

State

The Newsletter

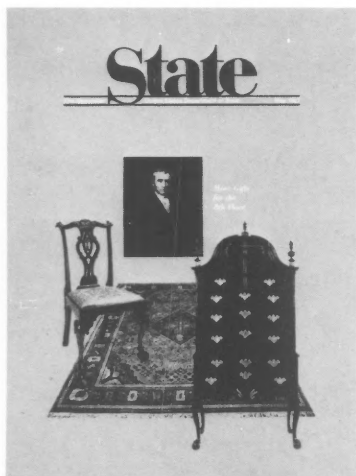
United States Department of State

May 1987



*More Gifts
for the
8th Floor*





THE COVER—From left: Chippendale carved mahogany side chair, circa 1770; oil painting, *John Marshall*, by Henry Inman; modern Indo-Joshegan rug and Chippendale carved mahogany highboy, circa 1760. Story on Page 2. (*Diplomatic Reception Rooms photos*)



Letters to the Editor

Retort from a smoker

WASHINGTON

DEAR EDITOR:

I am a pipe smoker. Following your March issue, that statement of fact appears to be tantamount to an admission of "spouse-beating"—please note compliance with another recent Department directive against sexist language—nonetheless, I ask that you read further.

Last week, after five years in the Department, I finally got an office of my own, where I could close the door and, I thought, smoke at will without coordinating my habit with the absence of office mates. Within 10 minutes, a colleague who works in the adjoining area, over 30 feet (I measured) from the closed door, knocked, entered and stated that he "smelled" my smoke. His words had an impact like an allegation of heresy in 15th-century Spain. We smokers feel so beleaguered that I have no alternative but to give up smoking altogether while in the building. I do this not out of a sense of moral resolve, but because of the tyranny of the majority and discriminatory attitudes that see moral absolutes only where convenient.

I admit that smoking is bad and that *perhaps* "up to 5,000 nonsmokers die every year from someone else's smoke," though I doubt that secondary smoke was the sole factor in these deaths.

What I will not countenance is the lack of perspective with which the anti-smoking crusade is waged. The medical profession's clarion call rings a little hollow when one considers the huge number of the elderly, indigent and homeless who die because of absent or inadequate medical care. To quote your article: "You can't compromise on health."

There are many human activities that are injurious to the health of others or to the environment. One, in particular, has a worse effect than "involun-

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Black-and-white, glossy-print photos reproduce best. Each photo needs a caption, double-spaced, identifying all persons left to right. Send contributions to STATE magazine, DGP/PA, Room B-266. The office telephone number is (202) 647-1649.

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'Americana Project'

Total for 1986: \$3,518,282 in cash contributions

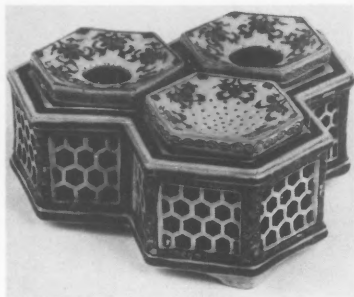
Sum was topped only once in a quarter-century

CASH GIFTS totaling \$3,518,282 last year for the Diplomatic Reception Rooms, and donations of museum-quality oil paintings, furniture, crystal chandeliers, Oriental rugs and antique silver, were announced at an evening buffet, hosted by Secretary and Mrs. Shultz, in the Benjamin Franklin State Dining Room on March 20. The 500 guests, who came from all sections of the country to view the new acquisitions, also toured the Treaty Room suite on the seventh floor and other recently-remodeled rooms on the eighth floor.

"The cash total was the second highest in the 26-year history of our 'Americana Project,'" curator Clement E. Conger, chairman of the Department's Fine Arts Committee, told the donors. "That's the good news. The bad news is that during 1986 we spent \$3,556,000. We need to raise at least \$2.5 million a year to add to the collection and make architectural improvements."



"A Boating Party," by Thomas Doughty, in the James Madison Dining Room.



Chinese export porcelain desk set, for ink, sand and pens, circa 1725, in the James Monroe Reception Room.

Secretary Shultz, himself a contributor to the project, thanked the donors for their assistance over the years. Since its establishment, the Fine Arts Committee has helped transform 16 rooms on the eighth floor, and 10 on the sev-



Chippendale mahogany piecrust tip-and-turn tea table, circa 1760-70, the Thomas Jefferson State Reception Room.

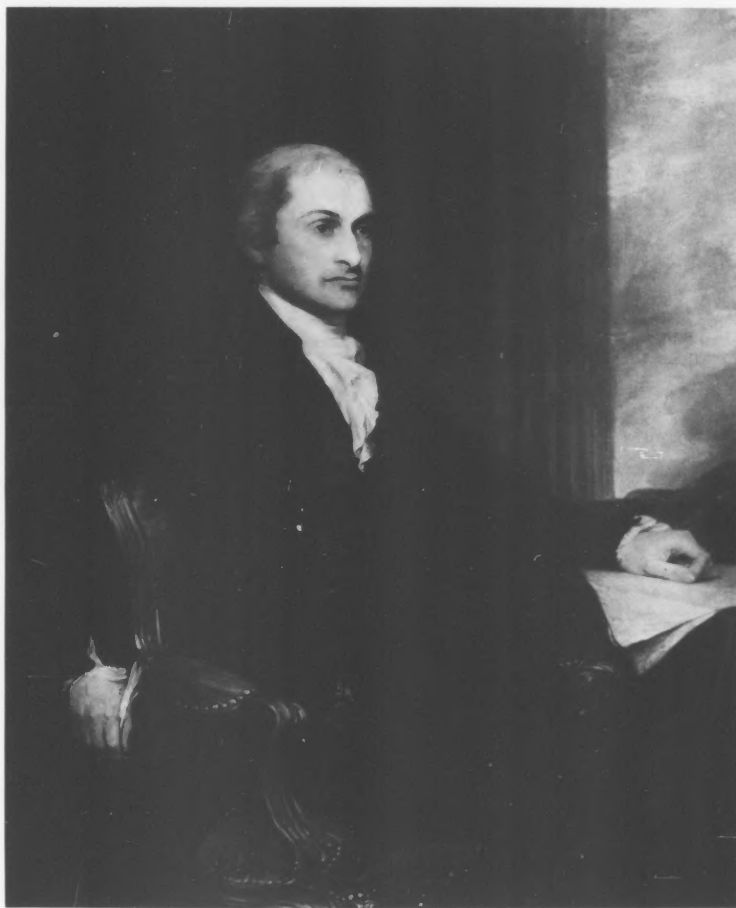
can classical design and craftsmanship, 1740-1825.

Oil paintings

Major acquisitions last year include oil paintings by Gilbert Stuart, John Singer Sargent, Henry Inman, Thomas Doughty and Edward Moran. The Stuart is a portrait of John Jay, who served as Secretary of Foreign Affairs under the Continental Congress in 1784, and later supervised the State Department until Thomas Jefferson took office as the nation's first Secretary of State. The oil is the gift of the Freed Foundation, Inc., of Washington, of which the late Gerald A. Freed was president; and David and Juli Grainger of Chicago. It is on view in the John Quincy Adams State Drawing Room.

enth. The diplomatic areas are now furnished in the era of the Continental Congress and the new republic, and in what is considered the golden age of Ameri-

(Diplomatic Reception Rooms photos)



The estate of Alexis I. duPont Bayard, of Wilmington, Del., gave the Sargent portrait of Thomas F. Bayard, Secretary of State, 1886-89. The gift will be placed in the West Reception Hall, on the seventh floor. Mr. and Mrs. John H. Bryan Jr., of Chicago, donated the portrait of John Marshall, Secretary of State from 1800 to 1801, and chief justice from 1801 to 1835. Painted by Inman, it is in the Thomas Jefferson State Reception Room.

The Mars Foundation of McLean,

Oil portrait of *John Jay*, by Gilbert Stuart, in the John Quincy Adams State Drawing Room.

Va., gave the oil painting, "A Boating Party," by Thomas Doughty. It shows a view of Echo Lake, N.H., near Intervale. In the distance are White Horse Ledge and Mount Washington. It is now in the James Madison Dining Room. Dr. Roger G. Gerry of Roslyn, N.Y., gave the oil, "Ships in a Squall," by Edward Moran. It depicts two ships in a very rough sea.

Mahogany

A Chippendale mahogany chest-on-chest, with a writing compartment, made in New York circa 1770, and a Queen Anne walnut wing chair, made in Massachusetts circa 1750, are the gifts of Mr. and Mrs. Joseph H. Hennage of Chevy Chase, Md. The chest-on-chest is in the East Entrance Hall, on the seventh floor; the wing chair is in the Martha Washington Ladies' Lounge. Dr. and Mrs. Jesse Miles Brooks Jr., of Atlanta, Tex., donated a Chippendale mahogany upholstered armchair, Philadelphia circa 1770, for the John Quincy Adams Drawing Room.



Silver salver, by Philip Syng Jr. (1703-1789), of Philadelphia, in the John Quincy Adams State Drawing Room.

The Broyhill Family Foundation, Inc., of Lenoir, N.C., gave an eagle-inlaid mahogany desk and bookcase, made in Baltimore circa 1790-1810, which is on display in the John Jay Reception Room on the seventh floor. David and Juli Grainger (the Grainger Foundation) gave a Chippendale mahogany piecrust tip-and-turn tea table, Philadelphia circa 1760-1770. It is now in the Thomas Jefferson State Reception Room. The Rockwell International Corp., of Pittsburgh, gave a Chippendale carved mahogany highboy, Newport, R.I. circa 1760, now on view in

the Martha Washington Ladies' Lounge.

A Chippendale mahogany card table, Newport, R.I. circa 1760-1780, is the gift of Israel Sack, Inc., of New York. It is in the John Quincy Adams State Drawing Room. Other gifts of 18th-century-style furniture include a Chippendale mahogany side chair, Philadelphia circa 1770, in the John Quincy Adams State Drawing Room; it was donated by Mrs. Elizabeth G. Schneider, of Somerset, Va.; an American Queen Anne mahogany handkerchief table,

Wilmington, gave a seven-piece silver tea and coffee service, circa 1794, in memory of her late husband, who had served as ambassador to Luxembourg and Austria and as chief of protocol. Each piece in the set has the mark of John Le Tellier, a silversmith who had worked in Wilmington and Philadelphia. The fluted and bright-cut silver service is in the John Quincy Adams State Dining Room.

Mrs. Joseph L. Eastwick, of Paoli, Pa., gave a silver porringer attributed to Philip Syng, Jr., made in Philadelphia

circa 1740, in honor of the bicentennial of the signing of the Constitution. Mr. Syng made the inkstand for Independence Hall. The silver porringer is in the Martha Washington Ladies Lounge.

Other gifts of silver include a spice caster, donated anonymously in honor of Mrs. Bertram Lippicott; a silver punch ladle by Joel Sayre, circa 1800, the gift of Reginald T. Blauvelt Jr., of Madison, N.J.; a silver caudle cup by Jeremiah Dummer, circa 1695, the gift of Jane Bortman Larus, of Waban, Mass; and a silver salver by Philip Syng Jr., the gift of Dr. and Mrs. Raymond Sphire, of Grosse Pointe Farms, Mich.



Chinese export porcelain plates with American eagles, circa 1810, in the James Monroe Reception Rooms.

which is said to come from Isle of Wight County, Va., circa 1750, the gift of O'Wighton Delk Simpson, of North Palm Beach, Fla.; and a set of six Louis XVI carved beechwood armchairs, upholstered in Aubusson tapestry, the gift of Mrs. Lewis L. Strauss of Washington. Mrs. Mary N. Mathews, of Yorktown, Va., gave a Regency giltwood convex mirror, with double branch candle arms, circa 1810. It is in the John Jay Reception Room on the seventh floor.

Silver

The Diplomatic Reception Rooms acquired many pieces of antique silver. Mrs. Wiley T. Buchanan Jr., of Wash-



Oriental rugs

The rooms acquired several Oriental rugs. These include an anonymous gift of a Serapi/Karaja rug in dark blue, wine and tan, which will be used as an



Silver caudle cup, by Jeremiah Dummer, circa 1695, in the John Quincy Adams State Drawing Room.

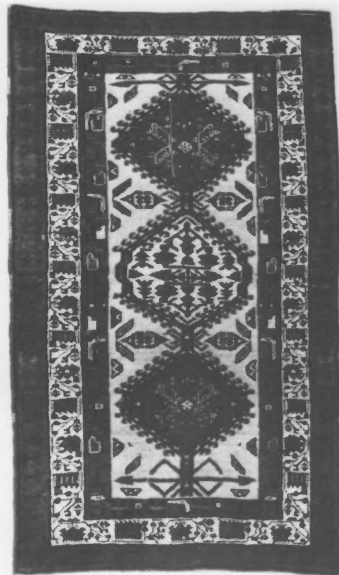
Chippendale mahogany upholstered armchair, circa 1770, in the John Quincy Adams State Drawing Room.

alternate rug for the John Quincy Adams State Drawing Room; a modern Indo-Joshegan rug, predominantly in red and dark blue, the gift of Mr. and Mrs. William Cafritz, of Bethesda, Md., for the Secretary's foyer on the seventh floor; an antique Serab rug, the gift of Mrs. John Timberlake Gibson, of Washington, in memory of Cornelius and Anne Cook O'Brien, for the James Monroe Reception Room; and a Keshan rug, circa 1930, the gift of O'Wighton Delk Simpson, of North Palm Beach, Fla.

Porcelain

Museum-quality porcelain was well represented in the acquisitions. Mr. and Mrs. Gerald L. Warren, of La Jolla, Calif., gave a large Chinese export porcelain service. Each bowl has a leaf scroll handpainted gold border on deep cobalt blue. It is in the Martin Van Buren Dining Room. Mr. and Mrs. Jack Coopersmith, of Potomac, Md., gave a pair of Chinese porcelain orange FitzHugh plates, decorated with American eagles and the initials "BA," for Benjamin Aymer of New York, circa 1800. They are in the James Monroe Reception Room.

Two French porcelain plates by P.L. Dagoty of Paris, which descended in the family of Dolley Madison and are said to have been used by President and Mrs. Madison, are the gifts of Harry Cutts, of Westboro, Mass. They are in



the James Monroe Reception Room. Mrs. Ann Van Buren Duer Evans, of Essex, Conn., Susan D. Watrous and Marc L. Watrous, donated eight pieces of French china from a service which is said to have belonged to President Martin Van Buren during his administration,

1837-1841. They are in the Martin Van Buren Dining Room.

An antique Chinese export porcelain desk set, with container for ink, sand and pens, circa 1725, is the gift of John S. Gleiber, of Washington, and William L. Gleiber, of St. Louis, in memory of their parents, John and Peggy Anne Sward Gleiber. The desk set is in the James Monroe Reception Room. Mr. and Mrs. Robert Kogod Goldman, of Bethesda, Md., gave two Chinese export porcelain tea bowls, now in the James Monroe Reception

bronze ormolu four-light lantern, donated by Mr. and Mrs. Daniel Albrecht, of Lake Forest, Ill.; and an Irish crystal chandelier, circa 1810, given by Mrs. Louis A. Benoist of Palm Desert, Calif. Mrs. Agra McKinley Thompson, of Washington, gave three gifts in memory of her grandmother, Sallie Maxwell Bennett, and her mother, Agra Bennett McKinley. They are an English 10-light crystal chandelier, circa 1790, now in the Secretary's office on the seventh floor; a pair of three-light crystal wall fixtures, circa 1790, and a pair of two-



Seven-piece silver tea and coffee service, by John Le Tellier, circa 1795, in the John Quincy Adams State Drawing Room.

Antique Serab rug, in the James Monroe Reception Room.

Room. A set of three Chinese export porcelain plates of the FitzHugh pattern, circa 1800, was donated by Mrs. Wilson G. Lamb IV, of Baltimore. Mr. Simpson gave a 19th-century Chinese porcelain shallow bowl.

Chandeliers

Gifts of crystal chandeliers include a Louis XV bronze-and-crystal nine-light chandelier, and a Louis XVI

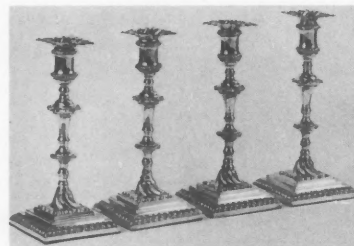
light wall fixtures, also in the Secretary's office.

The Consular Corps College and International Consular Academy, of Richmond, Va., gave three gifts in honor of State Department officials. They donated two pairs of two-light crystal wall fixtures with hurricane shades, in the Henry Clay Dining Room, in honor of James E. Nolan, director, Office of Foreign Missions; a 12-light polished brass two-tier chandelier in Flemish style, in honor of Richard Gookin, associate chief of protocol, for the George C. Marshall Reception Room, on the seventh floor; and two 12-light polished brass chandeliers in

Flemish style, in honor of Secretary Shultz, for Mr. Shultz's conference room on the seventh floor.

Andirons

Other gifts include a pair of brass Chinese Chippendale andirons, circa 1765, made for Dr. Benjamin Rush, a signer of the Declaration of Independence—the gifts of Mrs. F. Henry Berlin of Southport, Conn. They are in the James Monroe Reception Room; a painted 16-inch porcelain figure of George Washington, German, 19th cen-



Set of early Sheffield candlesticks, in the east and west antechambers, seventh floor.

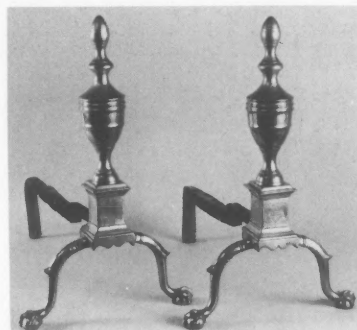
tury, from Mayor Eberhard Dieppen of Berlin, on behalf of the people of West Berlin, in the West Reception Hall of the seventh floor; three one-light wall fixtures from Mrs. James G. Campbell Jr. of Princeton, N.J., for the Dolley Madison Powder Room; a pair of American brass iron fire tools, circa 1810, and an American brass and ironwork fireplace fender, circa 1800, for the Benjamin Franklin State Dining Room, from Mr. and Mrs. Charles A. Cerami, of Washington; a set of four early Sheffield candlesticks, the gift of Mr. and Mrs. Chandler Gillespie, of Haverford, Pa., for the antechambers on the seventh floor; and a pair of mahogany knife boxes, English circa 1800, for the Benjamin Franklin State Dining Room, from Mr. and Mrs. Alfred P. Jenkins of Richmond, Va.

The Marks Foundation, Inc., of Washington, headed by former Ambassador and Mrs. Leonard Marks, gave a French marble and ormolu mantel clock, made in Paris circa 1800. It is in the Thomas Jefferson State Reception

Room. Margaret Ann Smith, of Washington, donated a map, published by Laurie & Whittle in London in 1794, from a 1755 plate, of the "Middle Dominions belonging to the United States." It is now in the West Entrance Hall. Indian tobacco pipes, a ceremonial decorated pipe bag and two blue-and-white Dutch Delft tobacco jars were the gifts of the United States Tobacco Co., of Greenwich, Conn., for the new Treaty Room suite.

Cash contributions

Major donors of funds included Gerald Alan Freed, the Freed Foundation of Washington, \$500,000; David W. Grainger and Mrs. Grainger, of Chi-



Brass Chippendale andirons, with the Great Seal of the United States engraved on three sides, circa 1785, in the James Monroe Reception Room.

cago, \$425,250; Philip Morris U.S.A., of New York, \$192,100; R.J. Reynolds Tobacco Co., of Winston-Salem, N.C., \$173,550; Mr. and Mrs. Kenneth S. Battye, of Baltimore, \$166,750; Mr. and Mrs. Robert M. Bass, of Fort Worth, Tex., \$100,000; estate of Elizabeth Cheney, of Chicago, Oak Park, Ill., \$91,000; Mrs. Wiley T. Buchanan Jr. of Washington, \$80,000; United States Tobacco Co., of Greenwich, Conn., \$75,500; Brown & Williamson Tobacco Corp., of Louisville, \$63,850; Mr. and Mrs. J. Bruce Bredin of Wilmington, Del., \$54,421; Lorillard, Inc. of New York, \$45,850; Judge and Mrs. G. Burton Pearson, of Montchanin, Del., \$44,315;

American Tobacco Co., of Stanford, Conn., \$39,650; Mars Foundation, of McLean, Va., \$35,000; Salomon Brothers, Inc., of New York, \$35,000; United States Steel Foundaton, Inc., of Pittsburgh, \$35,000; J. Randall Updyke, of Philadelphia, \$30,000; Americana Associates, of Los Angeles, \$30,000; Ambassador and Mrs. Ronald S. Lauder, of New York, \$25,250; Anheuser-Busch, of Washington, \$25,000; CIGNA Corp., of Philadelphia, \$25,000; General Motors Corp., of Detroit, \$25,000; George Frederick Jewett Foundation, of San Francisco, \$25,000; Merrill Lynch Consumer Markets, of New York, \$25,000; and Mr. and Mrs. Charles O. Smith Jr., Norcross, Ga., \$25,000.

Several Department officers were among the donors. For example, Secretary and Mrs. Shultz gave \$10,000. Mr. and Mrs. Clement E. Conger, through the John Jay Hopkins Foundation, also gave \$10,000. The Association of American Foreign Service Women contributed \$800.

Goal of project

"The principal goal of the Americana Project is to build a permanent collection of the finest-quality American period furniture, paintings and decorative arts of the 18th and 19th centuries for the Diplomatic Reception Rooms," Mr. Conger said. "One quarter of the collection is on loan at the present time. It is hoped that all loans, valued at \$8 million, in time will become gifts or will be replaced with permanent items. Architectural improvements in the diplomatic room interiors is the second important goal. The collection of Americana, now the fourth or fifth greatest in the country, and the foremost collection of its kind in the nation's capital, is valued at over \$30 million. All this has been accomplished without any federally appropriated funds."

Contributions are tax-deductible. Inquiries should be addressed to Mr. Conger in Room 8213, Department of State, Washington, D.C. 20520. Telephone (202) 647-1990.

—BARNETT B. LESTER ■

Honors and Awards

Delores Hicks, Sheila Mullen are 'Secretaries of the Year'

Diana Rice, Mary Hart are runners-up

DELORES A. HICKS, secretary in the Bureau of Intelligence and Research's Office of Analysis for the Near East and South Asia, has been selected as "Civil Service Secretary of the Year," and Sheila M. Mullen, secretary to the deputy principal officer at the consulate general in Leningrad, has been selected as "Foreign Service Secretary of the Year." Each will receive

Counter-Terrorism.

Ms. Mullen was selected from 22 candidates at posts around the world. In addition to her and Ms. Rice, the other nominees were Katherine M. Astala, Somalia; Patricia Sue Barron, Port Moresby; Patricia A. Brania, Islamabad; Anne-Marie Casella, U.S. mission to the United Nations, New York; Gail Downes, Bureau of Administration's

Office of Communications; Patricia S. Elias, Bermuda; Vianna Fieser, Palermo; Phyllis Finkelstein, Tunis; Kathleen Gaseor, London; Mary M. Grover, Mbabane; Maryann Heimgartner, Khartoum; Elka C. Hortland, Maroni; Kathryn Kleinman, Moscow; Patricia B. McKee, Jamaica; Barbara A. Matchey, Seoul; Delores J. Montoya, Ottawa; Elizabeth R. Morales, Santo Domingo; Joan C. Sallis, Madrid; Susan Stone, Bureau of East Asian and Pacific Affairs; and Lois A. Timmins, Hermosillo.

Sheila Mullen

Ms. Mullen was cited for her "high degree of professionalism and dedication to duty" in Leningrad, and for her "many contributions to the attainment of foreign affairs objectives." Her nomination noted that her "discretion, tact, cheerfulness and dependability have not only made her pleasant to work with, but have also made her an invaluable member of the ConGen team." The nomination added: "She performed at an extremely high level in several jobs, coped with an overwhelming volume of work due to

—(Continued on Page 62)



Ms. Hicks (Photo by Ann Thomas)



Ms. Mullen

\$5,000 and a certificate signed by Secretary Shultz. In addition, their names will be engraved on a plaque in the Foreign Service Lounge.

Diana B. Rice of the Office of Philippine Affairs, Bureau of East Asian and Pacific Affairs, is runner-up in the Foreign Service category. Mary Hart of the Bureau of Inter-American Affairs was picked as runner-up for the Civil Service honor.

Ms. Hicks was picked from six nominees for the Civil Service award. In addition to her and Ms. Hart, the nominees were Mary E. Handy, Bureau of Economic and Business Affairs; Gail A. Riddick, Office of the Comptroller; Edna G. Taylor, Bureau of Intelligence and Research; and Frances Wasca, Office of the Ambassador-at-large for



Ms. Rice



Ms. Hart

News Highlights

Shultz on security: 'I'm responsible'

Secretary Shultz took personal responsibility for the security situation in Moscow as he outlined for reporters what he termed the "chain of command," at a news briefing in the Department on April 8. Mr. Shultz called the press conference against a background of arrests of Marine with Soviet nationals, and also reports that the projected new U.S. embassy in Moscow is infested with Soviet listening devices.

"Let me remind you," Mr. Shultz told the journalists, "that there is a chain of command. That's clear. There are Marines who stand guard. There are NCOs (noncommissioned officers) they report to. There are Marine officers who circulate that are responsible for them. However, they report to our security officer and the administrative structure in the embassy, and the person in the embassy in charge is the ambassador. The ambassador reports to me, so I'm responsible. It is a clear, clean chain of command." The Secretary continued: "That being the case, we in the State Department—very upset with these developments—are and have been doing various things about them."

In this connection, Mr. Shultz added, the President has appointed an accountability review panel that will report to the Secretary in 90 days. Former Defense Secretary Melvin Laird is chairman of the group, whose other members are Diego Asencio, former ambassador to Brazil; Richard Helms, former director of the Central Intelligence Agency; and Jack Vessey, former chairman of the Joint Chiefs of Staff.

In addition, William A. Brown, ambassador to Thailand who formerly served in Moscow, has "come back (to Washington) for a short period of time from his post to work directly with me," the Secretary said, "and the people in our Diplomatic Security Service on things that we should do immediately." The Secretary described Mr. Brown as "one of our most experienced men in administering a large embassy,"

adding that, "like me, he shares the distinction of having served in a great branch of our armed forces, the U.S. Marine Corps."

In reply to questions, Mr. Shultz said at one point: "I said I am the person in the chain of command, and the responsible person, and so I take it very seriously," and at another point: "They (the Soviets) invaded our sovereign territory, and we're damned upset about it. We're upset at them and we're also upset at ourselves, and we intend to do everything we can to correct our problems." □

Security lapse by Spiers prompts letter to him

Under Secretary Ronald I. Spiers has been admonished to "exercise more caution" about security matters, in the wake of an incident involving a photograph of him on the cover of the February Foreign Service Journal. A document that was on Mr. Spiers' desk showed up in the photograph. At the daily press briefing on March 20, Department spokesman Charles E. Redman said:

"The Bureau of Diplomatic Security has completed its investigation. Results of laboratory analysis revealed that no classified information could be read. It is the determination of the bureau that no classified information was compromised. However, an infraction of the Department's security regulations was committed by not fully securing the document during the photo session, even though Mr. Spiers did make an effort to cover the document. Therefore, the bureau will issue Mr. Spiers, like any other employee, a letter advising him to exercise more caution in the future." □

American is wounded

Lawrence Liptak, regional security officer in La Paz, Bolivia, was slightly injured on April 14 by an explosive device hurled at the building housing the U.S. embassy. The incident occurred while trade unionists and students marched through the city protesting unemployment. The demonstration was

described otherwise as orderly. Mr. Liptak was struck by shrapnel; he was treated but not hospitalized. A Bolivian policeman guarding the embassy also was injured. □

Allowance for children is changed

Chapter 260 of the Standardized Regulations (Government Civilians, Foreign Areas) has been revised to prohibit the payment of a voluntary separate maintenance allowance on behalf of a child 18 or older, unless the child is attending secondary school or is incapable of self-support. A transitional provision provides an exception for those employees who, as of last February 1 (when the revision became effective), were being paid the allowance on behalf of a child 18 or older. Such payments may continue for an eligible child under 21 until an employee makes a change of option or until the employee's tour of duty is completed, the Bureau of Administration says.

