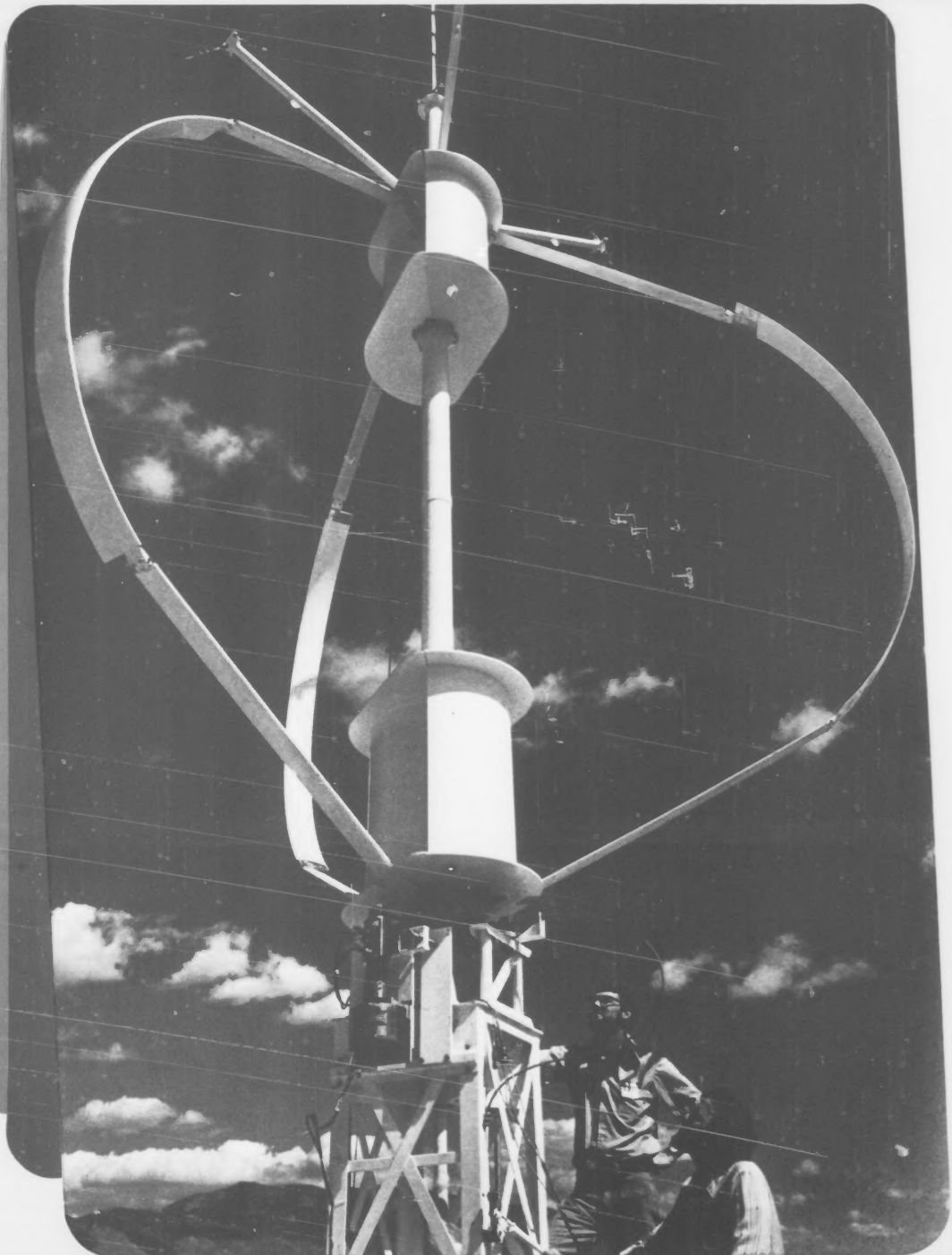


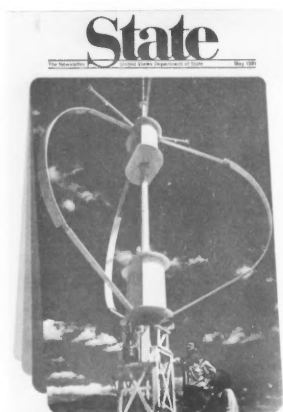
State

The Newsletter

United States Department of State

May 1981





THE COVER—The Department is contemplating wind as a source of energy at a few overseas posts. The photo shows a vertical-axis wind turbine at Sandia Laboratories, Albuquerque, N.M. The 15-foot blades drive into the wind — producing about 3 horsepower in a 20-mile-per-hour wind. Story is on Page 2. (*Department of Energy photo*)



Letters to the Editor

State

May 1981 No. 234

Quarantine hostage-takers

FLAGSTAFF, ARIZ

DEAR SIR:

Now that the Iranian hostage ordeal is over, we must take immediate steps to prevent a recurrence of such a disruptive and humiliating experience. Most of the remedies being discussed hinge upon some form of military action or use of retaliatory force. On the other hand, there are those who cry in despair that nothing can really be done to protect our diplomats and foreign posts because, in the last analysis, they must rely for security on the host governments. Neither extreme is necessary, if we act immediately to internationalize the problem and provide for an effective global quarantine against offenders. . .

Recent times have seen the growth of uncivilized terrorism and uncontrolled attacks on diplomatic missions and personnel. Until the Iranian case, however, it had never happened that terrorists and kidnapers were actually supported by the governmental authorities of the host country. . .

The only effective remedy in such a case is immediate international quarantine of the offending country. By quarantine is meant not just economic sanctions, which tend to be leaky, but a complete break in relations, diplomatic, economic, communications, political, cultural—across the board, so that the offender finds itself in total international isolation—a rogue in the society of nations, a pariah and untouchable among its peers. Few countries, if any, would risk this kind of condemnation and pressure. To be an effective deterrent this remedy cannot be organized after the fact. It must be in place, known to all beforehand and fully sanctioned by the international community in a treaty to which,

—(Continued on Page 49)



5



10



17



27

News stories

- 2 State looks at wind as source of energy
6 Reagan names 7 new ambassadors
9 McGonagle wins top award for reporting
9 Woerz wins \$2,000 administrative award
15 Heaphy, Watzman head Open Forum
17 Department's library marks bicentennial

Feature stories

- 5 The car that really traveled

- 10 Kudos, wine for 8 colleagues
37 Frankfurt: meeting the folks

Photo story

- 26 Post-of-the-month: Thessaloniki

Departments and features

- 20 Alcohol awareness
24 "American Diplomacy"
6 Appointments
18 "Ask Dr. Korcak"
38 Bureau Notes
32 Current Publications
46 Diplo-Croctic, by Becker
22 Education and Training
9 Honors and Awards
1 Letters to Editor
52 Library Booklist
37 New Directives
15 News Highlights
51 Obituaries
30 Personnel: Civil Service
33 Personnel: Foreign Service
49 Transfer Tremors

25 Updated list of career counselors

Editorial staff

Executive editor Francis J. Matthews
Editor Sanford Watzman
Associate editor Barnett B. Lester

Staff writer Donna Gigliotti
Staff assistant Catherine Elliott

STATE magazine (formerly the Department of State NEWSLETTER) is published by the Department of State to acquaint its officers and employees, at home and abroad, with developments of interest that may affect operations or personnel.

There are 11 monthly issues, including a combined August-September issue. Deadline for submitting material for publication is the 15th of each month.

Contributions from the field may be submitted by an Operations Memorandum with the subject title: STATE magazine.

In the Department, contributions should be in writing and addressed to STATE magazine, DGP/PA, Room 4515. The office telephone numbers are (202) 632-2019, -1648 and -1742.

Although primarily intended for internal communications, STATE magazine is available to the public through the Superintendent of Documents, U.S. Government Printing Office, Washington, D.C. 20402.

Domestic subscription rate is \$13.00 a year. There is an additional charge of \$3.25 for foreign mailing. A single copy sells for (domestic) \$2.25; (foreign) \$2.85. □

Foreign Service Buildings

Studies point to wind as possible source of energy

At least six sites eyed as having 'sufficient potential'

ABUNDANT and inexhaustible" wind may become a cheap source of energy at certain U.S. embassies, residences and office quarters around the world. Studies for the Department's Office of Foreign Buildings are to be made at six sites believed to have "sufficient potential." Wind monitoring equipment is already in place at three of them.

In addition, 30 other cities have "well-exposed" sites, and have been rated either "very promising" or "promising" as sources for wind energy for U.S. foreign buildings, according to a feasibility report prepared by Battelle Pacific Northwest Laboratories, Richland, Wash., under contract to State. "Of all existing solar-electric technologies, wind energy is considered to be the first technology to become economically viable," the report points out.

The six sites are in Nouakchott, Mauritania; Bridgetown, Barbados; Hong Kong; Manila, Philippines; Wellington, New Zealand; and Tunis, Tunisia. The wind-monitoring equipment has been installed at Hong Kong, Tunis and Nouakchott. Utilizing worldwide wind maps, Battelle has rated as "very promising" sites in the following cities:

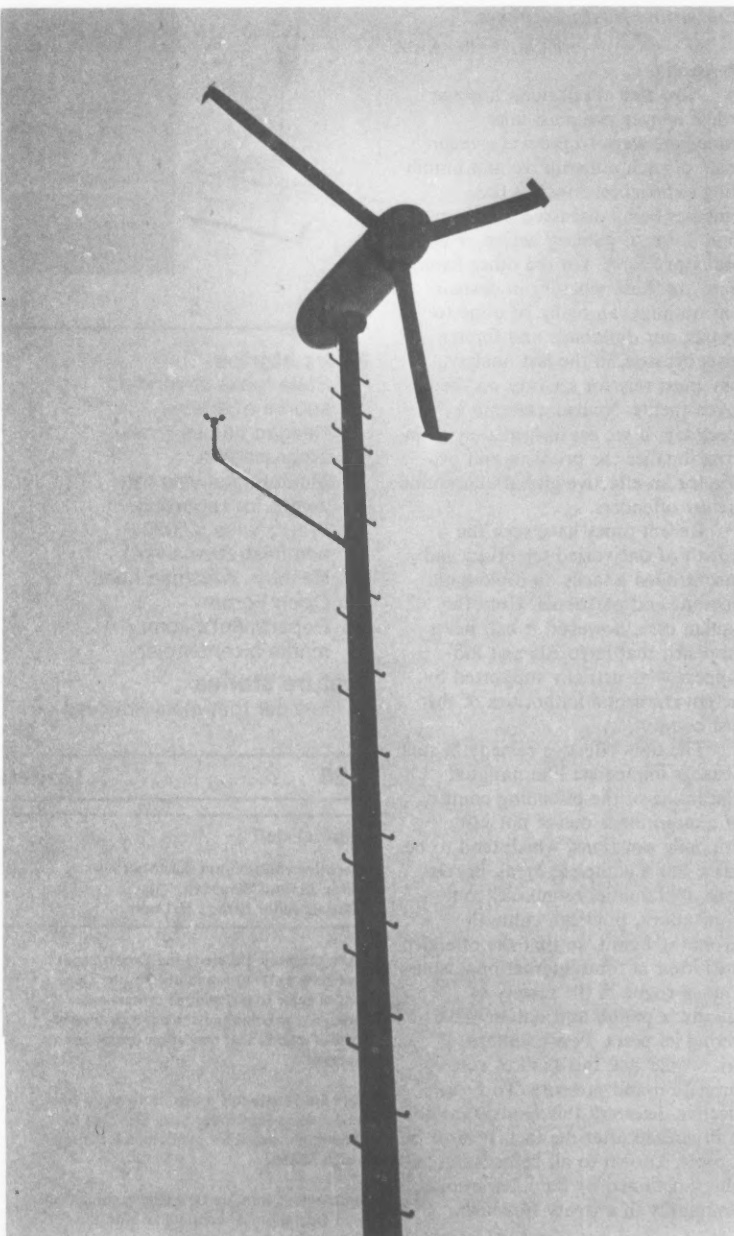
—*Africa*: Cape Town, South Africa; Mogadishu, Somalia; and Praia, Republic of Cape Verde.

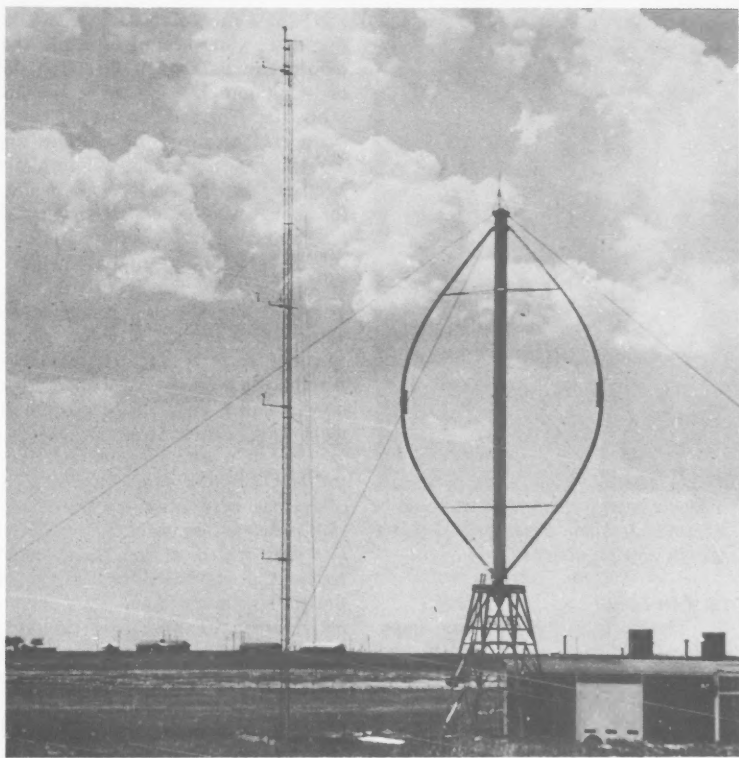
—*East Asia*: Perth, Australia; and Naha, Okinawa Island (Japan).

—*Europe*: Hamilton, Bermuda (United Kingdom); Göteborg, Sweden; Bremen, West Germany; Oporto, Portugal; Ponta Delgada, Azores Islands (Portugal); Reykjavik, Iceland; and Las Palmas, Canary Islands (Spain).

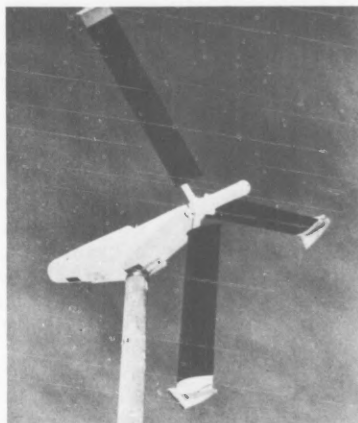
—*Latin America*: Curacao, Netherlands Antilles; and Barranquilla,

This is a wind plant designed to produce 1,800 watts in a 24-mile-per-hour wind. The propeller is 13 feet in diameter.





This is a 40-kilowatt, vertical-axis wind turbine. It's at the Department of Agriculture's research center in Bushland, Tex. The turbine is used for pumping, but electricity production is possible. Tower at left collects meteorological data for assessing turbine's performance. (Photo by Battelle Pacific Northwest Laboratories)



A three-bladed, horizontal-axis, propeller-type downwind energy machine. It has an output of 20 kilowatts and can survive wind speeds up to 130 miles an hour. (Photo by Battelle Pacific Northwest Laboratories)

Aerial view of U.S. embassy compound in Nouakchott. White horizontal line in rear is a fence. (Office of Foreign Buildings photo)



Colombia.

—*Near East:* Tangier, Morocco.

Rated "promising" are:

—*Africa:* Durban, South Africa; and Port Louis, Mauritius.

—*Caribbean:* Fort-de-France, Martinique (France).

—*Europe:* Copenhagen, Denmark; Hamburg, West Germany; The Hague, Netherlands; Marseille, France; Nicosia, Cyprus; and Valletta, Malta.

—*Latin America:* Guayaquil, Ecuador; and Montivideo, Uruguay.

—*North America:* Halifax, Canada; and Winnipeg, Canada.

—*Near East:* Beirut, Lebanon; and Tel Aviv, Israel.

Acting on Battelle's recommendations, the Office of Foreign Buildings intends to monitor wind potential at some of the six sites. It is awaiting for this purpose "high reliability" wind energy conversion equipment, to be furnished through the U.S. Department of Energy. This equipment, now under development, is expected to be available in about two years.

Of the sites where there are to be studies, Nouakchott's has the most potential because of the winds and the location of the embassy compound relative to the city, the report says. Another factor there is the high cost of electricity—about 25 cents per kilowatt hour. "Since energy rates in northwest Africa tend to be quite high," the report notes, "it is clear that Nouakchott merits further study as a wind energy conversion site."

The embassy residence in Tunis "appears to be more exposed to winds



Ambassador's residence in Tunisia. (Office of Foreign Buildings photo)

from all directions, but especially to the summer winds that come off the Mediterranean Sea," the report says. The residence was seen as having a suitable siting—on high bluffs overlooking the Mediterranean, with no major obstructions nearby.

On-site wind-monitoring equipment will also determine the wind energy potential of the other sites.

In listing the 30 cities which have sites that are "very promising" or "promising," the report cautions: "Only further analysis using local data will determine how significant the wind resource is at each foreign building in each city." The study also indicates that most embassy office buildings and residences presently are in urban locations, which severely limits the use of wind energy. This limitation was described as twofold. First, wind potential is cut down by buildings, trees and other obstructions. Second, there are limiting factors such as zoning requirements and aesthetic and safety considerations.

Commenting on the Battelle report, J. S. Morrison, chief of engineering at the Office of Foreign Buildings, told STATE: "We believe that wind energy, like solar energy, is not for every post—or even most posts. It is, however,

a usable energy resource that should be considered when evaluating potential energy cost reductions."

The solar scene

The office—which has been involved in acquiring real estate and designing, building and maintaining buildings around the world since 1926—is also carrying out intensive studies of other types of renewable energy, such as solar installations and photovoltaics (which have to do with the generation of an electromotive force, in response to visible or other radiation). This office numbers more than 240 residential units with solar water-heating facilities that are under design, under construction or in operation throughout the world.

On the solar front, all new construction of embassies, office buildings and official residences is being evaluated for potential before the final design is selected. The Office of Foreign Buildings is also redesigning and remodeling existing buildings, although budget cuts have severely curtailed this program.

The embassy in Dakar, Senegal, will be equipped with photovoltaics under a Department of Energy program. State expects to receive \$500,000 from Energy late this month, after which the project would begin.

The embassy in Tel Aviv, which

has 24 Israeli-manufactured solar domestic water-heating systems, has reported annual savings of \$300 to \$400 per unit on U.S.-owned residential properties. The systems are said to be "very cost-effective." Both Tunis and Tel Aviv have reported switching off the electrical elements on the water heaters for about seven to eight months a year. No complaints have been reported.

State recently installed what it believes is the highest active solar domestic water-heating system in the world—in La Paz, Bolivia, at the Marine security guard residence. Another such system is under construction in Cairo, Egypt, on a staff apartment with 32 housing units.

But solar water systems are not new for the Office of Foreign Buildings. The office has been installing them since 1941, when a solar water-heating system was constructed at the ambassador's residence in Havana. It was still intact, though inoperable, when State personnel returned to the Cuban capital in June 1977, after a 16-year absence, to survey American properties. The system is reported to have failed because of old age, the "very high hardness" of the water and lack of maintenance.

Last year, the office prepared a "Solar Handbook" which it sent to all Foreign Service posts. It provides details and drawings, as well as pointers on installation. It also lists the names of manufacturers and cites their literature on solar systems.

Little damage has been reported to solar heating parts, principally because they are shipped to posts in special export crates of solid plywood, but delivery overseas is slow. There are frequent shortages of parts. Consequently, the Office of Foreign Buildings plans to purchase only completely packaged systems for remodeling residences abroad.

The embassies' local staffs make most of the "add on" installations. But after the installations are checked by solar engineers, and after the "bugs" have been corrected, operating results have been "excellent," the office says.

—BARNETT B. LESTER ■

Life in the Foreign Service

The little car that could. . .

It finally chugged all the way to Wichita

BY JAMES BUTLER

The author has been in Lisbon since October 31 as a support communications officer.

THIS is not a bitter tale of woe or even an unusual tale, provided you have been in the Foreign Service awhile. But it is a true story. It begins with a letter I



Mr. Butler
in the top. . ."

Rust holes? There weren't any the last time I saw the car, but that, of course, was a long, long time ago. It was a warm afternoon in October 1978, in Istanbul, when I turned the 1972 Chevy Nova over to the GSO [general services officer] a couple of days before leaving post. With a little over 20,000 miles on the clock, the Chevy was in pretty good condition.

I suppose I should have sold it at post and bought a new one. Usually I would have, but I had heard Bogota, where I was heading for my next assignment, is hard on new cars and a Chevy would be easy for parts, good on gas mileage, etc. So I left for Washington fully expecting to see my car in Bogota when I arrived. That's the way it works, isn't it? Enough home leave to allow time for effects to reach post, right? Of course I should have known better. After all, Istanbul wasn't my first tour.

When I arrived in Washington for consultation, I was met with embarrassed, tight-lipped smiles. The position I was assigned to in Bogota didn't

received the other day from my mother in Wichita, Kan.:

"DEAR SON:
Your car finally arrived today by truck. We pushed it into the driveway, and Dad has put a plastic sheet over the rust holes



exist. Fortunately, there were all sorts of alternatives: Havana, Havana or Havana. I picked Havana, and, after 20 weeks or so of language training at the Foreign Service Institute, I began to picture myself sipping mohitos in Havana in La Bodagita del Medio, of Hemingway fame. Meanwhile, the old Chevy was on the way to Colombia.

It did arrive in Colombia and, since I wasn't there, it was shipped again to the U.S. despatch agent in Miami. From Miami, it was to be flown to Havana along with office supplies, food and household effects. Everything is flown to Havana. This was no exception.

No, I wasn't actually at the airport when the Chevy was rolled off the plane months later. Nor would it have made any difference. The GSO, Francine Bowman, told me later that she argued for hours with the Cuban customs officials. Apparently a decree had been issued days before which forbade the importation of any car over four years

old. Of course, Customs had neglected to inform the U.S. interests section, but that didn't matter. Customs wouldn't relent. The Chevy was rolled back onto the aircraft and deposited again in Miami.

The saga continues. During my tour in Havana, the car was kept in Miami and, gratefully, I was allowed limited use of one of the mission cars. When I was assigned to my next post, Lisbon, after a year and a half in Havana, the car somehow was overlooked in Miami and not shipped.

After several inquiries from GSO Lisbon, the Chevy was discovered, rusting peacefully, still in Miami. At this point, after two years without a car of my own, I was faced with a wait of several months more while the car was shipped to Lisbon and cleared through customs. And so, once again, I bent with the wind, shifted with the sand and bought another car in Lisbon. The Chevy I sent to my parents in Kansas on a cost-constructive basis.

Well, my parents waited. . . and waited. . . and waited. There was no sign of the car for months. Then, suddenly, a letter arrived from a firm called TNT Shippers in Dallas. They were inquiring as to the disposition of a Chevy Nova. Could they mean Nova? Indeed they did! They promised speedy delivery.

Days passed. Then more. Finally the Chevy was again located—in Oklahoma City. Another shipping company promised expeditious handling.

The car finally arrived, rust holes and all. I haven't seen it yet.

These days I'm driving a third-hand, righthand-drive Peugeot around Lisbon. I love it. When I do go to Kansas on home leave soon, I'll have to do something with the Chevy.

Say, anyone out there interested in a veteran 1972 Chevy Nova, low mileage, ventilation au naturel? We guarantee delivery. ■

Appointments

White House names 7 for envoy posts

President Reagan, as of late April, announced his intention to nominate seven more ambassadors. All the nominations require Senate confirmation. Those named are:

- Australia and the Republic of Nauru—Robert Dean Nesen, auto dealer and businessman, to succeed Philip Henry Alston Jr. in both posts.

- Central African Republic—Arthur H. Woodruff, deputy director, Office of Foreign Service Career Development and Assignments, 1978-80, to succeed Goodwin Cooke.

- El Salvador—Deane R. Hinton, former assistant secretary for economic and business affairs, to replace Robert E. White.

- Malawi—John A. Burroughs Jr., deputy assistant secretary for equal employment opportunity, 1977-80, to replace Harold E. Horan.

- Mexico—John A. Gavin, motion picture and television actor and former president of the Screen Actors Guild, to succeed Julian Nava.

- Saudi Arabia—Robert Gerhard Neumann, vice chairman, Georgetown University's Center for Strategic and International Studies, to replace John C. West.

- United Kingdom—John J. Louis Jr., since 1968 chairman of Combined Communications Corps., a division of Gannett Co., Inc., of Rochester, N.Y., to succeed Kingman Brewster Jr.

Following are biographical sketches of the persons chosen by the new administration:

Mr. Nesen was appointed by then Governor Reagan as co-chairman of the California delegation to the Republican national convention in 1980. He was chairman of the delegation in 1976. He has also served as a member of the California State Board of Education,



Mr. Woodruff



Mr. Hinton



Mr. Burroughs



Mr. Gavin



Mr. Neumann



Mr. Louis

1972, and as a member of the executive committee, National Review Board, Department of State, 1970-73.

Active in business affairs, Mr. Nesen was with the Air Research Corp., Los Angeles, 1941; owner-manager, Coast Aero Flying Service, Oxnard, Calif., 1946-47; founder-chairman of the board, R.D. Nesen Oldsmobile-Cadillac, Inc., Thousand Oaks, Calif., since 1948; and founder-chairman of the board, Nesen Leasing Corp., also in Thousand Oaks, since 1971. In 1977 Mr. Nesen won Time magazine's "Quality Dealer of the Year" Award.

