Oviatt Bequest to Benefit Students

RIT has received a \$100,000 bequest to establish the Edith N. and Selden H. Oviatt Memorial Endowment Fund. Income from the fund will be used to develop and implement programs designed to enhance relationships between deaf and hearing students.

During his long career as a consulting industrial engineer, Selden Oviatt's many clients in the Rochester area included the Eastman Kodak Co. and the Ritter Co., now a division of Sybron Corp. Oviatt developed a severe hearing loss during the latter years of his adult life leading to his interest in assisting NTID students. His initial interest in RIT

developed out of his life-long friendship with Frederick Kolb, RIT comptroller for many years.

The endowment fund was bequeathed to RIT by Edith Oviatt, who died in 1978. Selden Oviatt passed away in June of this year.

The first project to receive funds from the Oviatt Endowment is the Institute's innovative educational travel program. This year between 400 and 500 RIT students are expected to participate in trips arranged through the program, which is designed to bring deaf and hearing students together in a social and educational interaction.

Trips to New York City, the Pennsylvania Amish country, the Abbey of the Genesee monastery and a whalers' watch in Provincetown, Mass., are included on the schedule.

"Income from the Oviatt Memorial Fund will help to provide notetakers on the trips, underwrite some student travel costs and subsidize the teach-ins that are held in preparation for each trip," according to Elaine Spaull, director of RIT's complementary education program. The itineraries and teaching resources for each trip are arranged by Julie Cammeron, RIT's coordinator of educational travel.

Educational Travel Program Off to Lively Start

RIT's Educational Travel Program took its first out of town trip of the year to Pennsylvania's Amish country this past weekend. Thirty students, faculty, staff and friends enjoyed a personalized, behind the scenes tour that featured a "teach-in" by a Mennonite guide and story teller, an overnight stay in Mennonite homes, a tasting tour at a cheese factory and visits of other local attractions.

Now in its second year, the RIT Educational Travel Program is designed to bring hearing and deaf participants together in an informal educational and recreational experience. "On each trip we strive for a balance between hearing and deaf, between students and faculty and between RIT and the general community," says Julie Cammeron coordinator of the program. "Reservations are accepted on a first-deposit-down basis, and there are a limited number of openings for non-RIT participants. Of

course, spouses and friends of RIT participants are always invited," Cammeron explains.

The next trip will be to Toronto on Dec. 5 and 6, with accommodations at the deluxe Sutton Place Hotel. It will feature a tour led by RIT faculty member Jack Slutzky to the Art Gallery of Ontario exhibit "Gauguin to Moore, Primitivism in Modern Sculpture." Participants will attend a wine and cheese teach-in with Slutzky on Dec. 2, in preparation for the art gallery tour. Total cost for the week-end trip is \$50 and includes bus transportation, hotel room, Sunday brunch at the Sutton, and admission to the gallery. Phone Cammeron at 475-6937 for reservations.

Reservations are also being accepted now for a New York City Broadway tour to be held during spring break, Feb. 27 - March 2. That trip will include three nights in a hotel, two Broadway shows, tours, bus transportation and a group dinner. Cost will be \$200 (four people per room) or \$250 for two people per room.



Repairs More Extensive Than Planned

Workmen are repairing the rear wall of RIT's administration tower more extensively than had been planned in the building maintenance schedule followed by William Mets, physical plant director.

Mets explained that last summer's routine examination of some buildings disclosed that more than routine pointing (replacing mortar) and sealing of the bricks was needed.

Cracks in the rear walls of the College-Alumni Union and the administration tower indicated that bricks needed to be replaced in parts of the walls and window sills.

Workmen are now sawing into the brick wall, from ground to roof, and setting new bricks. A compressible material, to serve as an expansion joint, will be placed around each brick before mortar is applied. Then the bricks will be coated with a silicone sealer to prevent moisture penetration.

Similar work on the College-Alumni Union was done during the summer.

