

federal register

FRIDAY, JANUARY 31, 1975

WASHINGTON, D.C.

Volume 40 ■ Number 22

PART IV



DEPARTMENT OF LABOR

**Employment Standards
Administration**

■

MINIMUM WAGES FOR FEDERAL AND FEDERALLY ASSISTED CONSTRUCTION

General Wage Determination Decisions

DEPARTMENT OF LABOR

Employment Standards Administration

MINIMUM WAGES FOR FEDERAL AND FEDERALLY ASSISTED CONSTRUCTION

General Wage Determination Decisions

General Wage Determination Decisions of the Secretary of Labor specify, in accordance with applicable law and on the basis of information available to the Department of Labor from its study of local wage conditions and from other sources, the basic hourly wage rates and fringe benefit payments which are determined to be prevailing for the described classes of laborers and mechanics employed in construction activity of the character and in the localities specified therein.

The determinations in these decisions of such prevailing rates and fringe benefits have been made by authority of the Secretary of Labor pursuant to the provisions of the Davis-Bacon Act of March 3, 1931, as amended (46 Stat. 1494, as amended, 40 U.S.C. 276a) and of other Federal statutes referred to in 29 CFR 1.1 (including the statutes listed at 36 FR 306 following Secretary of Labor's Order No. 24-70) containing provisions for the payment of wages which are dependent upon determinations by the Secretary of Labor under the Davis-Bacon Act; and pursuant to the provisions of Part 1 of Subtitle A of Title 29 of Code of Federal Regulations, Procedure for Predetermination of Wage Rates (37 FR 21138), and of Secretary of Labor's Orders 12-71 and 15-71 (36 FR 8755, 8756). The prevailing rates and fringe benefits determined in these decisions shall, in accordance with the provisions of the foregoing statutes, constitute the minimum wages payable on Federal and federally assisted construction projects to laborers and mechanics of the specified classes engaged on contract work of the character and in the localities described therein.

Good cause is hereby found for not utilizing notice and public procedure thereon prior to the issuance of these determinations as prescribed in 5 U.S.C. 553 and not providing for delay in effective date as prescribed in that section, because the necessity to issue construction industry wage determination frequently and in large volume causes procedures to be impractical and contrary to the public interest.

General Wage Determination Decisions are effective from their date of publication in the FEDERAL REGISTER without limitation as to time and are to be used in accordance with the provisions of 29 CFR, Parts 1 and 5. Accordingly, the applicable decision together with any modifications issued subsequent to its publication date shall be made a part of every contract for performance of the described work within the geographic area indicated as required by an applicable Federal prevailing wage law and 29 CFR, Part 5. The wage rates contained therein shall be the minimum paid under such contract by contractors and subcontractors on the work.

MODIFICATIONS AND SUPERSEDEAS DECISIONS TO GENERAL WAGE DETERMINATION DECISIONS

Modifications and Supersedeas Decisions to General Wage Determination Decisions are based upon information obtained concerning changes in prevailing hourly wage rates and fringe benefit payments since the decisions were issued.

The determinations of prevailing rates and fringe benefits made in the Modifications and Supersedeas Decisions have been made by authority of the Secretary of Labor pursuant to the provisions of the Davis-Bacon Act of March 3, 1931, as amended (46 Stat. 1494, as amended, 40 U.S.C. 276a) and of other Federal statutes referred to in 29 CFR 1.1 (including the statutes listed at 36 FR 306 following Secretary of Labor's Order No. 24-70) containing provisions for the payment of wages which are dependent upon determination by the Secretary of Labor under the Davis-Bacon Act; and pursuant to the provisions of Part 1 of Subtitle A of Title 29 of Code of Federal Regulations, Procedure for Predetermination of Wage Rates (37 FR 21138), and of Secretary of Labor's Orders 13-71 and 15-71 (36 FR 8755, 8756). The prevailing rates and fringe benefits determined in foregoing General Wage Determination Decisions, as hereby modified, and/or superseded shall, in accordance with the provisions of the foregoing statutes, constitute the minimum wages payable on Federal and federally assisted construction projects to laborers and mechanics of the specified classes engaged in contract work of the character and in the localities described therein.

Modifications and Supersedeas Decisions are effective from their date of publication in the FEDERAL REGISTER without limitation as to time and are to be used in accordance with the provisions of 29 CFR, Parts 1 and 5:

Any person, organization, or governmental agency having an interest in the wages determined as prevailing is encouraged to submit wage rate information for consideration by the Department. Further information and self-explanatory forms for the purpose of submitting this data may be obtained by writing to the U.S. Department of Labor, Employment Standards Administration, Office of Special Wage Standards, Division of Wage Determinations, Washington, D.C. 20210. The cause for not utilizing the rulemaking procedures prescribed in 5 U.S.C. 553 has been set forth in the original General Wage Determination Decision.

NEW GENERAL WAGE DETERMINATION DECISIONS

Pennsylvania ----- PA75-3011
South Carolina ----- SC75-1017

MODIFICATIONS TO GENERAL WAGE DETERMINATION DECISIONS

The numbers of the decisions being modified and their dates of publication in the FEDERAL REGISTER are listed with each State.

Alabama:
AR-4067 ----- Dec. 20, 1974
Alaska:
AK75-5001 ----- Jan. 10, 1975
Arkansas:
AR-4057 ----- Nov. 22, 1974
Iowa:
AR-73 ----- Nov. 1, 1974
Kentucky:
AR-4056 ----- Nov. 8, 1974
Mississippi:
AR-4057 ----- Nov. 22, 1974
New Mexico:
NM75-4002 ----- Jan. 10, 1975
New York:
AR-2067 ----- Oct. 11, 1974
Ohio:
AR-3048 ----- Aug. 2, 1974
Pennsylvania:
AQ-2070 ----- Mar. 15, 1974
AQ-2081 ----- Mar. 29, 1974
AQ-2080 ----- Apr. 5, 1974
AR-2009 ----- July 19, 1974
AR-2030; AR-2037; AR-2038 ----- Aug. 30, 1974
AR-2034; AR-2039 ----- Sept. 27, 1974
South Carolina:
AR-4045 ----- Oct. 18, 1974
Tennessee:
AR-4057 ----- Nov. 22, 1974
Texas:
TX75-4001 ----- Jan. 10, 1975
TX75-4009 ----- Jan. 17, 1975
SUPERSEDEAS DECISIONS TO GENERAL WAGE DETERMINATION DECISIONS
The numbers of the decisions being superseded and their dates of publication in the FEDERAL REGISTER are listed with each State.
Supersedeas Decision numbers are in parentheses following the numbers of the decision being superseded.
Colorado:
AR-1032 (CO75-5007); AR-1034 (CO75-5008) ----- Sept. 27, 1974
Florida:
AQ-4107 (FL75-1012) ----- May 3, 1974
AR-4027 (FL75-1016) ----- Aug. 30, 1974
Indiana:
AR-3081 (IN75-2018); AR-3083 (IN75-2020); AR-3088 (IN75-2025); AR-3089 (IN75-2026); AR-3092 (IN75-2029) ----- Aug. 23, 1974
Iowa:
AR-19 (IA75-4043); AR-26 (IA75-4046); AR-27 (IA75-4039) ----- Sept. 20, 1974
AR-57 (IA75-4040); AR-58 (IA75-4037); AR-60 (IA75-4045); AR-61 (IA75-4041); AR-62 (IA75-4038); AR-63 (IA75-4044); AR-64 (IA75-4036); AR-65 (IA75-4034); AR-66 (IA75-4035); AR-67 (IA75-4042) ----- Oct. 11, 1974
Mississippi:
AR-4041 (MS75-1013) ----- Sept. 27, 1974
North Carolina:
NC75-1001 (NC75-1015) ----- Jan. 3, 1975
South Dakota:
AR-1049 (SC75-5013) ----- Nov. 22, 1974
Washington:
AR-1051 (WA75-5006) ----- Dec. 6, 1974
Wyoming:
AQ-1078 (WY75-5011) ----- Feb. 8, 1974
West Virginia:
AQ-2086 (WV75-3009) ----- Mar. 29, 1974

Signed at Washington, D.C., this 24th day of January 1975.

RAY J. DOLAN,
Assistant Administrator,
Wage and Hour Division.

75-PA-3011

Page 2

NEW DECISION

COUNTY: Bucks
 STATE: Pennsylvania
 DATE: Date of publication
 DECISION NO. PA-75-3011
 DESCRIPTION OF WORK: Building Construction (excluding single family homes and garden type apartments up to and including 4 stories)

	Basic Hourly Rates	Fringe Benefits Payments			App. Tr.
		H & W	Pensions	Vacation	
<p>ASBESTOS WORKERS: Bridgeton, Durham, Lower Makefield, Middletown Falls, Morristown, New Hope, Newton, Rozkaminon, Plumstead, Riegelsville, Solisbury, Tinicum, Tullytown, Upper Makefield and Yardley</p> <p>Remainder of County</p> <p>BOILERMAKERS BRICKLAYERS CARPENTERS CEMENT MASONS CRYSTALL FINISHERS</p> <p>ELECTRICIANS: That portion east of a line starting at the Delaware River and following the west limits of the Borough of Bristol, along the continuation of U.S. Highway 13 and under the Pa., Railroad Bridge to Route 09113, north along Route 152, north along 152 to the Hulmeville Rd., east on the Hulmeville to Route 344, north on Route to the junction of Spurs 281 and 252, continue north on TR 232 to Route 09028, north on TR 113, north on TR 113 to TR 232 and continue northeast along Route 659 to Route 09060, west on 09060 to Route 402, north on 402 to the Borough line at the southwest corner of the Borough of New Hope. The Borough of New Hope is excluded. Starting at the Delaware River and proceeding southwest along the Plumstead-Solsbury and the Plumstead-Buckingham Township lines to Route 09064, northwest on 09064 to U.S. Highway 611, south on 611 to the spur of Route 270, northwest along the spur to Route 397, southwest on 397 to Route 350, southeast on 350 to Route 395, southwest on 395 to Route 09069, southeast on 09069 to Route 09041, southeast on 09041 to the Montgomery County line</p>	\$ 9.85 10.52 10.20 9.50 9.27 8.83 8.54	.50 .50 .65 .80 1.28 .91 .85	.50 .50 1.00 .68 .90 1.00 .25	.025 .01 .01 .07 .03	5% 7 1/2-16% 2%
	11.35	.43	14.40	.10	

NOTICES

75-PA-3011

Page 4

Basic Hourly Rates	Fringe Benefits Payments			Apr. Tr.
	H & W	Pensions	Vacation	
\$ 7.50	.55	.30		
7.65	.55	.30		
7.65	.55	.30		
7.75	.55	.30		
7.65	.55	.30		
7.29	.55	.30		
7.69	.40	.25		
7.75	.25	.25		.02
8.61	.225	.10		.01
9.25	.35		a	
11.57	.20	1%		1%
6.94	.20	1%		1%
8.10	.20	1%		1%
8.56	.67	.65		
8.325	.375	.30	.30	.02
8.505	.375	.30	.30	.02
9.92	1.28	.90		.07
9.47	.53			.01
8.25	.35	.50		.07
9.97	1.28	.90		

LABORERS: (Cont'd)
 Wagon drill operator (single)
 Powdermen, wagon drill operator (multiple)
 Circular Caissons Excavation:
 Caisson Groundmen
 Caisson bottom man
 Underpinning Excavation:
 Laborers, working at depth of 8 feet or under
 Yard workers
LATHERS:
 Milford, Trumbersville, Richland, Quakertown, Springfield, Durham, Riegelsville, Bridgetown, Noxamixon, Tinnicum, Plumstead, Dublin, Redminister, Haycock, East Rockhill, Perkasie, Sellersville, West Rockhill, Solebury, New Hope, Upper Makefield, Wrightstown, Newton, Yardley, Lower Makefield, Morrisville, Falls, Tullytown Tps
 Remainder of County
LEAD BURNERS
LINE CONSTRUCTION:
 Lineman
 Groundman
 Winch Truck Operator
MARBLE SETTERS
PAINTERS:
 Brush & Roller
 Spray, Steel & Swing
PILEDRIVERS
PLASTERERS
PAINTERS, CAULKERS & CLEANERS
MILLWRIGHTS

75-PA-3011

Page 3

Basic Hourly Rates	Fringe Benefits Payments			Apr. Tr.
	H & W	Pensions	Vacation	
\$ 9.125	.25	1%		.01
10.23	.44	.29	2%+b+c	.02
7.16	.44	.29	2%+b+c	.02
5.115				
8.14	.35	.10		.01
8.38	.35	.30		.01
9.74	.64	1.06	10%	.05
7.35	.55	.30		
7.45	.55	.30		

ELECTRICIANS: (Cont'd)
 East Rick Hill, West Rock Hill, Milford and Richland Townships in their entirety and that portion of Haycock and Springfield Townships west of a line following State Highway 212 from Northampton County south to route 09071 along Highway 212, along Highway 212 to route 09068 and along 09068 to State Highway 313
ELEVATOR CONSTRUCTORS:
 Elevator Constructors
 Elevator Constructors Helpers
 Elevator Constructors Helpers (prob.)
GLAZIERS:
 Milford, West Rockville, Rickland, E. Rockville, Haycock, Durham, Springfield, Ricklandtown, Sacherton, Noxamixon, Tps.
 Remainder of County
IRONWORKERS
LABORERS:
 Stripping & dismantling concrete form work, loading, unloading, carrying & handling of all reinforcing steel & steel mesh, handling lumber and other building materials, operating jackhammers, paving breakers & all other pneumatic tools, building scaffolds, raking, shoveling & tamping of asphalt, spading & concrete pit work, grading, form pining, shoring, demolition except burners, laying conduits and ducts, sheathing, lagging, laying non-metallic pipe & caulking, all other types of laborers
 Mason Tenders, Power Buggies, Burners or Demolition

POWER EQUIPMENT OPERATORS CLASSIFICATION DEFINITION

CLASS I: Handling Steel and stone in connection with erection; Cranes doing hook work; Any machines handling machinery; Cable Spinning machines; Helicopters; Machines similar to the above

CLASS II: Engineers working with Dock Builders and Pile Drivers;

All types of cranes; Cableways; Draglines; Kevstones; All types of shovels; Derricks; Trench shovels; Trenching machines; Pippin type backhoes; Hoist with two towers; Pavers 2IE and over; All types overhead cranes; Building Hoists - double drum (unless used as single drum); Mucking Machines in tunnel; Gradalls; Front-end loaders over 3 cu. vd., Boat Captain; Tandem scrapers; Tower type crane operation, erecting, dismantling, jumping or jacking; Drills self-contained (Drillmaster type); Fork lift (20 ft. and over), Motor Patrols (Fine Grade), Batch plant with Mixer; Machines similar to the above

CLASS III: Conveyors (Except Building Conveyors), Building Hoists (single drum), Scrapers and Tournapulls, Asphalt plant engineers, Roller (High Grade finishing); Caterpillar-type tractors with front-end overhead loaders and Rubber-tired loaders 2 c.v. up to & including 3 c.v. Maintenance Engineers with tools; Spreaders, High or low pressure boilers, Concrete pumps, Well drillers, Forklift trucks of all types; Bulldozers D-7 or equivalent and over; Ditch witch type trencher, Motor patrol; Machines similar to the above

CLASS IV: Concrete breaking machines

Rollers
Machines similar to the above

CLASS V: All bulldozers under D-7; Tractors including rubber-tired type with front and overhead loaders under 2 c.v.; Seaman pulverizing mixer; Welders and Maintenance Engineers; Tiresman on Power Equipment; Maintenance Engineer (Power Boat); Machines similar to the above

CLASS VI: Conveyors (Building); Welding Machines; Heaters; Wellpoints; Compressors; Farm Tractors; Form line graders; Road finishing machines; Pumps; Power Broom (Self contained); Seed Spreader; Machines similar to the above

CLASS VII: Firman

CLASS VIII: Oilers and Deck Hand (Personnel Boats)

	Basic Hourly Rates	Fringe Benefits Payments			App. Tr.
		H & W	Pensions	Vacation	
PLUMBERS: Milford, Trumbaversville, West Rockhill, Sellersville, Perkasie, East Rockhill, Richland, Quacker town, Raycock, Norzamlron, Bridgston, Durhan, Riegelsville Remainder of County	\$ 7.95 10.42	.30 .57	.30 .92	50	.01 .08
POWER EQUIPMENT OPERATORS					
CLASS 1	10.50	4.6%	9.5%	d	1.2%
CLASS 2	10.24	4.6%	9.5%	d	1.2%
CLASS 3	9.37	4.6%	9.5%	d	1.2%
CLASS 4	9.15	4.6%	9.5%	d	1.2%
CLASS 5	8.85	4.6%	9.5%	d	1.2%
CLASS 6	8.67	4.6%	9.5%	d	1.2%
CLASS 7	8.15	4.6%	9.5%	d	1.2%
CLASS 8	7.41	4.6%	9.5%	d	1.2%

TRUCK DRIVERS CLASSIFICATION DEFINITION

CLASS I: Warehouseman, Checker, Fork Lift Driver, Stake Body Truck (single axle), 1 1/2 ton and under vehicles

CLASS II: Truck Driver over 1 1/2 tons, Dump Trucks, Tandem and Batch Trucks, Semi-trailers, Agitator Mixer Trucks, and Dumpcrete type vehicles, Asphalt Distributors, Farm Tractor when used for transportation, Stake Body Truck (Tandem)

CLASS III: Euclid type, Off-highway Equipment-back or Belly Dump Trucks and Double-hitched equipment Straddle (Ross) Carrier, Low-bed Trailers

FOOTNOTES:

PAID HOLIDAYS:

A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

a. 9 paid holidays, A through F and Washington's Birthday and Good Friday, provided the employee has worked 45 full days for the employee during the 120 days prior to the holidays and is available for work the day preceding and following the holiday.

b. Employer contributes 4% of basic hourly rate for men over 5 years, 2% for men under 5 years, plus 2 1/2% supplemental vacation pay on all actual hours regardless of length of service as vacation pay credit.

c. Paid Holidays: A through F.

d. Paid Holidays: New Year's Day; Memorial Day; Independence Day; Labor Day; Thanksgiving Day; and Christmas Day, providing the employee works the day before and after the holiday.

e. Holiday: Election Day

f. Employee who have been on the employer's seniority list for a period of one (1) year from date of hire and who shall have worked a minimum of one-hundred thirty (130) days in the year previous to his anniversary date, shall be eligible for one (1) week's vacation.

g. Paid Holidays: Memorial Day; Independence Day; and Labor Day for employee who have worked a minimum of thirty days and are on the employer's seniority list, provided he works the schedule work days before and after the said holidays.

	Basic Hourly Rates	Fringe Benefits Payments			App. Tr.
		H & W	Pensions	Vacation	
ROOFERS:					
Milford, Trumbauersville, Richland, Quakertown, Springfield, Durham, Reigllville Composition and Slate Helpers	\$8.35 4.63	.25 .25	.25 .25		
Solesbury, New Hope, Upper Makefield, Wrightstown, Newtown, Yardley, Lower Makefield Morrisville, Falls, Tullytown and Bistol	9.70	.40	.50		
Composition, Roofers Remainder of County	9.97	1.15	.75	e	
Composition Roofers Slate, Tile & Asbestos roofers	9.40 7.94	1.00 1.00	.50 .50		
Asphalt shingle Slate, tile, asbestos and asphalt shingle helpers	5.83 10.69	1.00 .52	.50 .50		.01
Sheet metal workers	8.03	.98	.90		.07
Soft floor layers	9.60	.50	.70		.08
Sprinkler fitters	10.42	.57	.92		.08
Steamfitters					
Stonemasons:					
Bristol	7.35	.57	.55	.50	
Remainder of County	8.15	.67	.65		
Terrazzo workers	7.49	.67	.65		
Tile setters	8.445	.80	.40		
Tile setters helpers	6.255	.60	.60	.55	
Truck Drivers:					
Class I	6.12	.3675	.35	f&g	
Class II	6.22	.3675	.35	f&g	
Class III	6.42	.3675	.35	f&g	

NOTICES

NEW DECISION

STATE: South Carolina
 COUNTY: Cherokee, Spartanburg, and Union
 DECISION NUMBER: SC75-1017
 DATE: Date of Publication
 DESCRIPTION OF WORK: Residential construction consisting of single family homes and garden type apartments up to and including 4 stories.

*Counties: Cherokee, Spartanburg, and Union

	Basic Hourly Rates	Fringe Benefits Payments			App. Tr.
		N & W	Pensions	Vestment	
Air conditioning mechanic	\$4.25				
Asbestos workers	3.41				
Bricklayers	5.35				
Carpenters	4.00				
Cement masons	3.98				
Dry wall finishers	4.00				
Dry wall hangers	4.35				
Electricians	4.50				
Ironworkers:					
Structural & Ornamental	3.70				
Laborers:					
Asphalt Raker	2.66				
Mason tenders	3.00				
Painters, brush	2.75				
Plumbers & pipefitters	3.50				
Roofers	4.16				
Sheet metal workers	3.80				
Tile setters	4.00				
Truck drivers	4.42				
Welders - rate for craft	2.98				
Power Equipment Operators:					
Asphalt distributor operator	3.70				
Asphalt finisher operator	3.73				
Asphalt sweeper	3.00				
Backhoe	3.50				
Bulldozer	4.75				
Grader	3.40				
Loader operator	3.25				
Psn operator	3.70				
Roller	2.97				
Tractor	3.00				
Trenching machine	3.75				

NOTICES

MODIFICATIONS P. 1

MODIFICATIONS P. 2

	Basic Hourly Rates	Fringe Benefits Payments			App. Tr.
		M & W	Pensions	Vacation	
DECISION #AR-4067 - Mod. #2 (39 FR 44151 - December 20, 1974) Madison County, Alabama Add: Ironworkers: Reinforcing Structural	\$7.605 7.605	.40 .40	.25 .25		.03 .03
DECISION #AK75-5001 - Mod. #1 (39 FR 2382 - January 10, 1975) Statewide Alaska Change: Power Equipment Operators - Dredging Group 1 Group 2 Group 3 Group 4 Group 5 Group 6 Group 7 a b	\$ 10.08 10.21 11.14 11.20 11.26 11.77 12.55 13.30	.70 .70 .70 .70 .70 .70 .70 .70	2.00 2.00 2.00 2.00 2.00 2.00 2.00 2.00		
DECISION #AR-73--MOD. #1 (39-FR-38797--November 1, 1974) Appanoose, Davis, Jefferson, Van Buren, & Wapello Counties, Iowa CHANGES: Highway Construction: Raker	\$3.25				

	Basic Hourly Rates	Fringe Benefits Payments			App. Tr.
		M & W	Pensions	Vacation	
DECISION NO.-AR-1056 - Mod.#2 (39 FR-39703 - November 8, 1974) Counties: Boone, Campbell, Ken- ton and Pendleton, Kentucky Change: Under modification No. 1 Counties and State to Read: Boone, Cambell, Kenton and Pendleton. Kentucky					
DECISION NO. NM75-6002 - Mod. #2 (40 FR 2391 - January 10, 1975) Statewide, New Mexico Change: Asbestos workers (Statewide, except Union, Harding, Lea, Roosevelt, Curry, and Quay Counties) Asbestos workers (Union, Lea, Harding, Roosevelt, Curry, and Quay Counties. ELEVATOR CONSTRUCTORS: Bernalillo, Catron, Colfax, Curry, DeBaca, Guadalupe, Harding, Lincoln, Los Alamos, McKinley, Mora, Quay, Rio Arriba, Roosevelt, Sandoval, San Juan, San Miguel, Santa Fe, Socorro, Taos, Torrance, Union and Valencia Counties Elevator Constructors Elevator constructors Helper Chaves, Hidalgo, Dona Ana, Eddy, Grant, Lea, Luna, Otero and Sierra Counties: Elevator Constructors Elevator Constructors helper GLAZIERS: Zone II	\$9.28 8.45	.50 .35 .82a .30		.03 .02	
	8.655 70ZJR	.445 .445	.29 .29	37+ta+b 37+ta+b	.02 .02
	6.72 70ZJR	.445 .445	.29 .29	37+ta+b 37+ta+b	.02 .02
	6.49.	.40			.02

DECISION #AR-3048 - Mod. #5 Cont'd

	ZONE 1	ZONE 2	ZONE 3
Basic Hourly Rates	\$ 7.81 7.935 8.01 8.16 8.46	7.13 7.255 7.33 7.48 7.78	6.70 6.825 6.90 7.05 7.35

Charge: Heavy and Highway Construction

LABORERS

- GROUP I
- GROUP II
- GROUP III
- GROUP IV
- GROUP V

FRINGE BENEFITS FOR ALL ZONES AND ALL CLASSIFICATIONS

- \$.50 - Health & Welfare
- .30 - Pension
- .02 - Apprentice Training

CLASSIFICATION DEFINITIONS
LABORERS

GROUP I - Laborers (construction), plant laborers or yardmen, right-of-way laborers, landscape laborer, utility man or handyman, joint setter, flagman, carpenter helper, waterproofing laborer, slurry seal, seal coating, surface treatment or road mix laborer, riprap laborer and grouter, asphalt laborer, dump man (batch trucks), guardrail and fence installers, mesh handlers and placers, concrete curing applicator, scaffold erector.

GROUP II - Asphalt raker, concrete puddler, kettle man (pipeline), all machine driven tools, mason tender, mortar mixer, sheeting and shoring man, surface grinder man, power buggy or power wheelbarrow.

GROUP III - Form setter, bottom man, welder helper (pipeline), concrete saw man, cutting with burning torch, pipelayer, hand spiker (railroad), car pusher (without air), underground man (working in sewer and waterline, repairing and reconditioning), tunnel laborer (without air) and caisson, cofferdam (below 25 feet deep), air track and wagon drill.

GROUP IV - Blaster, powder man, muckers, wrencher (mechanical joints and utility pipeline), yarer, top lander.

GROUP V - Curb setter and cutter, miner without air, concrete crew in tunnels, utility pipeline tapper, gunnite nozzle man, waterline caulker.

ZONE DEFINITIONS

- Zone 1 - Cuyahoga, Geauga and Lake Counties
- Zone 2 - Ashtabula, Erie, Huron, Lorain, Lucas, Mahoning, Medina, Ottawa, Portage, Stark, Summit, Trumbull and Wood Counties.
- Zone 3 - Remainder of Counties

DECISION #AR-3048 - Mod. #5
(39 FR 27992 - August 2, 1974)
Statewide, Ohio

Charge: Heavy and Highway Construction

Cement Masons

- Zone 1 - Cuyahoga, Geauga, Columbiana, DeFiance, Erie, Fulton, Hardin, Hancock, Henry, Huron, Lucas, Mahoning, Medina, Ottawa, Paulding, Portage, Putnam, Sandusky, Seneca, Stark, Summit, Trumbull, Van Wert, Williams and Wood Counties
- Zone 3 - Remainder of Counties

Basic Hourly Rates	Fringe Benefits Payments		App. Tr.
	H & W	Pensions	
\$ 9.14	.49		.02
8.69	.49		.02
8.34	.49		.02

NOTICES

DECISION #AR-3048 - Mod. #5. Cont'd
 Heavy and Highway Power Equipment Operators
 and Summit Counties
 ZONE 2 - Ashtabula, Cuyahoga, Erie, Geauga, Lake, Lorain, Medina, Portage,
 and Summit Counties
 ZONE 3 - Remainder of State.

DECISION #AR-3048 - Mod. #5. Cont'd
 Heavy and Highway Power Equipment Operators
 and Summit Counties
 ZONE 2 - Ashtabula, Cuyahoga, Erie, Geauga, Lake, Lorain, Medina, Portage,
 and Summit Counties
 ZONE 3 - Remainder of State.