He is a director and past president of the Motor Car Dealers Association of

Southern California, and past chairman of the board of trustees, Motor Car Dealers Insurance Trust. He also is a founder-member of the board of directors of Commercial and Farmers National Bank, Oxnard, Calif. (now the Union Bank), and Director's Life Insurance Co., Pasadena. He has served as past president, Ventura County Navy League of the United States; past national director (three times) of the Navy League of the United States; director, Hidden Valley Water District; and a member of Thousand Oaks Chamber of Commerce.

Mr. Nesen was born in St. Louis, Mich., on January 22, 1918. He attended Tri-State Engineering College and Curtis-Wright Technical School, and became an aeronautical engineer in 1941. From 1942 to 1946, he served in the Navy and Naval Reserve, with the rank of lieutenant commander. He is married to the former Delia Hudson; they have three sons.

Mr. Woodruff joined the Foreign Service in 1955. He has served as consular officer in Casablanca, Morocco, 1955-57; consular officer, then political officer, in Lubumbashi, Zaire, 1957-60; international relations officer, then personnel placement specialist, in Washington, 1960-63; and political officer in London, 1963-68. He was then assigned to the U.S. mission to NATO, as political-military officer, in Brussels, where he served from 1968 to 1973. After a year's study at the Canadian Defense College, 1973-74, he became an international relations officer, then deputy director of the Office of Policy Planning, Public and Congressional Affairs. In 1977 Mr. Woodruff became a member of the Board of Examiners for the Foreign Service. The following year he was assigned to the Bureau of Personnel. He recently was assigned to the Office of the Director General of the Foreign Service.

He was born in Philadelphia on September 26, 1928. He received a bachelor's in 1950 and a master's in public administration in 1960—both

from Harvard. From 1950 to 1952 he served with the Marine Corps. Mr. Woodruff is married to the former Jean Paul; they have four children.

Mr. Hinton, a Foreign Service officer since 1946, was the U.S. representative to the European Communities, with the rank of ambassador, in Brussels, 1976-79, before he became head of the economic bureau in the Department. He served as ambassador to the Republic of Zaire, 1974-75, and senior adviser to the under secretary for economic affairs, 1975.

During his long career with State, Mr. Hinton also held assignments as director, Office of Atlantic Political-Economic Affairs, 1963-67; director of the AID mission and counselor for economic affairs, Guatemala, 1967-69, and Santiago, 1969-71. He was assistant executive director of the Council on International Economic Policy, at the White House, 1971-73, and served as deputy executive director of the council, 1973-74. Earlier in his career he served in Damascus, Mombasa, Kenya, Paris and Brussels. He also held assignments in Washington—including chief of regional European research, Bureau of Intelligence and Research, 1955-58. He was chief of the Commodity Programming Division, Bureau of Economic Affairs, 1962-63.

Mr. Hinton was born in Missoula, Mont., on March 12, 1923. He received a bachelor's from the University of Chicago in 1943. He also took graduate studies in economics at the Fletcher School of Law and Diplomacy and at Harvard, 1951-52, and attended the National War College, 1961-62. He was a second lieutenant in the Army, 1943-45. Mr. Hinton is a widower. He has five children and five stepchildren.

Mr. Burroughs was special assistant for equal opportunity to the assistant secretary of navy, 1970-77, before he became head of that office in State. He had joined the Department as a passport examiner in 1960. Three years later he became assistant chief of the Passport Office's Special Services

Branch. From 1964 to 1966 he was administrative assistant in the Bureau of Economic and Business Affairs. He transferred to the Department of Navy in 1966, and served as employee relations specialist there. He returned to State in 1977 as a deputy assistant secretary. He recently was assigned to the Office of the Director General of the Foreign Service.

Mr. Burroughs was born in Washington on July 31, 1936. He received a bachelor's from the University of Iowa in 1959. He also attended George Washington University, 1962, and Stanford, 1974. Mr. Burroughs taught social science in the Washington public schools, 1959-60. He won the Navy's Superior Civilian Service Award in 1977. He is a member of Kappa Alpha Psi fraternity. He also is the author of papers on equal employment opportunity planning and goals. He is married.

Mr. Gavin began his acting career in 1956. He appeared in "A Time to Live and a Time to Die," "Spartacus," "Midnight Lace," "Psycho" and other films. He has also been featured in television programs.

From 1961 to 1963 he was a member of a special task force in the State Department. He also was special adviser to the secretary general of the Organization of American States, 1961-74. Mr. Gavin is a trustee of Villanova Preparatory School, and a member of Stanford Alumni Association and the Sunset Club, Los Angeles. He has won the Golden Globe award, Omicron Delta Kappa award, and naval citations.

He was born in Los Angeles on April 8, 1931. He attended St. Johns Military Academy and Villanova Preparatory School. He received a bachelor's from Stanford in 1952. From 1952 to 1955 he served in the Navy. Mr. Gavin is married to the former Constance Towers; they have four children.

Mr. Neumann, former U.S. ambassador to Afghanistan and

Morocco, was director of the Department's transition team for President-elect Reagan. An author and political scientist, he has taught at several universities. He began his teaching career as an instructor at State Teachers College, Oshkosh, Wisc., in 1941. He later was a lecturer in political science at the University of Wisconsin, 1946-47; and then held several positions with the University of California at Los Angeles, including assistant, associate, and professor, 1947-70 (he was on leave 1966-70); director of the university's Institute of International and Foreign Studies, 1958-65; and chairman of the Atlantic and West European Program, 1965-66.

After serving as U.S. envoy to Afghanistan, 1966-73, and Morocco, 1973-76, he joined the faculty at Georgetown, where he has served as director of its Institute for the Study of Diplomacy, 1976-77; senior associate for parliamentary/congressional relations, Center for Strategic and International Studies, since 1976; and the center's vice chairman, since 1980.

Mr. Neumann has also been a consultant to the Government and to private business. He was chairman of the international relations section, Town Hall, Los Angeles, 1956-62; member of the advisory board, International Peace Academy, since 1977; and adult sponsor, Boy Scouts of America, 1974-76. He is a member of the board of directors, Rivista de Diritto Europea (Review of European Law), Rome; a sponsor of the Atlantic Council of the United States, and a member of the council's Committee on Atlantic Studies and the Atlantic Institute.

Mr. Neumann has won many international honors, including the honorary medal of the University of Brussels, 1955; the Knight's Cross of the Legion of Honor, France, 1957; Officer's Cross, Order of Merit, Germany, 1964; Order of the Star, First Class, Afghanistan, 1973; Commander's Cross, Order of Merit, Germany, 1974; and the rank of Grand Officer, Order and Star of Ouissam

APPOINTMENTS

Alaoui, Morocco, 1976. He is the author of several books and articles in professional journals. His books include "European and Comparative Government" (retitled "European Government)," now in its fourth edition, and "The Government of Germany". He has also been an editorial writer for the Los Angeles Times, 1952-59, and for Year, Los Angeles, 1950-55.

He is a member of the American Political Science Association, American Foreign Service Association, International Political Science Association, International Club, Amideast, Asia Foundation, Afghan Relief Organization, Center for the Study of the Presidency, and the International Studies Association. He has been on television in the United States, Germany, France and Canada.

Mr. Neumann was born in Vienna on January 2, 1916. He received diplomas from the University of Rennes, France, 1936; the Consular Academy, Austria, 1937; and the Geneva School of International Studies, also in 1937. He received a master's from Amherst in 1940 and a doctorate from the University of Minnesota in 1946. From 1942 to 1946 he was a first lieutenant in the Army. Mr. Neumann is married to the former Marlen Eldredge; they have two sons.

* * *

Mr. Louis has wide experience in business affairs. Before becoming chairman of the communications firm, he was an account executive with the Chicago advertising firm of Needham, Louis & Brorby, Inc., 1951-58, and director of international marketing for S.C. Johnson & Son, Inc., Racine, Wisc., 1958-61. He served as chairman of the board of the KTAR Broadcasting Co., 1961-68. He is chairman of the executive committee and director of Butler International, Inc., Montvale, N.J.; chairman of the board, Mississippi Valley Airlines, LaCrosse, Wisc., and a director of many other companies, including Gannett; S.C. Johnson &

Son, Inc.; ABS Industries, Inc., Ashtabula, O.; Atlanta/LaSalle Corp., Chicago; and First National Bank, Winnetka, Ill.

Active also in civic, charitable and educational affairs, Mr. Louis is a trustee and past president of Evanston Hospital, Evanston, Ill.; president and trustee of Deerfield Academy, Deerfield, Mass.; and chairman of the investment committee and trustee, Northwestern University. He is a trustee of North Shore Country Day School, Winnetka, Ill.; Foxcroft School, Middleburg, Va.; Williams College, Williams, Mass.; and the American Graduate School of International Management, Phoenix.

In 1972 Mr. Louis was the personal representative of then President Nixon at the ceremonies commemorating the 12th anniversary of the independence of the Gabon Republic.

Over the years he has visited more than 50 countries.

He was born in Evanston on June 10, 1925. He received a bachelor's from Williams in 1947 and a master's in business administration from Dartmouth in 1949. He served in the Army Air Force as a second lieutenant and aircraft pilot, 1943-45. Mr. Louis is married to the former Josephine Peters; they have three children.

Dean Fischer is State spokesman

Dean Fischer, until recently the Washington news editor for Time magazine, is the new spokesman for the Department. He succeeds William J.



Mr. Fischer

Dyess, who had been acting in that capacity since January.

Mr. Fischer began his career in 1960 as a reporter with the Des Moines Register. Four years later he became a Washington cor-

respondent for Time. He served as the magazine's bureau chief in Nairobi, 1965-66; as a correspondent in Chicago, 1967-79; and again in Washington, where he covered the Supreme Court and the Justice Department, 1970-72. He then was the magazine's White House correspondent, 1973 to 1976. In 1977 Mr. Fischer was assigned to London. The following year he became Time bureau chief in Jerusalem. He returned to the United States in 1980 to become the Washington news editor.

Mr. Fischer was born in Kewanee, Ill., on October 27, 1936. He received a bachelor's from Monmouth College in 1958, and a master's from the University of Chicago in 1960. He also attended the University of Calcutta in 1959. He is married to the former Marina Farwaji. He has two daughters, a stepson and a stepdaughter. □

Overseas investment chief

Craig A. Nalen, a Florida and Minnesota business executive, is the White House choice to be the new president of the Overseas Private Investment Corp. He would succeed J. Bruce Llewellyn. ■

Former ambassador named to African wildlife post

The trustees of the African Wildlife Leadership Foundation have selected Robert P. Smith, 52, until recently U.S. ambassador to Liberia, to succeed Robinson McIlvaine as president of the conservation organization. Like his predecessor, Mr. Smith has had 20 years' experience in Africa. His posts have included consul in Enugu, Nigeria; minister counselor in Pretoria, South Africa; ambassador to Malta, Ghana and Liberia. Former Ambassador McIlvaine, 68, will remain a trustee and a member of the executive committee.

Founded in 1961, the foundation is a U.S. charitable foundation based in Washington that maintains a field office in Nairobi, Kenya, and manages projects all over black Africa. □

Honors and Awards

Paul McGonagle wins reporting award; 2 others are cited



Mr. McGonagle



Mr. Kornblum

Mr. Morris

Paul M. McGonagle, economic officer at Embassy Ottawa, is the 1980 winner of the annual Director General's Award for Reporting. The award includes a certificate, a desk pen set and \$2,000. In addition, the recipient's name is engraved on a permanent plaque in the Department's Foreign Service Lounge.

The selection committee picked two runners-up—John Kornblum, chief of the political section, U.S. mission, Berlin; and Charles H. Morris Jr.,

political officer in Indonesia. Eighteen other officers at posts around the world were nominated for the award.

Mr. McGonagle was cited for the "clarity, comprehensiveness and policy relevance" of his reporting on Canadian economic affairs, and for the "sophistication of his analysis." Mr. Kornblum was lauded for the range of his reporting, "the quality and perspective" of his analysis of "political issues and developments of major concern to the United States," and his policy recommendations based on his analysis. Mr. Morris was praised for a series of reports on East Timor, which the committee said were "extraordinarily comprehensive, well balanced, and timely."

Mr. McGonagle joined the Foreign Service in 1969. He held assignments as an economic-commercial officer in Washington, and as an international economist with the U.S. mission to the Organization for Economic Cooperation and Development, in Paris, before going to Ottawa in 1977.

Mr. Kornblum joined the Foreign Service in 1964. He has served in Hamburg, Bonn and Washington. He was a member of the Department's Policy Planning Staff and has also served as a political-military affairs officer.

Mr. Morris became a Foreign Service officer in 1974. He has served as a foreign affairs political analyst in Washington and as economic-commercial officer in Surabaya, Indonesia. He was assigned to Embassy Jakarta in 1978.

The selection committee was comprised of Ronald I. Spiers, director, Bureau of Intelligence and Research; Frazier Meade, director, Philippine affairs, Bureau of East Asian and Pacific Affairs; and Adrian Basora, director, Office of Development Finance, Bureau of Economic and Business Affairs.

Deadline for nominations for the 1981 award is October 15. □

There's never a gamble with U.S. savings bonds. Just a good deal for you and your country.

Bernard Woerz wins administrative award

Bernard J. Woerz, former administrative officer at the U.S. embassy in Afghanistan, is the winner of the Department's first Award for Administrative



Mr. Woerz

Achievement, to be given annually to a Foreign Service employee overseas for "outstanding contributions to administrative operations." The citation includes a certificate and \$2,000.

There were six nominees for the award. The others were Francine Bowman, Havana; Robert K. Carr, Brussels; Richard C. Faulk, The Hague; Warren Littrel, Kinshasha; and Vincent A. Ragone, Jidda. After picking Mr. Woerz as the winner, a panel recommended that the officials who had proposed the others for the award should now nominate them for Superior or Meritorious Honor Awards, and/or cash awards for outstanding performance.

On the selection committee were Thomas M. Tracy, assistant secretary for administration; Ronald D. Palmer, deputy assistant secretary for personnel; Sheldon K. Krys, executive director, Bureau of Near Eastern and South Asian Affairs; and Howard McGowan, deputy chief of mission in Cape Verde. They cited Mr. Woerz for "sustained extraordinary performance and superb crisis management" in Kabul, Afghanistan, where he had served as administrative officer from July 1978 until his transfer to Amman, Jordan, in May 1980. They noted that "extraordinary events" during that period included the kidnapping and assassination of Ambassador Adolph Dubs, the evacuation and drastic reduction of the U.S. staff at the post, and the Soviet invasion of Afghanistan.

Mr. Woerz joined the Foreign Service in 1960. He has served in Accra,

Oslo, Warsaw, Curacao, Tokyo and Washington, in addition to his assignments in Kabul and Amman.

Deadline for nominations for the 1981 award is September 15. □

Ex-hostages share billing with others as honors are given

Fifty-four former U.S. hostages in Iran received the Department's Award for Valor from Secretary Haig during a ceremony in the Dean Acheson Auditorium on April 13. Accepting citations on behalf of the group, many of whom were seated on the stage as a Marine band played, was L. Bruce Laingen, who had been the chargé in Tehran. Other persons and organizations who helped to bring the hostages home also were accorded recognition. And recalled, too, were the eight Americans who gave their lives in the aborted rescue attempt.

"It is now clear to the American people," Secretary Haig said, "as never before, that the professionals of the Foreign Service are the first line of defense of American interests abroad." He added: "One of the finest qualities of the American system is our ability to distinguish between the substance of policy and the quality of its execution. Policy may be a matter of great controversy. It is no secret that on Iran the Reagan administration would have handled the matter in a somewhat different fashion. But there can be no controversy whatsoever over the behavior of those who carried it out; it was truly professional in the true sense of the word. Hundreds of people in the Department worked unstintingly to help secure the return of their colleagues from Iran."

The Secretary also read a message from President Reagan which said in part: "We must be resolved that this cruel episode in our history shall not be forgotten, that we will ensure our professional diplomats, and military personnel as well, every means of pro-

—(Continued on next page)

And it comes with wine. . .



Some who received the award called it an eagle.

Others, kiddingly, called it a turkey.

But whatever it is, it's the only privately-funded award at the Department of State. It's the Kudos (sort of an Oscar)—conceived, paid for and presented by the seven members of the Executive Office staff of the Bureau of Economic and Business Affairs.

They gave the birds on April 14 to eight of their colleagues in other bureaus in the Department, after taking the eight to lunch in the Martin Van Buren Room on the eighth floor. They did not eat the eagles (or the turkeys). They ate knockwurst and fried chicken, with cherry and apple pie, washed down with red and white wine.

The eight were feted, as their benefactors explained to them, because day by day they had been helping the bureau executive staff to solve management problems without themselves becoming part of the problem. "It's our way of saying thanks," said bureau executive director Jack Jenkins, "for cooperation that has made our jobs easier."

The Kudos winners were Bruce Brown, budget analyst, Office of the Comptroller; Tom Buchanan, Office of Foreign Service Career Development and Assignments; Jan Burke

and Shirley Davis, Office of Civil Service Career Development and Assignments; Pat Kennedy, Office of the Under Secretary for Management; Dick Massey, Bureau of Personnel, Office of Position and Pay Management; Ron Talak, Bureau of Administration, General Services Division; and Yvette Waters, recruitment officer, Bureau of Personnel.

"We're going to do this at least once a year," said Judy Mc Nerney, administrative officer in the bureau executive office. The staff there, besides Mr. Jenkins and Ms. Mc Nerney, includes deputy executive director Bill Pogue, administrative officers Joyce Thomas and Carol Conyngham, acting general services officer Dean Galutia and budget officer Yvonne Wade.

Jack Jenkins congratulates Kudos recipient Shirley Davis. Other honored guests are, left to right, Ron Talak, Jan Burke, Tom Buchanan, Bruce Brown, Dick Massey, Yvette Waters. Pat Kennedy could not be present. (Photo by David Humphrey, Visual Services)



tection that America can offer."

Of the other citations distributed at the ceremony, the highest were Distinguished Honor Awards for Roberts Owen, former legal adviser of the Department, and three members of the Bureau of Near Eastern and South Asian Affairs. They were deputy assistant secretary Peter D. Constable, executive director Sheldon J. Krys and Iranian affairs director Henry Precht. The others honored included:

Iran Working Group

Carl J. Clement
George P. Havens
Mark Johnson
Ralph E. Lindstrom
Wayne E. Miele
Henry Precht
Antoinette Robinson
Larry W. Semakis
Andrew D. Sens
Shirley M. Walter
Pearlie A. White
Donna Wright

Iran Working Group volunteers

Pamela Akins
Jonathan F. Anderson
Michael R. Arietti
James L. Barbour
John Bauman
Lawrence N. Benedict
Dr. Merton L. Bland
Brent Blaschke
Douglas G. Bonner
Ralph Edwin Bresler
Sandra M. Buerle
Peter A. Burleigh
Michael Butler
Linda L. Carter
Mary Ann Casey
Bernadine Chenevert
Robert Clarke
Jim Cole
Sharon K. Cziok
Craig Davidson
Jessica G. Deitchman
Diane D. De Vivo
Philo Dibble
C. Edward Dillery
Peter Dodd
Joan C. Donahue
Bruce Donnelly
Eileen Donnelly
Carole T. Elmore
Stanley E. Escudero
Maryanne Flynn
Valerie Frank
Bette D. Fricke
Laura Faux Gable
James M. Gagnon
Alex Galovich

Arthur M. Giese
Mark Glover
Amy E. Hackworth
Ceresa Haney
Ruth G. Hansen
Maryann L. Heimgartner
Donald V. Hester
Cheryl L. Hooper
Angelia Horkey
Michael M. Hornblow
William J. Hudson
Lorraine M. Hynes
Irene Irone
Frances Kendrick
Mary V. Kennedy
Angela Kirby
William A. Kirby Jr.
George B. Lambrakis
Richard LeBaron
Edwin Lee
Scott Loney
Karen R. Longteig
Ronald D. Lorton
Sally A. Lufkin
Lois E. Mahler
H.R. Malpass
Dolores Mann
Johanna Mantiu
Johanna W. Martin
Charles A. Mast
Vincent Mayer Jr.
Jack McCreary
Brian McIntosh
Julianne S. McLeod
Anne T. Mikulka
Helen G. Miller
Jane Miller
Dolores J. Montoya
Victoria A. Nathan
Daniel O. Newberry
Richard Norland
Steve Olsen
Helene S. O'Shaughnessy
David R. Patterson
Steven Patterson
Samuel R. Peale
Dorothy Pech
Geraldine P. Poole
Jerrilynn Pudschun
Mary Ann Rackey
Eleanore M. Raven
Diane Rice
Jerris K. Riordan
David S. Robins
Elee Roeder
Larry W. Roeder Jr.
Mark Safford
David Satterfield
Barbara L. Schell
Peggy Seep
Caryn L. Sinsel
David H. Small
Sandra Smith
Mark Spangler
John Taylor
Michele Theren
Laurie J. Tracy

Eric D. Tunis
Thomas R. Turley Sr.
Susie J. Tucker
Eugene Tuttle
Richard de Villafranca
Diedre Vivian
John L. Washburn
Roy Whitaker
Eileen C. White
David M. Winn
Janice Yeadon
John J. Ziolkowski

Iran Working Group; Family Support Group

Betsy Barnes
Thea deRouville
Louisa Kennedy
Sylvia Josif
Doris Metcalf
Rita Ode
Marian Precht
Pearl Richardson
Sharon Sens
Margaret Sullivan
Virginia Taylor

Significant contributors

Capt. William Anastos
William D. Armor
James Atwood
Robert D. Austin Jr.
Col. Badour
Maj. Michael Bain
Charles R. Baquet
Capt. Constance A. Barber
LTC Darwin Barnes
Harry G. Barnes Jr.
Lois Barnum
James F. Bermingham
David A. Betts
Sharon C. Bisdee
Charles E. Blanchard
Dr. Robert Blum
Sgt. S. Boaz III
Lt. Gen. M.L. Boswell
Gahl H. Bothe
L. Paul Bremer III
Jane L. Brenenstuhl
Capt. Al Brooker
LTC Joseph Brooks
Jeannie Bull
Dr. James Bullard
H. Tony A. Burgess
William J. Burke Jr.
Maj. Antoinette Carner
Thomas J. Carolan
Hodding Carter III
Christian Chapman
LTC William B. Clark
Maj. Bob Clements
Marguerite R. Coffey
Dr. Robert Cohen
Rivca Cohn
Dep. Chief John Conner
Michael E. Coughlin
Col. Mary Crown

HONORS AND AWARDS



John A. Cruce
 Maj. Herminio Cuervo
 Robert Theodore Curran
 Terrance M. Day
 Robert G. Deason
 Catherine DeLeo
 James M. Denney
 Patti Dewan
 Clark M. Dittmer
 Dorothy Dunham
 Brig. Gen. Archer L. Durham
 E. Delores Dyer
 James A. Edgins
 Dr. Paul Eggersten
 Helen B. Eidsness
 Mary D. Ellis
 Chaplain George Evans
 Maj. Bruce Fageley
 Mark B. Feldman
 Deena Flowers
 Ralph Frank
 Dorothy French
 Peter Galuppo
 Samuel R. Gammon III

Secretary Haig at the award ceremony. Under Secretary Walter Stoessel is on his left. The former hostages are behind them. (Photo by David Humphrey, Visual Services)

Blynn Garland
 Maj. Bruce Gerrity
 Col. Grant S. Green
 Myles L. Greene
 Phillip J. Griffin
 Maj. Thomas Groppe
 Marc Grossman
 Dep. Chief Hugh Groves
 Stephen R. Grummon
 Col. A. Guidotti
 Thayall Hall
 Gilbert Harcum
 LTC James Hardgrove
 Elizabeth J. Harper
 George Harris
 John P. Harrod
 Dr. Robert I. Hauben

Dr. Herbert C. Haynes
 Ambassador Ulric St. Clair Haynes Jr.
 Dennis K. Hays
 LTC Kenneth Hess
 James E. Hicks
 Chief MSgt Joseph B. Hicks
 Jacquelyn Hill
 Patricia Hoffer
 Robert Houghton
 Capt. Noel S. Howard
 Col. Thomas Hoyer
 Edmund J. Hull
 LTC C. Hye-Kundsen Jr.
 William Imbrie
 Sgt. Jackson
 Dr. Rodney C. Johnson
 Isabel J. Johnstone
 LTC Marie G. Kamerbeck
 Col. Don D. Karges
 Dr. Samuel Karson
 Delores Kempel
 Edwin P. Kennedy
 Patrick F. Kennedy
 Dep. Chief, Robert Klotz

Dr. Jerome M. Korcak
William A. K. Lake
LTC Melvin Mallory
David P. Manley
Alphonso A. Marquis
Capt. James P. Matthews
Capt. Joseph Mazur
Karen A. McGrath
Thomas J. McMahon
Paul Miller
James M. Mitchell
Maj. Robert B. Mitchell
LTC Roger Natkin
Francis J. Nelson
LTC Kenneth Neumann
Michael B. Newell
Jeremy Nice
Mary T. O'Brien
David D. Passage
Susan R. Pittman
Col. Frederick W. Plugge IV
Millie Pope
Daniel L. Quaid
Anthony C. E. Quainton
Capt. Richard Rahe
Timothy E. Ramish
Walter G. Ramsay
Arnie Raphael
Robin L. Raphael
Ben H. Read
Joe Reap
Barbara J. Reid
Dr. Elmore Rigamer
Dr. Esther P. Roberts
Gerald S. Rose
Christopher Ross
LTC Charles F. Ryan
James W. Sandlin Jr.
Maj. Jack Sands
Mark Sawoski
M. Virginia Schafer
Capt. H. James T. Sears
Dr. Julius Segal
Raymond G. H. Seitz
Col. Elton R. Shauf
Frederick H. Sheppard
George F. Sherman
Capt. Gary Sick
William Sittman
Clark Slade
MSgt. Robert Slater
William G. Smallwood
LaVerne Solomon
Dep. Chief, Denny Sorah
LTC David M. Southworth
LTC James Spadoni
Charles E. Sparks
Stefanie C. Stauffer
Anita Stockman
Cdr. H. Sullivan
Eugene L. Swankowski
Col. Roscoe A. Swann Jr.
LTC James K. Sweeney
Peter Tarnoff
Donna Taylor
Col. Eugene T. Taylor

Dan J. Thal
Col. Richard Tipladdy
John J. Touhey
Alec G. Toumayan
John H. Trattner
Lt. Gary Treon
Michael J. Tretola
Elayne J. Urban
Joseph C. Vaccarino
Maryellen E. Vandivier
Stephanie R. Van Reigersberg
Kathy Ward
Capt. Christopher Webber
Anne Weiss
Col. S. Wellins
John C. Whitridge III
Maj. Roger Williams
Edwin J. Wood

Group awards

American Embassy, Algiers
American Embassy, Bern
American Embassy, Bonn
American Embassy, Paris
U.S. Mission, Geneva
American Consulate General, Frankfurt
Operations Center
Military Representatives, Operations Center
U.S. Air Force Hospital, Wiesbaden, Germany
Publishing Services Division
Language Services Division
Visual Services Division
55th AAS Squadron, Rhein Main Air Base,
Germany
U.S. Military Academy, West Point, N.Y.
Family Liaison Action Group
93rd Aerial Port Squadron
76th Airlift Division
1776th Air Police Squadron
Arlington County Police Department,
Arlington, Va.
Chicago Passport Office
Chicago Field Office
Command Center
Hudson Transit Line, Inc.
Houston Passport Office
Hilton Hotel, San Francisco Airport
Hyatt Hotel, Houston, Tex.
Marriott Hotel, Crystal City, Arlington, Va.
Marriott Hotel Key Bridge, Arlington, Va.
Office of Finance
Old Town Holiday Inn, Alexandria, Va.
Metropolitan Police Department, Washington
89th Military Air Wing
Protective Liaison Staff
San Francisco Passport Office
San Francisco Field Office
United States Navy Band
U.S. Park Police
U.S. Secret Service, Uniformed Division
Washington Metropolitan Area Transit Co.

