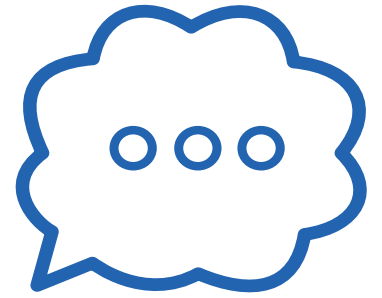


FRIENDLY SPACE POLICY

The **Wikimedia Diversity Conference** is a friendly space for all participants regardless of and not limited to:

gender,	age,
sexual orientation,	race,
gender identity or	ethnicity,
expression,	political affiliation,
disability,	national origin or
physical appearance,	religion



We do not tolerate any form of harassment of conference participants.

Any of these acts may qualify as harassment:

- offensive verbal communication,
- deliberate intimidation,
- sustained disruption of talks,
- stalking and unwelcome following,
- harrassing photography or recording,
- sexual images and inappropriate physical contact
- unwelcome sexual attention



Any participant engaging in the above may be removed from the conference.

See full policy:

https://wikimediafoundation.org/wiki/Friendly_space_policy



If you witness or experience harassment incidents, please reach out to any of the following:

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