	ZONE 2			ZONE 3		
	Basic Hourly Rates	M & W	Fringe Benefits Payments	Basic Hourly Rates	M & W	Fringe Benefits Payments
CLASS A	\$ 9.78	.46	.80	9.04	.46	.80
CLASS B	9.68	.46	.80	8.92	.46	.80
CLASS C	8.64	.46	.80	7.88	.46	.80
CLASS D	8.47	.46	.80	7.45	.46	.80
CLASS E	7.43	.46	.80	6.45	.46	.80

	Fringe Benefits Payments		
	Basic Hourly Rates	M & W	App. Tr.
CLASS I	\$ 9.87	.50	.12
CLASS II	9.18	.50	.12
CLASS III	8.82	.50	.12
CLASS IV	8.41	.50	.12
CLASS V	8.31	.50	.12
CLASS VI	19.14	.50	.12

CLASSIFICATION DEFINITIONS
 POWER EQUIPMENT OPERATORS

CLASS I - Asphalt paver heater, Austin western & similar type, Back hoe, Batch plant-portable concrete, Form builder-automatic, Backfiller w/drag attachment, Best derrick, Beat-tug, Boring mach. attached to tractor, Bulldozer, Bulldozer, G.M.I. road builder & similar types, Cable placer & layer, Carrier-straddle, Carryall - scraper or scoop, Chicago boom, Compactor w/blade attached, Concrete spreader finisher comb, Crane, Crane-stationary or climbing, Crane-electric overhead, Crane-side boom, Crane-truck, Crane-tower, Derrick-boom, Derrick-car, Digging-wheel (not trencher or road widener), Double mine, Drag line, Dredge, Drill-kelly or similar type, Electromatic, Fork lift, Forklift pile, Gradall, Grader-power, Gurry, Gurry-self propelled, High lift, Hoist-monorail, Hoist-stationary & mobile tractor, Hoist-2 or 3 drum, Jackall, Jumbo mach., Kocal or Kuhlman, Land-respaving vehicle, Loader-Elevating, Loader-front end, Locomoti Mechanic as welder, Retro clip harvester w/boom, Mucking mach., Paver-asphalt finishing mach., Paver-road concrete, Paver-skip form, Placecrete mach, Post driver, Power driven hydraulic pumps and jacks-balling, Shovel, Spikeraster, Stonecrusher, Tie puller & loader, Tie tamper, Tractor-double boom, Tractor w/attachments, Trucks-boom, Truck-tire-assigned to job, Trench mach., Tunnel machine (Jack 21 Java or similar), Whalley

CLASS II - Asphalt plant, Boring machine, Boring mach., Chip harvester w/o boom, Cleaning Mach.-pipeline type, Coating Mach.-pipeline type, Concrete belt placer, concrete finisher, Concrete plarer or asphalt, Concrete spreader, Elevator, Form lift walk behind, Form line mach., Grease truck op., Grout pump, Granite mach., Huck bolting mach., Hydraulic scaffold, Paving breaker, Pipe stream, Pot fireman Power broom, Refrigeration plant, Sawsen derrick, Seeding Mach., Self-propelled mobile vibrator contractor or roller, Hoist-single drum, Soil stabilizer (pump type), Spray cure Mach.-Self propelled, Stab blower mach., Sub-grader, Tube finisher or broom C.M. or similar type of Tugger Hoist

CLASS III - Batch plant-job related, Boiler op., Compressor (125 CFM or over), Curb builder (self propelled), Generator-steam, Jack-hydraulic-power driven, Mixer-concrete, Mulching mach., Pin puller, Pulverizer, Pump, Road finishing mach. (pull type), Roller, Saw-concrete-self propelled, Signal man, spray cure Mach.-motor powered, Spreader (side driver shoulder attachment), Tractor, Trencher-form, Water blaster

CLASS IV - Brake man, Compressor under 125CFM, Conveyor, Conveyor 42 feet or under other than servicing brick layers, Deck hand, Drill wagon, fireman, Generator sets, Heaters-portable power (2 to 5), Helper-mechanic, Jacks-hydraulic (railroad), Ladder, Roller (walk behind 1 ton or over), Steam jenny, Synchron, Vibrator-gasoline, Welding machines (2) (fuel burning)

CLASS V - Oiler

CLASS VI - Rig-pile driving or cession type

CLASSIFICATION DEFINITIONS
 POWER EQUIPMENT OPERATORS

CLASS A - Air compressor on steel erection, Asphalt plant engineer (Cleveland District only), Boiler Op., compressor or generator when mounted on rig, Cableways, combination concrete mixer and tower, Concrete plants (over 4 yds. cap.), Concrete pumps, Cranes (all types inc. A frames, boom trucks, cherry pickers), Derricks, Draglines, Dredge (dipper clam or suction), Elevation grader or euclid loader, Floating equipment (all types), Helicopter crew (hoist or winch), Hoes (all types), Hoisting engines (including shaft & tunnel work), Industrial type tractor, Jet engineer dryer (D8 or D9) diesel tractor, Locomotives (standard gauge), Maintenance Op. Class A, Mixer (paving single or double drum), Mucking mach., Multiple scraper, pile-driving mach. (all types), Power shovel, Quad 9 (double pusher), Refrigerating mach. (freezer operation), Rotary drill on caisson work, slip form paver, Tower derricks, Tree shredder, Trench mach. (over 24" wide), Truck mounted concrete pump, Tug boat, Tunnel mach., Mining mach., Wheel excavator.

CLASS B - Asphalt paver, Automatic subgrade mach. self propelled (CMI type), Boring mach. Op. (more than 48"), Bulldozers, Endloader, Kolman Loader (production type-dirt), Lead Grease man, Maintenance Op. Class B (in Zone 2 Portage & Summit Cos. only), Power grader, Power scraper, Push cat, Trench mach. (24" wide & under)

CLASS C - Air compressor on tunnel work (low pressure), Asphalt plant engineer, Locomotive (narrow gauge), Concrete mixers (more than 1 bag cap.), Mixers (1 bag cap. - side loader), Power boiler over 15 lb. pressure, Pump Op. installing and operating well points, Pumps (4" & over discharge), Rollers (asphalt), Utility Op. (small equipment), Welding mach. & generators.

CLASS D - Back fillers, Bar (joint & mesh installing mach.), Batch plant, Boring mach. Op. (48" or less), Bull floats, Burlap & curing mach., Compressors (portable, sewer, hvy., & hvy.), Concrete plant (4 yd. & under cap.), concrete saw (multiple), Conveyors (hvy.), Crusher, Deckhand, Drill highway (w/integral power), Farm type tractors w/att. Finishing mach., Firemen (floating equipment, all types), Fork lift (hvy.), Form trenchers, Hydro harmer, Hydro seeder, Pavement breaker, Plant mixers, Post driver, Post hole digger (power auger), Power brush burner, Power form handling Equip., Road widening trencher, Rollers (brick, grade, macadam), self propelled power spreader, self-propelled power subgrader, Steam fireman, Tractor (pulling sheepfoot roller or grader), Vibratory compactor (w/integral power).

CLASS E - Drum firemen (asphalt plant), Helpers, Inboard-outboard motor boat-launch, Oil heaters (asphalt plant), Oilers, Power driven heaters, Pumps (under 4" discharge), Signalmen, Tire repairmen.

NOTICES

MODIFICATIONS P. 7

Basic Hourly Rates	Fringe Benefits Payments			App. Tr.
	H & W	Pensions	Vocelin	
<p>DECISION #AR-2009 - Mod. #3 (39 FR 26619 - July 19, 1974) Cumberland, Dauphin, Perry, Junata, New Cumberland Depot in York County, Pennsylvania</p> <p>Change: Asbestos Workers Plumbers & Steamfitters Sprinkler Fitters</p> <p>Footnotes d. \$45.03 per month to a Health and Welfare Fund. e. \$29.33 per month to a Pension Fund.</p>	<p>\$ 8.73 9.30 9.60</p> <p>.30 .30 .50</p> <p>.30 .50 .70</p>	<p>.30 .50 .70</p>	<p>.01 .12 .08</p>	
<p>DECISION #AR-2030 - Mod. #3 (39 FR 31851 - August 30, 1974) Lancaster County, Pennsylvania</p> <p>Change: Bricklayers & Stonemasons Glaziers: Elizabeth, Clay, Brecknock, W. Calico, Ephrata, Warwick, Earl, Manheim, Caernarvon Twp. Plumbers & Steamfitters</p>	<p>8.45</p> <p>.35</p> <p>8.14 9.30</p>	<p>.45</p> <p>.10 .50</p>	<p>.01 .12</p>	
<p>DECISION #AR-2037 - Mod. #2 (39 FR 31859 - August 30, 1974) Indiana County, Pennsylvania</p> <p>Change: Sheet Metal Workers Painters: Commercial Brush Industrial Brush</p>	<p>9.18 7.59 8.44</p> <p>.70 .60 .60</p>	<p>.90 .40 .40</p>	<p>.03 .12 .12</p>	

MODIFICATIONS P. 8

Basic Hourly Rates	Fringe Benefits Payments			App. Tr.
	H & W	Pensions	Vocelin	
<p>DECISION #AR-2034 - Mod. #2 (39 FR 35031 - September 27, 1974) Armstrong County, Pennsylvania</p> <p>Change: Sheet Metal Workers Painters: Commercial, Brush Industrial, Brush Commercial, Spray Industrial, Spray</p>	<p>\$ 9.18</p> <p>.70</p> <p>7.59 8.44 8.09 9.65</p>	<p>.90</p> <p>.60 .40 .60 .40</p>	<p>.03 .12 .12 .12</p>	
<p>DECISION #AQ-2070 - Mod. #3 (39 FR 10070 - March 15, 1974) Sullivan County, Pennsylvania</p> <p>Change: Bricklayers & Stonemasons Roofers Painters: Eastern part of County: Brush Tapers Hazardous</p>	<p>8.25 8.25</p> <p>.30 .50</p> <p>7.25 7.51 8.51</p>	<p>.50 .40</p> <p>.30 .30 .30 .30</p>	<p>.05 .05 .05</p>	
<p>DECISION #AQ-2080 - Mod. #5 (39 FR 12571 - April 5, 1974) Lebanon County, Pennsylvania</p> <p>Change: Asbestos Workers Plumbers & Steamfitters: West of Route 501 Sprinkler Fitters Truck Drivers: Pick-up, dump, flat trucks to & including 2 highway license plates Transit-mix, Winch, trucks, tractor trailers, all types Euclide, Ross lumber carriers & trucks over 2 plates</p>	<p>8.73</p> <p>9.30 9.60</p> <p>6.71</p> <p>6.95</p>	<p>.30</p> <p>.30 .50</p> <p>d</p> <p>d</p>	<p>.01 .01 .08</p>	

NOTICES

MODIFICATIONS P. 10

Basic Hourly Rates	Fringe Benefits Payments			App. Tr.
	H & W	Pensions	Vacation	
\$ 8.15	1.00			
7.59	.60	.40		.12
8.44	.60	.40		.12
9.18	.70	.90		.03

DECISION #AQ-2081 - Mod. #5
(39 FR 11805 - March 29, 1974)
Cambria County, Pennsylvania

Change:
Cement Masons
Painters:
Commercial
Industrial
Sheet Metal Workers

DECISION #AR-1015 - Mod. #3
(39 FR 37327 - October 18, 1974)
Berkeley and Charleston
Counties, South Carolina

Change:
Decision No. AR-1025 - Mod. #2
published in 40 FR 3087 dated
January 17, 1975 to read De-
cision No. AR-1015.

MODIFICATIONS P. 9

Basic Hourly Rates	Fringe Benefits Payments			App. Tr.
	H & W	Pensions	Vacation	
\$ 7.59	.60	.40		.12
8.09	.60	.40		.12
9.18	.70	.90		.03
9.60	.45	.67		
7.40	.45	.20		
8.525	.45	.20		
9.18	.70	.90		.03
8.45	.35	.45		.12
9.30	.30	.50		

DECISION #AR-2038 - Mod. #2
(39 FR 31862 - August 30, 1974)
Westmoreland County, Pennsylvania

Change:
Painters:
Brush
Spray
Sheet Metal Workers

DECISION #AR-2039 - Mod. #2
(39 FR 35034 - September 27, 1974)
Washington County, Pennsylvania

Change:
Bricklayers & Stonemasons:
Remainder of County
Painters:
Remainder of County
Brush
Spray
Sheet Metal Workers

DECISION #AR-2099 - Mod. #1
(39 FR 44931 - December 27, 1974)
Adams and York Counties,
Pennsylvania

Change:
Bricklayers & Stonemasons
Plumbers & Steamfitters

MODIFICATIONS P. 12

DECISION NO. #AR-1057 - Mod. #1 (39 FR 14113 - November 22, 1974) States: Arkansas, Mississippi, Louisiana and Tennessee	Basic Hourly Rates	Fringe Benefits Payments			App. Tr.
		H & W	Pensions	Vacation	
<p>Add:</p> <p>TO DESCRIPTION OF WORK: and excluding the metropolitan area of Memphis, Tennessee.</p> <p>DECISION NO. AR-2067 - Mod. #1 (39 FR 36814 - October 11, 1974) Onondaga County, New York</p> <p>Change: Asbestos workers Bricklayers and stone masons Carpenters (Building) Elevator constructors Elevator constructors' helpers Elevator constructors' helpers (prob.) Line Construction: Linemen Cable splicers Groundman digging machine op. Groundman mobile equipment op. Groundman truck driver Groundman dynamite man Marble setters Millwrights Terrazzo workers Tile setters</p>	\$10.18	.47	.21		
	9.10	.61	.70		
	9.07	.55	.60	3%+4b	
	9.63	.445	.29	3%+4b	
	6.74	.445	.29	3%+4b	.02
	4.815				
	10.10	.65	1%+.60	d	3/8%
	11.11	.65	1%+.60	d	3/8%
	9.17	.65	1%+.60	d	3/8%
	8.30	.65	1%+.60	d	3/8%
	7.90	.65	1%+.60	d	3/8%
8.30	.654	1%+.60	d	3/8%	
7.915	.61	.70		.05	
9.225	.55	.60			
7.915	.61	.70			
7.915	.61	.70			

MODIFICATIONS P. 11

DECISION #TX75-4001 - Mod. #2 (40 FR 2402 - January 10, 1975) Statewide (excluding Dallas- Fort Worth Regional Airport), Texas	Basic Hourly Rates	Fringe Benefits Payments			App. Tr.
		H & W	Pensions	Vacation	
<p>Change: Asphalt heaterman: Zone 2 Asphalt raker: Zone 2 Asphalt shoveler: Zone 2 Batching plant scaleman: Zone 2 Omit: Air tool man: Zone 2</p> <p>DECISION #TX75-4009 - Mod. #1 (40 FR 3166 - January 17, 1975) Collin, Dallas, Denton, Ellis, Grayson, Hood, Hunt, Johnson, Kaufman, Palo Pinto, Rockwall, Tarrant & Wise Counties, Texas</p> <p>Change: Electricians: Zone 3: Area A: Electricians Cable splicers Area B: Electricians Cable splicers Area C: Electricians Cable splicers</p>	\$2.85				
	3.00				
	2.35				
	3.25				
	2.85				
	8.53	4%	5%	7/10%	
	9.38	4%	5%	7/10%	
	8.78	4%	5%	7/10%	
	9.65	4%	5%	7/10%	
	9.03	4%	5%	7/10%	
	9.93	4%	5%	7/10%	

NOTICES

C075-5007 P.2

SUPERSEDES DECISION

STATE: Colorado

COUNTIES: Adams, Arapahoe, Boulder, Clear Creek, Denver, Douglas, Eagle, Elbert, Gilpin, Grand, Jefferson, Lake, Larimer, Morgan, Park, Summit and Weld

DATE: Date of Publication

Supersedes Decision No. AR-1032 dated September 27, 1974, in 39 FR 34957

DESCRIPTION OF WORK: Building Construction, (excluding single family homes and garden type apartments up to and including 4 stories) and heavy construction.

DECISION NUMBER: C075-5007

and garden type apartments up to and including 4 stories) and heavy construction.

	Basic Hourly Rates	Fringe Benefits Payments			App. Tr.
		H & W	Pensions	Vacation	
BUILDING CONSTRUCTION					
ASBESTOS WORKERS	\$9.01	.38	.72		.02
BOILERMAKERS	8.35	.60	1.00		
BRICKLAYERS; Stonemasons	7.45	.45	.60	.25	.05
Eagle County	8.35	.45	.50		.05
Boulder and Grand Counties	8.50	.45	.50		.04
Elbert, Lake and Park Counties	8.10	.50	.45	.25	.05
Larimer County	8.25	.45	.60	.25	.05
Remaining Counties					
CARPENTERS:					
Adams, Arapahoe, Boulder, Clear Creek, Denver, Douglas, Elbert, Grand, Gilpin, Jefferson and Park (Northern area) Counties	7.465	.45	.45	.30	.04
Area (a) Denver Metropolitan Area including Louisville, Golden, Boulder and Longmont basing points	8.29	.45	.45	.30	.04
Zone I (0 to 20 miles)	9.11	.45	.45	.30	.04
Zone II (20 to 50 miles)					
Zone III (50 miles and over)					
Morgan and Weld Counties:					
Area (b) Denver Northeastern Area of Colorado including Greeley, Loveland and Fort Morgan basing points	7.42	.45	.45	.30	.04
Zone I (0 to 20 miles)	8.22	.45	.45	.30	.04
Zone II (20 to 50 miles)	9.03	.45	.45	.30	.04
Zone III (50 miles and over)					
Larimer County (S.E. portion with in Loveland basing point, Zone I)	7.465	.45	.45	.30	.04
Larimer (Remainder of County), Eagle, Lake, Park (south 40 miles) and Summit Counties					
Zone I (0-30 miles from P.O. in Leadville or Fort Collins)	7.54	.48	.60	.40	.05
Zone II (30-60 miles from P.O. in Leadville or Fort Collins)					
Zone III (All work outside of the 60 mile radius from P.O. in Leadville or Fort Collins)	7.79	.48	.60	.40	.05
Zone III (All work outside of the 60 mile radius from P.O. in Leadville or Fort Collins)	8.04	.48	.60	.40	.05

	Basic Hourly Rates	Fringe Benefits Payments			App. Tr.
		H & W	Pensions	Vacation	
CEMENT MASONS:					
Eagle and Summit Counties:	\$6.75	.44	1.10	.60	.07
Cement Masons Working with composition materials and color; Working on scaffold, swing stage or temporary platform over 25'; Power troweling and floor grinding machine	7.00	.44	1.10	.60	.07
Remaining Counties (including Elbert County, except S.E. corner and N $\frac{1}{2}$ of Park County)	7.00	.44	1.10	.60	.07
Cement Masons Working with composition materials and color; Working on scaffold, swing stage or temporary platform over 25'; Power troweling and floor grinding machine	7.25	.44	1.10	.60	.07
ELECTRICIANS:					
ELECTRICIANS (Elbert and Park Counties)	9.07	.42	1 $\frac{1}{4}$ +.25		.01
Electricians (Remaining Counties)	9.04	.65	1 $\frac{1}{4}$ +.25		
Cable Splicers (Remaining Cos.)	9.29	.65	1 $\frac{1}{4}$ +.25		
ELEVATOR CONSTRUCTORS	8.12	.395	.26	2 $\frac{1}{2}$ +.a	
ELEVATOR CONSTRUCTORS' HELPERS	7.07JR	.395	.26	2 $\frac{1}{2}$ +.a	
(PROB.)	5.07JR				
GLAZIERS	8.37				
IRONWORKERS	8.40	.55	.80		.06
MARBLE MASONS	7.60	.53	.40	.25	
MILLWRIGHTS	7.58	.48	.60	.40	.05
PAINTERS:					
Park County (Southern half)					
Brush, roller, taper, hand texture	7.20	.50	.20		.03
Steel and paperhanger	7.70	.50	.20		.03
Spray	7.80	.50	.20		.03
Steel Spray	8.30	.50	.20		.03
Remaining Counties including N $\frac{1}{2}$ of Park County*					
Brush and roller	8.51	.50	.45		.04
Drywall finisher; Paperhanger	8.71	.50	.45		.04
Spray; Swing stage	8.99	.50	.45		.04

COTIS-5007 P.4

LABORERS
(BUILDING
CONSTRUCTION)

	Basic Hourly Rates			Fringe Benefits Payments			App. Tr.
	ZONE 1	ZONE 2	ZONE 3	H & W	Pensions	Vacation	
AREA A							
Group 1	\$5.00	\$5.45	\$5.90	.42	.45		.07
Group 2:							
Class A	5.00	5.45	5.90	.42	.45		.07
Class B	5.28	5.73	6.18	.42	.45		.07
Group 3	5.28	5.73	6.18	.42	.45		.07
Group 4	5.30	5.95	6.40	.42	.45		.07
Group 5	5.30	5.75	6.20	.42	.45		.07
Group 6	5.55	6.00	6.45	.42	.45		.07
Group 7	5.60	6.05	6.50	.42	.45		.07
AREA B							
Group 1	4.80	5.25	5.70	.42	.45		.07
Group 2:							
Class A	4.80	5.25	5.70	.42	.45		.07
Class B	5.08	5.53	5.98	.42	.45		.07
Group 3	4.95	5.40	5.85	.42	.45		.07
Group 4	5.28	5.73	6.18	.42	.45		.07
Group 5	5.00	5.45	5.90	.42	.45		.07
Group 6	5.12	5.57	6.02	.42	.45		.07
Group 7	5.60	6.05	6.50	.42	.45		.07

Adams, Arapahoe, Boulder, Denver, Lake, Larimer and Summit Counties. Douglas and Jefferson Counties lying north of the south line of Township 7 south; Elbert County lying west of the east line of Range 65 West and North of the south line of Township 7 South. Weld County lying south and west of the following described line: Beginning at the northwest corner of Township 4 North, Range 68 West of the 6th p.m.; thence east along the north line of said Township six (6) miles, more or less, to the east line of said Township; thence south along the east line of said Township three (3) miles, more or less, to the southeast corner of Section 13, Township 4 North, Range 68 West; thence east along the east-west center line of Township 4 North, Range 67 West, six (6) miles, more or less, to the east line of said Township; thence south along the east line of Range 67 West, being the east lines of Township 4 North, 3 North, 2 North, and 1 North, Range 67 West, sixteen (16) miles to the southeast corner of Section 1, Township 1 North, Range 67 West; thence east and parallel to the Base Line Twelve (12) miles, more or less, to the southeast corner of Section 1, Township 1 North, Range 65 West; thence south along the east line of Range 65 West, five (5) miles, more or less, to the Base Line being the south line of Weld County.

- Zone 1: That area encompassed by 0 to 30 driving miles from the main Post Office in each of the following cities: Boulder, Denver, Dillon, Englewood, Fort Collins, Golden, Greeley and Leadville
- Zone 2: That area encompassed by 30 to 70 driving miles from the main Post Office of above named cities
- Zone 3: That area encompassed by 70 driving miles and over from the main Post Office of above named cities

FEDERAL REGISTER, VOL. 40, NO. 22—FRIDAY, JANUARY 31, 1975

COTIS-5007 P.3

	Basic Hourly Rate	Fringe Benefits Payments			App. Tr.
		H & W	Pensions	Vacation	
PLASTERERS	\$8.69				.01
PLUMBERS; Pipefitters;					
Southern portions of Douglas, Elbert and Park Counties (See ** below)	8.18		.65	1.17	.05
Boulder County	8.60	.55	.65	.50	.05
Larimer County	8.05	.50	.45	.50	.05
Remaining Counties (including Northern portions of Douglas, Elbert and Park Counties)	8.60	.55	.65	.50	.05
ROOFERS:					
Eagle and Southern portions of Lake, Jefferson, Park, Douglas, and Elbert Counties (See**below)	7.91	.42	.10		
Remaining Counties including Northern portions of Lake, Park, Jefferson, Douglas and Elbert Counties	8.25	.55	.90		.08
SHEET METAL WORKERS	9.12	.30	.45	.30	.07
SOFT FLOOR LAYERS	7.10	.35	.70		.05
SPRINKLER FITTERS	9.25	.50	.70		.08
TERRAZZO WORKERS	7.60	.53	.40	.25	
TILE LAYERS:					
Elbert, Lake, and Park Counties	7.41	.45	.50		
Remaining Counties	7.60	.53	.40	.25	
TILE, MARBLE, & TERRAZZO HELPERS	6.22	.56	.50	.40	
**Park County, dividing line: A line from the S.W. corner of Jefferson County to the S.E. corner of Lake County					
**Area south of an east-west line from west border of Lake County to a point 2 miles north of the city of Leadville to a point 1/2 miles north of the City of Limon at the west border of Lincoln County					

FOOTNOTE:

a. Employer contributes 4% basic hourly rate for over 5 years' service and 2% basic hourly rate for 6 months to 5 years service as Vacation Pay Credit.

Six Paid Holidays: A through F.

PAID HOLIDAYS:

A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day;

E-Thanksgiving Day; F-Christmas Day.

COT5-5007 P. 6

COT5-5007 P. 5

AREA B
Douglas, Eibert, Jefferson, and Weld Counties lying outside of the area as described in Area A, and all of Clear Creek, Eagle, Gilpin, Grand, Morgan, and Park Counties.

ZONE 1: That area encompassed by 0 to 30 driving miles from the main Post Office in each of the following Cities: Eagle, Fort Morgan, Golden, Grandby, Greeley and Vail.

ZONE 2: That area encompassed by 30 to 70 driving miles from the main Post Office of above named Cities.

ZONE 3: That area encompassed by 70 driving miles and over from that main Post Office in above named Cities.

GROUP DESCRIPTION FOR AREAS A and B

Group 1: General Building Laborer

Group 2: Laborers underpinning and shoring...

Class A: 0' to 8' below working surface

Class B: 8' below working surface to any depth below working surface.

Group 3: Power Tool Operators of all mechanical, air, gas, and electrical tools including self-propelled buggies; Cement Finisher Tenders; Gummite Nozzle-man; Sand Blasters

Group 4: Pipe Layers

Group 5: Laborers preparing and placing of stone or any other aggregate in sand bed to be used as exposed face of tiltup panels

Group 6: Jackhammer Operator underpinning and shoring over 12' below working surface; Bellers and Stemmers on Caisson Work

Group 7: Mason Tenders, brick and plaster

	Basic Hourly Rates	Fringe Benefits Payments			App. Tr.
		M & W	Pensions	Vacation	
HEAVY CONSTRUCTION					
Carpenters	6.99	.48	.60	.40	.05
Underground Carpenters Working on creosoted material; High work 40' above ground or floor on exposed scaffold or boatswain's chair; Piledriving; Sammen continuously assigned to 1-1/2 HP saws at jobsite	7.14	.48	.60	.40	.05
Cement Masons: Construction (outside Denver Metropolitan Area)	7.29	.48	.60	.40	.05
Cement Masons: Construction (Denver Metropolitan Area)	6.22	.42	1.10	.30	.07
Cement Masons: Construction (Denver Metropolitan Area)	6.32	.42	1.10	.30	.07
LINE CONSTRUCTION - COLORADO					
Cable Splicer	8.98	.35	1x		3/4x
Lineman Cableman	8.43	.35	1x		3/4x
Journeyman Lineman	8.37	.35	1x		3/4x
Line Equipment operator	7.12	.35	1x		3/4x
Line Equipment Maintenance Man	7.12	.35	1x		3/4x
Groundmen	5.87	.35	1x		3/4x

NOTICES

4795

COT5-5007 P.8

TRUCK DRIVERS

Basic Hourly Rates	Fringe Benefits Payments			App. Tr.
	M & W	Pensions	Vacation	
\$6.05	.35	.25	.10	
6.10	.35	.25	.10	
6.20	.35	.25	.10	
6.35	.35	.25	.10	
6.40	.35	.25	.10	
6.60	.35	.25	.10	
6.80	.35	.25	.10	
7.00	.35	.25	.10	

COT5-5007 P.7

TRUCK DRIVERS

Basic Hourly Rates	Fringe Benefits Payments			App. Tr.
	M & W	Pensions	Vacation	
\$5.50	.35	.25	.10	
5.60	.35	.25	.10	
5.70	.35	.25	.10	
5.75	.35	.25	.10	
5.80	.35	.25	.10	
5.95	.35	.25	.10	
5.90	.35	.25	.10	
5.95	.35	.25	.10	
6.00	.35	.25	.10	

NOTICES

COTS-5007 P.10
LABORERS (Heavy Construction)

GROUP 1: Minimum laborer, including caissons to 8', carrying reinforcing rods; Work on cross culverts, connections and side drains in connection with highway work, whether corrugated metal or concrete pipe; Fence erectors; Metal Mesh; Dowel bars; Tie bars and chairs in concrete paving; Nursery man incl. seeding; mulching and planting of trees, shrubs and flowers; Stake chaser; Gabion baskets and Teno mattresses

GROUP 2: Chuck tenders; Nippers, core and diamond drill helpers; Powderman helpers

GROUP 3: Hot asphalt laborer; Makers; Box-tenders; Asphalt curb machines; Foremen (not mechanical)

GROUP 4: Multi-plate culvert pipe; Air, gas and electric tools operators; Barco hammers; Spaders; Electric hammers; Air tampers; Cutting torches on demolition work; Caissons 8' to 12'; Cofferdams; Power operated concrete buggies; Operators of concrete saws on pavement (other than gang saws); Timber and chain saws; Stresser or stretcherman on post tension or prestressed concrete on or off jobsite; Tool room man and checkers; Cement finisher helper; Sandblaster helper; Concrete processing material monitor; Spotters; Signalmen; Dumpmen; Transverse concrete conveyor operator; mechanical grouters; Boring machines (air hydraulic); Automatic concrete power curbing machine; Jackhammer; Vibrators; Paving breakers; Frostproofing

GROUP 5: Any laborers performing bridge work over 40' above the ground or above a floor and working from a bos'n chair, swinging stage, life belt or block and tackle

GROUP 6: Gunniting and shotcrete helpers; Caissons over 12'; Cofferdams; Timbermen; Underpinning and shoring; Form setters and/or stringman on roads, highways, streets and airport runways; Distributor; placing and hooking of landing mats; Bull float (hand operated) and center expansion machines; Sandblasters; Grade checkers if required by employer

GROUP 7: Powdermen and blasters; Gunnite nozzlemen; Shotcrete operator

GROUP 8: Pipelayer on truck pipe lines in connection with highway work

GROUP 9: Wagon drills and air tracks; Jackhammer operators in caissons over 12'; Bellers and stemmen; Licensed powdermen; Diamond and core drills powered by air

GROUP 10: Any work, other than on bridges, performed by laborers working from a bos'n chair, swinging stage, life belt or block and tackle as a safety requirement

COTS-5007 P.9

LABORERS: (Heavy Constr.)

