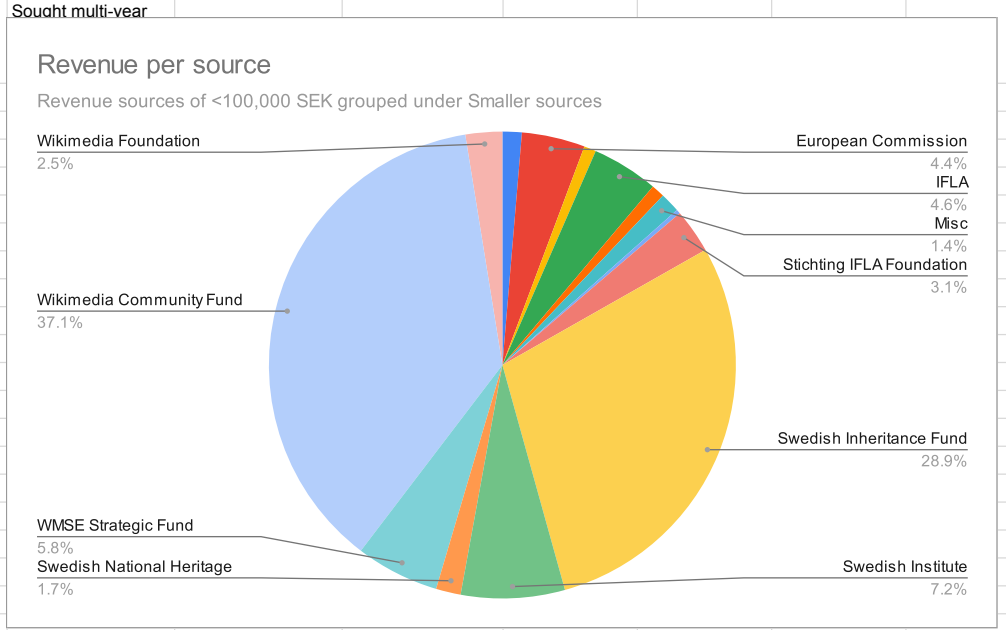


Revenue source	SEK	%	USD	Paid from country	Exchange rate	10.1301
Membership fees	80,000	0.67%	\$7,897.26	Sweden		
Membership fees – organisations	30,000	0.25%	\$2,961.47	Sweden		
Donations	150,000	1.25%	\$14,807.36	Sweden		
Donations – organisations	10,000	0.08%	\$987.16	Sweden		
Wikimedia Community Fund (WCF)	4,442,559	37.09%	\$438,550.37	USA		
Financial revenue	100,000	0.83%	\$9,871.57	Sweden		
Misc	164,126	1.37%	\$16,201.82	Sweden		
Postcode Foundation (Postkodstiftelsen)	35,000	0.29%	\$3,455.05	Sweden		
Swedish National Heritage Board	205,451	1.72%	\$20,281.23	Sweden		
Swedish Inheritance Fund (Allmänna Arvsfonden)	3,461,000	28.90%	\$341,655.07	Sweden		
Stichting IFLA Foundation (SIF)	365,874	3.05%	\$36,117.51	Netherlands		
IFLA	551,316	4.60%	\$54,423.51	Netherlands		
Swedish Institute (Svenska institutet)	860,629	7.19%	\$84,957.56	Sweden		
WMSE Strategic Fund	692,500	5.78%	\$68,360.63	Sweden		
European Commission	524,280	4.38%	\$51,754.67	Netherlands		
Wikimedia Foundation (Hub grant)	305,000	2.55%	\$30,108.29	USA		
TOTAL	11,977,734		\$1,182,390.51			
Non-WCF revenues	7,535,175	62.91%	\$743,840.15			
Secured Non-WCF funding	5,174,315	43.20%	\$510,786.18			

