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In view of the fact that Manchukuo is the food and fodder supply base for Japan, Manchukuo, and China and also the world's source of supply for special agricultural products, a drastic increase of agricultural production in Manchukuo is expected. Moreover, in developing agriculture, the colonization of Japanese agricultural pioneers shall be promoted. In Chinese agriculture it is necessary to make efforts to secure the staple diet of the people and to increase the production of cotton and other staple products.

#### Labor.

In order to secure a superior position in world economy, the position of the people's labor and technique becomes more and more important. For this purpose it is necessary to effect a great reform in the Japanese labor and technical systems. In order to maintain also the superior position of the East Asia Co-prosperity Sphere in world economy, each country and each area must consider how to contribute its labour power to the advancement of the whole sphere.

For this purpose, Japan intends to arrange new labour and technical systems, try hard to build up the mental and physical welfare of the labourers, make scientific education universal, increase the productive efficiency of labour, and to train technicians and skilled workers, and attain the object of lending necessary assistance for the economic construction of Manchukuo and China.

That is, Japan will offer to Manchukuo and China good technical experts and skilled workers necessary for industrial development and economic rehabilitation. In view of the importance of technology it is of course necessary for the two countries to train technicians and skilled workers themselves. It is thought necessary for Manchukuo to promote the immigration and settlement of laborers from North China on a planned basis, as well as to adopt measures for supplementing labor from within the country and try to reform labor management in the mining and manufacturing industries.

#### Finance.

In order to promote the construction of a national defense economy, the function of finance, too, naturally must have a national object, which is to make possible the acquisition of both the quality and quantity of goods required by the country. In order to make possible the enforcement of an industrial plan for Japan, Manchukuo and China, it is necessary to possess a financial organ capable of deciding the distribution of funds on a planned basis and of carrying it out. It is also felt necessary to perfect a financial organization capable of coping with the conversion of industrial facilities attendant on technical progress and the establishment of industrial distributions, or capable of storing important materials.

It is a matter of course that the funds needed by Japan, Manchukuo and China must depend upon accumulated savings of the three countries.

for this purpose the three countries must adopt measures to increase savings and make active use of them.

The funds necessary for the development of important industries in Manchukuo and China shall be provided by Japan.

Along with the furtherance of the economic relations between Japan, Manchukuo and China, a relation of mutual assistance between the three countries in respect to international settlement of accounts should be established.

#### Trade.

As to trade in the new order of world economy, it is necessary to make considerable modifications to the purely commercial trade principle of the past. In place of this principle, it is necessary to have productive trade, that is, in order to acquire materials necessary for one's own planned production from other countries, other areas and other spheres, it is necessary to supply materials that others need. Japan, Manchukuo and China, of course, as well as the other areas of the Co-Prosperity Sphere should regulate trade under an inseparable relationship of mutual assistance. In doing so, a special payment agreement between Japan, Manchukuo, China and other areas of the Co-prosperity Sphere becomes necessary in order to promote the exchange of goods among them.

#### Communications.

With the closer exchange of materials between Japan, Manchukuo, China and other areas of the Co-prosperity Sphere, and in order to assure the security of the Co-prosperity Sphere, it is necessary to regulate and operate the communications between the three nations on a comprehensive planned basis. For this purpose, we must foster the connection between overland and water transportation, promote a drastic increase of shipping, the control and interdependence of airways, and the perfection and expansion of electric communication facilities of the three countries.

## OUTLINE FOR THE ESTABLISHMENT OF A NEW LABOR STRUCTURE

(Decided at the Cabinet Meeting of Nov. 8, 1940 /Showa 15/

In view of the fact that the completion and heightening of national labour is the basis for the completion of a high degree national defense structure and the enhancement of national productive power, it is intended to establish a new labour system for the purpose of achieving labour mobilization by enabling all workers to display their originality and ability to the fullest extent and also by promoting the training of workers and their proper distribution.

For this purpose a spirit of labour shall be established, a labour organization and combined labour organizations in the enterprise management body, which is an organic composite of capital, management and labour, shall be established and the administrative organization shall be perfected.

## 1). Establishment of Labor Spirit:

Labor shall embody comprehensively and completely its national character, personality and productivity as the war service activity of the people of the Empire.

Therefore, a labour spirit shall be established on the basis that labour is the people's responsibility to the country and at the same time an honour, that each and everyone should display the fullest capacity in his own position, that labour should conform to order, be obedient and display by cooperation the overall efficiency of industry, and that labour should be creative and voluntary as the manifestation of the whole personality.

## 2). Establishment of a labour system in each operative unit.

The labour system in each operative unit shall be organized in accordance with the following main points:

a. All the workers belonging to the operative body shall be organized as a special corporate organization with the enterprise operator as the leader.

b. The component members shall display the highest degree of productivity by cooperating as a single body according to the functions of each. Moreover, with the object of establishing labour spirit, promoting the workers welfare and cultivating

the foundation for labour, they shall undertake enterprises necessary for achieving these objectives.

c. An organ will be established for making the will of the higher authorities known to the lower ranks and vice versa in respect to improving production, promoting welfare and other matters on labour, and also the necessary organs for making special studies of these matters and fostering their application.

d. If it is not proper to set up this type of organization in medium or minor operative bodies, a single labor organization shall be formed comprising all the workers within a specified district or those employed by operators engaged in the same line of business in a specified district.

e. This labor organization shall be set up not only in manufacturing, mining and transportation industries but also in commercial and other industries so as to cover all industries as far as possible.

### 3). Establishment of Combined Labor Organizations.

Combined labor organizations shall be set up according to the following main points:

a. A combined national labour organization shall be organized by the various unit labour organizations throughout the country. A combined local labor organization shall be organized by the various unit labor organizations within a certain area.

The combined local labor organization may set up branches in various parts of the district, if necessary.

In the case of those engaged in ocean transportation, a labour organization shall be organized in accordance with the actual circumstances and admitted into membership of the national labour organization.

b. The combined labour organization shall be a special public corporate organization charged with the guidance and supervision of the unit labour organizations and the subordinate combined labour organizations.

c. National and local combined labor organizations and their local branches shall, if necessary, establish national committees, according to different types of industry as organs of activity.

d. The national labour organization shall have a central headquarters to carry on, as an auxiliary organ of the Government, occupational conversion, the adjustment of the demand for and supply of labour and other labour controls, besides training leaders studying

and guiding basic studies on methods of increasing efficiency, and the all-round enforcement of welfare enterprises.

e. Combined local labor organization shall, besides correspondingly carry on enterprises in accordance with the preceding paragraph mediate disputes and conduct special youth training.

f. Sectional meetings according to different types of industry may, besides making researches, investigations, and plans for special problems concerning the industries concerned, carry on, if necessary, enterprises by establishing special accounts.

4). Relation between the combined labor organization and other organizations.

a. The various existing organizations whose objects are to make researches and investigations and give guidance concerning labour, shall be amalgamated into the combined labour organization so far as possible.

b. In the government enterprises also, labour organization shall be organized and act in concert with the combined labour organizations.

c. As to agriculture, agricultural associations shall be regarded as the agricultural labour organization, which shall have generally the following relations with the combined labour organization;

1. Labour Control shall be enforced in close cooperation according to an all-round plan.

2. In respect to matters relating to welfare and other enterprises where it is felt proper to embrace farm workers, they shall be carried out as one body.

3. Proper measures shall be taken in regard to the alternate assignment of officers and the establishment of permanent liaison organs, etc.

5. Administrative Machinery.

Labor administrative machinery shall be reformed to conform with the new labour system.

6. Overseas system.

Insofar as the conditions permit, the present outline shall be correspondingly applied in the overseas areas.

THE CONTENTS OF THE OUTLINE FOR THE ESTABLISHMENT OF  
THE NEW LABOUR SYSTEM

1. Fundamental Policy.

In order to complete a national defense state and display the productive power to the highest extent a new labour system for enabling workers to display their originality and ability as one cooperative body in their respective occupations within the operative body and also for promoting the establishment of the position of labour and training and distribution on a planned basis.

For this purpose, it is necessary to establish (1) a labour spirit in a national defense state, (2) labour organization in a unit operative organization and (3) a labour control system conforming with the new national economic system, and (4) to perfect the administrative machinery.

2. Establishment of Labour Spirit in a National Defense State.

Labour in a national defense state should not be regarded as a materialistic means of the people's life. Its national character, personality, and productivity should be thoroughly realized as the service activity of the people. Therefore, labour in a national defense state should be practiced on the basis of the following spirit:

1. Labour should be the people's responsibility to the Empire and an honour for them.

2. Labour should be displayed at the highest efficiency in each individual's performance of his duties.

3. Labour should display overall efficiency by attention to order and by cooperation.

4. Labour should be creative and voluntary as the manifestation of one's whole personality.

3. Establishment of a new labour organization.

1. Labour organization in a Unit Operative Body:

A. Nature.

a. It shall be a corporate body embracing the entire personnel of the operative body under the premise of giving the actual operative body the predominant position in enterprises where capital occupied a superior position.

b. The objects of this organization shall be to foster the display of the highest degree of productivity by its members through cooperation as one body in performing their respective

duties within the operative body, and to increase their welfare and to raise and cultivate the basis of labour.

c. This organization shall be an organization of leadership superintended by leaders.

d. This organization shall be a special juridical body bearing a public character.

**Structures:**

a. **Members -**

The entire personnel of the operative body, including operators, technicians, office personnel, and the general laborers, shall comprise the membership of this organization.

b. **Supreme leader -**

The operator shall be the supreme leader of this organization.

c. **Pivotal organs -**

1. **Cooperative council.**

a. A cooperative council shall be organized according to the size of the enterprise.

b. The supreme leader shall be the chairman of the supreme cooperative council.

The members of the supreme cooperative council shall be nominated by the supreme leader. Among them about one-half shall be nominated from those recommended by the workshops.

c. The composition of lower rank cooperative council shall be organized correspondingly as above.

d. The lowest rank cooperative council shall be composed of the maximum entire personnel.

e. The constituent membership of each cooperative council shall be from 10 to 30.

2. **Pivotal body-**

a. The supreme leader or a person nominated by him shall be the head of the pivotal body.

b. The supreme leader shall nominate as its constituent members capable elements from the various branches of the enterprises.

c. The following divisions shall be generally set up within the pivotal body:

Research Division, Training Division, and Welfare Division.

3. A young men's unit shall be organized by persons from 15 to 25 years of age.

b. The chief of the training division of the pivotal body shall serve as the director of the young men's unit.

d. Functions-

a. Labour Organization Body.

1. To carry out the enhancement of a patriotic labour spirit and other matters concerning education and training.

2. To study, plan, and put into practice matters concerning the improvement of productivity.

3. To study, plan, and foster matters concerning the perfection of all labor conditions.

4. To carry out matters concerning the welfare and culture of laborers.

5. To have matters concerning cooperation with national policies put into practice.

6. To put into practice other matters legally ordered.

b. The supreme leader.

The supreme leader shall give the highest guidance and decisions with full responsibility in regard to all matters for the improvement of productivity and the promotion of welfare.

c. Cooperative council.

1. To assist the leaders by making known to the

upper ranks the will of the lower rank, and vice versa, in regard to the improvement of productivity and the promotion of welfare based on the concentration and exaltation of the cooperative body consciousness.

2. Meetings shall be conducted in the form of round table discussions and presided over by the chairman of the council.

3. The matters for discussion shall cover all matters concerning labour such as the thorough inculcation of the patriotic labour service spirit, education and training, improvement of skill, improvement of operational process control, perfection of various labour conditions, welfare and mutual relief, and renovation of living conditions.

d. pivotal body.

1. To assist the leaders by fostering professional researches, planning, and putting into practice of measures for improving productivity and promoting welfare, and to take charge of the business of the labour organization.

2. The matters to be performed by each division of the pivotal body are generally as follows:

a. Research Division

Improvement of skill, control of operational processes, environmental conditions surrounding work operations prevention of poor quality good, salaries and wages, and working hours.

b. Training Division.

The thorough inculcation of the patriotic labour spirit, training in observing rules, physical education, training young men's unit, labour service, etc.

c. Welfare Division

Health and sanitation, welfare and mutual relief, renovation of living conditions, home front activities, and personal affairs consultations.

## e. Young men's unit.

1. To give special training for the cultivation and training of mind and body, the acquisition of skill, about discipline, etc.

2. To serve as the vanguard for bringing about the new workshop system.

## D. 1) Exceptions to the Unit Labor Organization.

a. In the case of middle and small operative bodies, a single labor organization may be organized, comprising the entire operators and employees within a specified district or in the same kind of enterprises within a specified district.

b. The composition, functions, etc., of this labor organization shall be generally the same as described above.

## 2). Organization of Labor Control.

## A. Character.

a. A labor control organization shall be the guidance of control organization for unit labor organization or subordinate labor control organizations.

b. A labor control organization shall be a public judicial body composed of unit labour organizations as its constituent units.

c. A labor control organization shall be organization of leaders superintended by leaders.

## B. Form of organization.

a. A national labour control organization shall be organized by all of the unit labor organizations.

b. Local labor control organizations shall be organized by the unit labor organizations of a certain fixed district (prefectures as a rule).

Local labour control organizations may establish, if necessary, district labor control organs as their branches.

c. National and local labor control organizations and their district branches may, if necessary, establish sectional committees, according to the types of industry to serve as an organ of activity.

d. In regard to the marine transportation business, as exceptions, labor control organizations organized by unit labor organizations of the operative bodies or by local labor organizations (or individuals) in the case where unit labour organizations cannot be organized, shall constitute the constituent unit of the national labour control organization.

C. Organ.

a. National Labour Control Organization.

This organization shall have a central headquarters, a chief of organization, a director-general, directors, counsellors and trustees. There shall be a board of directors, a board of trustees, a secretariat, and sectional committee for each industry.

In addition, a president, advisors and other officers may be installed.

1. The chief of the organization shall superintend the business of the organization. He shall be nominated by the minister of State.

2. The director general shall superintend the business of the central headquarters.

He shall be nominated by the chief of the organization from among the members of the political pivotal body.

3. The directors shall take charge of the business of the central headquarters.

They shall be nominated by the chief of the organization from among the executive staff of the labour organizations, government officials concerned, or men of high scholarship and experience.

4. The counsellors shall take part in the organization's business.

They shall be commissioned by the chief of the organization from among government officials concerned.

or men of high scholarship and experience.

5. The trustees shall be members of the board of trustees.

They shall be nominated by the chief of the organization from among the executive officers of the labor control organizations or the unit labor organizations.

6. The board of directors shall be composed of the chief of the organization (chairman), the director-general, and the directors, and deliberate on important matters.

7. The board of trustees shall be composed of the chief of the organization (chairman) and the trustees, and deliberate on the budget, account settlement, planning of enterprises, and other important matters.

8. The secretariat shall be divided into the following divisions and superintended by the director-general. The chiefs of the divisions shall be nominated by the chief of the organization from among the directors.

General Affairs Division  
Organization Division  
Labor Control Division  
Research Division  
Training Division  
Welfare Division  
Youth Division

Beside the above, a research and investigation organ shall be established and superintended by the director-general.

a. Sectional committees for shipping, commerce, mining, metal manufacturing and machine industries and for others shall be established as the occasion demands.

The sectional committees for the various types of industry shall be superintended by the director-general and each of them shall deliberate on important matters for each industry.

The members of each sectional committee shall be nominated by the chief of the organization from among the leaders of the labor organizations for each industry or government officials concerned, and persons of high scholarship and experience.

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## B. Local Labor Control Organizations.

The local labor control organization shall have a president, councillors, a director-general, directors and trustees. There shall be a board of directors, a board of trustees, a secretariat, and sectional committees for the various types of industry. Besides the above, other necessary office posts may be created.

1. The president shall superintend the business of the local labor control organization.

He shall be nominated by the prefectoral governor (or a person holding a similar post) or by the chief of the organization on the recommendation of the prefectoral governor.

2. The councillors shall take part in the business of the organization.

They shall be commissioned by the president from among the government officials concerned, or persons of high scholarship and experience.

3. The director-general and the directors shall take charge of the execution of business.

They shall be nominated by the president from among the executive officers of the unit labor organizations, government officers concerned, or persons of high scholarship and experience.

4. The trustees shall be members of the board of trustees.

They shall be nominated by the president from among the executive officers of the unit labor organizations.

5. The board of directors shall be composed of the president (chairman), the director-general, and the directors, and shall deliberate on important business affairs.

6. The board of trustees shall be composed of the president (chairman) and the trustees, and shall deliberate on the budget, account settlement, business planning, and other important matters.

7. The secretariat shall be divided into the following divisions and superintended by the director general. The chiefs of the divisions shall be nominated by the president from among the directors.

General Affairs Division  
Organization Division  
Labor Control Division  
Research Division  
Training Division  
Welfare Division  
Youth Division

8. Sectional committees for the various types of industry shall be established as the occasion demands.

The sectional committees shall be superintended by the president and each shall deliberate on important matters for each industry.

