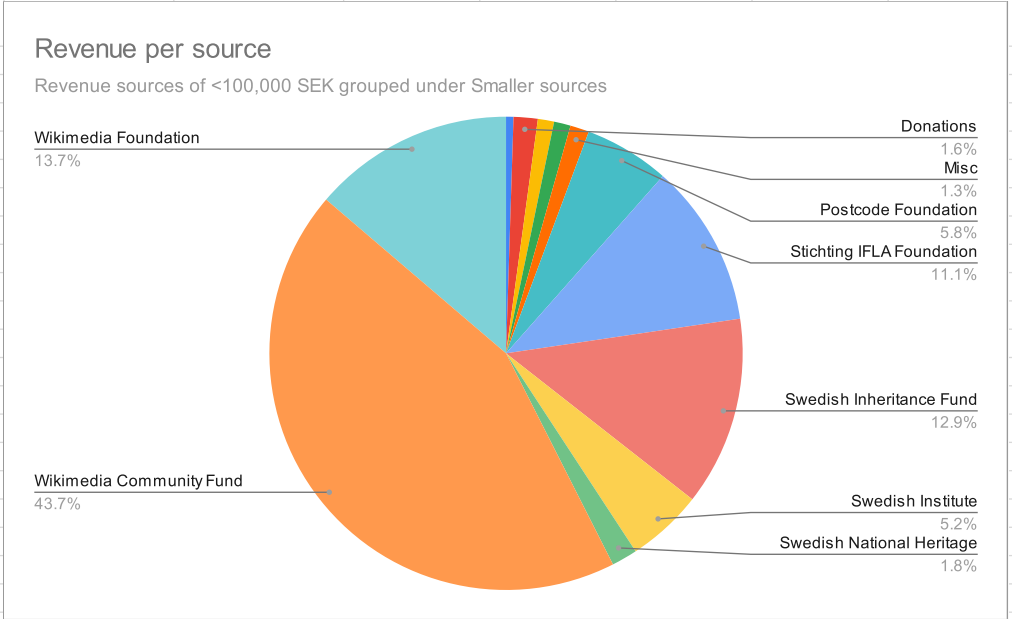


Revenue source	SEK		USD	Paid from country	Exchange rate	9.05595
Membership fees	80,000	0.82%	\$8,833.97	Sweden		
Membership fees – organisations	30,000	0.31%	\$3,312.74	Sweden		
Donations	150,000	1.54%	\$16,563.70	Sweden		
Donations – organisations	10,000	0.10%	\$1,104.25	Sweden		
Wikimedia Community Fund (WCF) (part of the General Support Funds)	4,249,930	43.72%	\$469,296.98	USA		
Financial revenue	108,000	1.11%	\$11,925.86	Sweden		
Misc	125,797	1.29%	\$13,891.09	Sweden		
Postcode Foundation (Postkodstiftelsen)	567,413	5.84%	\$62,656.37	Sweden		
Swedish National Heritage Board	171,162	1.76%	\$18,900.50	Sweden		
Swedish Inheritance Fund (Allmänna Arvsfonden)	1,256,000	12.92%	\$138,693.35	Sweden		
Stichting IFLA Foundation	1,082,371	11.13%	\$119,520.45	Netherlands		
American University, Washington, D.C.	38,176	0.39%	\$4,215.59	USA		
Swedish Institute (Svenska institutet)	505,137	5.20%	\$55,779.57	Sweden		
Mistra	11,000	0.11%	\$1,214.67	Sweden		
Wikimedia Foundation (CRM grant)	630,000	6.48%	\$69,567.52	USA		
Wikimedia Foundation (OpenRefine grant)	150,000	1.54%	\$16,563.70	USA		
Wikimedia Foundation (Capacity building grant)	356,245	3.66%	\$39,338.20	USA		
Wikimedia Foundation (New MSIG grant)	200,000	2.06%	\$22,084.93	USA		
<b>TOTAL</b>	<b>9,721,231</b>		<b>\$1,073,463.42</b>			
Non-WCF revenues	5,471,301	56.28%	\$604,166.44			
Secured Non-WCF funding	2,732,004	28.10%	\$301,680.56			



