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DLN: 93493119002015

Form **990** 

Department of the Treasury Internal Revenue Service

## **Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

► Do not enter Social Security numbers on this form as it may be made public By law, the IRS generally cannot redact the information on the form

► Information about Form 990 and its instructions is at <u>www.IRS.gov/form990</u>

OMB No 1545-0047

2013

Open to Public Inspection

| A Fo                           | r the     | 2013 ca          | lendar year, or tax year beginnin  | g 07-01-2013 ,2013, and ending   | 06-30-20    | 014                 | •                           |            |                            |
|--------------------------------|-----------|------------------|--|--|-------------|---------------------|-----------------------------|------------|----------------------------|
|                                |           | applicable       | C Name of organization Wikimedia Foundation Inc                          |  |             |                     | D Employ                    | er ide     | ntification number         |
|                                | dress c   | _                | Doing Business As  | 20-0049703   |             |                     |                             |            |                            |
| _                              | me cha    | _                |  |  |             |                     |                             |            |                            |
| _                              | tial retu |                  | Number and street (or P O box if n<br>149 New Montgomery 6th Floor       | nail is not delivered to street address) Ro                              | om/suite    |                     | E Telephon                  | e nun      | nber                       |
|                                | rmınate   |                  | Suite  |  |             |                     | (415)8                      | 39-6       | 5885                       |
| _                              |           | return           | City or town, state or province, cou<br>San Francisco, CA 94105          | ntry, and ZIP or foreign postal code                                     |             |                     |                             |            |                            |
| Ap                             | plicatio  | n pending        |  |  |             |                     | <b>G</b> Gross red          | ceipts     | \$ 76,042,926              |
|                                |           |                  | F Name and address of prii<br>Garfield Byrd                              | ncipal officer   | Н           |                     | iis a group r<br>irdinates? | eturr      | n for<br>□ Yes 🔽 No        |
|                                |           |                  | 149 New Montgomery 6th F   | loor   |             | Subo                | idillates?                  |            | j resje No                 |
|                                |           |                  | San Francisco, CA 94105  |  | Н           |                     | all subordin                | ates       | ┌ Yes ┌ No                 |
| <br><b>I</b> Та                | x-exer    | npt statu:       | s  | Insert no )  |             |                     | ided?<br>o," attach a       | ı lıst     | (see instructions)         |
|                                | ehsit     | e• <b>b</b> - wa | www.wikimediafoundation.org  | ,                                  |             | _                   |                             |            |                            |
|                                |           |                  |  |  |             |                     | up exemptio                 |            |                            |
|                                |           | _                | n Corporation Trust Association  | on   Other 🗠   |             | <b>L</b> Year of fo | mation 200                  | 3 <b>M</b> | State of legal domicile FL |
| Pa                             | rt I      |                  | nmary  |  |             |                     |                             |            |                            |
|                                | 1         | ,                | describe the organization's mission<br>dia Fdn supports Wikipedia & otho | on or most significant activities<br>er wikibased projects designed to   | enable pe   | eople arou          | and the worl                | d to       | collaboratively            |
| a                              |           |                  | educational materials for the be   |  | •           | •                   |                             |            | <u> </u>                   |
| ě                              |           |                  |  |  |             |                     |                             |            |                            |
| Ě                              |           |                  |  |  |             |                     |                             |            |                            |
| Governance                     | 2         | Check            | this box দ if the organization di  | scontinued its operations or dispo                                       | sed of m    | ore than 2          | 25% of its r                | net as     | ssets                      |
|                                | ٦         | Numbe            | r of voting members of the govern  | ing body (Part VI, line 1a)  |             |                     | 1                           | 3          | 10                         |
| Activities &                   |           |                  |  | of the governing body (Part VI, lin                                      |             |                     |                             | 4          | 10                         |
| Ĭ                              |           |                  | umber of individuals employed in   |  | · · · · · · | 5                   | 158                         |            |                            |
| ्र                             | 6         | Total n          | umber of volunteers (estimate if r                                       | [  | 6           | 80,000              |                             |            |                            |
|                                | 7a        | Total u          | nrelated business revenue from P   | art VIII, column (C), line 12 .  |             |                     | [                           | 7a         | 13,444                     |
|                                | ь         | Net unr          | elated business taxable income f   | rom Form 990-T, line 34  | <u> </u>    |                     |                             | 7b         | -50,236                    |
|                                |           |                  |  |  | L           | Pric                | or Year                     |            | Current Year               |
| a)                             | 8         |                  |  | ne 1h)   |             |                     | 45,272,2                    | -          | 52,647,756                 |
| Rayenue                        | 9         |                  |  | ne 2g)   |             |                     | 306,70                      | -          | 64,959                     |
| 歪                              | 10<br>11  |                  |  | n (A), lines 3, 4, and 7d) lines 5, 6d, 8c, 9c, 10c, and 11e             | -           |                     | 63,90                       | _          | 270,144                    |
|                                | 12        |                  |  | (must equal Part VIII, column (A   | · -         |                     | 27,7                        | 7          | 7,032                      |
|                                |           | 12)              |  |  |             |                     |                             |            | 52,990,491                 |
|                                | 13        |                  |  | IX, column (A), lines 1-3)   |             |                     | 2,791,3                     | -          | 5,704,791                  |
|                                | 14        |                  | ·  | X, column (A), line 4)   |             |                     |                             | 0          | 0                          |
| \$                             | 15        | 5-10             |  | ee benefits (Part IX, column (A), li                                     | nes         |                     | 16,023,6                    | 37         | 19,979,908                 |
| Expenses                       | 16a       | Profe            | ssional fundraising fees (Part IX,                                       | column (A), line 11e)  | [           |                     | 271,6                       | 3 2        | 112,449                    |
| ੜੇ                             | Ь         | Total f          | fundraısıng expenses (Part IX, column (D                                 | ), line 25) <b>▶</b> 3,969,435   | L           |                     |                             |            |                            |
|                                | 17        | Othe             | r expenses (Part IX, column (A),   | lines 11a-11d, 11f-24e)  | L           |                     | 16,084,90                   | 08         | 19,243,243                 |
|                                | 18        |                  | ·  | st equal Part IX, column (A), line                                       | · -         |                     | 35,171,5                    | -          | 45,040,391                 |
|                                | 19        | Reve             | nue less expenses Subtract line  | 18 from line 12  | • •         | De=":               | 10,495,76                   | -          | 7,950,100                  |
| 200<br>200<br>200              |           |                  |  |  |             |                     | g of Current<br>Year        | ·          | End of Year                |
| Not Assets or<br>Fund Balances | 20        | Total            | assets (Part X, line 16)   |  | .           |                     | 48,146,89                   | 9 3        | 60,560,774                 |
| Pt A                           | 21        |                  |  |  |             |                     | 2,957,76                    | 59         | 7,085,753                  |
|                                | 22        |                  |  |  |             |                     |                             |            | 53,475,021                 |
|                                | rt II     |                  | nature Block   |  |             |                     |                             |            |                            |
|                                |           |                  |  | amined this return, including acco<br>nplete Declaration of preparer (ot |             |                     |                             |            |                            |
|                                |           |                  | knowledge  |  |             | , , , , , ,         |                             |            |                            |
|                                |           | Tı.              |  |  |             |                     |                             |            |                            |
| C: -                           | _         | Sign             | nature of officer  |  |             |                     | 015-04-28<br>ate            |            |                            |
| Sigr<br>Her                    |           | 1. 1             | RFIELD BYRD TREASURER  |  |             |                     | <del>-</del>                |            |                            |
|                                | -         |                  | pe or print name and title   |  |             |                     |                             |            |                            |
|                                |           | <del>''</del>    | Print/Type preparer's name VALERIE J BALL                                | Preparer's signature   | Date        |                     | ECK I II I                  | PTIN       | 9114                       |
| Paid                           | d         | }                | Firm's name FKPMG LLP  |  |             |                     | f-employed                  | P0017      | 0114                       |
| Pre                            | pare      | er               |  |  |             |                     |                             |            |                            |
| Use                            | On        | lv l             | Firm's address > 55 Second Street 1400                                   |  |             | Pho                 | one no (415)                | 839-6      | 885                        |

San Francisco, CA 94105

May the IRS discuss this return with the preparer shown above? (see instructions)

✓ Yes ☐ No

| Form                            | 990 (2013)   |  |  |  |   | Page <b>2</b>   |
|---------------------------------|--|--|--|--|---|---|
| Par                             |  | Program Service O contains a respo   |  | lishments<br>o any line in this Part 1   | III   |   |
| 1                               | Briefly describe the orga  |  |  | <u> </u>   |   | ·   |
| THE<br>DEV<br>AND<br>THE<br>MUL | MISSION OF THE WIKIN<br>ELOP EDUCATIONAL CO<br>GLOBALLY IN COLLAB<br>ESSENTIAL INFRASTRU<br>TILINGUAL WIKI PROJE | MEDIA FOUNDATION<br>ONTENT UNDER A<br>ORATION WITH A<br>CTURE AND AN OI<br>CTS AND OTHER E               | FREE LICENS<br>NETWORK O<br>RGANIZATIO<br>NDEAVORS                           | SE OR IN THE PUBLIC<br>F CHAPTERS AND AF<br>NAL FRAMEWORK FO<br>WHICH SERVE THIS               | E PEOPLE AROUND THE WO<br>C DOMAIN AND TO DISSEM:<br>FILIATED ENTITIES, THE FO<br>DR THE SUPPORT AND DEVI<br>MISSION THE FOUNDATIO<br>REE OF CHARGE, IN PERPET  | INATE IT EFFECTIVELY<br>DUNDATION PROVIDES<br>ELOPMENT OF<br>N WILL MAKE AND KEEP             |
|                                 |  |  |  |  |   |   |
|                                 |  |  |  |  |   |   |
| 2                               | Did the organization und<br>the prior Form 990 or 99   |  |  |  | which were not listed on  |   |
|                                 | If "Yes," describe these   | new services on Sc   | hedule O   |  |   |   |
| 3                               | Did the organization cea<br>services?<br>If "Yes," describe these  |  |  |  | nducts, any program   | . 「Yes 「No  |
| 4                               | Describe the organization  | n's program service<br>c)(3) and 501(c)(4)   | accomplishm<br>organizations   | are required to report   | ree largest program services,<br>t the amount of grants and allo  |   |
| 4a                              | (Code  | ) (Expenses \$   | 24,854,992   | ıncludıng grants of \$   | ) (Revenue \$   | 64,959 )  |
|                                 | world's largest collaborative<br>dedicated technical resource  | free knowledge project<br>s to build, improve, and<br>rch and design work, as                            | The Wikimedia f<br>maintain the tec<br>well as legal sup                     | Foundation provides the ser<br>hnical infrastructure of Wiki<br>port All of this allows for th | gether are one of the world's most process and electricity needed to keep to imedia projects. These ongoing enging be best experience for our readers and ge resource.                                | the websites running, along with<br>seering efforts and product                               |
| 4b                              | (Code  | ) (Expenses \$   | 5,954,952  | ıncludıng grants of \$   | 5,704,791 ) (Revenue \$   | )   |
|                                 | diversity within the contribut<br>and organizations Grantmal<br>programs like our global edu                     | or base These programs<br>sing and Program Develo<br>cation program, as well<br>e Wikimedia projects, Gr | s and efforts dire<br>opment team also<br>through worldwi<br>antmaking and F | ctly support contributors the<br>o strives to further the miss<br>de program evaluation, reso  | wing Wikimedia in various regions ard<br>rough grants for projects, programs,<br>sions of Wikimedia, such as open acc<br>earch, and global communications B<br>to broaden the diversity of voices and | and campaigns by individuals<br>ess and education, through<br>ecause openness and inclusivity |
| 4c                              | (Code  | ) (Expenses \$   |  | ıncludıng grants of \$   | ) (Revenue \$   | )   |
|                                 |  |  |  |  |   |   |
|                                 |  |  |  |  |   |   |
|                                 |  |  |  |  |   |   |
|                                 |  |  |  |  |   |   |
|                                 |  |  |  |  |   |   |
|                                 |  |  |  |  |   |   |
|                                 |  |  |  |  |   |   |
|                                 | -  |  |  |  |   |   |
|                                 | _  |  |  |  |   |   |
| 4d                              | Other program services   | s (Describe in Sched   | dule O )   |  |   |   |
|                                 | (Expenses \$   | ınclu  | ding grants of   | <sup>-</sup> \$  | ) (Revenue \$   | )   |
| 4e                              | Total program service e  | xpenses 🕨  | 30,809,944   |  |   |   |

# Part IV Checklist of Required Schedules

|     |   |     | Yes | No |
|-----|---|-----|-----|----|
| 1   | Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A   | 1   | Yes |    |
| 2   | Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)? 🕏   | 2   | Yes |    |
| 3   | Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I  | 3   |     | No |
| 4   | Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II  | 4   | Yes |    |
| 5   | Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III   | 5   |     | No |
| 6   | Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I  | 6   |     | No |
| 7   | Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II  | 7   |     | No |
| 8   | Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III   | 8   |     | No |
| 9   | Did the organization report an amount in Part X, line 21 for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV.            | 9   |     | No |
| 10  | Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V  | 10  |     | No |
| 11  | If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable  |     |     |    |
| а   | Did the organization report an amount for land, buildings, and equipment in Part X, line 10?  If "Yes," complete Schedule D, Part VI  | 11a | Yes |    |
| b   | Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII   | 11b |     | No |
| c   | Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII   | 11c |     | No |
| d   | Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX.   | 11d |     | No |
| e   | Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X   | 11e | Yes |    |
| f   | Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X  | 11f | Yes |    |
| 12a | Did the organization obtain separate, independent audited financial statements for the tax year?  If "Yes," complete Schedule D, Parts XI and XII   | 12a | Yes |    |
| b   | Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional   | 12b |     | No |
| 13  | Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E   | 13  |     | No |
| 14a | Did the organization maintain an office, employees, or agents outside of the United States?   | 14a | Yes |    |
| b   | Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV | 14b | Yes |    |
| 15  | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV  | 15  | Yes |    |
| 16  | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV  | 16  | Yes |    |
| 17  | Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)   | 17  | Yes |    |
| 18  | Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II  | 18  |     | No |
| 19  | Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III  | 19  |     | No |
| 20a | Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H   | 20a |     | No |
| b   | If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?  | 20b |     |    |

| Par | t IV Checklist of Required Schedules (continued)  |     |                 |        |
|-----|---|-----|-----------------|--------|
| 21  | Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II  | 21  | Yes             |        |
| 22  | Did the organization report more than \$5,000 of grants or other assistance to individuals in the United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III  | 22  | Yes             |        |
| 23  | Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i>   | 23  | Yes             |        |
| 24a | Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a                            | 24a |                 | No     |
| b   | Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?   | 24b |                 |        |
| c   | Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?  | 24c |                 |        |
| d   | Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?   | 24d |                 |        |
| 25a | Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part $I$   | 25a |                 | No     |
| b   | Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I                                       | 25b |                 | No     |
| 26  | Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If so, complete Schedule L, Part II                                    | 26  |                 | No     |
| 27  | Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III | 27  |                 | No     |
| 28  | Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)  |     |                 |        |
| а   | A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV   | 28a |                 | No     |
| b   | A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV  | 28b |                 | No     |
| С   | An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? <i>If "Yes," complete Schedule L, Part IV</i>   | 28c |                 | No     |
| 29  | Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M  | 29  | Yes             |        |
| 30  | Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M  | 30  |                 | No     |
| 31  | Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I  | 31  |                 | No     |
| 32  | Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II  | 32  |                 | No     |
| 33  | Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part $I$  | 33  |                 | No     |
| 34  | Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1  | 34  |                 | No     |
| 35a | Did the organization have a controlled entity within the meaning of section 512(b)(13)?   | 35a |                 | No     |
| b   | If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2   | 35b |                 |        |
| 36  | <b>Section 501(c)(3) organizations.</b> Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2</i>  | 36  |                 | No     |
| 37  | Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI   | 37  |                 | No     |
| 38  | Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? <b>Note.</b> All Form 990 filers are required to complete Schedule O   | 38  | Yes             |        |
|     |   | F   | orm <b>99</b> 0 | (2013) |

| (:     | Statements Regarding Other 1RS Fillings and Tax Compliance   |     |     | <u> </u>  |
|--------|--|-----|-----|-----------|
|        | Check if Schedule O contains a response or note to any line in this Part V   |     | · · | . ✓<br>No |
| La     | Enter the number reported in Box 3 of Form 1096 Enter -0 - if not applicable   1a   73   |     | 103 | 140       |
|        | Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable  1b 0   |     |     |           |
|        | Did the organization comply with backup withholding rules for reportable payments to vendors and reportable  |     |     |           |
| •      | gaming (gambling) winnings to prize winners?   | 1c  | Yes |           |
| 2a     | Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return  |     |     |           |
| h      | If at least one is reported on line 2a, did the organization file all required federal employment tax returns?   |     |     |           |
|        | Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)  | 2b  | Yes |           |
| a      | Did the organization have unrelated business gross income of \$1,000 or more during the year?  | 3a  | Yes |           |
| )      | If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O  | 3b  | Yes |           |
| la     | At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?                                   | 4a  | Yes |           |
| b      | If "Yes," enter the name of the foreign country FR, UK   |     |     |           |
|        | See instructions for filing requirements for Form TD F 90-22 1, Report of Foreign Bank and Financial Accounts  |     |     |           |
|        |  |     |     |           |
|        | Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?  | 5a  |     | No        |
| •      | Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?   | 5b  |     | No        |
| С      | If "Yes," to line 5a or 5b, did the organization file Form 8886-T?   | _   |     |           |
|        |  | 5c  |     |           |
|        | Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?  | 6a  |     | N         |
| b      | If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?  | 6b  |     |           |
| ,      | Organizations that may receive deductible contributions under section 170(c).  |     |     |           |
|        | Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?  | 7a  |     | N         |
| ь      | If "Yes," did the organization notify the donor of the value of the goods or services provided?  | 7b  |     |           |
|        | Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to   |     |     |           |
|        | file Form 8282?  | 7c  |     | N         |
| d      | If "Yes," indicate the number of Forms 8282 filed during the year  |     |     |           |
|        |  |     |     |           |
| е      | Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?  | 7e  |     | N         |
| f      | Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?   | 7f  |     | N         |
|        | If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as   |     |     |           |
|        | required?  | 7g  |     |           |
|        | If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?   | 7h  |     |           |
| }      | <b>Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations.</b> Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year? | 8   |     |           |
| ,      | Sponsoring organizations maintaining donor advised funds.  |     |     |           |
| a      | Did the organization make any taxable distributions under section 4966?  | 9a  |     |           |
| a<br>b | Did the organization make a distribution to a donor, donor advisor, or related person?   | 9b  |     |           |
| ,      | Section 501(c)(7) organizations. Enter   | 70  |     |           |
|        | Initiation fees and capital contributions included on Part VIII, line 12   10a   |     |     |           |
|        | Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities  |     |     |           |
|        | Section 501(c)(12) organizations. Enter  |     |     |           |
|        | Gross income from members or shareholders  |     |     |           |
|        | Gross income from other sources (Do not net amounts due or paid to other sources   |     |     |           |
|        | against amounts due or received from them )  |     |     |           |
|        | Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?   | 12a |     |           |
| b      | If "Yes," enter the amount of tax-exempt interest received or accrued during the   |     |     |           |
|        | Section 501(c)(29) qualified nonprofit health insurance issuers.   |     |     |           |
|        |  |     |     |           |
| đ      | Is the organization licensed to issue qualified health plans in more than one state?  Note. See the instructions for additional information the organization must report on Schedule O   | 13a |     |           |
| b      | Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans  |     |     |           |
| c      | Enter the amount of reserves on hand   |     |     |           |
| a      | Did the organization receive any payments for indoor tanning services during the tax year?   | 14a |     | N         |
| h      | If "Yes " has it filed a Form 720 to report these payments? If "No " provide an explanation in Schedule O  | 14h |     |           |