Group	Basic Hourly Rates	M & W	Fringe Benefits Payments	Vacation	Apr. Tr.
Group 1	\$4.80	.42	.45	.07	.07
Group 2	4.85	.42	.45	.07	.07
Group 3	4.93	.42	.45	.07	.07
Group 4	4.95	.42	.45	.07	.07
Group 5	4.97	.42	.45	.07	.07
Group 6	5.08	.42	.45	.07	.07
Group 7	5.18	.42	.45	.07	.07
Group 8	5.25	.42	.45	.07	.07
Group 9	5.38	.42	.45	.07	.07
Group 10	5.43	.42	.45	.07	.07

(Pipelines)

All mainline sewers; Water mains; Gas, oil or any product pipe-line; Penstocks; Siphons or drainage lines; Pipe plants and yards not in connection with highway construction.

Group 1	4.80	.42	.45	.07	.07
Group 2	4.85	.42	.45	.07	.07
Group 3	5.02	.42	.45	.07	.07
Group 4	5.04	.42	.45	.07	.07
Group 5	5.13	.42	.45	.07	.07
Group 5-A	5.18	.42	.45	.07	.07
Group 6	5.25	.42	.45	.07	.07

LABORERS (Tunnels)

Group 1	4.80	.42	.45	.07	.07
Group 2	5.40	.42	.45	.07	.07
Group 3	5.50	.42	.45	.07	.07
Group 4	5.58	.42	.45	.07	.07
Group 5	5.65	.42	.45	.07	.07
Group 6	5.80	.42	.45	.07	.07

(SHAFTS, RAISES, MISSILE SILOS & ALL UNDERGROUND WORK OTHER THAN TUNNELS)

Group 1	5.50	.42	.45	.07	.07
Group 2	5.65	.42	.45	.07	.07
Group 3	5.75	.42	.45	.07	.07
Group 4	5.93	.42	.45	.07	.07
Group 5	6.03	.42	.45	.07	.07
Group 6	6.08	.42	.45	.07	.07

COT5-5007 P.11

LABORERS (Pipelines)

All mainline sewers; Water mains; Gas, oil or any product pipelines; Penstocks; Siphons or drainage lines; Pipe plants and yards not in connection with highway construction.

GROUP 1: Pipe plants and yards; Stringing of pipe or skids; Handling and signaling on line work

GROUP 2: Potman (not mechanical); Pipewraper, Dopers, Jeep Holiday Detector Men, Bandage makers, Powdermen helpers

GROUP 3: Laborers working in trenches on all pipelines; Sewer, water, gas, oil, telephone conduit, pen stock, siphons, drainage lines, caulkers, yamers, fine graders, air, gas, electric and hydraulic tools, boring machines, hydraulic jacks, drills, tampers, etc.

GROUP 4: Sandblaster, powdermen and blasters, wiping of joint concrete pipe, inside and out; Labor, applicable to pipe coating or wrapping, plants and yards; Enamellers of pipe, inside and out

GROUP 5: (Relining Pipe)
Relining Pipe

GROUP 5-A: Mixer man

GROUP 6: Pipelayer

COT5-5007 P.12

LABORERS (TUNNELS):

Group 1: Outside laboreers

Group 2: Minimum tunnel labor, dry house man

Group 3: Cable or hose tenders, chuck tenders, concrete laborers, dumpman, whirley pumps operators

Group 4: Helpers on shotcrete, gunniting and sandblasting; Helpers, core and diamond drills; Pot tender

Group 5: Cement finisher helper, applying of concrete processing materials

Group 6: Collapsible form movers and setters, miners, machinemen and bit grinders, nippers, powdermen and blasters, reinforcing steel setters, timbermen (steel or wood tunnel support, incl. the placement of sheeting when required) and all cutting and welding that is incidental to the miner's work; Tunnel liner plate setters; Vibrator men, internal and external; Unloading, stopping and starting of Moran Agitator Cars; Diamond and core drills; Cement finisher (underground); Shotcrete operator; Gunnite nozzlemen; Sandblaster; Pump concrete placement men

(SHAFTS, RAISES, MISSILE SILOS AND ALL UNDERGROUND WORK
OTHER THAN TUNNELS)

Group 1: Laborers, Topmen, Bottommen, and Cagers

Group 2: Chucktenders, Concrete laborers, Whirley pumps operators

Group 3: Helpers on shotcrete, gunniting and sandblasting; Helpers on core and diamond drills; Pot tenders; Cement finisher helpers; Applying of concrete processing material

Group 4: Collapsible form movers and setters, miners, machinemen and bit grinders, nippers, powdermen and blasters, reinforcing steel setters, timbermen (steel or wood tunnel support, incl. the placement of sheeting when required); All cutting and welding that is incidental to the miner's work; Liner plate setters; Vibrator men, internal and external

Group 5: Diamond and core drill; Cement finisher (underground); Gunnite nozzlemen; Shotcrete operators; Sandblasters and pump concrete placement men

Group 6: Any employee performing work under ground from a bos'n chair, swinging stage, life belt or block and tackle

NOTICES

COT5-5007 P.14.

POWER EQUIPMENT OPERATORS **
(Other than for work in Tunnels, Shafts and Raises)

Group 1: Asphalt screed; Brakeman; Drill operator, smaller than William MF and similar; Helper to heavy duty mechanic and/or Welder; Tractor operator (under 70 HP), with or without attachments; Oiler

Group 2: Air compressor; Ditch witch trenching machine and similar; Equipment lubricating and service engineer; Fork lift; Haulage motorman; Operators of five or more light plants, welding machines, compressors 360 C.F.M. or less, pumps, generators; Pugmill operator; Pugmill; Pumps; Portable screening plant with or without a spray bar; Screening plants - with classifier; Self-propelled rollers - 5 tons & under; Vacuum well point system

Group 3: Asphalt plant; Backfiller; Bituminous spreader or laydown machine; Cableway signalman; Caissons drill; (William MF, similar and larger; C.M.I. and similar; Concrete finish machine; Concrete gang saws on concrete paving; Concrete mixer (less than 1 yd.); Concrete placement pumps (under 8 in.); Conveyor (handling building materials); Distributors, bituminous surfaces; Drill, (diamond or core); Drills rigs (rotary, churn or cable tool); Elevating graders; Engineer fireman; Fireman or tank heater, Road; Grout machine; Gunnite machine; Hoists (1 drum); Loader (Barber Greene, etc.); Loader (up to and including 6 cu. yds.); Machine doctor mechanic; Motor grader (blade); Road stabilization machine; Roller-self-propelled-all types over 5 tons; Sandblasting machine; Single unit portable crusher-with or without washer; Tile tamper, Wheel mounted; Tractor (70 h.p. & over) (with or without attachments); Trenching machine; Welder; Winch op., on truck; Concrete batching plants

Group 4: Concrete mixer (over 1 cu. yd.); Concrete paver 34 E or similar; Concrete placement pumps (8 in. and over); Crane (50 tons and under); Hoists (2 drums); Loader - over 6 cu. yds.; Mechanic-welder (heavy duty); Mixer-mobile; Multiple unit portable crusher - with or without washer; Pile driver; Fireman; Cable-operated crane, truck mounted, 25 tons and over; Cable-operated power shovels, dragline; Clamshell, and backhoes (5 cu. yds. and under); Hydraulic backhoes, 1 1/2 cu. yds. and over); Special utility operator; Self-propelled hydrocrane; Tractor with side boom; Truck mounted hydrocrane; Scraper-single bowl under 40 cu. yds.

Group 5: Crane operator - over 50 tons; Derrick; Electric rail type tower crane; Hoist (3 drum or more); Cable-operated power shovels, draglines, clamshells and backhoes (over 5 cu. yds.); Quad nine and similar push unit; Scraper-all tandem bowls; Scraper-single bowl including pups 40 cu. yd. and over

Group 6: Cableway; Crawler or truck mounted tower crane; Wheel excavator; Climbing tower crane

COT5-5007 P.13.

POWER EQUIPMENT OPERATORS
(Other than for work in Tunnels, Shafts and Raises)**

Group 1
Group 2
Group 3
Group 4
Group 5
Group 6

(for work in Tunnels, Shafts, and Raises)

Brakeman
Motorman
Compressor (900 CFM and over), serving tunnels, shafts and raises
Air tractors; Grout machine; Concrete machine; Jumbo form; Mechanic; Welder
Concrete placement pumps 8" and over discharge; Mechanic-welder (heavy duty); Mucking machine and front end loaders underground; Slusher
Mole

Basic Hourly Rates	Fringe Benefits Payments			App. Tr.
	H & W	Pensions	Vacation	
\$6.05	.37	.55	.30	.03
6.40	.37	.55	.30	.03
6.75	.37	.55	.30	.03
6.90	.37	.55	.30	.03
7.05	.37	.55	.30	.03
7.20	.37	.55	.30	.03
6.20	.37	.55	.30	.03
6.55	.37	.55	.30	.03
6.65	.37	.55	.30	.03
6.90	.37	.55	.30	.03
7.05	.37	.55	.30	.03
7.45	.37	.55	.30	.03

C075-5008 P. 2

SUPERSEDES DECISION

STATE: Colorado
 COUNTIES: Las Animas and Pueblo
 DECISION NUMBER: C075-5008
 DATE: Date of Publication
 SUPERSEDES DECISION NO. AR-1034 dated September 27, 1974, in 39 FR 34970
 DESCRIPTION OF WORK: Building Construction (excluding single family homes and garden type apartments up to and including 4 stories) and heavy construction.

	Basic Hourly Rates	Fringe Benefits Payments			App. Tr.
		H & W	Pensions	Vacation	
BUILDING CONSTRUCTION					
ASBESTOS WORKERS	\$9.01	.38	.72		.02
BOILERMAKERS	8.35	.60	1.00		.04
BRICKLAYERS	8.67	.30	.50		.05
CARPENTERS	7.54	.48	.60	.40	.07
CEMENT MASONS	6.65	.44	1.10	.60	
ELECTRICIANS:					
Zone I (0-12 miles from P. O.)	9.25	.42	17+.25		1/10%
Electricians	10.18	.42	17+.25		1/10%
Cable Splicers					
Zone II (12-20 miles from P. O.)	9.65	.42	17+.25		1/10%
Electricians	10.58	.42	17+.25		1/10%
Cable Splicers					
Zone III (20-40 miles from P. O.)	10.00	.42	17+.25		1/10%
Electricians	10.93	.42	17+.25		1/10%
Cable Splicers					
Zone IV (Over 40 miles from P. O.)	10.75	.42	17+.25		1/10%
Electricians	11.68	.42	17+.25		1/10%
Cable Splicers					
Electrical contracts less than \$5,000 in Zones III and IV	6.91	.42	17+.25		1/10%
ELEVATOR CONSTRUCTORS' HELPERS	8.12	.395	.25	2 1/2 + a	
ELEVATOR CONSTRUCTORS' HELPERS (PROB.)	70LJR	.395	.25	2 1/2 + a	
50%JR					
8.37					
IRONWORKERS:					
Structural; Ornamental and Reinforcing	8.40	.55	.80		.06
MARBLE AND TILE SETTERS, Terrazzo Workers	7.60	.53	.40	.25	
MILLWRIGHTS	7.58	.48	.60	.40	.05
PAINTERS:					
Brush	5.53	.30			.02
Structural Steel; Spray	6.03	.30			.02
Spray Steel	6.53	.30			.02
PLASTERERS	8.69				.01
PLUMBERS:					
Zone I (0-15 miles from P. O.)	9.40	.55	.65		.05
Zone II (15-20 miles from P. O.)	9.97	.55	.65		.05
Zone III (20-40 miles from P. O.)	10.15	.55	.65		.05
Zone IV (Over 40 miles from P. O.)	10.775	.55	.65		.05

	Basic Hourly Rates	Fringe Benefits Payments			App. Tr.
		H & W	Pensions	Vacation	
ROOFERS	\$7.91	.42	.10		.07
SHEET METAL WORKERS	9.12	.30	.90		.05
SOFT FLOOR LAYERS (Las Animas Co.)	7.10	.45	.30	.30	.05
SOFT FLOOR LAYERS (Pueblo County)	6.40	.35	.55	.20	.08
SPRINKLER FITTERS	9.25	.50	.70		
FOOTNOTE:					
a. Employer contributes 4% of basic hourly rate for over 5 years' service and 2% of basic hourly rate for 6 months to 5 years' service as Vacation Pay Credit. 6 Paid Holidays:					
PAID HOLIDAYS:					
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day					
LINE CONSTRUCTION - COLORADO					
Cable Splicers	8.98	.35	17		3/4%
Lineman Cableman	8.43	.35	17		3/4%
Journeyman Lineman	8.37	.35	17		3/4%
Line Equipment Operator	7.12	.35	17		3/4%
Line Equipment Maintenance Man	7.12	.35	17		3/4%
Groundmen	5.87	.35	17		3/4%
LABORERS (Building Construction)					
Basic Hourly Rates					
ZONE 1	\$5.00				
ZONE 2	\$5.45				
ZONE 3	\$5.90				
Group 1	5.00	.42	.45		.07
Group 2	5.28	.42	.45		.07
Class A	5.73	.42	.45		.07
Class B	5.73	.42	.45		.07
Group 3	5.28	.42	.45		.07
Group 4	5.28	.42	.45		.07
Group 5	5.30	.42	.45		.07
Group 6	5.55	.42	.45		.07
Group 7	5.60	.42	.45		.07

C075-5008 P. 4

ZONE 1: That area encompassed by 0 to 30 driving miles from the main Post Office in each of the following cities: Pueblo and Trinidad.
 ZONE 2: That area encompassed by 30 to 70 driving miles from the main Post Office in the above named cities.
 ZONE 3: That area encompassed by 70 driving miles and over from the main Post Office in the above named cities.

LABORERS (Building Construction)

GROUP DESCRIPTION

- Group 1: General Building Laborer
- Group 2: Laborers underpinning and shoring...
Class A: 0' to 8' below working surface.
Class B: 8' below working surface to any depth below working surface.
- Group 3: Power Tool Operators of all mechanical, air gas, and electrical tools including self-propelled buggies; Cement Finisher Tenders; Gunnite Nozzleman; Sand Blasters
- Group 4: Pipe Layers
- Group 5: Laborers preparing and placing of stone or any other aggregate in sand bed to be used as exposed face of tiltup panels
- Group 6: Jackhammer Operator underpinning and shoring over 12' below working surface; Bellers and Stemmers on Caisson Work
- Group 7: Mason Tenders, brick and plaster

LABORERS (Heavy Constr.)

- Group 1
 - Group 2
 - Group 3
 - Group 4
 - Group 5
 - Group 6
 - Group 7
 - Group 8
 - Group 9
 - Group 10
- (Pipelines)
 All mainline sewers; Water mains; Gas, oil or any product pipe-line; Penstocks; Siphons or drainage lines; Pipe plants and yards not in connection with highway construction.

HEAVY CONSTRUCTION

CARPENTERS
 UNDERGROUND CARPENTERS
 Working on crosstot material, High work 40' above ground or floor on exposed scaffold or boatswains chair; Piledriving; Sawmen continuously assigned to 1 1/2 HP saws at jobsite
 CEMENT MASONS

Basic Hourly Rates	Fringe Benefits Payments			App. Tr.
	H & W	Pensions	Vacation	
\$6.99	.48	.60	.40	.05
7.14	.48	.60	.40	.05
7.29	.48	.60	.40	.05
6.22	.42	1.10	.30	.07

LABORERS (Tunnels)

- Group 1
 - Group 2
 - Group 3
 - Group 4
 - Group 5
 - Group 6
- (SHAFTS, RAISES, MISSILE SHELTERS & ALL UNDERGROUND WORK OTHER THAN TUNNELS)

Basic Hourly Rates	Fringe Benefits Payments			App. Tr.
	H & W	Pensions	Vacation	
\$4.80	.42	.45		.07
4.85	.42	.45		.07
4.93	.42	.45		.07
4.95	.42	.45		.07
4.97	.42	.45		.07
5.08	.42	.45		.07
5.18	.42	.45		.07
5.23	.42	.45		.07
5.38	.42	.45		.07
5.43	.42	.45		.07
4.80	.42	.45		.07
4.85	.42	.45		.07
5.02	.42	.45		.07
5.04	.42	.45		.07
5.13	.42	.45		.07
5.18	.42	.45		.07
5.25	.42	.45		.07
4.80	.42	.45		.07
5.40	.42	.45		.07
5.50	.42	.45		.07
5.58	.42	.45		.07
5.65	.42	.45		.07
5.80	.42	.45		.07
5.50	.42	.45		.07
5.65	.42	.45		.07
5.75	.42	.45		.07
5.93	.42	.45		.07
6.08	.42	.45		.07

GROUP 1: Minimum laborer, including caissons to 8', carrying reinforcing rods; Work on cross culverts, connections and side drains in connection with highway work, whether corrugated metal or concrete pipe; Fence erectors; Metal Mesh; Dowel bars; Tie bars and chairs in concrete paving; Nursery man incl. seeding; mulching and planting of trees, shrubs and flowers; Stake chaser; Gabion baskets and Teno mattresses

GROUP 2: Chuck tenders; Nippers, core and diamond drill helpers; Powderman helpers

GROUP 3: Hot asphalt laborer; Rakers; Box-tenders; Asphalt curb machines; Potmen (not mechanical)

GROUP 4: Multi-plate culvert pipe; Air, gas and electric tools operators; Barco hammers; Spaders; Electric hammers; Air tampers; Cutting torches on demolition work; Caissons 8' to 12'; Cofferdams; Power operated concrete buggies; Operators of concrete saws on pavement (other than gang saws); Timber and chain saws; Stresser or stretcherman on post tension or prestressed concrete on or off jobsite; Tool room man and checkers; Cement finisher helper; Sandblaster helper; Concrete processing material monitor; Spotters; Signalmen; Dumpmen; Transverse concrete conveyor operator, mechanical grouters; Foring machines (air hydraulic); Automatic concrete power curbing machine; Jackhammer; Vibrators; Paving breakers; Frostproofing

GROUP 5: Any laborers performing bridge work over 40' above the ground or above a floor and working from a bos'n chair, swinging stage, life belt or block and tackle

GROUP 6: Gunmiting and shotcrete helpers; Caissons over 12'; Cofferdams; Timbermen; Underpinning and shoring; Form setters and/or stringman on roads, highways, streets and airport runways; Distributor; Placing and hooking of landing mats; Bull float (hand operated) and center expansion machines; Sandblasters; Grade checkers if required by employer

GROUP 7: Powdermen and blasters; Gunnite nozzle men; Shotcrete operator

GROUP 8: Pipelayer on truck pipe lines in connection with highway work

GROUP 9: Wagon drills and air tracks; Jackhammer operators in caissons over 12'; Bellers and stemmen; Licensed powdermen; Diamond and core drills powered by air

GROUP 10: Any work, other than on bridges, performed by laborers working from a bos'n chair, swinging stage, life belt or block and tackle as a safety requirement

LABORERS (Pipelines)

All mainline sewers; Water mains; Gas, oil or any product pipelines; Penstocks; Siphons or drainage lines; Pipe plants and yards not in connection with highway construction.

GROUP 1: Pipe plants and yards; Stringing of pipe or skids; Handling and signaling on line work

GROUP 2: Potman (not mechanical); Pipewrapper, Dopers, Jeep Holiday Detector Men, Bandage makers, Powdermen helpers

GROUP 3: Laborers working in trenches on all pipelines; Sewer, water, gas, oil, telephone conduit, pen stock, siphons, drainage lines, caulkers, yarners, fine graders, air, gas, electric and hydraulic tools, boring machines, hydraulic jacks, drills, tampers, etc.

GROUP 4: Sandblaster, powdermen and blasters, wiping of joint concrete pipe, inside and out; Labor, applicable to pipe coating or wrapping, plants and yards; Enamelers of pipe, inside and out

GROUP 5: (Relining Pipe) Relining Pipe

GROUP 5-A: Mixer man

GROUP 6: Pipelayer

C075-5008 P. 8

C075-5008 P. 7

LABORERS (TUNNELS):

- Group 1: Outside laborers
 - Group 2: Minimum tunnel labor, dry house man
 - Group 3: Cable or hose tenders, chuck tenders, concrete laborers, dumpman, whirley pumps operators
 - Group 4: Helpers on shotcrete, gunniting and sandblasting; Helpers, core and diamond drills; Pot tender
 - Group 5: Cement finisher helper, applying of concrete processing materials
 - Group 6: Collapsible form movers and setters, miners, machinemen and bit grinders, nippers, powdermen and blasters, reinforcing steel setters, timbermen (steel or wood tunnel support, incl. the placement of sheeting when required) and all cutting and welding that is incidental to the miner's work; Tunnel liner plate setters; Vibrator men, internal and external; Unloading, stopping and starting of Moran Agitator Cars; Diamond and core drills; Cement finisher (underground); Shotcrete operator; Gunnite nozzlemen; Sandblaster; Pump concrete placement men
- (SHAFTS, RAISES, MISSILE SILOS AND ALL UNDERGROUND WORK OTHER THAN TUNNELS)
- Group 1: Laborers, Topmen, Bottommen, and Cagers
 - Group 2: Chucktenders, Concrete laborers, Whirley pumps operators
 - Group 3: Helpers on shotcrete, gunniting and sandblasting; Helpers on core and diamond drills; Pot tenders; Cement finisher helpers; Applying of concrete processing material
 - Group 4: Collapsible form movers and setters, miners, machinemen and bit grinders, nippers, powdermen and blasters, reinforcing steel setters, timbermen (steel or wood tunnel support, incl. the placement of sheeting when required); All cutting and welding that is incidental to the miner's work; Liner plate setters; Vibrator men, internal and external
 - Group 5: Diamond and core drill; Cement finisher (underground); Gunnite nozzlemen; Shotcrete operators; Sandblasters and pump concrete placement men
 - Group 6: Any employee performing work under ground from a bos'n chair, swinging stage, life belt or block and tackle

POWER EQUIPMENT OPERATORS
(Other than for work in Tunnels, Shafts and Raises)*

	Basic Hourly Rates	Fringe-Benefits Payments			App. T.
		H & V	Pensions	Vacation	
Group 1	\$6.05	.37	.55	.30	.03
Group 2	6.40	.37	.55	.30	.03
Group 3	6.75	.37	.55	.30	.03
Group 4	6.90	.37	.55	.30	.03
Group 5	7.05	.37	.55	.30	.03
Group 6	7.20	.37	.55	.30	.03
(For work in Tunnels, Shafts, and Raises)					
Brakeman	6.20	.37	.55	.30	.03
Motorman	6.55	.37	.55	.30	.03
Compressor (900 CFM and over), serving tunnels, shafts and raises	6.65	.37	.55	.30	.03
Air tractors; Grout machine; Gunnite machine; Jumbo form; Mechanic; Welder	6.90	.37	.55	.30	.03
Concrete placement pumps 8" and over discharge; Mechanic-welder (heavy duty); Mucking machine and front end loaders underground; Slusher	7.05	.37	.55	.30	.03
Mo.le	7.45	.37	.55	.30	.03

POWER EQUIPMENT OPERATORS **
(Other than for work in Tunnels, Shafts and Rafters)

Group 1: Asphalt screed; Brakeman; Drill operator, smaller than William MF and similar; Helper to heavy duty mechanic and/or Welder; Tractor operator (under 70 HP), with or without attachments; Oiler

Group 2: Air compressor; Ditch wick trenching machine and similar; Equipment lubricating and service engineer; Fork lift; Haulage motorman; Operator of five or more light plants, welding machines, compressors 360 C.F.M. or less, pumps, generators; Pugmill operator; Pugmill; Pumps; Portable screening plant with or without a spray bar; Screening plants - with classifier; Self-propelled rollers - 5 tons & under; Vacuum well point system

Group 3: Asphalt plant; Backfiller; Bituminous spreader or laydown machine; Cableway signalman; Caissons drill; (William MF, similar and larger; C.M.I. and similar; Concrete finish machine; Concrete gang saws on concrete paving; Concrete mixer (less than 1 yd.); Concrete placement pumps (under 8 in.); Conveyor (handling building materials); Distributors, bituminous surfaces; Drill, (diamond or core); Drills rigs (rotary, churn or cable tool); Elevating graders; Engineer fireman; Fireman or tank heater, Road; Groul machine; Gummite machine; Hoists (1 drum); Loader (Barber Greene, etc.); Loader (up to and including 6 cu. yds.); Machine doctor mechanic; Motor grader (blade); Road stabilization machine; Roller-self-propelled-all types over 5 tons; Sandblasting machine; Single unit portable crusher-with or without washer; Tile tamper, Wheel mounted; Tractor (70 h.p. & over) (with or without attachments); Trenching machine; Welder; Winch op., on truck; Concrete batch- ing plants

Group 4: Concrete mixer (over 1 cu. yd.); Concrete paver 34 E or similar; Concrete placement pumps (8 in. and over); Crane (50 tons and under); Hoists (2 drums); Loader - over 6 cu. yds.; Mechanic-Welder (heavy duty); Mixer- mobile; Multiple unit portable crusher - with or without washer; Pile driver; Fireman; Cable-operated crane, truck mounted, 25 tons and over; Cable operated power shovels, dragline; Clamshell, and backhoes (5 cu. yds. and under); Hydraulic backhoes, 1 1/2 cu. yds. and over; Special utility operator; Self-propelled hydrocrane, Tractor with side boom; Truck mounted hydro-crane; Scraper-single bowl under 40 cu. yds.

