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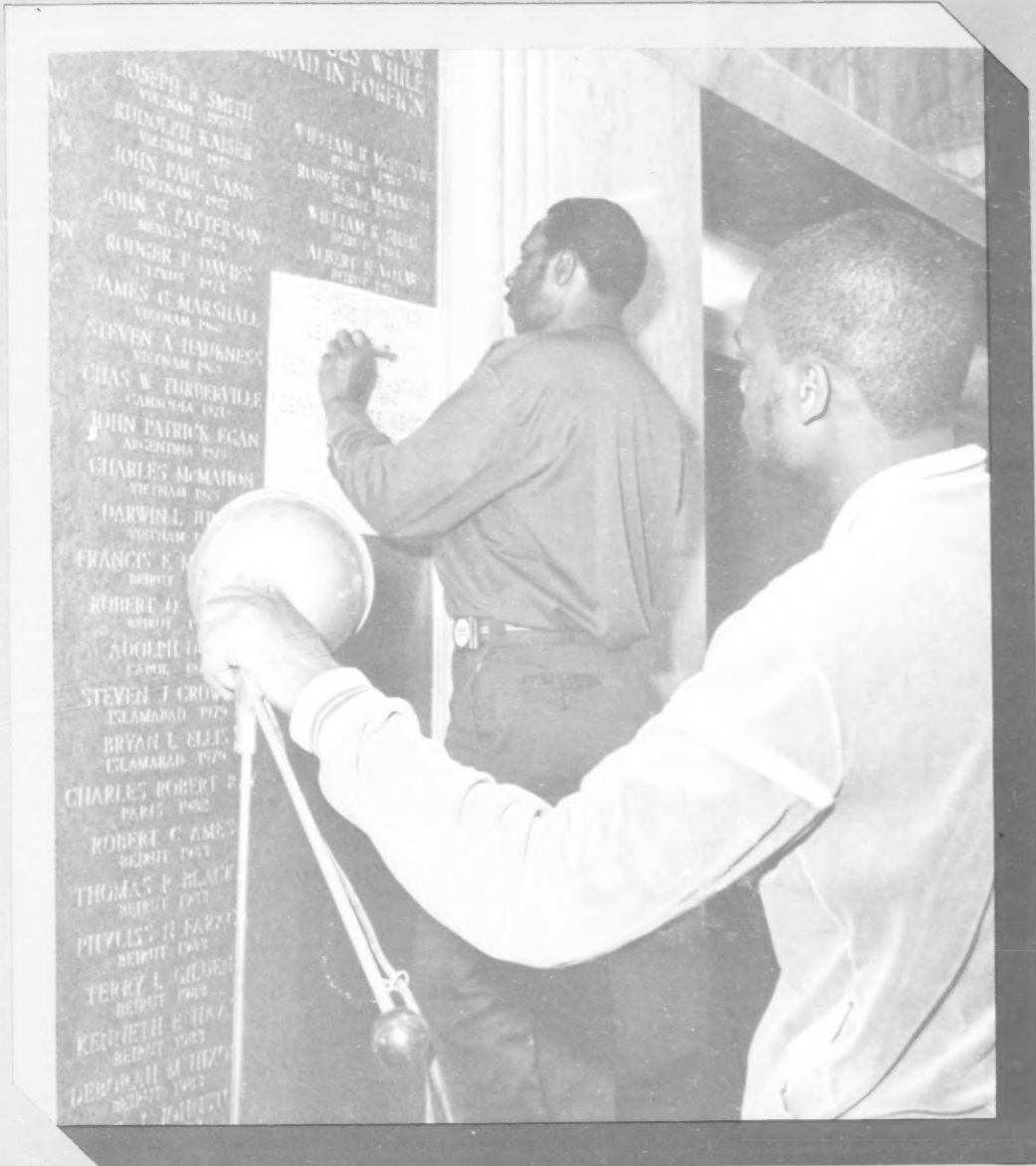
State

The Newsletter

United States Department of State

June 1984

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New Names: The List Grows Longer

U.S. DEPARTMENT OF STATE



THE COVER—As the toll from terrorism continues to mount, this was the scene recently near the Department's diplomatic entrance. At work on the plaque is *Breon Williams*, assisted by *Franklin Brown*. Story begins on Page 2. (Photo by *Robert E. Kaiser*)



Letters to the Editor

Early contender

NOUAKCHOTT, MAURITANIA

DEAR SIR:

To my surprise, we now have another submission from far-off, isolated Mauritania for the magazine, enclosed:

It may be of interest to know that Mr. McKone is also being nominated for "Communicator of the Year," so you may be running his picture again next October in that respect. Given his extraordinary performance here,



Ambassador Peck presents Meritorious Honor Award to Norman R. McKone.

however . . . I urge that you give favorable attention to including this photo if you possibly can.

Sincerely,
EDWARD L. PECK
Ambassador □

Calling 'em as one sees 'em

WASHINGTON

DEAR SIR:

As the time for employee evaluation reports is upon us again, the enclosed copy of the first recorded efficiency report in the files of the War Department may merit reproduction in your magazine. With candor in such evaluations very scarce today, it's refreshing to note that such was not always the case.

[In the enclosure, a general in 1813 has things like this to say about some of his men: "A good man, but

—(Continued on Page 26)

State

June 1984
No. 268



2



9



14



32

News stories

- 2 Department observes Foreign Service Day
- 5 Dennis Keogh, terrorist victim, is eulogized
- 8 Homme tells how he escaped assassin's bullets
- 10 Congress gets proposals to fight terrorism
- 11 Legion post cites Marine security detachments
- 18 Christopher wins \$5,000 security award

Feature story

- 11 Unisex, duosex at State

Photo stories

- 22 Teen-age 'perspectives'

- 30 Posts of the month: Quito and Guayaquil

Special

- 19 Wye management conference

Departments and features

- | | |
|-----------------------------|-------------------------------|
| 15 Appointments | 60 Library Booklist |
| 25 "Ask Dr. Korcak" | 11 News Highlights |
| 45 Bureau Notes | 58 Obituaries |
| 26 Current Publications | 40 Personnel: Civil Service |
| 29 Diplo-Croctic, by Becker | 43 Personnel: Foreign Service |
| 27 Education and Training | 43 Transfer Tremors |
| 18, 56 Honors and Awards | |
| 1 Letters to Editor | |

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Black-and-white, glossy-pr'nt photos reproduce best. Each photo needs a caption, double-spaced, identifying all persons left to right. Send contributions to STATE magazine, DGP/PA, Room B-266. The office telephone numbers are (202) 632-2019, -1648 and -1742.

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Foreign Service Day

850 diplomatic veterans gather for their 19th reunion

Battle, Tuthill are honored; tribute paid to 4 terrorism victims

MORE THAN 850 retired Foreign Service employees and their spouses returned to the Department for the 19th annual Foreign Service Day, May 7. Highlights of the event-filled "homecoming" included awards to two retired ambassadors, Lucius D. Battle and John W. Tuthill; a ceremony at the memorial plaque in the Diplomatic Lobby, to which the names of four more victims of terrorism were added; presentation of the Secretary's Award, posthumously, to one of the four—Foreign Service officer Dennis W. Keogh; and an evening reception in a specially-decorated section of the cafeteria, near the north courtyard.

The reunion was sponsored by the Department, the American Foreign Service Association (AFSA) and Diplomatic and Consular Officers, Retired (DACOR). It featured a message from President Reagan, remarks by Secretary Shultz, and off-the-record addresses by Under Secretary Lawrence S. Eagleburger, who recently retired from the No. 3 post at State, and presidential national security adviser Robert C. McFarlane. Other events included off-the-record presentations on current issues by Department officials, and seminars and question-and-answer sessions on foreign affairs. The day drew retired employees from all sections of the United States, among them retired ambassadors U. Alexis Johnson, Walter J. Stoessel Jr., Jacob D. Beam and David D. Newsom.

Cups are presented

Mr. Battle was presented the Foreign Service Cup for his "accomplishments in private life and his contributions to public institutions." Mr. Tuthill received the Director General's Cup for his "distinguished 29-year career epitomized by energetic devotion to duty and professionalism of the highest order." The Foreign Service Cup was presented on behalf of



Lucius D. Battle, left, and John W. Tuthill with awards. (Photos by Robert E. Kaiser)

DACOR, AFSA and the American Foreign Service Protective Association.

Mr. Battle, who was a special assistant to Secretary Dean Acheson, an assistant secretary of state and ambassador to Egypt, has been active with academic institutions in the United States and abroad. Mr. Tuthill, a former ambassador to the European Communities and Brazil, has served, since retirement, as president of the Salzburg Seminar in American Studies and as director general of the Atlantic Institute for International Affairs.

At the morning session, in the Dean Acheson Auditorium, the "alumni" heard welcoming remarks



Director general Alfred L. Atherton Jr.

by director general Alfred L. Atherton Jr.; DACOR president H.G. (Tully) Torbert Jr. and AFSA president Dennis K. Hays. Mr. Torbert brought greetings from retired ambassador Loy W. Henderson, who was 91 last June 28.

Molly Keogh receives the award from Mr. Shultz. From left: son Miles, Mrs. Susan Keogh, daughter Kate, Dennis K. Hays.

Martyrs are honored

Later in the afternoon, at the memorial ceremony, Department employees joined with friends, colleagues and family members to view the AFSA plaque in the Diplomatic Lobby. The newly-engraved names of the four who had lost their lives in line of duty were those of:

—Navy Captain George K.

Tsantes, shot and killed last October while being driven to his office at Embassy Athens, where he was serving as chief of the naval section of the U.S. Military Advisory Group.

—Leamon R. Hunt, a retired Foreign Service officer who, at the request of the Secretary, came out of retirement to oversee organizing the Multinational Force and Observers, in



the Sinai peninsula. Mr. Hunt was serving as the group's first director when he was struck down in February by terrorists in Rome.

—Dennis W. Keogh, an African specialist, who volunteered to head State's liaison office working with the Joint Angola/South Africa Military Commission in Namibia (South-West Africa). Mr. Keogh and an Army colleague were killed in an explosion at a gasoline station on April 15.

—Lieutenant Colonel Kenneth Crabtree, the colleague who was serving with Mr. Keogh.

Reagan sends message

An armed forces honor guard stood at attention as Secretary Shultz read President Reagan's tribute to members of the Foreign Service and their families:

"This past year we have witnessed a continuation of acts of terrorism against the representatives of our country, and especially against members of the Foreign Service community. More than ever before, the satisfaction and the joys of serving your country abroad are burdened by the ever-present danger of irrational violence. This is a situation we cannot and will not tolerate. Let me assure you that we will make every effort to defend our diplomats by strengthening security measures and enhancing our intelligence capabilities and, if necessary, by more active defensive measures.

"Terrorism must not be allowed to succeed. If it does, the victims will be not only diplomats or Americans, but the cause of freedom itself."

The President added: "As you gather on the occasion of your 19th Foreign Service Day, I am very proud to express to you our nation's deepest appreciation for your sacrifice and service to our country. All Americans who love this country and who take pride in our history are honored by the work of the American Foreign Service, and especially by your selfless dedication to the cause of peace throughout the world."



Miles Keogh, 11, displays his father's award.

'Painful,' Shultz says

Secretary Shultz, extending the Department's condolences to the families of the victims of terrorism, noted: "The frequency with which names are added to this memorial plaque—17 in just the last 18 months—is a painful reminder of the dangers faced by members of the Foreign Service and their families." Then, turning to Molly Keogh, one of the two daughters of Dennis Keogh, Mr. Shultz said:

"And now it's my privilege to present the Secretary's Award posthumously to Dennis Keogh. His family is here, and maybe you could step over this way, Molly. I think you're going to receive this on behalf of the family. I'd like to read the award.

"It says: 'On April 15, 1984, Dennis Keogh gave his life in the service of his country and in the cause of peace in a faraway African land. He was wise beyond his years, compassionate and responsible, and strived in his work in southern Africa to help bring about peace in that tortured region. When he died, he was on an official mission, which, it was hoped, would lead to independence for Namibia and movement toward a lessening of the cycles of violence that have swept over southern Africa for more than two decades. He was a gentle warrior in the noblest of man's endeavors: peace, freedom, and an opportunity for men to live their lives in

circumstances of their own choosing.'"

'No higher priority'

Then the Secretary said to the audience:

"I want to tell you that, as far as I am concerned, this Department has no higher priority than the safety of Foreign Service employees. Our Office of Security is working all-out on enhancing the security of our facilities around the world, and we are cooperating closely with friendly governments to track down and combat terrorism at its evil roots. No one, of course, can guarantee complete protection from senseless terrorist attacks, but we will never stop trying and we will never shrink from our commitment to the search for peace. It must never be said that any of our colleagues died in vain."

Hays, others speak

Mr. Hays, speaking on behalf of AFSA, pointed to the growing threat of international terrorism and urged the Department to take a vigorous role in safeguarding the lives of its employees abroad.

Speakers at the early afternoon workshops included: *African affairs*, deputy assistant secretary Princeton Lyman; *East Asian and Pacific affairs*, acting assistant secretary William A. Brown; *Near Eastern and South Asian affairs*, Assistant Secretary Richard W. Murphy; *inter-American affairs*, deputy assistant secretary James H. Michel; *European affairs*, acting assistant secretary John W. Kelly; and *economic and business affairs*, Assistant Secretary Richard T. McCormack.

AFSA and DACOR scheduled separate events to mark the "homecoming," AFSA with a buffet-brunch at the Foreign Service Club, 2101 E Street N.W., on Sunday, May 6; and DACOR with an evening cocktail-buffet and reception at its headquarters, 1718 H Street N.W., also on May 6.

—BARNETT B. LESTER □

AIR AFRIQUE



A personal appreciation of Keogh—by a colleague

BY JAMES KEOUGH BISHOP

The author is a deputy assistant secretary in the Bureau of African Affairs.

I MET DENNIS first in the mid-'70s when we were assigned here in the Department. He was smart, cheerful and industrious. As we shared similar backgrounds (we were both Irish Catholics, about the same age, educated by Jesuits), and even a common family name, I felt not only considerable professional respect but some personal empathy. But largely because he specialized on the problems of southern Africa while I worked on those elsewhere on the continent, the relationship did not become close.

However in 1979, when I was offered the opportunity to go to Niger as ambassador, and was reminded that Dennis was serving there as deputy chief of mission, I felt doubly fortunate. Six months before deplaning in Niamey I could be confident I would have sound loyal support in what would be for me a major test of my professional mettle. Throughout the year we subsequently worked together, Dennis surpassed these high expectations, demonstrating mature diplomatic and managerial skills. He was a first mate competent to exercise command himself.

While Dennis' mastery of his tradecraft was no surprise, my esteem and affection for his personal qualities mounted during those 12 months. As our only congressional visitor, Rep. Julian Dixon (D.-Calif.), remarked,

Dennis Keogh, left, greets the Bishop family on their arrival in Niamey in July 1979. Others, from left: Elizabeth, Kathleen and Melanie Bishop, a Niger protocol officer, James Keough Bishop.

life in Niamey brought the American community together as constantly as kids sharing a summer at camp. Dennis and I battled on the same tennis court, ate from the same buffet tables and scorched picnic cloths and lined up behind each other for our shots. Our children studied and played together, and as families we shared communion at masses celebrated in each other's living rooms.

A family man

As the whole man became more evident, what mattered most to Dennis was unmistakable. He was first father, husband, son and brother. His son,

Miles, and twin daughters, Kate and Molly, were his delights and principal concerns. His wife, Sue, still fascinated him as she had first more than a decade before in another African town. Only when the family was away did Dennis' good humor sometimes seem forced. Among his few regrets at being abroad was the separation from his parents and a sister and brother, about whom he never spoke except affectionately.

In 1979, by his late 30s, Dennis had defined his place in the cosmos more confidently than many of us. He knew his God and adhered firmly but quietly to principles he believed just. Public service for a nation whose history and institutions he revered was a worthy occupation. Africa was exciting and fun, at least most of the time.

Dennis was hard on himself—jogging in the Sahelian heat and dust, self-critical whenever he felt he could have done anything 2% better. But to others he was more accom-

modating. Because he reached out to them, the junior members of the embassy held Dennis in particularly high regard. His three years in the Marine Corps had forged a lifelong bond, and the young men who guarded the mission found his presence and interest in their welfare reassuring, even though accompanied by the expectation that they meet standards higher than we civilians would have accepted. The communicators, walled up with their fickle machines, appreciated the attention Dennis gave their problems in his twice-daily visitations. Peace Corps volunteers frequently made their way to him for counsel.

As Africans saw him

Among our African hosts, "M. Dennis" (Keogh was as difficult to pronounce for them as for other non-Irish) enjoyed respect as the highly competent representative of a country which had proven its friendship. They were amused by his quiet

humor, and were aware of the reputation for firm fairness he had won among our hundreds of local employees.

In 1980, when time came to decide on his next assignment, Dennis felt pulled back toward southern Africa. He said he had after all only been "on furlough" from that part of the continent. There were deeply felt moral issues he wanted to help address again, as well as the opportunity to re-engage in major league diplomacy. Characteristically, his most serious concern was for the children. They enjoyed and respected Africans. Would it be fair to subject them to the raw racism he expected to re-encounter? Off he eventually took them to South Africa, and service as political counselor at Pretoria/Cape Town—on out of our own lives except for a few subsequent brief encounters.

Our memories of Dennis have rushed back these past weeks. We cherish them. □

'This strong and quiet man'

Following is the eulogy for Dennis W. Keogh delivered at his funeral by Assistant Secretary Chester A. Crocker:

WE ARE diminished by the death of a friend and a colleague. The loss of Dennis Keogh creates an emptiness in all of us. It reminds us of the irony that peacemakers can be tragic victims of the violence they seek to end. Since the horrible news of Sunday reached us, we have thought about Dennis and realized that few of us ever let this strong and quiet man know how much he was appreciated, respected and cherished. He was a most complete man.

Dennis Keogh's life was one of service and love. He chose a diplomat's career, inspired by his father's own contribution to international economic development. He chose diplomatic service in the Third World, knowing of its dangers and discom-

forts, and knowing that this was not a route to fame or luxury. Dennis was a profoundly religious man who knew that we ennoble ourselves by a life of work to resolve the conflicts that are so much part of world politics. Dennis was a patriot, the best we breed in this country. He loved to walk the face of this land, to savor its diversity. He was proud of our institutions and history. He was proud of the U.S. Foreign Service and proud of his service in the U.S. Marine Corps. He was a model of them both, who understood that both soldiers and diplomats can be peacemakers. He was physical and tough, and enjoyed setting himself distant goals and pushing himself tirelessly to achieve them.

'He was committed'

There was nothing of the zealot or the chauvinist in this man's character. He was committed to reducing our imperfections and to more fully knowing what we can and cannot achieve on our own as a nation. He was deeply

committed to the proposition that the United States must be engaged in the world of which it forms a part, in our own self-interest and because it is right.

Dennis Keogh's family does not need anyone to remind them of the intensity of his love for them. This modest man had few peers as a decent and caring human being. All of Dennis' family are in our thoughts and prayers as they cope with the grief of his passing.

Less well-known, because of the nature of his profession, are Dennis' most important contributions to the conduct of American diplomacy. For much of his career, Dennis was a leader among the relative handful of American Foreign Service officers and other presidential appointees concentrating on the awesome complex of political and social problems in southern Africa. Those who knew him were not surprised when Dennis asked to undertake his last assignment to Namibia as head of our liaison office

to the Joint Angola/South Africa Military Commission. Still less were they surprised when he agreed to go, mindful of the dangers in a fragile transition away from violence and toward political accommodation.

'Invested his life'

Dennis knew more about the troubled land of Namibia than any other American. Many of us here today recognize that Dennis was our guide and matchless colleague as we have grappled over the past decade with the intricate variables of peace

and racial justice in Zimbabwe, South Africa and Namibia. These problems are high on our nation's foreign policy agenda. Our determination and statesmanship in this region shape in substantial measure our capacity as a great power and our self-image as the leader of free, democratic nations.

At the Keogh funeral in Arlington National Cemetery, the widow, Susan Keogh, left, walks with Dennis Keogh's brother, Hugh, followed by the three Keogh children, Molly (in front), Miles (head bowed) and Kate. Secretary Shultz is in group behind them. (Photo by Robert E. Kaiser)

Dennis Keogh invested his life in our nation's search for answers to these issues, and we will not forget our debt to him and to his family.

Dennis embodied the spirit of his nation, a spirit that is alive in our land, inspired by his life and by his evident belief in the ability of one man to make a difference. His life counted, and not just for his family and close friends. In our grief, we remember the pride that he felt in doing his job. We are proud to have known, respected and loved him. ■



Terrorism

Homme tells how he was shot

'There are lessons for all of us'

BY ROBERT O. HOMME

An account of the shooting of Mr. Homme, who recovered, appeared in last month's issue. This is the consul general's own story.

MONDAY, March 26, was to be my first day back in the consulate general in Strasbourg following a week's absence to attend a conference in Madrid. I didn't quite make it. As I was backing the car out of our driveway in this city in eastern France, a gunman approached rapidly from the sidewalk from the driver's side. The first shot, fired from about three feet away, came



Mr. Homme

through the side window. I had time only to catch a glimpse of a slightly-built individual in a raincoat and motorcycle helmet drawing a gun from his pocket.

Hit by that first shot, my instincts told me to try to get away—and to make myself as hard a target to see as possible. With a combination of reactions that seemed at the time like slow motion, I managed simultaneously to accelerate the car backwards and duck across the seats. My assailant crossed in front of the car, which had been stopped by a wall on the other side of our normally quiet residential street, firing through the windshield. After a pause, the final shot came through the passenger window; fortunately, the door was locked.

5 shots fired

When my wife, Anelena, reached the car, the would-be killer had fled on

a motorbike, apparently believing his mission accomplished. According to the subsequent police investigation, at least five shots had been fired. The weapon used, a 7.65-mm. automatic, was the same type involved in several previous attacks on diplomats by the terrorist organization which promptly claimed credit for the attempt to assassinate me.

I had been lucky that morning. While wounded by four of the five rounds, my injuries were superficial—although the doctors also pointed out they were all in vital areas. Hitting the gas and making myself a smaller target seemed to have helped. Also, while not armored, the vehicle had offered a measure of protection. After an overnight stay in the

Mr. Homme's car, spinning around, winds up on other side of street, across from his driveway.





Mr. Homme's car after the assassination attempt. (Office of Security photos)



Bullet hole in windshield, in front of steering wheel. Measuring tape on left rests on windshield wiper.

hospital, I was able to return home and, a few days later, to make that trip to the office.

To even the odds

Unless I miss my guess, the last thing anyone in our profession wants

to read is another terrorism tale. And, to be candid, authoring a first-person account of a terrorist shooting was not an idea that much appealed to me; the inclination of the victim is to forget the experience, not relive it. Yet there are lessons for all of us in what happened, and sharing them might help us limit the terrorists' advantage and somewhat even the odds.

The principal lesson is also the most disquieting: we are all potential targets of international terrorism. As everyone serving abroad should be by now, I was aware of the rising wave of terrorism against diplomats—455 of us were victims in 1983—and I had followed normal preventive measures such as varying my times and routes. Still, there had been no specific threats against me or constituent posts in general, and I took comfort in the prevailing assumption, which in effect was

our primary protection, that professional terrorists would discount or overlook us.

'It can happen anywhere'

But as one of my diplomatic community colleagues here put it: "If this could happen in Strasbourg, it can happen anywhere." Unfortunately, he's probably right. Individually, this obliges us all to take the risk seriously and to act accordingly, no matter how remote the threat may appear. Institutionally, it means that the Department's security enhancement efforts must be made more widely available, however costly that might be. With terrorists now looking for—and able to find—more vulnerable targets, sanguine rationalizations that "it won't happen to me" or "no terrorist would be interested in us" are simply no longer valid. □

Terror victim Leamon Hunt: A presidential medal

Mrs. Joyce Hunt, widow of Leamon R. Hunt, received the Presidential Citizens Medal from President Reagan at a White House ceremony on April 17. The President had awarded the medal, posthumously, to the retired Foreign Service officer and first director of the Multinational Force and Observers, "in recognition of his contribution to the furtherance of the efforts to find a peaceful resolution to the conflicts of the Middle East." Mr. Hunt was gunned down by terrorists in Rome in February.

