

AMERICAN LACROSSE LEAGUE

PLAYER'S HANDBOOK

American Lacrosse League, Inc.
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Players of the American Lacrosse League
as Professional Athletes

It is important that as Professional athletes we all work together to change the image of "lacrosse player" to "Professional Lacrosse Player".

We must keep in mind the prestige that other Professional athletes enjoy and strive by our own standards to attain the same status.

It is important to remember that you are no longer a club or sandlot player but will be held in high esteem by our followers.

Good luck as part of the American Lacrosse League family.

General Operational Procedure

General operation of each team will be the responsibility of the General Manager. The Executive Directors with the aid of each General Manager will formulate policy, operational procedures, and troubleshooting in each of the League's initial six cities.

I. Team Personnel

Each General Manager of the American Lacrosse League will select and employ at his discretion one Coach and one Assistant Coach to help with the operation of his team in matters such as the selection of players, practice sites, stadium readiness, marketing, advertising and public relations, team and player promotion and the implementation of coaching techniques, strategy and the establishment of good will between the player, the team and the American Lacrosse League.

1. Coaches and Assistant Coaches will be employed on a one year contract basis.
2. Termination of team personnel (Coach or Assistant Coach) will be at the discretion of the General Manager with final approval by the Executive Directors.

II. Team Players

Each General Manager of the American Lacrosse League will be able to initially select thirty players by geographic location as outlined in Paragraph 3 Section 2 of the General Policy of the American Lacrosse League.

In addition, General Managers will conduct a supplemental draft at the end of the N.C.A.A. season, drafting eight players per team for the following season.

Players will be subject to Paragraph 3 Section 3 of General Policy of the American Lacrosse League while General Managers will adhere to Paragraph 3 Section 4 and Section 5 of the General Policy.

1. Players will adhere to a strict code of conduct as per Paragraph 7 Section 3 of the General Policy of the American Lacrosse League. Those players either fined or suspended will have that portion of their salary withheld on the following pay period immediately following disciplinary action by the General Manager and the Executive Directors of the American Lacrosse League.

2. All players will be signed to "two-way" contracts; contracts that enable the American Lacrosse League to pay a player 50% of his salary upon long-term injury, or to make room on a team to replace a player that has been suspended or has had his contract revoked.

3. All players will be expected to dress in a professional manner and to travel as a team on all road trips.

4. Players seeking contracts will be subject to passing physical examinations overseen by the League Medical Director.

5. Players will be expected to endorse products at the request of the American Lacrosse League, Inc. (Paragraph 7 Section 2).

6. Players may be exchanged according to Paragraph 3 Section 4 of the General Policy of the American Lacrosse League.

7. Each player will conform to General Policy, Paragraph 3 Section 5 while injured.

Transportation

Each General Manager of the American Lacrosse League will supervise the arrival and departure of his individual team on transportation provided for by the American Lacrosse League.

(A) Players will dress in the manner of a professional athlete (either a suit or jacket and a tie). Those not adhering to American Lacrosse League standards will subject to disciplinary action under Paragraph 7 Section 3 of the General Policy of the American Lacrosse League.

Uniforms and Equipment

Each team in the American Lacrosse League will be provided with uniforms and equipment by the American Lacrosse League, Inc.

Both players and teams are expected to look uniform, professional and coordinated as a team providing a "different look" than other lacrosse programs on lower levels. Equipment and uniforms will be the property of the American Lacrosse League but will be held by the player during the season. Uniforms will be turned in after each game and distributed the following week.

Each team should have an equipment manager who with the ballboys will transport the equipment between the buses and stadium locker rooms and hotels whenever applicable.

Team and Individual Awards and Bonuses

Team Bonuses

The American Lacrosse League, Inc. will provide a team bonus for each of the teams that finish in the first three places after a League playoff (Paragraph 7 Section 5).

1. Awards for these bonuses will payable in 25 equal disbursements unless otherwise voted and decided on by the player and coaches of each team.

2. The first place team will be awarded a cash bonus of \$25,000.00

3. The second place team will be awarded a cash bonus of \$12,500.00

4. The third place team will receive a cash bonus of \$6,250.00

5. Players, Coaches and Assistant Coaches will participate in bonus money.

6. Members of the first place team and their General Managers will also be awarded a "World Championship Ring".

7. In addition to bonus money each of the first place teams will receive a trophy for their organization.

Individual Player Awards

Outstanding Player Award-Most Valuable Player

As described in Paragraph 7 Section 6, the American Lacrosse League will award the outstanding player of the American Lacrosse League as selected by the General Managers and Coaches a late model automobile.

This player will be the player who has displayed the best playing performance during the course of the season.

Frenchy Julien Award

Also described in Paragraph 7 Section 6 will be an award given to the player with the best sportsmanship, voted on by the Supervisor of Officials and League Referees. This player will be awarded \$1,000.00 and a plaque.

Dr. Bernard Schoenbaum Award

Also described in Paragraph 7 Section 6 of the General Policy will be an award given to the individual either within or outside the American Lacrosse League with the greatest dedication to the game, voted on by the Executive Directors, General Managers and Coaches of the American Lacrosse League.

Team and Player Endorsements

Player Endorsements

Players of the American Lacrosse League will be subject to Paragraph 7 Section 2 of the General Policy of the American Lacrosse League. All players as part of their contracts will make three appearances and two endorsements of products if required by the American Lacrosse League, Inc. during their contract year.

Players must refer all product endorsement requests to the General Manager who must in turn inform the Executive Directors.

1. The American Lacrosse League reserves the right to prohibit players, etc. (Paragraph 7 Section 2) from making endorsements or appearances unless sanctioned by the American Lacrosse League.

Team Endorsements

Players and members of the team as a whole must refer to Paragraph 7 Section 2 of the General Policy of the American Lacrosse League in cases where "team endorsements" are considered, unless under special circumstances and considerations made by the Executive Directors of the American Lacrosse League.