Budget 2024	WCF			Non-WCF			Total			%	USD		
	Non-staff	Staff	Total	Non-staff	Staff	Total	Non-staff	Staff	Total		non-staff	staff	total
<b>Operational costs</b>	1,045,208	958,000	<b>2,003,208</b>	192,492	0	<b>192,492</b>	1,237,700	958,000	<b>2,195,700</b>	22.59%	\$136,673	\$105,787	\$242,459
Members							49,500	0	49,500				
Board							35,000	0	35,000				
ED (non-project worktime and associated costs)							125,600	170,000	295,600				
Employees (non-project worktime and associated costs)							163,600	338,000	501,600				
Fundraising campaigns							40,500	0	40,500				
Grant applications							29,500	150,000	179,500				
Administration							794,000	300,000	1,094,000				
<b>Access</b>	67,900	597,500	<b>665,400</b>	826,258	1,837,938	<b>2,664,196</b>	894,158	2,435,438	<b>3,329,596</b>	34.25%	\$98,737	\$268,932	\$367,669
Ensure that information that is of broad interest is made open and easily accessible, linked together and refined							50,000	641,470	691,470				
Contribute to a societal change, where increased access to free knowledge is facilitated by practical means and thus becomes the norm							262,500	921,547	1,184,047				
Thematic hub work							581,658	872,421	1,454,079				
<b>Use</b>	12,000	144,000	<b>156,000</b>	553,000	757,000	<b>1,310,000</b>	565,000	901,000	<b>1,466,000</b>	15.08%	\$62,390	\$99,493	\$161,883
Provide volunteers and users with tools and opportunities to contribute to and ensure qualitative information							1,000	10,000	11,000				
Contribute to improving the user experience on the Wikimedia platforms & Work towards giving all volunteers equal opportunities to contribute to the Wikimedia platforms							564,000	891,000	1,455,000				
<b>Community</b>	180,000	444,922	<b>624,922</b>	256,571	364,542	<b>621,113</b>	436,571	809,464	<b>1,246,035</b>	12.82%	\$48,208	\$89,385	\$137,593
Support existing communities							175,000	363,717	538,717				
Help create new communities							261,571	445,747	707,318				
<b>Enabling</b>	80,400	270,000	<b>350,400</b>	630,000	3,500	<b>633,500</b>	710,400	273,500	<b>983,900</b>	10.12%	\$78,446	\$30,201	\$108,647
Ensure operational and financial sustainability & Collaborate with new partners and actors							648,400	233,500	881,900				
Base the work on and contribute to learning and monitoring what's happening in the world							62,000	40,000	102,000				
<b>Reserves</b>			450,000				50,000		500,000	5.14%			\$55,212
<b>TOTAL</b>			<b>4,249,930</b>				<b>5,471,301</b>		<b>9,721,231</b>	<b>100.00%</b>			<b>\$1,073,463</b>
	WCF			Non-WCF			Total						
Staff summary													
Work months (average)		44.28			54.34				98.63				
FTE		3.69			4.53				8.22				

Access	Use	Community	Enabling
Content partners 2024	Qualitative environmental information	Existing communities 2024	Development of the association 2024
A network of places	New users 2024	New communities 2024	MP – Presentations 2024
Political decision makers 2024	A Wikispeech for everybody	Wikipedia for all of Sweden	CRM launch
Knowledge rights in Sweden		Activation of the Ukrainian diaspora	International free knowledge movement 2024
Seminar on AI and copyright			
Knowledge Rights for a flexible copyright			
International copyright			
International copyright 2			
Cultural heritage at risk and crowdsourcing			
Capacity building in the Content Partnerships Hub			
International content partners 2024			
OpenRefine Commons development			
Cultural heritage at risk and crowdsourcing 2			
Content Partnership Hub 2024-25			