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| Se  | ction A. Governing Body and Management  |         |          |     |
|-----|---|---------|----------|-----|
|     |   |         | Yes      | No  |
| 1a  | Enter the number of voting members of the governing body at the end of the tax year   |         |          |     |
|     | If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O  |         |          |     |
| b   | Enter the number of voting members included in line 1a, above, who are independent  |         |          |     |
| 2   | Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?   | 2       |          | No  |
| 3   | Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person? .   | 3       |          | No  |
| 4   | Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?  | 4       |          | No  |
| 5   | Did the organization become aware during the year of a significant diversion of the organization's assets?  | 5       |          | N o |
| 6   | Did the organization have members or stockholders?  | 6       |          | No  |
|     | Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?  | 7a      | Yes      |     |
| b   | Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?   | 7b      |          | No  |
| 8   | Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following  |         |          |     |
| а   | The governing body?   | 8a      | Yes      |     |
| b   | Each committee with authority to act on behalf of the governing body?   | 8b      | Yes      |     |
| 9   | Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O  | 9       |          | No  |
| Se  | ction B. Policies (This Section B requests information about policies not required by the Internal R  | evenu   | ıe Cod   | e.) |
|     |   |         | Yes      | No  |
| 10a | Did the organization have local chapters, branches, or affiliates?  | 10a     |          | Νo  |
| b   | If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?  | 10b     |          |     |
| 11a | Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?   | 11a     | Yes      |     |
| b   | Describe in Schedule O the process, if any, used by the organization to review this Form 990  |         |          |     |
| 12a | Did the organization have a written conflict of interest policy? If "No," go to line 13   | 12a     | Yes      |     |
| b   | Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?   | 12b     | Yes      |     |
| c   | Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done.   | 12c     | Yes      |     |
| 13  | Did the organization have a written whistleblower policy?   | 13      | Yes      |     |
| 14  | Did the organization have a written document retention and destruction policy?  | 14      | 165      | No  |
| 15  | Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?  | 14      |          | 110 |
| 2   | The organization's CEO, Executive Director, or top management official  | 15a     | Yes      |     |
|     | Other officers or key employees of the organization   | 15a     | Yes      |     |
|     | If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)  | 130     | 103      |     |
| 16a | Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?   | 16a     |          | No  |
| b   | If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?    |         |          |     |
|     |   | 16b     |          |     |
|     | ction C. Disclosure   |         |          |     |
| 17  | List the States with which a copy of this Form 990 is required to be filed ►AL, AK, AR, CA, CT, FL, GA, HI, IL<br>MA, MI, MN, MS, MO, NH, NJ, NM,<br>PA, RI, SC, TN, UT, VA, WV, WI   |         |          |     |
| 18  | Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c) (3)s only) available for public inspection. Indicate how you made these available. Check all that apply own website. Another's website. Upon request. Other (explain in Schedule O) |         |          |     |
| 19  | Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year  |         |          |     |
| 20  | State the name, physical address, and telephone number of the person who possesses the books and records of the GARFIELD BYRD 149 NEW MONTGOMERY6TH FLOOR   | ie orga | nızatıor | ı   |

# Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

#### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year

- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid
  - List all of the organization's current key employees, if any See instructions for definition of "key employee"
- ◆ List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's **former** officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee

| (A)<br>Name and Title          | (B)<br>A verage<br>hours per<br>week (list<br>any hours | more<br>pers                      | than<br>on is         | one<br>bot | not<br>box<br>h an<br>or/tr | offic<br>ustee               | ess<br>er<br>e) | (D) Reportable compensation from the organization | (E) Reportable compensation from related organizations | (F) Estimated amount of other compensation               |  |
|--------------------------------|---|-----------------------------------|-----------------------|------------|-----------------------------|------------------------------|-----------------|---|--|--|--|
|                                | for related<br>organizations<br>below<br>dotted line)   | Individual trustee<br>or director | Institutional Trustee | Officei    | Ke) employee                | Highest compensated employee | Former          | (W- 2/1099-<br>MISC)                              | (W- 2/1099-<br>MISC)                                   | from the<br>organization<br>and related<br>organizations |  |
| (1) jimmy wales                |   | Х                                 |                       |            |                             |                              |                 | 0   | 0  | 0  |  |
| founder                        | 10 0  |                                   |                       |            |                             |                              |                 | Š   |  |  |  |
| (2) jan-bart de vreede         | 10.0  | х                                 |                       | х          |                             |                              |                 | 0   | 0  | 0  |  |
| chair (3) stu west             | 10 0  |                                   |                       |            |                             | -                            |                 |   |  |  |  |
| trustee                        | 10 0  | Х                                 |                       |            |                             |                              |                 | 0   | 0  | 0  |  |
| (4) maria sefidari             | 100   |                                   |                       |            |                             |                              |                 |   |  |  |  |
| trustee                        | 10 0  | Х                                 |                       |            |                             |                              |                 | 0   | 0  | 0  |  |
| (5) bishakha datta             | 100   |                                   |                       |            |                             |                              |                 |   |  |  |  |
| trustee                        | 10 0  | Х                                 |                       |            |                             |                              |                 | 0   | 0  | 0  |  |
| (6) alice wiegand              | 100   |                                   |                       |            |                             |                              |                 |   |  |  |  |
| trustee                        | 10 0  | Х                                 |                       |            |                             |                              |                 | 0   | 0  | 0  |  |
| (7) samuel klein               | 100   |                                   |                       |            |                             |                              |                 |   |  |  |  |
| trustee                        | 10 0  | Х                                 |                       |            |                             |                              |                 | 0   | 0  | 0  |  |
| (8) patricio lorente           |   |                                   |                       |            |                             |                              |                 | _   |  | _  |  |
| trustee                        | 10 0  | Х                                 |                       |            |                             |                              |                 | 0   | 0  | 0  |  |
| (9) Phoebe Ayers               |   | ,,                                |                       | Τ,         |                             |                              |                 |   |  |  |  |
| Vice Chair                     | 10 0  | Х                                 |                       | Х          |                             |                              |                 | 0   | 0  | 0  |  |
| (10) Ana Toni                  |   | ,                                 |                       |            |                             |                              |                 |   |  | 0  |  |
| Trustee                        | 10 0  | Х                                 |                       |            | L_                          | <u> </u>                     |                 | 0   | 0  | 0  |  |
| (11) Sue Gardner               | 0 0   |                                   |                       | V          |                             |                              |                 | 201.605   |  | 16,844   |  |
| Executive Director             | 40 0  |                                   |                       | Х          | L                           |                              |                 | 201,685   | 0  | 16,844   |  |
| (12) Garfield Byrd             |   |                                   |                       | Х          |                             |                              |                 | 165,336   | 0  | 24,793   |  |
| Treasurer and CFA              | 40 0  |                                   |                       |            |                             |                              |                 | 105,550   | Ü  | 24,793   |  |
| (13) Geoff Brigham             |   |                                   |                       | Х          |                             |                              |                 | 199,470   | 0  | 28,876   |  |
| Secretary and General Counsel  | 40 0  |                                   |                       | Ĺ          |                             |                              |                 | 199,470   | 0  | 20,870   |  |
| (14) Enk Moeller               |   |                                   |                       |            |                             | l x                          |                 | 167,439   | 0  | 7,860  |  |
| Deputy Director                | 40 0  |                                   |                       |            |                             | <u> </u>                     |                 | 107,133   |  | ,,000  |  |
| (15) Gayle Young               |   |                                   |                       |            |                             | x                            |                 | 174,550   | 0  | 14,852   |  |
| Chief Talent & Culture Officer | 40 0  |                                   |                       |            |                             | <u> </u>                     |                 | 1,550   |  | 1.,332   |  |
| (16) cheong woo                |   |                                   |                       |            |                             | ×                            |                 | 159,644   | 0  | 21,041   |  |
| dir of engineering operations  | 40 0  |                                   |                       |            |                             |                              |                 | ,   |  | ==, 5 . 2  |  |
| (43) T                         | I   | I                                 |                       | I          | l                           | 1                            | ı               | i l   |  |  |  |
| (17) Terrence Chay             |   |                                   |                       |            |                             | Х                            |                 | 164,605   | 0  | 19,810   |  |

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

|         |  | Γ                         | ı                                 |                       |        |              |   | - 1      |                                    |                           |         |                        |         |
|---------|--|---------------------------|-----------------------------------|-----------------------|--------|--------------|---|----------|------------------------------------|---------------------------|---------|------------------------|---------|
|         | (A)  | (B)                       |                                   |                       | (C     |              | الماما  |          | (D)                                | (E)                       |         | (F                     |         |
|         | Name and Title   | Average<br>hours per      |                                   |                       |        |              | checl<br>x, unle  |          | Reportable compensation            | Reportable<br>compensatio | ,       | Estim<br>amount o      |         |
|         |  | week (list                |                                   |                       |        |              | n office  |          | from the                           | from related              |         | compen                 |         |
|         |  | any hours                 | and                               | a dıı                 | ect    | or/tı        | rustee  | :)       | organization                       | organization              |         | from                   |         |
|         |  | for related organizations | 오늘                                | ı                     | \2     | 줎            | 9.5   | 핑        | (W- 2/1099-<br>MISC)               | (W- 2/1099-<br>MISC)      | ٠       | organız<br>and re      |         |
|         |  | below                     | Individual trustee<br>or director | <u>§</u>              | Office | Key employee | 뚢휘  | Former   | MISC)                              | MISC                      |         | organiza               |         |
|         |  | dotted line)              | [월동                               | ∰                     | -      | 景            | ₩<br>  19   19  <br>  10   19   19   19   19   19   19   19 | (박       |                                    |                           |         |                        |         |
|         |  |                           | \frac{1}{4}                       | <u>ĕ</u>              |        | Ò            | ľΫ  |          |                                    |                           |         |                        |         |
|         |  |                           | &                                 | ∄                     |        | 8            | <del>ă</del>  |          |                                    |                           |         |                        |         |
|         |  |                           | å:                                | Institutional Trustee |        |              | Highest compensat<br>employee                               |          |                                    |                           |         |                        |         |
|         |  |                           |                                   | ā                     |        |              | E   |          |                                    |                           |         |                        |         |
| (18) F  | Robert Lanphier  |                           |                                   |                       |        |              | ┢▔  | H        |                                    |                           | +       |                        |         |
| ` '     | ·  |                           |                                   |                       |        |              | Х   |          | 144,845                            |                           | 0       |                        | 26,623  |
| Dir of  | Platform Engineer  | 40 0                      |                                   |                       |        |              |   |          |                                    |                           | +       |                        |         |
|         |  |                           |                                   |                       |        |              |   |          |                                    |                           |         |                        |         |
|         |  |                           |                                   |                       |        |              |   |          |                                    |                           | T       |                        |         |
|         |  |                           |                                   |                       |        |              |   |          |                                    |                           | +       |                        |         |
|         |  |                           |                                   |                       |        |              |   |          |                                    |                           |         |                        |         |
|         |  |                           |                                   |                       |        |              |   |          |                                    |                           |         |                        |         |
|         |  |                           |                                   |                       |        |              |   |          |                                    |                           | +       |                        |         |
|         |  |                           |                                   |                       |        |              |   |          |                                    |                           |         |                        |         |
|         |  |                           |                                   |                       |        |              |   |          |                                    |                           |         |                        |         |
|         |  |                           |                                   |                       |        |              |   | $\vdash$ |                                    |                           | +       |                        |         |
|         |  |                           |                                   |                       |        |              |   |          |                                    |                           |         |                        |         |
|         |  |                           |                                   |                       |        |              |   |          |                                    |                           |         |                        |         |
|         |  |                           |                                   |                       |        |              |   |          |                                    |                           | +       |                        |         |
|         |  |                           |                                   |                       |        |              |   |          |                                    |                           |         |                        |         |
|         |  |                           |                                   |                       |        |              |   |          |                                    |                           |         |                        |         |
|         |  |                           |                                   |                       |        |              |   | $\vdash$ |                                    |                           | +       |                        |         |
|         |  |                           |                                   |                       |        |              |   |          |                                    |                           |         |                        |         |
|         |  |                           |                                   |                       |        |              |   |          |                                    |                           |         |                        |         |
| 1b      | Sub-Total  |                           |                                   |                       |        |              | <u> </u>  |          |                                    |                           | ┰       |                        |         |
|         |  |                           |                                   | •                     | •      |              | <b>.</b> ⊢  |          |                                    |                           | +       |                        |         |
| _       | Total from continuation sheets to Part   |                           |                                   | •                     | •      |              | [   |          | 4 277 574                          |                           | _       |                        | 150.500 |
| d       | Total (add lines 1b and 1c)  |                           | •                                 |                       | •      |              | -   |          | 1,377,574                          |                           | )       |                        | 160,699 |
| 2       | Total number of individuals (including b   |                           |                                   |                       | ed al  | bove         | e) who  | rece     | eived more than                    |                           |         |                        |         |
|         | \$100,000 of reportable compensation (   | rom the organiz           | ation▶                            | <b>-4</b> 7           |        |              |   |          |                                    |                           |         |                        |         |
|         |  |                           |                                   |                       |        |              |   |          |                                    |                           |         | Yes                    |         |
| _       |  |                           |                                   |                       |        |              |   |          |                                    |                           |         | res                    | No      |
| 3       | Did the organization list any <b>former</b> offi<br>on line 1 a? If "Yes," complete Schedule J   |                           |                                   | e, key                | / em   | יסוקר        | yee, o  | r higi   | nest compensate                    | d employee                |         |                        |         |
|         | on the fat It less, complete schedules   | TOI SUCII IIIUIVIU        | uai .                             | •                     | •      | •            | •   |          |                                    |                           | 3       |                        | N o     |
| 4       | For any individual listed on line 1a, is the   |                           |                                   |                       |        |              |   |          |                                    | om the                    |         |                        |         |
|         | organization and related organizations of individual   | reater than \$1           | 50,000                            | ) ? <i>If</i>         | "Yes   | s," c        | omple   | te Sci   | hedule I for such                  |                           |         |                        |         |
|         | marviauai  |                           |                                   | •                     | •      | •            | •   |          |                                    |                           | 4       | Yes                    |         |
| 5       | Did any person listed on line 1a receive   |                           | •                                 |                       |        |              |   |          | -                                  | ndividual for             |         |                        |         |
|         | services rendered to the organization?   | If "Yes," comple          | te Sche                           | dule.                 | J for  | suc          | th pers   | on       |                                    |                           | 5       |                        | No      |
|         |  |                           |                                   |                       |        |              |   |          |                                    |                           |         |                        |         |
| Se      | ction B. Independent Contracto   |                           |                                   |                       |        |              |   |          |                                    |                           |         |                        |         |
| 1       | Complete this table for your five highes   |                           |                                   |                       |        |              |   |          |                                    |                           |         |                        |         |
|         | compensation from the organization Re  |                           | tion for                          | the                   | cale   | enda         | ryear   | end      | ing with or within                 |                           | n's i   |                        |         |
|         |  | (A)<br>usiness address    |                                   |                       |        |              |   |          | Description                        | (B)<br>on of services     |         | ( <b>C</b> )<br>Compen |         |
| 365 S   | ervices LLC, 25 Lusk Street SAN FRANCISCO CA   |                           |                                   |                       |        |              |   |          | web hosting ser                    |                           | 丁       | •                      | 470,675 |
| Hıarıng | 3 Smith LLP, 1005 Bel Marin Keys Blvd NOVATO   |                           |                                   |                       |        |              |   |          | legal services                     |                           | $\perp$ |                        | 233,461 |
|         | rcle Group, 5671 S Redwood Road Suite 20 SAL   |                           | 123                               |                       |        |              |   |          | Strategy Design                    |                           | $\perp$ |                        | 231,540 |
|         | y LLP, 101 California 5th Floor SAN FRANCISCO<br>theim Associates, 221 main street suite 540 SAN |                           | 1105                              |                       |        |              |   |          | Legal Services<br>exec search/reci | aut                       | +       |                        | 210,194 |
| OPPE    | nicini noociateo, - ZZI IIIaili Stieet Suite 040 SAN   | I KANCISCO CA 94          | LIUJ                              |                       |        |              |   |          | iever segicii/160                  | uit                       | - 1     |                        | ZUT,/Z/ |