A summary of implementing guidelines on the allowance is available in the Department from the bureau's Allowances Staff, post management offices and the Family Liaison Office, as well as from the administrative section at overseas posts. □

U.S. savings bond drive is on at State

The annual U.S. savings bond campaign is underway this month in the Department. Those who sign up for bonds have the option of paying for them by selecting an amount to be deducted automatically from each paycheck.

Bonds held at least five years earn 85% of the average return on five-year Treasury securities, with the rate adjusted every six months. The current market-based rate is 6%. If the market rate falls, bonds held at least five years continue to earn a minimum of 6%.

Bond earnings are exempt from state and local taxation, and federal taxes based on the earnings may be deferred. Bonds that are lost, stolen or destroyed are replaced free of charge. ■

Treaty Trot

COUNTRIES, like the United States and Morocco, that make treaties together are also fated to run together. So what better sequel to the Treaty of Marrakesh, signed 200 years ago and now our longest continuing friendship treaty, than a "Friendship Run"? This was just one of the festivities marking the anniversary.



They're off!

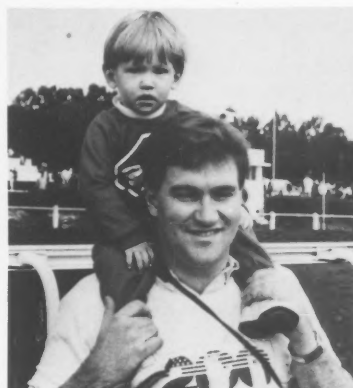
Mohamed El Bali finishes first for the Moroccans, with AID's *Peter Maxon* leading the Americans. Applauding them, from left: minister of state *Moulay Ahmed Alaoui*, U.S. Ambassador *Thomas A. Nassif*, public affairs officer *Boulos Malik*.

Consul general *Richard Jackson* with *El Hayani*, dean of the Moroccan runners, who ran with American troops during World War II.

Political counselor *Arnold Schifferdecker*: reporting while running.



For Marine *John Trepanier* it's a form of marching.



Two-man team: Press officer *Mark Wentworth* with son *Timothy*, 14 months. ■

Computers

New program is user-friendly (personally) for Secretary Shultz

Other U.S. agencies are eyeing State's economic analysis system

THE EXECUTIVE SECRETARIAT and the Bureau of Economic and Business Affairs joined forces recently to enhance the Department's capability for economic analysis. The result is a new computer system that gives Secretary Shultz himself direct access to economic data and provides, too, an analytical tool for economic officers who are assigned both in Washington and overseas.

"The Secretary already had a computer in his office, but he rarely used it because the programs for it were complicated and required a great deal of computer skill," says Robert Marshall, who is deputy director of information management systems in the Secretariat. "So Ken Quinn (the deputy executive secretary) suggested that I develop a program that Mr. Shultz would find more useful."

On checking with a computer company, Mr. Marshall learned that Economics and Business Affairs had already contacted the same firm in its own search for an economics program. "We were able to tie the Secretary's needs into the bureau's needs and come up with software that serves both," Mr. Marshall says.

His very own screen

Secretary Shultz now can sit at his computer and quickly view, in a series, 20 charts or tables on economic conditions in various nations. "At the program's simplest level, you turn on the machine and see a menu of different countries," explains Mr. Marshall. "You push a key to choose a particular country and the computer flashes a series of 20 graphs onto the screen. All you have to do is hit the space bar to move onto the next graph." The graphs include statistics on gross national product, exchange rates, industrial production, unemployment rates, inflation, manufacturing wage rates and government deficits. Currently, information is available on about 20 countries including the United States, Canada, France,



Secretary Shultz at his computer. (Photo by Robert E. Kaiser)

the United Kingdom, West Germany, Italy, Japan, the Soviet Union and some Latin American nations. The Department plans to gradually expand the program to include at least 50 countries. Mr. Marshall says: "The information on them has always existed—it's produced by the International Monetary Fund, the World Bank, the Organization for Economic Cooperation and Development, the United Nations and the countries themselves. Our program puts the information into a form that's understandable and usable, updated at least quarterly."

But the computer program has more sophisticated uses as well. "On the second level of complexity, instead of a presentation of 20 graphs, you can use up to 400 variables," Mr. Marshall says. "We use them to prepare briefing books and for other special projects that

require data presentation. For example, when the Secretary went to Europe in December, we were able to give him statistics on all the countries he'd be visiting, showing him how their economies were going. It used to take several weeks to put that information together. Now it takes a few hours."

Up, up ...

The program's third level of complexity is intended for use by trained economists. "Our office uses the more advanced analytical aspect of the system," says Marshall Casse, who heads the Planning and Economic Analysis Staff in Economic and Business Affairs. "We prepared an economic analysis for the Secretary's opening statement to the commissioners of the European Communities. The final presentation was based on about 10 graphs, but we had culled through over 100 to get the 10 we needed. Six to eight economists worked

—(Continued on Page 62)

Appointments

Bray heads Foreign Service Institute

Charles W. Bray III, former ambassador to Senegal, has been named director of the Foreign Service Institute. He succeeds Stephen Low, who has



Mr. Bray

been chosen as director of the Bologna, Italy, center of Johns Hopkins University's School of Advanced International Studies.

Mr. Bray joined the Foreign Service in 1958 and was assigned as information specialist in the Bureau of East Asian and Pacific Affairs. He was consular officer in Cebu, Philippines, 1961-63, and political officer in Bangui, Central African Republic, 1963-65. From 1965 to 1966, he was personnel officer in the Bureau of African Affairs. He studied economics at the University of Maryland, 1966-67, and was special assistant to the under secretary for political affairs, 1967-68. From 1968 to 1969, he took a leave of absence to become chairman and program director of the American Foreign Service Association.

Mr. Bray later held assignments in the Department as deputy director, Office of North African Affairs, 1969-70; the bureau's director of public affairs, 1970-71; spokesman for the Department and special assistant to the Secretary for press relations, 1971-73; and deputy assistant secretary for inter-American affairs, 1976-77. He then was named deputy director, USIA, where he served from 1977 to early 1981. He was appointed ambassador to Senegal that June and held that post until mid-1985. Since then he has held various assignments in Washington, including the chairmanship of the Resource Planning Group headed by Under Secretary Ronald I. Spiers.

Mr. Bray was born in New York on October 24, 1933. He received a bachelor's, magna cum laude, from Princeton in 1955. Following graduate study

in political science on a Fulbright fellowship at the University of Bordeaux, and service with the Army in Germany, he joined the Foreign Service. He has attained the rank of career minister in the Senior Foreign Service. He has published articles in *Foreign Policy* magazine and the *Annals of the American Academy of Political and Social Sciences*.

He received AID's Meritorious Honor Award, 1965; the Freedoms Honor Award, 1980; and the President's Distinguished Service Award, 1984. He was adjunct lecturer at Georgetown University's School of Foreign Service, 1973-74. Mr. Bray is married to Eleanor Mauze Bray. They have three children. □

Reagan acts to fill new inspector general post



Mr. Funk



Mr. Harrop

President Reagan has announced his intention to nominate Sherman M. Funk, since 1981 the inspector general at the Commerce Department, to be the inspector general at State. The appoint-

People at State

William Clark Jr. has assumed duties as principal deputy assistant secretary in the Bureau of East Asian and Pacific Affairs, with responsibility for management of the bureau and direct supervision over the Offices for Japanese Affairs, Korean Affairs, Regional Affairs and the Public Affairs Staff. . . Michael Zacharia has been named deputy assistant secretary for international trade, Bureau of Economic and Business Affairs. □

ment would require Senate confirmation.

The position is a new one, established recently by Congress with the stipulation that the inspector general must not be a career member of the Foreign Service. The same legislation also establishes an Office of Policy and Program Review. Heading that office is career Foreign Service officer William C. Harrop, who formerly had the designation of program inspector general. He and the inspector general will report directly, but separately, to Secretary Shultz and Deputy Secretary John C. Whitehead.

Before his appointment at Commerce, Mr. Funk was special assistant to the director, Office of Small and Disadvantaged Business Utilization, Energy Department, 1980-81. From 1970 to 1979, he held various positions in Commerce, in what is now the Minority Business Development Agency, including deputy assistant director for administration and program development, and assistant director for planning and evaluation.

Mr. Funk was born in New York on November 13, 1925. He received a bachelor's from Harvard in 1951 and took graduate work at Columbia and the University of Arizona. He is married and has five children. □

White House names 4 for ambassadorships

President Reagan, as of mid-April, had announced his intention to nominate four new ambassadors. All the nominations would require Senate confirmation. The persons chosen by the President, listed alphabetically by post, are:

—*Brunei Darussalam*—Thomas G. Ferguson, deputy commissioner of the U.S. Immigration and Naturalization Service, to succeed Barrington King.

—*Bulgaria*—Sol Polansky, former deputy chairman of the U.S. delegation to the Conference on Security and Cooperation in Europe, to replace Melvyn Levitsky.

—*Lesotho*—Robert W. Smalley, deputy assistant secretary for public af-

APPOINTMENTS



Mr. Ferguson



Mr. Polansky



Mr. Smalley



Mr. Shad

fairs, to succeed S.L. Abbott.

—*Netherlands*—John Shad, chairman of the U.S. Securities and Exchange Commission, to replace L. Paul Bremer III.

Following are biographical sketches of the persons named.

* * *

Brunel Darussalam

Thomas G. Ferguson has been deputy commissioner of the U.S. Immigration and Naturalization Service since 1984. He was director of the eastern Caribbean region for the Peace Corps, 1982-84.

Mr. Ferguson began his career as an attorney with the Chicago firm of Woodson, Patisall & Garner in 1959. The following year he joined the campaign staff of Senator John S. Cooper (R.-Ky.). He was an attorney with the Owensboro, Ky., firm of Sandidge, Holbrook & Craig, 1960-63. From 1963 to 1975 he was marketing manager of Pharmaseal Labs, Inc., Glendale, Calif. He was owner and president, Atlantic Salvage Systems, which engaged in underwater exploration, Indialantic, Fla., 1977-82.

Mr. Ferguson was born in Henderson, Ky., on November 27, 1933. He received a bachelor's from Vanderbilt in 1955, a doctorate from Vanderbilt Law School in 1959, and a certificate in national and international security affairs from the Harvard School of Government Affairs in 1985. He served in the Army in 1956. He won the Special Achievement Award, U.S. Forces, Grenada, 1983, and outstanding performance ratings at the Immigration and Naturalization Service in 1984, 1985 and 1986. He is a member of the Eau Gallie Yacht

Club. He was a board member, Mead Johnson Foundation, 1964-74, and president, Brevard Marine Association, in 1976. He is married to Linda Bleyle Ferguson. They have three children—Leslie, Ian and Jessica. □

* * *

Bulgaria

Sol Polansky, a career member of the Senior Foreign Service, class of minister-counselor, is taking Bulgarian language training at the Foreign Service Institute. From 1985 to 1986, he was deputy chairman of the U.S. delegation to the Conference of Security and Cooperation in Europe. He was a member of the conference's cultural forum in Budapest, then attended the human contacts experts meeting in Bern.

Mr. Polansky began his career with State in 1952, as a translator at the U.S. embassy in Moscow. From 1952 to 1954 he was assistant agricultural attaché there. He returned to Washington in 1975 and was assigned as a research analyst. He joined the Foreign Service in 1957, then was assigned to take Polish language training at the Foreign Service Institute.

Mr. Polansky drew assignments as deputy principal officer, Poznan, Poland, 1959-62; multilateral affairs officer, Soviet desk, 1962-66; supervisory political officer, U.S. mission, Berlin 1966-68; chief, external affairs section, Moscow, 1968-71; and deputy chief, Office of Cultural Presentations, in the Department, 1971-72.

After a year's study at the National War College, 1972-73, he became deputy director for exchanges, Soviet desk, 1973-76. Then followed assignments as deputy chief of mission, East Berlin,

1976-79, and Vienna, 1979-81. He was vice chairman of the delegation of the strategic arms reduction talks, 1983-85.

Mr. Polansky was born in Newark, N.J., on November 7, 1926. He received a bachelor's from the University of California at Berkeley in 1950. From 1950 to 1952 he attended Columbia. He served in the Navy, 1944-46. His foreign languages are Russian, Polish, German and Bulgarian. He is a member of the American Foreign Service Association. He is married to Kathryn B. Polansky. They have a son, Steven. □

* * *

Lesotho

Robert W. Smalley has been deputy assistant secretary for public affairs since 1982. He was senior adviser and project manager, management communications, with IBM, Armonk, N.Y., 1979-82.

Mr. Smalley began his career in 1948 as a film script reader and junior writer, Lester Cutler Productions, at the Motion Picture Center Studios, Hollywood, Calif. The following year he became a freelance writer in Sydney, Australia. He then was a radio news-writer and editor for network reporter Sam Hayes, Mutual-Don Lee Broadcasting System, Hollywood. In 1956 he was named executive assistant to senior partner Clem Whitaker, Whitaker & Baxter, a political public relations firm.

Mr. Smalley later was manager, Agricultural Information, Inc., Sacramento, 1957-58; assistant to the partners, Whitaker & Baxter, San Francisco, 1959-61; confidential secretary to the mayor of San Francisco, 1961-64; and assistant director of public relations, press secretary, and then director of public relations, Republican National Committee, 1964-65. From 1965 to 1968, he was vice president, Whitaker & Baxter. After serving as assistant press secretary to vice presidential candidate Spiro Agnew in 1968, he returned to the public relations firm in San Francisco. He was director of corporate affairs, Potomac Electric Power Co., Washington, 19973-775, and assistant to the campaign manager, Reagan-for-President Committee, 1979.

Mr. Smalley had held many positions in Government. He was special assistant to the Secretary of Commerce, 1969-72; administrative assistant and campaign manager for Senator Robert P. Griffin, 1972-73; U.S. representative, Development Assistance Committee, Organization for Economic Cooperation and Development, Paris, with the personal rank of minister-counselor, 1975-77; and special assistant to Senator Griffin, 1977-78. He came to State in 1982.

Mr. Smalley was born in Los Angeles on November 14, 1925. He attended the University of California at Los Angeles, 1946-47. From 1944 to 1946 he served in the Navy. His foreign language is French. In 1984 he was nominated for the Presidential Executive Leadership Award, for senior non-career employees in the Senior Executive Service. He has written articles in Plain Talk, Challenge and other publications and syndicated columns in USA Today and other newspapers. His film credits include "Let's Live Again", screenplay, 1947; and "Christopher of San Francisco" (screenplay and producer), 1963.

Mr. Smalley is married to Rosemary Sumner Smalley. They have a son, David Christian Smalley, and a daughter, Leslie Smalley Bradley. □

Netherlands

John Shad has been chairman of the Securities and Exchange Commission since 1981. Before that, he was vice president, E.F. Hutton & Co., 1970-81. He began his investment banking career in 1949 as a security analyst with Arnold Bernhard & Co.

From 1950 to 1953 he was an institutional account executive with the New York firm of Shields & Co. He was an assistant to Norbert McKenna, Reynolds & Co., 1953-55, then joined Textron, Inc., New York; as corporate acquisitions officer, 1955. He was an associate with Shearson Hamill & Co., 1957-59, and a partner, 1960-62. Mr. Shad then held various positions with E.F. Hutton, including vice president, 1963-67; senior vice president, 1968-

69; and executive vice president, 1969-70. He also served on the financial investment advisory board, National Railroad Passenger Corp. (Amtrak).

Mr. Shad has won many honors. He was named Finance magazine's Investment Banker of the Year, 1972. He has won the National Conference of Christian and Jews' Brotherhood Award; the Girls Club of New York's Distinguished Leadership Award, 1982; the University of Southern California's Alumni Achievement Award, 1983; the National Association of Investment Clubs' Distinguished Service Award, 1983; the Harvard Business School's Alumni Achievement Award, 1985; and the New York Arthritis Foundation's Founder's Award, 1985.

He is a member of the Harvard Business School Clubs of New York and Washington; the executive committee, New York University Law School

Alumni Association; and the Securities and Exchange Commission and Financial Reporting Institute at the University of Southern California. He is an advisory board member, Securities Regulation Institute, and a board member, Associates of the Harvard Business School. Mr. Shad has written articles for Trusts and Estates, Institutional Investor, Financial Analysts Journal, Barron's, American Banker, New York Times, Wall Street Journal, Fortune and other publications.

He was born in Brigham City, Ut., on June 27, 1923. He received a bachelor's from the University of Southern California, 1947; a master's in business administration from Harvard, 1949; and a bachelor's from New York University Law School, 1959. He served in the Navy, 1943-46. He is married to Patricia Pratt Shad. They have two children, Leslie and Rees. □

Alton Keel is ambassador to NATO in Brussels

Alton G. Keel Jr., a senior Government official who had served as acting assistant to the President for national security affairs from last November until early January, is the new U.S. permanent representative to NATO, at the headquarters in Brussels. With the rank of ambassador, he succeeds David M. Abshire.



Mr. Keel

Mr. Keel conducted research on defense systems at the Naval Surface Weapons Center, White Oak, Md., from 1971 to 1976. He served as a congressional science fellow, beginning in 1977, on the staff of the Senate Armed Services Committee. In 1980 he became senior professional staff officer for tactical warfare, conventional force readiness and congressional assessment of the U.S. five-year defense plan.

President Reagan appointed Mr. Keel assistant secretary of the Air Force for research, development and logistics, in August 1981. He was chairman of the

Air Force Systems Acquisitions Review Council, responsible for program acquisition and development decisions. In addition, Mr. Keel was chairman of the F-16 fighter aircraft multinational steering group for European participating governments. He was the principal U.S. representative on the board of delegates, NATO Advisory Group for Aerospace Research and Development.

In 1982 Mr. Keel was named associate director for national security and international affairs at the U.S. Office of Management and Budget. From February to August 1986 he was executive director of the presidential commission on the space shuttle Challenger accident. Upon the completion of the commission's investigation, he went to the national security post.

Mr. Keel was born in Newport News, Va., on September 8, 1943. He received a bachelor's in aerospace engineering in 1966, and a doctorate in 1970—both from the University of Virginia. He also did a year of postdoctoral research at the University of California at Berkeley. He is married to Franmarie Kennedy-Keel. They have a daughter, Kristen Ann. ■

On the Job

Business is business; sex is sex—it's not a joke

Here are a couple of cases that weren't so funny

AT AN OVERSEAS POST where Americans in the Foreign Service are told not to fraternize with people of the country, a problem developed for mid-level officer Rita Murphy (not her real name). She became a target for sexual harassment by a senior officer. The man suggested to Ms. Murphy with a show of jocularity that she was no doubt "frustrated" because of the directive against fraternization. He offered to become the agent for relieving her putative frustrations. Clearly offended, she rejected the advance—and behaved assertively in doing so. But the man persisted and, in the days that followed, he repeated his "offer" many times. Ms. Murphy sought the advice of another person at the post who had been designated the equal employment opportunity counselor. The counselor intervened and, in the end, brought the matter to the attention of an officer who was senior to both Ms. Murphy and the man who was harassing her. The counselor explained to the supervisor his responsibility under Department regulations

for providing a workplace where torment of this sort is proscribed. Apprised of his duty, the supervisor acted. The problem was solved.

"You have all the elements here of what I would call a typical case," said Clarence E. Hodges, who heads the Department's Office of Equal Opportunity and Civil Rights. "First, you have a man making himself obnoxious to a woman. Of course, it's not always man versus woman in that order, but I'm discussing now what's typical. Second, you have a man who in his own mind, if you believe him—which may even be true—thinks he was only joking. And if he wasn't really joking, he's going to pretend that he was. Third, the man will be senior to the woman, though not necessarily. Fourth, a tense and nasty situation exists in the workplace, and other people, whether they realize what's going on or not, are going to sense it and be affected by it, and the work of the office is affected. Fifth, the victim isn't quite sure how to resolve the matter and fears that there might be some risk for

her, some sort of backlash, if she tries. But this woman did act; it was good that she did. So sixth, the matter is taken care of. The offending behavior stops. One way or another, that result is going to be achieved, providing the channels that exist in the Department are used."

Mr. Hodges, discussing the case with a reporter from STATE, said at the outset that he was camouflaging some of the facts to protect the identities of the persons who were involved. He gave the interview as a new Department Notice, "Reaffirmation of Policy and Guidelines on Sexual Harassment," was being prepared. It was issued on March 16.

No comfort from statistics

"I don't want your article to be misleading," Mr. Hodges told the reporter. "The fact that we've come out again with a Department Notice, or the fact that I'm telling you about a 'typical' case doesn't mean that we have a lot of these cases. In fact, we become aware of only four, five or six situations like this each year. That number hasn't varied much over the last few years, either, so matters are not getting worse. I know from my contacts with my counterparts in other Government agencies that, relatively speaking, the Department of State doesn't have a major problem in this area. But we go ahead anyway and we reissue this notice periodically, and we do certain other things as well, for a reason that should be obvious once you think about it. The reason is that, even if you have just one case, that matter is of overriding importance for the person who is being victimized. That person isn't going to be comforted by statistics. That person, as an employee of the State Department, is entitled to protection. And ultimately the best protection that we can provide is through a program of education and prevention. That's the reason for the notice."

"You haven't told me how the

—(Continued on Page 62)



Clarence E. Hodges, center, confers with staff members Maria C. Melchiorre, the Federal Women's Program manager, and Thomas L.

Williams, manager of the complaints unit. (Photo by Robert E. Kaiser)

'Friends of the Families'

Community liaison officers have a broad constituency overseas

All Americans at post look to them

EILEEN MILAS, the community liaison officer in San Salvador, was holding a meeting in her office not long ago when a sudden earthquake rattled the embassy. File cabinets and bookcases fell, the ceiling gave way and water from the sprinkler system poured into the room.

"As soon as I got out of the building," she recalls, "I flew to the American school by helicopter to check on the children and to make sure they would get home safely." For the next several days, with communications limited, she walked to the homes of Americans to inquire about their welfare and to help relay this information to Washington. "I was put on the country team," she said. "The ambassador was using me as his eyes and ears as to how our people were doing. My job broadened tremendously."

The role of all community liaison officers, in fact, has expanded since 1978, when the first 15 were hired, primarily to welcome new employees and

EILAT, Israel—Community liaison officer *Nan Leininger* tests the waters before organizing a diving class.



DAMASCUS, Syria—Community liaison officer *Pamela Kepchar* with her children, *Larissa* and *Alexander*.



SAN SALVADOR, El Salvador—Security officer *John Swafford* and *Eileen Milas* discuss bus routes for children, shortly after the earthquake.



KINSHASA, Zaire—Ambassador *Brandon Grove* presents \$1,000, a Meritorious Honor Award and a gift to community liaison officer *Betty Podol*.

visitors at posts. Sue Parsons, director of the Family Liaison Office in the Department, says: "They've become essential to posts in a way nobody envisioned. They started as an outgrowth of the Family Liaison Office that was created in 1978, and also of the 1972 directive on wives. This was the directive that said wives weren't employees of the Department and couldn't be required to do work like welcoming people and entertaining. After the Family Liaison Office was created, management decided it'd be a good idea to have a coordinator at some posts who could organize and perform the work formerly done by wives."

Scope of duties

The Department now has some 136 such officers overseas whose duties range from welcoming and orientation to dependent employment, recreation, cultural programming and family counseling and referral. "In addition, they



have a job now in regard to security," says Ms. Parsons, who was a community liaison officer herself, in Mexico City. "Once terrorism became a fact of life, we became involved in preparing people for evacuations, and we're working more closely now with regional security officers to keep families informed of security concerns."

Before the earthquake in San Salvador, Ms. Milas (she's the wife of general services officer Kevin Milas) was already devoting much of her time to security matters. "This is a high-risk post

per diems. I've told them what they can expect on the other end, and encouraged them to decide ahead of time about their future living arrangements if they have to leave post."

"When Khartoum was evacuated in April last year, Ellen Mooningham was the community liaison officer," says Ms. Parsons. "My office here in Washington was in steady contact with her, to make sure that people coming out knew what allowances they were entitled to and what paperwork was needed. Ellen had sent us a list of people

Role in education

Foreign Service employees can look to the coordinators for information on schools. "One of the biggest concerns of parents overseas is education," Ms. Parsons says. "At some posts, the coordinators are on the school boards, and at some other post they're the ambassador's official representative at the schools. Some of them have searched out supplemental educational sources and have thus given families information on what their options are. They work with schools on drug abuse, too.



GUAYAQUIL, Ecuador—Employees board a boat, called a "Chiva," for a night tour of the city. At left is community liaison officer Brenda Miller.

and we've come close to evacuating dependents," she says. "I've spent a lot of time preparing people for a possible evacuation, going through procedures with them and explaining logistics and

who would be coming, so we knew whom to expect and what Government agencies would be involved. She was the ambassador's link with the families. And, meanwhile, she was being evacuated herself. As the plane took off, she read the families a message from the ambassador. It made them feel that he really cared."

In some countries, drugs are even more prevalent than here, and the punishment can be very severe. Also, the information coordinators have on alcohol abuse is especially important in those countries where there are no rules against a 10-year-old buying liquor."

Dependent employment is still another area attended to by the community

liaison officers. "We've gotten many of the contract jobs at posts converted to PIT (part-time, intermittent, temporary) positions so that U.S. dependents can apply," says Ms. Parsons. "The coordinators help to see that those jobs are advertised, and they're often on the dependent employment committees that review applications and make hiring recommendations. And they find out what other job opportunities might be available in the open market. For example, in England, we have a bilateral agreement that allows dependents to work. So, the coordinator there—Marianne Givens—is doing a survey of the local job market so dependents will have a better idea of the opportunities. In Turkey, where it's difficult for spouses to find employment, we have two coordinators—Gail Knowles and Catherine Salvaterra—who've been organizing career-planning workshops, to help people prepare for jobs at their *next* post. Coordinators also help to arrange summer

employment for teens and college students. Last year, some coordinators ran very successful programs, such as summer camps staffed by teens and paid for by parents."

Other activities that coordinators arrange include holiday programs and

parties, childcare, shopping trips, and workshops on subjects like stress management, health and nutrition. They attend periodic regional conferences to exchange ideas with their counterparts at other posts.

—DONNA GIGLIOTTI ■

RIO DE JANEIRO, Brazil—Community liaison officer *Judy Ikels*, second from left, with *Brian Anthony* and *Cristina* and *Trinidad Anthony*, on tour of a museum ship that she organized for school children and parents.



N'DJAMENA, Chad—Community liaison officer *Karen Krull* helps students decorate the chancery entrance. From left: *Florence Sauer*, *Ms. Krull*, and *Leslie Mensch*.



MONROVIA, Liberia—Community liaison officer *Mary Ann Berry* with *Jimmy*, at a zoo fundraising event sponsored by her office.

Education and Training

State 'All-Stars' are on the roster at National Defense University

Fort McNair as an outpost of Foggy Bottom

BY ROBERT H. MILLER

The author, currently the vice president of National Defense University, is a former ambassador and a former director of management operations in the Department.

