



Nurse Corps News

Volume 13, Issue 5

September/October 2019

Director's Message: Professional Organizations



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Director's Message

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NCNEWS-REQUEST
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*Use these icons on each page
to find the NC milSuite site or
email the NC News team!*



When we talk about the domain of professional development we often think of clinical skills and advanced education/certification. There is another facet to professional development we don't often speak to, and that is involvement in professional organizations.

There are many benefits to joining and becoming involved with professional organizations:

- *Networking
- *Continuing Education
- *Professional Resources
- *Leadership opportunities
- *Knowledge of current trends/issues/policy
- *Advancing the specialty/nursing

Using Benner's theory of learning, professional organizations may provide "food" to fuel our transition from novice to expert. Early in your career, access to peer reviewed journals and CEU activities helps to grow your knowledge and confidence in your clinical roles. As we mature (in addition to our CEU learning), networking with colleagues allows us to explore how different nurses and facilities do business, address challenges, and promote best practices. Involvement in various initiatives through your professional organization, provides leadership opportunities, further networking, and understanding of policy and political aspects to the profession. Adding your voice and talent to your organization helps to shape policy and may help direct efforts.

These professional organizations allow you to "titrate" how involved you become based on your time, energy, and interests. I encourage you to look at your professional organizations and find a project that interests you and dive a bit deeper into that topic through volunteering. I also encourage you to learn more about, and get involved with topic areas you're not familiar with,



Tina Davidson, RDML, NC

Director, Navy Nurse Corps

this helps to expand your knowledge and expertise across a continuum.

Your membership and involvement in any professional organization is that of a private citizen and professional. Keep in mind that although a member of the armed service, you do not represent the Navy in the organization.

Continued learning, membership and involvement in professional organizations is core to our [Professional Practice Model \(PPM\)](#) and is one way to enrich our journey.~





Mary Riggs, RADM, NC

**Deputy Director
Reserve Component**

In the words of Aristotle, “Time is the measurable unit of movement concerning a before and an after.”

For the Navy Nurse Corps, our before and after has been the transition to the Defense Health Agency. In this past year, as the MTFs move under the authority, direction and control of the DHA, the drive has been to figure out what needs to change, how it impacts the Nurse Corps, both Active Duty and Reserve, and how we will prepare for the future.

We have looked at policy, changes in responsibility and roles of the military nurse under this new construct, while aligning with both the Chief of Naval Operations, and Surgeon General’s Strategic Goals. Gaps have been identified and evaluated and planning is in progress to formulate the way ahead. A gap was identified in having a Chief Nursing Officer for the DHA, this was corrected and we are ensured there will be representation for Nurse Corps moving forward.

Questions still remain for many at the frontline, such as: “What does that mean to me, what will I do different this year, or am I relevant?” There have been changes in billet requirements and some structural changes of platforms, but at this time all subspecialties in the Nurse Corps are relevant. The DHA is progressing through a standard Certification Program and at this time all Services are under a direct support agreement. This means we continue to support the MTFs and there will be very little visible change in how AT, ADT and support are conducted in this next year. The focus for the Reserve Corps along with supporting the

DHA in this transition will continue to be preparing for Operational platforms. Time spent at the MTF in clinical hours for specialties, training with EMF field exercises and all of the various Training Programs will continue. What might look different and there will be less tolerance for officers not meeting the basic standards for credentials, mobilization requirements, and medical. The focus of this year should be to get back to basics so the Nurse Corps is a Ready Medical Force and a Medically Ready Force. Your part in the “after” of the DHA transition that occurred in OCT 2019 is to continue to be the motivated well trained, professional leaders you are and to look forward to new opportunities as we move through this year.



NAVAL RESERVE

STAY STRONG



Reserve Component Spotlight

Karen Morgan, CAPT, NC

Reserves Affairs Officer

Honoring LCDR LeBoeuf

On 27 September 2019, LCDR Trent LeBoeuf, NC, USNR was awarded the **Reserve Officers Association (ROA) 2019 Outstanding Navy Reserve Junior Officer of the Year** at the ROA National Convention in Des Moines, Iowa. This award was presented to LCDR LeBoeuf during the Naval Services section meeting ceremony for his contributions and leadership over his past three years of service.

The ROA Navy Outstanding Junior Officer of the Year is given to a commissioned junior officer who is currently a satisfactory participant drilling in the Navy Reserve. Additionally, whose performance and accomplishments during the last three years exemplify characteristics expected from an outstanding military officer.