Why is this work necessary? Mets explains that RIT buildings are now 13 years old. The poured concrete structure of the buildings has shrunk in size while the bricks that face the walls have expanded. The process results in wall cracks. Insertion of the expansive material around the bricks is expected to eliminate or limit wall cracks as the expansion-contraction process takes place.

Mets notes that other factors about RIT buildings need to be considered. The bricks are of extra hard construction and mortar does not adhere well to very hard surfaces. Furthermore, the



mortar around the bricks is colored, and the color additive lessens its adhesiveness.

Estimated cost of this project is \$10,000, considerably higher than routine maintenance, Mets admits. Since the same type of deep wall cracks may occur in other buildings on campus, the regular summer building inspections will involve thorough examinations of the walls.

Problems with the NTID A-Tower brick walls are different, Mets emphasized. "Some bricks on those walls have sheared. We feel that the brick veneer was not applied correctly to the structure."

AWARENESS AND PREVENTION OF SEXUAL ASSAULT

An informative workshop on prevention of sexual assault and about RIT's Victim Assistance Program will be presented Thursday, Nov. 19, 3-4:15 p.m., City Center, Room 3130. If interested, call Leslie Berkowitz, 6124, to sign up, or send her a note (Bldg. 99).

RIT Hosts Science Session

RIT hosted the Eighth Annual Session for Scientific Papers on Saturday, Nov. 7, in the NTID Academic Building. The sessions were sponsored by the College of Science in conjunction with the Rochester Academy of Science, which is celebrating its centennial year.

The program featured 45 speakers, including six from RIT: Russell Gardner, Douglas Merrill, Jean Douthwright-Fasse and Franz Seischab from the Department of Biology; and Patricia Clark and James Wiseman from the Department of Mathematics. The speakers were given the opportunity to present their investigative information on a variety of topics.

The keynote address was delivered by Bill Abraham of the New York State Department of Environmental Conservation on his department's approach to "Fisheries Management in Lake Ontario."

NEWS EVENTS

Published weekly on Thursday during the academic year by the Communications Office at Rochester Institute of Technology and distributed free of charge to the Institute community. For information call 475-2750.

E. Leitz Donates Photo Equipment

The School of Photographic Arts and Sciences is the recipient of a donation of equipment valued at \$65,000 from E. Leitz, Inc., of Rockleigh, N.J.

The donation includes 33 lenses in varying sizes and focal lengths, 15 RT 300 Paradolux slides projectors, three Focomat V 35 autofocus color enlargers with 40 mm lenses, a black and white Focomat V 35 autofocus enlarger,

11 Leica R3 Silver camera bodies and several R3 combi cases as well as carrying cases for the slide projectors.

"We are pleased that our students will have the opportunity to use professional 35 mm cameras and other equipment that are among the best manufactured," said Dr. Russell Kraus, director of the school.

FROM THE PERSONNEL OFFICE:

In previous articles on the TIAA/ CREF programs, the basic program philosophies and characteristics were presented. Here we will provide more details about RIT's annuity program.

RIT believes strongly in helping employees of the Institute prepare for a more financially secure retirement future. RIT helps employees achieve this goal by contributing to the employee's personal retirement account. After an employee has completed three years of service to RIT, or when a new employee joins the Institute with an existing TIAA/CREF retirement account, the Institute contributes a sum equal to 8 percent of the employee's salary, provided that the employee contributes a minimum of 2 percent.

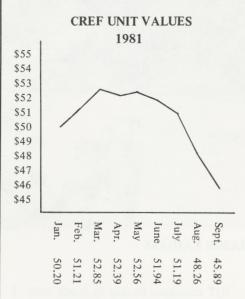
The Institute's contribution does not change. The employee's contribution, however, may fluctuate within allowable salary *reduction* limits. Salary *deduction* has no such limit, but at no time while

receiving RIT's contribution may it fall below 2 percent. When an employee has completed three years of service, he or she should contact the Personnel Office if interested in receiving the 8 percent contribution.