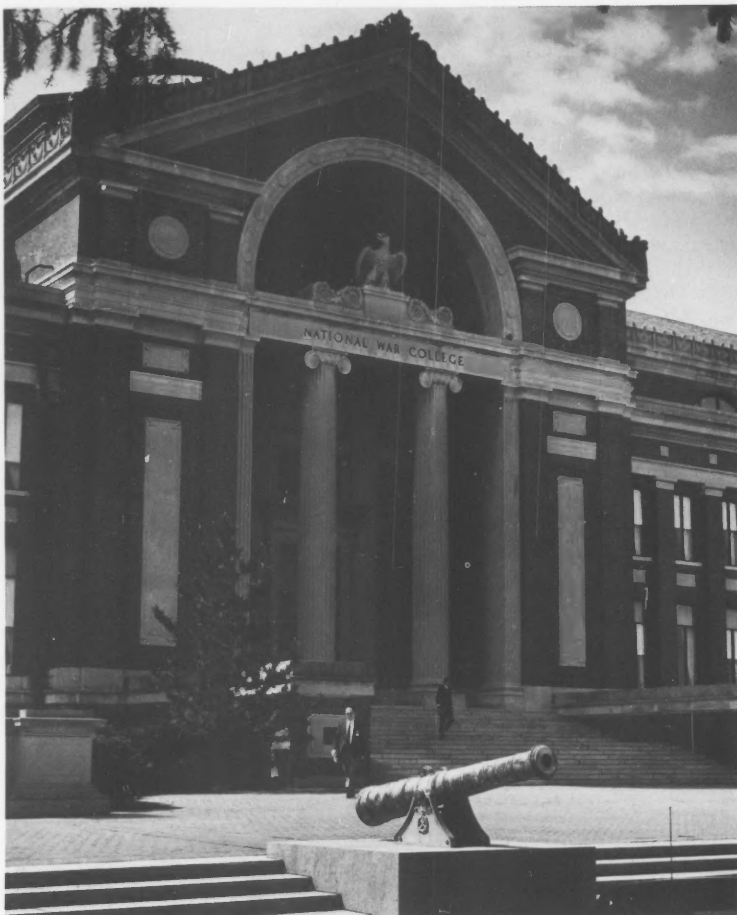
“THE LARGEST contingent of Foreign Service officers in the United States—outside the State Department—is assigned to National Defense



Mr. Miller

University.” In these words my predecessor, Ambassador Bruce Laingen, underscored to me our stake in the Pentagon’s educational institution at Fort McNair, Washington. State maintains a presence there. Fourteen Foreign Service officers at the FS-1 level currently are students at the National War College, and four at the Industrial College of the Armed Forces. (These are the two principal senior training institutions at the university.) In addition, 11 senior Foreign Service officers are assigned to various elements of the university as faculty advisers, instructors or research fellows. Also, five students in the class of '87 have been promoted across the threshold into the Senior Foreign Service during their senior training assignment (John E. Bennett, Larry Colbert and Dorothy Sampas at the War College; Gregorie W. Bujac at the Industrial College; and Patrick N. Theros, at the Institute for National Strategic Studies, which is attached to the university). And a number of Foreign Service officers who are at the university have received ongoing assignments as deputy chiefs of mission, consuls general and office directors in the Department.

In the past, too, many Foreign Service graduates of these institutions have risen to senior positions in the Department and the Service. Ambassador



The National War College. (Photo by Garrett E. Rawlings)

(ret.) David D. Newsom, class of '60 at the War College, became ambassador to Libya, Indonesia and the Philippines; assistant secretary for African affairs; and, finally, under secretary for political affairs, the highest office in the Department normally reserved for career officers. Other graduates who have risen to top ranks in the Department and abroad include Ambassadors Deane Hinton, George Vest, Harry Barnes and

Stephen Low. Earlier, there were Ambassadors Marshall Green, Tapley Bennett, Parker Hart, Edmund Gullion, Burke Elbrick, Clare Timberlake, W. Walter McConaughy, Foy Kohler and Ray Hare.

New law

Now, under recent legislation, the importance of the university to the State Department looms even larger. The De-

fense Reorganization Act, signed by President Reagan last October 1, is intended to promote "jointness"—the Defense Department's term of interservice and interallied cooperation. What does this mean for the university's role as a senior educational institution for the State Department? In the first place, it means that the pressure for quality education at the university, already high in my observation, will get higher. Secondly, it means that the Foreign Service officers assigned to the university both as faculty and students will participate in the upgrading of emphasis now being placed on "jointness." Thirdly, although this new emphasis may re-focus the curriculum of the War College, in

For example, at the university's invitation, State has been sending at least one Senior Foreign Service officer to each six-week "Capstone" course, at which general and flag-rank officers learn how to operate in a joint environment. "Capstone" is now being stepped up from two to four classes per year. This means that from now on at least four senior Foreign Service officers will benefit from this high-quality, intensive senior course each year.

Another indication of the increasing priority that Defense is placing on this course is the university's decision to include a retired senior ambassador in the group of senior "Capstone" fellows—retired four-star generals and ad-

Walker and Brandon Grove, John Leary, Edward Hurwitz, Robert A. Martin and W. Dean Howells.

Where the rivers meet

The university is in Southwest Washington, at the confluence of the Potomac and Anacostia Rivers and the Washington Channel. Fort McNair is one of the oldest active military installations in the United States and, with its historic buildings, one of the most beautiful sites in Washington. The university, established in 1976, consists of three colleges—the War and Industrial Colleges at McNair (both well-known and much older than the university) and the Armed Forces Staff College at Norfolk. In addition, there are three institutes: Higher Defense Studies, National Strategic Studies and the Defense Department Computer Institute. The university also has a library of well over 200,000 bound volumes, and a press which publishes books, research papers and conference proceedings. In addition to its resident college courses, the university conducts correspondence courses in national security management for some 3,000 military officers around the world, as well as a thrice-yearly two-week intensive course in national security issues for Reserve officers, at different locations around the country. The university organizes three symposia a year—one on NATO, one on the Pa-



Home of the vice president of National Defense University. (Photo by Garrett E. Rawlings)

particular, more on military strategy and operations, the national security context of these operations will remain. In my view, this presents State with the opportunity to focus attention on an even broader definition of jointness: the inseparability of political, economic and military factors and the ever-growing need for military-civilian jointness in support of national security policy and strategy.

mirals—who serve as senior mentors, advisers and resource persons to the "Capstone" attendees. The first retired ambassador to be chosen for this key role is W. Tapley Bennett, former ambassador to NATO, Portugal and the Dominican Republic and assistant secretary for congressional relations. State employees who have attended the "Capstone" course to date are Roy Haverkamp, Ambassadors Lannon



Foreign Service officer Milton Kovner with the Mexican National Defense College director, Major General Ricardo Maldonado. (Photo by Garrett E. Rawlings)

cific and one on a topical subject selected each year (this year inter-American security was the subject). Each symposium attracts over 200 experts and interested observers, and the proceedings are published by the National Defense University Press.

Each year the university invites 12 foreign military officers from allied and other friendly countries to be international fellows for the academic year. It carries on an active program of exchanges in various forms (student field-study visits, researchers, lectures, etc.) with a number of foreign countries, including China.

The president of the university is of three-star rank. Air Force Lieutenant General Bradley Hosmer, a graduate of the U.S. Air Force Academy and a former Rhodes scholar, is the current president. The vice president traditionally is a senior Foreign Service officer who has served as an ambassador. Previous vice presidents have been Bruce Laingen, Monteagle Stearns, Jack Kubisch and William Leonhart. The vice president lives in a gracious old Georgian-style house on "Generals' Row," along the Washington Channel at Fort McNair.

The three colleges are headed by two-star generals or admirals. At each there are senior Foreign Service officers assigned as international affairs advisers to the commandants. The advisers are accorded major faculty supervisory and teaching status. Current incumbents are Ambassador Jay P. Moffat at the War College, Milton Kovner at the Industrial College and Eugene Zajac at the Armed Forces Staff College. The illustrious first holder of the National War College faculty adviser position, in 1946, was George Kennan.

Curricula

The university's mission is to ensure excellence in joint professional military education and research in the area of national security. Students at the War and Industrial Colleges attend for an academic year, and are selected with their career potential in mind. The curricula at both aim to prepare field-grade officers of all military services and their



Dwight D. Eisenhower Hall, home of the Industrial College of the Armed Forces, dedicated by President Eisenhower in 1960. (Photo by Garrett E. Rawlings)

National War College students spend about 30% of their academic year in seminars like this one on terrorism. (Photo by Garrett E. Rawlings)



federal civilian colleagues for positions of senior responsibility in the U.S. Government. The War College's curriculum focuses on military strategy, warfighting, joint and combined operations, international relations and national security policy formation. The Industrial College concentrates on joint mobilization of manpower and industrial resources, and the management of those resources.

Both courses utilize lectures, seminars and independent study and research. A former research fellow, now retired Foreign Service officer Bruce Amstutz, has just had published by the University Press a major work, "Afghanistan: The First Five Years of Occupation." Current research fellows include Ambassador Paul Gardner and Foreign Service officers W. Brooks

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Schedule of courses at the Foreign Service Institute

Program	June	July	Aug.	Length
Area studies				
Africa, sub-Sahara	15	—	10	2 weeks
East Asia	15	—	10	2 weeks
Latin America	15	—	10	2 weeks
Near East and North Africa	15	—	10	2 weeks
South Asia	15	—	10	2 weeks
Southeast Asia	15	—	10	2 weeks
USSR/eastern Europe	15	—	10	2 weeks
Western Europe	15	—	10	2 weeks
Canada	1	—	—	1 week
Language and advanced area courses				
Afrikaans	—	—	24	24 weeks
Amharic	—	—	24	24/44 weeks
Arabic (Egyptian and modern standard)	—	—	24	24/44 weeks
Arabic (formal spoken and modern standard)	—	—	24	24/44 weeks
Arabic (western and modern standard)	—	—	24	24/44 weeks
Arabic (formal spoken and modern standard) (advanced in Tunis)	—	—	3	47 weeks
Bengali	—	—	24	24/44 weeks
Bulgarian	—	—	24	24/44 weeks
Burmese	—	—	24	24/44 weeks
Chinese (Cantonese)	—	—	24	24/44 weeks
Chinese (standard)	—	—	24	24/44 weeks
Czech	—	—	24	24/44 weeks
Danish	—	—	24	24 weeks
Dari (Afghan Persian)	—	—	24	24/44 weeks
Dutch	—	—	24	24 weeks
Farsi (Iranian Persian)	—	—	24	24/44 weeks
Finnish	—	—	24	24/44 weeks
French	1,29	—	24	20 weeks
German	29	—	24	24 weeks
Greek	—	—	24	24/44 weeks
Hebrew	—	—	24	24/44 weeks
Hindi	—	—	24	24/44 weeks
Hungarian	—	—	24	24/44 weeks
Icelandic	—	—	24	24/44 weeks
Indonesian	—	—	24	24/32 weeks
Italian	29	—	24	24 weeks
Japanese	—	—	24	24/44 weeks
Japanese (advanced in Yokohama)	—	—	3	12/15 months
Korean	—	—	24	24/44 weeks
Korean (advanced in Seoul)	—	—	24	44 weeks
Lao	—	—	24	24/44 weeks
Malay	—	—	24	24/32 weeks
Nepali	—	—	24	24/44 weeks
Norwegian	—	—	24	24 weeks
Pilipino (Tagalog)	—	—	24	24/44 weeks
Polish	—	—	24	24/44 weeks
Portuguese	29	—	24	24 weeks
Romanian	—	—	24	24 weeks
Russian	—	—	24	24/44 weeks
Serbo-Croatian	—	—	24	24/44 weeks
Sinhala	—	—	24	24/44 weeks
Spanish	1,29	—	24	20 weeks
Swahili	—	—	24	24 weeks
Swedish	—	—	24	24 weeks
Thai	—	—	24	24/44 weeks
Turkish	—	—	24	24/44 weeks
Ukrainian	—	—	24	24/44 weeks
Urdu	—	—	24	24/44 weeks
Vietnamese	—	—	24	24/44 weeks

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Wrampelmeier and Patrick Theros. Both courses include trips abroad to get firsthand briefings from U.S. embassies, U.S. field commands and foreign officials. Both courses, too, combine a required core curriculum with selected elective subjects and voluntary field trips in the continental United States, Canada, Mexico and Panama. The university is also proud of its emphasis on physical fitness and executive skills development, including various testing techniques designed to enhance the student's own understanding of his leadership strengths and weaknesses.

New construction

Plans have existed for some time to expand the university's facilities to meet its growing responsibilities, especially those mandated under the new Defense Reorganization Act. Thirty-three million dollars have been included in the Defense fiscal year 1988 budget for the construction of a new academic operations building on a site immediately adjacent to, and now incorporated into Fort McNair. When completed, the new building will house university offices, the library (with room for its expansion), the computer institute (currently located at the Washington Navy Yard), the Institutes for National Strategic Studies and for Higher Defense Studies, and numerous administrative support elements. This will alleviate overcrowded teaching and student facilities in the two current War and Industrial College buildings, and enhance the quality of education of these two institutions. It will also enable the university to fulfill its added responsibilities under the Defense Reorganization Act.

The university's facilities represent a major senior training opportunity for qualified Foreign Service officers and Departmental employees. It provides for a challenging and stimulating year of study, research and travel for its students, as well as opportunities for research and teaching for its faculty members and research fellows. It affords an opportunity not to be missed! □

—(Continued on next page)

It's 10 birthday candles for 'ConGen Rosslyn'

BY NICHOLAS A. SHERWOOD

The author is deputy coordinator for consular training at the Foreign Service Institute.

"Full-fledged consuls made to order in 30 days."

This isn't a course description from the latest Foreign Service Institute catalog. Rather, it's the lead phrase of a 1907 New York Times article reporting



Mr. Sherwood

the creation of what was then known as the State Department's

"Consular School of Application."

Like consular work itself, consular training has evolved dramatically over the last eight decades. And "ConGen Rosslyn," which we people here at the institute regard as one of the Department's boldest and most successful experiments in training, remains at the cutting edge of this evolution. It celebrated its 10th anniversary only last March, with Secretary Shultz presenting a commemorative plaque to Leo Wollemborg the current "consul general," and John Coffman, founder of the training center. The plaque contains the names of the six "consuls general" who have served in Rosslyn, Va.—Mr. Coffman, Norbert J. Krieg, Don E. Bean, David L. Hobbs, Michael L. Hancock and Mr. Wollemborg. The training concept was developed by a group of Foreign Service officers led by Mr. Coffman and his assistants, Joyce Smith, Wayne Leininger and Robert Tsukayama. They designed a program around the concept of a "ConGen Rosslyn" that they hoped would be as authentic a replica of a U.S. consulate general as imagination and resources could make it.

Mr. Shultz said: "This occasion offers me the opportunity to recognize the dedication and professionalism of

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Program	June	July	Aug.	Length
Familiarization and short-term (FAST) courses				
Arabic, Egyptian	29	—	24	6 weeks
Arabic, formal spoken	29	—	24	6 weeks
Bengali	29	—	24	6 weeks
Chinese	29	—	—	6 weeks
French (metropolitan)	1,29	—	24	10 weeks
French (sub-Sahara)	1,29	—	24	10 weeks
German	29	—	24	10 weeks
Hebrew	29	—	—	6 weeks
Hindi	29	—	24	6 weeks
Icelandic	—	—	24	6 weeks
Italian	29	—	24	10 weeks
Japanese	29	—	—	6 weeks
Portuguese (Latin America)	29	—	24	10 weeks
Portuguese (Europe)	29	—	24	10 weeks
Spanish	1,29	—	24	10 weeks
Thai	29	—	24	6 weeks
Overseas Briefing Center				
American studies, cross-cultural adaptation:				
Logistics of Foreign Service life	1	—	—	10 days
Going overseas (Wed. evening, singles/couples)	—	—	26	1 day
Going overseas (Sat., for families)	20	—	—	1 day
Re-entry (Sat., for families)	—	—	22	1 day
Regulations, allowances and finances	17	—	—	3 days
Administrative training				
Administrative functional intensive	—	6	10	4 weeks
*Budget and financial management	1	6	3	27 days
**General services operations	**	(7 weeks)		weekly enrollment
Personnel management training	—	6,27	31	25 days
***Coping with violence abroad	1,8	6,20	3	2 days
	15,29	13	10,17	
	22	27	24,31	
*After the basic 27-day course, officers going to financial management center posts will be given six days' training on the financial management system and six days on the U.S. disbursing officer's functions. Registration for these adjunct courses is required.				
**Weekly enrollment. Previous registration required.				
***No longer available on a walk-in basis. Advanced registration required. Coping with violence abroad seminar will start two-day seminars beginning June 1.				
Consular training				
ConGenRosslyn basic consular course	Pre-registration required for:			
Consular functional intensive course	29	—	—	26 days
Consular orientation program	Continuous enrollment:			5 weeks
Immigration law and visa operations	*Correspondence course			6 days
Nationality law and consular procedure	*Correspondence course			
Overseas citizens service	*Correspondence course			
Passport examiners	*Correspondence course			
*See Airgram A-660 (dated 7/17/84).				
Economic and commercial training				
Advanced economic review seminar	—	13	—	5 weeks
Applied economics for foreign affairs	29	—	—	6 weeks
Contemporary economic and quantitative analysis	—	13	—	5 weeks
Orientation for overseas economic function	—	6,27	—	2 weeks
Information resources management				
Information systems operations training program	—	6	—	4 weeks

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Program	June	July	Aug.	Length
Executive development				
Advanced television workshop	18	—	—	3 days
Deputy chiefs of mission	7	26	—	10 days
Foreign policy management seminar	27	—	17	2 weeks
Washington tradecraft	—	27	—	2 weeks
Basic management studies for diplomatic security officers	7,14	12,26	9,16	5½ days
Supervision for the experienced supervisor: *Managing people problems	21	19	23	3½ days
*The first day of this course, July 13, is ½ day.				
Political training				
Foreign affairs seminar	15	—	—	1 week
Political tradecraft	1	6	17	3 weeks
Political functional intensive	—	27	31	4 weeks
Orientation				
Orientation for Foreign Service officers	22	—	—	9 weeks
Orientation for Foreign Service personnel	8	—	31	1 week
Orientation for Department officers	—	21	—	2 days
Department clerical orientation	15	20	31	7 days
Secretarial briefings				
First-time ambassador's secretary briefing	Individual or group by appt.			4-8 hours
Washington assignment (for FS secretaries)	Individual or group by appt.			4-8 hours
Refresher onward assignments (FS)	Individual or group by appt.			4-8 hours
Communications courses				
Effective speaking and listening skills	1	—	—	24 hours
Secretarial courses (FS and GS)				
Career development seminar (Section II)	23	—	—	5 days
Foreign Service secretarial training	29	—	—	8 days
Equal opportunity seminar				
Management seminar on EEO for executives and supervisors	26	31	—	1 day
Communications workshops				
Correspondence formats	Individual or group			4-8 hours
OCR telegram preparation workshop	Individual or group			4 hours
Telephone techniques	Individual or group			4 hours
Travel voucher preparation	Individual or group			4 hours
Time and attendance workshop	Individual or group			4 hours
Proofreading	Individual or group			4 hours □
Solution to Diplo-Crostic No. 41				
(See April issue)				
D[avid] Stockman. <i>Triumph of Politics</i>				
"A bureaucracy which sent its Secretary roaring into the cabinet room to rescue a few hundred redundant employees would hardly be content to abide by whatever compromise Departmental budgets settled on."				
A. Durian	H. Ascend	U. Larboard		
B. Sutler	I. Nucha	V. Isthmus		
C. Tattler	J. Tweedledum	W. Tweedledee		
D. Ocean	K. Robert	X. Inlay		
E. Coppice	L. Innocent V	Y. Cybernetics		
F. Knesset	M. Understand	Z. Scanty □		
G. Mocha	N. Man-O-War			



Secretary Shultz, center, presents plaque. With him, from left: John D. Coffman, Leo R. Wollemborg. (Photo by Lloyd McKenzie)

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our consular officers, and the effectiveness of the training program behind them. The consular function is a vital part of American diplomacy, and consular services are an integral part of the mission of each of our overseas posts. Consular work is more than laboring on the visa line or processing notariats. I know that it involves critical policy issues that range from issuing travel advisories and coordinating evacuations; to evaluating complex nationality cases; to reporting refugee and migration flows; and, unfortunately, to assisting victims of terrorist violence. Our consular officers are highly skilled professionals. The 'ConGen Rosslyn system,' which replicates a functioning overseas post set in the mythical country of 'Z,' continues to represent a new approach, a new way of doing business.

"I've been told that more than 4,000 U.S. Government employees are 'ConGen Rosslyn' graduates, and that almost every Foreign Service officer who entered the Service after March 1977 has issued a visa or otherwise participated in 'Z.' Role plays, in-box exercises and realistic case studies are a far cry from the traditional 'talking head' lecture method employed for so many years to impart consular law and regulations."

Attending the ceremonies were officials from other U.S. Government agencies as well as the State Department. ■

'Art of negotiation'

A five-day workshop on techniques and skills that underlie the art of negotiation, in interpersonal, bilateral, and multilateral settings, will be given, May 4-8, 9 a.m. to 5 p.m., at the Foreign Service Institute. For information, call 235-8776. □

Life in the Civil Service

New secretary begins cruise on the 'ship of State'

Now hear this: she's still afloat

BY VERONICA ELIZABETH HOLLMON

The author, a native of northeast Washington, D.C., attended St. Anthony's School and George Washington University. This is her first job.

I CAME ON BOARD last January 5, brimming with confidence, ready to tackle the rigors of working for State. Everyone I encountered that morning reiterated the same greeting: "Welcome aboard!" I was beginning to feel that I was about to embark on a cruise rather than begin a career. My first day was spent in the Office of Recruitment, Examination and Employment in Rosslyn, completing the required forms, being sworn in, securing an identification

At the Pre-Assignment Center: Edith Hawkins, center, with Marilyn Short, left, and Joyce Davis. (Photo by Lloyd McKenzie)



Veronica Elizabeth Hollmon at the Wang. (Photo by Walter J. Booze)



badge and meeting my supervisor, Edith Hawkins, and her assistants, Marilyn Short and Joyce Davis.

The next day I reported to the PAC (Pre-Assignment Center) pending the outcome of my security investigation. The PAC consists of two sections, the "Pac room," supervised by Marilyn,

and the Communications Center, supervised by Joyce. What you may ask, is done in the "Pac room"? Quite simply, we assemble packages of information, i.e., employment information, Foreign Service career information, passport and visa packages, that people from all over the country have requested. Fun? No,

it's tedious and you quickly tire of it. However, you learn discipline and patience that inevitably will be needed, though at the time I doubted that very seriously.

After surviving my first week of training in the "Pack room," I was ready to begin the second phase, in the Communications Center. The center is filled with Wangs and printers, and we take various assignments here that are placed in our in-box by the recruiters. I must say I looked forward to this because I just happen to love typing and computers. I had no prior experience on the Wang and, initially, I felt intimidated. However, Joyce quickly eradicated my fears as she taught me how to operate the Wang, and the procedures to follow for different documents. I found myself becoming comfortable in my position.

'Magic words'

Then it happened. No, not the snowstorms, but something of the same

magnitude as far as I was concerned. The magic words were uttered by Mrs. Hawkins: "Are you ready?" Unless you've been a member of the PAC, it's undoubtedly difficult to understand the significance of these three words, which simply meant that I was going to be detailed. How I dreaded hearing those words, and yet I was ecstatic! I was about to fulfill the dream of every new PAC person. But the joy quickly evaporated when I was told what building my detail would be in.

It would be at Main State, much to my chagrin. I would have preferred to be detailed in Rosslyn. It's my opinion that some people fail to realize there's a world of difference between Main State and the State annexes. The annexes in Rosslyn are surrounded by shops, cafes, drugstores and fastfood places, whereas Main State is surrounded by highways, Government buildings and little else. Also, the possibility of becoming lost in a State annex is indeed slim, if it exists at all, whereas at Main State you may not only become disoriented but you may stray into some areas and never be seen again, i.e., the loading docks.

On January 28 I arrived at my detail in the STATE magazine office, substituting for the secretary, Arlene Stratton, who was about to commence her maternity leave. I met the other members of the office, Sanford (Whitey) Watzman, editor; Donna Gigliotti, associate editor; Barnett "Barney" Lester, senior editor; and Magda Cooper, the Foreign Service wife who was organizing this year's Foreign Service Day festivities. Arlene was there with me for the next two days, acquainting me with all the policies, procedures and responsibilities that this position would entail. I felt confident I could handle the position.

'Paralyzed'

The true test came that Monday, February 2, when I found myself alone. I'd been escorted around the building and introduced to everyone I would

Veronica Elizabeth Hollmon, right, with Magda Cooper at the copying machine. (Photo by Walter J. Boozie)

need at one time or another. I had the phone numbers of persons I could turn to if I became confused, and yet I found myself wishing that Arlene was still present to guide me. She had made it all seem so easy! I was a GS-3 substituting for a GS-5, almost paralyzed with the fear of failing.

As time went by, I learned the components it takes to assemble a magazine. I found a great deal of it tedious and it was because of my first week of training in the PAC that I was able to accomplish all of my tasks. In spite of the fact that I had grown accustomed to the position I was occupying, I couldn't help but wonder if I could continue to be as dedicated as I had been to this point, or whether I would burn out from stress and exhaustion.

Needless to say, I survived. I have now been on this detail for two months. I once believed that I wouldn't perform work on the GS-5 level for at least another two years, but I was motivated to succeed. Why? Maybe it was because I was a GS-3 holding her own in a GS-5 slot; maybe it was the responsibility of the position. More likely, it was a determination not to fail. Any of these are feasible explanations. However, I believe it was the training I'd received in

the PAC that enabled me to reach this point.

'Mixed emotions'

I look forward now to returning to the PAC with mixed emotions. I've come to know my co-workers in this office and they are professional, friendly and accessible. I've learned a great deal about office politics from them. I've also learned why there's a day set aside on the calendar for secretaries to be honored. Nevertheless, I've gained much insight from my co-workers and by no means will I not miss Donna's laugh, Barney's impeccable manners, Whitey's unusual jokes and Magda's questions about the Wang. However, I long to be back in the PAC. I miss the PAC tremendously. I miss the work and the people. They are like family and I want to be reunited with them.

You may ask whether I'm not aware that I won't be a member of the PAC permanently? Yes, I'm aware I won't be a member of the PAC for the duration of my career at State, and that eventually I'll have to leave. However, I'm ready to embark upon a new voyage and the PAC is there with open arms saying: "Welcome aboard and welcome home." ■



Ask Dr. Dustin



Q. WESTERN EUROPE
I've recently had my biennial physical examination and my triglycerides were slightly elevated. What exactly are triglycerides?

A.
They're one of the main fats in foods, and are also produced in our bodies. They're transported by compounds called lipoproteins, which are a combination of lipids (fats) and proteins. These fats are carried to metabolically-active tissues, to be burned for energy. The rest are deposited in our fat tissues for later use. Triglycerides don't appear to be involved with development of any disease, except at very high levels. Elevated levels are seen in obesity, excess alcohol intake and diabetes. The levels may be increased by drug therapy with thiazide diuretics (water pills) or oral contraceptives. Elevated levels can be seen on a genetic basis. The triglyceride level can also be elevated if you did not fast overnight before your blood test. As to treatment of elevated triglycerides, a National Institute of Health conference several years ago summed it up best: "diet therapy is the primary approach to treatment." The combination of weight reduction, alcohol restriction and reduction of fat intake should be used to the fullest extent. Since you'll be going on home leave soon, this would be a good opportunity for you to confer with your physician, and perhaps consult with a nutritionist. The elevated triglyceride, by itself, is not a significant problem.

Q. LATIN AMERICA
Our son is almost 5. We adopted him as an infant before we moved overseas. How and when should we give him information about his birth and our adoption of him?

A.
A century ago, when we had very little information about human behavior and learning, heredity was thought to be the

main determinant of a child's character. As long as this thinking prevailed, adoption wasn't in great favor and the fact of adoption was often a family "secret." Today, I would advise that, by age 6 or 7, you begin to give your son an understanding about adoption. It's most important that a realistic background be given by you before he hears information about the adoption from others. An attitude of open discussion between you and him is important. The key points to communicate are that he's in no way second best to a biological child, and that your love for him is as full and legitimate as if he had been born to you. After all, the greater part of parenting is the raising of a child. The minor part is conceiving the child. There are many excellent books for children which give information in a sensitive and realistic manner, in fictional form. Parents in the United States can find these in libraries as well as in bookstores. At post, check with your community liaison officer to see whether any are available, and consider buying one or two on your next home leave.

Q. FAR EAST
I've had pains in the ball of my right foot off and on for several years now. A podiatrist said it was Morton's neuroma and injected me with cortisone, which helped for six weeks. Now it has gradually gotten worse. In the evening I end up hobbling around and taking pain-killers. What can I do about this?