The members of the sectional committees shall be nominated by the president from among the executive officers of the unit labor organizations, or government officials concerned and persons of high scholarship and experience.

c) The organs of the district branches shall be generally similar to those of the local labor control organization.

D. Functions and enterprises.

a) Central headquarters;

Essential points as follows;

1. Superintendency and guidance of the subordinate control organizations and unit labor organizations.

2. Guidance for the thorough inculcation of patriotic labour spirit and the training of leaders.

3. Basic study of and guidance for the improvement of skill, control of manufacturing processes, labour management, and the training of skilled workers.

4. Planning, guiding and comprehensive execution of welfare enterprises.

5. Planning, guiding and execution of systematic activity, reorganization of occupations and counter-measures for the unemployed and those who have changed their business.

6. Labor control (control of demand and supply, and regulation of salaries and wages, etc.) as a proxy agent of the government.

7. making reports and representations, and filing data with the government.

8. Liaison with the government, the pivotal political body, and the central economic and cultural headquarters.

b) Local labor control organizations

Apart from the following matters, essential points are in general the same as those of the central headquarters, but stress shall be laid especially on the establishment of facilities and the execution of enterprises.

1. Mediation of disputes.

2. Special training of youth.

c) District branches

Essential points are in general the same as those of the local labor control organizations, but in particular they shall carry out such joint enterprises as research committee work for technical skill, distribution of essential foodstuffs, dormitories, welfare halls, personal affairs consultation bureaus, etc. in accordance with actual conditions in the district concerned.

d) Sectional committees according to types of industry.

Essential points as follows:

1. A systematic liaison with the sectional committee for the same industry.

2. Making reports and representations and filing data concerning the branch of industry concerned.

3. Research, investigation and planning in regard to special problems of the branch of industry concerned. The sectional committees may, if necessary, establish special accounts and carry out enterprises.

e) Unification of the various organizations concerning labour.

The various existing organizations concerning labour shall be generally amalgamated with the national or local labor control organization.

## f) Relation to agricultural workers

No agricultural labour organization shall be specially established. Agricultural organizations shall be regarded as agricultural labor organizations and a labour section shall be established within them.

The relation between the two organizations shall be generally as follows:

1. Labor control shall be enforced in close cooperation according to an all-round plan.
2. In respect of matters relating to welfare and other enterprises where it is felt proper to embrace farm workers, they shall be carried out as one body.
3. Proper measures shall be taken in regard to the alternate assignment of officers and the establishment of permanent liaison organs, etc.

## g) Relation to the labor organization of Government enterprises.

Labour organizations shall be also organized for the government enterprises, similar to what has been described for unit operative bodies. These organizations shall maintain close connection with the various labour control organizations and act as one body.

For this purpose, the government officials concerned shall be made officers of the labor control organization. In regard to other matters, the provisions of paragraphs (1) and (2) under the "Relation to Agricultural Organizations" shall correspondingly apply.

## h) Relation to the New Economic System.

In order to promote close connection between the new economic organizations and the labor control organizations, a permanent liaison organ shall be set up. If necessary, officers shall be assigned alternately to them both.

## IV. Administrative machinery

- 1) The labor administrative machinery shall be reformed so as to conform with the new labour structure.
- B) A labour officer system shall be established
  - a) The labour officers shall exclusively exercise a part of the supervisory rights of the administrative offices in regard to permissions, authorizations and dispositions.

- b) They shall be given the right of decision in settling disputes.  
In this case, a consultative organ shall be established.
- c) They shall be vested with the right to take part in the nomination of the officers of the unit labor organizations.
- d) Assistants shall be nominated from among the officers of the labor control organizations to take charge of guidance and superintendence as assistants to the labour officers.

Outline for the establishment of  
a new labour structure

(Published in the papers 8 November 1940)

Translator's note:

/The translation of this outline is omitted herefrom because it is identical with the outline on pages 35-38, decided by the cabinet on 8 November 1940.--TN/

outline for the establishment of  
a new economic structure

(Decided by the Cabinet on Dec. 7, 1940) / Showa 15/  
1. Basic Policy

It is intended to establish a self-sufficient co-prosperity sphere embracing Greater East Asia, linking Japan, Manchukuo, and China, to secure an independent national defense economy based on the resources found within the sphere, and to carry out an all-round planned economy centering around important industries, with the cooperation of the government and the people, thereby coping with the current situation and contributing to the completion of a national defense state structure. It is aimed thereby to promote the completion of armaments, the stabilization of the people's life and the everlasting prosperity of the national economy.

For this purpose it is necessary to achieve the object of a high degree defense by (1) establishing an industrial structure and making enterprises, which constitute an organic unity of capital, management, and labour, effect independent management on the initiative and responsibility of the operators as a component part of the national economy under comprehensive planning by the state, and increasing production through the display of the highest efficiency, and by guiding the national economy in accordance with the principle of "public interest first" and "service through one's own work," and making the national economy display the overall strength of the nation as an organic unity by organizing economic organizations.

In carrying out this outline, in view of the current situation, stress shall be laid on the urgent points, which shall be carried out one after another as the occasion demands, without causing decrease of production, unsatisfactory distribution of good, or uneasiness in the minds of the people. Moreover, in conformity with the perfection of this structure, the administrative structure concerned and its business shall be reorganized.

II. Industrial structure

Production shall be maintained and increased by establishing an industrial structure and making each enterprise manage itself according to national objective and on its own initiative and responsibility.

(1) Enterprises shall be operated privately in principle. State management and management by national policy companies shall be limited to special cases.

(2) Restrictions shall be made, as the occasion demands, on the establishment, etc. of enterprises according to a certain fixed standard depending upon their nature.

(3) Enterprises may be separated or combined from the viewpoint of production planning and technique according to a certain fixed standard depending upon the nature of the enterprises.

4) Medium and small enterprises shall be maintained and protected. If their maintenance is difficult, they shall be adjusted and unified voluntarily and assisted in making smooth transfers.

5) Proper guidance and control shall be effected for enterprises in order to make them contribute to the increasing of national production and also to make continual development.

(a) In deciding the official prices of important materials, just profits shall be computed on the basis of moderate production costs.

(b) The growth of speculative profits and monopolistic profits which obstruct the maintenance of the national economic order shall be prevented and at the same time proper entrepreneur profits shall be recognized. Especially for those who have contributed to increasing national production, an increase of profits shall be recognized.

(c) In distributing entrepreneur profits, appropriate restrictions shall be made, but the excess profits shall be reserved in the form of government bonds, etc. and a way shall be provided for their disposal in accordance with fixed conditions after the lapse of a fixed period.

(d) Measures shall be taken to specially reward persons who have contributed to the increasing of national production by discoveries and inventions.

(e) A way shall be provided for letting the public show technical skill and the development of excellent ones shall be fostered by granting appropriate rewards as encouragement.

(f) Larger provisions for depreciations shall be made in order to facilitate the renewal of industrial equipment and to strengthen the foundations of enterprises.

(g) The expansion and development of enterprises shall be promoted on priority basis according to their contribution to the increase of national production.

(6) Separate considerations shall be given to the industrial structure for the management of agriculture and the machine-products industry.

### III. Economic Organizations

(1) The structure of economic organization

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a) In regard to the important branches of industry, economic organizations for each kind of industry or for each kind of material, embracing those engaged in the same kind of industry or handling the same kind of materials, shall be set up with each enterprise or association as a unit.

The basic conditions are as follows:

1. Economic organizations shall be special juridical bodies.

2. Economic organizations shall be operated under the guidance of directors approved by the government on the basis of the recommendation of those engaged in business.

b) The other industries shall be organized into organizations according to the kind of industry or into regional organizations, as the occasion demands, in a manner similar to the provisions of the preceding paragraph.

c) Overseas enterprises shall be organized into economic organizations in their respective areas in a manner similar to the provisions of the preceding paragraphs. However, in respect to those which require unified control with those of Japan proper, appropriate measures shall be provided for effecting national control.

d) For the organization of economic organizations special attention should be given to the following matters:

1. The organization of economic organizations should be carried out step by step in the order of their importance and necessity.

2. Separate consideration should be given to enterprises which are specially necessary from a military standpoint.

3. A supreme economic organization for superintending all industries shall be established, if necessary.

### II. The functions of important economic organizations ~~manufactures~~:

1. The functions of important economic organizations are as follows:

1. As cooperative organs of the government they shall cooperate with the government in projecting important policies, assume the responsibility of drafting and carrying out plans for the enforcement of such policies, and also, if necessary, express their views to the government.

2. In carrying out the plans of the preceding paragraph they shall give guidance to the subordinate economic organizations and the enterprises belonging to them.

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3. If the occasion demands, they shall investigate the practical aspects of management, such as production, distribution etc., as well as inspect the quality of the products and also superintend the subordinate economic organizations.

4. By joint accounts and other means they shall mutually assist fallen enterprises and contribute to the development of industries.

b) The functions of other organizations are generally similar to the above.

III. Relation to the Government's superintendence and to the Imperial Rule Assistance Association.

a) The government shall guide and superintend the economic organizations.

With the perfection of the economic organizations, their management shall be made as independent as possible, the guidance and superintendent being limited to main points only.

b) The government shall cooperate with the Imperial Rule Assistance Association in order to promote the organization and development of economic organizations.

IV. Separate consideration shall be given to the organization of economic organizations concerning farming, forestry, and the marine products industries.

## OUTLINE FOR THE ESTABLISHMENT OF A POPULATION POLICY

Decided by the Cabinet 22 January 1941 /Showa 16/

## I. Purport.

It is the mission of the Empire to establish the East Asia Co-prosperity Sphere and promote its everlasting healthy development. In order to accomplish this mission, it is especially and urgently necessary to promote, by establishing a population and the drastic improvement of its quality, and also effect the proper distribution of our population in order to secure Japan's leadership in East Asia.

## II. Aims.

In accordance with the foregoing purport, our population policy shall aim for the time being, at obtaining a total domestic population of 100,000,000 by 1960/SHOWA 35/ with the object~~XXXXXX~~ of achieving the following objectives. Separate provisions shall be made for overseas population.

- 1) To maintain a continual development of population;
- 2) To surpass other countries in respect to its reproductive power and quality;
- 3) To ensure the supply of military and labour forces required by a high-degree national defense state;
- 4) To effect the proper distribution of population/ in order to secure Japan's leadership over the various races of East Asia.

## III. Policies necessary for attaining the above-mentioned aims shall be planned on the basis of aiming to establish the following conviction:

- a) To be conscious of the fact that we are a race destined for everlasting development;
- b) To reject the world outlook based on the individual and to promote the establishment and thorough insculcation of a world outlook based on the household and the race;
- c) To be conscious of pride and responsibility as the leader in the establishment and development of the East Asia Co-prosperity Sphere;
- d) To thoroughly understand that the drastic development of our domestic population constitutes the basic condition in both number and quality for the accomplishment of our country's mission.

## IV. Policy for increasing population.

In order to ensure continual development, increase of population shall rest on increase in births and also on decrease in deaths.

## 1) Measures for increasing births.

Increase in births shall be so planned with the object of hastening the marriage age by three years during the next ten years as compared with that at present, and also increasing the average birth-rate of each couple to five children.

For this purpose, the following measures shall be taken generally:

- a) As the fundamental premise for increasing population, unsound ideas shall be eradicated, and the maintenance and strengthening of a healthy family system shall be promoted.
- b) Organizations or publicly-operated agencies, etc. shall actively recommend, mediate, and guide marriages.
- c) Marriage expenses shall be drastically reduced, and a system of lending funds for marriage expenses shall be created.
- d) In reforming the present school system, special consideration shall be given to its relation to the population policy.
- e) In girls' high schools and young women's schools, efforts shall be made to rear healthy motherhood by inculcating in the students the national mission of motherhood and thoroughly stressing education in bringing up children, health and sanitation, and technical skill.
- f) In respect to the engagement of women as employees, a policy shall be adopted to considerably restrict the employment of those who are over 20 years of age, and measures shall be taken to alleviate or improve those conditions of employment and work which obstruct marriage.
- g) Considerations shall be given to the relation between tax policy and population policy by lessening the burden of persons with large families to support, and by increasing the burden of single persons.
- h) A family allowance system with the aim of lightening the burden for medical, educational, and other family expenses, shall be established. For this purpose, considerations shall be given for the establishment of a Family Burden Adjustment Bank (provisional name).
- i) Preferential rationing of goods to families having many children, their commendations and various other appropriate measures for their considerate treatment shall be adopted.
- j) A system for the protection of pregnant women and infants shall be established, and measures for the expansion of maternity and babies' hospitals, the distribution of sanitary materials for child delivery and other necessary measures shall be adopted.

k) Artificial birth-controls, such as contraception, abortion, etc., shall be prohibited and prevented., and venereal diseases shall be stamped out.

2) Measures for reducing deaths.

The measures for reducing deaths shall have as their immediate object the improvement of the infantile death-rate and the prevention of tuberculosis, and shall be so planned as to reduce the general death-rate by approximately about 35 per cent within twenty years from now. The measures to be taken for achieving this objective are generally as follows;

- a) A network of health guidance agencies, centering around the health bureaus, shall be established.
- b) The main emphasis for the reduction of the infant death-rate shall be placed on the reduction of deaths from diarrhoea and enteritis, pneumonia and congenital debility. For this purpose, health nurses with the object of protecting and guiding mothers and infants shall be appointed throughout cities and villages. At the same time measures shall be taken to establish nurseries, expand rural settlement works, secure necessities for infants, and to spread knowledge regarding the rearing of babies. Furthermore, a movement shall be conducted for the lowering of the infant death-rate.
- c) Measures shall be taken for the early discovery of tuberculosis, improvement of industrial and school sanitation, intensification of guidance for and protection for the prevention and early treatment of machinery for adjusting the liaison among the various government offices shall be perfected and counter-measures for tuberculosis thoroughly established.
- d) By expansion and strengthening, the health insurance system shall be extended to the whole people, and the different treatments necessary for the prevention/of illness/ shall be given as well as medical treatment.
- e) The improvement of environmental sanitary facilities, especially the improvement of the housing of the common people, shall be fostered.
- f) In order to prevent overwork, the life of the people shall be reformed so as to provide sufficient rest.
- g) In order to improve the national nutrition, a knowledge of nutrition shall be disseminated and insulcated, the taking of nutritious foods shall be encouraged, and a collective meal supply expanded.
- h) Medical educational organs and medical treatment and preventive facilities shall be expanded. At the same time medical education shall be reformed and researches on and dissemination of preventive medicine shall be promoted.

## V. Measures for improving quality.

The improvement of quality shall be planned with the object of improving the spiritual and physical qualities necessary for national defense and labour.

- a) Through the execution of the territorial plan, the composition and distribution of the population shall be rationalized. In particular, the population of the big cities shall be dispersed by evacuation. For this purpose, measures shall be taken to disperse factories and schools to the provincial areas.
- b) In view of the present condition in which the rural villages constitute the best source of military and labour forces, the rural population of Japan proper shall be maintained at a fixed number, and measures shall be taken to secure for agriculture 40 per cent of the Japanese population in Japan, Manchukuo and China combined.
- c) With the object of giving spiritual and physical training to youths in schools, the courses of study shall be reformed, training intensified, method of education and training reformed, and the physical training facilities expanded.
- d) In view of present condition of rapid increase in the population of the cities, the physical and spiritual training of youths in the cities especially shall be intensified, so as to make them a good source of military and labour forces.
- e) In order to train the mind and body of young men, a system of making them undergo special group training on a compulsory basis for a fixed period of time shall be created.
- f) The different welfare, physical education facilities shall be increased in large numbers and a healthy, simple form of national life shall be established.
- g) Eugenics shall be disseminated, and the national eugenics law shall be strengthened and thoroughly understood.

## VI. Measures for securing leadership;

The measures for securing leadership shall be planned with the aim of distributing the population of the Japanese nationa ls necessary for guiding the political, economic and cultural societies of the various areas through the East Asia Co-prosperity Sphere.

The measures to be taken for this purpose are in general as follows:

- a) According to the purpose of strengthening the inseparable relationship between Japan and Manchukuo, a certain fixed portion of the domestic population shall emigrate to Manchukuo. For this purpose, an all-round immigration plan on a larger scale than heretofore shall be established, and measures necessary for its execution by Japan and Manchukuo shall be adopted.
- b) In order to ensure also the distribution of the population of Japanese nationals necessary for guiding the other areas of the East Asia Co-prosperity Sphere, an emigration plan necessary for this purpose shall be established.

#### VII. Perfection of data.

- 1) Statistics of the dynamic and static condition of population shall be perfected and improved.
- 2) The scope of application of the national physical strength law shall be expanded and its contents perfected. At the same time data on other matters concerning physical strength and health shall be perfected.

#### VIII. Perfection of the machinery

- 1) The machinery for statistics, investigations and researches on the population problem shall be perfected.
- 2) The machinery for planning, promoting, and enforcing population policies shall be perfected.

OUTLINE FOR THE ESTABLISHMENT OF A POPULATION POLICY  
(published in the papers on Jan. 22, 1941 /Showa 16/)

(Translator's Note:--)

This outline is the same as the previous outline (decided by the Cabinet on Jan. 22, 1941), except that it omits section VI (Measures for Securing Leadership). Hence, it is omitted.