As mentioned previously, there are two methods of making contributions into your TIAA and CREF programs. Salary deduction, the contribution after tax method, has no maximum restriction on personal contributions made to TIAA/CREF accounts. Salary reduction, the tax sheltered method, does carry IRS restrictions on maximum contributions. The general limitation is 13.6 percent while receiving RIT's contribution and 16.6 percent when the employee alone contributes. Alternative limitations may be calculated, however, in the event that one would like to exceed the general limitation salary reduction maximum.

Alternative maximum calculations may be requested by contacting Charles Hayes at 2428 in the Personnel Office.

Our next article will address changes in the TIAA/CREF program that will take place on January 1, 1982. If you have any questions regarding the annuity program please contact the Personnel Office.



POLICY & INFORMATION

Deans' Meeting 11/3/81-College of Applied Science and Technology 1) A proposal has been prepared for an MS in packaging science; 2) Some other programs under consideration are B. Tech in micro-electronics, combined B. Tech and MBA degree, computer graphics, and MS in civil engineering; 3) Space is the most limiting factor for college development; 4) The undergraduate computer science program is the largest in the United States; 5) have made significant progress in reducing grade inflation; 6) Will not be able to continue to offer free electives for other students without prior commitment.

Administrative Actions and Discussions—1) Campus life facility is being reconsidered to develop a more realistic facility in terms of cost. Construction is still dependent on identification of funding; 2) Hugh Cumming has accepted the chair of the trustee's committee for the Institute size study. This study is to be a dynamic model with action built in as a phase of the study

itself. The present strategic studies being conducted by the colleges are an implicit portion of this larger study.

Anyone wishing the source or additional information on any of the above, call 2527.

HANDICAPPED AWARENESS DAYS

RIT's third annual Handicapped Awareness Days are being held today and tomorrow, Nov. 12 and 13.

Two major events of the program are "A Look at the Handicapped Movement: Why There Has Been a Need for Programming!" by Michael Sheehe, Friday at 11 a.m., and the wheelchair basketball game in the gym at 7:30 p.m., Friday evening. For a schedule of events, check the Nov. 5 issue of News & Events.

See Van Der Zee At RIT on TV

A feature on James Van Der Zee, one of the William A. Reedy lecturers on campus last month, is tentatively scheduled to be shown on the CBS program "Sunday Morning," this Sunday, Nov. 15. While Van Der Zee was on campus,

While Van Der Zee was on campus, a crew from the program videotaped him talking with students, signing autographs in the Bookstore and delivering the lecture.

Van Der Zee, 95, has been photographing for 80 years. His best known works were taken in New York City during the 1920s and 1930s, an era known as the Harlem Renaissance.

In addition to recording his visit to RIT, CBS interviewed Van Der Zee in his studio, taped him at the opening of an exhibit of his work in Chicago and recorded a joint appearance he made with musician Eubie Blake.

Two-Year-Old Scholars Send Regards



JASON KAJDASZ

RIT continues to stay in touch with McClure Scholars—those 150 lucky babies born on RIT's 150th Anniversary, June 12, 1979, who were awarded \$1,500 scholarships to RIT through a gift to the Institute by Lois and J. Warren McClure. Mr. McClure is an honorary member of the RIT Board of Trustees. A former vice president of the Gannett Corp., McClure is president of McClure Media Marketing Motivation Company.

The winners of the scholarships were chosen by taking the first 150 notices of babies born on RIT's founding date and making those babies scholarship winners. All other babies for who—RIT received birth notices—nearly 1,500—were placed on an alternates list.

RIT sends the McClure Scholars birthday cards each year. Parents, in return, are fond of writing to RIT in the baby's name. One recent letter from McClure Scholar Jason Edward Kajdasz commented, "Sorry it took me so long to write to thank you for my birthday card, but being two years old keeps me very busy. I got a car (cake) for my birthday—now if I can just keep it going for the next 16 years I'll have transportation to RIT."

Another two-year-old, Israel Chinique Jr., sent his picture and new address from Miami.

RIT Communications has placed the story of RIT's McClure Scholars in newspapers throughout the country, with a combined circulation of more than 21 million. Among, the several stories on the McClure Scholars was one by-lined story describing unusual scholarships offered by colleges and universities. The story also has been featured on national television with ABC News sending Jules Bergman to cover the story and also ABC's "FYI." Regionally, the story has been on television news and talk shows and on radio.