A.
Morton's neuroma is named after an orthopedic surgeon. Strictly speaking, neuroma means "nerve tumor," but this problem is one of tender swelling of the nerve that runs between the metatarsals, the long bones of the feet that join your toes. Usually, the nerve between the third and fourth metatarsals—on the outer side of the foot—is the one affected. This condition causes pain which some people say is like walking with a pebble in your shoe. There are other causes of pain in the ball of your foot (a symptom doctors call metatar-

salgia), but a tipoff of this problem is that pressing between the metatarsal bones, rather than over them, triggers the pain. Wearing shoes that are too narrow, especially high heels with pointed toes, can lead to Morton's neuroma or make it worse if already present. Sometimes slight abnormalities in the way your foot is built can put extra pressure on the ball of your foot and make you prone to this condition. Shoes with a low heel and wide toe take the pressure off the front of your foot and can relieve the pain. If this doesn't work, you may need to get an injection of an anesthetic with a cortisone-like drug to kill the pain and reduce the swelling around the nerve. Sometimes a foam pad or metatarsal bar, a device inserted in your shoe to take the pressure off the front of your foot, may help. But if all treatments fail, you can have surgery to cut out the swollen part of the nerve that's causing your problem.

Q. CARIBBEAN
I was recently medically evacuated to the regional medical center for a problem that couldn't be handled at post. I asked our nurse for the authorization for the care, and she said, since it was to be outpatient care only, I would have to pay for it. I thought all medical care was covered overseas.

A.
The Department medical program covers the cost of hospitalizations that are required for health problems that occur overseas. It also covers outpatient

This column by Eben H. Dustin, M.D., chief of the Department's Office of Medical Services, appears monthly in STATE. Whether you are serving overseas or at home, you are encouraged to get your questions answered on these pages. Write to the editor, or to Dr. Dustin directly. In either case, your privacy will be respected; your post will not be identified.

care connected with that particular hospitalization. The employee's insurance company is billed and, what it doesn't pay, the Department does. Should individuals seek medical care that doesn't require hospitalization, they are responsible for the payment of those fees, and should submit bills to private health insurance. This includes outpatient care even in conjunction with authorized medical evacuation travel.

Q. **WESTERN EUROPE**
I am a 46-year-old woman in good health. I find myself living in dread of menopause. What are the facts?

A.
Menopause is a physical stage brought on by the gradual reduction of the female hormone, Estrogen. The most noticeable manifestation is the cessation of menstruation. In American women, this occurs at approximately age 50, give or take 5 years. Signs and symptoms include the stopping of menstrual periods, increasing dryness of the vaginal mucosa, hot flashes and sweats and some emotional lability (mood swings). It's almost impossible to predict which women will be bothered by symptoms. Most women are affected minimally or not at all. Most of the psychological problems of middle years, for females as well as males, have a great deal to do with how you feel about yourself and whether you have developed a sense of meaning and purpose to your life. Viewed in this context, menopause can be seen as an opportunity to examine, reassess and explore new vistas. □

Dr. Dustin's health hints **Lead poisoning from pottery**

Lead is used in glazing compounds by potters to impart a smooth surface and enhance colors to ceramic products. If not properly formulated and applied or fired to a sufficiently high temperature, the lead in the glaze will be leached or released by acidic foods or liquids. Repeated use of such lead-glazed pitchers or jugs to store or serve

fruit juices or wine, or mugs and cups to serve these beverages and soft drinks, can result in serious chronic lead poisoning that may prove fatal.

Lead is cumulative in the body, and chronic lead poisoning is caused by continuous absorption of small quantities. It's dangerous because of the effects on the nervous system, hemoglobin production and kidneys. The onset of lead toxicity is insidious and is manifested by nonspecific symptoms such as lethargy, headache, constipation and nausea, prior to developing intestinal colic, peripheral nerve damage, pallor and, in extreme cases, seizures and coma. Lead is most harmful to children between the ages of 9 months and 6 years. It can cross the placenta and can be damaging to the fetus.

The most common source of high-dose lead exposure of children in the United States is ingestion of lead-based paint chips. Typically the child lives in deteriorated pre-World War housing with peeling lead-based paint. Since 1977, the production of paint in the United States for household use must, by regulation, not contain lead in excess of 0.06% by dry weight, an amount considered safe.

A potential source of low-dose lead exposure is tap water from home distribution systems with lead pipes and acidic water that will release lead into water. Four years ago my office and the office of Foreign Buildings conducted a survey for lead content of tap water at all overseas posts. Overnight standing and free-flowing samples were submitted from residences with lead pipes in their distribution system. All free-flowing samples met U.S. standards.

At 16 locations, the standard was exceeded on the overnight standing sample. These posts (Georgetown, Mexico City, Montevideo, Osaka, Rangoon, Taipei, Brussels, Bucharest, Budapest, Edinburg, Oporto, Paris, Quebec, Vancouver, Vienna, Tunis), were advised to allow the water to run for several minutes first thing in the morning, or after several hours of non-use.

Inhalation of lead from exhaust

Coping in Cairo, with Koch and Spees

The following has been submitted by Barbara Koch and David Spees, medical personnel newly assigned to our health unit in Cairo, who offer the following solutions to adjusting to a new post.

1. In any given set of circumstances, the proper course of action is determined by subsequent events.

2. The sooner you fall behind, the more time you'll have to catch up.

3. It is impossible to make anything foolproof because fools are so ingenious.

4. If a job is not worth doing, it is not worth doing right.

5. Urgency varies inversely with importance.

6. No real problem has a solution.

7. When there is no solution—there is no problem.

8. If all you have is a hammer, everything looks like a nail.

9. The secret to success is sincerity. Once you can take that, you've got it made.

10. It is amazing how long it takes to complete something you are not working on.

(From the Foreign Service Medical Bulletin) □
emissions from motor vehicles using leaded gas isn't considered to be a significant pathway of exposure because the lead particles rapidly settle out on the ground. However, children of 3 and younger may ingest the lead in the surface dust by hand to mouth activity if they play within 150 feet of heavily-traveled roadways.

I recommend that, with the inherent risk of lead poisoning from ceramic products, they not be used for the preparation, storage or serving of acidic foods and beverages. Instead, use the colorful mementos you have purchased for decorative purposes. Requests for advice or special assistance should be directed to the environmental health unit of my office, which prepared this article. ■

U.S. savings bonds are guaranteed against theft, loss or destruction.

Information and Technology

How Cordell Hull handled the press: he was 'at home'

Reporters' stories arrived in Washington before the cables did

BY CAROL BECKER AND
DAVID HERSCHLER

This is the second in a series of articles prepared in the Office of the Historian.

CORDELL HULL served longer than any other Secretary of State. His 12-year tenure guided American diplomacy from the depths of world depression to victory in the greatest of world wars and coincided with one of the world's great leaps forward in technological development.

Even as a member of Congress from Tennessee right after the first world war, Mr. Hull had strong convictions that an equitable tariff policy was the only basis for world peace. As Secretary, he quietly concluded trade agreements with 20 countries in pursuit of his beliefs. Critics said that this single-minded focus obscured to him the harsh realities of world politics. His decency and idealism, however, earned him the epithet "El Apóstol" in Latin America, where he was to them the Good Neighbor personified.

Mr. Hull—whose visage Winston Churchill later likened to a gallant old eagle—was liked and admired by Congress despite the Department's reputation for contentiousness on the Hill. As war approached and the Department grew in size and complexity, Mr. Hull delegated the administration of the Department and many immediate substantive issues to his under secretary, Sumner Welles, which allowed him to concentrate on broad issues of foreign policy.

Diplomatic environment

The structure of the Department, the size of the work force, and the methods of international contact changed as the United States participated more extensively in international diplomacy.

During his long tenure, Mr. Hull dealt with the world economic collapse,



Cordell Hull

the trade agreements program, an evolving Good Neighbor policy in Latin America, the forging of the Grand Alliance of World War II, and the designing of the postwar diplomatic world. The growth in the number and size of the various geographic and functional bureaus in the Department reflected this breadth of concern.

U.S. diplomatic representation abroad expanded from 33 legations in 1860 to 19 embassies and 39 legations in 1940. International conferences in which the United States participated increased from only 6 in 1892 to 75 in 1939. Concurrently, the Foreign Service and the Consular Service, which until 1924 had been vehicles for political patronage, developed a higher degree of professionalism.

During Mr. Hull's tenure, 69 foreign heads of state visited the United States. The first head of state to visit this country was King Kalakaua of Hawaii in 1874. William Seward had been the first Secretary to travel abroad on official business during his term of office. Robert Lansing made only one trip abroad; Mr. Hull visited 19 different countries between 1933 and 1944. The

first President to visit a foreign country had been Theodore Roosevelt in 1906; his cousin, Franklin D. Roosevelt, visited 17 countries during his presidency.

Mr. Hull's predecessors had been "at home" to the Washington diplomatic corps on Thursdays. The diplomats were ushered into the Secretary's office in order, by rank. Mr. Hull, however, met with diplomats only by appointment.

Information environment

In the previous 100 years, the world had grown smaller through technological advances.

Benjamin Franklin's 30-day transatlantic crossing had shrunk to 4 days for Mr. Hull on his rare trips overseas. Although it took 17 days for him and his delegation to reach the Pan-American conference in Montevideo in November 1933, the introduction of international passenger air travel in 1939 opened a new era in speedier overseas transportation.

The telegraphic cable, transmitted with the use of still-primitive World War I-level codes, was Mr. Hull's principal means of communication with his representatives abroad. The Department had hired its first telegraph operator in 1867. In the early 20th century, longer messages were delivered in sealed diplomatic pouches by sea, usually by diplomatic couriers, but still occasionally by safe hand via ships' captains and "bearers of dispatches."

By 1939, an average of 500 messages a day were handled by the Department of State. During World War II, the President and the Secretary of State used military radio links to communicate important diplomatic messages. The Department's translators could now handle 24 languages, a decided change from the turn of the century, when two translators managed all the languages necessary to conduct international business. Story has it that Mr. Hull was the last Secretary to read all outgoing messages.

Although the telephone had been in commercial use ever since 1878, in the Department of 1898 the typewriter was viewed as "a necessary evil," and the telephone was "an instrument of last resort." As Secretary, Mr. Hull also used the telephone very little.

Mr. Hull was the last Secretary of

the United States had conducted a foreign policy of political isolation from Europe in time of peace and strict neutrality in time of war. Entangling alliances were avoided. A stable balance of international power had allowed this country relative freedom from foreign interference while it solidified its inde-

beginning with the Caribbean and the Pacific. The international disequilibrium that has persisted since that time forced assumptions and perceptions gradually to change. The U.S. national interest was no longer compatible with isolationism.

Throughout the 19th century, America attached a low priority to foreign affairs. Americans thought of their ministers abroad as privileged characters "selected to enjoy the pleasures of foreign travel at the expense of the people." A lingering popular disenchantment with the trappings of monarchy delayed until 1893 the naming of U.S. "ambassadors" to foreign countries; the name "minister" was considered more egalitarian and more suitable.

In 1922 Wilbur Carr, considered to be the "Father of the Foreign Service," testified to a skeptical Congress that the continued high budget request for telegraphic communications was only to be expected. "The United States is interested," he said, "and actively interested, in practically everything that is going on in the world. In 1914 the United States was interested mainly in its own affairs."

American public opinion lagged behind the realities of 20th-century international politics. In 1941, in the face of worldwide aggression and increasing threats to U.S. security, Congress came within one vote of abolishing the draft. Within months, the United States was at war, the course of its role in world affairs inexorably altered.

U.S. entry into the war and the development of modern communications allowed the White House to become less dependent on the State Department for information on foreign affairs. A two-track system of communications evolved during the war. The slower, more stately track was used by Mr. Hull mainly for Washington-based negotiations and position planning, whereas the President and trusted White House advisers used the best military transport and communications to fly all over the world and work out major wartime policies.

NEXT: Dean Rusk, 1961-69. ■



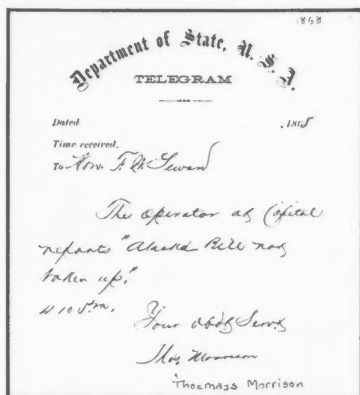
Contemporary commentary as the first transatlantic cable becomes operative, 1866.

State to meet with the press on a nearly daily basis. A few veteran diplomatic correspondents were generally invited into Mr. Hull's office around noon to hear an informal, off-the-record review of the day's issues. These meetings became less frequent during the war and gave way to more formal briefings by an assistant to the Secretary during and after World War II.

There were 15 employees in the press office in 1940. A daily digest of national news was compiled and flashed by Navy radio to Foreign Service posts all over the world. Press reports of events abroad often reached Washington before official telegraphic reports of those events.

By the end of Mr. Hull's tenure as Secretary, America had grown from an emerging nation to one of the world's superpowers. For more than 100 years,

pendence, preserved the Union in the 1860s, and expanded and settled its vast territory. Only at the turn of the 20th century did the United States venture into serious international involvement—



Here's a facsimile of the Department's first telegram. It went from Capitol Hill to Secretary Seward.

Honors and Awards



PALERMO, Italy—At awards ceremony, from left: *Giuseppe Filiti, Rosanna Messina, consul general Katherine Shirley, Teresa Fuschi, Mario Fichera.*

POLICY AND PROGRAM REVIEW—Compliance officer *Brian Kirkpatrick*, right, receives Superior Honor Award from director *William Harrop*.



LISBON, Portugal—Regional security officer *Phyllis D. Williams* is presented the Meritorious Honor Award by chargé d'affaires *Alan Flanigan*. She was cited for her performance earlier as secretary on the Greek desk.

ANKARA, Turkey—At awards ceremony, left to right, first row: *Yilmaz Aslan, Izzet Kalkan, Rahmi Altiparmak, Selhattin Aslan, Kemal Turk*. Second row: *Merih Yucelen, Nese Cankat, Behcet Ozsoy, Gulgun Kahyaoglu, Saadet Guner, Hurrem Piskin, Bekir Boztepe, Ergun Topacliglu, Fevzi Sezer, Ambassador Robert Strausz-Hupe, Ali Kizilkaya, Guler Toruner, Serap Tuncali, Selda Tirpanci, Esin Solakoglu, Semra Akkaya*. Third row: *Husnu Kaynas, Ozkan Ozmal, Yilmaz Tamer, Atilla Beyazbulut, Necdet Ozgan, Muzaffer Ozgan, Ilyas Gur, Kathleen Smith, Arif Kocak*.





GUADALAJARA, Mexico—Consul general *Irwin Rubenstein* presents certificate of appreciation to departing commercial secretary *Patricia V. de Laredo*. Husband *Miguel Angel de Laredo* is on right.



SANTIAGO, Chile—*Juan Avendano*, a driver for more than 30 years, is congratulated on his retirement by Ambassador *Harry G. Barnes Jr.*

ISLAMABAD, Pakistan—Foreign Service national *Agha Hameed Mirza*, left, who had served the U.S. Government for 31 years, receives retirement certificate from chargé *John T. McCarthy*. ■

United States Department of State

Secretary
George P. Shultz

Deputy Secretary
John C. Whitehead

Arms Control and Disarmament Agency
Kenneth W. Adelman
Director



United States Information Agency
Charles Z. Wick
Director



Counselor
Max Kampelman*



Under Secretary for Security Assistance, Science and Technology
Edward J. Derwinski



Under Secretary for Political Affairs
Michael H. Armacost



Policy and Program Review
William C. Harrop
Director



Counter-Terrorism
L. Paul Bremer, III
Director



Inspector General
Sherman M. Funk*



Legislative and Inter-Governmental Affairs
J. Edward Fox
Assistant Secretary



Policy Planning Staff
Richard H. Solomon
Director



Protocol
Selwa Roosevelt
Chief



Legal Adviser
Abraham D. Sofaer



Public Affairs
Charles E. Redman*
Assistant Secretary



Human Rights and Humanitarian Affairs
Richard Schifter
Assistant Secretary



Intelligence and Research
Morton L. Abramowitz
Assistant Secretary



Politico-Military Affairs
H. Allen Holmes
Assistant Secretary



Economic and Business Affairs
Douglas W. McMinn
Assistant Secretary



International Narcotics Matters
Ann Wroblewski
Assistant Secretary



European and Canadian Affairs
Rozanne L. Ridgway
Assistant Secretary



African Affairs
Chester Crocker
Assistant Secretary



East Asian and Pacific Affairs
Gaston Sigur Jr.
Assistant Secretary



DIPLOMATIC, CONSULAR AND OTHER ESTABLISHMENTS AND DELEGATIONS



International Development Cooperation Agency
Vacant

Agency for International Development
M. Alan Woods*
Administrator

Under Secretary for Economic and Agricultural Affairs
W. Allen Wallis

Under Secretary for Management
Ronald I. Spiers

Executive Secretary
Melvyn Levitsky

Management Operations
George E. Moose
Director

Director General Foreign Service and Director of Personnel
George S. Vest

Administration
Donald J. Bouchard
Assistant Secretary

Comptroller
Roger B. Feldman

Foreign Service Institute
Charles W. Bray III
Director

Diplomatic Security
Robert E. Lamb
Assistant Secretary

Equal Opportunity and Civil Rights
Clarence E. Hodges
Director

Medical Services
Eben H. Dustin, M.D.
Director

Office of Foreign Missions
James E. Nolan Jr.
Director

Consular Affairs
Joan M. Clark
Assistant Secretary

Refugee Programs
Jonathan Moore
Director

Oceans and International Environmental and Scientific Affairs
John D. Negroponte
Assistant Secretary

International Communications and Information Policy
Diana Lady Dougan
Director

Inter-American Affairs
Elliot Abrams
Assistant Secretary

Near Eastern and South Asian Affairs
Richard W. Murphy
Assistant Secretary

International Organization Affairs
Alan L. Keyes
Assistant Secretary

AND DELEGATIONS TO INTERNATIONAL ORGANIZATIONS

As of April 17, 1987
*Designated by the President; Senate has not acted.

Post of the Month: Georgetown

THIS COASTAL CITY is the capital of Guyana, on the northern coast of South America, east of Venezuela. The U.S. Foreign Service people there are featured as part of STATE's continuing series.

The Stabroek Market clock tower.

Commissary manager *Lezlie Ballif* and assistant *Errol DaSilva*.



Consular officer *Necia Quast* in a residential area where many embassy employees live.

Cecil and Lois King look out over the Atlantic Ocean from Georgetown's seawall.





Abby, Brenton and Joe McDonald, in front of the Parliament building.

The chancery.



Consul Judy Schmidt and security guard Clyde Campbell, in front of the consulate.



Marine guard Gregg Treacy.



City Hall.

Consular officer *Alvin Rutledge* in the commissary.



Visiting Kaaieteur Falls: USIA regional librarian *Dan Maratos*, public affairs officer *Bill Edwards*, administrative officer *Roy Sullivan*.

Procurement officer *Trevor Arno* and nurse *Marejolein Rycken* look towards Georgetown harbor, from the top of the Pegasus Hotel.

The University of Guyana receives a book collection. At right are Ambassador *Clint Lauderdale*, *George Walcott* of the university, *Maria Lauderdale*, USIA librarian *Dan Maratos*, university librarian *Yvonne Stevenson*, deputy vice chancellor *Joycelyne Loncke* and public affairs officer *Bill Edwards*. At left are university staff members.

Economics officer *Eric Luftman* and political officer *Mark Dembro* inside St. George's Cathedral. The bust is of a former British governor.



Jackie Tucker and Belinda Brodie shop for local crafts.



On bandstand near Georgetown's seawall are Marine guard *Lloyd Lyew* and commercial assistant *Kanta Ramautar*.

POST OF THE MONTH: GEORGETOWN

At embassy party: deputy chief of mission *David McGaffey*, *Maria Lauderdale*, Ambassador *Clint Lauderdale*, *Dr. Carl Niamatali*.



McKim Symington, *Joe McDonald* and *Mark Dembro* go hunting.



At reception are political officer *Bill Moore*, consul *Ed Milburn* and Guyanese official *Viola Burnham*.



St. George's Cathedral. At right is the USIA Library.



Lezlie Ballif and daughter *Jennifer* on a footbridge in one of Georgetown's public parks.

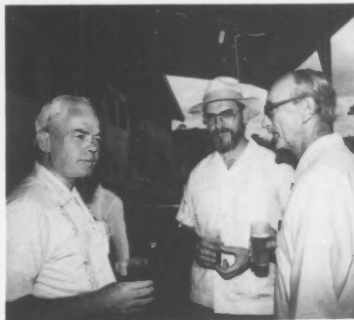


At ambassador's residence: *Necia Quast, Tom Reichelsderfer and Helen and Gus Recinos.*



Ambassador *Clint Lauderdale* and wife *Maria* on wharf at the *Esiquibo River*.

Ambassador *Clint Lauderdale*, left, with deputy chief of mission *David McGaffey* (wearing hat) and Father *Andrew Morrison*, editor of Georgetown's *Catholic Standard*.



POST OF THE MONTH: GEORGETOWN

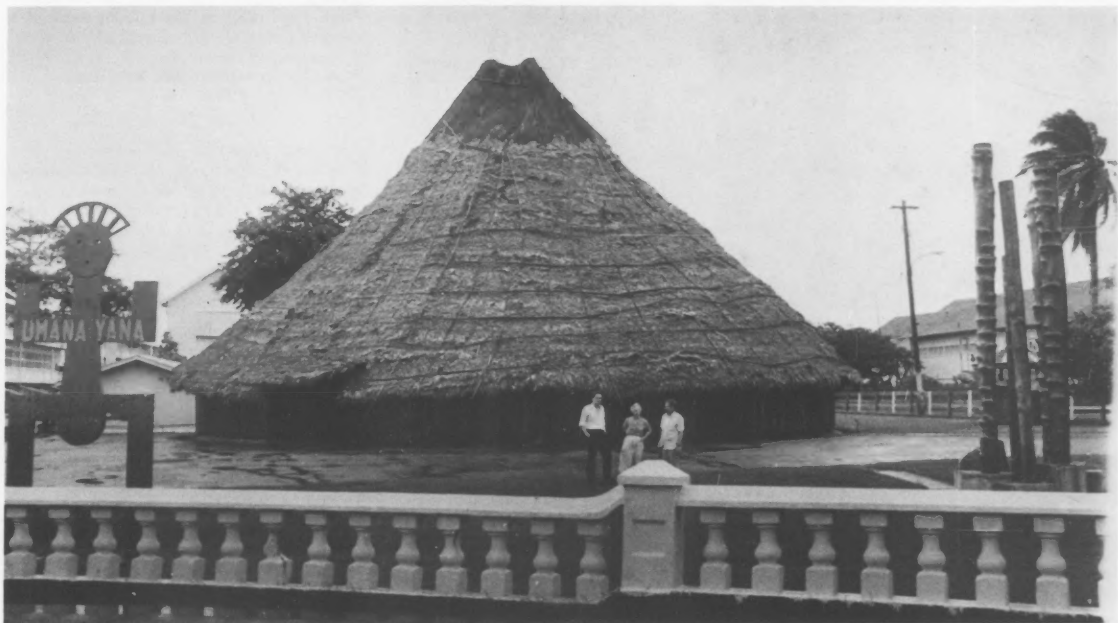


Belinda Brodie, Lezlie Ballif and Abby McDonald.

Secretary Charlotte Stottman, in front of her home, with general services officer Bill Williams.

Receptionist Eldora Clarke, Marine guard Brian Biehler, electrical technician Allan Spencer and guard Bartholomew Bruce, at entrance to the chancery.





Communications officers *Chris Gustavson* and *Earl Alphin* with secretary *Del Shuman*, center, in front of an Amerindian exhibition hall and meeting place. The "Umana Yana" at left is a monument to freedom and liberty.

Playing hopscotch at the American school: *Jeff Sullivan*, *Patrick Simpson*, *Peggy Sullivan*, and *Terri, Al* and *Jessica Simpson*.



Buying local fruit, called "dunks": *Roy Sullivan*, *Peter Belle*, *Bill Edwards*.

POST OF THE MONTH: GEORGETOWN



Maria Lauderdale, the ambassador's wife, at a farewell tea for Mary MacLachlan, wife of the Canadian high commissioner. From left: Gym Eytte, Ms. Lauderdale, Ms. MacLachlan, Sheila George, Elma Seymore.

Ambassador Clint Lauderdale, center and public affairs officer Bill Edwards at the Guyanese Society for the Blind. At left is Kenneth Barclay, the society's executive director.



Fred Grossman and Andy Wong at the ambassador's residence. ■



Personnel: Civil Service

Promotions

GG-6

Muradian, Arpi, U.S. Mission to the United Nations

GG-9

Psaltis, Anthony G., U.S. Mission to the United Nations

GS-4

Cornio, Jacqueline, Bureau of Personnel, Recruitment Division

Davis, Theresa P., Diplomatic Security, Information Systems Security Division

Diggs, Joyce A., Foreign Service Institute, Consular Training

Gaillard, Vera M., New Orleans Passport Agency

Johnson, Frances, Bureau of Personnel, Office of Management

Poindexter, Julie A., Office of Program Support, Manual Records Division

GS-5

Blakeney, Angela, European and Canadian Affairs, Canada Desk

Killea, Anne K., Office of Protocol, Accreditation Section

Mullican, Denise V., Intelligence and Research, Office of Economic Analysis, Regional Economic Division

Torres, Myrna Ibeth, Miami Passport Agency

Weinfield, Brenda Susan, European and Canadian Affairs

GS-6

Bryant, Bilha, European and Canadian Affairs, Soviet Desk

Demuth, Stephen C., Office of Fiscal Operations, Retirement Accounts Division, Annuity Payments Branch

Jenkins, Selina, Office of Management Operations

Mackall, Carolyn E., Office of Fiscal Operations, Retirement Accounts Division, Annuity Payments Branch

Poling, Daniel Irvin, Office of Fiscal Operations, Retirement Accounts Division, Annuity Payments Branch

Fiscal Operations, Retirement Accounts Division, Annuity Payment Branch

GS-7

Akins, Dorothy B., Passport Services, Office of Program Support, Manual Records Branch

Manley, Alberta T., Office of the Secretary, Office of Policy and Program Review

Morris, Mary G., Office of Protocol

Ragland, Mary B., Legislative and Intergovernmental Affairs

Tolbert, Jeanette M., European and Canadian Affairs, Office of the Executive Director

Valentine, Victoria N., Office of the Legal Adviser, International Claims

Wheeler, Abbie J., Washington Passport Agency

GS-9

Bradshaw, Patricia Sue, Office of the Legal Adviser

Dudley, Lee O., San Francisco Passport Agency

Hammond, Rose M., Inter-American Affairs

Lewis, Gilbert W., North Carolina Passport Agency

Middaugh, Jacqueline Wise, Office of Management Operations

GS-11

Carey, Christine J., Office of Management Operations

Dobbs, Jesse, Office of the Under Secretary for Management, Administrative Service Division

Walsh, Elizabeth Erin, Office of Protocol, Blair House Section

GS-12

Laury, Harry L., Domestic and Courier Operations, Communications Analysis Section

Modrak, Joseph R., Foreign Affairs Information Management, Written Communications Indexing and Distribution Branch

GS-13

Miller, Lynne Ellen, Office of Protocol, Accreditation Section

Appointments

Addison, Karyn C., Washington Passport Agency

Aguilo, Ivette M., Miami Passport Agency

Almblade, Joanne D., Chicago Passport Agency

Anderson, Rosalind, New Orleans Passport Agency

Bailey, Lucretia I., Office of Program Support, Automated Records Branch

Ballentine, Robin P., Miami Passport Agency

Beach, Jeffrey R., Los Angeles Passport Agency

Berry, John G., North Carolina Passport Agency

Bess, Emelda A., New Orleans Passport Agency

Bohannon, Lisa R., Houston Passport Agency

Brown, Chandra Y., North Carolina Passport Agency

Brown, Cynthia L., North Carolina Passport Agency

Burns, Anthony R., Chicago Passport Agency

Butler, Ruth L., San Francisco Passport Agency

Cacciola, Salvatore J., Boston Passport Agency

Carril, Emilio, Miami Passport Agency

Carson, Karen D., Philadelphia Passport Agency

Carter, Paula M., Passport Services, Office of Program Support, Manual Records Branch

Chen, Johnson C., Los Angeles Passport Agency

Cole, Monique D., Washington Passport Agency

Coleman, Brenda Lee, Washington Passport Agency

Coleman, Miriam J., Houston Passport Agency

Collins, Nina M., Washington Passport Agency

Costa, George A., Los Angeles Passport Agency

Craft, Carolyn Marie, New Orleans Passport Agency

Culmer, Holly T., Miami Passport Agency

Daniels, Venus S., Passport Agency

Dao, Lana P., Seattle Passport Agency

Daufenbach, Jean E., Chicago Passport Agency

Davis, Mildred A., Houston Passport Agency

Diaz, Blanca M., Madrid

Doke, Rebecca A., Miami Passport Agency

Douglas, Mia D., Miami Passport Agency

Du, Mike S., Los Angeles Passport Agency

Dulin, Nancy Caroline, U.S. Mission to the United Nations

Dumas, Dorothy M., Miami Passport Agency

Elliott, Robin T., Office of Program Support, Automated Records Branch

Evans, Simone L., North Carolina Passport Agency

Finley, Netina C., Washington Passport Agency

Fletcher, Linda D., Washington Passport Agency

Fong, Lisa, San Francisco Passport Agency

Forbes, Ruth A., Stamford Passport Agency

Fraser, Robert B., Miami Passport Agency

Freeman, Sheila A., New Orleans Passport Agency

Gardner, Mary E., Los Angeles Passport Agency

Gold, Patricia A., Washington Passport Agency

Gray, Lisa M., Bureau of Personnel, Pre-Assignment Center

Green, Felecia L., Miami Passport Agency

Grigsby Jr., William L., Office of Program Support, Manual Records Branch

Harris, Markcecia A., Los Angeles Passport Agency

Ho, Wing S., Houston Passport Agency

Hodges, Lori A., Brussels

Horton, Kim E., Miami Passport Agency

Hubbard, Jennifer J., New Orleans Passport Agency

Johnson, Alicia B., New Orleans Passport Agency

Johnson, Lolita L., Wash-

ington Passport Agency
Jones, Eugenia, Philadelphia Passport Agency
Jones, Joyce M., New Orleans Passport Agency
Jones, Sandra M., New Orleans Passport Agency
Kaeding, Darrell J., Passport Services, Office of Public Support, Manual Records Branch
Keller, Kenneth G., San Francisco Passport Agency
Kellum, Freddie L., Chicago Passport Agency
King, Angela M., Washington Passport Agency
Lanear, Chandra Y., North Carolina Passport Agency
Lee, Meilin, San Francisco Passport Agency
Lipman, Samuel J., North Carolina Passport Agency
London, Kiwanda Y., Washington Passport Agency
Malinoff-Kamide, Jane, Foreign Service Institute, Romance Languages
Mallard, Alicia, Los Angeles Passport Agency
Martin, Katherine A., New Orleans Passport Agency
Marvin, Grace B., Houston Passport Agency
Mason, Lynette D., New Orleans Passport Agency
McGowen, Tanja C.S., Houston Passport Agency
McKinnies, Urselanda, New Orleans Passport Agency
McKinsey, Velva P., Washington Passport Agency
Miron, Nelly, Los Angeles Passport Agency
Mulligan, John C., Boston Passport Agency
Muse, Christina M., Office of Public Support, Automated Records Branch
Novack, Nancy J., Paris
O'Connor, Valerie, New Orleans Passport Agency
Perry Jr., Wayne A., Boston Passport Agency
Phelps, Jacqueline D., Chicago Passport Agency
Poland, Diane, Philadelphia Passport Agency
Prince, Cheryl D., Los Angeles Passport Agency
Proctor, Lafaye M., Wash-

New clerical pay schedule is in effect in Washington

The Office of Personnel Management has approved for the Washington metropolitan area higher special salary rates for clerk-typists (GS-322 series), clerk-stenographer (GS-312 series) and data transcribers (GS-356 series) in grades GS-2 through 7, and for all other clerical positions in any GS series with the parenthetical title (typ-

ing), (stenography) or (data transcriber) in grades GS-2 through 7. The special rates are said to be needed because recruitment and retention of staff have been handicapped by higher private-industry salaries.

