## \*\*COPY FOR PUBLIC DISCLOSURE\*\*

Form **990** 

Department of the Treasury

# EXTENDED TO MAY 15, 2024 Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) Do not enter social security numbers on this form as it may be made public.



ntern	al Revenu	e Service Go to www.irs.gov/Formago for instructions and th	ie latest in	iormation.	Inspection
AF	or the	2022 calendar year, or tax year beginning JUL 1, 2022 and e	ending Ju	JN 30, 2023	
	heck if oplicable:	C Name of organization		D Employer identif	ication number
	Address change	WIKIMEDIA FOUNDATION, INC.			
	Name change	Doing business as		20-0049703	
	Initial return	Number and street (or P.O. box if mail is not delivered to street address)	Room/suite	E Telephone numb	er
	Final return/	1 MONTGOMERY STREET, SUITE 1600		(415)839-68	
	termin- ated	City or town, state or province, country, and ZIP or foreign postal code		G Gross receipts \$	240,389,904,
	Amende return	SAN FRANCISCO, CA STITT		H(a) Is this a group	
	Applica tion pending	F Name and address of principal officer: OATME VILLAGOMEZ		for subordinate H(b) Are all subordinates	
IT	ax-exe	mpt status: X 501(c)(3) 501(c) ( ) (insert no.) 4947(a)(1) o	r 527	T	a list. See instructions
	Vebsite			H(c) Group exempti	
K F	orm of a	organization: X Corporation Trust Association Other	L Year	· · · · · · · · · · · · · · · · · · ·	M State of legal domicile; FL
_		Summary			
	1 E	Briefly describe the organization's mission or most significant activities: WIKIMED	IA FDN S	UPPORTS	
DCe		IKIPEDIA, ITS SISTER PROJECTS. (SEE SCHEDULE O FOR MORE)			
Activities & Governance	2 (	Check this box if the organization discontinued its operations or dispose	ed of more	than 25% of its net as	ssets.
ove	3 1	lumber of voting members of the governing body (Part VI, line 1a)		12	
Ğ	<b>4</b> M	umber of independent voting members of the governing body (Part VI, line 1b)	4		
es 8	5 1	otal number of individuals employed in calendar year 2022 (Part V, line 2a)	5	375	
vitie	6 1	otal number of volunteers (estimate if necessary)		6	286000
<b>Ictin</b>		otal unrelated business revenue from Part VIII, column (C), line 12			265,778.
٩	b	Net unrelated business taxable income from Form 990-T, Part I, line 11		71	9,656.
			Prior Year	Current Year	
e	8 (	Contributions and grants (Part VIII, line 1h)	164,242,380	. 173,394,921.	
Revenue	<b>9</b> F	Program service revenue (Part VIII, line 2g)	0	. 0.	
eve	10	nvestment income (Part VIII, column (A), lines 3, 4, and 7d)		1,565,366	3,005,859.
œ	11 (	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	2,103,370	3,798,892.	
	12 1	Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)	167,911,116		
	13 (	Grants and similar amounts paid (Part IX, column (A), lines 1-3)		15,194,115	
	14 E	Benefits paid to or for members (Part IX, column (A), line 4)	A	0	. 0.
S	15 \$	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5·10) $_{\odot}$		88,111,413	. 96,797,647.
Expenses	<b>1</b> 6a F	Professional fundraising fees (Part IX, column (A), line 11e)	321,133	. 344,472.	
xpe	b.	Fotal fundraising expenses (Part IX, column (D), line 25) 18,276,7		and the second second	
ш	17 (	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		42,208,743	. 46,455,549.
	18 1	Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)		145,835,404	. 168,305,333.
_		Revenue less expenses. Subtract line 18 from line 12		22,075,712	. 11,894,339.
Assets or d Batances			Be	ginning of Current Year	End of Year
Sets	20 -	Fotal assets (Part X, line 16)		250,965,442	. 274,123,369.
d BS	21 .	Fotal liabilities (Part X, line 26)	11,613,910	. 19,152,033.	
Net		Net assets or fund balances. Subtract line 21 from line 20	239,351,532	. 254,971,336.	
Pa	art II	Signature Block			

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign Here	Signature of off JAIME VILLA Type or print na	GOMEZ, CFO	Date 5/13/2024				
Paid	Print/Type prepa DAVID M HIG		Pretard stignature Hisle	ill Date 5/13/24	Check PTIN if self-employed P01517891		
Preparer	Firm's name	KPMG LLP	v		Firm's EIN 13-5565207		
Use Only	Firm's address	550 SOUTH HOPE	STREET, SUITE 1500				
		LOS ANGELES, CA	90071		Phone no. 213-972-4000		
May the I	RS discuss this	return with the prepar	er shown above? See instructions		X Yes	No	

232001 12-13-22 LHA For Paperwork Reduction Act Notice, see the separate instructions. SEE SCHEDULE O FOR ORGANIZATION MISSION STATEMENT CONTINUATION

(Rev. January 2022)

## Application for Automatic Extension of Time To File an Exempt Organization Return

Department of the Treasury Internal Revenue Service

#### File a separate application for each return.

► Go to www.irs.gov/Form8868 for the latest information.

**Electronic filing (e-file).** You can electronically file Form 8868 to request a 6-month automatic extension of time to file any of the forms listed below with the exception of Form 8870, Information Return for Transfers Associated With Certain Personal Benefit Contracts, for which an extension request must be sent to the IRS in paper format (see instructions). For more details on the electronic filing of this form, visit *www.irs.gov/e-file-providers/e-file-for-charities-and-non-profits*.

#### Automatic 6-Month Extension of Time. Only submit original (no copies needed).

All corporations required to file an income tax return other than Form 990-T (including 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to request an extension of time to file income tax returns.

Type or         Name of exempt organization or other filer, see instructions.         Taxpayer identification						n number (TIN)			
print	20-004	9703							
File by the due date fo filing your	1 MONTGOMERY STREET SUITE 1600	see instruct	tions.		20-004	.9705			
return. see instructions.       City, town or post office, state, and ZIP code. For a foreign address, see instructions.         SAN FRANCISCO, CA 94104									
Enter th	e Return Code for the return that this application is for (fil	le a separa	te application for each return)			0 1			
Applica	tion	Return	Application			Return			
ls For		Code	Is For			Code			
Form 99	00 or Form 990-EZ	01	Form 1041-A			08			
Form 47	20 (individual)	03	Form 4720 (other than individual)			09			
Form 99	00-PF	04	Form 5227			10			
Form 99	00-T (sec. 401(a) or 408(a) trust)	05	Form 6069			11			
Form 99	00-T (trust other than above)	06	Form 8870			12			
Form 99	0-T (corporation) JAIME VILLAGOMEZ	07							
• If the • If this box 1 Ir th 2 If [	bohone No. ▶       415-839-6885         e organization does not have an office or place of business         a is for a Group Return, enter the organization's four digit         . If it is for part of the group, check this box ▶         equest an automatic 6-month extension of time until         e organization named above. The extension is for the org         . Calendar year or         . X tax year beginningJUL 1, 2022         the tax year entered in line 1 is for less than 12 months, or         . Change in accounting period	Group Exe and atta MAY 1 Janization's , an check rease	Imption Number (GEN)	If this is fo all membe	r the whole g ers the exter npt organiza	group, check this			
	this application is for Forms 990-PF, 990-T, 4720, or 6069 ny nonrefundable credits. See instructions.	9, enter the	tentative tax, less	3a	\$	0.			
	this application is for Forms 990-PF, 990-T, 4720, or 6069	9. enter anv	refundable credits and		<b>–                                    </b>				
	stimated tax payments made. Include any prior year over			3b	\$	0.			
	alance due. Subtract line 3b from line 3a. Include your pa								
	using EFTPS (Electronic Federal Tax Payment System). See instructions.					0.			
	: If you are going to make an electronic funds withdrawa					)-TE for payment			
LHA	For Privacy Act and Paperwork Reduction Act Notice,	, see instru	ictions.		Form 8	3868 (Rev. 1-2022)			

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Form	990 (2022) WIKIMEDIA FOUNDATION, INC.	20-0049703 Pag	ge <b>2</b>
Pa	rt III Statement of Program Service Accomplishments		4
	Check if Schedule O contains a response or note to any line in this Part III		X
1	Briefly describe the organization's mission:		
	THE MISSION OF THE WIKIMEDIA FOUNDATION IS TO EMPOWER AND ENGAGE		
	PEOPLE AROUND THE WORLD TO COLLECT AND DEVELOP EDUCATIONAL CONTENT		
	UNDER A FREE LICENSE OR IN THE PUBLIC DOMAIN AND TO DISSEMINATE IT		
	EFFECTIVELY AND GLOBALLY. (SEE SCHEDULE O)		
2	Did the organization undertake any significant program services during the year which were not listed on the		_
	prior Form 990 or 990-EZ?	Yes X	No
	If "Yes," describe these new services on Schedule O.		
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?	Yes X	No
	If "Yes," describe these changes on Schedule O.		
4	Describe the organization's program service accomplishments for each of its three largest program services, as n	neasured by expenses.	
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others	s, the total expenses, and	
	revenue, if any, for each program service reported.		
4a	(Code:) (Expenses \$71,874,364. including grants of \$) (Revenue	e\$	)
	SEE SCHEDULE O		
4b	(Code:         ) (Expenses \$56,097,493.         including grants of \$34,707,665.         ) (Revenue)	e\$	)
	SEE SCHEDULE O		
4c		e \$	
40	(Code:) (Expenses \$ including grants of \$) (Revenue	e o	)
4d	Other program services (Describe on Schedule O.)		
	(Expenses \$ including grants of \$ ) (Revenue \$	)	
4e	Total program service expenses 127,971,857.		
		Form <b>990</b> (2	2022)
232002	2 12-13-22		

Form 990 (2022)

Part IV Checklist of Required Schedules

WIKIMEDIA FOUNDATION, INC.

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			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	Х	
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		x
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4	X	
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	5		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		x
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			
	Schedule D, Part III	8		X
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
	If "Yes," complete Schedule D, Part IV	9		X
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments			
	or in quasi endowments? If "Yes," complete Schedule D, Part V	10		X
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X,			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,		v	
	Part VI	11a	x	<u> </u>
b	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total	4.4%		x
-	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		
С	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total	11c		x
Ь	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in			
u	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		x
e	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	х	
	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
•	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	х	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D. Parts XI and XII	12a	х	
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		x
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		х
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a	Х	
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b	x	<b> </b>
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15	X	<b> </b>
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16	X	
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions	17	X	
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines		Ŧ	
	1c and 8a? If "Yes," complete Schedule G, Part II	18	X	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? <i>If</i> "Yes,"			v
<b>00</b> -	complete Schedule G, Part III	19		X X
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a 20b		
ь 21	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or	200		
- 1	domestic government on Part IX, column (A), line 1? <i>If</i> "Yes," <i>complete Schedule I, Parts I and II</i>	21	x	
232003				(2022)

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Form	aan	(2022)
FUIII	990	(2022)

Checklist of Required Schedules (continued) Part IV Yes No 22 Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III Х 22 Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current 23 and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Х 23 Schedule J 24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Х 24a Schedule K. If "No," go to line 25a b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? 24b Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease С any tax-exempt bonds? 24c d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? 24d 25a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I 25a Х b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Х Schedule I Part I 25b 26 Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% х controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II 26 Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, 27 creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III ...... Х 27 28 Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV, instructions for applicable filing thresholds, conditions, and exceptions): A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If а х "Yes." complete Schedule L, Part IV ..... 28a x b A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV 28b c A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If x 28c "Yes," complete Schedule L, Part IV ..... х 29 29 Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M 30 Did the organization receive contributions of art, historical treasures, or other similar assets, or gualified conservation x contributions? If "Yes," complete Schedule M 30 Х Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I ..... 31 31 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete 32 Х 32 Schedule N, Part II Did the organization own 100% of an entity disregarded as separate from the organization under Regulations 33 Х sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I 33 Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and 34 Х 34 Part V line 1 x 35a Did the organization have a controlled entity within the meaning of section 512(b)(13)? 35a b If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 35b Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? 36 Х If "Yes," complete Schedule R, Part V, line 2 36 Did the organization conduct more than 5% of its activities through an entity that is not a related organization 37 and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI Х 37 38 Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19? Х Note: All Form 990 filers are required to complete Schedule O 38 Part V Statements Regarding Other IRS Filings and Tax Compliance Check if Schedule O contains a response or note to any line in this Part V Yes No 69 **1a** Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable 1a 0 Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable b 1b Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming С (gambling) winnings to prize winners? Form 990 (2022) 232004 12-13-22

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Par	t V	Statements Regarding Other IRS Filings and Tax Compliance (continued)				
					Yes	No
2a		the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,				
		or the calendar year ending with or within the year covered by this return				
b		east one is reported on line 2a, did the organization file all required federal employment tax return	าร?	2b	Х	
3a				3a	Х	
b	If "Yes	s," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule	0	3b	Х	
4a		y time during the calendar year, did the organization have an interest in, or a signature or other a				
	financ	sial account in a foreign country (such as a bank account, securities account, or other financial a	ccount)?	4a	Х	
b	lf "Yes	s," enter the name of the foreign countryUNITED KINGDOM				
	See in	nstructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Ac	counts (FBAR).			
5a	Was t	he organization a party to a prohibited tax shelter transaction at any time during the tax year?		5a		x
b	Did ar	ny taxable party notify the organization that it was or is a party to a prohibited tax shelter transac	tion?	5b		x
с		s" to line 5a or 5b, did the organization file Form 8886-T?		5c		
6a		the organization have annual gross receipts that are normally greater than \$100,000, and did the				
		ontributions that were not tax deductible as charitable contributions?		6a		x
b	If "Yes	s," did the organization include with every solicitation an express statement that such contribution				
	were i	not tax deductible?		6b		
7	Organ	nizations that may receive deductible contributions under section 170(c).				
а	-	e organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and ser	vices provided to the pavor?	7a	х	
b				7b	Х	
c		e organization sell, exchange, or otherwise dispose of tangible personal property for which it wa				
Ū		Form 8282?		7c		x
d		s," indicate the number of Forms 8282 filed during the year	7d	10		
e		e organization receive any funds, directly or indirectly, to pay premiums on a personal benefit co		7e		x
f		e organization, during the year, pay premiums, directly or indirectly, or a personal benefit contra		7e 7f		x
		organization, during the year, pay premiums, directly of indirectly, on a personal benefit contra organization received a contribution of qualified intellectual property, did the organization file Fo		7g		
g b		organization received a contribution of qualified intellectual property, du the organization me ro		79 7h		
h o		soring organizations maintaining donor advised funds. Did a donor advised fund maintained		/11		
8				8		
•	-			0		
9	-	soring organizations maintaining donor advised funds.		0-		
a L				9a		
b				9b		
10		on 501(c)(7) organizations. Enter:	40-1			
a		ion fees and capital contributions included on Part VIII, line 12	10a			
b		s receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b			
11		on 501(c)(12) organizations. Enter:				
		s income from members or shareholders	11a			
b		s income from other sources. (Do not net amounts due or paid to other sources against				
		nts due or received from them.)	11b			
		on 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form		12a		
		s," enter the amount of tax-exempt interest received or accrued during the year	12b			
13		on 501(c)(29) qualified nonprofit health insurance issuers.				
а		organization licensed to issue qualified health plans in more than one state?		13a		
		See the instructions for additional information the organization must report on Schedule O.				
b		the amount of reserves the organization is required to maintain by the states in which the	l l			
		ization is licensed to issue qualified health plans	13b			
С		the amount of reserves on hand	13c			
14a		ne organization receive any payments for indoor tanning services during the tax year?		14a		X
b		s," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedul		14b		
15		organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuner				
		s parachute payment(s) during the year?		15		X
		s," see the instructions and file Form 4720, Schedule N.				
16	Is the	organization an educational institution subject to the section 4968 excise tax on net investment	income?	16		X
	If "Yes	s," complete Form 4720, Schedule O.				
17	Section	on 501(c)(21) organizations. Did the trust, or any disqualified or other person engage in any act	tivities			
	that w	vould result in the imposition of an excise tax under section 4951, 4952 or 4953?		17		
	If "Yes	s," complete Form 6069.				
232005	5 12-13-2	22		Form	990	(2022)

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	990 (2022) WIKIMEDIA FOUNDATION, INC. 20-00497	03	F	age 6
ar	t VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a	"No" r		
	to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.		-	
	Check if Schedule O contains a response or note to any line in this Part VI			X
C	tion A. Governing Body and Management			
			Yes	No
a	Enter the number of voting members of the governing body at the end of the tax year 1a1			
	If there are material differences in voting rights among members of the governing body, or if the governing			
	body delegated broad authority to an executive committee or similar committee, explain on Schedule O.			
b	Enter the number of voting members included on line 1a, above, who are independent 1b 12	2		
	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other			
	officer, director, trustee, or key employee?	2		x
	Did the organization delegate control over management duties customarily performed by or under the direct supervision			
	of officers, directors, trustees, or key employees to a management company or other person?	3		X
	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		X
	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		X
	Did the organization have members or stockholders?	6		x
а	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or			
	more members of the governing body?	7a		X
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or			
	persons other than the governing body?	7b		X
	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:			
а	The governing body?	8a	Х	
b	Each committee with authority to act on behalf of the governing body?	8b	Х	
	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the			
	organization's mailing address? If "Yes," provide the names and addresses on Schedule O	9		X
C	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)			
			Yes	
а	Did the organization have local chapters, branches, or affiliates?	10a		X
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,			
	and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
а	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	X	
b	Describe on Schedule O the process, if any, used by the organization to review this Form 990.			
а	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	X	
	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Х	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe			
	on Schedule O how this was done	12c	X	
	Did the organization have a written whistleblower policy?	13	Х	
	Did the organization have a written document retention and destruction policy?	14	X	
	Did the process for determining compensation of the following persons include a review and approval by independent			
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
	The organization's CEO, Executive Director, or top management official	15a	Х	
b	Other officers or key employees of the organization	15b		X
	If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.			
а	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a			
	taxable entity during the year?	16a		X
	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation			
b	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's			
b	······································	16b		
	exempt status with respect to such arrangements?			
		1		
	exempt status with respect to such arrangements?			
c	exempt status with respect to such arrangements? tion C. Disclosure		availa	ble
ect	exempt status with respect to such arrangements? tion C. Disclosure List the states with which a copy of this Form 990 is required to be filed <u>SEE SCHEDULE 0</u> Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)) for public inspection. Indicate how you made these available. Check all that apply.		availa	ble
ect	exempt status with respect to such arrangements? tion C. Disclosure List the states with which a copy of this Form 990 is required to be filedSEE_SCHEDULE_0 Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3))		availa	ble
ect	exempt status with respect to such arrangements? tion C. Disclosure List the states with which a copy of this Form 990 is required to be filed <u>SEE SCHEDULE 0</u> Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3): for public inspection. Indicate how you made these available. Check all that apply.	s only)		ble
ect	exempt status with respect to such arrangements? tion C. Disclosure List the states with which a copy of this Form 990 is required to be filed <u>SEE SCHEDULE 0</u> Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)) for public inspection. Indicate how you made these available. Check all that apply. X Own website Another's website X Upon request Other (explain on Schedule O)	s only)		ble
	exempt status with respect to such arrangements?         tion C. Disclosure         List the states with which a copy of this Form 990 is required to be filedSEE_SCHEDULE_0         Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3); for public inspection. Indicate how you made these available. Check all that apply.         X       Own websiteAnother's websiteX       Upon requestOther (explain on Schedule O)         Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and	s only)		ble
ect	exempt status with respect to such arrangements?         tion C. Disclosure         List the states with which a copy of this Form 990 is required to be filedSEE_SCHEDULE_0         Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3); for public inspection. Indicate how you made these available. Check all that apply.         X       Own websiteAnother's websiteX       Upon requestOther (explain on Schedule O)         Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and statements available to the public during the tax year.	s only)		ble
c	exempt status with respect to such arrangements?         tion C. Disclosure         List the states with which a copy of this Form 990 is required to be filedSEE_SCHEDULE_0         Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3); for public inspection. Indicate how you made these available. Check all that apply.         X       Own websiteAnother's websiteX Upon requestOther (explain on Schedule O)         Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and statements available to the public during the tax year.         State the name, address, and telephone number of the person who possesses the organization's books and records	s only) d financ	cial	
c	exempt status with respect to such arrangements? tion C. Disclosure List the states with which a copy of this Form 990 is required to be filed SEE SCHEDULE O Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)) for public inspection. Indicate how you made these available. Check all that apply. Own website Another's website X Upon request Other (explain on Schedule O) Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and statements available to the public during the tax year. State the name, address, and telephone number of the person who possesses the organization's books and records JAIME VILLAGOMEZ - 415-839-6885	s only) d financ	cial	ble (2022)

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Form 990 (2		20-0049703	Page 7				
Part VII	Compensation of Officers, Directors, Trustees, Key Employees, Highest Compens	sated					
·	Employees, and Independent Contractors						
	Check if Schedule O contains a response or note to any line in this Part VII						
Section A.	Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees						
<b>1a</b> Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.							