Among those at the ceremony were director general Alfred L. Atherton Jr.; Mrs. Hunt; R. Bryant Hunt, Mr. Hunt's son; and close family friends. The latter included Stuart Gregorie, Mr. Hunt's godson; Joseph Melrose, Bureau of Near Eastern and South Asian Affairs, and his wife; Brenda Sprague, Bureau of Politico-Military Affairs, and her husband; and retired Army Colonel James Gregorie. □

Noncareer ambassadors pay tribute to Foreign Service

A resolution expressing "our profound appreciation to the women and men of the Foreign Service, who with unmatched courage have faced the risks of violence to themselves, their families and their homes" has been adopted by the Council of American Ambassadors, an organization of retired noncareer envoys.

The resolution urged that "our nation's appreciation be reflected in laws and programs that compensate appropriately the victims of such violence and their families, and assure the children of those who have been murdered, while fulfilling the diplomatic responsibilities of the United States, of the educational opportunities owed them by a grateful people."

It called on the President and Congress "to assure that the highest priority is given to the physical protec-

tion of our diplomatic representatives," and it said the State Department should be encouraged to "limit foreign staffing placement ... to the minimum appropriately reflected by ... risk analysis." □

U.S. would pay for inside information on terrorism

President Reagan has asked Congress to authorize rewards ranging up to \$500,000 for information regarding terrorism. This was one of four legislative proposals on the subject that he sent to Capitol Hill on April 26.

The legislation provides that any person could qualify for a reward by giving information that leads to arrests or convictions "in any country" for conspiring to, attempting to or engaging in terroristic assaults on American persons or property. Information leading to "the prevention, frustration or favorable resolution of an act of terrorism" could also trigger a reward.

To protect foreign nationals who furnish information, the bill provides that they may be admitted as permanent resident aliens into the United States with members of their immediate families, "notwithstanding the requirements of the Immigration and Nationality Act." In addition, "if it is determined that (reward recipients and their families) must be protected," then official paperwork concerning the reward would take this into account. "For example," according to a section-by-section analysis released with the bill, "information concerning (the recipient's) identity may be sealed and withheld from public and unnecessary internal disclosures."

Officials of governments who furnish information in performance of their duties would not be eligible for a reward. However, they would be covered by the provisions allowing admission into the United States, and they would qualify for protection under the Witness Security Program that stems from the Organized Crime Control Act of 1970.

President Reagan's other propos-

als include one for enabling legislation concerning the international convention against the taking of hostages, which was adopted by the United Nations in 1979; a second piece of enabling legislation, this one dealing with the convention for suppressing unlawful acts against civil legislation, adopted in Montreal in 1971; and a third bill that would outlaw assistance to terroristic groups or states, and prohibit recruiting, soliciting or training individuals to engage in terroristic activities.

The President said in his message to Congress:

"I am determined that my administration will do whatever is necessary to reduce the incidence of terrorism against us anywhere in the world and to see that the perpetrators of terrorist acts are brought to justice ... Dealing with the immediate effect of terrorist violence is only part of the challenge, however. We must also assure that the states now practicing or supporting terrorism do not prosper in the designs they pursue. We must assure that international forums, such as the United Nations, take a balanced and practical view of who is practicing terrorism and what must be done about it. We must assure that governments that are currently passive—or inactive—respecting this scourge understand the threat that terrorism poses for all mankind and that they cooperate in stopping it. We must work to assure that there is no role in civilized society for indiscriminate threatening, intimidation, detention, or murder of innocent people. We must make it clear to any country that is tempted to use violence to undermine democratic governments, destabilize our friends, thwart efforts to promote democratic governments, or disrupt our lives that it has nothing to gain, and much to lose." ■

When you know something about money, you buy U.S. savings bonds through the Payroll Savings Plan. Take stock in America.

News Highlights

Everyone at State is now a fe/male

It's official now. Both unisex and duosex, as it were, have become legally ensconced at State, through publication of amended regulations on April 23 in the Government's Federal Register.

The unisex way is to refer to all individuals in the Department as "persons." The duosex way is to add "or she" wherever it says "he," or "or her" to go with "him," or "or hers" as a coupling for "his."

All this is explained by Knute E. Malmberg, State's assistant legal adviser for management, who wrote in the Federal Register:

"Executive Order 12336 established a Task Force on Legal Equity for Women to assist in the task of eliminating sex discriminatory regulations.

The State Department, like other agencies, was requested by the Department of Justice to identify and eliminate provisions which unjustifiably made distinctions based upon sex, whether in substance or in terminology.

We found no substantively discriminatory regulations which were without legal basis, but did find a number of regulations, many years old, which used masculine forms, such as chairman, his, or her, which are grammatically correct but inconsistent with the spirit of Executive Order 12336.

Instead of rewriting all these regulations in their entirety, or delaying until other amendments come up in due course, we are fixing these terms where they appear by substituting a gender neutral term or, where simpler, adding the feminine form on a co-equal basis."

Hence, the term "chairman" no longer appears in the Department's regulations. It was excised, wherever it occurred, and "chairperson" substituted. And wherever the regulations had said "he," "or she" was appended, etc.

In another section, "sailor" was substituted for "seaman," and "service member" for "service man."

That's it in a nutshell. The legal prose in the Federal Register occupied nearly three columns of type.—S.W. □

Foreign Service Institute eyes campus for itself

The Foreign Service Institute is looking into the feasibility of a campus in the District of Columbia or northern Virginia, in lieu of rented space in Rosslyn office buildings. Deputy director John T. Spratt is gathering data and exploring possible sites.

"We will need the approval of the U.S. Office of Management and Budget, Congress and the General Services Administration," he pointed out after a story on the subject appeared in the Washington Post. "The proposed project is still a long way off."

He noted that the House Foreign Affairs Committee had suggested it. □

Secretary Schultz, right, with Assistant Secretary Lamb, in the north courtyard at State as Marine security guards are honored. (Photo by Robert E. Kaiser)

2 who haven't faded away honor posts' U.S. Marines

The U.S. Marines who protect American diplomatic posts overseas were honored by a ceremony in State's north courtyard on May 11. Two former Marines—Secretary Shultz and Robert E. Lamb, assistant secretary for administration—were the featured speakers as the Department's American Legion post, inaugurating a series of annual distinguished service awards, gave the first of them to the Marine detachments in Accra, Brussels, Casablanca, Tegucigalpa and Tokyo. Each was hailed as "most outstanding" in its geographic region.

It was a sunny, breezy day when Mr. Shultz stepped to the microphone, after he heard musical selections played by the Marine Drum and Bugle Corps, whose audience included not only those seated on folding chairs in the courtyard but other State employees who flocked to office windows overlooking the scene.

"Of course I'm a little biased," Mr. Shultz began as he praised the Marines, recalling his own service in the corps. He said he had told a friend: "There's no such thing as an ex-Marine. Once you leave, your heart is



still there." The Secretary added: "The Marines and our diplomacy are tightly intertwined." The strength represented by the Marines assists American diplomacy, he explained.

Mr. Lamb traced the growth of Marine security guard personnel from a total of some 300 in 1948 to four times that number today, distributed over 123 diplomatic and consular posts.

"Today this is difficult and often dangerous duty," the assistant secretary said. "Never have the Marines been more appreciated or more necessary than they are today. In recent years our nation's diplomatic facilities have become the particular targets for terrorism. There has been a new and heavy cost added to getting our nation's work done abroad. The Marines have shared this cost with the rest of us.

"There have been more than 50 terrorist attacks against Foreign Service posts since 1965. There are more than 70 names added since World War II to the plaque in the lobby honoring Foreign Service personnel who have died in tragic circumstances. Seven

Marines have died in the line of duty while assigned to the State Department.

"But we in the Foreign Service are engaged in important work representing our nation's interests and protecting the peace. We will not let a handful of terrorists and criminals keep us from our nation's business. The Marines have joined with us in this resolve. In Tehran, in Salvador, in Islamabad, in Beirut, in Kuwait, in every instance where the Marines have been faced with demands for bravery, they have risen to the occasion."

Others participating in the ceremony included Richard C. Rooney, commander of the Legion post, and William V. Denning, its chaplain. □

Participants in Functional Specialization Program, from left, first row: Joanne Bobby, Georgienne Bednar, Carol Brown, Eydie Gaskins, Franklin Garcia, Evelyn O'Brien, Jeanne Sprott (deputy chief, Career Mobility Division), Daryl Dally, Virginia Proper. Second row: Mary Kincaid (division chief), Robert George, Rochelle Dobbins, W. Steven Holden, Robert Jose, Florence Crisp, Elizabeth Molinar, Ronna Pazdral, Lois Williams.

16 employees enter new career mobility program

Sixteen Department employees have been selected to participate in a new career mobility program that will channel them into new jobs in the administrative field after a year's training. Their vehicle for change will be the Functional Specialization Program, which replaces the excursion tours.

Initial training will be in personnel work, general services and the budget and fiscal area. It began on March 26 with the three-week administrative operations course at the Foreign Service Institute. The rest of the training year will be divided between the classroom and on-the-job rotational assignments.

At the end of the year, assuming successful completion of the training, the seven Civil Service employees in the program will be given Department positions in such bureaus as that of Oceans and International Environmental and Scientific Affairs, and the Office of the Comptroller. The nine Foreign Service employees will head overseas for posts such as Abidjan, Tokyo, Bucharest and Nouakchott. □





10 black ambassadors are in oral history project

Reminiscences of 10 former black American ambassadors, recorded as part of an oral history project, were deposited in transcript form on May 2 in the archives of a division of the New York public library known as the Schomburg Center for Research in Black Culture, situated in Harlem.

The interviews were with Samuel C. Adams, Niger; Theodore R. Britton Jr., Barbados and Grenada; W. Beverly Carter Jr., Tanzania and Liberia; Mercer Cook, Niger, Senegal and The Gambia; Edward R. Dudley, Liberia; John H. Morrow, Guinea; Charles J. Nelson, Botswana, Lesotho and Swaziland; Elliott P. Skinner, Upper Volta; Mabel M. Smythe, Cameroon; and Franklin H. Williams, Ghana.

Mr. Williams, now president of the philanthropic Phelps-Stokes Fund, New York, presided at the brief cere-

At oral history presentation in New York, from left: Ambassadors Theodore R. Britton Jr., O. Rudolph Aggrey, Edward R. Dudley, Walter Carrington, Elliott P. Skinner, Franklin H. Williams. (Photo by Larry Riordan)

mony at Schomburg, at which the Association of Black American Ambassadors also presented the library division a flag of the United States. Phelps-Stokes, with assistance from the Ford Foundation, is conducting the oral history project, which is continuing with interviews of more former envoys.

"This project is significant," Mr. Williams said, "in that it is the only project to document the contributions of blacks to the shaping of U.S. foreign policy. In addition to preserving an important aspect of American history, the interviews are a valuable source of information for blacks contemplating entering the Foreign Service." □

Asian/Pacific week is observed at State

Asian/Pacific American Heritage Week was observed in the Department, May 5-12, with an exhibit in the D Street lobby and through events cosponsored with AID and the Asian and Pacific American Federal Employees Council.

Speakers during the week included Alfred L. Atherton Jr., director general of the Foreign Service and director of personnel, who said history demonstrates that the United States is strengthened by each new wave of immigrants; Corazon Sandoval Foley of the Bureau of Intelligence and Research, who said a goal of the council is to improve Asian/Pacific-American representation in the federal workforce, particularly at the professional and managerial levels; and Jay Morris of AID, who emphasized the need to overcome "the legacy of past



Members of the Pilipino American Cultural Arts Society perform Singkil, a Muslim-inspired dance from the southern Philippines. (Photos by Ann Thomas)



Philippine ballroom dance, Jota Canteña, with Spanish flavor, performed by members of the Pilipino-American Cultural Arts Society.

discrimination, knowing that the struggle for full participation and equal opportunity goes on."

Another speaker, appearing at an event on May 11 arranged by the Secretary's Open Forum, was Air Force Major Ellison S. Onizuka, who is slated to go up later this year with the space shuttle. He would become the first Asian-American astronaut.

The week also featured cultural presentations in the Department that included a number of Philippine dances and films dealing with Japan and India. The lobby exhibit was designed by Rose Grover of the Department's visual services unit and Robert Tsukayama of the council. ■

Appointments

Envoys for Guyana, Malawi, Tunisia

President Reagan, as of mid-May, had announced his intention to nominate three more ambassadors to other nations. The nominations require Senate confirmation. The three, in alphabetical order by post, are:

—*Guyana*—Clint A. Lauderdale, deputy assistant secretary for personnel, to succeed Gerald E. Thomas.

—*Malawi*—Weston Adams, a Columbia, S.C., attorney, to replace John A. Burroughs Jr.

—*Tunisia*—Peter Sebastian, director, Office of North African Affairs, to succeed Walter L. Cutler.

The following are biographical sketches of the persons chosen by the President.

* * *

Guyana

Clint Arlen Lauderdale was appointed a career member of the Senior Foreign Service, class of minister-counselor, in 1981. He joined the Service in 1962 and was assigned to Mexico City. He later held assignments as personnel officer, Rio de Janeiro, 1964–66, and general services officer, Brussels, 1967–70. He attended the University of Michigan, 1970–71.

Mr. Lauderdale returned to Washington in 1971 to become administrative officer, Bureau of European Affairs. The following year he held a similar position in Bonn. From 1975 to 1979 he was counselor for administration, Madrid. In recent years he drew assignments as director of recruitment, employment and examination, Bureau of Personnel, 1979–80; and deputy assistant secretary for personnel, from 1980 until recently. During his overseas assignments he also was general manager, USA Support Activity, Bonn, 1973, and a member of the board of directors, British-American Hospital, Madrid, 1975–78.

Mr. Lauderdale was born in Ackerly, Tex., on September 14, 1932. He received a bachelor's from the University of California at



Mr. Lauderdale



Mr. Adams



Mr. Sebastian

Berkeley, 1957, and took graduate studies at the University of Michigan, 1970–71. From 1951 to 1954 he served with the Army. Before joining the Foreign Service, Mr. Lauderdale was a policeman in Albany, Calif., 1956–58; an employment interviewer for the state, 1957–58; deputy clerk of the U.S. Tax Court, 1958–59; and a personnel specialist with the U.S. Department of Health, Education and Welfare, in Washington and Boston, 1959–62.

He has twice won the Department's Meritorious Honor Award—in Rio de Janeiro, 1965, and Bonn, 1975. He has figured twice in a Group Superior Honor Award—in Brussels, 1968, and Madrid, 1978. He is a member of the Chevy Chase Citizens Association in Washington.

Mr. Lauderdale is married to Maria Huege Lauderdale. They have two sons, Michael and Stephen, and two daughters, Teresa and Regina.

* * *

Malawi

Weston Adams, an attorney in Columbia, S.C., has been a member of the U.S. National Commission to UNESCO since 1982. He was associate counsel of the House Select Committee on Crime, Washington, 1970–71, and a member of the South Carolina House of Representatives, 1972–74. He began his law career as a clerk in the Columbia law office of Louis W. Ingram in 1963. From 1966 to 1970 he was a trust officer, South

Carolina National Bank and, from 1971 to 1972, associate attorney in the Columbia law office of Albert Watson. He has been a self-employed attorney since 1972.

Mr. Adams was born in Columbia on September 16, 1938. He received a bachelor's from the University of South Carolina in 1960, and a degree from its law school in 1962. He also attended the university's graduate school, 1962–63, and the American Institute of Banking, 1968. From 1963 to 1966 he was assistant staff judge advocate with the Air Force.

He is a member of the South Carolina Society of the Cincinnati, South Carolina Huguenot Society, Somerset Chapter Magna Charta Barons, Jamestowne Society, South Carolina and Richmand County Bar Associations, South Carolina Historical Society and the University of South Carolina Historical Society. South Carolina Governor James B. Edwards awarded him the Order of the Palmetto on behalf of the state in 1978.

Mr. Adams is married to Elizabeth N. Nelson Adams. They have four sons—Robert Adams VI, Weston Adams III, Daniel Wallace Adams and Julian Calhoun Adams III.

* * *

Tunisia

Peter Sebastian was appointed a career member of the Senior Foreign Service, class of minister-counselor, in 1981. Joining the Service in 1957,

APPOINTMENTS

he was assigned as consular and political officer in Rabat. After a three-year tour, he returned to Washington to become an intelligence research specialist with the Bureau of Intelligence and Research. From 1961 to 1963, he was a political officer in Bangui, Central African Republic; and from 1963 to 1967 he held the same position in Paris.

Mr. Sebastian returned to Washington in 1967—this time as an international relations officer in the Department. From 1969 to 1970 he attended the National War College. He later held assignments as political-military affairs officer in the Department, 1970-72; counselor for political affairs, Addis Ababa, Ethiopia, 1972-76; and deputy executive secretary of the Executive Secretariat, 1976-77. After attending the Executive Seminar in National and International Affairs, 1977-78, he was named consul general in Casablanca. The following year he became deputy chief of mission in Rabat, serving until 1982. He has been director, Office of North African Affairs, since then.

Mr. Sebastian was born in Berlin in June 19, 1926; he was naturalized in 1944. He received a bachelor's from the University of Chicago in 1950. He also attended Roosevelt University, 1947-48; the Universite d'Aix-Marseille, 1948-49; and the New School for Social Research, 1951. He served with the Army, 1944-46.

Mr. Sebastian was a translator with Chase-Manhattan Bank, New York, 1950-51, and owner-director of a consultant linguist firm, also in New York, 1951-57. His languages are French, German, Italian, Spanish, Russian and Arabic. He is married to Harvel Huddleston Sebastian. They have a son, Christopher. □

Reagan eyes envoy rank for 2 in international area

President Reagan last month announced his intention to nominate two persons who are active on the multilat-



Mr. Schifter

Mr. Wolfe

eral front for the rank of ambassador, with Senate confirmation required.

Richard Schifter, who has been representing the United States on the Human Rights Commission of the UN Economic and Social Council, would become deputy U.S. representative at the UN Security Council, succeeding William Courtney Sherman.

Edward E. Wolfe, who has been deputy assistant secretary for oceans and fisheries since last year, when he succeeded Theodore George Kronmiller, would acquire the rank of ambassador, which Mr. Kronmiller also held. It would pertain only while

People at State

President Reagan has attested the promotions of Under Secretary **Lawrence S. Eagleburger** and **Arthur A. Hartman**, U.S. ambassador to the Soviet Union, to the personal rank of career ambassador—highest in the Senior Foreign Service ... He accorded the personal rank of ambassador to **Robert W. Searby**, U.S. representative on the governing body of the International Labor Office, who is chairman of the U.S. delegation at the international labor conference in Geneva ... **Herman J. Cohen** and **Donald J. Bouchard** have assumed new duties as deputy assistant secretaries in the Bureau of Personnel ... The Office of Inter-African Affairs has been redesignated the Office of Regional Affairs, with **Jeffrey Davidow** remaining as office director.

Mr. Wolfe represents the United States at international conferences and meetings on fish and wildlife matters, the White House said.

Following are biographical sketches of Mr. Schifter and Mr. Wolfe.

* * *

UN Security Council

Richard Schifter was head of the U.S. delegation to the UN Human Rights Commission, with the personal rank of ambassador, at its February-March session. Since last year he has been the U.S. representative on this commission of the UN Economic and Social Council.

Mr. Schifter began his Government career as an economic investigator with the Office of Military Government for Germany, in Berlin, in 1946, and served there until 1948. In 1951 he was an attorney with the President's Materials Policy Commission. Ten years later, he was counsel for the U.S. Office of Food for Peace. From 1966 to 1967 he was a member of the President's Task Force on American Indians.

He has been a member of the U.S. Holocaust Council since 1980. He also served as alternate U.S. representative on the Committee on Conventions and Recommendations of UNESCO, 1981-82.

Mr. Schifter was born in Vienna, Austria, on July 31, 1923. He was naturalized in 1943. He received a bachelor's from the College of the City of New York in 1943, and a degree from Yale Law School in 1951. From 1943 to 1946 he was with the Army. Since 1951 he has been an attorney with the Washington law firm of Fried, Frank, Harris, Shriver & Kampelman. He became a partner in the firm in 1957.

Mr. Schifter was a member of the Maryland State Board of Education, 1959-79; a member of the board of visitors, Maryland School for the Deaf, 1960-76; chairman, Maryland Inter-Agency Task Force on the Education of Handicapped Children, 1974-75; and chairman, Maryland Governor's Commission on the Fund-

ing of Education of Handicapped Children, 1975-77. He also was a member of the Maryland Commission on the Funding of Public Education, 1977-78; chairman, Maryland Commission on Values Education, 1979-83; and chairman, Montgomery County Task Force on Leasing of Closed Public School Facilities, 1983.

Mr. Schifter is married to Lilo Krueger Schifter. They have a son, Richard, and four daughters, Judith, Deborah, Barbara and Karen.

* * *

Oceans and fisheries

Edward E. Wolfe, before becoming deputy assistant secretary for oceans and fisheries, was special adviser for international affairs, Bureau of Oceans and International Environmental and Scientific Affairs, 1982-83. He was senior legislative assistant to Congressman G. William Whitehurst (R.-Va.), 1976-78. He also was policy and program consultant, National Oceanic and Atmospheric Administration, in the National Marine Fisheries Service, in 1981. Earlier in his career, he was field manager, Coca Cola USA, Atlanta, 1972-74; an associate in the firm of Steele & Utz, Washington, 1978-80; and Washington legislative representative, U.S. Tuna Foundation, 1981-82.

Mr. Wolfe was born in Norfolk, Va., on January 20, 1947. He received a bachelor's from West Virginia University in 1969, and a doctorate from George Mason University School of Law in 1977. From 1969 to 1971 he was in the Army. He is the author of the American Association of Zoological Parks and Aquariums' manual of federal wildlife regulations. □

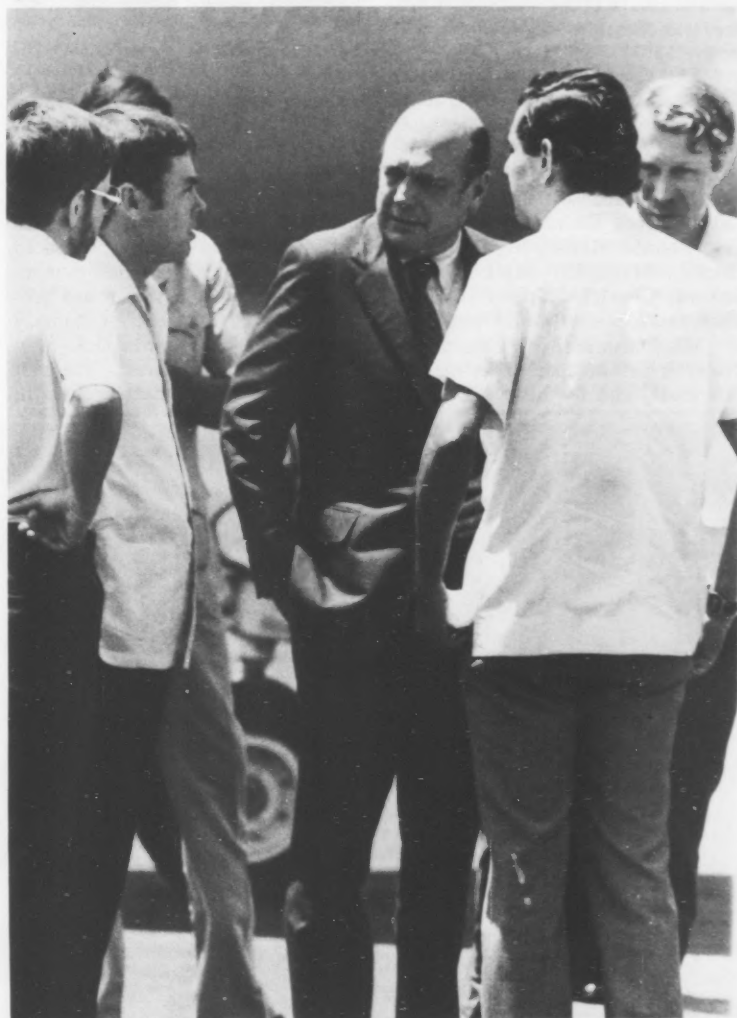
Larry Piper is named senior inspector

Larry G. Piper, a minister-counselor in the Senior Foreign Service, has been named a senior inspector, Office of the Inspector General. He is currently a foreign affairs fellow at the Lyndon B. Johnson School, University of Texas. Before

that assignment, Mr. Piper was ambassador to The Gambia, 1980-82.

Senior inspectors are officers with the rank of minister-counselor or career minister, with broad Foreign Service experience. They have served as chief of mission, as deputy chief of mission in Class I or II posts, or in po-

sitions of similar responsibility, and are regarded as having demonstrated exceptional skills in management, analysis and policy direction. They lead teams of Foreign Service inspectors on conduct-of-relations inspections and audits, overseas and in the United States. ■



MANAGUA, Nicaragua—Ambassador-at-large Harry Shlaudeman, center, accompanied by National Security Council staffer Ray Burghardt, far right, is greeted on his

arrival here by Saul Arana, right, of the foreign ministry; Ambassador Anthony Quainton, left; and public affairs officer Gilbert Callaway, far left.