2 Total number of independent contractors (including but not limited to those listed above) who received more than

\$100,000 of compensation from the organization 10

| Form 99   |          |   |  |                       |                                       |  |   | Page <b>9</b>  |
|---|----------|---|--|-----------------------|---------------------------------------|--|---|--|
| Part V  | ДШ       | Statement o Check if Schedu                                     | f Revenue<br>ule O contains a respon                 | se or note to any lir | ne in this Part VIII                  |  |   |  |
|   |          |   |  |                       | <b>(A)</b><br>Total revenue           | (B) Related or exempt function revenue | (C)<br>Unrelated<br>business<br>revenue | (D) Revenue excluded from tax under sections 512-514 |
| တည  | 1a       | Federated camp  | paigns 1a  |                       |                                       |  |   |  |
| Gifts, Grants<br>ilar Amounts                             | b        | Membership du   | es <b>1b</b>   |                       |                                       |  |   |  |
| Ģ<br>Ĕ  | С        | Fundraising eve   | ents <b>1c</b>                                       |                       |                                       |  |   |  |
| iffs<br>ar A  | d        | Related organiz   | ations 1d  |                       |                                       |  |   |  |
| s, G  | e        | Government grants   | s (contributions) <b>1e</b>                          |                       |                                       |  |   |  |
| Contributions, Giffs, Grants<br>and Other Similar Amounts | f        | All other contribution  | ons, gifts, grants, and <b>1f</b> ot included above  | 52,647,756            |                                       |  |   |  |
| ntrib<br>d Oth  | g        | 1a-1f \$  | ons included in lines                                | 97,410                |                                       |  |   |  |
| <u>ಲ</u><br>ಕ   | h        | Total. Add lines  | s 1 a - 1 f  | · · · · •             | 52,647,756                            |  |   |  |
| e<br>E  |          |   |  | Business Code         |                                       |  |   |  |
| Ven   | 2a       | LICENSING REVENU  |  | 518210                | 44,634                                | 44,634                                 |   |  |
| <u>윤</u>  | b        | DATA PROVIDER SE<br>SPEAKING FEES                               | ERVICES  | 518210                | 18,000                                | 18,000                                 |   |  |
| Š   | c<br>d   | SPEAKING FEES   |  | 518210                | 2,325                                 | 2,325                                  |   |  |
| <u> </u>  | e        |   |  |                       |                                       |  |   |  |
| <u> </u>  | f        | All other progra  | ım service revenue                                   |                       |                                       |  |   |  |
| Program Serwce Revenue                                    |          |   | [<br>s 2a – 2f                                       | <u> </u>              | 64,959                                |  |   |  |
|   | g<br>3   |   | ome (including dividend                              |                       |                                       |  |   |  |
|   |          | and other simila  | aramounts)   | 🟲 📗                   | 555,363                               |  |   | 555,363  |
|   | 4<br>  5 | Royalties   | tment of tax-exempt bond p                           | proceeds              | 0                                     |  |   |  |
|   | 3        | Royalties   | (ı) Real   | (II) Personal         | Ŭ.                                    |  |   |  |
|   | 6a       | Gross rents   | 537,940  | (1)                   |                                       |  |   |  |
|   | b        | Less rental expenses  | 544,666  |                       |                                       |  |   |  |
|   | С        | Rental income or (loss)   | -6,726   | 0                     |                                       |  |   |  |
|   | d        | ' '   | me or (loss)   |                       | -6,726                                |  |   | -6,726   |
|   | _        | Constant and the second   | (ı) Securities                                       | (II) Other            |                                       |  |   |  |
|   | 7a       | Gross amount<br>from sales of<br>assets other<br>than inventory | 22,167,582   | 23,360                |                                       |  |   |  |
|   | ь        | Less cost or other basis and                                    | 22,476,075   | 86                    |                                       |  |   |  |
|   | c        | sales expenses<br>Gain or (loss)                                | -308,493   | 23,274                |                                       |  |   |  |
|   | d        |   | s)   |                       | -285,219                              |  |   | -285,219   |
| ψ   | 8a       | Gross income fi   | rom fundraising                                      |                       |                                       |  |   |  |
| Other Revenue   |          | \$  | reported on line 1c)                                 |                       |                                       |  |   |  |
| <u>.</u>  |          |   | a  |                       |                                       |  |   |  |
| Ě   |          |   | penses <b>b</b> [<br>loss) from fundraising e        | wonts                 | 0                                     |  |   |  |
| •   | c<br>9a  |   | rom gaming activities                                | vents p-              | , , , , , , , , , , , , , , , , , , , |  |   |  |
|   | ь        |   | a penses b   |                       |                                       |  |   |  |
|   |          |   | loss) from gaming activ                              | rities                | 0                                     |  |   |  |
|   | 10a      | Gross sales of returns and allo                                 |  |                       |                                       |  |   |  |
|   | .        |   | <b>a</b>   | 45,052                |                                       |  |   |  |
|   |          |   | oods sold . . <b>b</b> [<br>loss) from sales of inve | 31,608                | 13,444                                |  | 13,444                                  |  |
|   |          | Miscellaneous   |  | Business Code         |                                       |  | ,                                       |  |
|   | 11a      | MISCELLANEC   |  | 900099                | 914                                   |  |   | 914  |
|   | ь        |   |  |                       |                                       |  |   |  |
|   | С        |   |  |                       |                                       |  |   |  |
|   | d        | All other revenu  | L  |                       |                                       |  |   |  |
|   | е        | Total. Add lines  |  | 🟲                     | 914                                   |  |   |  |
|   | 12       | Total revenue.  | See Instructions                                     | · · · · <u></u> ►     | 52,990,491                            | 64,959                                 | 13,444                                  | 264,332  |

# Form 990 (2013) Part IX Statement of Functional Expenses

| Section $501(c)(3)$ and $501(c)(4)$ organizations m | nust complete all columns | All other organizations must complete column (A) | Ī |
|---|---------------------------|--|---|
| · / · / · ·   | •                         |  | _ |

|          |   | _                     | ions mast comp                             | •                                   |                                       |
|----------|---|-----------------------|--|-------------------------------------|---------------------------------------|
|          | Check if Schedule O contains a response or note to any line in this   | Part IX               |  |                                     | <u> </u>                              |
|          | ot include amounts reported on lines 6b,<br>o, 9b, and 10b of Part VIII.  | (A)<br>Total expenses | ( <b>B)</b><br>Program service<br>expenses | (C) Management and general expenses | <b>(D)</b><br>Fundraising<br>expenses |
| 1        | Grants and other assistance to governments and organizations in the United States See Part IV, line 21  | 237,273               | 237,273                                    | -                                   |                                       |
| 2        | Grants and other assistance to individuals in the United States See Part IV, line 22  | 96,677                | 96,677                                     |                                     |                                       |
| 3        | Grants and other assistance to governments, organizations, and individuals outside the United States See Part IV, lines 15 and 16   | 5,370,841             | 5,370,841                                  |                                     |                                       |
| 4        | Benefits paid to or for members   | 0                     |  |                                     |                                       |
| 5        | Compensation of current officers, directors, trustees, and key employees  | 880,589               | 461,496                                    | 393,454                             | 25,639                                |
| 6        | Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)   | 0                     |  |                                     | ,                                     |
| 7        | Other salaries and wages  | 15,782,887            | 12,234,087                                 | 2,374,380                           | 1,174,420                             |
| 8        | Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)  | 438,147               | 300,575                                    | 98,106                              | 39,466                                |
| 9        | Other employee benefits   | 1,808,150             | 1,259,351                                  | 441,479                             | 107,320                               |
| 10       | Payroll taxes   | 1,070,135             | 771,025                                    | 209,032                             | 90,078                                |
| 11       | Fees for services (non-employees)   | 1,0,0,133             | .,,,,,,,                                   | 203,032                             | 33,070                                |
| <br>а    | Management  | 0                     |  |                                     |                                       |
| b        | Legal   | 2,419,681             |  | 2,419,681                           |                                       |
| •        | Accounting  | 82,875                |  | 82,875                              |                                       |
| d        | Lobbying  | 02,873                |  | 02,073                              |                                       |
|          | Professional fundraising services See Part IV, line 17  | 112,449               |  |                                     | 112 440                               |
| e<br>f   | Investment management fees  | 0                     |  |                                     | 112,449                               |
|          | Other (If line 11g amount exceeds 10% of line 25,   | 0                     |  |                                     |                                       |
| g        | column (A) amount, list line 11g expenses on Schedule O)  | 4,502,511             | 2,516,834                                  | 1,272,879                           | 712,798                               |
| 12       | Advertising and promotion   | 49,726                | 31,261                                     | 17,264                              | 1,201                                 |
| 13       | Office expenses   | 490,474               | 104,607                                    | 353,101                             | 32,766                                |
| 14       | Information technology  | 2,805,880             | 2,672,076                                  | 132,148                             | 1,656                                 |
| 15       | Royalties   | 2,003,000             | 2,072,070                                  | 132,140                             | 1,030                                 |
| 16       | Occupancy   | 723,509               | 8,526                                      | 713,081                             | 1,902                                 |
| 17       | Travel  | 842,289               | 727,285                                    | 55,216                              | 59,788                                |
| 18       | Payments of travel or entertainment expenses for any federal, state, or local public officials  | 042,269               | 721,263                                    | 33,210                              | 39,766                                |
| 19       | Conferences, conventions, and meetings  | 1,123,565             | 997,433                                    | 103,311                             | 22,821                                |
| 20       | Interest  | 1,123,363             | 991,433                                    | 103,311                             | 22,021                                |
|          | Payments to affiliates  | 0                     |  |                                     |                                       |
| 21<br>22 | Depreciation, depletion, and amortization   | 2,722,007             | 2,380,442                                  | 341,565                             |                                       |
| 23       | Insurance   |                       | 2,360,442                                  | 392,018                             |                                       |
| 24       | Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24e If line 24e amount exceeds 10%   | 392,018               |  | 392,016                             |                                       |
|          | of line 25, column (A) amount, list line 24e expenses on Schedule O)  |                       |  |                                     |                                       |
| а        | DONATIONS PROCESSING FEES   | 1,505,654             |  |                                     | 1,505,654                             |
| b        | STAFF DEVELOPMENT/ENRICHMENT  | 466,353               | 69,022                                     | 391,300                             | 6,031                                 |
| c        | RECRUITING  | 445,973               | 172,380                                    | 273,593                             |                                       |
| d        | WIKIMANIA EXPENSES  | 198,219               | 198,219                                    |                                     |                                       |
| e        | All other expenses  | 472,509               | 200,534                                    | 196,529                             | 75,446                                |
| 25       | Total functional expenses. Add lines 1 through 24e  | 45,040,391            | 30,809,944                                 | 10,261,012                          | 3,969,435                             |
| 26       | Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ► ☐ if following SOP 98-2 (ASC 958-720) |                       |  |                                     |                                       |

Part X Balance Sheet

| Fal             | L X | Check if Schedule O contains a response or note to any line in  | this Pa          | art X       |                                 |           |                    |
|-----------------|-----|---|------------------|-------------|---------------------------------|-----------|--------------------|
|                 |     |   |                  |             | <b>(A)</b><br>Beginning of year |           | (B)<br>End of year |
|                 | 1   | Cash-non-interest-bearing   |                  |             | 5,045,589                       | 1         | 9,172,030          |
|                 | 2   | Savings and temporary cash investments  |                  |             | 17,126,300                      | 2         | 18,707,950         |
|                 | 3   | Pledges and grants receivable, net  |                  |             | 2,045,683                       | 3         | 3,766,769          |
|                 | 4   | Accounts receivable, net  |                  |             | 47,000                          | 4         | 0                  |
|                 | 5   | Loans and other receivables from current and former officers, cemployees, and highest compensated employees. Complete Paschedule L  | of               | 0           | E                               | 0         |                    |
| Assets          | 6   | Loans and other receivables from other disqualified persons (a $4958(f)(1)$ ), persons described in section $4958(c)(3)(B)$ , and and sponsoring organizations of section $501(c)(9)$ voluntary e organizations (see instructions) Complete Part II of Schedule | outing employers |             | 6                               | 0         |                    |
| Š               | 7   | Notes and loans receivable, net   |                  |             | 0                               | 7         |                    |
| 4               | 8   | Inventories for sale or use   |                  | 66,986      | -                               | 84,398    |                    |
|                 | 9   | Prepaid expenses and deferred charges   |                  | 990,737     | 9                               | 1,294,779 |                    |
|                 | 10a | Land, buildings, and equipment cost or other basis Complete Part VI of Schedule D   | 330,737          | 9           | 1,234,773                       |           |                    |
|                 | ь   | Less accumulated depreciation   | 10a<br>10b       | 7,486,120   | 4,911,806                       | 10c       | 4,053,326          |
|                 | 11  | Investments—publicly traded securities  |                  | <u> </u>    | 13,313,246                      |           | 20,965,679         |
|                 | 12  | Investments—other securities See Part IV, line 11   | 4,265,822        | 12          | 2,294,967                       |           |                    |
|                 | 13  | Investments—program-related See Part IV, line 11  | 0                | 13          | 0                               |           |                    |
|                 | 14  | Intangible assets   |                  | 0           | 14                              | 0         |                    |
|                 | 15  | Other assets See Part IV, line 11   |                  |             | 333,724                         |           | 220,876            |
|                 | 16  | Total assets. Add lines 1 through 15 (must equal line 34).  |                  |             | 48,146,893                      | 16        | 60,560,774         |
|                 | 17  | Accounts payable and accrued expenses   |                  |             | 2,549,048                       | 17        | 5,605,935          |
|                 | 18  | Grants payable  |                  |             | 2,0.0,0.0                       | 18        | 0                  |
|                 | 19  | Deferred revenue  |                  |             | 37,311                          | 19        | 17,564             |
|                 | 20  | Tax-exempt bond liabilities   |                  |             | 0,,011                          | 20        | 0                  |
|                 | 21  | Escrow or custodial account liability Complete Part IV of Scho  |                  |             | 0                               | 21        |                    |
| lities          | 22  | Loans and other payables to current and former officers, direct key employees, highest compensated employees, and disquali  | ors, tr          |             |                                 | 21        | <u> </u>           |
| Liabiliti       |     | persons Complete Part II of Schedule L  |                  |             | o                               | 22        | 0                  |
| ï               | 23  | Secured mortgages and notes payable to unrelated third partie   |                  |             | 0                               | 23        | 0                  |
|                 | 24  | Unsecured notes and loans payable to unrelated third parties  |                  |             | 0                               | 24        | 0                  |
|                 | 25  | Other liabilities (including federal income tax, payables to rela and other liabilities not included on lines 17-24) Complete Pa  | ted th           | rd parties, |                                 |           |                    |
|                 |     | D   |                  |             | 371,410                         |           | 1,462,254          |
|                 | 26  | <b>Total liabilities.</b> Add lines 17 through 25   |                  |             | 2,957,769                       | 26        | 7,085,753          |
| ces             |     | Organizations that follow SFAS 117 (ASC 958), check here ► lines 27 through 29, and lines 33 and 34.  | ⊽ and            | complete    |                                 |           |                    |
| an              | 27  | Unrestricted net assets   |                  |             | 42,921,751                      | 27        | 49,825,252         |
| е<br>С          | 28  | Temporarily restricted net assets   |                  |             | 2,267,373                       | 28        | 3,649,769          |
| 됟               | 29  | Permanently restricted net assets   |                  |             | 0                               | 29        | 0                  |
| or Fund Balance |     | Organizations that do not follow SFAS 117 (ASC 958), check h complete lines 30 through 34.  | ere 🟲            | ┌ and       |                                 |           |                    |
|                 | 30  | Capital stock or trust principal, or current funds  |                  |             |                                 | 30        |                    |
| Assets          | 31  | Paid-in or capital surplus, or land, building or equipment fund   |                  |             |                                 | 31        |                    |
| AS              | 32  | Retained earnings, endowment, accumulated income, or other t  | unds             |             |                                 | 32        |                    |
| Net             | 33  | Total net assets or fund balances   |                  |             | 45,189,124                      | 33        | 53,475,021         |
| Z               | 34  | Total liabilities and net assets/fund balances  |                  |             | 48,146,893                      | 34        | 60,560,774         |
|                 | 1   | <u> </u>  |                  |             | <u> </u>                        |           |                    |

| Par | Reconcilliation of Net Assets Check if Schedule O contains a response or note to any line in this Part XI   |          |    |      | F       |
|-----|---|----------|----|------|---------|
|     |   |          |    |      |         |
| 1   | Total revenue (must equal Part VIII, column (A), line 12)   | 1        |    | 52,9 | 990,491 |
| 2   | Total expenses (must equal Part IX, column (A), line 25)  | 2        |    | 45,0 | 040,391 |
| 3   | Revenue less expenses Subtract line 2 from line 1   | 3        |    | 7,9  | 950,100 |
| 4   | Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))   | 4        |    | 45,: | 189,124 |
| 5   | Net unrealized gains (losses) on investments  | 5        |    |      | -3,162  |
| 6   | Donated services and use of facilities  | 6        |    |      |         |
| 7   | Investment expenses   | 7        |    |      |         |
| 8   | Prior period adjustments  | 8        |    |      |         |
| 9   | Other changes in net assets or fund balances (explain in Schedule O)  | 9        |    | 3    | 338,959 |
| 10  | Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line 33, column (B))   | 10       |    | 53,4 | 175,021 |
| Par | t XII Financial Statements and Reporting  |          |    |      |         |
|     | Check if Schedule O contains a response or note to any line in this Part XII  |          |    |      |         |
|     |   |          |    | Yes  | No      |
| 1   | Accounting method used to prepare the Form 990  |          |    |      |         |
| 2a  | Were the organization's financial statements compiled or reviewed by an independent accountant?   |          | 2a |      | No      |
|     | If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or review a separate basis, consolidated basis, or both   | wed on   |    |      |         |
|     | Separate basis Consolidated basis Both consolidated and separate basis  |          |    |      |         |
| b   | Were the organization's financial statements audited by an independent accountant?  |          | 2b | Yes  |         |
|     | If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a sepa basis, consolidated basis, or both   | rate     |    |      |         |
|     | ▼ Separate basis  |          |    |      |         |
| c   | If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversigh audit, review, or compilation of its financial statements and selection of an independent accountant? | t of the | 2c | Yes  |         |
|     | If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O  | 1        |    |      |         |
| 3a  | As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?  | 9        | 3a |      | No      |
| b   | If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the  |          | 3b |      |         |

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DLN: 93493119002015

OMB No 1545-0047

### **SCHEDULE A**

(Form 990 or 990EZ)

Department of the Treasury Internal Revenue Service

### **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1)nonexempt charitable trust.

▶ Attach to Form 990 or Form 990-EZ. ► See separate instructions.