OUTLINE OF COMMUNICATIONS POLICY(OUTLINE FOR THE ENFORCEMENT OF THE OUTLINE OF  
BASIC NATIONAL POLICIES)(Decided by the Cabinet on 14 February 1941 /Showa 16/)

This outline establishes the outline for transportation and communications, and also for atmospheric phenomena connected with them.

**I. Fundamental policy.**

In view of the mission of communications as the basic factor for the establishment of the Greater East Asia Co-prosperity Sphere, of which the firm solidarity of Japan, Manchukuo and China forms the trunk, it is resolved to establish an all-round organic communications structure for Greater East Asia with the object of completing a highly-developed national defense state structure.

1) The improvement and expansion on a planned basis of communication facilities shall be promoted, and the control of their operations shall be strengthened.

For this purpose, the improvement and consolidation of administrative machinery concerning communications shall be promoted.

2) In effecting the improvement and consolidation of administrative facilities, efforts shall be made to meet military requirements and to harmonize them with economic requirements.

3) Efforts shall be made to bring little by little under our influence the rights and interests of third countries concerning communications in Greater East Asia.

4) In conformity with the change in Japan's international status, efforts shall be made to secure communications between Asia and Europe.

**II. Improvement and expansion of communication facilities.**

The improvement and expansion of communication facilities shall be achieved according to the following policy:

1) The unbalanced condition of communications in the Greater East Asia Co-prosperity Sphere shall be adjusted and its organic inter-connection promoted. In respect to the communication facilities of Japan, Manchukuo and China, they shall be generally based on the Outline for the Economic Construction of Japan, Manchukuo and China.

Furthermore, the facilities of communication with the various areas of the Southern Region shall be improved and nothing to be desired shall be left undone in providing counter-measures for meeting the national defense requirements on the northern borders of our country.

2) The following are matters to be specially considered as improvement and expansion policy for each branch of communications:

a) Overland transportation

- 1) As to the improvement of the railways, the main thing shall be to expand the carrying capacity of the trunk lines and to remove the bottle-necks in the channels of transportation. The construction of new lines shall be limited to only urgent ones for the time being.
- 2) Rolling stock and other special railway materials shall be improved and the capacity for their production reinforced.
- 3) Efforts shall be made to improve warehouses, small-scale transport apparatus and loading installations, especially their mechanization. Measures shall be also taken to secure workers for small-scale transport.
- 4) In order to increase the capacity of overland transportation, efforts shall be made to construct, improve and pave the principal highways.
- 5) In order to increase automobile production capacity, efforts shall be made to increase the number of automobile holdings and to promote their advance overseas. Fuel arrangements and other appropriate measures necessary for increasing and maintaining the number of automobile holdings shall also be taken.

b) Marine transportation and harbors

- 1) In order to increase bottoms, ship-building capacity shall be reinforced, planned ship-building carried out, especially in promoting the improvement of cargo ships, oil tankers, and other special service ships and small-sized ships.
- 2) Marine transportation between Japan, Manchukuo and China shall be expanded and reinforced. Efforts shall also be made to expand the sea-routes and tramp steamship services to the various areas of the Southern Region and also to extend the right of navigation in other seas.
- 3) The various harbor facilities shall be improved and expanded on a priority basis according to the function of each harbor. The harbors of Japan, Manchukuo and China in particular shall be improved for mutual convenience.

- 4) In order to promote the improvement of the capacity of our harbors, efforts shall be made to improve boat-train lines and other linking water and overland services, warehouses and other storage facilities.
- 5) In the reinforcement of loading capacity at the harbors, efforts shall be made to increase the number of barges and to mechanize loading, besides securing laborers for loading work.

c) Air Transport

- 1) In view of the present state of aviation and its important military mission, a long-stride development of aviation shall be ensured and the airways connecting Japan, Manchukuo, and China shall be perfected and reinforced. Efforts shall also be made to develop airways in the various areas of the Southern Region and, furthermore, the expansion of international airways outside the Sphere shall be ensured.
- 2) The expansion of airplane production capacity shall be promoted, and efforts shall be made to increase the number of superior planes and to promote their expansion overseas.
- 3) An all-round improvement of plane preservation facilities in the various areas of the Greater East Asia Co-prosperity Sphere shall be promoted.

d) Communications /"TSUSHIN"/

- 1) In improving electric communication facilities, the reinforcement of the basic facilities, such as the installation of cables for the main trunk lines, and the high development of communication methods, as well as the consolidation and adjustment of the different electric communication facilities, shall be promoted.
- 2) In order to establish Japan's independent communication network in Greater East Asia, efforts shall be made to complete the trunk communication cable lines between Japan, Manchukuo, and China. The improvement of communication facilities with the various areas of the Southern Region also shall be promoted. The improvement and expansion of international electric communication facilities shall be promoted in order to ensure communication connection with foreign countries.
- 3) As to broadcasting facilities, their perfection shall be promoted under organic co-operation between Japan, Manchukuo, and China. Efforts shall be made especially to expand and reinforce wire broadcasting and the facilities for broadcasting to foreign countries.

- 4) Efforts shall be made to improve technically the manufacture of communication apparatus and to expand the capacity for their production and to promote their expansion overseas.

- e) Atmospheric phenomena

In view of the present state of meteorological observation and the importance of its military mission, its long-stride development shall be promoted in order to ensure the safety of communications in East Asia and to meet military requirements.

- 3) In improving and expanding communication/"kotsu"/ facilities, nothing to be desired shall be left undone from the standpoint of air-defense.

- 4) Appropriate measures shall be adopted to promote the training and the numerical adequacy of technical experts and skilled workers for communication enterprises.

### III. Control and operation of communications/"kotsu"/

In order to promote the smooth operation of the various departments of communications, and to ensure the display of its all-round efficiency, the following matters should be specially considered:

- 1) On the basis of the requirements for the consolidation as one body of the communications between Japan, Manchukuo and China, efforts shall be made to improve the liaison machinery for the communications of Japan, Manchukuo, and China, Japan being the nucleus. The liaison and unification of their management and the standardization of the communication materials and apparatus shall also be promoted.

- 2) In order to conform to the requirements of planned economy and to improve transportation efficiency, the following measures shall be generally adopted.

- a) Establishment of an appropriate freight policy.
- b) Proper distribution of function between overland transportation and marine transportation.
- c) Maintenance of close connection between transportation organs and production and distribution control organs.
- d) Adjustment and unification of the various overland transportation enterprises.

- e) Establishment of a system of intensive operation of ships and the thorough enforcement of planned distribution of ships
- f) Comprehensive control of the different harbour enterprises.
- g) Utilization of existing installations, especially the diversion to other uses of idle installations.
- h) Improvement and rationalization of packing and wrapping.
- 3) In order to establish for Japan's shipping a position of leadership in the Greater East Asia Co-prosperity Sphere, the necessary unification of shipping enterprises shall be promoted, and efforts made for the improvement of marine insurance.
- 4) In order to maintain the leadership of communications in the Greater East-Asia Co-prosperity Sphere, the following measures shall be generally adopted:
  - a) formation of a communication union comprising the various areas in one unit.
  - b) Insuring the stability of wireless communications by electric wave control.
  - c) Establishment of appropriate policy of communication charges.

OUTLINE OF COMMUNICATIONS POLICY

(OUTLINE FOR THE ENDORSEMENT OF THE OUTLINE OF BASIC NATIONAL POLICIES)

(published in the papers on 14 February 1941 /SHOWA16/)

(Translator's Note:-- Identical to the preceding outline decided by the Cabinet on the same day, except for the omission of the following paragraphs.)

- a) Item 2 under Section I (Fundamental Policy) reading:

"In effecting the improvement and expansion of communications facilities efforts shall be made to meet military requirements and to harmonize them with economic requirements."

- b) Item 3 under Section I (Fundamental Policy), reading:

Efforts shall be made to bring under our influence the rights and interests of third countries concerning communications in Greater East Asia."

- c) Item 4 under Section I (Fundamental Policy), reading:

"In conformity with the change in Japan's international status, efforts shall be made to secure communications between Asia and Europe".

- d) Second half of the second paragraph of Item 1 under Section II (Improvement and expansion of communications facilities), reading:

".... and nothing to be desired shall be left undone in providing counter-measures for meeting national defense requirements on the northern borders of our country,"

ON THE ESTABLISHMENT OF A JOINT ECONOMIC COUNCIL  
FOR JAPAN, MANCHUKUO AND CHINA

(Decided by the Cabinet on 25 February 1941/SHOWA 16/)

Previously the Government, in the outline of fundamental national policies, laid down as national policy the establishment of a self-sufficient economy for Japan, linking Japan, Manchukuo and China together and embracing Greater East Asia, and with this as the basis, decided the outline for the Economic Construction of Japan, Manchukuo and China. In order to foster the practical application of this outline and to carry out a comprehensive plan for Japan, Manchukuo and China based on it, a Joint Economic Council for Japan, Manchukuo and China shall be established as a provisional measure according to the following main points.

## Main points:

1) This Council shall deliberate on an all-round plan for Japan, Manchukuo and China based on the outline for the Economic Construction of Japan, Manchukuo and China.

2) This Council shall be established in the Cabinet and shall in practice constitute the deliberative organ with Japan as its center.

3) The President of the Planning Board shall be the President of the Council. The members of the Council shall insist on the Vice-President of the Planning Board, Vice-Director of the Manchurian Affairs Bureau, the Chief of the Political Affairs Division of the Asia Development Board /KD-A-1n/ the vice-ministers of the various ministries concerned, and Manchukuoan officials concerned.

4) The secretaries shall consist of the higher civil service officials of the various offices concerned and the Manchukuoan officials concerned.

Sectional committees shall be created in the Board of Secretaries.

Temporary secretaries for the sectional committees may be appointed as the occasion demands.

5) A secretariat shall be established in this Council and located in the Planning Board.

The secretariat shall consist of the staff officials despatched from each government office concerned (Planning Board, Manchurian Affairs Bureau, Asia Development Board, Army and Navy and Manchukuo).

6) Matters decided by this Council shall be transferred to the respective competent authorities concerned according to their sequence to be put into practice by them.

## Remarks:

- 1) The appointment of Manchukuoan officials shall be made by Manchukuo after consultation with Japan.
  - 2) The officials connected with the local army and other local quarters may attend and express their views at the Council, Board of Secretaries, and sectional committees.
- \*\*\*\*\*

Important matters under the jurisdiction of the secretariat shall be as follows:

- 1) Matters concerning the establishment of economic development plans for Japan, Manchukuo and China combined.
- 2) Matters concerning the establishment of communications plans for Japan, Manchukuo and China combined.
- 3) Matters concerning the formulation of the policies for establishing plans year by year for materials, labor, capital, funds, trade, communications, etc. for Japan, Manchukuo and China combined.
- 4) Matters concerning liaison and adjustment of urgent matters necessary for the economic cooperation between Japan, Manchukuo and China.
- 5) Matters concerning reporting and giving information on the progress of economic construction of Japan, Manchukuo and China.

ON THE ESTABLISHMENT OF A JOINT ECONOMIC COUNCIL  
FOR JAPAN, MANCHUKUO AND CHINA

(published in the papers)

Previously the Government, in the outline of fundamental national policies, laid down as a national policy, the establishment of a self-sufficient economy for Japan linking Japan, Manchukuo and China and embracing Greater East Asia, and on this basis decided the outline for the Economic Construction of Japan, Manchukuo and China. In order to foster the practical application of this outline and to carry out a comprehensive plan for Japan, Manchukuo and China based on it, a joint Economic Council for Japan, Manchukuo and China shall be established as a provisional measure according to the following main points.

Main points:

- 1) This Council shall promote adjustment and liaison for the economic construction of Japan, Manchukuo and China based on the outline for the Economic Construction of Japan, Manchukuo and China.
- 2) This Council shall be for practical purposes the deliberative organ established in the Cabinet.
- 3) The president of the Planning Board shall be the President of the Council. The council members shall consist of the Vice-chief and Vice-minister of the various offices concerned.
- 4) The secretaries shall consist of the high civil service officials of the various offices concerned.  
Sectional committees shall be created in the Board of Secretaries. Temporary secretaries for the sectional committees may be appointed as the occasion demands.
- 5) A secretariat shall be established in this Council and located in the planning Board.  
The secretariat shall consist of the staff officials despatched from each government office concerned (Planning Board, Manchurian Affairs Bureau, Asia Development Board, Army and Navy and Manchukuo)

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極 秘

昭和十六年四月

基本國策要綱

日次

企 畫 院

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No.1

目

## 基東國策要綱

昭和五、七、三六閣議決定

Loc 1570  
世界ハ今ヤ歴史の大轉機ニ際し、數箇ノ国家群ノ生成発展ヲ基調トスル新ナル政治経済文化、創成ヲ見ントシ、皇國亦有史以來、大試練ニ直面ス。コノ秋ニ當リ、眞ニ肇國ノ大精神ニ基ク、皇國ノ國是ヲ完遂セントセハ、有世界史的發展ノ必然的動向ヲ把握シテ、庶政百般ニ亘リ速ニ相乗的刷新ヲ加ヘ、萬難ヲ排シテ、国防國家體制、完成ニ邁進スルコトヲ以テ刻下喫緊ノ要務トス、依ツテ基東國策ノ大綱ヲ策定スルト左、如シ

## 基東國策要綱

### 一、根柢方針

皇國ノ國是ハ、八紘ヲ一宇トスル偉國ノ大精神ニ基キ、世界平和、確立ヲ招来スルコトヲ以テ、根柢トシ先ツ、皇國ヲ核心トシ日滿支、強固ナル結合ヲ根幹トスル大東亜ノ新秩序ヲ建設スルニ在リ、之ノ爲、皇國自ラ速ニ新事態ニ即應スル不抜、國家態勢ヲ確立シ、國家、總力ヲ掌ナテ、右國是ノ具現ニ邁進ス。

### 二、国防及外交

皇國內外ノ新情勢ニ鑑ミ、國家總力發揮、国防國家體制ヲ基、在トシ國是遂行ニ遺憾ナキ軍備ヲ充實ス、皇國現下ノ外交ハ、大東亜ノ新秩序建設ヲ根幹トシ先ツ、其ノ重心ヲ支那事變ノ完遂ニ置キ、國際的大變局ヲ蓮觀シ建設的ニシテ且ツ彈力性富施策ヲ講シテ、皇國國運ノ進展ヲ期ス。

### 三、国内能効力ノ刷新

我国内政ノ急務ハ、國体ノ本義ニ基キ、庶政ヲ新シ、国防國家体制ノ基礎ヲ確立スルニ在リ之ノ爲、左記諸件ノ実現ヲ期ス。  
(1) 国体ノ本義ニ透徹スル教育、刷新ト相俟テ、自我功利思想

No. 2

Dec 15 '70

No. 3

ヲ排シ國家奉仕一觀念ヲカ一義トスル國民道德ヲ確立ス高樹ニ

精神、振興ハヨ期ス

一、強力ナル新政治体制ヲ確立シ國政、綜合的統一ヲ圖ル

1.官民協力一致各々其ノ職域ニ應シ國家奉公スルコトヲ基調

トスル新國民組織、確立

2.新政治体制ニ即應ヘシ得ニ議會制度、改革

3.行政運用ニ根本的刷新ヲ加ヘ其ノ級下敏活トヲ目標トスル官

場新態勢、確立

3.皇國ヲ中心トスル日滿支三国經濟、自主的建設ヲ基調トシ国防經

濟、根基ヲ確立

1.日滿支三環トシ大東亜ヲ包容スル皇國、自給自足經濟政策

確立

2.官民協力ヨリ計画經濟、遂行特ニ主要物資、生産配給消

費ニ及ブ元貿易統制構整備

3.綜合國力、發展ヲ目標トスル財政計画、確立、並ニ金融

統制、強化

2.世界新情勢ニ對應トスル貿易政策、創新

本國民生生活需物資特ニ主要食糧、自給方策、確立

八重要產業特ニ重視學工業及機械工業、計劃期的發展

ト科學、計劃期的振興、並ニ生產合理化

4.内外、新情勢ニ對應トスル交通運輸施設整備擴充

リ、日滿支ヨリ通スル綜合國力、發展ヲ目標トスル國土

開発計画、確立

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4. 国是遂行上原動力タル國民、資質体力向上並ニ人口增加ニ  
關係恒久的方策特ニ農業及農家、安定發展ニ關スル根本  
方策ヲ樹立ス

5. 国策遂行ニ伴フ國民犠牲不均衡、是正テ断行シヨリ生の  
諸施策、徹底ヲ期スルト共ハニ國民生活ヲ刷新シ眞ニ刃、苦十  
年時難克服ニ適應ベスに備貞寢剛健ナル國民生活水准ヲ確  
保ス

