

Melding overtreding Beleid Vriendelijke Ruimtes Wikimedia Nederland

This form allows you to report a (suspected) violation of the Friendly Space Policy. We appreciate you taking the trouble to inform us. It is very important to WMNL that everyone can feel safe and welcome at our activities.

Below we have some questions. It helps us if you answer them as fully as possible.

If you find it difficult to fill in this form, you can also report verbally. WMNL will then complete the form in consultation with you. Please contact BVR@wikimedia.nl.

After receiving your report, Wikimedia Netherlands will start an investigation, giving all parties involved the opportunity to give their views. WMNL tries to share the outcome of the investigation with those involved no later than one month after the report.

Based on the investigation, WMNL will decide whether measures are necessary. The aim of measures is to maintain a safe and pleasant environment, as well as to restore trust and a sense of security with all involved after an incident.

WMNL exercises maximum restraint in sharing information about reports, especially about the identity of persons involved. Wherever possible, WMNL complies with privacy wishes of those involved.

***Vereist**

1. **Your name** *

It is not possible to make a report anonymously. You can use your Wikimedia username.

2. **Contact details** *

We will at least need your email address. A phone number of Telegram, Discord or Signal account details are helpful.

3. Do you want to report one specific incident, or a series of incidents or a pattern of behaviour?

4. Concerning the incident you are reporting, do you see yourself as

Vink alle toepasselijke opties aan.

- offended party or victimOptie 1
- otherwise directly involved
- witness or observer
- different

5. Where and when did the Friendly Space violation(s) that you are reporting take place?

*During which activity/activities? Or on which online platforms or channels?
Please also specify dates.*

6. Description

Please give a full description of the incident(s) you are reporting. What happened? What was said or done? Who were involved? Was there something that triggered the incident?

7. What impact did this event have, both on you personally and on any others involved?

Think also about feeling safe and welcome, behaving differently, avoiding people or situations. Did it have any consequences later (in the days after the event)?

8. As far as you know, have any attempts been made to improve or resolve the situation (by yourself, WMNL, others?) If so, what was the result?

9. Thank you for filling in this form. Wikimedia Nederland will contact you within a week.

Wikimedia Nederland will now start an investigation, giving all stakeholders the opportunity to give their views. WMNL aims to share the outcome of the investigation with those involved no later than one month after the original report. Based on the investigation, WMNL will decide whether measures are necessary. The aim of measures is to maintain a safe and pleasant environment, as well as to restore trust and a sense of security to all involved after an incident.

Confidentiality, privacy and anonymity

A report is always confidential. WMNL exercises maximum restraint when sharing information about reports, especially about the identity of individuals involved in an incident. Where possible, WMNL complies with wishes of those involved regarding privacy.

Only the director of WMNL and the board member responsible for the Friendly Space Policy have access to this form.

In the annual report, WMNL reports on the number of reports received and any measures imposed. It does not report on content or persons involved.

Is there anything else you would like to add or share?

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