Certain Department clerical employees in Boston, New York and San Francisco are also covered by special rate schedules

established for those metropolitan areas. Los Angeles may be added in the near future. Other occupational groups, such as GS medical officers, have GS special rates, too. Foreign Service personnel are not covered by these Civil Service special rates for clerical employees. The new rates are:

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
GS-2	13,262	13,611	13,960	14,309	14,658	15,007	15,356	15,705	16,054	16,403
GS-3	14,160	14,553	14,946	15,339	15,732	16,125	16,518	16,911	17,304	17,697
GS-4	15,016	15,458	15,900	16,342	16,784	17,226	17,668	18,110	18,552	18,994
GS-5	16,304	16,798	17,292	17,786	18,280	18,774	19,268	19,762	20,256	20,750
GS-6	17,623	18,174	18,725	19,276	19,827	20,378	20,929	21,480	22,031	22,582
GS-7	18,970	19,582	20,194	20,806	21,418	22,030	22,642	23,254	23,866	24,478 □

ington Passport Agency
Proudfoot, Ann, Miami Passport Agency
Reed, Shelisha A., Office of Public Support, Automated Records Branch
Robinson, Melanie M., Washington Passport Agency
Rowe, Lisa M., Washington Passport Agency
Sablík, Dana, Foreign Service Institute, North and East European Languages
Sahs, Marianne V., Miami Passport Agency
Salcedo, Armando A., Miami Passport Agency
Sampliner, Lisa A., European and Canadian Affairs, Soviet Desk
Santee, Darlene M., Miami Passport Agency
Shaw, David S.C., San Francisco Passport Agency
Shephard, Linda A., Bureau of Personnel, Pre-Assignment Center
Smith, Valerie J., North Carolina Passport Agency
Taggart, Laura M., San Francisco Passport Agency
Tate, Vicki C., New Orleans Passport Agency
Taylor, Theresa A., Miami Passport Agency
Thomas, Manuel M., Chicago Passport Agency
Thomas, Sharon, North Carolina Passport Agency

Thornton, Sandra L., Chicago Passport Agency
Tomaski, Jude T., Boston Passport Agency
Trepetina, Anna, Foreign Service Institute, North and East European Languages
Volpe, Catherine A., Bureau of Personnel, Pre-Assignment Center
Warren, Anthony C., Los Angeles Passport Agency
Watchempino, Martha, San Francisco Passport Agency
Weisend, Timothy F., Miami Passport Agency
Wilson, Diane, Philadelphia Passport Agency
Yeargins, Glenda T., Washington Passport Agency

Reassignments

Booze, Ellsworth M., Washington Passport Agency, Diplomatic and Congressional Travel Branch to Washington Passport Agency, Public Issuance Division
Borek, Ted Andrew, Office of the Legal Adviser, United Nations Affairs to Office of the Legal Adviser, Nuclear Affairs
Dehostos, Adolfo T., Washington Passport Agency, Official Travel Branch to Washington Passport Agency, Public Issuance

Division
Hinton, Debbie M., New York Passport Agency to North Carolina Passport Agency
Holly, Rene Michael, Washington Passport Agency, Public Issuance Division to Washington Passport Agency, Official Travel Branch
Jackson, Marjorie J., Classification/Declassification Center to Office of the Ambassador-at-Large for Counter-Terrorism
Johnson, Betty C., Bureau of Public Affairs, Office of the Historian to Bureau of Public Affairs, Press Office
Jones, Cornelius D., Washington Passport Agency, Public Issuance Division to Passport Services, Office of Program Support, Manual Records Branch
Keller, Cecilia A., Foreign Service Institute, Language Laboratory to Foreign Service Institute, Country and Regional Training Program
Rosenberg, Faye Lynn, Washington Passport Agency, Special Services Division to Washington Passport Agency, Special Assistance Branch
Rosenstein, Yoshino Erica, Washington Passport Agency, Special Services

Division to Washington Passport Agency, Official Travel Branch
St. Clair, Amy Rowe, Intelligence and Research, Office of Intelligence Resources, Collection Guidance Center to Operations Center
Stewart, Battie H., Washington Passport Agency, Public Issuance Division to Washington Passport Agency, Official Travel Branch

Resignations

Allen, Donna D., North Carolina Passport Agency
Aulie, Richard P., Chicago Passport Agency
Braxton, Sylvia K., Washington Passport Agency, Public Issuance Division
Bruce, Alison E., Seoul
Bryant, Denise, North Carolina Passport Agency
Cachola, Christine Marie, Honolulu Passport Agency

Carmicino, Maria A., Los Angeles Passport Agency
Cruddas, Anne Catherine, Miami Passport Agency
Cruz, Norma, North Carolina Passport Agency
Erickson, Hang Thi, Kingston
Ford, David A., Office of the Coordinator for Refugee Affairs
Fourcault, Henri, Foreign Service Institute, Romance Languages
Griffin, Patricia Ann, Passport Services, Office of Program Support, Automated Records Branch
Gross, Ava S., Foreign Affairs Information Management, Information Access Branch
Haney, Vanessa, Chicago Passport Agency
Harley, Renee Cecelia, Consular Affairs, Office of Program Support
Jenkins, Connie J., Washington Passport Agency
Johnson, Lisa Dolores, North Carolina Passport Agency

Kauten, Rebecca A., Washington Passport Agency
Lee, Jacqueline Y., Bureau of Personnel, Recruitment Division
Leone, Eleonora, Foreign Service Institute, Romance Languages
Levin, Norman David, Policy Planning Council
Mason, Annette V., Philadelphia Passport Agency
McMiller, Harold W., Los Angeles Passport Agency
McNulty, Francine H., Office of the Legal Adviser, International Claims
Medas, James M., European and Canadian Affairs
Moyse, Ola M., Miami Passport Agency
Robinson, Marshalla D., Miami Passport Agency
Russell, Debra Celais, New Orleans Passport Agency
Seay, Ricky E., London
Shimizu, Gary K., Honolulu Passport Agency
Smith, Harriet L., European

and Canadian Affairs, Office of the Executive Director
Sutter, Rosalind, New York Passport Agency
Thomas, Olivia R., Miami Passport Agency
Ulrich, Lisa F., Seattle Passport Agency
Walters, Ginger Doreen, Seattle Passport Agency
Zawadki, John J., Los Angeles Passport Agency

Retirements

Babcock, Lucia M., Los Angeles Passport Agency
Nalle, Kenneth D., Passport Services, Office of Program Support, Correspondence Branch
Racioppi, Martha W., Medical Services, Hospitalization and Special Consultation Section
Stancell, Donna Maria, Bureau of Personnel, Regulations and Research Division ■



EIGHTH FLOOR—At State Department American Legion Post reception, post commander **Jeri Gliniski**, center, is escorted by

Secretary Shultz and public affairs chief **Charles Redman**. Behind her is national commander **James Dean**. The organization pre-

sented a plaque to Mr. Shultz for his "leadership in the struggle against international terrorism."

Personnel: Foreign Service

Appointments

Adler, Constance L., San Jose
Aldis, Pheny, Lagos
Arnold-Littrel, Elisabeth, Madrid
Augustus, Dianne E., Frankfurt
Barrios, Rosa I., Tegucigalpa
Bobbitt, Deborah L., Geneva, U.S. Mission
Butler, Denise M., Bucharest
Carlisle, Rene, Paris
Cole, Lynda L., Khartoum
Colon, Linda B., Caracas
Cortez, Patsy B., Montevideo
Crook-Castan, Rafaela B., Madrid
Daniels, Christopher C., Nouakchott
Davis, Robin D., Stockholm
Dawson, Denise de Siqueira, Buenos Aires
Dewitt, Leslie A.L., Tegucigalpa
Esselman, Bonnie Lou, Bridgetown
Forbach, Catherine M., Seoul
Gotchef, Tamra L., Warsaw
Grove, Linda J., Nairobi
Holt, Christin M., Nairobi
Horn, P. Evelia, Guatemala
Hudgens, Catherine M., Seoul
Jasak, Stephen A., Panama
Johnson, Cassius C., Beijing
Johnson, Sura R., Beijing
Johnson, Welford M., Dhaka
Kayatin, Valeria J., Cairo
Kennedy, Goldie M., Rabat
Kepear, Pamela Brownell, Damascus
Kinsman, Alan A., Inter-American Affairs
Klinger, Carol J., Warsaw
Long, Stewart G., Paris
Manigault, Michael S., Panama
Martens, Brenda, Kinshasa
Mattingly, Mack F., North Atlantic Treaty Organization
McGuire-Rugh, Karen, Monrovia
Orsini, Susan Ann, Bridgetown
Price, Vickie Lynn, Lome
Rikard, Peggy A., Khartoum
Rose, Shelley White, Addis Ababa
Rowell, Don Frederick, Islamabad
Salazar, Jose Eduardo, Tegucigalpa
Scanlin, Linda, Freetown

Schacknies, Rosina, Cairo
Shear, David Bruce, Beijing
Simpson, Mary Jane, Niamey
Smith, Leroy Othello, Nairobi
Speck, Christine E., Riyadh
Stacey, Katherine L., Frankfurt
Stansbury, Andrea L., Accra
Stone, Leah I., Mogadishu
Thomas, Mary Lynn, Guangzhou
Tilney, Margaretha D., Buenos Aires
Ting, Melanie Faith, Hong Kong
Vajay, Gyorgy, Paris
Wall, Barbara Eugenia, Lima

Transfers

Bielinski Jr., Stanley, Diplomatic Security, Secretary's Detail to Foreign Service Institute, Language Training
Brenckick, William J., Denmark to Havana
Brownrigg, Michael Gawen, Syria to Executive Secretariat
Busby, Morris D., Mexico to Inter-American Affairs
Carter, Lucy W., Belgium to European and Canadian Affairs
Casey Jr., Edward A., Cairo to European and Canadian Affairs, Office of European Community and Atlantic Political-Economic Affairs
Cella, Glenn Richard, Intelligence and Research, Office of Analysis for Western Europe to Foreign Service Institute, Center for the Study of Foreign Affairs
Chelune, Richard, Diplomatic Security, Washington Field Office to Diplomatic Security, Office of Security Technology, Overseas Support Services Branch
Clarke, Walter S., Intelligence and Research, Office of the Deputy Assistant Secretary for Coordination to Intelligence and Research, Office of Intelligence Liaison
Clopp, Noland A., Poland to Dar-es-Salaam

Cooper, Doyle E., India to Diplomatic Security, Chicago Field Office
Cooper, Martin W., Mexico to Inter-American Affairs
Corbin, Michael Hugh, Tunisia to Kuwait
Couch, Thomas M., Italy to Pretoria
Curry, Harriet B., Damascus to Near Eastern and South Asian Affairs
Dipaolo, Donna Marie, Argentina to Inter-American Affairs, Office of Regional Economic Policy
Dorsey, Carol Lynn, Quito to Inter-American Affairs
Duncan, Terri Lee, Bureau of Personnel, Pre-Assignment Foreign Service Specialist Training to European and Canadian Affairs, Office of Eastern European and Yugoslavian Affairs
Dutton, Marcia S., Turkey to Tokyo
Flood, Patrick J., European and Canadian Affairs to Refugee Programs, Office of Refugee Admissions, Processing and Training
Foster, Preston H., Diplomatic Security, Chicago Field Office to Washington Regional Diplomatic Courier Division
Gillin, Paul John, Diplomatic Security, Washington Field Office to Diplomatic Security, Training Center
Greenan, Flora S., Chile to Rome
Griff, Arlene E., Denmark to African Affairs
Haro, Eunace B., Pakistan to Diplomatic Security, Office of Security Technology, Systems Engineering and Logistics Branch
Hearne, Francis P.G., Philippines to Despatch Agency, New York
Hilker, Henry E., Portugal to Lubumbashi
Hodges, Eann T., Canada to European and Canadian Affairs
Horkey, Charles J., Diplomatic Security, Washington

Field Office to Diplomatic Security, Secretary's Detail
Howard, Richard B., Bureau of Personnel, Special Domestic Assignments Program to Inter-American Affairs, Office of Southern Cone Affairs
Hudspeth, Michael J., Bogota to San Salvador
Jackson, Cherie J., Bureau of Administration to Riyadh
Janus, E. Eileen, Switzerland to European and Canadian Affairs
Johnson, George H., European and Canadian Affairs to Valletta
Johnson, Lionel C., Philippines to Executive Secretariat
Kelly, Wynetta M., Bureau of Personnel, Foreign Service Specialist Training to European and Canadian Affairs
Kelton, Mark E., European and Canadian Affairs to Foreign Service Institute, Language Training
Kesler, James William, Turkey to European and Canadian Affairs
Kettering, William Neil, Diplomatic Security, Secretary's Detail to Foreign Service Institute, Language Training
King, Robert R., Nicosia to London
Kisner, Rachel R., African Affairs to Accra
Lopez, Joseph L., Austria to European and Canadian Affairs
Mahler, Kristina E., China to Paris
Moloney, Barbara F., Greece to Suva
Mast, Alice Jeane, South Africa to Kinshasa
McGuire, Kenneth S., Diplomatic Security, Area Desk Officers Branch to Foreign Service Institute, Language Training
McManaway Jr., Clayton E., Inter-American Affairs to Office of the Ambassador-at-Large for Counter-Terrorism
Misenheimer, Alan Greeley,

London to Amman
Nevera, Ivonna, South Africa to Warsaw
Nylund, Catherine M., Norway to Office of Foreign Service Career Development and Assignments
Pendleton, Mary C., European and Canadian Affairs, Office of the Executive Director to Foreign Service Institute, Language Training
Rocha, V. Manuel, Italy to Tegucigalpa
Rolls, Maura Leslie, Colombia to Managua
Sandusky, Timothy Carlyle, Poland to Georgetown
Sapsford, Brian M., Denmark to European and Canadian Affairs
Scotto, Joseph A., Greece to European and Canadian Affairs
Sequeira, John S., Nigeria to Manila
Skoloda, Linda M., France to European and Canadian Affairs
Slack, Michael Dean, Portugal to Seoul
Stanford, Ann L., Board of Examiners to Office of Management Operations
Stelloh III, Reynold F., Germany to European and Canadian Affairs
Sterenber, Margaret, European and Canadian Affairs to Ottawa
Stevens, Kathryn L., Chile to Lima
Tanequoot, Sue D., Mexico to Rome
Thomas, Robert D., Prague to Leningrad
Tornavacca, Louis, Italy to Frankfurt
Urbaniak, Leo F., Vatican to Rome
Wagner, Douglas Christian, Diplomatic Security to Guatemala
Williams Hugh Floyd, Office of West African Affairs to Office of Foreign Service Career Development and Assignments, Junior Officers

Williams, Michael A., Diplomatic Security, Office of the Deputy Assistant Secretary for Resource Management to Ndjamena
Wilson Jr., Benjamin A., El Salvador to Office of the Deputy Assistant Secretary for Communications
Wilson, Nancy Jo, Malawi to Lusaka
Witajewski, Robert M., Executive Secretariat to Inter-American Affairs, Central America
Woosley, Dorothy L., Poland to Politico-Military Affairs, Office of State Representatives to the Geneva Negotiations on Nuclear and Space Arms
Wray, Eugenia L., International Narcotics Matters, Office of Program Management to International Narcotics Matters, Global Support Division
Yeager, Kenneth R., Burundi to Guangzhou
Young, James M., Botswana to Intelligence and Research, Current Intelligence Staff
Young, Thomas M., Australia to International Organization Affairs □

Resignations

Abshire, David M., Brussels, North Atlantic Treaty Organization
Barkley, Jennifer P., Yaounde
Barnes, Jeri V., Moscow
Bethune, Robert W., Seoul
Blatz, Jean M., Frankfurt
Daspit, Dana, Harare
Deutsch, Christine S., Paris
Dickherber, Aida S., Tunis
Dobson, Cecile S., Lagos
Dodson Jr., Robert J., Kabul
Forbach, Catherine M., New Delhi
Gion, Patricia A., Kuwait
Guidice, Grace, Bamako
Haynes, Mary K., European and Canadian Affairs
Hubbard, Yvonne, Freetown
Kuschner, John M., Beijing
Mercer, Bonnie A., Paris
Naya, Raymond, Seoul
O'Brien, Joan, Lagos

O'Donahue, Ellen, Guangzhou
O'Gara, Thomas C., Madrid
Quinn, Diane Carol D., Damascus
Ramee, Barbara E., Moscow
Robson, Joy S., Algiers
Sartipi, Madjid M., London
Taylor, Theresa Hayden, Suva
Tueller, Denece G., Riyadh
Tufts, Jonathan P., Paramaribo
Walker, Michelle, London
Weisberg, Nergish, Moscow

Retirements

Dorough, Felix, Brussels, European Communities
Fenn, Margaret F., Paris
McDonald Jr., John W., Foreign Service Institute, Office of the Director
Posz, Gary S., Auckland
Simoes, Nativa, Tijuana
Williams, James E., Frankfurt □

Commissioning, tenure board

The Commissioning and Tenure Board has completed its review of the files of the Foreign Service career candidates who were eligible for consideration at its December session. Following are the candidates recommended for tenure and appointment as officers (language probationers are not included on this list).

Acosta, Luis E.
Adams, Richard J.
Aroian, Lois A.
Berg, Paul S.
Betts, Timothy A.
Brudvig, Lee A.
Carroll, Elizabeth F.
Gatto, Donald J.
Ghitelman, Steven G.
Goldbeck, Brian L.
Gwaltney, Sheila S.
Hantke, Jeanette A.
Harris, Kevin J.
Hart Jr., Clifford A.
Hoh, Christopher A.
Irwin, Jeffrey C.
John, Eric G.
Lopez, Siria R.
Lyons, Kenneth J.
McCalley Jr., Gray
Morrow, Olin W.
Otto, Stanley A.

Palke, Donald J.
Pomper, Joseph M.
Robbins, Gary D.
Salisbury, Wayne S.
Sears, Tim A.
Shannon Jr., Thomas A.
Tracy, Mary M.
Trigg, Ronald A.
Warlick, Mary Bruce
Willis, Sheree W. ■

Knock, knock

*Knock, knock.
Who's there?*

*Ether.
Ether, who?
Ether bunny!*

*Knock, knock.
Who's there?
Nutter.
Nutter, who?
Nutter Ether bunny!*

*Knock, knock.
Who's there?
Stella.
Stella who?
Stella a nutter Ether bunny!*

*Knock, knock.
Who's there?
Cargo.
Cargo who?
Cargo, beep-beep,
run over all the Ether bunny!*

*Knock, knock.
Who's there?
BOO!
BOO, who?
Don't cry, Ether bunny
come back next year!*

—MINDY QUALKENBUSH

(From the "Kids Page" of the Jeddah Journal, newsletter of the U.S. consulate general in Saudi Arabia) □

Buy U.S. bonds

Installment saving beats installment buying. Join the Payroll Savings Plan for U.S. savings bonds. Buy "stock" in America! □

Bureau Notes

The Seventh Floor

Secretary's Office

SECRETARY SHULTZ traveled to New York, March 30, to speak at the convocation of the Onassis Center for Hellenic Studies, at New York University. Accompanying him were PATRICK F. KENNEDY, executive director, Executive Secretariat; ED SMITH, special assistant to the Secretary; JACKIE MACUK, personal assistant to the Secretary; ROZANNE RIDGWAY, assistant secretary for European affairs; GEORGE HIGH, deputy assistant secretary for public affairs; and Senator PAUL SARBANES (D.-Md.) . . . The Secretary accompanied PRESIDENT REAGAN to Ottawa, April 5-6, for bilateral meetings with the Canadian government. Advancing the Secretary's trip and accompanying him were M. CHARLES HILL, executive assistant to the Secretary; B. LYNN PASCOE, deputy executive secretary; Mr. Kennedy; special assistants to the Secretary GLYN DAVIES and DEBORAH GRAZE; JOYCE NESMITH, personal assistant to the Secretary; BONI BENDER; personal assistant to the executive assistant; Executive Secretariat staff officers DAVE CREGAN and MAURA HARTY; and secretarial assistants SHARON OHTA and DEBORAH GODFREY. Also accompanying Mr. Shultz were ALLEN WALLIS, under secretary for economic affairs; the spokesman for the Department, CHARLES REDMAN, with JUDY O'NEIL of his staff; Ms. Ridgway and members of her staff, ROBERT HOMME, WILLIAM BODDE, FRED HALL and WALTER ANDRUSYSZYN; RALPH JOHNSON, deputy assistant secretary for economic affairs; and Dr. PAUL GOFF, deputy assistant secretary for medical services. □

Office of the Under Secretary for Political Affairs

Under Secretary MICHAEL H. ARMA-COST visited Moscow, March 14-18, to initiate

the 1987 round of U.S.-Soviet talks on regional issues. He was hosted by the first deputy foreign minister, YULI VORONTSOV, and met also with Foreign Minister EDUARD SHEVARDNADZE and party secretary ANATOLIY F. DOBRYNIN. He was accompanied by National Security Council counselor PETER RODMAN; the deputy assistant secretary for European affairs, THOMAS SIMONS; CHRISTOPHER ROSS, executive assistant to the under secretary; and special assistant STEVE COFFEY . . . Mr. Armacost and his party visited London, March 12-14 and 18-19, for meetings with Prime Minister MARGARET THATCHER, minister of state TIMOTHY RENTON, permanent under secretary Sir PATRICK WRIGHT, deputy under secretary DAVID GILMORE, and deputy under secretary DEREK THOMAS . . . ANTHONY T. SALVIA, special assistant to GERALD HELMAN, departed the under secretary's staff, March 14, for a reassignment to the Arms Control and Disarmament Agency, as acting director for congressional affairs. □

Office of the Under Secretary for Economic Affairs

Under Secretary ALLEN WALLIS visited Tokyo, March 1-7, for meetings with Japanese officials . . . He led U.S. delegations to U.S.-Japan economic subcommittee consultations, the U.S.-Japan energy working group and a plenary session . . . He met with the minister of international trade and industry, senior foreign ministry officials, Diet members and the chairman and executive committee members of the Keidanren . . . On March 6 Mr. Wallis accompanied the Secretary in his meetings with the prime minister and foreign minister, and in a working dinner hosted by the foreign minister . . . Special assistant JACK CRODDY accompanied the under secretary during his visits . . . On March 18 Mr. Wallis addressed the National Association of Wheat Growers, on "U.S. Agriculture and the Global

Context: A Time for Action." . . . Mr. Wallis attended the annual meeting of the Inter-American Development Bank, hosted by the United States in Miami, March 20-25 . . . As U.S. alternate governor of the bank, Mr. Wallis served as presiding officer for the meetings, March 24-25, and gave the closing address . . . He was a member of the U.S. delegation to the spring meetings of the interim and development committees, the key policy advisory groups of the International Monetary Fund and the World Bank, in Washington, April 9-10 . . . Economic adviser PAUL BALABANIS attended the development committee sessions. □

Office of the Under Secretary for Security Assistance, Science and Technology

The former counselor of the Department, EDWARD J. DERWINSKI, was sworn in as under secretary for security assistance, science and technology by SECRETARY SHULTZ, in the Treaty Room, March 24 . . . Mr. Derwinski traveled to Garmisch, April 8-10, to attend the security assistance conference . . . He proceeded to Berlin, to address the American Council on Germany's biennial German-American conference, April 10-11, and accompanied Congressman Dante Fascell (D.-Fla.) and other lawmakers to Krakow, April 12-15 . . . Mr. Derwinski was accompanied by special assistant STAN SIENKIEWICZ to his meetings in West Germany, and by special assistant QUINCY KROSBY on the trip to Krakow . . . In March, special assistant DAVID ALLEN met with officials of the Pacific Telecommunications Council, in Honolulu, and participated in the National Defense University symposium on security in the Pacific basin . . . He later represented the under secretary at the Standing Committee of Pacific Economic Cooperation conference, in Tokyo, and spoke with government officials and business leaders in Hong Kong. □

Policy Planning Staff

Director RICHARD SOLOMON and speechwriter CRAIG DUNKERLEY accompanied the Secretary to East Asia, March 2-8 . . . On March 24 Mr. Solomon addressed the Foreign Service Institute's "Soviet Asian Policy under Gorbachev" symposium, on "Continuity and Change in Soviet Asian Policy." . . . Deputy director RICHARD KAUZLARICH discussed U.S. foreign policy at a Bookings Institution briefing March 6 . . . Deputy director KENNETH BLEAKLEY addressed students and faculty at Boston College, on Central American policy, March 10 . . . Principal deputy director NELSON LEDSKY addressed the Brookings conference on perspectives on public policy, in Williamsburg, Va. March 11, on "U.S. Foreign Policy." . . . Mr. Kauzlarich chaired the Israel panel at the International Development Conference, March 19 . . . U.S. policy towards Central America was again Mr. Bleakley's topic, in presentations to the students and faculty of the State University of New York, in New York, March 19; the Northern California World Affairs Council, in Sacramento, March 20; the Rotary Club of

New schedule is in effect for Passport shuttle bus

Passport shuttle buses are leaving State and arriving under a new schedule. The stop at 1717 H Street N.W. has been eliminated, and a new stop at 1375 K Street N.W. has been added. The buses are 35 minutes apart.