The former hostages who received
the Award for Valor were:

Thomas L. Ahern Jr.

Robert G. Anders
Clair Barnes
William E. Belk
Robert Blucker
Donald J. Cooke
William J. Daugherty
William A. Gallegos
Bruce W. German
Alan B. Golacinski
John E. Graves
Kathy Gross
Kevin J. Hermening
Michael H. Howland
Lillian Johnson
Charles Jones Jr.
Malcolm Kalp
Moorhead Kennedy
Steven W. Kirtley
Kathryn L. Koob
Frederick Lee Kupke
L. Bruce Laingen
Steven M. Lauterbach
Gary E. Lee
Paul E. Lewis
Cora Lijek
Mark J. Lijek
John W. Limbert
James M. Lopez
Laddell Maples
John D. McKeel
Michael J. Metrinko
Jerry J. Miele
Michael E. Moeller
Elisabeth Montagne
Bert C. Moore
Richard H. Morefield
Robert Ode
Gregory A. Persinger
William E. Quarles
Richard I. Queen
Lloyd A. Rollins
Barry M. Rosen
William B. Royer Jr.
R. V. Sickmann
Joseph D. Stafford
Kathleen F. Stafford
Elizabeth Ann Swift
Terri L. Tedford
David Walker
Victor L. Tomseth
Joan Walsh
Phillip Ward
Wesley Williams □

Hawaii lawmakers laud Bodde

William Bodde Jr., ambassador to
Fiji, Tonga and Tuvalu, has been
honored by the Hawaii state legislature
for his "concern for and support of the
peoples and nations of the Pacific. . .
and his personal integrity and style
which have earned him the highest
respect among island leaders." □

HONORS AND AWARDS



SANTO DOMINGO, Dominican Republic—Ambassador *Robert L. Yost* presents awards to *Agustin Severino*, left, *Patria de Polanco* and *Luis F. Leger*.



ANKARA, Turkey—*Alageyik L. Apaydin* receives engraved tray from Ambassador *James W. Spain* on her retirement from the American embassy after 32 years of U.S. Government service. ■



News Highlights

Heaphy, Watzman win Open Forum election

Eileen M. Heaphy, country officer for Colombia, and Sanford Watzman, editor of *STATE*, are the winners in balloting for new leaders of the Secretary's Open Forum. Ms. Heaphy outpolled three other candidates to win election as 1981-82 chairman. She will succeed George Dragnich in the full-time position. Mr. Watzman was elected vice chairman over two other candidates, and will take over from Kenneth Longmyer in that extracurricular post.

Ballots were cast by Open Forum members at State and at other foreign affairs agencies in Washington and at U.S. missions overseas.

Ms. Heaphy entered the Foreign Service in 1973. Her assignment on the Colombia desk was preceded by service as consular officer, then political/labor officer, in San Jose; political officer in Mexico City; and staff assistant in the Bureau of Human Rights and Humanitarian Affairs. She was a member of the Open Forum steering committee in 1979 and headed the Open Forum Working Group on Illegal Aliens, 1979-80. She has contributed articles to the Open Forum journal.

Mr. Watzman, a member of the Civil Service, came to State in 1976 from a staff position on Capitol Hill. Earlier, he was a newspaperman. He was a member last year of the Open Forum Arab-Israeli Working Group.

Chairman Dragnich, in the meantime, announced that the Forum is cosponsoring a conference on "The Export Trading Company Act of 1981: Its Impact on International Business" with the Federal Bar and Hispanic Bar Associations. The conference is slated for May 14 in the Department's Loy Henderson Conference Room. Speakers will include Don Bonker (D.-Wash.), primary sponsor of the bill in the House of Representatives; Donald deKieffer, general counsel, Office of the U.S. Trade Representative; and Peter Howell, vice president of Citibank.



*Eileen M. Heaphy and Sanford Watzman.
(Photo by David Humphrey, Visual Services)*

The Forum is also cosponsoring, with the Bureau of Public Affairs, an historical lecture series as part of the Department's year-long commemoration of its bicentennial. David Trask, William Slany and David Patterson of the Historian's Office were scheduled to discuss Woodrow Wilson's coordination of force and diplomacy during

World War I (May 1); State's public affairs function, in historical perspective (May 29); and, the Department's historical role in arms control (June 26).

The Forum's regular speakers program this month was to feature Andrew Pierre, Council on Foreign Relations, May 13, and M. Peter McPherson, AID administrator, May 26.

Other recent speakers were Gen. Maxwell Taylor, who discussed the



Gen. Taylor



Mr. Qoboza

coordination of foreign and military policies; Liv Ullmann, who addressed the plight of refugees and displaced persons in East Africa; Percy Qoboza, former editor of the Johannesburg Post, who described how black South Africans viewed the new administration; and Eugen Loebel, a former minister of Czechoslovakia, who analyzed Leonid Brezhnev's call for a summit meeting. □

State's '78 legal digest is off the press

The "Digest of United States Practice in International Law, 1978," published by the Office of the Legal Adviser of the Department, became available at the U.S. Government Printing Office in April. The editor is Marian Lloyd Nash, a former Foreign Service officer, who has been with the legal office since 1961.



Miss Nash

The size of the 1,802-page volume, sixth in the series of annual digests, was attributed to the coming to fruition of several U.S. foreign policy initiatives that had been in train for a number of years and, also, an increase during 1977-78 of litigation that challenged the conduct of foreign affairs.

Two matters brought to conclusion came before both Congress and the courts: ratification of the Panama Canal treaties, and establishment of

diplomatic relations with the People's Republic of China, combined with notice of termination of the defense treaty with Taiwan. Other less politically controversial aspects of foreign policy were litigated as well—e.g., extradition, prisoner transfer, implementation of fisheries conventions, the making of aviation agreements, and U.S. actions to seize narcotics cargoes and to participate in other nations' efforts to eradicate narcotics production.

The 1978 volume discusses a number of domestic legislative provisions with major impact on U.S. practice in international and transnational law, and U.S. treaty activity, both multilateral and bilateral. More published source material has been reproduced than in former years. Nonjudicial and nonlegislative material includes a variety of official correspondence and statements. The volume also indicates the role of mediation in U.S. diplomacy. Publication of annual digests concentrating completely on U.S. practice in international law began with the volume for the year 1973.

Orders for the 1978 digest and/or earlier digests should be sent to the Superintendent of Documents, U.S. Government Printing Office, Washington, D.C. 20402, and should be accompanied by check or money order, made payable to the superintendent of documents. Remittances from foreign countries may be made by international postal money order, by draft on an American or Canadian bank, or by UNESCO coupons. An additional 25% handling charge is required for orders to foreign countries.

Ordering data is as follows:

- 1978: \$19.00 (Stock No. 044-000-01762-8) (1,802 pp.).
- 1977: \$12.75 (Stock No. 044-000-01720-2) (1,158 pp.).
- 1976: \$9.50 (Stock No. 044-000-01645-1) (850 pp.).
- 1975: \$11.00 (Stock No. 044-000-01605-2) (947 pp.).
- 1974: \$11.00 (Stock No. 044-000-01566-8 (2d printing) (796 pp.).
- 1973: \$7.50 (Stock No. 044-000-01525-1) (618 pp.). □

Barnes is brown-bag luncheon speaker

Ambassador Harry G. Barnes Jr. was the speaker at the first of a series of informal brown-bag lunches at the Equal Employment Opportunity Office, to which all State employees are invited. Mr. Barnes spoke on "The Potential Impact of the 1980 Foreign Service Act on Minorities and Women." Some 35 persons attended the event, in April, at which Vivian E. Derryck, deputy assistant secretary for equal employment opportunity, set forth the goals of her office and indicated steps that would be taken in moving toward them in 1981. The second luncheon was to be held May 1, with advancement in the Civil Service slated as the topic for discussion. The Upward Mobility and Merit Promotion Programs were to be reviewed. □

International data flows panel to meet on May 14

The working group on international data flows of the Advisory Committee on International Investment, Technology and Development will meet on May 14, from 10 a.m. to noon, in the auditorium of the National Academy of Sciences, 2101 Constitution Avenue N.W., Washington, D.C. Entry can be made on C Street, diagonally across from the Department of State. The meeting will be open to the public.

The purpose of the meeting will be to discuss preparations for the workshop on the vulnerability of the computerized society, to be held in Sigüenza, Spain, May 19-21. The chairman will, as time permits, entertain oral comments from members of the public. □

Peace Corps reunion

The second International Development Conference of Returned Peace Corps Volunteers will be held at Howard University, June 19-20, in celebration of the 20th anniversary of the Peace Corps. For information, call Carolyn Kinney at the Peace Corps Institute, (202) 342-3547. ■

Bicentennial Year

State's library is the seat of much early history

In the main reading room: a red-white-and-blue birthday cake

THE DEPARTMENT'S 750,000-volume library—the nation's oldest federal library—moved into the spotlight April 9 as part of the year-long observance of State's bicentennial. Highlights of the afternoon event included presentation of a wall plaque of the Great Seal of the United States, by Under Secretary Richard T. Kennedy to librarian Conrad P. Eaton; opening of the library's new Information Services Center, which provides instantaneous access to sources of information on issues related to foreign affairs; a display of some unique items in the library's extensive collections, including the "Nuremburg Chronicles," a history of the universe, dated 1492, and books from Thomas Jefferson's personal library; an exhibit of volumes of memoirs by secretaries of state and active and retired ambassadors; and a showing of new technologies in retrieving information—such as computer terminals, reading machines and microimage media. The program also featured a reception in the main reading rooms—and the cutting of a large red-white-and-blue bicentennial birthday cake. (A few employees, engaged in research in the library, paused briefly in their reading to observe the proceedings.)

Guests included scores of representatives from libraries, academia, professional associations, the White House, the Department and other agencies. Among them were Robert Warner, archivist of the United States; Elizabeth Stone, president-elect, American Library Association; Carol Nemeyer, associate librarian for national programs, Library of Congress; Frank McGowan, representing Daniel J. Boorstin, librarian of Congress, and other leaders. Speakers included Mr. Kennedy, Mr. Eaton and William H. Price, director, Foreign Affairs Information Management Center, Bureau of Administration, who reviewed the library's 200 years of service and direc-



At opening of library's new Information Services Center, from left: Under Secretaries Richard T. Kennedy and Walter J. Stoessel Jr., archivist Robert Warner and librarian Conrad P. Eaton. (Photo by David M. Humphrey, Visual Services)

tions for the future. "During the early years, papers of the Committee on Correspondence, which was formed in 1775, were maintained by the library," Mr. Price said. "Later, President Washington gave all the journals and records of the Constitutional Convention to the Department for safekeeping. Jefferson expanded the library's collections to include statutes of the various states and territories as well as laws of foreign countries. In these early years, the library also maintained subscriptions to American as well as foreign newspapers and gazettes. Using this resource as a supplement to reports from overseas missions, the library was a vital source of information on events around the world. And similar to our Commercial Library Program of today, the library supported overseas missions with American newspapers and journals."

State's library later became the

"building block and forerunner" for both the Library of Congress and the National Archives, Mr. Price continued. Many of the papers and publications maintained by the Department, and the copyright and translating functions, were later transferred to the Library of Congress. During those years, the Department library was also the custodian for the Declaration of Independence, the Constitution of the United States and the Articles of Confederation. The documents were transferred to the Library of Congress in 1920, and from there to the National Archives.

The library's new Information Services Center uses the latest developments in automation and data base technology, along with advanced search techniques. It has access to over 200 diversified data bases from business and Government sources. Information can also be obtained from more than 500 universities and research libraries. In addition, members of the foreign affairs community can also peruse more than 1,100 periodicals, scores of newspapers, and 155,000 items on microfiche. ■

Ask Doctor Korcak



This column by Jerome M. Korcak, M.D., chief of the Department's Office of Medical Services, appears monthly in STATE. Whether you are serving overseas or at home, you are encouraged to get your questions answered on these pages. Write to the editor, or to Dr. Korcak directly. In either case, your privacy will be respected; your post will not be identified.

Q.

WASHINGTON

I'd like to know if there is any way to find out if one is a carrier of the hepatitis virus. Also, just out of curiosity, are Foreign Service people a group with a high rate of hepatitis infections, based on overseas exposure?

A.

Those who have chronic hepatitis usually will have a particular antigen which can be determined in the laboratory by a blood test. This carrier state can exist even with normal liver function blood tests, and even a liver biopsy exam can be normal. There are several types of hepatitis caused by different viruses, spread through a variety of methods. Person-to-person contact through fecal-oral contamination is the most common mode of transmission. But the disease can be spread directly or indirectly in other ways, such as through dirty needles or transfusions, etc. Regardless of the type of hepatitis or the carrier status of the individual, prevention includes hand-washing with soap and water *after* using the bathroom and *before* preparing food. That is, even if someone is a carrier, generally, transmission of the disease will be halted if correct hand-washing techniques are carried out at *all* times. To answer the second part of your question, our Foreign Service personnel are at greater potential risk for hepatitis from exposure abroad. But the risk of infectious hepatitis Type A is greatly

diminished from gamma globulin inoculations given prophylactically to persons traveling to or residing abroad. When hepatitis occurs, it is almost always in someone whose gamma globulin injections are not up to date; that is, at no more than six month intervals while at increased exposure to hepatitis.

Q.

WASHINGTON

Do all dentists make partial or full dentures? When and how is a decision made to go into dentures? Is it when all else fails trying to save the teeth?

A.

All dentists are trained to make dentures, but personal proficiency and preferences discourage some from making them in practice, and encourage others to seek additional training to allow specialization. Dentures are a treatment of last resort, and should not be used as long as any other restoration will suffice. Broken or decayed teeth should be restored with fillings or crowns. A single missing tooth should be restored with a fixed appliance. Multiple missing teeth are also best replaced with a fixed appliance as long as the teeth retaining the appliance are able to withstand the stress. Only when the remaining teeth will not withstand the stress, when one end of the appliance is free-standing, or when there are no remaining teeth, is the denture the replacement of choice.

Q.

SOUTHEAST ASIA

I took our toddler to the emergency room at the military hospital here at our post. But I didn't bring the identification our personnel officer issued, so I was billed. I paid over \$20 for the treatment. Can I be reimbursed?

A.

Effective October 1, the Department

entered into an agreement with the Department of Defense that allowed them to provide outpatient health care support to our employees and dependents assigned abroad. With proper identification procedures worked out at each military medical facility, on an individual basis, the Department of Defense in effect is now billing State directly for outpatient services performed abroad. Excluded from this agreement, of course, are charges related to obstetrical, dental and other types of care excluded by law. Since you've already paid the bill, you, of course, are entitled to reimbursement. Next step: Submit the documentation and receipts to our Office of Medical Services claims officer. You'll be reimbursed in full.

Q.

EAST AFRICA

My husband and I agree our family is complete. I'm now desirous of having the newest kind of sterilization procedure for women. I understand it is done under local anesthesia, and the incisions are tiny and need only be covered by a band-aid. Our regional medical officer here at post refused my request for medical evacuation to western Europe so I could get the surgery over with. Why?

A.

The Department's Health and Medical Care Program does not pay for this procedure (tubal ligation), nor for travel to a location where the surgical procedure can be performed. I suggest you have this carried out when you are on your next home leave. In all likelihood, the majority of the hospital and other expenses will be paid by your private health insurance carrier once the deductible is met.

Q.

WASHINGTON

There has been a new medical report that alluded to new risk factors for

breast cancer. Would you summarize what these factors are?

A.

I presume you're referring to a quite recent article in a most respected medical journal which discussed several aspects of breast cancer. First of all, the report stated that the risk of "family history" is increased if two or more relatives (mother or sisters) have had cancer of the breast, particularly if their cancers were diagnosed before menopause, or if either had cancer in both breasts. Secondly, the report stated that having a first child after age 30 increased the risk for breast cancer, but having a first child before age 20 was protective. The report concluded: "Women should be informed that if they plan to have children and other considerations do not interfere, they should have their first child by age 25." Obviously "other considerations" vary from woman to woman. Thirdly, the report alluded to a possible connection between dietary fat as a risk factor for breast cancer, and concluded that overeating and an excess consumption of fats be avoided. While not conclusive, the report obviously reinforces the need for monthly breast self-examinations by all women, and for routine examinations by a physician for women who have any "risk factors." □

Dr. Korcak's health hints

You can help lower Memorial Day death toll

The joys of holiday travel attract millions of Americans to our highways. Regrettably, more than 40,000 motor vehicle accidents occur every day, and five people are killed every *hour* across the nation. The toll for this year's Memorial Day weekend, May 23-25, is expected to be even higher.

So everybody must become more involved in lessening traffic accidents—including people who don't drive. What can one person do?

—Refuse to ride with drinking

drivers.

—Avoid speeders and tailgaters.

—Cross a street only at the corner.

Do not step out from behind a parked car. At night, wear light-colored or reflectorized clothing.

—Buckle up; safety belts can save your life.

—Do not litter the roadway; bottles and debris can distract other drivers or cause a tire blowout.

—Drive with extra caution when the pavement is wet, and allow greater stopping distance in front of you.

—Help your police department. Advise police immediately about damaged traffic signs, potholes and other road dangers.

—Use low-beam headlights in rain and fog; they help you to be seen and to see the jaywalking pedestrian.

—And remember: Safety is no accident! □

8 posts are represented at mental health sessions

The first regional mental health conference sponsored by the Department's Family Liaison Office was held in New Delhi, March 1-4, with

Dr. Rigamer addresses conference participants.



eight posts represented—New Delhi, Islamabad, Dacca, Kathmandu, Tel Aviv, Cairo, Jidda and Ankara. Attending from Washington as program coordinators were Dr. Esther Roberts, deputy assistant secretary for mental health; Marilyn Holmes, director of the Family Liaison Office at State; and Susan McClintock, career counselor in that office.

The program included sessions on alcoholism (Dr. Chad Meyer); listening skills (Dr. Roberts); stress management (Drs. Elmore Rigamer and Robert Beck); adolescents (Dr. Rigamer); children in overseas schools (Dr. Beck and Joan Ritter); evacuations (Carolyn Reagan, an Islamabad evacuee); and employment and career counseling for dependents (Ms. Holmes and Ms. McClintock).

Participants included psychiatrists, psychologists, regional medical officers, nurses, family liaison officers, school counselors and administrators and community leaders. Mr. Holmes said the exchange of information is proving useful in planning new programs to alleviate difficulties confronting families abroad. Videotapes based on some of the topics covered at the conference will be produced by the Family Liaison Office at State and will be circulated to posts when they become available. □

Telephone relays mental health tips in Tokyo

Free information and advice on mental health is only as far away as the telephone for Foreign Service employees in Tokyo. They may dial "Tokyo Tapes," a telephone service begun in 1979 for the English-speaking community. The service is funded by grants from the Office of Medical Services at State and the local Embassy Employees Welfare Association. It aims at "education rather than treatment," according to Madeline Grimsley, who was instrumental in establishing the program. She believes it is most beneficial to people who feel that they don't need formal counseling or treatment, but who are interested in finding a confidential source of information on a particular mental health problem.

Those who use the service select a tape from a printed list which is distributed in the embassy, in schools and in churches. A trained volunteer, who plays the tape for them, is available to answer questions or to make referrals for counseling, if desired. The information on "Tokyo Tapes" is provided by the University of Texas at Austin's Counseling-Psychological Services Center and Student Health Center. □

Alcohol Awareness Program

How the Department can help you if you suspect a problem

BY GEORGE SWEENEY

This is the second of two articles by Mr. Sweeney, who is administrator of the Department program.

Where to go

From its inception the Alcohol Awareness Program of the Department has been concerned with the provision of services for those whose careers are being threatened or adversely affected by alcoholism. Mirroring the Hughes

Act, which acknowledged that alcoholism was as prevalent among federal employees as it was in private industry, the program recognizes alcoholism as a disease. It anticipates that, with effective treatment, the alcoholic can recover and resume a productive career. As with any other disease, seeking treatment for alcoholism does not act to the detriment of the employee in either job security or promotion opportunities.

Department employees concerned with their drinking patterns, or who have self-diagnosed their alcoholism, are urged to consult the Department's mental health services or health units, or to come directly to the Alcohol Awareness Program office. Whichever procedure is followed, these colleagues in these offices assist the employee to make a determination as to the presence of alcoholism and to formulate a treatment plan. The total confidentiality that prevails with other medical problems prevails with alcoholism. Foreign Service employees and their dependents serving overseas, as well as staff of other foreign affairs agencies and their dependents, can consult with their post medical office or with their regional medical officer with this same confidentiality.

Alcoholism is a problem which keeps telling the alcoholic that he or she has no problem. As a result, many persons whose time for help has come remain inert, and their denial persists. In these instances deteriorating job performance or the surfacing of alcohol-related physical problems frequently alert the family and others close to the alcoholic to the emergence of the problem—and intervention can occur despite a continuing denial.

Medical complications of alcoholism frequently will become evident when the State employee undergoes routine examinations in the health unit, or during end-of-tour physical examinations in the examining clinic for personnel returning from overseas or for those seeking clearances for assignment to new posts. If there is evidence of alcoholism, the employee is directed to

the Alcohol Awareness Program for assessment, assistance and recommendations for action.

The supervisor's role

At the Department and within the other foreign affairs agencies, supervisors are responsible for monitoring job performance and initiating corrective action when performance deteriorates. Confronting the employee with the documented reality that things aren't as they should be on the job front, and that disciplinary action is an ultimate option for the supervisor to exercise, should he so decide, frequently provides the leverage necessary to get the alcoholic employee into treatment. The supervisor does not make a diagnosis of alcoholism; his province is purely admonishing the employee to seek help and to "get back on the track." The appropriate initial action for the supervisor is to refer the employee to the health unit at State or, in the case of Foreign Service employees overseas, to the post medical office or the regional medical officer so that the individual's problem can be pinpointed and, if it is indeed alcoholism, to permit a medical evacuation to Washington if appropriate.

Whatever the origin of the referral, the attempt is to get the individual into treatment as quickly as possible so that there can be the beginning of an ongoing recovery process. A 28-day residential program is the usual recommendation of the Alcohol Awareness Program. Such programs insure separation from alcohol for that period of time, and they remove the individual from the inevitable distractions of home and job problems. Treatment is directive, confrontative and supportive, with an emphasis on education—education about self and about the disease. That a new life style is in the offing is the promise, free of chemicals and characterized by hope and changed attitudes and new insights. All that is required of the alcoholic is self-honesty, an open mind and willingness. The treatment setting permits the start of dialogue between peers, and a consequent break-

through in the isolation the disease has generated. The alcoholic begins to resocialize and perhaps, for the first time in his life, is in touch with self and with reality. The treatment centers recommended by the Alcohol Awareness Program all place heavy emphasis on Alcoholics Anonymous, an involvement with which becomes the cornerstone of ongoing recovery.

Frequently the alcoholic goes off to treatment with grave misgivings, fearful of what he's getting into and beset with all the anxieties normal to facing the unknown. Invariably, almost without exception, the individual returns and describes the experience as probably the most meaningful in his or her life. Those whose work is at State in Washington return to their jobs practically immediately. Those who were "medevaced" because of alcoholism, or who were en route to a new post when their alcoholism was diagnosed, are given the time necessary for their sobriety to stabilize before they move onward. Posts are assessed as to whether appropriate backup for the recovering alcoholic is available, particularly the existence of AA groups either within the post or in the community.

Does State have more alcoholics?

Is the incidence of alcoholism in the State Department greater than elsewhere? Ask a State Department person or a Foreign Service employee. S/he will say yes. Ask a broadcaster the same question about the communications field. He too will say yes. Also the lawyer, the nurse, the salesperson, the physician, the construction worker, et al—all will respond similarly about their area of interest. Each field tends to feel that its pressures and stresses are indigenous. (This is particularly true when the speaker is worrying about his own consumption. One's job becomes a marvelous explanation of one's drinking behavior.) The fact is that incidence in a given field is more or less a reflection of the 5%-7% incidence nationally, with no field enjoying immunity. In the case of State, incidence may indeed be higher

because of what demographers in the field of alcoholism call "at risk" factors. These factors, statistically substantiated, affect the incidence of alcoholism in any given group to the degree of their prevalence within the group. Thus, supply and cost are factors: the rate of cirrhosis and alcoholism decreased in America with prohibition, as it did in France during the Occupation: the price was high—if you could find the product. Conversely, when plentiful supply and low cost give more people greater access to alcohol, the rate of alcoholism can be expected to rise. Alcoholism rates increase in the social setting which approves of drinking, or where cultural ambivalence is tolerant of relaxing established mores. Alcoholism is more prevalent among high achievers and in predominantly male groups, just as it is among the more highly educated and among those accustomed to exposure to urban environments. The incidence of these "at risk" factors in the Department and the Foreign Service is high, and undoubtedly the alcoholism rate is too.