Group 5: Crane operator - over 50 tons; Derrick; Electric rail type tower crane; Hoist (3 drum or more); Cable-operated power shovels, draglines, clamshells and backhoes (over 5 cu. yds.); Quad nine and similar push unit; Scraper-all tandem bowls; Scraper-angle bowl including pups 40 cu. yd. and over

Group 6: Cableway; Crawler or truck mounted tower crane; Wheel excavator; Climbing tower crane

TRUCK DRIVERS

Basic Hourly Rates	Fringe Benefits Payments		
	N & W	Pensions	Vacation
\$5.50	.35	.25	.10
5.60	.35	.25	.10
5.70	.35	.25	.10
5.75	.35	.25	.10
5.80	.35	.25	.10
5.85	.35	.25	.10
5.90	.35	.25	.10
5.95	.35	.25	.10
6.00	.35	.25	.10

PICKUPS; Helpers; Scalemen; Checkers; Spotters; Dumpmen

DUMP TRUCKS, to and including 6 cu. yds.; Sweeper; Flatrack, single axle; Liquid and bulk tankers, single axle; Warehousemen; Washers; Greasemen; Servicemen; Ambulance drivers, if used

DUMP TRUCKS, over 6 cu. yds. to and including 12 cu. yds.; Flatrack tandem axle; Battery men; Mechanic helpers; Material checkers; Cardex men; Expeditors; Man haul shuttle truck or bus

STRADDLE TRUCK; Lumber carrier; Liquid and bulk tankers, tandem axle

FORK LIFT, Fuel truck; Grease truck; Combination fuel and grease; Tiremen

DUMP TRUCKS, over 12 cu. yds., to including 19 cu. yds.; Distributor; Cement mixer; Agitator truck to and including 10 cu. yds.; Liquid and bulk tankers, semi or combination

MULTI-PURPOSE TRUCK - Specialty and hoisting

HIGH BOY; Lowboy; Floats; Semi; Cab operated distributor-Semi; Liquid and bulk tankers, euclid, electric or similar; Dumptor, Youngbuggy, Jumbo and similar type equipment

MECHANICS

NOTICES

C075-5008 P. 11

TRUCK DRIVERS	Basic Hourly Rates	Fringe Benefits Payments			App. Tr.
		H & W	Pensions	Vacation	
DUMP TRUCKS, over 19 cu. yds. to and including 29 cu. yds.; Truck driver snow plow	\$6.05	.35	.25	.10	
CEMENT MIXER, Agitator over 10 cu. yds. to and including 15 cu. yds.	6.10	.35	.25	.10	
DUMP TRUCKS, over 29 cu. yds. to and including 39 cu. yds.; Heavy duty diesel mechanics; Body men; Welders or combination men	6.20	.35	.25	.10	
CEMENT MIXER, Agitator over 15 cu. yds.	6.35	.35	.25	.10	
DUMP TRUCKS, over 39 cu. yds. to and including 54 cu. yds.	6.40	.35	.25	.10	
DUMP TRUCKS, over 54 cu. yds. to and including 79 cu. yds.	6.60	.35	.25	.10	
DUMP TRUCKS, over 79 cu. yds. to and including 104 cu. yds.	6.80	.35	.25	.10	
DUMP TRUCKS, over 104 cu. yds.	7.00	.35	.25	.10	

FL75-1012- P 2

3-Florida-1-L (2-2)

FOOTNOTES:

- a. Two paid holidays: Labor Day and Mardi Gras Day, provided the employee works at least one day out of the three work days prior to the paid holidays, and the first work day after the paid holidays.
- b. Six paid holidays: A through F
- c. Employer contributes 1/4 of regular rate to Vacation Pay Credit for employees who has worked in business more than 5 years. Employer contributes 2% of regular hourly rate for Vacation Pay Credit for employees who has worked in business less than 5 years.
- d. 4 paid holidays: Labor Day, Christmas Day, Christmas Eve, & Thanksgiving Day

PAID HOLIDAYS (WHERE APPLICABLE)
 A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day;
 E-Thanksgiving Day; F-Christmas Day.

SUPERSEDES DECISION

STATE: Florida COUNTY: Bay
 DECISION NUMBER: FL75-1012 DATE: Date of Publication
 Supersede Decision No. AQ-4107 dated May 3, 1974 in 39 FR-15638
 DESCRIPTION OF WORK: Building Construction. (excluding single family homes and garden type apartment up to and including 4 stories).

3-Florida-1-L

	Basic Hourly Rates	Fringe Benefits Payments			App. Tr.
		H & W	Pensions	Vacation	
Asbestos workers	7.70	.395	.75	a	.02
Boilemakers	7.13	.40	.70		.01
Carpenters	7.15	.40			
Electricians (commercial)	5.16				
Electricians & Linemen	8.02		1%		
(Industrial)	8.37		1%		
Cable splicer (Industrial)	7.56	.395	.26	2 1/4 + b+c	.02
Elevators constructors	7.56	395	.26	2 1/4 + b+c	.02
Elevators constructors' helpers	7.05				
Elevators constructors' helpers (prob)	5.00				
Glaziers	6.00				
Ironworkers:	7.13	.30	.30		
Structural & Ornamental	7.13	.30	.30		
Reinforcing	7.28	.24	.25		
Milwrights					
Painters:	5.40				
Brush & Roller	5.90				
Spray & sandblasting	7.40	.40			.01
Piledrivermen					
Plumbers & pipefitters:					
Tyball AFB	4.80	.15	.15		
Remainder of Bay County	5.25				
Roofers	3.50				
Sheet metal workers	5.00				
Soft floor layers	4.00			d	.01
Sprinkler fitters	8.71	.40	.60		
Stonemasons	5.00				

Riggers - receive rate prescribed for craft performing operation to which rigging is incidental.
 Welders - receive rate prescribed for craft performing operation to which welding is incidental.
 Riveters - receive rate prescribed for craft performing operation to which riveting is incidental.

FL75-1012 P.4

Florida 3-PEO-1 (1-1)

POWER EQUIPMENT OPERATORS

Basic Hourly Rates	Fringe Benefits Payments			App. Tr.
	M & W	Pensions	Vacation	
7.16	.28	.25		
6.90	.28	.25		
6.41	.28	.25		
5.76	.28	.25		
5.50	.28	.25		

- GROUP I
- GROUP II
- GROUP III
- GROUP IV
- GROUP V

GROUP I: Heavy duty mechanic, crane shovel, derrick operator (2 or more drums), dragline pile driver operator, hoist operator (2 or more drums), trenching machines, cableways, excavators, front end loader, backhoe, rubber-tired backhoe, dredges, leverman, welders, mounted rotary drill machines, cherry pickers, aids boom tractors paving machines, motor patrol, pumpcrete machine, gradalls, Johnson mixers, hydro-lift trucks, all batch plant and header house operators, panel board (ready mix), hydro hammers on demolition work, concrete plants, asphalt plants, helicopter pilot and concrete paving trains

GROUP II: Dozer scraper, Turnapull, one drum hoist, self-propelled rollers, construction elevators, locomotive engineer, elevating grader tractors with power control attachments, winch truck, tug boats, mixers, asphalt spreaders, drilling machines, form graders, asphalt distributors, forklift, well-point systems, sub-graders, finishing machines, motorized compactors, wagons and push carts.

GROUP III: Light plants, generators, welding machines, air compressors, pumps, conveyors, motor boats under 30 feet, tow tractors and pile driver hammers (diesel, gas, air or Electric)

GROUP IV: Fuel truck oilers, firemen brakeman, outboard motor boats, truck crane oiler and mechanic helpers

GROUP V: oilers (crawler), deck hand and oiler cherry picker

FL75-1012-P.3

3-Fla -Lab-1-H

Basic Hourly Rates	Fringe Benefits Payments			App. Tr.
	M & W	Pensions	Vacation	
3.25	.10			
3.50	.10			
3.75	.10			
4.25	.10			
3.35	.10			

LABORERS

- GROUP I
- GROUP II
- GROUP III
- GROUP IV
- GROUP V

GROUP I: Construction laborers, carpenters' tenders building wreckers

GROUP II: Ninety lb. hammer, gunnite, pressure conc. worker, nozzle men, gunmen, acid or cresote workers, (work performed over 100' high (except on inside wall to wall scaffolding))

GROUP III: Form setter on streets, roads, & highways, burners for demolition or concrete, runways and courts

GROUP IV: Blasting & powermen, cofferdam and tunnel workers underground; caissons

GROUP V: Air tool operators, asphalt raker & tamper conc. or clay pipe layers, wipers, mason tenders plasterer tenders conc. worker, track laborers, (including preparation of track bed), roofer's helpers, single conveyors, kettlemen, well point workers, power buggy operator, building of scaffolding and staging for masons and plasterers

FL75-1016 P.2

SUPERSEDES DECISION

STATE: Florida
 COUNTY: Duval
 DATE: Date of Publication
 DECISION NUMBER: FL75-1016
 Supersedes Decision No.: AR-1027 dated August 30, 1974 in 39 FR 31793
 DESCRIPTION OF WORK: Building construction, (excluding single family homes and garden type apartments up to and including 4 stories).

16-Florida-1-V (1-2)

	Basic Hourly Rates	Fringe Benefits Payments				App. Tr.
		H & W	Pensions	Vacation		
Asbestos workers	7.88	.30	.30	.02	.02	
Boilermakers - Blacksmiths	7.50	.40	.90	.02	.02	
Bricklayers:						
Bricklayers	7.66	.30	.30	.02	.02	
Stonemasons	7.66	.30	.30	.02	.02	
Tile setters	6.59	.25	.30	.53	.02	
Marble masons	6.59	.25	.30	.53	.02	
Terrazzo workers	6.59	.25	.30	.53	.02	
Carpenters:						
Carpenters	7.42	.39	.20	.15	.03	
Millwrights	8.10	.39	.20	.15	.03	
Fildrivers	7.42	.39	.20	.15	.03	
Soft floor layers	7.42	.39	.20	.15	.03	
Acoustical workers	7.42	.39	.20	.15	.03	
Cement masons	6.03	.25	.10	.43	.01	
Electricians	8.50	.30	.43	.43	.02	
Elevator Constructors	8.16	.445	.29	34+abb	.02	
Elevator Constructors' helpers	70%JR	.445	.29	34+abb	.02	
(Prob)						
Glaziers	50%JR		.20		.01	
8.00						
Linemen:						
Linemen	7.88	.40	5%		of 1%	
Cable splicers	8.08	.40	5%		of 1%	
Heavy equipment operators	7.63	.40	5%		of 1%	
Winch truck operators	6.12	.40	5%		of 1%	
Groundmen 1st class	4.25	.40	5%		of 1%	
Groundmen 2nd class	3.90	.40	5%		of 1%	
Ironworkers:						
Structural	7.75	.47	.60			
Ornamental	7.75	.47	.60			
Reinforcing	7.75	.47	.60			
Laborers:						
Laborers	4.50	.20			.02	
Mechanic tool, power buggy, pipelayers & gunmits workers	4.70	.20			.02	
Mason tenders mortar mixers & grouters	4.80	.20			.02	
Gummit nozzlemen	4.95	.20			.02	
Lathers	7.60	.25	.10	0	.025	
Leadburners	6.35	.25			.01	
Painters:						
Painters brush	5.70	.15	.15			
Spray	6.225	.15	.15			

	Basic Hourly Rates	Fringe Benefits Payments			App. Tr.
		H & W	Pensions	Vacation	
Painters (Cont'd)	6.225	.15	.15		
Structural steel erected	6.225	.15	.15		
Smoke, stacks steeples flag pole tank on legs above 15 ft. radio towers & lighthouses	6.985	.15	.15		
Sandblasters:	6.985	.15	.15		
Bridge	7.41	.25	.30		.02
Plasterers	9.15	.40	.45		.06
Plumbers	9.15	.40	.45		.06
Steamfitters	6.10	.30	.35		.06
Air conditioning & speculative housing & refrigeration service	6.99	.30	.30		.05
Roofers' helpers & kettlemen	3.83	.30	.30		.05
Sheet metal workers	7.78	.50	.60	.70	.085
Sprinkler fitters	8.71	.40	.60		.10

Welders - receive rate prescribed for craft performing operation to which welding is incidental.

FOOTNOTES:

- a. Six paid holidays: A through F.
- b. Employer contributes 1/6 of regular hourly rate to vacation pay credit for employee who has worked in business more than 5 years. Employer contributes 2% of regular hourly rate to vacation pay credit for employee who has worked in business less than 5 years.
- c. Eight paid holidays, A through F plus Washington's Birthday & Good Friday, providing employee has worked 15 full days during the 120 calendar days prior to the holidays, and the regular schedule work days immediately and following the holidays.

PAID HOLIDAYS:

A-New Year's Day, B-Memorial Day, C-Independence Day, D-Labor Day, E-Thanksgiving Day, F-Christmas Day.

POWER EQUIPMENT OPERATORS

- GROUP I
- GROUP II
- GROUP III
- GROUP IV

Basic Hourly Rates	Fringe Benefit Payments			App. T.
	H & V	Retiremen	Vacation	
\$8.03	.40	.35		.05
6.96	.40	.35		.05
6.12	.40	.35		.05
5.04	.40	.35		.05

GROUP I: Cranes, derricks, clam shells, drape-lines, pile-driver (including auger & boring machine for drilling in piling), backhoes, hydra cranes, grade all, shovel, patrols, cableways, tug boat captain (150 H.P. or more), multi-bowl operator (similar to R.C. LeTourneau Model L-60-2 or 3 twenty cu. yd. scrapers), front end loaders, (over 4 cy cap.), side boom cats, multi-drum hoist (for rigging), mechanic (heavy equip.) tower crane (stationary, climbing & traveling), gantry cranes, locomotive cranes, bridge cranes (over 20 ton cap.), concrete pump with boom (mobile), high lift or fork lift (second floor & higher) Locomotive engineer (jobs not covered by railroad unions)

GROUP II: Bulldozers, bridge cranes (20 tons & under), highlift or forklift (up to 2nd floor), straddle buggies, hoists (other than rigging) including winch truck not mobile & used as a hoist, front end loader (over 2 cy & up to 6 incl., 4 cy cap.), trenching machine (ladder & wheel type) over 6' cut & over 24" width, concrete paver & scrapers

GROUP III: Concrete pumps, front end loader (2 cy or less not used as hoist) mobile winch trucks, self-propelled sub-grader, asphalt paving machine concrete mixer, tractors, air compressor plant (2 or more compressors on a common manifold), lubricating engineer (mobile plant), pavement breakers, street sweeping machines

GROUP IV: Tractor operated sweeper, trenching machine (ladder & wheel type maximum cut 6' & maximum width 24"), firemen, self-propelled rollers, wellpoint pump, asphalt distributor, water truck driver, motor boat operator, oiler, mechanics' helpers, pumpman (other than well point up to 6 incl., 5 pumps within 300 ft. radius), self-propelled sweepers, combination pump, compressor & combustion type welding machine, conveyor (motor operated) welding machine op. 3 or more combustion type machine mixer, compressor 1 to & including 3 compressors within 300 ft. radius.

NOTICES

SUPERSIDESAS DECISION

STATE: INDIANA
 COUNTY: Bartholomew
 DECISION NUMBER: IN75-2018
 DATE: DATE OF PUBLICATION
 Supersides decision No. AR-3081 dated August 23, 1974 in 39 ER 30701
 DESCRIPTION OF WORK: Building Construction (excluding single family homes and garden type apartments up to and including 4 stories).

	Basic Hourly Rates	Fringe Benefits Payments			App. Tr.
		H & W	Pensions	Vacation	
Asbestos Workers	\$9.00	.30	.20		.02
Boilermakers	9.05	.50	.80		.01
Bricklayers	8.50	.30			.02
Marble, Tile & Terrazzo Workers	8.50	.30			.02
Carpenters:					
Camp Attentury:	9.15	.47	.40		.06
Carpenters	9.15	.47	.40		.06
Millwrights & Piledrivermen	7.15	.35			.06
Soft Floor Layers					
Remainder of County:					
Carpenters & Soft Floor Layers	7.92	.30	.35		.03
Millwrights & Piledrivermen	8.17	.30	.35		.03
Cement Masons	8.30	3%	5%		.5%
Electricians	9.35				
Glaziers	9.89				
Ironworkers	9.65	.55	.80		.05
Lathers	8.60	.40			.03
Leadburners	9.25	.35			.01
Painters:					
Brush & Roller	5.45				
Structural Steel	5.45				
Spray	5.70				
Plasterers	9.10				
Plumbers & Steamfitters:					
Camp Attentury	9.10	.25	.15		.04
Remainder of County	9.30	.40	.30		.05
Roofers:					
Composition	9.00	.30	.30		
Slate, Tile, Asbestos, Precast slab	9.25	.30	.30		
Helpers	7.65	.30	.30		
Sheet Metal Workers	8.53	.40	.40		.02
Sprinkler Fitters	9.40	.50	.70		.08

Welders- receive rate prescribed for craft performing operation to which welding is incidental.

PAID HOLIDAYS: A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES: a-Holidays: A through F plus Washington's Birthday, Good Friday and Christmas Eve, providing employee has worked 45 full days during the 120 calendar days prior to the holiday, & the regularly scheduled work days immediately preceding and following the holiday.

IN75-2018 P.2

POWER EQUIPMENT OPERATORS:

GROUP A
 GROUP B
 GROUP C

Basic Hourly Rate	Fringe Benefits Payments			App. Tr.
	H & W	Pensions	Vacation	
\$9.13	.30	.30		
8.21	.30	.30		
7.57	.30	.30		

CLASSIFICATIONS

GROUP A: A-Frame winch truck, air compressor over 600 cu. ft., air tugger, auto-grade (CM), auto patrol backhoe, ballast regulator (RR), batcher plant (electric control concrete), bending machine (pipe), bituminous plant, bituminous mixer travel plant, bituminous power roller, bulldozer, cable way, Chicago boom, clamshell, concrete mixer (21 cu. ft. or over), crane, crane, crusher plant, derrick boat, dinky, dope pots (pipeline), dragline, dredge operator, drill operator, elevating grader, concrete paver, elevator, Ford hoe, (or similar type equipment), forklift formless paver, gantry crane, gradeall, grademan, grout pump, Hetherington paver, highlight hoist, hopper, hough loader (or similar type), hydro crane, hydro hammer, locomotive crane, locomotive, mechanic mobile mixer, motor crane, motor crane roller and one(1) piece of minor equipment, mucking machine, multiple tamping machine (RR), overhead crane, pile driver, pulls, push dozer, push boats, roller (sheepfoot), Ross carrier, scoop shovel, side boom, swing crane, tail boom, tar machine (pipeline), throttle valve, trench machine, welder pump, truck mounted drill 2 to 4 pieces of minor equipment, well point, whirleys

GROUP B: Air compressor (200 cu. ft. per minute capacity or more) brakeman, bull float, concrete mixer (over 105 and under 215), concrete spreader or puddler, deck engine drill helper, electric vibrator Kompactor (earth or rock), finishing machine, fireman, greaser (on grease facilities, servicing heavy equipment), material pump motor boats, motor crane oiler, oiler and one piece of minor equipment, portable loader, post hole digger, power broom, rock roller, roller-wobble wheel (earth and rock), spike machine (RR), seaman tiller, spreader rock, sub-grader, tamping machine, truck mounted drill oiler, welding machine widener (Apsco or similar type)

GROUP C: Air compressor (under 200 cu. ft. per minute), bituminous distributor cement gun, conveyor, desk hand, earth roller form grader, generator, guard rail driver, heater, oiler, paving joint machine, steam Jenny, vibrator, water pump, concrete saw

IN75-2018 P. 4

IND-LG-AREA 1

Basic Hourly Rates	Fringe Benefits Payments				App. Tr.	Others
	M & W	Pensions	Vacation			
98.18	.35	1%			.5%	
7.77	.35	1%			.5%	
6.40	.35	1%			.5%	
6.25	.35	1%			.5%	
5.35	.35	1%			.5%	
5.14	.35	1%			.5%	
4.50	.35	1%			.5%	
5.13	.35	1%			.5%	
4.99	.35	1%			.5%	
4.23	.35	1%			.5%	

LINE CONSTRUCTION

- Linemen and Technician
- Heavy Equipment Operator "A"
- Heavy Equipment Operator "B"
- Powderman and Equipment Mechanic
- Senior Groundman Truck Driver W/Winch
- Groundman Truck Driver W/Winch
- Groundman Truck Driver WO/Winch
- Senior Groundman After 5 Years
- Senior Groundman after 12 Months
- Groundman 0-12 Months

IN75-2018 P. 3

INDIANA-16-LAB AREA 3

LABORERS	Basic Hourly Rates	Fringe Benefits Payments			App. Tr.
		M & W	Pensions	Vacation	
GROUP A	\$ 6.10	.35	.30		.07
GROUP B	6.30	.35	.30		.07
GROUP C	6.40	.35	.30		.07
GROUP D	7.10	.35	.30		.07

CLASSIFICATIONS

- GROUP A: Building and Construction Laborers, scaffold builders other than for mason or plasterers, ironworkers' helpers, mechanic helpers, mechanic tenders, window washers and cleaners, roofers' helpers, railroad laborer, cement finishers helper, carpenter helper, all portable water pumps with discharge up to 3", mason tenders
- GROUP B: Asphalt makers and lutemen, kettlemen, air tool operators, vibrators, chipping hammer operators, jackmen and sheeting men working in ditches deeper than 6', laborers working in ditches 6' in depth or deeper, assembly of uni-crete pump, chain saw operators, tile layers (sewer or field), sewer pipe layers (metallic and non-metallic) motor-driven wheelbarrows and concrete buggies, hystor opera-pump crete assemblers, conveyor assemblers, core drill operators, cement, lime, or silica clay handlers (bulk or bag), pneumatic spikers, deck, engine and winch operator, water main and cable ducking (metallic and non-metallic)
- GROUP C: Plaster tenders, mortar mixers, welders (acetylene or electric), cutting torch or burner, cement nozzle laborers, cement gun operator, scaffold builders when working for plasterer or masons, mason tenders
- GROUP D: Dynamite Men

IN75-2018 P. 5
IND-7-TD-1

TRUCK DRIVERS

	Basic Hourly Rates	Fringe Benefits Payments			App. Tr.
		H & W	Pensions	Vacation	
GROUP 1	\$6.20	a10.50	a10.00	b	
GROUP 2	6.25	a10.50	a10.00	b	
GROUP 3	6.30	a10.50	a10.00	b	
GROUP 4	6.35	a10.50	a10.00	b	
GROUP 5	6.40	a10.50	a10.00	b	
GROUP 6	6.45	a10.50	a10.00	b	
GROUP 7	6.55	a10.50	a10.00	b	
GROUP 8	6.60	a10.50	a10.00	b	
GROUP 9	6.65	a10.50	a10.00	b	
GROUP 10	6.70	a10.50	a10.00	b	
GROUP 11	6.85	a10.50	a10.00	b	

CLASSIFICATIONS

GROUP 1: Drivers on single axle, lobby helper or flagmen, drivers on air compressors and welding machines including those pulled by cars, pick-up trucks, tractors, fork-lifts, dumpsters

GROUP 2: Drivers on Mixer Trucks 2 yards

GROUP 3: Mechanic Helpers and Greasers

GROUP 4: Drivers on Batch Trucks wet or dry 3 batches or under

GROUP 5: Drivers on Tandem Axle Trucks (including Dog-Legs), Drivers on Oil Distributors Drivers on Mixers Trucks 3 yards, Winch Trucks

GROUP 6: Drivers on Single axle, semi-trucks, Drivers on batch trucks wet or dry or dry over 3 batches, Drivers on pavement breakers

GROUP 7: Drivers on Tandem-Axle semi-trucks, Drivers on trac-o-trucks, Euclids, Tournapull when pulling other than self-loading equipment up to and including 10 yards, Drivers on mixer trucks 4 yards, Mechanics

GROUP 8: Drivers on Tri-axle Trucks

GROUP 9: Drivers on Low-Boy, Drivers on Tandem, Tandem Axle Semi-trucks

GROUP 10: Drivers on Trac-O-Trucks, Euclids, Tournapulls when pulling other than self-loading equipment 11 yards to and including 16 yards, Drivers on mixer trucks above 4 yards

GROUP 11: Drivers on Trac-O-Trucks, Euclids, Tournapull when pulling other than self-loading equipment over 16 yards, Helicopter pilot

FOOTNOTES:

- a. Per Week per employee
- b. 1 week paid vacation after 1 year service, 2 weeks after 3 years, and 3 weeks after 10 years.

SUPERSEDES DECISION

STATE: INDIANA COUNTY: Dearborn
 DECISION NUMBER: IN75-2020 DATE: Date of Publication
 Supersedes Decision No. AR-3083, dated August 23, 1974 in 39 FR 30700.
 DESCRIPTION OF WORK: Building Construction (excluding single family homes and garden type apartments up to and including 4 stories).

	Basic Hourly Rates	Fringe Benefits Payments				App. Tr.
		H & W	Pensions	Vacation		
Asbestos Workers	\$9.21	.30	.85		.02	
Boilermakers	8.30	.30	.70	.75	.01	
Bricklayers & Stonemasons	8.00					
Carpenters:						
Carpenters & Soft Floor Layers	7.60	.30	.35		.03	
Millwrights & Piledrivermen	6.50					
Cement Masons	10.00	.60	.75+.30		.5%	
Electricians	9.20		.35		.005	
Glaziers						
Ironworkers:						
Structural & Ornamental	9.995	.55	.55		.03	
Reinforcing	8.895	.55	.85		.02	
Leathers	9.845				.015	
Leadburners	9.25	.35		a	.01	
Painters:						
Commercial	6.90					
Brush & Roller	7.40					
Spray						
Industrial	7.25					
Brush	7.50					
Spray	9.00	.60	.975		.04	
Pipefitters	6.50					
Plasterers						
Plumbers	9.445	.38	.65		.05	
Roofers	9.945	.40	.85		.02	
Sheet Metal Workers	8.995	.40	.70		.08	
Sprinkler Fitters	9.40	.50	.70			

Welders - receive rate for craft performing operation to which welding is incidental.

PAID HOLIDAYS:

A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day

FOOTNOTES:

a. 9 paid holidays, A through F, plus Washington's Birthday, Good Friday and Christmas Eve, providing employee has worked 45 full days during the 120 calendar days prior to the holiday, and the regularly scheduled work days immediately preceding and following the holiday.