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
 List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation.
 Enter -0- in columns (D), (E), and (F) if no compensation was paid.

• List all of the organization's current key employees, if any. See the instructions for definition of "key employee."

• List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.

• List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

• List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

Name and tile         Average hours per decision metabolic differences hours base for and a structurated income and a structurate income andin structurate income and structurate income and a structurate inc	(A)	(B)	(C)		(D)	(E)	(F)				
hours per veck (list any hours for elated organizations         compensation from the organizations         compensation from the organizations         compensation from the organizations         amount of the organizations           (1) MARYANA ISKANDER         40.00         x         512,179.         0.         22,289.           (2) JAINE PERCENTIVE OFFICER         0.00         x         374,813.         0.         43,227.           (3) LISA SEITZ         40.00         x         374,613.         0.         43,227.           (4) MARYANA ISKANDEZ         0.00         x         374,613.         0.         43,227.           (3) LISA SEITZ         40.00         x         376,352.         0.         47,777.           (4) AMANDA KETON         40.00         x         376,362.         0.         35,320.           (5) ROBYN ARVILLB         40.00         x         311,366.         0.         35,320.           (6) ZDERKO WARNEL & SEC (THRU 02/23)         0.00         x         312,665.         0.         35,355.           (7) TAH TAYLOR         40.00         x         311,366.         0.         34,073.           (9) REBECA MACKINNON         40.00         x         210,139.         0.         27,664.           (9) REBECCA MACKINNON	Name and title	Average	(do	Position		Reportable	Reportable	Estimated			
Week (list any hours for related organizations below line)         The set set set set set set set set set se		hours per	box	, unle	ss pei	rson i	s both	n an	compensation	compensation	amount of
(1)         MARYANA ISKANDER         40.00         X         512,179.         0.         22,289.           (2)         JAIK VILLAGOMEZ         40.00         X         374,813.         0.         43,227.           (3)         LISA SEITZ         40.00         X         374,813.         0.         43,227.           (4)         AUNO OPFICER & DEP TO CEO         0.00         X         364,257.         0.         47,727.           (4)         AUNA KETON         40.00         X         376,362.         0.         35,320.           (5)         ROBYN ARVILLE         40.00         X         373,692.         0.         10,508.           (6)         ZDENKO VRANDECIC         40.00         X         312,965.         0.         35,355.           (7)         TAJ HATAK         40.00         X         311,369.         0.         35,888.           (7)         TAJ HATAKIDEN         40.00         X         311,369.         0.         35,888.           (7)         TAJ HATAK         40.00         X         290,139.         0.         27,664.           (9)         REBECCA MACKINNON         40.00         X         230,141.         0.         19,371.				cer ar	id a d	Irecto	r/trus	tee)			
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(1)         MARYANA ISKANDER         40.00         X         512,179.         0.         22,289.           (2)         JAIK VILLAGOMEZ         40.00         X         374,813.         0.         43,227.           (3)         LISA SEITZ         40.00         X         374,813.         0.         43,227.           (4)         AUNO OPFICER & DEP TO CEO         0.00         X         364,257.         0.         47,727.           (4)         AUNA KETON         40.00         X         376,362.         0.         35,320.           (5)         ROBYN ARVILLE         40.00         X         373,692.         0.         10,508.           (6)         ZDENKO VRANDECIC         40.00         X         312,965.         0.         35,355.           (7)         TAJ HATAK         40.00         X         311,369.         0.         35,888.           (7)         TAJ HATAKIDEN         40.00         X         311,369.         0.         35,888.           (7)         TAJ HATAK         40.00         X         290,139.         0.         27,664.           (9)         REBECCA MACKINNON         40.00         X         230,141.         0.         19,371.			e or di	tee			sated		, , , , , , , , , , , , , , , , , , ,	•	
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(1)         MARYANA ISKANDER         40.00         X         512,179.         0.         22,289.           (2)         JAIK VILLAGOMEZ         40.00         X         374,813.         0.         43,227.           (3)         LISA SEITZ         40.00         X         374,813.         0.         43,227.           (4)         AUNO OPFICER & DEP TO CEO         0.00         X         364,257.         0.         47,727.           (4)         AUNA KETON         40.00         X         376,362.         0.         35,320.           (5)         ROBYN ARVILLE         40.00         X         373,692.         0.         10,508.           (6)         ZDENKO VRANDECIC         40.00         X         312,965.         0.         35,355.           (7)         TAJ HATAK         40.00         X         311,369.         0.         35,888.           (7)         TAJ HATAKIDEN         40.00         X         311,369.         0.         35,888.           (7)         TAJ HATAK         40.00         X         290,139.         0.         27,664.           (9)         REBECCA MACKINNON         40.00         X         230,141.         0.         19,371.			dual t	ltiona		nploy	st cor	ar	1000 1120/		
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(2)         JATME VILLAGOMEZ         40.00         X         374,813.         0.         43,227.           (3)         LISA SEITZ         40.00         X         364,257.         0.         47,727.           (4)         AMANDA KETON         40.00         X         364,257.         0.         47,727.           (4)         AMANDA KETON         40.00         X         376,362.         0.         35,320.           (5)         ROBYN ARVILLE         40.00         X         373,692.         0.         10,508.           (6)         ZDENKO VRANDECIC         40.00         X         312,965.         0.         35,385.           (7)         TAJH TAYLOR         40.00         X         311,369.         0.         35,888.           (8)         CAROL DUNN         40.00         X         290,139.         0.         27,664.           (9)         REBECCA MACKINNON         40.00         X         230,141.         0.         34,073.           (10)         MAGARART NOVORNY         40.00         X         230,141.         0.         19,371.           (11)         STEPHEN LAPORTE         40.00         X         230,141.         0.         11,636.	(1) MARYANA ISKANDER	40.00									
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(3)         LISA SEITZ         40.00         X         364,257.         0.         47,727.           (4)         MANDA KETON         40.00         X         376,362.         0.         35,320.           (5)         ROBYN ARVILLE         40.00         X         373,692.         0.         10,508.           (6)         ZDENKO VRANDECIC         40.00         X         373,692.         0.         10,508.           (6)         ZDENKO VRANDECIC         40.00         X         311,369.         0.         35,385.           (7)         TAH TAYLOR         40.00         X         311,369.         0.         35,888.           (8)         CAROL DUNN         40.00         X         290,139.         0.         27,664.           (9)         REBECA MACKINNON         40.00         X         266,783.         0.         42,481.           (11)         MARARET NOVOTNY         40.00         X         230,141.         0.         19,371.           (12)         SELENA DECKELMANN         40.00         X         230,141.         0.         19,371.           (13)         MARGARET NOVOTNY         40.00         X         173,623.         0.         11,636.	(2) JAIME VILLAGOMEZ	40.00									
CHIEF ADV OFFICER & DEP TO CEO         0.00         X         364,257.         0.         47,727.           (4) AMANDA KETON         40.00         X         376,362.         0.         35,320.           GEN COUNSEL & SEC (THRU 02/23)         0.00         X         376,362.         0.         35,320.           (5) ROBYN ARVILLE         40.00         X         373,692.         0.         10,508.           (6) ZDENKO VRANDECTC         40.00         X         312,965.         0.         35,355.           (7) TAJH TAXLOR         40.00         X         311,369.         0.         35,888.           (8) CAROL DUNN         40.00         X         290,139.         0.         27,664.           (9) REBECCA MACKINKON         40.00         X         276,218.         0.         34,073.           (10) MARGARET NOVOTNY         40.00         X         230,141.         0.         19,371.           VP OF RODUCT DESIGN (THRU 08/23)         0.00         X         230,141.         0.         19,371.           (11) STEPHEN LAPORTE         40.00         X         173,623.         0.         11,636.           (13) ANTHONY NEGRIN         40.00         X         0.00         0.         0. <td< td=""><td>CFO &amp; TREASURER</td><td>0.00</td><td></td><td></td><td>х</td><td></td><td></td><td></td><td>374,813.</td><td>0.</td><td>43,227.</td></td<>	CFO & TREASURER	0.00			х				374,813.	0.	43,227.
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GEN COUNSEL & SEC (THRU 02/23)         0.00         X         376,362.         0.         35,320.           (5)         ROBYN ARVILLE         40.00         X         373,692.         0.         10,508.           (6)         ZDENFPICER         0.00         X         373,692.         0.         10,508.           (6)         ZDENFORDECIC         40.00         X         312,965.         0.         35,388.           (7)         TAJH TAYLOR         40.00         X         311,369.         0.         35,888.           (8)         CAROL DUNN         40.00         X         290,139.         0.         27,664.           (9)         REBECCA MACKINNON         40.00         X         276,218.         0.         34,073.           (10)         MARGARET NOVOTHY         40.00         X         266,783.         0.         42,481.           (11)         STEPHEN LAPORTE         40.00         X         230,141.         0.         19,371.           (12)         SELAN DECKELMANN         40.00         X         230,141.         0.         19,371.           (11)         STEPHEN LAPORTE         40.00         X         173,623.         0.         11,636.	CHIEF ADV OFFICER & DEP TO CEO	0.00				х			364,257.	0.	47,727.
(5)         ROBYN ARVILLE         40.00         x         373,692.         0.         10,508.           (6)         ZDEKKO VRANDECIC         40.00         x         312,965.         0.         35,355.           (7)         TAJH TAYLOR         40.00         x         311,369.         0.         35,358.           (7)         TAJH TAYLOR         40.00         x         311,369.         0.         35,388.           (8)         CAROL DUNN         40.00         x         290,139.         0.         27,664.           (9)         REBECAM MACKINNON         40.00         x         276,218.         0.         34,073.           (10)         MAGGARET NOVOTNY         40.00         x         266,783.         0.         42,481.           (11)         STEPHEN LAPORTE         40.00         x         230,141.         0.         19,371.           (12)         SELENA DECKELMANN         40.00         x         173,623.         0.         11,636.           (13)         ANTRONY MEGRIN         40.00         x         111,383.         0.         0.           (12)         SELENA DECKELMANN         40.00         x         111,383.         0.         0.         0.	(4) AMANDA KETON	40.00									
CHIEF T&C OFFICER         0.00         X         373,692.         0.         10,508.           (6) ZDENKO VRANDECIC         40.00         X         312,965.         0.         35,355.           (7) TAJH TAYLOR         40.00         X         311,369.         0.         35,888.           (8) CAROL DUNN         40.00         X         290,139.         0.         27,664.           (9) REBECA MACKINNON         40.00         X         290,139.         0.         27,664.           (9) REBECA MACKINNON         40.00         X         276,218.         0.         34,073.           (10) MARGARET NOVOTNY         40.00         X         266,783.         0.         42,481.           (11) STEPHEN LAPORTE         40.00         X         230,141.         0.         19,371.           (12) SELENA DECKELMANN         40.00         X         173,623.         0.         11,636.           (13) ANTHONY NEGRIN         40.00         X         173,623.         0.         0.         0.           CHIEF FRODUCT OFFICER         0.00         X         111,383.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.         0.	GEN COUNSEL & SEC (THRU 02/23)	0.00			х				376,362.	0.	35,320.
(6)         ZDENKO VRANDECIC         40.00         X         312,955.         0.         35,355.           (7)         TAJH TAYLOR         40.00         X         311,369.         0.         35,888.           (8)         CAROL DUNN         40.00         X         311,369.         0.         35,888.           (9)         REBECCA MACKINNON         40.00         X         290,139.         0.         27,664.           (9)         REBECCA MACKINNON         40.00         X         276,218.         0.         34,073.           (10)         MARGARET NOVOTNY         40.00         X         230,141.         0.         19,371.           (11)         STEPHEN LAPORTE         40.00         X         230,141.         0.         19,371.           (12)         SELENA DECKELMANN         40.00         X         230,141.         0.         19,371.           (12)         SELENA DECKELMANN         40.00         X         173,623.         0.         11,636.           (13)         ANTHONY NEGRIN         40.00         X         0.         0.         0.           (14)         DARIUSZ JEMIELNIAK         4.00         X         0.         0.         0.	(5) ROBYN ARVILLE	40.00									
HEAD OF SPECIAL PROJECTS         0.00         X         312,965.         0.         35,355.           (7)         TAJH TAYLOR         40.00         X         311,369.         0.         35,888.           (8)         CAROL DUNN         40.00         X         311,369.         0.         35,888.           (9)         CROL DUNN         40.00         X         290,139.         0.         27,664.           (9)         REBECCA MACKINNON         40.00         X         276,218.         0.         34,073.           (10)         MARGARET NOVOTNY         40.00         X         266,783.         0.         42,481.           (11)         STEPHEN LAPORTE         40.00         X         230,141.         0.         19,371.           (12)         SELENA DECKELMANN         40.00         X         173,623.         0.         11,636.           (13)         ANTHONY NEGRIN         40.00         X         111,383.         0.         0.           (14)         DARIUSZ JEMIELNIAK         4.00         X         0.         0.         0.           (15)         SERA'A AL SHAFEI         4.00         X         0.         0.         0.           (14) <t< td=""><td>CHIEF T&amp;C OFFICER</td><td>0.00</td><td></td><td></td><td></td><td>х</td><td></td><td></td><td>373,692.</td><td>0.</td><td>10,508.</td></t<>	CHIEF T&C OFFICER	0.00				х			373,692.	0.	10,508.
(7)       TAJH TAYLOR       40.00       x       311,369       0.35,888.         (8)       CAROL DUNN       40.00       x       311,369       0.35,888.         (8)       CAROL DUNN       40.00       x       290,139       0.27,664.         (9)       REBECCA MACKINNON       40.00       x       290,139       0.27,664.         (9)       REBECCA MACKINNON       40.00       x       276,218       0.34,073.         (10)       MARGARET NOVOTNY       40.00       x       266,783       0.42,481.         (11)       STEPHEN LAPORTE       40.00       x       230,141       0.19,371.         (12)       SELENA DECKELMANN       40.00       x       173,623       0.11,636.         (13)       ANTHONY NEGRIN       40.00       x       111,383       0.       0.         (14)       DARIUSZ JEMIELNIAK       4.00       x       111,383       0.       0.         TRUSTEE       0.000       x       0.00       0.       0.       0.       0.         (14)       DARIUSZ JEMIELNIAK       4.00       0.       0.       0.       0.       0.       0.       0.         TRUSTEE       0.000       0.00	(6) ZDENKO VRANDECIC	40.00									
VP OF DATA SCIENCE & ENGIN         0.00         X         311,369.         0.         35,888.           (8) CAROL DUNN         40.00         X         290,139.         0.         27,664.           (9) REBECCA MACKINNON         40.00         X         290,139.         0.         27,664.           (9) REBECCA MACKINNON         40.00         X         276,218.         0.         34,073.           (10) MARGARET NOVOTNY         40.00         X         266,783.         0.         42,481.           (11) STEPHEN LAPORTE         40.00         X         230,141.         0.         19,371.           (12) SELENA DECKELMANN         40.00         X         173,623.         0.         11,636.           (13) ANTHONY NEGRIN         40.00         X         111,383.         0.         0.           CHIEF PRODUCT OFFICER         0.00         X         111,383.         0.         0.           (14) DARIUSZ JEMIELNIAK         4.00         X         111,383.         0.         0.           (15) ESRA'A AL SHAFEI         4.00         X         0.         0.         0.         0.           (16) JIMMY WALES         4.00         X         0.         0.         0.         0. <td< td=""><td>HEAD OF SPECIAL PROJECTS</td><td>0.00</td><td></td><td></td><td></td><td></td><td>X</td><td></td><td>312,965.</td><td>0.</td><td>35,355.</td></td<>	HEAD OF SPECIAL PROJECTS	0.00					X		312,965.	0.	35,355.
(8) CAROL DUNN       40.00       x       290,139.       27,664.         (9) REBECCA MACKINNON       40.00       x       290,139.       0.       27,664.         (9) REBECCA MACKINNON       40.00       x       276,218.       0.       34,073.         (10) MARGARET NOVOTNY       40.00       x       266,783.       0.       42,481.         (11) STEPHEN LAPORTE       40.00       x       230,141.       0.       19,371.         (12) SELENA DECKELMANN       40.00       x       173,623.       0.       11,636.         (13) ANTHONY NEGRIN       40.00       x       11,383.       0.       0.         (HIEF PRODUCT OFFICER       0.00       x       11,636.       0.       0.       0.         (14) DARIUSZ JEMIELNIAK       4.00       x       11,383.       0.	(7) TAJH TAYLOR	40.00									
VF OF PROD MGMT (THRU 09/22)         0.00         X         290,139.         0.         27,664.           (9)         REBECCA MACKINNON         40.00         X         276,218.         0.         34,073.           (10)         MARGARET NOVOTNY         40.00         X         2766,783.         0.         42,481.           (11)         STEPHEN LAPORTE         40.00         X         266,783.         0.         42,481.           (11)         STEPHEN LAPORTE         40.00         X         230,141.         0.         19,371.           (12)         SELENA DECKELMANN         40.00         X         173,623.         0.         11,636.           (13)         ANTHONY NEGRIN         40.00         X         111,383.         0.         0.           (14)         DARIUSZ JEMIELNIAK         4.00         X         111,383.         0.         0.           (15)         ESRA'A AL SHAFEI         4.00         X         0.         0.         0.         0.           (16)         JIMMY WALES         4.00         X         0.         0.         0.         0.         0.           (15)         SERA'A AL SHAFEI         4.00         X         0.         0.         <	VP OF DATA SCIENCE & ENGIN	0.00					X		311,369.	0.	35,888.
(9)       REBECCA MACKINNON       40.00       x       276,218.       0.       34,073.         (10)       MARGARET NOVOTNY       40.00       x       266,783.       0.       42,481.         (11)       STEPHEN LAPORTE       40.00       x       266,783.       0.       42,481.         (11)       STEPHEN LAPORTE       40.00       x       230,141.       0.       19,371.         (12)       SELENA DECKELMANN       40.00       x       173,623.       0.       11,636.         (13)       ANTHONY NEGRIN       40.00       x       111,383.       0.       0.         (14)       DARIUSZ JEMIELNIAK       4.00       x       0.       0.       0.       0.         (15)       ESR'A AL SHAFEI       4.00       0.00       x       0. <td>(8) CAROL DUNN</td> <td>40.00</td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td>	(8) CAROL DUNN	40.00									
VP OF GLOBAL ADVOCACY         0.00         x         276,218.         0.         34,073.           (10) MARGARET NOVOTNY         40.00         x         266,783.         0.         42,481.           (11) STEPHEN LAPORTE         40.00         x         230,141.         0.         19,371.           (12) SELENA DECKELMANN         40.00         x         173,623.         0.         11,636.           (13) ANTHONY NEGRIN         40.00         x         111,383.         0.         0.           (14) DARIUSZ JEMIELNIAK         4.00         x         111,383.         0.         0.           (15) ESRA'A AL SHAFEI         4.00         x         0.00         0.         0.         0.           TRUSTEE         0.000         x         0.00         0.         0.         0.           (16) JIMMY WALES         4.00         x         0.         0.         0.         0.           (17) LORENZO LOSA         4.00         x         0.         0.         0.         0.	VP OF PROD MGMT (THRU 09/22)	0.00					X		290,139.	0.	27,664.
(10) MARGARET NOVOTNY       40.00       x       266,783.       0.       42,481.         (11) STEPHEN LAPORTE       40.00       x       266,783.       0.       42,481.         (11) STEPHEN LAPORTE       40.00       x       230,141.       0.       19,371.         (12) SELENA DECKELMANN       40.00       x       173,623.       0.       11,636.         (13) ANTHONY NEGRIN       40.00       x       111,383.       0.       0.         (14) DARIUSZ JEMIELNIAK       4.00       x       111,383.       0.       0.         TRUSTEE       0.000       x       0.       0.       0.       0.         (15) ESRA'A AL SHAFEI       4.00       x       0.       0.       0.       0.         TRUSTEE       0.000       x       0.       0.       0.       0.       0.         (16) JIMMY WALES       4.00       x       0.       0.       0.       0.       0.       0.         (17) LORENZO LOSA       4.00       x       0.       0.       0.       0.       0.       0.       0.	(9) REBECCA MACKINNON	40.00									
VP OF PRODUCT DESIGN (THRU 08/23)         0.00         X         266,783.         0.         42,481.           (11) STEPHEN LAPORTE         40.00         X         230,141.         0.         19,371.           GENERAL COUNSEL & SECRETARY         0.00         X         230,141.         0.         19,371.           (12) SELENA DECKELMANN         40.00         X         173,623.         0.         11,636.           (13) ANTHONY NEGRIN         40.00         X         173,623.         0.         0.           CHIEF PRODUCT OFFICER         0.00         X         111,383.         0.         0.           (14) DARIUSZ JEMIELNIAK         4.00         X         0.         0.         0.         0.           (15) ESRA'A AL SHAFEI         4.00         X         0.         0.         0.         0.           (16) JIMMY WALES         4.00         X         0.         0.         0.         0.           (17) LORENZO LOSA         4.00         X         0.         0.         0.         0.	VP OF GLOBAL ADVOCACY	0.00					X		276,218.	0.	34,073.
(11) STEPHEN LAPORTE       40.00       x       230,141.       0.       19,371.         (12) SELENA DECKELMANN       40.00       x       173,623.       0.       11,636.         (13) ANTHONY NEGRIN       40.00       x       173,623.       0.       0.       0.         CHIEF PRODUCT OFFICER       0.00       x       111,383.       0.       0.         (14) DARIUSZ JEMIELNIAK       4.00       x       0.       0.       0.       0.         TRUSTEE       0.00       x       0.       0.       0.       0.       0.         (15) ESRA'A AL SHAFEI       4.00        0.       0.       0.       0.       0.         (16) JIMMY WALES       4.00        0.       0.       0.       0.       0.       0.       0.         (17) LORENZO LOSA       4.00        0.       0.       0.       0.       0.       0.       0.       0.	(10) MARGARET NOVOTNY	40.00									
GENERAL COUNSEL & SECRETARY         0.00         X         230,141.         0.         19,371.           (12) SELENA DECKELMANN         40.00         X         173,623.         0.         11,636.           CPTO (BEG 08/22)         0.00         X         173,623.         0.         11,636.           (13) ANTHONY NEGRIN         40.00         X         111,383.         0.         0.           CHIEF PRODUCT OFFICER         0.00         X         111,383.         0.         0.           (14) DARIUSZ JEMIELNIAK         4.00         X         0.         0.         0.           TRUSTEE         0.00         X         0.         0.         0.         0.           (15) ESRA'A AL SHAFEI         4.00         X         0.         0.         0.         0.           TRUSTEE         0.00         X         0.         0.         0.         0.         0.           (16) JIMMY WALES         4.00         X         0.         0.         0.         0.         0.           (17) LORENZO LOSA         4.00         X         0.         0.         0.         0.	VP OF PRODUCT DESIGN (THRU 08/23)	0.00					X		266,783.	0.	42,481.
(12) SELENA DECKELMANN       40.00       x       173,623.       0.       11,636.         (13) ANTHONY NEGRIN       40.00       x       173,623.       0.       11,636.         (13) ANTHONY NEGRIN       40.00       x       111,383.       0.       0.         CHIEF PRODUCT OFFICER       0.00       x       111,383.       0.       0.         (14) DARIUSZ JEMIELNIAK       4.00       x       0.       0.       0.         TRUSTEE       0.00       x       0.       0.       0.       0.         (15) ESRA'A AL SHAFEI       4.00       x       0.       0.       0.       0.         TRUSTEE       0.00       x       0.       0.       0.       0.       0.         (16) JIMMY WALES       4.00       x       0.       0.       0.       0.       0.         (17) LORENZO LOSA       4.00       x       0.       0.       0.       0.       0.	(11) STEPHEN LAPORTE										
CPTO (BEG 08/22)         0.00         X         173,623.         0.         11,636.           (13) ANTHONY NEGRIN         40.00         X         111,383.         0.         0.           CHIEF PRODUCT OFFICER         0.00         X         111,383.         0.         0.           (14) DARIUSZ JEMIELNIAK         4.00         X         111,383.         0.         0.           TRUSTEE         0.000         X         0.         0.         0.         0.           (15) ESRA'A AL SHAFEI         4.00         X         0.         0.         0.         0.           TRUSTEE         0.000         X         0.         0.         0.         0.         0.           (16) JIMMY WALES         4.00         X         0.         0.         0.         0.         0.           (17) LORENZO LOSA         4.00         X         X         0.         0.         0.         0.         0.					Х				230,141.	0.	19,371.
(13) ANTHONY NEGRIN       40.00       x       111,383.       0.       0.         CHIEF PRODUCT OFFICER       0.00       x       111,383.       0.       0.       0.         (14) DARIUSZ JEMIELNIAK       4.00       x       0.       0.       0.       0.       0.         TRUSTEE       0.000       x       0.       0.       0.       0.       0.         (15) ESRA'A AL SHAFEI       4.00        0.       0.       0.       0.       0.         TRUSTEE       0.000       x       0.       0.       0.       0.       0.       0.         (16) JIMMY WALES       4.00       0.       0.       0.       0.       0.       0.         (17) LORENZO LOSA       4.00       0.       0.       0.       0.       0.       0.											
CHIEF PRODUCT OFFICER       0.00       X       111,383.       0.       0.         (14) DARIUSZ JEMIELNIAK       4.00        0.       0.       0.       0.         TRUSTEE       0.00       X       0.       0.       0.       0.       0.         (15) ESRA'A AL SHAFEI       4.00        0.       0.       0.       0.         TRUSTEE       0.000       X       0.       0.       0.       0.         (16) JIMMY WALES       4.00        0.       0.       0.         TRUSTEE (FOUNDER)       0.000       X       0.       0.       0.         (17) LORENZO LOSA       4.00						Х			173,623.	0.	11,636.
(14) DARIUSZ JEMIELNIAK       4.00       0.00											
TRUSTEE       0.00       x       0.       0.       0.       0.         (15)       ESRA'A AL SHAFEI       4.00              0. <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td>Х</td> <td>111,383.</td> <td>0.</td> <td>0.</td>								Х	111,383.	0.	0.
(15) ESRA'A AL SHAFEI     4.00     0.00     0.00       TRUSTEE     0.00     X     0.00     0.00       (16) JIMMY WALES     4.00     0.000     X     0.000       TRUSTEE (FOUNDER)     0.000     X     0.000     0.000       (17) LORENZO LOSA     4.00     0     0.000											
TRUSTEE         0.00         X         0.         <			Х						0.	0.	0.
(16) JIMMY WALES         4.00         0.00											_
TRUSTEE (FOUNDER)         0.00 x         0. </td <td></td> <td></td> <td>X</td> <td></td> <td></td> <td></td> <td></td> <td></td> <td>0.</td> <td>0.</td> <td>0.</td>			X						0.	0.	0.
(17) LORENZO LOSA 4.00										_	_
			X						0.	0.	0.
											_
232007 12-13-22 Form <b>990</b> (2022)		0.00	х						0.	0.	