▶ Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Open to Public **Inspection** 

| Name          | of  | the  | orga    | nizat | io |
|---------------|-----|------|---------|-------|----|
| <b>Nikime</b> | dıa | Four | idation | n Inc |    |

**Employer identification number** 

| Total                                    |          |           |                             |  |  |               |   |                       |   |                  |                               |  |
|--|----------|-----------|-----------------------------|--|--|---------------|---|-----------------------|---|------------------|-------------------------------|--|
|  |          |           |                             | instructions))   | Yes  | No            | Yes   | No                    | Yes   | No               | 1                             |  |
| (i) Name of<br>supported<br>organization |          | ted       | (ii) EIN                    | (iii) Type of organization (described on lines 1-9 above or IRC section (see | (iv) Is the organization in col (i) listed in your governing document? |               | (v) Did you<br>the organi<br>in col (i) o<br>suppor | zation<br>of your     | (vi) Is<br>organizat<br>col (i) org<br>in the U | ion in<br>anized | n in monetary<br>ized support |  |
|  |          |           |                             |  |  |               |   |                       |   |                  | 14                            |  |
| h  |          |           |                             | lled entity of a perso<br>ng information about                               |  |               |   |                       |   | 11g(             | (III)                         |  |
|  |          |           |                             | er of a person descri  |  |               | ahoyo2  |                       |   | 11g              |                               |  |
|  |          |           |                             | governing body of th   |  | _             | 1?  |                       |   | 11g              | <del></del>                   |  |
|  |          |           |                             | rectly or indirectly o   |  |               | _   | persons de            | scribed in (ii)                                 |                  | Yes No                        |  |
| g  |          |           | rugust 17, 2<br>ng persons? | 2006, has the organi   | ization accep  | oced any giπ  | or contributi                                       | он потгану            | or tile   |                  |                               |  |
|  |          | check t   | this box                    |  |  |               |   |                       |   |                  | ,                             |  |
| f  |          | section   | 509(a)(2)                   | received a written de  |  |               |   |                       |   |                  |                               |  |
| e  | Γ        | By che    | cking this b                | ox, I certify that the on managers and ot                                    | organization   | ıs not conti  | olled directly                                      | or indirectl          | y by one or n                                   | nore disqual     | ified persons                 |  |
|  |          | the box   | that descri                 | ly supported organız<br>bes the type of supp<br><b>b</b> Type II <b>c</b>    | orting organ   | ization and o | complete line                                       | s 11e throu           | gh 11h  |                  |                               |  |
|  | ,<br> -  | An orga   | anızatıon org               | ganized and operated   | d exclusively  | for the ben   | efit of, to perf                                    | orm the fund          | ctions of, or t                                 |                  |                               |  |
| 10                                       | Г        |           |                             | ganized and operated   |  |               |   |                       |   |                  |                               |  |
|  |          | •         |                             | oss investment inco<br>janization after June                                 |  |               |   | •                     |   | tax) from bu     | isinesses                     |  |
|  |          |           |                             | ities related to its ex  |  |               |   |                       |   |                  |                               |  |
| 9  | Γ        |           |                             | at normally receives   |  |               |   |                       |   |                  |                               |  |
| 8  |          | A comr    | nunity trust                | described in <b>section</b>  | 170(b)(1)(   | A)(vi) (Cor   |   |                       |   |                  |                               |  |
| 7  | <u>~</u> |           |                             | at normally receives<br>on 170(b)(1)(A)(vi).                                 |  |               | support from  | a governme            | ental unit or f                                 | rom the gene     | eral public                   |  |
| 6  | <br> -   |           |                             | local government or  | =  |               |   |                       |   |                  |                               |  |
|  | _        |           |                             | A)(iv). (Complete P  |  |               |   |                       |   |                  |                               |  |
| 5  | Γ        | An orga   | anızatıon op                | erated for the benefi  | t of a college   | or universi   | ty owned or o                                       | perated by a          | a governmen                                     | tal unit desc    | ribed in                      |  |
| 7  | ,        |           |                             | ty, and state  | teu ili conjun   | iction with a | nospital desi                                       | cribed iii <b>sec</b> | .tioii 170(b)(                                  | 1)(A)(III). L    | .iiter tile                   |  |
| 3<br>4                                   | <br> -   |           |                             | perative hospital se<br>n organization operat                                |  |               |   |                       |   | 1\/A\/;;;\ =     | entor the                     |  |
| 2  | <u> </u> |           |                             | I in section 170(b)(1  |  |               |   | 470(1)(4)             | (4)("")   |                  |                               |  |
| 1  |          |           | -                           | on of churches, or a   |  |               |   | ection 170(l          | o)(1)(A)(i).                                    |                  |                               |  |
| The or                                   | ganız    | zatıon ıs | not a privat                | e foundation becaus  | eitis (Forl  | lınes 1 throu | igh 11, check                                       | only one b            | ox)   |                  |                               |  |
| Part                                     | П        | Reas      | on for Pu                   | blic Charity Sta   | tus (All org   | ganızatıons   | must com  | plete this p          |   |                  |                               |  |
|  |          |           |                             |  |  |               |   |                       | 20-00497  | 703              |                               |  |

Schedule A (Form 990 or 990-EZ) 2013 Page 2 Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.) Section A. Public Support Calendar year (or fiscal year beginning (a) 2009 **(b)** 2010 (c) 2011 (d) 2012 (e) 2013 (f) Total in) 🟲 1 Gifts, grants, contributions, and membership fees received (Do 15,226,464 26,440,538 38,990,502 45,272,234 52,647,756 178,577,494 not include any "unusual grants ") Tax revenues levied for the organization's benefit and either 0 paid to or expended on its behalf 3 The value of services or facilities furnished by a governmental unit 0 to the organization without charge 15,226,464 26,440,538 38,990,502 45,272,234 52,647,756 178,577,494 Total. Add lines 1 through 3 The portion of total contributions by each person (other than a governmental unit or publicly 6,231,669 supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) Public support. Subtract line 5 172,345,825 from line 4 Section B. Total Support Calendar year (or fiscal year (a) 2009 **(b)** 2010 (d) 2012 (e) 2013 (c) 2011 (f) Total beginning in) 🟲 15,226,464 45,272,234 Amounts from line 4 26,440,538 38,990,502 52,647,756 178,577,494 Gross income from interest, dividends, payments received on 47,416 securities loans, rents, royalties 12,202 50,814 340,082 1,093,303 1,543,817 and income from similar sources Net income from unrelated business activities, whether or 3,722 23,933 13,444 41,099 not the business is regularly carried on 10 Other income Do not include gain or loss from the sale of -131,707 -120,376 -56,379 3,900 914 -303,648 capital assets (Explain in Part IV) 11 Total support (Add lines 7 179,858,762 through 10) 12 Gross receipts from related activities, etc (see instructions) 12 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a 501(c)(3) organization, check 13 Section C. Computation of Public Support Percentage 14 Public support percentage for 2013 (line 6, column (f) divided by line 11, column (f)) 14 95 823 % Public support percentage for 2012 Schedule A, Part II, line 14 15 95 931 % 16a 33 1/3% support test—2013. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box ►V and stop here. The organization qualifies as a publicly supported organization b 33 1/3% support test—2012. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this ►□ box and stop here. The organization qualifies as a publicly supported organization 17a 10%-facts-and-circumstances test - 2013. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain

in Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported

**b** 10%-facts-and-circumstances test—2012. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and **stop here.** Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly

Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see

organization

instructions

supported organization

Schedule A (Form 990 or 990-EZ) 2013 Part III Support Schedule for Organizations Described in Section 509(a)(2) (Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.) Section A. Public Support

| Cale   | ndar year (or fiscal year beginning<br>in) 🟲   | (a) 2009   | <b>(b)</b> 2010  | (c) 2011  | (d) 2012            | <b>(e)</b> 2013              | (f) Total                               |
|--|--|--|--|---|---------------------|------------------------------|---|
| 1  | Gifts, grants, contributions, and  |  |  |   |                     |                              |   |
|  | membership fees received (Do not   |  |  |   |                     |                              |   |
| 2  | include any "unusual grants ")<br>Gross receipts from admissions,  |  |  |   |                     |                              |   |
| _  | merchandise sold or services   |  |  |   |                     |                              |   |
|  | performed, or facilities furnished in  |  |  |   |                     |                              |   |
|  | any activity that is related to the organization's tax-exempt  |  |  |   |                     |                              |   |
|  | purpose  |  |  |   |                     |                              |   |
| 3  | Gross receipts from activities that  |  |  |   |                     |                              |   |
|  | are not an unrelated trade or  |  |  |   |                     |                              |   |
| 4  | business under section 513 Tax revenues levied for the   |  |  |   |                     |                              |   |
| •  | organization's benefit and either  |  |  |   |                     |                              |   |
|  | paid to or expended on its   |  |  |   |                     |                              |   |
| _  | behalf<br>The value of services or facilities  |  |  |   |                     |                              | <u> </u>                                |
| 5  | furnished by a governmental unit to  |  |  |   |                     |                              |   |
|  | the organization without charge  |  |  |   |                     |                              |   |
| 6  | <b>Total.</b> Add lines 1 through 5  |  |  |   |                     |                              |   |
| 7a   | A mounts included on lines 1, 2,   |  |  |   |                     |                              |   |
|  | and 3 received from disqualified persons   |  |  |   |                     |                              |   |
| ь  | Amounts included on lines 2 and 3  |  |  |   |                     |                              |   |
|  | received from other than   |  |  |   |                     |                              |   |
|  | disqualified persons that exceed the greater of \$5,000 or 1% of the   |  |  |   |                     |                              |   |
|  | amount on line 13 for the year   |  |  |   |                     |                              |   |
| c  | Add lines 7a and 7b  |  |  |   |                     |                              |   |
| 8  | Public support (Subtract line 7c   |  |  |   |                     |                              |   |
|  | from line 6 ) ction B. Total Support   |  |  |   |                     |                              |   |
|  | ndar year (or fiscal year beginning  | ( ) 2000   | (1) 2010   | ( ) 2011  | (1) 2012            | ( ) 2012                     | (C) T                                   |
|  |  |  |  | (A) 2011 I  | (d) 2012            | (e) 2013                     | (f) Total                               |
|  | in) ►  | (a) 2009   | <b>(b)</b> 2010  | (c) 2011  | (4) 2012            | (-,                          | (-,                                     |
| 9  | in) ►<br>A mounts from line 6  | (a) 2009   | ( <b>B)</b> 2010   | (6) 2011  | (4) 2012            | (5, 2222                     | (,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,, |
|  | in) ► A mounts from line 6 Gross income from interest,   | (a) 2009   | <b>(B)</b> 2010  | (6) 2011  | (4) 2012            | (0, 2000                     | (7,7,5,5,1)                             |
| 9  | in) ►<br>A mounts from line 6  | (a) 2009   | <b>(b)</b> 2010  | (6) 2011  | (4) 2012            | (5,232                       |   |
| 9  | in)  A mounts from line 6 Gross income from interest, dividends, payments received on  | (a) 2009   | <b>(b)</b> 2010  | (6) 2011  | (4) 2322            |                              |   |
| 9<br>10a   | in) A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources  | (a) 2009   | ( <b>b)</b> 2010   | (6) 2011  | (4) 2322            |                              |   |
| 9  | in) A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable   | (a) 2009   | ( <b>b)</b> 2010   | (6) 2011  | (4) 2012            |                              |   |
| 9<br>10a   | in) A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources  | (a) 2009   | ( <b>b)</b> 2010   | (6) 2011  | (4) 2322            |                              |   |
| 9<br>10a   | in) A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975  | (a) 2009   | ( <b>b)</b> 2010   | (6) 2011  | (4) 2322            |                              |   |
| 9<br>10a<br>b  | in) A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b  | (a) 2009   | ( <b>b)</b> 2010   | (6) 2011  | (4) 2012            |                              |   |
| 9<br>10a<br>b  | in) A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated  | (a) 2009   | ( <b>b)</b> 2010   | (6) 2011  | (4) 2012            |                              |   |
| 9<br>10a<br>b  | in) A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b  | (a) 2009   | ( <b>b)</b> 2010   | (6) 2011  | (4) 2322            |                              |   |
| 9<br>10a<br>b<br>c<br>11   | in) A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on  | (a) 2009   | ( <b>b)</b> 2010   | (6) 2011  | (4) 2322            |                              |   |
| 9<br>10a<br>b  | A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include  | (a) 2009   | ( <b>b)</b> 2010   | (6) 2011  |                     |                              |   |
| 9<br>10a<br>b<br>c<br>11   | in) A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of  | (a) 2009   | ( <b>b)</b> 2010   | (c) 2011  |                     |                              |   |
| 9<br>10a<br>b<br>c<br>11   | In) A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV)  | (a) 2009   | ( <b>b)</b> 2010   | (6) 2011  |                     |                              |   |
| 9<br>10a<br>b<br>c<br>11   | A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV) Total support. (Add lines 9, 10c,  | (a) 2009   | ( <b>b)</b> 2010   | (c) 2011  |                     |                              |   |
| 9<br>10a<br>b<br>c<br>11   | In) A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV)  |  |  |   |                     |                              |   |
| 9<br>10a<br>b<br>c<br>11<br>12   | A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV ) Total support. (Add lines 9, 10c, 11, and 12 ) First five years. If the Form 990 is f check this box and stop here  | or the organizati  | on's first, second   |   |                     |                              |   |
| 9<br>10a<br>b<br>c<br>11<br>12<br>13<br>14                                     | in) A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV) Total support. (Add lines 9, 10c, 11, and 12) First five years. If the Form 990 is f check this box and stop here  | or the organizati  | on's first, second   | , thırd, fourth, or   |                     | a 501(c)(3) orga             | nization,                               |
| 9<br>10a<br>b<br>c<br>11<br>12<br>13<br>14<br>Se<br>15                         | A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV) Total support. (Add lines 9, 10c, 11, and 12) First five years. If the Form 990 is f check this box and stop here ction C. Computation of Publ Public support percentage for 2013                                | or the organizati<br>ic Support Pe<br>(line 8, column (  | on's first, second<br>ercentage<br>f) divided by line  | , thırd, fourth, or   |                     | a 501(c)(3) orga             | nization,                               |
| 9<br>10a<br>b<br>c<br>11<br>12<br>13<br>14<br>Se<br>15<br>16                   | A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV ) Total support. (Add lines 9, 10c, 11, and 12 ) First five years. If the Form 990 is f check this box and stop here  ction C. Computation of Publ Public support percentage from 201                             | or the organization of the | on's first, second<br>ercentage<br>f) divided by line<br>art III, line 15  | , third, fourth, or   |                     | a 501(c)(3) orga             | nization,                               |
| 9<br>10a<br>b<br>c<br>11<br>12<br>13<br>14<br>Se<br>15<br>16<br>Se             | A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV ) Total support. (Add lines 9, 10c, 11, and 12 ) First five years. If the Form 990 is f check this box and stop here ction C. Computation of Publ Public support percentage from 201 ction D. Computation of Inve | or the organization of the | on's first, second<br>ercentage<br>f) divided by line<br>art III, line 15<br>me Percenta   | , third, fourth, or<br>13, column (f))                            | fifth tax year as a | a 501(c)(3) orga<br>15<br>16 | nization,                               |
| 9<br>10a<br>b<br>c<br>11<br>12<br>13<br>14<br>Se<br>15<br>16<br>Se<br>17       | A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV) Total support. (Add lines 9, 10c, 11, and 12) First five years. If the Form 990 is f check this box and stop here ction C. Computation of Publ Public support percentage from 201 ction D. Computation of Inve   | or the organization  ic Support Performance (line 8, column ( 2 Schedule A, Paragraphic Performance)  colors (line 10c, colors)  | on's first, second<br>ercentage<br>f) divided by line<br>art III, line 15<br>me Percentagolumn (f) divided                             | , third, fourth, or  13, column (f))  ge by line 13, colum        | fifth tax year as a | 15<br>16                     | nization,                               |
| 9<br>10a<br>b<br>c<br>11<br>12<br>13<br>14<br>Se<br>15<br>16<br>Se<br>17<br>18 | A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV ) Total support. (Add lines 9, 10c, 11, and 12 ) First five years. If the Form 990 is f check this box and stop here ction C. Computation of Publ Public support percentage from 201 ction D. Computation of Inve | or the organization of the organization of the organization of the state of the sta | on's first, second<br>ercentage<br>f) divided by line<br>art III, line 15<br>me Percentago<br>olumn (f) divided<br>A, Part III, line 1 | , third, fourth, or  13, column (f)) <b>ge</b> by line 13, column | fifth tax year as a | 15<br>16                     | nization,                               |

33 1/3% support tests—2012. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line 18

is not more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions

| <b>Part IV Supplemental Information.</b> Provide the explanations required by Part II, line 10; Part II, line 17a 17b; and Part III, line 12. Also complete this part for any additional information. (See instructions). |               |                         |             |  |  |  |  |  |
|---|---------------|-------------------------|-------------|--|--|--|--|--|
|   |               |                         |             |  |  |  |  |  |
| Facts And Circumstances Test  |               |                         |             |  |  |  |  |  |
|   |               |                         |             |  |  |  |  |  |
| Retu  | ırn Reference | Explanation             |             |  |  |  |  |  |
|   |               | Schodulo A / Form 000 o | 000 E7) 201 |  |  |  |  |  |

Schedule A (Form 990 or 990-EZ) 2013

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DLN: 93493119002015

### OMB No 1545-0047

### **SCHEDULE C** (Form 990 or 990-EZ)

Department of the Treasury

Internal Revenue Service

## **Political Campaign and Lobbying Activities**

For Organizations Exempt From Income Tax Under section 501(c) and section 527

▶ Complete if the organization is described below. ▶ Attach to Form 990 or Form 990-EZ.

► See separate instructions. ► Information about Schedule C (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Inspection

If the organization answered "Yes" to Form 990, Part IV, Line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations Complete Parts I-A and B Do not complete Part I-C
- ◆ Section 501(c) (other than section 501(c)(3)) organizations Complete Parts I-A and C below Do not complete Part I-B
- ◆ Section 527 organizations Complete Part I-A only

If the organization answered "Yes" to Form 990, Part IV, Line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- ◆ Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)) Complete Part II-A Do not complete Part II-B
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)) Complete Part II-B Do not complete Part II-A

If the organization answered "Yes" to Form 990, Part IV, Line 5 (Proxy Tax) or Form 990-EZ, Part V, line 35c (Proxy Tax), then ◆ Section 501(c)(4), (5), or (6) organizations Complete Part III Name of the organization **Employer identification number** Wikimedia Foundation Inc 20-0049703 Complete if the organization is exempt under section 501(c) or is a section 527 organization. Provide a description of the organization's direct and indirect political campaign activities in Part IV 2 Political expenditures 3 Volunteer hours Part I-B Complete if the organization is exempt under section 501(c)(3). Enter the amount of any excise tax incurred by the organization under section 4955 Enter the amount of any excise tax incurred by organization managers under section 4955 2 If the organization incurred a section 4955 tax, did it file Form 4720 for this year? 3 Was a correction made? ☐ Yes ☐ No If "Yes," describe in Part IV Part I-C Complete if the organization is exempt under section 501(c), except section 501(c)(3). Enter the amount directly expended by the filing organization for section 527 exempt function activities 1 Enter the amount of the filing organization's funds contributed to other organizations for section 527 exempt function activities Total exempt function expenditures Add lines 1 and 2 Enter here and on Form 1120-POL, line 17b 4 Did the filing organization file Form 1120-POL for this year? Yes Enter the names, addresses and employer identification number (EIN) of all section 527 political organizations to which the filing organization made payments For each organization listed, enter the amount paid from the filing organization's funds. Also enter the amount of political contributions received that were promptly and directly delivered to a separate political organization, such as a separate segregated fund or a political action committee (PAC) If additional space is needed, provide information in Part IV

| (a) Name                             | ( <b>b</b> ) Address                    | (c) EIN | (d) A mount paid from filing organization's funds If none, enter -0- | contributions received and promptly and directly delivered to a separate political organization If none, enter - 0- |
|--------------------------------------|---|---------|--|---|
|                                      |   |         |  |   |
|                                      |   |         |  |   |
|                                      |   |         |  |   |
|                                      |   |         |  |   |
|                                      |   |         |  |   |
|                                      |   |         |  |   |
|                                      |   |         |  |   |
|                                      |   |         |  |   |
|                                      |   |         |  |   |
|                                      |   |         |  |   |
|                                      |   |         |  |   |
| or Paperwork Reduction Act Notice se | e the instructions for Form 990 or 990. | .F7     | N- 500046  | 000 000 F7\ 2012  |

section 4911 tax for this year?