LCDR LeBoeuf is currently assigned to Navy Reserve Navy Medicine Education and Training Command (NR NMETC) in San Antonio, Texas as the Program Director for Tactical Combat Casualty Care (TCCC). He provides administrative management for four satellite training sites and a mobile training team encompassing over 35 instructors across the Reserve Force. LeBoeuf is also the Program Manager for the Enhanced Medical Simulation

(eSIM) program which provides medical simulation, facilitation, and education to Navy Reserve Medicine; maximizing the delivery of medical education through simulation modalities. He also serves as the Command Fitness Leader.



DES MOINES, IA (27 September 2019): LCDR Trent LeBoeuf (middle) being honored with the **Reserve Officers Association (ROA) 2019 Outstanding Navy Reserve Junior Officer of the Year Award** (Courtesy Photo/Released).

LCDR LeBoeuf's dedication to the development of his Junior Sailors and the future of the Navy is what separates this Junior Officer apart from his peers. His tremendous impact through the TCCC program for Navy Reserve Medicine has exceeded expectations and continues to set the bar for excellence. Courses such as TCCC provide valuable training to our medical personnel who are charged with providing life-saving medical care to our down-ranged brothers and sisters in harm's way.

Congratulations LCDR LeBoeuf on his outstanding achievement of being named the ROA 2019 Outstanding Navy Reserve Junior Officer of the Year; BRAVO ZULU shipmate.

**NAVAL
RESERVE**
STAY STRONG

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~Fair Winds and Following Seas CAPT Deborah Roy~

Carolyn McGee, CAPT, NC

**Director, Operational
Readiness Training (M71)**

I write this farewell article with mixed feelings as **CAPT Deborah Roy** prepares to retire. Excitement for the opportunities that await her; gratitude for the many gifts she brought to the Nurse Corps; and sadness that she will no longer be a Nurse Corps colleague.

CAPT Roy was commissioned in the Nurse Corps after graduating from Boston College. Her diverse career includes assignments at Naval Medical Center Portsmouth and Naval Hospitals Jacksonville, Guam, and Okinawa. She completed a Western Pacific deployment while assigned to Fleet Surgical Team FIVE; her other operational assign-

ments include a deployment with Joint Special Operations Task Force-Zamboanga Philippines, a deployment aboard USS Iwo Jima (LHD-7) for Hurricane Katrina relief, and a rotation as Director Nursing Services at Expeditionary Medical Facility Kuwait. CAPT Roy progressed steadily in leadership responsibility as she rose in the ranks, culminating in her assignments as Senior Nurse Executive (SNE) at Naval Hospital Lemoore and Deputy Director of the Nurse Corps.

This mini-bio summarizes her impressive career, but it doesn't fully describe CAPT Roy. I worked with CAPT Roy for 3 years, and I know her to be a highly intelligent, consistently optimistic, insightful, engaged officer who cares deeply about the Nurse Corps.

Her office, decorated with memorabilia, whimsical creatures, toys, and photos of her beloved Cavalier King Charles Spaniels, was a welcoming space for anyone who needed her time, advice, or assistance. CAPT Roy greeted all who stopped by with a warm, "Come in, sit down," and then always gave her full attention, no matter how busy her schedule. She especially enjoyed interacting with those at the deckplates, whether during command visits, Specialty Leader teleconferences, the SNE Orientation, or the Advanced Medical Department Officer Course. During these and

many other occasions, CAPT Roy genuinely connected with junior and senior personnel, eager to hear concerns, answer questions, and provide information.

In the years since her commissioning, CAPT Roy has traveled many miles, touched many lives, and reached many milestones. She will leave behind a Navy that is better because she served, and I invite you all to join me in wishing "Fair Winds and Following Seas" to our departing shipmate.~



ARLINGTON, VA (8 May 2017): CAPT Deborah Roy attends the wreath laying ceremony at Arlington National Cemetery during National Nurses Week. The granite statue honors the nurses who served in the United States Armed Forces during World War I (Courtesy Photo/Released).



BOSTON, MA (23 September 1990): Deborah Roy is commissioned as an Ensign in the United States Navy Nurse Corps (Courtesy Photo/Released).



Navy Leadership Library: The More You Know



David Antico, LCDR, NC

Education and Training

Navy Leadership Library

Did you ever need a Leadership resource and didn't know where to turn? Or needed some guidance on handling a leadership dilemma?

Look no further than the **NEW Navy Leadership Development Resource Library!** In alignment with the Nurse Corps Transformational Leadership Strategic Goal, the Navy Leadership Development Resource Library has been updated to reflect current topics, concerns, and leadership trends that we currently face, from Ensign to Captain, Staff Nurse to Commanding Officer.