Depart D St.	20th & Penn.	18th & Penn.	Blair House	1375 K St.	1425 K St.	20th & K St.	21st & K St.	Arrive D St.
7:45	7:49	7:53	7:55	8:00	8:04	8:08	8:10	8:15
8:20	8:24	8:28	8:30	8:35	8:39	8:43	8:45	8:50
8:55	8:59	9:03	9:05	9:10	9:14	9:18	9:20	9:25
9:30	9:34	9:38	9:40	9:45	9:49	9:53	9:55	10:00
10:05	10:09	10:13	10:15	10:20	10:24	10:28	10:30	10:35
10:40	10:44	10:48	10:50	10:55	10:59	11:03	11:05	11:10
11:15	11:19	11:23	11:25	11:30	11:34	11:38	11:40	11:45
11:50	11:54	11:58	12:00	12:05	12:09	12:13	12:15	12:20
12:25	12:29	12:33	12:35	12:40	12:44	12:48	12:50	12:55
1:00	1:04	1:08	1:10	1:15	1:19	1:23	1:25	1:30
1:35	1:39	1:43	1:45	1:50	1:54	1:58	2:00	2:05
2:10	2:14	2:18	2:20	2:25	2:29	2:33	2:35	2:40
2:45	2:49	2:53	2:55	3:00	3:04	3:08	3:10	3:15
3:20	3:24	3:28	3:30	3:35	3:39	3:43	3:45	3:50
3:55	3:59	4:03	4:05	4:10	4:14	4:18	4:20	4:25
4:30	4:34	4:38	4:40	4:45	4:49	4:53	4:55	5:00
5:05	5:09	5:13	5:15	5:20	5:24	5:28	5:30	5:35 □

Emeryville, Calif., March 23; and students and faculty of William and Mary and Old Dominion Universities, in Williamsburg, March 24 ... Mr. Bleakley also met with the California media ... Member ELLEN LAIPSON departed, March 24, on a USIA-sponsored speaking tour of Algeria and Egypt ... On March 26 Mr. Bleakley discussed the Caribbean Basin initiative with members of the International Center of Florida and the media in Miami ... Member ZALMAY KHALILZAD departed, March 31, to participate in a conference on Afghanistan sponsored by the British government at Oxford, United Kingdom ... NORMAN LEVIN, former member for East Asia, resigned the Policy Planning Staff to return to the Rand Corp., March 3. □

Office of Protocol

Protocol chief SELWA ROOSEVELT held an awards ceremony, March 4, in her office for members of her staff who received promotions and meritorious step increases. A Meritorious Honor Award was given to her special assistant DELILAH LILLY, who has served five other chiefs of protocol, for her performance. A group Meritorious Honor Award was given to the Ceremonials section, headed by assistant chief PAMELA GARDNER, and her staff KRISTI DAWLEY, GEORGIA BOOTH, APRIL GUICE AND KIM MIDDLETON ... The visits section coordinated the visit of DANIEL T. ARAP MOI, president of Kenya, during his official working visit to Washington ... Mrs. Roosevelt and the deputy chief of protocol, TIMOTHY L. TOWELL, traveled to New York, to greet the prime minister of France and his wife, and escorted them to Washington for their official visit ... Private visits to Washington were made by the prime minister of Jamaica, the foreign minister of Chad, the foreign minister of Canada, the foreign minister of Turkey, the secretary general of the North Atlantic Treaty organization, the prime minister and deputy prime minister of Ireland and the vice president of Uruguay. There were also two presidential delegations, one to Morocco and one to Ghana. Assistance was also rendered to the Atlanta drug conference.

The ceremonials section organized luncheons hosted by SECRETARY SHULTZ in honor of the foreign minister of Canada and the minister of foreign affairs of Turkey and the prime minister of France, as well as a farewell luncheon for Ambassador and Mrs. ARTHUR HARTMAN and dinners for the president of Kenya, and the foreign minister of Turkey. MRS. SHULTZ hosted a lunch for the wife of the foreign minister of Tur-

key ... Deputy Secretary JOHN WHITEHEAD hosted a lunch in honor of a member of the Politburo and Secretariat, Polish United Workers Party and a lunch in honor of the secretary of the Hungarian Socialist Workers Party ... VICE PRESIDENT BUSH hosted a lunch for the president of Kenya, at Decatur House.

Associate chief of protocol RICHARD GOOKIN swore in JOSEPH PETRONE as the U.S. representative to the UN office in Geneva ... Mr. Gookin addressed a foreign affairs seminar on the function of protocol in U.S., foreign relations ... LAWRENCE DUNHAM swore in JAMES K. BISHOP as Ambassador to Liberia ... Mr. Dunham traveled to Memphis, Tenn., to brief Bacon House organizers of the "Memphis in May" festival, on protocol matters. □

Administration

Office of Communications

SECRETARY SHULTZ opened the Department's Beltsville (Md.) Communications Center at a ribbon-cutting ceremony March 25. Participating were Under Secretary RONALD SPIERS; DONALD J. BOUCHARD, assistant secretary for administration; ROBERT C. RIBERA, deputy assistant secretary for communications, and others.

The following were home on consultation: DAVID JOHNSTON, Tunis; DON GOFF, Johannesburg; ROBERT BRIGHT, Pretoria; HAROLD MASON, Gangzhou; DANIEL AGUAYO, Bonn; BRADLEY DUFF, Warsaw; ALTON GORBET, Nairobi; DANIEL MERCER, Beijing; GEORGE HAMIC, Tokyo ... Completing courses in the Training Division were NICHOLAS ADAMS, Paris; VINCENT RYAN, MICHAEL BRETZ, JAMES STOFKO, DAVID NOACK and JOHN

O'BRIEN, Washington; RAYMOND McGRATH, Hermsillo; KATHLEEN SNIDER, Djibouti; VALORIE WILLIAMS, Guayaquil; TERENCE McCULLY, Durban; JUDITH DICKSON, Monterrey; THOMAS LLOYD, Porto Alegre; WINIFRED BROCCOLI, Palermo; JORGE VISCAL, Paramaribo; FLOYD WILSON, Port Louis; MARC BEROUD, Riyadh; RICHARD McINTURFF, Paris; ROBERT R. KING, London; RICARDO CHIARELLA, Quito; ARTHUR POLLICK, Brasilia; PHILLIP BROWN, Oslo; NICHOLAS ADAMS and WILLIAM TONER, Paris; JACK CONN and HOWARD HARAGHEY, Washington; ROBERT W. KING, Belgrade; VINCENT RYAN, Washington; CALVIN WILLS, Niamey; NORMAN McKONE, RICHARD DROST, WILLIAM HEADRICK, DANIEL LICHTENWALD, DONALD McVICKER, CARL OBIDEN and MICHAEL DOUGLASS, Washington; WILLIAM COLGAN, New York; DAVID JOHNSTON, Tunis; ROY BAUGH, Washington; WAYNE HALL, New York; FRED SCHMIDT, San Salvador; CHRISTOPHER GUSTAVUS, Nairobi; MICHAEL REA, TERENCE WILLIAMSON and MARVIN BREUER, Washington. □

Office of Foreign Buildings

In February and March a number of principal officers visited management personnel in the Office of Foreign Buildings operations division, to discuss post construction projects planned or in progress ... Deputy assistant secretary RICHARD N. DERTADIAN, with the director for program execution, BRYCE M. GERLACH, and the director for program planning and post support, HERBERT W. SCHULZ, met with the following: Ambassadors ARNIE RAFAEL of Islamabad; SOL POLANSKY of Sofia; JACK MATLOCK of Moscow; THOMAS PICKERING of Tel Aviv;

OFFICE OF COMMUNICATIONS—Secretary Shultz opens the new Beltsville Communications Center. The facility in suburban Washington was designed as an alternate communications center in the event of trouble in Washington. From left: Deputy assistant secretary Robert C. Ribera, Secretary Shultz, Assistant Secretary Donald J. Bouchard. (Photo by Robert E. Kaiser)



BUREAU NOTES

JOSEPH PETRONE of Geneva; FRANK WISNER of Cairo and ROBERT PELLETREAU of Tunis; consul generals MORRIS DRAPER of Jerusalem; CHARLES BROWN of Mexico City and TIM BROWN of Martinique; Ambassador-designate THOMAS FERGUSON of Bandar Seri Begawan; deputy chief of mission ROBERT PAS-TORINO of Tegucigalpa; and Ambassador JAMES MICHEL of Guatemala.

RALPH N. WHEELER has joined the office as deputy director for program execution. He acts as the chief engineer for the Office of Foreign Buildings as well as its technical deputies. He comes to the office as a member of the Senior Executive Service and following a career in foreign construction, most recently having served with the Army Corps of Engineers ... Mr. Gerlach visited Caracas, Panama, San Jose, Tegucigalpa, San Salvador and Mexico City, March 7-19, to discuss construction projects planned or in progress at those posts ... Herbert Schulz visited Hong Kong and Moscow, February 23-March 8, to discuss construction projects with post officials. □

Office of Operations

Office of Supply, Transportation and Procurement: Contract specialist PAULETTE WHITE and post management officer DAVID MULENEX traveled to Moscow, to consult with administrative counselor DAVID BEALL and members of his staff, as well as staff members from the consulate general in Leningrad, on contractual issues ... RAVI SIKAND, director, Commissary/Recreation Staff, and two members of the staff, DONNA VAN DYKE and ELIZABETH WEBER, traveled to Austin, Tex., to observe a software program which is to be used in a pilot program for use of the employees associations ... LARRY O'CONNOR and JAMES MURPHY, Property Management Staff, traveled

to embassies in Dublin, Tunis and Tel Aviv, to discuss property inventory matters ... A despatch agent conference was held in Washington, March 16-18. In attendance were New York's FRANK HEARNE, Miami's GERALD L. WRITT, Baltimore's PHILLIP J. PUOLOPO, San Francisco's JULIA G. CHOUPROV and ELSO JIM MAZINGO.

Office of Overseas Schools: PRESIDENT REAGAN praised the members of the Overseas Schools Advisory Council for their contribution to the education offered to American students living abroad. In his letter to council chairman ERNEST BOYER, the President commended the Council for its help in formulation of curricula, maintenance of standards of teaching and implementation of new programs in American-sponsored overseas schools ... The Near East/South Asia Council for Overseas Schools held its annual teachers conference, in Nairobi, Kenya, March 26-29. Approximately 600 teachers from the region attended.

Office of Facilities Management and Support Services: A quality control office has been established, headed by STUART HALL, in Room B-841. The office is tasked with improving contract productivity and ensuring contract integrity ... Various conference rooms around the Department are being repainted. There are plans to put glass inserts in the doors of these rooms, to assure safety and to enhance security.

Office of Language Services: VIVIAN CHANG and JAMES BROWN shared the principal interpreting duties for the Secretary's visit to China, while CASY IIDA covered the Japanese portion of the trip ... ALEC TOUMAYAN traveled to Morocco ... BILL HOPKINS interpreted for Under Secretary MICHAEL ARMACOST in Moscow ... BARBARA PHILLIPS accompanied special envoy PHILIP HABIB on an extended

Central American trip ... CAROL WOLTER and ELIZA BURNHAM traveled to Tunisia for bilateral talks ... NEIL SEIDENMAN departed on a mission to Africa with Under Secretary CHESTER CROCKER ... Mr. Toumayan and ELIZA BURNHAM were assigned to the official visit of the French prime minister ... Director HARRY OBST traveled to California, to speak at the Monterey Institute of International Studies and to visit the Defense Language Institute ... On March 30 he gave a presentation on interpretation and translation, at Federal Bureau of Investigation headquarters ... STEPHANIE VAN REIGERSBERG spoke on comparative government at Langley High School ... In an effort to fill vacancies in the Translating Division, tests were administered at Embassy Madrid and Embassy Brussels by PILAR MOLNAR and CAROL WOLTER ... Administrative officer MILDRED CARTER attended an administrative officers seminar ... The Department lost two professionals with the retirement of French reviewer JACQUELINE JARMAN and Japanese interpreter MANABU (BILL) FUKUDA. Both had long careers with the Office of Language Services. □

African Affairs

Office of the Executive Director: On March 3-17 deputy assistant secretary CHARLES FREEMAN visited Ghana, Kenya, Zimbabwe, Mozambique, South Africa and Portugal.

Office of Public Affairs: Deputy assistant secretary JAMES K. BISHOP was sworn in as ambassador to Liberia by Assistant Secretary CHESTER CROCKER in a private ceremony on March 31. Mr. Bishop departed the bureau after almost six years here on April 11, and assumed charge in Monrovia the next day ... Mr. Crocker participated in a USIA "Afnet" television program, with journalists from Abidjan, Dakar and Lome, March 20 ... He participated in a briefing with AID administrator PETER McPHERSON, to discuss the President's Hunger Initiative, March 12 ... On April 3 Mr. Crocker addressed the luncheon meeting of the Downtown Association in New York ... Deputy assistant secretary WILLIAM ROBERTSON was the keynote speaker at the U.S. trade and investment in Africa conference, in Denver, April 9. This conference is the seventh in a series jointly sponsored by State and Commerce ... Mr. Robertson participated in a briefing for nongovernment organization representatives, in the Department, March 27, devoted to South Africa. Other participants included RICHARD CAMPANELLI, South Africa Work-



OFFICE OF OPERATIONS—At despatch agents conference, from left: George C. Jenkins (chief of transportation), Francis P. Hearne (New York), Phillip J. Puopolo (Baltimore), Julia G. Chouprov (San Francisco), Gerald L. Witt (Miami), James O. Mazingo (deputy, operations).

ing Group, and MICHAEL FELDSTEIN, AID ... On March 27 Mr. Robertson was the banquet speaker at the World Conference of Mayors, in Tallahassee ... Deputy assistant secretary ROY STACY testified before the Africa Subcommittee of the House Foreign Affairs Committee, March 18, on an administration initiative to promote economic progress in southern Africa.

Office of Southern African Affairs: Director E. GIBSON LANPHER spoke to the Armed Forces Staff College, in Norfolk Va., on U.S. policy in South Africa, March 13 ... He accompanied JULIA TAFT, director, Office of U.S. Foreign Disaster Assistance, to Geneva, Switzerland, March 28 and April 1, to a donors conference on Mozambique ... F. ALLEN HARRIS, deputy director, addressed a conference at Princeton on, April 7, on disinvestment from South Africa ... He met with officials at Rutgers and Princeton regarding development of programs to provide advanced training for black academics in the United States ... POLLY BYERS, country desk officer, completed an orientation trip to Namibia and South Africa, February 20-March 12. □

tended the Foreign Service Institute-sponsored East Asia and Pacific antifraud seminar in Bangkok, March 17-19, and a consular workshop in Hong Kong, March 22-24. Other participants included LEO R. WOLLEMBORG, "consul general" of the institute's "Congen Rosslyn," and E. GARREN SMITH and ROBERT A. TSUKAYAMA, Office of Fraud Prevention Programs ... Mr. Newlin traveled to Guangzhou and Beijing, China, and to Tokyo, for consultations ... On March 31 he represented the bureau at ceremonies marking the official opening of the consular section in the new building at Osaka, Japan.

Visa Services: ROYCE J. FICHTE, chief, Systems Liaison and Procedures Division, participated in an in-country consular conference in Mexico, March 24-27 ... In March PETER G. KAESTNER, Systems Liaison and Procedures Division, traveled to Tegucigalpa and Port-au-Prince, to provide follow-up procedures on the immigrant visa applicant control systems that were previously installed. In Port-au-Prince he provided instruction in conjunction with the installation of nonimmigrant visa/computer-assisted processing systems ... On March 27 H. EDWARD ODOM,



SYDNEY, Australia—Consul general *John C. Dorrance*, left, presents Meritorious Honor Award to *James F. Myrick* for his performance here as consular chief and acting principal officer, and supervisory consular officer for Australian posts. (Photo by Carl F. Troy)



GUAYAQUIL, Ecuador—At awards ceremony in Consular Section, from left, back row: *Donald Miller*, training officer; *Richard*

Milton, consul general; *Charles Keil*, Consul. Front row: *Lola Jurado*, *Maria P. Palacios*, *Glenda Manzano*, *Maritza Wright*.

Consular Affairs

On March 26-27 Assistant Secretary JOAN M. CLARK, policy and coordination director PHYLLIS A. BUCSKO and MARGUERITE COFFEY, Policy and Coordination Staff, attended the 10th annual legal conference on immigration refugee policy, at the Capitol-Hilton Hotel ... Principal deputy assistant secretary MICHAEL H. NEWLIN headed the delegation from State that at-

Advisory Opinions, Legislation and Regulations Division, gave a speech before the University of Southern California Immigration Law Institute, in Los Angeles. The topic was the Department's view of the new Immigration Reform and Control Act ... He spoke to the Federal Bar Association at a seminar, March 22, in Washington, on new legislation affecting visa ineligibility under Section 212 of the Immigration and Nationality Act.

Overseas Citizens Services: In April deputy assistant secretary T.A.D. THARP, accompanied

by JEANNE SCHULZ and FABIO SATURNI of Citizens Consular Services, participated in the Bilateral Review Commission talks between the United States and the Soviet Union ... CARMEN A. DiPLACIDO, director, Citizens Consular Services, and EDWARD BETANCOURT, chief, East Asia and Pacific Services Division, Citizens Consular Services, addressed the Federal Bar Association's annual seminar on immigration and nationality, in Washington ... From March 28-April 1 Mr. Betancourt represented the bureau in discussions in Honolulu with representatives of the Northern Marianas Islands.

Passport Services: NANCY K. FINN, coordinator for insular affairs, was appointed regional director at the Honolulu Passport Agency, where she assumed her position on March 30 ... JEFFREY P. NAJARIAN, senior adjudicator at the Boston Passport Agency, was reassigned to the Houston Passport Agency, April 12. He had worked at the Boston agency since 1981; he is the Houston agency's fraud program coordinator. ... SARA J. TUFO and PATRICE M. WELCH, adjudicators at the Boston Passport Agency, resigned, April 10, to accept legalization positions with the Immigration and Naturalization Service in Boston. Ms. Tufo had been with the Boston agency since 1979 and Ms. Welch since 1975 ... MICHAEL R. CASH and KAY SHEADONAGHUE were nominated to represent the Boston agency at the 13th annual Secretary-Clerk Awards luncheon, April 2, at the Park Plaza Hotel, Boston. The luncheon, sponsored by the Women's Opportunity Committee of Boston and the Boston Federal Executive Board, recognized the contributions of clerical employees from over 50 federal agencies in the northeast region.

Fraud Prevention Programs: In March WILLIAM D. CHRONISTER, paralegal specialist, attended the International Conference on Security Documents for the 21st Century, presented

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by the Bureau of Engraving and Printing and the Oak Ridge National Laboratory, at the U.S. Grant Hotel in San Diego. The conference highlighted new and emerging technologies for the document security field, with potential for future utilization in U.S. passports and visas . . . Consultations were held with personnel of the Immigration and Naturalization Service at the San Ysidro port of entry and Western Adjudications Center, on migration fraud trends and other topics.

From March 2-13 DEE ROBINSON, Executive Director's Office, and CATHERINE BARRY, Overseas Citizens Services, participated in two Foreign Service Institute-sponsored workshops for Foreign Service officers and Foreign Service nationals from southern and eastern Africa, in Harare, Zimbabwe. Following the workshops, Ms. Robinson was in London, March 16-19, for consultations with embassy staff. □

East Asian and Pacific Affairs

On March 25 deputy assistant secretary WILLIAM CLARK JR. participated in a symposium, "Soviet Asian Policy under Gorbachev: A Preliminary Assessment," at the Foreign Service Institute; he chaired a panel which discussed the Soviet Union and northeast Asia . . . On March 26 he briefed senior businessmen at the Brookings Institution at a conference on "Understanding Federal Government Operations." . . . He traveled to Cambridge, Mass., March 31, to participate in a roundtable, sponsored by the Massachusetts Institute of Technology, on "Competitiveness and National Security: U.S.-Japan Relations over the Next Decade." . . . DAVID LAMBERTSON took up his duties as deputy assistant secretary in charge of southeast Asian countries, April 7, replacing JOHN MONJO, who has been nominated as U.S. ambassador to Malaysia . . . Deputy assistant secretary WILLIAM PIEZ addressed the Asia-Pacific Council of the American Chambers of Commerce, in Kuala Lumpur, April 2-5 . . . On April 6 he had consultations in Tokyo with U.S. and Japanese officials on economic issues.

ROBERT B. DUNCAN, director, Office of Economic Policy, traveled to Delray Beach, Fla., March 13, to take part in the "Broader Dimensions" lecture series. He addressed an audience of retired business executives on "The Growing Importance of U.S. Economic Relations with the East Asian Pacific Rim." . . . WILLIAM TAGLIANI, Office of Economic Policy, participated on the U.S. delegation to the 40th annual meeting of the Economic and Social Commission for Asia and the Pacific, in Bangkok, April 21-30 . . . BRUCE MALKIN, Office of Economic Policy, traveled to Osaka, Japan, April 27-29, as a member of the U.S. delegation to the annual general meeting of the Asian Development Bank.

RICHARD L. WILSON, director, Indonesia, Malaysia, Brunei and Singapore affairs, participated in a panel at the annual meeting of the Association of Asian Studies, in Boston, April 10-12 . . . GENE B. CHRISTY, Indonesia desk officer,

also attended . . . Mr. Wilson addressed the American-Indonesian Chamber of Commerce, at the Golden Tulip Barbizon Hotel, New York, April 22, regarding bilateral relationships . . . JOSEPH C. SNYDER, deputy director, Indonesia, Malaysia, Brunei and Singapore affairs, traveled to Columbus, O., April 3-5, to attend a seminar on Malaysia at Ohio State University . . . Accompanied by COLIN HELMER, Singapore desk officer, the ambassador-designate to Singapore, DARYL ARNOLD, completed his consultations, April 6-7, in the San Francisco and Los Angeles area, prior to his swearing-in, which took place April 10 at the White House . . . On March 31 a retirement ceremony was held for the former ambassador to Malaysia, THOMAS P. SHOESMITH; GASTON SIGUR, assistant secretary, presented him the Wilbur J. Carr Award . . . ROBERT REIS traveled to Tokyo, March 2-5, to attend the economic sub-cabinet talks . . . KEVIN MAHER, economic officer, traveled to Tokyo, March 10-21, for negotiations on the space station and fish imports . . . MICHAEL J. MANSFIELD, ambassador to Japan, was in the Department for consultations during most of March . . . MARLENE SAKAUE, formerly of Embassy Tokyo's economic section, has joined the Japan desk for a short tour.

On March 16 CHARLES B. SALMON JR., director of Philippine affairs, addressed the World Affairs Council of Naples, Fla. . . . While there,



SYDNEY, Australia—Consul general *John C. Dorrance* presents Meritorious Honor Award to *Betsy Darling* for money-saving procedures she helped to develop in the budget and fiscal section of Embassy Jakarta. (Photo by *Carl F. Troy*)

he participated in a radio talk show and gave two newspaper interviews . . . On February 25 JOHN FINNEY, deputy director of Philippine affairs, addressed the World Affairs Council of Western Massachusetts, in Springfield, on U.S. policy towards the Philippines . . . LAURENCE KERR, country officer for Vietnam, traveled to Shreveport, La., March 21, and to Boston, March

27, to brief annual regional meetings of the National League of Families, on recent U.S. efforts to resolve the prisoner-of-war/missing-in-action issue . . . TONY KALANKIEWICZ, Laos-Cambodia country officer, returned, April 1, from two months in Vientiane, where he filled in as political counselor . . . WAYNE BOYLS departed on April 3 for Vientiane, where he was to take over the political counselor position for 10 weeks. He will assume his duties as a political officer in Manila immediately afterward. □

Economic and Business Affairs

WILLIAM MILAM, deputy assistant secretary for international finance and development, and SHAUN DONNELLY and LARRY BENEDICT from the Office of Development Finance were members of the U.S. delegation headed by Treasury Secretary JAMES BAKER and Under Secretary ALLEN WALLIS of State, to the World Bank/International Monetary Fund development committee meeting, in Washington, April 10 . . . On March 31 Mr. Donnelly, director of the office, addressed students from William and Mary College, on "Debt and Developing Countries" . . . JOHN RIDDLE and LAWRENCE COHEN, same office, attended the annual meeting of the Inter-American Development Bank, in Miami, March 20-25 . . . JEFFREY N. SHANE, deputy assistant secretary for transportation affairs, visited Saipan and Guam, March 4-6, for discussions, about international air services, with local officials . . . He addressed the chambers of commerce on both islands . . . He chaired aviation talks with the United Kingdom, in Washington, March 16-20. Also on the delegation were ERWIN VON DEN STEINEN, director, Office of Aviation Programs and Policy; JANICE BAY, director, Office of Aviation Negotiations; and STANLEY MYLES, deputy director, Office of Aviation Programs and Policy . . . CHARLES ANGEVINE, special negotiator for transportation affairs, chaired a delegation on civil aviation at a session with the Australians, in Washington, April 7-9 . . . ROBERT GEHRING, Office of Aviation Negotiations, participated in the talks . . . RICHARD C. SCISORS, director, Office of Maritime and Land Transport, participated in the American Institute of Taiwan/Coordination Council for North American Affairs maritime consultations, in Washington, April 6-7 . . . JANICE BAY, led a delegation in bilateral civil aviation talks with France, April 1-3, in Washington . . . WILLIAM CRANE, Office of Aviation Negotiations, participated in the talks . . . MICHAEL GOLDMAN, deputy director of the office, led a delegation in bilateral civil aviation consultations with Costa Rica, March 26-27; a second round is to be held this month in San Jose.

JOHN J. ST. JOHN, director, Office of Business and Export Affairs, was a member of the U.S. delegation at meetings of the Organization for Economic Cooperation and Development's committee on consumer policy, April 6-10, in Paris . . . GEORGE MIDDLETON, Office of



CALCUTTA, India—At award ceremony, from right: Principal officer *Kenneth C. Brill*, commercial assistant *Nargiz Chatterjee*, political/economic officer *James F. Cole*.

Business and Export Affairs, visited Department of Commerce district field offices in St. Louis and Denver, and attended an African trade and investment seminar, in Denver, April 8-10 ... **THOMAS WHITE**, Developing Countries and Trade Organizations Division, participated on a U.S. delegation which held bilateral trade discussions in Brazil and Argentina, March 16-20.

ALAN P. LARSON, deputy assistant secretary for international energy and resources, attended a meeting of the International Energy Agency's standing group on long-term cooperation, March 10-12. He was accompanied by **STUART ALLAN**, deputy director, Office of Energy-Consumer Countries ... Mr. Larson attended a meeting of the agency's governing board, April 9 ... **DANIEL SERWER**, director, Office of Energy-Consumer Countries, accompanied Mr. Larson at the governing board meeting, and attended a meeting of the agency's standing group on emergency questions, April 8 ... **STUART ALLAN** spoke on "Economic Diplomacy and Energy Security," to the International Trade Club, in Jackson, Miss., April 2.

NANCY O'NEAL CARTER, the Commerce Department analyst responsible for implementation of the U.S. deep-seabed mining program since 1983, has joined the bureau's Marine and Polar Minerals Division, on temporary assignment. She has experience in international trade and has been on assignments to the Office of the U.S. Trade Representative and to the House Ways and Means Committee's trade Subcommittee.

