Values structures in CEE

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Wikimedia CEE Meeting 2017

Human development

- Development stages: newborn / todler / child / adolescent / young aduld / middle age aduld / old adult
- Psychological development: continous / discontinous?

Multiple development lines

- Development line / inteligence / module
- Cognitive (Piaget), emotional, moral (KohlbergGilligan), needs (Maslow), interpersonal, intrapersonal, spiritual, aestetic, ...

Value line

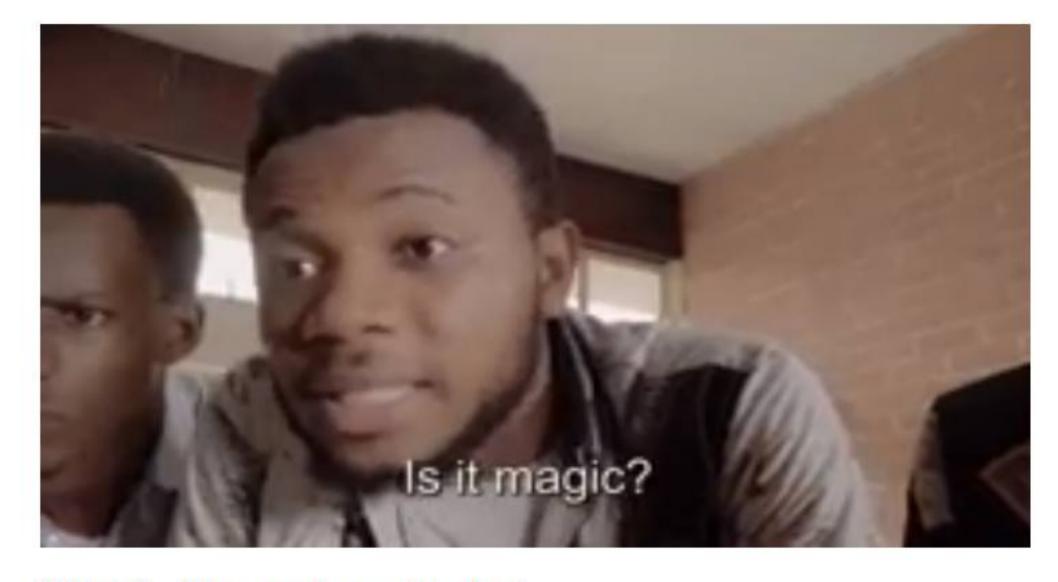
- Clare W. Graves ("The Emergent, Cyclical, Double-Helix Model of Adult Biopsychosocial Systems Developmen")
- Don Beck, Chris Cowan ("Spiral Dynamics")
- Ken Wilber (part of "Integral Theory")

Beige

- Archaic
- I-oriented
- Physiological survival
- 150 000 years ago; 0-18 months

Purple

- Magic
- We-oriented
- Safety, security
- 40 000 years ago; 1-3 years



Wikipedia - Emmanuella goes to school

30 zhliadnutí







→ ZDIEĽAŤ





https://www.youtube.com/watch?v=2qDH4bPvfMw



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Red

- Powerride
- I-centered
- Power & Glory
- 10 000 years ago; 3-6 years

Blue

- Mythical
- We-oriented
- Order and purpose; Sacrifice now to obtain later
- 5000 years ago; 7-8 years
- Black-n-white world, absolute truth, good-evil, tradition
- Absolutists, fundamentalists, conservatives
- Learning from authority
- Motivation from duty

Orange

- Racional
- I-oriented
- Success; Manifest myself now
- Results-oriented
- 2500 years ago; 9-14 years
- Wall Street, capitalism, science
- Learning by experiments and mentors
- Motivation by prize and added value

Green

- Pluralism
- We-oriented
- Human bonds; We feel
- Proces-oriented
- 200 years ago; 15-21 years
- Sharing-n-caring, Greenpeace, New Age, Hippie
- Learning by sharing feelings in groups
- Motivation by group acceptance

Yellow

- Integral
- I-oriented
- Express myself without harming others
- Both proces and results oriented
- 50 years ago
- Systems thinking, chaos theory, quantum mechanics
- Learning by observation, integrating perspectives
- Motivation by purpose for whole life

Turquoise

- Holistic
- We-oriented
- We are now to preserve Life
- 30 years ago
- Holistic thinking, chaos theory, quantum mechanics

Knowledge equity: Knowledge and communities that have been left out by structures of power and privilege [edit]

We will strive to counteract structural inequalities to ensure a just representation of knowledge and people in the Wikimedia movement. We will notably aim to reduce eliminate the gender gap in our movement. Our decisions about products and programs will be based on a fair distribution of resources. Our structures and governance will rely on the equitable participation of people across our movement. We will extend the Wikimedia presence globally, with a special focus on underserved communities, like indigenous peoples of industrialized nations, and regions of the world, such as Asia, Africa, the Middle East, and Latin America.

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Applications

- Leadership
- Motivation
- Organisation development

Side note: personal development, spirituality

More resources

- Beck, Cowan: Spiral Dynamics: Mastering Values, Leadership, and Change
- http://spiraldynamicsintegral.nl
- https://www.actualized.org/articles/the-grand-model-ofpsychological-evolution
- Ken Wilber: Kosmic Consciousness

It's your turn!

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