The new site can be accessed here →



In effort to make the site more user-friendly and content useful to current issues, please take a moment to complete a brief survey which will allow the team to continually update the site with new content.

The survey can be accessed here →



Policy and Practice Updates



Richard Lawrence, CAPT, NC

**Assistant Director
Policy & Practice**

critical member of the Corps Chiefs office, influential in numerous BUMED activities, and the Specialty Leader/CNS Advisory Board (CNSAB) mentor and leader. I look forward to similar opportunities and plan to utilize her wise counsel to assist me in influencing the Nurse Corps' future path.

As I reported to BUMED in August, the biannual Specialty Leader briefs were ongoing. Our Specialty Leaders are diligently at work planning, moving, and guiding their specialties into the future. I am always humbled by the initiatives and innovations from all of the specialty leaders and know the Navy Nurse Corps will continue to remain on the lead-

ing edge of nursing care. I look forward to working with the amazing group of Specialty Leaders during my tenure and I am excited for the upcoming Specialty Leader conference.

I am additionally eager for opportunities to work closely with Senior Nurse Executives and the CNSAB to further evaluate the competency assessment process. In concert with the competency review, the wartime knowledge, skills, and attitudes will also be further reviewed to prepare our Corps to "fight tonight".

Please do not hesitate to contact me for any questions, comments, or concerns.~

Navy Nurses. I am honored to have been selected as your new Assistant Director for Nurse Corps Policy and Practice.

As I have begun the process of learning the daily routine and requirements, I would be remiss if I did not thank **CAPT Carol Hurley** for her initiative, transformational leadership, and guidance. She was a

We need you for the Year In Review!!

As of 30 September 2019, the Type I Navy Working Uniform (Blue Cammies) was phased out.

If you or your command took a picture to mark the end of regulation wear for the Blue NWU and/or if you have pictures of you in this uniform, please submit them for the Year In Review Issue of the Navy Nurse Corps Newsletter!

To submit, click on the mail icon on the bottom right hand corner of each page.



Professional Development: Is it the Billet Itself or What You Do in that Billet that Counts?



Frances Barendse, CAPT, NC

Senior Nurse Corps Assignment Officer

Constituents frequently call the detailer shop asking for leadership billets. Don't get caught up in the billet title; leadership can be demonstrated in any position. Detailers do not influence your placement into a command leadership position. The old saying "*Bloom where you are planted*" is true. It's not the billet, it's what you do in that billet that matters most.

The detailing team works very hard to provide each constituent with

the best career advice and detailing experience. Professional career needs are supported and progression towards rank is always taken into consideration when assignments are being suggested. Good professional development goes hand in hand with diversity of jobs within your subspecialty. Each member needs to look for opportunities to grow professionally whether it's the Charge Nurse or Division Officer position.

When speaking with the detailer, remember to remain flexible, and plan to move. Expect to be offered large, medium, small, OCONUS and possibly non-traditional assignments. An assignment that you resisted could turn out to be the most professionally rewarding and satisfying; possibly the highlight of your career to date.

Self-development comes from geographical locations and diversity in assignments, flexibility and stepping up to the challenge. Nurses make a difference in people's lives every single day: When you are in that billet take the opportunity to grow, lead and mentor.

It's not the billet, it's what you do in the billet that matters most.

The detailing shop is here to support you. Never hesitate to reach out to us for guidance and career support, including record reviews. If you have any questions please call, email or visit the NPC website or Nurse Corps milSuite.

Want to know who your detailer is? Take a look below:

CAPT Barendse –CAPT (exception of practitioners), Executive Medicine (CO, XO, OIC, DNS), DHA/BUMED, Manpower, Ed. Training, Research, War College.

CDR Malloy – CDR, all practitioners, perioperative community, senior operational billets.

CDR Link – LT and LCDR (exception of practitioners), junior operational (FST's, USMC, Carriers), White House Applicants, DUINS.