HOLIDAY THOUGHT

If you or your club or organization are looking for a meaningful project this holiday season, the Volunteer Forum's 1981 Wish Book may be just the answer. In it you'll find "wishes" from over 90 non-profit agencies in Rochester and Monroe County. Their needs are as simple, but important, as grab bag gifts or items you may have in your home but no longer use.

Copies of the 1981 Holiday Wish Book are available at all branches of the Monroe County library system.



ISRAEL CHINIQUE

Admission Policies For Sports Events

Admission policies for men's hockey and basketball contests at RIT were announced this week by Lou Spiotti, director of Intercollegiate Athletics.

RIT students, faculty and staff: no charge with presentation of valid RIT ID

Dependents of RIT faculty and staff: no charge with presentation of dependent's ID

RIT alumni: no charge with presentation of an RIT alumni ID

Children 12 years of age or under: no charge when accompanied by an adult

Admission rate for the general public is \$2. Non-RIT students with a valid ID card and senior citizens with proper identification will be charged \$1.

Spiotti pointed out that there are no reserved seats. Dependent ID cards are available in the RIT personnel office, alumni ID cards are available in the RIT alumni office.

With the exception of some tournaments and special events, intercollegiate athletic contests at RIT are free of charge.

FALL TEXTBOOK BUYBACK HOURS

Wed., Nov. 18–8:30 a.m.-8 p.m. Thur., Nov. 19–8:30 a.m.-8 p.m. Fri., Nov. 20–8:30 a.m.-4:30 p.m. Sat., Nov. 21–10 a.m.-3 p.m. Mon., Nov. 23–8:30 a.m.-8:30 p.m. Tues., Nov. 24–10 a.m.-8:30 p.m.

The RIT Bookstore will be opening at 10 a.m. on Tuesday, Nov. 24.

Relax! Enjoy!

Friday the 13th may be your lucky day. That's when Jerry Teplitz, lawyer turned Hatha Yoga master teacher, will come to RIT's College-Alumni Union cafeteria to teach you "How to Relax and Enjoy Being a Student/Passing Your Exams."

Furthermore, Teplitz, author of *How to Relax and Enjoy*, offers four dollars to anyone who is not more relaxed after learning basic techniques of Shiatsu (Japanese pressure-point massage), deep breathing, meditation and yoga. Teplitz also promises to teach his listeners how to cure their own (and friends') headaches in just two minutes. His talk will begin at 7:30 p.m.; admission is \$1.

Owner of Management Consulting, Teplitz also speaks on diet and nutrition, leadership training, stress management and executive fitness. His appearance at RIT is sponsored by the College Activities Board and Student Orientation Services.

THINKING SNOW?

The RIT Phy. Ed. Dept. is participating in the Ski Valley Group adult and family ski program in Naples. Attend the final informational meeting from 12:30-1:30 p.m. on Wed., Nov. 18, in room 1829, College-Alumni Union.

A Run for Your Turkey

Oil up your running shoes—it's time for the annual Turkey Trot.

Daryl Sullivan, coordinator of Intramurals, announces the annual Three-Mile Turkey Trot for RIT faculty, staff and students on Tuesday, Nov. 17, at 4:30 p.m., beginning on the main track. The competition is divided into two age brackets for men and women: 24-and-under and 25-and-over.

To sign up for the run, contact Sullivan at 6559 or register at the Intramural office located on the lower level of the Physical Education and Athletics complex. Deadline for entries is Monday, Nov. 16. Turkeys will be awarded to winners in each bracket.



Winter Quarter NTID Communication Courses for Faculty, Staff

The NTID Communication Training Department offers the following courses in manual/simultaneous communication for faculty/staff (and intern) instruction. These courses will run from Dec. 7–18, and will resume on Jan. 4 and continue through Feb. 12. Evaluation will take place Feb. 15–19.