WCF 2024	
SEK	USD
4,608,261	\$454,907.75



Budget 2025	WCF			Non-WCF			Total			%	USD		
	Non-staff	Staff	Total	Non-staff	Staff	Total	Non-staff	Staff	Total		non-staff	staff	total
Operational costs	845,440	1,044,940	1,890,380	446,360	0	446,360	1,291,800	1,044,940	2,336,740	19.51%	\$127,521	\$103,152	\$230,673
Members							88,900	0	88,900				
Board							35,000	0	35,000				
ED (non-project worktime and associated costs)							5,600	200,000	205,600				
Employees (non-project worktime and associated costs)							167,800	240,000	407,800				
Fundraising campaings							79,900	0	79,900				
Grant applications							29,500	200,000	229,500				
Administration							885,100	404,940	1,290,040				
Access	234,259	332,021	566,280	1,521,093	1,814,222	3,335,315	1,755,352	2,146,243	3,901,594	32.57%	\$173,281	\$211,868	\$385,149
Ensure that information that is of broad interest is made open and easily accessible, linked together and refined							394,389	804,624	1,199,013				
Contribute to a societal change, where increased access to free knowledge is facilitated by practical means and thus becomes the norm							208,200	533,116	741,316				
Thematic hub work							1,152,763	808,504	1,961,266				
Use	0	177,000	177,000	1,295,000	1,995,000	3,290,000	1,295,000	2,172,000	3,467,000	28.95%	\$127,837	\$214,411	\$342,247
Provide volunteers and users with tools and opportunities to contribute to and ensure qualitative information							0	0	0				
Contribute to improving the user experience on the Wikimedia platforms & Work towards giving all volunteers equal opportunities to contribute to the Wikimedia platforms							1,295,000	2,172,000	3,467,000				
Community	523,000	283,500	806,500	60,000	25,000	85,000	583,000	308,500	891,500	7.44%	\$57,551	\$30,454	\$88,005
Support existing communities							294,000	232,500	526,500				
Help create new communities							289,000	76,000	365,000				
Enabling	115,900	536,500	652,400	100,000	103,500	203,500	215,900	640,000	855,900	7.15%	\$21,313	\$63,178	\$84,491
Ensure operational and financial sustainability & Collaborate with new partners and actors							157,400	608,500	765,900				
Base the work on and contribute to learning and monitoring what's happening in the world							58,500	31,500	90,000				
Reserves			350,000				175,000		525,000	4.38%			\$51,826
TOTAL			4,442,559				7,535,175		11,977,734	100.00%			\$1,182,391
Staff summary													
Work months (average)			43.96				72.92		116.89				
FTE			3.66				6.08		9.74				

Access	Use	Community	Enabling
Content partners 2025	A Wikispeech for everybody	Existing communities 2025	Development of the association 2025
A network of places		New communities 2025	MP – Presentations 2025
CommonsDB registry		Wikipedia for all of Sweden	International free knowledge movement 2025
Communicating AI and TDM insights			
Compilation of Wikimedia positions on AI and TDM			
Development of learning resources about copyright			
Better open science policies			
Political decision makers 2025			
Promoting Knowledge Rights in Sweden			
Knowledge rights 2025 small grants			
Cultural heritage at risk and crowdsourcing			
Open GLAM in Ukraine			
International content partners 2025			
Cultural heritage at risk and crowdsourcing 2			
Content Partnership Hub 2025			
Open GLAM in Ukraine 2			