LCDR Lanier – new accessions, ENS and LTJG (except practitioners), recruiting.~

Naval Medical Center Portsmouth (NMCP) Nurse Residency Program

LaTarya Gulley, LCDR, NC

Nurse Residency Program Director

The Nurse Residency Program is intended to improve clinical competence, confidence, and to aid in the transition of nurses, with minimal clinical experience, to military medicine and the profession of nursing. During the six month program, Nurse Residents progress through three phases: Phase I: Orientation and Integration, Phase II: Deployment/Mini Rotation, and Phase III:

Permanent Assignment. The program consists of classroom lectures, seminars, simulation and competency-based clinical experience. Classroom subject matter includes physical assessment, pathophysiology, clinical processes, procedures, treatments, nursing interventions, general military training, professional development, and diverse clinical presentations. During the program, Nurse Residents will be tasked with developing presentations on patient illness and procedures. This information is formally presented by the Nurse Resident to their peers and colleagues,

promoting confidence in oral presentation skills during grandrounds sessions. The Nurse Residents spend the majority of their time in direct patient care in both inpatient and outpatient clinical settings. The clinical experience is guided by individual learning needs and supported by Department Clinical Nurse Specialists, Nurse Educators, Preceptors, and the Nurse Residency Program Director.

Why SIM?

High fidelity simulation allows participative learning of clinical activities in a safe, non-threatening

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Naval Medical Center Portsmouth (NMCP) Nurse Residency Program (cont.)

environment. Nurse Residents complete 4 weeks of simulation during the program, reviewing common nursing procedures and policies to include: blood administration, chest tubes, indwelling catheters, nasogastric/feeding tubes, code blue, crash cart, and Inpatient Rapid Response Team. This simulation training program, developed based on feedback from previous Nurse Residents, is a continually evolving program aimed at meeting the learning needs of our newest Navy nurses and supporting the clinical needs of our organization. We are fortunate to have a robust Simulation Center and Clinical Practice team here at NMCP and we appreciate their continued support of the Nurse Residency Program!



PORTSMOUTH, VA (19SEP2019): Naval Medical Center Portsmouth Nurse Residents during weekly muster. Pictured left to right (front row): LTJG Kendra Mikatarian, ENS Franklin Orpilla, ENS Meaghan Smith, ENS Darlene Noristz, ENS Kiah Leonard, ENS Kaitlin Andres, ENS Erin Martinez, ENS Angelica Bustamante, ENS Nicole Jines, ENS Tiffany Love, LCDR LaTarya Gulley, (back row): ENS Vladimir Pierre, ENS Shatara Jewell, ENS Sarah Figgs, ENS Morgan Petry, ENS Jenimarie Dahl, ENS Melissa Anderson, ENS Shayla Bell-Francis, ENS Erin Staats, ENS Christopher Schmied, ENS Brandi Daniels, ENS Justin Powell (Taken by Mrs. Kim Brightharp, Graduate Nursing & Accreditation Programs, administrative assistant/Released).

The Nurse Residents were able to see various work spaces, the resources available, discussed operational nursing implications, responsi-

bilities, career development, and were able to hear from and speak directly to the Ship's Nurse, **LT Alexandra Hansen.**~



PORTSMOUTH, VA (23SEP2019): Simulation exercise at Naval Medical Center Portsmouth. The Simulation topics for this week was chest tubes and Foley catheters. Pictured from left to right: ENS Shatara Jewell, ENS Franklin Orpilla, ENS Sutarto Soeng, ENS Tiffany Love, ENS Darlene Noristz, LTJG David Taylor (Instructor)/Released.

Operational Readiness

Another outstanding learning opportunity we offer our Nurse Residents are operational tours of ships at Naval Station Norfolk. This is an amazing first experience for many of the new nurses to see the operational side of nursing. The most recent tour was on board the USS Kearsarge and was facilitated by **CDR Damian Storz**, Fleet Force Nurse and Operational Nursing Specialty Leader.



PORTSMOUTH, VA (12SEP2019): Nurse Residents onboard USS Kearsarge Norfolk, VA for the Nurse Resident operational tour. Photo taken by LT Alexandra Hansen. Pictured from Left to right: ENS Franklin Orpilla, LCDR LaTarya Gulley, ENS Kaitlin Andres, ENS Tiffany Love, ENS Shatara Jewell, ENS Darlene Noristz, ENS Nicole Jines, ENS Vladimir Pierre, LTJG Kendra Mikatarian/Released).



Navy Division Officer Leadership Course

Ryan Rigby, LT, NC

What is DIVOLC?

The Division Officer Leadership Course is designed to resemble the first tour of a Division Officer. A major instructional theme of the course is teaching a Junior Officer the importance of building and maintaining an effective work climate while providing positive oversight and management of resources.

Four Nurse Corps Officers completed the inaugural Division Officer Leadership Course at Navy Medical Professional Development Center (also referred to as NMPDC) representing the graduating class.

Course Background

All Commissioned Officers in the Navy are required to complete the Division Officer Leadership Course, or DIVOLC during their first tour. DIVOLC is a five day course which is held five times a year at the NMPDC.