232007 12-13-22

Form 990 (2022)

8

	OUNDATION, 1	.NC.							20-0049	/03	Р	age
Part VII Section A. Officers, Directors, Tr	ustees, Key Em	ploy	ees,	, an	d Hi	ghes	st C	ompensated Employee	s (continued)			
(A)	(B)				C)			(D)	(E)		(F)	
Name and title	Average			Pos	sitior			Reportable	Reportable	I в	stimate	ed
	hours per					than is boti		compensation	compensation	a	mount	of
	week	offi	cer ar	nd a o	directo	or/trus	tee)	from	from related		other	
	(list any	ctor						the	organizations	cor	npensa	itior
	hours for	r dire				fed		organization	(W-2/1099-MISC/	1	from th	e
	related	tee o	ustee			ensat		(W-2/1099-MISC/	1099-NEC)	or	ganizat	ion
	organizations	Individual trustee or director	In stit utional trustee		Key employee	Highest compensated employee		1099-NEC)			nd relat	
	below	ividua	litutio	Officer	emp	hest	Former			org	janizati	ons
	line)	lnd	Ins	Offi	Key	e Hi	For			—		
18) LUIS BITENCOURT-EMILIO	4.00											
RUSTEE	0.00	Х				<u> </u>		0.	C	<sup>)</sup> .		(
19) NATALIIA TYMKIV	8.00	_										
HAIR	0.00	Х						0.	C	).		(
20) RAJU NARISETTI	4.00											
RUSTEE	0.00	Х						0.	C	••		0
21) ROSIE STEPHENSON-GOODKNIGHT	4.00											
RUSTEE	0.00	х						0.	C	· .		(
22) SHANI EVENSTEIN SIGALOV	4.00											
RUSTEE	0.00	х						0.	C	).		(
23) TANYA CAPUANO	4.00											
RUSTEE	0.00	х						0.	C			(
24) VICTORIA DORONINA	4.00											
RUSTEE	0.00	х						0.	C			(
25) MICHAEL PEEL	4.00									-		
RUSTEE (BEG 12/22)	0.00	x						0.	C	).		C
										-		
1b Subtotal								3,973,924.	C	) <u> </u>	365,	539
c Total from continuation sheets to Part	VII. Section A						•	0.	C	).	,	(
d Total (add lines 1b and 1c)								3,973,924.	C		365,	539
2 Total number of individuals (including but									000 of reportable		,	
compensation from the organization		1000	note	uu	0010	.,	010					25
compensation non the organization											Yes	N
3 Did the organization list any former office	er director trust	ا مم		amn			hic	hest compensated empl				
0 ,				•						3	х	
line 1a? If "Yes," complete Schedule J for										3		
4 For any individual listed on line 1a, is the	•		•						•		x	
and related organizations greater than \$1										4	^	
5 Did any person listed on line 1a receive o												v
rendered to the organization? If "Yes." co	omplete Schedul	e J f	or si	ıch	pers	son				5		X
Section B. Independent Contractors												
1 Complete this table for your five highest of	-	-								sation fr	rom	
the organization. Report compensation for	or the calendar y	ear e	endir	ng v	vith	or wi	thir	n the organization's tax ye	ear.			
(A)								(B)	anviana		C)	-
Name and busine								Description of s	ervices	Compe	ensatio	n
LUZDOV.COM, INC DBA SPEED AND FUNCT												
243 S 7TH ST, PHILADELPHIA, PA 19								ENGINEERING SERVIC	ES	1	,164,	35
ONEG DAV EEE GALTEODNIA GEDEEM	CmTT								1			

232008 12-13-22

2

Form 990 (2022)

1,130,145.

432,000.

393,788.

390,680.

09090417 153541 37135U

JONES DAY, 555 CALIFORNIA STREET, 26TH

BERLIN ROSEN LTD, 15 MAIDEN LANE, SUITE

THIS DOT INC., 92 CORNERSTONE DRIVE, SUITE

100 JERICHO QUAD STE 223, JERICHO, NY 11753

\$100,000 of compensation from the organization

Total number of independent contractors (including but not limited to those listed above) who received more than

26

FLOOR, SAN FRANCISCO, CA 94104

1600, NEW YORK, NY 10038

213, CARY, NC 27519

HUMAN MADE INC.

9 2022.05080 WIKIMEDIA FOUNDATION, INC 37135U\_1

LEGAL SERVICES

COMMUNICATIONS SUPPORT

ENGINEERING SERVICES

ENGINEERING SERVICES

Form					A FOUNDA	TIO	N, INC.			20-004970	3 Page <b>9</b>
Par	't V	/111	Statement of Re	venu	le						
			Check if Schedule O	contaii	ns a respo	nse	or note to any line				
								( <b>A)</b> Total revenue	(B) Related or exempt function revenue	<b>(C)</b> Unrelated business revenue	<b>(D)</b> Revenue excluded from tax under sections 512 - 514
s s	1	а	Federated campaigns		1a						
Contributions, Gifts, Grants and Other Similar Amounts			•• • • •								
ΩĞ			Fundraising events				321,069.				
ar A			<b>–</b>								
S, G		е	Government grants (contr								
i Si		f	All other contributions, gifts,	grants,	, and						
but			similar amounts not included	above	1f		173,073,852.				
df		g	Noncash contributions included in	lines 1a-	-1f <b>1g</b>	6	770,007.				
ရှိနှ		h	Total. Add lines 1a-1f					173,394,921.			
							Business Code				
9	2	а									
e vi		b									
enu Se		с									
gram Ser <u>Revenue</u>		d									
Program Service Revenue		е									
ā			All other program service								
		-	Total. Add lines 2a-2f								
	3		Investment income (includ	ding di	vidends, ii	ntere	est, and				
	-						·····	4,265,565.			4,265,565
	4		Income from investment o			nd p	roceeds	3,100,000.			3,100,000
	5		Royalties	·····	(i) Real		(ii) Personal	3,100,000.			3,100,000
	•		<b>a</b>				(II) Personal				
	6		Gross rents	6a							
			Less: rental expenses	6b							
			Rental income or (loss)	6c							
			Net rental income or (loss) Gross amount from sales of		(i) Securit	 ies	(ii) Other				
	'	a	assets other than inventory		58,776,1						
		h	Less: cost or other basis				_,,,,,,				
Ð		5	and sales expenses	Zh	60,037,6	524.	0.				
evenue		с	Gain or (loss)								
Rev			Net gain or (loss)	· · · ·				-1,259,706.			-1,259,706.
erF			Gross income from fundraisi								
Other			including \$								
			contributions reported on								
			Part IV, line 18		·	8a	0.				
		b	Less: direct expenses			8b	23,578.				
		с	Net income or (loss) from	fundra	aising ever	nts		-23,578.			-23,578.
	9	а	Gross income from gamin	ig activ	vities. See						
			Part IV, line 19			9a					
			Less: direct expenses			9b					
		с	Net income or (loss) from	gamin	g activitie	s					
	10	а	Gross sales of inventory, I								
			and allowances			10a					
			Less: cost of goods sold			10b	129,030.	445 550			
$\rightarrow$		С	Net income or (loss) from	sales	of invento	ry	Dusinana Oada	145,778.		145,778.	
s		_	ENDW FEE REIMBURSEM	TENT			Business Code 900099	420,177.			420,177.
Miscellaneous Revenue			SERVICE REVENUE	,T MIC			541900	120,000.		120,000.	<u>42</u> ∪,⊥//.
scellaneo <u>Revenue</u>		~	OTHER				900099	36,515.		120,000.	36,515.
Sce							500055	30,313.			50,515.
Ϊ			All other revenue				L	576,692.			
	12	6	Total revenue. See instruction					180,199,672.	0.	265,778.	6,538,973.
	12-	12 /					····· I	,,		,	Form <b>990</b> (2022

20-0049703 Page 10

#### Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A) Check if Schedule O contains a response or note to any line in this Part IX (B) (C) (D) (A) Do not include amounts reported on lines 6b. Total expenses Management and general expenses Program service Fundraising 7b, 8b, 9b, and 10b of Part VIII. expenses expenses Grants and other assistance to domestic organizations 1 3,960,949 3,960,949. and domestic governments. See Part IV, line 21 2 Grants and other assistance to domestic 87,435. 87,435. individuals. See Part IV, line 22 3 Grants and other assistance to foreign organizations, foreign governments, and foreign 20,659,281 20,659,281. individuals. See Part IV, lines 15 and 16 Benefits paid to or for members 4 5 Compensation of current officers, directors, trustees, and key employees 4,145,477. 3,045,083. 899,705. 200,689. 6 Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) 6,790,581. 74,892,789. 57,587,723. 10,514,485. Other salaries and wages 7 8 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions) 1,773,593 1,268,392. 321,974 183,227. 11,910,140 9,027,838 1,745,521 1,136,781. 9 Other employee benefits 4,075,648 2,905,818 787,257 382,573. 10 Payroll taxes 11 Fees for services (nonemployees): Management а 2,565,569 2,499,164. 35,658 30,747. b Legal \_\_\_\_\_ 139,393 139.393 С Accounting 53,100 53,100. Lobbying d 344,472. 344,472. Professional fundraising services. See Part IV, line 17 е 193,133. 193,133. Investment management fees f Other. (If line 11g amount exceeds 10% of line 25, g 11,579,790 9,304,029 1,570,738 705,023. column (A), amount, list line 11g expenses on Sch 0.) 28,944 25,780, 3,164. Advertising and promotion 12 241,561 423,854 765,257. 99,842. 13 Office expenses 6,288,778, 4,502,137. 1,712,605 74,036. 14 Information technology 15 Royalties 1,243,494 879,511. 244,612 119,371. 16 Occupancy 4,234,516. 3,162,527 525,196 546,793. Travel 17 18 Payments of travel or entertainment expenses for any federal, state, or local public officials 1,790. 79,068. Conferences, conventions, and meetings ..... 726,441. 645,583. 19 20 Interest Payments to affiliates 21 4,602,064. 3,837,307. 764,757 22 Depreciation, depletion, and amortization ..... 651,162. 651,162. 23 Insurance Other expenses. Itemize expenses not covered 24 above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule 0.) DONATIONS PROCESSING FE 6,855,680. 6,855,680. а TEMPORARY CONTRACTORS 5,455,225 3,852,575. 1,037,835 564,815. b OTHER OPERATING EXP 545,866. 198,590. 131,712. 215,564. С 527,137. STAFF DEV./ENRICHMENT 227,474. 278,026 21,637. d All other expenses е 168,305,333, 127,971,857 18,276,785. 22,056,691 Total functional expenses. Add lines 1 through 24e 25

11

26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here if following SOP 98-2 (ASC 958-720)

232010 12-13-22

Form 990 (2022)

#### 09090417 153541 37135U

Form 990 (		
Part X	Balance	Sheet

		Check if Schedule O contains a response or n	ote to any	/ line in this Part X			
					<b>(A)</b> Beginning of year		<b>(B)</b> End of year
	1	Cash - non-interest-bearing			23,841,146.	1	46,055,929
	2	Savings and temporary cash investments	28,471,169.	2	31,149,189		
	3	Pledges and grants receivable, net	700,000.	3	0		
	4	Accounts receivable, net			4		
	5	Loans and other receivables from any current					
		trustee, key employee, creator or founder, sub					
		controlled entity or family member of any of th		5			
	6	Loans and other receivables from other disqua	alified per	sons (as defined			
		under section 4958(f)(1)), and persons describ	ed in sect	tion 4958(c)(3)(B)		6	
s	7	Notes and loans receivable, net				7	
Assets	8	Inventories for sale or use			104,482.	8	265,523
¥	9				2,697,439.	9	2,945,646
	10a	Land, buildings, and equipment: cost or other					
		basis. Complete Part VI of Schedule D	. 10a	24,753,408.			
	b	Less: accumulated depreciation	10b	15,363,297.	8,860,153.	10c	9,390,111
	11	Investments - publicly traded securities			181,887,386.	11	175,482,453
	12	Investments - other securities. See Part IV, line				12	
	13	Investments - program-related. See Part IV, lin	e 11			13	
	14	Intangible assets			2,768,904.	14	4,655,028
	15	Other assets. See Part IV, line 11			1,634,763.	15	4,179,490
	16	Total assets. Add lines 1 through 15 (must ed			250,965,442.	16	274,123,369
	17	Accounts payable and accrued expenses	8,964,875.	17	9,706,163		
	18	Grants payable		18			
	19	Deferred revenue			1,560,000.	19	1,660,000
	20	Tax-exempt bond liabilities				20	
	21	Escrow or custodial account liability. Complet				21	
s	22	Loans and other payables to any current or fo	rmer offic	·····			
Liabilities		trustee, key employee, creator or founder, sub	stantial c	ontributor, or 35%			
		controlled entity or family member of any of th				22	
<u>ا</u> ۳	23	Secured mortgages and notes payable to unre	elated thir	E E E E E E E E E E E E E E E E E E E		23	
	24	Unsecured notes and loans payable to unrelation				24	
	25	Other liabilities (including federal income tax,					
		parties, and other liabilities not included on lin	•				
		of Schedule D			1,089,035.	25	7,785,870
	26	Total liabilities. Add lines 17 through 25		F	11,613,910.	26	19,152,033
		Organizations that follow FASB ASC 958, c					
se		and complete lines 27, 28, 32, and 33.					
and	27			238,009,941.	27	249,088,663	
Bai	28	Net assets with donor restrictions		1,341,591.	28	5,882,673	
g		Organizations that do not follow FASB ASC					
<u></u>		and complete lines 29 through 33.					
P	29	Capital stock or trust principal, or current fund	ls			29	
sets	30	Paid-in or capital surplus, or land, building, or				30	
As	31	Retained earnings, endowment, accumulated		Г		31	
Net Assets or Fund Balances	32	Total net assets or fund balances			239,351,532.	32	254,971,336
<	33	Total liabilities and net assets/fund balances			250,965,442.	33	274,123,369.