┌ Yes ┌ No

# Part II-A Complete if the organization is exempt under section 501(c)(3) and filed Form 5768 (election under section 501(h)).

| Check | <b>▶</b> □ | if the filing organization belongs to an affiliated group (and list in Part IV each affiliated group member's name, address, EIN, |
|-------|------------|---|
|       |            | expenses, and share of excess lobbying expenditures)  |

| Ł | Check | <b>▶</b> □ | if the filing   | organization   | checked hov A | and "limited | control" r | rovisions apply  |
|---|-------|------------|-----------------|----------------|---------------|--------------|------------|------------------|
| , | CHECK |            | ii tile illillu | ulualiizatioii | CHECKEU DUX A | anu miniceu  | CONTROL L  | יוטטם פווטופוטטע |

|   | eneck if it the ming organization enecked be              | x rt and minera conterer provident appro                            |          |  |   |  |  |
|---|---|---|----------|--|---|--|--|
|   | Limits on Lobbying E<br>(The term "expenditures" means ar |   |          | (a) Filing<br>organization's<br>totals                       | ( <b>b)</b> Affiliated<br>group<br>totals |  |  |
| a | Total lobbying expenditures to influence public o         | opinion (grass roots lobbying)                                      |          | 0  |   |  |  |
| b | Total lobbying expenditures to influence a legisl         | ative body (direct lobbying)  |          |  |   |  |  |
| c | Total lobbying expenditures (add lines 1a and 1           | b)  |          | 0  |   |  |  |
| d | O ther exempt purpose expenditures                        |   |          |  |   |  |  |
| e | Total exempt purpose expenditures (add lines 1            | c and 1d)   |          | 0  |   |  |  |
| f | Lobbying nontaxable amount Enter the amount to            | nontaxable amount Enter the amount from the following table in both |          |  |   |  |  |
|   | If the amount on line 1e, column (a) or (b) is:           | The lobbying nontaxable amount is:                                  |          |  |   |  |  |
|   | Not over \$500,000  | 20% of the amount on line 1e  |          |  |   |  |  |
|   | Over \$500,000 but not over \$1,000,000                   | \$100,000 plus 15% of the excess over \$500,000                     |          | organization's totals  0  0  0  0  0  0  0  0  0  0  0  0  0 |   |  |  |
|   | Over \$1,000,000 but not over \$1,500,000                 | \$175,000 plus 10% of the excess over \$1,000,000                   |          |  |   |  |  |
|   | Over \$1,500,000 but not over \$17,000,000                | \$225,000 plus 5% of the excess over \$1,500,000                    |          |  |   |  |  |
|   | Over \$17,000,000   | \$1,000,000   |          |  |   |  |  |
|   |   |   |          |  |   |  |  |
| g | Grassroots nontaxable amount (enter 25% of lir            | ne 1f)  |          | 0  |   |  |  |
| h | Subtract line 1g from line 1a If zero or less, ent        | er -0 -   |          | 0  |   |  |  |
| i | Subtract line 1f from line 1c If zero or less, ente       | er -0-  |          | 0  |   |  |  |
| j | If there is an amount other than zero on either lii       | ne 1h or line 1i, did the organization file Form                    | 4720 rep | orting   |   |  |  |

# 4-Year Averaging Period Under Section 501(h) (Some organizations that made a section 501(h) election do not have to complete all of the five columns below. See the instructions for lines 2a through 2f on page 4.)

|    | Lobbying Expenditures During 4-Year Averaging Period       |          |                 |                 |                 |                  |  |  |  |  |
|----|--|----------|-----------------|-----------------|-----------------|------------------|--|--|--|--|
|    | Calendar year (or fiscal year<br>beginning in)             | (a) 2010 | <b>(b)</b> 2011 | <b>(c)</b> 2012 | <b>(d)</b> 2013 | <b>(e)</b> Total |  |  |  |  |
| 2a | Lobbying nontaxable amount                                 |          | 1,000,000       | 0               | 0               | 1,000,000        |  |  |  |  |
| b  | Lobbying ceiling amount<br>(150% of line 2a, column(e))    |          |                 |                 |                 | 1,500,000        |  |  |  |  |
| c  | Total lobbying expenditures                                |          | 98,953          | 0               | 0               | 98,953           |  |  |  |  |
| d  | Grassroots nontaxable amount                               |          | 250,000         | 0               | 0               | 250,000          |  |  |  |  |
| e  | Grassroots ceiling amount<br>(150% of line 2d, column (e)) |          |                 |                 |                 | 375,000          |  |  |  |  |
| f  | Grassroots lobbying expenditures                           |          | 98,953          | 0               | 0               | 98,953           |  |  |  |  |

|        | Part II-B Complete if the organization is exempt under section filed Form 5768 (election under section 501(h)).   |                                 |          |         |           |        |
|--------|---|---------------------------------|----------|---------|-----------|--------|
| For e  | r each "Yes" response to lines 1a through 1ı below, provide in Part IV a detailed descri  | ption of the lobbying           | (8       | a)      | (1        | b)     |
|        | tivity.   |                                 | Yes      | No      | Amo       | ount   |
| 1<br>a | legislation, including any attempt to influence public opinion on a legislative r<br>through the use of   |                                 |          |         |           |        |
| b<br>c | b Paid staff or management (include compensation in expenses reported on line   | es 1c through 1ı)?              |          |         |           |        |
| d      | d Mailings to members, legislators, or the public?  |                                 |          |         |           |        |
| e      | e Publications, or published or broadcast statements?   |                                 |          |         |           |        |
| f      | f Grants to other organizations for lobbying purposes?  |                                 |          |         |           |        |
| g      | <b>g</b> Direct contact with legislators, their staffs, government officials, or a legislati  | ive body?                       |          |         |           |        |
| h<br>i |   | ımılar means?                   |          |         |           |        |
| j      | •   |                                 |          | 1       |           |        |
| 2a     | <b>.</b>  | on 501(c)(3)?                   |          |         |           |        |
| b      |   |                                 |          |         |           |        |
| C      | ,   |                                 |          | İ       |           |        |
|        | d If the filing organization incurred a section 4912 tax, did it file Form 4720 for   | -                               |          |         |           |        |
| Par    | art III-A Complete if the organization is exempt under section 501(c)(6).   | on 501(c)(4), section 5         | 01(c     | )(5), c | or sect   | ion    |
|        | 301(0)(0).  |                                 |          |         | Ye        | s No   |
| 1      | Were substantially all (90% or more) dues received nondeductible by membe   | rs?                             |          | Г       | 1         | 111    |
| 2      |   |                                 |          |         | 2         |        |
| 3      |   |                                 |          |         | 3         |        |
| Pai    | art III-B Complete if the organization is exempt under section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 a line 3, is answered "Yes."                      |                                 |          |         |           |        |
| 1      | Dues, assessments and similar amounts from members  |                                 | 1        |         |           |        |
| 2      | Section 162(e) nondeductible lobbying and political expenditures (do not inclease for which the section 527(f) tax was paid).   | lude amounts of political       | 20       |         |           |        |
| a      | •   |                                 | 2a       |         |           |        |
| b      |   |                                 | 2b<br>2c |         |           |        |
| с<br>3 |   | a saction 163(a) duas           | 3        |         |           |        |
| 4      |   |                                 |          |         |           |        |
| •      | does the organization agree to carryover to the reasonable estimate of nonde political expenditure next year?   | •                               | 4        |         |           |        |
| 5      | ,   |                                 | 5        |         |           |        |
| P      | Part IV Supplemental Information  |                                 |          |         |           |        |
|        | Provide the descriptions required for Part I-A, line 1, Part I-B, line 4, Part I-C, line<br>Part II-B, line 1 Also, complete this part for any additional information | e 5, Part II-A (affiliated grou | p lıst), | Part II | -A , line | 2, and |
|        | Return Reference Explanation  |                                 |          |         |           |        |
|        |   |                                 |          |         |           |        |
|        |   |                                 |          |         |           |        |
|        |   |                                 |          |         |           |        |
|        |   |                                 |          |         |           |        |
|        |   |                                 |          |         |           |        |

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|--|-----------------------|--|
| Part IV Supplemental Information                 | on <i>(continued)</i> |  |
| Return Reference                                 | Explanation           |  |
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Schedule D (Form 990) 2013

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OMB No 1545-0047

**SCHEDULE D** (Form 990)

Department of the Treasury

# **Supplemental Financial Statements**

► Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b ▶ Attach to Form 990. ▶ See separate instructions. ▶ Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990.

Open to Public

| emai i | Revenue Service  | ions is at <u>www.irs.gov/rorm/550</u> .   |           |                   | Inspecu      | lOII     |
|--------|--|--|-----------|-------------------|--------------|----------|
|        | ne of the organization<br>nedıa Foundation Inc   |  |           | oloyer identifica | ation number | r        |
| Dar    | t I Organizations Maintaining Donor Adv  | vised Funds or Other Similar F   |           | 0049703           | Complete     | 0 1f +h  |
| Pal    | organizations Maintaining Donor Adv  |  | unas      | or Accounts       | s. Complete  | e II UI  |
|        |  | (a) Donor advised funds  |           | (b) Funds and     | other accour | nts      |
|        | Total number at end of year  |  |           |                   |              |          |
| 2      | Aggregate contributions to (during year)   |  |           |                   |              |          |
|        | Aggregate grants from (durıng year)  |  |           |                   |              |          |
|        | Aggregate value at end of year   |  |           |                   |              |          |
|        | Did the organization inform all donors and donor adviso funds are the organization's property, subject to the org  |  | nor adv   | ısed              | ┌ Yes        | ┌ No     |
|        | Did the organization inform all grantees, donors, and do<br>used only for charitable purposes and not for the benefic<br>conferring impermissible private benefit?             |  |           |                   | ┌ Yes        | ┌ No     |
| ar     | Conservation Easements. Complete if  | the organization answered "Yes"  | to Forn   | n 990, Part I'    | V, line 7.   |          |
|        | Purpose(s) of conservation easements held by the orga  | anızatıon (check all that apply)   |           |                   |              |          |
|        | lacksquare Preservation of land for public use (e g , recreation   | or education) $\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \$                            | n hıstor  | rically importan  | t land area  |          |
|        | Protection of natural habitat  | Preservation of a  | certifie  | d historic struc  | ture         |          |
|        | Preservation of open space   |  |           |                   |              |          |
|        | Complete lines 2a through 2d if the organization held a  | qualified conservation contribution in   | the forn  | n of a conserva   | tion         |          |
|        | easement on the last day of the tax year   |  |           |                   | F            | M = = =: |
| 3      | Total number of conservation easements   |  | 2a        | Heid at the       | End of the   | Y ear    |
|        | Total acreage restricted by conservation easements   |  | 2b        |                   |              |          |
|        | Number of conservation easements on a certified histo  | oric structure included in (a)   | 2c        |                   |              |          |
|        | Number of conservation easements included in (c) acq   | ` '  | 20        |                   |              |          |
|        | historic structure listed in the National Register   | anea alter 6/1//60, and not on a   | 2d        |                   |              |          |
|        | Number of conservation easements modified, transferre  | ed, released, extinguished, or terminat  | ed by th  | ne organization   | during       |          |
|        | the tax year ▶   |  |           |                   |              |          |
|        | Number of states where property subject to conservation  | ion easement is located 🕨  |           |                   |              |          |
|        | Does the organization have a written policy regarding t enforcement of the conservation easements it holds?  |  |           | f violations, and | ☐ Yes        | ┌ No     |
|        | Staff and volunteer hours devoted to monitoring, inspec  | cting, and enforcing conservation ease   | ments o   | during the year   |              |          |
|        | A mount of expenses incurred in monitoring, inspecting   | and enforcing conservation easement  | ts durin  | a the vear        |              |          |
|        | ►\$  | , and emoreing conservation easement   | .s duilli | g the year        |              |          |
|        | Does each conservation easement reported on line 2(d and section 170(h)(4)(B)(ii)?   | 1) above satisfy the requirements of se  | ction 17  | 70(h)(4)(B)(ı)    | ☐ Yes        | ┌ No     |
|        | In Part XIII, describe how the organization reports con<br>balance sheet, and include, if applicable, the text of the<br>the organization's accounting for conservation easeme | e footnote to the organization's financia  |           |                   |              |          |
| art    | Organizations Maintaining Collections Complete if the organization answered "Ye  | s of Art, Historical Treasures,  | or Ot     | her Similar       | Assets.      |          |
| -      | If the organization elected, as permitted under SFAS 1 works of art, historical treasures, or other similar asset service, provide, in Part XIII, the text of the footnote to  | ts held for public exhibition, education,  | , or rese | earch in further  |              | С        |
| b      | If the organization elected, as permitted under SFAS 1 works of art, historical treasures, or other similar asset service, provide the following amounts relating to these     | 16 (ASC 958), to report in its revenue ts held for public exhibition, education, | statem    | nent and balanc   |              | С        |
|        | (i) Revenues included in Form 990, Part VIII, line 1   |  |           | <b>►</b> \$       |              |          |
|        | (ii) Assets included in Form 990, Part X   |  |           |                   |              |          |
|        | If the organization received or held works of art, histori following amounts required to be reported under SFAS:   |  |           |                   |              |          |
|        | Revenues included in Form 990, Part VIII, line 1   |  |           | <b>-</b> \$       |              |          |
|        |  |  |           | · *               |              |          |
| -      | Assets included in Form 990, Part X  |  |           | F \$              |              |          |

| Part        | Organizations Maintaining Co  | llections of Art,                   | Hist   | <u>ori</u> | <u>cal Tre</u>           | asu    | ires, or O                            | <u>the</u> | <u>r Similar Ass</u>         | sets (c     | <u>ontınued)</u> |
|-------------|---|-------------------------------------|--|------------|--------------------------|--------|---------------------------------------|------------|------------------------------|-------------|------------------|
| 3           | Using the organization's acquisition, access collection items (check all that apply)  | ion, and other record               | ls, che  | eck a      | ny of the                | e foll | owing that a                          | re a       | significant use              | of its      |                  |
| а           | Public exhibition   |                                     | d  | Γ          | Loan or                  | exc    | hange progra                          | ams        |                              |             |                  |
| b           | Scholarly research  |                                     | e  | $\sqcap$   | Other                    |        |                                       |            |                              |             |                  |
| С           | Preservation for future generations   |                                     |  |            |                          |        |                                       |            |                              |             |                  |
| 4           | Provide a description of the organization's co  | ollections and explai               | n how  | they       | further '                | the c  | organization'                         | 's ex      | empt purpose ıı              | า           |                  |
| 5           | During the year, did the organization solicit   |                                     |  |            |                          |        |                                       |            |                              | <b>-</b> ., | <b>-</b>         |
| Dar         | assets to be sold to raise funds rather than to take to be sold to raise funds rather than to take to be sold to raise funds rather than to take to be sold to raise funds rather than to take to be sold to raise funds rather than to be sold to |                                     |  |            |                          |        |                                       |            | <u>'</u>                     | Yes         | No               |
|             | Part IV, line 9, or reported an ar  |                                     |  |            |                          |        | T allswered                           | 4 1        | C3 (0 1 0 1 1 1 1 )          | <i></i>     |                  |
| 1a          | Is the organization an agent, trustee, custoo<br>included on Form 990, Part X?  | lian or other intermed              | diary f  | orc        | ontributio               | ons    | or other ass                          | ets r      |                              | Yes         | ┌ No             |
| b           | If "Yes," explain the arrangement in Part XI  | II and complete the 1               | followi  | ng t       | able                     |        | _                                     |            |                              |             |                  |
|             |   |                                     |  |            |                          |        | F                                     |            | Am                           | ount        |                  |
| С.          | Beginning balance   |                                     |  |            |                          |        |                                       | 1c         |                              |             |                  |
| d           | Additions during the year   |                                     |  |            |                          |        | -                                     | 1d         |                              |             |                  |
| e           | Distributions during the year   |                                     |  |            |                          |        | <del>-</del>                          | 1e         |                              |             |                  |
| f           | Ending balance  |                                     |  |            |                          |        | L                                     | 1f         |                              |             |                  |
| 2a          | Did the organization include an amount on Fo  | orm 990, Part X, line               | 21?  |            |                          |        |                                       |            | Г                            | Yes         | ┌ No             |
| ь           | If "Yes," explain the arrangement in Part XI  |                                     |  |            |                          |        |                                       |            |                              |             | <u> </u>         |
| Par         | <b>Endowment Funds.</b> Complete  | If the organization (a)Current year | answ<br>(b)P                                   |            |                          |        |                                       |            |                              | (a)Eour v   | ears back        |
| 1a          | Beginning of year balance   | (a)current year                     | (0)  | nor y      | real <b>D</b>            | (0)    | wo years back                         | (u)        | Tillee years back            | (e)i oui y  | ears back        |
| <br>b       | Contributions   |                                     |  |            |                          |        |                                       |            |                              |             |                  |
| c           | Net investment earnings, gains, and losses  |                                     |  |            |                          |        |                                       |            |                              |             |                  |
| d           | Grants or scholarships  | -                                   |  |            |                          |        |                                       |            |                              |             |                  |
| e           | Other expenditures for facilities   |                                     |  |            |                          |        |                                       |            | +                            |             |                  |
| _           | and programs  |                                     |  |            |                          |        |                                       |            |                              |             |                  |
| f           | Administrative expenses   |                                     |  |            |                          |        |                                       |            |                              |             |                  |
| g           | End of year balance   |                                     |  |            |                          |        |                                       |            |                              |             |                  |
| 2           | Provide the estimated percentage of the cur   | rent year end balanc                | e (lıne  | 1g,        | column                   | (a)) l | held as                               |            |                              |             |                  |
| а           | Board designated or quasi-endowment ►   |                                     |  |            |                          |        |                                       |            |                              |             |                  |
| b           | Permanent endowment ►   |                                     |  |            |                          |        |                                       |            |                              |             |                  |
| c           | Temporarily restricted endowment ►  |                                     |  |            |                          |        |                                       |            |                              |             |                  |
|             | The percentages in lines 2a, 2b, and 2c sho   | uld equal 100%                      |  |            |                          |        |                                       |            |                              |             |                  |
| 3a          | Are there endowment funds not in the posse organization by  | ssion of the organiza               | tion th  | nat a      | re held a                | nd a   | idministered                          | for        | the                          | Yes         | No               |
|             | (i) unrelated organizations   |                                     |  |            |                          |        |                                       | •          | 3a(i                         |             |                  |
|             | (ii) related organizations  |                                     |  |            |                          |        |                                       |            | 3a(i                         |             | <u> </u>         |
| ь<br>4      | If "Yes" to 3a(II), are the related organization Describe in Part XIII the intended uses of the second of the second of the second organization.  | · ·                                 |  |            |                          |        |                                       | •          | 3b                           |             | <u> </u>         |
|             | t VI Land, Buildings, and Equipme   |                                     |  |            |                          | ansv   | vered 'Yes'                           | to         | Form 990 Pa                  | rt IV lı    | <br>ne           |
|             | 11a. See Form 990, Part X, line   |                                     |  |            |                          |        |                                       |            |                              |             |                  |
|             | Description of property   |                                     |  |            | Cost or ot<br>s (Investm |        | ( <b>b)</b> Cost or ot<br>basis (othe |            | (c) Accumulated depreciation | (d) B       | ook value        |
| <b>1a</b> l | and   |                                     |  |            |                          |        |                                       |            |                              |             |                  |
| <b>b</b> E  | Buildings   |                                     | . [  |            |                          |        |                                       |            |                              |             |                  |
| сl          | easehold improvements   |                                     | . [  |            |                          |        |                                       |            |                              |             |                  |
|             | Equipment   |                                     | . [  |            |                          |        | 11,539                                | ,446       | 7,486,12                     | 0           | 4,053,326        |
|             | Other   |                                     | <u>.                                      </u> |            |                          |        |                                       |            | <u> </u>                     |             |                  |
| ıotal       | . Add lines 1a through 1e <i>(Column (d) must e</i>   | equai Form 990, Part X              | , colun  | าn (I      | 3), IIne 10              | ı(c).) |                                       |            | 🟲                            | 1           | 4,053,326        |