### 基本国策要綱 昭和十五年一新開鑑

世界ハ今ヤ歴史の大轉機ニ際會シ數箇ノ國家群ノ生成發展  
ヲ基調スル新ナル政治経済文化、創成ヲ見ントシ、皇國亦有史  
以來大試練ニ直面ス、コノ秋ニヨリヒ眞ニ、肇國ノ大精神ニ基ク、皇國  
自是ヲ完遂セント。バ右世界史的發展、必然的動向ヲ把握シテ、庶  
政百般三五リ速ニ根柢的刷新ヲ加へ、萬難ヲ排ニテ国防國家体制  
ノ完成ニ邁進スルコトヲ、刻下喫緊ノ要務トス、爰ツキ基本国  
策ノ大綱ヲ策定スルコト左一如シ

### 一、根東方針

皇國國是ハ、ノゾヨ、卓タル肇國ノ大精神ニ基キ、世界平和確立  
ヲ招来スルコトヲ以テ根柢トシ先ワ皇國ヲ核心トシ日滿支ノ強固  
化結合ヲ根幹トスル大東西ノ新秩序ヲ建設スルニ在リ  
之が後、皇國自ラ速ニ新事態ハ、即應ベスに不破、國家能効カヲ  
確立シ国家、總力ヲ发挥シテ右國是、實現ニ邁進ス

### 二、国防及外交

内外、新情勢ニ鑑ミ、國家總力發揮、国防國家体制ヲ基底

No.4

トシ国是遂行三重機十キ軍備ヲ完実ス

現下、外交ハ大東亜、新秩序建設ヲ根幹トシ先づ其ノ重心ヲ支  
那事変、完遂ニ置キ國際的大變局ヲ達觀シ建設的ニシテ  
且ツ彈力性ニ富ム施策策ヲ講じテ國運ニ進展ヲ期ス

三、國內態勢ノ刷新

内政、急務ハ国体、本義ニ基キ庶政上新シ国防國家体制、基  
礎ヲ確立スルニ在リ之が爲左記諸件一實現ヲ期ス

1、國体主義ニ透徹スル教學、刷新ト相俟テ自我功利、思想ヲ排  
シ國家奉仕第一義トスル國民道德ヲ確立ス

2、強力ナル新政治体制ヲ確立シ、政、綜合統一ヲ圖ル

イ、官民協力一致各々其ノ職域ニ應ヘジ國家奉公スルコトヲ基調  
トスル新國民組織確立

ロ、新政治体制ニ即應心シ得ニ議會、監察、檢察、候制、確立

ハ、行政運用ニ根本的刷新ヲ加ヘ其ノ統一、敏活トヲ目標トスル官  
界新態勢ヲ確立

3、皇國ヲ中心トスル日滿支三国經濟、自主的建設ヲ基調トシ  
国防經濟、根基ヲ確立ス

イ、日滿支ラ一環トシ大東亜ヲ包含スル協同經濟圈、確立

ロ、官民協力ニヨリ計画經濟、遂行特ニ主要物資生産配給

消費貨ヲ中央ノ元的統制構造、整備

ハ、綜合經濟力、發展目標トスル財政計劃並金融統制  
ノ確立強化

二、世界新情勢ニ對應スル貿易政策、刷新

木、國民生活必需物資特ニ主食、食糧、自給方策、確立

No. 5

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No. 6

Loc 1570

- 八重西産業特ニ重化する工業及機械工業、劃期的發展  
ト料子も計劃期的發展ハ甚ニ生産、合理化  
4. 内外、新情勢ニ対応スルに交通、運輸施設、整備擴充  
リ、綜合國力、發展ノ目標トスルに着手開発計画、確立  
4. 国是遂行、原動力タル國民の貢献、併カ、向上、甚ニ人口增加  
ニ関スル恒久の方策特ニ農業及農家、安定發展ニ關スル根  
本方策ヲ樹立ス
5. 國策、遂行三件ノ國民犠牲、不均衡、是正ヲ斷行シ厚生的  
諸施策、徹底ヲ期スルト共ニ國民生活ヲ刷新シ眞、忍耐苦卓  
其時艱克服ニ通、應スル貨幣、堅剛健、に國民生活、水准にて確保

# 國土計画 設定要綱

昭和十五年九月二日  
閣議決定

## 第一 國土計画設定要綱

肇國理想に基き時勢進運對處して新東亞建設聖業ヲ完遂スル爲め東亞諸邦ヲ對象トスル総合的經營計画ヲ樹立シ之ヲ基準として國力の躍進の増強ヲ圖リ要緊切矢アリ

即ち日滿支通ジル國防國家態勢強化ヲ圖ルヲ目標トシテ國土計画ノ制定大地域的ニ満支ヲ含ム、時間的ニ國家百年、將來ヲ稽一産業交通文化等、設般ノ施設及人口ノ配分計画ヲ土地ト開拓ニ於テ総合的ノ合目的的ニ構成シ以テ國土総合的保全利用開拓計画ヲ樹立シ一貫性指導方針、下ニ時局下諸般政策統制的推進ヲ圖ラシス

## 第二 計画種別並運用

### 一 日滿支計画

日滿支三國を通ジル國土総合的利用開拓許可シテ其各國ヲ以て各單位地域トシ之ニ對スル人ト施設ト合理的分配ノ針策定スルノ上日滿支計画ハ關係各國行つ國土計画の事業策定ノ基準タルベキモニシテ、皇國ニ関シテ中央計画策定ノ基準ルモノトス

### 二 中央計画

中央計画ハ外地全般ヲ計画ニシテ

No.7

doc1570

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滿文計画ヲ基準トシテ日本一定ヲ圖ルモノトシ、内外各地各地方、特性ヲ發揮シシメ国家の見地ヨリスル国土之綜合的利用開発、計画ヲ樹立スルモノトス。

中央計画は各廳所管官行政、基準トナリテ運用セラリ、内地ニ於ケル各單位地域別地方計画及外地ニ於ケル開発計画更策定ノ基準トナリ、外各廳所管官事業トシテ直接実施セラリ、モノトス。

### 第三章 定要領

一 國土計画三閣スル調査、研究、並安ハ本計画設定、趣旨鑑之、國家之綜合國防力之増強ヲ圖ル、見地ヨリ常ニ發展目ニ統一シ之ヲ行モノトス

二 計画立案ハ一定ノ目標時期ヲ定メ、日滿支、南洋等含ム東亞共榮圏、確立圖ルヲ目標トレテ之企画スルモノトス

三 計画ニ当リテ、國土、保安護保全ヲヒヨトン、綜合的交通計画、綜合的動力計画ト、有機的関聯、於テ産業及人口、統制的配分ヲ圖リ、併キ國際經濟、於先優位、獲得ノ努力ヲ以て目的トス

四 經濟開拓計画付テ、東亞共榮圏内、於先資源、開發、保全、涵養、依ル必要物資、確保ト其適正工文流配分ヲ圖リ、併キ國際經濟、於先優位、獲得ノ努力ヲ以て目的トス

五 人口開拓計画付テ、人口、量的質的増強ト之カ、地域的職能的、適正工文配分ヲ圖リ、以て目的トス

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六 基礎調查八各廳，調查ヲ統合シ、民間、協力ヲ得テ内外  
ニ亘る関係資料、整備ヲ圖ルモノトス

第四、主要策定事項

一、国民經濟分配計画

二、工礦業配分計画

1. 重化學工業、業種別配分計画  
2. 輕工業、業種別配分計画

三、農林畜水產業配分計画

四、礦產資源開發計画

五、農業計画

六、林野計画

七、水產計画

四、綜合的交通計画

1. 內外地交通通信整備計画  
2. 東亞交通通信整備計画

五、綜合的動力計画(燃料ヲ含ム)

六、綜合的治山治水及利水計画

七、綜合的人口配分計画

八、都市配置二閑ノ計画

職能別人口配分計画

地域別人口配分計画

八、文化厚生施設、配分計画

No. 9

九、單位地域別計画、基本方針

第五、事務、機構並其運用

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- 一、國土計画内閣總理大臣、主管上、其事務、企畫院ヲ掌<sup>シム</sup>
- 二、内閣ニ官制依ル國土計画委員會ヲ設置、國土計画策定並運用ニ關ニ諱問機關ヲシムコト
- 三、各廳ハ國土計画、策定、卷画、其所官ニ從ヒ、計画、内容、事項、調査、計画實施ヲ掌ル
- 内閣總理大臣、各廳、行、事業、国土計画、運用上必要有統轄ヲ行フコトヲ得ルヌトスルコト
- 地方計画、行、内閣於テ之ヲ統制ス
- 四、各廳ニ設置セシム各種會議、調査會、委員會等ハ、必要ニ應ジ國土計画委員會ト密接に連絡ヲ保持スベキズトク、之ヲ連絡、方法、付テハ別途考慮スルヌトス
- 五、日滿支計画、内閣、滿支兩國ト、連絡、各關係所管廳、ヲ通ジテ之ヲ行フ
- 六、中央計画、内地ニ於ケ実施一般の、右の地官廳、所管トシ、拓務省(關東州付テハ對滿事務局)之ヲ統制ス

No. 10

國土計画、設定付テ

昭和十九、西、新聞發表  
(星野企畫院總裁談話要旨)

日滿支通スル総合國力、發展ヲ目標トシ國開發計画確立ヲ圖ル、付テ既ニ現内閣、基本國策上手之ヲ取上

伏爾泰企画院ヲ中心トシテ之が計画策定、方式閣スル研究  
ヲ重視未ワタ次第、アレルノ、今後國土計画設定期要綱トシテ閣議  
決定ヲ見至ワ。

Doc / 570

今や世界歴史的轉換期ニ當リ、皇國ヲ中心トシ日滿支三國、聯  
携ヲ権輿よる大東西共榮圈、形成ヲ圖ルト時勢、要務トナリ、  
アレルノ、之ヲ為ニ産業經濟、就テ文通、方面ニ於テ日滿支ヲ通  
ズル綜合的・科學的・計画ヲ樹立シ之ヲ基準トシテ總チ施策ヲ  
進メテハナラ。ヨミ國土計画ヲ必要トスル第一、理由ガ居。

翻ツテ一面最近ニ於ケル生産力擴充、進展伴々、急激・工場、增  
設其他、原因ニヨル大都市、無限限ナ膨脹、新興工業都市、  
簇生、國民、保健、衛生、防空、文通等種々方面多々、問題  
ヲ發生セシムアリ。農村ニ付テ、農耕地、潰サレタリ山林、荒廢  
ニ導カレトイフ様ナコ、儘放任スル許セサセナイ問題、發生ヲ見  
シ至ス。勿論都市、分散配置、問題、工業、地方化、問題、  
農業生産、計画化、問題等夫々部分的ニ研究セサセ着  
タル實施ニモサセテヨルトヨロ、アレル、大々、計画、間、有機的総  
合ヲ圖ルヘキ適切ナ綜合的計画、缺ケテナルトガ之等、總テ、計  
画、實行力ヲ弱キテラム、実情デア。己等、問題ニ合、時局下  
諸般、政策不對、統一、目標ヲ与ヘヨウトスル所、國土計画ヲ  
必要トスル第二、理由ガアル。國土計画、斯様ナ時勢、要求に應  
エテ策定ニラスルモノアレ、計画、方式ハ、旨滿支三國ヲ通ス  
ハ、高度、國防、國家能勢、強化ヲ圖ルトイ點、計画、最  
高目標ヲ置キ、之ヲ中心トシテ、産業、文通、文化等、諸般、  
施設、配分計画及人口、理想的分布、計画ヲ綜合的ニ考

No. 11

今國土、綜合的・保全利用開發、計画ヲ樹立セントるモ、デアル。尤モ國土利用開發トイフテ、唯功利的・氣持テ、國土ヲ利用スルトイフ・テハナリ。飽クニテ國土壹、精神・カラ出發シ、國土ヲ完成シテニトトイ・構ヘシ以テ、總計画ヲ策定シテ、方々ネハナライコト勿論也。

計画種類、自ラ日滿支三国ヲ通じ、計画ト、皇國領域、関元計画ト、二三六別サレルコトトハ、之等、計画ヲ行フシトニ内地、於ル人口、包客限度トカ、食糧自給、限界トカイフ極ムテ、基本の問題ニテ入ツテ研究ヲ遂ケヌナラヌレ、示、工業地帶、配分造成問題、工ト動力給源、用水、労働力、各種交通施設ト、關聯トカイフ具体的十問題ニテ、計画ヲ進メナラズ。

國土計画、往事ハ、今後計画ヲ進メ、從テ極ムニ廣汎刈坂ニ至ルコト、尤モ、ト思ハルガ、之ニ就キ、滿支西國、協力を依リ、广く民間、知識ト経験ト高邁志識、見トニ乞、協力ヲ得テ立派ナ計画ヲ作り上ケル様ニ努力シテ考ヘテナル。

# 日滿支經濟建設要綱

Doc. 1570

日滿支經濟建設要綱 昭和三、四、五、六閣議決定

東亞新秩序建設世界永遠平和確保へキ皇國、使命ヲ具体的ニ達成スルノ爲我國內体制革新、過程ト生清圈、拡大編成、過程ト、綜合一体の前進シテ以テ国防國家ヲ速々完成スルヲ要從テ皇國、基本的經濟政策八段、三大過程、綜合計画性上確立スルヨリナ要ス。

一、國民經濟、再編成、完成

二、自存圈、編成強化

三、東亞共榮圈、拡大編成

蓋シ生活圈拡大編成、爲皇國、國防、地政學的地位基、日、滿、北支、蒙疆、地域及其前進據点、南支沿岸特島、島嶼ヲ有機的一体化自存圈ト、政治、文化、經濟、綜合的結合、強化編成スル、三國防、經濟、完成ヲ促進補完スル為中南支、東南支、沙ア及南方諸地域ヲ包含スル東亞共榮圈ヲ確立スルヲ要ス。

而ニ經濟政策適用、方式、皇國下生活圈、於國家又地域及民族ト、結合、開拓根本政策ト、調整レツワ、各民族、生活段階、適應セシム様特段、工夫創造ヲ要ス。

## 第一 基本方針

一、日滿支經濟建設、目標、概不百年迄  
日滿支ヲ一環ト、自給自足的經濟能勢ヲ確立スル共  
二、東亞共榮圈建設、促進シ以テ世界經濟、於我地位

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ヲ強化確立ニ在リ

- 二、日滿支經濟建設、指導精神ハムニ大精神ニ基キ皇國  
ノ中心上志日滿支三國、一体的協同依、國防經濟ヲ確立  
シ共存共榮、國民全般、福利ヲ増進ルニ在リ
  - 三、皇國ノ日滿支經濟建設、起動力タル鑑之國民、氣魄  
ヲ昂揚シ國內態勢ヲ革新シ國力、擴充シテ以テ滿支、  
經濟建設ヲ指導育成ス特ニ科學、技術、計劃的振興  
圖リ又先驅工業、開拓ニ仕ス
  - 四、滿洲國、皇國ト不可分關係ヲ益々鞏固化シワ自存圈、確  
立ニ主眼トシ重要基礎產業を速ち整備發展ヲ圖
  - 五、支那ハ日滿ト協カシ資源、開發、經濟、復興、圖而ニ  
貿易、自存圈、確立ニ主眼トシ文通及重要產業ヲ開  
發シ中南支、物資交易、圓滑、重要資源、開發、  
重莫ト置キ東亞共榮圈、確立ニ寄与ス但ニ海南島等南  
支沿岸特定島嶼、自存圈、前進據吳トニ特ニ其開發ニ努力  
シ自存圈内ニ於テ國防物資、組織的連帶貯藏、圖リ以テ國  
防力、保全努力
  - 六、日滿支經濟、綜合建設計画、遂行、調整促進ノ為日  
滿支經濟、綜合計画機構ヲ整備ス
- 第二 部門別方針
- 一、産業配分
  - 二、皇國ノ今後主トテ精密工業、機械工業、兵器工業ニ重兵

No. 14

Dec 15<sup>th</sup>

No. 15

7. 置キ之が劃期的振興ヲ圖リ、其他、重工業、化學工業及鉱業、自存圈内ニ於テ適地適業、主旨依リテ、振興ヲス  
輕工業就中織維工業、雜工業、計画的整理シ逐次之  
ガ大陸移動ヲ行フト其大陸資本ヘ、移管ヲ考慮ス  
農業開拓、土地制度ヲ改革シ、經営、科學的刷新ヲ為  
農業、安定向上ヲ圖リ、國民主食ヲ確保スルト其農村合  
定有ヲ策ス

水產業、依然世界第一位ヲ保持スル如ク益々其發展ヲ圖  
林政、統一刷新ヲ圖リ森林資源、合理的の備蓄ト其保護ヲ圖  
12. 滿洲國、今後特ニ鉱業及電氣事業、劃期的振興ヲ圖リ  
日滿間適地適業、主旨依リ重工業及化學工業、振興ヲ方ム  
少ト其一部重工業原材料ヲ、皇國ニ供給ス、尚機械工業、兵器  
工業、國防上、要求ヲ充足スル限度ニ於テ之ヲ圖ス