Form 990 (2022)

232011 12-13-22

Form	990 (2022) WIKIMEDIA FOUNDATION, INC.	20-004970	)3	Pad	<sub>ge</sub> 12
	rt XI Reconciliation of Net Assets				2-
	Check if Schedule O contains a response or note to any line in this Part XI				X
1	Total revenue (must equal Part VIII, column (A), line 12)	1	180,	199,	672.
2	Total expenses (must equal Part IX, column (A), line 25)	2	168,	305,	333.
3	Revenue less expenses. Subtract line 2 from line 1	3	11,	894,	339.
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4		351,	
5	Net unrealized gains (losses) on investments	5	3,	451,	482.
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain on Schedule O)	9		273,	983.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,				
	column (B))	10	254,	971,	336.
Pa	rt XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII		<u> </u>		
				Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other				
	If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule	О.			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		X
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	on a			
	separate basis, consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b	X	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate	basis,			
	consolidated basis, or both:				
	X Separate basis Consolidated basis Both consolidated and separate basis				
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the				
	review, or compilation of its financial statements and selection of an independent accountant?		2c	Х	<u> </u>
	If the organization changed either its oversight process or selection process during the tax year, explain on Sch	edule O.			
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the				
_	Uniform Guidance, 2 C.F.R. Part 200, Subpart F?		3a		X
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required				1
	or audits, explain why on Schedule O and describe any steps taken to undergo such audits		3b	000	L

Form **990** (2022)

232012 12-13-22

Department of the Treasury Internal Revenue Service

(Form 990)

# Public Charity Status and Public Support Complete if the organization is a section 501(c)(3) organization or a section

4947(a)(1) nonexempt charitable trust. Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047
2022
Open to Public

. Inspection

Name	of the	organization

Nam	e of t	the organization						Employer	r identification number
			DIA FOUNDATION,						20-0049703
Pa	rt I	Reason for Public (	Charity Status.	(All organizations must o	omplete th	nis part.) S	ee instruction	S.	
The	organ	ization is not a private found	ation because it is: (	For lines 1 through 12, c	heck only	one box.)			
1		A church, convention of ch	urches, or associatio	on of churches described	l in sectio	on 170(b)( <sup>.</sup>	1)(A)(i).		
2		A school described in sect							
3		A hospital or a cooperative				γ <b>ьγ1γ</b> Δγί	ii)		
4		A medical research organiz						(iiii) Enter	the hospital's name
-		city, and state:		njunoton with a hospital	accombed	Section			the hospital o hame,
F		An organization operated for	or the bonefit of a co	llogo or university owned	l or oporat	od by a go	vorpmontal u	nit docoriby	ad in
5				liege of university owned	i or operat	eu by a gu	veninentaru		
•		section 170(b)(1)(A)(iv). (C							
6		A federal, state, or local gov	-						
7	X	An organization that norma	-	ntial part of its support fi	rom a gove	ernmental	unit or from th	ne general	public described in
		section 170(b)(1)(A)(vi). (C							
8		A community trust describe	ed in section 170(b)	(1)(A)(vi). (Complete Par	t II.)				
9		An agricultural research org	ganization described	in section 170(b)(1)(A)(	ix) operate	ed in conju	unction with a	land-grant	college
		or university or a non-land-g	grant college of agric	ulture (see instructions).	Enter the	name, city	, and state of	the college	e or
		university:							
10		An organization that norma	Ily receives (1) more	than 33 1/3% of its supp	ort from c	ontributior	ns, membersh	ip fees, an	d gross receipts from
		activities related to its exem	npt functions, subjec	t to certain exceptions; a	and (2) no	more than	33 1/3% of it	s support f	rom gross investment
		income and unrelated busir	ness taxable income	(less section 511 tax) fro	om busines	sses acqui	red by the org	anization a	after June 30, 1975.
		See section 509(a)(2). (Con	mplete Part III.)						
11		An organization organized a	and operated exclus	ively to test for public sa	fety. See	section 50	09(a)(4).		
12		An organization organized a	and operated exclus	ively for the benefit of, to	perform t	he functio	ns of, or to ca	rry out the	purposes of one or
		more publicly supported or	ganizations describe	ed in section 509(a)(1) o	r section	509(a)(2).	See section	509(a)(3). (	Check the box on
		lines 12a through 12d that	describes the type o	f supporting organizatior	n and com	plete lines	12e, 12f, and	12g.	
а		<b>Type I.</b> A supporting orga	anization operated, s	upervised, or controlled	by its supp	oorted org	anization(s), t	pically by	giving
		the supported organization	on(s) the power to re	gularly appoint or elect a	majority c	of the direc	tors or truste	es of the su	upporting
		organization. You must o		• • • •					
b		<b>Type II.</b> A supporting org	-		tion with it:	s supporte	ed organizatio	n(s). bv hav	/ina
		control or management o	-				-		-
		organization(s). You mus						5	
с		Type III functionally inte			in connect	tion with.	and functional	lv integrate	ed with
		its supported organization	• •					.,	,
d		Type III non-functionally						ted organi:	zation(s)
		that is not functionally int						-	
		requirement (see instructi		• •	•		-	an attorn	
•		Check this box if the orga	-	-					
e		functionally integrated, or					туре і, туре	п, туре ш	
f	Ente	er the number of supported of		nany integrated support	ng organiz	ation.			
		vide the following information	•	d organization(s)					
<u> </u>		i) Name of supported	(ii) EIN	(iii) Type of organization		anization listed	(v) Amount o	fmonetary	(vi) Amount of other
		organization		(described on lines 1-10	Yes	ing document?	support (see ir	nstructions)	support (see instructions)
				above (see instructions))	100				
Tota	-								

Schedule A	(Form	990	2022
		330	1 2022

Part II

WIKIMEDIA FOUNDATION, INC.

0049703 Page **2** 

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization

fails to qualify under the tests listed below, please complete Part III.)

Sec	ction A. Public Support							
Cale	ndar year (or fiscal year beginning in)	(a) 2018	<b>(b)</b> 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total	
1	Gifts, grants, contributions, and							
	membership fees received. (Do not							
	include any "unusual grants.")	115,839,832.	120,919,258.	155,312,041.	164,242,380.	173,394,921.	729,708,432.	
2	Tax revenues levied for the organ-							
	ization's benefit and either paid to							
	or expended on its behalf							
3	The value of services or facilities							
	furnished by a governmental unit to							
	the organization without charge							
4	Total. Add lines 1 through 3	115,839,832.	120,919,258.	155,312,041.	164,242,380.	173,394,921.	729,708,432.	
5	The portion of total contributions							
	by each person (other than a							
	governmental unit or publicly							
	supported organization) included							
	on line 1 that exceeds 2% of the							
	amount shown on line 11,							
	column (f)							
6	Public support. Subtract line 5 from line 4.						729,708,432.	
Sec	ction B. Total Support							
Cale	ndar year (or fiscal year beginning in)	(a) 2018	<b>(b)</b> 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total	
7	Amounts from line 4	115,839,832.	120,919,258.	155,312,041.	164,242,380.	173,394,921.	729,708,432.	
8	Gross income from interest,							
	dividends, payments received on							
	securities loans, rents, royalties,							
	and income from similar sources	2,819,428.	3,177,662.	2,703,740.	4,656,584.	7,365,565.	20,722,979.	
9	Net income from unrelated business							
	activities, whether or not the							
	business is regularly carried on	88,924.	101,429.	115,023.	180,344.	265,778.	751,498.	
10	Other income. Do not include gain							
	or loss from the sale of capital							
	assets (Explain in Part VI.)	120,602.	677,436.	874,831.	423,526.	456,692.	2,553,087.	
11	Total support. Add lines 7 through 10						753,735,996.	
12	Gross receipts from related activities,	etc. (see instructio	ons)			12		
13	First 5 years. If the Form 990 is for th	ne organization's fi	rst, second, third, t	fourth, or fifth tax y	ear as a section /	01(c)(3)		
	organization, check this box and stop							
Sec	ction C. Computation of Publi	ic Support Per	centage					
14	Public support percentage for 2022 (I	ine 6, column (f), d	ivided by line 11, o	olumn (f))		14	96.81 %	
	Public support percentage from 2021					15	97.34 %	
16a	33 1/3% support test - 2022. If the	organization did no	ot check the box or	n line 13, and line <sup>-</sup>	14 is 33 1/3% or m	ore, check this box	k and	
	stop here. The organization qualifies	as a publicly supp	orted organization				X	
b	33 1/3% support test - 2021. If the	organization did no	ot check a box on I	ine 13 or 16a, and	line 15 is 33 1/3%	or more, check thi	is box	
	and stop here. The organization qual	lifies as a publicly s	supported organiza	ation				
17a	<b>17a 10% -facts-and-circumstances test - 2022.</b> If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more,							
	and if the organization meets the fact	s-and-circumstanc	es test, check this	box and stop he	<b>re.</b> Explain in Part	VI how the organiz	ation	
	meets the facts-and-circumstances te	est. The organizatio	n qualifies as a pu	blicly supported o	rganization			
b	10% -facts-and-circumstances test	- 2021. If the org	anization did not o	heck a box on line	e 13, 16a, 16b, or 1	7a, and line 15 is	10% or	
	more, and if the organization meets the	ne facts-and-circun	nstances test, cheo	ck this box and <b>st</b>	t <b>op here.</b> Explain i	n Part VI how the		
	organization meets the facts-and-circu	umstances test. Th	e organization qua	alifies as a publicly	supported organiz	zation		
18	Private foundation. If the organization	on did not check a	box on line 13, 16a	a, 16b, 17a, or 17b	, check this box a	nd see instructions	s	
							(Form 990) 2022	

Schedule A (Form 990) 2022

232022 12-09-22

09090417 153541 37135U

### Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Sec	ction A. Public Support			-			
Cale	ndar year (or fiscal year beginning in)	(a) 2018	<b>(b)</b> 2019	(c) 2020	(d) 2021	(e) 2022	2 (f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")						
2	Gross receipts from admissions, merchandise sold or services per- formed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that						
	are not an unrelated trade or bus-						
	iness under section 513						
4	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to						
	the organization without charge						
6	Total. Add lines 1 through 5						
	Amounts included on lines 1, 2, and						
	3 received from disqualified persons						
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
c	Add lines 7a and 7b						
	Public support. (Subtract line 7c from line 6.)						
Sec	ction B. Total Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2018	<b>(b)</b> 2019	(c) 2020	(d) 2021	(e) 2022	2 (f) Total
9	Amounts from line 6						
	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
b	Unrelated business taxable income						
	(less section 511 taxes) from businesses						
	acquired after June 30, 1975						
c	Add lines 10a and 10b						
	Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on						
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11, and 12.)						
14	First 5 years. If the Form 990 is for the	ne organization's fi	rst, second, third,	fourth, or fifth tax	year as a section s	501(c)(3) orga	nization,
	check this box and stop here					-	
Sec	ction C. Computation of Public	ic Support Per	rcentage				
15	Public support percentage for 2022 (	ine 8, column (f), d	livided by line 13,	column (f))		15	%
16	Public support percentage from 2021	Schedule A, Part	III, line 15			16	%
Sec	ction D. Computation of Invest	stment Income					
	Investment income percentage for 20			ine 13. column (f))		17	%
	Investment income percentage from					18	%
	<b>33 1/3% support tests - 2022.</b> If the						
	more than 33 1/3%, check this box a	-					
h	33 1/3% support tests - 2021. If the	-	-				└
N	line 18 is not more than 33 1/3%, che						
20	Private foundation. If the organization						
	23 12-09-22	an did flot offect a	507 OF INC 14, 18		1113 DON ALLO SEE ILLS		dule A (Form 990) 2022
23202			16	5		Scher	2022 (UCC 111 0 00)

1

Yes No

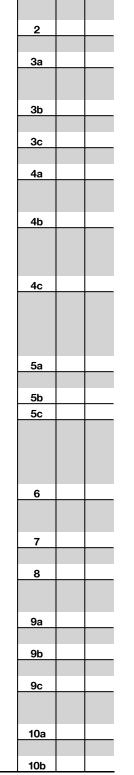
### Part IV Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

### Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in **Part VI** how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in **Part VI** what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and *if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.*
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? *If* "Yes," *describe in* **Part VI** *how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.*
- **c** Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? *If* "Yes," *explain in* **Part VI** *what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.*
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? *If "Yes," provide detail in* **Part VI.**
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? *If* "Yes," *complete Part I of Schedule L (Form 990).*
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? *If "Yes," complete Part I of Schedule L (Form 990).*
- **9a** Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? *If* "Yes," *provide detail in* **Part VI.**
- **b** Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? *If* "Yes," *provide detail in* **Part VI.**
- c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? *If "Yes," provide detail in* **Part VI.**
- **10a** Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? *If* "Yes," *answer line 10b below.*
- **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

232024 12-09-22



Schedule A (Form 990) 2022

17

Dart IV	Supporting Orga	nizatione /	~
		IIIZaliuiia (continue	2

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Yes

1

2

No

No

		Yes	No
Has the organization accepted a gift or contribution from any of the following persons?			
a A person who directly or indirectly controls, either alone or together with persons described on lines 11b and			
11c below, the governing body of a supported organization?	11a		
<b>b</b> A family member of a person described on line 11a above?	11b		
c A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide			
detail in Part VI.	11c		

#### ection B. Type I Supporting Organizations

1	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? If "No," describe in <b>Part VI</b> how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	
2	Did the organization operate for the benefit of any supported organization other than the supported	

organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in

Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,

#### upervised, or controlled the supporting organization. Section C. Type II Supporting Organizations

			Yes	
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s)	1		

### Section D. All Type III Supporting Organizations

			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described on line 2, above, did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	supported organizations played in this regard	3		

#### Section E. Type III Functionally Integrated Supporting Organizations

1	Check the box next to the method that the organizat	tion used to satisfy the Int	tegral Part Test during the v	ear (see instructions).
•	Check the box hext to the method that the organizat		legial Fait Test during the y	

- The organization satisfied the Activities Test. Complete line 2 below. а
- The organization is the parent of each of its supported organizations. Complete line 3 below. h

<b>c</b> [		The organization supported a governmental entity.	Describe in Part VI how you supported a governmental entity (see instruc	tion <u>s).</u>
------------	--	---	--	-----------------

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- 2 Activities Test. Answer lines 2a and 2b below.
- a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes." then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.
- b Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes." explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.
- 3 Parent of Supported Organizations. Answer lines 3a and 3b below.

a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? If "Yes" or "No" provide details in Part VI.

b Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If "Yes." describe in Part VI the role played by the organization in this regard.

2b 3a 3b Schedule A (Form 990) 2022

2a

Yes No

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Sche	dule A (Form 990) 2022 WIKIMEDIA FOUNDATION, INC.	-		20-0049703 Page 6
Pa	rt V Type III Non-Functionally Integrated 509(a)(3) Support	ing Orgar	nizations	
1	Check here if the organization satisfied the Integral Part Test as a qualify	ring trust on	Nov. 20, 1970 ( explain in	Part VI). See instructions.
	All other Type III non-functionally integrated supporting organizations mu	ist complete	e Sections A through E.	1
Sect	ion A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
_4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or			
	collection of gross income or for management, conservation, or			
	maintenance of property held for production of income (see instructions)	6		
_7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	ion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
	instructions for short tax year or assets held for part of year):			
<u>a</u>	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
C	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other factors			
	(explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount,			
	see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 0.035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	ion C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1		
2	Enter 0.85 of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
	emergency temporary reduction (see instructions).	6		
7	Check here if the current year is the organization's first as a non-function	ally integrat	ed Type III supporting orga	nization (see
	instructions).			

Schedule A (Form 990) 2022

232026 12-09-22

Schedule A (Form 990) 2022 20

2022.05080 WIKIMEDIA FOUNDATION, INC 37135U\_1

## WIKIMEDIA FOUNDATION, INC.

Schedule A (Form 990) 2022

Secti	on D - Distributions				Current Year
1	Amounts paid to supported organizations to accomplish exer	mpt purposes		1	
2	Amounts paid to perform activity that directly furthers exempt purposes of supported				
	organizations, in excess of income from activity			2	
3	Administrative expenses paid to accomplish exempt purposes of supported organizations 3			3	
4	Amounts paid to acquire exempt-use assets 4			4	
5	Qualified set-aside amounts (prior IRS approval required - pro	ovide details in Part VI)		5	
6	Other distributions ( <i>describe in Part VI</i> ). See instructions.			6	
7	Total annual distributions. Add lines 1 through 6.			7	
8	Distributions to attentive supported organizations to which the	ne organization is responsive			
	(provide details in Part VI). See instructions.	-		8	
9	Distributable amount for 2022 from Section C, line 6			9	
10	Line 8 amount divided by line 9 amount		1	10	
Secti	on E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2022		(iii) Distributable Amount for 2022
1	Distributable amount for 2022 from Section C, line 6				
2	Underdistributions, if any, for years prior to 2022 (reason-				
	able cause required - explain in Part VI). See instructions.				
3	Excess distributions carryover, if any, to 2022				
а	From 2017				
b	From 2018				
с	From 2019				
d	From 2020				
е	From 2021				
f	Total of lines 3a through 3e				
g	Applied to underdistributions of prior years				
h	Applied to 2022 distributable amount				
i	Carryover from 2017 not applied (see instructions)				
j	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.				
4	Distributions for 2022 from Section D,				
	line 7: \$				
a	Applied to underdistributions of prior years				
b	Applied to 2022 distributable amount				
C	Remainder. Subtract lines 4a and 4b from line 4.				
5	Remaining underdistributions for years prior to 2022, if				
	any. Subtract lines 3g and 4a from line 2. For result greater				
	than zero, explain in Part VI. See instructions.				
6	Remaining underdistributions for 2022. Subtract lines 3h				
	and 4b from line 1. For result greater than zero, explain in				
	Part VI. See instructions.				
7	Excess distributions carryover to 2023. Add lines 3j				
	and 4c.				
8	Breakdown of line 7:				
а	Excess from 2018				
b	Excess from 2019				
C	Excess from 2020				
d	Excess from 2021				
е	Excess from 2022				

Page 8 **Supplemental Information.** Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section B, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

SCHEDULE A, PART II, LINE 10, EXPLANATION FOR OTHER INCOME:

MISCELLANEOUS REVENUE		
2018 AMOUNT: \$ 120,602.		
2019 AMOUNT: \$ 677,436.		
2020 AMOUNT: \$ 874,831.		
2021 AMOUNT: \$ 423,526.		
2022 AMOUNT: \$ 456,692.		
232028 12-09-22		Schedule A (Form 990) 2022
	21 2022 05000 NEWENDER	

20-0049703

## Schedule B

(Form 990)

Department of the Treasury Internal Revenue Service

Name of the organization

Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2022

Employer identification number

20-0049703

WIKIMEDIA	FOUNDATION,	INC.

Organization type (check one):			
Filers of:	Section:		
Form 990 or 990-EZ	X 501(c)( <sup>3</sup> ) (enter number) organization		
	4947(a)(1) nonexempt charitable trust <b>not</b> treated as a private foundation		
	527 political organization		
Form 990-PF	501(c)(3) exempt private foundation		
	4947(a)(1) nonexempt charitable trust treated as a private foundation		
	501(c)(3) taxable private foundation		

Schedule of Contributors

Attach to Form 990 or Form 990-PF.

Check if your organization is covered by the General Rule or a Special Rule.

Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

#### **General Rule**

For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.

#### **Special Rules**

For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions *exclusively* for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an *exclusively* religious, charitable, etc., purpose. Don't complete any of the parts unless the **General Rule** applies to this organization because it received *nonexclusively* religious, charitable, etc., contributions totaling \$5,000 or more during the year for an *exclusively* set is the set of the parts unless totaling the year for an *exclusively* for the parts unless totaling \$5,000 or more during the year for an *exclusively* set is the set of the parts unless totaling \$5,000 or more during the year for an *exclusively* set of the parts unless totaling \$5,000 or more during the year for an *exclusively* set of the parts unless totaling \$5,000 or more during the year for an *exclusively* set of the parts unless totaling \$5,000 or more during the year for an *exclusively* set of the parts unless totaling \$5,000 or more during the year for an *exclusively* set of the parts unless totaling \$5,000 or more during the year for an *exclusively* set of the parts unless totaling \$5,000 or more during the year for an *exclusively* set of the parts unless total set of the parts unless the set of the parts unless total set

**Caution:** An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it **must** answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990).