On March 17 **WILLIAM RAMSAY**, director, Office of Energy-Producer Country Affairs, addressed a meeting at Northeast Gas Markets, Inc., in Boston, on U.S.-Canadian natural gas trade, the recent Energy Department energy security study and the world oil market ... On March 16-17 **THOMAS MARTIN**, deputy direc-

tor of the office, cochaired the latest round of U.S.-Venezuelan semiannual energy consultations, in Washington. **ROBERT WATTS**, same office, participated in the talks ... **MICHAEL E. ZACHARIA** has been appointed deputy assistant secretary for international trade controls. Mr. Zacharia, who comes to the Department from a California law firm, had served as a White House fellow in the Office of the Deputy Secretary of State, and in the Commerce Department as special counsel to the under secretary for international trade ... **ELIZABETH BOLLMANN**, Office of East-West Trade, participated in discussions on electronic equipment, in Paris, March 16-27 ... **JEFFREY HALLETT**, same office participated in discussions on machine tools, in Paris, April 6-10 ... **JAKE WALLE**, same office, participated in a Department of Commerce Export Administration seminar, in Seattle, March 23-25, attended by over 150 business representatives.

People: New employees in the bureau include **PAUL D. STEPHENSON**, Office of East-West Trade; **JOAN PEALE**, Industrial and Strategic Materials Division; **PATRICIA YAHRMATTER**, Planning and Economic Analysis Staff; and **SHERRY HUGHES**, Legislative and Public Affairs. □

European and Canadian Affairs

Front Office: Assistant Secretary **ROZANNE L. RIDGWAY** visited London, March 24-26, for consultations ... She accompanied the President and the Secretary to the Ottawa summit, April 5-6 ... Also in Ottawa for the summit were deputy assistant secretary **WILLIAM BODDE JR.**, the newly-appointed deputy assistant secretary for Canada, **FRED JONES HALL**,

and special assistant **WALTER ANDRUSYSZYN** ... Deputy assistant secretary **CHARLES H. THOMAS** was in London, March 24-25, for talks and consultations on East-West issues ... Deputy assistant secretary **THOMAS W. SIMONS JR.** accompanied Under Secretary **MICHAEL ARMACOST** for talks in Moscow March 13-20 ... Mr. Simons participated in a debate on East-West issues with Soviet officials sponsored by the Irish Times March 9 in Boston ... He also delivered a speech on Soviet Jewry in Chicago March 30, sponsored by the American Jewish Committee.

Office of European Security and Political Affairs: **ERIC REHFELD**, special assistant, participated in the annual commander-in-chief, Atlantic forces infrastructure conference, in Norfolk, Va., March 31-April 1 ... **WILLIAM LUCAS**, defense section, traveled to Brussels, March 23, and London, March 24-25, for meetings on conventional arms control.

Office of Soviet Union Affairs: The bureau hosted a retirement reception for Ambassador and Mrs. **ARTHUR HARTMAN**, March 19 ... **JACK F. MATLOCK** was sworn in as the new ambassador to the Soviet Union, March 26 ... The Business Council for International Understanding sponsored a discussion in New York for Mr. Matlock with senior businessmen, in February ... **TOM ROBERTSON** traveled to Vienna as part of the U.S. delegation to talks, March 15-16, on multilateral fusion cooperation, under the auspices of the International Atomic Energy Agency ... **EDWARD SALAZAR**, bilateral relations section, traveled to Monterey, Calif., February 18-20, and made presentations at the Esalen Institute's sixth annual invitational conference on citizen diplo-



BILBAO, Spain—Principal officer *Gary Usrey* presents certificate to *Juan Olartecoechea* on his retirement after 46 years of service with the U.S. Government.

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macy, on "Status of U.S.-Soviet Private Exchange Activity"; the U.S. Defense Language Institute, on "U.S. Policy Towards the Soviet Union"; the U.S. Naval Postgraduate School, on "Regional Implications of U.S.-Soviet Relations"; and the Rotary Club of Monterey, on "Future of U.S.-Soviet Relations."

Office of Canadian Affairs: Director ROBERT HOMME traveled to Ottawa, March 20, to participate in preparation for the April 5-6 summit . . . He was a participant in the Ottawa summit, April 5-6 . . . TIMOTHY SKUD went to Scottsdale, Ariz., for a meeting of the U.S. and Canadian Chambers of Commerce, to discuss free trade talks, April 2-3. □

Intelligence and Research

Office of Analysis for the Soviet Union and Eastern Europe: Director ROBERT BARAZ attended the North Atlantic Treaty Organization exercise in Brussels, Belgium, and held consultations with officials in London, England, March 2-17 . . . MARTHA MAUTNER, deputy director, addressed the World Affairs Councils in Akron and Cleveland, and gave local media interviews on Soviet-related issues, March 24-25 . . . PAUL GOBLE, analyst, attended the North Atlantic Treaty Organization exercise in Brussels, and held consultations at Radio Liberty in Munich, West Germany, March 23-April 1.

Office of Analysis for Western Europe: Director ROBERT K. GERMAN chaired a conference on "Long-Range Trends in the Federal Republic of Germany." It was organized by GEORGE WHITE, analyst, and BOWMAN H. MILLER, chief, Northern and Central Europe Di-



INTELLIGENCE AND RESEARCH—Retiring deputy assistant secretary Francis J. McNeil, center, is presented the Distinguished Honor Award by Under Secretary Ronald I. Spiers. At left is Mrs. McNeil.

SEVENTH FLOOR—Ambassador and Mrs. Arthur A. Hartman, at his retirement, are presented a pitchfork by the people on the Soviet desk, and a poster of Grant Wood's "American Gothic." Special assistant Bernardine Joselyn, right, presents the gift to the couple

for their "pitching in" during their recent assignment at Embassy Moscow. Like others at the embassy, the Hartmans mopped floors, washed dishes and served food after the Soviet Union ordered its citizens to stop working there. (Photo by Robert E. Kaiser)



vision. Representatives from other Government agencies, universities and foundations attended, March 19 . . . Mr. German participated in a luncheon discussion on "Continuity and Change on North Atlantic Treaty Organization's Northern Flank", sponsored by the Center for Strategic and International Studies, Georgetown University, March 13 . . . Mr. Miller lectured on "The North Atlantic Treaty Organization and U.S. Security Interests," at American University's Washington Semester Program, February 20 . . . Mr. White lectured on West German-U.S. relations, to a National War College class, February 25 . . . Mr. Miller and Mr. White participated in a seminar on the Hessian election, at Johns Hopkins Institute for Contemporary German Studies, March 27.

Office of Analysis for Near East and South Asia: Director GEORGE S. HARRIS served on a number of panels at the University of Colorado's conference on world affairs, in Boulder, April 6-10 . . . Deputy director RONALD D. LORTON

traveled to Austin, Tex., for lectures on Afghanistan and Pakistan at the University of Texas, the Council on Foreign Relations and the English-Speaking Union, March 23-24 . . . JANEAN L. MANN, division chief for North Africa and the Arabian peninsula, traveled to Kuwait, Riyadh, Manama, Doha, Abu Dhabi, Muscat, Sanaa and London, for consultations at U.S. embassies, March 26-April 15 . . . ALAN O. MAKOVSKY, analyst for Jordan and the Palestinians, lectured at American University on "U.S. Policy Towards the Arab-Israeli Conflict," April 3 . . . He attended a conference at American University, on "The Middle East 20 Years after the 1967 War," April 3-4 . . . Pakistan analyst ELIZA VAN HOLLEN spoke on Pakistan and Afghanistan to a "Great Decisions" program audience sponsored by Valencia Community College, Orlando, Fla., March 31 . . . Syrian analyst WAYNE E. WHITE participated in the meeting of the joint political-military group, in Israel, April 6-10. □

Inter-American Affairs

U.S. Mission to the Organization of American States

On March 2 RICHARD McCORMACK made a presentation to the National Young Leaders Conference, in Washington, on the Organization of American States . . . On March 8 he accepted a \$5,000 contribution from the National Association of Industrial and Official Parks, to be used for the Organization of American States drug awareness program, at a banquet in the Organization of American States building . . . On March 16 he met with PAULA HAWKINS, U.S. principal representative to the Inter-American Drug Abuse Control Commission, along with senior political adviser RICHARD HINES and IRV TRAGEN of the Organization of American States . . . Mr. McCormack on March 17 hosted a working luncheon in honor of the Human Rights Commission, at the City Tavern Club, and deputy assistant secretaries JAMES MONTGOMERY, Office of Human Rights, and LAURA GENERO, international organizations bureau . . . Mr. McCormack attended congressional hearings on U.S. contributions to the Organization of American States, March 12, before the Senate Appropriations Committee, Subcommittee on Foreign Operations; on March 19, before the Senate Foreign Relations Committee; and on March 23, before the House Foreign Affairs Committee, Subcommittee on Foreign Operations . . . On March 30 he participated in the opening of the Organization of United States Informatin Agency-sponsored American States Group Project Program, which involved 13 other ambassadors to the Organization of American States. □

International Communications and Information Policy

SECRETARY SHULTZ co-hosted, April 2, a reception in honor of R. DEAN BURCH, incoming director general of the International Telecommunications Satellite Organization. The chairman of the Communications Satellite Corp. was the other host; over 300 people attended . . . Deputy assistant secretary THOMAS J. RAMSEY coordinated the establishment of an Advisory Panel on International Telecommunications Law, chaired by HERBERT E. MARKS of Squire, Sanders & Dempsey. The panel held its first session March 19 . . . WILLIAM JAHN, WARREN RICHARDS, ANATOLE SHUB and TERRY BALAZS participated in the U.S. delegation to the International Telecommunication Union World Administrative Radio Conference, for planning of the high-frequency broadcasting bands, February 2–March 7, in Geneva . . . WILLIAM JAHN served as the U.S. expert on the International Telecommunication Union's panel of experts on the long-term future of the International Frequency Registration Board, March 9–13, in Geneva.



MONTEVIDEO, Uruguay—Ambassador Malcolm R. Wilkey presents plaque to Foreign

Service national Norma I. Tilve, who retired after 19 years service.



INTERNATIONAL COMMUNICATIONS AND INFORMATION POLICY—Bureau chief Diana Lady Dougan with Dean Burch, International Telecommunications Satellite Organization. (Photo by Ann Thomas)

ISHMAEL LARA, Office of Regulatory and Treaty Affairs, participated in April 6–9 meetings, in London, on issues related to the International Maritime Satellite Organization. Participants discussed a future meeting of experts and possible follow-on sessions, in relation to the possibility of a separate agreement on the funding of satellite communications for international distress and safety . . . LUCY H. RICHARDS, director, Office of Planning and Analysis, headed a five-member interagency delegation to Paris, for meetings of the Committee on Information, Computers and Communications Policy, of the Organization for Economic Cooperation and Development, March 30–April 3. □

International Narcotics Matters

Assistant Secretary ANN WROBLESKI hosted a Pakistan narcotics working group meeting, in Washington, March 9, to discuss opium poppy eradication efforts in Pakistan . . . On March 19 she addressed the National Parents Resource Institute for Drug Education, at its annual meeting in Atlanta . . . From March 27–31 she traveled to Sao Paulo, Brazil, to address an international drug enforcement conference, and continued on to Belize, to address the Caribbean regional narcotics conference . . . Between March 16–April 4 deputy assistant secretary JAMES F. HOOBLER and the special assistant for public affairs, CATHERINE SHAW, traveled to Thailand, Burma and Pakistan, to meet with narcotics con-

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tral officials and review bureau programs ... Mr. Hoobler delivered a speech at the USIA-Thai Office of Narcotics Control's jointly-sponsored seminar: "Drug Abuse: Whose Problem?," in Cha-Am, Thailand ... He also met with foreign ministry officials concerned with narcotics control in Turkey and the United Kingdom.

CAESAR P. BERNAL, director, Office of Program Management, and JOHN A. McLAUGHLIN, aviation adviser and acting chief, Global Support Division, traveled to Mexico City, for an evaluation of Mexican aviation resources dedicated to narcotics control ... The bureau team traveled to Oaxaca with members of the Mexican attorney's general office and their counterparts from the U.S. Government, the week of March 2 ... Mr. Bernal attended a Latin American symposium at the School of the Americas, Fort Benning, Ga., to address low-intensity conflicts and the role of the military in supporting civilian police to interdict narcotics ... On March 16 he addressed a plenary session consisting of 150 officers from Latin America, including the deputy minister of defense from Costa Rica and 13 general officers ... The Americas Division chief, SUE PATTERSON, accompanied congressmen on a trip to Colombia, to attend the narcotics portion of the Andean Parliament meeting, in Paipa, March 14-15 ... This was followed by consultations with Embassy Bogota and Colombian officials about the U.S. program there ... Caribbean program officer JIM McHUGH participated in a U.S.-United Kingdom narcotics survey of English-speaking Caribbean states, February 16-March 20. The team assessed enforcement from Guayana to the Bahamas, and will recommend

measures to improve interdiction in the region ... MARY JEANNE R. MARTZ, program officer for the Americas Division, spent March 11-20 in Mexico, reviewing program developments. □

International Organization Affairs

Assistant Secretary ALAN L. KEYES discussed "Improving the Black-Jewish Dialogue in the U.S.," with "First Step" students at the University of Pennsylvania, Philadelphia ... He dined with students and addressed the Pennsylvania Political Union, and had an informal breakfast with leaders of the Philadelphia foreign affairs community ... Mr. Keyes received the eastern Pennsylvania region Hadassah Myrtle Wreath Award, in Reading, and discussed foreign policy with students at Albright College ... He addressed the World Affairs Council of Reading and Berks County, in Wyomissing, on "America's First Line of Defense: An Effective Foreign Policy" ... He testified before the House of Representatives Appropriations Committee's Subcommittee on Foreign Operations, chaired by Congressman David R. Obey (D.-Wisc.), the Senate Appropriations Committee's Subcommittee on Commerce, Justice, State the Judiciary and Related Agencies, chaired by Senator Ernest F. Hollings (D.-S.C.); and the House Appropriations Committee's Subcommittee on Commerce, Justice, State, the Judiciary and Related Agencies, chaired by Congressman Neal Smith (D.-Ia.)

Senior deputy assistant secretary DENNIS C. GOODMAN traveled to Paris, March 10-11, for

the North-South Committee meeting of the Organization for Economic Cooperation and Development ... He attended the UN Conference on Trade and Development's Trade and Development Board's 33rd session in Geneva, Switzerland, March 24-April 1, and 42nd session of the Economic Commission for Europe ... Accompanying him was THOMAS T. TURQMAN, director, Office of International Economic Policy ... GEOFFREY E. WOLFE, deputy director of the office, accompanied him at the meeting of the Trade and Development Board ... N. SHAW SMITH, deputy assistant secretary for UN political affairs, traveled to Cairo, Egypt; Amman, Jordan; and Tel Aviv, Israel, March 13-24, for consultations on UN aspects of regional and other international political issues ... Mr. Smith was accompanied by minister-counselor for political affairs ROBERT IMMERMANN ... GILBERT KULICK, deputy director, Office of Political and Multilateral Affairs, and LOIS AROIAN, political officer, are to travel to New York, to attend the regular session of the UN Trusteeship Council, starting May 11 ... WALTER MANGER, political officer, Office of Political and Multilateral Affairs, is to travel to New York, to attend the annual UN Disarmament Conference, May 4-22 ... ROBERT LUACES, political officer, same office, is to travel to New York, for a meeting of the preparatory committee for the third special session on disarmament ... HARRY GLAZER, chief, Economic Development Division, Office of International Development, served as an adviser at the 10th session of the Commission on Human Settlements, in Nairobi, April 6-16 ... RONALD L. KATES, same office, participated in the meeting of the working group of the committee of the whole, UN Development Program, April 13-14, in New York ... DONALD C. ELLSON, deputy director of the office, traveled to Geneva, to participate in a meeting of officials in charge of national emergency relief services. The meeting, April 6-10, was sponsored by the UN Disaster Relief Office ... MARGARET E. COLVIN, chief, Humanitarian Development Division, Office of International Development, was a member of the U.S. delegation to the executive board meeting of the UN Children's Fund, in New York, April 20-May 1 ... DALE LEACH, Office of UN System Budgets, attended the third session of the UN Industrial Development Organization's program and budget committee, in Vienna March 9-18 ... NEIL A. BOYER, director for health and transportation programs, served on the U.S. delegation to the meeting of the subcommittee on planning and programming of the Pan-American Health Organization, in Washington, April 1-3.

People: JOHN D. FOX, managing director, Office of UN System Administration, received a

PARIS, France—Ambassador *Edward J. Streator*, U.S. mission to the Organization for Economic Cooperation and Development, hands Superior Honor Award to *Sally Pabst*, to pin on her husband, *David*, for his work as head of the U.S. delegation to the Coordinating Committee on Exports Control.



Superior Honor Award for his contribution to the UN reform effort. The award was presented by Mr. Keyes ... WILLIAM V. DENNING, Office of UN System Recruitment, received a 40-year length-of-service pin from Mr. Keyes ... MARGIE OZIER, Office of Administrative Services, has been transferred to the Bureau of Diplomatic Security ... ROBERT HILL, Policy and Planning Staff, has been transferred to the Department of Justice.

The bureau attained 155% of its Combined Federal Campaign goal and quadrupled the number of its blood donors in the March drive. □

Legal Adviser's Office

Deputy legal adviser MICHAEL J. MATHE-SON traveled to Boston, to attend a meeting of the American Society of International Law ... Deputy legal adviser MARY V. MOCHARY traveled to Madrid and Brussels, to participate in extradition treaty negotiations. Accompanying her was the attorney adviser from the Office of Law Enforcement and Intelligence, JOANN DOLAN, who made stops in Berlin and Brussels for consultations ... The assistant legal adviser for economic, business and communications affairs, DAVID H. SMALL, represented the United States at the Overseas Economic Cooperation Development Investment Policy Working Group meeting, in Paris, for discussions of extraterritorial jurisdiction and national treatment ... Attorney-adviser JOSE ALVAREZ of that office attended a one-day meeting of the UN Economic and Social Council, on transnational corporations, in New York, concerning negotiations on the code of conduct for

transnational corporations ... JAMES EARL participated as a member of the U.S. delegation in a meeting held in London for experts on funding international distress and safety satellite communications ... The assistant legal adviser for oceans, international environmental and scientific affairs, DAVID A. COLSON, traveled to Boston, to participate on a panel at the American Society of International Law meeting ... He traveled to Vancouver, British Columbia, to attend the Pacific Salmon Commission meeting ... Attorney-adviser PETER FLOURNOY of that office traveled to Australia, for authentication of the text of the South Pacific tuna treaty, and for the signing of this treaty between the United States and 12 Pacific island states ... SCOTT HAJOST traveled to New Zealand, for consultations on Antarctic mineral resources ... DEBORAH KENNEDY traveled to Vienna, Austria, to participate in negotiations on a protocol to control ozone-depleting chemicals ... SUSAN BINIAZ traveled to Tokyo, to participate in U.S.-Japan space station negotiations ... The assistant legal adviser for international claims and investment disputes, RONALD J. BETTAUER, traveled to London, to meet with British officials on legal matters, and to The Hague, Netherlands, to observe hearings at the Iran/U.S. Claims Tribunal. He consulted with U.S. representatives to the tribunal and its arbitrators ... Also from that office, attorney-advisers MARY BETH WEST, LUCY REED and ALAN SIMON traveled to The Hague to assist and present cases before the tribunal, and for consultations with U.S. representatives ... The assistant legal adviser for management, JAMES H. THESSIN, traveled to Bedford, Mass., to finalize affidavits for the Raytheon Memorial ... The assistant legal

adviser for UN affairs, BRUCE C. RASHKOW, accompanied by secretary MARY ANN BIRDAS, traveled to New York to attend the 26th session of the legal subcommittee of the Committee on Peaceful Uses of Outer Space. Mr. Rashkow was the U.S. representative.

People: JOHN R. BYERLY, an attorney-adviser in the Office of the Assistant Legal Adviser for Economic, Business and Communication Affairs, received a Superior Honor Award from the Bureau of Economic and Business Affairs for his work in support of the U.S. Government's civil aviation relationships with foreign governments ... MARTHA WRIGHT received a Superior Honor Award for her secretarial support to the Office of the Assistant Legal Adviser for Oceans, International Environmental and Scientific Affairs ... Attorney CATHLEEN CORKEN was reassigned to the Office of the Assistant Legal Adviser for Management ... The front office secretary, LEE PORTER, transferred to the National Oceanic and Atmospheric Administration ... VIRGINIA SCHMIDT was selected as editorial assistant for the Digest of U.S. Practice in International Law. □

Near Eastern and South Asian Affairs

Deputy assistant secretary EDWARD DJEREJIAN discussed Middle East policy in an address to the media-diplomat seminar, March 24 ... PHILIP WILCOX, director, Israel and Arab-Israeli affairs, spoke in Great Neck, N.Y., at Temple Israel, on U.S.-Israeli relations and peace



NEAR EASTERN AND SOUTH ASIAN AFFAIRS—At chiefs-of-mission conference in Washington, standing, left to right: *J. Maurice Ealum* (Afghanistan), *Joseph Ghougassian* (Qatar), *Morris Draper* (Jerusalem), *Leon J. Weil* (Nepal), *Wat T. Cluverius IV* (senior adviser for Middle East peace negotiations), *John H. Kelly* (Lebanon), *Paul H. Boeker* (Jor-

dan), *Sam H. Zakhem* (Bahrain), Assistant Secretary *Richard W. Murphy*, *Thomas R. Pickering* (Israel), *James W. Spain* (Sri Lanka), *David L. Mack* (United Arab Emirates), *Peter Sebastian* (Tunisia), *David G. Newton* (Iraq), *L. Craig Johnstone* (Algeria), *Anthony C.E. Quainton* (Kuwait), *William A. Rugh* (Yemen Arab Republic), *David M. Ran-*

son (Syria). Seated: *Howard B. Schaffer* (Bangladesh), *G. Cranwell Montgomery* (Oman), *Walter L. Cutler* (Saudi Arabia), *Deane R. Hinton* (Pakistan), Deputy Secretary *John C. Whitehead*, *John Gunther Dean* (India), *Frank G. Wisner* (Egypt).

BUREAU NOTES

efforts, April 3 ... He attended the meeting of the U.S.-Israeli joint political military group, in Israel, April 8-9 ... He traveled to Jordan for consultations, April 10-13 ... ARTHUR BERGER, public affairs adviser, discussed Middle East policy at a meeting at the Baltimore Council on Foreign Affairs, March 11 ... On March 27 he met with Andrews Air Force Base officers' wives ... On March 29 he addressed Beth El Congregation on Middle East policy ... DANIEL KURTZER, deputy director, Office of Egyptian Affairs, participated in the "Great Decisions" program in Fayetteville, N.C. ... On March 30 he discussed U.S.-Egyptian relations, at a meeting with the Jewish Youth Council.

GREGORY BERRY, Office of Northern Gulf Affairs, held a briefing on Middle East policy at the Columbia School of Journalism, March 12 ... HERBERT HAGERTY, director, Office of Pakistan, Afghanistan and Bangladesh Affairs, and RONALD RIEMER, deputy director, Office of India, Nepal and Sri Lanka Affairs, spoke on India, Afghanistan and Pakistan, before a group from the Center for Strategic and International Studies, March 20 ... ROBERT BOEHME, country officer for Bangladesh, met with a group from United Methodist Church, March 24, and spoke on Middle East policy ... Colonel JOHN BIRCHER, Office of Regional Affairs, spoke on regional issues at the Bethesda Naval Officers Club, March 28 ... GRANT SMITH, director, Office of India, Nepal and Sri Lanka Affairs, visited those countries and Pakistan, March 9-30 ... DONALD CAMP, country officer for India, and ROBERT BOEHME, country officer for Bangladesh, attended the Department of Energy course on policy and technical aspects of nuclear weapons proliferation, April 7-8. □

Oceans and International Environmental and Scientific Affairs

Assistant Secretary JOHN D. NEGRO-PONTE delivered opening remarks at the George Washington University seminar on science and technology implication for U.S. interests, March 23 ... He was the keynote speaker at the 11th annual seminar of the University of Virginia's Center for Oceans Law and Policy, March 27; he spoke on the success of the Antarctic treaty ... On April 2 the assistant secretary traveled to Port Moresby, Papua New Guinea, to sign the South Pacific regional fisheries treaty; accompanying him were EDWARD E. WOLFE, deputy assistant secretary for oceans and fisheries affairs, and PETER FLOURNOY, Office of the Legal Adviser ... RICHARD J. SMITH, principal deputy assistant secretary, led the U.S. delegation to Tokyo, March 11-15, for negotiations with the Japanese on the proposed space station. He also headed the U.S. team for a bilateral negotiating session with the Canadians, on the same topic, in Washington, March 17-18.

LARRY L. SNEAD, director, Office of Fish-

eries Affairs, headed the U.S. delegation for the 59th session of the fisheries committee of the Organization for Economic Cooperation and Development, in Paris, March 2-5. The committee considered policy and technical issues related to bilateral fisheries agreements and international trade issues ... Mr. Snead was reelected vice chairman of the committee ... He participated in a meeting of the Caribbean Fishery Management Council, in Cabo Rojo, Puerto Rico, March 17-19; in conjunction with this meeting, he paid a brief visit to Tortola, British Virgin Islands, to consult with the deputy governor and other officials regarding the status of U.S. swordfish and small-scale fishing operations conducted in the area ... BRIAN S. HALLMAN, deputy director, Office of Fisheries Affairs, participated in text verification meetings in Canberra, Australia, preliminary to the signing of the South Pacific regional fisheries treaty ... WILLIAM ERB, director, Office of Marine Science and Technology Affairs, and DOROTHY BERGAMASCHI, same office, were in Paris, March 16-April 2, as part of the U.S. delegation to the 14th assembly of the Intergovernmental Oceanographic Commission.

On March 5, 9 and 12, RICHARD ELLIOT BENEDICK, deputy assistant secretary for environment, health and natural resources, testified on international negotiations to protect the stratospheric ozone layer, before subcommittees of the House Committees on Foreign Affairs, Energy and Commerce, and Science, Space and Technology ... On March 10 he was interviewed on radio station WJR, Detroit, on the same subject ... On March 24 he addressed the Washington conference on chlorofluorocarbons, cosponsored by the Alliance for Responsible Chlorofluorocarbons Policy and the Center for Energy and Environmental Management ... EDMUND M. PARSONS, director, Office of Ecology and Natural Resources, participated in a three-day seminar on science, technology and the environment, organized by the program on Mexico of the University of California, at Los Angeles, March 26-28 ... EDWARD McKEON, same office, was an adviser on the U.S. delegation to the second session of the International Tropical Timber Council, in Yokohama, Japan, March 23-27 ... DAVID TROTTER, deputy director, Office of Ecology and Natural Resources, headed the U.S. delegation to the 15th session of the UN Economic Commission for Europe's senior advisers on environmental problems, March 3-6, in Geneva.

THOMAS WILSON, international program officer, Office of Environment and Health, participated in the March 17-18 third high-level meeting of the Organization for Economic Cooperation and Development chemicals group. The meeting set the direction for the continued U.S. mission to the Organization for Economic Cooperation and Development chemicals program, into the 1990s. The U.S. delegation was headed by Environmental Protection Agency administrator LEE THOMAS ... ROGER E. SOLES, executive director, U.S. Man and the Biosphere Program, traveled to Lake Tahoe, Nev. March 15-17, to meet with scientists to help develop the biosphere

program on fresh water resources ... The acting deputy assistant secretary for science and technology affairs, MICHAEL A. G. MICHAUD, testified before the House Committee on Science, Space and Technology, on the future of the land remote-sensing satellite system ... KEN HODGKINS, Office of Advanced Technology, served as alternate representative on the U.S. delegation to the legal subcommittee of the UN Committee on the Peaceful Uses of Outer Space, March 16-April 3 ... TOM WAJDA, director, Office of Science and Technology Support, trav-

Universal North shuttle

A new schedule has been announced for the Universal North (SA-12) shuttle bus to 1975 Florida Avenue N.W. The stops at 20th and L and 21st and K Streets N.W. have been eliminated.