輕工業、國內、需要ニ適應シ之ヲ圖ス

農業、付テ、其自滿支、食料、飼料、補給基地ヲ世界  
ニ對応特種農業資源、供源タルニ鑑ミ農地、開拓、農法  
、改善合理化ヲ行ヒ徹底的農產物、增產ヲ期ス  
尚農業開發ニ當ツテ、自國農業開拓民、入植ヲ  
促進、其中核ヲ立

製鹽業、畜產、森林業、付テ右三併行シ之が劃期  
的振興ヲ圖ル

八、支那、今後鑛業、製塙業、劃期的振興ヲ圖リ工  
業原料、大量生産ヲ行ヒ、日滿經濟建設、基礎確立  
寄与、少ト其一部適地適業、主旨依リ一部重工業及科學工

業ヲ建設シ日滿産業ヲ補強ス

輕工業ヲ付テ、自國產業、發展階梯、照應シワ、相互、調整ヲ圖リ之が土着資本ヲ中へトス、發展ヲ圖ル

農業ヲ付テ、特ニ基礎的施設、整備ニ力ス、農業經營、改善、合理化ヲ圖リ、國民主食、確保ニ力、急ト苦ニ棉花及特產物、增産ヲ圖ル

## 二、勞務

國防經濟ニ於ケル國民、勞務及技術生產性、地位、重要性、鑑三勞務技術、體制、計劃期的革新ヲ加ルト共ニ民族協同、基礎上、日滿支勞務計畫ヲ確立し、土地的統制並ニ再配置ヲ為ス。

1. 皇國ハ、勞務技術、新體制ヲ確立シ、勞務者、自身、練成、科學教育、振興、勞動生產性、高度化、技術者及技能者、養成ニ努力ト共ニ、滿支經濟建設、指導援助ヲナス。
  2. 滿洲國ハ、產業開發、此要ル技術者及技能者ヲ、皇國內、元ルト共ニ、自國內ニ於テモ、一、養成制度ヲ確立ス。
- 内鮮人開拓民、計畫的入植ヲ圖ル、一般勞務者ニ付テ、ハ北支勞務者、計畫的入滿ヲ圖ルト共ニ、國內ヨリ、之を足方策ヲ確立シ特ニ鑄工事第二於先、勞務管理、刷新確立ニ努ム。

- 八支那ハ、產業開發、經濟復興ニ以、需ル技能者ヲ、皇國ニ求ルト共ニ、自國內ニ於テモ之が養成ニ努力ム。
- 一般勞務者ニ付テ、其宣向上、方策ヲ講スルト共ニ、滿洲國產業開發ニ、必要大供給ヲ為ス。

(技術者及)

### 三、金融

國防經濟完成遂に為ニハ金融、基礎ヲ固牧、確實性ニシテ置  
クコトナク國家トレテ所要之物資、質及量、確保ヲ可能ナ  
シムト、主眼トスル如クニ金融理念、轉換ヲ行フ

1. 日滿支ヲ通スル產業計畫ニ照應シラカ実施ヲ可能ナシ  
資金計畫ヲ樹立シ且之ヲ實行スベキ金融機構ヲ整備ス  
2. 今後技術、進歩產業分野、設立等ニ伴ヒ企業施設  
、轉換要乞モ、多カレサニ顧ニ又國防物資、組織的  
庫幣貯藏ヲ行フニ應じ之が為ノ金融上、仕組ヲ整備ス  
八資金調達ハ常則トシテ三國、蓄積ニ依ルニトシ之が為各  
國ニ於ケル蓄積、增加及其活用ヲ圖ル但シ今後當分ノ間  
國防生産力充實、之ノ資金ハ皇國ヨリ之ヲ援助又尙東豆  
新秩序建設、主旨反覆せリ限り外國資本、利用ヲ圖ル

二、外國為替ニ付テハニ加統制、目標ヲ海外拂、節約、ミニ置  
クコトナク外國ヨリ之國防物資、獲得ヲ確保スニトク目標トシ  
外國為替資金ハ日滿兩國、共同ニ之ヲ運用シ支那ニ付テ能  
限リ、屬ト綜合的ニ運用スル如ク措置ス高達、ニ皇國ヲ東  
亞共帝國、金融及決済、中止地タラル様施策ス

ホ、日滿支三國間ニハ國際決済上所要、協力ヲ為シ三國經  
済、互助連鎖性を強化ス  
ハ、互那ニ於ケル幣制ニ付テ、皇國、指導性ヲ保持スルコトヲ常則  
トニ情勢、推移ニ應じテ善古處ス

### 四、交易

從來、高麗的貿易理念ヲ改メ、皇國ヲ中心トスル東亞共

No.17

1570

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帝國ヲ一體化し生産經濟主義ニ基づ貿易政策ヲ確立シ世界  
界經濟ニ於ケル其ノ地位ヲ確保ス

1. 日滿支三國間ニ於テ相互ニ必要たる物資、優先的交流  
ヲ円滑確實且敏活ナシム。
2. 對第三國又ハ他、集團ト、關係ニ於テ日滿支一體ト  
物資く交易テ國別又ハ集團別ニ確立シ日滿支、生產ニ  
供要たる物質、獲得ヲ確保シ内部向ニシカ配分調整ニ圖  
ハ。日滿支以外、東亞共榮圏内、諸地域ト、關係ハ相互ニ優  
先的ニ供要物資、確保ヲ目的トス。貿易協定ヲ為シ進シテ  
日滿支ト一體的關係ニシテ如指道ス。

### 五、交通

曰滿支經濟、一體化ヲ促進スルト共ニ國防上、要求ニ合致也  
シハ為ニ三國相互間、交通、通信、運輸(關係)飛躍的發展セ  
シハ船舶、鐵道、整備擴充ヲ因ルト共ニ海陸、運  
輸施設、有機的連絡ヲ促進シ、航空、一元的統制運輸、  
電氣通信施設及送施設、整備擴充等ニ努力ム。尙大  
達ニ於テ交通施設、劃期的擴充ヲ期ス。

1. 皇國ハ日滿支間交通上ニ於ケル指道の便命ヲ充足  
スルト共ニ東亞、海運ニ絶対的優位ヲ占メ更ニ進シ、世界  
的發展ヲ計画、日本船舶、飛躍的增加ヲ因ル。
2. 滿洲國ニ於テ國防上之產業開拓計畫、促進、貿易  
ヨリ急速な交通通信施設、擴充ヲ因ル。
3. 支那ハ經濟、復興立產業開拓促進、タバ交通通信  
施設、擴充ヲ因ルト共ニ内河水運、發達ニ力ム。

No.19

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北支蒙疆ニ於ケル交通信（言）萬シテ、國防上、見地ヨリ日  
滿ト、關係ヲ持ニ堅易キナシアルト共ニ、急進ナル其、拡充ヲ  
因ル

二、東亞ニ於ケル交通信、自立的地位ヲ確保スルタメ、第三國  
權益ヲ逐次我勢力下、把握スルニ努力

(前文)

(新聞発表案)

世界新秩序建設ヲ目指ス大東亜共榮圏ノ確立トイフ皇國大方針ハ日独伊三國條約ノ締結ニヨウテ新タル段階ニ入ツタ。政府トシテハ此事態ニ照應ス可フ基本的經濟政策中「日満支經濟建設要綱」ヲ過日閣議ニ於テ決定シ今後コノ方針ニ基干政策ヲ統一シ実行スルコトトレタ。

而シテ右政策、目標トスルトコロハ新經濟秩序観ニ基キ日満支經濟ノ綜合的弁達ヲ基底トスル大東亜共榮圏ノ飛躍的前途ヲ計畫セントスルニアル。

憶フニ各國が自由ニ物資ヲ交易シ得ルコトヲ建前トスル自由貿易、世界經濟ハ既ニ舊秩序トニテ我々ノ眼前窮壊レワアル。皇國ノ經濟モ此舊秩序依存ノ舊体制ヲ振リ捨テ新タル編成ヲ決行セネバナラス。而シテコノ再編成ニヨワテ皇國ノ經濟ヲシヨリ高クヨリ廣クヨリ強イミタラニメ、之ニ依テ東亞諸民族ノ生活向上ヲ齎ラシ各々其ノ所得シメル如ク指導セネバナラス。即チ「ヨリ高ク」トヘ國民、持ツ生活力ニ一層高度ノ生産性ヲ持タシメルコトデアリ「ヨリ廣ク」トハ經濟相互依存圏ヲ日満支ヨリ更ニ大東亜ニ擴大シテ鞏固ナル共榮圏ヲ確立スルコトデアリ「ヨリ強ク」トハ皇國ノ經濟が外國ニ依存スル程度ヲ最少限ニシテ如何ナル事態ニ當面シテモ微動ダニザル底力ヲ保持スルコトデアル

カクノ如ク皇國ノ經濟ヲシテ高ク廣ク強キモノタラシメんニヘ全國民ノ總力ヲ結集シテ強固ナル意志ヲモツテ内ニ於テハ革新

ニ伴フ吉愷ヲ克服スルト共ニ外ヨリ来ル如何ナル壓迫脅威ヲモ之ヲ排撃レ今後凡ソ十年ニテ日本ヲ指導カノ中心トスル新タル東亞經濟ノ秩序ヲ完成ニナクテハナラヌ。此秩序ノ中ニ於テコソ滿洲支那ハモトヨリ東亞諸國ノ經濟ハシノ輝シイ向上發展ヲ所期シ得ヘンデアル。

### 日滿支經濟建設要綱骨子

東亞ノ新秩序ヲ建設シ世界永遠平和ヲ確保スヘキ皇國ノ使命ヲ具体的ニ達成スル爲ニノ國体体制、革新ノ過程ト生活圈、擴大編成ノ過程トヲ綜合一体的ニ前進セシムノ要ス從テ皇國ノ基本的經濟政策ハ次ノ三段過程ノ綜合計畫性、上ニ確立セラルユトヲ要ス

一、國民經濟ノ再編成ノ完成  
二、日滿支經濟ノ編成強化  
三、東亞共際圈ノ擴大編成

### 基本方針

- 一、日滿支經濟建設ノ目標ハ概々今後十年間ニ三國ヲ一環トスル自給自足的經濟態勢ヲ確立スルト共ニ東亞共際圈ノ建設ヲ促進シ以テ東亞ノ世界經濟ニ於ケル地位ヲ強化確立スルニアリ
- 二、日滿支經濟建設ニ關スル皇國ノ指導精神ハ人紳一宇ノ大精神ニ基キ日滿支三國ノ一体的協同依リ共存共榮不全般ノ福利ヲ増進スルニ在リ
- 三、皇國ハ日滿支經濟建設ヲ推進スル爲メ國民、氣魄、昂揚シ國內態勢ヲ革新シ國力ノ擴充ニ力メ滿支

一、經濟建設ニ付シ援助育成ヲ與フ之が鳥メ特ニ科ヲテ  
技術、勧期的振興ヲ圖リ又先駆工業ノ開拓ニ任ズ  
四、皇國トノ不可分關係ニ依ル滿洲國ノ重要基礎產業  
ヲ急速ニ整備發展セムニコトヲ期待ス  
五、支那ヘ日滿ト協力シ資源ヲ開発シ經濟ヲ復興シ特ニ文  
通ノ發達物資交易、國債、重要產業及び資源ノ開發  
ヲハカリ東亞共榮圖、確立ニ寄與セシユトヲ期待ス  
六、日滿支經濟ノ綜合建設計畫ヲ調整促進スル為速ア  
二日滿支經濟ノ綜合計畫機構、整備ヲ圖ル  
日滿支三國ノ東亞共榮圖、基本的軸幹テアルガ政極メテ  
緊密ナル結合ノ上ニ經濟、關係ヲ規制スベキ義務ヲ有スル  
ケアル。政府ハオカル觀點カラ日滿支三國ノ產業ノ野  
勢、金融、貿易、交通ノ基本政策ヲ決定シタ  
産業分野

産業分野、決定ニ方ツテヘ日滿支三國ノ立地條件ト夫々  
ノ經濟發展段階ヲ考慮シ真、有様的一件トニテ綜合  
的ニ之ヲ決定スルコトが肝要デアル

皇國ノ今後、高度、精密工業、機械工業、勧期的振  
興ヲ圖リ重工業化之工業及鑄造業等ノ基礎產業大  
きい發展セシムニコトが必要デアル

滿洲國ニ於テハ礦業及電氣事業、勧期的發展ヲ期  
待スルト共ニ重工業及び化學工業、發展ニ付シテ我國ノ  
要工ノ援助ヲ提供スルモノアル  
支那ニ於テハ今後、礦業及製塗業ヲ發展し工業原料、  
大量生産ヲ期待スルト共ニ立地的條件カラ見テ重工業  
及化學工業ノ發展、餘地アリ今後ニ期待スルモノアル

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輕工業、大陸於發展ハ之ラ大臣助長スルに要テ認メル又將來皇國、輕工業就中鐵錐工業及雜工業ヲ逐次整理ニ之が大陸移動ヲ考慮スル、西セガアル

皇國農業ニ關ニテハ土地ニ關スル諸制及び改善ニ經營ヲ期シ、農家、漁水產要素ニ關ミハ益々其發展ヲ計リ又森林資源ノ合理的な活用、其保養<sup>固ラントス</sup>、滿支、食料飼料補給、基地<sup>サムニヤシト</sup>鑑<sup>亦農業ニ付スル特殊農產物供給源ニ鑑シ</sup>、鐵<sup>鐵底的ナル農產物、增産ラ期時スルモノ、タルガ農業開拓ニ當テ</sup>、皇國農業開拓民入植、促進スル支那農業ニ就キ、其国民生食、確保ニサカメ棉花及特產物、増産ラシ要ト考ヘル

## 勞務

世界、經濟ニ對シテ優位ヲ確保スル爲ニハ國民、勞務及ヒ技術、地位が劃期的ニ重要性ヲ増シテ來ルノデアルが爲之皇國、勞務技術、體制ニ劃期的十改訂ヲ加ヘル必要があり、又東亞共榮圈、世界經濟ニ對スル優位性ヲ維持スル爲ニモ各國及各地域が夫々、有スル勤勞力ヲ全體、向上、爲ニ貢獻セシムコトヲ考ヘナケレバナラナイ爲之皇國ハ勞務技術、新シキ體制ヲ整ヘ、勞務者心身鍊成、科學教育、徹底勞働生產性、高度化、技術者技能者、養成ニ努メ滿支經濟建設ニ對シテ所要、援助育成、目的ヲ達成セントスル。即チ満洲及支那ニ對シテニ産業開發又ハ經濟復興ニ必要ナル良キ技術者及技能者ヲ提係スルニアラウ、又兩國ハ勿論技術、重要性ニ鑑ミテ自ラモコレガ

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養成ノ爲劃策が必要ナーテアル滿洲國ハ北支勞務者、計畫的入満並ニ定着ラ計ルト共ニ國內ヨリノ充足方策ヲ確立シ特ニ鑛工業生産ニ於ケル勞務管理、刷新確立ニ努ベキ要アリト考ヘラル。

## 金融

國防經濟建設ヲ促進スルタメニハ金融、職能モ自ラ國家目的的ニナラナケレバナラス。夫ハ國家、必要トスル物資ノ質及量、確保ヲ可能ナラシムコトニアルテアル。日滿支ヲ通スル產業計畫、實施ヲ可能ナラシム爲ニハ計畫的ニ資金、配分ヲ決定シ、且之ヲ實行シ得ル金融機構ヲ有タスハナラス。又今後技術、進歩立產業分野、設定等ニ伴ヒ企業施設、轉換ニニ應じ又重要物資、貯藏ヲナシ得ヘキ金融上、仕組ヲ整備スルノ要アリト考ヘラル。日滿支ノ資金ハ三國、蓄積ニ依ルヘキハ勿論テアツテ爲之日滿支三國ハ蓄積、増加及ソノ活用ヲ計ラネハナラヌ。

而シテ滿洲支那ニ於ケル重要產業、開發ニ所要、資金ハ、皇國ヲ援助スルテアル。又日滿支三國ノ經濟關係、緊密化ニ伴ヒ、國際決済上、三國、互助的關係ヲ確立シテ行クヘキアル。

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## 交易

新世界經濟、秩序、中ニ於ケル交易ニ關ニテ  
 ハ從來、如キ商業的貿易主義ニ相當、訂正ラ  
 加ヘル事要ガアル。即チ之ニ代フテ生立生主義的ナ貿  
 易、即チ各國各地域各經濟圈ヨリ自ラノ計畫  
 的生產ニ必要ナル物資ヲ獲得スル爲他ノ必要ナル物  
 資ヲ供給シ日滿支三國ト勿論共榮圏、中、各地域  
 ハ相互一體的ナ關係ニ貿易ヲ規制シテ行クユトカ  
 必要ニアル。テアル斯スルトキ日滿支三國及ヒ共榮圏  
 内部ニ於ケル物資交流ノ堅密化ヲ助成スル爲相互  
 之間ニ特殊ノ支拂協定が必要サトナツテ來ル。テアル。