LHA For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

WIKIMED	IA FOUNDATION, INC.	2	20-0049703
Part I	Contributors (see instructions). Use duplicate copies of Part I if	additional space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1	TIDES FOUNDATION P.O. BOX 29903 SAN FRANCISCO, CA 94129	\$4,247,620.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)

Schedule B (Form 990) (2022)

Page **2** 

Employer identification number

223452 11-15-22

Schedule B (Form 990) (2022) Name of organization

	3 (Form 990) (2022)		Page <b>3</b>
Name of or	rganization		Employer identification number
WIKIMEDI	A FOUNDATION, INC.		20-0049703
Part II	Noncash Property (see instructions). Use duplicate copies of Part II in	f additional space is needed	i.
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate (See instructions.	
		_   _   _   \$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate (See instructions.	
		 \$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate (See instructions.	
		 \$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate (See instructions.	
		 \$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate (See instructions.	
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate (See instructions.	
		\$	

223453 11-15-22

Schedule B (Form 990) (2022)

### 09090417 153541 37135U

Page 4

MIKIMEDIA FOUNDATION, INC.         Part III         Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that to from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this info. once.) Use duplicate copies of Part III if additional space is needed.         (a) No. from Part I       (b) Purpose of gift       (c) Use of gift       (d) Descript	
Part III       Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that to from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this info. once.) Use duplicate copies of Part III if additional space is needed.         (a) No. from       (b) Purpose of gift       (c) Use of gift       (d) Descript	otal more than \$1,000 for the yea
completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this info. once.) Use duplicate copies of Part III if additional space is needed. (a) No. from (b) Purpose of aift (c) Use of aift (d) Descript	\$
Use duplicate copies of Part III if additional space is needed. a) No. from (b) Purpose of gift (c) Use of gift (d) Descript	
from (b) Purpose of aift (c) Use of aift (d) Descript	
	ion of how gift is held
(e) Transfer of gift	
Transferee's name, address, and ZIP + 4 Relationship of transfe	eror to transferee
a) No. from (b) Purpose of gift (c) Use of gift (d) Descript	ion of how gift is held
Part I (a) carpoo of give (a) control (a)	5
(e) Transfer of gift	
Transferee's name, address, and ZIP + 4 Relationship of transfe	eror to transferee
(a) No.	
	ion of how gift is held
(e) Transfer of gift	
Transferee's name, address, and ZIP + 4 Relationship of transfe	eror to transferee
a) No. from (b) Purpose of gift (c) Use of gift (d) Descript	ion of how gift is held
Part I (a) carped of give (c) cost give (a) cost give (a) cost give	•
(e) Transfer of gift	
Transferee's name, address, and ZIP + 4 Relationship of transfe	eror to transferee
J454 11-15-22	Schedule B (Form 990) (20

09090417 153541 37135U

SCHEDULE C	Po	litical Campaign a	and Lobbyin	g Activities		OMB No. 1545-0047
(Form 990)			-	-		2022
	-	anizations Exempt From Incom				ZUZZ
Department of the Treasury Internal Revenue Service		if the organization is described to www.irs.gov/Form990 for in			ΞΖ.	Open to Public Inspection
If the organization answ	wered "Yes," on	Form 990, Part IV, line 3, or Fo	rm 990-EZ, Part V, lin	ne 46 (Political Campai	gn Activi	ties), then
<ul> <li>Section 501(c)(3) org</li> </ul>	anizations: Com	plete Parts I-A and B. Do not con	nplete Part I-C.			
<ul> <li>Section 501(c) (other</li> </ul>	r than section 50	1(c)(3)) organizations: Complete	Parts I-A and C below.	Do not complete Part I-	·B.	
<ul> <li>Section 527 organiza</li> </ul>	ations: Complete	Part I-A only.				
If the organization answ	wered "Yes," on	Form 990, Part IV, line 4, or Fo	rm 990-EZ, Part VI, li	ne 47 (Lobbying Activi	ties), the	n
		nave filed Form 5768 (election un		•	•	
		nave NOT filed Form 5768 (election				
-		Form 990, Part IV, line 5 (Proxy	/ Tax) (See separate i	nstructions) or Form 9	90-EZ, P	art V, line 35c (Proxy
Tax) (See separate inst		iono: Complete Bart III				
Name of organization	, or (o) organizat	ions: Complete Part III.			mplover	identification number
Name of organization	WIKIMEDIA I	OUNDATION, INC.				20-0049703
Part I-A Comple		anization is exempt unde	er section 501(c) (	or is a section 527		
					organi	201011.
<ul> <li>Drovido o doporintir</li> </ul>	an of the organiz	ation's direct and indirect politics	l compoign potivition in			
		ation's direct and indirect politica			¢	
<ul><li>2 Political campaign a</li><li>3 Volunteer hours for</li></ul>	, ,					
3 Volunteer nours for	political campai					
Part I-B Comple	ete if the org	anization is exempt unde	r section 501(c)(3	3).		
		incurred by the organization unde		-	\$	
		incurred by organization manage			\$	
		n 4955 tax, did it file Form 4720 f				Yes No
		, 				Yes No
<b>b</b> If "Yes," describe ir	n Part IV.					
Part I-C Comple	ete if the org	anization is exempt unde	er section 501(c),	except section 50	1(c)(3).	
1 Enter the amount d	irectly expended	by the filing organization for sec	tion 527 exempt funct	ion activities	. \$	
2 Enter the amount o	f the filing organ	ization's funds contributed to oth	er organizations for se	ction 527		
exempt function ac	tivities				\$	
3 Total exempt functi	on expenditures	. Add lines 1 and 2. Enter here ar	nd on Form 1120-POL,			
line 17b					\$	
4 Did the filing organi	zation file <b>Form</b>	1120-POL for this year?				Yes No
		ployer identification number (EIN				
	-	tion listed, enter the amount paid				
		omptly and directly delivered to a additional space is needed, provi		, ,	arate seg	regated fund or a
··		. ,.	1			
<b>(a)</b> Name	9	(b) Address	(c) EIN	(d) Amount paid fro filing organization		e) Amount of political tributions received and
				funds. If none, enter	-	promptly and directly
				,	de	elivered to a separate
					F F	oolitical organization. If none, enter -0
For Daporwork Doducti	on Act Notice	see the Instructions for Form 9		1	Sohor	dule C (Earm 990) 2022

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ. LHA

Schedule C (Form 990) 2022

232041 11-08-22

	WIKIMEDIA FOUND				049703 Page 2
Part II-A Complete if the org	anization is exe	mpt under section	1 501(c)(3) and file	d Form 5768 (ele	ction under
section 501(h)).					
A Check if the filing organiza	tion belongs to an at	filiated group (and list in	Part IV each affiliated	group member's name	e, address, EIN,
	e of excess lobbying				
<b>B</b> Check if the filing organiza	tion checked box A	and "limited control" pro	visions apply.		
Limi	ts on Lobbying Exp	enditures		(a) Filing organization's	(b) Affiliated group totals
(The term "expend	ditures" means amo	ounts paid or incurred.)		totals	lotais
<b>1a</b> Total lobbying expenditures to influ		(grassroots lobbying)		4,428.	
<ul> <li>b Total lobbying expenditures to influ</li> </ul>	• •			48,672.	
c Total lobbying expenditures (add li				53,100.	
d Other exempt purpose expenditure				127,918,757.	
e Total exempt purpose expenditure		-I\		127,971,857.	
f Lobbying nontaxable amount. Enter				1,000,000.	
If the amount on line 1e, column (a) o		bbying nontaxable am		· · ·	
Not over \$500,000		f the amount on line 1e.			
Over \$500,000 but not over \$1,000		000 plus 15% of the exce	ess over \$500,000.		
Over \$1,000,000 but not over \$1,5		000 plus 10% of the exce	ess over \$1,000,000.		
Over \$1,500,000 but not over \$17,	000,000 \$225,0	000 plus 5% of the exces	ss over \$1,500,000.		
Over \$17,000,000	\$1,000	0,000.			
g Grassroots nontaxable amount (en	ter 25% of line 1f)			250,000.	
h Subtract line 1g from line 1a. If zer	o or less, enter -0-			0.	
i Subtract line 1f from line 1c. If zero	o or less, enter -0			0.	
j If there is an amount other than ze	ro on either line 1h o	r line 1i, did the organiza	ation file Form 4720	_	
reporting section 4911 tax for this	year?				Yes No
		veraging Period Under			
(Some organizations the				f the five columns be	low.
	•	rate instructions for lin			
	Lobbying Exp	enditures During 4-Yea	ir Averaging Period		
Calendar year (or fiscal year beginning in)	<b>(a)</b> 2019	<b>(b)</b> 2020	<b>(c)</b> 2021	( <b>d</b> ) 2022	(e) Total
2. Labbuing pantavable amount	1,000,000	. 1,000,000.	1,000,000.	1,000,000.	4,000,000.
2a Lobbying nontaxable amount b Lobbying ceiling amount	_,000,000	,000,000.	2,000,000.	2,000,000.	_,000,000.
(150% of line 2a, column(e))					6,000,000.
					-,,
c Total lobbying expenditures	25,065	. 38,604.	23,196.	53,100.	139,965.
d Grassroots nontaxable amount	250,000	. 250,000.	250,000.	250,000.	1,000,000.
e Grassroots ceiling amount (150% of line 2d, column (e))					1,500,000.
f Grassroots lobbying expenditures				4,428.	4,428.

Schedule C (Form 990) 2022

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## Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

For e	ach "Yes" response on lines 1a through 1i below, provide in Part IV a detailed description	(a)		(k	)
	e lobbying activity.	Yes	No	Amo	ount
1 a	During the year, did the filing organization attempt to influence foreign, national, state, or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of: Volunteers?				
	Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?				
	Media advertisements?				
d	Mailings to members, legislators, or the public?				
	Publications, or published or broadcast statements?				
f	Grants to other organizations for lobbying purposes?				
g					
h	Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?				
i	Other activities?				
j	Total. Add lines 1c through 1i				
	Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?				
b	If "Yes," enter the amount of any tax incurred under section 4912				
с	If "Yes," enter the amount of any tax incurred by organization managers under section 4912				
	If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?				
Par	t III-A Complete if the organization is exempt under section 501(c)(4), section	n 501(c)(5),	or sec	tion	
	501(c)(6).				
				Yes	No
1	Were substantially all (90% or more) dues received nondeductible by members?				
2	Did the organization make only in-house lobbying expenditures of \$2,000 or less?				
3	Did the organization agree to carry over lobbying and political campaign activity expenditures from the till-B Complete if the organization is exempt under section 501(c)(4), section		3	tion	
Fai	501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered ' answered "Yes."				3, is
1	Dues, assessments and similar amounts from members		1		
2	Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of politic		-		
	expenses for which the section 527(f) tax was paid).				
а	Current year		2a		
	Carryover from last year		2b		
	Total		2c		
3			3		
4	If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the exce				
	does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and po	olitical			
	expenditures next year?		4		
5	Taxable amount of lobbying and political expenditures. See instructions		5		
Par	t IV Supplemental Information				
Prov	de the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group	list); Part II-A, I	ines 1 a	nd 2 (See	

instructions); and Part II-B, line 1. Also, complete this part for any additional information.

Schedule C (Form 990) 2022

SC	HEDULE D	Supplementa	al Financial Statements			OMB No. 15	545-0047
(Form	n 990)		nization answered "Yes" on Form 990, , 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.			202	22
	ment of the Treasury I Revenue Service	A	ttach to Form 990. 0 for instructions and the latest information.			Open to Inspecti	
-	e of the organizati			Emp	oloyer ide		n number
_		WIKIMEDIA FOUNDATION, INC.				-0049703	
Par		ations Maintaining Donor Advised n answered "Yes" on Form 990, Part IV, lin	d Funds or Other Similar Funds or Ac	coun	i <b>ts.</b> Cor	nplete if th	ie
	organizatio			b) Fun	ds and of	her accou	nts
1	Total number at er	nd of year					
2		f contributions to (during year)					
3		f grants from (during year)					
4		t end of year					
5	•		writing that the assets held in donor advised fund exclusive legal control?			Yes	No
6			dvisors in writing that grant funds can be used or		L		
•			r donor advisor, or for any other purpose conferri				
	impermissible priv		· · · · ·			Yes	No
Par	t II Conserv	ation Easements. Complete if the org	ganization answered "Yes" on Form 990, Part IV,	line 7.			
1		servation easements held by the organization					
		n of land for public use (for example, recrea of natural habitat		-	•		l
		n of open space	Preservation of a certil	ied his	storic stru	cture	
2			ied conservation contribution in the form of a cor	nservat	tion ease	ment on th	e last
	day of the tax year						e Tax Year
а	Total number of co	onservation easements		2a			
b	° °			2b			
С			ucture included in (a)	2c			
d		vation easements included in (c) acquired a	•				
3			accord outing uickard or terminated by the organi	2d	during th	a tax	
3	year	vation easements modified, transferred, rei	eased, extinguished, or terminated by the organiz	Lation	auring th		
4		where property subject to conservation eas	sement is located				
5	Does the organiza	tion have a written policy regarding the per	iodic monitoring, inspection, handling of				
		forcement of the conservation easements it				Yes	🗌 No
6	Staff and voluntee	er hours devoted to monitoring, inspecting,	handling of violations, and enforcing conservation	n ease	ments du	ring the ye	ear
7	Amount of ovnone		ling of violations, and onferring concernation and			the year	
7	Amount of expens	ses incurred in monitoring, inspecting, hand	ling of violations, and enforcing conservation eas	ement	s during	ine year	
8	Does each conser	vation easement reported on line 2(d) abov	e satisfy the requirements of section 170(h)(4)(B)(	i)			
	and section 170(h)	)(4)(B)(ii)?			[	Yes	No No
9	In Part XIII, descrit	be how the organization reports conservation	on easements in its revenue and expense stateme	ent and	d		
			ote to the organization's financial statements that	t desc	ribes the		
Par	organization's acc	ounting for conservation easements.	Art, Historical Treasures, or Other S	imilaı	r Asset	S.	
		f the organization answered "Yes" on Form					
1a			8, not to report in its revenue statement and bala	nce sh	neet work	s	
	of art, historical tre	easures, or other similar assets held for pub	lic exhibition, education, or research in furtheran	ce of p	oublic		
	· •		icial statements that describes these items.				
b			8, to report in its revenue statement and balance				
			exhibition, education, or research in furtherance	of pub	olic servic	e,	
	•	ing amounts relating to these items:			¢		
					\$		
2	.,		asures, or other similar assets for financial gain, p	 vrovide	•		
		unts required to be reported under FASB A					
а			-	9	\$		
b	Assets included in	1 Form 990, Part X			\$		

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.
232051 09-01-22

09090417 153541 37135U

29					
2022.05080	WIKIMEDIA	FOUNDATION,	INC	37135U_	_1

Sche		FOUNDATION, INC					20 - 004		Pa	age <b>2</b>
Par	t III Organizations Maintaining C	ollections of Ar	t, Historical T	reasures, or	Other	Similar	Assets	(contir	nued)	
3	Using the organization's acquisition, accessi	on, and other record	s, check any of th	e following that	make sig	nificant u	se of its			
	collection items (check all that apply):									
а	Public exhibition	c	Loan or e	xchange progra	m					
b	Scholarly research	e	• Other							
с	Preservation for future generations									
4	Provide a description of the organization's co	ollections and explai	n how they further	the organizatio	n's exem	ot purpos	e in Part	XIII.		
5	During the year, did the organization solicit of	or receive donations of	of art, historical tre	asures, or othe	r similar a	ssets		_		_
	to be sold to raise funds rather than to be ma							Yes		No
Par	t IV Escrow and Custodial Arran reported an amount on Form 990, Pa		ete if the organizat	tion answered "	Yes" on F	orm 990,	, Part IV, I	ine 9, or		
1a	Is the organization an agent, trustee, custod	ian or other intermed	liarv for contributio	ons or other ass	ets not in	cluded				
	on Form 990, Part X?							Yes		No
b	If "Yes," explain the arrangement in Part XIII						····· <u> </u>			
	<b>5</b>		5					Amoun	t	
с	Beginning balance					1c				
d	Additions during the year					1d				
е	Distributions during the year					1e				
f	Ending balance					1f				
2a	Did the organization include an amount on F					/?		Yes		No
b	If "Yes," explain the arrangement in Part XIII.	Check here if the ex	planation has bee	n provided on F	Part XIII					]
Par	<b>t V</b> Endowment Funds. Complete	if the organization ar	nswered "Yes" on	Form 990, Part	IV, line 10	).				
		(a) Current year	(b) Prior year	(c) Two year	s back 🚺	<b>d)</b> Three y	ears back	(e) Four	years	back
1a	Beginning of year balance									
b	Contributions									
с	Net investment earnings, gains, and losses									
d	Grants or scholarships									
е	Other expenditures for facilities									
	and programs									
f	Administrative expenses									
g	End of year balance									
2	Provide the estimated percentage of the cur	rent year end balanc	e (line 1g, column	(a)) held as:						
а	Board designated or quasi-endowment	-	%							
b	Permanent endowment	%								
с	Term endowment	%								
	The percentages on lines 2a, 2b, and 2c sho	uld equal 100%.								
3a	Are there endowment funds not in the posse	ession of the organiza	ation that are held	and administere	ed for the					
	organization by:								Yes	No
	(i) Unrelated organizations							3a(i)		
	(ii) Related organizations							3a(ii)		
b	If "Yes" on line 3a(ii), are the related organization	ations listed as requir	red on Schedule R	?				3b		
4	Describe in Part XIII the intended uses of the	<u>u</u>	wment funds.							
Par	't VI _ Land, Buildings, and Equipm									
	Complete if the organization answere	d "Yes" on Form 990	), Part IV, line 11a	See Form 990,	Part X, li	ne 10.				
	Description of property	<b>(a)</b> Cost or c basis (investr	• •	ost or other is (other)	• •	cumulate reciation	d	( <b>d)</b> Boo	k value	Э
1a	Land									
	Buildings									
	Leasehold improvements			2,074,581.		1,703,5	511.		371,	070.
	Equipment		2	2,678,827.	1	3,659,7	786.	9,	019,	041.
	Other									
Tota	I. Add lines 1a through 1e. <i>(Column (d) must e</i>	aual Form 990. Part	X. column (B). line	10c.)				9,	390,	111.

Schedule D (Form 990) 2022

#### Part VII Investments - Other Securities. Complete if the organization answered "Yes" on Form 990, Part IV, line 11b. See Form 990, Part X, line 12. (c) Method of valuation: Cost or end-of-year market value (a) Description of security or category (including name of security) (b) Book value (1) Financial derivatives (2) Closely held equity interests (3) Other (A) (B) (C) (D) (E) (F) (G) (H) Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.) Part VIII Investments - Program Related. Complete if the organization answered "Yes" on Form 990, Part IV, line 11c. See Form 990, Part X, line 13. (a) Description of investment (b) Book value (c) Method of valuation: Cost or end-of-year market value (1) (2) (3) (4) (5) (6) (7) (8) (9) Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13. Part IX Other Assets. Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15. (a) Description (b) Book value (1) (2) (3) (4) (5) (6) (7) (8) (9) Total. (Column (b) must equal Form 990, Part X, col. (B) line 15.) Part X Other Liabilities. Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25. (a) Description of liability (b) Book value 1 (1) Federal income taxes WIKIMEDIA ENDOWMENT PAYABLE 5,274,448. (2)LEASE LIABILITY 2,046,483. (3) LEASE INCENTIVES - TI ALLOWANCE 315,277. (4) OTHER LIABILITIES 149,662. (5) (6) (7)(8) (9) 7,785,870. Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.)