| See Form 990, Part X, line 12.  (a) Description of security or category        | (b)Book value               | (c) Method of valuation  |
|--|-----------------------------|--|
| (including name of security) (1)Financial derivatives                          |                             | Cost or end-of-year market value                                   |
| (2)Closely-held equity interests   |                             |  |
| Other  |                             |  |
|  |                             |  |
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| Total. (Column (b) must equal Form 990, Part X, col (B) line 12)               | <b>•</b>                    |  |
| Part VIII Investments—Program Related. Co                                      | omplete if the organization | n answered 'Yes' to Form 990, Part IV, line 11c                    |
| See Form 990, Part X, line 13.  (a) Description of investment                  | (b) Book value              | (c) Method of valuation  |
| (a) Description of investment  | (b) Book value              | Cost or end-of-year market value                                   |
|  |                             |  |
|  |                             |  |
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|  |                             |  |
| Total. (Column (b) must equal Form 990, Part X, col (B) line 13)               | <b>•</b>                    |  |
| Part IX Other Assets. Complete if the organization (a) Description             |                             | D, Part IV, line 11d See Form 990, Part X, line 15  (b) Book value |
|  |                             |  |
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| Total. (Column (b) must equal Form 990, Part X, col.(B) line 1                 |                             |  |
| Part X Other Liabilities. Complete if the organized Form 990, Part X, line 25. | anization answered 'Yes' t  | o Form 990, Part IV, line 11e or 11f. See                          |
| 1 (a) Description of liability   | (b) Book value              |  |
| Federal income taxes   | 0                           |  |
| SECURITY DEPOSIT   | 92,569                      |  |
| STRAIGHT LINE RENT EXPENSE ADJ   | 233,097                     |  |
| WEF - STANTON GRANT  | 1,136,588                   |  |
|  |                             |  |
|  |                             |  |
|  |                             |  |
|  |                             |  |
|  |                             |  |
|  |                             |  |
|  |                             |  |
| Total. (Column (b) must equal Form 990, Part X, col (B) line 25 )              | 1,462,254                   |  |

| Раг   |  | wered 'Yes' to Form 990, Part IV, line 3  |       | its with kevenue p | ег кеп | <b>irn</b> Complete ii |
|-------|--|---|-------|--------------------|--------|------------------------|
| 1     | •  | er support per audited financial statements   |       |                    | 1      | 54,186,642             |
| 2     | A mounts included on line 1 bu             | ut not on Form 990, Part VIII, line 12  |       |                    |        |                        |
| а     | Net unrealized gains on inves              | tments  | 2a    | -3,162             |        |                        |
| b     | Donated services and use of f              | acılıtıes   | 2b    | 370,602            |        |                        |
| c     | Recoveries of prior year grant             | s   | 2c    |                    |        |                        |
| d     | Other (Describe in Part XIII )             | )   | 2d    | 883,711            |        |                        |
| e     | Add lines <b>2a</b> through <b>2d</b> .    |   | · · · |                    | 2e     | 1,251,151              |
| 3     | Subtract line ${f 2e}$ from line ${f 1}$ . |   |       |                    | 3      | 52,935,491             |
| 4     | Amounts included on Form 99                | 0, Part VIII, line 12, but not on line <b>1</b>   |       |                    |        |                        |
| а     | Investment expenses not inc                | luded on Form 990, Part VIII, line 7b .   | 4a    |                    |        |                        |
| b     | Other (Describe in Part XIII )             | )   | 4b    | 55,000             |        |                        |
| c     | Add lines <b>4a</b> and <b>4b</b>          |   |       |                    | 4c     | 55,000                 |
| 5     | Total revenue Add lines <b>3</b> and       | d <b>4c.</b> (This must equal Form 990, Part I, line  | 12)   |                    | 5      | 52,990,491             |
| Part  |  | xpenses per Audited Financial Sta   |       |                    | per Re | <b>turn.</b> Complete  |
| 1     |  | nswered 'Yes' to Form 990, Part IV, line r audited financial statements                         |       |                    |        | 45,000,745             |
|       | ·  |   |       |                    | 1      | 45,900,745             |
| 2     |  | it not on Form 990, Part IX, line 25  | l a-  | 1 270.602          |        |                        |
| a     |  | acılıtıes   | 2a    | 370,602            |        |                        |
| b     | •  |   | 2b    |                    |        |                        |
| с     |  |   | 2c    |                    |        |                        |
| d     | ·  |   | 2d    | 544,752            | _      |                        |
| e     | Add lines 2a through 2d                    |   |       |                    | 2e     | 915,354                |
| 3     |  |   |       |                    | 3      | 44,985,391             |
| 4     |  | 0, Part IX, line 25, but not on line 1:   | 1     | ı                  |        |                        |
| а     | ·  | uded on Form 990, Part VIII, line 7b  | _     |                    |        |                        |
| Ь     | ·  |   | 4b    | 55,000             |        |                        |
| С     | Add lines <b>4a</b> and <b>4b</b>          |   |       |                    | 4c     | 55,000                 |
| 5     |  | nd <b>4c.</b> (This must equal Form 990, Part I, lir  | e 18) |                    | 5      | 45,040,391             |
|       | Supplemental Inf                           |   |       |                    |        |                        |
| Part  |  | Part II, lines 3, 5, and 9, Part III, lines 1a<br>, lines 2d and 4b, and Part XII, lines 2d and |       |                    |        | any additional         |
|       | Return Reference                           | Explanation   |       |                    |        |                        |
| Sched | ule D, Part XI, Line 2d                    | Unrealized Foreign Exchange Loss \$338,9<br>====================================                |       |                    |        |                        |
| Sched | ule D, Part XI and XII, Line 4b            | Revenue reclassed from expenses \$55,00   | 0     |                    |        |                        |
| Sched | ule D, Part X, Line 2                      | ASC 740, Income Taxes The Foundation taken or expected to be taken in its tax re                |       |                    |        |                        |

need be recorded under applicable accounting guidance

|           | <u> </u>          |                      |
|-----------|-------------------|----------------------|
| Part XIII | Supplemental Info | ormation (continued) |
| Ret       | turn Reference    | Explanation          |
|           |                   |                      |
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Schedule D (Form 990) 2013

efile GRAPHIC print - DO NOT PROCESS

As Filed Data -

DLN: 93493119002015

SCHEDULE F (Form 990)

Department of the Treasury

Internal Revenue Service

### **Statement of Activities Outside the United States**

► Complete if the organization answered "Yes" to Form 990, Part IV, line 14b, 15, or 16.

▶ Attach to Form 990. ▶ See separate instructions.

▶ Information about Schedule F (Form 990) and its instructions is at www.irs.gov/form990.

OMB No 1545-0047

Open to Public **Inspection** 

|      | ne of the organization<br>Imedia Foundation Inc   |  |   |   | Employer ident  | ification number   |  |  |  |  |
|------|---|--|---|---|---|--|--|--|--|--|
| VVIK | iniedia i odildacion file   |  |   |   | 20-0049703  |  |  |  |  |  |
| Pa   | General Information "Yes" to Form 990, Par  |  |   | ne United States. Co  | omplete if the organiz  | ation answered   |  |  |  |  |
| 1    | For grantmakers. Does the organization maintain records to substantiate the amount of its grants and other assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? |  |   |   |   |  |  |  |  |  |
| 2    | <b>For grantmakers.</b> Describe in assistance outside the United   |  | ganızatıon's pr   | rocedures for monitorii   | ng the use of its grant   | s and other  |  |  |  |  |
| 3    | Activites per Region (The follow  | ing Part I, line 3                         | table can be du   | iplicated if additional spa   | ce is needed )  |  |  |  |  |  |
|      | (a) Region  | <b>(b)</b> Number of offices in the region | (c) Number of<br>employees,<br>agents, and<br>independent<br>contractors in<br>region | (d) Activities conducted in region (by type) (e g , fundraising, program services, investments, grants to recipients located in the region) | (e) If activity listed in (d) is<br>a program service, describe<br>specific type of<br>service(s) in region | (f) Total expenditures<br>for and investments<br>in region |  |  |  |  |
| ( 1  | ) See Add'l Data  |  |   |   |   |  |  |  |  |  |
| ( 2  | 2)  |  |   |   |   |  |  |  |  |  |
| ( 3  | 3)  |  |   |   |   |  |  |  |  |  |
| ( 4  | 1)  |  |   |   |   |  |  |  |  |  |
| ( 5  | <b>)</b>  |  |   |   |   |  |  |  |  |  |
| _    | Sub-total    Total from continuation sheets   |  | 29  |   |   | 13,669,444<br>254,422                                      |  |  |  |  |
|      | to Part I   |  | 29  |   |   | 13 923 866   |  |  |  |  |

| Part II | Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" to Form 990, |
|---------|--|
|         | Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed.                 |

| 1 (a) Name of organization | (b) IRS code<br>section<br>and EIN (if<br>applicable) | (c) Region | (d) Purpose of<br>grant | (e) A mount of<br>cash grant | (f) Manner of<br>cash<br>disbursement | (g) A mount<br>of non-cash<br>assistance | (h) Description<br>of non-cash<br>assistance | (i) Method of<br>valuation<br>(book, FMV,<br>appraisal, other) |
|----------------------------|---|------------|-------------------------|------------------------------|---------------------------------------|--|--|--|
| (1) See Add'l<br>Data      |   |            |                         |                              |                                       |  |  |  |
| ( 2)                       |   |            |                         |                              |                                       |  |  |  |
| (3)                        |   |            |                         |                              |                                       |  |  |  |
| (4)                        |   |            |                         |                              |                                       |  |  |  |
| (5)                        |   |            |                         |                              |                                       |  |  |  |
| ( 6)                       |   |            |                         |                              |                                       |  |  |  |
| (7)                        |   |            |                         |                              |                                       |  |  |  |
| (8)                        |   |            |                         |                              |                                       |  |  |  |
| (9)                        |   |            |                         |                              |                                       |  |  |  |
| (10)                       |   |            |                         |                              |                                       |  |  |  |
| (11)                       |   |            |                         |                              |                                       |  |  |  |
| ( 12)                      |   |            |                         |                              |                                       |  |  |  |
| (13)                       |   |            |                         |                              |                                       |  |  |  |
| ( 14)                      |   |            |                         |                              |                                       |  |  |  |
| ( 15)                      |   |            |                         |                              |                                       |  |  |  |
| ( 16)                      |   |            |                         |                              |                                       |  |  |  |

| 2 | Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, reco | gnized | as |
|---|--|--------|----|
|   | tax-exempt by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter           |        | -  |

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| Schedule F (Form 990) 2013               |  |                          |                              |                                    |  |  | Page <b>3</b>  |
|--|--|--------------------------|------------------------------|------------------------------------|--|--|--|
|  | ther Assistance to<br>duplicated if addition   |                          |                              | ed States. Complete i              | ıf the organization a                    | answered "Yes" to Form                 | ı 990, Part IV, line 16.                                       |
| (a) Type of grant or<br>assistance       | (b) Region                                     | (c) Number of recipients | (d) A mount of<br>cash grant | (e) Manner of cash<br>disbursement | (f) A mount of<br>non-cash<br>assistance | (g) Description of non-cash assistance | (h) Method of<br>valuation<br>(book, FMV,<br>appraisal, other) |
| ATTEND CONFERENCE                        | East Asia and the<br>Pacific                   | 29                       | 17,002                       |                                    |  | n/a                                    | FMV  |
| (2) SCHOLARSHIPS TO<br>ATTEND CONFERENCE | Greenland)                                     | 22                       | 13,743                       |                                    |  | n/a                                    | FMV  |
| ATTEND CONFERENCE                        | Middle East and North<br>Africa                | h 16                     | 10,142                       |                                    |  | n/a                                    | FMV  |
| (4) SCHOLARSHIPS TO ATTEND CONFERENCE    | North America                                  | 10                       | 11,728                       |                                    |  | n/a                                    | FMV  |
| (5) FURTHER MISSION                      | East Asia and the<br>Pacific                   | 1                        |                              | WIRE                               |  | n/a                                    | FMV  |
| (6) SCHOLARSHIPS TO ATTEND CONFERENCE    | Russia and the Newly<br>Independent States     | 14                       | 10,171                       | WIRE                               |  | n/a                                    | FMV  |
| (7) FURTHER MISSION                      | Middle East and North<br>Africa                |                          | 4,576                        |                                    |  | n/a                                    | FMV  |
| (8) SCHOLARSHIPS TO ATTEND CONFERENCE    | South America                                  | 15                       | 41,612                       |                                    |  | n/a                                    | FMV  |
| (9) FURTHER MISSION                      | Europe (Including<br>Iceland and<br>Greenland) | 17                       | 81,102                       | WIRE                               |  | n/a                                    | FMV  |
| (10) SCHOLARSHIPS TO ATTEND CONFERENCE   | South Asia                                     | 12                       | 9,241                        |                                    |  | N/A                                    | FMV  |
| (11) FURTHER MISSION                     | North America                                  | 4                        | 1,140                        | WIRE                               |  | N/A                                    | FMV  |
| (12) FURTHER MISSION                     | Russia and the Newly<br>Independent States     | 2                        | 8,141                        |                                    |  | N/A                                    | FMV  |
| Conference                               | Sub-Saharan Africa                             | 12                       | 15,503                       |                                    |  | N/A                                    | FMV  |
| (14) FURTHER MISSION                     | South America                                  | 6                        | 17,600                       | WIRE                               |  | N/A                                    | FMV  |
| (15) FURTHER MISSION                     | South Asia                                     | 12                       | 21,902                       | WIRE                               |  | N/A                                    | FMV  |
| (16) FURTHER MISSION                     | Sub-Saharan Africa                             | 6                        | 34,887                       | WIRE                               |  | N/A                                    | FMV  |
| (17) SCHOLARSHIPS TO ATTEND CONFERENCE   | Central America and<br>the Caribbean           | 4                        | 8,117                        | WIRE                               |  | N/A                                    | FMV  |
| (18) FURTHER MISSION                     | Central America and the Caribbean              | 1                        | 430                          | WIRE                               |  | N/A                                    | FMV  |

### Part IV Foreign Forms

| 1 | organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926)  | Γ | Yes | ি        | Νo |
|---|--|---|-----|----------|----|
| 2 | Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may be required to file Form 3520, Annual Return to Report Transactions with Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A) | Γ | Yes | দ        | Νo |
| 3 | Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons with Respect to Certain Foreign Corporations. (see Instructions for Form 5471)  | Г | Yes | ত        | Νo |
| 4 | Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund. (see Instructions for Form 8621)                   | Γ | Yes | <b>~</b> | Νo |
| 5 | Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons with Respect to Certain Foreign Partnerships. (see Instructions for Form 8865)  | Г | Yes | া        | No |
| 6 | Did the organization have any operations in or related to any boycotting countries during the tax year? If "Yes," the organization may be required to file Form 5713, International Boycott Report (see Instructions for Form 5713).   | Г | Yes | ্ব       | Νo |

Schedule F (Form 990) 2013

Schedule F (Form 990) 2013 Page 5

### Part V Supplemental Information

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information (see instructions).

#### 990 Schedule F, Supplemental Information

| Return Reference  | Explanation  |  |  |  |
|---|--|--|--|--|
| Procedures for monitoring use of grant funds outside the U.S. | Grants to organizations Organizations that have met each grant program's eligibility crit  |  |  |  |
|   | eria are eligible to participate in a public application process. To do so, they submit a grant proposal that contains a description of the mission-related work they are proposing. |  |  |  |
|   | a budget, a start date and completion date, and a description of how this work will achie  |  |  |  |
|   | ve the Wikimedia Foundation's mission or the Wikimedia movement strategic priorities When  |  |  |  |
|   | an applicant is awarded a grant and becomes a grantee, the grantee completes screening re  |  |  |  |
|   | quirements and signs a grant agreement. The agreement stipulates that they will use grant.   |  |  |  |
|   | funds for charitable purposes consistent with the Wikimedia Foundation's mission and the p   |  |  |  |
|   | urposes described in the grant proposal, that they agree to the reporting requirements, in   |  |  |  |
|   | cluding maintaining receipts/documentation of expenses for four years, that they agree to  |  |  |  |
|   | procedures for notifying the Wikimedia Foundation of important changes that may affect the   |  |  |  |
|   | grant, and that they will return any unused grant funds after the end of the grant's term  |  |  |  |
|   | Once each grant is complete, the grantee will submit a narrative and financial report or   |  |  |  |
|   | series of reports that demonstrate how the grant funds were spent and describe the impact  |  |  |  |
|   | of the work. Grants to Individuals - Grants to Individuals follow the same process as oth  |  |  |  |
|   | er grants unless they are travel scholarships Individuals apply for travel scholarships (  |  |  |  |
|   | primarily to attend the annual conference, Wikimania) and applications are reviewed and ei   |  |  |  |
|   | ther accepted or denied in most cases, travel is then arranged for the individual and pai  |  |  |  |
|   | d for directly by The Wikimedia Foundation In very limited cases, individuals book travel  |  |  |  |
|   | themselves and provide receipts to the foundation which then reimburses them based on the  |  |  |  |
|   | receipts   |  |  |  |

## 990 Schedule F, Supplemental Information

| Return Reference     | Explanation   |
|----------------------|---|
| Method of accounting | The grants and expenditures reported in Schedule F were based on the accrual method of accounting |

### **Additional Data**

Software ID: Software Version:

**EIN:** 20-0049703

Name: Wikimedia Foundation Inc

Form 990 Schedule F Part I - Activities Outside The United States

| (a) Region                               | (b) Number of<br>offices in the<br>region | (c) Number of<br>employees or<br>agents in<br>region | (d) Activities conducted in region (by type) (i e , fundraising, program services, grants to recipients located in the region) | (e) If activity listed in<br>(d) is a program<br>service, describe<br>specific type of service<br>(s) in region | (f) Total expenditures<br>for region |
|--|---|--|--|---|--------------------------------------|
| East Asia and the Pacific                |   | 2  | Program Services   | SUPPORT WIKIPEDIA   | 321,974                              |
| Europe (Including Iceland and Greenland) |   | 27   | Program Services   | SUPPORT WIKIPEDIA   | 1,807,049                            |
| Europe (Including Iceland and Greenland) |   |  | Investments  | N/A   | 6,424,000                            |

| Form 990 Schedule F                      | Part I - Activit                          | ies Outside T  | he United States   | _   |                                      |
|--|---|--|--|---|--------------------------------------|
| (a) Region                               | (b) Number of<br>offices in the<br>region | (c) Number of<br>employees or<br>agents in<br>region | (d) Activities conducted in region (by type) (i e , fundraising, program services, grants to recipients located in the region) | (e) If activity listed in<br>(d) is a program<br>service, describe<br>specific type of service<br>(s) in region | (f) Total expenditures<br>for region |
| East Asia and the Pacific                |   |  | Grantmakıng  | Further Mission   | 10,117                               |
| East Asia and the Pacific                |   |  | Grantmakıng  | Further Mission   | 82,717                               |
| Europe (Including Iceland and Greenland) |   |  | Grantmakıng  | Further Mission   | 3,268,040                            |

| <u>Form 990 Schedule F P</u>               | art I - Activit                           | <u>ies Outside Tl</u>                                | ne United States   | _   |                                      |
|--|---|--|--|---|--------------------------------------|
| (a) Region                                 | (b) Number of<br>offices in the<br>region | (c) Number of<br>employees or<br>agents in<br>region | (d) Activities conducted in region (by type) (i e , fundraising, program services, grants to recipients located in the region) | (e) If activity listed in<br>(d) is a program<br>service, describe<br>specific type of service<br>(s) in region | (f) Total expenditures<br>for region |
| Middle East and North Africa               |   |  | Grantmakıng  | further mission   | 211,355                              |
| North America                              |   |  | Grantmakıng  | further mission   | 5,886                                |
| Russia and the Newly<br>Independent States |   |  | Grantmakıng  | further mission   | 94,038                               |

| (a) Region         | (b) Number of offices in the region | (c) Number of<br>employees or<br>agents in<br>region | (d) Activities conducted in region (by type) (i e , fundraising, program services, grants to recipients located in the region) | (e) If activity listed in<br>(d) is a program<br>service, describe<br>specific type of service<br>(s) in region | (f) Total expenditures<br>for region |
|--------------------|-------------------------------------|--|--|---|--------------------------------------|
| South America      |                                     |  | Grantmakıng  | further mission   | 749,433                              |
| South Asia         |                                     |  | Grantmaking  | further mission   | 545,702                              |
| Sub-Saharan Africa |                                     |  | Grantmakıng  | further mission   | 96,308                               |

| Form 990 Schedule F Part I - Activities Outside The United States |   |  |  |   |                                      |  |
|---|---|--|--|---|--------------------------------------|--|
| (a) Region  | (b) Number of<br>offices in the<br>region | (c) Number of<br>employees or<br>agents in<br>region | (d) Activities conducted in region (by type) (i e , fundraising, program services, grants to recipients located in the region) | (e) If activity listed in<br>(d) is a program<br>service, describe<br>specific type of service<br>(s) in region | (f) Total expenditures<br>for region |  |
| East Asia and the Pacific   |   |  | Grantmakıng  | conference scholarship  | 17,002                               |  |
| Europe (Including Iceland and Greenland)                          |   |  | Grantmakıng  | conference scholarship  | 13,743                               |  |
| Middle East and North<br>Africa                                   |   |  | Grantmakıng  | conference scholarship  | 10,142                               |  |

| Form 990 Schedule F Part I - Activities Outside The United States |   |  |  |   |                                      |  |  |  |
|---|---|--|--|---|--------------------------------------|--|--|--|
| (a) Region  | (b) Number of<br>offices in the<br>region | (c) Number of<br>employees or<br>agents in<br>region | (d) Activities conducted in region (by type) (i e , fundraising, program services, grants to recipients located in the region) | (e) If activity listed in<br>(d) is a program<br>service, describe<br>specific type of service<br>(s) in region | (f) Total expenditures<br>for region |  |  |  |
| North America   |   |  | Grantmakıng  | conference scholarship  | 11,728                               |  |  |  |
| East Asia and the Pacific   |   |  | Grantmakıng  | further mission   | 210                                  |  |  |  |
| Russia and the Newly<br>Independent States                        |   |  | Grantmakıng  | conference scholarship  | 10,171                               |  |  |  |

| Form 990 Schedule F Part I - Activities Outside The United States |   |  |  |   |                                      |  |  |  |
|---|---|--|--|---|--------------------------------------|--|--|--|
| (a) Region  | (b) Number of<br>offices in the<br>region | (c) Number of<br>employees or<br>agents in<br>region | (d) Activities conducted in region (by type) (i e , fundraising, program services, grants to recipients located in the region) | (e) If activity listed in<br>(d) is a program<br>service, describe<br>specific type of service<br>(s) in region | (f) Total expenditures<br>for region |  |  |  |
| Middle East and North<br>Africa                                   |   |  | Grantmakıng  | further mission   | 4,576                                |  |  |  |
| South America   |   |  | Grantmakıng  | conference scholarship  | 41,612                               |  |  |  |
| Europe (Including Iceland and Greenland)                          |   |  | Grantmakıng  | further mission   | 81,102                               |  |  |  |

| Form 990 Schedule F Part I - Activities Outside The United States |   |  |  |   |                                      |  |  |  |
|---|---|--|--|---|--------------------------------------|--|--|--|
| (a) Region  | (b) Number of<br>offices in the<br>region | (c) Number of<br>employees or<br>agents in<br>region | (d) Activities conducted in region (by type) (i e , fundraising, program services, grants to recipients located in the region) | (e) If activity listed in<br>(d) is a program<br>service, describe<br>specific type of service<br>(s) in region | (f) Total expenditures<br>for region |  |  |  |
| South Asıa  |   |  | Grantmaking  | conference scholarship  | 9,241                                |  |  |  |
| North America   |   |  | Grantmakıng  | further mission   | 1,140                                |  |  |  |
| Russia and the Newly<br>Independent States                        |   |  | Grantmakıng  | further mission   | 8,141                                |  |  |  |

| Form 990 Schedule F                  | Form 990 Schedule F Part I - Activities Outside The United States |  |  |   |                                      |  |  |  |  |  |
|--------------------------------------|---|--|--|---|--------------------------------------|--|--|--|--|--|
| (a) Region                           | (b) Number of<br>offices in the<br>region                         | (c) Number of<br>employees or<br>agents in<br>region | (d) Activities conducted in region (by type) (i e , fundraising, program services, grants to recipients located in the region) | (e) If activity listed in<br>(d) is a program<br>service, describe<br>specific type of service<br>(s) in region | (f) Total expenditures<br>for region |  |  |  |  |  |
| Sub-Saharan Africa                   |   |  | Grantmakıng  | conference scholarship  | 15,503                               |  |  |  |  |  |
| Central America and the<br>Caribbean |   |  | Grantmakıng  | conference scholarship  | 8,117                                |  |  |  |  |  |
| Central America and the<br>Caribbean |   |  | Grantmakıng  | further mission   | 430                                  |  |  |  |  |  |

| Form 990 Schedule F | Form 990 Schedule F Part I - Activities Outside The United States |  |  |   |                                      |  |  |  |  |
|---------------------|---|--|--|---|--------------------------------------|--|--|--|--|
| (a) Region          | (b) Number of<br>offices in the<br>region                         | (c) Number of<br>employees or<br>agents in<br>region | (d) Activities conducted in region (by type) (i e , fundraising, program services, grants to recipients located in the region) | (e) If activity listed in<br>(d) is a program<br>service, describe<br>specific type of service<br>(s) in region | (f) Total expenditures<br>for region |  |  |  |  |
| South America       |   |  | Grantmakıng  | further mission   | 17,600                               |  |  |  |  |
| South Asia          |   |  | Grantmaking  | further mission   | 21,902                               |  |  |  |  |
| Sub-Saharan Africa  |   |  | Grantmaking  | further mission   | 34,887                               |  |  |  |  |

| Form 990 Schedu          | orm 990 Schedule F Part II - Grants or Entities Outside The United States |  |                      |                              |                                    |   |  |  |
|--------------------------|---|--|----------------------|------------------------------|------------------------------------|---|--|--|
| (a) Name of organization | (b) IRS code<br>section<br>and EIN(if<br>applicable)                      | (c) Region                                     | (d) Purpose of grant | (e) A mount of<br>cash grant | (f) Manner of<br>cash disbursement | (g) A mount of non-<br>cash<br>assistance | (h) Description of<br>non-cash<br>assistance | (ı) Method of<br>valuatıon<br>(book, FMV,<br>appraısal, other) |
|                          |   | East Asia and the Pacific                      | FURTHER MISSION      | 10,117                       | WIRE                               |   | n/a  | n/a  |
|                          |   | East Asia and the Pacific                      | FURTHER MISSION      | 82,717                       | WIRE                               |   | n/a  | n/a  |
|                          |   | Europe (Including<br>Iceland and<br>Greenland) | FURTHER MISSION      | 3,268,040                    | WIRE                               |   | n/a  | n/a  |
|                          |   | Mıddle East and<br>North Africa                | FURTHER MISSION      | 211,355                      | WIRE                               |   | n/a  | n/a  |

| Form 990 Schedu          | orm 990 Schedule F Part II - Grants or Entities Outside The United States |  |                      |                              |                                 |   |  |  |  |
|--------------------------|---|--|----------------------|------------------------------|---------------------------------|---|--|--|--|
| (a) Name of organization | (b) IRS code<br>section<br>and EIN(if<br>applicable)                      | (c) Region                                 | (d) Purpose of grant | (e) A mount of<br>cash grant | (f) Manner of cash disbursement | (g) A mount of non-<br>cash<br>assistance | (h) Description of<br>non-cash<br>assistance | (ı) Method of<br>valuatıon<br>(book, FMV,<br>appraısal, other) |  |
|                          |   | North America                              | FURTHER MISSION      | 5,886                        | WIRE                            |   | n/a  | n/a  |  |
|                          |   | Russia and the Newly<br>Independent States | FURTHER MISSION      | 94,038                       | WIRE                            |   | n/a  | n/a  |  |
|                          |   | South America                              | FURTHER MISSION      | 749,433                      | WIRE                            |   | n/a  | n/a  |  |
|                          |   | South Asia                                 | FURTHER MISSION      | 545,702                      | WIRE                            |   | n/a  | n/a  |  |

| form 990 Schedule F Part II - Grants or Entities Outside The United States |  |                    |                      |                              |                                 |   |  |   |  |
|--|--|--------------------|----------------------|------------------------------|---------------------------------|---|--|---|--|
| (a) Name of organization   | (b) IRS code<br>section<br>and EIN(if<br>applicable) | (c) Region         | (d) Purpose of grant | (e) A mount of<br>cash grant | (f) Manner of cash disbursement | (g) A mount of non-<br>cash<br>assistance | (h) Description of<br>non-cash<br>assistance | (ı) Method of<br>valuatıon<br>(book, FMV ,<br>appraısal, other) |  |
|  |  | Sub-Saharan Afrıca | FURTHER MISSION      | 96,308                       | WIRE                            |   | n/a  | n/a   |  |

DLN: 93493119002015

OMB No 1545-0047

Open to Public **Inspection** 

### **SCHEDULE G** (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

**Supplemental Information Regarding Fundraising or Gaming Activities** 

Complete if the organization answered "Yes" to Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a. Attach to Form 990 or Form 990-EZ. See separate instructions.

► Information about Schedule G (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Name of the organization

**Employer identification number** 

| ıkımedıa Foundatıon İnc  |  |  |                                      | 20-0049703   |  |
|--|--|--|--------------------------------------|--|--|
|  | <b>Activities.</b> Complete filers are not required      |  |                                      | to Form 990, Part IV   | , line 17.   |
| Indicate whether the   | organization raised funds                                | through any of the   | following activities Che             | ck all that apply  |  |
| Mail solicitations   |  | e  | Solicitation of non                  | -government grants   |  |
| ✓ Internet and emai  | ıl solıcıtatıons   | f  | ☐ Solicitation of gov                | ernment grants   |  |
| : Phone solicitation   |  | a  | Special fundraisin                   |  |  |
| In-person solicita   |  | 3  | ,                                    | 5 - 1 - 1 - 1  |  |
|  | lave a written or oral agre<br>ed in Form 990, Part VII  |  |                                      |  | ▽ <sub>Yes</sub> ┌                                       |
|  | nighest paid individuals or<br>least \$5,000 by the orga |  | rs) pursuant to agreeme              | ents under which the fui   | ndraiser is  |
| (i) Name and address o<br>individual<br>or entity (fundraiser) | f (ii) Activity  | (iii) Did<br>fundraiser have<br>custody or<br>control of<br>contributions? | (iv) Gross receipts<br>from activity | (v) A mount paid to<br>(or retained by)<br>fundraiser listed in<br>col (i) | (vi) A mount paid to<br>(or retained by)<br>organization |
|  |  | Yes No   |                                      |  |  |
| 1 Trilogy Interactive LL<br>PO Box 4177                        | C emailing donors  | No   | 0                                    | 82,837   |  |
| Mountain view, CA 94   | 040  |  |                                      |  |  |
| 2 Tractive West LLC<br>221 S Park Central So                   | creative content<br>outh                                 | No   | 0                                    | 16,277   |  |
| Springfield, MO 6580   | 6  |  |                                      |  |  |
| 3  |  |  |                                      |  |  |
| 4  |  |  |                                      |  |  |
| 5  |  |  |                                      |  |  |
| 6  |  |  |                                      |  |  |
| 7  |  |  |                                      |  |  |
| 8  |  |  |                                      |  |  |
| 9  |  |  |                                      |  |  |
| 0  |  |  |                                      |  |  |
| tal  |  | >  | 0                                    | 99,114   |  |
| registration or licensii                                       | -  |  |                                      |  | ·  |
| ., AK, AR, CA, CO, CT, D<br>I, UT, VA, WA, WV, WI              | C, FL, GA, HI, IL, KS, KY                                | , LA , ME , MD , MA , I<br>  | MI, MN, MS, MO, NH, N<br>            | J, NM, NY, NC, ND, OH  | , OK, OR, PA, RI, SC,                                    |

| Pa          | rt II | Fundraising Events. Commore than \$15,000 of fundra events with gross receipts gi              | aising event contribu      |   |                        |  |
|-------------|-------|--|----------------------------|---|------------------------|--|
|             |       |  | (a) Event #1               | <b>(b)</b> Event #2                           | (c) O ther events      | (d) Total events<br>(add col (a) through<br>col (c)) |
| als.        |       |  | (event type)               | (event type)                                  | (total number)         |  |
| Revenue     | 1     | Gross receipts   |                            |   |                        |  |
| φ           | 2     | Less Contributions   |                            |   |                        |  |
| <u> </u>    | 3     | Gross income (line 1 minus line 2)   |                            |   |                        |  |
|             | 4     | Cash prizes  |                            |   |                        |  |
| ω           | 5     | Noncash prizes   |                            |   |                        |  |
| ange.       | 6     | Rent/facility costs  |                            |   |                        |  |
| Expenses    | 7     | Food and beverages .   |                            |   |                        |  |
| Direct      | 8     | Entertainment  |                            |   |                        |  |
| ā           | 9     | Other direct expenses .  |                            |   |                        |  |
|             | 10    | Direct expense summary Add line  | es 4 through 9 ın colum    | n (d)   | •                      | ( )  |
|             | 11    | Net income summary Subtract lir  | ne 10 from line 3, colum   | n (d)   |                        |  |
| Par         | t II  | Gaming. Complete if the or \$15,000 on Form 990-EZ, lin  |                            | "Yes" to Form 990, Pa                         | rt IV, line 19, or rep | orted more than                                      |
| Revenue     |       |  | (a) Bingo                  | (b) Pull tabs/Instant bingo/progressive bingo | (c) Other gaming       | (d) Total gaming (add col (a) through col (c))       |
| Rev         | 1     | Gross revenue  |                            |   |                        | (6)  |
| Ses         | 2     | Cash prizes  |                            |   |                        |  |
| Expenses    | 3     | Non-cash prizes  |                            |   |                        |  |
|             | 4     | Rent/facility costs  |                            |   |                        |  |
| Direct      | 5     | Other direct expenses  |                            |   |                        |  |
|             | 6     | Volunteer labor  | │ Yes                      |   | │ Yes                  |  |
|             | 7     | Direct expense summary Add lines   | s 2 through 5 ın column    | (d)   |                        |  |
|             | 8     | Net gaming income summary Subti  | ract line 7 from line 1, c | olumn (d)                                     | <u> ▶</u>              |  |
| 9<br>a<br>b | Ist   | ter the state(s) in which the organiza<br>the organization licensed to operate<br>No," explain | gaming activities in eac   | ch of these states?                           |                        | 「Yes 「No   |
|             |       |  |                            |   |                        |  |
| 10a<br>b    |       | re any of the organization's gaming l<br>Yes," explain   |                            |   |                        |  |
|             |       |  |                            |   |                        | ]  |

| 11 |
|----|
|----|

| Does    |  |                      | rs <sup>?</sup>   | · · 「Yes 「No                       |  |  |  |
|---------|--|----------------------|---|------------------------------------|--|--|--|
| 12      |  | •                    | ust or a member of a partnership or other entity  |                                    |  |  |  |
| 4.0     |  |                      |   | · · ·   Yes   No                   |  |  |  |
| 13      | Indicate the percentage of gaming act                                      |                      |   | 12                                 |  |  |  |
| a       |  |                      |   |                                    |  |  |  |
| ь<br>14 |  |                      | e organization's gaming/special events books a  |                                    |  |  |  |
|         | Effect the flame and address of the per                                    | son who prepares the | e organization s gammig/special events books a  | na records                         |  |  |  |
|         | Name 🟲   |                      |   |                                    |  |  |  |
|         | Address ►  |                      |   |                                    |  |  |  |
| 15a     |  |                      | om whom the organization receives gaming  | ···· 「Yes 「No                      |  |  |  |
| b       | If "Yes," enter the amount of gaming ramount of gaming revenue retained by |                      | the organization 🟲 \$ and   | I the                              |  |  |  |
| c       | f "Yes," enter name and address of the third party                         |                      |   |                                    |  |  |  |
|         | Name 🟲   |                      |   |                                    |  |  |  |
|         | Address ►  |                      |   |                                    |  |  |  |
| 16      | Gaming manager information   |                      |   |                                    |  |  |  |
|         | Name 🕨   |                      |   |                                    |  |  |  |
|         | Gaming manager compensation ► \$   |                      |   |                                    |  |  |  |
|         | Description of services provided   |                      |   |                                    |  |  |  |
|         | Director/officer   | Employee             | ☐ Independent contractor  |                                    |  |  |  |
| 17      | Mandatory distributions  |                      |   |                                    |  |  |  |
| а       | Is the organization required under stat                                    | e law to make charit | table distributions from the gaming proceeds to   |                                    |  |  |  |
|         | retain the state gaming license?   |                      |   | · · Fyes Fno                       |  |  |  |
| b       | Enter the amount of distributions requ                                     | red under state law  | distributed to other exempt organizations or spe  | ent                                |  |  |  |
|         | in the organization's own exempt activ                                     |                      | ·   |                                    |  |  |  |
| Pa      |  | 5b, 15c, 16, and 1   | xplanations required by Part I, line 2b, co<br>7b, as applicable. Also complete this part   |                                    |  |  |  |
|         | Return Reference   |                      | Explanation   |                                    |  |  |  |
| Sche    | edule G Part IV  | fundraising efforts, | ndraisers listed provide consulting services to a<br>and are not attributed to any specific charitable<br>adraisers did not have control over or retain any | contributions raised Additionally, |  |  |  |

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DLN: 93493119002015 OMB No 1545-0047

Schedule I

(Form 990)

**Grants and Other Assistance to Organizations,** Governments and Individuals in the United States

> Open to Public **Inspection**

Complete if the organization answered "Yes," to Form 990, Part IV, line 21 or 22. Attach to Form 990 Department of the Treasury Internal Revenue Service

▶ Information about Schedule I (Form 990) and its instructions is at www.irs.gov/form990.