Project Name	WCF funding	Other funding	Total	Project description
Ensure that information that is of broad interest is made open and easily accessible, linked together and refined	337,499	861,514	1,199,013	
Content partners 2025	215,000	186,500	401,500	This project aims to support GLAM and other content partner organizations in Sweden to engage with the Wikimedia platforms and to seek out new collaborations. Work with data is a main focus. The project also serves as an umbrella for smaller projects funded by individual GLAM institutions, where they want help with a certain task within a limited time period.
A network of places	0	185,031	185,031	The project aims to facilitate researchers and other stakeholders to find, understand, analyze and deploy relevant information about geographical objects spread across collections in several cultural heritage institutions. This will be achieved by transforming institutional enclosed data to linked open data. One of the primary platforms used will be Wikidata. Through several pilot studies the data's potential to facilitate and enrich historic research will be examined.
CommonsDB registry	122,499	489,983	612,482	As part of a consortium we aim to pilot an interoperable public registry of rights information (metadata records) for public domain and openly licensed works. This registry will allow users to verify the rights status of content from multiple sources including Wikimedia Commons and Europeana. Importantly the goal is to develop a prototype to understand the opportunities and limitations. The prototype and analysis will serve as a starting point for discussions with both the Movement and the WMF around a future full implementation.
Contribute to a societal change, where increased access to free knowledge is facilitated by practical means and thus becomes the norm	85,000	656,316	741,316	
Communicating AI and TDM insights	0	84,536	84,536	The project aims to develop an academic paper based on the AI and TDM seminar that was organized in 2024. The insights from the article will then be communicated through a number of channels.
Compilation of Wikimedia positions on AI and TDM	0	107,262	107,262	The project will help to deliver insights about the current position within the Wikimedia movement regarding TDM and AI. The work will help to clarify the connection between ethical AI, crowdsourcing and open resources which will underpin the importance to legislate in a way that builds on open norms. A network amongst European Wikimedia chapters will be formed to deliver a position paper, increase coordination amongst the free knowledge movement and create interest about the issue amongst stakeholders.
Development of learning resources about copyright	0	26,201	26,201	This small and focused project aims to develop a learning module in English for the wiki.learn e-learning platform around current copyright issues. The material will be distributed to increase capacity in the Wikimedia movement.
Better open science policies	0	147,875	147,875	The project focuses on advocacy that supports open science. In 2024, a report on rights preservation policies was developed based on discussions with Swedish stakeholders. In 2025, this report will be further improved with insights into both the institutional changes required as well as legislative changes required to promote open access to science.
Political decision makers 2025	85,000	105,000	190,000	Through this project we ensure that the Internet user's perspective and the free knowledge perspective are heard in the legislative process and by politicians. A particular focus will be on monitoring new legislative proposals that are relevant to the Wikimedia movement.
Promoting Knowledge Rights in Sweden	0	385,282	385,282	The multi-year project, led by IFLA with funding from Arcadia Fund, aims to develop national networks promoting the right to knowledge through lobbying efforts and activities to increase public awareness and interest in copyright issues. We have been invited to take the lead in developing the Swedish network. In the project we will focus our work on copyright exemptions in Sweden. Other possibilities include work around creating learning materials and events.
Knowledge rights 2025 small grants	0	166,034	166,034	project not yet fully designed

Project Name	WCF funding	Other funding	Total	Project description
Thematic hub work	143,781	1,817,486	1,961,266	
				The project aims to explore how the Wikimedia movement can work together to gather knowledge, share insights and iteratively explore different ways in which the public can engage, through crowdsourcing, in documenting and describing endangered cultural heritage in Central and Eastern Europe. As part of the project an application to the Swedish Institute will be developed for a larger follow-up project, which will allow us to deepen collaborations with Wikimedia organizations in Eastern Europe and the planned Regional Hub CEE Hub.
Cultural heritage at risk and crowdsourcing	0	26,000	26,000	This project is part of our work to increase access to free knowledge internationally. It mainly contributes to fulfilling one or both strategic goals of the Access program.
				A project focusing on preserving and promoting Ukraine's cultural heritage by collaborating with Ukrainian GLAM institutions to share digitized cultural content on Wikimedia platforms. The project aims to counteract the destruction of Ukrainian cultural heritage due to the war and combat disinformation by making high-quality cultural content widely accessible. The initiative includes training Ukrainian GLAM professionals, fostering partnerships, and securing future funding to support large-scale digitization efforts. The long term aim is to contribute to a normative change in Ukraine's GLAM sector to increase openness, sharing of knowledge and public engagement through the Wikimedia platforms.
Open GLAM in Ukraine	0	166,286	166,286	
				The project aims to establish a Thematic Hub for Content Partnerships in line with the Strategic recommendations for the Wikimedia Movement. The hub will establish a governance structure and form a first International Steering Committee. It will also keep supporting and exploring the support structures developed during the previous experimentations. Some, or all, of which can be integrated into the future hub.
International content partners 2025	103380.54	592500	695,881	
				This is a continuation of the previous project with the same name. While similar in nature the exact scope of the project will evolve as the application is completed.
Cultural heritage at risk and crowdsourcing 2	9400	237400	246,800	
				The International Steering Committee will decide on the focus of a joint application to the Wikimedia Foundation to implement a thematic hub for content partnerships. The project will take over the work done as part of the project International content partners 2025.
Content Partnership Hub 2025	0	395000	395,000	
				This is a continuation of the previous project with the same name. While similar in nature the exact scope of the project will evolve as the application is completed.
Open GLAM in Ukraine 2	31000	400300	431,300	
TOTAL	566279.54	3335314.814	3,901,594	