The course is additionally offered at San Diego, CA and Dam Neck, VA. You can inquire with your Staff Education and Training Officer for rotation dates.

The DIVOLC course provides a core curriculum of character development, communication and cognitive skills for the first three days, followed by two days of community-generated case studies and materials. It provides Junior Officers the necessary tools to function as effective leaders at the Division Officer level. Previous completion of the Division Of-



CAMP LEJEUNE, NC: First Graduating Class of the Division Officer Leadership Course. NMCCCL Officers (Left to Right) ENS Minghao Ji, ENS Jarred S. Propps, ENS Taylor C. Mork, ENS Sarah E. Bjorklund/Released.

icer Capstone (CIN P-7C-0039) satisfies the requirements for the DIVOLC. The Navy Leader Development Strategy assigns the following outcomes for the average rank of a Division Officer (O-1 to O-2):

- Understands and lives the Oath of Navy Core Values
- Ensures that personal values are consistent with Navy Core Values
- Practices sound judgment
- Enforces rules, regulations and procedures
- Valued as a team leader
- Fosters loyalty up and down the chain of command

This one-week course is designed to enable the development of purpose driven, trusted officers capable of contributing to mission success through engaged leadership.~



Professional Development

We are committed to lifelong learning through the continuous pursuit of excellence, promoting a system of High Reliability and fostering a culture of safety.

National Naval Officers Association (NNOA) 2019 Symposium

Koa J. Thomas, LCDR, NC

**Ft. Belvoir
Community Hospital**

The 47th annual National Naval Officers Association (NNOA) Symposium occurred on August 7th-8th, 2019 in sunny San Diego, CA. NNOA is a Sea Service organization composed of active duty, reserve and retired officers, midshipmen and cadets, and interested civilians. Its mission and vision are grounded in strengthening a diverse officer corps achieved through recruitment, retention and professional development to enhance operational readiness. The organization is sanctioned by the Secretaries of the Navy and Homeland Security.

The annual Symposium includes many hours of educational and professional development workshops, seminars, and exhibits designed to enhance the professional knowledge of attendees while increasing overall cultural awareness of issues affecting the sea services. The conference offers an excellent opportunity for all attendees to benefit from open dialogue and career enhancing information from Senior and Flag Officers. A few Senior Leaders in attendance this year included: Hon. Thomas Modly, Under Secretary of the Navy; RADM Sinclair Harris (Ret.), NNOA President; VADM John Nowell, Jr, Chief of Naval Personnel; GEN Gary Thomas, Assistant Commandant of the USMC; ADM Karl Schultz, Commandant, USCG; VADM Jerome Adams, U.S. Surgeon General; MajGen Mark Wise, USMC, Deputy Commanding General, Marine Corps Combat Development Command; RADM Susan Dunlap, Deputy Superintendent U.S. Merchant Maritime Academy and RDML Alvin Holsey, USN, Commander Carrier Strike Group One.



SAN DIEGO, CA (8August2019): Attendees gather for a photo at the 47th NNOA Symposium at the Admiral Kidd Conference Center. Pictured (Left to Right) CAPT Petrovanic-Green, CAPT(sel) Buechel, LCDR Cuthbertson, LCDR White, LT Svatek, LTJG Ramos, LCDR(sel) Curry, LCDR White, LT Beatty, CDR Cook, LCDR ThomasNot pictured: CDR Uranga (Photo taken by: LTCol (ret) Davis, NNOA Membership Director(NNOA1).

The theme for this year's Symposium was "Charting a Course for Tomorrow's Leaders." Of the 292 Sea Services attendees, 66 were Navy personnel and 12 represented the Nurse Corps! First time attendee **LTJG Ramos** expressed her excitement in participating in the Symposium she explained that it "invites the junior officer who is yet to be forward-deployed a glimpse of the bigger picture. Speaking one-on-one with admirals and generals who have made an impact on the sea service was an honor. Though initially intimidating because of their countless ribbons and golden shoulder boards, they were empathetic and had an overall earnest interest in the lives of junior officers." **LCDR(sel) Curry** states the Symposium "provides a forum to present the questions and concerns that aren't necessarily being brought forward and offer solutions to officials that can directly facilitate action." **LCDR Lewis** appreciated learning more about diversity and inclusion, she sees diversity as important "because our differences allow us to have a broader perspective and enables us to be global force that is better prepared for tomorrow's challenges. Diversity is the fabric of our

country and is what makes us all unique. In order to be diverse, we must be inclusive and embrace our differences as strengths and not weaknesses." Another opportunity this forum allows is engagement with Flag Officers regarding situations you may actively experience. For example, **LCDR White** said she "was able to engage and voice my concerns regarding the mental health and medical readiness of our young Marines as well as the post career readiness of our senior Marines. General Thomas was receptive to my questions and welcomed my candidness as well as my suggestions for improvement." Life member **LCDR Cuthbertson** has attended the Symposium eight times and states each year she received "mentorship that is tailored to where I am in my career." At this year's Symposium she was also able to mentor several junior officers and appointed onto the National Board of Directors!