BASIC MANUAL COMMUNICATION I

8:30-10:00	M-Th	Room 2510
11:00-1:00	T,W,Th	Room 1530(T)
		2530 (W)
		2500 (Th)

BASIC MANUAL COMMUNICATION II

11:00-12:30	M-Th	Room 1540
2:00-4:00	M,W,Th	Room 2500

BASIC MANUAL COMMUNICATION III

8:30-10:00	M $-Th$	Room 2500
3:00-4:30	M-Th	Room 1460
		(M,W,F)
		2470 (Th)

BASIC SIMULTANEOUS COMMUNICATION

12:30-2:00	M,W,F	Room 2460
3:00-4:30	T,W,F	Room 2470

INTERMEDIATE I

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12:30-2:00	T,F	Room 2510
12:30-2:00	M,.Th	Room 1540

INTERMEDIATE II

12:30-2:00	M,Th	Room 1	480
11:00-12:30	T.Th	Room 1	542

INTERMEDIATE IV

12:30-2:00	T, Th	Room 1544
12.50 2.00	1,111	100111 15 1

AMERICAN SIGN LANGUAGE

3:00-4:30	M. W	Room 1540
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CREATIVE SIGNING

3:00-4:30 W. F Room 2510

SELF-INSTRUCTION LAB

Independent practice with videotapes from all levels of instruction. Located on the third floor (60/3205). Also included in the lab are video tapes of signs in the technical areas. Tapes currently available include math, English, biology, business, engineering, fine and applied arts, secretarial and communication.

TUTORING

Tutoring will be available on a limited basis for those who make a formal request in writing. Included should be the reason for the request as well as the times available.

Class registrations and questions regarding classes should be directed to Karin Blood, 60/3139; phone 6497. Registrattion will end Nov. 30. Registrants will be notified of their acceptance into a class the week of Nov. 30, (the week before classes start).



Sheila Holloway, Food Service, assembles The Sandwich.

The Earl's Six-Foot Tribute

What do you get when you put 12 pounds of roast beef, 12 pounds of ham, 8 pounds of bologna, 8 pounds of hard salami and 15 pounds of assorted cheese, lettuce, tomatoes and mayonnaise together?

Could it be a 6-foot sub sandwich? The RIT Food Service Department assembled a 6-foot jumbo sub to celebrate "Sandwich Day" last Tuesday, Nov. 3, in the College-Alumni Union cafeteria.

Sheila Holloway of Food Service assembled the super-sandwich in about 15 minutes. At 50 cents an inch, it disappeared quickly. In fact, another 6-foot sub was put together, and it too was devoured. In all, both sandwiches were consumed in about 1½ hours.

Brad Blain, manager of the cafeteria, stated, "'Sandwich Day' recognizes the inventor of the sandwich, John Montague, Fourth Earl of Sandwich." Montague is said to have invented the sandwich as nourishment while engaged in a 24-hour gambling session.

NEWS & NEWSMAKERS

Niagara-Erie Writers presented a poetry reading by poet Sam Abrams, visiting assistant professor, College of General Studies, and Buffalo poet Joan Murray recently at Peopleart, 224 Lexington Ave.

Abrams has written three books of poetry and a chapbook entitled *The Laws*. He has also been published in several anthologies and over 100 periodicals, including *The National* and *Paris Review*. During the summer of 1968 he was director of the Poetry Project at St. Mark's in NYC.

Lynda J. Rummel has been appointed assistant professor and chairperson, management development programs, CCE. She will also direct the CCE health services management program.

Deborah A. Urquhart has been named admissions counselor for SAIS at City Center. She comes to RIT after four years as admissions counselor and assistant professor at Monroe Community College and previous experience as a caseworker for the Catholic Family Center and as a youth referral counselor, Monroe County Youth Services System.

Marlene A. Polson, manager of the RIT Bookstore at Eisenhower College, has been selected for the 1981/82 Edition of Marquis' Who's Who in Finance and Industry.

Catherine Dittmar has joined the Personnel Office. She is a graduate of Wittenberg University and was employed as assistant business manager for the regional office of the State Department of Mental Retardation in Danbury, Conn.