Honors and Awards

Christopher is 'security man of year,' wins \$5,000

James M. Christopher, regional security officer at Embassy Tegucigalpa, has been named the winner of the Department's \$5,000 "Security Officer of the Year" award for 1983. Gerard J. Lopez, assistant special-agent-in-charge of the Miami Field Office, was chosen as runner-up; he will receive \$2,000.

The selection panel, which included senior administrative and security officers, gave "special recognition" to all the other nominees for the award: James Blystone, Rome; Gary Caldwell, Islamabad; James Donovan, Lisbon; James Hush, Office of Security; Ronald Mazer, Riyadh; Fred Mecke, Managua; Mark Sanna, Ankara; Charles Stephan, Buenos Aires; and John Swafford, Guatemala.

Mr. Christopher was cited for his "superior performance" over the last two years, and for his "initiative,



Mr. Christopher



Mr. Lopez

resourcefulness and solid leadership" in establishing a comprehensive security program in Tegucigalpa. The panel pointed out that Mr. Christopher, assigned in 1982 as the first regional security officer to that post, "created an effective, balanced security program . . . designed to minimize the threat of terrorism and provide a safe environment for embassy personnel and the various U.S. military elements in Honduras." The citation added: "The dedication, initiative

and leadership qualities displayed by Mr. Christopher for the past two years have been demanding, difficult, and often dangerous."

Mr. Lopez was lauded for his "sustained performance" in passport fraud investigations. The "motivation, initiative and professional talents" displayed by him resulted in 36 criminal prosecutions for passport fraud, as well as the "judicial processing of two passport fraud ring operations," the citation said. It noted that Mr. Lopez is "widely known and respected for his investigative abilities, professional competence, and effective courtroom presence by police and judicial officials throughout the southern Florida area." ■

Marlene Eagleburger pins Distinguished Honor Award on her husband, retiring Under Secretary Lawrence S. Eagleburger. Secretary Shultz applauds. With them, from left: their niece, Carol Owen, and sons, Andrew and Jason (partially hidden). (Photo by Robert E. Kaiser)



In the Department

A report on the management team conference at Wye

'There are some important differences this time around'

By DON PETTERSON

The author, who was ambassador to Somalia, is now deputy director of the Office of Management Operations, charged with assisting in the implementation of the Wye agenda.

WITH ENACTMENT of the Foreign Service Act of 1980, Congress provided the Department and the Foreign Service with a new structure



Mr. Petterson

for their role in conducting the foreign relations of the United States. The act ushered in significant changes, and gave us the means for modifying our system of self-management. But in and of itself, it didn't eliminate certain persistent personnel problems. As time went by, the need to deal with them became increasingly apparent. By 1983 it was of growing concern to Secretary Shultz, a concern he shared with his new management team.

Not long after they assumed office late last year, Ambassadors Ronald Spiers, the new under secretary of state for management, and Alfred Atherton, the new director general of the Foreign Service and director of personnel, decided it would be useful for them and other top management officials to meet informally—for an uninhibited, uninterrupted discussion on how, within the framework of the act, the Department and the Service could be made to work better. The discussion would focus on issues of personnel management that had preoccupied their predecessors and other management officials for the better part of two decades.

As a first step, they and members

of Mr. Spiers' management team were briefed by the people of the Bureau of Personnel, the American Foreign Service Association, the Association of American Foreign Service Women, the Foreign Service Institute's Overseas Briefing Center and the Department's Family Liaison Office.

Then arrangements were made for a weekend conference at the Wye Plantation, on Virginia's eastern shore, February 4-5. At Wye, Mr. Spiers and Mr. Atherton were joined by the under secretary for political affairs, Lawrence Eagleburger; Ambassadors William Harrop, inspector general; Stephen Low, director of the Foreign Service Institute; and Willard De Pree, director of the Office of Management Operations; Robert Lamb, assistant secretary for administration; and, as facilitator, Professor Mark Moore of Harvard's Kennedy School of Government.

Wye Included wives

At the same time these officers were meeting at Wye, their wives were also there—to discuss, with Fanchon Silberstein of the Overseas Briefing Center as moderator, and Marcia Curran, Family Liaison Office director, issues from the perspective of family members. Later, their recommendations were factored into the post-Wye action program.

In looking at the personnel management problems that have troubled us for so long, the Wye participants had to bear in mind that management's goal is to develop a Department Civil Service and Foreign Service workforce of manifest expertise and professionalism. Part of management's function is to provide the Secretary with career officers who have the abilities that are required if State is to lead the foreign affairs community in developing and implementing U.S. foreign policy, and

to provide the personnel to staff the Department and our posts abroad.

The complete employee

To meet this need, our system of personnel management must produce employees with specialized area, language and functional knowledge; willingness to accept worldwide service; leadership qualities; and an understanding of the U.S. domestic context in which foreign policy operates.

This calls for a system of management-employee relations unique in the Government and the private sector for the level of mutual interdependence required. The demands of responsiveness by employees and their families to management needs are greater than in other civilian occupations. In return, employees need a firm basis of confidence that their unusual commitment is recognized, and that they are receiving equitable treatment. Any effort to strengthen the system must be directed towards reinforcing these mutually dependent bonds.

On the other hand ...

The Wye participants felt that, after many years of adjustment, we have a system that works fairly well in providing the kind of people when and where they're needed. They didn't believe a complete overhaul of our current management and personnel systems was necessary. But, they agreed, there is a widespread perception that the system doesn't completely meet our requirements for professionalism and commitment to the concept of service. Nor does it produce enough senior officers with the skills we need for the top positions in the Department and our missions abroad. They were also concerned about the belief that maximum equity is not being provided to employees.

The Wye deliberations generated

an agenda for action—and determination to move quickly to have necessary studies done, then to implement proposals for reform. Mr. Spiers designated Mr. Atherton to coordinate post-Wye action, and to establish groups (consisting of representatives of the offices headed by Wye participants) to begin work on the projects called for by the action agenda.

The action agenda

That process is well under way. Project groups are working with bureaus and persons outside the management area, who are well-versed in the topics under review, to produce options and recommendations for Mr. Spiers and his team. The action agenda includes:

—*Development of senior managers:* Can we devise more effective and equitable procedures for identifying and training those officers capable of holding senior positions in Washington and overseas, without detracting from the requirement to train and promote senior area and functional experts?

—*Recruitment:* Are we getting the best? Do we need to revise our examination procedures? Are we testing for the right qualities? Do we pay enough attention to drafting and language skills in the entry process?

—*Assignments:* How do we balance Service needs against employee preferences? How can we enhance discipline and equity in the assignment process? Would the establishment of short-tour positions meet any real needs for both management and employees? How can we expose junior officers to more varied work experience?

—*Senior officers:* How can we best devise ways to deal with the surplus problem? What can be done to improve the chief-of-mission selection process? Do the standards for granting performance pay need attention?

—*Civil Service employees:* How do we best make use of this important part of our workforce, and improve its career opportunities, professional de-

velopment, training and incentives? Is our Civil Service/Foreign Service mix appropriate? Do we attract and retain the best Civil Service employees?

—*Evaluation:* Can we make our evaluation methods a more effective tool for assessing the potential and the development needs of all personnel? Should more comprehensive self-appraisal be required?

—*Professional development:* What measures can we take to strengthen our area and language expertise? What do we need to do to provide more incentives to individuals to seek or to accept training assignments? Or, to state the problem in another way, what can we do to remove any real impediments to promotion that either training or "out-of-track" assignments can cause?

—*Secretaries:* What steps are feasible and desirable to improve job satisfaction and career opportunities for secretaries?

—*Foreign Service nationals:* How can we better compensate them for the risks they run as a result of working for the U.S. Government? What can we do to improve recruitment, career development and training?

—*Foreign Service families:* What can we do with regard to compensation and recognition for the contributions of spouses to U.S. foreign policy, and also to expand their overseas employment opportunities? What can we do to meet concerns about educational opportunities abroad for Foreign Service children?

—*Other:* How can we convince Congress to restore to the Department control over its own building, so we can better check its deterioration and provide ourselves with a better work environment? How do we ensure that Washington support and service units are as responsive as possible to the field?

'Cynicism'

This partial listing of issues under study illustrates the scope of work the Wye participants have commissioned.

No doubt some of you reading this article, or who saw Mr. Spiers' April 18 telegram to the field describing in part the Wye agenda, will respond with a certain amount of cynicism or disdain. After all, over the years we've heard that management was going to address and presumably resolve most or all of these selfsame problems; and, as we know, management officials have come and gone, and the problems have by and large remained. There are, however, some important differences this time around—differences that should mean something positive is indeed going to be done.

First, the Secretary himself is *actively* interested in finding solutions to the major problems of personnel management. Second, the officers occupying the highest positions in State's management represent in the aggregate an unusually broad range of experience in the Department and overseas. And finally, each of them is strongly committed to strengthening the system. Thus there is reason for optimism that we are on the verge of seeing some important reforms which will be of benefit to the Department, the Foreign Service, and Civil Service employees and, by extension, the U.S. Government.

Action taken

In this regard, the management team has already approved one post-Wye project proposal. This proposal, which is now being presented to the American Foreign Service Association for its approval, recommends the establishment of short-tour domestic positions. These would range in length from four months to a year, and would be filled by FS-4 or higher-ranking officers who would be between permanent full-time assignments. This would improve the Department's ability to provide well-qualified officers for high-priority temporary or recurrent short-term projects. Moreover, it would reduce the number of overcomplement assignments, which are perceived in Congress and elsewhere as a waste of re-

sources. Further, in some cases, short-tour assignments would provide limited, yet useful, out-of-function experience that might not otherwise be available.

A second proposal, still being refined, would stress the responsibility of the Bureau of Personnel for making assignments, in consultation with the bureaus, for junior officers through the first tour following completion of the mid-level course. This could increase the likelihood that junior officers would receive a broader base of experience through their first three assignments. To make this work as well as possible, more reporting and analysis positions for junior officers are needed. Thus, the Department is seeking from Congress authority to establish additional political and economic reporting positions, some of which will be classified at the junior level. This proposal is consistent with

the emphasis at Wye on finding ways to improve professional development.

'Small, albeit welcome'

Responding to one of the suggestions of the wives at Wye, the Bureau of Administration has greatly simplified procedures to provide Department passes for family members of employees. If the Wye process takes the course that it should, this small, albeit welcome, step will be a harbinger of further changes of direct benefit to Foreign Service families.

Management's efforts to bring about positive changes haven't been limited to the post-Wye process. For example, in late April a cable was sent to the field announcing a reduction in report requirements. This had resulted from a study aimed at lowering the workloads of small posts. Judging from the responses to the cable, the reduced requirements met a real need.

Some other issues

Other needs of more direct concern to employees have drawn the attention of Mr. Spiers, who has asked for a study aimed at liberalizing criteria for authorizing consultations for employees en route to post, an examination of regulations regarding storage of high-value household effects, and a look at why it takes so long to process travel vouchers. These are but three of many practices and policies that are under scrutiny.

None of these steps taken in or out of the post-Wye process is dramatic. They hardly constitute the fabric of major, far-reaching changes to the existing system. They are, however, a beginning, and an earnest of the management team's intentions. Decisions on proposals for other, more profound changes will be made as the post-Wye projects now under way are completed. ■



TUNIS, Tunisia—Foreign Service Institute's Jack Mendelsohn, dean, School of Language Studies, presents Meritorious Honor Award to staff of Arabic Language

Feld School. Tall man in rear is Hashmi Essaghir. Others, from left: Helen Cook, Said Nouira, Khaldiyye Ansari, Rachida Roberts, Mohamed Zaiane, Cameron Hume,

Mr. Mendelsohn, Ziad Kayyal, Ahmed Tajouri, Sari Ansari.

Foreign Service Families

SIX MEMBERS of "Around the World in a Lifetime" (AWAL), an organization of Foreign Service young people, appeared as panelists in the Department, May 11, at a

lunchtime discussion of "The Realities of Foreign Service Life from a Teen-age Perspective." Sponsored by the Family Liaison Office, the program addressed issues of importance

to the teens (ergo to the Foreign Service as a whole). Here are some of their views, as recorded in the notes of reporter Rosemary Reid. (Photos by Donna Gigliotti)



David Fouche, 16
Son of Robert and Helen Fouche

"Americans here don't value friendships like I do, because they haven't had to leave their friends. I've learned to deal with different situations ... I feel like I could be dropped off anywhere in the world and either find my way home or survive until I could ..."



Teresa Lauderdale, 22
Daughter of Clint and Maria Lauderdale

"Most kids in college go home for vacations, but Foreign Service kids don't have a link with their relatives in the States. You don't really have roots ..."



Alexandra Penner, 15
Daughter of Vernon and Dorothy Penner

"In Germany, people weren't very friendly. My last name means bum in German—it was very embarrassing. I would sit alone—it was very sad. You try to act like the other kids and you end up being a different person ... After sixth grade, it's hard to move ..."



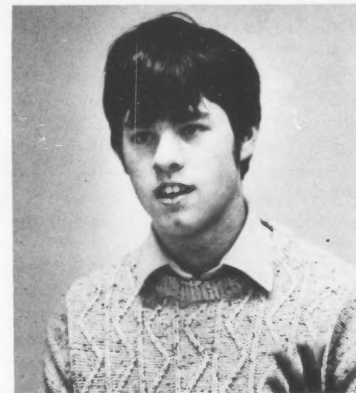
Gwen Davidow, 12
Daughter of Jeff and Joan Davidow

"In Zimbabwe, the schools had a lot of discipline and we had to work hard. Coming back here, I was one of the smartest girls in the class, and the other kids teased me. I didn't even know what to wear to school here, because we wore uniforms in Zimbabwe ..."



Jennifer Kahane, 17
Daughter of Richard and Toni Kahane

"Coming back to the U.S. meant relatives, the 'Brady Bunch' on TV, lots of commercials, but no house, no instant friends. My clothes were wrong, and everyone thought I was a snob. I went through two years of hard work getting adjusted, only to move again ..."



John O'Callaghan, 16
Son of James and Giovanna O'Callaghan

"Kids who've lived overseas are more knowledgeable and have broader minds. Here, the average American kid's life is focused around school, clothes, current movies and sweethearts. I enjoy discussing other, more serious things ..."

Bookroom is doing a brisk business

Department bookworms have been seen squeezing into Room 1524 near the cafeteria lately, where used books are sold at down-to-earth prices by the Association of American Foreign Service Women. The new location of the bookroom has made it more popular.

"We used to be on the eighth floor amongst the air conditioning ducts," says Joan McGinley, the bookroom manager. "It was open all day long, but not many people knew about it. When we first moved down here in August 1982, we opened the room for two hours, one in the morning and one in the afternoon. But so many people were coming here that the volunteers couldn't get any work done. Our principal function, after all, is to collect, sort, price, organize by category, and store books for the annual Bookfair. If we were open too many hours, we wouldn't have a Bookfair."

So the bookroom is open from 2 to 3 on weekdays, except Wednesday. "We do as much business here in a day as we used to do in a month upstairs," says Ms. McGinley, estimating an average of some 50 sales daily. "But certain categories of books, like cookbooks, foreign language books and children's books aren't sold here. They're so popular that, if we sold them year 'round, we wouldn't have any left for the Bookfair."

"We don't sell our rare and special books, like first editions, here either, because they're attractive to collectors and dealers who come to the Bookfair in October. If we sold them here, we wouldn't have that attraction at the Bookfair."

Last year, Bookfair sales netted \$65,000. All the profit from both the Bookfair and bookroom is donated to charities. "More than half of the money goes to a scholarship fund for Foreign Service children," Ms. McGinley says. Other beneficiaries in-



Joan McGinley (Photo by Donna Gigliotti)

clude the women's auxiliary of the Eastern Branch Boys and Girls Club, summer camp programs, Children's Hospital, the House of Ruth, Big Sisters, the Send a Kid to Camp program, Presidential Classroom and Close-up, as well as groups that provide food and medical supplies for the needy.

The association already is collecting books, records, stamps and art items for the 1984 Bookfair, scheduled to begin with "family night" on Friday, October 19. Donations can be left in the large green bookbins near the basement garage, or at the D Street and 21st Street entrances. Or a pickup can be arranged. Volunteers are needed to work in the bookroom and at the Bookfair. For information, call Ms. McGinley on 223-5796. □



Ambassador Austad with his "Young Ambassadors," from left, front row: Raymond Pipkins, Robert McLeod, Mark Broberg, Scott McArthur. Middle row: Chaleen Clem, Tracy Phillips, Savannah Morley,

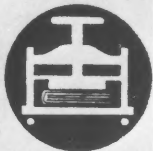
Katherine Zegar, Katherine Lopez, Yvonne Lee, Monica Bittenbender. Back row: Judy Kneebone, Cynthia Cauley, Carolyn Felix, Paul Vrebalovich, Birgitte Lund, Patricia Romano.

ASSOCIATION OF AMERICAN FOREIGN SERVICE WOMEN

BOOK FAIR 84

needs

books
stamps
paintings
posters
records



TAX DEDUCTIBLE
BENEFIT AAFSW
SCHOLARSHIP FUND,
COMMUNITY PROJECTS

CALL NOW
(202) 223-5796
WE'LL PICK UP

U.S. teenagers in Norway are 'Young Ambassadors'

Tenth-grade students at the American school in Oslo have been acquainting their Norwegian counterparts with life in the United States through a "Young Ambassadors Program" originated by U.S. Ambassador Mark Evans Austad.

Each month, the American youngsters invite Norwegian high school students to the embassy for a tour of the ambassador's residence and program that includes a greeting by the ambassador, a videotape on teenagers in the United States, and refreshments like pizza, brownies and soft drinks.

The program is coordinated by the Community Liaison Office. □

High school students win \$500 merit awards

Twenty-five graduating high school students have been named winners of the \$500 Clarke Winship Slade Merit Awards, sponsored by the

American Foreign Service Association and the Association of American Foreign Service Women. Seven high school seniors received honorable mention. Funds for the awards—for "academic excellence and outstanding leadership"—came from the annual Bookfair and the Foreign Service association's scholarship fund. The winners:

- | | |
|----------------------|-----------------------|
| Douglas Chang | Donald J. Planty Jr. |
| Robert S. Chase | John H. Rogers |
| Michael C. Friedman | Julia L. Rogers |
| Susanne A. Hauger | Michael C. Rubenstein |
| Maria M. Isaacs | Amy C. Russell |
| Darrell M. Kienzle | Mary A. Sarros |
| Jonathan D. Kulick | Michael T. Schwartz |
| Liesl C. Leach | Stratton C. Strand |
| Indra A. Levy | Alzada J. Tipton |
| Kimberly A. Linton | Sarah L. Turrentine |
| John F. Moran | Maria C. Williams |
| Monique M. Morrissey | Alex B. Wright |
| Claudia G. Nenzo | |

Students who received honorable mention:

- | | |
|--------------------|-----------------------|
| Linda E. Garufi | Carolyn K. Montgomery |
| Neal D. Goldman | Monica R. Morse |
| Brian J. Lubkeman | Dane P. Smith III ■ |
| Brienne B. Merritt | |

Ask Dr. Korcak



Q. WESTERN EUROPE
Why isn't thermography regularly used to test for breast cancer?

A.
Thermography, a technique for measuring heat given off by breast tissue, is not a valid method of detecting breast cancer. It shouldn't be utilized as a screening technique. Presently, the only approved methods of detecting breast cancer are monthly breast self-examination, as well as periodic X-ray mammography examinations.

Q. ASIA
What is amenorrhea?

A.
It's a cessation of menstrual periods. The absence of menses can occur for a variety of reasons: pregnancy, extreme or excessive exercise or loss of body fat (as in anorexia nervosa), to cite a few examples. Primary amenorrhea is the terminology we use when a young woman hasn't started menstrual periods by age 18. Secondary amenorrhea occurs when periods cease after periods have begun. For whatever reason amenorrhea occurs, a physician should be consulted promptly to identify the cause and treatment.

Q. EUROPE
I'm to be married in a few months. Can my fiancée have her clearance physical in the Department?

A.
After you're married, your bride may

be examined in our clinic, at which time a determination will be made regarding a medical clearance and overseas residence for her. Prior to the wedding, she may have the physical done by her private physician, but unfortunately we wouldn't be able to pay for the expenses incurred. As soon as she's your dependent, we'll pay for her clearance medical examination. By the way, if examination data is mailed to the Office of Medical Services before you're married, be certain that the full name of the employee is included, as well as the name of the Government agency.

Q. MEDITERRANEAN BASIN
About a year ago I underwent bypass surgery. Recently I've been reading about an alternative to surgery using chelation. What are your views on the claims of chelation practitioners concerning this therapy?

A.
Chelation therapy has been advocated for a number of years for treatment of coronary disease and other forms of atherosclerosis, but there's been no convincing proof of its efficacy. Most of the claims for its success have been anecdotal—unconvincing to the scientific community. Most recognized experts in the field do not recommend its

This column by Jerome M. Korcak, M.D., chief of the Department's Office of Medical Services, appears monthly in STATE. Whether you are serving overseas or at home, you are encouraged to get your questions answered on these pages. Write to the editor, or to Dr. Korcak directly. In either case, your privacy will be respected; your post will not be identified.

use because of this and the toxic side effects that the substance can produce.

Q. WEST AFRICA
In view of the reactions that have occurred, do you still recommend pre-exposure rabies shots for people going to posts where rabies are prevalent?

A.
Yes. Persons living in rabies endemic areas have to be considered at high risk for rabies exposure. The pre-exposure three-dose series, with intramuscular or intradermal injections, should be given and boosters administered, usually at five-year intervals. As with most medications, immunizations and other biologicals, you must balance the risks versus the benefits in determining whether or not to administer the medication or vaccine. In this instance, the risk of rabies exposure is significant; there have been three rabies deaths in recent years among Americans abroad. Therefore, rabies exposure abroad is a real, not a hypothetical, risk. Pre-exposure vaccination is recommended.

Q. WASHINGTON
What is a D&C?

A.
A D&C (dilatation and curettage) is a surgical procedure in which the opening to the womb, the cervix, is dilated. A surgical instrument called a curettage is then used to scrape a segment of tissue from the wall of the uterus or womb, or to remove unwanted tissue. The tissue sample is then examined by a pathologist. Further treatment depends on the results of this analysis. □

Dr. Korcak's health hints

11 ways to protect yourself from the sun

The following guidelines are particularly recommended for people who have Skin Type I (always burn, never tan—e.g., Irish, Scots, redheads); Skin Type II (always burn, then tan slightly—e.g., blue-eyed, fair-skinned Caucasians), and for anyone who has had skin cancer.

1. Avoid outdoor activities between 10 a.m. and 2 p.m. in the summer months. (Play golf, tennis or swim, etc., in the early morning or late afternoon.)

2. If you get slightly sunburned at midday, beware of further exposure. The burn may be made worse by further ultraviolet exposure late in the afternoon.

3. Sand, snow and concrete can reflect significant ultraviolet light onto the skin, so protect yourself.

4. Some drugs and cosmetics may increase susceptibility to sunburn.

5. Wear a hat and long sleeves whenever possible in the summer.

6. Use a sunscreen on your face at all times during the summer, even if you wear a hat. It'll protect you from scattered ultraviolet light that's reflected into your face.

7. Increased ultraviolet exposure can occur during high-altitude activities such as mountain-climbing or snow-skiing. Use a sunscreen.

8. Use a sunscreen with an SPF recommended for your skin type. For maximum effectiveness apply it at least one hour before exposure.

9. Always reapply sunscreens after swimming or perspiring.

10. Men should apply sunscreens to the tops of their ears.

11. Individuals who are a high risk for skin cancer and degenerative skin changes (i.e., outdoor workers and persons who have already had skin cancer) should apply sunscreens daily.

(From recommendations by C. William Hanke, M.D., assistant professor of dermatology, Indiana University Medical Center.) ■

Letters to the Editor

(Continued from Page 1)

no officer"; "A man of whom all unite in speaking ill"; "Merely good, nothing promising"; "Has much to learn, with small capacity"; "A good officer but drinks hard and disgraces himself and the service"; "God only knows how the poor thing got an appointment."]