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII ... X

Schedule D (Form 990) 2022

232053 09-01-22

1 Total revenue, gains, and other support per audited financial statements			1	184,715,185
2 Amounts included on line 1 but not on Form 990, Part VIII, line 12:				
a Net unrealized gains (losses) on investments	2a	3,451,482.		
b Donated services and use of facilities	2b	1,040,453.		
c Recoveries of prior year grants	2c			
d Other (Describe in Part XIII.)	2d	23,578.		
e Add lines 2a through 2d			2e	4,515,513
3 Subtract line 2e from line 1			3	180,199,672
4 Amounts included on Form 990, Part VIII, line 12, but not on line 1:				
a Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b Other (Describe in Part XIII.)	4b			
c Add lines 4a and 4b			4c	0
5 Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)			5	180,199,672
Part XII Reconciliation of Expenses per Audited Financial Stat		Expenses per F	leturn.	
Complete if the organization answered "Yes" on Form 990, Part IV, line				1.00 0.05 2.01
1 Total expenses and losses per audited financial statements			1	169,095,381
2 Amounts included on line 1 but not on Form 990, Part IX, line 25:		1 040 450		
a Donated services and use of facilities		1,040,453.		
b Prior year adjustments				
c Other losses		00 550		
d Other (Describe in Part XIII.)		23,578.		
e Add lines 2a through 2d			2e	1,064,031
3 Subtract line 2e from line 1			3	168,031,350
4 Amounts included on Form 990, Part IX, line 25, but not on line 1:	1 1			
a Investment expenses not included on Form 990, Part VIII, line 7b				
<b>b</b> Other (Describe in Part XIII.)	4b	273,983.		0.50.000
				273,983
c Add lines 4a and 4b         5 Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18, Part XIII) Supplemental Information.         rovide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; nes 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any	) Part IV, lines 1b a	nd 2b; Part V, line 4	<b>4c</b> 5 ; Part X, 1	168,305,333
5 Total expenses. Add lines 3 and 4c. ( <i>This must equal Form 990, Part I, line 18,</i> Part XIII Supplemental Information. rovide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; nes 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any	) Part IV, lines 1b a	nd 2b; Part V, line 4	5	168,305,333
5 Total expenses. Add lines 3 and 4c. ( <i>This must equal Form 990. Part I. line 18.</i> Part XIII Supplemental Information. rovide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; hes 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any ART X, LINE 2:	) Part IV, lines 1b a	nd 2b; Part V, line 4	5	168,305,333
5 Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18, Part XIII Supplemental Information. rovide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; hes 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any ART X, LINE 2: SC 740, INCOME TAXES	) Part IV, lines 1b a	nd 2b; Part V, line 4	5	168,305,333
5 Total expenses. Add lines 3 and 4c. (This must equal Form 990. Part I. line 18, Part XIII Supplemental Information. rovide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; hes 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any ART X, LINE 2: SC 740, INCOME TAXES HE FOUNDATION HAS EVALUATED THE FINANCIAL STATEMENT IMPACT OF	) Part IV, lines 1b a v additional informa dditional informa	nd 2b; Part V, line 4	5	168,305,333
5 Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18, Part XIII Supplemental Information. rovide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; hes 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any ART X, LINE 2: SC 740, INCOME TAXES HE FOUNDATION HAS EVALUATED THE FINANCIAL STATEMENT IMPACT OF AKEN OR EXPECTED TO BE TAKEN IN ITS TAX RETURNS. MANAGEMENT H	) Part IV, lines 1b a additional informa additional informa POSITIONS	nd 2b; Part V, line 4	5	168,305,333
5 Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18, Part XIII Supplemental Information. rovide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; hes 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any ART X, LINE 2: SC 740, INCOME TAXES HE FOUNDATION HAS EVALUATED THE FINANCIAL STATEMENT IMPACT OF AKEN OR EXPECTED TO BE TAKEN IN ITS TAX RETURNS. MANAGEMENT H	) Part IV, lines 1b a additional informa additional informa POSITIONS	nd 2b; Part V, line 4	5	168,305,333
5 Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18, Part XIII Supplemental Information. rovide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; hes 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any ART X, LINE 2: SC 740, INCOME TAXES HE FOUNDATION HAS EVALUATED THE FINANCIAL STATEMENT IMPACT OF AKEN OR EXPECTED TO BE TAKEN IN ITS TAX RETURNS. MANAGEMENT H ETERMINED THAT NO TAX LIABILITIES NEED TO BE RECORDED UNDER A	) Part IV, lines 1b a additional informa additional informa POSITIONS	nd 2b; Part V, line 4	5	168,305,333
5 Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18, Part XIII Supplemental Information. rovide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; hes 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any ART X, LINE 2: SC 740, INCOME TAXES HE FOUNDATION HAS EVALUATED THE FINANCIAL STATEMENT IMPACT OF AKEN OR EXPECTED TO BE TAKEN IN ITS TAX RETURNS. MANAGEMENT H ETERMINED THAT NO TAX LIABILITIES NEED TO BE RECORDED UNDER A CCOUNTING GUIDANCE.	) Part IV, lines 1b a additional informa additional informa POSITIONS	nd 2b; Part V, line 4	5	168,305,333
5 Total expenses. Add lines 3 and 4c. ( <i>This must equal Form 990, Part I, line 18,</i> Part XIII Supplemental Information. rovide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4;	) Part IV, lines 1b a additional informa additional informa POSITIONS	nd 2b; Part V, line 4	5	168,305,333
5 Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18, Part XIII Supplemental Information. rovide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; hes 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any ART X, LINE 2: SC 740, INCOME TAXES HE FOUNDATION HAS EVALUATED THE FINANCIAL STATEMENT IMPACT OF AKEN OR EXPECTED TO BE TAKEN IN ITS TAX RETURNS. MANAGEMENT H ETERMINED THAT NO TAX LIABILITIES NEED TO BE RECORDED UNDER A CCOUNTING GUIDANCE.	) Part IV, lines 1b a additional informa additional informa POSITIONS	nd 2b; Part V, line 4 ation.	5	168,305,333
5 Total expenses. Add lines 3 and 4c. ( <i>This must equal Form 990. Part I, line 18</i> , Part XIII Supplemental Information. rovide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; hes 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any ART X, LINE 2: SC 740, INCOME TAXES HE FOUNDATION HAS EVALUATED THE FINANCIAL STATEMENT IMPACT OF AKEN OR EXPECTED TO BE TAKEN IN ITS TAX RETURNS. MANAGEMENT H ETERMINED THAT NO TAX LIABILITIES NEED TO BE RECORDED UNDER A CCOUNTING GUIDANCE. ART XI, LINE 2D - OTHER ADJUSTMENTS: UNDRAISING EXPENSE RECLASS	) Part IV, lines 1b a v additional informa v POSITIONS IAS	nd 2b; Part V, line 4 ation.	5	168,305,333
5 Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18, Part XIII Supplemental Information. rovide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; hes 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any ART X, LINE 2: SC 740, INCOME TAXES HE FOUNDATION HAS EVALUATED THE FINANCIAL STATEMENT IMPACT OF AKEN OR EXPECTED TO BE TAKEN IN ITS TAX RETURNS. MANAGEMENT H ETERMINED THAT NO TAX LIABILITIES NEED TO BE RECORDED UNDER A CCOUNTING GUIDANCE.	) Part IV, lines 1b a v additional informa v POSITIONS IAS	nd 2b; Part V, line 4 ation.	5	168,305,333
5 Total expenses. Add lines 3 and 4c. (This must equal Form 990. Part I, line 18, Part XIII Supplemental Information. rovide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; hes 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any ART X, LINE 2: SC 740, INCOME TAXES HE FOUNDATION HAS EVALUATED THE FINANCIAL STATEMENT IMPACT OF AKEN OR EXPECTED TO BE TAKEN IN ITS TAX RETURNS. MANAGEMENT H ETERMINED THAT NO TAX LIABILITIES NEED TO BE RECORDED UNDER A CCOUNTING GUIDANCE. ART XI, LINE 2D - OTHER ADJUSTMENTS: UNDRAISING EXPENSE RECLASS ART XII, LINE 2D - OTHER ADJUSTMENTS:	) Part IV, lines 1b a v additional informa P POSITIONS IAS APPLICABLE 23,578.	nd 2b; Part V, line 4 ation.	5 ; Part X, I	168,305,333

 Schedule D (Form 990) 2022
 WIKIMEDIA FOUNDATION, INC.
 20-0

 Part XI
 Reconciliation of Revenue per Audited Financial Statements With Revenue per Return.

20 - 0049703

Page 4

	(Form 990) 2022		FOUNDATION,	INC.
Part XIII	Supplemental Inform	nation <sub>(con</sub>	tinued)	

PART XII, LINE 4B - OTHER ADJUSTMENTS:

RETURN OF UNUSED GRANTS

273,983.

20 - 0049703

Page 5

Schedule D (Form 990) 2022

232055 09-01-22

Name of the organization						Employer identification number		
WIKIMEDIA FOUNDATION,	INC.				20-0049703			
		ctivities Out	side the United States. Comple	ete if the organ	ization answered "	Yes" on		
Form 990, Part IV	•							
-	•		ds to substantiate the amount of its gra			Yes No		
the grantees enginity to	or the grants or a	issistance, and i	he selection criteria used to award the	grants or assis				
2 For grantmakers. Desc United States.	ribe in Part V the	e organization's	procedures for monitoring the use of its	grants and ot	her assistance outs	ide the		
	ne following Part	I. line 3 table ca	an be duplicated if additional space is n	eeded.)				
(a) Region	<b>(b)</b> Number of offices in the region	(c) Number of employees, agents, and independent contractors in the region	(d) Activities conducted in the region (by type) (such as, fundraising, pro- gram services, investments, grants to recipients located in the region)	(e) If activities is a prop describe	vity listed in (d) gram service, e specific type (s) in the region	(f) Total expenditures for and investments in the region		
EAST ASIA AND THE		0		SUPPORT WIN		1 777 000		
PACIFIC		8	PROGRAM SERVICES	OPEN SOURCE	E TECHNOLOGY	1,777,808.		
				SUPPORT WIF	IPEDIA AND			
EUROPE		35	PROGRAM SERVICES	OPEN SOURCE	TECHNOLOGY	20,613,514.		
MIDDLE EAST & NORTH				SUPPORT WIF				
AFRICA		1	PROGRAM SERVICES	OPEN SOURCE	E TECHNOLOGY	668,454.		
				SUPPORT WIN	TPEDIA AND			
NORTH AMERICA		4	PROGRAM SERVICES		TECHNOLOGY	4,449,981.		
				SUPPORT WIF	CIPEDIA AND			
SOUTH AMERICA		4	PROGRAM SERVICES	OPEN SOURCE	TECHNOLOGY	895,795.		
				SUPPORT WIF	TDEDIA AND			
SOUTH ASIA		5	PROGRAM SERVICES		TECHNOLOGY	965,677.		
				SUPPORT WIN	XIPEDIA AND			
SUB-SAHARAN AFRICA		7	PROGRAM SERVICES	OPEN SOURCE	TECHNOLOGY	2,672,854.		
<b>3 a</b> Subtotal	0	64				32,044,083.		
<b>b</b> Total from continuation								
sheets to Part I	0	0				0.		
c Totals (add lines 3a								
and 3b)	0	64				32,044,083.		

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

232071 10-17-22

Schedule F (Form 990) 2022

## Statement of Activities Outside the United States

 $\label{eq:complete} Complete \ \mbox{if the organization answered "Yes" on Form 990, Part IV, line \ 14b, \ 15, \ or \ 16.$ 

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

, Part IV, line 14b, 15, or 1
a latest information

Department of the Treasury Internal Revenue Service	

SCHEDULE F (Form 990)

20-0049703

Part II Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed.

1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	<b>(d)</b> Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	<b>(g)</b> Amount of noncash assistance	<b>(h)</b> Description of noncash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		CENTRAL AMERICA						
		AND THE CARIBBEAN	FURTHER MISSION	200,215.	WIRE	0.		
		EAST ASIA AND THE PACIFIC	FURTHER MISSION	1,433,181.	WIRE	0.		
				1,100,101.				
		EUROPE	FURTHER MISSION	9,014,303.	WIRE	0.		
		MIDDLE EAST &						
		NORTH AFRICA	FURTHER MISSION	667,383.	WIRE	0.		
		NORTH AMERICA	FURTHER MISSION	679,007.	WIRE	0.		
		RUSSIA AND THE						
		NEWLY INDEPENDENT STATES	FURTHER MISSION	399,124.	WTDE	0.		
		SIAIES	FORTHER MISSION	555,124.	WIKE	0.		
		SOUTH AMERICA	FURTHER MISSION	2,443,625.	WIRE	0.		
		SOUTH ASIA	FURTHER MISSION	724,158.	WIRE	0.		
2 Enter total number of	recipient organization	ns listed above that are r	ecognized as charities by the			L		
			or counsel has provided a sect	tion 501(c)(3) equ	uivalency letter	► _		94
3 Enter total number of	other organizations o	or entities				►		594

Schedule F (Form 990) 2022

Schedule F (Form 990)	WIKIMED	IA FOUNDATION, INC	•		20-004	9703		Page <b>2</b>
	of Grants and Other	Assistance to Organiza	tions or Entities Outside the	United States.	(Schedule F (Form 9			1
1 (a) Name of organization	(b) IRS code section and EIN (if applicable)		<b>(d)</b> Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	<b>(g)</b> Amount of non-cash assistance	<b>(h)</b> Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		SUB-SAHARAN AFRICA	FURTHER MISSION	2,164,875.	WIRE	0.		

WIKIMEDIA	FOUNDATION	TNC

Part III can be duplicated if additional space is needed.

Schedule F (Form 990) 2022

20-0049703 Part III Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 16.

(a) Type of grant or assistance	(b) Region	(c) Number of recipients	(d) Amount of cash grant	(e) Manner of cash disbursement	(f) Amount of noncash assistance	<b>(g)</b> Description of noncash assistance	(h) Method of valuation (book, FMV, appraisal, other)
BUDBUBD NIGION	CENTRAL AMERICA		C 175	NTDD			
FURTHER MISSION	AND THE CARIBBEAN	1	6,175.	WIRE	0.		
	EAST ASIA & THE						
FURTHER MISSION	PACIFIC	35	459,380.	WIRE	Ο.		
SCHOLARSHIP TO ATTEND ANNUAL							
WIKIMEDIA CONFERENCE -	EAST ASIA & THE			WIRE/PAID DIRECTLY TO 3RD			
WIKIMANIA	PACIFIC	53	137,744.	PARTY	0.		
FURTHER MISSION	EUROPE	29	712,406.	WIRE	0.		
SCHOLARSHIP TO ATTEND ANNUAL				WIDE (DAID DIDECMIN MO 2DD			
WIKIMEDIA CONFERENCE - WIKIMANIA	EUROPE	37	124,927.	WIRE/PAID DIRECTLY TO 3RD	0.		
		57	124,527.		0.		
	MIDDLE EAST &						
FURTHER MISSION	NORTH AFRICA	3	22,478.	WIRE	0.		
SCHOLARSHIP TO ATTEND ANNUAL							
WIKIMEDIA CONFERENCE -	MIDDLE EAST &			WIRE/PAID DIRECTLY TO 3RD			
WIKIMANIA	NORTH AFRICA	17	56,709.	PARTY	٥.		
FIDELED MIGION	NODELL ANDRESS	_	20.000	NTDE			
FURTHER MISSION	NORTH AMERICA	8	29,999.	WIKE	0.		
SCHOLARSHIP TO ATTEND ANNUAL							
WIKIMEDIA CONFERENCE -				WIRE/PAID DIRECTLY TO 3RD			
WIKIMANIA	NORTH AMERICA	6	20,785.		Ο.		
		l v	,	r	· ·		I

Page 3

Schedule F (Form 990) 2022

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LOLIDO

	IKIMEDIA FOUNDATIO		de the United S	tates. (Schedule F (Form 990), Parl	)-0049703		Page
(a) Type of grant or assistance	(b) Region	(c) Number of recipients	(d) Amount of cash grant	(e) Manner of cash disbursement	(f) Amount of non-cash assistance	(g) Description of non-cash assistance	(h) Method of valuation (book, FMV, appraisal, other
	RUSSIA AND THE						
	NEWLY INDEPENDENT						
FURTHER MISSION	STATES	5	3,125.	WIRE	0.		
SCHOLARSHIP TO ATTEND ANNUAL	RUSSIA AND THE						
WIKIMEDIA CONFERENCE -	NEWLY INDEPENDENT			WIRE/PAID DIRECTLY TO 3RD			
WIKIMANIA	STATES	11	42,023.		Ο.		
FURTHER MISSION	SOUTH AMERICA	20	222,166.	WIRE	0.		
SCHOLARSHIP TO ATTEND ANNUAL							
WIKIMEDIA CONFERENCE -				WIRE/PAID DIRECTLY TO 3RD			
WIKIMANIA	SOUTH AMERICA	11	50,964.		0.		
FURTHER MISSION	SOUTH ASIA	18	95,174.	WIRE	0.		
SCHOLARSHIP TO ATTEND ANNUAL							
WIKIMEDIA CONFERENCE -				WIRE/PAID DIRECTLY TO 3RD			
WIKIMANIA	SOUTH ASIA	28	72,981.	PARTY	0.		
	SUB-SAHARAN						
FURTHER MISSION	AFRICA	97	663,367.	WIRE	0.		
SCHOLARSHIP TO ATTEND ANNUAL							
WIKIMEDIA CONFERENCE -	SUB-SAHARAN			WIRE/PAID DIRECTLY TO 3RD			
WIKIMANIA	AFRICA	215	213,010.	PARTY	0.		+

1	Was the organization a U.S. transferor of property to a foreign corporation during the tax year? <i>If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926)</i>	Yes	X No
2	Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may be required to separately file Form 3520, Annual Return To Report Transactions With Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A; don't file with Form 990)	Yes	X No
3	Did the organization have an ownership interest in a foreign corporation during the tax year? <i>If</i> "Yes," <i>the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect to Certain Foreign Corporations (see Instructions for Form 5471)</i>	Yes	X No
4	Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? <i>If</i> "Yes," <i>the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund (see Instructions for Form 8621)</i>	Yes	X No
5	Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons With Respect to Certain Foreign Partnerships (see Instructions for Form 8865)	Yes	X No
6	Did the organization have any operations in or related to any boycotting countries during the tax year? <i>If</i> "Yes," <i>the organization may be required to separately file Form 5713, International Boycott Report (see Instructions for Form 5713; don't file with Form 990)</i>	X Yes	No

Schedule F (Form 990) 2022

Schedule F (Form 990) 2022 WIRINEDIA FOUNDATION, INC.	20-0049703	Page 5
Part V Supplemental Information		
Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accountin	g method; amounts of	
investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method)	; and Part III, column (c)	
(estimated number of recipients), as applicable. Also complete this part to provide any additional informa		
PROCEDURES FOR MONITORING USE OF GRANT FUNDS OUTSIDE THE U.S.		
GRANTS TO ORGANIZATIONS:		
ORGANIZATIONS THAT HAVE MET EACH GRANT PROGRAM'S ELIGIBILITY CRITERIA		
ARE ELIGIBLE TO PARTICIPATE IN A PUBLIC APPLICATION PROCESS. TO DO SO,		
THEY SUBMIT A GRANT PROPOSAL THAT CONTAINS A DESCRIPTION OF THE		
MISSION-RELATED WORK THEY ARE PROPOSING, A BUDGET, A START DATE AND		
COMPLETION DATE OR DURATION OF THE GRANT PERIOD, AND A DESCRIPTION OF		
HOW THIS WORK WILL ACHIEVE THE WIKIMEDIA FOUNDATION'S MISSION OR THE		
NEW TWENTS NOTENESS AND ADDRESS AND TANDAR AND DETERMENTS AND		
WIKIMEDIA MOVEMENT STRATEGIC PRIORITIES. APPLICATIONS ARE REVIEWED AND		
AN INITIAL SCREENING IS PERFORMED. WHEN AN APPLICANT IS AWARDED A GRANT		
AND BECOMES A GRANTEE, THE GRANTEE COMPLETES ADDITIONAL SCREENING		
REQUIREMENTS AND SIGNS A GRANT AGREEMENT. THE AGREEMENT STIPULATES THAT		
THEY WILL USE GRANT FUNDS FOR CHARITABLE PURPOSES CONSISTENT WITH THE		
WIKIMEDIA FOUNDATION'S MISSION AND THE PURPOSES DESCRIBED IN THE GRANT		
PROPOSAL; THAT THEY AGREE TO THE REPORTING REQUIREMENTS, INCLUDING		
MAINTAINING RECEIPTS/DOCUMENTATION OF EXPENSES; THAT THEY AGREE TO		
PROCEDURES FOR NOTIFYING THE WIKIMEDIA FOUNDATION OF IMPORTANT CHANGES		
THAT MAY AFFECT THE GRANT; AND THAT THEY WILL RETURN ANY UNUSED GRANT		
FUNDS AFTER THE END OF THE GRANT'S TERM. ONCE EACH GRANT IS COMPLETE,		
THE GRANTEE WILL SUBMIT A NARRATIVE AND FINANCIAL REPORT OR SERIES OF		
REPORTS THAT DEMONSTRATE HOW THE GRANT FUNDS WERE SPENT AND DESCRIBE		
THE IMPACT OF THE WORK.		
GRANTS TO INDIVIDUALS:		
GRANTS TO INDIVIDUALS FOLLOW THE SAME PROCESS AS OTHER GRANTS UNLESS		

40

THEY ARE TRAVEL SCHOLARSHIPS. INDIVIDUALS APPLY FOR TRAVEL SCHOLARSHIPS

(PRIMARILY TO ATTEND THE ANNUAL CONFERENCE, WIKIMANIA) AND APPLICATIONS

232075 10-17-22

Schedule F (Form 990) 2022

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Schedule F (Form 990) 2022 WIKIMEDIA FOUNDATION, INC.

ARE REVIEWED AND EITHER ACCEPTED OR DENIED. IN MOST CASES, TRAVEL IS

Part V Supplemental Information

THEN ARRANGED FOR THE INDIVIDUAL AND PAID FOR	BY THE WIKIMEDIA	
FOUNDATION. IN VERY LIMITED CASES, INDIVIDUAL	S BOOK TRAVEL THEMSELVES	
AND PROVIDE RECEIPTS TO THE FOUNDATION WHICH	THEN REIMBURSES THEM BASED	
ON THE RECEIPTS. ADDITIONALLY, THE FOUNDATION	ALSO REIMBURSES FOR OTHER	
RELATED TRAVEL EXPENSES SUCH AS VISA APPLICA		
LIKE MEALS AND AIRPORT TRANSFERS.		
METHOD OF ACCOUNTING:		
THE GRANTS AND EXPENDITURES REPORTED IN SCHEI	ULE F WERE BASED ON THE	
ACCRUAL METHOD OF ACCOUNTING.		
232075 10-17-22		Schedule F (Form 990) 2022
	41	DATION, INC 37135

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information. See instructions.