Dr. Eugene Fram, director of the Center for Management Study of the College of Business, recently presented a seminar on "Launching New Products" to an Action Conference of the Scientific Apparatus Makers Association.

Marlene Bice, previously purchasing assistant in the Purchasing Department, has been promoted to purchasing agent. Her new telephone number is 6925.

George Harland has been hired as property and risk manager and can be reached at 2376. Harland, who spent 11 years as the corporate risk manager for C. H. Stuart Inc., will be responsible for RIT insurance and real estate.

Susan DeRue has been hired as a Purchasing Department secretary and can be reached at 2376.

Debbie Bourcy, who previously was accounts payable clerk in the Purchasing Department, has been promoted to the purchasing assistant. Bourcy will be handling all of the expediting of open purchase orders and supervision of accounts payable efforts. Her extension is 2108

Shirley Flowerday has been hired as the purchasing department accounts payable clerk and can also be reached at 2108.

Dr. Robert H. Minetti, assistant vice president for campus life, has been named acting director of student activities and College-Alumni Union services, according to Dr. Fred Smith, vice president, student affairs. Minetti will manage the department until a new director is appointed.

Richard D. Zakia, School of Photographic Arts and Sciences, gave a slide/talk presentation entitled "Visual Aducation" at the national conference on Visual Literacy in Lexington, Ken.

Zakia also was one of six judges for the recent Kodak International Snapshot Awards. Half of the judges were RIT graduates from the School of Photographic Arts & Sciences. A total of 380,000 photographs were received and screened by newspaper judges in America, Canada and Mexico. Of these photos, 1000 were selected for judging in Rochester and will be on tour around the country during the coming year. It is estimated that they will be seen by about 15 million people during their tour.

The South Asian Review has published "Some Buddhist Motifs in Pierre, a Multi-Layered Apocalypse," by Lakshmi Mani, professor of English, College of General Studies.

Kener Bond, School of Art and Design, published an article in the Fall 1981 issue of *Metalsmith* titled "Rose Engines and Ornamental Lathes."

Karen Hopkins, manager of media services for NTID, has been elected vice chairperson/chairperson-elect of the Library Service to the Deaf Section of the American Library Association (ALA).

As vice chairperson, Hopkins will help coordinate all meetings of the Library Service to the Deaf Section. When she becomes chairperson of the section in 1982-83, she will coordinate all the meetings for the midwinter and annual conference.

PROFILE

Engdahl Thrives on Teaching, Administrating at SPAS



DAVE ENGDAHL

Dave Engdahl, associate director of the School of Photographic Arts and Sciences, says he thrives on the often hectic pace and the varied demands he encounters on the job. It must be true; his association with RIT began in 1946 after the young U.S. Army anti-aircraft artillaryman from Pennsylvania accepted his discharge papers like the thousands of other soldiers filtering back into civilian life.

"I had heard about RIT by chance," Engdahl explains, recalling that the campus had 200 photography students and no photography degree programs at the time. "I had always been interested in photography," he says, and he never thought of giving it up for any other kind of study or employment when the war ended.

Unfortunately, the photography courses at RIT were full at the time of his Army discharge, and he was told to wait another year. Engdahl spent that year at a Chicago photo trade school. When the year was over, he returned to RIT as a color photography major. By the time he graduated, the school needed a color photography teacher, and Engdahl

was offered a position as assistant instructor.

Today he teaches dye transfer, an advanced color printing method that Engdahl describes as "the most beautiful, the most flexible."

"You can start with a positive or negative image, change contrast and density," he explains, "and manipulate the colors easily before transferring the image onto paper."

A great photographer, says Engdahl, has individual style and a lot of patience. And, in his view, the School of Photographic Arts and Sciences turns out "individualists who can produce high quality." He emphasizes imagination and originality when talking with students: "only original pieces will lead the pack," he tells them.

The dye transfer course takes up one fifth of his time, and with his other responsibilities, Engdahl considers himself more of a problem solver than a photographer these days.