Sincerely,

ARTHUR B. CORTE
Deputy director

Office of Advanced Technology □

Caption is questioned

WASHINGTON

DEAR SIR:

Pray forgive a modest suggestion. Times may have changed since my retirement after 35 years' service in the U.S.: Marines Corps. But in my experience, our treatment was by *naval* medical officers, ably assisted by enlisted hospital corpsmen and pharmacist's mates.

The Army term "medic" is much shorter and more convenient for your captions. Yet, to give due credit, the "medic" you refer to on Page 6 (April issue) may well have been "Navy" rather than "Marine." (Also, "Navy" is shorter).

Sincerely,

JOHN E. CURRY ■

State Department's current publications

Following is a list of current publications released by the Bureau of Public Affairs, of interest to those who write and/or give speeches on foreign policy. The publications are available in the Department of State library in Washington and in the post libraries overseas. Free, single copies may be obtained from the Public Information Service, Bureau of Public Affairs, Department of State, Washington, D.C. 20520. Telephone: (202) 632-6575-6.

President Reagan

"America's Foreign Policy Challenges for the 1980s," Center for Strategic and International Studies, Washington, April 6 (Current Policy No. 562).

Vice President Bush

"U.S. Proposes Banning Chemical Weap-

ons," Conference on Disarmament, Geneva, April 18 (Current Policy No. 566).

Secretary Shultz

"Power and Diplomacy in the 1980s," Trilateral Commission, Washington, April 3 (Current Policy No. 561).

Arms control

"START in Historical Perspective," Ambassador Edward L. Rowny, chief negotiator for the U.S. delegation to the strategic arms reduction talks (START), Kiwanis Club, Atlanta, April 10 (Current Policy No. 563).

European affairs

"The Baltic States' Struggle for Freedom," Elliott Abrams, assistant secretary for human rights and humanitarian affairs, third annual human rights conference of the Baltic American Freedom League, Los Angeles, March 17 (Current Policy No. 560).

Foreign aid

"International Security and Development Cooperation Program," Department of State report, April 1984 (Special Report No. 116).

Inter-American affairs

"U.S. Efforts to Achieve Peace in Central America," text of transmittal letter and report submitted to Congress by Secretary Shultz, March 15 (Special Report No. 115).

International economics

"Review of East-West Economic Relations," Allen Wallis, under secretary for economic affairs, Subcommittee on Europe and the Middle East, House Foreign Affairs Committee, March 29 (Current Policy No. 567).

"Steel: Domestic Industry in a Global Market," Allen Wallis, under secretary for economic affairs, convention of the Iron and Steel Society, American Institute of Metallurgical Engineers, Chicago, April 2 (Current Policy No. 565).

"Examining the Unitary Tax," Allen Wallis, under secretary for economic affairs, Chamber of Commerce, Coral Gables, Fla., March 8 (Current Policy No. 564).

GIST

START proposals (4/84).
London economic summit (4/84).
POW/MIA's in southeast Asia (4/84).

Background Notes

Background Notes index (3/84). □

U.S. savings bonds: 9.95%

The U.S. Treasury Savings Bonds Division has announced that the new variable interest rate for savings bonds, effective May 1, is 9.95% for bonds held five years or more. □

Education and Training

Schedule of courses at Foreign Service Institute

| Program | July | Aug. | Sept. | Length of course |
|---|------|------|-------|------------------|
| Area studies | | | | |
| Africa, Sub-Sahara | — | 13 | — | 2 weeks |
| East Asia | — | 13 | — | 2 weeks |
| Latin America | — | 13 | — | 2 weeks |
| Near East and North Africa | — | 13 | — | 2 weeks |
| South Asia | — | 13 | — | 2 weeks |
| Southeast Asia | — | 13 | — | 2 weeks |
| USSR/Eastern Europe | — | 13 | — | 2 weeks |
| Western Europe | — | 13 | — | 2 weeks |
| Language and advanced area courses | | | | |
| Afrikaans | — | 27 | — | 24 weeks |
| Amharic | — | 27 | — | 24/44 weeks |
| Arabic (Egyptian) | — | 27 | — | 24/44 weeks |
| Arabic (modern standard) | — | 27 | — | 24/44 weeks |
| Arabic (western) | — | 27 | — | 24/44 weeks |
| Arabic, modern standard (advanced, in Tunis) | — | 6 | — | 12/15 months |
| Bengali | — | 27 | — | 24/44 weeks |
| Bulgarian | — | 27 | — | 24/44 weeks |
| Burmese | — | 27 | — | 24/44 weeks |
| Chinese (standard) | — | 27 | — | 24/44 weeks |
| Czech | — | 27 | — | 24/44 weeks |
| Danish | — | 27 | — | 24 weeks |
| Dari (Afghan Persian) | — | 27 | — | 24/44 weeks |
| Dutch | — | 27 | — | 24 weeks |
| Finnish | — | 27 | — | 24/44 weeks |
| French | 23 | 27 | 24 | 20 weeks |
| German | — | 27 | — | 20 weeks |
| Greek | — | 27 | — | 24/44 weeks |
| Hebrew | — | 27 | — | 24/44 weeks |
| Hindi | — | 27 | — | 24/44 weeks |
| Hungarian | — | 27 | — | 24/44 weeks |
| Indonesian | — | 27 | — | 32 weeks |
| Italian | — | 27 | — | 20 weeks |
| Japanese | — | 27 | — | 24/44 weeks |
| Japanese (advanced, in Yokohama) | — | 6 | — | 12/15 months |
| Khmer (Cambodian) | — | 27 | — | 44 weeks |
| Korean | — | 27 | — | 24/44 weeks |
| Korean (advanced, in Seoul) | — | 27 | — | 44 weeks |
| Lao | — | 27 | — | 24/44 weeks |
| Malay | — | 27 | — | 32 weeks |
| Norwegian | — | 27 | — | 24 weeks |
| Pilipino (Tagalog) | — | 27 | — | 24/44 weeks |
| Polish | — | 27 | — | 24/44 weeks |
| Portuguese | — | 27 | — | 24 weeks |
| Romanian | — | 27 | — | 24 weeks |
| Russian | — | 27 | — | 24/44 weeks |
| Serbo-Croatian | — | 27 | — | 24/44 weeks |
| Spanish | 23 | 27 | 24 | 20 weeks |
| Swahili | — | 27 | — | 24 weeks |
| Swedish | — | 27 | — | 24 weeks |
| Thai | — | 27 | — | 24/44 weeks |
| Turkish | — | 27 | — | 24/44 weeks |
| Urdu | — | 27 | — | 24/44 weeks |
| Political training | | | | |
| Foreign affairs interdepartmental seminar | — | — | 17 | 2 weeks |
| Analytic reporting skills | 30 | — | — | 2 weeks |

—(Continued on next page)

Dependents can train for overseas jobs

Family members of Foreign Service employees can receive training for possible employment abroad, said a Department Notice of April 16. Courses are available at the Foreign Service Institute on a space-available basis, in the administrative and consular areas. They include the basic consular course and the administrative core course, which is a prerequisite for additional training in budget and financial management, general services and personnel.

Family members expecting to go overseas are eligible for the training if "a reasonable possibility" of temporary employment exists. Priority will be given to relatives of employees who have already been paneled for an overseas assignment. For information, contact the Family Liaison Office, 632-3178. □

Overseas Briefing Center lists free offerings

The Overseas Briefing Center is offering the following free courses to employees and dependents, at the Foreign Service Institute:

Going overseas, on moving, coping with interrupted activities and relationships, and settling into new communities: (for families) June 9, July 14, 9 a.m.—1 p.m.; (for singles and couples) June 13, July 25, 6:30—9:30 p.m.

American studies, cultural

Can you top this?

From the Camelot, newsletter of the U.S. embassy in Mauritania (in western Africa):

Friday, 30 March, Phil Bauso (consular officer), while fishing off the Chinese Wharf . . . had the largest individual catch of the season, a specimen weighing 193 lbs!!! So large was Phil's catch that three (3) Chinese workmen had to help Phil "wrestle" his catch to the wharf!

EDUCATION AND TRAINING

adaptation and the logistics of Foreign Service life, including information on American politics, economics, the arts and cross-cultural communication: July 9-20, 9:15 a.m.-3 p.m.

Community skills (primarily for potential community liaison officers), discussions on stress management, drug and alcohol abuse and mental health concerns: August 7-8, 9:15 a.m.-3 p.m.

For information, contact the center, 632-8784. □

Use of the telephone

A workshop will be offered by the Foreign Service Institute on June 18, 9 a.m.-1 p.m., on how to communicate by phone "in an efficient and courteous manner." Enrollment is limited to 25 participants. For information, call 235-8765. ■

Manual volume is reissued

Volume 3 of the Foreign Affairs Manual, on personnel regulations, has been computerized and reissued to posts and offices. The volume includes a simpler filing procedure for amendments to the regulations; a new format, with larger headlines for subdivisions; and elimination of language held to be sexist. Other volumes will also be revised. □

Safety of life at sea is theme of meeting

The working group on the carriage of dangerous goods, of the Subcommittee on Safety of Life at Sea, will meet on June 6 at 10 a.m. in Room 2417 at Coast Guard headquarters in Washington.

The purpose is to discuss U.S. positions on matters to be considered at the 36th session of the International Maritime Organization Subcommittee on the Carriage of Dangerous Goods, to be held June 25-29.

Members of the public may attend up to the seating capacity of the room.

For information contact Lt. John P. Aherne, (202) 426-1577. □

—(Continued from preceding page)

| Program | July | Aug. | Sept. | Length of course |
|---|------------------------|---------------|---------------|--------------------|
| Economic training | | | | |
| Advanced economic review seminar | 16 | — | — | 5 weeks |
| Foreign Service Economic/commercial studies | — | 13 | — | 26 weeks |
| Contemporary economic and quantitative analysis | 16 | — | — | 5 weeks |
| Information systems studies program | — | 6 | — | 20 weeks |
| Information systems manager training program | 9 | — | 4 | 4 weeks |
| Orientation | | | | |
| Orientation for Foreign Service officers | — | 22 | — | 6½ weeks |
| Orientation for Department officers | — | 6 | — | 1½ days |
| Orientation for Foreign Service personnel | — | 6 | — | 1 week |
| Department clerical orientation | — | 13 | 17 | 5 days |
| Secretarial skills | | | | |
| Management skills seminar for secretaries | 18 | — | — | 3 days Off-site |
| Human relations and secretarial office procedures | 18 | — | — | 3 days |
| Familiarization and short-term (FAST) courses | | | | |
| Chinese | — | 27 | — | 6 weeks |
| French (Metrop.) | 23* | 27 | 24 | 10 weeks |
| French (sub-Sah.) | 23* | 27 | 24 | 10 weeks |
| German | — | 27 | — | 10 weeks |
| Italian | — | 27 | — | 10 weeks |
| Portuguese (L.A.) | — | 27 | — | 10 weeks |
| Portuguese (Eur.) | — | 27 | — | 10 weeks |
| Spanish (L.A.) | 23* | 27 | 24 | 10 weeks |
| Spanish (Eur.) | 23* | 27 | 24 | 10 weeks |
| *No area studies courses available adjacent to these courses. | | | | |
| Mid-level officer professional development | | | | |
| Political economy for foreign affairs | 2 | — | — | 10 days |
| Military aspects of foreign policy | 2 | — | — | 10 days |
| Multilateral diplomacy and international organizations | 2 | — | — | 10 days |
| Administrative training | | | | |
| *Administrative CORE | 2, 23 | — | 4 | 3 weeks |
| General services operations | 2, 23 | 13 | 24 | 3 weeks |
| Personnel operations | 23 | 13 | 24 | 2 weeks |
| Budget and financial management | 2, 23 | 13 | 24 | 2 weeks |
| **Coping with violence abroad | 2, 9, 16, 23, 30 | 6, 13, 20, 27 | 4, 10, 17, 24 | 1 day |
| *Prerequisite before taking GSO, PER and B & F. | | | | |
| **This course used to be available on a walk-in basis. You must now pre-register. | | | | |
| Consular training | | | | |
| ConGenRosslyn basic consular course | Continuous enrollment | | | 24 days |
| Immigration law and visa operations | *Correspondence course | | | 6 months |
| Nationality law and consular procedure | *Correspondence course | | | 6 months |
| Overseas citizens services | *Correspondence course | | | 6 months |
| | *See Airgram A-2653 | | | |
| Executive development | | | | |
| *Deputy chiefs of mission | 15 | — | — | 10 days |
| *Inspectors' management training | — | — | 4 | 3 days |
| *Inspectors' training seminar | — | — | 10 | 2 days |
| Program directors' management seminar | — | — | 19 | 3 days |
| Executive EEO seminar | 18 | — | 19 | 1 day ■ |
| *By Invitation only | | | | |

Diplo-Croctic No. 26

BY CAROL BECKER
Department of State Historical Office

DIRECTIONS

To solve this puzzle, write the words that you can guess from the definitions in the numbered blanks provided, and then transfer the letters to the corresponding numbered squares in the diagram. Working back and forth, a quotation will appear in the diagram reading from left to right. When all the words have been filled in, the author and title of the book from which the quote was taken will appear as the first letter of each word reading down. The solution will be published in next month's STATE magazine. (Ms. Becker's "Diplo-Croctic No. 25" appeared in the April issue; the solution was in the May STATE.)

| | | | | | | | | | | | | | | | | | | | |
|------|------|------|------|------|------|------|------|------|------|------|------|------|------|------|------|------|------|------|------|
| 1W | 2B | 3G | | 4J | 6Q | 6Q | 7C | | 8L | 9W | | 10X | 11F | 12C | 13Z | 14W | 15T | 16L | 17S |
| | 18Z | 19G | 20C | 21O | 22Q | 23W | 24Y | 25F | 26D | 27K | 28P | 29V | | 30O | 31W | | 32O | 33K | 34W |
| | 35S | 36R | 37W | 38V | | 39G | 40U | 41W | 42D | 43K | 44V | 45H | 46C | | 47N | 48X | 49W | 50Q | 51K |
| | 52O | 53G | | 54X | 55O | 56Z | | 57T | 58Z | 59F | 60U | | 61Z | 62R | | 63V | 64L | 65Y | 66C |
| 67N | 68A | 69D | 70N | | 71H | 72X | 73P | 74K | | 75J | 76D | | 77A | 78O | | 79K | 80N | | 81S |
| 57T | 83M | 84O | 85J | | 86Z | 87I | 88L | | 89W | 90U | 91K | 92O | | 93Q | 94L | 95V | 96T | 97G | 98E |
| 99B | 100M | 101A | | 102P | 103S | | 104Z | 105W | 106T | 107L | 108Q | 109L | | 110P | 111S | 112C | 113H | | 114U |
| 115X | 116Y | | 117D | 118K | 119W | 120X | | 121B | 122W | 123S | 124G | | 125N | 126T | 127B | | 128J | 129Y | 130G |
| | 131D | 132I | 133O | 134N | 135E | 136R | 137K | | 138C | 139I | | 140T | 141S | 142U | | 143T | 144C | 145M | 146J |
| | 147C | 148L | 149Y | 150N | | 151V | 152S | 153H | | 154T | 155M | | 156E | 157G | 158I | 159U | 160R | 161B | 162J |
| 163W | 164F | 165A | | 166B | 167W | 168S | 169H | | 170A | 171Z | 172X | 173D | 174W | 175I | 176P | 177F | 178Y | 179R | 180B |
| 181J | | 182N | 183F | | 184G | 185F | 186I | | 187T | 188B | 189I | 190E | | 191N | 192F | 193G | 194V | 195O | 196W |
| 197J | | 198Q | 199A | 200C | 201H | 202X | 203G | 204V | 205O | 206L | | 207L | 208Y | | 209R | 210B | | 211E | 212I |
| 213M | | 214W | 215G | 216C | 217D | 218V | 219K | | 220F | 221Z | 222D | 223X | | 224W | 225Q | 226E | 227C | 228N | 229P |
| 230X | 231K | 232L | | | | | | | | | | | | | | | | | |

DEFINITIONS

WORDS

A. Brothers of Helen

105 101 199 77 66 170

B. "That far land we dream about where every man is his own _____" (Browning)

188 127 180 2 99 121 210 161 168

C. Ursa Minor

46 112 147 12 7 144 20 138 216 200
227 66

D. Second brightest star in Orion

117 217 76 28 222 69 42 55 131 173

E. "God will not _____ a blameless man" (Job)

156 190 226 135 211 99

F. Daughter of Cassiopeia and Cepheus

11 164 177 192 220 59 183 25 185

G. Lack of knowledge

97 19 3 215 38 124 203 193 130 53
184 157

H. Aldebaran's constellation

169 201 45 153 71 113

I. Those without wealth or property

87 212 189 175 186 132 139 158

J. See Word A

162 65 181 128 4 75 146 197

K. Large amount of trouble or hostility

33 231 43 27 118 79 137 74 51
91 219

L. See Word M

94 107 88 232 207 64 206 109 8
16 148

M. The brightest planet

100 146 213 83 195

N. Role of many a secretary to her boss

80 47 125 67 228 159 182 134 191 70

DEFINITIONS

WORDS

O. Determined by natural propensity

52 195 78 92 5 205 84 32 38
133 21

P. (with "to"), get on well with; take kindly to

28 73 110 229 192 178

Q. Followed by Word Y, a celestial phenomenon that can be described as "total" or "annular" or "partial"

225 50 6 198 22 93 108

R. A left jab followed by a right cross

36 179 160 136 209 62

S. One of the 15 brightest stars

103 152 35 168 17 111 141 123 81

T. African acacia

57 187 126 106 15 143 154 96 140

U. Biographer of John Foster Dulles

114 90 40 159 80 142

V. Causally productive

29 44 151 204 218 63 194 95 38

W. Shooting stars in August

174 105 224 37 23 163 196 89 34 1
214 9

X. Usually Monday at the Supreme Court

54 72 202 120 230 46 10 172 115 223

Y. See Word Q

82 65 208 129 178 116 148 24

Z. Dog star

58 13 104 61 58 171 86 18 221

Posts of the Month: Quito and Guayaquil

BOTH THESE POSTS—the embassy at Quito and the consulate general at Guayaquil—are in Ecuador, a country that straddles the equator on the Pacific coast of South America. Our Foreign Service people there are featured as part of STATE's continuing series.



Marlene Don Martin, foreground, and communicator Jim Thompson play volleyball in Quito.



General services officer Del Junker with sons George and Patrick, in Guayaquil at the Guayas River.



Administrative officer Dalton Bohnet and consular officers Nick Hahn and Taylor Blanton buying pineapple in Guayaquil.

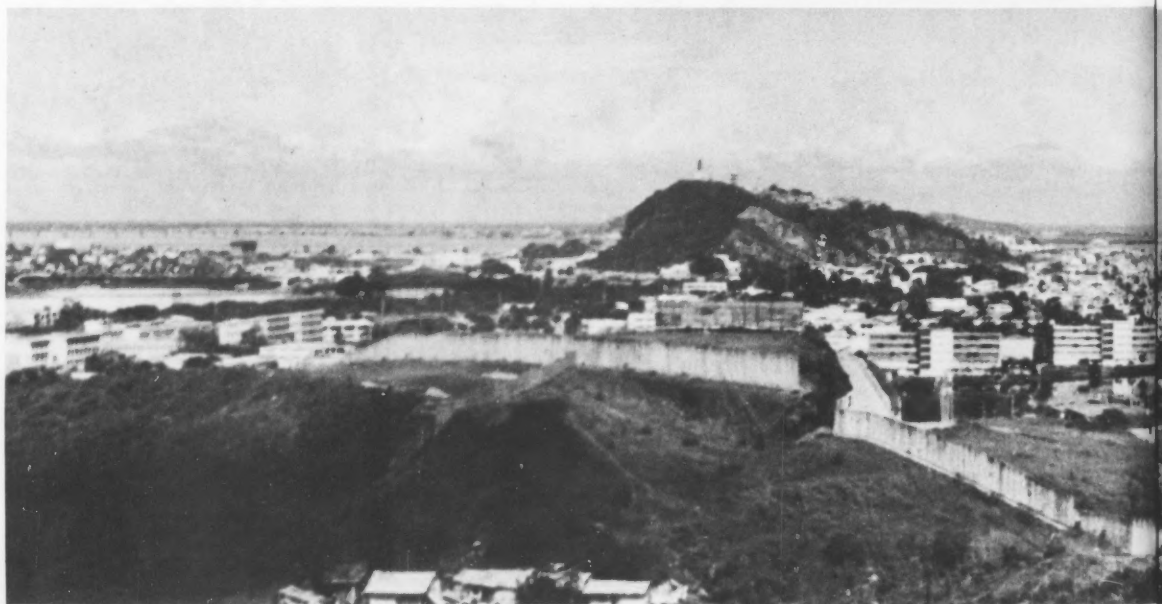


Quito volleyball players, from left: Keith Morgan, Dick Phalan, Stan Koller, Shari Villarosa, Paul Trivelli, Walter Dziuba.

Charles North and wife Helen, buying at Montecristi.



An American tourist frolics with the sea lions in the Galapagos.





Ambassador *Samuel Hart*, center, with *Harry Wilkinson* of AID, left, and consul general *Charles W. Grover*, right, discuss joint AID-Ecuadorian Army project.



Barbara Knowles, Pat Olson, Boyd Knowles, Pat Hyde in Jacuzzi in Quito.

A view of central Guayaquil.



POSTS OF THE MONTH: QUITO AND GUAYAQUIL



Consular officer *Juvenal Jovet* and wife *Cindy*, about to take off at Guayaquil.



Foreign Service national employees *Carmen Rosa Urgelles*, *Gonzalo Batallas*, *Juan Dillon* in Guayaquil.



Peace Corps volunteer *Paul da Silva*, left, shows man in northern province, Carchi, how to graft a plant.



Margaret Neilson with an ancient turtle (a Darwin contemporary?). She's on a visit to the Galapagos Islands, 600 miles west in the Pacific Ocean.



At Mitad del Mundo are Quito employees Bill Hyde, Monica Cabrera, Oscar Olson, Shari Vallarosa.

The Guayaquil business district.



The consulate general in Guayaquil.



Ambassador *Samuel Hart*, center, dark suit, and consul general *Charles Grover*, third from left, at dedication of monument to a joint drainage project.

Secretary *Liz Schneider* and family liaison coordinator *Alicia Shipley*, shopping in Guayaquil.



Sandy Coffman in Quito.

Employees from Guayaquil—*Dalton Bohnet*, *Del Junker*, *Nick Hahn*, *Taylor Blanton*—try on hats in Montecristi that “are mistakenly called Panama hats,” post says.



Foreign Service national employee *Hector Andrade* in Quito.



Commercial employees in Quito display their publication. From left: *Maria Belen Vivero, Roberto Cortez, Nadya Ordoñez, Robert Fraser.*



USIA officer *Lezetta Moyer* and husband *Lin*, outside the Municipal Building in Guayaquil.



Ana Maria Egas wins prize in cake contest at picnic in Quito. Holding cakes to be auctioned: Oscar Olson, Bill Hyde, Ted Kreps. Peace Corps director Ned Benner is at right.

Shari Villarosa, Helen Skaltsounis, Marta Spakauskas, Caron Garcia work out in Quito.



Visiting the Indian market in Quito: Shellie Bennett, Sarah Knowles, Oscar and Pat Olson, Barbara Knowles. ■

Personnel: Civil Service



FOREIGN SERVICE INSTITUTE—Department clerical employees are briefed on WANG security procedures by **Richard**

Condon, center, Bureau of Administration. Seated, left to right: **Catherine Russell**, **Robin Posey**, **Pamela Curtis**, **Patty**

Knowles, **Juanita Holmes**, **Ethel Hughes**. Standing: **Bryan Lane**, **Michelle Ewals**, **Cynthia Wilhelm**, **Loretta Crawley**, **Donna**

Garrett (deputy coordinator) **Renee Edmonds**, **Bertha Anderson**, **Maureen Valis**, **Michael Sifter**.