## 交通

日滿支三國及共榮圏内ニ於ケル物資交流、堅  
 密化ニ伴ヒ、又其榮圏ノ安全ヲ確保スル爲三國、  
 交通關係ハ総合計畫的ニ整備運營セシルコトヲ从  
 事トし爲之三國相互間、海陸運輸施設、連絡ヲ促  
 進シ船舶、飛躍的増加航空、統制連絡電氣通信  
 施設、整備擴充ヲ計ラネベナラズ。

# 勤勞新體制確立要綱

## 勤勞新體制確立要綱

昭和一五、二、八  
閣議決定

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高度國防國家體制，完成國家生產力，增強ハ國民勤勞，充實發揚ラ基調トスルモノナルニ鑑ミ全勤勞者ヲシテ創意・能クヲ最高度ニ發揮セシムト共ニ勤勞・育成培養並ニ適正ナル配置ラ圖リ以テ勤勞動員，完遂ラ期セシカ爲勤勞新體制ヲ確立セトス。

之が爲勤勞精神，確立並ニ資本、經營、勞務，有機的一體タル企業經營體ニ於ケル勤勞組織及其，聯合體，確立並ニ行政機構，整備ラ爲スモノトス。

### 第一勤勞精神，確立

勤勞ハ皇國一民，奉仕活動トシテ其國家性，人格性，生產性ヲ一體的ニ高度ニ具現スヘキモノトス。

從ツテ勤勞ハ皇國ニ對スル皇國一民，責任タルト共ニ榮譽タルヘキコト，各自ノ職分ニ於テ其能率ヲ最高度ニ發揮入ヘキユト，秩序ニ從セ服從ラ重ニ協同シテ産業ノ全體的効率ヲ發揚スヘキコト，全人格ノ發露トシテ創意的自發的タルヘキユトヲ基調トシテ勤勞精神ヲ確立ス。

### 第二單位經營體ニ於ケル勤勞組織ハ左一要領ニ依リ組成スルモノトス

單位經營體ニ於ケル勤勞組織ハ左一要領ニ依リ組成スルモノトス

- 企業經營者ヲ以テ指揮者トシテ經營體ニ所屬スル全勤勞者ヲ以テ構成スル特別社團組織タルコト

Dec 15<sup>th</sup>

- 二、構成員が經營體ニ於テ各其、職分ニ基キ協心一體トナリテ  
生産性ヲ最高度ニ發揚スルコトヲ推進スルト共ニ、勤勞精神  
ヲ確立シ其ノ福祉ヲ増進シ勤勞ノ根基ヲ育成、培養スルコト  
ヲ目的トシ之カ爲必要ナル事業ヲ爲スモノナルコト
- 三、生産性、向上、福祉、増進等勤勞ニ關スル一切、事項ニ關  
シ上意下達、下意上達ヲ行ノ機關並ニ之等、事項ニ關シ特  
別ニ研究及實踐、促進ニ當ル機關等必要ナル機關ヲ設ノ  
ルコト
- 四、中小經營體、場合、如キ單位、經營體ニ本組織ヲ設クルコ  
ト不適當ナル場合ニ於テヘ一定地區内又ハ一定地區内同種業小  
態ノ經營者從業員全員ヲ以テ前記ニ准シ單一、勤勞組織  
體ヲ組織セシルコト
- 五、本勤勞組織ハ工業、鑛業、交通業、ミナラズ商業其他可  
及の全產業ニ亘リ之ヲ組織スルコト
- 第三、勤勞組織聯合體、確立
- 勤勞組織聯合體へ左、要領ニ依リ組成スルモノトス
- 一、全國、單位勤勞組織體ヲ以テ單一、國勤勞組織聯合體  
ヲ、一定地域内ニ於ケル單位勤勞組織體ヲ以テ地方勤勞組織  
聯合體ヲ組織スルコト
- 地方勤勞組織聯合體ハ必要ニ應ジ地區ニ支部組織ヲ  
設置スルコトヲ得ルコト
- 海上運輸業ニ付テハ實狀ニ即シ勤勞組織體ヲ組織シ國  
勤勞組織聯合體ニ加入スルコト
- 二、勤勞組織聯合體ハ公的特別社團組織トシ單位勤勞組織

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體又ハ下部勤勞組織聯合體ヲ指導統轄スルモノタルコト。

三、國及地方勤勞組織聯合體並ニ地區支部ハ必要ニ應ジ活動組織トシテ產業別部會組織ヲ設ケルコト。

四、國勤勞組織聯合體ニ中央本部ヲ置キ指導者、養成、能率増進方策、基本的研究及指導、厚生事業、綜合的實施等、外政府、補助機構トシテ職業轉換、勞務需給、調整其他勞務統制、事業ヲ行フモノトスルコト。

五、地方勤勞組織聯合體ハ前號ニ准テ事業ヲ實施スル外紛爭議、調停、青少年、特別訓練等ヲ行フモノトスルコト。

六、產業別部會ハ當該產業部門、勤勞ニ關スル特殊問題、研究、調查、企畫、外必要ニ應シ特別會計ヲ設ケ事業、實施ヲ爲シ得ルモノトスルコト。

第四、勤勞組織聯合體ト他、團體ト之關係

一、勤勞ニ關スル研究、調查、指導等ヲ目的トスル現存、諸團體ハ可及的之ヲ勤勞組織聯合體ニ統合スルコト。

二、官業ニ於テモ以上ニ准テ勤勞組織體ヲ組織スルモノトシ各勤勞組織聯合體ト緊密アル連絡、下ニ一體タル如ク活動スルコト。

三、農業ニ關シテハ農業團體ヲ以テ農業勤勞組織體ト看做シ勤勞組織聯合體ト、關係ハ概不左、如クスルコト。

1、勞務統制ニ付テハ相互連繫シテ綜合計畫、下ニ之ヲ實施スルコト

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口、厚生其他、事業ニシテ農業勤勞者ヲ包含スルヲ適當ト認ムル事項ニ關シテハ一体トシテ之ヲ實施スルコト

八、相互ニ役員、交互配置又ハ常設連絡機關、設置等付

通商、措置ヲ講ズルコト

### 第三、行政機構

勞務行政機構ハ本勤労新體制ニ即應スル如ク之が改革ヲ圖ムコト

茅大、外地ニ於ケル體制

外地ニ於テハ特殊事情ヲ考慮シ差支ナキ限り本要綱頒應セシムコト

## 勤労新體制確立要綱内容

### 第一、基本方針

國防國家、完成ヲ期シ國家生産力ヲ最高度ニ發揮スル爲全勤勞者ラシテ且經營體ニ於テ其、職分ニ基キ協心一體トナリテ其、創意ト能力ヲ發揚セシムト共ニ勤勞、地位、確立ト其、計畫的育成、配置ヲ圖ヘキ勤労新體制ヲ確立ス  
而シテ之ヶ爲ニ(一)國防國家ニ於ケル勤労精神、(二)單位經營體ニ於ケル勤勞組織、(三)新國民經濟組織ニ照應スル勤勞統制組織、確立、(四)行政機構、整備ヲ要ス

### 第二、國防國家ニ於ケル勤労精神、確立

國防國家ニ於ケル勤労ノ國民生活、唯物的手段トシテ觀念セシムベキモノニ非スシテ國民、奉仕活動トシテ其、國家性、人格性、生產性ヲ一體的高度ニ具現スベキモノトス  
從ツテ國防國家ニ於ケル勤労ハ左、如キ精神ヲ基調トシテ實踐セテルベシ

一、勤労ハ皇國ニ對スル皇國民、責任タルト共ニ榮譽タルベシ

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- 二、勤労ハ各自、職介ニ於テ其ノ能率ヲ最高度ニ發揮セラレバシ
- 三、勤労ハ秩序ニ從ニ協同シテ其ノ全體的效率ヲ發揚セラレバシ
- 四、勤労ハ全人格、發露トシテ創意的自發的タルベシ

### 第三、勤労新組織、確立

#### 一、單位經營體ニ於ケル勤労組織

##### 一、性質

1. 資本、優位ニタル企業ニ對シ實質的經營體、優位ヲ前提シ經營體ニ所屬スル全員ヲ以テ構成スル社團組織タルコト
2. 右組織ハ構成員が經營體ニ於テ各々其ノ職介ニ基キ協心一體トナリテ生産性ヲ最高度ニ發揚スルコトヲ推進スルト共ニ其ノ福祉ヲ増進シ勤労、根基ヲ育成培養スルコトヲ目的トスルモノナルコト
3. 右組織ハ指導者ニ依リ統率セラル指導者組織タルコト
4. 右組織ハ公的性質ヲ帶ヒタル特別法人タルコト

##### 二、構成

###### 1. 構成員

- 經營者、技術員、事務職員、一般勞務者等經營體ヲ構成スル全員ヲ以テ本組織構成員トスルコト

###### 2. 最高指導者

- 經營者ヲ以テ本組織最高指導者トスルコト

###### 3. 中核機關

###### 1. 協力會議

- A. 企業規模、大小ニ應ジ段階的ニ協力會議ヲ組織スルコト
  - B. 最高協力會議、長ハ最高指導者タルコト
- 構成員ハ最高指導者、指名ニ依ルコト、亦概半數ハ職

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場ヨリ推薦セラレタル者、中ヨリ指名スルコト。

C. 下部協力會議構成ハ右ニ準ズルコト

D. 召取下部協力會議ハ全員ラシテ之ヲ構成スルコト

E. 各協力會議ヲ通ジ構成員、數八十名乃至三十名程度トスルコト

## 2. 中堅体

A. 中堅体、長ハ最高指導者又ハ最高指導者指名シタルモノトスルコト

B. 構成員ハ各職分ヲ通ジ優秀分子ヲ簡拔シテ最高指導者ニラシ指名スルコト

C. 中堅体 = 概不左一部ヲ置クコト

## 3. 主青年体

厚生部

訓練部

A. 主青年隊ハ十五歳以上二十五歳以下者ニテ

組織スルコト

B. 中堅隊訓練部長ヲ以テ主青年隊指導者スルコト。

## 三. 機能

### 1. 勤労力組織隊

1. 勤労力報國精神、昂揚其、他教育訓練=開スル事項ヲ實施スルコト

2. 生産性、向上ニ開スル事項ヲ研究企画し立

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二 実践セシムハコト

3. 勤勞諸條件、整備ニ関スル事項ヲ研究ヘ企画  
及促進スルコト

4. 勤勞者、厚生及文化ニ関スル事項ヲ実施スル下

5. 國策協力ニ関スル事項ヲ実践セシムコト

6. 其他法令マニ依リ命令セラレタル事項ヲ実施スルコト

7. 口、最高峰指導者

8. 生産性、向上並ニ福祉、増進ニ関スル凡百一事項  
ニ付全責任ヲ以テ最高峰指導及決定ヲ爲ス

八、協力會議

1. 協同体意識、集結聲揚ヲ基調トシ生産性  
向上、福祉、増進ニ関シ上意ヲ下達シ下意  
ヲ上達シテ指導者ヲ補佐スルコト

2. 會議ハ衷心談協議ニ依ルモノトシ會議、長之  
ヲ統裁スルコト

3. 懇談事項ハ勤勞、報國精神、徹底、教育訓  
練、技能、向上、工程管理、改善、勤勞諸條  
件、整備、福利共済、生活刷新等勤勞ニ關  
スル一切、事項ニ互ルモトスルコト

二、中堅体

1. 生産性、向上及福祉、増進ニ関シ専門的ニ研  
究、企画並ニ実践、促進ヲ爲シテ指揮す者  
ヲ補佐スルト共ニ勤勞組織体、事務執行ニ

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當元コト

2. 中堅体力各部、爲スベキ事項概不左、如:

A. 研究部

技能向上、工程管理、作業環境、不良品防止  
給與、勤務時間等

B. 訓練部

勤勞報國精神、徹底、紀律訓練、体育、養成、  
青年体、勤勞奉仕等

C. 厚生部

保健衛生、福利共済、生活刷新、鏡後活動、  
人事相談等

六、青年隊

1. 心身、陶冶鍛鍊、技能、習得、團體紀律等行  
特別、訓練不行コト

2. 職場新体制実現、前衛的実践者トシテ活  
動スルコト

田、單位勤勞組織、特例

1. 中小經營體、協合ニ於テハ一定地區内同種  
業態、經營者、從業員全員ヲ以テ單一、勤勞  
組織体ヲ組織スルコトヲ得ルコト  
只右、勤勞組織体、構成及機能等ハ概不前  
記準則ハコト。

一、性質

二、勤勞統制組織

## 機関

八、國及地方勤勞統制團體立二地支部ハ又  
要ニ應ジ活動組織トシテ產業別部會組  
織ヲ設クルコトヲ得ルコト。

二、海上運輸業ニ付ハ持例トレニ各經營官体  
於ケル單位勤勞組織体及ビ單位勤勞組織  
體ヲ組織シ得サルモニ付ハ地支勤勞組織  
（若、各個人）ヲ以テ組織シタル勤勞統制團  
體ノ以テ國勤勞統制團體構成單位ト元

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1. 勤勞統制團體ハ單位勤勞組織体又ハ下部勤  
勞統制團體、指導統制團體タルコト  
2. 勤勞統制團體ハ單位勤勞組織体ヲ構成  
單位トスル公的法人シルコト

八、勤勞統制團體ハ指導者ニ依リ統率セラル指  
導者組織タルコト

## 二、組織形態

1. 國勤勞統制團體ハ單位勤勞組織体全體  
又テ之ヲ組織スルコト。  
2. 地方勤勞統制團體ハ一定地域原則トテ道府縣  
内、單位勤勞組織体ヲ以テ之ヲ組織スルコト  
地方勤勞統制團體ハ必要ニ應ジ支部組  
織トシテ地方勤勞統制機關ヲ設置スルコト  
得ルコト。

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1. 國勤勞統制團体

長理事、參興、評議員ヲ置キ、理事會、評議員會事務局及產業別部會ヲ設立コト  
右總裁ヲ推戴シ顧問其一也、役員ヲ設立ト得ルコト

1. 団長、團務ヲ總理スルモノトスルコト

2. 团長、國務大臣、指名シタルモノトスルコト

3. 理事長、中央本部、事務ヲ統轄スルコト

理事長、政治中核体会員中ヨリ團長、指名シタルモノトスルコト

3. 理事、中央本部、業務執行ニ當ルモノタルコト

理事、勤勞組織幹部、關係官吏又ハ學識經驗者中ヨリ團長、指名シタルモノトスルコト

4. 參興、團務ニ參興スルモノタルコト

5. 評議員會、構成員タルコト

6. 參興ハ關係官吏又ハ學識經驗者中ヨリ團長、評議員ハ勤勞統制團體又ハ單位勤勞組織體、幹部中ヨリ團長、指名シタルモノトスルコト

1. 理事會ハ團長（議長）理事長及理事ヲ以テ組織シ重要事項ヲ審議スルコト  
2. 評議員會ハ團長（議長）及評議員ヲ以テ組織シ豫算、決算、事業計画其一他重要事項ヲ

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ル事項ヲ審議スルコト

8. 事務局ハ左、各部三分之理事長之ヲ統轄スルモノ  
トシ、各部長ハ理事中ヨリ団長之ヲ指名スルコト

總組織務部  
研究勞務統制部

青訓年生練習部

右、外研究調查機関ヲ設置シ理事長之ヲ  
統轄スルコト

9. 産業別部會ハ海運、商業、鑄業、金属工  
業機械工業其、他以西ニ應ジ之ヲ設置スル  
コト、産業別部會ハ理事長之ヲ統轄シ夫々  
各產業ニ於ケル重要事項ヲ審議スルモノ  
ケルコト