What Senator Hughes says

In a recent interview for a national magazine, former Iowa Senator Harold Hughes, who was largely responsible for the landmark 1970 federal legislation recognizing alcoholism as a pressing national problem, made the following comment:

"I'm just grateful for the fact the country is finally aware that alcoholism is a treatable illness, that something can be done about it. I think one thing that should be pointed out in any article like this, to any member of any family who may be an alcoholic or have an alcoholic family member is to realize in their own mind and heart that sick people can get well if they seek the right kind of help or if there is some intervention that forces people to try and seek help if they won't do it on their own. I certainly didn't want help and I didn't believe I was an alcoholic. If someone hadn't put the pressure and squeeze on me, to force me to look at myself really for what I had become and what I was, I might have died!

"I think that there should be hope in the heart of everyone now with all the fine facilities that exist, with all the training personnel that exist, with the fellowship of Alcoholics Anonymous—with all these availabilities. Read and look with hope, because this is an illness that can be cured. People can get well."

If you think you have a problem with alcohol, get in touch with the Alcohol Awareness Program, Department of State, telephone (202) 632-1843 or 632-8804. Department regulations prescribe that all contacts with the program be handled on a medically confidential basis. There will be no record of this matter in your personnel file. The regulations also guarantee that your promotion and assignment possibilities will in no way be jeopardized. ■

SIERRA LEONE—Ambassador Theresa A. Healy, left, and Dr. Patricia Webb of the Center for Disease Control, on a trip to the Eastern Province of this African nation. (Photo by Dr. John Krebs)



Education and Training

Schedule of courses at Foreign Service Institute

| Program | June | July | Aug. | Length of course |
|---|-----------------------|-------|-------|------------------|
| Administrative training | | | | |
| Administrative CORE | 15 | 6,27 | — | 3 weeks |
| General Services Operations | 15 | 6,27 | 17 | 3 weeks |
| Personnel Laboratory | 15 | 6,27 | 17 | 2 weeks |
| Budget and Financial Management | 15 | 6,27 | 17 | 6 weeks |
| Coping with Violence Abroad | 1,8 | 6,13 | 3,10 | 2 days |
| | 22,29 | 20,27 | 17,24 | |
| Consular training | | | | |
| ConGenRosslyn Basic Consular Course | Continuous enrollment | | | 24 days |
| Immigration Law and Visa Operations | Correspondence course | | | 12 months |
| Nationality Law and Consular Procedure | Correspondence course | | | 12 months |
| Overseas Citizens Services | Correspondence course | | | 12 months |
| Economic and commercial training | | | | |
| Advanced Economic Review Seminar | — | 20 | — | 5 weeks |
| Senior Trade Expansion Seminar | — | — | 5 | 3 days |
| Contemporary Economic and Quantitative Analysis | — | 20 | — | 5 weeks |
| Information Systems Manager Training | 8 | 13 | — | 3 weeks |
| Executive development | | | | |
| Supervisory Studies Seminar | 7 | — | 23 | 5 days |
| Political training | | | | |
| Foreign Affairs Interdepartmental Seminar | 29 | — | — | 2 weeks |
| Intelligence and Foreign Policy | 1 | — | — | 1 week |
| Analytic Reporting Skills | 15 | — | 10 | 2 weeks |
| Orientation | | | | |
| Foreign Service Secretarial Orientation | 1 | — | — | 5 days |
| Departmental Clerical Orientation | 8 | 13 | 10 | 5 days |
| Departmental Office Orientation | — | — | 4 | 2 days |
| Foreign Service Orientation | — | — | 3 | 1 week |
| Foreign Service officer orientation | | | | |
| | 24 | — | 12 | 6½ weeks |
| Secretarial skills | | | | |
| Management Skills for Secretaries | 22 | — | — | 2½ days |
| Courses for managers | | | | |
| Effective Writing in International Affairs | — | — | 10 | 6 days |
| Effective Oral Communication for Managers | — | — | 4 | 4 days |
| Overseas briefing center | | | | |
| Workshop for Foreign Service Families | 1 | 13 | — | 2 weeks |
| Going Overseas | 6,17 | 11,29 | — | 1 day |

Area studies and language training

| | | | | |
|---|----|---|----|----------|
| Area studies | | | | |
| Africa, Sub-Saharan | 15 | — | 10 | 2 weeks |
| Western Europe | 15 | — | 10 | 2 weeks |
| East Asia | 15 | — | 10 | 2 weeks |
| Eastern Europe and USSR | 15 | — | 10 | 2 weeks |
| Latin America | 15 | — | 10 | 2 weeks |
| Near East and North Africa | 15 | — | 10 | 2 weeks |
| South Asia | 15 | — | 10 | 2 weeks |
| Southeast Asia | 15 | — | 10 | 2 weeks |
| Language and advanced area courses | | | | |
| Afrikaans | — | — | 24 | 24 weeks |
| Amharic | — | — | 24 | 24 weeks |

—(Continued on next page)

Overseas Briefing Center announces workshops, seminars

The Overseas Briefing Center at the Foreign Service Institute has scheduled two "going overseas" workshops—one on a Wednesday evening, the second on a Saturday—as well as a one-week course in the teaching of English and a two-week seminar on life in the United States, for those re-entering or leaving the country.

The evening workshop will be held on May 20, June 17 and July 29, from 6 to 9:30. Intended for both single persons and couples, it deals with settling into a new community abroad and will include discussions of welcoming procedures at the post.

The Saturday workshops are slated for June 6 and July 11, from 9:15 a.m. to 3 p.m. Designed primarily for families with children, it is open also to single persons and couples who cannot attend one of the evening sessions. The workshop is described as "a unique opportunity for families to work together to develop realistic expectations, cope and interrupted activities and relationships, deal with stress, sharpen communication, design a personal plan of action for settling in, and share their concerns with others preparing for their own assignments."

The English-teaching course will be held May 18-22, from 9:15 a.m. to 1 p.m. It will help participants acquire the skills necessary for setting up English classes abroad, or for private tutoring.

The two-week seminars are scheduled for June 1-12 and July 13-24, from 9:15 a.m. to 3 p.m. They cover the current American political, social, economic and artistic scene, explore cross-cultural communication and address other topics of importance to employees interpreting the United States abroad or returning to this country. They also suggest techniques

Buy U.S. savings bonds through your Payroll Savings Plan. Take stock in America. You can't buy a better country.

for understanding foreign cultures. Speakers will be drawn from Washington area universities and the Department.

No tuition is being charged for any of the sessions. Those interested are asked to telephone the Overseas Briefing Center at 235-8784 for information and enrollment forms. □

Course in communications skills is being offered

The Foreign Service Institute will offer a course entitled "English and Communications Skills" on Tuesdays and Thursdays, 9-10:30 a.m., beginning May 19 and running through June.

The course will cover the principles of grammatical construction, word usage, punctuation and vocabulary development. Emphasis will be on drafting correspondence, memorandums and various types of reports.

The classes will be held in Room 5703, SA-15. All clerical employees at GS-4 and above are eligible. To enroll, contact the Registrar's Office, Room 100, SA-3. □

Evening courses

The Washington School of the Institute of Policy Studies, 1901 Q St. NW., is again offering evening courses and one-day seminars in the field of foreign affairs. For information, telephone 234-9382. □

Paying for college

It takes more than brains to get an education these days. It takes money, too. And that's where U.S. savings bonds, bought in your child's name, come in handy. As beneficiary, rather than coowner, you could file bond interest as your child's income at the end of the first tax year. This would establish "intent," so no further returns would be needed for a "tax-free" education plan—unless your child's income should exceed his or her exemption total.

Or you could wait to start filing returns until your child enters college and begins cashing bonds for expenses. As long as other income and interest on bonds cashed each year is less than the exemption, no tax is due.

—(Continued from preceding page)

| Program | June | July | Aug. | Length of course |
|---|------|------|------|------------------|
| Arabic (Eastern) | — | — | 24 | 24 weeks |
| Arabic, Modern Standard | — | — | 24 | 24/44 weeks |
| Arabic (Western) | — | — | 24 | 24/44 weeks |
| Arabic, Modern Standard (Advanced in Tunis) | — | — | 10 | 12/15 months |
| Bengali | — | — | 24 | 24/44 weeks |
| Bulgarian | — | — | 24 | 24/44 weeks |
| Burmese | — | — | 24 | 24/44 weeks |
| Chinese (Standard) | — | — | 24 | 24/44 weeks |
| Czech | — | — | 24 | 24/44 weeks |
| Danish | — | — | 24 | 24 weeks |
| Dari (Afghan Persian) | — | — | 24 | 24/44 weeks |
| Dutch | — | — | 24 | 24 weeks |
| Farsi (Iranian Persian) | — | — | 24 | 24/44 weeks |
| Finnish | — | — | 24 | 24/44 weeks |
| French | 1,29 | 27 | 24 | 20 weeks |
| German | 1 | 27 | — | 20 weeks |
| Greek | — | — | 24 | 24/44 weeks |
| Hebrew | — | — | 24 | 24/44 weeks |
| Hindi | — | — | 24 | 24/44 weeks |
| Hungarian | — | — | 24 | 24/44 weeks |
| Indonesian | — | — | 24 | 32 weeks |
| Italian | 1 | 27 | — | 20 weeks |
| Japanese | — | — | 24 | 24/44 weeks |
| Japanese (Advanced, in Yokohama) | — | — | 10 | 12/15 months |
| Korean | — | — | 24 | 24/44 weeks |
| Lao | — | — | 24 | 24/44 weeks |
| Norwegian | — | — | 24 | 24 weeks |
| Pilipino | — | — | 24 | 24/44 weeks |
| Polish | — | — | 24 | 24/44 weeks |
| Portuguese | 1 | 27 | — | 20 weeks |
| Romanian | — | — | 24 | 24 weeks |
| Russian | — | — | 24 | 24/47 weeks |
| Serbo-Croatian | — | — | 24 | 24/44 weeks |
| Spanish | 1,29 | 27 | 24 | 20 weeks |
| Swahili | — | — | 24 | 24/44 weeks |
| Swedish | — | — | 24 | 24 weeks |
| Thai | — | — | 24 | 24/44 weeks |
| Turkish | — | — | 24 | 24/44 weeks |
| Urdu | — | — | 24 | 24/44 weeks |

Short language and cultural familiarization programs (fast) courses

| | | | | |
|-------------------|----|---|----|-----------------------|
| Arabic | 15 | — | — | 6 weeks |
| French (Metrop.) | 1 | 6 | 17 | 10 weeks ¹ |
| French (Sub-Sah.) | 1 | 6 | 17 | 10 weeks ¹ |
| German | — | 6 | — | 10 weeks ¹ |
| Indonesian/Malay | 15 | — | — | 6 weeks |
| Italian | — | 6 | — | 10 weeks ¹ |
| Polish | — | 6 | — | 6 weeks |
| Portuguese (L.A.) | — | 6 | — | 10 weeks ¹ |
| Portuguese (Eur.) | — | 6 | — | 10 weeks ¹ |
| Russian | — | 6 | — | 6 weeks |
| Serbo-Croatian | 15 | — | — | 6 weeks |
| Spanish (L.A.) | 1 | 6 | 17 | 10 weeks ¹ |
| Spanish (Eur.) | 1 | 6 | 17 | 10 weeks ¹ |
| Thai | 15 | — | — | 6 weeks |
| Turkish | — | 6 | — | 6 weeks |

¹Week of July 27 has no scheduled classes for short courses in French, Spanish, German, Italian and Portuguese. Classes in session over that week will be scheduled for 11 weeks total, including a week of leave. ■

American Diplomacy 1781

Waiting for De Grasse

May 1781

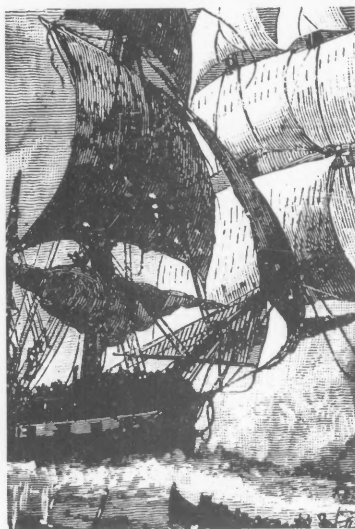
BY JAN K. HERMAN

BY MID-MONTH, the British have all but abandoned the Carolinas to the Americans. On the 20th, a homesick and disillusioned British soldier writes to a friend in London: "The retrograde progress of our arms in this country, you have seen in your newspapers, if they dare tell you the truth. . . Our victories have been dearly bought, for the rebels seem to grow stronger by every defeat. . . I am heartily tired of this country and wish myself at home."

Yet even as the pendulum swings in favor of the rebels in the Carolinas, the situation across the Virginia border is quite different. Lafayette, commanding a force of about 3,000 troops, is in a precarious position. Cornwallis arrives in Virginia on the 10th with 1,500 men; another 1,500 redcoats have recently arrived from New York, and with Arnold's forces, total British strength in the Tidewater is about 7,200. The 23-year-old French general writes to General Washington: "Were I to fight a battle, I should be cut to pieces, the militia dispersed and the arms lost. Were I to decline fighting, the country would think itself given up. I am therefore determined to skirmish, but not to engage too far. . ."

Meanwhile, in his camp north of New York City, the commander-in-chief gloomily writes in his diary an all-too-familiar refrain: "We are daily and hourly oppressing the people—scouring their tempers—and alienating their affections. . . and instead of having the prospects of a glorious campaign before us, we have a bewildered and gloomy, defensive one—unless we should receive a powerful aid of ships, land troops, and money from our generous allies."

A land strategist all his life, Washington does not underestimate the edge that naval superiority can provide. On the 23rd, he writes to Luzerne, the French minister at Philadelphia: "[I do



not] see how it is possible to give effective support to [the southern] States and avert the evils which threaten them, while we are inferior in naval forces in these seas."

Washington meets with General Rochambeau at Wethersfield, Conn., to plan for the spring campaign, a strategy that includes evicting the British from New York, a city they have held almost since the beginning of the war. Yet without the French navy in American waters, the dream is but a glimmer.

As the two generals confer, Admiral de Grasse is in the West Indies, and the rumor is that he and his fleet will soon depart for northern waters. Until he does, an attack on New York City will have to wait.

In Philadelphia, Luzerne is himself busy setting the stage for Vergennes' master scheme to bring the war to a speedy conclusion. The wily diplomat tries to convince Congress that a mediated settlement under French auspices would be to America's advantage. On the 26th, he tells the

delegates that the Russian and Austrian governments have offered their services as mediators, and that the opportunity to end the war should seriously be considered.

In Vienna, Russian and Austrian diplomats, Prince Galitzin and Prince Kaunitz, meet to lay the foundation for the peace conference. Very quickly they come up with four preliminary proposals:

(1) All proposals submitted by the belligerents will be considered.

(2) At the time the general peace treaty is signed, a separate peace between Britain and the United States will also be signed. Russia and Austria

(One of a series)

would then guarantee the terms of that Anglo-American agreement.

(3) A one-year cessation of hostilities would go into effect, and current boundaries would be maintained.

(4) The negotiations would begin as soon as possible at Vienna. Representatives would have full powers to negotiate for their respective governments.

The French government quickly approves the Russian and Austrian proposals on the 26th. The answer from London is negative. The idea that the Americans would be represented at the conference is seen by King George as an attempt by the other European powers to meddle in Britain's internal affairs. "On every occasion in which there has been a question of negotiation since the commencement of the war with France the king has constantly declared that he could never admit, in any manner whatever, nor under any form, that there should be any interference between foreign powers and his rebellious subjects."

Without British acceptance of the four proposals, the possibility of a peace conference at Vienna, or anywhere else, seems remote. ■

Career Counselors

THE TABLE at right lists the current career counselors for all personnel. Employees may communicate with the appropriate counseling officer for advice and guidance in matters relating to career development, training, assignments and personnel actions. Detach the table and save it for reference.

Civil Service and other personnel who are not subject to worldwide assignment are served by the Office of Foreign Service Career Development and Assignments (PER/CCA), Room 2421, ext. 20485. The table shows your individual counselor.

Foreign Service personnel who are subject to worldwide assignment are served by the Office of Foreign Service Career Development and Assignments (PER/FCA), Room 2328, ext. 28312. The table shows your individual counselor. In addition, Margaret D. Anderson and Earl Ambre are available to all Foreign Service personnel for general career counseling. Ms. Anderson is located in Room 2419 and can be reached on extension 29659. Mr. Ambre is located in Room 2328 and can be reached on extension 28453.

For domestic personnel. . .

| In all grades. . . | In these offices. . . | Your counselor is. . . | Room no. | Ext. |
|--------------------|---|------------------------|----------|-------|
| | S (and all areas serviced out of S/S-EX), S/IG, IBWC, ISC, IBC, ARA, EUR, IO, INM | Joseph McGuire | 2429 | 23352 |
| | CA, PA, INR, EA | Janet Vido | 2429 | 23352 |
| | OES, L, M/MED, F/M, M/COMP, HA, RP, SSM | Annette Hales | 2429 | 23352 |
| | A, EB, AF | Jan Burke | 2429 | 23352 |
| | M/FSI, S/CPR, NEA, M/DGP | Torrey Whitman | 2429 | 23352 |

For worldwide personnel. . .

| In classes. . . | with function or assignment in. . . | Your counselor is. . . | Room no. | Ext. | |
|-----------------|--|---|----------------------------|-------|---------|
| CM/FO 1&2 | NEA, S (D, E, P, C), S/IG, Executive Seminar, S/P, RP, S/R | George R. Andrews | 2809 | 21416 | |
| | EUR, CA, M, A, PM (+T), ACDA, OES, Details | Don Junior | 2809 | 21417 | |
| | AF, EA, INR, PA, HA, L | Robert H. Wenzel | 2809 | 21417 | |
| | ARA, INM, H, IO, EB, DIR/IPA | A. Wendell Whiting | 2809 | 22238 | |
| FO 1 | FP 1 | Administrative | Howard L. McGowan | 2820 | 23438 |
| | | Consular | Donald K. Parsons | 2332A | 23332 |
| | | Econ/Commercial | Richard C. Scissors | 2419 | 29764 |
| | | Political (inc. Labor, Program Direction) | Robert D. Collins | 2419 | 29776 |
| | 2 | Administrative | Howard L. McGowan | 2820 | 23438 |
| | | Consular | Donald K. Parsons | 2332A | 23332 |
| | | Econ/Commercial (A-D) | Richard C. Scissors | 2419 | 29764 |
| | | Econ/Commercial (E-Z) | Lynne F. Lambert | 2419 | 29764 |
| | | Political (inc. Labor) | William S. Shepard | 2419 | 29776 |
| | 3-4 | Administrative | Johnny Young | 2820 | 23438 |
| | | Consular | Phyllis Villegoueix-Ritaud | 2332A | 23333 |
| | | Econ/Commercial | Lynne F. Lambert | 2419 | 29764 |
| | | Political | Richard C. Castrodale | 2419 | 29776 |
| | 4-6 (Un-tenured) | Chief, Jr. Officers | Charles T. Magee | 2419 | 27691 |
| | | Administrative | Thomas C. Tighe | 2419 | 27693 |
| | | Consular | Max N. Robinson | 2419 | 27693 |
| | | Econ/Commercial | Morris N. Hughes | 2419 | 27692 |
| | | Political | Morris N. Hughes | 2419 | 27692 |
| | 3-5 | Secretaries | Jeanne B. Witte | 2336 | 29526 |
| | 6-7 | Secretaries | Janice Yeadon | 2336 | 29526 |
| | 8-9 | Secretaries | Maria A. Rodgers | 2336 | 29527 |
| | 1-3 | Communications Personnel | Samuel Richardson | 2820 | 28136 |
| | 4-5 | Communications Personnel | Sandra E. Siverson | 2820 | 28136 |
| | 6-9 | Communications Personnel | Victor J. Maffett | 2820 | 28136 ■ |

Post of the Month: Thessaloniki

THIS city 320 miles north of Athens in Greece was founded in 315 B.C., and historic sites are in abundance for Foreign Service employees at the U.S. consulate general. This is another in the continuing STATE series on overseas posts. The photos are by *Serafim Piskoulis*.



Political officer *John Hamilton* jogs past statue of Alexander the Great.



Consul general *Dana A. Zachary* with, from left, visa specialist *Rea Georgiadou*, secretary *Diane di Marcantonio*, Greek language instructor *Sophia Papadopoulou*, secretary *Donna Hamilton*, cultural affairs assistant *Maria Makri*, protocol/political assistant *Jenny Rengou*.

Ambassador and Mrs. *Robert J. McCloskey* inspect an egg-packing machine at the American Farm School. *Andrea McCloskey* is at far right, and school director *Bruce Lansdale* is at left.





Secretary *Diane de Marcontonio* at the Arch of Galerius.

Consul general *Dan Zachary* with *Nancy Worcester*, left, and *Pam Zachary*, center, in a production of "The Fantasticks."



Political officer *John Hamilton*, third from right, with Greek priests and naval officers at a briefing aboard the USS *McCandless*.



Commercial counselor *Sam Fromowitz* at the Thessaloniki Fair. The child is unidentified.

Buildings condemned because of damage caused by the June 1978 earthquake are still being leveled.



Deputy chief of mission *Milt Kovner*, left, and *Mrs. McCloskey* with a local citizen during a visit to Kastoria.





Consular officer *Donna Hamilton* with Foreign Service national employee *Ritos Milopoulos*.



Retired Foreign Service national employees, from left: *Cleon Djimos*, *Stathis Efstratiou*, *Gregory Michaelides*, *Sofia Gavrielidou*, *George Yemetzsis*, *Serafim Piskoulis*, *Margaret Angelaki*.

During a recent visit to their former post, *Dennie Brennan*, second from right, and *Jim Murray*, far right, visit with Foreign Service national employees, from left, *Jimmy Lođis*, *Dimitri Nicolaou* and *Toula Vreza*. ■



An Orthodox religious service.



Personnel: Civil Service

Promotions

GS-3

Adams, Lamay B., Office of Security, Washington Field Office
Arnold, Pamela I., Office of Security, Special Assignments Staff
Di Bari, Deborah Anne, Foreign Service Institute
Easton, Darrel Jerome, Passport Office, Records Branch
Lovelace, Kevin, Passport Office, Records Branch
Palmer, Articlees, Passport Office, Records Branch

GS-4

Brown, Andre E., Office of Security, Document Storage and Retrieval Branch
Clemons, Michael, Language Services
Cunningham, Phyllis M., Foreign Service Institute
Lentz, Mary C., Foreign Service Institute
Merrick, Shelagh M., Foreign Service Institute
Mobley, Kenneth S., Office of Comptroller
Olds, Deborah M., Office of Comptroller
Perkins, Tracey T., East Asian and Pacific Affairs
Ricks, James M., Secretary's Office, Office of Executive Director
Rios, Miriam, Office of Operations, Supply and Transportation Division

Winstead, June A., Northern European Affairs
Zoetis, Phyllis Ann, Foreign Service Institute

GS-5

Betleski, Clinton A., Canadian Affairs
Capo, Peter A., Office of Communications
Coleman, Brenda R., Office of Comptroller, Finance Office
Dorman, Stephen T., Economic and Business Affairs, Office of International Finance and Development
Ferguson, Herbert D., European Affairs
Jackson, Cheryl Y., Foreign Affairs Information Management
McLean, Emma J., Foreign Affairs Information Management
Salser, Diane E., Intelligence and Research
Stevens, Felicia Anne, Economic and Business Affairs, Textiles Division

GS-6

Baker, Tura L., Central African Affairs
Hamilton, Gralyn D., Office of Comptroller, Finance Office
Jackson, Michael M., Office of Comptroller, Finance Office
Johnson Jr., Gable, Consular Affairs
Lewis, Joanne L., Communications Center
Limpouch, Teresa Edith, Facilities Management and Administrative Services
McCrea, Vermelie V., Intelligence and Research

Miller, Patricia A., Foreign Service Institute
Tolson, Demetria E., Foreign Affairs Data Processing Center
Tucker, Cheryl L., Facilities Management and Administrative Services
Turpin, Leigh, Bureau of Administration, Allowances Staff
Westley, Hilarie A., UN Political Affairs
Wigglesworth, Barbara J., Medical Services
Zackery, Reginal C., Foreign Affairs Data Processing Center

GS-7

Gorham, Mary L., Economic and Business Affairs
Koenig, Gretchen Louise, Bureau of Administration, Allowances Staff

FOREIGN SERVICE INSTITUTE-Graduates of the February clerical orientation class, seated, left to right: Susan Mehler, June Winstead, Vivian Barnes, Lois Ledbetter. Second row: Page Rowe, Felicia Stevens, Sandra Browning, Manon Moose, Barbara Flynn, Maryedna Giacomini, Maria Greene, Janice Dugger, Joan Thompson, Jill Neuhard, Yvonne Watson, Donna Garrett (faculty). Third row: Calvin Nelson, Brenda Winston, Karen Bryfogle, Lillian McCauley, Chenobia Calhoun, Michelle Long, Mark Hobbs, Carl Leach, Leon Wilson, Lewis Wendell. Not shown: Donna White.