Promotions

GG-11

Shearouse, Susan Meg, U.S. Mission to the United Nations

GM-14

Simons, Anne Patricia, Office of the Assistant Legal Adviser, Treaty Affairs

GS-3

Alexander, Linda M., Diplomatic Pouch and Courier Services

Carroll, Wendy Elizabeth, Passport Services

Dodds, Carol Anne, Office of Security

GS-4

Griffin, Daphne Y., Passport Services

Howard, Jo Anne L., Passport Services

Jenkins, Selina, Passport Services

Johnson, Rochand Annette, Passport Services

Lipp, Laurie Leshner, Passport Services

Proctor, Vivian G., Passport Services

Riley, Cherie Lauren, Passport Agency, San Francisco

Van Etten, Valerie Kathryn, Passport Services

Veney, Charlotte A., Passport Services

GS-5

Clarke, James Preston, Passport Agency, San Francisco

Daymont, Donald M., Diplomatic Pouch and Courier Services

Ford, Felicia Celeste, Foreign Affairs Information Management Center

Gibson, Nadine J., Passport Services

Howard, Tranmise M., Diplomatic Pouch and Courier Services

Moss, Donna M., Public Affairs

Roots, Linda, Diplomatic Pouch and Courier Services

Sanders, Trudi T., Office of Accounting

Thomas, Jerry Leonard, Office of Public and Diplomatic Liaison

Titus, Penny R., Passport Agency, Houston

GS-6

Biernacki, Eileen Valerie, European and Canadian Affairs, Office of Security and Political Affairs

Holmes, Corlis A., Intelligence and Research, Office of Intelligence Support

Jackson, Carolyn, Office of Refugee Admissions, Processing and Training

Lee, Ozaree L., Office of the Legal Adviser

Mathews, Monie Jerome, Communications Center

GS-7

Acklin, Sharon R., East Asian and Pacific Affairs

Brown, Laura Maria, Passport Agency, Houston

Bulian, Vicki M., Passport Agency, Seattle

Daymont, Betty L., Bureau of Personnel, Office of Management

Donovan, Patrick Lee, Passport Agency, Boston

Escue, Rose I., Passport Agency, San Francisco

Glover, Dorothy B., Bureau of Personnel, Office of Employee Relations

Johnson, Barbara A., Passport Agency, Houston

King, Linda Perkins, Office of Public Programs

Maurer, Hans Christian, Passport Services

McSheffrey, William Nolan, Passport Agency, Boston

Sanders, Elsie Marie, Passport Agency, Houston

Simmons, Patricia Kaye,
Passport Agency, San
Francisco

Sodol, Nila K., Passport
Agency, New York

Taylor, Vermelle V., Office
of Strategic Nuclear Policy

GS-8

Horkey, Angelia M., Office
of the Executive Secretariat,
Operations Center

GS-9

Holtom, Joan Marie, Pass-
port Agency, Philadelphia

Ivie, Ellen C., International
Organization Affairs

Nearly, Florence W., Passport
Agency, Seattle

Zino, Mary, Passport
Agency, New York

GS-11

Brutten, Lori Beth, Bureau
of Personnel, Office of
Management

Dearing, John A., Foreign
Affairs Information Man-
agement Center

Leonhart, Margaret A., In-
telligence and Research, Of-
fice of Analysis for Western
Europe

McAdoo, Scott D., Interna-
tional Narcotics Matters
Stone, Cassandra R., Office
of the Curator, Diplomatic
Reception Rooms

GS-12

Krantz, Emily Karen, Refu-
gee Programs, Financial
Management Operations
Division

GS-13

**Andersen-Petrie, Loralyne
H.**, Office of Facilities
Management and Adminis-
trative Services

Boozer, Russell B., Bureau of
Personnel, Office of Civil
Service Career Development
and Assignments

Feeny, James I., Office of
Facilities Management and
Administrative Services

McGill Jr., Edmond

Anthony, International Or-
ganization Affairs, Office of

U.N. System Budgets

Appointments

Anderson, Patricia A., Pass-
port Agency, Chicago

Anderson, Sandra L., Pass-
port Agency, Miami

Bartley, Elise P., Intelligence
and Research, Commis-
sioned Research Division

Blackwood, Sharon P., Pass-
port Agency, New York

Boise, Mark E., Passport
Agency, Miami

Boston, Kathy Ann, Passport
Agency, Washington

Bradley-Lamar, Betty J.,
Passport Agency, Chicago

Brown, Jerry, Passport
Agency, Los Angeles

Browne, Elenora Q., Pass-
port Agency, Los Angeles

Bryant, Ivy N., Passport
Agency, Los Angeles

Burleson, Lisa G., Passport
Agency, San Francisco

Carey, Trithenia, Office of
Legislation, Regulations and
Advisory Assistance

Carter, Ramona H., Passport
Services

Chatmon, Arethia Y., Pass-
port Agency, Miami

Clark, Gerard A., Passport
Agency, Washington

Cuff, Shirley E., Passport
Agency, Washington

Cummins, Sally Jo, Office of
the Assistant Legal Adviser,
Special Functional Problems

Darden, Angelo, Passport
Services

Dargan, Anna M., Passport
Agency, Los Angeles

Dicesare, Joseph, Passport
Agency, New York

Donahue, Lucille A., Pass-
port Agency, Washington

Drexler, Beth, Passport
Agency, Miami

Dudley, Lee O., Passport
Agency, San Francisco

Ebinger, Mary M., Passport
Agency, San Francisco

Edmonds, Chadrenna S.,
Passport Services

Ehlwienman, Victoria M.,
Passport Agency, Chicago

Exum, Toni Marie, Passport
Agency, Los Angeles



AFRICAN AFFAIRS—*Irvin
Hicks*, deputy executive direc-
tor, left, congratulates *Reginald*

T. Smith, reader/analyst in the
message center, on his promo-
tion to GS-5.

Ford, Donna M., Passport
Agency, Miami

Frampton, David W., Pre-
Assignment Center

Gaskins, Toinette Denise,
Passport Services

Gibson, Robert H., African
Affairs

Goodsell, Mercedes, Passport
Agency, New York

Gustafson, David M., Eco-
nomic and Business Affairs,
Office of Energy Consumer-
Country Affairs

Guthrie, Patrick Charles,
Passport Agency,
Washington

Hall, Michael A., Passport
Agency, Chicago

Harris Jr., Reginald Eugene,
Passport Agency,
Washington

Hazell, Belinda L., Pre-
Assignment Center

Helstrom, Debbie L., Pass-
port Agency, Seattle

Henesey, Maureen J., Pass-
port Agency, Philadelphia

Hernandez, Evelyn E., Pass-
port Agency, Houston

Hill, Toni Annette, Passport
Agency, Washington

**Hinton-O'Connor, Debbie
M.**, Passport Agency, New
York

Hodge, Karen Denise, Pass-
port Agency, Washington

Jackson, Deborah L., Pass-
port Agency, Chicago

Jackson, Gwendolyn L.,
Passport Agency, Chicago

Johndrow, Albert J., Pass-
port Agency, Houston

Johnson, Lisa Dolores, Pass-
port Services

Jones Sr., Edwin R., Pass-
port Agency, Philadelphia

Jones, Annie Lisa, Passport
Agency, Washington

Lawrence, Onita, Passport
Agency, Philadelphia

Lee, Kermit Laforge, Pass-
port Agency, Washington

Leechin, Jean A., Passport
Agency, Miami

Little, Cathy, Passport
Agency, Washington

Maher, Marilen J., Passport
Agency, Washington

Mandak, Steven R., Passport
Agency, Seattle

McHale, Judith M., Classifi-
cation/Declassification Cen-
ter

McMillan, Cheryl D., Pre-
Assignment Center

Miller, Rhonda D., Passport
Agency, San Francisco

Montgomery, Arnisey, Pass-
port Agency, Philadelphia

Morgan, Francilla A., For-
eign Service Institute

Murphy, Kathleen A., Pass-
port Agency, Seattle

O'Rourke, Ann L., Passport
Services

Page, Iris C., Passport
Agency, San Francisco

Peterson, James A., Passport Agency, Los Angeles
Powell, Katrina G., Passport Services
Primus, Richard L., Passport Agency, Miami
Prioleau, Mark Abram, Passport Agency, Washington
Provencher, Roger A., Classification/Declassification Center
Racca, Cherly Ann, Passport Agency, Boston
Raisman, David, Passport Services
Reaux, Linda Anne, Passport Agency, Houston
Reczycki, Katarina, Passport Agency, Boston
Redmond, Brian, Passport Services
Roberts, Carroll G., Passport Agency, Miami
Robinson, Jo Ann C., Passport Agency, Los Angeles
Rollon, Charon Yvette, Passport Services
Ross, Sherilyn A., Passport Agency, Los Angeles
Ross, William Whittemore, Intelligence and Research, Trade and Monetary Affairs Division
Sanders, Irving L., International Organization Affairs
Scott, Barbara Weldon, Passport Agency, Washington
Simunek, Dennis J., Passport Agency, Miami
Singh, Harjit., Pre-Assignment Center
Spriggs, Kevin Lewis, Passport Agency, Washington
Thomas, Julie A., Pre-Assignment Center
Thomas, Lenora A., Passport Agency, Chicago
Thompson-Brunson, Wanda V., Passport Agency, New York
Toole, Sharon Virginia, Passport Services
Tudy, Robin A., Passport Services
Turner, Ralph C., Passport Agency, San Francisco
Veghte, Dorothy E., Pre-Assignment Center
Walker, Rita L., Passport

Agency, San Francisco
Wallace, Montani O., Consular Affairs, Passport Agency, Washington.
Washington, Stephanie K., Passport Agency, San Francisco
White, Joseph P., Office of Foreign Buildings
Williams, Edith Marie, Passport Services
Wilson, Darlene, Passport Agency, New York
Wong, Hon Ming, Passport Agency, New York
Woodbury, Jacqueline D., Passport Services
Woods, Frances Anita, Passport Agency, Washington

Reassignments

Arbogast, John Raymond, Office of the Assistant Legal Adviser, Nuclear Affairs to Office of the Assistant Legal Adviser, Near Eastern and South Asian Affairs
Collums, Haley D., Office of the Assistant Legal Adviser, Consular Affairs to Office of the Assistant Legal Adviser, Treaty Affairs
Cummings, Edward R., Office of the Assistant Legal Adviser, Politico-Military Affairs to Office of the Assistant Legal Adviser, African Affairs
Davis, Cynthia O., Passport Agency, Washington to Budget and Planning, Office of Legislative Planning and Resources Control
Delay, Sharon Ann, Intelligence and Research, Office of Intelligence Liaison to Bureau of Personnel, Office of Foreign Service Career Development and Assignments
Duddey, John F., Office of Accounting to Office of Operations
Ellkott, Randall T., Intelligence and Research, General Purpose and Theater Forces Division to Office of Global Issues
Gamble, Victoria B., Passport Agency, Washington to

Office of the Executive Secretariat, Information Management Section
Giacomin, Gelinda M., Office of Caribbean Affairs to Economic and Business Affairs, Special Trade Activities Division
Hughes Jr., Charles, Office of Fiscal Operations to Office for Combatting Terrorism
Kanter, Arnold Lee, Office of the Under Secretary for Political Affairs to Politico-Military Affairs
Pollard, Laura, Office of the Assistant Legal Adviser, Treaty Affairs to Law Enforcement and Intelligence
Slater, Gloria Dell, Pre-Assignment Center to Bureau of Personnel, Office of Management
Sussman, Jerry, European and Canadian Affairs to Foreign Affairs Information Management Center

Resignations

Aldrich, George H., Training Complement
Felder, Gail P., Foreign Service Institute
Fragomeni, Carmela, Medical Services
Koritko, Kathleen A., Office of Strategic Nuclear Policy
Lawson, Marilyn J., European and Canadian Affairs
Plank, Jayne H., Congressional Relations
Powell, Pamela G., Office of the Assistant Legal Adviser, Law Enforcement and Intelligence
Slingland, Kathleen T., Economic and Business Affairs
Speh, Christopher T., Information Systems Office, User Support Services Staff
Stone, Richard B., Office of the Ambassador at Large and Special Envoy for Central Affairs
Thorpe, Sally S., Office of Protocol
Wood, Amy J., Bureau of Personnel, Office of Employee Relations

Retirements

Hernandez, Adele B., Inter-American Affairs, Office of Andean Affairs
Kidwell, Gladys S., Office of Fiscal Operations
Swift, Lloyd B., Foreign Service Institute □

Benefits for all children

Illegitimate children of Civil Service employees who have died are now eligible for survivor annuity benefits on the same basis as other surviving children, as the result of a federal court decision in the District of Columbia, the U.S. Office of Personnel Management reported.

A provision of the Civil Service survivor annuity law, which restricted survivor benefits to those illegitimate children who were living with their Civil Service parent at the time of the parent's death, has been declared unconstitutional. Judge Charles R.

Richey ruled that all illegitimate children whose Civil Service parent died on or after February 24, 1972, are entitled to benefits which had been improperly denied them. They may also be entitled to future monthly benefits as well.

Persons who think they may be eligible for benefits, or who know about children who may be eligible for benefits, should write or call P.O. Box 16, Washington, D.C. 20004, (202) 632-6853. □

New regulations

Final regulations on the Federal Employees Group Life Insurance Program have been issued by the Office of Personnel Management, as have interim regulations on the computation of hourly rates of pay for members of the Senior Executive Service, during the remainder of fiscal year 1984 and fiscal 1985.

The texts are available in Room 2429. ■

Personnel: Foreign Service

Appointments

Berwick, Leslie A., Quito
Booth Acevedo, Charles E., San Jose
Bourdon, Deborah I., U.S. Mission to Geneva
Bowman, Daphne T., San Salvador
Bowser, Gay D., San Jose
Brod, Armine Seferian, San Salvador
Brooks, Annemarie, Lome
Brown, Warrington Edwin, Naples
Burns, Grace B., Abidjan
Davenport, Robert E., Kathmandu
Donavan, Michael W., Managua
Feely, Billy D., Bangkok
Finster, Christine L., Istanbul
Gartner, Mary Martha, Hong Kong
Goodenough, Audrey Miller, Niamey
Hale, Eugene F., Office of Communications
Harbert, Kathleen C., Guatemala
Hickman, Richard W., U.S. Mission to Geneva
Kamerick, Susan E., Damascus
Kidd, Leslie R., Athens
Kulligowski, Michael N., Lagos
Mazyck, Dazzie Derlene, Lagos
McKinney, Dennis, Tokyo
Morrison, Langdon G., European and Canadian Affairs
Oakes, Robert W., Brasilia
Richard, Dona Fay, Islamabad
Royster, Everette M., Khartoum
Sell, Gale L., Yaounde
Shankweiler, Raymond B., Paris
Shepherd, Douglas A., Addis Ababa
Skoloda, Linda M., European and Canadian Affairs
Smith, Robert H., Rangoon
Sullivan, Daniel K., Athens
Tschirgi, Scot W., European and Canadian Affairs
Tyznik, Walter Edward, Rome

Vernon, Beverly Edna, Mexico
Wilson, Stephen M., Bonn
Young, Edwin S., Office of the Inspector General

Transfers

Barreyro, Hector P., Nicaragua to Bangkok
Beeth, Kenneth R., France to European and Canadian Affairs
Blount Jr., Guy L., Office of Communications to Maintenance and Logistics Division
Bossard, Richard C., Zambia to Office of Communications
Bowie, Barbara., United Kingdom to Office of Central American Affairs
Busby, Morris D., Foreign Service Institute, Language Training to Mexico
Chocley, Richard G., Office of Communications to Communications and Planning Engineering Division
Churchill, Paul G., Amman to Belgrade
Clark, Lois A., South Africa to Gaborone
Curtis, Allison S., Near Eastern and South Asian Affairs to Medical Services
Dundon, Paula A., Mauritania to African Affairs
Eckes, Marie E., Austria to European and Canadian Affairs
English, Burt Frederick, Office of Position and Pay Management to Special Programs and Liaison Staff
Erskine, Cynthia D., France to European and Canadian Affairs
Forbes, James Arthur, Nigeria to Seoul
Furey, Thomas P., Nepal to Foreign Service Institute
Gallant, Peter J., Athens to Khartoum
Hanson, Curtis L., Malaysia to Office of Communications
Harris, Lynda Lee, Philippines to East Asian and Pa-

cific Affairs
Haverkamp, Roy T., Bureau of Personnel, Office of Foreign Service Career Development and Assignments to St. Georges
Jacobs, Robert Leonard, Venezuela to Inter-American Affairs
Johnson, Randall D., African Affairs to Khartoum
King, John F., Argentina to Bureau of Personnel
Konrath, Robert Paul, Paraguay to Foreign Service Institute
Lager, Linda L., Indonesia to East Asian and Pacific Affairs
Leibengood, Paul C., El Salvador to Panama
Lyons, Lynn Hacking, Office of Protocol to Near Eastern and South Asian Affairs
Madison, Eric H., Sudan to African Affairs
McNaughton, Doyce R., Bureau of Personnel to Brasilia
Mowrey, Mark James, Germany to Economic and Business Affairs
Mulligan Jr., Donald F., Mauritania to Fort-de-France
Nahas, Albert Gabriel, Foreign Service Institute to Training Complement
Osborne, Mary J., Philippines to Office of Communications
Pendleton, Mary C., Zambia to Foreign Service Institute
Petterson, Donald K., Assignment, Inter-Govern-

mental Personnel Act to Management Operations
Presgrove, Barbara Anne, Foreign Service Institute, Language Training to Bamako
Rische III, Elwood B., Guatemala to The Hague
Rohn, Douglas Carl, Inter-American Affairs to Office of Caribbean Affairs
Rosignoli, Mary, European and Canadian Affairs to Tokyo
Ryan Jr., Robert J., Foreign Service Institute, Language Training to African Affairs
Sailer, Camille E., Korea to Training Complement
Salic, Bonita C., Burma to Sydney
Schweitzer, G. Manfred, Office of Politico-Military Analysis, Strategic Forces Division of Politico-Military Affairs
Seidel, Charles Bratton, Riyadh to Amman
Sevilla, Edward Dennis, Training Complement to Guangzhou
Sharp, Ronna Ruby, El Salvador to Bureau of Personnel
Smoot, Mary Cynthia, Foreign Service Institute to Ciudad Juarez
Stadius, Bernarr L., Foreign Service Institute, Language Training to Training Complement
Stephens, Sabiha M., Nigeria to African Affairs
Syring, W. Patrick, Surinam

Transfer Tremors by ebp

I was almost transferred to KIGALI, but the good fairy in the Bureau of Personnel waved her WAND And got me assigned to Europe.

I was almost transferred to QATAR, but I opted for France, as I felt being able to get to the LiDO

HAD more appeal.

I was almost transferred to the PHILIPPINES, but, like, MAN, I LAID it out straight for the Bureau of Personnel when I said I'd been there before and onCE, BUt once, is enough.

to Amsterdam
Van Der Meulen, Hendrik, Foreign Service Institute, Language Training to Pretoria
Watkins, Wilma J., Near Eastern and South Asian Affairs to Islamabad
Williams, Lois Esther, Brazil to Bureau of Personnel

Resignations

Bish, Milan D., Bridgetown
Mims, William C., Bureau of Personnel
Olson, Patricia W., Quito
Rosenberg, Bruce L., European and Canadian Affairs
Stafford Jr., Clarence O., Office of Security
Tiernan, Nancy W., Mexico

Retirements

Casey, Thomas M., Mombasa
Cook Jr., Philip R., African Affairs
Musch, Donald J., Congressional Relations
Okada, Thomas M., London
Roeder, Phyllis R., Berlin
Sheehan, Geraldine R., Mogadishu

Sorenson, Roger A., Assignment, Inter-Governmental Personnel Act □

Fawzi Wassef, Cairo, is retiring

Fawzi Wassef, a Foreign Service national employee in Cairo for 40 years, is retiring and moving to the United



States. He supervised a telephone unit in the Egyptian capital that grew from 3 to 20 staffers during his tenure.
Mr. Fawzi Mr. Fawzi has worked for 15 U.S. chiefs of mission. He joined the Foreign Economic Administration in 1944, after a brief stint with the British army. His career for State began in 1946.

He and his wife will live in Bayonne, N.J., where his daughter, Vivian, is an agricultural engineer. A second daughter, Nancy, who works for American Express, will remain in Cairo. □

5 are named to Senior Review board

Membership of the Senior Review Board, which will nominate members of the Senior Foreign Service for Presidential Distinguished and Meritorious Service Awards, has been announced by the Bureau of Personnel.

Robert V. Keeley, Foreign Service Institute, is chairman. Department members are Herbert S. Okun, Aspen Institute; C. Thomas Thorne, Bureau of Intelligence and Research; and Clarence E. Hodges, deputy assistant secretary for equal employment

opportunity and civil rights. The public member is Flaxie M. Pinkett of the District of Columbia. □

Selection-out appeals

Two special review boards have been established to hear appeals of Foreign Service officers designated for selection-out. On Board I are chairwoman Betty Jane Jones, FE-MC; Ross E. Benson, FSO-1; and Manuel Barrera, FSO-2. On Board II are chairman Edward J. Perkins, FE-OC; Charles P. Reilly, FSO-1; and Geraldine P. Poole, FP-04. ■

Library Services

Location: Room 3239 New State.
Collection: 680,000 volumes, 1,100 periodical titles.
Services:
 —Loan of books, periodicals, Government documents, maps.
 —Assistance in finding information (legal, statistical, historical, biographical, geographical, etc.).
 —Automated retrieval of information relating to foreign affairs.
 —Daily newspapers (back issues on microfilm).



RANGOON, Burma—Ambassador *Daniel A. O'Donohue* presents retirement certificate to *Alphonse Gabriel*, who has had 32 years of service at the embassy.

LET'S LOOK AHEAD
 with United States Savings Bonds

Bureau Notes

The Seventh Floor

Office of the Secretary

On April 22 SECRETARY SHULTZ joined PRESIDENT REAGAN on his trip to Beijing and Shanghai, China ... On May 1, the Secretary left the President's party in Shanghai and traveled to Seoul and Tokyo. He rejoined the President in Fairbanks, Alaska, for a meeting with POPE JOHN PAUL II. The Secretary returned to Washington on May 2. Accompanying him were MRS. SHULTZ; RAYMOND SEITZ, executive assistant to the Secretary; KAREN CLARK and TOM FARRELL, special assistants to the Secretary; JOYCE NESMITH, personal assistant to the Secretary; ELIZABETH GASTON, administrative assistant, Office of the Secretary; BONNIE ROBERTS, secretary, Office of the Secretary; JAMES COVEY, deputy executive secretary of the Department; GEORGE TWOHIE, executive director, Executive Secretariat; JAMES BEAN, KRISTIE KENNEY, DAVID WEISS and MARGERY LEMB, staff officers, Executive Secretariat; BONITA BENDER, SHARON OHTA, JACALYN STEIN and DIANE STUART, Secretaries, Executive Secretariat. □

Office of the Deputy Secretary

Deputy Secretary KENNETH W. DAM visited Chicago, May 4-5, to address the Committee on Foreign Affairs of the Chicago World Affairs Council, and to speak at the 40th anniversary banquet of the Polish-American Congress ... On April 9, he addressed the Council on Foreign Relations, in New York. □

Policy Planning Council

The council hosted the annual U.S.-Brazil planning talks, May 3-4. Attending were chairman PETER RODMAN; council members PAUL BOEKER and JEREMY AZRAEL; staff director PHILIP KAPLAN; and staff member RALPH BRAIBANTI ... Mr. Kaplan spoke to the regional labor conference in New Delhi, during a round-the-world trip, March 10-25, which included visits to Seoul, Manila, Bangkok, Bombay, Karachi, Paris and London, where he had consultations with host government and U.S. embassy officials. On April 23-24, Mr. Kaplan traveled and met with students at Bowdoin College.

LUCIAN PUGLIARESI participated in a workshop on public management, at the University of California, Berkeley, April 25-29 ... EUGENE BOVIS gave the main address at the annual meeting of the West Virginia Historical Association of College and University Teachers, April 12, in Philippi, W. Va. ... WILLIAM KONTOS traveled to a number of southern African countries, late in April and early May ... SHIRIN TAHIR-KHELJI accompanied VICE PRESIDENT BUSH to New Delhi and Islamabad, then reported to her new

assignment at the National Security Council, in late May ... Special assistant HARRY JONES left, June 4, for language training, prior to his assignment as consul general in Lisbon; he was replaced by ROBERT DRISCOLL, who ended his tour at the National War College ... The council welcomed EUNICE WATSON as the newest member of its secretarial staff. □

Office of the Under Secretary for Economic Affairs

Under Secretary W. ALLEN WALLIS was a member of the U.S. delegation to the fourth meeting of the U.S.-China Joint Economic Commission, March 19-21. The U.S. delegation was chaired by Secretary of the Treasury DONALD REGAN. Mr. Wallis chaired the working group on general economic information. He was accompanied by his deputy, ROBERT J. MORRIS. From China, the under secretary and Mr. Morris traveled to Australia for two days of consultations, March 23-24 ... Mr. Wallis attended three days of meetings, April 6-8, at Leeds Castle, in preparation for the upcoming London economic summit. He was accompanied by Mr. Morris ... On April 26-27, Mr. Wallis headed the U.S. delegation to the meetings of the Organization of Economic Cooperation and Development's executive committee in special session. Mr. Wallis was accompanied by his Executive Assistant, MARSHALL CASSE.