"If I can't solve a problem, I know where to direct the student," he says. "I like interaction with people and I like the variations that come with this job. No two days are the same."

Engdahl is also in charge of the summer photo programs and admits that he has a busy schedule.

Graduates from the school go into many different areas, he explains, and no particular field—portrait, film, advertising or audio-visual—heads the list. He states, however, that there is a great demand today for photo scientists in medicine, physics, optics, chemistry and research and development. Photo science graduates therefore have excellent chances for employment and find excellent salaries in their field.

Engdahl's office walls are covered with student works. "No, they're not mine," he says. When he indulges in photography as a hobby these days, he says he shoots "fall colors and fireworks."

Another hobby is stamp collecting. He specializes in stamps form Sweden, where his grandparents lived and where he has visited relatives and friends.

Engdahl lives in Greece with his wife Janet, a registered nurse who works part time in pediatrics at Rochester General. His eldest son, Scott, a RIT graduate, has taken up photography professionally and works in Washington, D.C. A younger son, Jon, also graduated from RIT in biology, is employed by the Monroe Country Board of Health. Daughter Kristine is a legal secretary in Rochester, and younger son, Dean, majors in food administration at RIT.

Looking back on his 32-year career, Engdahl is enthusiastic. Although he enjoys advising and teaching, he looks forward to having more opportunity to travel when he retires in a few years.

CCE REGISTRATION

CCE mail-in and walk-up registration for winter quarter courses have begun. Open registration will be held on campus on Nov. 23 and 24; classes will begin on Nov. 30.



Rochester Institute of Technology

One Lomb Memorial Drive Post Office Box 9887 Rochester, NY 14623

An Invitation To an Orientation

The NTID Office of Professional Development extends a cordial invitation to all new faculty and staff to attend the next NTID new staff orientation program. According to Mort Nace, professional development specialist, the purpose of the program is to provide new staff with an orientation to deafness, communication between hearing and hearing-impaired and NTID.

The NTID Orientation program consists of four days (8:30 a.m.-4:30 p.m.) of direct experience activities, panels and some limited lectures. It will be held on Monday, Nov. 16, Thursday and Friday, Nov. 19 and 20, and Wednesday, Nov. 25.

New faculty and staff whose managers or supervisors feel they could benefit from attending any part of the program should contact Linda Kerxhalli-Caruso at 6369 or 6264 for further information and registration.

RIT Educational Travel Presents Toronto



Saturday, Dec. 5 Sunday, Dec. 6

"Gauguin to Moore: Primitivism in Modern Sculpture," at the Art Gallery of Ontario tour with Jack Slutzky.

Cost (\$50) includes Saturday night at the Sutton Place Hotel, Sunday brunch, transportation.

Reserve now! Bring friends and family! Phone 475-6937

Science Programs for High School Teachers, Students

RIT students are not the only ones who are benefiting from the expertise of the faculty in the College of Science this year. Forty high school teachers from Monroe and four surrounding counties are taking advantage of the college's eighth year of mini-course programs, and as many as 100 more are expected to participate during winter and spring quarters.

The mini-course programs are designed to give area science and mathematics teachers a chance to update their skills and learn about new topics in their fields. The courses are free and meet after school for three hours a week for five weeks.

"We have had more than 800 area high school teachers enroll in our minicourses over the past seven years," says Dean John Paliouras, "and we find it is a good way for us to learn the needs of the science and mathematics students in the region as well as to let people know what is available in the College of Science at RIT."

High school science and mathematics students and their teachers come to the campus, too, as part of the college's Speakers' Bureau Program. A brochure mailed each fall to all senior high school science and mathematics teachers in the

five county area lists a variety of programs to suit their needs. Teachers are encouraged to invite College of Science faculty members to their classrooms to speak on selected topics as well as to bring their classes to lecture demonstrations at RIT.

"Last year we were asked to make more than 70 presentations," says Paliouras, "with about a third of them involving on-campus lecture demonstrations on such topics as electron microscopy, bio-electricity and laser physics. The rest were filled by faculty who gave off-campus talks."