*All are encouraged to apply to attend this annual funded professional development opportunity. For more information regarding local Chapters and the 2020 Symposium in Norfolk, VA please visit nnoa.org.~



MHS NURSING LEADERSHIP EXCELLENCE AWARDS

Navy Nurse Corps is pleased to announce the winners of the Military Health System Nursing Leadership Excellence Awards for FY19!

These awards honor Military and Federal Civilian Registered Nurses who have demonstrated exemplary leadership and skill, thereby contributing to the improved image and practice of nursing. Congratulations to the winners and all who were nominated. Continued dedication to transformational leadership has never been more important than it is during this time of unprecedented change and opportunity in Navy Medicine. Your contributions will ensure the Nurse Corps remains on course and leads the way for the Enterprise!

Award winners in the junior and senior categories are selected by Joint selection committees of military and civilian nurses. This year there were service specific winners for each category

2019 MHS Military and Federal Civilian Nursing Excellence Award Winners are:

Senior Naval Officer: Captain Kim P. Shaughnessy-Granger, NC, USN

Senior Civilian Registered Nurse: Captain (ret) Francesca P. Cariello, PhD, MSN, RN

Junior Naval Officer: Commander Timothy G. Whiting, NC, USN

Junior Civilian Registered Nurse: Lieutenant Commander (ret) Patricia A. Gill, MSN, RN-BC

CAPT Kim Shaughnessy-Granger is dual-board certified as a Nurse Midwife (CNM) and Healthcare Executive (FACHE), currently serving as the Navy Medicine Liaison Officer at BUMED. During the course of her career she has served in a variety of clinical and executive leadership roles, and as the Navy representative on women's health advisory groups at the Navy, DHA, and OSD levels, driving improvements such as standardized perinatal training and OB hemorrhage response across the MHS. At BUMED she led efforts to transform Healthcare Operations into a leaner and more agile, forward focused organization in support of operational readiness. She holds a DNP from Villanova University, and was named a 2017 Pat Tillman Foundation Scholar.

Dr. Francesca Cariello currently serves as Chief of Quality, Risk Management and Patient Safety, Director of Resuscitative Medicine and Human Research Protections Officer at NHC Quantico, member of the Marine Corps Base Quantico Investigational Review Board, and the Surgeon General appointed Advanced Life Support National Faculty and Quality Assurance Officer for the Military Training Network. Additionally, she is one of five Master Facilitators for Patient Centered Caring Communications Initiative responsible for training and instructing classes within the National Capital Region. Dr. Cariello is a PhD prepared Critical Care/Trauma Clinical Nurse Specialist holding numerous university faculty positions, specialty teaching certifications, certified Lean Six Sigma Black Belt, and publications. CAPT (ret) Cariello proudly served 30 years in the Navy Nurse Corps Reserve.

CDR Timothy Whiting is the Global Health Engagement Manager (GHEM) for Naval Medical Forces Pacific in San Diego. As the GHEM CDR Whiting supports the Navy's global health engagement activities and the Department of Defense's security cooperation strategies to build capabilities and cooperative relationships with allies and other international partners. In addition, CDR Whiting is the Public Health Nursing Specialty Leader for the Navy Nurse Corps. As a public health nurse he has spearheaded several program development initiatives to include facilitating U.S. Naval Hospital Okinawa to be the only DoD program to be fully recognized by the CDC as diabetes prevention program.

Ms. Patricia Gill is the Clinic Manager of the Urology Clinic at Naval Hospital Jacksonville. She serves as the civilian representative for the Combined Executive Board representing over 600 civilian staff members. She is certified in Ambulatory Care Nursing and very involved with the local community and numerous national organizations. LCDR (ret) Gill proudly served 30 years in the Navy with previous assignments at Naval Hospital Jacksonville, Naval Hospital Charleston, and National Naval Medical Center Bethesda.



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MHS NURSING LEADERSHIP EXCELLENCE AWARDS (cont.)

Awardees will be recognized at The Society of Federal Health Professions (AMSUS) Awards Dinner at the Gaylord, National Harbor, Washington DC on December 5, 2019.