Project Name	WCF funding	Other funding	Total	Project description
Provide volunteers and users with tools and opportunities to contribute to and ensure qualitative information	0	0	0	
Contribute to improving the user experience on the Wikimedia platforms & Work towards giving all volunteers equal opportunities to contribute to the Wikimedia platforms	177,000	3,290,000	3,467,000	
A Wikispeech for everybody	177,000	3,290,000	3,467,000	The project has three main interconnected aims: (1) Making the Wikimedia platforms more accessible, especially for people who cannot read by continuing the development of Wikispeech, our speech synthesis tool, leveraging recent AI developments. (2) Developing and launching the Speech Data Collector tool which will allow crowdsourcing of language data, e.g. speech recordings. The data can be used by open source solutions and the training of ethical AI. (3) The project will also launch the Wikimedia Accessibility Academy initiative to raise awareness and engagement around digital inclusion – starting with the Wikimedia platforms.
TOTAL	177,000	3,290,000	3,467,000	

Project Name	WCF funding	Other funding	Total	Project description
Support existing communities	501,500	25,000	526,500	
Existing communities 2025	501,500	25,000	526,500	This project is directed towards the existing Wikimedia communities in Sweden to support their efforts and ideas. This is done through grants, practical support, documentation, and by developing and supporting different networks of community members.
Help create new communities	305,000	60,000	365,000	
New communities 2025	279,000	25,000	304,000	This project aims to improve diverse participation in Wikimedia's activities and platforms by targeting underrepresented communities and lowering the barriers for them to become involved, e.g. through supporting local communities and/or training.
Wikipedia for all of Sweden	26,000	35,000	61,000	This project was wrapped up in 2024. Only auditing and report writing remains in 2025.
TOTAL	806,500	85,000	891,500	

Project Name	WCF funding	Other funding	Total	Project description
Ensure operational and financial sustainability & Collaborate with new partners and actors	562,400	203,500	765,900	
Development of the association 2025	562,400	200,000	762,400	This project aims to improve the functioning, size, financial strength, diversity and innovation of the association. This is done through improving the efficiency of its work through targeted activities against identified bottlenecks and through increased transparency. But also by increasing the number and participation of its donors, members and volunteers and by broadening the type of partnerships the association enters.
MP – Presentations 2025	0	3,500	3,500	This is a consultancy project. The project includes different one-off presentations by WMSE staff that are paid for by an external organization. The project exists to simplify taxation of our work.
Base the work on and contribute to learning and monitoring what's happening in the world	90,000	0	90,000	
International free knowledge movement 2025	90,000	0	90,000	The aim of the project is to ensure that we share our experiences with, and learn from, other Wikimedia affiliates and free knowledge organizations through events, initiatives and structures. The work increases collaborations and future joint applications.
TOTAL	652,400	203,500	855,900	