Murphy, James L., Office of Operations, Supply and Transportation Division
Stafford, Mark Merrill, Facilities Management and Administrative Services
Sykes, Jill Ahearn, Bureau of Public Affairs, Public Programs Office

GS-8

Collins, Dorothy W., Bureau of Personnel, Office of Employee Relations
Powell, Pamela G., Office of Legal Adviser

GS-9

Herdon, Susan M., Bureau of Personnel, Office of Position and Pay Management
Krome, Marjorie D., Foreign Affairs Information Management
Pittarelli, Patricia, Bureau of Personnel, Civil Service Career Development and Assignments
Plotsky, Alison K., Bureau of Public Affairs, Correspondence Management
Watts, Stephen R., Office of Operations, Supply and Transportation Division
Wolf, Rowena E., Office of Legal Adviser, Treaty Affairs

GS-10

Coleman, Alvin L., Facilities Management and Administrative Services

GS-11

Buffalohide, Homer J., Office of the Secretary, Information Management Section
Dade, Helen G., Visa Office
Handy, Susan Ann, Bureau of Personnel
Stowe, Priscilla B., Intelligence and Research
Yutzey, Joyce F., Bureau of Public Affairs, Public Programs Office

GS-12

Carroll III, Alfred Q., Bureau of Personnel, Performance Evaluation
Coley, Thedoshia P., European Affairs
Feeney, James I., Facilities Management and Administrative Services
Keating, Terry Michael, International Organization Affairs
Lent, Brigitte, Facilities Management and Administrative Services
Sussman, Colleen A., Bureau of Public Affairs, Editorial Division

GS-13

Hajjar, June, Office of Equal Employment Opportunity

GS-15

Sessoms, Allen Lee, Oceans and International Environmental and Scientific Af-



fairs, Office of Nuclear Technology and Safeguards

New appointments

Ader, Grace Ida, Passport Office, Seattle
Amott, John C., Classification/Declassification Center
Annenberg, Leonore, Office of Chief of Protocol
Atwood, J. Brian, Foreign Service Institute
Brazil, Marc Stephen, Office of Under Secretary for Management
Brewin, Roger C., Classification/Declassification Center
Caldwell, Kathy J., Administrative and Clerical Pool
Clark, William P., Office of Deputy Secretary
Cooldge, Eliska H., Office of the Secretary
Dickson, Barbara Jean, Passport Office, Seattle
Driscoll, Sheena Renae, Passport Office, Records Branch
Epstein, Judith H., Office of Under Secretary for Security Assistance, Science and Technology
Feliciano, Pedro, Passport Office, Chicago
Fischer, Dean E., Press Office
Gonzalez, Carmen, Passport Office, Miami
Jackson, Ruth N., Administrative and Clerical Pool
Jordan, Carlton J., Office of Comptroller, Finance Office
Junquera, John, Office of Operations, Supply and Transportation Division
Kelley, William, Classification/Declassification Center
Lane, Leslie K., Passport Office, Records Branch
Lees, Michael David, Passport Office, Philadelphia

FOREIGN SERVICE INSTITUTE—March graduates of the clerical orientation class are, standing, left to right: *Kathy Koritko, Regina Tunney, Yvette Hyater, Sandra Penny, Cynthia Bassil, Theresa Deily, Phillip Schol, Ann Watkins, Dean Lewis, Gayle Armstrong, Martha Brown, Glessie Briggs, Toni Tucci, Jackie Cowan, Jeannine Sandloop.* Seated: *Alana Thomas, Juanita Holmes, Bernadette Courtney, Ann Burlin, Paula Verkuilen, Maggi McGoldrick and Donna Garrett,* faculty. Not shown: *Jo Ann Lozovina.*

Long, Edward T., Classification/Declassification Center
Malone, Eloise E., Bureau of Public Affairs
McCormick, Lawrence, Office of Comptroller, Finance Office
Miller, George E., Classification/Declassification Center
Missbeck, James W., Classification/Declassification Center
Mulligan, Donald Willard, Classification/Declassification Center
Naas, Charles Willis, Classification/Declassification Center
Nelli, James P., Bureau of Administration, Administrative Services
Nicholas, Scott L., Intelligence and Research
O'Neil, Judith C., Press Office
Perkins, Patricia Ann, Office of Operations, Supply and Transportation Division
Peterson, Winifred K., International Organization Affairs, Office of Permanent Representative to the United Nations
Plattner, Marc F., U.S. Mission to United Nations
Printis, Gloria D., Office of Refugee Programs
Shields, Anthony, Office of Security, Document Storage and Retrieval Branch
Shubrook, Shell R., Administrative and Cler-

ical Pool
Smith, Arthur J., Classification/Declassification Center
Spicer, Shirley K., Pouch and Courier Operations Division
Stevens, Derrick R., Medical Services
Sweeney, James J., Office of Security, Washington Field Office
Tart, Terry Rochelle, Passport Office, Philadelphia
Taylor, Kim Marie, Passport Office, Records Branch
Whelstone, Frank A., International Boundary Commission
Williams, Bonita D., Administrative and Clerical Pool
Wiltshire, Rosemary Jane, Passport Office, Stamford
Zitomer, Glenda J., Passport Office, Houston

Reassignments

Chism, Karen Anne, Administrative and Clerical Pool to Bureau of Personnel, Civil Service Division
Holdforth, James E., Office of Deputy Secretary of State to Office of the Secretary
Millett, Suzette, Office of Security to Bureau of Personnel, Performance Evaluation
Phillips, Randolph S., Intelligence and Research to Communications Center
Richmond, Elizabeth T., Consular Affairs to Passport Office Evaluation and Standards Division
Sherrill, Edna B., Passport Office to International Organization Affairs
Ulrich, Jennifer Sue, Administrative and Clerical Pool to Bureau of Personnel

Resignations

Benfield, Carol J., Office of Chief of Protocol
Best, Jean Carolyn, Passport Office, Records Branch
Blount, Harold L., Passport Office, Philadelphia
Bulnes, Eileen R., Passport Office, Miami
Clark, Shellita A., Office of Comptroller, Finance Office
Curcio, Mary Loretta, Passport Office, Los Angeles
Deltz, Robert L., Office of Deputy Secretary of State
Dounas, Mohamed, Foreign Service Institute
Galls, Paul Eugene, Office of the Counselor
Haft, Marilyn G., U.S. Mission to United Nations
Hartley, Nancy Lee, International Organization Affairs
Hashimoto, Sachiko, Foreign Service Institute
Hennessey, Jean L., International Joint Commission
Hight, B. Boyd, Economic and Business Af-

fairs, Transportation and Telecommunications Affairs
Howard, Erika, Foreign Service Institute
Humborg, Dorothy H., Foreign Service Institute
Jackson, William E., Congressional Relations
Johnson, Nobuko M., Foreign Service Institute
Juusela, Kalja Lea, Foreign Service Institute
Kin, Mya Mya, Foreign Service Institute
Klper, Ayse Muazzez, Foreign Service Institute
Lampf, Peggy, Congressional Relations
Lancaster, Carol J., African Affairs
Lande, Melinda, U.S. Mission to United Nations
Leathers, Walter D., Foreign Affairs Information Management
Lepusic, Milan, Foreign Service Institute
Lewis, Cedric Lee, Pouch and Courier Operations Division
Linde, Lori Lynn, Politico-Military Affairs, Office of International Security Policy
Mahler, June Louise, Office of Comptroller, Finance Office
Martell, Linda J., Passport Office, Boston
Maska, Genell C., Office of Under Secretary for Political Affairs
McCall, H. Carl, U.S. Mission to United Nations
McEachin, Jean, Passport Office, Washington
Nicholas, Renee A., Passport Office, San Francisco
Page, Anna Berta, Foreign Service Institute
Parmelee, Carole Ann, Office of the Secretary
Pullig, James L., Bureau of Personnel, Position and Pay Management
Regan, Timothy C., Intelligence and Research
Rose, Robert R., Office of the Secretary
Ross, Charles R., International Joint Commission
Schreiber, William M., International Boundary Commission
Sugarman, Robert J., International Joint Commission
Toffa, Francis K., Foreign Service Institute
Watson, Hyla E., Passport Office, Houston

Retirements

Asterlou, Socrates J., Intelligence and Research
Good, Darnella Stevens, Passport Office, Philadelphia
Winnett Jr., George, Congressional Relations □

Classification appeals

The Office of Personnel Management has issued proposed regulations on classification appeals under the General Schedule. The text of the pro-

posal is available for review in the Office of Civil Service Career Development and Assignments, Room 2421, New State. ■

State Department's current publications

Following is a list of current publications released by the Bureau of Public Affairs, of interest to those who wish to follow certain issues closely, or who write and/or give speeches on foreign policy. The publications are available in the Department of State Library in Washington and in the post libraries overseas. Free, single copies may be obtained from the Public Information Service, Bureau of Public Affairs, Department of State, Washington, D.C. 20520. Telephone: (202) 632-6575-6.

Secretary Haig

Security and Development Assistance, Senate Foreign Relations Committee, 3/19/81 (Current Policy No. 264).
 Interview on "Meet the Press," 3/29/81 (Current Policy No. 271).

Inter-American Affairs

Statement on El Salvador, Under Secretary of State for Political Affairs Walter J. Stoessel, Senate Foreign Relations Committee, 3/19/81 (Current Policy No. 265).

Near East and South Asia

Hostage Agreements Transmitted to Congress, Department statement March 12, 1981, containing the two declarations, the undertakings, and related documents transmitted to Congress that day, 3/12/81 (Selected Documents No. 19).

International Economics

1978-79 Trade of Non-NATO Europe, Japan, with Communist Countries, INR, 1/16/81 (Special Report No. 78).
 Population Growth and Foreign Policy, Ambassador Benedick before U.N. Population Commission, New York, 1/27/81 (Current Policy No. 263).

GIST

UN Decade for Women (3/81).
 U.S.-China Relations (3/81).
 U.S.-China Economic Relations (3-81).
 U.S.-China Science and Technology Exchanges (3/81).
 U.S. and the South Pacific (3/81).

Background Notes

Algeria (2/81).
 Bermuda (2/81).
 Ghana (2/81).
 Haiti (2/81).
 New Zealand (1/81).
 North Yemen (12/80).
 South Yemen (12/80).
 Vietnam (2/81).
 Zimbabwe (1/81). □

Personnel: Foreign Service

New appointments

Bauman, Arthur C., Singapore
Berry, Rita A., Georgetown
Birnie, Linda L. M., Georgetown
Chavera, Gilda M., Monterrey
Flora, Stephen B., Baghdad
Hamic, George A., Damascus
Hurst, Rita L., Caracas
Kajewski, Brian R., Belgrade
Kosler, Lily S., Junior Officer Corps
Lee, Samuel S. H., East Asian and Pacific Affairs
Olivo Jr., Arnold, Cairo
Orr, Maria Teresa, Monterrey
Smith, David V., Office of Communications, Programs and Engineering Division
Soucy, Marie White, Caracas
Stewart, Nina J., Office of Security, Los Angeles Field Office
Urleta, Santiago, Caracas
Viergutz, Jack S., Ouagadougou

Transfers

Augustine, Peter K., Muscat to Zurich

Ballard, Elizabeth B., U.S. Mission to UNESCO to Santiago
Balzano, Joanne L., Ottawa to Economic and Business Affairs
Barrera, Cordova Alba, Guatemala to Inter-American Affairs
Becker, Gloria C., African Affairs to Yaounde
Bell Jr., John B., Monrovia to Geneva
Benfield, Donald L., Inter-American Affairs to Bogota
Bigles Jr., Carlos, Inter-American Affairs to Caracas
Blackford, Peggy, Brazil to Bureau of Personnel
Boone, Sherman G., Junior Officer Corps to Kingston
Bowman, David L., Canberra to East Asian and Pacific Affairs
Buchholz, Roy E., Paris to Office of Communications, Programs and Engineering Division
Buckley Jr., Gerald T., Seoul to East Asian and Pacific Affairs
Bunton, Gerald P., African Affairs to Nairobi
Butler, Frances E., Office of Communications to Singapore
Callahan, James Phillip, Maracaibo to Lima

Carey, Glenn William, Seoul to Manila
Carpenter, Kathy M., Algiers to Lisbon
Castellanos, Xavier, Inter-American Affairs to Bogota
Castro, Emil, Foreign Service Institute to Adana
Chornyak, William Michael, Office of Security, Pittsburgh to Moscow
Conley, Maudine B., Jerusalem to Beijing
Crisp, Florence Medley, Office of the Secretary to Caracas

BRUSSELS, Belgium—At presentation of safe-driving awards to chauffeurs of the Joint Administrative Services Office are, seated, clockwise: chief dispatcher *Aron Katz*; drivers *Augustin Messenguy, Donald Wheeler* and *Armand De Maeght*; administrative counselor *Larry Russell*; drivers *Maurice Szwarc, Jose Robles, Francis De Schouwer* and *Jean-Luc Glorieux*; personnel officer *Jerry Snyder*; assistant general services officer *Jim Kessinger*; chargé *Ed Killham*. Standing: general services officer *Bob Carr* and personnel assistant *Anne-Marie Van De Wiele*.





HELSINKI, Finland—At a retirement luncheon, *Ingrid Winquist* of the embassy's consular section receives Meritorious Honor Award from Ambassador *James E. Goodby*. At right is consul *Thomas E. Cairns*. Ms. Winquist was employed by the embassy more than 30 years.

Davis, Stephen M., Kinshasa to Office of Communications
Dewire, Evan Leigh, Beirut to Office of Security
Discullo, John, Genoa to European Affairs
Dmytrewycz, Bohdan, Tunis to Sao Paulo
Engelhart, Jim E., Mexico to Office of Communications
Epstein, George H., Beijing to Tokyo
Fitzgerald, Jean A., Copenhagen to Bonn
Frankfather, Betty Ann, Brussels to Bogota
Gibbons, Peggy J., Brussels to Rome
Giglio, Sandra, Lisbon to Wellington
Gillespie, Jack F., Algeria to Santo Domingo

Gutierrez, Lino, Lisbon to Inter-American Affairs
Gwizdak Jr., Stanley B., Iraq to Communications Center



Hackett, Anne M., Singapore to Djibouti
Hammer, Linda C., Office of Communications to Bonn
Hansen, Margaret Ann, Office of Security to Manila
Harbln, William Bruce, Tegucigalpa to Ottawa
Harms, Norma Ruth, Kingston to Intelligence and Research
Hartley, Charles R., Brasilia to Politico-Military Affairs
Hickey, Edward V., United Kingdom to Bureau of Personnel
Hickman, Leslie R., Caracas to Manila
Holden, William Steven, Abidjan to San Salvador
Hoof Jr., Bruce F., Johannesburg to Canberra
Horn, Walter C., Near Eastern and South Asian Affairs to The Hague
Howley, John F., London to Toronto
Kaar, James F., Cairo to Malaysia
Kaddaras Jr., James C., Junior Officer Corps to Athens
Keary, Frank V., Moscow to Office of the Secretary
Kellogg, Alan Robert, Bamako to Seoul
Kern, Anthony Mark, Bureau of Personnel to Bridgetown
Kettler, Theda J., Brussels to Economic and Business Affairs
Kinsler, Brenda J., Abidjan to Bangkok
Kleiber, Norma L., Valletta to European Affairs
Knight, Glenn Alden, Algiers to Adana
Larson Jr., Harry L., Bridgetown to Bonn
Lemandri, John M., Baghdad to Nouakchott
Levinson, Michael A., New Delhi to Moscow
Loftus, Helen R., Department of Commerce to Canberra
Louis, Jean Anne, Copenhagen to U.S. Mission to UNESCO
Lovell II, James A., Nairobi to Jakarta
Lowe, Charles G., Office of Communications to Kinshasa
Lundahl, Frederick B., Maputo to African Affairs
Marty, Gus N., Ankara to Foreign Buildings Office
McGuire, Karen A., Ouagadougou to Rabat
McPherson, Kenneth R., Office of Communications to Monrovia
Miller, Gregory David, Indonesia to Economic and Business Affairs
Milliken, Karen M., Milan to Economic and Business Affairs
Mitchell, Margaret Zettel, Durban to Praia
Moore, Kathleen R., Doha to London
Morris, Margaret A., East Asian and Pacific Affairs to Melbourne
Murray, Christopher W., Foreign Service Institute to Lubumbashi
Nasetka, Thomas C., Lusaka to Copenhagen
Nicholson, Norman N., Khartoum to Office of Communications
Nora, Clyde G., U.S. Mission to United Nations to Bureau of Personnel

Parr, Mary J., Office of Communications to Manila
Perez, Carlos, Lisbon to Praia
Peshoff, Roy G., Budapest to Melbourne
Quinn, Eileen J., Moscow to European Affairs
Rangel, Barbara J., Cairo to Vienna
Rankin, Madelyn T., Beijing to East Asian and Pacific Affairs
Ratcliff, Patricia Diane, Dominican Republic to Quito
Reddick, Eunice S., African Affairs to Salisbury

Patricia Ryan, left, new president of the Association of American Foreign Service Women, with Charles W. Freeman, director of the Office of Chinese Affairs, and Leslie Dorman, program chairman, and Jane Griffin, moderator of an April 14 panel discussion on "Cultural Exchange Between the United States and the People's Republic of China."

Richardson, Samuel R., London to Bureau of Personnel
Robbins, Helen L., New Delhi to Tunis
Robertson III, Charles E., Junior Officer Corps to Monterrey
Rosinski, Joseph T., Bogota to Office of Communications
Sanderson, Thomas D., Port-of-Spain to Moscow
Schroeder, Beverly, Economic and Business Affairs to Canberra
Schulze, John Waldemar, Lima to East Asian and Pacific Affairs
Senser, Robert A., Foreign Service Institute to Bonn
Smith, Audra B., Office of Communications to Athens
Smith, James C., Monrovia to Geneva
Smith, Karen M., Lima to International Organization Affairs
Spillotes, Nicholas James, White House to U.S. Mission to United Nations
Spirnak, Madelyn, Junior Officer Corps to Berlin

Starr, Dennis Julian, Addis Ababa to Jakarta
Sternberg, Leslie, Warsaw to European Affairs
Stilke, Sharon R., Brussels to U.S. Mission to United Nations
Tonack, Brian R., Office of Communications to Monrovia
Turner, Linda C., Junior Officer Corps to Bridgetown
Turtle, Caroline Marr, Port-au-Prince to Athens
Varvarousis, Soultane M., Geneva to Beijing
Vazquez, Edward H., Italy to Santiago
Widenhouse, Thomas M., Bureau of Personnel to Special Domestic Assignment Program
Wiley, Marion B., Belgrade to Ottawa
Williams Jr., Langdon P., Office of Operations, Supply and Transportation Division to Kingston
Wolf, L. Louise, Leningrad to Hong Kong
Zabetakis, Kathryn, Kuala Lumpur to Manila
Zimmerman, Julie Ann L., Foreign Service Institute to Lima





CONSULAR AFFAIRS—Assistant Secretary *Diego C. Asencio* meets with students in the advanced consular course. Seated: *D. Rudolph Handerson, Keith Powell, Patrick Hegarty, Mr. Asencio, Joyce Gurn, Edward Milburn, Irene M. Barbeau.* Standing: *Edward Wilkenson, Wayne G. Griffith, Irving M. Kanter, Norman Alexander Jr., John M. Hotchner, David Bloch, Richard McCoy, Olin M. Martin, Robert E. Coughlon, Edward McKeon.* Not pictured: *Gary S. Basek.*

Resignations

Brewster, Klingman, London
Carrington, Walter C., Dakar
Chambers, Annex Cox, Brussels
Cohen, Rita M., Georgetown
Daitan, Scott, Foreign Buildings Office
Dick, Patricia Hill, Foreign Service Institute
Fisher, Wayne W., Classification/Declassification Center
Flynn, Sally Lander, Rio de Janeiro
Gardner, Richard Newton, Rome
Glassman, Deborah, Information Systems Office
Greenwald, Lilliana M., Mexico
Harner, Stephen Michael, Department of Commerce
Hobart, Elsa K., Tijuana
Holloway, Anne Forrester, Bamako
Holmberg, Kathryn Anne, Nicosia
Howard, Ross E., Cairo

Jones, Theresa Paulette, Lima
Joseph, Geraldine M., The Hague
Kaiser, Philip M., Vienna
Kimelman, Henry, Port-au-Prince
Koelemay, J. Douglas, Arms Control and Disarmament Agency
Lang, Daniel Ray, Hong Kong
Manshei, Warren D., Copenhagen
Newell, Barbara W., U.S. Mission to UNESCO
Parker, Amelia L'Angela, International Organization Affairs, Transportation and Communication Division
Rand, Sidney Anders, Oslo
Richards, Fernando L., Office of the Secretary
Saunders, Harold H., Near Eastern and South Asian Affairs
Shelton, Sally Angela, Bridgetown
Taggart, Larry D., Office of Security, Special Assignments Staff
Watson, Barbara M., Kuala Lumpur
Weiler, Lawrence D., Arms Control and Disarmament Agency
Woodcock, Leonard, Beijing

Retirements

Bauer, Irene Mary, Athens
Laskaris, Anne P., Manila
Lee, Samuel S. H., East Asian and Pacific Affairs
Morse, Lyle A., Frankfurt
Puhan, Jeanne Lamar, Inter-American Affairs □

U.S.-Japan group to be chartered

The Department is proposing to charter the U.S. Section of the U.S.-Japan Economic Relations Group, under provisions of the Federal Advisory Committee Act.

The section is to serve the Secretary by preparing a report analyzing the current state of economic relations between Japan and the United States, and presenting advice to the Secretary, the President and other agencies on issues of U.S.-Japan economic relations, and conferring with comparable Japanese groups to insure support for their recommendations.

The section will provide a coordinated source of advice from the academic world and private business about issues that have often been at the heart of disputes between the United States and Japan.

For information, contact Jack B. Button, 2000 L Street N.W., Suite 613, Washington, D.C. 20036, telephone (202) 673-6157. □

'Just plain folks' is the theme at Frankfurt



FRANKFURT, West Germany—Members of the U.S. consulate general staff have been exchanging visits with ordinary people in a rural community north of here. Recently, 17 German residents of the Schwalm-Eder district were the staff's weekend guests in Frankfurt. "Because the get-together proved so successful," said James R. Wachob, deputy principal officer, "efforts are now under way to establish a non-political German-American society that will continue these activities."

The goodwill program was launched last May, when a delegation from Schwalm-Eder, members of a Hessian youth wing of one of the major German parties, approached Mr. Wachob, an observer at the organization's annual conference. The delegation pointed out Schwalm-Eder residents rarely came into contact with Americans because of the absence in that area of any American troop concentrations or any American business, industrial

or retirement community. From left: Bundestag deputy *Wilfried Böhm*; deputy principal officer *James R. Wachob*, Frankfurt; Federal President *Karl Carstens* and *Mrs. Carstens*.

or retirement community.

Shortly afterward several members of the consulate general made one-day visits to the area. The consulate general also arranged, with the cooperation of the U.S. commander, for the visit of a group of Schwalm-Eder high school and university students to the free world's largest tank brigade in Kirch-Goens. Then 20 members of the Frankfurt staff were invited north—to spend a weekend with the German families, to meet with them at a community dinner and to visit cultural institutions in the area.

The staff also had an opportunity to meet with Federal President Karl Carstens, who was in the region on his month-long walk through Germany; and with two Bundestag (federal assembly) deputies, who took part in the program.

New status for Aggrey

O. Rudolph Aggrey, ambassador to Romania, is now a Foreign Service officer with the rank of career minister. He formerly was a Foreign Service information officer with that rank. ■

New Directives

Organization and functions

A new functional statement is added to the manual for the Office of the Comptroller (M/COMP). This office was established effective October 1, 1979, and includes the budget and financial management activities formerly located in the Bureau of Administration. (TL-ORG-132)

Personnel

Foreign Service Reserve officers employed under the Mid-Level Hiring Program (MLHP) for Women and Minorities may qualify for appointment as Foreign Service officers. Such officers will be reviewed by the Commissioning and Tenure Board and will be appointed as FSOs on the recommendation of that board, whose mandate is being extended. Employees hired under the MLHP prior to January 12, 1981, may continue to qualify for FSO appointment on the basis of a second oral examination, as provided at the time of their employment. The second oral examination is eliminated for all MLHP employees hired after January 1, 1981. (FAMC No. 3)

FAMC No. 673 is amended to update the list of Department of State decision officers authorized to approve restoration of forfeited annual leave, pending codification into 3 FAM 400 as part of the regulatory process implementing the Foreign Service Act of 1980; and the validity of FAMC No. 742, "Statutory Changes Affecting the Administration of Annual Leave," is extended to March 11, 1982. (FAMC No. 5)

The policies and procedures governing conversion of current senior officers in the Foreign Service (other than those available for domestic service only) to the Senior Foreign Service (created by PL 96-465, the Foreign Service Act of 1980) have been established. (FAMC No. 8)

The policies and procedures necessary to put into force those provisions of the Foreign Service Act of 1980, which relate to the establishment of the Senior Foreign Service of the United States, have been established. They apply to the Departments of State, Agriculture and Commerce, the U.S. International Communication Agency, the U.S. Agency for International Development, the Arms Control and Disarmament Agency and the Peace Corps. (FAMC No. 9)

Policy regarding the probationary status of current Foreign Service Staff officers and employees appointed to the Foreign Service under Section 531 of the Foreign Service Act of 1946, as amended, and who subsequently are converted to the Foreign Service schedule under Section 2102 of the Foreign Service Act of 1980, has been established. (FAMC No. 10) □

Bureau Notes

Secretary's Office

SECRETARY and MRS. HAIG attended Senator JACOB JAVITS' dinner in honor of the Egyptian foreign minister, in New York, March 25. KATHRINE BACKUS, special assistant, accompanied them to New York. During April 3-11, the Secretary, accompanied by Mrs. Haig, consulted with government officials in Cairo, Egypt; Tel Aviv, Israel; Amman, Jordan; Riyadh, Saudi Arabia; Rome, Italy; Madrid, Spain; London, England; Paris, France; and Bonn, Germany. Assisting the Secretary were JAMES BUCKLEY, under secretary for security assistance, science and technology; ROBERT McFARLANE, counselor of the Department; SHERWOOD GOLDBERG, executive assistant to the Secretary; RICHARD BALTIMORE, special assistant; HARVEY SICHERMAN, special assistant; VERNON WALTERS, senior adviser; DEAN FISCHER, Department spokesman; RAYMOND SEITZ, deputy executive secretary; GEORGE TWOHIE, executive director, Executive Secretariat; EDWARD WALKER, special assistant, Office of the Personal Representative of the President; LORA SIMKUS, personal assistant, Office of the Secretary; M. JOYCE NESMITH, confidential assistant to the executive assistant, Office of the Secretary; ELIZABETH GASTON, secretary, Office of the Secretary; and the following members of the Secretariat Staff: ANGEL RABASA, ELIZABETH RASPOLIC, CHRISTOPHER LaFLEUR and THOMAS PRICE, staff officers; BETTE NEIL and ANITA MUELLER, secretaries; LINDA LEYBLE and BARBARA HAMBRICK, secretarial assistants.