20-0049703 Page **5** 

SCHEDULE G	Suppleme	ntal Information Regarding	Fund	Iraisi	ng or Gaming A	ctiv	ities o	OMB No. 1545-0047
(Form 990)	Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.							2022
Department of the Treasury	Attach to Form 990 or Form 990-EZ.							Open to Public Inspection
Internal Revenue Service Name of the organizatio		o www.irs.gov/Form990 for instruc	ctions	and th	ne latest information	n.	Employer ide	entification number
		FOUNDATION, INC.					20-004970	
	sing Activities.	Complete if the organization answe	ered "Y	es" or	n Form 990, Part IV, I	ine 1	7. Form 990-Ez	filers are not
<ol> <li>Indicate whether the a X Mail solicita</li> <li>Mail solicita</li> <li>X Internet and</li> <li>C Phone solic</li> <li>C Phone solic</li> <li>A Did the organization key employees list</li> <li>b If "Yes," list the 10</li> </ol>	ne organization rais tions I email solicitations itations Dicitations on have a written o ted in Form 990, Pa	ed funds through any of the followin e X Solicita f Solicita g X Special or oral agreement with any individual art VII) or entity in connection with p viduals or entities (fundraisers) pursu	tion of tion of fundra (incluc rofessi	non-g gover iising d ling of onal fu	overnment grants nment grants events ficers, directors, trus undraising services?		X Yes	
(i) Name and addres or entity (fund	ss of individual	(ii) Activity	(iii) fundr have c or cor contrib	trol of	(iv) Gross receipts from activity	tò (o	Amount paid or retained by) fundraiser ted in col. <b>(i)</b>	<b>(vi)</b> Amount paid to (or retained by) organization
			Yes	No				
Total								
3 List all states in wh or licensing.	ich the organizatio	n is registered or licensed to solicit o	contrib	utions	or has been notified	it is e	exempt from re	gistration
		L,KS,KY,ME,MD,MA,MI,MN,MS,M	IO,NV,	NH,N	J,NM,NY			
NC, ND, OH, OK, OR, PA,	RI,SC,TN,UT,V	A,WA,WV,WI						

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule G (Form 990) 2022

232081 10-27-22

**Part II** Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-FZ lines 1 and 6b. List events with gross receipts greater than \$5,000

		of fundraising event contributions and gro	(a) Event #1	(b) Event #2	(c) Other events	(d) Total events
						(add col. (a) through
			LONDON(9/22)	MENLO PARK(11/22)	1	col. (c))
ē			(event type)	(event type)	(total number)	
Revenue	1	Gross receipts	215,246.	57,274.	48,549.	321,069.
	2	Less: Contributions	215,246.	57,274.	48,549.	321,069.
	3	Gross income (line 1 minus line 2)				
	4	Cash prizes				
s	5	Noncash prizes				
pense	6	Rent/facility costs			3,900.	3,900.
Direct Expenses	7	Food and beverages	3,715.	4,633.	11,330.	19,678.
Δ	8	Entertainment				
	9	Other direct expenses				
		Direct expense summary. Add lines 4 through				23,578.
Da	11 rt I	Net income summary. Subtract line 10 from li		- 000 Devt IV line 10		-23,578.
Га		<ul> <li>Gaming. Complete if the organization a \$15,000 on Form 990-EZ, line 6a.</li> </ul>	answered "Yes" on Form	1 990, Part IV, line 19, or r	eported more than	
nue		\$13,000 OFFORT 550°EZ, IIIe 0a.	(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col. (a) through col. (c))
Revenue	1	Gross revenue				
Sé	2	Cash prizes				
Direct Expenses	3	Noncash prizes				
Direct E	4	Rent/facility costs				
	5	Other direct expenses				
			<b>Yes</b> %	Yes %	Yes %	

9 Enter the state(s) in which the organization conducts gaming activities:

a Is the organization licensed to conduct gaming activities in each of these states? \_\_\_\_\_ Yes
b If "No," explain: \_\_\_\_\_

232082 10-27-22

Schedule G (Form 990) 2022

No

No

Sch	edule G (Form 990) 2022	WIKIMEDIA FOUNDATION	, INC.	20 - 00497	03	Page 3
11	Does the organization conduct ga	ming activities with nonmem	bers?		Yes	No No
12	Is the organization a grantor, bene	ficiary or trustee of a trust, o	r a member of a partnership or other entity formed			
	to administer charitable gaming?				Yes	No No
13	Indicate the percentage of gaming					
а	The organization's facility			13a		%
b	An outside facility			13b		%
14	Enter the name and address of the	e person who prepares the or	rganization's gaming/special events books and records:			
	Name					
	Address					
15a	Does the organization have a cont	ract with a third party from w	hom the organization receives gaming revenue?		Yes	No No
b	If "Yes," enter the amount of gami	ng revenue received by the c	organization \$ and the amou	nt		
	of gaming revenue retained by the	third party \$				
с	If "Yes," enter name and address					
	Name					
	Address					
16	Gaming manager information:					
	Name					
	Gaming manager compensation	\$				
	Description of services provided					
	Description of services provided					
	Director/officer	Employee	Independent contractor			
17	Mandatory distributions:					
а			distributions from the gaming proceeds to			
	retain the state gaming license?			L	Yes	No No
b	Enter the amount of distributions	required under state law to be	e distributed to other exempt organizations or spent in the	ne		
	organization's own exempt activiti					
Pa			nations required by Part I, line 2b, columns (iii) and (v); ar additional information. See instructions.	ıd Part III, li	nes 9,	9b, 10b,
		applicable. Also provide any	additional mormation. See instructions.			
PAR	T I, LINE 3					
THE	FOUNDATION FUNDRAISES IN	ALL STATES AND IS REG	ISTERED IN THE STATES			
LIS	TED THAT REQUIRE REGISTRAT	ION OR IF THE FOUNDAT	ION IS NOTIFIED THAT			
IT	IS EXEMPT FROM REGISTRATIO	N IN THAT STATE.				
					<i>.</i>	000) 0000

dule G (Form

232084 04-01-22

SCHEDULE I (Form 990) Department of the Treasury	Grants and Other Assistance to Organizations, Governments, and Individuals in the United States Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22. Attach to Form 990.								
Internal Revenue Service		Go to www.irs	s.gov/Form990 for	the latest information	ation.		Inspection		
Name of the organization WIKIMEDIA FOUN	IDATION, INC.						Employer identification number 20-0049703		
Part I General Information on Grants ar	nd Assistance								
<ol> <li>Does the organization maintain records to criteria used to award the grants or assis</li> <li>Describe in Part IV the organization's pro</li> <li>Part II Grants and Other Assistance to D recipient that received more than \$</li> </ol>	tance? cedures for monit <b>Domestic Organi</b> z	oring the use of grant zations and Domestic	funds in the United c Governments.	States.			X Yes No		
<b>1 (a)</b> Name and address of organization or government	<b>(b)</b> EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	<b>(e)</b> Amount of noncash assistance	<b>(f)</b> Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance		
TIDES FOUNDATION P.O. BOX 29903 SAN FRANCISCO, CA 94129	51-0198509	501(C)(3)	1,487,648.	0.			TO SUPPORT WORK TO FURTHER MISSION.		
WIKI EDUCATION FOUNDATION 11 FUNSTON AVE, SUITE A SAN FRANCISCO, CA 94130	30-0790695	501(C)(3)	581,753.	0.			TO SUPPORT WORK TO FURTHER MISSION.		
ART+FEMINISM, INC 323 W 39TH STREET, SUITE 912 NEW YORK, NY 10018	83-2919353	501(C)(3)	381,685.	0.			TO SUPPORT WORK TO FURTHER MISSION.		
BLACK LUNCH TABLE 6225 N KENMORE AVE, APT 2N CHICAGO, IL 60660	82-5436759	501(C)(3)	301,799.	0.			TO SUPPORT WORK TO FURTHER MISSION.		
WHOSE KNOWLEDGE? 13223 BLACK MOUNTAIN ROAD, STE 258 SAN DIEGO, CA 92129	87-1925489	501(C)(3)	196,434.	0.			TO SUPPORT WORK TO FURTHER MISSION.		
WIKIMEDIA NEW YORK CITY P.O. BOX 1074 GRAND CENTRAL STATION NEW YORK, NY 10163	1 27-0520584	501(C)(3)	162,245.	0.			TO SUPPORT WORK TO FURTHER MISSION.		
<ul> <li>2 Enter total number of section 501(c)(3) ar</li> <li>3 Enter total number of other organizations</li> </ul>	•	5	e line 1 table						

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

(a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	<b>(f)</b> Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
FRACTURED ATLAS, INC							
P.O. BOX 55							TO SUPPORT WORK TO
HARTSDALE , NY 10530	11-3451703	501(C)(3)	145,000.	0.			FURTHER MISSION.
WIKI SOCIETY OF WASHINGTON DC INC.							
DBA WIKIMEDIA DC - P.O. BOX 9822 -							TO SUPPORT WORK TO
WASHINGTON, DC 20016	45-2106571	501(C)(3)	129,000.	0.			FURTHER MISSION.
WIKIJOURNAL							
10134 AVALON VALLEY DRIVE							TO SUPPORT WORK TO
DANBURY, CT 06810	85-1545401	501(C)(3)	116,900.	0.			FURTHER MISSION.
DATA FOR BLACK LIVES INC.							
300 NW 54TH ST.							TO SUPPORT WORK TO
MIAMI, FL 33127	82-1709461	501(C)(3)	100,000.	0.			FURTHER MISSION.
MIRMI, FD 55127	02 1709401	501(0)(3)	100,000.				FORTHER MIDSION.
SOFTWARE FREEDOM CONSERVANCY							
137 MONTAGUE STREET							TO SUPPORT WORK TO
BROOKLYN, NY 11201	41-2203632	501(C)(3)	85,544.	0.			FURTHER MISSION.
FILIPINO AMERICAN NATIONAL							
HISTORICAL SOCIETY - 810 18TH AVE							TO SUPPORT WORK TO
STE 100 - SEATLLE, WA 98122	91-1295854	501(C)(3)	70,000.	0.			FURTHER MISSION.
WIKITONGUES, INC.							
175 PEARL STREET, FLOORS 1-3							TO SUPPORT WORK TO
BROOKLYN, NY 11201	47-1463955	501(C)(3)	54,000.	0.			FURTHER MISSION.
CODE FOR SCIENCE AND SOCIETY INC.							
3439 SE HAWTHORNE BLVD, #247	01 0701 000	F01 ( d) ( 2)					TO SUPPORT WORK TO
PORTLAND, OR 97214-5048	81-3791683	5U1(C)(3)	50,000.	0.			FURTHER MISSION.
REGENTS OF THE UNIVERSITY OF							
COLORADO - 3100 MARINE STREET RM							TO SUPPORT WORK TO
481 - BOULDER, CO 80309-0001	84-6000555	501(C)(3)	38,457.	0.		1	FURTHER MISSION.

Schedule I (Form 990)

RIVE, 3112 LEE BUILDING - COLLEGE 52-6002033 GOVT 25,876. 0. FURTHALE UNIVERSITY ALE UNIVERSITY 57 CHURCH STREET TO ST	(h) Purpose of grant or assistance
DMINISTRATION - 7809 REGENTS RIVE, 3112 LEE BUILDING - COLLEGE 52-6002033 GOVT 25,876. 0. 0. 0. 0. 0. 0. 0. 0. 0. 0. 0. 0. 0.	
RIVE, 3112 LEE BUILDING - COLLEGE 52-6002033 GOVT 25,876. 0. FURTH TALE UNIVERSITY 57 CHURCH STREET	
ALE UNIVERSITY 57 CHURCH STREET TO SU	SUPPORT WORK TO THER MISSION.
57 CHURCH STREET TO ST	HER MISSION.
EW HAVEN, CT 06510       06-0646973       501(C) (3)       20,000.       0.       PURT         Image: I	SUPPORT WORK TO
	THER MISSION.

Schedule I (Form 990)

Schedule I (Form 990) 2022

WIKIMEDIA FOUNDATION, INC.

Part III	Grants and Other Assistance to Domestic Individuals.	Complete if the organization answered "Ye	s" on Form 990, Part IV, line 22.
	Part III can be duplicated if additional space is needed.		

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non- cash assistance	<b>(e)</b> Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
TO SUPPORT WORK ON A PROJECT THAT WILL FURTHER THE					
MISSION.	3	30,868.	٥.		
Part IV Supplemental Information. Provide the information req	uired in Part I, lin	e 2; Part III, column	(b); and any other ad	ditional information.	
PART I, LINE 2:					
GRANTS TO ORGANIZATIONS:					

ORGANIZATIONS THAT HAVE MET EACH GRANT PROGRAM'S ELIGIBILITY CRITERIA ARE

ELIGIBLE TO PARTICIPATE IN A PUBLIC APPLICATION PROCESS. TO DO SO, THEY

SUBMIT A GRANT PROPOSAL THAT CONTAINS A DESCRIPTION OF THE MISSION-RELATED

WORK THEY ARE PROPOSING, A BUDGET, A START DATE AND COMPLETION DATE OR

DURATION OF THE GRANT PERIOD, AND A DESCRIPTION OF HOW THIS WORK WILL

ACHIEVE THE WIKIMEDIA FOUNDATION'S MISSION OR THE WIKIMEDIA MOVEMENT

STRATEGIC PRIORITIES. APPLICATIONS ARE REVIEWED AND AN INITIAL SCREENING IS

Page 2

Schedule I (Form 990) WIKIMEDIA FOUNDATION, INC.	20-0049703	Page <b>2</b>
PERFORMED. WHEN AN APPLICANT IS AWARDED A GRANT AND BECOMES A GRANTEE, THE		
GRANTEE COMPLETES ADDITIONAL SCREENING REQUIREMENTS AND SIGNS A GRANT		
AGREEMENT. THE AGREEMENT STIPULATES THAT THEY WILL USE GRANT FUNDS FOR		
CHARITABLE PURPOSES CONSISTENT WITH THE WIKIMEDIA FOUNDATION'S MISSION AND		
THE PURPOSES DESCRIBED IN THE GRANT PROPOSAL; THAT THEY AGREE TO THE		
REPORTING REQUIREMENTS, INCLUDING MAINTAINING RECEIPTS/DOCUMENTATION OF		
EXPENSES; THAT THEY AGREE TO PROCEDURES FOR NOTIFYING THE WIKIMEDIA		
FOUNDATION OF IMPORTANT CHANGES THAT MAY AFFECT THE GRANT; AND THAT THEY		
WILL RETURN ANY UNUSED GRANT FUNDS AFTER THE END OF THE GRANT'S TERM. ONCE		
EACH GRANT IS COMPLETE, THE GRANTEE WILL SUBMIT A NARRATIVE AND FINANCIAL		
REPORT OR SERIES OF REPORTS THAT DEMONSTRATE HOW THE GRANT FUNDS WERE SPENT		
AND DESCRIBE THE IMPACT OF THE WORK.		
TIDES FOUNDATION:		
THE FOUNDATION REMITTED PLANNED GIFTS TO THE WIKIMEDIA ENDOWMENT WHICH WAS		
HELD AT TIDES DURING THE FISCAL YEAR.		
GRANTS TO INDIVIDUALS:		
GRANTS TO INDIVIDUALS FOLLOW THE SAME PROCESS AS OTHER GRANTS UNLESS THEY		
ARE TRAVEL SCHOLARSHIPS. INDIVIDUALS APPLY FOR TRAVEL SCHOLARSHIPS		
(PRIMARILY TO ATTEND THE ANNUAL CONFERENCE, WIKIMANIA) AND APPLICATIONS ARE		
REVIEWED AND EITHER ACCEPTED OR DENIED. IN MOST CASES, TRAVEL IS THEN		
ARRANGED FOR THE INDIVIDUAL AND PAID FOR BY THE WIKIMEDIA FOUNDATION. IN		
VERY LIMITED CASES, INDIVIDUALS BOOK TRAVEL THEMSELVES AND PROVIDE RECEIPTS		
TO THE FOUNDATION WHICH THEN REIMBURSES THEM BASED ON THE RECEIPTS.		
ADDITIONALLY, THE FOUNDATION ALSO REIMBURSES FOR OTHER RELATED TRAVEL		
EXPENSES SUCH AS VISA APPLICATION COSTS AND INCIDENTALS LIKE MEALS AND		
AIRPORT TRANSFERS.		
232291 04-01-22 50	Schedule I (I	Form 990)

Part IV	Supplemental	Information
Schedule I	(Form 990)	WIKIMED:

WIKIMEDIA FOUNDATION, INC.

METHOD OF ACCOUNTING:

THE GRANTS AND EXPENDITURES REPORTED IN SCHEDULE F WERE BASED ON THE

ACCRUAL METHOD OF ACCOUNTING.

Schedule I (Form 990)

232291 04-01-22

SC	SCHEDULE J Compensation Information			OMB No. 1545-0047			
(Fo	rm 990)	For certain Officers, Directors, Trustees, Key Employees, and Highest		20	<b>9</b> 9	)	
		Compensated Employees Complete if the organization answered "Yes" on Form 990, Part IV, line 23.		20			
	tment of the Treasury	Attach to Form 990.		Open to Inspe		ic	
	al Revenue Service Ne of the organization	Go to www.irs.gov/Form990 for instructions and the latest information.	Employer ide	-		mber	
- tan	ie er alle ergamzation	WIKIMEDIA FOUNDATION, INC.	20-004				
Pa	rt I Question	s Regarding Compensation					
					Yes	No	
1a	Check the appropri	ate box(es) if the organization provided any of the following to or for a person listed on Form	990,				
		line 1a. Complete Part III to provide any relevant information regarding these items.					
	First-class or c	charter travel Housing allowance or residence for perso	nal use				
	Travel for companions Payments for business use of personal residence						
	Tax indemnific	ation and gross-up payments Health or social club dues or initiation fee	S				
	Discretionary s	ur, chef)					
b	•	on line 1a are checked, did the organization follow a written policy regarding payment or					
		provision of all of the expenses described above? If "No," complete Part III to explain		1b			
2	-	n require substantiation prior to reimbursing or allowing expenses incurred by all directors,					
	trustees, and office	rs, including the CEO/Executive Director, regarding the items checked on line 1a?		2			
•							
3		ny, of the following the organization used to establish the compensation of the organization's					
		ector. Check all that apply. Do not check any boxes for methods used by a related organizati	on to				
	·	ation of the CEO/Executive Director, but explain in Part III.					
	X Compensation						
		ther organizations X Approval by the board or compensation of	ommittee				
4	During the year did	any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing					
-	organization or a re						
а	-	e payment or change-of-control payment?		4a	х		
b		eive payment from a supplemental nonqualified retirement plan?		41		x	
	-	eive payment from an equity-based compensation arrangement?		4		x	
		hes 4a-c, list the persons and provide the applicable amounts for each item in Part III.					
	Only section 501(c	;)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.					
5	For persons listed of	on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensatio	n				
	contingent on the r	evenues of:					
				5a		X	
b	Any related organiz	ation?		5b		X	
	If "Yes" on line 5a c	or 5b, describe in Part III.					
6		on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation	n				
	contingent on the n	-					
				<u>6a</u>		X	
b		ation?		6b		X	
_		or 6b, describe in Part III.					
7	-	on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments		_		v	
~		nes 5 and 6? If "Yes," describe in Part III		7		X	
8		reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the				v	
~				8		X	
9		id the organization also follow the rebuttable presumption procedure described in					
		n 53.4958-6(c)?		9	- 000	0000	
LHA	For Paperwork R	eduction Act Notice, see the Instructions for Form 990.	Schedule	∋ J (⊢orn	n 990)	2022	

232111 10-18-22

20-0049703

## Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

		( <b>B)</b> Breakdown of W	/-2 and/or 1099-MIS0 compensation	C and/or 1099-NEC	(C) Retirement and other deferred	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation in column (B)
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	compensation			reported as deferred on prior Form 990
(1) MARYANA ISKANDER	(i)	452,191.	0.	59,988.	12,200.	10,089.	534,468.	0.
CHIEF EXECUTIVE OFFICER	(ii)	0.	0.	0.	0.	0.	0.	0.
(2) JAIME VILLAGOMEZ	(i)	361,177.	0.	13,636.	7,700.	35,527.	418,040.	0.
CFO & TREASURER	(ii)	0.	0.	0.	0.	0.	0.	0.
(3) LISA SEITZ	(i)	351,720.	0.	12,537.	12,200.	35,527.	411,984.	0.
CHIEF ADV OFFICER & DEP TO CEO	(ii)	0.	0.	0.	0.	0.	0.	0.
(4) AMANDA KETON	(i)	367,511.	0.	8,851.	9,293.	26,027.	411,682.	0.
GEN COUNSEL & SEC (THRU 02/23)	(ii)	0.	0.	0.	0.	0.	0.	0.
(5) ROBYN ARVILLE	(i)	85,321.	0.	288,371.	4,237.	6,271.	384,200.	0.
CHIEF T&C OFFICER	(ii)	0.	0.	0.	0.	0.	0.	0.
(6) ZDENKO VRANDECIC	(i)	310,225.	0.	2,740.	1,551.	33,804.	348,320.	0.
HEAD OF SPECIAL PROJECTS	(ii)	0.	0.	0.	0.	0.	0.	0.
(7) TAJH TAYLOR	(i)	279,175.	26,000.	6,194.	7,959.	27,929.	347,257.	0.
VP OF DATA SCIENCE & ENGIN	(ii)	0.	0.	0.	0.	0.	0.	0.
(8) CAROL DUNN	(i)	173,549.	0.	116,590.	7,889.	19,775.	317,803.	0.
VP OF PROD MGMT (THRU 09/22)	(ii)	0.	0.	0.	0.	0.	0.	0.
(9) REBECCA MACKINNON	(i)	271,323.	0.	4,895.	11,038.	23,035.	310,291.	0.
VP OF GLOBAL ADVOCACY	(ii)	0.	0.	0.	0.	0.	0.	0.
(10) MARGARET NOVOTNY	(i)	259,838.	0.	6,945.	6,954.	35,527.	309,264.	0.
VP OF PRODUCT DESIGN (THRU 08/23)	(ii)	0.	0.	0.	0.	0.	0.	0.
(11) STEPHEN LAPORTE	(i)	226,981.	0.	3,160.	6,479.	12,892.	249,512.	0.
GENERAL COUNSEL & SECRETARY	(ii)	0.	0.	0.	0.	0.	0.	0.
(12) SELENA DECKELMANN	(i)	172,000.	0.	1,623.	0.	11,636.	185,259.	0.
CPTO (BEG 08/22)	(ii)	0.	0.	0.	0.	0.	0.	0.
(13) ANTHONY NEGRIN	(i)	0.	0.	111,383.	0.	0.	111,383.	0.
CHIEF PRODUCT OFFICER	(ii)	0.	0.	0.	0.	0.	0.	0.
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							

Schedule J (Form 990) 2022

### Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

PART I, LINE 4A:

SEVERANCE

THE FOLLOWING INDIVIDUALS RECEIVED SEVERANCE DURING CALENDAR YEAR 2022:

#### ROBYN ARVILLE \$248,228

CAROL DUNN \$94,738

ANTHONY NEGRIN \$111,383

THE AMOUNTS ARE REPORTED IN SCHEDULE J, PART II, COLUMN B(III).