IN75-2020 P. 2

INDIANA-16-LAB AREA 3

LABORERS

	Basic Hourly Rates	Fringe Benefits Payments				App. Tr.
		H & W	Pensions	Vacation		
GROUP A	\$ 6.10	.35	.30		.07	
GROUP B	6.30	.35	.30		.07	
GROUP C	6.40	.35	.30		.07	
GROUP D	7.10	.35	.30		.07	

CLASSIFICATIONS

GROUP A: Building and Construction Laborers, scaffold builders other than for mason or plasterers, ironworkers' helpers, mechanic helpers, mechanic tenders, window washers and cleaners, roofers' helpers, railroad laborer, cement finishers helper, carpenter helper, all portable water pumps with discharge up to 3", mason tenders

GROUP B: Asphalt rakers and lutemen, kettlemen, air tool operators, vibrators, chipping hammer operators, jackmen and sheeting men working in ditches deeper than 6', laborers working in ditches 6' in depth or deeper, assembly of unit-crete pump, chain saw operators, tile layers (sewer or field), sewer pipe layers (metallic and non-metallic) motor-driven wheelbarrows and concrete buggies, hyster opera-pump crete assemblers, conveyor assemblers, core drill operators, cement, lime, or silica clay handlers (bulk or bag), pneumatic spikers, deck, engine and winch operator, water main and cable ducking (metallic and non-metallic)

GROUP C: Plaster tenders, mortar mixers, welders (acetylene or electric), cutting torch or burner, cement nozzle laborers, cement gun operator, scaffold builders when working for plasterer or masons, mason tenders

GROUP D: Dynamite Men

POWER EQUIPMENT OPERATORS:

GROUP A
GROUP B
GROUP C

Basic Hourly Rates	Fringe Benefits Payments			App. Tr.
	H & W	Pensions	Vacation	
\$9.13	.30	.30	.30	
8.21	.30	.30	.30	
7.57	.30	.30	.30	

CLASSIFICATIONS

GROUP A: A-Frame winch truck, air compressor over 600 cu. ft., air tugger, auto-grade (CMI), auto patrol backhoe, ballast regulator (RR), batcher plant (electric control concrete), bending machine (pipe), bituminous plant, bituminous mixer travel plant, bituminous power roller, bulldozer, cable way, Chicago boom, clamshell, concrete mixer (21 cu. ft. or over), crane, crane, crusher plant, derrick boat, dinky, dope pots (pipeline), dragline, dredge operator, drill operator, elevating grader, concrete paver, elevator, Ford hoe, (or similar type equipment), forklift formless paver, gantry crane, gradeall, grademan, grout pump, Hetherington paver, highlight hoist, hopper, hough loader (or similar type), hydro crane, hydro hammer, locomotive crane, locomotive, mechanic mobile mixer, motor crane, motor crane oiler and one(1) piece of minor equipment, mucking machine, multiple tamping machine (RR), overhead crane, pile driver, pulls, push dozer, push boats, roller (sheepfoot), Ross carrier, scoop shovel, side boom, swing crane, tail boom, tar machine (pipeline), throttle valve, trench machine, welder pump, truck mounted drill 2 to 4 pieces of minor equipment, well point, whirleys

GROUP B: Air compressor (200 cu. ft. per minute capacity or more) brakeman, bull float, concrete mixer (over 105 and under 215), concrete spreader or puddler, deck engine drill helper, electric vibrator Kompactor (earth or rock), finishing machine, fireman, greaser (on grease facilities servicing heavy equipment), material pump motor boats, motor crane oiler, oiler and one piece of minor equipment, portable loader, post hole digger, power broom, rock roller, roller-wobble wheel (earth and rock), spike machine (RR), seaman tiller, spreader rock, sub-grader, tamping machine, truck mounted drill oiler, welding machine widener (Apsco or similar type)

GROUP C: Air compressor (under 200 cu. ft. per minute), bituminous distributor, cement gun, conveyor, desk hand, earth roller form grader, generator, guard rail driver, heater, oiler, paving joint machine, steam Jenny, vibrator, water pump, concrete saw

LINE CONSTRUCTION

Linemen and Technician
Heavy Equipment Operator "A"
Heavy Equipment Operator "B"
Powderman and Equipment Mechanic
Senior Groundman Truck Driver W/Minch
Groundman Truck Driver W/Minch
Groundman Truck Driver W/Minch
Senior Groundman After 5 Years
Senior Groundman after 12 Months
Groundman 0-12 Months

IND-LC-AREA 1

Basic Hourly Rates	Fringe Benefits Payments			App. Tr.	Others
	H & W	Pensions	Vacation		
\$8.18	.35	1%			.5%
7.77	.35	1%			.5%
6.40	.35	1%			.5%
6.25	.35	1%			.5%
5.35	.35	1%			.5%
5.14	.35	1%			.5%
4.50	.35	1%			.5%
5.13	.35	1%			.5%
4.99	.35	1%			.5%
4.23	.35	1%			.5%

IN75-2020 P. 5
IND-7-TD-1

TRUCK DRIVERS	Fringe/Benefits Payments				App. Tr.
	Basic Hourly Rates	M & W	Pensions	Vacation	
GROUP 1	\$6.20	a10.50	a10.00	b	
GROUP 2	6.25	a10.50	a10.00	b	
GROUP 3	6.30	a10.50	a10.00	b	
GROUP 4	6.35	a10.50	a10.00	b	
GROUP 5	6.40	a10.50	a10.00	b	
GROUP 6	6.45	a10.50	a10.00	b	
GROUP 7	6.55	a10.50	a10.00	b	
GROUP 8	6.60	a10.50	a10.00	b	
GROUP 9	6.65	a10.50	a10.00	b	
GROUP 10	6.70	a10.50	a10.00	b	
GROUP 11	6.85	a10.50	a10.00	b	

CLASSIFICATIONS

GROUP 1: Drivers on single axle, lowboy helper or flagman, drivers on air compressors and welding machines including those pulled by cars, pick-up trucks, tractors, fork-lifts, dumpsters

GROUP 2: Drivers on Mixer Trucks 2 yards

GROUP 3: Mechanic Helpers and Creasers

GROUP 4: Drivers on Batch Trucks wet or dry 3 batches or under

GROUP 5: Drivers on Tandem Axle Trucks (including Dog-Legs), Drivers on Oil Distributors Drivers on Mixers Trucks 3 yards, Winch Trucks

GROUP 6: Drivers on Single axle, semi-trucks, Drivers on batch trucks wet or dry or dry over 3 batches, Drivers on pavement breakers

GROUP 7: Drivers on Tandem-Axle semi-trucks, Drivers on trac-o-trucks, Euclids, Tournapull when pulling other than self-loading equipment up to and including 10 yards, Drivers on mixer trucks 4 yards, Mechanics

GROUP 8: Drivers on Tri-axle Trucks

GROUP 9: Drivers on Low-Boy, Drivers on Tandem, Tandem Axle Semi-trucks

GROUP 10: Drivers on Trac-O-Trucks, Euclids, Tournapulls when pulling other than self-loading equipment 11 yards to and including 16 yards, Drivers on mixer trucks above 4 yards

GROUP 11: Drivers on Trac-O-Trucks, Euclids, Tournapull when pulling other than self-loading equipment over 16 yards, Helicopter pilot

FOOTNOTES:

- a. Per Week per employee
- b. 1 week paid vacation after 1 year service, 2 weeks after 3 years, and 3 weeks after 10 years.

NOTICES

SUPERSEDES DECISION

STATE: INDIANA COUNTY: Marion
 DECISION NUMBER: INT75-2025 DATE: Date of Publication
 Supersedes Decision No. AR-3088, dated August 23, 1974 in 39 FR 30721
 DESCRIPTION OF WORK: Building Construction (excluding single family homes and garden type apartments up to and including 4 stories).

1 of 2

	Basic Hourly Rates	Fringe Benefits Payments			App. Tr.
		H & W	Pensions	Vacation	
Asbestos Workers	9.00	.30	.20		.02
Boilermakers	9.05	.50	.60		.01
Bricklayers	9.45	.30	.20		.04
Marble & Tile Setters	8.96	.30	.20		.04
Terrazzo Workers	8.40	.30	.20		.04
Carpenters:					
Carpenters; Millwrights & File-drivers	9.45	.47	.50		.06
Soft Floor Layers	7.55	.47			.06
Cement Masons	7.76				.04
Electricians	9.35	3%	5%		.02
Elevator Constructors	9.095	.445	.29	3 1/2-bbc	.02
Helpers	6.37	.445	.29	3 1/2-bbc	.02
Helpers (Prob.)	4.55				
Glaziers	4.89				
Ironworkers	9.50	.55	.80		.05
Laborers (Wrecking)					
Wrecking Laborers & Mason Tenders	6.20	.35	.35		.07
Jackhammer, drill & compactor operators	6.40	.35	.35		.07
Cutting Torch or burner	6.75	.35	.35		.07
Leathers	8.60	.40			.03
Leadburners	9.25	.35			.01
Painters:					
Brush & Roller	8.10	.20	.20		.01
Spray & Sandblasting	8.90	.20	.20		.04
Plasterers	9.60	.40			
Plumbers	9.10	.25	.15		.02
Pipefitters & Steamfitters	9.40	.40	.70		.08
Roofers:					
Composition & Waterproof	9.00	.30	.30		
Slate, tile, asbestos, precast slab	9.25	.30	.30		
Helpers	7.65	.30	.30		
Sheet Metal Workers	8.53	.40	.40		
Sprinkler Fitters	9.40	.50	.70		
Truck Drivers:					
Up to & incl. 3 tons & helpers	5.875	a	e	f	
Over 3 tons; semi-trailers; tandem (double bottom), winch trucks when used with winch	6.025	a	e	f	
Truck Mechanic	5.95	a	e	f	
Welders - receive rate prescribed for craft performing operation to which welding is incidental					

PAID HOLIDAYS:

A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day

FOOTNOTES:

- a. \$7.00 per week for employee.
- b. Holiday: A through F
- c. Employer contributes 1/6 of regular hourly rate to vacation pay credit for employee who has worked in business more than 5 years. Employer contributes 2% of regular hourly rate to vacation pay credit for employee who has worked in business less than 5 years.
- d. Holidays; A through F plus Washington's Birthday, Good Friday & Christmas Eve, providing employee has worked 45 full days during the 120 calendar days prior to the holiday, and the regularly scheduled work days immediately preceding and following the holiday.
- e. \$9.00 per week for each employee.
- f. 1 week vacation for 1 year of employment and 1000 hours with pay of 40 hours straight time, 2 weeks vacation for 3 years employment and 1000 hours with pay of 80 hours straight time.

IND-LC-AREA 1

	Basic Hourly Rates	Fringe Benefits Payments			App. Tr.	Other
		H & W	Pensions	Vacation		
Linemen and Technician	88.18	.35	1%			.5%
Heavy Equipment Operator "A"	7.77	.35	1%			.5%
Heavy Equipment Operator "B"	6.40	.35	1%			.5%
Powderman and Equipment Mechanic	6.25	.35	1%			.5%
Senior Groundman Truck Driver W/Winch	5.35	.35	1%			.5%
Groundman Truck Driver W/Winch	5.14	.35	1%			.5%
Groundman Truck Driver WO/Winch	4.50	.35	1%			.5%
Senior Groundman After 5 Years	5.13	.35	1%			.5%
Senior Groundman after 12 Months	4.99	.35	1%			.5%
Groundman 0-12 Months	4.23	.35	1%			.5%

LABORERS

	Basic Hourly Rates	Fringe Benefits Payments			App. Tr.
		H & W	Pensions	Vacation	
GROUP A	\$ 6.10	.35	.30	.07	.07
GROUP B	6.30	.35	.30	.07	.07
GROUP C	6.40	.35	.30	.07	.07
GROUP D	7.10	.35	.30	.07	.07

INDIANA-16-LAB AREA 3

CLASSIFICATIONS

GROUP A: Building and Construction Laborers, scaffold builders other than for mason or plasterers, ironworkers' helpers, mechanic helpers, mechanic tenders, window washers and cleaners, roofers' helpers, railroad laborer, cement finishers helper, carpenter helper, all portable water pumps with discharge up to 3", mason tenders

GROUP B: Asphalt takers and lutemen, kettlemen, air tool operators, vibrators, chipping hammer operators, jackmen and sheeting men working in ditches deeper than 6', laborers working in ditches 6' in depth or deeper, assembly of uncrete pump, chain saw operators, tile layers (sewer or field), sewer pipe layers (metallic and non-metallic) motor-driven wheelbarrows and concrete buggies, hyster opera-pump crete assemblers, conveyor assemblers, core drill operators, cement, lime, or silica clay handlers (bulk or bag), pneumatic spikers, deck, engine and winch operator, water main and cable ducking (metallic and non-metallic)

GROUP C: Plaster tenders, mortar mixers, welders (acetylene or electric), cutting torch or burner, cement nozzle laborers, cement gun operator, scaffold builders when working for plasterer or masons, mason tenders

GROUP D: Dynamite Men

INDIANA-11-PEO-1

POWER EQUIPMENT OPERATORS

	Basic Hourly Rates	Fringe Benefits Payments			App. Tr.
		H & W	Pensions	Vacation	
GROUP 1	\$ 9.15	.40	.40	.05	.05
GROUP 2	8.30	.40	.40	.05	.05
GROUP 3	7.45	.40	.40	.05	.05
GROUP 4	6.75	.40	.40	.05	.05

CLASSIFICATIONS

GROUP 1: Air Compressor (pressurizing shafts, tunnels and divers), Air Tugger, Auto Patrol, Backfiller, Backhoe, Boom Cat, Boring Machine, Bulldozer, Caisson Drilling Machine, Cherry Picker, Compactor (w/dozer blade) Concrete Plant, Concrete Pump, Crane w/all attachments, Crane-Electric Overhead, Derrick, Ditching Machine (18" and over), Dredge, Elevator (when hoisting material or tool) Forklift (machinery), Formless Paver, Generator (power for welders or compressors), Gravel, Helicopter, Helicopter Winch Operator, Highlift-Front End Loader, Hoist, Locomotive, Mechanic on job site, Mucking Machine, Panel Board, Concrete Plant, Piledriver, Push Cat, Scoop and Tractor, Scraper-rubber-tired, Spreader-tractor mounted, Straddle Carrier-Ross type, Sub-base Finish, Machine (C.M.I. or similar tower crane), Tractor w/backhoe (over 1/2 yd.) Welder

GROUP 2: A-Frame Truck, Batcher Plant (automatic dry batch), Bending Machine-power driven, Bituminous Mixer, Bituminous Paver, Bituminous Plant Engineer, Boorman, Bullfloat, Compactor or Tamper-self-propelled, Concrete Mixer (21 cu. ft. or over), Concrete spreader-power driven, Dinky Engine, Ditching Machine (less than 18"), Drilling Machine, Finish Machine and Bullfloat, Finishing Machine, Fireman, Piledriving and Boilers, Forklift-Masonry and Material, Gummite Machine, Head Greaser, Mechanic in Shop, Mesh Depresser-mesh placer, P.C.C.-Concrete Belt Placer, Roller-Spreader or Base Paver-self-propelled, Subgrader, Throttle Valve w/air compressor or boiler, Tractor w/backhoe (1/2 yard and under), Tractor-High lift-Farm-type, Tractor-Industrial type, Tractor w/winch, Well Points, Winch Truck

GROUP 3: Air Compressor (210 cu. ft. and over); Bituminous Distributor, Chair Cart, Concrete Curing Machine, Concrete Saw, Dope pot-power agitated, Flexplane, Form Grader, Hydrohammer, Jacks-Hydraulic-power driven, Minor Equipment Operator, Paving Joint Machine, Post Hole Digger, Roller-earth, Throttle Valve, Track Jack-power driven, Tractor-Farm type, Truck Crane Driver

GROUP 4: Air Compressor (less than 210 cu. ft.) Concrete Mixer (under 21 cu. ft.), Conveyor, Generator, Mechanical Heater, Oiler, Power Broom, Pump, Welding Machine, Helpers

SUPERSEDES DECISION

STATE: INDIANA
 COUNTY: Monroe
 DATE: Date of Publication
 DECISION NO. IN75-2026
 SUPERSEDES DECISION No AR-3089, dated August 23, 1974 in 39 FR 30723.
 DESCRIPTION OF WORK: Building Construction (excluding single family homes garden type apartments up to and including 4 stories.)

PAID HOLIDAYS:
 A-New Year's Day; B-Memorial Day; C-Independence Day;
 D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:

- a. Holidays; A through F.
- b. Employer contributes 1/4% of regular hourly rate to vacation pay credit for employee who has worked in business more than 5 years. Employer contributes 2% of regular hourly rate to vacation pay credit for employee who has worked in business less than 5 years.
- c. Holidays, A through F plus Washington's Birthday, Christmas Eve, Good Friday, providing employee has worked 15 full days during the 120 calendar days prior to the holiday, and the regularly scheduled work days immediately preceding and following the holiday.

1 of 2

	Basic Hourly Rates	Fringe Benefits Payments			App. Tr.
		M & W	Pensions	Vacation	
Asbestos Workers	\$9.00	.30	.20		.02
Boilermakers	9.05	.50	.80		.01
Bricklayers:					
Marble, tile & Terrazzo Workers	8.50	.30			.02
Carpenters & Soft Floor Layers	8.20	.35	.25		.01
Millwrights & Piledrivermen	8.45	.35	.25		.01
Cement Masons	7.80				
Electricians	8.25	.25	1%		.1%
Elevator Constructors:					
Elevator Constructors	9.095	.445	.29	3%+a+b	.02
Helpers	6.37	.445	.29	3%+a+b	.02
Helpers (Prob.)	4.55				
Glaziers	9.89				
Ironworkers	8.75	.55	.55		.05
Lathers	8.60	.40			.03
Leadburners	9.25	.35		0	.01
Painters:					
Brush & Roller	7.15			.20	
Structural Steel	7.90			.20	
Spray & Sandblasting	8.15			.20	
Plumbers & Steamfitters	9.50	.40	.55		.10
Roofers:					
Composition & Waterproof	9.00	.30	.30		
Slate & Tile - Precast Slab					
Asbestos	9.25	.30	.30		
Helpers	7.65	.30	.30		
Sheet Metal Workers	8.53	.40	.40		.02
Sprinkler Fitters	9.40	.50	.70		.08

Welders - receive rate prescribed for craft performing operation to which welding is incidental.

IND-LO-AREA 1

	Basic Hourly Rates	Fringe Benefits Payments				Others
		M & W	Pensions	Vacation	App. Tr.	
Linemen and Technician	\$8.18	.35	1%			.5%
Heavy Equipment Operator "A"	7.77	.35	1%			.5%
Heavy Equipment Operator "B"	6.40	.35	1%			.5%
Powderman and Equipment Mechanic	6.25	.35	1%			.5%
Senior Groundman Truck Driver W/Minch	5.35	.35	1%			.5%
Groundman Truck Driver W/Minch	5.14	.35	1%			.5%
Groundman Truck Driver WO/Minch	4.50	.35	1%			.5%
Senior Groundman After 5 Years	5.13	.35	1%			.5%
Senior Groundman after 12 Months	4.99	.35	1%			.5%
Groundman 0-12 Months	4.23	.35	1%			.5%

NOTICES

IND-9-9-PEO-1 S&T

IND-9-9-PEO-1 S&T

IND-9-9-PEO-1 S&T

POWER EQUIPMENT OPERATORS

- GROUP A
- GROUP B
- GROUP C
- GROUP D

Basic Hourly Rates	Fringe Benefits Payments			App. Tr.	Other
	H & W	Pensions	Vacation		
\$8.59	.30	.50	.05		
8.48	.30	.50	.05		
8.30	.30	.50	.05		
6.55	.30	.50	.05		

CLASSIFICATIONS

POWER EQUIPMENT OPERATORS

GROUP A: Master Mechanic
 GROUP B: Utility Operator
 GROUP C: Power Cranes, Draglines, Derricks, Electric Overhead cranes, Shovels, Gradsall, Mechanics, Repair & Maintenance of all Equipment, Tractor Highlift, Forklifts, Tournadozer, Mixer over 14S Capacity, Tournamixer, 2-Drum Machine or 2-Cage Hoists, Tournamixer, Tower Machines, Motor Patrol, Boom Tractor, Boom or Winch Truck, Truck Crane, Tournapull, Tractor Operating Scoops, Bulldozer, Push Tractor, Finishing Machine on Asphalt, Large Rollers & Rollers on Asphalt, Gravel, Macadam & Brick Surface, Ross Carrier or similar Machine, Gravel Processing Machine, Asphalt Plant Engineer or Pug Mill, 2-Air Compressor, Hetherington Paver Operator, Farm Tractor with half Yard Bucket and/or Backhoe Attachment, Trench Machines cutting over 24", Dredging Equipment, Central Mix Plant Engineer, CMI or similar type Machine, Concrete Spreader, Cherry Picker, Air Compressors 300 cu. ft. or over, Standard or Dinky Locomotives, Scoopmobiles, Euclid Loader, Soil Cement Machines, Backfiller, Elevating Machine, Power Blade, Asphalt Plant Engineer, Well Drilling Machine Paint Machine, Pipe Cleaning Machine, Pipe Wrapping Machine, Pipe Bending Machine, Apeco Paver, Poring Machine, Tractors (without Winch) Head Equipment Greasers, Barber Green Loaders, Formless Paver, Well Point System, Hydra-Ax, Resco Concrete Saw, Marine Scoops, Brush Mulcher, Rush Burner, Mesh Placer, Tree Lower, Helicopter Cray (3), Piledriver Skid or Crawler, Stump Remover, Root Rake, Tug Boat Operator, Refrigerator Machine Freezing Operator, Chair Cart - Self Propelled, Hydra-Seeder, Straw Blower, Concrete Mixers with Skip, All 1-Drum Hoists with Tower or Boom, Dredge Engineer, Dredge Operator, Rock Spread-Trap or Skid Mounted Tower Crane, Engine or Rock Crusher Plant, Roller Operator, Concrete Plant Engineer, Loaders, HydraCrane, Caissons, Shaft or any similar type Drilling Machine Concrete Curb Machine (Self Propelled) Winch or Hydraulic Boom Truck.
 GROUP D: Mixers 14S capacity or less, Trench Machine cutting 24" & under, Farm Tractor w/less than half yard bucket and other Attachments except Back Hoe, Truck Crane Oiler, Power Subgrader, Bull Float, Form Grader, Finishing Machine, Pavement Breaker, Rock Crushers, 1-Drum Machine, Air Compressor less than 300 cu. ft. capacity, Concrete Pump, Gunnite Machine, Air Tuggers, Truck Crane Drivers, House Elevators when used for hoisting Material, 2 or 4 generators or Welding Machine, Mechanized Heaters irrespective of Motor Power when used for temporary heat, Small Rollers on Earth, Engine Tenders, Firemen, Wagon Drill, Flexplane, Conveyor, 2 to 4 Water Pumps, Siphon & Pulaometer, Switchman, Fireman on Paint Pots, Fireman on Asphalt Plants, Distributor Operator on Trucks, Tamers, Power Broom, Post Hole Digger, Self-Propelled Concrete Saw, Striping Machine (Motor Driven), Form Tamper, Seaman Tiller, Bulk Cement Plant Equipment Greaser, Track Jack, Mud Jack, Operators to do Winter Repair work in Shop between November 1st & March 1st, Concrete Buggies motor driven, Oilers, Barrel Type Mixer, 1 Welding Machine or 1 Water Pump, Air Valves or Steam Valves from Plant, Concrete Mixers without Skip, Curing Machine, Concrete & Blacktop Curb Machine, Deck Hande.

IND-16-16-LAB

IND-16-16-LAB

IND-16-16-LAB

LABORERS

- GROUP A
- GROUP B
- GROUP C
- GROUP D

Basic Hourly Rates	Fringe Benefits Payments			App. Tr.
	H & W	Pensions	Vacation	
\$ 6.10	.35	.30	.07	
6.30	.35	.30	.07	
6.40	.35	.30	.07	
7.10	.35	.30	.07	

CLASSIFICATIONS

GROUP A: Building and Construction Laborers, scaffold builders other than for mason or plasterers, ironworkers' helpers, mechanic helpers, mechanic tenders, window washers and cleaners, roofers' helpers, railroad laborer, cement finishers helper, carpenter helper, all portable water pumps with discharge up to 3", mason tenders
 GROUP B: Asphalt rakers and lutemen, kettlemen, air tool operators, vibrators, chipping hammer operators, jackmen and sheeting men working in ditches deeper than 6', laborers working in ditches 6' in depth or deeper, assembly of concrete pump, chain saw operators, tile layers (sewer or field), sewer pipe layers (metallic and non-metallic) motor-driven wheelbarrows and concrete buggies, hyster opera-pump crete assemblers, conveyor assemblers, core drill operators, cement, lime, or silica clay handlers (bulk or bag), pneumatic spikers, deck, engine and winch operator, water main and cable ducking (metallic and non-metallic)
 GROUP C: Plaster tenders, mortar mixers, welders (acetylene or electric), cutting torch or burner, cement nozzle laborers, cement gun operator, scaffold builders when working for plasterer or masons, mason tenders
 GROUP D: Dynamite Men

IN75-2026 P. 5

IND-7-TD-1

TRUCK DRIVERS

	Basic Hourly Rates	Fringe/Benefits Payments			App. Tr.
		H & V	Pensions	Vacation	
GROUP 1	\$6.20	a10.50	a10.00	b	
GROUP 2	6.25	a10.50	a10.00	b	
GROUP 3	6.30	a10.50	a10.00	b	
GROUP 4	6.35	a10.50	a10.00	b	
GROUP 5	6.40	a10.50	a10.00	b	
GROUP 6	6.45	a10.50	a10.00	b	
GROUP 7	6.55	a10.50	a10.00	b	
GROUP 8	6.60	a10.50	a10.00	b	
GROUP 9	6.65	a10.50	a10.00	b	
GROUP 10	6.70	a10.50	a10.00	b	
GROUP 11	6.85	a10.50	a10.00	b	

CLASSIFICATIONS

GROUP 1: Drivers on single axle, lowboy helper or flagman, drivers on air compressors and welding machines including those piled by cars, pick-up trucks, tractors, fork-lifts, dumpsters

GROUP 2: Drivers on Mixer Trucks 2 yards

GROUP 3: Mechanic Helpers and Greasers

GROUP 4: Drivers on Batch Trucks wet or dry 3 batches or under

GROUP 5: Drivers on Tandem Axle Trucks (including Bog-Legs), Drivers on Oil Distributors Drivers on Mixers Trucks 3 yards, Winch Trucks

GROUP 6: Drivers on Single axle, semi-trucks, Drivers on batch trucks wet or dry or dry over 3 batches, Drivers on pavement breakers

GROUP 7: Drivers on Tandem-Axle semi-trucks, Drivers on trac-o-trucks, Euclids, Tournapull when pulling other than self-loading equipment up to and including 10 yards, Drivers on mixer trucks 4 yards, Mechanics

GROUP 8: Drivers on Tri-axle Trucks

GROUP 9: Drivers on Low-Boy, Drivers on Tandem, Tandem Axle Semi-trucks

GROUP 10: Drivers on Trac-O-Trucks, Euclids, Tournapulls when pulling other than self-loading equipment 11 yards to and including 16 yards, Drivers on mixer trucks above 4 yards

GROUP 11: Drivers on Trac-O-Trucks, Euclids, Tournapull when pulling other than self-loading equipment over 16 yards, Helicopter pilot

FOOTNOTES:

- a. Per Week per employee
- b. 1 week paid vacation after 1 year service, 2 weeks after 3 years, and 3 weeks after 10 years.

SUPERSEDES DECISION

STATE: INDIANA COUNTY: Vanderburgh
 DECISION NUMBER: IN75-2029 DATE: Date of Publication
 Supersedes Decision No. AR-3092, dated August 23, 1974 in 39 FR 30734.
 DESCRIPTION OF WORK: Building construction (excluding single family homes and garden type apartments up to and including 4 stories).

INDIANA-16-LAB AREA 3

Basic Hourly Rates	Fringe Benefits Payments			App. Tr.
	H & W	Pensions	Vacation	
\$ 6.10	.35	.30		.07
6.30	.35	.30		.07
6.40	.35	.30		.07
7.10	.35	.30		.07

LABORERS

- GROUP A
- GROUP B
- GROUP C
- GROUP D

CLASSIFICATIONS

GROUP A: Building and Construction Laborers, scaffold builders other than for mason or plasterers, ironworkers' helpers, mechanic helpers, mechanic tenders, window washers and cleaners, roofers' helpers, railroad laborer, cement finishers helper, carpenter helper, all portable water pumps with discharge up to 3', mason tenders

GROUP B: Asphalt rakers and lutemen, kettlemen, air tool operators, vibrators, chipping hammer operators, jackmen and sheeting men working in ditches deeper than 6', laborers working in ditches 6' in depth or deeper, assembly of uni-crete pump, chain saw operators, tile layers (sewer or field), sewer pipe layers (metallic and non-metallic) motor-driven wheelbarrows and concrete buggies, hystor opeta-pump crete assemblers, conveyor assemblers, core drill operators, cement, lime, or silica clay handlers (bulk or bag), pneumatic spikers, deck,engine and winch operator, water main and cable ducking (metallic and non-metallic)

GROUP C: Plaster tenders, mortar mixers, welders (acetylene or electric), cutting torch or burner, cement nozzle laborers, cement gun operator, scaffold builders when working for plasterer or masons, mason tenders

GROUP D: Dynamite Men

	Basic Hourly Rates	Fringe Benefits Payments			App. Tr.
		H & W	Pensions	Vacation	
Asbestos Workers	9.35	.35	.30		.01
Boilermakers	9.05	.50	.80		
Bricklayers & Stonemasons	8.70	.40	.30		
Marble, Tile & Terrazzo Workers	8.24		.30		
Carpenters:	8.16	.40	.35		.03
Carpenters & Soft Floor Layers	8.37	.40	.35		.03
Millwrights & Piledrivermen	8.12	.40	.20		
Cement Masons	9.25	.30	1%		.125%
Electricians	9.16	.445	.29	3 1/2 wabb	.02
Elevator Constructors	6.41	.445	.29	3 1/2 wabb	.02
Helpers	4.58	.26	.20		.01
Helpers (Prob.)	7.565	.26	.25		.01
Glaziers	8.15	.35			.01
Ironworkers	9.07				
Lathers	9.25			0	.01
Leadburners	6.85	.45	.20		.01
Painters:	7.60	.45	.20		
Brush & Roller	9.64				
Spray & Sandblasting	9.83	.40	.60	10%	.04
Plasterers	7.43	.30	.15		
Plumbers & Steamfitters	7.68	.30	.15		
Roofers:	5.10	.30	.15		
Composition	8.80	.35	.35		.02
Slate & Tile	9.40	.50	.70		.08
Slab & Gypsum Plank					
Helpers					
Sheet Metal Workers					
Sprinkler Fitters					

PAID HOLIDAYS:

- A-New Year's Day; B-Memorial Day; C- Independence Day; D-Labor Day;
- E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:

- a. Holidays; A through F.
- b. Employer contributes 1/4 of regular hourly rate to vacation pay credit for employee who has worked in business more than 5 years. Employer contributes 2% of regular hourly rate to vacation pay credit for employee who has worked in business less than 5 years.
- c. Holidays: A through F plus Washington's Birthday, Good Friday & Christmas Eve; providing employee has worked 15 full days during the 120 calendar days prior to the holiday, and the regularly scheduled work days immediately preceding and following the holiday.