The acting coordinator for liaison with state and local governments, DAVID SHINN, met, March 31-April 1, with the commissioners of Trumbull County, O., and the board of trustees of the Mahoning Valley Economic Development Corp., concerning a Pearson assignment. □

Administration

JAMES NEILL recently joined the Administrative Services Division as a general services officer. He has a background in teaching and administration. □

OFFICE OF COMMUNICATIONS

JIM E. ENGELHART, former communications programs officer at Embassy Mexico City, assumed his new duties as chief of the Networks Staff. New employees in the Programs and Engineering Division are THOMAS GREGORY, formerly with the Federal Communications Commission, and DAVID SMITH, from Western Slope Telephone. Returning on assignment to the division were ROY BUCHHOLZ, from Paris, and GARY RICHARDSON, from Manila. EDWARD WARG retired effective February 28. GERI ALICIE resigned on March 13.



The following personnel recently completed courses in the Communications Training Division: MICHAEL PINGREE, the new communications rover for the African area; MICHAEL LEVINSON, Moscow; RONALD DE BROSSE, Damascus; FRANKLIN BROWN, Lome; ROBERT CHECHELE and CALVIN KEARNEY, Communications Center Division; JOHN LEMANDRI, Nouakchott; THOMAS NASETKA, Copenhagen; THEODORE BOYD, Suva; CHARLES FLEENOR, Bern; and JANICE TURNER, the new communications rover for the Inter-American area. Personnel who were home on consultation recently included: RICHARD C. KWIATKOWSKI, Lome; THEODORE BOYD, Suva; JAMES FLETCHER, Lilongwe; BEVERLY C. WILLIAMS, Office of Communications; CLIFTON MILLER, Nairobi; FAITH A. LEE, Beirut; GEORGE E. WILLIAMS, U.S. Mission Berlin; EVERETT McGRATH JR., Ouagadougou; REBECCA D. DAVIS, Rome; FRED S. PALMER, Moscow; STEVEN M. HOLDEN, San Salvador; HARRY L. LARSON JR., Bonn; and DONALD BALLUE, Rangoon. □

OFFICE OF SECURITY

ALAN GOLACINSKI, MICHAEL HOWLAND and LILLIAN JOHNSON were among employees who received the Department's Award for Valor in connection with the hostage incident in Tehran.

OFFICE OF SECURITY—In Command Center, handling flood of inquiries after the attempted assassination of President Reagan, are, from left: Andy Corsun, Belle Johnstone, Suzanne Conway, Joan Lombardi, Fred Krug.

The Dignitary Protection Division had protective responsibilities during March and April for JIHAN SADAT (wife of the president of Egypt), ADOLFO SUAREZ (former prime minister of Spain), MASAYOSHI ITO (foreign minister of Japan), ILTER TURKMEN (foreign minister of Turkey), and ROBERTO VIOLA (now president of Argentina). Special agents in charge of protection were ROBERT BLACKBURN, HARRY ALLEN, JOHN GIBBONS, BOB DAVIS and JEFF BOZWORTH.

ROBERT BANNERMAN was designated chief, Domestic Operations Division, effective March 30, and LUCIUS JACKSON concurrently assumed the duties of chief, Special Projects Branch, Foreign Operations Division. WALTER SARGENT was designated chief, Office of Security Command Center, effective March 30, and the former chief, SID TELFORD, transferred to London as regional security officer. EDWARD V. HICKEY, formerly regional security officer, London, transferred to the White House as deputy assistant to the President.

MACLYN MUSSER, Operations Division, traveled to Moscow in March to review and coordinate security programs in connection with

the new office building. CHARLIE SPARKS, Foreign Operations Division, was on temporary duty in San Jose, in April, to assist the post with security-related matters. EV KELLY, Foreign Operations, visited Houston in April to hold discussions with various members of the business community. JAMES HOLT, Domestic Operations, returned to headquarters in April after three weeks' temporary duty in Europe. DICK HEBERT, Washington Field Office, was on temporary duty in San Salvador during March-April. ED HOWARD, Evaluations Division, was on temporary duty in Europe during April.

TOM ALLSBURY, officer-in-charge, Panama Engineering Services Center, was in the Department during April for meetings on security enhancement of facilities in the inter-American affairs region. DICK GRIFFITHS and NICHOLAS POPOVICH, security engineering officers, are attending Russian language training at the Foreign Service Institute preparatory for assignments to Moscow. GORDON STACY and JOHN HOWLAND, security engineering officers, are in the Department for consultation and training preparatory for assignments to the engineering services centers in Frankfurt and Nairobi, respectively. Three new security engineering officer positions, in Panama, Nairobi and Sofia, have been established and will be filled in the near future.

Education and Training staff officers EDWARD LEE II, GRACE GOODIER, JOHN KONICKI, THOMAS G. McGRATH, WILLIAM PENN, JAMES PRIETSCH, NICKOLAS PROCTOR and BRUCE TULLY, plus Mr. Gibbons (Dignitary Protection), ART JONES (Domestic Operations), and JOHN MURPHY (Washington Field Office) attended a two-day self-defense Kubotan instructors course, March 30-31. Mr. McGrath presented a lecture on "Security of a Diplomatic Mission," March 17, to the Defense Intelligence Agency Attache School. Mr. Prietsch and Mr. Proctor presented a lecture to the Marine security guard battalion, March 23, entitled "Department of State Orientation and Foreign Service Establishment." First Lieutenant Konicki attended an Alcohol, Tobacco and Firearms explosive detection seminar, at Glynco, Ga., March 16-20. Mr. Lee and Mr. Proctor and JOHN JARRELL (Education and Training) met with EDWARD KOENIGSFEST of the Intercontinental Diplomatic and Executive Corp. concerning the drivers' training offered by that firm. ROBERT WILDE, supervisor of the Security Forces Experimentation and Evaluation Division of Sandia National Laboratories gave a lecture and demonstration, March 11, to Education and Training of the multiple integrated laser engagement system, as modified at Sandia for realistic training in small-unit tactics and counterterrorist operations. PATTI MORTON, policy adviser, attended Senate and House hearings at the Capitol during April related to security, law enforcement and personal protection matters. □

LANGUAGE SERVICES DIVISION

French interpreter ALEC TOUMAYAN was on hand for PRESIDENT REAGAN's visit to Canada, March 10-11. Last-minute changes in the North American Air Defense Agreement with Canada, which was signed on the occasion, were handled by telephone with the Division's Translating Branch. The branch had done the preparatory language work on this, as well as several other agreements signed during the President's visit.

ANTHONY HERVAS, Spanish interpreter, was on loan for about a month, starting on March 13, to the Administrative Office of the U.S. Courts, serving as a member of a panel examining prospective court interpreters in Houston, Los Angeles, San Francisco and Seattle. On March 12, HARRY OBST, German interpreter, addressed the Ellen Glasgow Intermediate School in Alexandria, Va., on "The Importance of Learning Foreign Languages." On April 8 he spoke on Career Day at the Lather Jackson School. Language Services alumnus CORNELIUS IIDA, now stationed in Tokyo, was back in Washington to interpret for meetings of Japanese Foreign Minister TAKEO FUKUDA with the President, the Vice President and the Secretary, in the second half of March. SOPHIA PORSON, Mr. Toumayan and STEPHANIE VAN REIGERSBERG interpreted for meetings, March 26-27, of the Standing Committee of the North Atlantic Alliance.

VIVIAN CHANG, Chinese interpreter, was in Beijing for the visit of the Coast Guard commandant, March 27-April 6. HELEN KAPS and CAROL WOLTER interpreted for the seventh African Housing Conference, sponsored by AID in Mauritius, March 31-April 4. Arabic interpreter ZAKI ASLAN met the Secretary in Riyadh, in early April, to interpret for the latter's discussions with the Saudis. Chinese interpreter JAMES

BROWN joined Language Services on April 8. Foreign language mail for the White House, screened, translated and/or summarized by the division's Translating Branch, rose sharply in the wake of the attempt on the President's life.

Mr. Toumayan and Ms. van Reigersberg received Superior Honor awards for their efforts connected with the hostage situation. The division as a whole received an award for its efforts to help resolve the crisis, by interpretation and translation of vital documentation. Personnel making a major contribution through translations included JACQUELINE JARMAN, JACQUELINE POUSSEVIN, PIERRE POLLIN, CHERYL TUCKER and ELIZABETH KONIUSZKOW, for work into French, and MARY BIRD, RUTH CLINE, JAMES FEENEY, HELEN KAPS, BRIGITTE LENT, GISELA MARCUSE, JORGE PEREZ, BETTY PERKINS and TONY SIERRA, for translations into English. □

African Affairs

Ambassador GORDON BEYER traveled to Northwestern University to speak to a group of students and alumni, on Uganda, in a seminar sponsored by the African studies department, March 16. Ambassador DONALD NORLAND spoke to 29 fellows at the Center for Development Economics, Williams College, Mass., March 23. MARY LEE GARRISON, Office of Central African Affairs, lectured Boston College graduate students in international management and

BAMA KO, Mali—The Marine security guard detachment here, "the best in Africa," received an overall score of 93.5% in a recent inspection. From left: Terry Adams, Pete Farwell, chargé Keith L. Wauchope, Ray Buchtan, Rick Robbins, Reggie McKenzie. Not pictured: Mike Lowery.





ACCRA, Ghana—At awards ceremony, back row, from left: Seth Aryee, Frederick Akuffo, Sulley Agyakwa, Seth Amuani, Ambassador Thomas W. M. Smith, Louis Klu, Rudolph Drah, Florence Bortle, Richard Rapier, Benjamin Dzideke, Ebenezer Mantey, Jacob Dsani.

international regional organizations, March 24-27. ALAN HARDY, Office of Southern African Affairs, discussed Namibia with students and faculty at Howard University, March 30. JENNIFER WARD, alternate director and multilateral affairs officer, Office of Inter-African Affairs, participated April 1 in a "Close-Up" seminar on South Africa. BISMARCK MYRICK, Office of East African Affairs, spoke to high school students at the Academy of Notre Dame, in Washington, on Somalia, April 13.

CHESTER A. CROCKER, assistant secretary-designate, addressed members of the Association of African Studies Programs during their annual Washington meeting, April 3, at the American Council of Education. ROBERT PRINGLE, deputy director and AID liaison officer, Economic Policy Staff, lectured faculty and students at the Army War College on economic development and stability in Africa and southeast Asia, April 14. KATHLEEN T. AUSTIN, personnel officer in the Executive

Director's Office, joined the African roving administrative team on its latest swing through southern and east Africa. The team will service such posts as Lilongwe, Johannesburg, Maputo, Salisbury, Nairobi, Port Louis and Antananarivo. PAUL HARE, director of southern African affairs, and ROBERT FRASURE, country officer for Zimbabwe and Namibia, accompanied Mr. Crocker on his consultations in Africa, April 6-23. DANIEL H. SIMPSON, deputy director of southern African affairs, traveled to southern Africa recently for consultations. GREGORY T. FROST, on transfer from Lyon, took up his duties as assistant country officer for South Africa. In March, CYNTHIA HANSON transferred from the Office of Inter-African Affairs to become country officer for Botswana, Lesotho and Swaziland, and assistant country officer for Zimbabwe. □

Arms Control and Disarmament Agency

The agency's Policy Planning Staff has been reconstituted on an interim basis under the direction of DAVID S. SULLIVAN. JOHN F. TWOMBLY III is a member of the staff, and JOSEPH LEHMAN and WILLIAM HARRIS are serving as consultants. ROBERT T. GREY

JR. and NORMAN TERRELL, who served in the Department's Bureau of Oceans and International Environmental and Scientific Affairs, have been detailed to the agency as special assistants. Mr. Terrell, a Rhodes scholar and career Foreign Service officer, was deputy assistant secretary of state for science and technology, and Mr. Grey was director of the Office of Advanced Technology. Lieutenant Colonel ALLAN MYER, of the Department of the Army's Strategic Plans and Policy Division, spoke on "Soviet Correlation of Forces," at an April 7 briefing for agency personnel. At a March 25 briefing, JOHN SHANNON and GIL BINNINGER, of Science Applications, Inc., gave a briefing on "Soviet Strategic Nuclear Targeting Analysis."

JOHN H. McNEILL, assistant general counsel for congressional relations, has been detailed to the Office of the Chairman of the Joint Chiefs of Staff, at the Pentagon, as legal adviser and legislative assistant. The three-month detail is under the agency's Senior Executive Service training program. ROBERT C. NURICK has left the agency after three years in the Bureau of International Security Programs, where he worked on a variety of arms control issues, including theater nuclear forces. ROBERT S. DUTER, who joined the agency in 1976, transferred to the Office of the Secretary of the Navy, to work on tactical aviation affairs. His last assignment was in Weapons Evaluation and Control. □

Consular Affairs

During the week of April 6 the bureau conducted its third annual briefing for congressional office staffs, on Capitol Hill. Assistant Secretary DIEGO C. ASENCIO provided opening remarks for the first day's sessions, and then turned the briefing over to deputy assistant secretary ROBERT E. FRITTS, who served as moderator. NORBERT J. KRIEG, deputy assistant secretary for Passport Services; JAMES L. WARD, director of the Citizens Emergency Center in Overseas Citizens Services; and ROBERT W. MAULE, deputy assistant secretary for Visa Services, each gave an overview of his office's functions and then participated in panel discussions. Also serving as panel members were VIVIAN A. FERRIN and MICHELE TRUITT, from Passport Services; EDWARD ODOM, from Overseas Citizens Services; JOHN H. ADAMS, JAKE M. DYELS, CAROL ROSE and JUDITH McHALE, from Visa Services; and DAVID CROSLAND and ANDREW CARMICHAEL, from the Immigration and Naturalization Service.

The deputy assistant secretary for overseas citizens services, LOUIS P. GOELZ, departed April 2 for consultations on consular operations at posts in Mexico, Peru and El Salvador. CORNELIUS D. SCULLY III, director of Visa

Services' Office of Legislation, Regulations and Advisory Assistance, was the guest speaker at the fourth annual National Legal Conference, at Loew's L'Enfant Plaza Hotel, in Washington, March 26. JOHN H. ADAMS, chief of Visa Services' Coordination Division, traveled to Haiti, Trinidad, Guyana and Belize, March 2-20, for consultations on general consular matters. WESLEY H. PARSONS, chief of Visa Services' Post Liaison Division, spoke at a conference in Richmond, Va., April 6, sponsored by the Virginia Commonwealth University and the U.S. Travel Data Center. The conference's topic was "Establishing a Reception Service System for International Visitors."

On March 17 WILLIAM G. MALCOMSON of Passport Services' Special Assistance Branch received a special cash award from deputy assistant secretary NORBERT J. KRIEG. The award was given in recognition of the performance he gave as acting staff assistant in the Office of the Deputy Assistant Secretary for Passport Services, and as acting agent-in-charge at the Detroit Passport Agency. Several members of the staff at the Philadelphia Passport Agency were honored recently for sustained high-level performance and were presented with cash awards and certificates. DOTTIE YOUNG, adjudication supervisor, was singled out for special recognition for her service to the Philadelphia Agency since its opening in

1967. Agent-in-charge DONALD C. CASTEEL presided at the ceremony; processing supervisor JOYCE FOWLER was in attendance.

L. TRAVIS FARRIS and RICHARD C. DUNBAR of the bureau's Systems Staff traveled to London at the end of March for installation of the Immigrant Visa Applicant Control System. Mr. Dunbar returned to London in April for training of the embassy staff. CARMEN DiPLACIDO, director of Citizens Consular Services, participated in the Executive Leadership and Management Program, which began April 6 at the Federal Executive Institute in Charlottesville, Va. Special assistant PAUL R. DONALDSON departed the bureau on March 20. DAVID BLOCH, a bureau management analysis officer, has left the bureau for language training. MICHAEL HANCOCK has joined the bureau as his successor. □

PHILADELPHIA PASSPORT AGENCY—

At awards ceremony, from left: Louise Dombi, Michael Persons, Sheila Meehan, Felicia White, Doris Sawyer, Dottie Young, Joyce Fowler, Carmen Mastropieri, Linda Barnes, Marie Kane, agent-in-charge Donald D. Casteel. Recipients absent: Gloria Cummings and Harriette Weiss.





DONESTK, USSR—David Wagner, commercial officer, and Stephen Kish, science officer, with Soviet coalminers just before descending into a mine.

Economic and Business Affairs

MICHAEL CALINGAERT, deputy assistant secretary for international resources and food policy, testified three times before Congress: on February 26, before the Cotton, Rice and Sugar Subcommittee of the House Agriculture Committee, on the U.S.-Japan rice agreement; on March 2, before the Subcommittee on Science, Technology and Space of the Senate Commerce, Science and Transportation Committee, on minerals policy; and on March 19, before a House Appropriations subcommittee, concerning a buffer stock under the International Tin Agreement. In mid-February, he addressed the board of directors of the U.S. Feed Grains Council, in Orlando, Fla., on U.S. international agricultural policy. On March 5-6, he participated in the annual conference of the Cincinnati Council on World Affairs, as a member of the panel on energy and raw materials. On April 10, Mr. Calingaert addressed a conference in Racine, Wis., sponsored by the Chicago Council on Foreign Relations and the Johnson Foundation, on raw materials and energy dependence. He was interviewed there on the "Conversations from Wingspread" series, carried by 200 radio stations in the

United States. The ninth session of the Law of the Sea Conference met in New York, March 9-April 17. Mr. Calingaert served as a deputy U.S. representative in charge of negotiations in Committee I, concerned with deep seabed mining, except for the period April 6-10, when he was replaced by LEWIS COHEN, acting director of the Office of International Commodities.

JAMES TODD, chief of the Industrial and Strategic Materials Division, was alternate U.S. representative to the March 30-April 3 meeting of the International Natural Rubber Organization, in Kuala Lumpur, Malaysia, which was devoted to establishing the secretariat and organizing the work program for this new international commodity organization. RALPH JOHNSON, assistant chief of the Industrial and Strategic Materials Division, served as alternate representative to the third session of negotiations for a sixth international tin agreement, in Geneva, March 9-27. That session ended inconclusively, and a further meeting has been set for June. Mr. Johnson also served as the U.S. representative to the April 6-10 meeting of the International Tin

Council in London. RON WOODY, of the Industrial and Strategic Materials Division, led the U.S. delegation to the NATO Economic Committee meeting, on raw materials, in Brussels, March 26-27. This meeting, which was reinforced with experts from capitals, examined the mineral supply situations of NATO members and eastern European countries.

The deputy assistant secretary for international energy policy, EDWARD L. MORSE, participated in a conference entitled "The Outlook for Crude Oil," sponsored by the Energy Bureau in Houston, Tex., March 23-24. He gave a speech on "Energy Security and International Preparedness." JOHN P. FERRITER has joined International Energy Policy as director of the Office of Energy Consumer-Country Affairs. Mr. Ferriter recently participated at a series of meetings in Paris: The ad hoc high-level group on review of the international energy program, March 30; the International Energy Agency governing board, March 31; and the high-level energy monitoring group, April 1-2, to discuss energy items for the Ottawa summit agenda. CHARLES RIES, Office of Energy Consumer-Country Affairs, attended the UN meeting on petroleum exploration strategies in developing countries, in The Hague, March 16-20.

JIM WOOLWINE of the Tropical Products Division represented the Department on the U.S. delegation to the March 26-April 3 meeting, in London, of the International Coffee Organization executive board and council. MARK LORE of the division represented the United States at a Food and Agriculture Organization working group session in Salvador, Brazil, on hard fibers. The meeting was largely devoted to discussion of possible international measures which might increase the market competitiveness of products such as sisal against synthetic substitutes. Mr. Lore also consulted with Brazilian officials, in Rio de Janeiro and Brasilia, other commodity issues, primarily on sugar and coffee.

DONALD HART, director of the Office of Food Policy and Programs, addressed the National Association of Wheat Growers, March 17, in Washington. His talk covered elements of international agricultural policy, including the embargo against the USSR. GREGORY MILLER of the Food Policy Division attended the meetings of the Food and Agriculture Organization intergovernmental groups on oilseeds and rice, in Rome, March 9-20.

A meeting of 33 member states equally divided among market economy, developing and socialist countries, of the Paris industrial property convention on the proposed revision of this convention, was held in Geneva, March 9-20, at the headquarters of the secretariat of the World Intellectual Property Organization. In addition to the discussion of certain important substantive patent issues, a decision was made to convene the second session of the diplomatic conference in Nairobi, in September, as scheduled. HARVEY WINTER, director, Office of Business Practices, attended the meeting as alternate U.S. representative.

TODD STEWART, director of the Office of Maritime Affairs, analyzed options facing the United States on the UN Conference on Trade and Development code of conduct for liner conferences, in testimony before the House Merchant Marine Subcommittee, April 2. Mr. Stewart had previously spoken on the code in appearances before a shippers' advisory board of the National Industrial Traffic League, March 11. On April 1, he addressed the annual meeting of the International Association of Independent Tanker Owners on recent developments regarding bulk shipping.

Negotiations regarding new bilateral aviation agreements were conducted in mid-April by JAMES FERRER JR. in Japan and RICHARD BOGOSIAN in Yugoslavia. Consultations with Canada are planned for early May.

Members of the Planning and Economic Analysis Staff have attended several courses recently related to their economic forecasting and research responsibilities for the bureau. On March 27 STEVE MULLER attended a training session on the use of the Data Resources, Inc., econometric model of the U.S. economy. On April 7-9 office director PAUL BALABANIS, Mr. Muller, DON GRABENSTETTER and SHARON EARLY participated in a seminar on advanced econometric modeling techniques offered by Chase Econometric Associates.

Employees who recently entered on duty in the bureau include RITA C. JOHNSON, Office of the Assistant Secretary; JOANNE BALZANO, Office of the Deputy Assistant Secretary for International Finance and Development; DOUGLAS HARTWICK, Office of Energy Producer-Country Affairs; JUDITH SEABLUM, Office of Energy Consumer-Country Affairs; KAREN MILLIKEN, Office of Aviation; THEDA KETTLER, Office of Maritime Affairs; KATHLEEN RECK, Office of Development Finance; THERESA MACIEJWSKI, Trade Agreements Division; and VINCENT LEWIS, Executive Staff. □

Human Rights and Humanitarian Affairs

Acting assistant secretary STEVE PALMER participated in the Canadian Human Rights Foundation's national conference on foreign policy and human rights, in Ottawa, March 27. After the conference he consulted with Canadian officials. On March 13, MICHAEL BACHE, economic officer, attended a conference at American University on International Humanitarian Law, organized by the International Committee of the Red Cross. JUDY JAMISON, public affairs officer, spoke to the new Foreign Service class, at the Foreign Service Institute, March 24. A University of Maryland class in continuing education heard RENEE JOYNER, United Nations and non-governmental officer, speak on the 37th UN human rights session, in the auditorium, April 3. □

Inspector General's Office

In a White House ceremony on March 26, PRESIDENT REAGAN signed an executive order establishing a President's Council on Integrity and Efficiency and, at the same time, announced his first six inspector general appointments. ROBERT LYLE BROWN, State's inspector general, and the five other appointees were introduced to the President, and they subsequently participated in a press conference. The new presidential council is directed toward coordination of the antifraud efforts and the development of a corps of well-trained and highly-skilled auditors and investigators. Mr. Brown appeared before the Senate Foreign Relations Committee, April 22, for his confirmation hearing. He also participated in a hearing on the consular function before the House Judiciary Committee's Subcommittee on Immigration, Refugees and International Law.

For his service as a senior inspector for over four years, DAVID R. THOMSON, who retired in January, received a Superior Honor Award in a recent ceremony in the Office of the Inspector General. The Coordination and Review Staff welcomed RENA L. OSBORN to the office on April 20, when she assumed the position of staff aide. Secretaries MICAELA KOOIMAN and LINDA DAVIES attended a five-session course on proofreading, given by the Office of Personnel Management. SHERON MAKELL took a word processing computer course. □

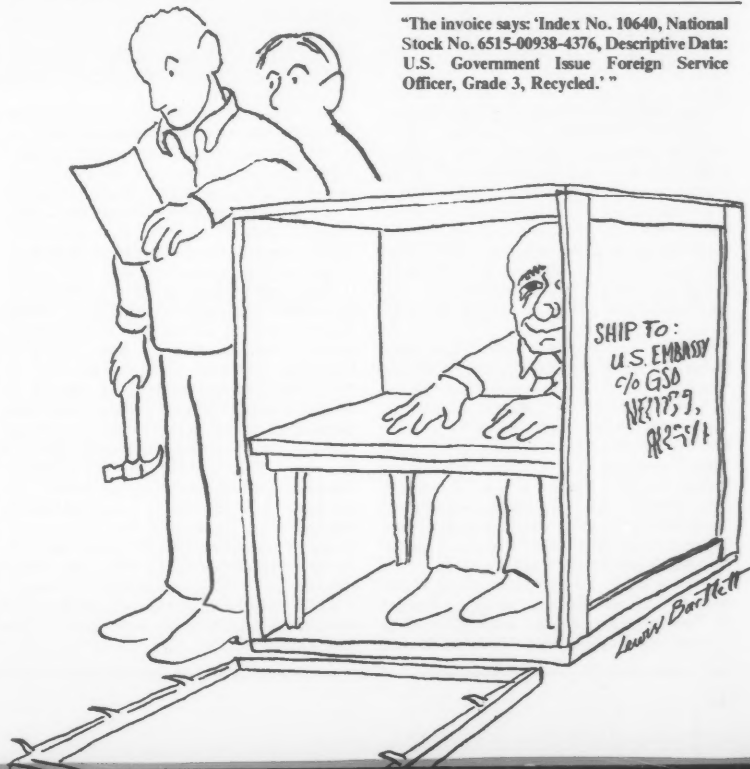
Intelligence and Research

Bureau director RONALD I. SPIERS and bureau analysts consulted with Ambassador GORDON BEYER, Kampala, and Ambassador PHILIP M. KAISER, Vienna, between mid-March and mid-April.