| Name of the organization  |                         |                                    |                              |   |                                     | Employer ide                      | ntification number |
|---|-------------------------|------------------------------------|------------------------------|---|-------------------------------------|-----------------------------------|--------------------|
| Nikimedia Foundation Inc  |                         |                                    |                              |   |                                     | 20-004970                         | 3                  |
| Part I General Inform   | nation on Grants        | and Assistance                     |                              |   |                                     | •                                 |                    |
|   | d to award the grants o | orassistance?                      |                              |   |                                     | for the grants or assistance, and |                    |
|   |                         |                                    |                              |   |                                     |                                   |                    |
| (a) Name and address of organization or government                                    | <b>(b)</b> EIN          | (c) IRC Code section if applicable | (d) A mount of cash<br>grant | (e) A mount of non-<br>cash<br>assistance | valuation<br>(book, FMV, appraisal, |                                   |                    |
| (1) Wikimedia New York City<br>Inc<br>227 Dean Street<br>Brooklyn, NY 11217           | 27-0520584              | 501(c)(3)                          | 33,342                       |   |                                     |                                   | See Part IV        |
| (2) Wiki Society of<br>Washington DC<br>PO Box 9822<br>Washington, DC 20013           | 45-2106571              | pending                            | 34,457                       |   |                                     |                                   | See Part IV        |
| (3) WIKI Education<br>Foundation<br>11 Funston Ave Suite A<br>San Francisco, CA 94129 | 30-0790695              | 501(c)(3)                          | 147,570                      |   |                                     |                                   | See Part IV        |
| (4) John Ernest Foundation<br>PO Box 60225<br>Palo Alto,CA 94306                      | 94-3170824              | 501(c)(3)                          | 20,880                       |   |                                     |                                   | See Part IV        |
|   |                         |                                    |                              |   |                                     |                                   |                    |
|   |                         |                                    |                              |   |                                     |                                   |                    |
|   |                         |                                    |                              |   |                                     |                                   |                    |
|   |                         |                                    |                              |   |                                     |                                   |                    |
| 2 Enter total number of sec   | tion 501(c)(3) and gov  | vernment organizations             | listed in the line 1 table   | e   |                                     |                                   | 4                  |

Enter total number of other organizations listed in the line 1 table.

|          | · · · · · · · · · · · · · · · · · · ·                            |   |                    |
|----------|--|---|--------------------|
| Part III | Grants and Other Assistance to Individuals in the United States. | Complete if the organization answered "Yes" to Form 990 | , Part IV, line 22 |
|          | Part III can be duplicated if additional space is needed.        |   |                    |

| (a)Type of grant or assistance | ( <b>b)</b> Number of recipients | <b>(c)</b> A mount of<br>cash grant | (d)A mount of non-cash assistance | (e)Method of valuation<br>(book,<br>FMV, appraisal, other) | (f)Description of non-cash assistance |
|--------------------------------|----------------------------------|-------------------------------------|-----------------------------------|--|---------------------------------------|
|                                |                                  |                                     |                                   |  |                                       |
|                                |                                  |                                     |                                   |  |                                       |
|                                |                                  |                                     |                                   |  |                                       |
|                                |                                  |                                     |                                   |  |                                       |
|                                |                                  |                                     |                                   |  |                                       |
|                                |                                  |                                     |                                   |  |                                       |
|                                |                                  |                                     |                                   |  |                                       |
| Part IV Supplemental Informa   | ation Provide the inf            | ormation required in Pa             | art I line 2 Part III co          | lumn (h) and any other a                                   | dditional information                 |

#### Part IV Supplemental Information. Provide the information required in Part I, line 2, Part III, column (b), and any other additional information.

| Return Reference    | Explanation   |
|---------------------|---|
| GRANT FUNDS         | SCHEDULE I, PART I, QUESTION 2 Grants to Organizations Organizations that have met each grant program's eligibility criteria are eligible to participate in a public application process. To do so, they submit a grant proposal that contains a description of the mission-related work they are proposing, a budget, a start date and completion date, and a description of how this work will achieve the Wikimedia Foundation's mission or the Wikimedia movement strategic priorities. When an applicant is awarded a grant and becomes a grantee, the grantee completes screening requirements and signs a grant agreement. The agreement stipulates that they will use grant funds for charitable purposes consistent with the Wikimedia Foundation's mission and the purposes described in the grant proposal, that they agree to the reporting requirements, including maintaining receipts/documentation of expenses for four years, that they agree to procedures for notifying the Wikimedia Foundation of important changes that may affect the grant, and that they will return any unused grant funds after the end of the grant's term. Once each grant is complete, the grantee will submit a narrative and financial report or series of reports that demonstrate how the grant funds were spent and describe the impact of the work. Grants to Individuals. Grants to Individuals follow the same process as other grants unless they are travel scholarships. Individuals apply for travel scholarships (primarily to attend the annual conference, Wikimania) and applications are reviewed and either accepted or denied. In most cases, travel is then arranged for the individual and paid for directly by The Wikimedia Foundation. In very limited cases, individuals book travel themselves and provide receipts to the Foundation which then reimburses them based on the receipts. |
| Schedule I, Part II | Purpose of Grant to Wikimedia NYC, Inc To support a conference to further mission Purpose of Grant to Wiki Society of Washington D C To support   |

# Purpose of Grant to Wikimedia NYC, Inc. To support a conference to further mission. Purpose of Grant to Wiki Society of Washington D.C. To support the grantee organization's projects that are also in furtherance of support of Wikipedia. Purpose of Grant to Wiki Education Foundation. To support start up costs and to support the grantee organization's projects that are also in furtherance of support of Wikipedia. Purpose of Grant to John Ernest Foundation. To support a conference and to support the grantee organization's projects that are also in furtherance of support of Wikipedia.

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#### DLN: 93493119002015

## OMB No 1545-0047

#### Schedule J (Form 990)

Department of the Treasury

Internal Revenue Service

For certain Officers, Directors, Trustees, Key Employees, and Highest **Compensated Employees** 

**Compensation Information** 

► Complete if the organization answered "Yes" to Form 990, Part IV, line 23. ► Attach to Form 990. ► See separate instructions.

▶ Information about Schedule J (Form 990) and its instructions is at www.irs.gov/form990.

Open to Public Inspection

Name of the organization Wikimedia Foundation Inc

**Employer identification number** 20-0049703

| Pa | rt I Questions Regarding Compensation   | ion          |   |    |     |    |
|----|---|--------------|---|----|-----|----|
|    | _   |              |   |    | Yes | No |
| 1a | Check the appropriate box(es) if the organization p 990, Part VII, Section A, line 1a Complete Part I   |              | ny of the following to or for a person listed in Form<br>ide any relevant information regarding these items |    |     |    |
|    | First-class or charter travel   | Γ            | Housing allowance or residence for personal use   |    |     |    |
|    | Travel for companions   | Γ            | Payments for business use of personal residence   |    |     |    |
|    | Tax idemnification and gross-up payments  | Γ            | Health or social club dues or initiation fees   |    |     |    |
|    | Discretionary spending account  | Γ            | Personal services (e g , maid, chauffeur, chef)   |    |     |    |
| b  | If any of the boxes in line 1a are checked, did the reimbursement or provision of all of the expenses   |              |   | 1b |     |    |
| 2  | Did the organization require substantiation prior to directors, trustees, officers, including the CEO/Ex  |              |   | 2  |     |    |
|    |   |              |   |    |     |    |
| 3  | Indicate which, if any, of the following the filing orgonization's CEO/Executive Director Check all used by a related organization to establish compe | I that apply | ·   |    |     |    |
|    | ✓ Compensation committee  | Γ            | Written employment contract   |    |     |    |
|    | Independent compensation consultant   | 굣            | Compensation survey or study  |    |     |    |
|    | Form 990 of other organizations   | I→           | Approval by the board or compensation committee   |    |     |    |
| 4  | During the year, did any person listed in Form 990 or a related organization  | ), Part VII  | , Section A , line 1a with respect to the filing organization   |    |     |    |
| а  | Receive a severance payment or change-of-contro   | ol paymen    | t?  | 4a |     | Νo |
| b  | Participate in, or receive payment from, a supplem  | nental non   | qualified retirement plan?  | 4b |     | Νo |
| С  | Participate in, or receive payment from, an equity-   | -based cor   | mpensation arrangement?   | 4c |     | Νo |
|    | If "Yes" to any of lines 4a-c, list the persons and   | provide th   | e applicable amounts for each item in Part III  |    |     |    |
|    | Only 501(c)(3) and 501(c)(4) organizations only r   | must comp    | olete lines 5-9.  |    |     |    |
| 5  | For persons listed in Form 990, Part VII, Section compensation contingent on the revenues of  |              |   |    |     |    |
| а  | The organization?   |              |   | 5a |     | Νo |
| b  | Any related organization?   |              |   | 5b |     | No |
|    | If "Yes," to line 5a or 5b, describe in Part III  |              |   |    |     |    |
| 6  | For persons listed in Form 990, Part VII, Section compensation contingent on the net earnings of  | A, line 1a   | , did the organization pay or accrue any  |    |     |    |
| а  | The organization?   |              |   | 6a |     | No |
| b  | Any related organization?   |              |   | 6b |     | Νo |
|    | If "Yes," to line 6a or 6b, describe in Part III  |              |   |    |     |    |
| 7  | For persons listed in Form 990, Part VII, Section payments not described in lines 5 and 6? If "Yes,"  |              |   | 7  |     | No |
| 8  | Were any amounts reported in Form 990, Part VII   | , paid or a  | ccured pursuant to a contract that was  |    |     |    |
|    | subject to the initial contract exception described   |              | tions section 53 4958-4(a)(3)? If "Yes," describe   |    |     |    |
|    | ın Part III   |              |   | 8  |     | Νo |
| 9  | If "Yes" to line 8, did the organization also follow t section 53 4958-6(c)?  | the rebutta  | able presumption procedure described in Regulations   | 9  |     |    |

#### Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii) Do not list any individuals that are not listed on Form 990, Part VII

Note. The sum of columns (B)(I)-(III) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual

| (A) Name and Title                                   |             | <b>(B)</b> Breakdown of  | W-2 and/or 1099-MIS                       | C compensation                            | (C) Retirement and             | ( <b>D)</b> Nontaxable | (E) Total of columns | (F) Compensation                          |
|--|-------------|--------------------------|---|---|--------------------------------|------------------------|----------------------|---|
|  |             | (i) Base<br>compensation | (ii) Bonus &<br>ıncentive<br>compensation | (iii) Other<br>reportable<br>compensation | other deferred<br>compensation | benefits               | (B)(ı)-(D)           | reported as deferred<br>in prior Form 990 |
| (1)Sue Gardner<br>Executive Director                 | (i)<br>(ii) | 200,000<br>0             | 0<br>0                                    | 1,685<br>0                                | 8,983<br>0                     | 7,861<br>0             | 218,529              | 0   |
| (2)Garfield Byrd<br>Treasurer and CFA                | (i)<br>(ii) | 163,488<br>0             | 0<br>0                                    | 1,848<br>0                                | 3,283<br>0                     | 21,510<br>0            | 190,129              | 0   |
| (3)Geoff Brigham<br>Secretary and General<br>Counsel | (i)<br>(ii) | 194,670<br>0             | o<br>0                                    | 4,800<br>0                                | 10,235                         | 18,641<br>0            | 228,346<br>0         | 0   |
| (4)Erik Moeller Deputy<br>Director                   | (i)<br>(ii) | 166,950<br>0             | 0   | 489<br>0                                  | 0                              | 7,860<br>0             | 175,299<br>0         | 0   |
| (5)Gayle Young Chief<br>Talent & Culture Officer     | (i)<br>(ii) | 171,920<br>0             | 0   | 2,630<br>0                                | 6,992                          | 7,860<br>0             | 189,402              | 0   |
| (6)cheong woo dir of engineering operations          | (i)<br>(ii) | 156,359<br>0             | 0   | 3,285<br>0                                | 7,298<br>0                     | 13,743<br>0            | 180,685              | 0   |
| (7)Terrence Chay Dir<br>of Engineering Features      | (i)<br>(ii) | 149,772<br>0             | 0   | 14,833<br>0                               | 5,998<br>0                     | 13,812                 | 184,415              | 0   |
| (8)Robert Lanphier Dir of Platform Engineer          | (i)<br>(ii) | 144,328<br>0             | 0<br>0                                    | 517<br>0                                  | 6,008<br>0                     | 20,615<br>0            | 171,468<br>0         | 0   |

Schedule J (Form 990) 2013

#### Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II

Also complete this part for any additional information

Return Reference Explanation

Schedule J (Form 990) 2013

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DLN: 93493119002015

**Employer identification number** 

OMB No 1545-0047

**SCHEDULE M** (Form 990)

## **Noncash Contributions**

▶Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30. ► Attach to Form 990.

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Department of the Treasury Internal Revenue Service

Name of the organization

Wikimedia Foundation Inc

▶Information about Schedule M (Form 990) and its instructions is at www.irs.gov/form990.

Inspection

|     |  |                           |   |  | 20-0049703                     |     |     |    |
|-----|--|---------------------------|---|--|--------------------------------|-----|-----|----|
| Pa  | rt I Types of Property   | (a)                       | (b)   | (c)  | (d                             | -   |     |    |
|     |  | Check<br>ıf<br>applıcable | Number of contributions<br>or items contributed | Noncash contribution<br>amounts reported on<br>Form 990, Part VIII, line<br>1g | Method of d<br>noncash contrib |     |     | ts |
| 1   | Art—Works of art   |                           |   |  |                                |     |     |    |
| 2   | Art—Historical treasures .                                     |                           |   |  |                                |     |     |    |
| 3   | Art—Fractional interests                                       |                           |   |  |                                |     |     |    |
| 4   | Books and publications   |                           |   |  |                                |     |     |    |
| 5   | Clothing and household   |                           |   |  |                                |     |     |    |
| _   | goods  |                           |   |  |                                |     |     |    |
|     |  |                           |   |  |                                |     |     |    |
|     | Boats and planes   |                           |   |  |                                |     |     |    |
|     | Intellectual property Securities—Publicly traded .             | ×                         | 34  | 07.410   | average market val             |     |     |    |
|     | Securities—Publicity traded .  Securities—Closely held stock . |                           | 34  | 97,410   | average market van             | ue  |     |    |
|     | Securities—Partnership, LLC, or trust interests                |                           |   |  |                                |     |     |    |
| 12  | Securities—Miscellaneous                                       |                           |   |  |                                |     |     |    |
| 13  | Qualified conservation contribution—Historic                   |                           |   |  |                                |     |     |    |
|     | structures   |                           |   |  |                                |     |     |    |
|     | Qualified conservation contribution—Other                      |                           |   |  |                                |     |     |    |
|     | Real estate—Residential  |                           |   |  |                                |     |     |    |
|     | Real estate—Commercial   |                           |   |  |                                |     |     |    |
|     | Real estate—Other  |                           |   |  |                                |     |     |    |
|     | Collectibles   |                           |   |  |                                |     |     |    |
|     | Food inventory   |                           |   |  |                                |     |     |    |
|     | Drugs and medical supplies .                                   |                           |   |  |                                |     |     |    |
|     | Taxidermy  |                           |   |  |                                |     |     |    |
|     | Historical artifacts   |                           |   |  |                                |     |     |    |
|     | Scientific specimens   |                           |   |  |                                |     |     |    |
|     | Archeological artifacts  |                           |   |  |                                |     |     |    |
|     | Other ► ()   |                           |   |  |                                |     |     |    |
|     | Other ► ()   |                           |   |  |                                |     |     |    |
|     | Other►() Other► ()   |                           |   |  |                                |     |     |    |
|     | Number of Forms 8283 received                                  | by the oras               | I   | r for contributions  |                                |     |     |    |
| 23  | for which the organization comple                              |                           |   |  | 29                             |     |     |    |
|     |  |                           |   | _  | <u>'</u>                       |     | Yes | No |
| 30a | During the year, did the organiza                              | ition receiv              | e by contribution any prope                     | rty reported in Part I, lines  | 1 through 28, that             |     |     |    |
|     | ıt must hold for at least three ye                             | ars from th               | e date of the initial contribu                  | tion, and which is not requi   | red to be used                 |     |     |    |
|     | for exempt purposes for the enti                               | re holding p              | period?   |  |                                | 30a |     | Νo |
| b   | If "Yes," describe the arrangem                                | ent in Part 1             | II  |  |                                |     |     |    |
| 31  | Does the organization have a gif                               | t acceptan                | ce policy that requires the r                   | review of any non-standard   | contributions?                 | 31  | Yes |    |
| 32a | Does the organization hire or us contributions?                | e thırd part<br>• • •     | es or related organizations                     | to solicit, process, or sell i   | noncash<br>• • •               | 32a |     | No |
| b   | If "Yes," describe in Part II                                  |                           |   |  |                                |     |     |    |
|     | If the organization did not report                             | : an amount               | : in column (c) for a type of                   | property for which column (  | a) is checked,                 |     |     |    |
|     | describe in Part II  |                           |   | •  | •                              |     |     |    |

| 32b, and 33, and wh | nether the organization is reporting in Part I, column (b), the number of contributions, the served, or a combination of both. Also complete this part for any additional information. |
|---------------------|--|
| Return Reference    | Explanation  |
| Part I Column (B)   | The organization is reporting the number of items contributed  |

Schedule M (Form 990) (2013)

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**SCHEDULE 0** 

(Form 990 or 990-EZ)

Datum Dafanana

Department of the Treasury

Internal Revenue Service

As Filed Data -

DLN: 93493119002015

OMB No 1545-0047

2013

Open to Public Inspection

# Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or to provide any additional information.

▶ Attach to Form 990 or 990-EZ.

F Attach to Form 990 or 990-E2

► Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

From Lana add a sa

Name of the organization
Wikimedia Foundation Inc

Employer identification number
20-0049703

#### 990 Schedule O, Supplemental Information

| Return Reference          | Explanation  |  |  |  |  |  |
|---------------------------|--|--|--|--|--|--|
| Form 990 part VI, line 7A |  |  |  |  |  |  |
| Form 990 Part VI Line 15a | The Wikimedia Foundation Board of Trustees is responsible for determining the compensation of the Executive Director, and has delegated that responsibility to the Human Resources C ommittee, including the Chair of the Audit Committee, which is comprised of independent Bo ard members. In setting the ED's compensation, the Human Resources Committee has secured a nd review ed comparability data about non-profit CEO compensation for organizations of similar size and scope to the Wikimedia Foundation, including salary, bonuses and non-monetary benefits and perquisites. The information came from an independent salary survey. The committee's deliberations and decision were contemporaneously documented, including who attended and voted and a description of the comparable documentation used and how it was obtained. Form 990 Part VI Line 15b in setting compensation for other officers, the Human Resour ces Committee, consisting of persons independent to the transactions considered, has secured and reviewed comparability data about compensation at organizations of similar size and scope to the Wikimedia Foundation, including salary, bonuses and non-monetary benefits and perquisites. The information came from an independent salary survey. The committee's deliberations and decision were contemporaneously documented, including who attended and voted and a description of the comparable documentation used and how it was obtained. |  |  |  |  |  |
| Form 990 Part VI, line 19 | The organization's website includes links to its governing documents, its conflict of inte rest policy and its audited financial statements. http://wikimediafoundation.org/wiki/Byla.ws.http://wikimediafoundation.org/wiki/Conflict_of_interest_policy.http://wikimediafoundation.org/wiki/Financial_reports   |  |  |  |  |  |
| Form 990 Part XI, Line 9  | Other changes in net assets or fund balances Unrealized foreign exhange gain/loss \$338,959  |  |  |  |  |  |