IN75-2029 P. 3
IND - 2 - PEO

	Basic Hourly Rates	Fringe Benefits Payments		App. Tr.
		H & W	Vacation	
GROUP A	\$9.13	.30	.30	
GROUP B	8.21	.30	.30	
GROUP C	7.57	.30	.30	

POWER EQUIPMENT OPERATORS:

CLASSIFICATIONS

GROUP A: A-Frame winch truck, air compressor over 600 cu. ft., air tigger, auto-grade (CMI), auto patrol backhoe, ballast regulator (RR), batcher plant (electric control concrete), bending machine (pipe), bituminous plant, bituminous mixer travel plant, bituminous power roller, bulldozer, cable way, Chicago boom, clamshell, concrete mixer (21 cu. ft. or over), crane, craneman, crusher plant, derrick boat, dinky, dope pots (pipeline), dragline, dredge operator, drill operator, elevating grader, concrete paver, elevator, Ford hoe, (or similar type equipment), forklift formless paver, gantry crane, gradecal, grademan, grout pump, Hetherington paver, highlight hoist, hopoto, hough loader (or similar type), hydro crane, hydro hammer, locomotive crane, locomotive, mechanic mobile mixer, motor crane, motor crane oiler and one(l) piece of minor equipment, mucking machine, multiple tamping machine (RR), overhead crane, pile driver, puller, push dozer, push boats, roller (sheepfoot), Ross carrier, scoop shovel, side boom, swing crane, tail boom, tar machine (pipeline), throttle valve, trench machine, welder pump, truck mounted drill 2 to 4 pieces of minor equipment, well point, whirleys

GROUP B: Air compressor (200 cu. ft. per minute capacity or more) brakeman, pull float, concrete mixer (over 105 and under 215), concrete spreader or puddler, deck engine drill helper, electric vibrator Kompactor (earth or rock), finishing machine, fireman, greaser (on grease facilities servicing heavy equipment), material pump motor boats, motor crane oiler, oiler and one piece of minor equipment, portable loader, post hole digger, power broom, rock roller, roller-wobble wheel (earth and rock), spike machine (RR), seaman tiller, spreader rock, sub-grader, tamping machine, truck mounted drill oiler, welding machine widener (Apsco or similar type)

GROUP C: Air compressor (under 200 cu. ft. per minute), bituminous distributor cement gun, conveyor, desk hand, earth roller form grader, generator, guard rail driver, heater, oiler, paving joint machine, steam Jenny, vibrator, water pump, concrete saw

IN75-2029 P. 4
IND-5-TD-1

	Basic Hourly Rates	Fringe Benefits Payments		App. Tr.
		H & W	Vacation	
GROUP 1	\$7.345	.325	a12.00	
GROUP 2	7.455	.325	a12.00	
GROUP 3	7.565	.325	a12.00	
GROUP 4	7.635	.325	a12.00	
GROUP 5	7.675	.325	a12.00	
GROUP 6	7.405	.325	a12.00	
GROUP 7	7.515	.325	a12.00	
GROUP 8	7.175	.325	a12.00	
GROUP 9	7.245	.325	a12.00	

TRUCK DRIVERS:

- GROUP 1
- GROUP 2
- GROUP 3
- GROUP 4
- GROUP 5
- GROUP 6
- GROUP 7
- GROUP 8
- GROUP 9

CLASSIFICATIONS

GROUP 1 Single axle straight trucks, batch truck, wet or dry, over 3(3HE) batches

GROUP 2 Tandem trucks or dog-legs, trucks over 15 ton payload, single-axle semi-truck (3 axle unit) Low-boys single axle (3-axle unit) Low-boys single axle (3-axle unit), Winch trucks or A-frames when used to transport material; Batch truck wet or dry, over 3(3HE) batches, farm tractors pulling trailers

GROUP 3 Tandem axle semi-trucks (4-axle unit), drivers on equipment when not self-loaded or pusher loaded such as Koehring or similar dumpsters, track trucks Euclid bottom dump & hug bottom dump, Tourmatrainers, Tourmarockers or similar equipment 12 cu. yds. & under; Low-Boys, Tandem axle (4 axle unit), drivers on pavement breakers

GROUP 4 Tandem-Tandem Semi-Trucks (5-axle unit Low Boys Tandem (5-axle unit)

GROUP 5 Drivers on equipment when not self-loaded or pusher loaded on such Koehring or similar dumpsters, track trucks Euclid bottom dump & hug bottom dump, Tourmatrainers, Tourmarockers or similar equipment over 12. cu. yds. Truck Mechanic Drivers on mixer trucks all types

GROUP 6 Drivers on bituminous distributors two-man

GROUP 7 Drivers on bituminous distributors one-man

GROUP 8 Drivers of pickup trucks when hauling equip. supplies & materials to & from & on the job site.

GROUP 9 Helpers, Greasers, Tire Men & Members tenders batch boards

FOOTNOTES:

a. Per Week Per Employee

IN75-2029 P. 5

IND-IG-AREA III

LINE CONSTRUCTION

LINEMEN & CABLE SPLICER
 DIGGING MACHINE OPERATOR
 GROUNDMAN
 TRUCK DRIVERS:
 WITH WINCH
 WITHOUT WINCH

Basic Hourly Rates	Fringe Benefits Payments			App. Tr.
	H & V	Pensions	Vacation	
\$ 9.25	.30	1%		
9.25	.30	1%		
7.89	.30	1%		
8.60	.30	1%		
8.20	.30	1%		

SUPERSEDEAS DECISION

STATE: Iowa

COUNTY: Black Hawk (City of Waterloo & abutting municipalities)

DECISION NO.: IAT75-4034
 Supersedeas Decision No. AB-65, dated October 11, 1974, in 39-FR-36745
 DESCRIPTION OF WORK: Building Construction, (excluding single family homes and garden type apartments up to and including 4 stories), Heavy and Highway Construction.

DECISION NO. IAT75-4034

	Basic Hourly Rate	Fringe Benefits Payments			App. Tr.
		H & V	Pensions	Vacation	
BUILDING CONSTRUCTION					
ASBESTOS WORKERS	\$9.00	.30	.25		.10
BOILERMAKERS	8.35	.60	1.00		.02
BRICKLAYERS; STONEMASONS	7.88	.31	.50		
CARPENTERS;	6.97	.31	.73		.01
Carpenters; Piledrivermen	7.32	.31	.73		.01
Millwrights	6.90	.31	.55		
CEMENT MASONS					
ELECTRICIANS:					
Electricians	8.65	.30	1%		1%
Cable Splicers	9.15	.30	1%	3% a	1%
ELEVATOR CONSTRUCTORS	8.41	.445	.29	3% a	
ELEVATOR CONSTRUCTORS' HELPERS	70¢JR	.445	.29	3% a	
ELEVATOR CONSTRUCTORS' HELPERS (PROB.)	50¢JR				

FOOTNOTE:
 a - Employer contributes 4% of basic hourly rate for over 5 years' service and 2% of basic hourly rate for 6 months to 5 years service as Vacation Pay Credit. Paid Holidays: New Year's Day; Memorial Day; Independence Day; Labor Day; Thanksgiving Day; Christmas Day.

IRONWORKERS:
 Ornamental; Reinforcing; Structural
 LABORERS:
 Common laborers; Carpenters' helpers; Moving; Wrecking & demolition
 Mason tenders; Hod carriers;
 Machine and air tool operators
 Powderman
 LATHERS

PAINTERS:
 Brush, roller
 Tapers
 SPRAY
 PLASTERERS
 PLUMBERS; STEAMPITTERS
 ROOFERS
 SHEET METAL WORKERS
 SOFT FLOOR LAYERS
 SPRINKLER FITTERS
 TILE SETTERS
 TRUCK DRIVERS:
 Up to 6 tons
 Helpers - receive rate prescribed for craft performing operation to which welding is incidental.

BUILDING CONSTRUCTION
 POWER EQUIPMENT OPERATORS:
 GROUP 1
 GROUP 2
 GROUP 3
 GROUP 4

Basic Hourly Rate	Fringe Benefits Payments			App. Tr.
	H & V	Pensions	Vacation	
\$6.15		.20		.03
6.25		.20		.03
6.65		.20		.03
6.74	.25			
9.29	.42	.50		.08
6.92				
7.10	.35	.10		.01
6.97	.31	.73		.08
9.40	.31	.70	.25	
7.01				
5.14	.25	.30		
4.97	.25	.30		
8.15	.40	.40		.03
8.04	.40	.40		.03
7.325	.40	.40		.03
7.05	.40	.40		.03

CLASSIFICATION DEFINITIONS

POWER EQUIPMENT OPERATORS

GROUP 1 - Cranes, including those being used as backhoe, dragline, clamshell, etc.; Tower cranes; truck cranes & cherry pickers over 15 ton rated capacity; Derricks; Piledrivers and extractors; Caisson rigs; Side boom and winch truck used for erection of structural steel and moving and setting of heavy machinery; 3 drum hoists; Welders; Mechanics; Locomotives; Dredge (levermen).
 GROUP 2 - 1 and 2 drum hoists; Air and electric tuggers (on power plants or setting steel or grating); Economobiles; Plant mixers; Farm type tractors (with loaders, backhoes attachments, etc.); Scrapers (tournapull, etc.); Endloaders; Dredge (engineer); Side boom and winch truck other than Group #1;
 Motor patrol; Bulldozers; Push cat; Truck cranes & cherry pickers (15 tons and under); Concrete mixers (1 yard and over); Ditching machine (8" and over); Fork lifts (on steel erection and machinery moving or hoisting above one complete story); Concrete pump; Deswating pumps, Temporary hoist cage operated; Second man on locomotive.

DECISION NO. IA75-4034

GROUP 3 - Power buggyman; Concrete and paving sawman; Form liner, expansion joint assembler; Bottom man; Caulker and jointer and painter; Timber and chain saw man; Mechanical grouters; Boring machines; Automatic concrete paver curbing machines; Stresser or stretcherman on post-tension or pre-stressed concrete on or off the job; Powderman helpers.

GROUP 4 - Form tamper; Air, gas and electric tool operators, vibrators, barco hammer, paving breakers, spaders, tampers; electric drills, hammers, and jack hammers; Tree groundmen; Chuck tenders; Drill helpers, tool room men and checkers; Sand blaster helper; Concrete processing material and monitors; Cement finishers helpers.

GROUP 5 - Fence erectors; Handling and placing of metal mesh, dowel bars, reinforcing bars and chairs; Dumpmen and spotters; Carrying reinforcing rods; Corrugated culvert pipe; Concrete drainage pipe; Stake chaser, seedling, mulching and planting of trees, shrubs and flowers; Water boy; Common laborers; Rodmen; Tending to carpenters; Hot asphalt labor; Stringman on paving work.

Basic Hourly Rates	Fringe Benefits Payments			App. Tr.
	M & W	Pensions	Vacation	
\$7.30	.40	.40	.40	.03
6.90	.40	.40	.40	.03
6.50	.40	.40	.40	.03
6.34	.35			

HEAVY & HIGHWAY CONSTRUCTION
POWER EQUIPMENT OPERATORS:

- GROUP 1
- GROUP 2
- GROUP 3
- TRUCK DRIVERS

DECISION NO. IA75-4034

GROUP 3 - Tractors (under 35 h.p.) with or without attachments; Endloaders (under 35 h.p.) with or without attachments; Air Compressors (over 125 c.f.m.); Pumps 3" or over; Welding machines 600 amps or combination thereof; conveyors; Firemen (Boiler); Generator (75 KW and over); Fork lifts (other than above Group #2); Gunite machine; Self-propelled rollers; Stump Chippers; Self-propelled tampers; Air and electric tuggers (other than above); Ditching machine under 8".

GROUP 4 - Oilers; Mechanical Heaters; Truck Crane Drivers; Permanent elevators.

Basic Hourly Rates	Fringe Benefits Payments			App. Tr.
	M & W	Pensions	Vacation	
\$7.30	.31			
6.86				
6.60	.30	.10		
6.35	.30	.10		
6.10	.30	.10		
5.95	.30	.10		
5.85	.30	.10		

HEAVY & HIGHWAY CONSTRUCTION

CARPENTERS & PILEDRIVMEN

CEMENT MASONS

LABORERS:

- GROUP 1
- GROUP 2
- GROUP 3
- GROUP 4
- GROUP 5

CLASSIFICATION DEFINITIONS

LABORERS

GROUP 1 - Sandblasters; Powderman and Blaster; Pipe layer, sewer, water, telephone conduits, etc.; Sewer utility man; Gunite nozzleman; Diamond and core drills, powered by air, all work performed by Laborers working from a bos'n chair, swinging stage, life belt, tag line, or block and tackle; Drill operator of air tracs, wagon drills and similar drills.

GROUP 2 - Tree climber; Form setters; Rakers; Boxtenders; Asphalt curh machines; Potmen, not mechanical; Bull float, hand operated; Scalers; Timbermen; Underpinning and shoring; Caissons over 12'; Grade checker and cutting torches on demolition work.

DECISION NO. IAT-5-4034

CLASSIFICATIONS DEFINITIONS
POWER EQUIPMENT OPERATORS

GROUP 1 - Power Shovel, Crane, Backhoe and Dragline; Central Mix Plant Operator; Dredge Engineer; Dredge Leveller; Paver or Spreader Operator; Hoisting Engineer (Steel Erector); Motor Patrol; Piledriver Machine; Concrete Mixer; Tow or Push Boat Operator; Master Mechanic; C.M.I. PAYER; C.M.I. Subgrader (or equivalent); Asphalt Plant; Front Endloader; Scraper; Bulldozer; Push cat; Tractor Pulling Scraper; Sideboom Tractor; Churn or rotary Drill; Trenching Machine (Cleveland 80 or similar capacity); Asphalt Laydown; Asphalt Screed; Asphalt Heater-Planer Unit; Asphalt Roller; Self-Propelled Elevating Grader or similar machine; Spreader (Concrete); Horizontal Boring Machine; Mechanics-welders; Group Equipment Greaser; Concrete Pump; Self-Propelled Curb Machine.

GROUP 2 - Concrete Curb Breaker; Concrete Widening Machine; Paving Breaker; Barber-Greene, Hais Loader or similar machine; Tractor Pulling Ripper, Disc, Sheepsfoot or Flat Roller; Self-Propelled Sheepsfoot Roller; Self-Propelled Roller (other than asphalt); Distributor; Screening and Washing Plant; Self-Propelled Vibrating Compactor; Trenching Machine (other than above); Steel Placing Machine Conveyor; Finishing Machine (on concrete); Flexplane; Bull Float; Form Grader.

GROUP 3 - Boiler; Mechanical Broom; Oiler or Mechanics Helper or Group Greaser helper; Farm-type tractor (pulling disc, harrow or roller); Welding Machine; Pump Operator (other than drags); Boom and Winch Truck; Compressor; Tank Car Heater (combination boiler and booster); Pumps on Well Points and Deep Wells for Dewatering; Truck Crane Combination Driver-Oiler; Concrete Curbing Machine; Safety Boat Operator; Satch Plant (Dry).

SUPERSEDEAS DECISION

STATE: Iowa

COUNTY: Cerro Gordo
(City of Mason City)

DECISION NO.: IA75-4035
 Supersedeas Decision No. AR-66, dated October 11, 1974, in 39-PR-36748
 DESCRIPTION OF WORK: Building Construction, (excluding single family homes and garden type apartments up to and including 4 stories), and Heavy and Highway Construction.

DECISION NO. IA75-4035

BUILDING CONSTRUCTION
 POWER EQUIPMENT OPERATORS:

	Basic Hourly Rates	Fringe Benefits Payments			App. Tr.
		H & W	Pensions	Vacation	
ASBESTOS WORKERS	\$8.87	.525	.48		.02
BOILERMAKERS	8.35	.60	1.00		
BRICKLAYERS - STONEMASONS	7.45		.35		
CARPENTERS	7.07				.01
Millwrights; Piledrivermen	7.32				.01
CEMENT MASONS	7.07				
ELECTRICIANS	8.65	.30	1%		1%
Electricians	9.15	.30	1%		1%
Cable splicers	5.78	.30	.25		
GLAZIERS					
IRONWORKERS:					
Fence erector; Ornamental; Reinforcing; Structural	8.20	.275	.64		.02
LABORERS:					
Common laborers; Power tools;					
Barco operator; Mortar mixers;	5.79	.30	.20		
Concrete saw; Sand point setter					
Tenders to the crafts; Caissons					
(after 6' depth); Dynamite men;					
Gunniting-nozzlemen; Backup man;					
Swinging stage work; wood hoist					
tower, scaffolds or ladders at a					
height of 35' or over	5.04	.30	.20		
All underground labor (other than					
compressed air); Swinging stage					
work, wood hoist tower, scaffolds					
or ladders at a height of 75' or					
over	6.29	.30	.20		
PAINTERS:					
Brush	6.37	.20	.20		.80p/w
Tapers	6.47	.20	.20		
Spray	6.87	.20	.20		
PLASTERERS	7.12				
PLUMBERS-STEAMFITTERS	8.62				
ROOFERS	5.85				
SHEET METAL WORKERS	7.18	.35	.20		.02
SOFT FLOOR LAYERS	7.07	.50	.70		.01
SPRINKLER FITTERS	9.40				.08
WELDERS - receive rate prescribed					
for craft performing operation to					
which welding is incidental.					

BUILDING CONSTRUCTION

ASBESTOS WORKERS

BOILERMAKERS

BRICKLAYERS - STONEMASONS

CARPENTERS

Carpenters

Millwrights; Piledrivermen

CEMENT MASONS

ELECTRICIANS

Electricians

Cable splicers

GLAZIERS

IRONWORKERS:

Fence erector; Ornamental; Rein-

forcing; Structural

LABORERS:

Common laborers; Power tools;

Barco operator; Mortar mixers;

Concrete saw; Sand point setter

Tenders to the crafts; Caissons

(after 6' depth); Dynamite men;

Gunniting-nozzlemen; Backup man;

Swinging stage work; wood hoist

tower, scaffolds or ladders at a

height of 35' or over

All underground labor (other than

compressed air); Swinging stage

work, wood hoist tower, scaffolds

or ladders at a height of 75' or

over

PAINTERS:

Brush

Tapers

Spray

PLASTERERS

PLUMBERS-STEAMFITTERS

ROOFERS

SHEET METAL WORKERS

SOFT FLOOR LAYERS

SPRINKLER FITTERS

WELDERS - receive rate prescribed

for craft performing operation to

which welding is incidental.

	Basic Hourly Rates	Fringe Benefits Payments			App. Tr.
		H & W	Pensions	Vacation	
GROUP 1	\$8.15	.40	.40		.03
GROUP 2	8.04	.40	.40		.03
GROUP 3	7.325	.40	.40		.03
GROUP 4	7.05	.40	.40		.03

CLASSIFICATION DEFINITIONS

POWER EQUIPMENT OPERATORS

GROUP 1 - Cranes, including those being used as backhoe, dragline, clamshell, etc.; Tower cranes; Truck cranes & cherry pickers over 15 ton rated capacity; Derricks; Piledrivers and extractors; Caisson rigs; Slide boom and winch truck used for erection of structural steel and moving and setting of heavy machinery; 3 drum hoist; Welders; Mechanics; Locomotive; Dredge (levermen).

GROUP 2 - 1 and 2 drum hoists; Air and electric tuggers (on power plants or setting steel or grating); Economobiles; Plant mixers; Farm type tractors (with loaders, backhoes attachments, etc.); Scrapers(tournapull, etc.); End-loaders; Dredge (engineer); Slide boom and winch truck other than Group #1; Motor patrol; Bulldozers; Push cat; Truck cranes & cherry pickers (15 tons and under); Concrete mixers (1 yard and over); Ditching machine (8" and over); Fork lifts (on steel erection and machinery moving or hoisting above one complete story); Concrete pump; Dewatering pumps; Temporary hoist cage operated; Second man on locomotive.

GROUP 3 - Tractors (under 35 h.p.) with or without attachments; Endloaders (under 35 h.p.) with or without attachments; Air compressors (over 125 c.f.m.); Pumps 3" or over; Welding machines 600 amps or combination thereof; Conveyors; Firemen (boiler); Generator (75 KW and over); Fork lifts (other than above Group #2); Gunite machine; Self-propelled rollers; Stump chippers; Self-propelled tampers; Air and electric tuggers (other than above); Ditching machine under 8"

GROUP 4 - Ollers; Mechanical Heaters; Truck crane drivers; Permanent elevators.

DECISION NO. IA-75-4035

HEAVY AND HIGHWAY CONSTRUCTION

POWER EQUIPMENT OPERATORS:

- GROUP 1
- GROUP 2
- GROUP 3
- TRUCK DRIVERS

Basic Hourly Rates	Fringe Benefits Payments			App. Tr.
	H & W	Pensions	Vacation	
\$7.30	.40	.40		.03
6.90	.40	.40		.03
6.50	.40	.40		
5.94	.35			

CLASSIFICATION DEFINITIONS
POWER EQUIPMENT OPERATORS

GROUP 1 - Power Shovel, Crane, Backhoe and Dragline; Central Mix Plant Operator; Dredge Engineer; Dredge Tender; Paver or Spreader Operator; Hoisting Engineer (Steel Erector); Motor Patrol; Pile-driver Machine; Concrete Mixers; Tow or Push Boat Operator; Master Mechanic; C.M.I. PAVE; C.M.I. Subgrader (or equivalent); Asphalt Plant; Front Endloader; Scraper; Bulldozer; Push cat; Tractor Pulling Scraper; Sideboom Tractor; Churn or Rotary Drill; Trenching Machine (Cleveland 80 or similar capacity); Asphalt Laydown; Asphalt Screed; Asphalt Heater-Planer Unit; Asphalt Roller; Self-Propelled Elevating Grader or similar machine; Spreader (Concrete); Horizontal Boring Machine; Mechanics-welders; Group Equipment Greaser; Concrete Pump; Self-Propelled Curb Machine.

GROUP 2 - Concrete Curb Breaker; Concrete Widening Machine; Paving Breaker; Barber-Greene, Halls Loader or similar machine; Tractor Pulling Ripper, Disc, Sheepfoot or Flat Roller; Self-Propelled Sheepfoot Roller; Self-Propelled Roller (other than asphalt); Distributor; Screening and Washing Plant; Self-Propelled Vibrating Compactor; Trenching Machine (other than above); Steel Placing Machine Conveyor; Finishing Machine (on concrete); Flexplane; Bull Float; Form Grader.

GROUP 3 - Boiler; Mechanical Broze; Oil or Mechanics Helper or Group Greaser Helper; Farm-type Tractor (pulling disc, harrow or roller); Welding Machine; Pump Operator (other than drag); Boom and Winch Truck; Compressor; Tank Car Heater (combination boiler and booster); Pumps on Well Points and Deep Wells for Dewatering; Truck Crane Combination Driver-Operator; Concrete Curbing Machine; Safety Boat Operator; Batch Plant (Dry).

DECISION NO. IA-75-4035

HEAVY AND HIGHWAY CONSTRUCTION:

CARPENTERS; PILEDRIVERMEN
CEMENT MASONS

LABORERS:

- GROUP 1
- GROUP 2
- GROUP 3
- GROUP 4
- GROUP 5

Basic Hourly Rates	Fringe Benefits Payments			App. Tr.
	H & W	Pensions	Vacation	
\$6.25	.31			
6.00				
5.15	.30	.10		
4.90	.30	.10		
4.65	.30	.10		
4.50	.30	.10		
4.40	.30	.10		

CLASSIFICATION DEFINITIONS

LABORERS

GROUP 1 - Sandblasters; Powderman & blaster; Pipelayer, sewer, water, telephone conduits, etc.; Sewer utility man; Cumtite nozzleman; Diamond & core drills, powered by air, all work performed by laborers working from a bos'n chair, swinging stage, life belt, tag line or block & tackle; drill op. of air tracs, wagon drills & similar drills.

GROUP 2 - Tree climber; Form setters; Rakers; Boxtenders; Asphalt curb machines; Potmen (not mechanical); Bull float, hand operated; Scalers; Timbermen; Underpinning & shoring; Caissons (over 12'); Grade checker & cutting torches on demolition work.

GROUP 3 - Power buggyman; Concrete & paving sawman; Form liner expansion joint assembler; Bottom man; Caulker & jointer & painter; Timber & chain-saw man; Mechanical grouters; Boring machine; Automatic concrete power curbing machines; Stresser or stretcherman on post-tension or prestressed concrete (on or off the job); Powdermen helpers.

GROUP 4 - Form tamper; Air, gas & electric tool op., vibrator, barco hammer, paving breaker, spader, tamper, electric drills hammer & jack hammer; Tree groundmen; Chuck tender; Drill helpers, tool room men & checkers; Sandblaster helpers; Concrete processing material & monitors; Cement finishers helpers.

GROUP 5 - Fence erectors; Handling & placing of metal mesh, dowel bars, reinforcing bars & chairs; Dumpmen & spotters; Carrying reinforcing rods; Corrugated culvert pipe; Concrete drainage pipe; Stake chaser, seeding, mulching & planting of trees, shrubs & flowers; Water boy; Common laborers; Rodmen; Tending to carpenters; Hot asphalt labor; Stringman on paving work.

SUPERSEDES DECISION

COUNTY: Clinton (city of Clinton & adjoining municipalities)

DECISION NO. IA-75-4036
 Supersedes Decision No. AR-64 dated October 11, 1974 in 39-PR-36742
 DESCRIPTION OF WORK: Building Construction, (Excluding single family homes and garden type apartments up to and including 4 stories), Heavy and Highway construction

STATE: Iowa

	Basic Hourly Rates	Fringe Benefits Payments			App. Tr.
		H & W	Pensions	Vacation	
BUILDING CONSTRUCTION					
ASBESTOS WORKERS	\$9.00	.30	.25		.10
BOILERMAKERS	8.35	.60	1.00		.02
BRICKLAYERS - STONEMASONS	7.60		.40		
CARPENTERS:					
Carpenters; Soft floor layers	7.74	.35	.35		
Piledrivermen	8.14	.35	.35		
Millwrights	8.45	6%	7%		6%
CEMENT MASONS	7.10		.40		
ELECTRICIANS:					
Electricians	8.30	.32	5.5%		.03
Cable splicers	8.55	.32	5.5%		.03
GLAZIERS	7.3848	.40	.82		
IRONWORKERS	8.75	.40	.375		.07
LABORERS:					
Common laborers	6.62	.30	.15		
Operator on air or power tools; mortar mixer man; any work thirty-five feet high or over; cement dumper, puddlers or vibrator man and men working with concrete pump hose; ditch work eight feet below ground level; any man working with creosote materials	6.87	.30	.15		
Cutting torch burner; caisson and cofferdam workers	6.92	.30	.15		
PAINTERS:					
Brush	7.22	.40	.40		.09
Spray; Structural steel	7.47	.40	.40		.09
PLASTERERS	7.60		.40		
PLUMBERS - STEAMFITTERS	8.25	.40	.35		.10
ROOFERS	8.80	.40	.20		.04
SHEET METAL WORKERS	8.95	.25	.20		.08
SPRINKLER FITTERS	9.40	.50	.70		
WELDERS - receive rate prescribed for craft performing operation to which welding is incidental.					