The under secretary also traveled to several points for speaking engagements on economic issues. On April 2, he spoke before the annual meeting of the Iron and Steel Society, in Chicago. On April 4, he addressed a group of officials of the UN Economic and Social Council. On May 1, Mr. Wallis spoke before students and faculty of Macalester College, in Minneapolis, as part of the College's distinguished visitor series. He was accompanied by economic adviser MARTIN H. BAILEY and special assistant GRANT ALDONAS.

ARLISS DICKSON has left the office for an assignment in Burma; DAVID M. SLOAN has joined the office as a special assistant to the under secretary. □

Office of Protocol

On April 13, the chief of protocol, SELWA ROOSEVELT, escorted four ambassadors to present their credentials in a White House ceremony. They were the ambassadors of Papua New Guinea, the Kingdom of Tonga, the Holy See and the Republic of Botswana. Assisting were protocol officers LAWRENCE P. DUNHAM, LYNNE MILLER, PATRICK DALY and GEORGIA DE BELL ... Deputy chief of protocol TIMOTHY TOWELL presided at the swearings-in of STEPHEN BOSWORTH, as U.S. ambassador to the Republic of the Philippines; DAVID MILLER, as U.S. ambassador to Zimbabwe; and GERALD P. CARMEN, as U.S. representative to the

European Office of the United Nations ... Presiding at the swearing-in of BARRINGTON KING as U.S. ambassador to Brunei was associate chief of protocol RICHARD GOOKIN ... His Excellency Dr. SALVADOR JORGE BLANCO, president of the Dominican Republic, and MRS. JORGE BLANCO were guests of the PRESIDENT and MRS. REAGAN on a state visit to the United States, in April. Protocol officer in charge was REBECCA BOYD, assisted by LINDA BAKER and BRENDA CONNORS of the New York Protocol Office.

Prime Minister PREM TINSULANONDA of Thailand was in Washington on an official working visit. In addition, private visits to Washington were made by Foreign Minister PAUL L. ADDERLEY of the Bahamas, Foreign Secretary ALLAN MACEACHEN of Canada, Berlin Mayor EBERHARD DIEPGEN, Foreign Minister DANTE CAPUTO of Argentina, Prime Minister EDWARD SEAGA of Jamaica, Foreign Minister BERNARDO SEPULVEDA AMOR of Mexico, and Foreign Minister MORALES PAUL of Venezuela.

The Ceremonial Division handled arrangements for 14 functions in April, including a dinner hosted by VICE PRESIDENT and MRS. BUSH for the prime minister of Thailand, and a luncheon hosted by SECRETARY and MRS. SHULTZ for the president of the Dominican Republic and his wife ... CHRISTINE HATHAWAY, protocol gifts officer, traveled with the presidential party to the People's Republic of China ... JANE GUILBAULT, officer in the Diplomatic and Consular Liaison Division retired, following 34 years in the U.S. Government, of which 12-1/2 years were served in the Office of Protocol ... RICHARD MASSEY returned to the Office of Protocol following a year's tour with the Multinational Force and Observers in the Sinai. □

Administration

Language Services Division

HARRY OBST was appointed acting chief of the division, effective May 1, and has taken up his new duties ... DONALD BARNES was the interpreter for Dominican President JORGE BLANCO, assisted by interpreters STEPHANIE VAN REIGERSBERG and NEIL SEIDENMAN, while CELESTE BERGOLD interpreted for MRS. BLANCO ... A one-week visit to the east coast by the new governing mayor of Berlin, EBERHARD DIEPGEN, including calls on the President, Vice President and the Secretary, was covered by Mr. Obst, with an assist by GISELA MARCUSE. Ms. Marcuse also interpreted for Federal Republic of Germany foreign minister, HANS-DIETRICH GENSCHER, who met with PRESIDENT REAGAN.

VIVIAN CHANG traveled to Beijing to join forces with interpreter JIM BROWN, now stationed there, for duties in connection with

BUREAU NOTES

the President's trip to the People's Republic of China ... Other travel included: Interpreter CORNELIUS IIDA, first to Hawaii with a U.S. trade representatives delegation, then to Tokyo to assist VICE PRESIDENT BUSH, Mr. Shultz and Defense Secretary CASPAR WEINBERGER; ALEC TOUMAYAN and CAROL WOLTER to Morocco, to assist Commerce Secretary MALCOLM BALDRIGE; SOPHIA PORSON to Lisbon for base negotiations; DIMITRY ZARECHNAK to Moscow for hotline discussions ... Ms. van Reigersberg lent assistance during visits by the foreign minister of Venezuela and the health minister from Upper Volta.

A number of speeches and television interviews with foreign networks by Secretary Shultz kept the verbatim reporters in constant motion between different points in Washington and other cities. FERD KUYATT, MARILYN PLEVIN and MARIE TAYLOR divided the work between them ... The Translating Branch kept busy with the tedious chore of comparing international agreements. MARY BIRD, WILLEM DANIELS, JAMES FEENEY, veteran treaty reviewer EMIL FOSSAN, BRIGITTE LENT, ALEXIS BOLENSKY and JORGE PEREZ combined forces to cope with the crunch, with assistance from interpreter Porson. □

Office of Security

Deputy assistant secretary DAVID C. FIELDS made a presentation at the Marine Security Guard graduation ceremony, April 27, at Quantico, Va., then toured the facility ... He hosted separate luncheons for chief superintendent CHRISTOPHER CAMPBELL-THOMPSON of Canberra, Australia, and for assistant commissioner COLIN SMITH of London, both high-ranking police officials who have been helpful to the U.S. embassies ... On April 19 Mr. Fields and the assistant director for operations, ROGER ROBINSON, met with Interpol officials in Washington ... From April 11 to 14, deputy director GORDON HARVEY attended a conference on counterterrorism, in London ... STEVE HIPSON and DAVE BETTIS of the Dignitary Protection Division, WALTER BACAK of the Protective Operations Staff, and LOU MIZELL of the Threat Analysis Group traveled to Los Angeles as part of Office of Security's preparations for the upcoming summer Olympics.

A new analyst for the Threat Analysis Group, MARGERY BENSON, reported for work on April 30 ... A special-agent-in-charge conference was held, April 5-11, attended by JOHN FORD, Boston; PETER GALUPPO, Chicago; RICHARD CLEMMONS, Dallas; ROYAL KASTENS, Los Angeles; JOHN BALDADIAN, Miami; PATRICK O'HANLON, New York; HORACE MITCHELL, Philadelphia; DONALD MORRIS, San Francisco; and ROBERT CLARK, Washington. The main participants from head-

quarters included Mr. Fields; LOUIS KACHULIS, assistant director for personnel security and investigations; JOHN CLEMMONS, assistant director for protective security; and CLARK DITTMER, investigations chief.

The Division of Investigations welcomed JOHN STEIN and JERRY HOLLENBECK. Mr. Stein, general fraud section, has served in the Federal Bureau of Investigation and with Naval Intelligence, and for four years in the Office of Security. Mr. Stein replaced DAVE MANLEY, who has been assigned to Embassy Managua as regional security officer. Mr. Hollenbeck, formerly assigned to Foreign Operations, replaced MIKE WILLIAMS, personnel investigations branch, who has been assigned to the Education and Training Staff.

On March 27-29, CAROL MCGUIRE, AUDRY JACKSON, CAROL DODDS and CHARLES CHASE, representing the Division of Investigations, attended a training course at the Federal Law Enforcement Training Center, Glynco, Ga ... ROBERT BOOTH traveled to London and Cairo, to conduct inquiries and provide investigative assistance to the regional security officers regarding criminal investigations ... WALT DEERING attended a consular workshop at Embassy Manila, April 9-13. Mr. Deering gave a presentation on consular malfeasance and passport fraud, and also discussed the increasing problem of Philippine fraud rings and syndicates ... JOHN CHORNYAK traveled to Tennessee, to conduct a joint investigation with the Immigration and Naturalization Service and the assistant U.S. attorney in Chattanooga involving a counterfeit U.S. nonimmigrant visa stamp. Between April 13-30, BARBARA SHIELDS traveled with the presidential advance team in support of PRESIDENT REAGAN'S visit to the People's Republic of China.

NINA STEWART, Olympics representative for the Los Angeles Field Office, attended

meetings with the Los Angeles Olympic Organizing Committee, consular representatives and security representatives from local, state and federal agencies. She attended Senator JEREMIAH DENTON's (R.-Ala.) hearings in Los Angeles, April 13. She addressed the California State Sheriff's Association, the Olympic Law Enforcement Coordinating Council and the Olympic Security Planning Committee, on the Department's role during the Olympics ... Mr. Fields visited the city to meet with Olympic planners. He was provided a helicopter tour of the southern California basin, to view the Olympic venues and villages.

Special agents ROSEMARY STEFANKA and BRAD UPDEGROVE, the San Francisco Field Office, handled shift work in Honolulu for the Secretary's visit in mid-April ... WILLIAM HAWE traveled with the Secretary from Seattle to Honolulu and Beijing ... EDWARD LENNON was assigned to temporary duty at the American embassy in the Vatican ... Investigative assistant RITA MITZEL and clerk KATHY COTTER attended a terminal user seminar, at Glynco, in March. □

African Affairs

Assistant Secretary CHESTER A. CROCKER addressed the April 19 Los Angeles Trade and Investment Conference, in Los Angeles, sponsored by the Mayor's Task Force for Africa/Los Angeles Relations in conjunc-

BANGUI, Central African Republic—Ambassador Edmund T. DeJarnette, left, congratulates deputy chief of mission Douglas A. Hartwick on presenting him a Superior Honor Award for his work earlier as coordinator of the U.S.-Canada energy consultations. (Photo by Fred La Sor)



tion with the Departments of State and Commerce. Mayor TOM BRADLEY presented opening and closing remarks to the conference participants. Deputy assistant secretary LEONARD ROBINSON moderated a panel consisting of representatives of U.S. agencies, including the Office of the Special Trade Representative, Agriculture, Commerce, Export-Import Bank, AID (Trade and Development Programs, Private Enterprise and Africa Bureaus), and the Overseas Private Investment Corp. Congressman HOWARD WOLPE (D-Mich.) was the luncheon speaker, and Ambassador DONALD EASUM, president, African-American Institute, was the closing speaker. In conjunction with the conference, Mr. Crocker participated in a breakfast with the Los Angeles editorial board. Mr. Crocker and the assistant legal adviser for African affairs, NANCY H. ELY, traveled to London and Bonn for meetings, May 1-5. Mr. Crocker also traveled to Sudan and Cairo, accompanied by his special assistant, WILLIAM P. POPE, and the director for East African affairs, RICHARD BOGOSIAN. Mr. Robinson addressed the University of California at San Diego and the Riverside World Affairs Council while in California for the conference. He briefed the San Diego Union on current events in Africa.

Deputy assistant secretary FRANK WISNER addressed the Council on Foreign Relations in New York, on developments in southern Africa, April 24. Deputy assistant secretary PRINCETON LYMAN addressed the Cumberland Valley Foreign Policy Association, in Waynesboro, Pa., April 19. On May 1 deputy assistant secretary JAMES K. BISHOP briefed visiting African diplomats on U.S. Africa policy, under the "Operation Crossroads" program, in the Department. He was joined by JEFFREY DAVIDOW, director, Office of Regional Affairs, and ROBERT BRUCE, director, Office of Public Affairs, who briefed the group on their respective topics. Mr. Bruce and Mr. Davidow addressed a group of 20 students from Lincoln University, April 16, in the Department, on African affairs. They were joined by PETER SARROS, Bureau of Inter-American Affairs, who addressed the group on Central America.

The director of Southern African affairs, DANIEL H. SIMPSON, visited posts in South Africa, Botswana, Lesotho and Zimbabwe, April 4-18, and escorted the body of slain Foreign Service officer DENNIS KEOGH to Washington for burial at Arlington National Cemetery. DAVID PASSAGE, deputy director, delivered the Ford Dinner Lecture at Lowell House, Harvard University, April 4. EDWARD F. FUGIT, country officer for South Africa, spoke at the U.S. Army Command and Staff College, at Fort Leavenworth, Kan., May 1. PETER REAMS, Namibia desk officer, accompanied Mr. Crocker to meetings in London and Bonn, May 1-5. ALAN C. TOUSIGNANT, country officer for

Burundi, Central African Republic and Rwanda, visited those countries for consultations, April 27-May 18. The deputy director of West African affairs, TED VAN GILDER, traveled to Paris and Conakry for meetings, April 25-May 9.

Effective May 1, the name of the Office of Inter-African Affairs was changed to the Office of Regional Affairs. Office director Davidow lectured at the John F. Kennedy Special Warfare Center, April 15, and at Harvard University's African Studies Research Center, May 3. Lieutenant Colonel GREGORY BRADFORD, politico-military adviser, traveled to Paris, Conakry and Dakar, May 4-14, for consultations on regional security issues in West Africa. JOSEPH HUGGINS, budget officer, Office of the Executive Director, visited the Ivory Coast, Togo, Benin, Niger, Mali, The Gambia, Senegal and Mauritania, March 23-April 28, to consult with embassy officials and agency representatives, on administrative support. □

Arms Control and Disarmament Agency

Director KENNETH L. ADELMAN joined with the United Kingdom's MICHAEL HESELTINE, secretary of state for defence, and CHRISTOPH BERTRAM, political editor of West Germany's Die Zeit, to address the topic, "The State of Arms Control Negotiations," at the Bilderberg meeting, Saltsjobaden, Sweden, May 11. The three-day event—sponsored by the American Friends of Bilderberg, Inc.—brought together U.S. and European representatives from government, industry, labor, education and the media, for off-the-record exchanges of views to enhance mutual understanding. Bilderberg takes its name from a Dutch hotel where the first meeting took place in 1954. Mr. Adelman visited Lawrence Livermore National Laboratories, Calif., May 3, for meetings with senior staff. He discussed the strategic defense initiative and verification and compliance, among other topics. The Livermore visit concluded with a roundtable session with weapons designers, whom Mr. Adelman updated on current arms control issues. In conjunction with the visit, Mr. Adelman spoke before several groups in Chicago, Seattle and the San Francisco and Los Angeles areas.

Deputy director DAVID F. EMERY was designated to join VICE PRESIDENT BUSH for the Vice President's tabling of a draft chemical weapons treaty before the 40-nation Conference on Disarmament in Geneva, April 18.

CATHLEEN E. LAWRENCE became the personnel officer on April 16; she had been a personnel specialist with the Navy for 12 years. Physical scientist DEBBIE BOZIK is now a member of the Nuclear Safeguards and Tech-

nology Division, Nuclear and Weapons Control Bureau; she was a specialist in nuclear medicine for the Nuclear Regulatory Commission. On April 30 ROBERT A. SUMMERS became chief, Verification Division, Bureau of Verification and Intelligence. He was previously director of avionics research and technology at the Naval Air Systems Command. □

Consular Affairs

Assistant Secretary JOAN M. CLARK participated in the Canadian in-country consular conference in Ottawa, April 9-13. Also attending were LOUIS P. GOELZ, deputy assistant secretary for visa services, and ANN SWIFT, chief of citizens consular services.

Principal deputy assistant secretary EDWARD M. ROWELL addressed the 21st Foreign Service orientation class, on "The Consular Function in the '80s," May 4. On May 7 the deputy assistant secretary for overseas citizens services, VERNON D. PENNER JR., addressed the consular agents seminar at the Foreign Service Institute. He also spoke at a meeting of the Rotary Club, in Fort Pierce, Fla., April 16. DAVID L. HOBBS, chief, Citizens Emergency Center, attended a seminar sponsored by the Department of Health and Human Services, in Atlanta, May 7-9. He discussed emergency and evacuation procedures. He was also interviewed by the Atlanta Constitution on consular services abroad for American citizens. The Citizens Emergency Center was represented by SALLY GOBER at a Department of Defense-sponsored emergency and evacuation exercise, in Key West, Fla., April 24-May 7. FRANK HEADLEY, Evaluations Standards and Foreign Division, and DAN PAPPAS, Evaluations Standards and Domestic Division, conducted antifraud training for U.S. customs agents, in Glynco, Ga., May 1-2. MARY ALICE NOYES, Evaluations Standards and Foreign Division, presented antifraud training for consular agents, May 8. PATRICK W. MURPHY, special assistant, addressed the New York Republican State Heritage Groups council, March 16, and the Asian-American Education Conference, at the White House, March 19, on the Simpson-Mazzoli bill. On March 26 he spoke to the Olney Women's Republican Club, on terrorism.

JOAN GARNER has joined the Citizens Emergency Center as chief of the Arrests Division. She succeeds ROY DAVIS, who has been transferred to the Policy Planning and Coordination Staff. MR. DAVIS will have primary responsibility in the directorate for all matters relating to the development and implementation of Overseas Citizens Services automated systems and computer technology. MICHAEL WHITE, Citizens Consular Services, has received a master's degree in international and comparative law from Georgetown



OTTAWA, Canada—At Canadian consular conference, seated, left to right: *Bea Luther, Ann Swift, John H. Rouse, Ambassador Paul H. Robinson, Assistant Secretary Joan M. Clark, Brooke C. Holmes, Ann Campbell.* Second row: *Eileen Malloy, Hugh Williams, Michael Mahoney, Betsy Anderson, Robert Chevez, Russ Winge, Mario Ruggia.* Third row: *James Ward, Ed Martinez, William Voyzey, Stanley Zuckerman, Phillip Carter.*

University . . . Overseas Citizens Services was visited by Foreign Service national KHUN NANTANA, May 1. Mrs. Nantana is with Embassy Bangkok, and is on a tour of several American cities . . . LINDA O'BERRY has joined the Communications and Records Branch . . . SAUNDRA HUMPHREY, Visa Office, attended the executive performance seminar, May 7-14.

During March and April, over one million passport applications were received, nationwide . . . On April 26 the Northeast Passport Processing Center issued its first passport, in New York. The center is the newest travel document issuance system passport facility to be installed. It serves only as a processing facility, and is not open to the public. With the northeast center now in operation, there are currently six passport installations issuing the machine-readable passport. □

East Asian and Pacific Affairs

From April 12-14, Assistant Secretary PAUL WOLFOWITZ participated in the visit of Thai Prime Minister TINSULANONDA PREM . . . On April 19, Mr. Wolfowitz appeared on the "Today Show," on the administration's expectations for the China trip . . . He accompanied PRESIDENT REAGAN on his trip to China, April 22-May 3. Following the China trip, Mr. Wolfowitz traveled to Thailand, Malaysia, Singapore and the Philippines, to brief foreign ministers on the President's trip to China.

On April 3 principal deputy assistant secretary WILLIAM A. BROWN met with Australian consuls general to discuss Australian-U.S. relations. He talked to members of the Advisory Committee on Public Diplomacy, April 17, about U.S. policies in Asia . . . Deputy assistant secretary JOHN C. MONJO participated in the state visit of Prime Minister Prem, from April 12-14. On April 24 Mr. Monjo traveled to Dallas, to address a seminar entitled "Doing Business in Indonesia," sponsored by the Department of Commerce and the American Indonesian Chamber of Commerce.

GENE MARTIN, formerly of the Bureau

of Personnel, has joined the East Asia bureau as special assistant to the assistant secretary. He replaces WILLIAM ITOH, who has moved to the Office of the Under Secretary for Political Affairs . . . JUDITH STROTZ, staff assistant, and BETSY NEIL, secretarial assistant, traveled to Beijing, Shanghai and Seoul, to assist Mr. Wolfowitz during the President's trip to China.

Japan country director DESAIX ANDERSON accompanied VICE PRESIDENT BUSH on his trip to Japan, May 7-10, and remained in Japan until May 19, for consultations with embassy and Japanese government officials . . . JOHN MALOTT, deputy director, Office of Japanese Affairs, traveled to Augusta, Ga., May 1, to deliver two speeches on U.S.-Japan trade relations, at Augusta College . . . Japan desk economic officer JACK CRODDY participated in U.S.-Japan negotiations on agriculture, in San Francisco, March 15-16, and in negotiations on beef and citrus, in Washington, from April 4-7 . . . MICHAEL MICHALAK, Japan desk officer, attended the Asia Society seminar on high technology in Asia, April 4.

Korea desk director DAVID LAMBERTSON was in Seoul, April 30-May 12. He participated in preparations for the Secretary's visit to Seoul, May 1-2, and participated in the 16th annual U.S.-Korean security consult-

ative meeting, May 9-10, between Defense Secretary CASPAR WEINBERGER and South Korea Defense Minister YOON SONG MIN ... Korea desk deputy director SPENCE RICHARDSON visited Seoul, April 3-14, on consultations... North Korean desk officer BARBARA HARVEY participated in a seminar at Columbia University, March 16, on reducing tensions in Korea; Ambassador WILLIAM C. SHERMAN was the key speaker at the seminar. On March 24, Ms. Harvey was the discussant at a panel on southeast Asia in 1945, at the annual meeting of the Association for Asian Studies, in Washington. An Indonesian translation of Ms. Harvey's monograph on the "Permesta" rebellion in Indonesia, 1957-61, originally published by Cornell University's Modern Indonesia Project in 1977, was published in Jakarta in April by the news-magazine Tempo's "Grafiti" press.

DONALD M. ANDERSON, director, Office of Chinese Affairs, traveled with PRESIDENT REAGAN to China in April. Mr.

RANGOON, Burma—Ambassador Daniel A. O'Donohue presents check for \$15,000 to U Tha Zan Aung of the Relief and Resettlement Department, in support of victims of a March 24 fire in Mandalay.

Anderson remained in China after the President returned to consult with constituent posts ... RICHARD H. HOWARTH, deputy director, Office of Chinese Affairs, traveled to China to participate in U.S.-China nuclear discussions, April 16-19. On May 8 he spoke to the Executive Diplomatic Seminar in Rosslyn, on U.S.-China trade ... On April 6 RICHARD A. BOUCHER, economic officer, Office of Chinese Affairs, spoke to the business school at the University of Massachusetts, on high-technology trade with China. On May 7 he spoke to a group of businessmen and academicians at McGraw-Hill, in New York, on U.S.-China economics for chemical processing. Mr. Boucher was to leave the China desk to assume an economic officer position at the consulate general in Shanghai. His replacement, from the Office of East-West Trade, is STEPHEN SCHLAIKJER. He was to assume his responsibilities on May 21 ... JEFF BARON arrived on temporary assignment in the economic section in the Office of Chinese Affairs, March 15. He will be working there until August ... TRINA BLOXTON, secretary, Office of Chinese Affairs, was on temporary assignment to the consulate general in Shanghai. She was to return in late May. □

Economic and Business Affairs

Assistant Secretary RICHARD T. McCORMACK was the featured speaker at the Electronic Industry Association conference in Washington, April 9. He spoke on the Department's role in international trade ... On April 11, he addressed a Construction Industry Association meeting, on the dollar and the U.S. economy. On April 17 he participated in the U.S.-Mexico Bi-National Commission meetings with SECRETARY SHULTZ and Mexican Foreign Minister BERNARDO SEPULVEDA, at the Department ... Mr. McCormack was one of the featured speakers on Foreign Service Day, May 7. He hosted the economic portion of the program, and spoke on the functions of the bureau with respect to international trade, monetary affairs and export controls ... On May 8 he hosted the Executive Diplomat Seminar, which had as its topic "Congressional Perspectives in Trade Policy." ... Mr. McCormack addressed the Brookings Institution seminar on U.S. competitiveness in the world economy, May 10. He spoke on policy implications for international trade and finance, and the role of the Department in these areas.

FRANKLIN K. WILLIS, deputy assistant secretary for transportation and telecommunications, cochaired the U.S. delegation to Tokyo for maritime consultations, April 4-6 ... SAMUEL V. SMITH, deputy director, Office of Maritime and Land Transport, served as U.S. delegate to the April 4-6 meetings of the Organization for Economic Cooperation and Development's Maritime Transport Committee subgroups, in Paris... The director of the office, GORDON S. BROWN, traveled to Beijing with the U.S. delegation negotiating a renewal of the maritime agreement with China. He subsequently headed the U.S. delegation to maritime consultations with the government of Malaysia, in Washington, April 24-26, and took part in an April 27-29 conference on the Soviet naval challenge, at Ditchley House in England.