各產業別部會ノ委員ハ夫々各產業ニ於ケ  
ル勤勞組織体、指導者又ハニ之ニ關係アル  
官公吏、遊行識經驗者中ヨリ団長之ヲ指名  
スルコト

b. 地方勤勞統制固体  
地方勤勞統制固体ニ會長、參與理事長、理事、  
評議員ヲ置キ理事會、評議員會、事務局  
及產業別部會ヲ設スルコト

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右、他必要ナル役員ヲ設ケルコトヲ得ルコト

1. 會長ハ地方勤勞統制團体、團務ヲ總理スルモ

トスルコト

會長ハ地方長官(又ハ之ニ準ズル者)又ハ地方長官、  
推薦ニ依リ團長、指名シタルモノトスルコト

2. 参與ハ團務ニ參與スルモノタルコト

參與ハ關係官公吏又ハ學識經驗者中ヨリ會  
長、主事属レタルモノトスルコト

3. 理事長及理事ハ事業務執行ニ當たりタルコト  
理事長及理事ハ四軍位勤勞組織体幹部、關係  
官公吏又ハ學識經驗者中ヨリ會長、指名シタル  
モノトスルコト

4. 評議員ハ評議員會、構成員タルコト

評議員ハ四軍位勤勞組織体幹部中ヨリ會長

1. 指名シタルモノトスルコト

5. 理事會ハ會長(議長)理事長及理事ヲ以テ組

織シ重要事務ヲ審議スルコト

6. 評議員ハ會長(議長)及評議員ヲ以テ組織

シ豫算、決算、事業計画其一他重要な事項

ヲ審議スルコト

7. 事務局ハ左ノ各部ニ分チ理事長之ヲ統轄スル  
モノトシ各部長ハ理事中ヨリ會長之ヲ指名スルコト

研究部  
研究部  
總務部  
總務部  
勞務統制部  
勞務統制部

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厚訓練却

青平郊

8. 産業別部會ハ必要ニ應ジ之ヲ設置スルモノト  
産業別部會ハ會長之ヲ統轄シ夫々各産業ニ  
於ケル重要事項ヲ審議スルモノルコト

名產業別部會，委員八人，各產業二於允  
草伍勤勞組織體，幹部又開係官公更學  
識經驗者中，會長之指名又八工下  
也已支部，機關八概不地方勤勞統制團體

四、機能及事業  
中央本部

人中英一本  
加

主 要 十 九 事 項 左

1. 下部勤勞統制團体及單位勤勞組織  
2. 統轄、指導  
勤勞、報國精神徹底，一指導並二指導者，  
參見成

2. 勤勞報國精神徹底，指導並指揮者，  
養成

3  
技能向上工程管理，其基本的  
研究及指導、技能教育、美育、成  
績力務宜長理。

五、組織活動職業再編成並轉專業對策

政府代行機關による勞務統制（需給統制）

政府對此合申建議及資料提出

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8. 政府、政治中核体、經濟、文化中央本部

等ト、連絡

口、地方勤務方統制団体

主要十ニ事項ハ左記ニ掲ゲルモノ外概ね中央  
本部ニ准スルモノ特ニ施設、設置並ニ事業、実

施ニ重複ヲ避ケト

1. 紛争議、調停

以下次頁ニ續ク



2. 青少年、特別訓練

1) 地區支部

主要十九事項ハ概不地方勤労統制團体ニ準レルモ特ニ其ノ地圖、實情ニ應ニ技能研究會、營養食配給、宿寓舍、厚生會館、人事相談所等、共同事業ヲ行フコト

2. 產業別部會

主要十九事項左ノ如シ

1. 尚該產業別部會、系統的連絡
2. 當該產業部門ニ關スル事項ニ付テ、答申建議及資料提出
3. 尚該產業部門、特殊問題ニ關スル研究調査企畫

產業別部會ハ必要ニ應ニ特別會計ヲ設ケ事業ニ實施ニ爲ニ得ルモノトスルコト五、勤勞二閨スル諸團體、統合勤勞二閨スル現存、諸團體ハ概ネ之ヲ國又ハ地方勤勞統制團體ニ統合スルコト六、農業勤勞者ト、關係

農業ニ於ケル勤勞組織ハ特ニ之ヲ設ケズ做ニ農業團體ヲ以テ農業勤勞組織体ト看スルコト兩團體、關係ハ概不左ノ如クスルコトノ方務、統制ニ付テ、綜合計画、下ニ連繫

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シテ、之ヲ 實施スルニト

2. 厚生其ハ他、事業ニシテ農業勤労者  
ヲ包含スルヲ通告ト認ムル事項ニ關シテハ一体  
トシニテ之ヲ 實施スルニト
3. 相互ニ役員ノ方互配連絡機関設置事行キ通音指置  
七、官業勤労組織体トノ關係
- 官業ニ於テモ各單位經營体ニ於テ前記セル  
所ニ準じ勤労組織体ヲ組織スルモノトシ各勤  
勞統制團體ト堅密ニ連絡シ一体タル如ク活  
動スルモノトスルニト

之が爲、勤労統制團體ノ役員ニ關係官ヲ加入  
セシムニトシ、其ハ付テハ農業團體トノ  
關係1、及2、ニ埠ズルモノトスルニト

八、新經濟組織トノ關係  
新經濟組織ト勤労統制團體トハ堅密  
ニ連絡スル爲常設連絡機關ヲ設置スルモノ

1. トシ件要ニ應じ役員ノ方互配置ヲ爲スコト

## 第四 行政機構

一、勞務行政機構ハ本勤労新体制ニ即應  
スル如ク之の改革ヲ爲スコト

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二、労務官制度ヲ創設スルコト

1、行政官廳、許可認の處分等ノ監督権、一部ヲ

直時敏速ニ運行セシムコト

2、紛糾議解決、決定権ヲ賦與スルコト

此場合諮詢機関ヲ設置スルコト

八單位勤労組織体、被員、指名ニ關シ廣く従事  
ニ勤労統制關係、役職員中ヨリト補佐官ヲ任命シ

労務官、補佐様、開トシテ指揮監督ニ当ラシ

ムコト

勤労新体制確立要綱

昭和十五年二月八日  
新聞發表

olac / 1570

高度国防國家体制、完成、國家生産力、増強、國民勤労、充実、發揚ヲ基調トスルニ、鑑之全勤労者ヲテ創意ト能カヲ最高度、發揮せんト共ニ勤労、育成、培養立ニ適正ル配置ヲ圖リ以テ勤労動員、完遂ヲ期シカ為勤労新体制ヲ確立ヤシトス之が為勤労精神、確立立資本、經營、房務、有機的、一体化企業經營体、於ケル勤労組織及其、聯合体、確立立行政機構、整備ヲ為スモトス

第一、勤労精神、確立

勤労ハ皇國民、奉仕活動トニ其、國家性、人格性、生産性ヲ一體的、高度ニ具現スベキモ、トス

從ニ勤労、皇國ニ對スル皇國民、責任ノトサニ宋譽ニハキコト、各自、職分ニ於テ其、能率ヲ最高度ニ发挥ズヘキコト、秩序、従事、服從ヲ重シ、協同シテ、産業ノ全體的效率ヲ發揚スモト、全人格、發露トニ、創意的自發的、ケルヨトヲ基調トテ勤労精神ヲ確立ス

第二、單位經營體、於ケル勤労組織、確立

單位經營體ニ於ケル勤労組織、ハた、要領ニ依リ組成スルトス  
一、企業經營者ヲ以テ指揮者トニテ經營體ニ所屬スル全勤労者ヲ以テ構成スル特別社團組織タルコト

二、構成員が經營體ニ於テ各、其、職分ニ基キ協心一體トナリテ生産性ヲ最高度ニ発揚スルコトヲ推進スルト共ニ、勤勞精神ヲ確立シ其、福祉ヲ増進シ勤労、根基ヲ育成、培養スルコトヲ目的トシニカ為必要ナル事業ヲ為スモナルコト

Dec 15<sup>th</sup> 1940

三、生産性、向上、福祉、増進等勤労ニ関スル一切、事項ニ關シ上意下達下意上達ヲ行フ機関立ニ之等、事項ニ關レ特別ニ研究及実践、促進ニ當ル機関等必要ナル機関ヲ設ケルコト

四、中小經營體、場合、如キ軍位、經營體ニ本組織ヲ設ケルコト不適當ナル場合ニ於テハ一定地區内又ハ一定地區内同種業態、經營者從業員全員ヲ以テ前記ニ准シ單一、勤労組織體ヲ組織セシムルコト

五、本勤労組織ハ工業、鍛業、交通業ノミナラズ商業其、他可及的全產業ニ亘リ之ヲ組織スルコト

### 第三、勤労組織联合体、確立

勤労組織联合體ハ、大、要領ニ依リ、組織スルモノトス  
一、全國、單位勤労組織體ヲ以テ單一、國勤労組織聯合體、一定地域内ニ於ケル單位勤労組織體ヲ以テ地方勤労組織聯合體ハ、必要ニ應じ地區ニ支部組織ヲ設置スルコトヲ得ルコト

海上運輸業ニ付ニ、實狀ニ即レ勤労組織體ヲ組織ニ國勤労組織聯合體ハ、公的特別社團組織トニ單位勤労組織體又ハ下部勤労組織聯合體ヲ指導統轄スルモノタルコト

三、國及地方勤労組織聯合體立ニ地區支部ハ、必需要、該活動組織上ニテ、產業別部會組織ヲ設ケルコト

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スルコト

四、厚生其他事業ニシテ農業勤労者ヲ包含スル  
ヲ適當ト認ムン事項ニ固ニテハ一體トシテ之ヲ実施

コト

- 四、國勤労組織聯合體ニ中央本部ヲ置キ指道する者！  
養成、能率増進方策、基本的研究及指導、厚生等  
事業、総合的実施等、外政府、補助機構トヒテ職  
業轉換、労務需給、調整其、他労務統制、事業  
ヲ行フモノトスルコト
- 五、地方勤労組織聯合體ハ前號ニ準ジ事業ヨモ  
施スル外紛争議、調停、青少年、特別訓練等  
ヲ行フエ、トスルコト
- 六、事業別部會ハ當該事業部門、勤労ニ關ス  
ル特殊問題、研究、調查、企劃、外必須要ニ應じ特別  
會議ヲ設ケ事業、實施ヲ爲シ得ムノトスルコト
- 第四、勤労組織聯合體ト他、團體ト、固保  
一、勤労ニ固ニ研究、調查、指導等ヲ目的トスル保存、  
諸團體ハ可及的之ヲ勤労組織聯合體ニ総合スルエト  
二、官業ニ元テ以上ニ準シ勤労組織體ヲ組織スルモノトレ各  
勤労組織聯合體ト緊密ナル連絡、下ニ二體タル如ク  
活動スルコト
- 三、農業第二國ニシテ農業團體ヲシテ農業勤労組織體ト  
看做シ勤労組織聯合體ト一國保ハ概不だ、如クスルコト  
1. 勞務統制ニ付テハ相互連繫ニシテ総合計画、下ニ之ヲ実施スル

Dec 15<sup>th</sup> 20

八、相互ニ役員ノ交互配置又ハ常設連絡機関ノ設置等ニ付適當ノ措置ヲ講ズルコト

### 第五、行政機構

勞務行政機構ハ平勤努力新體制ニ即應スル如<sup>ク</sup>ニ之が改革ヲ圖ヘコト

### 第六、外地ニ於ケル體制

外地ニ於テハ特殊事情ヲ考慮ニ差支ナキ限り本要綱ニ順應セシムルコト

經濟新体制確立要綱  
經濟新體制確立要綱

昭和一五、一二、七  
閣議決 宜

第一 基本方針

日滿支ヲ一環トシ大東亜ヲ包容シテ自給自足  
、共榮圏ヲ確立シ其ノ圏内ニ於ケル資源ニ基キ  
テ國防經濟、自主性ヲ確保シ官民協力、下ニ重  
要産業ヲ中心トシテ綜合的計畫、經濟ヲ遂行シ  
テ時局、緊急ニ對處シ國防國家體制、完成ニ  
資シ依ツテ軍備、充實國民生活、安定國民經  
濟、恒久的繁榮ヲ圖ラントス

而シテ之が爲ニハ(一)企業體制ヲ確立シ資本經營  
勞務、有機的一体タル企業ヲ、ニテ國家綜合計畫、  
下ニ國民經濟、構成計画トニテ企業擔當者  
者、創意ト生員任トニ於テ自主的經營ニ往セシメ  
其、最高能率十、發揮ニ依ツテ生產力ヲ增强  
セシメ(二)公益優先、職分奉公、趣旨ニ従フテ  
國民經濟ヲ指導スルト共ニ經濟團體、編成  
依リ國民經濟ヲシテ有機的一體トニテ國家  
體力ヲ發揮シ高度國防、國家目的ヲ達成  
セシムルヲ要ス

本要綱、實施ニ當リテハ現下、時局ニ鑑ミ其  
堅急急ナルモノニ重點ヲ置キ尤要ニ應じ逐次  
之ヲ實施スルモノトン生産力、低下、配給、石炭

Loc 15 ク。

圓滑ヲ生ズルコトナク民心、不安ヲ來スコトナキヲ  
期ス尙本體制ノ整備ニ即應シテ關係行政  
機構及其、事務ノ再編成ヲ行フ

## 第二 企業體制

### 企業體制

二、從ヒ其ノ創立ト責任トニ於テ之ヲ經營セシメ  
生產、確保増強ヲ期ス

一、企業ハ民營ヲ本位トシ國營及國策會社

二、依ル經營の特別、必要アル場合ニ限ル

三、企業ハ其ノ性質ニ依リ一定ノ基準ニ從ヒ之  
か設立等ニ付必要ニ應ヒ制限ヲ加フ

産計画此ニ技術的見地ヨリ見テ之ヲ分離結合セシムコト可行

四、中少企業ハ之ヲ維持育成ス但シ其ノ維持困難ナル場合ニ於テノ自主的ニ整理統合セシメ且  
其ノ圓滑ナル轉移ヲ助成ス

五、企業ハ國家的生產増強ニ対し又其  
恒久的發展ヲ遂ゲシム爲適當ナル指導  
統制ヲ加フ

六、主要物資ノ價格ヲ公定スルニ當リテノ中庸  
生產費ヲ基礎トシ適正利潤ヲ計上ス  
只國民經濟、秩序保持ニ障害アリ投機的

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利潤乃獨占的利潤ト發生ヲ防止ストト共ニ通  
正ナル企業利潤ヲ認メ特ニ國家生産ノ増強ニ  
寄り與シタル者ニ付シテハ其ノ利潤ノ増加ヲ認ム  
ハ、企業利益ノ分配ニ當リテハ適當ナル制限ヲ加  
アルモノ其ノ超過部分ノ分清、其ノ他ヲ以テ留保ン  
一定條件ニ従ヒ一定期間後ニ於テ處分スルノ  
途ヲ拓ク

ニ、發明發見ニ依リ國家生産ノ増強ニ寄る與シタ  
ル者ニ對シテハ特別ナル報奨ノ途ヲ講ズ  
ホ技術ハ之ヲ公開スルノ途ヲ拓キ其ノ優秀者モ  
モ、ニ對シテハ適當ノ報奨ヲ與ヘ以テ其ノ進歩  
ヲ促進ス

ヘ、企業、設備更新ヲ容易ナラシメ其、他企業  
ノ基礎ヲ彌固ナラシムル爲情、却ニ退化スト  
企業、國家的生産增强ニ對スル寄り與ニ應  
ジ重點的ニ其ノ擴充發展ヲ助成ス  
六農業水產事業經營、企業團體制ニ付テハ  
別途之ヲ考慮ス

## 一、經濟團體組織

イ、重要產業部門ニ付テハ企業及組合ヲ單  
位ト同一業種ニ屬スル業者又ハ同一物資

## 第三 經濟團體

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二 関不業者ノ網羅スル業種別又ハ物資別經

## 濟團體ヲ組織ス

其ノ基本條件左ノ如シ

(1) 經濟團體ハ之ヲ特殊法人トス  
可不理事者指導下ニ之ヲ運營ス

口、其ノ他ノ産業ノ前項ニ準じ依要ニ屬ジ  
事種別又ハ地域別ニ統團體ニ組織ス

八、外地ノ企業ハ外地各地域ニ於テ前項ニ準  
ジ夫ク經濟團體ヲ組織ス但シ内地ト、一元  
的統制ヲ特ニ依要トスモノニ付テハ全國的  
統制ニ付適當ナル措置ヲ講ズ

二、經濟團體ヲ組織スニ付、特ニ留意スベ  
ナ事項左ノ如シ

(1) 經濟團體、編成ニ當リテハ重要ナルモ  
ヨリ逐次依要順序ニ依リ之ヲ組織ス  
(2) 軍事上特ニ依要アシ企業ニ付テハ別途  
之ヲ考慮ス

1、重要產業ノ統轄スル最高經濟團體ハ  
必要アリト認メタトキニ於テ之ヲ設置ス  
二、經濟團體、職能

(3) 全產業ヲ統轄スル最高經濟團體ハ  
政府ノ協力機關トニテ重要政策ノ立  
安ホニ付シ政府ニ協力スルトキニ實計画

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立安あ及其、計画實行、責ニ任シ且他要ア  
ル場合ニ於テハ政府ニ意見ヲ具申ス

(2) 前項、計画實行ニ付下部經濟團体及  
所屬企業、指道ニ任ス

(3) 他要ニ應シ生産、配給等經營、實績  
調査ヲ爲スル共ニ生産品、品質、規格、檢  
查、衡ニ當リ下部經濟團体ヲ監督ス

(4) 共同計算其他、方法ニ依リ犠牲事業  
等ニ對シ共助、實ヲ舉ゲ産業、發展ニ  
資ス

四、其、他、團體、職能モ概不右ニ準ス  
三、政府、監督及大政翼賛會トノ關係  
ノ、政府、經濟團體ヲ指導監督ス

經濟團體、整備ニ伴ヒ其、運營ハ之ヲ出  
來得ル限り自主的ナラシメ指導監督ハ大綱

ニ止ム

四、政府、經濟團體、組成後達ヲ圖ハ爲  
大政翼賛會ヲ協力ス

四、農林水產業ニ關スル經濟團體組織ニ  
付テハ別途之ヲ考慮ス

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# 人口政策確立要綱

人口政策確立要綱

## 第一趣旨

昭和一六年一月二日  
閣議決定

Doc. 1570

東亞共榮圏ヲ建設シテ其、悠久ニテ健全ナル發展  
ヲ圖ルハ、皇國、使命ナリ。之が達成ノ爲ニハ、人口政策ヲ  
確立シテ、我國人口、急激ニシテ且フ永續的ナル發展  
増殖ト其、資質、飛躍的ナル向上ト、圖ルト共ニ東亞  
ニ於ケル指導力ヲ確保スル爲其、配置ヲ適正ニスルコ  
ト特ニ喫緊ノ要務ナリ。