DECISION NO. IA-75-4036

BUILDING CONSTRUCTION
 POWER EQUIPMENT OPERATORS:
 GROUP 1
 GROUP 2
 GROUP 3
 GROUP 4
 GROUP 5
 GROUP 6

	Basic Hourly Rate	Fringe Benefits Payments			App. Tr.
		H & W	Pensions	Vacation	
GROUP 1	\$9.10	.40	.50		.08
GROUP 2	9.00	.40	.50		.08
GROUP 3	8.90	.40	.50		.08
GROUP 4	7.75	.40	.50		.08
GROUP 5	7.50	.40	.50		.08
GROUP 6	6.65	.40	.40		.08

CLASSIFICATION DEFINITIONS
 POWER EQUIPMENT OPERATORS

GROUP 1 - All hoists or steel erecting equipment.
 GROUP 2 - Crane, Shovel, Clamshell, Dragline, Backhoe, Derrick, Tower Crane, Cable Way, Concrete Spreader (servicing two pavers), Asphalt Spreader, Asphalt Mixer Plant Engineer, Dipper Dredge Operator, Dipper Dredge Cranesman, Dual Purpose Truck (boom or winch), Leverman or Engineman (hydraulic dredge), Mechanic, Paving Mixer with tower attached (two operators required), Pile Driver, Boom Tractor, Stationary, Portable or Floating Mixing Plant, Trenching Machine (over 40 HP), Building Hoist (2 drums), Hot Paint Wrapping Machine, Cleaning and Priming Machine, Backfiller (throw bucket), Locomotive Engineer, Qualified Welder, Tow or Push Boat, Concrete Paver, Seaman Trav-L-Plant or similar machines, CMI Autograder or similar machines, Slip Form Paver, Caisson Augering Machine, Rucking Machine, Asphalt Heater-Planer Unit, Hydraulic Cranes, Mine Hoists.
 GROUP 3 - Athey, Barber-Green, Euclid or Hais Loader, Asphalt Pug Mill, Fireman and Drier, Concrete Pump, Concrete Spreader (servicing one paver); Bulldozer, Endloader, Log Chippers or similar machines, Elevating Grader, Group Equipment Greaser, Letournapull and similar machines, DM-10, Hyster Winch and similar machines, Motor Patrol, Power Blade, Push Cat, Tractor Pulling Elevating Grader or Power Blade, Tractor Operating Scoop or Scraper, Tractor with Power Attachments, Roller on Asphalt or Blacktop, Single Drum Hoist, Jaeger Mix and Place Machine, Pipe Bending Machine, Floxplane or similar machines, Automatic Curbing Machines, automatic Cement and Gravel Batch Plants (one stop set-up), Seaman Pulvi-Mixer or similar machines, Blasthoer Self-propelled Rotary Drill or similar Machines, Work Boat, Combination Concrete Finishing Machine and Float, Self-propelled Sheep Foot Roller or Compactor (used in conjunction with a Grading Spread), Asphalt Spreader Screed Operator, Apcco Spreader or similar machine, Slusher, Forklift (over 6000 lb. cap. or working at heights above 28 ft.), Concrete Conveyors.

DECISION NO. IA-75-4036

GROUP 4 - Asphalt Booster, Fireman and Pump Operator at Asphalt Plant, Mud Jack, Underground Boring Machine, Concrete Finishing Machine, Form Grader with Roller on Earth, Mixers (3 bag to 16E), Power Operated Bull Float, Tractor without Power attachments, Dope Pot (agitating motor), Dope Chop Machine, Distributor (back end), Straddle Carrier, Portable Machine Fireman, Hydro-Hammer, Power Winch on Paving Work; Self-propelled Roller or Compactor (other than provided for above), Pump Operator (more than one well point pump), Portable Crusher Operator, Trench Machine (under 40 HP), Power Subrader (on forms) or similar machines, Forklift (6000 or less cap.), Gypsum Pump, Conveyor over 20 HP, Fuller-Kenyon Cement Pump or similar machines.
 GROUP 5 - Air Compressor (275 cfm or over), Driver on Truck Crane or similar machines, Light Plant, Mixers (1 or 2 bag), Power Batching Machine (Cement Auger or Conveyor), Boiler (Engineer or Fireman), Water Pumps, Mechanical Broom, Automatic Cement and Gravel Batch Plants (two or three stop set-up), Small Rubber-tired Tractors (not including backhoes or endloaders), Self-propelled Curing Machine.
 GROUP 6 - Oiler, Mechanic's Helper, Mechanical Heater (other than steam boiler), Belt Machine, Small Outboard Motor Boat, Engine Driven Welding Machine.

HEAVY & HIGHWAY CONSTRUCTION

CARPENTERS & PILEDRIVMEN

CEMENT MASONS

LABORERS:

GROUP 1

GROUP 2

GROUP 3

GROUP 4

GROUP 5

	Basic Hourly Rates	Fringe Benefits Payments			App. Tr.
		H & W	Pensions	Vacation	
	\$7.30	.31			
	6.86				
	6.60	.30	.10		
	6.35	.30	.10		
	6.10	.30	.10		
	5.95	.30	.10		
	5.85	.30	.10		

NOTICES

DECISION NO. IA-75-4036

CLASSIFICATION DEFINITIONS

LABORERS

GROUP 1 - Sandblasters; Powderman and Blaster; Pipe Layer, sewer, water, telephone conduits, etc.; Sewer utility man; Gunnite nozzle man; Diamond and core drills, powered by air, all work performed by Laborers working from a bos'n chair, swinging stage, life belt, tag line, or block and tackle; Drill operators of air tracs, wagon drills and similar drills.
 GROUP 2 - Tree climber; Form setters; Rakers; Boxtenders; Asphalt Curb machines; Potmen, not mechanical; Bull float, hand operated; Scalers; Timberman; Underpinning and shoring; Caissons over 12'; Grade checker and cutting torches on demolition work.
 GROUP 3 - Power buggyman; Concrete and paving sawman; Form liner, expansion joint assembler; Bottom man; Caulker and joiner and painter; Timber and chain saw man; Mechanical grouter; Boring machines; Automatic concrete power curbing machines; Stresser or stretcherman on post-tension or prestressed concrete on or off the job; Powderman helpers.
 GROUP 4 - Form tamper; Air, gas and electric tool operators, vibrators, barco hammer, paving breakers, spaders, tampers, electric drills, hammers, and jack hammers; Tree groundmen; Chuck tenders; Drill helpers, tool room men and checkers; Sand blaster helper; Concrete processing material and monitors; Cement finishers helpers.
 GROUP 5 - Fence erectors; Handling and placing of metal mesh, dowel bars, reinforcing bars and chairs; Dumpmen and spotters; Carrying reinforcing rods; Corrugated culvert pipe; Concrete drainage pipe; Stake chaser, seeding, mulching and planting of trees, shrubs and flowers; Water boy; Common laborer; Rodmen; Tending to carpenters; Hot asphalt labor; Stringman on paving work.

HEAVY AND HIGHWAY CONSTRUCTION

POWER EQUIPMENT OPERATORS:

GROUP 1

GROUP 2

GROUP 3

TRUCK DRIVERS

	Basic Hourly Rates	Fringe Benefits Payments			App. Tr.
		H & W	Pensions	Vacation	
	\$6.95	.40	.40		.03
	6.55	.40	.40		.03
	6.15	.40	.40		.03
	6.34	.35			

DECISION NO. IA-75-4036

CLASSIFICATIONS DEFINITIONS

POWER EQUIPMENT OPERATORS

GROUP 1 - Power Shovel, Crane, Backhoe and Dragline; Central Mix Plant; Dredge Engineer; Dredge Leveer; Paver or Spreader; Hoisting Engineer (Steel Erection); Motor Patrol; Pile-driver Machine; Concrete Mixer; Tow or Push Boat; Master Mechanic; C.M.I. Paver; C.M.I. Subgrader (or equivalent); Asphalt Plant Operator; Front Endloader; Scraper; Bulldozer; Push Cat; Tractor Pulling Scraper; Sideboom Tractor; Churn or Rotary Drill; Trenching Machine (Cleveland 80 or similar capacity); Asphalt Laydown; Asphalt Scrsod; Asphalt Heater-Planer Unit; Asphalt Roller; Self-Propelled Elevating Grader or similar machine; Spreader (Concrete); Horizontal Boring Machine; Mechanics--Welders; Group Equipment Greaser; Concrete Pump; Self-Propelled Curb Machine.

GROUP 2 - Concrete Curb Breaker; Concrete Widening Machine; Paving Breaker; Barber-Greene, Haisz Loader or similar machine; Tractor Pulling Ripper; Tractor Pulling Disc, Sheepsfoot, or Flat Roller; Self-Propelled Sheepsfoot Roller; Self-Propelled Roller (other than asphalt); Distributor; Screening and Washing Plant; Self-Propelled Vibrating Compactor; Trenching Machine (other than above); Steel Placing Machine; Conveyor; Finishing Machine (on concrete); Flexplane; Bull Float; Form Grader;

GROUP 3 - Boiler; Mechanical Broom; Oiler or Mechanics Helper or Group Greaser Helper; Fara-type Tractor (pulling disc, harrow or roller); Welding Machine; Pump (other than Dredge); Boom and Winch Truck; Compressor; Tank Car Heater (combination boiler and booster); Pumps on Well Points and Deep Wells for Dewatering; Truck Crane Combination Driver-Oiler; Concrete Curbing Machine; Safety Boat; Batch Plant (Dry).

NOTICES

SUPERSEDEAS DECISION

COUNTY: Des Moines (city of Burlington & abutting municipalities and Burlington Ordinance Plant)
 DATE: Date of Publication
 Supersedeas Decision No. AR-58, dated October 11, 1974, in 39-FR-36727
 DESCRIPTION OF WORK: Building Construction, (excluding single family homes and garden type apartments up to and including 4 stories), Heavy and Highway Construction.

STATE: Iowa

DECISION NO.: IA75-4037

Supersedeas Decision No. AR-58, dated October 11, 1974, in 39-FR-36727
 DESCRIPTION OF WORK: Building Construction, (excluding single family homes and garden type apartments up to and including 4 stories), Heavy and Highway Construction.

DECISION NO. IA75-4037

	Basic Hourly Rates	Fringe Benefits Payments			App. Tr.
		H & W	Pensions	Vacation	
BUILDING CONSTRUCTION:					
ASBESTOS WORKERS	\$9.00	.30	.25		.10
BOILERMAKERS	8.35	.60	1.00		.02
BRICKLAYERS-STONEMASONS	8.62		.20		
CARPENTERS:	7.44	.45	.40		.01
Carpenters & soft floor layers	8.12	.45	.40		.01
Millwrights	7.97	.45	.40		.01
CEMENT MASONS	8.05	.28	.17		.17
ELECTRICIANS	9.15	.40	.82		
GLAZIERS	7.3848	.40	.30		
IRONWORKERS:					
Ornamental; Reinforcing; Structural	8.54	.40	.30		
LABORERS:					
Common laborers; Signal man;	5.76	.30			
Wrecking, deck hand					
Plaster tender; Mortar Mixer;					
Mason tender; Stone & marble					
setter tender; Drill op.;					
Jackhammer man; Air tamper;					
Air spade (electric or pneumatic);					
Spraying equipment & all					
mechanical operated tools;					
Excavation work over 6' deep					
below ground level or basement					
level	5.91	.30			
Tile layers (sewers)	6.01	.30			
Gunniting & sandblasting	6.11	.30			
Tunnel & sewer mucker & minor over					
6' deep; Caisson worker & drill					
op. in tunnel & caisson; Powder-	6.21	.30			
men					
PAINTERS:					
Brush	6.05				
Rollers	6.15				
Sign	6.55				

	Basic Hourly Rates	Fringe Benefits Payments			App. Tr.
		H & W	Pensions	Vacation	
Spray; Structural steel; Swing	\$6.50				
stage					
Painting of structural steel over					
25' from the ground or floor,	7.05				
bridges, water towers and stage	7.70				
work; spray gun & sandblasting	8.25	.30	.60		.05
PLASTERERS	6.35	.25	.20	.25	.025
PLUMBERS-STEAMFITTERS	8.70	.50	.70		.08
ROOFERS	9.40				
SHEET METAL WORKERS					
SPRINKLER FITTERS					
TRUCK DRIVERS:					
Warehouseman; Helpers; Teamsters;					
Mechanic helpers; Greasers; Single					
axle flat beds & dump trucks;					
Pulling air compressors & welding	5.95	11.50p/w			
machines; Batch trucks 2-34E;					
Batches or less Chip Spreader;					
Cheater axle; Pandems; 6 wheel	6.15	11.50p/w			
trucks; Semi-trailers; Carryall;					
Winch; Mixers; Batch over 2-34E					
Track trucks; Euclid type truck;					
Oil distributors; Front & rear;					
All types of dumpsters; Pavement	6.45	11.50p/w			
breakers					
WELDERS - receive rate prescribed					
for craft performing operation to					
which welding is incidental.					
BUILDING					
POWER EQUIPMENT OPERATORS:					
GROUP 1	9.10	.40	.50		.08
GROUP 2	9.00	.40	.50		.08
GROUP 3	8.90	.40	.50		.08
GROUP 4	7.75	.40	.50		.08
GROUP 5	7.50	.40	.50		.08
GROUP 6	6.65	.40	.50		.08

DECISION NO. 1A75-4037

GROUP 5 - Air Compressor (275 cfm or over), Driver on Truck Crane or similar machines, Light Plant, Mixers (1 or 2 bag), Power Batching Machine (Cement Auger or Conveyor), Boiler (Engineer or Fireman), Water Pumps, Mechanical Broom, Automatic Cement and Gravel Batch Plants (two or three stop set-up), Small Rubber-tired Tractors (not including backhoes or endloaders), Self-propelled curing machine.
 GROUP 6 - Oilier, Mechanic's Helper, Mechanical Heater (other than steamboiler), Belt Machine, Small Outboard Motor Boat, Engine Driven Welding Machine.

Basic Hourly Rates	Fringe Benefits Payments		
	H & W	Pensions	Vacation
\$7.30	.31		
6.86			
6.60	.30	.10	
6.35	.30	.10	
6.10	.30	.10	
5.95	.30	.10	
5.85			

HEAVY & HIGHWAY CONSTRUCTION:

- CARPENTERS & PILEDRIVMEN
- CEMENT MASONS
- LABORERS:
- GROUP 1
- GROUP 2
- GROUP 3
- GROUP 4
- GROUP 5

CLASSIFICATION DEFINITIONS

LABORERS

GROUP 1 - Sandblasters; Powderman and Blaster; Pipe layer, sewer, water, telephone conduits, etc.; Sewer utility man; Gunmite nozzleman; Diamond and core drills, powered by air, all work performed by Laborers working from a bos'n chait, swinging stags, life belt, tag line, or block and tackle; Drill operator of air tracs, wagon drills and similar drills.
 GROUP 2 - Tree climber; Form setters; Rakers; Boxtenders; Asphalt curb machines; Potmen, not mechanical; Bull float, hand operated; Asphalt curb Underpinning and shoring; Caissons over 12'; Grade checker and cutting torches on demolition work.
 GROUP 3 - Power buggyman; Concrete and paving sawman; Form liner, expansion joint assembler; Bottom man; Caulker and jointer and painter; Timber and chain saw man; Mechanical grouters; Boring machines; Automatic concrete power curbing machines; Stresser or stretcherman on post-tension or pre-stressed concrete on or off the job; Powderman helpers.

DECISION NO. 1A75-4037

CLASSIFICATION DEFINITIONS

POWER EQUIPMENT OPERATORS

GROUP 1 - All hoists or steel erecting equipment.
 GROUP 2 - Crane, Shovel, Clamshell, Dragline, Backhoe, Derrick, Tower Crane, Cable Way, Concrete Spreader (servicing two pavers), Asphalt Spreader, Asphalt Mixer Plant, Engineer, Dipper Dredge Operator, Dipper Dredge Craneman, Dual Purpose Truck (boom or winch), Leverman or Engineman (hydraulic dredge), Mechanic, Paving Mixer with tower attached (two operators required), Pile Driver, Boom Tractor, Stationary, Portable or Floating Mixing Plant, Trenching Machine (over 40 HP), Building Hoist (two drums), Hot Paint Wrapping Machine, Cleaning and Priming Machine, Backfiller (throw bucket), Locomotive Engineer, Qualified Welder, Tow or Push Boat, Concrete Paver, Seaman Trav-L-Plant or similar machines, CMI Autograder or similar machines, Slip Form Paver, Caisson Augering Machine, Mucking Machine, Asphalt Heater-Planer Unit, Hydraulic Cranes, Mine Hoists.
 GROUP 3 - Athey, Barber-Green, Euclid or Haiss Loader, Asphalt Pug Mill, Fireman and Drior, Concrete Pump, Concrete Spreader (servicing one paver), Bulldozer, Endloader, Log Chippers or similar machines, Elevating Grader, Group Equipment Greaser, Letourneaupull and similar machines, DW-10, Hyster Winch and similar machines, Motor Patrol, Power Blade, Push Cat, Tractor Pulling Elevating Grader or Power Blade, Tractor Operating Scoop or Scraper, Tractor with Power Attachments, Roller on Asphalt or Blacktop, Single Drum Hoist, Jaeger Mix and Place Machine, Pipe Bending Machine, Flexplane or similar machines, Automatic Curbing Machines, Automatic Cement and Gravel Batch Plants (one stop set-up), Seaman Fulvi-Mixer or similar machines, Blastholer Self-propelled Rotary Drill or similar machines, Work Boat, Combination Concrete Finishing Machine and Float, Self-propelled Sheep Foot Roller or Compactor (used in conjunction with a Grading Spread), Asphalt Spreader Screen Operator, Apsco Spreader or similar machine, Slusher, Forklift (over 6000 lb. cap. or working at heights above 28 ft.), Concrete Conveyors.
 GROUP 4 - Asphalt Booster, Fireman and Pump Operator at Asphalt Plant, Mud Jack, Underground Boring Machine, Concrete Finishing Machine, Form Grader with Roller on Earth, Mixers (3 bag to 16E), Power Operated Bull Float, Tractor without Power attachment, Dope Pot (agitating motor), Dope Chop Machine, Distributor (back end), Straddle Carrier, Portable Machine Fireman, Hydro-Hammer, Power Winch on Paving work, Self-propelled Roller or Compactor (other than provided for above), Pump Operator (more than one well point pump), Portable Crusher Operator, Trench Machine (under 40 HP), Power Subgrader (on forms) or similar machines, Forklift (6000 or less cap.), Gypsum Pump, Conveyor over 20 HP, Fuller Kenyon Cement Pump or similar machines.

DECISION NO IA75-4037

GROUP 4 - Form tamper; Air, gas and electric tool operators, vibrators, barco hammer, paving breakers, spaders, tampers; electric drills, hammers, and jack hammers; Tree groundmen; Chuck tenders; Drill helpers, tool room men and checkers; Sand blaster helper; Concrete processing material and monitors; Cement finishers helpers.

GROUP 5 - Fence erectors; Handling and placing of metal mesh, dowel bars, reinforcing bars and chairs; Dumpmen and spotters; Carrying reinforcing rods; Corrugated culvert pipe; Concrete drainage pipe; Stake chaser; seeding, mulching and planting of trees, shrubs and flowers; water boy; Common labor; Rodmen; Tending to carpenters; Hot asphalt labor; Stringman on paving work.

	Basic Hourly Rates	Fringe Benefits Payments			App. Tr.
		H & W	Pensions	Vacation	
GROUP 1	\$7.30	.40	.40		.03
GROUP 2	6.90	.40	.40		.03
GROUP 3	6.50	.40	.40		.03
TRUCK DRIVERS	6.34	.35			

HEAVY & HIGHWAY CONSTRUCTION POWER EQUIPMENT OPERATORS:

- GROUP 1
- GROUP 2
- GROUP 3
- TRUCK DRIVERS

CLASSIFICATIONS DEFINITIONS POWER EQUIPMENT OPERATORS

GROUP 1 - Poxer Shovel, Crane, Backhoe and Dragline; Central Mix Plant Operator; Dredge Engineer; Dredge Tender; Paver or Spreader Operator; Hoisting Engineer (Steel Erector); Motor Patrol; Pile-driver Machine; Concrete Mixer; Tow or Push Boat Operator; Master Mechanic; C.M.I. Paver; C.M.I. Subgrader (or equivalent); Asphalt Plant; Front Endloader; Scraper; Bulldozer; Push cat; Tractor Pulling Scraper; Sideboom Tractor; Churn or Rotary Drill; Trenching Machine (Cleveland 80 or similar capacity); Asphalt Laydown; Asphalt Screed; Asphalt Heater-Planer Unit; Asphalt Roller; Self-Propelled Elevating Grader or similar machine; Spreader (Concrete); Horizontal Boring Machine; Mechanics-Welders; Group Equipment Greaser; Concrete Pump; Self-Propelled Curb Machine.

GROUP 2 - Concrete Curb Breaker; Concrete Widening Machine; Paving Breaker; Barber-Greene, Hais Loader or similar machines; Tractor Pulling Flipper, Disc, Sheepsfoot or Flat Roller; Self-Propelled Sheepsfoot Roller; Self-Propelled Roller (other than asphalt); Distributor; Screening and Washing Plant; Self-Propelled Vibrating Compactor; Trenching Machine (other than above); Steel Placing Machine Conveyor; Finishing Machine (on concrete); Flexplane; Bull Float; Form Grader.

GROUP 3 - Boiler; Mechanical Broom; Oil or Mechanics Helper or Group Greaser helper; Farm-type Tractor (pulling disc, harrow or roller); welding Machine; Pump Operator (other than dredge); Boom and Winch Truck; Compressor; Tank Car Heater (combination boiler and booster); Pumps or Fall Points and Deep wells for Dewatering; Truck Crane Combination Driver-Oiler; Concrete Curbing Machine; Safety Boat Operator; Batch Plant (Dry).

STATE: Iowa
 SUPERSEDES DECISION
 COUNTY: Dubuque (City of Dubuque & abutting municipalities)
 DATE: Date of Publication
 DECISION NO.: IA75-4038
 Supersedes Decision No. AR-62, dated October 11, 1974, in 39-FR-36736.
 DESCRIPTION OF WORK: Building construction, (excluding single family homes and garden type apartments up to and including 4 stories), heavy and highway construction.

DECISION NO. IA75-4038

	Basic Hourly Rates	Fringe Benefits Payments			App. Tr.
		H & W	Pensions	Vacation	
BUILDING CONSTRUCTION:					
ASBESTOS WORKERS	\$9.00	.30	.25		.10
BOILERMAKERS	8.35	.60	1.00		.02
BRICKLAYERS - STONEMASONS	7.82	.31			
CARPENTERS:					
Carpenters	7.55		.37		
Piledriversmen	7.95		.37		
Millwrights	9.05		.37		
CEMENT MASONS	7.85				
ELECTRICIANS	8.37	.30	1%		1%
ELEVATOR CONSTRUCTORS	8.41	.445	.29	3% / a	
ELEVATOR CONSTRUCTORS' HELPERS	7.07JR	.445	.29	3% / a	
ELEVATOR CONSTRUCTORS' HELPERS (PROB.)	5.07JR				
FOOTNOTE: a - Employer contributes 4% of basic hourly rate for over 5 years service and 2% of basic hourly rate for 6 months to 5 years service as Vacation Pay Credit. Paid Holidays: New Years Day; Memorial Day; Independence Day; Labor Day; Thanksgiving Day; Christmas Day.					
GLAZIERS	7.3848	.40	.82		.07
IRONWORKERS (SE Portion)	8.75	.40	.375		.02
IRONWORKERS (Remainder of County)	9.10				
LABORERS:					
Common laborers; Gas distributors	5.97	.30	.10		
All air operated tools; Bricklayers					
Helpers & tenders; Caisson workers					
Carpenters helpers; Handling & cleaning of all steel floor					
Pans & wall forms; Mortar mixers					
Plasterers' helpers & tenders;	6.07	.30	.10		
Tile setters (4"-6"-8")	6.22	.30	.10		
Tile setters (10" & up)	7.10				
LATHERS					
MARBLE SETTERS; TERRAZZO WORKERS;	7.57	.31			
TILE SETTERS					

	Basic Hourly Rates	Fringe Benefits Payments			App. Tr.
		H & W	Pensions	Vacation	
PAINTERS:					
Brush or roller epoxy;	\$6.75		.30		
Paperhanging; Tapes	7.10		.30		
High work and steel;	7.95		.30		
spraying	9.61	.36			.08
PLASTERERS	7.35				
PLUMBERS - STEAMFITTERS	8.80	.25	.20		.03
ROOFERS	9.40	.50	.70		.08
SHEET METAL WORKERS					
SPRINKLER FITTERS	5.24	9.50p/a			
TRUCK DRIVERS:					
Single axle	5.39	9.50p/a			
Tandem axle; Tractor trailers;					
Winches					
WELDERS - receive rate prescribed for craft performing operation to which welding is incidental.					
BUILDING CONSTRUCTION					
POWER EQUIPMENT OPERATORS:					
GROUP 1	8.15	.40	.40		.03
GROUP 2	8.04	.40	.40		.03
GROUP 3	7.525	.40	.40		.03
GROUP 4	7.05	.40	.40		.03

CLASSIFICATION DEFINITIONS

POWER EQUIPMENT OPERATORS

GROUP 1 - Cranes, including those being used as backhoe, dragline, clamshell, etc.; Tower cranes; Truck cranes & cherry pickers over 15 ton rated capacity; Derricks; Piledrivers and extractors; Caisson rigs; Side boom and winch truck used for erection of structural steel and moving and setting of heavy machinery; 3 drum hoist; Welders; Mechanics; Locomotive; Dredge (Levermen).

GROUP 2 - 1 and 2 drum hoists; Air and electric tuggers (on power plants or setting steel or grating); Economobiles; Plant mixers; Farm type tractors (with loaders, backhoes attachments, etc.); Scrapers (tournapull, etc.); Endloaders; Dredge (engineer); Side boom and winch truck other than Group #1; Motor patrol; Bulldozers; Push cat; Truck cranes & cherry pickers (15 tons and under); Concrete mixers (1 yard and over); Ditching machine (8" and over); Fork lifts (on steel erection and machinery moving or hoisting above one complete story); Concrete pump; Dewatering pump; Temporary hoist cage operated; Second man on locomotive.

DECISION NO. 1A75-4038

GROUP 3 - Tractors (under 35 h.p.) with or without attachments; Endloaders (under 35 h.p.) with or without attachments; Air compressors (over 125 c.f.m.); Pumps 3" or over; Welding machines 600 amps or combination thereof; Conveyors; Firemen (boiler); Generator (75 KW and over); Fork lifts (other than above Group #2); Gunite machine; Self-propelled rollers; Stump chippers; self-propelled tampers; Air and electric tuggers (other than above); Ditching machine under-8".

GROUP 4 - Oilers; Mechanical Heaters; Truck Crane Drivers; Permanent elevators.

HEAVY AND HIGHWAY CONSTRUCTION:

CARPENTERS AND PILEDRIVERS
CEMENT MASONS
LABORERS:

	Basic Hourly Rates	Fringe Benefits Payments			App. Tr.
		H & W	Pensions	Vacation	
GROUP 1	\$7.30	.31			
GROUP 2	6.60	.30	.10		
GROUP 3	6.35	.30	.10		
GROUP 4	6.10	.30	.10		
GROUP 5	5.95	.30	.10		
GROUP 5	5.85	.30	.10		

CLASSIFICATION DEFINITIONS

LABORERS

GROUP 1 - Sandblasters; Powderman and Blaster; Pipe layer, sewer, water, telephone conduits, etc.; Sewer utility man; Gunite nozzleman; Diamond and core drills, powered by air, all work performed by laborers working from a bos'n chair, swinging stage, life belt, tag line, or block and tackle; Drill operators of air tracs, wagon drills and similar drills.

GROUP 2 - Tree climber; Form setters; Rakers; Boxtenders; Asphalt curb machines; Potmen, not mechanical; Bull float, hand operated; Scalers; Timbermen; Underpinning and shoring; Caissons over 12'; Grade checker and cutting torches on demolition work.

GROUP 3 - Power buggyman; Concrete and paving sawman; Form liner, expansion joint assembler; Bottom man; Caulker and jointer and painter; Timber and chain saw man; Mechanical grouters; Boring machines; Automatic concrete power curbing machines; Stresher or stretcherman on post-tension or pre-stressed concrete on or off the job; Powderman helpers.

DECISION NO. 1A75-4038

GROUP 4 - Form tamper; Air; gas and electric tool operators, vibrators, barco hammer, paving breakers, spaders, tampers, electric drills, hammers, and jack hammers; Tree groundman; Chuck tenders; Drill helpers, tool room men and checkers; Sand blaster helper; Concrete processing material and monitors; Cement finishers helpers.

GROUP 5 - Fence erectors; Handling and placing of metal mesh, dowel bars, reinforcing bars and chairs; Dumpmen and spotters; Carrying reinforcing rods; Corrugated culvert pipe; Concrete drainage pipe; Stake chaser, seeding, mulching and planting of trees, shrubs and flowers; Water boy; Common laborers; Rodmen; Tending to carpenters; Hot asphalt labor; Stringman on paving work.