JAMES WILLIAMSON, Office of Business Practices, participated in an interagency delegation which held consultations on intellectual property matters, in Singapore, May 2-3. These consultations concerned protection of the rights of U.S. copyright holders... DAVID P. REHFUSS, deputy director, Office of Development Finance, was a member of the U.S. delegation to the 17th annual meeting of the Asian Development Bank, in Amsterdam, April 24-27 ... MARC WALL of that office was the Department representative at the African Development Fund's fourth replenishment meeting, in Ottawa, April 2-3 ... LARRY C. THOMPSON, also of the office, represented the Department on the U.S. delegation to the US/United Kingdom bilaterals, in London,





April 4-5, and the Organization for Economic Cooperation and Development's export credit arrangement meeting, in Paris, April 9-13 ... ELIZABETH BOLLMANN, Developing Countries and Trade Organizations Division, was the State representative in Geneva, April 10-11, at the General Agreement on Tariffs and Trade's working party review of the U.S. request for a waiver for the Caribbean basin initiative ... BRUCE MALKIN of that division represented State on the delegation to the 12th session of the UN Conference on Trade and Development's special committee on preferences, April 24-May 4. □

European and Canadian Affairs

Assistant Secretary RICHARD BURT accompanied VICE PRESIDENT BUSH to Geneva, April 16-18, where the Vice President tabled, before the Conference on Disarmament, a draft treaty banning chemical weapons worldwide ... On April 20 Mr. Burt appeared on the "Today" show, where he explained the administration's goals in the field of chemical weapons and the purpose of the Vice President's trip to Geneva ... On April 25 he traveled to Brussels, for a "reinforced" meeting

ECONOMIC AND BUSINESS AFFAIRS— Assistant Secretary **Richard T. McCormack**, center, presents performance awards to, from left: **Patsy Patten**, **Shelly Coles**, **Christine Jerew**, **Cynthia Lewis**,

Mary Handy, **Robert Pastorino**, **Deborah Chambers**, **David Sloan**, **Valria Young**, **Stanley Myles**, **Charles Ries**, **Charles English**.

of the North Atlantic Council, on the preparation of a study on East/West relations requested by the NATO foreign ministers at their semiannual meeting in Brussels last December. This study, which is nearing completion, was to be presented to the ministers at their meeting in Washington at the end of May ... On May 2 Mr. Burt appeared before the House Foreign Affairs Committee's Subcommittee on Europe and the Middle East, to testify on the administration's security assistance program for a number of European countries ... On May 7 he traveled to Hilton Head, S.C., where he spoke before the Copper Development Association on U.S.-European economic relations ... Returning to Washington that day, he participated in the working visit of German Foreign Minister HANS-DIETRICH GENSCHER, who had meetings with PRESIDENT REAGAN and SECRETARY SHULTZ ... Mr. Burt then departed for Sweden, where he participated in the annual Bilderberg Conference, May 10-13, and held consultations with the Swedish government, May 14. On May 15 he was in Brussels, where he chaired a meeting of the NATO special consultative

group on intermediate-range nuclear forces.

The deputy for policy, RICHARD N. HAASS, met with members of the editorial board of the Los Angeles Times, April 16. On April 17 he met with the editorial board of the San Francisco Chronicle, and delivered an address on arms control before the World Affairs Council there ... MONTEAGLE STEARNS, ambassador to Greece, was in Washington on consultations, April 30-May 4 ... On April 17 DIRK GLEYSTEN, director, Office of Southern European Affairs, consulted with U.S. mission to the UN officials, in New York ... On April 24 EDRIC SHERMAN, officer-in-charge of Cyprus affairs, met with U.S. mission to the UN officials ... On April 17 DIANE B. McCLELLAN, Office of Southern European Affairs, gave a briefing at the Defense Institute for Security Assistance Management, at Wright-Patterson Air Force Base, O. ... On April 18-20 RICHARD S. THOMPSON of the office visited Washington State University to give an address on the press in international affairs, and to meet with history and political science classes ... ERIC REHFELD, special assistant, Office of Euro-



EUROPEAN AND CANADIAN AFFAIRS—Assistant Secretary *Richard Burt Medas*, right, a T-shirt prior to Mr. *Medas*' running in the Boston marathon. Mr. *Medas* completed it in 3 hours, 10 minutes—a record for the—well, the bureau.

pean Security and Political Affairs, participated as a member of the U.S. delegations to the Conference of National Armaments Directors and the Senior NATO Logisticians Committee, the week of April 9. □

Human Rights and Humanitarian Affairs

Assistant Secretary **ELLIOTT ABRAMS** testified before the Subcommittee on Immigration of the House Judiciary Committee, on proposed legislation to grant extended voluntary departure to Salvadorans. He also testified before the Subcommittee on Human Rights and International Organizations of the House Foreign Affairs Committee, on religious persecution in Iran . . . Mr. Abrams granted an interview to WBZ-TV of Boston. And he participated in a film produced by the Cuban-American National Foundation to commemorate the anniversary of Cuban Independence Day.

Senior deputy assistant secretary **GARY MATHEWS** conducted a "Direct-Line" interview with WHA Public Radio of Madison, Wisc. . . . Deputy assistant secretary **CHARLES FAIRBANKS** participated in a debate at the University of Chicago, sponsored by the student government and the debate society, and in a conference on U.S. foreign policy and human rights in Latin America, at Rollins College, Winter Park, Fla. Mr. Fairbanks also

addressed members of the Rockville Jewish Community Center visiting the Department.

STEPHEN SNOW, regional officer for Near Eastern and South Asian affairs, Office of Human Rights, visited eight embassies and consulates in Pakistan, India, Nepal, Bangladesh and Sri Lanka, to discuss human rights issues with mission officers, government officials and human rights activists. On his return, Mr. Snow spoke on human rights issues in the region, before a men's group of the Fairfax United Methodist Church, Fairfax, Va. . . . **ROBERT SNYDER**, regional officer for Latin America, Office of Human Rights, participated in a debate on human rights in El Salvador, sponsored by the George Washington University chapter of Amnesty International. He also spoke at Morehead State College, Morehead, Ky. . . . **ROBERT STEVEN**, director, Office for Policy and Programs, left the bureau to accept an assignment with the Multinational Force Observers, in the Sinai. □

Inspector General's Office

Inspector general **WILLIAM C. HARROP** addressed the current National War College class on leadership, and discussed the role of the inspector general under the new Foreign Service Act with a meeting of the Public Members Association and the Foreign Service Institute seminar for newly-appointed ambassadors.

Inspection teams concluded the first inspection cycle of 1984 with a conference on systemic problems found in the Department and the Foreign Service, and discussed a series of proposed new departures to reform and strengthen the inspection process. The review of first-cycle issues, led by senior inspectors **T. FRANK CRIGLER**, **JOHN J. CROWLEY JR.**, **RAYMOND E. GONZALEZ**, **JOHN A. LINEHAN JR.** and **RICHARD C. MATHERON**, addressed management skills in the Foreign Service, coordination of policy, assignment patterns, administrative controls, and questions involved in the conduct of both domestic and overseas inspections . . . Inspector General Harrop spoke on possible new directions for the Office of the Inspector General. Acting deputy inspector general **LANNON WALKER** and a panel of staff members, **MADISON M. ADAMS JR.**, **H. BYRON HOLLINGSWORTH**, **JOSEPH T. SIKES** and **JOAN SMITH**, led a followup discussion of possible reforms.

The senior inspectors, with their respective teams, began the second-cycle inspections and audits, which include reviewing the security and antiterrorism function (**FREDERIC CHAPIN**); the conduct of relations with Equatorial Guinea, Sudan, Uganda (Mr. Crigler); Chile, Colombia, and Venezuela (Mr. Gonzalez); the United Nations system (Mr. Matheron); various offices of the Bureau of

Administration (Mr. Linehan); and the Office of Protocol and the Family Liaison Office (Freeman Matthews) . . . Audits of property management and refugee program grants are continuing, and special projects include an analysis of audit and inspection findings to identify systemwide problems and opportunities for improvement.

Former inspector **ANGELA J. CALANNI** has joined the Office of Coordination and Review, as editor . . . **ROBERT E. GRANICK**, also a former inspector, assumed the position of senior adviser to the inspector general . . . Departing the Office of the Inspector General were **LAWRENCE S. BUDOW** (for Caracas), **SHERON L. MAKELL** (for the Bureau of Oceans and International Environmental and Scientific Affairs), **EUGENE PROCHNIAK** (retired), **JOAN V. SMITH** (for Dublin) and **JAMES A. WEINER** (for Brasilia). □

Intelligence and Research

Office of Analysis for the Soviet Union and Eastern Europe: **MARTHA MAUTNER**, deputy director, addressed a group of Virginia Military Academy cadets, on the new regime in the Soviet Union, April 16 . . . **ALVIN KAPUSTA**, special assistant for Soviet nationalities, attended the Harvard University conference on "Identity and Assimilation: The Armenian Experience in America." While at Cambridge, he met with members of both the Institute of Ukrainian Studies and the Russian Research Center, on problems of Soviet nationality research . . . **SIDNEY PLOSS**, analyst, spoke on "The Polish Crisis and the USSR," at the USIA-Kennan Institute conference on Soviet foreign policy, April 24.

Office of Analysis for Inter-American Affairs: **WILLIAM CRANE** lectured at the Foreign Service Institute, to an area studies class, on "Brazil: Current Issues and Concerns," April 25 . . . **CHARLES HERRINGTON** spoke at the Mid-Atlantic Council of Latin America Studies meeting, at Villanova University, Philadelphia, concerning the Kissinger Committee report, April 6 . . . **JAMES BUCHANAN** and **CHARLES HERRINGTON** spoke with a group of Dickinson College students, on U.S.-Latin American relations, March 30 . . . **JAMES BUCHANAN** attended an all-day Central Intelligence Agency program, on "Latin American Debt Problems," at the Crystal City Marriott, March 23 . . . **GERALD McCULLOCH** attended a Foreign Service Institute symposium on the Panama Canal treaties, March 22 . . . **GERARD GALLUCCI** spoke to two church groups on the administration's policy in Central America, during a March 24-25 trip to Detroit. He also did a half-hour radio talk show before going on to the University of Pittsburgh to talk on "Cuba after 25 years," April 26. □



PANAMA—Ambassador *Everett E. Briggs*, center, presents awards to, from left: *Cesar Ullo*, *Guadalupe Yameogo*,

Sidney Reid, *Howard Gross*, *Donald Knight*, *John Lloyd*, *Cpl. David Bryant*.

Inter-American Affairs

GEORGE W. LANDAU, ambassador to Venezuela, was in the Department on consultations, May 7–14, before home leave . . . The ambassador to Bolivia, **EDWIN G. CORR**, was in the Department, May 7–14, on consultations . . . **LEWIS A. TAMBS**, ambassador to Colombia, was in the Department on consultations, May 14–18.

FERNANDO RONDON, director, Office of Andean Affairs, traveled to La Paz, Bolivia, and Lima, Peru, April 25–May 3, for consultations with the missions and meetings with local government officials . . . **JOHN CURRY**, deputy director, Office of Regional Economic Policy, traveled to Lima, Peru, March 29, as part of a U.S. delegation . . . He also was part of a U.S. delegation to a special committee meeting on finance and trade, in Lima, April 7 . . . **STANLEY T. MYLES** addressed the Lions Club of Calvert County, Md., on Central America economic assistance, May 7 . . . **ROBERT BENZINGER** addressed the Lions Club of Frederick, Md., on Central America policy, April 19.

In the Office of Central American and Panamanian Affairs, Honduras desk officer **MICHAEL T. DIXON** traveled to Tegucigalpa, May 1–5, for consultations at the embassy . . . Nicaragua desk officer **STEPHEN G. MCFARLAND** addressed the Woodstock Theological Seminary, at Georgetown University, April 1, on U.S. policy toward Nicaragua . . . Panama desk officer **SHERMAN H. HINSON** traveled to Panama, April 28–May 6, for consultations at the embassy and the Panama Canal Commission . . . **PETER SARROS**, the bureau's special assistant for public diplomacy, addressed the annual session of former members of Congress, on Central America, May 8 . . . Panama desk officer **KENNETH R. AUDROUE** traveled to Sweetwater, Fla., to speak on Central American policy, before the Congressional Citizen's Council, at an April 23 forum discussion sponsored by Congressman Lawrence J. Smith (D-Fla.).

On April 23 **LUIGI R. EINAUDI**, director, Office of Policy Planning and Coordination, spoke on U.S. policy in Latin America to a group of students from the Army War College . . . **MICHAEL SKOL**, deputy director, discussed Central America at a Department-sponsored regional foreign policy conference, April 26, in Dallas, and during a series of meetings, April 27, in San Diego, and April 30, in Los Angeles . . . Staff member **JOHN HAMILTON** accompanied Central American special envoy **HARRY W. SHLAUDEMANN** on his visit to the five Central American capitals, March 29–April 5; to Colombia, Venezuela and Panama, April 22–26; and to Mexico, May 3–4. On March 22 Mr. Hamilton spoke on Central America at a Department-sponsored regional foreign policy conference, in Birmingham, Ala. . . Deputy assistant secretary **CRAIG JOHNSTON** and Policy Planning and Coordination Staff member **WILLIAM WOOD** accompanied **PRESIDENT REAGAN's** delegation to observe the El Salvador elections, March 25, and the runoff, May 6. □

International Narcotics Matters

On April 5 Assistant Secretary **DOMINICK L. DICARLO** addressed the Palm Beach Roundtable on the issue of international narcotics control and the inter-relationship between foreign and domestic narcotics efforts.

On April 10, the House Foreign Affairs Committee's task force on international narcotics control held the second of its hearings on the international narcotics control strategy report. Under Secretary **WILLIAM T. SCHNEIDER** was the principal witness. Other witnesses were deputy assistant secretary **CLYDE D. TAYLOR**, International Narcotics Matters; deputy assistant secretary **JOHN C. MONJO**, East Asian and Pacific Affairs; deputy assistant secretary **HOWARD B. SCHAFFER**, Near Eastern and South Asian

Affairs; **FRED RONDON**, Inter-American Affairs; **GERALD LAMBERTY**, Economic and Business Affairs, Office of Development Finance; and **RICHARD DERHAM**, AID's Bureau for Program and Policy Coordination.

Program Office director **PETER P. LORD** visited Thailand, Burma, India and Pakistan, April 2–11, to review U.S.-funded narcotics control programs with embassy and local officials. He went to Vienna, April 12–13, to meet with officials at the UN drug agencies . . . Program officer **ROSS BENSON** visited the embassy in Mexico City, April 2–13, to hold discussions with officials of the Mexican attorney general's office on the aerial eradication campaign . . . Program evaluation officer **ROBERT RETKA** visited Bogota, April 1–14, to gather data in connection with an evaluation of the bilateral narcotics control program there . . . Communications management specialist **ALBERT W. CARPENTER** traveled to Turkey, April 8, to conduct an enforcement communication study, and to Bonn and Wiesbaden, Germany, April 21, to consult with the ministry of interior and German federal police, on the Turkish narcotics enforcement project.

Visitors to the bureau included Ambassador **MALCOLM R. BARNEBEY** (Belize), Ambassador **JOHN D. LODGE** (Switzerland), Ambassador **JOHN GUNTHER DEAN** (Thailand), Thailand police Maj. Gen. **CHAVALIT YODMANI**, and Costa Rican second vice president **ARMAND ARAUZ**. □

International Organization Affairs

RICHARD V. HENNES, executive director, served as a U.S. representative, and **DOMENICK IACOVO**, Office of UN System Coordination, as alternate U.S. representative, to the annual meeting of the UN Committee for Program and Coordination, April 23–June 1 . . . **JOHN D. FOX**, Office of UN System Administration, consulted in New York, April 26–27, with the U.S. mission staff concerned with resources management, with members of the United Kingdom, Canadian and Japanese missions to the United Nations, and UN Secretariat officials, regarding a range of administrative and budgetary issues . . . **DALE LEACH**, Office of UN System Budgets, attended the financial management officers conference in Fredericksburg, Va., May 2–4 . . . **EDMUND M. PARSONS**, director, and **KYLE SCOTT**, international economist, Office of International Economic Policy, attended the 40th session of the Economic and Social Commission for Asia and the Pacific, in Tokyo, April 17–27.

PETER F. FROST, Humanitarian Development Division, Office of International Development, traveled to Libreville, to serve as adviser at the seventh session of the UN Com-

mission on Human Settlements, April 30-May 11.

PAUL BYRNES, director, Office of Technical Specialized Agencies, was the U.S. representative to the executive council of the World Tourist Organization, in Madrid, May 2-4. PAUL HILBURN, Office of Technical Specialized Agencies, attended the International Labor Organization governing body meeting, in Geneva, February 20-March 2. . . . RODERICK MACKLER of the office attended the meeting of the industrial development board of the UN Industrial Development Organization, in Vienna, May 2-18. . . . NEIL BOYER of the office attended the 37th World Health Assembly, in Geneva, May 7-18, and the 74th session of the executive board of the World Health Organization, also in Geneva, May 21-22. He also attended the 25th meeting of the governing council of the International Agency for Research on Cancer, in Lyon, France, May 3-4. . . . DANIEL WEYGANDT of the office attended, as a member of the U.S. delegation, the 12th governing council meeting of the UN Environmental Program, in Nairobi, May 14-29.

NEAL WALDROP, Office of UN Political and Multilateral Affairs, served as alternate U.S. representative to the UN Charter Review Committee meeting, in New York, April 9-27. . . . BEVERLY ZWEIBEN, Office of Human Rights Affairs, participated in a panel discussion sponsored by the American Association for the Advancement of Science, on "Psychiatric Abuse in the Soviet Union: Work of National and International Bodies," April 25.

LUCY TAMLYN has been assigned to the Office of International Development Assistance, from Bogota. . . . BETTY JOHNSON has transferred from the Office of Technical Specialized Agencies to the Bureau of Public Affairs. . . . PETER BIELAK has returned to USA, from the Office of Communications and UNESCO Affairs. . . . JOSEPHINE BROWN, from the Office for Combatting Terrorism, has transferred to the Office of UN Women's Programs and International Commemorations. . . . BEVERLY NELSON, from AID, has been assigned to the Office of International Development Assistance. . . . ELEANOR RIDGE, from the Bureau of Human Rights and Humanitarian Affairs, has been assigned to the Office of Communications and UNESCO Affairs. □

Management

Family Liaison Office

During May, director MARCIA CURRAN and the dependent employment counselor, SONYA SANDMAN, traveled to Europe, to conduct two regional conferences of community liaison officers. The first was in Lisbon, May 7-9, and the second in Vienna,

May 14-16. . . . In addition, CYNTHIA PORTER, education counselor, visited 17 boarding and day schools in the United Kingdom, Switzerland, Italy and Austria. □

Medical Services

At the continuing medical education seminars for Foreign Service physicians and nurses in Munich, in early May, were Drs. JOHN BEAHLER and CHARLES BRODINE, A. THOMAS CLARK, CLAUDETTE DIETZ, Dr. PAUL EGGERTSEN, ELEANOR GARLISI, Dr. FRANK HART, ELMER HIGGS, Dr. JEROME KORCAK, KAREN McGRATH and Drs. JOSEPH ROMEO and DAVID WHERRY. . . . ELIZABETH WESOLOSKI completed the alcohol awareness program for health professionals, at Bethesda Naval Hospital, and traveled to La Paz in late May to begin her tour. . . . Nurses ELIZABETH GRANZOW and MARY BUTTERO LANDRY retired in early May from their respective posts in Tegucigalpa and Mexico City. . . . In mid-May Dr. ARTHUR ROLLINS returned to Nairobi after his extended stay in the United States, to resume his duties as regional medical officer. . . . Dr. THOMAS VALK was sworn into the Foreign Service early in April, and has assumed his duties as clinical psychiatrist in the mental health section.

Dr. ALFRED HENDERSON has returned after traveling to China with the White House medical team accompanying PRESIDENT REAGAN. . . . In mid-April Dr. Beahler traveled to Nassau to consult with post personnel. . . . SHARLOTTE COLLIER completed her Moscow assignment, consulted in Washington, attended the health professionals course on alcoholism at Bethesda Naval Hospital, and traveled to Mexico City in late May to begin her assignment. . . . Early in April, RUDY MARRAZZO, Environmental health officer, attended the Navy's occupational and environmental health workshop in Virginia Beach. □

Near Eastern and South Asian Affairs

On March 14 Assistant Secretary RICHARD MURPHY met with the Washington International Business Council, and, on March 16, he met with the international research fellows of National Defense University, to discuss current Middle East policy issues. . . . On March 22 Mr. Murphy traveled to Chicago, where he met with the Mid-America Committee and was a featured speaker at a conference sponsored by the American-Arab Affairs Council, the Mid-America Committee and the University of Chicago, on the Middle East. . . . In the Department, on April 3, Mr.

Murphy met with the Council of American Ambassadors, and discussed current events in the Middle East.

On March 2 deputy assistant secretary THOMAS NASSIF addressed the American Legion Auxiliary in the Department, and, on March 4, he met with the National Security Committee of the Veterans of Foreign Wars. Both meetings focused on the situation in Lebanon and U.S. policy in the Middle East. . . . On March 7, Mr. Nassif participated in a panel discussion on Lebanon, at Georgetown University Law Center; on March 30 he met with representatives of nongovernmental organizations to discuss current policy issues and the Iran-Iraq war. . . . On April 11 he met with Charlotte (N.C.) Chamber of Commerce members, on Capitol Hill, to discuss Middle East policy.

Deputy assistant secretary ROBERT PELLETREAU met with Harvard University's international fellows, March 28, in the Department, to discuss U.S. Middle East policy. . . . On April 5 he briefed the National Conference for Lieutenant Governors, in the Department. (Assistant Secretary Murphy addressed the Department-sponsored conference for senior business executives on the same date.)

On April 7 deputy assistant secretary JAMES PLACKE participated in an Oxford Institute for Energy Studies seminar. . . . Former Middle East envoy MORRIS DRAPER addressed the Foreign Policy Association in New York, April 9, on general U.S. Middle East policy. . . . WILLIAM KIRBY, deputy for Middle East negotiations, backgrounded editors on Middle East issues, during the Department-sponsored media-diplomat seminar, April 4. On March 27-28, Mr. Kirby participated in a conference at Mount Saint Mary's College, Md., and discussed the U.S. role in the Middle East. On March 22, Mr. Kirby and DAVID GREENLEE, Office of Israel and Arab-Israeli Affairs, traveled to Birmingham, Ala., to participate in a Department-sponsored regional foreign policy conference. They conducted workshops on U.S. policy and objectives in the Middle East. On March 27th, Mr. Kirby met with the leadership of the American Jewish Congress and discussed Middle East policy issues.

PHILIP WILCOX, director, Office of Regional Affairs, met with the Oklahoma City Rotary, April 3, to discuss Middle East policy matters; on April 4 he met with the Tulsa Rotary. . . . RONALD NEUMANN, deputy director, Office of Arabian Peninsula Affairs, traveled to Wright-Patterson Air Force Base to discuss U.S. Middle East policy. . . . On March 13 LAURALEE PETERS, formerly with the Office of Israel and Arab-Israeli Affairs, met with students visiting the Department from the Presbyterian College of Clinton. She briefed the group on U.S. policy and objectives in the Middle East. . . . Mr. Greenlee met with Mennonite Committee seminarians, April 30, and discussed the Palestinians and West Bank is-



NEW DELHI, India—At labor attaché conference, from left, front row: *Perry Ball, Douglas Rasmussen, Mark Fitzpatrick, Anthony Freeman, Ambassador Harry Barnes, James Taylor, James Leader, James Shea.* Back rows: *Lee Bigelow, Leonard Willems, William*

Renison, Gerald Holmes, Frank Bucholz, Alfreda Meyers, Faye Short, Charles Daris, Casimir Scoon, Nancy Johnson, Janet Sanderson, John Washburn, Gregory Talcott, Roy Whitaker, Donald Andrus, Jack Buchanek, Thomas Stillitano, John Norris, John Muth, Glenn Davies, Joseph

Stafford, Glenn Halm, George Heatly, Joseph Lee, George Dragnich, Lester Slezak, John Gwynn, Mary Ann Casey, Robert Hare, Don Kienzle, Edward Bond, James Murphy, Robert Vaughan, Harold Davey.

sues ... During March and April, JOHN HERBST met with several Washington Mission Program groups from Texas and Kansas City, and discussed U.S.-Israel relations. On March 5, Mr. Herbst met with the Jewish Campus Activities Board; on March 20 he briefed "Close-Up" students visiting the Department from around the country ... WENDY CHAMBERLIN met with the United Synagogue Youth seminar in New York, April 19, and discussed U.S.-Israel relations ... On March 19 JONATHAN BRECHT of that office met with a group of visiting high school students from Philadelphia. Both discussions were on U.S. policy in the Middle East and the Iran-Iraq war.