Depart State	Arrive SA-12	Arrive State
8:00	8:10	8:26
8:30	8:40	8:56
9:00	9:10	9:26
9:30	9:40	9:56
10:00	10:10	10:26
10:30	10:40	10:56
11:00	11:10	11:26
11:30	11:40	11:56
12:00	12:10	12:26
12:30	12:40	12:56
1:00	1:10	1:26
1:30	1:40	1:56
2:00	2:10	2:26
2:30	2:40	2:56
3:00	3:10	3:26
3:30	3:40	3:56
4:00	4:10	4:26
4:30	4:40	4:56
5:00	5:10	5:26
5:30	5:40	5:56 □

R Street shuttle

A new schedule has been announced for the shuttle bus that goes to State Annex 22 at 2251 R Street N.W.:

Depart State	22nd & L	Arrive SA-22	Depart SA-22	23rd & L	Arrive State
7:30	7:35	7:45	7:50	8:00	8:05
8:10	8:15	8:25	8:30	8:40	8:45
8:50	8:55	9:05	9:10	9:20	9:25
9:30	9:35	9:40	9:45	9:50	9:55
10:00	10:05	10:10	10:15	10:20	10:25
10:30	10:35	10:40	10:45	10:50	10:55
11:00	11:05	11:10	11:15	11:20	11:25
11:30	11:35	11:40	11:45	11:50	11:55
12:00	12:05	12:10	12:15	12:20	12:25
12:30	12:35	12:40	12:45	12:50	12:55
1:00	1:05	1:10	1:15	1:20	1:25
1:30	1:35	1:40	1:45	1:50	1:55
2:00	2:05	2:10	2:15	2:20	2:25
2:30	2:35	2:40	2:45	2:50	2:55
3:00	3:05	3:10	3:15	3:20	3:25
3:30	3:35	3:45	3:50	4:00	4:05
4:10	4:15	4:25	4:30	4:40	4:45
4:50	4:55	5:00	5:05	5:15	5:20 □

led to Ithaca, N.Y., March 9-10, for meetings with Cornell University students and faculty in the science, technology and society program.

The Office of Nuclear Technology and Safeguards and the Office of Energy Technology Cooperation have been combined in a single office, with THEODORE WILKINSON as director. Non-nuclear energy matters have been transferred to the Office of Cooperative Science and Technology Programs. State Department support for the Paris-based Nuclear Energy Agency of the Organization for Economic Cooperation and Development, and coordination with other agencies on international nuclear safety matters and on such projects as the quadripartite fusion initiative, the proposed superconducting super collider, and high-energy physics collaboration, have been added to the responsibilities of the enlarged Office of Nuclear Technology and Safeguards. This office also retains its duties in support of U.S. participation in the International Atomic Energy Agency in Vienna, and various bilateral agreements for peaceful nuclear technology cooperation. □

Politico-Military Affairs

On March 5 Assistant Secretary H. ALLEN HOLMES testified before the Subcommittee on Arms Control and International Security of the House Foreign Affairs Committee, on the Biden-Levine arms sales legislation. . . . On March 16 he traveled to Livermore, Calif., for briefings at the Lawrence Livermore Laboratory. . . . On March 16 and 27 he chaired a meeting of the Special Consultative Group of the North Atlantic Treaty Organization, in Brussels.

WILLIAM GUSSMAN, director, Office of Strategic Technology Affairs, led an interagency delegation to Paris, March 20-29, for discussions on technology security issues. . . . Deputy assistant secretary G. PHILIP HUGHES was in Paris,

March 28-April 3, for a meeting of the Coordinating Export Control Subcommittee. . . . JOSEPH P. SMALDONE, chief, Arms Licensing Division, Office of Munitions Control, addressed the Suncoast Export Council, Tampa, and a U.S. Customs Service conference at Ft. Lauderdale, March 25 and 30.

People: Arrivals: BONNIE BAILEY and DOROTHY WOOSLEY have joined the Office of State Representatives to the Geneva Negotiations on Nuclear and Space Arms. . . . BARBARA BOLLER has joined the Office of Munitions Control, as licensing officer. . . . JAMES RODGERS and DOMINICK SEKICH have joined the Office of Strategic Technology Affairs. □

Public Affairs

Office of the Assistant Secretary: Assistant Secretary-designate CHARLES E. REDMAN accompanied SECRETARY SHULTZ on PRESIDENT REAGAN's trip to Ottawa, Canada, April 5-6, where the President addressed the Canadian parliament and held biannual meetings with Canadian officials. . . . On March 31 Mr. Redman addressed the World Affairs Council in Colorado Springs, Colo., on foreign policy and the press, followed by general foreign policy speeches to students and faculty at the Air Force Academy. . . . Senior deputy assistant secretary GEORGE B. HIGH traveled with the Secretary to New York University, March 30, where the Secretary addressed the academic convocation establishing the Onassis Center for Hellenic Studies. . . . Deputy assistant secretary ROBERT M. SMALLEY moderated briefings, February 25, for the Chicago Mid-America Group and, on April 8, for the Executives Club of Chicago. . . . On March 9 he briefed students from the Gerald Ford Institute of Public Service, Albion College, Mich.

Office of the Executive Director: General services officer MELVIN BRISCOE attended the

basic management studies for diplomatic security officers, in Hedgesville, W.Va., March 22-27.

Office of the Historian: MICHELLE MAYNARD joined the office March 9; she came through the exchange scholar program from Georgetown University and will serve as a historian. . . . EUNICE LEONARD transferred from the Office of Public Programs, March 16; she is the secretary to the historian. . . . BEATRICE SMOTHERMAN entered on duty, March 16, as secretary to the deputy historian; she transferred from the Department of the Navy.

Office of Opinion Analysis and Plans: N. STEPHEN KANE was awarded a high-quality step increase, for his contributions to the Department's and the bureau's public diplomacy efforts. . . . MARY GRACE BURNS was awarded a high-quality step increase for her work in designing office automation systems. . . . PETER KNECHT participated in a two-day workshop on public affairs in emergencies, at the Federal Emergency Management Agency's training center, in Emmitsburg, Md.

Office of Public Programs: Secretary's coordinator JANICE SETTLE and organization liaison officer MARY CATHERINE KIRK advanced Secretary Shultz's March 20 appearance before the International Development Conference at the Washington Convention Center. . . . Mrs. Settle and conference officer EILEEN McCORMICK organized the Secretary's appearance at the Institute for Religion and Democracy's Freedom Award presentation to former Soviet prisoner of conscience IRINA RATUSHINSKAYA, at the Mayflower Hotel, March 27. . . . Mrs. Settle and principals' coordinator JOYCE NICHOLS traveled to New York, March 30, to prepare for the Secretary's evening participation in New York University's academic convocation announcing the establishment of the Onassis Center for Hellenic Studies. . . . Media officer KATHLEEN KENNEDY coordinated a three-way live radio broadcast, by telephone, with the Swedish Broadcasting Co., March 23. Arms Control and Disarmament director KENNETH ADELMAN interacted from the Public Affairs studio with a Russian space weapons expert based in Moscow, and a Swedish defense research officer in Stockholm. . . . Ms. Kennedy coordinated the spring media-diplomat seminar, March 23-24, in the Department. Thirty-seven editorial writers and broadcast executives attended the day-and-a-half series of briefings, which was opened by Department spokesman Redman and the under secretary for science and technology, EDWARD DERWINSKI. . . . On March 13, 18 Public Programs officers and guests attended a farewell luncheon for L. BRUCE LAINGEN, on his retirement, in the eighth-floor Webster Dining Room. Assistant Secretary RICHARD MURPHY was present. . . . KAY HERRING joined the office as secretary to the Regional Programs Division; she was formerly with the Office of the Executive Director.

Office of Press Relations: BETTY JOHNSON transferred to the Office of Press Relations, March 16, as secretary to the director. Ms. Johnson was formerly with the Office of the Historian. ■



NEAR EASTERN AND SOUTH ASIAN AFFAIRS—Gary V. Price, left, is presented the Meritorious Honor Award by Norway's Egil Ingebrigtsen, commander of the Sinai's Multi-

national Force and Observers. Mr. Price was cited for his performance in his previous assignment in the Bureau of Intelligence and Research.

Letters to the Editor

—(Continued from Page 1)

tary smoking." My modest proposal calls for the elimination of the cause of 45,600 American deaths in 1985. This same human activity degrades the environment, killing forests and polluting waters. It also contributes to housing discrimination and racial unrest, as well



Dan Dzurek and his proscribed pipe. (Photo by Ann Thomas)

as uses vast amounts of natural resources that could otherwise benefit our people.

I call for the banning of the private automobile!

Will this happen? No. For the many and the powerful will not give up their access to a separate life in the suburbs, with all the diversity—and usually the color—of homogenized milk. The car, though it kills, is too precious to too many.

My modest and unlikely proposal merely illustrates the lack of perspective in the antismoking campaign. It is justified. Restrictions on smoking are valid. However, the tenor of the discussion approaches fever pitch. I will stop smoking in State buildings, but at what price? Since you are so intolerant of my bad habits, will I continue to tolerate yours? Next time I get in an elevator with someone who applied their cologne or perfume with a paint roller, perhaps I will not forbear, but will accuse them of pollution? Perhaps when next I hear someone swear in polite conversation, I will upbraid them for moral turpitude. Perhaps I will hold you to the same strict standard to which you hold me.

Sincerely,
DANIEL J. DZUREK
Office of the Geographer
Bureau of Intelligence and Research □

Biting the butt

SEOUL, KOREA

DEAR EDITOR:

Regarding the March article on the Department's proposed policy change on smoking, it appears that U.S. Government overseas employees, including national employees, are relegated to the "second-class smoking compartment" in comparison with Stateside employees.

Management is reportedly willing to bite the "butt" as far as domestic implementation of smoking policy is concerned, but it's also willing to abdicate its responsibility for a comparable policy for its employees overseas, desiring instead to leave it up to local management.

With due respect to both overseas and domestic managers, it never ceases to amaze me that the Department will spend a billion dollars or so on security to protect its employees at home and abroad from killer-terrorists, or a few million here or there to remove asbestos or shield us from radiation, yet management is unwilling to promulgate and implement a worldwide Department policy to protect the health of all of its employees from the endangering effects of second-hand cigarette, cigar

'Tremors' trumped

MONTREAL, CANADA

DEAR EDITOR:

For those of your readers who tire of "Transfer Tremors," please consider a new feature. A suggested title might be "Topsy Typos," "Freudian Garbles" or some other heading more worthy of those occasional errors in cables that completely change the sense of the message, or at times even enhance its meaning.

Transfer Tremors.....by ebp

I was almost transferred to POLAND but when the folks in Peshawar saw my file they put in a request for me.

I was almost transferred to SOUTH AFRICA but as I had noted URBAN disturbances in the news I wasn't sure about going.

I was almost transferred to BELGIUM but after all those years of trying for a European assignment some inhuman TWERP got it changed and sent me to a post I really didn't want. □

and pipe killer-smoke which hangs in the air of our public waiting areas and overcrowded workspace. Maybe it's the hypocrisy of U.S. Government policy to subsidize the growth of and to export our tobacco products overseas which generates this dichotomy of policy. Standards applicable in the United States should apply equally overseas.

The alternative to management's failure to equally apply smoking policy to all of its employees and facilities inevitably eventually will result in a class-action lawsuit on behalf of non-smokers, many of whom have endured air pollution at the expense of their health.

The Department could also do service to smokers as well if it would take firm action now.

No offense is intended to my smoking friends. They hopefully will understand that it is in the best interest of all concerned.

Sincerely,
ROBERT C. STEBBINS
Consul □

Editor's note

To author of flexitime letter: STATE does not publish anonymous contributions. □

For starters, I submit the following quote from a cable transmitted by another post in Canada: "The city 'began to suffer severe water shortages, particularly during the summer (sic) months.'"

Is there someone else out there with suggested entries?

Sincerely,
ROBERT W. MAULE
Consul general □

Spouse 'privileges'

ARLINGTON, VA.

DEAR EDITOR:

If I may, I would like to reply to Helen Betts (Letters to the Editor, April) by the numbers, as follows:

(1) *What allowances?* The following allowances are based on dependency: housing, post differential, temporary lodging and education. *N.B.* Form SF-1190, "Foreign Allowances Application," requires the employee to declare the percentage of dependency of each of his/her dependents. The requirement is reasonable and pertinent. But how carefully are the responses checked?

(2) *"Privileged."* Yes, *privileged*, vis-a-vis domestic welfare clients for whom more public funds might be available were the proposed Foreign Service Associates program pigeonholed in perpetuity.

(3) *Dependency.* Yes, dependency should be measured and allowances adjusted accordingly. Where to draw the line? Adjustments should take account of all "dependent" income earned at post, regardless of source. While instances of "dependent" Foreign Service spouses earning more than their sponsoring employees may be rare, they do occur. A few examples in Europe: the wife whose husband is a professional with an international organization; husband whose wife is an attorney with the overseas branch of an American law firm; wife whose husband is a self-employed genealogical researcher; and wife whose husband is an author. "Meaningful dependency" equates to financial dependency. What other type of dependency would be relevant to the question of allowances?

The decision to marry and to accompany a Foreign Service employee abroad is a decision freely taken by the spouse. Far from being "unacceptable," dependent earnings are positively encouraged by making various kinds of in-house employment available, and by concluding bilateral agreements allowing the employment of spouses in local economies. Spouses are free to earn incomes as they wish,

and as they are able. But to the extent that an *independent* income is earned by the spouse, the employee must relinquish claim to all—or to some part of—any allowances predicated on *dependency*. One simply cannot have it both ways.

Finally, it is difficult to believe—as Ms. Betts seems to suggest (evidence?)—that the Service will be unable to attract high-quality officers unless it continues to disburse full dependent allowances for persons who are not dependent—or who are only partially dependent—again, in any meaningful sense of the word. How serious is management about economy? And should economy start here, or with the closing of Foreign Service posts?

Sincerely,

JOHN O. GRIMES

Foreign Service officer (retired) □

More budget blues

WASHINGTON

DEAR EDITOR:

In the March issue you reported cancellation of the dependent day care program. Along with that program went the alternative language training program for dependents. This program allowed spouses who were unable to take the Foreign Service Institute's full-time language training to study part time at an approved institution.

Many Foreign Service families are alarmed about this decision, since the alternative language training program played a key role in helping some spouses adapt to foreign posts. Readers who want information about the program should contact the School of Language Studies, (703) 235-8816.

Sincerely,

GAIL D. SPILSBURY □

Corridor clutter

WASHINGTON

DEAR EDITOR:

Anyone who has been in Washington recently will share my shock at turning into a Department hallway this morning (March 12) to find nothing in it but people. Nowhere did I see the usual array of broken chairs, telephone carcasses, temporarily-stored furniture

and other detritus which are common in virtually every hallway.

I have yet to decide whether I prefer this current "early warehouse" style of decorating or the candy-striped wallpaper of an earlier era. I know the



(Photo by Walter J. Booze)

deep sense of embarrassment I felt later today, however, when I accompanied a foreign ambassador and senior foreign military officer to a call on a seventh-floor principal, only to find that hallway cluttered with trash and junk.

Is there any thought being given to ways, other than the obviously ignored and ineffective faded xerox signs warning against hallway storage, to deal with this mess?

Sincerely,

GENE B. CHRISTY

Country officer for Indonesia □

Didn't we say so?

MOBILE, ALA.

DEAR EDITOR:

If it is the policy of your magazine "to spurn sexist language and to be grammatically correct," as you stated (Letters, March), then you must abandon any rule that requires use of plural pronouns with singular subjects.

The trick is to pluralize *everything*, not just the pronoun. "The Foreign Service officer must watch his back" should not come out as "The Foreign Service officer must watch their back." It should be: "Foreign Service officers must watch their backs."

Sincerely,

RICHARD PATRICK WILSON

USIA (retired)

The editor replies: We repeat: Since it's the policy of the magazine to be correct, there can be no plural pronouns with singular subjects. ■

More

Honors and Awards

—(Continued from Page 7)

staffing gaps in other positions, and still found time to lend a hand in other sections." Ms. Mullen was credited with typing for all sections of the post, training other secretaries, assisting with visiting delegations and handling many personnel matters, including the American payroll and timekeeping. "Her knowledge of the Russian language and understanding of Soviet society," the nomination said, "has made Ms. Mullen invaluable in correcting the post's substantive cables. Her ability also has been helpful in fielding in-country calls and inquiries from Russian speakers, now that the consulate general's Soviet staff is gone. [The Soviet Union recently ordered its citizens to stop working at the post.] Her knowledge of administrative details also has been a great asset. When the American Community Association here needed a treasurer, she stepped forward and added that to her other tasks. She did outstanding work in putting the association back on its financial feet."

Delores Hicks

Ms. Hicks' office has been "in the heat of crises almost constantly during the past two years," her nominated noted. "This required long hours and high demands for instant responses from all quarters. To meet these urgent demands, speed and accuracy played an important part in the smooth functioning of the office, which Ms. Hicks fulfilled on a daily basis. Being a well-organized individual, she combines her superb professional skills with an equally impressive ability to work under pressure and meet deadlines, in an office with rising office productivity. Reflecting initiative, dedication and self-sacrifice of the highest order, Ms. Hicks for months single-handedly held the office together, and very competently. She trained new secretaries and assisted "all in the office and she has done this outstandingly. Her sustained superlative performance, far and above and beyond the requirements of her position, through many types of crises merits her being chosen Secretary of the Year."

The nomination continued: "Ms. Hicks is a remarkably talented individual. . . In dealing with the public, she has demonstrated the same patience and tolerance she displayed to her colleagues."

Work histories

Ms. Mullen joined the Department in 1971. She has held assignments in Washington, Vienna and Leningrad. Before she was posted to the consulate general there, she was secretary to the State Department's assistant inspector general for audits. She also was secretary to the assistant inspector general for investigations.

Ms. Hicks entered the Department in 1969. She has served as a secretary in the Visa Office, the Employment Division of the Bureau of Personnel and in the Bureau of African Affairs. She has been in her present assignment since 1984. □

Computers

—(Continued from Page 10)

for about a month to develop the package, but we couldn't have done it at all without this system. The Secretary remarked that it was the best economics paper he'd seen since he's been Secretary. And that's no surprise. We can produce a much more sophisticated piece of economics work now with this system."

Eventually the system will be available at certain posts overseas. The embassies in Ottawa, London, Paris, Bonn and Rome are participating in a pilot test of the program. Other posts, as well as other offices in the Department, have also requested the software package. Mr. Casse says: "We're hoping to offer posts a data presentation and analysis package based on this system that will run on the equipment they already have. My ultimate goal is to provide a tool for economics officers in Washington and in the field, so they can do a better job analyzing the economic situation and a better job presenting that analysis to the policy-makers and to the public. The whole project is still in its early stages and won't be available widely for some time, but it's already

attracted a lot of attention."

Other U.S. agencies, including AID and the Departments of Defense and Commerce, have expressed an interest in adapting the system for their own use, and have contributed funds for State's initial development project.—

—DONNA GIGLIOTTI □

On the Job

—(Continued from Page 14)

nonfraternization case ended," the reporter observed. "I can respect the camouflage, but still I'd like to know how intent the Department is about these things. Is the notice simply something mechanical, growing out of some obligation under the sex discrimination provisions of the 1964 Civil Rights Act?"

'He was encouraged to retire'

"I'll tell you how serious we are," Mr. Hodges replied. "We're serious enough that in one case a person lost his job. On the basis of that, you can assume that there were a few other cases, too, where the offender was dealt with in other ways that weren't going to advance his career. In the incident where the man lost his job, he began by telling jokes in the office and then he started bringing in cartoons. After a while he began getting personal with some people in the office. Whenever there was a complaint, he would say he was joking. It turned out that he was already eligible for retirement, and he was encouraged to retire. When he saw no other way out, he did."

The notice covers four pages and is addressed to all employees. It begins with a general discussion of sexual harassment, then suggests strategies for dealing with it, lists individuals and offices to whom complaints may be directed or where advice might be sought and, finally, spells out the responsibilities of managers and supervisors.

It concludes: "Sexual harassment of any employee, applicant for employment or visitor to the Department of State or U.S. Foreign Service posts abroad is a violation of this policy."

—SANFORD WATZMAN □

Obituaries

Joseph J. Bolinski, 59, a general services officer who joined the Foreign Service in 1955, died of cancer on March 19 at his home in North Carolina.



Mr. Bolinski

Mr. Bolinski was a general services clerk in Sydney, a procurement and supply specialist in Manila, a building supervisor in Belgrade, a building maintenance engineer in Lome, a general services specialist in Baghdad and a building and maintenance specialist in Abidjan. His assignments as general services officer included postings to Bucharest, Warsaw, Belgrade, Vientiane, Lagos, Beirut, Tokyo and Caracas. He was assigned to the Sinai Field Mission in 1985.

Mr. Bolinski was born in Philadelphia. From 1946-49 he served in the Air Force. Survivors include his wife, two daughters and a son. □

Thomas R. Martinez, 50, a support communications officer in Canberra, died on March 19.

Mr. Martinez, who joined the Foreign Service in 1985, was on his first assignment. He retired from the U.S. Army in 1979 after serving in Belgium, Turkey and the Philippines.



Mr. Martinez

Born in Santa Fe, N.M., Mr. Martinez was graduated from the Albuquerque Technical Vocational Institute in 1982. He also attended American University, the University of Maryland in Europe, and Cochise College in Arizona. Survivors include his wife, three daughters, a son, his mother, two sisters and a brother. □

Zachary P. Geaneas, 67, who was executive director of the Foreign Service Institute, 1975-77, died on

March 26 at the St. Clares-Riverside Medical Center in Denville, N.J.

Mr. Geaneas practiced law in New York before joining the Foreign Service in 1954. He was director of the investigative phase of the refugee relief program in Athens, then consul in Lahore. From 1960-64 he was assigned to the U.S. mission to the United Nations, where he served as secretary of the U.S. delegation to five General Assemblies. Other assignments were to Tunis as first secretary, and to Addis Ababa and Athens as counselor. In 1977 he returned to the U.S. mission to the United Nations as counselor for conferences and administrative affairs. After retiring in 1979, he worked as a consultant. He received the Cross of St. Mark by the Orthodox Patriarch of Alexandria for his work with the Ethiopian Orthodox Church, and a Meritorious Honor Award for his work in Athens during an attack on the embassy.

A native of New York, Mr. Geaneas was graduated from Cornell and earned law degrees from St John's and New York Universities. Survivors include his wife, a son, a daughter, two brothers, a sister and three grandchildren. □

Howard Trivers, 77, who served as principal officer in Zurich and Vaduz before retiring in 1969, died on March 27 at a hospital in Muncie, Ind.

Joining the Department in 1941, Mr. Trivers was assistant chief of the Division of Central European Affairs and acting chief of the Division of German Political Affairs. After a detail to the National War College, he became political officer in Copenhagen in 1950. He was political officer in Berlin from 1957 until 1962, when he was appointed director of the office of research and analysis for the Sino-Soviet bloc. From 1965-66 he served on the Board of Examiners.

Mr. Trivers was born in New York, N.Y. A graduate of Princeton, he earned a master's and Ph.D. at Harvard. Since 1972 he has been a visiting and adjunct political science professor at Ball State University in Indiana. Sur-

vivors include his wife, four sons, three daughters and 16 grandchildren. □

Letitia (Pat) Flynn Eggen, 81, a retired Foreign Service secretary, died on March 5 in Hemet, Calif. Ms. Eggen was born in Wichita Falls, Tex. Joining the Foreign Service in 1945, she served in Mexico City, Tokyo, Bonn, Prague, Washington, Medellin, Caracas and Panama. She retired in 1966. Survivors include her husband and a daughter, Nancy E. Pearl, also a retired Foreign Service employee. □

Homer W. Lanford, 80, who retired in 1966 after serving as consul general in St. John's, died on March 12.

Born in Alabama, Mr. Lanford attended Birmingham Southern College. A former merchant marine, he was a shipping company executive, 1937-41. He worked for the War Shipments Board from 1944 until he joined the Foreign Service in 1951. His assignments included first secretary and consular officer in Paris, and consular officer in Punta Delgada and Maracaibo. Survivors include his wife and a daughter. □

Mary C. Welch, 82, who was a nurse in the Office of Medical Services for nearly 23 years, died on March 5 in St. Louis.

Ms. Welch was born in North Carolina. She received her nursing degree from George Washington University and worked in private industry as a private-duty nurse, general nurse and head nurse. Joining the Department as a staff nurse in 1945, she became an occupational health nurse in 1963 and retired in 1968. Survivors include a son, a granddaughter and a sister. ■

Know sign language?

The Bureau of Personnel is seeking employees with sign-language skills who are willing to assist occasionally in facilitating communication with deaf employees or applicants. For information, contact Sheldon Yuspeh, 647-3465. □

Library Booklist

The foreign policy process

Books are in the Department library

General surveys

- BAILEY, THOMAS ANDREW. *A Diplomatic History of the American People*. 10th ed. Englewood Cliffs, NJ, Prentice-Hall, 1980. 1,093 p. E183.7.B3
- BECKER, WILLIAM H. and SAMUEL F. WELLS, JR. *Economics and World Power: an Assessment of American Diplomacy since 1789*. New York, Columbia University Press, 1984. 474 p. HF1455.E327
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- DESTLER, I.M. and LESLIE H. GELB. *Our Own Worst Enemy: The Unmaking of American Foreign Policy*. New York, Simon and Schuster, 1984. 319 p. E840.D45
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- SCHULZINGER, ROBERT D. *American Diplomacy in the Twentieth Century*. New York, Oxford Univ. Press, 1984. 390 p. E744.S399
- SCHULZINGER, ROBERT D. *The Wise Men of Foreign Affairs: the History of the Council on Foreign Relations*. New York, Columbia University Press, 1984. 342 p. E744.S3995

- SMITH, GADDIS. *Morality, Reason, and Power: American Diplomacy in the Carter Years*. 1st ed. New York, Hill and Wang, 1986. 296 p. E872.S66
- SMITH, STEVE, AND MICHAEL CLARKE, eds. *Foreign Policy Implementation*. Boston, Allen and Unwin, 1984. 195 p. JX1391.F64
- WIARDA, HOWARD. *Ethnocentrism in Foreign Policy: Can We Understand the Third World?* Washington, American Enterprise Institute, 1985. 67 p. D888.U6W53

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- BACCHUS, WILLIAM I. *Inside the Legislative Process: The Passage of the Foreign Service Act of 1980*. Boulder, CO, Westview Press, 1984. 148 p. JX170.3.A3B3
- FASULO, LINDA M. *Representing America: Experiences of U.S. Diplomats at the U.N.* New York, Praeger, 1984. 337 p. JX1977.2.USF37
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- ISAACSON, WALTER and EVAN THOMAS. *The Wise Men: Six Friends and the World They Made: Acheson, Bohlen, Harriman, Kennan, Lovett, McCloy*. New York, Simon & Schuster, 1986. 853 p. E744.I77
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- HODGSON, GODFREY. *Congress and American Foreign Policy*. London, Royal Institute of International Affairs, 1979. 57 p. JK1081.H63
- JOHNSON, LOCH K. *The Making of International Agreements: Congress Confronts the Executive*. New York, New York University Press, 1984. 206 p. JX573.1984 .J63
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- SOPER, S.P. *Congress, the President, and Foreign Policy*. Washington, American Bar Association, Standing Committee on Law and National Security, 1984. 204 p. JK1081.C66
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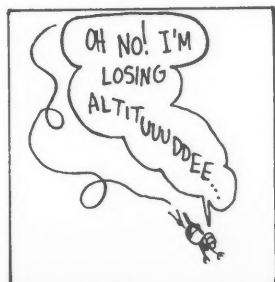
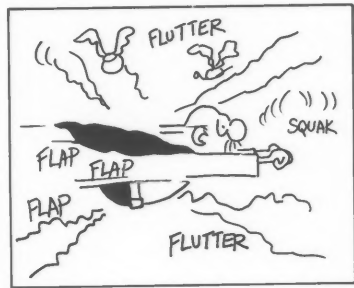
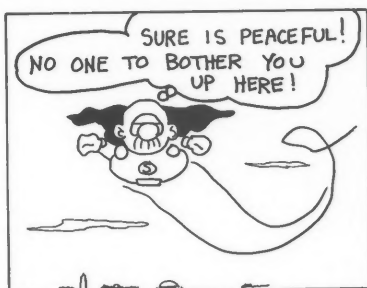
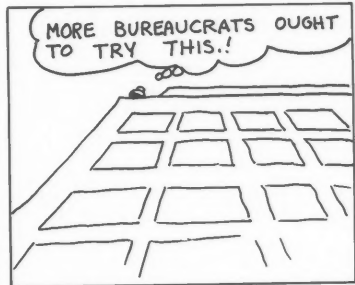
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