Project Name	WCF funding	Other funding	Total	Project description
Ensure that information that is of broad interest is made open and easily accessible, linked together and refined	370,000	321,470	691,470	
Content partners 2024	370,000	170,000	540,000	This project aims to support GLAM and other content partner organizations in Sweden to engage with the Wikimedia platforms and to seek out new collaborations. Work with data is a main focus. It also serves as an umbrella for projects funded by individual GLAM institutions, where they want help with a certain task within a limited time period.
A network of places	0	151,470	151,470	The project aims to facilitate researchers and other stakeholders to find, understand, analyze and deploy relevant information spread across collections in several institutions. This will be achieved by transforming institutional enclosed data to linked open data. One of the primary platforms used will be Wikidata. Through several pilot studies the data's potential to facilitate and enrich historic research will be examined.
Contribute to a societal change, where increased access to free knowledge is facilitated by practical means and thus becomes the norm	0	1,184,047	1,184,047	
Political decision makers 2024	0	63,500	63,500	Through this project we ensure that the Internet user's perspective and the free knowledge perspective are heard in the legislative process and by politicians. The project is funded by donations and membership fees to keep them separate from WMF funded projects.
Knowledge rights in Sweden	0	477,371	477,371	The project, led by IFLA with funding from Arcadia Fund, aims to develop national networks promoting the right to knowledge through lobbying efforts and activities to increase public awareness and interest in copyright issues. We have been invited to take the lead in developing the Swedish network. In the project we will focus our work on copyright exemptions in Sweden. Other possibilities include work around creating learning materials and events.
Seminar on AI and copyright	0	165,000	165,000	This is a separate subproject of Knowledge rights in Sweden. The aim is to hold a seminar in Stockholm about AI, text- and data mining and copyright. By doing so we have an opportunity to bring knowledge on this into the association and build a network around this important topic. This in turn makes us better positioned to influence legislation which is expected in the coming years.
Knowledge Rights for a flexible copyright	0	440,000	440,000	This is a separate subproject of Knowledge rights in Sweden. The aim is to develop three reports centering on the proposed changes to Swedish copyright law. These reports then form the basis for political advocacy and coordination as the process of bringing these changes into a legislative proposal starts.
International copyright	0	8,176	8,176	The aim of the project is to improve the exceptions and limitations to copyright in Swedish and international law. Through the project we will have an ongoing exchange of knowledge with other Wikimedia affiliates and free knowledge organizations across Europe.
International copyright 2	0	30,000	30,000	This is a continuation of the previous project with the same name. While similar in nature the exact scope of the project will evolve as the application is completed.
Thematic hub work	295,400	1,158,679	1,454,079	
Cultural heritage at risk and crowdsourcing	71,400	386,345	457,745	The aim of this project is to explore how the Wikimedia movement can work together to collect learnings, share insights and iteratively explore ways to engage the general public, through crowdsourcing, to document and describe cultural heritage at risk in Central and Eastern Europe.
Capacity building in the Content Partnerships Hub	0	341,334	341,334	The aim of this project is to pilot how the aspiring Content Partnerships Hub's structures can be utilized for material used for providing capacity building that is sought after in the Wikimedia Movement.

Project Name	WCF funding	Other funding	Total	Project description
International content partners 2024	220,000	0	220,000	The project aims to continue the preparations to establish a number of support structures for content partnerships, which are needed to achieve the Strategic recommendations for the Wikimedia Movement. Some, or all, of these structures can be integrated into a future Thematic Hub for Content Partnerships. There will be a special focus on international partnerships, governance development and software support with the aim of complementing the work done as part of externally funded projects around the Thematic hub for content partnerships. The project is informed by the learnings from the previous experimentations.
OpenRefine Commons development	0	150,000	150,000	The project is led by OpenRefine with the aim of improving the integration of their software with Wikimedia Commons. The focus for Wikimedia Sweden is on addressing known bugs and critical limitations in the software, rather than developing new features.
Cultural heritage at risk and crowdsourcing 2	4,000	81,000	85,000	This is a continuation of the previous project with the same name. While similar in nature the exact scope of the project will evolve as the application is completed.
Content Partnership Hub 2024-25	0	200,000	200,000	The aim of this project is to further pilot how the aspiring Content Partnerships Hub's structures can be utilized for material used for providing capacity building that is sought after in the Wikimedia Movement. The exact scope of the project will evolve as the application is completed.
<b>TOTAL</b>	<b>370,000</b>	<b>1,505,517</b>	<b>1,875,517</b>	