LEWIS M. ALEXANDER, the geographer, chaired a session entitled "The New Law of the Sea and the New International Economic Order," at the 1981 International Studies Association meeting in Philadelphia, March 19. Mr. Alexander also received an award of the Association of American Geographers, at the annual meeting, April 21, in Los Angeles. The award was given "for numerous contributions to marine geography, for developing the first marine affairs program in the U.S. at the University of Rhode Island, for preparing many individuals for careers in marine affairs, for examining the legal regime of the oceans, and for creating the Law of the Sea Institute."

For the Office of Analysis for Western Europe, H. DONALD GELBER, director, addressed the 13th annual Quad-Cities World Affairs Conference, in Moline, Ill., on "An Alliance Under Fire: NATO in Disarray," March 27-28. Mr. Gelber and office staff participated in the bureau-sponsored conference on the Socialist International, at which Professor BOGDAN DENITCH, City University of New York, spoke, April 3. The conference was held in the Department. HUGH DE SANTIS, analyst in the office, was recently granted the 1980 Book Award of the

"The invoice says: 'Index No. 10640, National Stock No. 6515-00938-4376, Descriptive Data: U.S. Government Issue Foreign Service Officer, Grade 3, Recycled.'"



Society for Historians of American Foreign Relations, for his recent study of U.S. career diplomats and their perceptions of the Soviet Union, "The Diplomacy of Silence," published by the University of Chicago Press. This award is given annually to the author of the best first or second book on foreign relations. Mr. De Santis also lectured on U.S.-West European relations, at Temple University, Philadelphia, on March 27, and at St. John's University, New York, April 9.

MARTHA MAUTNER, deputy director of the Office of Analysis for the Soviet Union and Eastern Europe, addressed the Minneapolis World Affairs Council on Soviet-U.S. relations, and spoke on USSR-Third World relations to a symposium on the USSR in the 1980s, arranged by the Associated Colleges of the Twin Cities, in Minneapolis, April 3-4. On April 8, she addressed a symposium of business executives on Soviet-related issues, at Brookings Institution, Washington. DONALD GRAVES, chief, Soviet Internal Division, consulted with Embassy Tel Aviv on Russian-language publications while visiting Israel, March 21-April 8. JOHN PARKER, analyst, spoke on the Soviet Union to the French International School, Washington, April 1. H. JONATHAN BEMIS, analyst, spoke on Soviet-Polish relations at a seminar on Poland at the University of North Carolina, Chapel Hill, March 14. MORTON SCHWARTZ, analyst, discussed U.S.-Soviet relations with a University of Virginia student group, in the Department, April 8.

In the Office of Politico-Military Analysis, JAMES YELLIN is the new chief of the General Purpose and Theater Forces Division. Mr. Yellin spent the last four years in Beirut, the final two as division chief of the political section. LISA TENDER, analyst in the Strategic Forces Division, participated in the annual NATO military intelligence meeting in Brussels, April 4-11. JANET ANDRES, of the same division, attended a meeting at Kirkland Air Force Base, N.M., April 4-11, with the Weapons and Space Systems' Intelligence Committee. BETH FRISA, of the Nuclear and Scientific Division, attended a Department of Defense-sponsored nuclear weapons course at Kirkland Air Force Base, February 23-27. The following week she represented the bureau on an international non-proliferation trip to London, Brussels, Bonn and Paris.

LOUIS G. SARRIS, deputy director of the Office of Analysis for East Asia and the Pacific, spoke to some 40 visiting political science faculty members and students from Hofstra University on "Issues in American Foreign Policy," April 7. C. KENNETH QUINONES, analyst in the same office, conducted a three-hour seminar on "Korean Current Issues," at Wright-Patterson Air Force Base, O., March 25, and participated in a panel discussion entitled "Problems in East Asian Regional Stability," at Johns Hopkins School of Advanced International Studies, April 16.

ROBERT N. ALLEN, chief of the Middle America-Caribbean Division, Office of Analysis for Inter-American Affairs, attended the 1981 Southern Command Military Group conference,



RIO DE JANEIRO, Brazil—Foreign Service nationals *Avelino da Rocha Cruz* and *Ana-Maria Chiarelli de Miranda* receive Meritorious Honor Awards from consul general *John W. DeWitt*, right, and administrative officer *Andrew J. Winter*, left.

in Panama, March 17-20. JAMES E. BUCHANAN, analyst, spoke to a Department-sponsored seminar of scholar-diplomats concerning this bureau's role in the Department, April 8. PETER F. ROMERO, analyst, participated in a political risk assessment seminar of the Council of the Americas, in New York. He also briefed the staff of the U.S. mission to the United Nations, on current Central American developments, April 1.

For the Office of Analysis for the Near East and South Asia, analyst LILLIAN HARRIS was elected to the board of directors of the American Association for Chinese Studies, in March; lecture on China, at Buffalo State College and Daemon College, in Buffalo, March 16; began a series of lectures on Sino-U.S. relations at Georgetown University; lectured at the Foreign Service Institute on current issues in the Magreb, in April; and lectured on Chinese Muslims, at Columbia University's Contemporary China Seminar, April 9. GARY DIETRICH, Egypt analyst, lectured students and faculty of Valparaiso University in Valparaiso, Ind., on "U.S. Policy in the Middle East," March 24. Analyst AARON MILLER lectured to the young professionals of the Chicago Council on Foreign Relations, on "U.S. and Middle East Historical Overview," April 8. STEPHEN GRUMMON, Iran analyst, traveled to the Arabian peninsula on a briefing trip in mid-March. He visited Kuwait, Saudi Arabia, Qatar and the United Arab Emirates. LARAINE CARTER, analyst for the Arabian peninsula, lectured at the Foreign Service Institute, on Saudi Arabia, April 7. Analyst WAYNE WHITE led a seminar on the Iraq-Iran war and the Gulf, at Wright-Patterson Air Force Base, O., April 7. □



BUENOS AIRES, Argentina—*Barbara J. Johnson*, secretary to the public affairs officer, has been cited for theatrical and musical shows presented and directed by her at the U.S. embassy, which have been described as promoting understanding between Americans and Argentinians.

Inter-American Affairs

SAMUEL EATON, deputy assistant secretary for inter-American affairs, delivered welcoming remarks at the Western Hemisphere council of International Planned Parenthood reception, in the Department, April 8. Those attending represented 39 countries. Mr. Eaton

also met with corporate executives from various companies, at the Brookings Institution, to take part in a roundtable on national security issues. The topic was Western Hemisphere relations. On March 4, deputy assistant secretary JAMES CHEEK participated in the executive seminar on Central America, at the Foreign Service Institute. On April 9, he addressed the Scholar-Diplomat Program, on Central America. Acting assistant secretary JOHN A. BUSHNELL attended the International Development Bank annual board of governors meeting, in Madrid, April 5-7. GEORGE F. JONES, director, Office of Regional Political Programs, and the bureau's politico-military officer, Col. FRANCIS G. LEE, attended the military group commanders conference in Quarry Heights, Panama, March 16-19. On his return, Mr. Jones visited San Salvador and Guatemala for consultations with embassy officials. □

International Narcotics Matters

Acting assistant secretary JOSEPH H. LINNEMANN met with the Colombian minister of defense, CAMACHO LEYVA, during the minister's visit to the United States to discuss the progress of the Colombian narcotics program. The bureau assists the Colombian government in implementing a narcotics interdiction effort. Mr. Linnemann also met with the attorneys general of Florida, Louisiana, North Carolina, Virginia and Texas, regarding narcotics control programs currently underway. He discussed with them ways of curtailing the smuggling of drugs into the United States. VICE PRESIDENT BUSH received the group and emphasized the administration's support for these efforts.

The policy and program assessment coordinator, JOHN McGRUDER, led a joint U.S.-Thailand evaluation of the U.S.-supported narcotics control program in Thailand. JOHN LYLE, chief of the Asian Division; MANUEL GALLARDO, demand reduction consultant, and 12 Thais from five government agencies participated in the effort.

JAMES VAN WERT, executive director and controller, traveled to Mexico to discuss the status and future direction of the \$6-million aviation maintenance contract for the narcotics control program there with embassy personnel and an auditor from the Defense Contract Audit Agency.

The bureau has recognized the "outstanding" work of MARIA SWEENEY, who was lauded for initiative and dedication in her work as a secretary/contracts specialist in the Controller's Office. Ms. Sweeney received a cash award. EVELYN GREEN, newly-appointed administrative assistant, completed training in the Department's personnel management procedures. The bureau welcomed CHRISTINE HANSON to the position of secretary to the executive director/controller. □



INTERNATIONAL ORGANIZATION AFFAIRS—Former Assistant Secretary *Richard McCall*, second from left, and Assistant Secretary-designate *Elliott Abrams*, second from right, and deputy assistant secretary *Michael Newlin* present Superior Honor Award to the Office of United Nations Political Affairs. Accepting on behalf of the office is office

director *Melvyn Levitsky*, left. Officer personnel honored were Grant Smith, Philip Wilcox, Harlan Lee, Douglas McElhane, William Menold, Laurence Pope, Joseph Presel, Frank Probyn, Robert Randolph, Laurel Shea, Alice Fisher, Esther Korenthal, Carol Landis, Clare Reynolds and Carol Mills. (Photo by David Humphrey, Visual Services)

International Organization Affairs

Former Assistant Secretary RICHARD L. McCALL has joined the professional staff of the Senate Democratic Policy Committee. SARAH POWER, deputy assistant secretary for human rights and social affairs, has resigned to return to the private sector. JOHN W. McDONALD JR., special negotiator, headed the U.S. delegation to the first advisory committee meeting on the International Youth Year (1985), in Vienna, March 30-April 8. Mr. McDonald also addressed Kent State University students, March 19, on "Economic Development and the United Nations." PHILIP KAPLAN, director of the Office of Multilateral Policy and Coordination, has transferred to the

Policy Planning Staff. JUDY ALEXANDER has transferred from the law-of-the-sea unit to the Agriculture Directorate. JOY ROGERS has been reassigned from the mission in Geneva to the bureau. ESTRELLITA JONES, NANCY HARTLEY and AMELIA PARKER have resigned from the Policy Management Staff. FRANK DULEMBA, from the Office of Budget, has accepted a position in the Bureau of Administration. GREGORY GAY, from the Office of International Conferences, has resigned to return to the private sector. BETTY COOPER, from the U.S. mission to the Organization of American States, has accepted a position with the Senate. DONNA DRAIZE, from the Office of International Economic Policy, has transferred to the Bureau of Administration. ROBERT HAYDEN has been detailed to the U.S. Conference on New

and Renewable Sources of Energy, from the International Development Cooperation Agency. BETTY REAVES, from the Transportation and Communications Directorate, has retired. HARRY PETRAQUIN, director of the Development Assistance Evaluation and Planning Staff, has been assigned to Morocco. JEAN LOUIS has transferred from Copenhagen to UNESCO, replacing JOHN MCGUINNESS, who went to the Foreign Service Institute before departing for Madrid. KAREN SMITH has transferred from Lima to the Office of the Assistant Secretary. EDNA SHERRILL has transferred from the Bureau of Public Affairs to the Office of UN Budget and Administration. DOUG DEUTSCH and RONALD HOLMAN are interning in the bureau, on the Policy Management Staff and in the Office of the UN Political Affairs, respectively.

JAMES STROMAYER, U.S. coordinator for the UN Conference on New and Renewable Sources of Energy, headed the U.S. delegation to a meeting of the International Energy Agency, in Paris, on conference preparations, March 9-10. Mr. Stromayer led the U.S. delegation to the Latin American regional preparatory meeting, in Mexico City, March 16-20. The Latin American countries agreed on a regional program of action in new and renewable sources of energy, for the conference. Mr. Stromayer also represented the Department at a meeting, March 12, in New York, of the U.S. Council of the International Chamber of Commerce, on North-South economic cooperation. The agency director for transportation and communications, CONSTANTINE WARVARIV, visited Harvard University, April 23, where he spoke to the students and faculty of the Ukrainian Research Institute, on "Human Rights in the Light of the Helsinki Final Act." GRANT SMITH, deputy director of the Office of UN Political Affairs, spoke on the United Nations and maintenance of international peace and security, at the 10th annual symposium on international affairs, at Idaho State University, Pocatello, April 1-3. STEPHEN WHITMER, Office of International Economic Policy, was a member of the U.S. delegation to the 37th session of the Economic and Social Commission of Asia and the Pacific, in Bangkok, March 10-21. KENNETH YALOWITZ, Office of International Economic Policy, was a member of the U.S. delegation to the 36th plenary session of the UN Economic Commission for Europe, March 30-April 8, in Geneva. GORDON S. BROWN, director, Office of International Economic Policy, served as alternate representative of the U.S. delegation to the first donor-recipient meeting preparing for the UN Conference on Least Developed Countries, in Vienna, March 30-April 10. SAMUEL KELLER, Office of International Economic Policy, was a member of the U.S. delegation to the Economic Commission for Africa conference of ministers, in Freetown, Sierra Leone, April 6-11. NEIL A. BOYER, director for health and narcotics programs, served on the U.S. delegation to the second

inter-American ministerial-level meeting on animal health, at the Pan American Health Organization headquarters, Washington, March 29-30. He served on a panel discussing the World Health Organization's infant formula code, at the Yale School of Organization and Management, April 9. He will be a member of the U.S. delegation to the meeting of the governing council of the International Agency for Research on Cancer, in Lyon, France, April 29-30, as well as the delegation to the World Health Assembly, in Geneva, May 4-22.

Ambassador JEANE J. KIRKPATRICK, U.S. permanent representative to the United Nations, addressed the founding meeting of the Committee for the Free World, in New York,

February 10. On February 16, she spoke to the American Legion winter conference, in Washington, on the restoration of American strength, the desirability for a significant role for the United States in world affairs, and the obligation of the United States to "safeguard the boundaries of freedom." She addressed the Council on Foreign Relations, March 10, on human rights. With adviser JOSE SORZANO, she spoke to students from Eastern Central University, Ada, Okla., on the United States at the United Nations, March 12.

On February 9, Ambassador RICHARD PETREE, U.S. deputy representative on the Security Council, accepted a card on behalf of RICHARD QUEEN from the New Jersey Multiple Sclerosis Group. On February 23, he was the featured speaker at the International Peace Academy's training program, at the Foreign Service Institute. Mr. Petree briefed 15 students from the Columbia University School of Journalism on the United States at the United Nations, March 2. On March 4, he spoke to the Consular Law Society, at the Harvard Club, on "Development of International Law at the United Nations." He was the keynote speaker at the opening plenary session of the National High School Model United Nations, at the United Nations, March 1. Other speakers were GEORGE MOOSE, political adviser, on Africa; STEVEN SINGER, economic adviser, on various economic issues; CARLOS SANDOVAL, economic and social adviser, on refugees; and SANDRA TAYLOR, economic adviser, on multinational corporations. WINIFRED PETERSON has been selected as secretary to Mrs. Kirkpatrick in her Washington office, replacing RUTH KIKER, who has been assigned to the U.S. mission to the Organization of American States. JACQUELINE TILLMAN has been selected by Mrs. Kirkpatrick to be her special assistant in her Washington office.

THOMAS VIOLA, information adviser, briefed students from Kent State University, O., and Bridgewater College, Va., March 6, on the United States role at the United Nations. ROBERT ROSENSTOCK, legal adviser, briefed law students from St. Laurier University, Ottawa, Canada, March 12, on the International Law Commission. On March 13, Mr. Singer briefed the United Methodist Seminar, from Illinois State University, on global negotiations, the North-South dialogue, and the New International Economic Order. FRANCIS X. CUNNINGHAM escorted SIGVARD ECKLUND, director general of the International Atomic Energy Agency, on a visit to the Three Mile Island plant, March 26. FRANK S. LANCETTI participated in the annual meeting of the presidential council of the International Organization of Legal Metrology, in Paris, April 6-10. STEPHEN J. PULASKI of the Agriculture Directorate was a member of the U.S. delegation to the sixth session of the Food and Agriculture Organization committee on agriculture, in Rome, March 25-April 3. □

Solution to Diplo-croctic puzzle No. 9

(See April issue)

Frank Snapp.
Decent Interval

"If we fail to seize the opportunity and continue to treat Vietnam as an aberration, we cannot hope to escape the kind of leadership both in the intelligence field and in the policy-making arena that made Saigon's decent interval such an indecent end to this American tragedy."

- A. Florence
- B. Ronald Reagan
- C. A Yellow Ribbon
- D. Nine One One
- E. Kitty Hawk
- F. Shepardize
- G. Nightingale
- H. Euclidian
- I. Partisan Attitude
- J. Phosphates
- K. Disdain
- L. Endicott
- M. Cyrus Vance
- N. Effete
- O. Non Compos Mentis
- P. Tenth Of A Tenth
- Q. Immigration
- R. Needed
- S. Tiptoe
- T. Ethnic
- U. Rhaetia
- V. Vaccinate
- W. Antedate
- X. Lathe

Legal Adviser's Office

MARK B. FELDMAN, acting legal adviser, participated in a seminar "After Algiers: Protecting and Perfecting American Claims Against Iran," March 30-31, in San Francisco and again, in New York, April 6. Mr. Feldman also participated in a symposium on arbitration of U.S.-Iranian claims, in New York, April 8.

T. MICHAEL PEAY, acting assistant legal adviser for law enforcement and intelligence, served as alternate head of the U.S. delegation at an Organization of American States-sponsored inter-American conference on extradition, in Caracas, Venezuela, February 16-25. The U.S. delegation voted with the majority of delegations to adopt an inter-American convention on extradition which, if ratified by the countries concerned, could govern extradition relations for most of the countries. RONALD BETTAUER, assistant legal adviser for nuclear affairs, was a member of a U.S. delegation that traveled to Cairo, March 18-21, for negotiation of a U.S.-Egyptian agreement for peaceful nuclear cooperation, initiated March 21. ROBERT SLOAN, attorney adviser for nuclear affairs, traveled to London, Brussels, Bonn, Paris and Vienna, March 7-17, for discussions on nuclear matters. DAVID H. SMALL, assistant legal adviser for UN affairs, was the U.S. representative to the legal subcommittee of the UN Committee on the Peaceful Uses of Outer Space, in Geneva, March 16-April 10. THOMAS A. JOHNSON, attorney-adviser, was the U.S. representative to a working group meeting on the draft convention on the rights of the child, in Geneva, January 26-30. He also was a legal adviser on the U.S. delegation to the UN Commission on Human Rights, in Geneva, February 2 to March 13. STEPHEN R. BOND, former assistant legal adviser for UN affairs, now legal adviser to the U.S. mission in Geneva, was the U.S. representative to a working group meeting on the draft convention against torture, in Geneva, January 26-30. He was also a legal adviser on the U.S. delegation to the UN Commission on Human Rights, in Geneva, February 2-March 13, and was alternate U.S. representative to the legal subcommittee of the UN Committee on the Peaceful Uses of Outer Space, in Geneva, March 16-April 10. RALPH DRURY MARTIN, attorney-adviser, was the alternate U.S. representative to the ad hoc committee to draft a convention against the activities of mercenaries, in New York, January 19-February 13. DAVID A. COLSON, acting assistant legal adviser for oceans, international environmental and scientific affairs, was in Ottawa for maritime boundary discussions, March 10-11. PETER OLSON participated in talks in London, March 12-13, on bilateral U.S.-United Kingdom narcotics control issues. MICHAEL DANAHER participated in an Atlantic salmon treaty drafting committee meeting, March 25-28, in Ottawa.

DAVID P. STEWART, of Economic and Business Affairs, served as alternate U.S. repre-

sentative to the UN conference on an international code of conduct on the transfer of technology, in Geneva, March 25-April 10. JAMES V. HACKNEY, of Economic and Business Affairs, served as alternate representative on the U.S. delegation to negotiations on a UN code of conduct relating to transnational corporations, in New York, April 6-17. JOHN R. CROOK, assistant legal adviser for economic and business affairs, served as legal adviser to the U.S. delegation in negotiations on the terms of the first replenishment of the International Fund for Agricultural Development, in Rome, March 10-11. Mr. Crook also accompanied Ambassador ROZANNE RIDGWAY to Prague, March 23-27, for claims settlement negotiations with Czechoslovakia. □

Near Eastern and South Asian Affairs

At an awards ceremony in the bureau on April 10, acting assistant secretary PETER D. CONSTABLE presented Superior Honor Awards to RALPH FRANK, Office of the Executive Director; ANDREW SENS, Office of Iranian Affairs; and ALEC TOUMAYAN and STEPHANIE VAN REIGERSBERG, Language Services Division, in recognition of their superior performance during the Iranian crisis. A Meritorious Honor Award was presented to ELI BIZIC, Office of Economic Affairs, for his performance at Embassy Bern as liaison officer with the Swiss government during the early stages of

the Iranian crisis.

ERNESTINE S. HECK, Afghanistan country officer, was in Kansas City, February 10, for a program arranged by the International Relations Council. Ms. Heck spoke on Afghanistan at the Mercury Club at the University of Missouri, and at area high schools' model United Nations programs. BERNARD ALTER, Bangladesh country officer, attended the Bangladesh aid donor group meeting, April 14-16, in Paris. Ambassadors consulting in the bureau recently included ARTHUR W. HUMMEL JR., Pakistan; PHILLIP R. TRIMBLE, Nepal; and JOHN WEST, Saudi Arabia.

The director of regional affairs, GEORGE B. LAMBRAKIS, spoke on U.S. policy at a labor officer's conference, held jointly by the Departments of Labor and State, in New Delhi, March 30-April 3. PETER DODD, regional labor adviser, also attended the conference in New Delhi. En route and on return, he had consultations with local labor leaders and government officials in Colombo, Bombay, Ahmedabad and New Delhi, and also stopped in Rome and Athens to discuss the Iraqi and Afghan refugee situations. RICK SHERMAN, regional political adviser, delivered the centennial lecture, April 20, at Bethany College in Lindsborg, Kan. His subject was southwest Asia. Mr. Sherman also spoke to college classes during his visit to Bethany. □

ISLAMABAD, Pakistan—Ambassador Arthur W. Hummel Jr., right, presents Meritorious Honor Award to Charles E. Hagemann for his performance as building and maintenance officer at Embassy Kinshasa.



SINAI SUPPORT MISSION

Director FRANK E. MAESTRONE returned to the Middle East with a Department negotiating team headed by deputy assistant secretary MICHAEL E. STERNER for further discussions with the governments of Israel and Egypt on the security arrangements to be implemented in the Sinai peninsula following Israel's final withdrawal, scheduled to be completed in April 1982. The associate director for engineering, JAMES WALLEN, was on temporary duty at the field mission, the latter part of March and first week of April. Communications support officer JOSEPH C. WELLER departed the field mission on April 1, upon completion of his tour of duty for home leave and transfer to Tokyo. Communications support officer SWAIN BRITT has arrived at the field mission to begin his tour of duty. □

Oceans and International Environmental and Scientific Affairs

Assistant Secretary-designate JAMES L. MALONE and acting deputy assistant secretary HARRY R. MARSHALL JR. attended the International Atomic Energy Agency board of governors meeting, in Vienna, February 24-27. Mr. Malone headed the U.S. delegation to the ministerial-level meeting of the Organization for Economic Cooperation and Development's Committee for Scientific and Technological Policy, in Paris, March 19-20. Mr. Marshall addressed the American Astronautical Society, March 26, in Crystal City, Va., on "Entering the 21st Century: The Global 2000 Report."

The deputy assistant secretary for oceans and fisheries affairs, MORRIS D. BUSBY, and the deputy director of the Office of Fisheries Affairs, LARRY L. SNEAD, were in Ottawa, March 25-28, to participate in formal negotiations concerning a treaty for conservation of Atlantic salmon. JAMES A. STORER, director, Office of Fisheries Affairs, was in New York, March 17-18, to discuss international fishery projects with the staff of the UN Development Program, as well as with the staff of the Rockefeller Foundation. Mr. Storer spoke before the luncheon meeting of the Marine Technology Society, at the Library of Congress, February 27. His topic was the "Utilization of Economic Criteria in U.S. Fisheries Allocations."

RICHARD E. BENEDICK, coordinator of population affairs, spoke on March 24 on "A Foreign Policy Perspective of World Population Growth," before the Population Association of America, in Washington. Mr. Benedick served as a panelist in the "Egypt Today" symposium in Los Angeles, March 31-April 3.