On March 21 DIANE KELLY, Office of the Public Affairs Adviser, met with American University's International Relations Club. On March 19 JONATHAN BRECHT of that office met with a group of visiting high school students from Philadelphia. Both discussions were on U.S. policy in the Middle East and the Iran-Iraq war ... On April 14 WILLIAM STANTON, Lebanon desk officer, traveled to West Point, where he discussed Lebanon and U.S. Middle East policy; on April 16 he participated in a panel discussion on Lebanon, at Villanova University, Allentown, Pa. □

Oceans and International Environmental and Scientific Affairs

The bureau is in the process of launching a major effort within the Department to integrate consideration of science and technology issues into the formulation and implementation of foreign policy. At Assistant Secretary JAMES L. MALONE's request, executive director BARRY J. KEFAUVER has prepared a detailed action plan setting forth specific proposals to accomplish this goal. Mr. Malone and Mr. Kefauver have reviewed the plan with Under Secretary RONALD I. SPIERS, who endorsed it.

As part of this overall effort, Assistant Secretary Malone spoke to the Council of Scientific Society Presidents, April 25 to explain the administration's view of science and technology in foreign policy. The speech is expected to receive attention in the professional and trade press. In addition, principal deputy assistant secretary HARRY R. MARSHALL JR. spoke in April to the American Society of International Law, with regard to the interna-

tional aspects of the commercialization of space.

RICHARD E. BENEDICK, coordinator of population affairs, spoke on U.S. foreign policy interests in world population issues, April 13, at the 1984 Population Forum in Scottsdale, Ariz. He also spoke before the World Affairs Councils of Los Angeles, April 16; San Diego, April 17; and Monterey, April 18 ... MARGARET L. FOLEY has joined the population office for a three-month rotation. She is a presidential management intern from the U.S. General Accounting Office.

The steering committee of the Organization for Economic Development's Nuclear Energy Agency met, April 10-11, at the Department. This was only the second time in its history that such a meeting took place outside of the agency's Paris location. MARTIN PROCHNIK, director, Office of Energy Technology Cooperation, was on the U.S. delegation, and participated in the preparations for the meeting. JEAN CHRISTOFF of that office escorted delegates on a tour of U.S. nuclear facilities in Idaho and Washington, after the conclusion of the session.

AL CHAPMAN, polar affairs officer, led a group of 16 Americans, representing U.S. research agencies, to the annual meeting in

Copenhagen concerning scientific research in Greenland. This year features a sounding-rocket campaign, organized by U.S. upper atmospheric physicists. It involves the launching of a series of nine rockets from Sondrestrom between December and February next year. The United States has assured the Danish authorities that the payloads and various rocket stages pose no threat to the peoples or environment of Greenland . . . LINDA SHERMAN, Office of Oceans and Polar Affairs, traveled to Shanghai, April 12-May 4, as part of the advance party for PRESIDENT REAGAN's state visit to China.

GEORGE OJALEHTO and deputy assistant secretary CHARLES HORNER visited aerospace industries in Colorado and California . . . Mr. Ojalehto and OTHO ESKIN, Office of Science and Technology, attended a colloquium on law relating to national security activities and outer space, at Headquarters, Air Force Space Command, in Colorado Springs. Mr. Eskin gave an address on international organizations involved in military space issues. The two also visited the North American Air Defense Command Complex at Cheyenne Mountain. □

Politico-Military Affairs

On April 27 director JONATHAN T. HOWE presented a paper on "Multi-Crisis Management: Meeting an Expanding Challenge," at the Fletcher School of Law and Diplomacy's 13th annual conference on "Security Commitments and Capabilities: Elements of an American Global Strategy."

On April 30 the bureau hosted an awards ceremony which included presentation of group Superior Honor Awards to the bureau's Lebanon working group and to the Office of Strategic Nuclear Policy. A group Meritorious Honor Award was presented to the bureau's Grenada working group. A Superior Honor Award was presented to ARNOLD L. RAPHEL, former senior deputy director of the bureau. Meritorious Honor Awards were presented to PETER PERENYI, Office of Theater Military Policy, and RUTH SINCLAIR, formerly of the Office of the Director. Meritorious service increases were presented to HOWARD STOFFER and GREGORY SANDFORD, Office of Theater Military Policy; and ERIC KUNSMAN and JOHN HALL, Office of Strategic Nuclear Policy. Quality step increases were presented to MARIE MEEKS and BARBARA THEODORE, Office of the Director; a cash award was presented to BARBARA WILLIAMS, Office of the Director.

On March 26 WILLIAM H. COURTNEY, deputy director, Office of Strategic Nuclear Policy, discussed the Reagan administration's arms control policies, at a conference at Oakland University, Rochester, Mich. He spoke on "Peace in Search of Mak-

ers." After the conference, Mr. Courtney was interviewed live on the evening news program of WXYZ-TV, the ABC affiliate in Detroit . . . On April 29 Mr. Courtney and YEVGENNIY KOCHETKOV, counselor for arms control at the Soviet embassy in Washington, engaged in a rare debate between Soviet and American diplomats, at the Pacem II Conference in Providence, R.I. Sponsored by the Catholic, Episcopal and Baptist churches of Rhode Island, as well as a number of Rhode Island peace organizations, the debate focused on the arms control policies of the Soviet and American governments. Wire-service stories on the debate were picked up by the Voice of America.

From March 27-April 13, ERIC A. KUNSMAN, Office of Strategic Nuclear Policy, attended the current session of the Standing Consultative Committee in Geneva, as the State adviser . . . MICHAEL HORNBLow, deputy director, Office of Security Assistance and Sales, participated in the Headquarters, European Command, security assistance conference in Garmisch, West Germany, April 2-5 . . . WILLIAM B. ROBINSON, director, Office of Munitions Control, addressed a conference on international representatives of the Singer Corp., on "Current Trends in Munitions Licensing," in Washington, April 26 . . . RICHARD J. SLOTT, deputy director of munitions control, participated in U.S.-Canadian export control consultations, in Washington, April 26-27 . . . MARK L. WIZNITZER, special assistant to the director, Office of Munitions Control, briefed a delegation of Japanese government officials, on U.S. munitions licensing regulations and policies, in Washington, April 13 . . . JOSEPH P. SMALDONE, chief, Arms Licensing Division, addressed the conference on development and security in the Third World, at Tufts University, April 12-13 . . . ALLAN E. SUCHINSKY, deputy chief, Arms Licensing Division, lectured on export licensing procedures and policies, at the Defense Institute for Security Assistance Management, Wright-Patterson Air Force Base, Dayton, Oh., April 14 . . . From March 24-April 7, GEORGE M. BARBIS, political adviser to the chief of staff of the U.S. Army, visited Korea, Japan and Thailand. □

Public Affairs

Office of the Assistant Secretary: JOHN HUGHES, assistant secretary and Department spokesman, accompanied SECRETARY SHULTZ on PRESIDENT REAGAN's China trip, April 19-May 1, and his subsequent travel to Japan and Korea, May 2-3; his trip to Hot Springs, Va., May 11, where he addressed the Business Council; and to Detroit, May 14, for an address before the League of Women Voters . . . JOHN T. MCCARTHY, deputy assistant secretary, accompanied the Secretary to

Columbia, S.C., May 5, for an address to the South Carolina Bar Association . . . Mr. McCarthy also attended the annual meeting of the World Affairs Council, in New York, May 14 . . . Deputy assistant secretary ROBERT M. SMALLEY addressed a student group from the Steinart School, Hamilton, N.J., April 18. On May 8, Mr. Smalley addressed representatives of the Public Members Association.

Office of the Historian: EUNICE LEONARD qualified in the April time trials for the "World's Fastest Typist" contest, which was to be held May 17-18. She accomplished this feat by typing over 100 words per minute, which ranked her in the top seven for the Washington metropolitan area. The event was cosponsored by the Xerox Corp. and Staff Builders Temporary Personnel . . . Assistant to the historian CAROL BECKER's article, "Records Management with an Office Word Processor," was published in the April issue of *The Office* . . . BETTY C. JOHNSON joined this office April 16, transferring from the Bureau of International Organizations.

Office of Opinion Analysis and Plans: On April 6 ALVIN RICHMAN attended a seminar on "U.S. and Soviet Interests in the Near East," sponsored by the Center for International Development.

Office of Public Programs: Regional program officers MADELYN SPIRNAK and MONICA JANZER traveled to Dallas, April 26, to manage a regional foreign policy conference cosponsored by the Department and the Council of World Affairs. The daylong meeting featured discussions on Central America, by MICHAEL SKOL, Bureau of Inter-American Affairs; the Middle East, by Ambassador MORRIS DRAPER; and U.S.-Soviet relations, by ALEXANDER VERSHBOW, Bureau of European and Canadian Affairs . . . ROBERT M. SMALLEY, Bureau of Public Affairs deputy assistant secretary, opened the conference and welcomed the group . . . Ambassador EDWARD ROWNY delivered the keynote luncheon address, on arms control, before 400 guests . . . Principals coordinator JOYCE NICHOLS arranged deputy secretary KENNETH DAM's appearance before the Council on Foreign Relations in New York, April 9, and his meeting, April 10, with editors of the Wall Street Journal . . . Media officer KATHLEEN KENNEDY accompanied Under Secretary LAWRENCE EAGLEBURGER, April 30, to his farewell appearance at the Foreign Press Center. She and media liaison officer MARY KENNEDY also arranged a series of media appearances from Washington, in Boston and New York, for the U.S. envoy to the Conference on Disarmament in Europe, JAMES GOODBY . . . LINDA KING, formerly with the Office of the Inspector General, joined the Washington Programs Division, April 2, as a secretary . . . State University of New York student DALE TUTTLE completed his three-month work-study internship, May 3. ■

Honors and Awards



NAHA, Japan—Administrative assistant *Takanori Arakaki*, right, receives Superior Honor Award from consul general *Edward M. Featherstone*. He also received a cash award of \$1,700.00. With them is *Mrs. Arakaki*.



MUSCAT, Oman—Ambassador *John R. Countryman* presents Meritorious Honor Award to public affairs officer *Daniel Sreebny* for his work on commemorating the 150th anniversary of the U.S.-Omani treaty of amity and commerce.

EUROPEAN AND CANADIAN AFFAIRS
—U.S. Ambassador *L. Paul Bremer III*, right, presents certificate of appreciation to *Michael Lemmon* for his contribution to U.S.-Dutch relations during his tenure as officer-in-charge for Benelux affairs. Mr. Lemmon is now a political-military officer in Islamabad.





CANBERRA, Australia—Ambassador *Robert D. Nesen*, left, presents general services officer *Landon C. Carter* a Meritorious Honor Award for his performance in coordinating the opening of the U.S. consulate in Brisbane, Australia.

DJIBOUTI—Embassy budget and fiscal specialist *Johannes Hailu*, left, receives Meritorious Honor award from Ambassador *Alvin P. Adams Jr.*



PORT-AU-PRINCE, Haiti—Ambassador *Clayton E. McManaway Jr.*, left, presents Superior Honor Award to political section chief *Lino Gutierrez* for his performance during the Grenada operation. *Mrs. Gutierrez* is between them.

MATAMOROS, Mexico—At awards ceremony in this consulate, principal officer *Danny Root* is flanked by *Carlota de Madrazo*, left, and *Emma Guzman*. ■

Obituaries

Dr. David A. Hungerford, 58, a Department medical officer assigned to the Office of the Medical Director for Foreign Programs since 1983, died at his home in Arlington on April 19.



Dr. Hungerford was a physician and surgeon in private practice before joining State in 1967. He served in Rawalpindi, Beirut, Vientiane, Manila, Rangoon and Jakarta. Department assignments included the Office of Overseas Medical Programs, 1980-81, and the Office of the Deputy Assistant Secretary for Domestic Programs, 1982-83.

A graduate of Whittier College in his home state of California, Dr. Hungerford earned his medical degree from the University of California College of Medicine. From 1954-64, he was head physician at the Los Angeles County Hospital Unit II. He served in the Navy, 1946-50. Survivors include his wife and daughter. □

Gilbert Edward Clark, 67, ambassador to Senegal and The Gambia, 1970-73, and to Mali, 1968-70, died on May 9.



Mr. Clark His first assignment was to Bombay in 1946 as an information officer. He was a chief of public affairs for the South Asian Section, then became acting director of the Field Program Staff, Bureau of Near Eastern, South Asian and African Affairs. In 1953 Mr. Clark was assigned to Tangier, where he served as economic and political officer. Other appointments included executive assistant, Office of the Assistant Secretary for Administration, 1957-58;

consul general, Amsterdam, 1959-61; deputy chief of mission, Pretoria, 1961-65; director, West Africa affairs, 1965-66; and country director for South and South-West Africa, Lesotho and Botswana-Swaziland, 1966-68.

Born in New York, Mr. Clark earned a bachelor's and master's from Syracuse University. From 1941-46, he served in the Army Signal Corps, attaining the rank of lieutenant colonel. Survivors include his wife, two sons and a daughter. □

Jack A. Herfurt, 69, who retired in 1974 after serving as counselor and consul general in London, died on April 30.

Joining the Foreign Service in 1949, he was a personnel officer in Paris and an administrative officer in Athens, Cairo, Bonn and Baghdad. In 1961, he was appointed counselor for administration in Rome. From 1964-66, he was counselor in Saigon. Other assignments included executive director of inter-American affairs, and deputy special assistant to the deputy under secretary for administration.

Mr. Herfurt was born in Ohio. He was employed by the Federal Security Agency, 1939-42, and by the Navy, 1947-49. During World War II, he served overseas in the Army. Survivors include his wife and daughter. The family suggests contributions to the American Lung Association. □

Peyton Kerr, 80, a retired Foreign Service officer and economist whose last appointment was as deputy assistant secretary for economic affairs, died after a stroke at his home in Reston, Va., on May 8.

Mr. Kerr was a section chief at the old Works Progress Administration, 1935-42, and was principal economist of the Office of Price Administration for one year. Joining the Department in 1943, he was head economist in the Office of Foreign Relief and Rehabilitation Operations. From 1944-47, he was employed by the Department of Agriculture as a branch chief. He was director of the

Foreign Service review course at George Washington University from 1947 until he returned to State in 1948. His assignments included first secretary and consular officer in New Delhi and Tokyo, and counselor in Tehran and Rangoon. In 1960, Mr. Kerr was appointed director of the Office of International Finance and Development.

After retiring in 1962, he worked as an economic consultant to the South Korean government in Seoul, and as a resident representative of the World Bank in Bogota. In addition, he taught economics in Europe for the University of Maryland's overseas program.

Mr. Kerr was born in Texas. A graduate of the University of California at Berkeley, he earned a master's and Ph.D. at George Washington University. Survivors include his wife, three sons, two daughters, two sisters and six grandchildren. □

Dorothy Saunders, 61, a Foreign Service secretary who retired in 1980, died after a stroke on April 13 in Trieste, Italy. She was on a vacation trip around the world at the time of her death.

Joining the Service in 1954, Ms. Saunders served at several posts, including Naples, Salzburg, Saigon, Mexico City, Manila, Lima, Madrid, Katmandu and Caracas. From 1978-80 she was assigned to the Bureau of Inter-American Affairs. Survivors include a sister. □

Cletis W. Butler, 68, a general services officer who retired in 1974, died on May 9.

His 28-year career included assignments to Manila as transportation chief, to Amman as a general services assistant, and to Rangoon and Seoul as a building maintenance engineer. In Saigon, he was a general services assistant and garage superintendent, 1953-60, and a building services specialist, 1971-73, as a general services officer.

Mr. Butler was born in Missouri. He served overseas in the Navy,

1943-45, and worked for the Navy as a mechanics supervisor, 1945-46. From 1934-37, he was a masonry construction foreman with the Civilian Conservation Corps. Survivors include his wife and a son. □

Edward K. Gunn, 72, a general services officer who retired in 1970 after an assignment to Saigon, died on April 24.

Joining State in 1950, he was assigned to Stuttgart. He was employed by the Foreign Operations Administration as an administrative assistant from 1953 until returning to the Foreign Service in 1954. His assignments included Naples, Jakarta, Beirut, Tehran and New Delhi.

Mr. Gunn was born in Ohio. From 1940-50, he served overseas in the Army, attaining the rank of captain. Survivors include his wife. □

Marie E. Casey, 76, a consular officer in Jerusalem from 1967 until she retired in 1968, died on April 2.

Beginning her career in 1945, Ms. Casey served as a clerk in Calcutta, London and New Delhi. She was a consular assistant in Nagoya and was assigned to Beirut as a consular officer in 1956. Subsequent assignments were to Munich and Tel Aviv as a visa officer.

She was born in Columbus, O. Survivors include two sisters. □

Mary E. Hunt, 84, a Foreign Service secretary who retired in 1962, died on April 16.

Mrs. Hunt was born in Massachusetts. Joining the Service in 1928, she served in Ottawa, Vienna, Bonn, Athens and Toronto. Survivors include a sister. □

Slator Clay Blackiston III, 38, a Navy lieutenant and the son of retired Foreign Service officer Slator Clay Blackiston Jr., died in an accident during a parachute training exercise, on April 12 in Toulon, France. He had accompanied his parents on assignments to Amsterdam, Stuttgart, Port-

au-Prince, Jerusalem, Tunis and Jidda.

Mr. Blackiston was born in Charlotte, N.C. Enlisting in the Navy in 1967, he served several tours of duty in Vietnam, and received honors that included four Bronze Stars and a Navy Commendation Medal. A graduate of Virginia Wesleyan College, he earned a master's at the Navy postgraduate school in Monterey, Calif. Besides his parents, he leaves his wife, two sons, a daughter and a brother. □

Jack Leroy Faust Jr., 28, a seasonal passport examiner at the Los An-

geles Passport Office, died of cancer on May 1.

A native of Lynwood, Calif., Mr. Faust was graduated from the University of California at Los Angeles in 1978. He worked as a production controller for a manufacturing company in Gardena, Calif., 1978-82. Survivors include his wife, a son and a daughter. ■

MARACAIBO, Venezuela—At inauguration of the new U.S. consulate here, Ambassador *George Landau*, right, visits grave of Maracaibo's first U.S. consul, *Abraham Nones*, sent here in 1824. On left is consul *Arlen Wilson*.



Library Booklist

American foreign policy and domestic politics

Part I

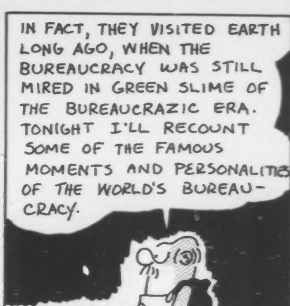
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- HERSH, SEYMOUR M. *The price of power: Kissinger in the Nixon White House.* New York, Summit Books, 1983. 698p. E840.8.K58H47
- JOINER, HARRY M. *American foreign policy, the Kissinger era.* Huntsville, AL., Strode Publishers, 1977. 308p. E855.J64
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- TESLIK, KENNAN L. *Congress, the Executive Branch and special interests.* Westport, CT, Greenwood Press, 1982. 280p. HF1486.5.A6T47
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The Super Bureaucrat SUPERCRAAT

BY
**CHIP
BECK**

HISTORY OF THE
BUREAUCRACY
PART I



"AMOEBA-CRAAT"

ONE OF THE EARLIEST FORMS OF BUREAUCRAT. BEGAN TO DIVIDE INTO OTHER BUREAUCRATIC LIFE FORMS AND MULTIPLY. NEVER DIVIDED IN HALF, ALWAYS TRIPPLICATE. SIMPLE TASKS ARE TODAY REFERRED TO AS "AMOEBA-CRATIC EXERCISES."



"NEANDERCRAAT"

PRIMITIVE, RELATIVELY UNINTELLIGENT FORM OF EARLY BUREAUCRAT. WALKED HUNCHED OVER, HAD TROUBLE STANDING ON OWN TWO FEET. USUALLY EMPHASIZED POINTS BY GRUNTING OR CLUBBING COLLEAGUES WITH LARGE STICK.

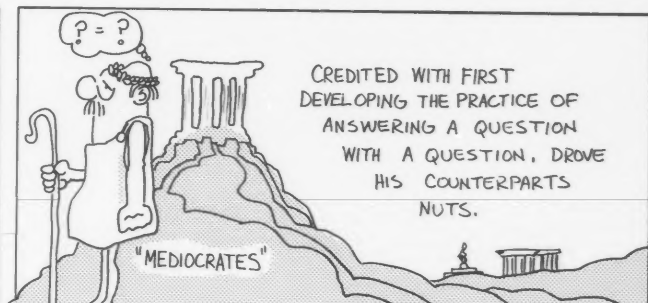


"CRO-MAGNONCRAAT"

FORERUNNER OF TODAY'S BUREAUCRAT. COULD ACTUALLY THINK IN ABSTRACT TERMS. CAVE DRAWINGS DONE IN TRIPPLICATE WITH CHARRED FIREWOOD. ARCHEOLOGISTS BELIEVE THIS WAS MAN'S FIRST ATTEMPT TO INVENT CARBON PAPER.

"PHARAOHCRAAT"

-GREATEST OF ALL EGYPTIAN PERIOD BUREAUCRATS. CREDITED WITH INVENTING THE PYRAMID, WHICH HE ORIGINALLY APPLIED IN THE ADMINISTRATIVE STRUCTURE OF HIS KINGDOM, INSURING HE WAS ALWAYS ON TOP. HIS RESENTFUL STAFF BUILT A HUGE REPLICA OF HIS TRIANGULAR WIRING DIAGRAM AND BURIED HIM IN IT—AT THE BOTTOM—AS A FINAL INSULT. WAS ALSO NICK-NAMED "KING TUT-TUT" FOR HIS HABIT OF DISMISSING WORRISOME ADVICE OF HIS COURTIER.



"MEDIOCRATES"



"GENGHIS CRAAT"
AMBITIOUS MONGOL BUREAUCRAT WHO CONQUERED HALF THE KNOWN WORLD AND THEN SOME. HIS Hordes OF SCREAMING BUREAUCRATS SWEEPED DOWN OFF THE ASIAN STEPPES, MAURAUDING OTHER BUREAUCRACIES AS THEY WENT, LOOTING RULES AND PLUNDERING BUDGET SURPLUSES. SECRETARIES WERE HAULED OFF FROM OTHER OFFICES & NEVER RETURNED TO WORK. FIRST USE OF "CHINESE FIRE DRILL!"



"ALEXANDER THE CRAAT"
OBSCURE MACEDONIAN BUREAUCRAT WHO TOOK OVER HIS FATHER'S COMPANY AND EXPANDED ITS TERRITORY IN A SERIES OF INNOVATIVE CORPORATE MOVES. WITH A MOTIVATED ARMY OF BUREAUCRATS, HE ESTABLISHED THE RULES AND REGULATIONS WHICH EVENTUALLY LED TO THE ESTABLISHMENT OF CIVILIZATION. (BEFORE CIVILIZATION, THERE EXISTED ONLY A FEW BLOCKS OF BARS, FAST FOOD JOINTS AND MASSAGE PARLORS.)



"ROBIN CRAAT"
A FINANCIAL WIZARD IN THE EARLY ENGLISH RURAL BUREAUCRACY. FIRST DEVELOPED THE IDEA OF ROBBING THE RICH AFTER DETERMINING THE POOR HAD NO MONEY TO TAKE. ALWAYS KNEW WHICH REG TO CITE, GAINING HIM A REPUTATION FOR "BEING ON THE MARK." HAD A CLIQUE OF SUBORDINATES KNOWN AS THE "BAND OF MERRY MEN" BECAUSE HE ALWAYS PROMOTED THEM OVER SHERIFF JOHN'S GROUP.



"NAPOLEONCRAAT"
CONQUERED MOST OF EUROPE WITH HIS LEGIONS OF BUREAUCRATS BUT GOT DISTRACTED WHEN HE FELL IN LOVE WITH HIS SECRETARY, JOSEPHINE. HIS DOWNFALL BEGAN WHEN HE TRIED TO TAKE ON THE RUSSIAN BUREAUCRATS, WHO WERE EVEN MORE STUBBORN AND RIGID THAN HIS OWN. WAS FORGIVEN BY THE FRENCH PEOPLE, BUT THEY COULDN'T STAND IT WHEN HE LOST ANOTHER ENCOUNTER WITH AN ENGLISH BUREAUCRAT AT THE 'BATTLE OF WATERCRAAT.' NAP'CRAAT WAS DEMOTED TO GS-1 AND EXILED TO A SMALL OFFICE ON THE ISLAND OF HELENA, A REMOTE RETIREMENT POST NO ONE HAD HEARD OF. MADE AN UNSUCCESSFUL BID TO COME BACK AS AN ANNUITANT.

(TO BE CONTINUED)

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