Project Name	WCF funding	Other funding	Total	Project description
Provide volunteers and users with tools and opportunities to contribute to and ensure qualitative information	0	11,000	11,000	
Qualitative environmental information	0	11,000	11,000	Within the framework of a very large research initiative, Mistra Environmental Communication, various smaller research projects, experimental methods, processes or tools around environmental communication are developed. These are developed, tested and evaluated together with various universities and other project partners. The scope and focus of each sub-project will be developed together with the project group and the scope and frequency of the sub-projects is currently unknown.
Contribute to improving the user experience on the Wikimedia platforms & Work towards giving all volunteers equal opportunities to contribute to the Wikimedia platforms	156,000	1,299,000	1,455,000	
New users 2024	85,000	100,000	185,000	The aim of this project is to improve the user experience on the Wikimedia platforms with a particular focus on users who have historically been underserved or who are underrepresented among the users of the Wikimedia platforms. This includes supporting previously built tools aimed at these users and investigation of new technical opportunities.
A Wikispeech for everybody	71,000	1,199,000	1,270,000	The main aim of the project is to develop a MediaWiki extension to make it possible to collect speech data through crowdsourcing, and to connect this to the Wikispeech extension. This can be used to improve the quality of the text-to-speech software and to extend it to more languages in the future. The exact scope of the project will evolve as the application is completed.
<b>TOTAL</b>	<b>156,000</b>	<b>1,310,000</b>	<b>1,466,000</b>	

Project Name	WCF funding	Other funding	Total	Project description
Support existing communities	488,717	50,000	538,717	
Existing communities 2024	488,717	50,000	538,717	This project is directed towards the existing Wikimedia communities in Sweden to support their efforts and ideas. This is done through grants, practical support, documentation, and by developing and supporting networks of community members.
Help create new communities	136,205	571,113	707,318	
New communities 2024	105,000	0	105,000	This project aims to improve diverse participation in Wikimedia's activities and platforms by targeting underrepresented communities and lowering the barriers for them to become involved.
Wikipedia for all of Sweden	30,205	547,413	577,618	The project aims to develop strategies, material and methods needed to effectively and inclusively increase the number of members and volunteers across Sweden, and form local support structures that can organize activities ongoingly.
Activation of the Ukrainian diaspora	1,000	23,700	24,700	This project aims to activate the Ukrainian diaspora in Europe by finding ways and activities for them to share their language and culture on the Wikimedia platforms. The exact scope of the project will evolve as the application is completed.
<b>TOTAL</b>	<b>624,922</b>	<b>621,113</b>	<b>1,246,035</b>	

Project Name	WCF funding	Other funding	Total	Project description
Ensure operational and financial sustainability & Collaborate with new partners and actors	248,400	633,500	881,900	
Development of the association 2024	248,400	0	248,400	This project aims to improve the functioning, size, financial strength, diversity and innovation of the association. This is done through improving the efficiency of its work through targeted activities against identified bottlenecks and through increased transparency. But also by increasing the number and participation of its donors, members and volunteers and by broadening the type of partnerships the association enters. Within the project, we are also looking at new technical solutions such as CRM systems and Wikibase to structure our internal knowledge.
MP – Presentations 2024	0	3,500	3,500	This is a consultancy project. The project includes different one-off presentations by WMSE staff that are paid for by the external organization. The project exists to simplify taxation of our work.
CRM launch	0	630,000	630,000	This project exists to isolate the start-up cost of implementing a new CRM for the organization. The associated worktime is born by Development of the association 2024.
Base the work on and contribute to learning and monitoring what's happening in the world	102,000	0	102,000	
International free knowledge movement 2024	102,000	0	102,000	The aim of the project is to ensure that we share our experiences with, and learn from, other Wikimedia affiliates and free knowledge organizations through events and platforms.
<b>TOTAL</b>	<b>350,400</b>	<b>633,500</b>	<b>983,900</b>	