Schedule J (Form 990) 2022

## SCHEDULE M (Form 990)

# **Noncash Contributions**

OMB No. 1545-0047

Open to Public

Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30
Attach to Form 990.
Go to www.irs.gov/Form990 for instructions and the latest information.

Department of the Treasury Internal Revenue Service

	Inspection	
Employer	identification number	

ſ ∕

Name of the organization

	WIKIMEDIA FOUNDATION, INC.						20-0049703		
Pa	rt I Types of Property								
		<b>(a)</b> Check if applicable	(b) Number of contributions or items contributed	<b>(c)</b> Noncash contribution amounts reported on Form 990, Part VIII, line 1g	r	Method of noncash conti		•	s
1	Art - Works of art								
2	Art - Historical treasures								
3	Art - Fractional interests								
4	Books and publications								
5	Clothing and household goods								
6	Cars and other vehicles								
7	Boats and planes								
8	Intellectual property								
9	Securities - Publicly traded	Х	165	770,007.	FMV	AT TIME OF	DONATI	ON	
10	Securities - Closely held stock								
11	Securities - Partnership, LLC, or								
	trust interests								
12	Securities - Miscellaneous								
13	Qualified conservation contribution -								
	Historic structures								
14	Qualified conservation contribution - Other								
15	Real estate - Residential								
16	Real estate - Commercial								
17	Real estate - Other								
18	Collectibles								
19	Food inventory								
20	Drugs and medical supplies								
21	Taxidermy								
22	Historical artifacts								
23	Scientific specimens								
24	Archeological artifacts								
25	Other ( )								
26	Other ( )								
27	Other ( )								
28	Other ( )								
29	Number of Forms 8283 received by the organiz	zation during	the tax year for co	ontributions					
	for which the organization completed Form 828	33, Part V, D	onee Acknowledg	ement 29				0	
								Yes	No
30a	During the year, did the organization receive by	/ contributio	n any property rep	orted in Part I, lines 1 throug	gh 28,	that it			
	must hold for at least 3 years from the date of	the initial co	ntribution, and whi	ch isn't required to be used	for				
	exempt purposes for the entire holding period?	<b>,</b>					. 30a		X
b	b If "Yes," describe the arrangement in Part II.								
31	Does the organization have a gift acceptance p	oolicy that re	quires the review o	of any nonstandard contribu	tions?		31	Х	
32a	Does the organization hire or use third parties of	or related or	ganizations to solid	cit, process, or sell noncash					
	contributions?						32a		Х
b	If "Yes," describe in Part II.								
33	If the organization didn't report an amount in c	olumn (c) for	a type of property	r for which column (a) is che	cked,				
	describe in Part II.								

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990. Schedule M (Form 990) 2022

232141 09-09-22

Part II Supplemental Information. Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.

232142 09-09-22	Schedule M (Form 990) 2022

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2022.05080 WIKIMEDIA FOUNDATION, INC 37135U\_1

SCHEDULE O (Form 990)

Department of the Treasury Internal Revenue Service Name of the organization

# Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. Attach to Form 990 or Form 990-EZ. Go to www.irs.gov/Form990 for the latest information.



Employer identification number 20-0049703

WIKIMEDIA FOUNDATION, INC.

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

AND THE WIKIMEDIA COMMUNITY TO HELP THE WORLD SHARE IN FREE KNOWLEDGE.

FORM 990, PART III, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

IN COORDINATION WITH A NETWORK OF INDIVIDUAL VOLUNTEERS AND OUR

INDEPENDENT MOVEMENT ORGANIZATIONS, INCLUDING RECOGNIZED CHAPTERS,

THEMATIC ORGANIZATIONS, USER GROUPS, AND PARTNERS, THE FOUNDATION

PROVIDES THE ESSENTIAL INFRASTRUCTURE AND AN ORGANIZATIONAL FRAMEWORK

FOR THE SUPPORT AND DEVELOPMENT OF MULTILINGUAL WIKI PROJECTS AND OTHER

ENDEAVORS WHICH SERVE THIS MISSION. THE FOUNDATION WILL MAKE AND KEEP

USEFUL INFORMATION FROM ITS PROJECTS AVAILABLE ON THE INTERNET FREE OF

CHARGE, IN PERPETUITY.

FORM 990, PART III, LINE 4A, DESCRIPTION OF PROGRAM SERVICE:

WEBSITES: OUR CORE FUNCTIONS INCLUDE SUPPORT FOR WIKIPEDIA.ORG AND THE

OTHER WIKIMEDIA WEBSITES, WHICH TOGETHER ARE ONE OF THE WORLD'S MOST

POPULAR WEB PLATFORMS, AND THE WORLD'S LARGEST COLLABORATIVE FREE

KNOWLEDGE PROJECT. THE WIKIMEDIA FOUNDATION PROVIDES THE SERVERS

AND ELECTRICITY NEEDED TO KEEP THE WEBSITES RUNNING, ALONG WITH

DEDICATED TECHNICAL RESOURCES TO BUILD, IMPROVE, AND MAINTAIN THE

TECHNICAL INFRASTRUCTURE OF WIKIMEDIA PROJECTS. THESE ONGOING

ENGINEERING EFFORTS AND PRODUCT IMPROVEMENTS REQUIRE RESEARCH AND

DESIGN WORK, AS WELL AS LEGAL SUPPORT. ALL OF THIS ALLOWS FOR THE BEST

EXPERIENCE FOR OUR READERS AND VOLUNTEER COMMUNITY, ENSURING USERS

CONTINUE TO ACCESS, CONTRIBUTE TO AND GROW THE WORLD'S LARGEST ONLINE

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ. 232211 10-28-22

Schedule O (Form 990) 2022

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Name of the organization WIKIMEDIA FOUNDATION, INC.	Employer identification number 20-0049703
FREE KNOWLEDGE RESOURCE. IN ADDITION TO OUR TWO MAIN DATA CENTERS AND	
FOUR CACHING DATA CENTERS, WE MAINTAIN THE SOFTWARE AND INFRASTRUCTURE	
ON WHICH WE OPERATE SOME OF THE WORLD'S MOST MULTILINGUAL SITES WITH	
OVER 950 SEPARATE WIKI INSTANCES AND OVER 3,350 COMMUNITY-CONTRIBUTED	
TOOLS, MANY OF WHICH ARE ESSENTIAL TO MAINTAINING THE CONTENT AND	
QUALITY OF WIKIPEDIA, AS WELL AS SEVEN MOBILE APPLICATIONS. WIKIPEDIA	
AND THE OTHER PROJECTS OPERATED BY THE WIKIMEDIA FOUNDATION RECEIVE	
MORE THAN 18.2 BILLION PAGEVIEWS PER MONTH. WIKIPEDIA IS AVAILABLE IN	
MORE THAN 321 LANGUAGES AND CONTAINS MORE THAN 61 MILLION ARTICLES	
CONTRIBUTED BY A GLOBAL VOLUNTEER COMMUNITY.	
COMMUNITIES: THE WIKIMEDIA FOUNDATION GRANTMAKING AND PROGRAM	
ACTIVITIES FOCUS ON GROWING WIKIPEDIA IN VARIOUS REGIONS AROUND THE	
WORLD AND EXPANDING DIVERSITY WITHIN THE CONTRIBUTOR BASE. THESE	
PROGRAMS AND EFFORTS DIRECTLY SUPPORT CONTRIBUTORS THROUGH GRANTS FOR	
PROJECTS, PROGRAMS, AND CAMPAIGNS BY INDIVIDUALS AND ORGANIZATIONS. IN	
FISCAL YEAR 2022-2023, WE INCREASED OUR GRANTMAKING SPEND BY \$5.4	
MILLION, WITH THE FASTEST GROWTH HAPPENING IN LATIN AMERICA AND THE	
CARIBBEAN, SUB-SAHARAN AFRICA, AND EAST, SOUTHEAST ASIA, AND THE	
PACIFIC. TOGETHER THESE THREE REGIONS RECEIVED 43% OF ALL FUNDING IN	
THE FISCAL YEAR, UP FROM 28% IN FISCAL YEAR 2020-2021. THE GRANTMAKING	
AND PROGRAM ACTIVITIES TEAMS ALSO STRIVE TO FURTHER THE MISSIONS OF	
WIKIMEDIA, SUCH AS OPEN ACCESS AND EDUCATION, THROUGH ACTIVITIES LIKE	
VOLUNTEER SUPPORT, ENGAGEMENT PROGRAMS, PARTNERSHIPS, EVALUATION,	
RESEARCH, AND COMMUNICATIONS. BECAUSE OPENNESS AND INCLUSIVITY ARE KEY	
TO THE SUCCESS OF THE WIKIMEDIA PROJECTS, GRANTMAKING AND PROGRAM	
ACTIVITIES AIM TO BROADEN THE DIVERSITY OF VOICES AND EXPAND THE REACH	
232212 10-28-22 <b>58</b>	Schedule O (Form 990) 202

58 2022.05080 WIKIMEDIA FOUNDATION, INC 37135U\_1

Name of the organization	Employer identification number
WIKIMEDIA FOUNDATION, INC.	20-0049703
OF OUR PROJECTS TO DIVERSE INDIVIDUALS AND GROUPS AROUND THE WORLD.	
FORM 990, PART VI:	
FORM 990, PART VI, SECTION A, LINE 7A:	
THE BOARD CONSISTS OF AT LEAST NINE AND UP TO SIXTEEN TRUSTEES. UP TO EIGHT	
SEATS ARE SELECTED BY THE WIKIMEDIA COMMUNITY, ONE SEAT IS RESERVED FOR	
JIMMY WALES AS THE COMMUNITY FOUNDER, AND UP TO SEVEN SEATS ARE SELECTED BY	
THE BOARD FOR SPECIFIC EXPERTISE. AS WITH ALL BOARD SEATS, THE BOARD MUST	
INDEPENDENTLY APPOINT THE CANDIDATES FOR THE COMMUNITY- AND	
AFFILIATE-SELECTED SEATS. THE BOARD ALSO APPOINTS NON-TRUSTEE OFFICERS: A	
CHIEF EXECUTIVE OFFICER, A TREASURER, AND SECRETARY.	
FORM 990, PART VI, SECTION B, LINE 11B:	
THE FIRST DRAFT OF THE 990 WAS DEVELOPED BY AN EXTERNAL ACCOUNTING FIRM	
UNDER THE DIRECTION OF THE CONTROLLER WITH ADDITIONAL GUIDANCE FROM THE	
CHIEF FINANCIAL OFFICER (CFO). IT WAS REVIEWED FOR ACCURACY AND	
COMPLETENESS BY THE CFO AND THEN BY THE CHIEF EXECUTIVE OFFICER (CEO). THEN	
A MEETING OF THE AUDIT COMMITTEE WAS HELD AT WHICH THE CFO AND EXTERNAL	
ACCOUNTING FIRM WALKED THROUGH THE DRAFT IN DETAIL FOR THE AUDIT	
COMMITTEE'S APPROVAL. THE FOUNDATION PROVIDED THE MEMBERS OF THE GOVERNING	
BODY 7 DAYS NOTICE TO REVIEW THE COMPLETE COPY OF THE FORM 990 PRIOR TO	
FILING WITH THE INTERNAL REVENUE SERVICE.	
FORM 990, PART VI, SECTION B, LINE 12C:	
THE ORGANIZATION'S BOARD MEMBERS, OFFICERS, EXECUTIVES, AND KEY EMPLOYEES	
(COVERED PERSONS) COMPLETE ANNUALLY A CONFLICT OF INTEREST STATEMENT THE	
PURPOSE OF WHICH IS TO IDENTIFY ANY PERSONAL, FAMILY AND/OR BUSINESS	

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Schedule O (Form 990) 2022

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Schedule O (Form 990) 2022	Page <b>2</b>
Name of the organization WIKIMEDIA FOUNDATION, INC.	Employer identification number 20-0049703
RELATIONSHIPS AND/OR TRANSACTIONS THAT MAY POSE A POTENTIAL CONFLICT. THE	
FILED CONFLICT OF INTEREST FORMS ARE SUBMITTED TO AND REVIEWED BY THE	
GENERAL COUNSEL AND ONLY REVIEWED BY THE BOARD IF NEEDED. ADDITIONALLY,	
COVERED PERSONS COMPLETE ANNUALLY A PLEDGE OF PERSONAL COMMITMENT THAT	
AFFIRMS THAT THE INDIVIDUAL IS IN COMPLIANCE WITH THE CONFLICT OF INTEREST	
POLICY AND THAT THE INDIVIDUAL WILL PROMPTLY NOTIFY THE EXECUTIVE DIRECTOR	
AND THE BOARD CHAIR WHEN A CONFLICT OR POTENTIAL CONFLICT ARISES.	
FURTHERMORE, IN THE CASE OF A CONFLICT, THE INDIVIDUAL AGREES TO REFRAIN	
FROM USING HIS OR HER PERSONAL INFLUENCE TO ENCOURAGE THE FOUNDATION TO	
ENTER THE TRANSACTION AND MUST PHYSICALLY EXCUSE HIMSELF OR HERSELF FROM	
ANY FURTHER DISCUSSIONS OTHER THAN TO ANSWER QUESTIONS ABOUT THE	
TRANSACTION. IN THE CASE OF POTENTIAL CONFLICT, THE REMAINING BOARD MEMBERS	
REVIEW THE POTENTIAL TRANSACTION TO DETERMINE WHETHER SAID TRANSACTION IS	
FAIR AND REASONABLE TO THE FOUNDATION AND LEGAL COUNSEL IS CONSULTED AS	
NECESSARY TO ENSURE THAT SUCH A TRANSACTION WOULD NOT CONSTITUTE AN EXCESS	
BENEFIT TRANSACTION.	
FORM 990, PART VI, SECTION B, LINE 15A:	
THE WIKIMEDIA FOUNDATION TALENT & CULTURE COMMITTEE, A BOARD COMMITTEE, IS	
RESPONSIBLE FOR RECOMMENDING THE COMPENSATION OF THE CEO AND ASSISTING THE	
BOARD IN PERFORMING ANNUAL REVIEW OF THE COMPENSATION OF THE CEO AND	
OFFICERS, DIRECTORS AND KEY EMPLOYEES. FOR 2022 COMPENSATION, THE BOARD OF	
TRUSTEES REVIEWED THE PROPOSED COMPENSATION OF THE CEO AND MADE A DECISION	
BASED ON COMPENSATION DATA FROM COMPARABLE ORGANIZATIONS. THE BOARD OF	
TRUSTEES DELIBERATIONS AND DECISION WERE CONTEMPORANEOUSLY DOCUMENTED,	
INCLUDING WHO ATTENDED AND VOTED AND A DESCRIPTION OF THE COMPARABLE	
DOCUMENTATION USED AND HOW IT WAS OBTAINED.	

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Schedule O (Form 990) 2022

Name of the organization	Employer identification numb
WIKIMEDIA FOUNDATION, INC.	20-0049703
FORM 990, PART VI, LINE 17, LIST OF STATES RECEIVING COPY OF FORM 990:	
L, AR, CA, FL, GA, HI, IL, KS, KY, MD, MA, MI, MN, MS, NH, NJ, NM, NY, NC, OR, PA, RI, SC, TN, UT	
/A,WV,WI	
FORM 990, PART VI, SECTION C, LINE 19:	
THE ORGANIZATION'S WEBSITE INCLUDES LINKS TO ITS GOVERNING DOCUMENTS, ITS	
CONFLICT OF INTEREST POLICY AND ITS AUDITED FINANCIAL STATEMENTS.	
HTTPS://FOUNDATION.WIKIMEDIA.ORG/WIKI/LEGAL:BYLAWS	
TTPS://FOUNDATION.WIKIMEDIA.ORG/WIKI/POLICY:CONFLICT_OF_INTEREST_POLICY	
FORM 990, PART XI, LINE 9, CHANGES IN NET ASSETS:	
RETURN OF UNUSED GRANTS 273,983.	
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For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Department of the Treasury Internal Revenue Service

Name of the organization

SCHEDULE R (Form 990)

# **Related Organizations and Unrelated Partnerships**

Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

WIKIMEDIA FOUNDATION, INC.

Part I Identification of Disregarded Entities. Complete if the organization answered "Yes" on Form 990, Part IV, line 33.

<b>(a)</b> Name, address, and EIN (if applicable) of disregarded entity	<b>(b)</b> Primary activity	<b>(c)</b> Legal domicile (state or foreign country)	<b>(d)</b> Total income	<b>(e)</b> End-of-year assets	<b>(f)</b> Direct controlling entity
WIKIMEDIA LLC - 87-3824318					
1209 ORANGE STREET	1				WIKIMEDIA FOUNDATION,
WILMINGTON, DE 19801	CHARITABLE	DELAWARE	3,220,000.	0.	INC.
	-				
	-				

Identification of Related Tax-Exempt Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related tax-exempt Part II organizations during the tax year

(b) Primary activity	(c) Legal domicile (state or foreign country)	<b>(d)</b> Exempt Code section	<b>(e)</b> Public charity status (if section	<b>(f)</b> Direct controlling entity		( <b>g)</b> 512(b)(13 trolled htity?
			501(c)(3))		Yes	No
_						
-						
						-
-						
-						
		Primary activity Legal domicile (state or	Primary activity Legal domicile (state or Exempt Code	Primary activity Legal domicile (state or Exempt Code Public charity	Primary activity         Legal domicile (state or foreign country)         Exempt Code section         Public charity         Direct controlling entity	Primary activity         Legal domicile (state or foreign country)         Exempt Code section         Public charity status (if section cont         Direct controlling entity         Section cont

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Schedule R (Form 990) 2022

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OMB No. 1545-0047

22 Open to Public

Inspection

Employer identification number

20 - 0049703

Part III Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year.

(a)	(b)	(c)	(d)	(e)	(f)	(g)	(1	h)	(i)	(i)		(k)
Name, address, and EIN of related organization	Primary activity	Legal domicile (state or foreign	Direct controlling entity	Predominant income (related, unrelated, excluded from tax under	Share of total income	Share of end-of-year assets	alloca	ortionate tions?				ercentage wnership
		country)		sections 512-514)		400010	Yes	No	K-1 (Form 1065)	Yes	No	
										+		
										$\vdash$		

Part IV Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year.

(a) Name, address, and EIN of related organization	<b>(b)</b> Primary activity	(C) Legal domicile (state or foreign	(d) Direct controlling entity	controlling Type of entity Share of total S entity (C corp, S corp, income end		<b>(g)</b> Share of end-of-year assets	<b>(h)</b> Percentage ownership	Sec 512(I contr ent	(i) ction b)(13) rolled tity?
		country)						Yes	No

Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

Not	e: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.		Yes	No
1	During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?			
а	Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity	1a		
b	Gift, grant, or capital contribution to related organization(s)	1b		
с	Gift, grant, or capital contribution from related organization(s)	1c		
	Loans or loan guarantees to or for related organization(s)	1d		
	Loans or loan guarantees by related organization(s)	1e		
f	Dividends from related organization(s)	1f	L	
g	Sale of assets to related organization(s)	1g		
h	Purchase of assets from related organization(s)	1h		
i	Exchange of assets with related organization(s)	1i		
j	Lease of facilities, equipment, or other assets to related organization(s)	1j		
k	Lease of facilities, equipment, or other assets from related organization(s)	1k		
- 1	Performance of services or membership or fundraising solicitations for related organization(s)	11		
	Performance of services or membership or fundraising solicitations by related organization(s)	1m		
n	Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)	1n		
	Sharing of paid employees with related organization(s)	10		
р	Reimbursement paid to related organization(s) for expenses	1p		
q	Reimbursement paid by related organization(s) for expenses	1q		
	Other transfer of cash or property to related organization(s)	1r		
<u>s</u>	Other transfer of cash or property from related organization(s)	1s		
	If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds.			

(a) Name of related organization	<b>(b)</b> Transaction type (a·s)	<b>(c)</b> Amount involved	(d) Method of determining amount involved
(1)			
(2)			
<u>(3)</u>			
<u>(4)</u>			
(5)			
_(6)			

## Schedule R (Form 990) 2022 WIKIMEDIA FOUNDATION, INC.

Part VI Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a) Name, address, and EIN of entity	<b>(b)</b> Primary activity	(c)	(d) Predominant income (related, unrelated, excluded from tax under sections 512-514)	(e) Are all partners se 501(c)(3 orgs.? Yes No	<b>(g)</b> Share of end-of-year assets	n) opor- nate tions? No	(i) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General o managin partner? Yes No	(k) Percentage ownership

Schedule R (Form 990) 2022

# Part VII Supplemental Information

Provide additional information for responses to questions on Schedule R. See instructions.

Schedule R (Form 990) 2022

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