A total of 38 Navy nominations were received: 12 for the Senior Military category, 12 for the Junior Military category, seven for the Senior Civilian category, and five for the Junior Civilian category. The names and duty stations of the nominees are listed below. Those denoted with (**) were selected by the Navy Selection Committee to compete as finalists to be decided by a joint board. This year a winner was selected for each service in all categories.



USN Senior Military Category

- **CAPT Kim Shaughnessy-Granger, Bureau of Medicine and Surgery
- **CAPT Valerie Morrison, Bureau of Medicine and Surgery
- CAPT Susan Blankenbaker, Navy Medicine Readiness and Training Command Jacksonville
- CDR Connie Braybrook, Naval Branch Health Clinic Fallon
- CDR Ursula Galvez, Fort Belvoir Community Hospital
- CAPT Denise Gechas, Naval Health Clinic Oak Harbor
- CDR Frederick Huss, Navy Medicine Readiness and Training Command Jacksonville
- CDR Eric Kulhan, Naval Health Clinic Hawaii
- CDR Sophia Lawrence, USNH Yokosuka, (BHC Atsugi, Japan)
- CDR Aleah McHenry, Naval Medical Center Portsmouth
- CDR Assanatu Savage, Uniformed Services University of the Health Sciences
- CDR Amy White, Walter Reed National Military Medical Center



USN Junior Military Category

- **LCDR Timothy Whiting, Naval Medical Center San Diego
- **LCDR Amy Aparicio, USNH Guam
- **LCDR Keith West, USNH Yokosuka
- LCDR Robert Bailey, Naval Medical Center Camp Lejeune
- LT Joseph Biddix, Naval Medical Center Camp Lejeune
- LCDR Tatianna Ellsworth, Naval Medical Center San Diego
- LT Sarah Handy, Navy Medicine Training Support Center, JBSA Fort Sam Houston
- LT Sarah Howe, Officer Training Command Newport
- LT Jennifer Motzkus, USNH Rota
- LT Reyes, Naval Health Clinic Lemoore
- LCDR Bettina Solwazi, Fort Belvoir Community Hospital
- LT Nathan Voelkel, Naval Health Clinic Lemoore



USN Senior Civilian Category

- **Dr. Francesca Cariello, Naval Health Clinic Quantico
- **Ms. Yvonne Lewis, Captain James A. Lovell Federal Health Care Center
- Mrs. Suzanne Cabrera, USNH Guam
- Ms. Kylee Cisneros, Naval Medical Center Camp Lejeune
- Ms. Cynthia Goldberg, Walter Reed National Military Medical Center
- Ms. Genine Gorman, Naval Health Clinic Hawaii
- Ms. Jean Thurber, USNH Rota



USN Junior Civilian Category

- **Ms. Patricia Gill, Navy Medicine Readiness and Training Command
- **Ms. Jamie Gilchrist, Naval Medical Center San Diego
- **Ms. Robin Witherow, Naval Medical Center Portsmouth
- Mr. Jeffrey Budge, Naval Medical Center San Diego
- Ms. Louise Loy, Captain James A. Lovell Federal Health Care Center





Certifications

LTJG Jacqueline Scheckles, NMC Portsmouth, earned her Pediatric Nursing Certification (CPN).

LTJG Bailey R. Dooper, Fort Belvoir Community Hospital, earned his Progressive Care Nursing Certification (PCCN).

LT Jaime W. Parker, USNH Naples, obtained her Emergency Nursing Certification (BCEN/CEN).

LCDR Cameron Mathie, NH Bremerton, earned his Clinical Nurse Specialist; Wellness through Acute Care (Adult-Gerontology) Certification (ACCNS-AG).

LTJG Nicole Roddy, NH Bremerton, obtained her ANCC Medical-Surgical nursing board certification (RN-BC).

LTJG Kayla E. Downs, WRNMMC, earned both her Adult Critical Care Nursing certification (CCRN-Adult) and CPN.

ENS Marisa Norton, NMC Camp Lejeune, earned her CCRN-Adult.

LT Stacy Bourne, USNH Guam, earned her CCRN-Adult.

LT Elizabeth Bracewell, USNH Guam, earned her CCRN-Adult.

LT Brooke Perkins, USNH Guam, obtained her Cardiac Medicine Certification (CMC).

LT Shawndell McNary, USNH Guam, obtained her Registered Nurse Certification in Obstetrics (RNC-OB).

LT Danielle Herrero, USNH Guam, obtained her RNC-OB.