EDWARD BITTNER, deputy director of the Office of Food and Natural Resources, participated in the U.S.-Mexico environmental subgroup meeting in El Paso, Tex., March 10-11. THOMAS PARKER JR., Office of Food and

Natural Resources, represented the Department on the U.S. delegation to the third conference of the parties to the convention on international trade in endangered species of wild fauna and flora, in New Delhi, India, February 25-March 8. SAMUEL B. THOMSEN, deputy director, Office of Cooperative Science and Technology Programs, visited Poland, March 22-27, following the Organization for Economic Cooperation and Development science ministerials in Paris, to meet with his cochairman of the Polish-U.S. Joint Board on Science and Technology Cooperation. During the visit they discussed a new draft agreement, funding for the program, and a date for the next joint board meeting. While in Warsaw, Mr. Thomsen also called on the deputy foreign minister and vice minister, and the ministry of science, education and technology. □

Politico-Military Affairs

JOSEPH P. SMALDONE, chief of the Arms Licensing Division, Office of Munitions Control, attended the International Studies Association meeting in Philadelphia, March 18-21. He participated in a panel discussion of "Military Co-Production and Development," and attended other meetings on arms transfers. ALLAN E. SUCHINSKY, deputy chief of the division, lectured on commercial arms sales procedures and policy, at the Pratt and Whitney Aircraft Co., West Palm Beach, Fla., March 20. IRWIN PERNICK, deputy director, Office of Security Assistance and Special Projects, lectured Woodrow Wilson School Parvin Fellows on "Issues in Political-Military Affairs," on March 24. On April 1, Mr. Pernick spoke at the Defense Systems Management College, Fort Belvoir, on "State Department Perspectives on Arms Transfers." ARNOLD KANTER traveled to Panama City, March 17, to participate in the 1981 Southern Command Group conference. Political-military affairs officer MICHAEL P. STRUTZEL attended the inter-service nuclear weapons orientation course, January 26-30, at Kirtland Air Force Base, Albuquerque, N.M. Political-military affairs officer JAMES F. SCHUMAKER was in New York, February 17-March 6, as an adviser on the U.S. delegation to the United Nations' ad hoc committee on the Indian Ocean. □

Public Affairs

Office of the Assistant Secretary: NORMA KLEIBER has been assigned to the bureau to assist the Department's bicentennial coordinating group.

Office of the Executive Director: JANE BRENNSTUHL has been reassigned from the Bureau of Near Eastern and South Asian Affairs to this office.

Office of the Historian: MADELEINE CHI was invited by the national humanities faculty to speak on Japanese culture to the teachers of the Wellsville-Whitesville Consortium, N.Y., March

18-20. She also gave a luncheon address on U.S.-Chinese relations, April 10, at the Foreign Service Club, to students of ROBERT DONIHU, a retired Foreign Service officer. N. STEPHEN KANE participated as a discussant on a panel concerning "The United States and South America," at the second annual conference of the Middle Atlantic Council on Latin American Studies, April 3-5, at Temple University, Philadelphia. DAVID F. TRASK, the historian, addressed a seminar at the National War College on the American intervention in World War I, March 10. In addition, he reviewed a book by Geoffrey Blainey on the causes of war, March 17, before the Military Classics Seminar, Washington.

Office of Opinion Analysis and Plans: ELOISE MALONE and SUZANNE HICKS have joined the staff of this office.

Office of Public Communication: PHYLLIS YOUNG, editor of the Department BULLETIN and executive secretary of the bicentennial coordinating group, gave a general foreign policy and bicentennial briefing to a group of high school students from the Philadelphia area, April 6.

Office of Public Programs: JILL A. SYKES has been reassigned from the Office of Security to this office. □

Refugee Programs

DON HUNTER, DAVID SCIAQ-CHITANO and GARY ROSIECKI visited Bangkok, January 30-March 12, to assist the embassy in setting up a new processing system for the Orderly Departure Program. JAMES KELLEY visited Somalia, Paris and Brussels, March 5-24, to survey the refugee relief effort and camps, and to consult with officials there. MARGARET CARPENTER traveled to Geneva, where she represented the Office of the U.S. Coordinator for Refugee Affairs at the seminar on migration and refugee women, April 6-10. The International Conference on Assistance to Refugees in Africa was held April 9-10 in Geneva. JULIA TAFT represented the Office of the U.S. Coordinator for Refugee Affairs, and W. R. SMYSER and KARL BECK represented the Bureau for Refugee Programs. ■

Money quiz

Q—How safe are my U.S. savings bonds?

A—They're backed by the full faith and credit of the U.S. Government. If lost, stolen, mutilated or destroyed, they will be replaced free on request—and will bear the original issue dates.

Q—Do I have to keep checking the financial pages to see what the interest rate is on my U.S. savings bonds?

A—No. There's no need to check on whether your bond interest is up or down. The interest accrues at a fixed rate at stated intervals.

—(Continued from Page 1)

presumably, the offending country itself would have been a willing signatory. In other words, the United States must at once take the lead in moving for a revision of the Vienna conventions to provide for such a quarantine. . .

This may not prevent terrorist attacks which are not sanctioned by host governments. The treaty should, however, invoke the quarantine against a government which does not provide adequate protection to diplomatic missions in danger of attack during civil disturbances, particularly if there is clear evidence of collusion or deliberate delay. . .

The problem must be internationalized; remedies must be defined and clearly understood in advance by treaty, and must provide adequate and prompt concerted quarantine measures not only against the country which violates the treaty but also against any country which holds back or refuses to join in the quarantine. This could be accomplished by self-executing clauses in the treaty itself. Such remedies are practical, within the competence of the present international system to provide, and would preclude dangerous unilateral solutions such as declarations of war or other macho threats, which would probably result in the death of the very hostages we are trying to protect and could have disastrous and unintended global effects. An effective quarantine would also preclude reducing the aggrieved country to mere hand-wringing and expressions of frustrated impotence, as in the Iranian case.

Sincerely,
LEON B. POULLADA
Ambassador (ret.) □

Tic, tic, tic, tic. . .

CIUDAD JUAREZ, MEXICO

DEAR SIR:

I have read with great interest State 071702, concerning conversion to the Senior Foreign Service. While I

have some reservations in regard to certain aspects of the subject matter, I would like to tender my wholehearted expressions of support to the concepts encompassed in the rather refreshing, if enigmatic, statement that "officers requesting promotion consideration will be competed by annual threshold boards until their tic expires or until reviewed by 6 bards, whichever is shorter."

Although I have somehow escaped affliction by the tics which are so often the professional badges and battle scars of my consular colleagues, I am delighted that management, in selecting bards to evaluate us for promotion, has finally acknowledged that performance evaluation is truly not a science, but a creative art.

Sincerely,
FRANKLYN E. STEVENS □

More 'Tremors'

FRANKFURT, W. GERMANY

DEAR SIR:

I have some "Transfer Tremors" to offer:

I was almost transferred to LOME, but I didn't want TOGO.

I was almost transferred to FIJI, but I already SUVA there.

I was almost transferred to GUINEA, but I said I, CONAKRY.

They wanted to transfer me to FRANCE, but I thought they were LYON.

I was almost transferred to TABRIZ, but IRAN.

I was almost transferred to OSLO, but I said NORWAY.

Sincerely yours,
PEGGY H. TOPPING
Vice consul □

First-class travel

RANGOON, BURMA

DEAR SIR:

It seems that I am a little late in hearing about things, but I have just learned that U.S. ambassadors no longer travel first class on official travel, except on initial arrival.

I am appalled. Is our Government really unable to afford to send its ambassadors first class? Are we really in that bad shape? Are we really saving that much money by having our ambassadors sit in the tourist section while ambassadors of other countries sit in the first-class section?

I realize that I am only a voice crying in the wilderness, but I wonder if anyone else out there feels the same way I do about this. Doesn't anybody care?

Sincerely,
DAVID L.B. FRINGER, M.D.
Regional medical officer □

'Healthy, happy' women

MANAMA, BAHRAIN

DEAR SIR:

With all the debate, not to say dispute, about the role of women in and with the Service, there has sometimes been lost sight of the fact that, now and then and here and there, Foreign Service women are enjoying themselves in healthy, happy, exuberant ways, taking no direction from their male diplomatic associates while casting great credit on the missions with which they are associated.

With that bit of pomposity, I submit to snapshots, probably unusable, with a suggested caption, about recent distaff activities at

TRANSFER TREMORS by ebp

I was almost transferred to NORWAY, but I was toO SLOW in accepting.

I was almost transferred to OUAGADOUGOU, but my appliances were all set for 110, and I had none for the required 220 UPPER VOLTage.

I was almost transferred to SOUTH AFRICA, but I wanted a more mixed URBAN society.

Embassy Manama. If you can print both pictures together the caption is apt.



The ladies of Embassy Manama didn't quite win the third annual Great Muharraq Raft Race March 27, but it was all for fun and charity. Under the inspired leadership of ICA student counselor (and general services officer's wife) *Nadine Wick*, the "Dip-Stix" showed flag, strength and a sense of humor. After breasting the war-torn waves of the tension-fraught Persian Gulf, *Cathy Mohamed* (Commercial secretary) and *Maryann Minutillo* (public affairs officer's wife) kneel. Behind them, from left, are: *Iris Martin* (ICA administrative assistant), *Nadine*, *Jane Lombardo* (Navy doctor's wife), *Terry Souhrada* (registered nurse at Navy's administrative support unit), *Sarah Cowell* (whose husband commands the unit) and *Carol Sutherland*, an independent person related by marriage to the ambassador.

Hope you can use it.

Sincerely,
PETER A. SUTHERLAND
Ambassador □

Everyone's in the act

NAPLES, FLA.

DEAR SIR:

Re your recent change of name from NEWSLETTER: You may not be

News from all over

The Mission Messenger at the U.S. embassy in Georgetown, Guyana, reported a "lengthy and heated argument" that resulted in a decision not to change the name of the weekly newsletter. An "important consideration was that the embassy still has many, many old letterheads" featuring the name Mission Messenger, the newsletter disclosed. One suggested new name that was rejected was Diplomatic Curry-er, proposed by G. Spitzel.

aware that there exists an eminently readable, highly-reputable magazine, published in Raleigh, N.C., since 1933, THE STATE—DOWN HOME IN NORTH CAROLINA.

A Tar Heel born and bred, though, in retirement, resident in Florida, I entered the Department in 1951, transferring to USIA when the information service was separated out

in 1953. So I have loyalties both to my native state and to the Department. And I do not really mind that you have taken over—or borrowed—the name. . .

I just thought you'd like to know.

Yours sincerely,
JOHN P. MCKNIGHT
(FSIO-1, ret.) □

Gee, thanks

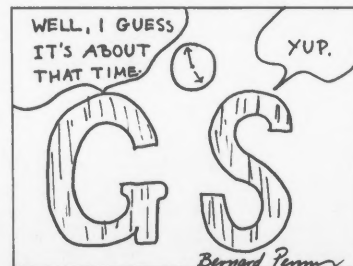
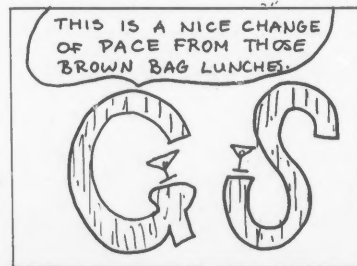
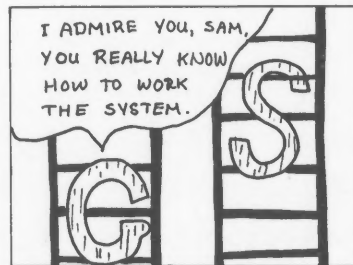
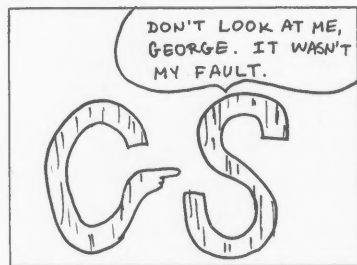
LAS VEGAS, N.M.

DEAR SIR:

Gee, how I enjoy the NEWS-LETTER or, as it is now called, STATE . . . Why can't there be a column for retirees? I think that there must be many of us scattered over the world . . . To our many friends, come see us. In the north-central highlands of N.M., we have the only perfect climate in the United States. All faucets in our house have hot, cold and Coors.

Sincerely,
JOE W. BRITTON
7 Luna Dr. ■

GSs



Obituaries

Herbert Foss, 56, a technical information specialist in the Foreign Affairs Information Management Center, Information Resources Management



Mr. Foss

Branch, died on February 23 in Arlington, Va. A former employee of the Central Intelligence Agency, 1953-67, he also worked for the Stanford Research Institute for two years before joining the Department in 1970. Mr. Foss was assigned to the Office of Operations, Substantive Information Systems Staff, as a systems analyst officer. From 1972-74, he worked in the Analysis Branch, becoming a technical information specialist in 1974. Mr. Foss was a graduate of George Washington University. He served in the Army Air Force during the war. Survivors include his wife, of 1900 S. Eags St., Arlington, and three sons from an earlier marriage. □

Carl E. Taylor, 58, a freight traffic officer with the U.S. Despatch Agency in Baltimore, died of heart arrest at Baltimore County General Hospital on March 27. He worked for the old War Department and served in the Army for two years before joining the State agency in 1946. Assigned to the New York office as a transportation rate clerk, he became a transportation rate auditor in 1947 and a freight traffic assistant in 1955. He was transferred to the Baltimore office in 1959. Mr. Taylor, a native of New York, leaves his wife, of 3836 Elmcroft Rd., Randallston, Md. 21133. □

Miriam E. Nixon, a retired Foreign Service secretary, died on March 26. She was 61. Ms. Nixon, a native of New York, joined the Foreign Service in 1955. She served in Tunis, Bombay, Rome, Fukuoka, Rio de Janeiro, Barbados, Lima, Ismir, Caracas and the

Bureau of Inter-American Affairs before retiring in 1979. Survivors include two brothers, Charles, and Dudley, of 77-34 Austin St., Forest Hills, N.Y. 11375. □

Buelah A. Buck, 68, a Foreign Service secretary from 1945 until her retirement in 1972, died on March 15. She was assigned to Bangkok twice, in 1952 and 1969, and also served in Belgrade, New Delhi, Phnom Penh, Oslo, Salisbury and the Bureau of Personnel. Ms. Buck was born in Connecticut. Survivors include her sister-in-law, Amy Buck, of 49 Cedar Island Rd., Narragansett, R.I. 02882, and a nephew. □

Harold C. Wood, 84, a consular officer whose last assignment was to San Pedro Sula as principal officer in 1958, died on February 16. Early assignments in his career, which began in 1921, include Guaymas, Salena Cruz, Durango, Mexico City and Vera Cruz. He was assigned to Piedras Negras, 1929-40 and 1947-49. In addition to details in Villa Acuna and Manzanillo, he served in Guadalajara, Tampico and Buenos Aires before retiring in 1962. Mr. Wood, a native of Boston, served in the Army, 1917-19. Survivors include his wife, of 14410 Briarmist, San Antonio, Tex. 78247. □

Carlos Miguel Alcivar, 83, a retired Foreign Service officer, died of emphysema and bronchial pneumonia at a nursing home in Guayaquil, Ecuador, on February 23. A native of Guayaquil, Mr. Alcivar joined the Foreign Service in 1942 and served as a vice consul in Mexico, Costa Rica, Peru and Guayaquil. After retiring in 1962, he lived in Costa Rica and San Francisco, and then returned to Guayaquil in June 1980. Mr. Alcivar is survived by a niece, Josefina Alcivar, of El Oro No. 1.020 and Villavicencia, Guayaquil, Ecuador. □

Arthur R. Ringwalt, 81, a retired consular officer who served for many

years in the Far East, died on February 14. A native of Nebraska, he joined the Foreign Service in 1928 and served in Shanghai, Peiping, Yunnanfu, Tientsin, Chungking, Kweilin and Kunming. Returning to Washington in 1945, he was chief of the Division of Chinese Affairs for two years and was detailed to the Naval War College, 1948-49. Mr. Ringwalt served as consul general in London and Kingston before retiring in 1959.

Prior to joining the Foreign Service, he worked for an insurance company, 1916-20, and was a European representative for a U.S. firm, 1922-25. Mr. Ringwalt attended the Sorbonne, 1922-24. Survivors include his wife, of Shady Lane, Chapel Hill, N.C. 27574. □

Florence Spivack, 59, wife of Foreign Service officer Herbert D. Spivack, who retired in 1976, died of cancer in New York on March 27. Mrs. Spivack accompanied her husband to his many posts which included Phnom Penh, New Delhi, Dacca and Munich. Her husband, of 211 E. 70th St., New York, N.Y. 10020, is the only known survivor. □

Mary Ellen Biggane, 95, mother of retired Foreign Service officer Helen Biggane, died on March 11 in Belen, N.M. Mrs. Biggane lived with her daughter in Athens, Luanda, Rotterdam and Rio de Janeiro. In addition to Helen Biggane, of 700 Western Dr., Belen, N.M. 87002, she leaves two other daughters, a son, 10 grandchildren and nine great-grandchildren. ■

Department of Tax Breaks

U.S. savings bonds have unique tax-deferral advantages. Owners never pay state or local income tax on the interest, and they can postpone reporting the interest for federal income taxes until their bond is redeemed or reaches final maturity. This means that bondholders often can choose their best time to report interest, e.g., when they are retired or otherwise in a lower tax bracket.

Library Booklist

South Africa

Selected new books—Part II—Race relations*

- ADAM, Heribert and H. Giliomee. *Ethnic power mobilized: can South Africa change?* New Haven, Yale, 1979, 308p. DT888.A3
- AMNESTY INTERNATIONAL. *Political imprisonment in South Africa*. London, Amnesty International, 1978. 105p. HV9850.S.A7
- BERNSTEIN, Hilda Watts. No. 46—*Steve Biko*. London, International Defense and Aid Fund, 1979. 150p. DT779.8.B48B47
- BIKO, Stephen. *I write what I like: a selection of his writings* edited with a personal memoir by Aelred Stubbs. New York, Harper and Row, 1978. 216p. DT763.B48
- BIKO, B. S. *Steve Biko: black consciousness in South Africa*. New York, Random House, 1978. 298p. DT779.8.B48B5
- BIKO, B. S. *The testimony of Steve Biko*. London, Temple Smith, 1979. 298p. JC599.A2B5
- BLAIR, Jon and Norman Fenton. *The Biko inquest*. London, Rex Collings with the Royal Shakespeare Co., 1978. 61p. PR6052.L3428B54 (A dramatization)
- BREYTENBACH, W. J. *The new racism*. Capetown, Maskew Miller, 1978. 84p. DT763.B644
- BUTHELEZI, Gatsha. *Power is ours*. New York, Books in Focus, 1979. 198p. DT763.6.B87
- CORNEVIN, Marianne. *Apartheid, power, and historical falsification*. Paris, UNESCO, 1980. 144p. DT763.C58
- DREYER, Peter. *Martyrs and fanatics: South Africa and human destiny*. New York, Simon and Schuster, 1980. 255p. DT763.D7
- DUGARD, C.J.R. *Human rights and the South African legal order*. Princeton Univ. Press, 1978. 470p. JC599.S6D8
- FREDERICKSON, George M. *White supremacy: a comparative study of American and South African history*. New York, Oxford Univ. Press, 1981. On order.
- GERBER, Beryl A. *Soweto's children: the development of attitudes*. New York, Academic Press, 1980. 215p. On order.
- GERHART, Gail M. *Black power in South Africa: the evolution of an ideology*. Berkeley, Univ. of California Press, c1978. 364p. DT763.6.G47
- GREENBERG, Stanley B. *Race and state in capitalist development: comparative perspectives*. New Haven, Yale Univ. Press, 1980. 489p. HT1531.G73
- HARE, A. Paul et al., eds. *South Africa: sociological analyses*. Capetown, Oxford Univ. Press, 1979. 430p. HN801.A8S67
- HELLMAN, Ellen and Henry Lever, eds. *Race relations in South Africa: 1929-1979*. New York, St. Martin's Press, 1980. 278p. On order.
- HERBSTSTEIN, Denis. *White man, we want to talk to you*. London, A. Deutsch, 1979. 270p. DT763.H44
- HIRSON, Baruch. *Soweto; roots of a revolution? South African students from classroom to battleground*. London, E.J. Brill, 1979. 192p. On order.
- HIRSON, Baruch. *Year of fire, year of ash: the Soweto revolt: roots of a revolution?* London, Zed, 1979. 348p. DT763.H5
- HUGO, Pierre, comp. and ed. *Quislings or realists: a documentary study of "Coloured" politics in South Africa*. Johannesburg, Ravan, 1978. 744p. DT779.9.Q58
- INTERNATIONAL Conference on Intergroup Accommodation in Plural Societies, Capetown, 1977. *Intergroup accommodation in plural societies: a selection of conference papers*. New York, St. Martin's Press, 1978. 482p. HMI31.I53
- KANE-BERMAN, John. *Soweto: black revolt, white reaction*. Johannesburg, Ravan Press, 1978. 268p.
- LAMBLEY, Peter. *The psychology of apartheid*. Athens, Univ. of Georgia, 1981. 291p. On order.
- LAURÉ, Jason and E. Lauré. *South Africa, coming of age under apartheid*. New York, Farrar Straus Giroux, 1980. DT763.L33
- LIVAK, Lawrence et al. *South Africa, foreign investment and apartheid*. Washington, Institute for Policy Studies, 1978. 100p. HG5851.A3L57
- MAGUBANE, Peter. *Magubane's South Africa*. New York, Knopf, 1978. 115p. DT763.M316 (Pictorial work. Preface by Andrew Young.)
- MAGUBANE, Bernard. *The political economy of race and class in South Africa*. New York, Monthly Review Press, 1979. 364p. DT763.M315
- MANDELA, Nelson. *The struggle is my life*. London, International Defense and Aid Fund, 1978, 209p. DT779.95.M36A58
- NGUBANE, Jordan K. *Conflict of minds*. New York, Books in Focus, 1979, 334p. DT763.N46
- POTGIETER, Pieter. *Index to literature on race relations in South Africa, 1910-1975*. Boston, G.K. Hall, 1979. 555p. Z3608.R3P67 Ref.
- PRICE, Robert M. and Carl G. Rosberg, eds. *The apartheid regime*. Berkeley, Institute of International Studies, Univ. of California, 1980. 376p.
- ROBERTSON, Ian and Phillip Whitten, eds. *Race and politics in South Africa*. New Brunswick, N.J., Transaction Books, 1978. 273p. DT763.R18
- SERFONTEIN, J.H.P. *Brotherhood of power: an expose of the secret Afrikaner Broederbond*. Bloomington, Indiana Univ. Press, 1978. 278p. DT888.S47
- SIMKINS, Charles and Cosmas Desmond, eds. *South African unemployment: a black picture*. Pietermaritzburg, Univ. of Natal, 1978. 134p. HD8801.S69
- SOUTH AFRICA. Commission of Inquiry into legislation affecting the utilization of manpower. *Report*. Pretoria, The Commission, 1979. 286p. K123.S7.4.L2S65
- SOUTH AFRICAN Institute of Race Relations. *South Africa in travail: the disturbances of 1976/77: evidence presented by the S.A. Institute of Race Relations to Cillie Commission of inquiry into the riots at Soweto—: South Africa, Institute of Race Relations, 1978. 143p. DT763.S59*
- STARCKE, Anna. *Survival: Taped interviews with South Africa's power elite*. Capetown, Tafelberg, 1978. 217p. On order.
- UNITED NATIONS. Dag Hammarskjöld Library. *Apartheid: a selective bibliography on the racial policies of the government of the Republic of South Africa, 1970-78*. New York, United Nations, 1979. 50p. JX1977/ST/LIB SER.B/28 Ref.
- WILKINS, Ivor and Hans Strydom. *The Broederbond: the most powerful secret society in the world*. New York, Dunlap, 1979. 458p. On order.
- WOODS, Donald. *Biko*. New York, Paddington Press, 1978. 288p. DT779.8.B48W66 ■

Library services

LOCATION: Room 3239 New State
COLLECTION: 750,000 volumes, 1,100 periodical titles
SERVICES:

- Loan of books, periodicals, and government documents
- Locating and borrowing items from other libraries
- Assistance in finding information (legal, statistical, historical, biographical, etc.)
- Automated retrieval of information relating to foreign affairs
- Daily newspapers. (back issues on microfilm)

*Part I comprised general topics, history and U.S.-South African relations. Call numbers are given for those books in the State Department Library.

Art by Foreign Service women

To help celebrate the Department's bicentennial, the Association of American Foreign Service Women will sponsor an art show to exhibit works by its members. The show will open June 1 in the Exhibition Hall of the Department, and will continue through August 10. □

The Super Bureaucrat
SUPERCRAAT

BY
CHIP BECK

SUPERCRAAT VISITS
RATAN'S MARKET...



THE AMBASSADOR
WANTS ME TO SHOW
YOU THE TOWN TODAY.

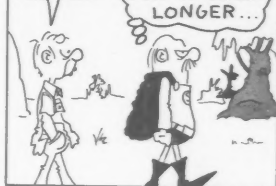


AH YES, THE OLD
"OBLIGATORY
MARKET TOUR"
TRICK.

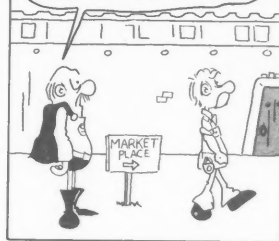


IT'LL GIVE
YOU A FEEL
FOR THE
PLACE.

...AND KEEP
ME FROM
INSPECTING
THE EMBASSY
FOR A WHILE
LONGER...



WHAT CAN YOU
FIND TO BUY
HERE?



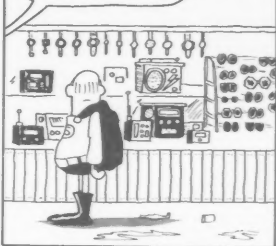
OH, NOTHING FANCY.
JUST LIFE'S LITTLE
NECESSITIES...



STAPLES LIKE GRAINS,
RICE, SPICES, MEAT,
VEGETABLES...



...RADIOS, WATCHES,
SUNGLASSES.



HOW MUCH IS
THIS DO-DAD?



VERY OLD. FOUR
HUNDRED DOLLARS.



WHAT!? IT'S NOT
WORTH
FIVE
BUCKS!



SOLD.



WHAT AM I GOING TO
DO WITH THIS?



BUY
THIS!

BUY
THIS!



RULE NUMBER
ONE...



DON'T LET
THE URCHINS
SEE YOU
BUYING
THINGS.



ALMS! ALMS FOR THE
CRIPPLED AND
BLIND.



POOR BLIGHTER! TAKE
THIS VALUABLE
ARTIFACT.



YOU CALL THIS
TOURIST JUNK
VALUABLE?

AT LEAST
HE'S
CURED...



TO BE CONTINUED...

**DEPARTMENT OF STATE, U.S.A.
WASHINGTON, D.C. 20520**

OFFICIAL BUSINESS

**POSTAGE AND FEES PAID
DEPARTMENT OF STATE
STA-501**



CONTROLLED CIRCULATION RATE