## 第二目標

右、趣旨ニ基キ我國、人口政策ハ内地人人口ニ就  
キニハ左、目標ヲ達成スルコトヲ旨トし、差當リ昭和  
三十五年總人口一億ヲ目標トス。外地人人口ニ就キニハ  
別途之ヲ定ム。

- 一、人口、永遠、發展性ヲ確保スルコト
- 二、増殖力及資質ニ於ケル他國ヲ凌駕スルモノトスルコト
- 三、高度國防國家ニ於ケル兵力及勞力、必要ヲ確保  
スルコト
- 四、東亞諸民族ニ對する指導力ヲ確保スル爲其、適正  
化配置ヲナスコト
- 第五、右、目的ヲ達成スル爲採ルヘキ方策ハ左、精神  
ヲ確立スルコトヲ旨トシ之ヲ基本トシテ計畫ス。
- 一、永遠ニ發展スヘキ民族タルコトヲ自覺スルコト

No.52

二個人ラ基礎トスル世界觀ラ排シテ家ト民族トヲ基礎トスル世界觀、確立、徹底ラ圖ルコト。

三東亞共榮圈、確立、發展、指導者タルノ矜持ト責務トヲ自覺スルコト。

四皇國、使命達成ハ内地人令量的及質的、飛躍的發展ヲ基本條件トスル、認識ヲ徹底スルコト。

#### 第四 人口增加、方策

人口、増加ハ永遠、發展ヲ確保スル爲出生、増加ヨリ基本調査スルモノトシ併セテ死亡、減少ラ圖ルモノトス。

#### 一、出生增加、方策

出生、増加ハ今後、十年間ニ婚姻年齢ラ現在ニ比シ概不三年早ムト共ニ一夫婦、出生數平均五兒ニ達スルコトヲ目標トス。

之ガ爲採ルベキ方策概示左、如シ

(1) 人口増殖、基本的前堤トステ不健全ナル思想、排除ニ努ムト共ニ健全ナル家族制度、維持強化ラ圖ルコト。

(2) 團体又ハ公營、機關等ラニテ積極的ニ結婚、紹介、斡旋指導ラサムニコト。

#### (3) 結婚費用、徹底的輕減ラ圖ルト共ニ、婚資、貸付制度ヲ

#### 創設スルコト

(4) 現行學校制度、改革ニ就キテハ特ニ人口政策ト、關係ヲ考慮スルコト。

(5) 高等女學校及女子青年學校等ニ於テハ母性、國家的使命ヲ認識セシメ保育及保健、知識、技術、商工教育

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- (4) 強化徹底して健全な母性、育成ニ努ムコトヲ旨トスルコト。  
(5) 女子、被傭看トミテ、就業ニ就キテハ二十歳ヲ超ニル者、就業ヲ可成抑制スル方針ヲ採ルト共ニ婚姻ヲ阻害スルガ如キ雇傭及就業條件ヲ緩和又ハ改善セシム如ク措置スルコト。  
(6) 扶養家族多キ者、負擔ヲ輕減スルト共ニ獨身者、負擔加重スル等租稅政策ニ就キ人口政策トノ關係ヲ考慮スルコト。

(4) 家族、医療費、教育費其、他、扶養費、負擔輕減スルコト。のスル家族年當制度ヲ確立スルコト。  
之が爲家族負擔調整金庫制度(假稱)、創設等ヲ考慮スルコト。

(1) 多子家族ニ對ニ物資、優先配給、表彰、其、他各種、適切ニ優遇、方法ヲ講ズルコト。

(2) 妊產婦乳幼兒等、保護ニ関スル制度ヲ樹立シ産院及乳兒院、拡充、出產用衛生資料、配給確保、其、他之交要ナル諸方策ヲ講スルコト。

(3) 避妊、墮胎等、人爲的產兒制限ヲ禁止防遏スル共ニ、花柳病、絶滅ヲ期スルコト。  
死亡減歩、方策。

死亡減少ノ方策ハ當面、目標ヲ乳幼兒死亡率、改善ト結核、豫防トニ置キ一般死亡率ヲ現在ニ比シ二十年百ニ概不三割三分低下スルコトヲ目標トミテ計畫ス此、目的達成、爲孫ルベキ方策概次、如之。

(1) 保健所ヲ中心トル保健指導網ヲ確立スルコト。

(3) 國土計畫之施行上應以一體成形為原則，而不可分段進行。其理由有二：一、因爲各項工程之施工，均須依地圖上所標示之位置，方能正確地進行；二、如將各項工程分段進行，則各段工程之間，必有間隔，而各段工程之間，又必有接合處，其接合處之工程，必較各段工程為複雜，且易發生錯誤，故宜將各項工程一體成形，以便於施工。

对案，齧齒微痛。丁卯元月二十日

之謂也。故曰：「知者不惑，仁者不憂，勇者不懼。」

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之が爲工場、學校等ハ極力之ヲ地方ニ分散せしムル如ク措置ス  
ルモノス

及勞力

(12) 農村ガ最モ優秀丁レ兵力ハ供給源タる現狀ニ鑑ミ、内地農業  
人口ノ一定數、維持ヲ圖ルト共ニ日滿支ヲ通じ内地人口、四割ハ  
之ヲ農業ニ確保スル如ク措置スルコト

(13) 隆子院ニ於ケル青少年精神的及肉体的鍛成ヲ圖ルコトニ目的トシテ、  
教科、刷物ヲ行ニ訓練ヲ強化シ、教育及訓練方法ヲ改革スルト  
共ニ体育施設、施充ヲ十スコト

(14) 都市人口激増、現狀ニ鑑ミ特ニ都市ニ於ケル青少年心身、  
鍛成ヲ強化シテ之ヲニ優秀元兵力及勞力供給源タラシム  
二ト

(15) 青年男子、ノ身鍛錬、烏一定期官能勞的ニ特別、團体  
訓練ヲ受ケシム 制度ヲ創設スルコト

(16) 各種厚生体育施設ヲ大量ニ増加スルト共ニ健全管素ル  
國民生活様式ヲ確立スルコト

(17) 優生思想、普及ヲ図リ、國民優生法、強化徹底ヲ期スルコト

第六、指導力確保ノ方策

指導力確保、方策ハ東亜共榮圏内、各地域ニ於ケル政治、經濟、  
文化等、各社會、指導ニ必要ナル内地人人口、配置ヲ目標ト  
之計画ス

之が為採ルヘキ方策概次、如レ

(18) 曽滿不可分關係強化、趣旨ニ則リ人口、一定割合相当スル  
内地人人口ヲ其ノ地域ニ移住セシムルコト  
之が為一層大規模、綜合的移民計畫ヲ樹立スル其ニ

日滿ヲ通ジテ之ヶ遂行ニ必要ナル措置ヲ講スルモノトス

(1) 其、以、東亞共榮圈ニ対シテモ其、指導ニ必要ナル内地人口、配置  
ヲナス為之ニ必要ナル移民計畫ヲ樹立スルコト

### 第七、資料、整備

- 一、人口動態及靜態ニ關スル統計ヲ整備改善スルコト
- 二、國民体力法、適用範囲ヲ拡張シ其内容ヲ充實スル其、其  
體力及保健ニ關スル資料ヲ整備充實スルコト

### 第八、機構、整備

- 一、人口問題ニ關スル統計、調查、研究、機構ヲ整備充實スルコト

### 二、人口政策、企畫、促進及實施、機構ヲ整備充實スルコト

### 第一、趣旨

人口政策確立要綱 昭和一六.一.二二  
新聞發表

東亞共榮圈ヲ建設シテ其、悠久ニシテ健全ナル發展ヲ圖ルハ皇國使命  
ナリ之が達成、爲ニ人口政策ヲ確立シテ我國人口、急激ニシテ且ツ  
永續的ナル發展増殖ト共、資貨、飛躍的ナル向上トヨリト共ニ東  
亞ニ於ケル指導力ヲ確保スル為其、配置ヲ適正ニスルコト特ニ喫緊、  
要務ナリ

### 第二、目標

右、趣旨基十、我國、人口政策ハ内地人口ニ就キテ六左、目標ヲ達

成スルコトヲ旨トし、差当、昭和三十五年總人口一億ヲ目標トス、外國人人口ニ就キテハ別途之ヲ定ム

- 一、人口、永遠、發展性ヲ確保スルコト
- 二、増殖力及資質ニ於テ他國ヲ凌駕スルモノトスルコト
- 三、高度國防國家ニ於テ兵力及勞力、必要ヲ確保スルコト
- 四、東亞諸民族ニ於テ指導力ヲ確保スル爲其適正ナル配置ヲ  
ナスコト

第三、右目的ヲ達成シ爲採ルベキ方策ハ左、精神ヲ確立スルコトヲ旨トレ之ヲ基本トニ計畫ス

- 一、永遠ニ發展スベキ民族タルコトヲ自覺スルコト
  - 二、個人ノ基礎トスル世界觀ヲ排、宗家ト民族トヲ基礎トスル共界觀、確立徹底ヲ圖ルコト
  - 三、東亞共榮圈確立、發展、指導者タル、矜持ト責務トヲ自覺スルコト
  - 四、皇國、使命達成ハ内地人人口、量的及質的、飛躍的發展コ基本條件トスル、認識ヲ徹底スルコト
- 第四、人口增加、方策
- 一、出生增加、方策
- 出生、增加ハ今後、十年向ニ婚姻年齡ヲ現在ニ比シ概不三年早ハルト共ニ一夫婦、出生數平均立兒ニ達久ルコトヲ目標トニ計畫ス。
- 之が為採ルベキ方策概不左、如レ。

- (1) 人口増殖、基本的前提トシテ不健全ナル思想、排除ノ努力ト共ニ健全ナル家族制度、維持強化ヲ圖ルト。
- (2) 團体又ハ公營、機関等ニシテ積極的ニ結婚、紹介、斡旋、指導等ヲナサシルコト。
- (3) 結婚費用、徹底的輕減ヲ圖ルト共ニ婚資、貸付制度ヲ創設スルコト。
- (4) 現行學校制度、改革ニ就キハ特ニ人口政策ト、關係ヲ考慮スルコト。
- (5) 高等女學校及女子青年學校等ニ於テハ母性、國家的使命ヲ認識セシメ保育及保健、知識、技術、藝術等スル教育ヲ強化徹底シテ健全ナル母性、育成ニ努ムコトヲ目下スルコト。
- (6) 女子、被傭者トシテ、就業ニ就キテハ二十才ヲ超ニル者、就業ヲ可成抑制スル方針ヲ採ルト共ニ婚姻ヲ阻害スルが如キ雇佣及就業條件ヲ緩和又ハ改善セシル如ク措置スルコト。
- (7) 扶養家族多者、負擔ヲ輕減スル工夫ニ独身者、負擔軽減ヲ目的トスル家族手当制度ヲ確立スルコト。
- (8) 之ガ爲、家族負擔調整金庫制度(假稱)、創設等ヲ考慮スルコト。
- (9) 多子家族ニシテ物資、優先配給、表彰、其他各種、

通切ル優遇方法ヲ溝ズルコト

(ス) 妊産婦乳幼兒等、保護ニ関スル制度ヲ樹立シ產院及乳兒院擴充、出產用衛生資材、配給確保、其他之ニ必要在諸方策ヲ講ベルコト

(ハ) 避妊、墮胎等、人為的產兒制限ヲ禁止防遏スルコト  
花柳病、絶滅ヲ期スルコト

## 二、死亡減少方策

死亡減少ノ方策ハ當面、目標ヲ乳幼兒死亡率、改善ト結核、豫防トニ置キ一般死亡率ヲ現在ニ比レ二十年間ニ概不三割五分低下スルコトヲ目標トシテ計畫ス。此目的達成、為採ルベキ方策概次如レ。

(イ) 保健所ヲ中心トスル保健指導網ヲ確立スルコト

(ロ) 乳幼兒死亡率低下、を中心目標ヲ下剎腸炎、肺炎及先天性弱質ニ依ル死亡、減少ニ置キ、之が為都市農村ヲ通じ母性及乳幼兒、保護指導ヲ目的トスル保健婦ヲ置クト共ニ保育所、設置、農村隣保施設、擴充、乳幼兒必需品、確保、育兒知識、普及ヲ圖リ併テ乳幼兒死亡低下、運動ヲ行コト。

(ハ) 結核、早期發見ニ努メ、產業、衛生並ニ學校衛生ノ改善、豫防並ニ早期治療ニ關スル指導、保護、強化、療養施設、擴充等ヲナスト共ニ各廳連絡調整、棧構ヲ整備シテ結核対策、確立徹底ヲ期スルコト

- (二) 健康保険制度ヲ擴充強化シ之ヲ全國民ニ及ボヘト共ニ医療給付、外豫防ニ要ナル諸般、給付ヲナサシムコト。
- (木) 環境衛生施設、改善、特に庶民住宅、改善ヲ圖ルト。
- (水) 過勞、防止ヲ圖ル為、國民生活ヲ刷新、充分ナル休養ヲ採リ得ル如ク久ルコト。
- (中) 國民栄養、改善ヲ圖ル為、栄養知識、普及徹底ヲ圖ルト、共ニ栄養食、普及團体給食、擴充リナスコト。
- (4) 医育機関立ニ医療、皮膚防施設、擴充ヲナスト共ニ医育ヲ刷新レ豫防医学、研究及普及ヲ圖ルコト。

(以下次頁ニ續ク)

## 第五、資質増強、方策

資質、増強ハ、以防及勤労ニ必要ナル精神的及肉體的、素質、

### 増強目標トシテ計畫ス

Doc 1570  
(1) 人口計畫、遂行ヨリ人口構成及分布、合理化ラ圖ルコト、特大都市ラ疎開シ人口、分散ラ圖ルコト

之が為工場、學校等ハ極力之ラ地方分散セシム如ク措置スルモノトス

(2) 農村が最も優秀ナル兵力及勞力、供給源メル現状鑑ミ、内地農業合、一定敷、維持ラ圖ルト共ニ日滿支ヲ通ジ内地人人口、四割ハ之ラ農業確保スル如ク措置スルコト

(3) 家教於ノル青少年、精神的及肉體的鍛成ラ圖ルコトヲ目的トシテ教科、刷新、行ヒ訓練強化シ、教育及訓練方法ヲ改革スルと共に體育施設ノ擴充ラヌコト

(4) 都市人口激增ノ現状鑑ミ特ニ都市於ノル青少年、心身、鍛成ラ強化シ之ラシ

ニ優秀ナル兵力及勞力、供給源タラシムコト

(5) 青年男子、心身鍛鍊、為一定期間義務的特別、團體訓練ラ受ケムル制度ラ創設スルコト

(6) 各種厚生體育施設ラ大量增加スルト共ニ健全所用素ナル民生活様式確立スルコト

(7) 優生思想普及ラ國リ、人民優生活、強化徹底ラ期スルコト

## 第六、資料、整備

一、人口動態及靜態ラ國スル統計ラ整備改善スルコト

二、公民體力法、適用於範圍ラ擴強シ其内各々充實スルト共ニ其他、體力及保健ラ國スル資料ラ整備充實スルコト

## 第七、機構、整備

一、人口問題ラ國スル統計、調查、研究、機構ラ整備充實スルコト

二、人口政策、企畫、促進及實施、機構ラ整備充實スルコト

# 交通政策要綱

Doc 1570

交通政策要綱（基本國策要綱實施要綱）昭和一六二、一四  
内閣決定

本要綱於大運輸及通信並三南聯絡氣象要綱之是

## 第一 基本方針

高度國防國家体制完成ヲ日途トシ獨支、舊固ナシ結合根幹トスル大東亞共榮圈ヲ確立セシム爲之基本的要綱タル交通、便今、體三皇國ヲ核心トスル大東亞、綜合的有機的交通体制、確立ヲ期ス

一、交通施設、計畫の整備擴充ヲ圖ル其ニ之が運用、統制

強化ス

之ヲ爲交通、商工行政諸機構、整備統合ヲ圖ル

二、交通施設、整備擴充ニ當リテ、軍事上、要請ヲ充足シ之

上經濟上、要請ト、調和ニ努ム

三、大東亞共榮圈、於大交通、商工、第三國權益ヲ逐次

我勢力下、把握スルコトニ努ム

四、皇國、國際的地位、変化ニ即應シ西歐連絡交通、

確保ニ努ム

## 第二 交通施設、整備擴充

交通施設、整備擴充ノ左ノ方針則り之が實現ヲ期ス  
一大東亞共榮圈、於大交通、跋行時、狀態ヲ調整シ  
其、有機的連絡、促進スル日滿支、交通施設、  
同三六、概不日滿支經濟建設要綱、是ル所ニ依ル  
商南方諸地域、對外交通施設、整備ヲ圖ルト共ニ