LT Ryan Chambers, NMC San Diego, earned his BCEN/CEN.

LCDR Joshua Wymer, NMC San Diego, earned board certifications in Informatics (RN-BC) and Certified Professional in Health Information and Management Systems (CPHIMS).

LT Arielle Dixon, WRNMMC, obtained her CCRN-Adult.

LT Erica Monsees, Naval Medicine Training Support Center TX, earned her Trauma Nursing Certification (TCRN).

LTJG Juan Perez, WRMNNC, obtained his CEN.

LT Liza Marie R. Mar, USNH Guam, obtained her RNC-OB.

ENS Aizik A. Landaverde, WRNMMC, earned his BCEN/CEN.

LT Claudia Briano, NH Bremerton, earned her RNC-OB.

LT Rhea C. Drake, BRHLTHCLIN Parris Island, obtained her CMRSN.

LT Anna Kilian, NMC San Diego, earned her CEN and is now dual-certified as CEN and CMSRN.

ENS Colleen Cronin, NMC Camp Lejeune, obtained her CCRN-Adult.

LTJG Emily A. Arnold, NH Jacksonville, earned her CCRN-Adult.

LTJG Hannah K. Harding, NMC San Diego, earned her CMSRN.

LTJG Panawat Kriangchaivech, BUMED, obtained his ANCC Psychiatric-Mental Health Nursing Board Certification (CPMHN).

LTJG Ashley M. Parker, NBHC Fisher, earned her Neonatal Critical Care Nursing certification (CCRN-Neonatal).

LT Kris Clymer, NBHC Fisher, earned his Nurse Executive Certification (NE-BC).

LTJG Erin Harvey, NH Twentynine Palms, obtained her Emergency Nursing Certification (BCEN/CEN).

LT Acacia Elmer, NH Naples, obtained her RNC-OB.

ENS Erwin Mackay, NH Camp Pendleton, earned his CMSRN.

LT Heather Barbaro, 2D Medical Battalion, obtained her Emergency Nursing Certification (BCEN/CEN).





Education

ENS Colleen Cronin, NMC Camp Lejeune, completed her Essentials of Critical Care Orientation (ECCO) earning her 1960V designation.

LT Shaun P. Eggleston, WRNMMC, completed his MSN for Family Nurse Practitioner (FNP) and earned his FNP certification (FNP-BC).

Recognition

Member Spotlight: Daisy Award Recipient at Walter Reed

Walter Reed National Medical Center honors **LTJG Juan Canchon** with the DAISY Award! **The DAISY Award for Extraordinary Nurses** aims to ensure nurses recognize how deserving they are of society's profound respect for the education, training, and skill they put into their work, and especially for their compassionate care of their patients.



See what one family had to say about LTJG Canchon's extraordinary work as their night shift nurse during a PICU admission:

"My family and I would like to nominate Lieutenant Junior Grade Juan Canchon, a nurse in the Pediatric Intensive Care Unit at Walter Reed National Military Medical Center in Bethesda, Maryland for the Daisy Award. In September 2018, our son contracted meningitis after being discharged from Boston Children's Hospital where he had an experimental surgery to treat his hydrocephalus. The bacteria that caused the meningitis was a rare, antibiotic resistant type that is typically fatal. Our son was in respiratory distress by the time we arrived and was rushed straight past the emergency Room and taken directly to the PICU.

The care that we received at Walter Reed was superb. Everyone knew what they needed to do and already had their supplies staged. In short order, our son was sedated, intubated and started on life saving medications. The first week at Walter Reed was very touch and go and it remained a very unsettled question whether he would survive.

LTJG Canchon arrived for the night shift and the care we received from him was above and beyond what could be reasonably expected from a nurse. LTJG Canchon took charge of the room and by that point, a very complex system of 12 medicine pumps, a ventilator and a very angry monitor system that was almost continually alarming. LTJG Canchon set up a workstation directly next to our son's bed and setup two additional tables which he staged with the supplies he would need for the night. He rarely left and when he did, he was back within minutes.

LTJG Canchon had our son for five of his hardest nights. He was there when we were all afraid that he wasn't going to make it. He was there when he was starting to physically recover but neurologically wasn't responding and we were worried that his brain was dead. Throughout that time, we trusted LTJG Canchon enough to be able to lay down for a few hours on the fold out bed and get some sleep because we knew our son was in safe hands. LTJG Canchon's work ethic and dedication to our son's care was critical to his eventual recovery and return home."~

Submitted by: Kathryn Zahner, Service Chief, PICU, WRNMMC