HEAVY & HIGHWAY CONSTRUCTION
POWER EQUIPMENT OPERATORS:

	Basic Hourly Rates	Fringe Benefits Payments			App. Tr.
		H & W	Pensions	Vacation	
GROUP 1	\$7.30	.40	.40		.03
GROUP 2	6.90	.40	.40		.03
GROUP 3	6.50	.40	.40		.03
TRUCK DRIVERS	6.34	.35			

CLASSIFICATION DEFINITIONS
POWER EQUIPMENT OPERATORS

GROUP 1 - Power Shovel, Crane, Backhoe and Dragline; Central Mix Plant Operator; Dredge Engineer; Dredge Tender; Paver or Spreader Operator; Hoisting Engineer (Steel Erector); Motor Patrol; Pile-driver Machine; Concrete Mixer; Tow or Push Boat Operator; Master Mechanic; C.M.I. PAYER; C.M.I. Subgrader (or equivalent); Asphalt Plant; Front Endloader; Scraper; Bulldozer; Push cat; Tractor Pulling Service; Sideboom Tractor; Churn or Rotary Drill; Trenching Machine (Cleveland 80 or similar capacity); Asphalt Laydown; Asphalt Screed; Asphalt Heater-Planer Unit; Asphalt Roller; Self-Propelled Elevating Grader or similar machine; Sprinkler (Concrete); Horizontal Boring Machine; Mechanics-Welders; Group Equipment Greaser; Concrete Pump; Self-Propelled Curb Machine.

GROUP 2 - Concrete Curb Breaker; Concrete Widening Machine; Paving Breaker; Barber-Greene, Hais Loader or similar machine; Tractor Pulling Flipper, Disc, Sheepfoot or Flat Roller; Self-Propelled Sheepfoot Roller; Self-Propelled Roller (other than asphalt); Distributor; Screening and Washing Plant; Self-Propelled Vibrating Compactor; Trenching Machine (other than above); Steel Placing Machine Conveyer; Finishing Machine (on concrete); Flexplane; Bull Float; Form Grader.

GROUP 3 - Boiler; Mechanical Broom; Oiler or Mechanic Helper or Group Greaser helper; Farm-type Tractor (pulling disc, narrow or roller); Welding Machine; Pump Operator (other than draught); Boom and Winch Truck; Compressor; Tank Car Heater (combination boiler and booster); Pumps on Well Points and Deep Wells for Dewatering; Truck Crane Combination Driver-Oiler; Concrete Curbing Machine; Safety Boat Operator; Batch Plant (Dry).

STATE: Iowa
 COUNTY: Johnson (City of Iowa City and abutting municipalities)
 DATE: Date of Publication
 DECISION NO.: IAT7-4039
 Supersedes Decision No. AR-27, dated September 20, 1974, in 39-PR-33950.
 DESCRIPTION OF WORK: Building construction, (excluding single family homes and garden type apartments up to and including 4 stories), heavy and highway construction.

DECISION NO. IAT7-4039

	Basic Hourly Rates	Fringe Benefits Payments			App. T.
		H & W	Pensions	Vacation	
BUILDING CONSTRUCTION:					
ASBESTOS WORKERS	\$9.00	.30	.25	.10	.10
BOILERMAKERS	8.35	.60	1.00	.02	.02
BRICKLAYERS-STONEMASONS	7.885		.55		
CARPENTERS:					
Carpenters; Soft floor layers	7.23	.35	.30	.03	.03
Piledrivermen	7.48	.35	.30	.03	.03
Millwrights	8.45	6%	7%	6%	6%
CEMENT MASONS	7.23	.25			
ELECTRICIANS	9.10	.33	1%		1%
ELEVATOR CONSTRUCTORS	8.41	.445	.29	3% f &	
ELEVATOR CONSTRUCTORS' HELPERS	7.07JR	.445	.29	3% f &	
ELEVATOR CONSTRUCTORS' HELPERS (PROB.)	50ZJR				
FOOTNOTE: a - Employer contributes 4% of the basic hourly rate for over 5 years service and 2% of the basic hourly rate for 6 months to 5 years of service as Vacation Pay Credit. Paid Holidays: New Years' Day; Memorial Day; Independence Day; Labor Day; Thanksgiving Day; Christmas Day.					
GLAZIERS	7.3868	.40	.82		
IRONWORKERS: Ornamental; Reinforcing; Structural	8.22				
LABORERS: Common laborers	5.72	.30	.25		
Mason mortar mixers	5.92	.30	.25		
All jack & chipping hammers; All water & sewer tile layers; Chain saw; Cutting torches; Power buggies; Rock drills; Tampers; Vibrators; Well point work	6.02	.30	.25		
LATHERS	8.50				
PAINTERS: Brush	6.93				
Paperhangers; Structural steel; Swing stage to 55 ft.	7.18				
Spray	7.58				

	Basic Hourly Rates	Fringe Benefits Payments			App. T.
		H & W	Pensions	Vacation	
PLASTERERS	\$8.50	.30	.30		.10
PLUMBERS-STEAMFITTERS	8.90	.50	.70		.08
ROOFERS	6.50				
SPRINKLER FITTERS	9.40				
TRUCK DRIVERS	4.63				
WELDERS - receive rate prescribed for craft performing operation to which welding is incidental.					
BUILDING & CONSTRUCTION POWER EQUIPMENT OPERATORS:					
GROUP 1	8.15	.40	.40		.03
GROUP 2	8.04	.40	.40		.03
GROUP 3	7.325	.40	.40		.03
GROUP 4	7.05	.40	.40		.03

CLASSIFICATION DEFINITIONS

POWER EQUIPMENT OPERATORS

GROUP 1 - Cranes including those being used as backhoe, dragline, clamshell, etc.; Tower cranes; Truck cranes & cherry pickers over 15 ton rated capacity; Derricks; Piledrivers and extractors, caisson rigs; Side boom and winch truck used for erection of structural steel and moving and setting of heavy machinery; 3 drum hoists; Welders; Mechanics; Locomotive; Dredge (levermen).
 GROUP 2 - 1 and 2 drum hoists; Air and electric tuggers (on power plants or setting steel or grating); Economobiles; Plant mixers; Farm type tractors (with loaders, backhoes, attachments, etc.); Scrapers (tournapull, etc.); Endloaders; Dredge (engineer); Side boom and winch truck other than Group #1; Motor patrol; Bulldozers; Push cat; Truck cranes and cherry pickers (15 tons and under); Concrete mixers (1 yard and over); Ditching machine (8" and over); Fork lifts (on steel erection and machinery moving or hoisting above one complete story); Concrete pump; Dewatering pump; Temporary hoist cage operated; Second man on locomotive.
 GROUP 3 - Tractors (under 35 h.p.) with or without attachments; Endloaders (under 35 h.p.) with or without attachments; Air compressors (over 125 c.f.m.); Pumps 3" or over; Welding machines 600 amps or combination thereof; Conveyors; Firemen (Boiler); Generator (75 KW and over); Fork lifts (other than above Group #2); Gunite machine; Self-propelled rollers; Stump chippers; Self-propelled tampers; Air and electric tuggers (other than above); Ditching machine under 8".
 GROUP 4 - Oilers; Mechanical Heaters; Truck Crane Drivers; Permanent elevators.

DECISION NO. IA75-4039

HEAVY & HIGHWAY CONSTRUCTION:

CARPENTERS & PILEDRIVERMEN
CEMENT MASONS

LABORERS:

- GROUP 1
- GROUP 2
- GROUP 3
- GROUP 4
- GROUP 5

Basic Hourly Rates	Fringe Benefits Payments			App. Tr.
	H & W	Pensions	Vacation	
\$5.91	.25			
5.65				
5.50	.30	.10		
5.25	.30	.10		
5.00	.30	.10		
4.85	.30	.10		
4.75	.30	.10		

DECISION NO. IA75-4039

HEAVY & HIGHWAY CONSTRUCTION
POWER EQUIPMENT OPERATORS:

- GROUP 1
- GROUP 2
- GROUP 3
- GROUP 4
- GROUP 5
- GROUP 6

Basic Hourly Rates	Fringe Benefits Payments			App. Tr.
	H & W	Pensions	Vacation	
\$6.40	.30	.30		.01
6.25	.30	.30		.01
6.00	.30	.30		.01
5.80	.30	.30		.01
5.60	.30	.30		.01
5.30	.30	.30		.01

CLASSIFICATION DEFINITIONS

LABORERS

GROUP 1 - Sandblasters; Powderman and Blaster; Pipe layer, sewer, water, telephone conduits, etc.; Sewer utility man; Gunnite nozzleman; Diamond and core drills, powered by air, all work performed by Laborers working from a bos'n chair, swinging stage, life belt, tag line, or block and tackle; Drill operator of air tracs, wagon drills and similar drills.

GROUP 2 - Tree climber; Form setters; Rakers; Boxtenders; Asphalt curb machines; Potmen, not mechanical; Bull float, hand operated; Scalers; Timbermen; Underpinning, and shoring; Caissons over 12'; Grade Checker and cutting torches on demolition work.

GROUP 3 - Power buggyman; Concrete and paving sawman; Form liner, expansion joint assembler; Bottom man; Caulker and jointer and painter; Timber and chain saw man; Mechanical grouters; Boring machines; Automatic concrete power curbing machines; Stresser or stretcherman on post-tension or pre-stressed concrete on or off the job; Powderman helpers.

GROUP 4 - Form tamper; Air, gas and electric tool operators, vibrators, barco hammer, paving breakers, spaders, tampers; electric drills, hammers and jack hammers; Tree groundmen; Chuck tenders; Drill helpers, tool room men and checkers; Sandblaster helper; Concrete processing material and monitors; Cement finishers helpers.

GROUP 5 - Fence erectors; Handling and placing of metal mesh; dowel bars, reinforcing bars and chairs; Dumpmen and spotters; Carrying reinforcing rods; Corrugated culvert pipe; Concrete drainage pipe; Stake chaser, seeding, mulching and planting of trees, shrubs and flowers; Water boy; Common laborers; Rodmen; Tending to carpenters; Hot asphalt labor; Stringman on paving work.

CLASSIFICATION DEFINITIONS

POWER EQUIPMENT OPERATORS

GROUP 1 - Power shovel and crane type equipment (1/2 cu. yd. and over); Central mix plant operator, concrete 5 cu. yd. and over; Dredge engineer; Dredge leverman; Concrete mixer, paver operator; Hoisting engineer, steel erection; Tractor operating scrapers in tandem; Motor patrol operator on finishing work; Master mechanic, when four or more mechanics are employed; Tow or push boat operator; Piledriver machine operator.

GROUP 2 - Asphalt plant operator; Asphalt pugmill; Power shovel, crane type equipment (under 1/2 cu. yd.); Front end loader operator, all types 40 HP or over; Mechanics and welders; Tournapull operators, DW 10 and all similar equipment, over 10 cu. yd. struck capacity; All self-loading scrapers; Tractor operator, bulldozer, push cat or pulling scraper or roofer; Sideboom tractor; Churn or rotary drill operators; Trenching machine operator, Cleveland 80 or similar capacity; Self-propelled sheepfoot roller, 100,000 pounds and over; Central mix plant operator, concrete, under 5 cu. yd.; Asphalt spreader operator; Group equipment greaser; Automatic subgrade machines, slip form paving operator.

GROUP 3 - Motor patrol operator, other than finish; Asphalt roller operator, high type surfacing; Concrete curb breaking machine operator; Concrete widening machine operator; Elevating grader and Athey loader operator; Tournapull operator, DW 10 and all similar equipment, under 10 cu. yd. struck capacity; Paving breaker operator, drop or pneumatic; Spreader box operator, self-propelled or tractor-pushed; Subgrade stab. (P&H and similar sizes); Boiler operator, two or one boiler and dryer; Subgrading machine operator; Asphalt paver, back hoe under 3/8 cu. yd.

DECISION NO. IA75-4039

DECISION NO. IA75-4039

GROUP 4 - Self-propelled roller operator, other than high type asphalt; Distributor operator; Screening and washing plant operator; Spreader operator; concrete; Tank car heater, combination boiler and booster; Self-propelled vibrating compactor; Trenching machine operator; (Other) pumps on well points and deep wells for dewatering; Mechanical broom operator; Steel placing machine operator; Boat operator; Compressor operator; Concrete mixer operator, side loader; Conveyor operator; Crusher feeder operator; Finishing machine operator on concrete; Flexplane operator; Bull float operator; Form grade operator; Motor crane combination driver and oiler; Concrete curing machine operator.

GROUP 5 - Boiler operator, single; Apprentice engineer or oil or mechanics' helper or group greaser helper; Self-propelled tractor (pulling disc harrow or sheepfoot roller); Welding machine operator; Pump operator, other than dredge; Boom and winch truck.

GROUP 6 - Batching plant operator, dry; Front end loader operator, rubber tired, with backhoe attachment, under 3/8 cu. yd.; Farm tractor pulling pneumatic roller.

HEAVY & HIGHWAY CONSTRUCTION TRUCK DRIVERS:

GROUP 1
GROUP 2

CLASSIFICATION DEFINITIONS

TRUCK DRIVERS

GROUP 1 - Truck-drivers, not otherwise specified; Warehousemen; Drivers on: four-wheel service trucks, bus hauling men, carry-all and winch trucks, dump cretes and scoommobiles.

GROUP 2 - Truck drivers for semi and tandem: Ready mix; Dumpster operator; Drivers on: tandem service trucks, Korking and similar dumpsters, track trucks, euclids, hug bottom drums, tournapulls or similar equipment used for transportation, pavement breakers, pole trailers, air compressors and welding machines, including those pulled by separate units.

Basic Hourly Rate	Fringe Benefits Payments			App. Tr.
	H & W	Pensions	Vacation	
\$4.65	.25			
4.75	.25			

SUPERSEDES DECISION

STATE: Iowa
 COUNTY: Linn
 DATE: Date of Publication
 Decision No. IA75-4040
 Supersedes Decision No. AR-57, dated October 11, 1974 in 39-FR-36724
 DESCRIPTION OF WORK: Building Construction, (excluding single family homes and garden type apartments up to and including 4 stories), heavy and highway construction.

Basic Hourly Rates	Fringe Benefits Payments			App. Tr.
	H & W	Pension	Vacation	
ASBESTOS WORKERS	.30	.25		.10
BOILERMAKERS	.60	1.00		.02
BRICKLAYERS-STONEMASONS		.55		
CARPENTERS:				
Carpenters	7.23	.30		.02
Millwrights; Piledrivermen	7.60	.30		.02
CEMENT MASONS	7.23	.25		
ELECTRICIANS	9.10	.33	1%	1%
ELEVATOR CONSTRUCTORS	8.41	.29	3% / a	
ELEVATOR CONSTRUCTORS' HELPERS	707JR	.29	3% / a	
ELEVATOR CONSTRUCTORS' HELPERS (PROB.)	507JR			
FOOTNOTE: a - Employer contributed 4% of basic hourly rate for over 5 years service; 2% of basic hourly rate for 6 months to 5 years service as Vacation Pay Credit. Paid Holidays: New Years' Day; Memorial Day; Independence Day; Labor Day; Thanksgiving Day; Christmas Day.				
GLAZIERS	7.3848	.40	.82	.02
IRONWORKERS: Ornamental; Reinforcing; Structural	9.10			
LABORERS: Common laborers	6.34	.30	.30	
All water service, Mortar mixers; Sewer tile layers	6.465	.30	.30	
Air, electric or gasoline powered Jackhammers, chipping hammers; Machine rock drills; Power driven buggies; Tampers; Vibrators;	6.54	.30	.30	
Well point work	8.50			
LATHERS				

DECISION NO. IA75-4040

PAINTERS:
 Brush
 Paperhangets; Structural steel;
 Swing stage to 55 feet
 Spray
 PLASTERERS
 PLUMBERS-STEAMFITTERS
 ROOFERS
 SOFT FLOOR LAYERS
 SPRINKLER FITTERS
 TRUCK DRIVERS
 WELDERS - receive rate prescribed for craft performing operation to which welding is incidental.
 BUILDING CONSTRUCTION
 POWER EQUIPMENT OPERATORS:
 GROUP 1
 GROUP 2
 GROUP 3
 GROUP 4

Basic Hourly Rates	Fringe Benefits Payments			App. Tr.
	H & W	Pension	Vacation	
\$6.93				
7.18				
7.58				
8.50	.30	.30		.10
8.90	.20	.20		.02
7.23	.30	.30		.08
9.40	.50	.70		
5.64				
8.15	.40	.40		.03
8.04	.40	.40		.03
7.05	.40	.40		.03

CLASSIFICATION DEFINITIONS

POWER EQUIPMENT OPERATORS

GROUP 1 - Cranes, including those being used as backhoe, dragline, clamshell, etc.; Tower Cranes; truck cranes & cherry pickers over 15 ton rated capacity; Derricks; Piledrivers and extractors; Gaisson rigs; Side boom and winch truck used for erection of structural steel and moving and setting of heavy machinery; 3 drum hoist; Welders; Mechanics; Locomotive; Dredge (Levermen).
 GROUP 2 - 1 and 2 drum hoists; Air and electric tuggers (on power plants or setting steel or grating); Economobiles; Plant mixers; Farm type tractors (with loader's, backhoes, attachments, etc.); Scrapers (tournapull, etc.); Endloaders; Dredge (engineer); Side boom and winch truck other than Group #1; Motor patrol; Bulldozers; Push cat; Truck cranes & cherry pickers (15 tons and under); Concrete mixers (1 yard and over); Ditching machine (8" and over); Fork lifts (on steel erection and machinery moving or hoisting above one complete story); Concrete pump; Dewatering pump; Temporary hoist cage operated; Second man on locomotive.

DECISION NO. IA75-4040

GROUP 4 - Form tamper; Air, gas and electric tool operators, vibrators, barco hammer, paving breakers, spaders, tampers; electric drills, hammers and jack hammers; Tree groundmen; Chuck tenders; Drill helpers, tool room men and checkers; Sandblaster helper; Concrete processing material and monitors; Cement finishers helpers.
 GROUP 5 - Fence erectors; Handling and placing of metal mesh, dowel bars, reinforcing bars and chairs; Dumpmen and spotters; Carrying reinforcing rods; Corrugated culvert pipe; Concrete drainage pipe; Stake chaser, seeding, mulching and planting of trees, shrubs and flowers; Water boy; Common laborers; Rodmen tending to carpenters; Hot asphalt labor; Stringman on paving work.

	Basic Hourly Rates	Fringe Benefits Payments			App. Tr.
		H & W	Pensions	Vacation	
GROUP 1	\$7.30	.40	.40		.03
GROUP 2	6.90	.40	.40		.03
GROUP 3	6.50	.40	.40		.03
TRUCK DRIVERS	6.34	.35			

HEAVY & HIGHWAY CONSTRUCTION POWER EQUIPMENT OPERATORS:

- GROUP 1
- GROUP 2
- GROUP 3
- TRUCK DRIVERS

CLASSIFICATION DEFINITIONS POWER EQUIPMENT OPERATORS

GROUP 1 - Power Shovel, Crane, Backhoe and Dragline; Central Mix Plant Operator; Dredge Engineer; Dredge Tender; Faver or Spreader Operator; Hoisting Engineer (Steel Erector); Motor Patrol; Pile-driver Machine; Concrete Mixer; Tow or Push Boat Operator; Master Mechanic; C.M.I. PAYER; C.M.I. Subgrader (or equivalent); Asphalt Plant; Front End-loader; Scraper; Bulldozer; Push cat; Tractor Pulling Scraper; Sideboom Tractor; Churn or Rotary Drill; Tracing Machine (Cleveland 80 or similar capacity); Asphalt Laydown; Asphalt Screed; Asphalt Heater-Planer Unit; Asphalt Roller; Self-Propelled Elevating Grader or similar machine; Spreader (Concrete); Horizontal Boring Machine; Mechanics-welders; Group Equipment Greaser; Concrete Pump; Self-Propelled Curb Machine.
 GROUP 2 - Concrete Curb Breaker; Concrete Widening Machine; Paving Breaker; Barber-Greene, Haiss Loader or similar machine; Tractor Pulling Ripper, Disc, Sheepsfoot or Flat Roller; Self-Propelled Sheepsfoot Roller; Self-Propelled Roller (other than asphalt); Distributor; Screening and Washing Plant; Self-Propelled Vibrating Compactor; Trenching Machine (other than above); Steel Placing Machine Conveyor; Finishing Machine (on concrete); Flexplane; Ball Float; Form Greaser.
 GROUP 3 - Boiler; Mechanical Broam; Oiler or Mechanics Halper or Group Greaser helper; Farm-type tractor (pulling disc, harrow or roller); Welding Machine; Pump Operator (other than dredge); Boom and Winch Truck; Compressor; Tank Car Heater (combination boiler and booster); Pumps on Well Points and Deep Wells for Dewatering; Truck Crane Combination Driver-Oiler; Concrete Curbing Machine; Safety Boat Operator; Batch Plant (Dry).

DECISION NO. IA75-4040

GROUP 3 - Tractors (under 35 h.p.) with or without attachments; Endloaders (under 35 h.p.) with or without attachments; Air compressors (over 125 cfm); Pumps 3" or over; Welding machines 600 amps or combination thereof; Conveyors; Firemen (Boiler); Generator (75 kw and over); Fork lifts (other than above Group #2); Gunite machine; Self-propelled rollers; Stump chippers; Self-propelled tampers; Air and electric tuggers (other than above); Ditching machine under 8".
 GROUP 4 - Oilers; Mechanical Heaters; Truck Crane Drivers; Permanent elevators.

	Basic Hourly Rates	Fringe Benefits Payments			App. Tr.
		H & W	Pensions	Vacation	
GROUP 1	\$7.30	.31			
GROUP 2	6.86				
GROUP 3	6.60	.30	.10		
GROUP 4	6.35	.30	.10		
GROUP 5	6.10	.30	.10		
GROUP 6	5.95	.30	.10		
GROUP 7	5.85	.30	.10		

HEAVY & HIGHWAY CONSTRUCTION:

CARPENTERS & PILEDRIVMEN

CEMENT MASONS

- LABORERS:
- GROUP 1
- GROUP 2
- GROUP 3
- GROUP 4
- GROUP 5

CLASSIFICATION DEFINITIONS

LABORERS

GROUP 1 - Sandblasters; Powderman and Blaster; Pipe layer, sewer, water, telephone conduits, etc.; Sewer utility man; Gunite nozzleman; Diamond and core drills, powered by air, all work performed by Laborers working from a bos'n chair, swinging stage, life belt, tag line, or block and tackle; Drill operator of air tracs, wagon drills and similar drills.
 GROUP 2 - Tree climber; Form setters, Rakers; Boxtenders; Asphalt curb machines; Potmen, not mechanical; Bull float, hand operated; Scalers; Timbermen; Underpinning and shoring; Caissons over 12'; Grade Checker and cutting torches on demolition work.
 GROUP 3 - Power buggyman; Concrete and paving sawman; Form liner, expansion joint assembler; Bottom man; Caulker and joiner and painter; Timber and chain saw man; Mechanical grouters; Boring machines; Automatic concrete power curbing machines; Stresser or stretcherman on post-tension or pre-stressed concrete on or off the job; Powderman helpers.

DECISION NO. IA75-4041

SUPERSEDES DECISION

STATE: Iowa
 COUNTY: Polk
 DATE: Date of Publication
 DECISION NO: IA75-4041
 SUPERSEDES DECISION NO. AR-61 date October 11, 1974 in 99-FR-36733.
 DESCRIPTION OF WORK: Building construction, (excluding single family houses and garden type apartments up to and including 4 stories), heavy and highway construction.

	Basic Hourly Rates	Fringe Benefits Payments			App. Tr.
		H & W	Pensions	Vacation	
ASBESTOS WORKERS	8.87	.25	.48		.02
BOILERMAKERS	8.35	.60	1.00		.01
BRICKLAYERS; STONEMASONS	8.915	.35	.30		.04
CARPENTERS:					
Carpenters	8.10	.30	.25		.04
Millwrights; Piledrivers	8.45	.30	.25		.04
CEMENT MASONS	8.48				17.
ELECTRICIANS	9.33	.35	17+.35		
ELEVATOR CONSTRUCTORS	8.46	.445	.29	3% 4	
ELEVATOR CONSTRUCTORS, HELPERS	7.07JR	.445	.29	3% 4	
ELEVATOR CONSTRUCTORS, HELPERS (PROB.)	5.07JR				
FOOTNOTES:					
a - Employer contributes 4% of basic hourly rate for over 5 years service and 2% basic hourly rate for 6 months to 5 years service as Vacation Pay Credit. Paid Holidays: New Years' Day; Memorial Day; Independence Day; Labor Day; Thanksgiving Day; Christmas Day.					
GLAZIERS	6.895	.30	.25	2 weeks	.02
IRONWORKERS:					
Ornamental; Reinforcing; Structural	8.20	.275	.64		
LABORERS:					
General laborers	6.335	.325	.325		
Mortar mixers; motor buggies, when pouring concrete; power tool ops. (air tools, concrete vibrator, gunnite nozzle, electric drills & hammers)	6.435	.325	.325		
Plasterers; tenders	6.46	.325	.325		
Powdermen	6.485	.325	.325		
Air tool, power tampers & other similar self-powered tools weighing 50 lbs. & over	6.535	.325	.325		
All tunnel work	6.585	.325	.325		
Paving breakers weighing 50 lbs. and over	6.635	.325	.325		

	Basic Hourly Rates	Fringe Benefits Payments			App. Tr.
		H & W	Pensions	Vacation	
LATHERS	7.10				
PAINTERS:					
Brush, roller, drywall finisher	8.14				.03
Paperhangers	8.39				.03
Spray; structural steel; sandblasting	8.64				.03
Stacker; tower work over 100'	9.24				.03
PLASTERERS	8.30				.10
PLUMBERS; STEAMFITTERS	9.05	.30	.50		
ROOFERS	7.82		.10		.05
SHEET METAL WORKERS	8.98	.35	.20		.04
SOFT FLOOR LAYERS	7.85	.30	.25		.08
SPRINKLER FITTERS	9.40	.50	.70		
TRUCK DRIVERS	5.91				
WELDERS - receive rate prescribed for craft performing operation to which welding is incidental.					
BUILDING CONSTRUCTION					
POWER EQUIPMENT OPERATORS:					
GROUP 1	8.15	.40	.40		.03
GROUP 2	8.04	.40	.40		.03
GROUP 3	7.325	.40	.40		.03
GROUP 4	7.05	.40	.40		.03

CLASSIFICATION DEFINITIONS

POWER EQUIPMENT OPERATORS

GROUP 1 - Cranes, including those being used as backhoe, dragline, clamshell, etc.; Tower cranes; Truck cranes & cherry pickers over 15 ton rated capacity; Derricks; Piledrivers and extractors; Gaisson rigs; Side boom and winch truck used for erection of structural steel and moving and setting of heavy machinery; 3 drum hoist; Welders; Mechanics; Locomotive; Dredge (levermen).

GROUP 2 - 1 and 2 drum hoists; Air and electric tuggers (on power plants or setting steel or grating); Economobiles; Plant mixers; Farm Type tractors (with loaders, backhoes, attachments, etc.); Scrapers (tombpull, etc.); Endloaders; Dredge (engineer); Side boom and winch truck other than Group #1; Motor patrol; Bulldozers; Push cat; Truck cranes & cherry pickers (15 tons and under); Concrete mixers (1 yard and over); Ditching machine (8" and over); Fork lifts (on steel erection and machinery moving or hoisting above one complete story); Concrete pump; Dewatering pump; Temporary hoist cage operated; Second man on locomotive.

DECISION NO. IA-75-4061

Page 3

DECISION NO. IA-75-4061

GROUP 3 - Tractors (under 35 h.p.) with or without attachments; Endloaders (under 35 h.p.) with or without attachments; Air compressors (over 125 c.f.m.); Pumps 3" or over; Welding machines 600 amps or combination thereof; Conveyors; Fireman (Boiler); Generator (75 kw and over); Fork lifts (other than above Group #2); Gunite machine; Self-propelled rollers; Stump chippers; Self-propelled tampers; Air and electric tuggers (other than above); Ditching machine under 8".

GROUP 4 - Oilers; Mechanical Heaters; Truck Crane Drivers; Permanent elevators.

HEAVY & HIGHWAY CONSTRUCTION:

CARPENTERS & PILED RIVERMEN
LABORERS:
GROUP 1
GROUP 2
GROUP 3
GROUP 4
GROUP 5

Basic Hourly Rates	Fringe Benefits Payments			App. Tr.
	H & W	Pensions	Vacation	
\$7.30	.31			
6.86				
6.60	.30	.10		
6.35	.30	.10		
6.10	.30	.10		
5.95	.30	.10		
5.85	.30	.10		

CLASSIFICATION DEFINITIONS

LABORERS

GROUP 1 - Sandblasters; Powderman and Blasters; Pipe layer, sewer, water, telephone conduits, etc.; Sewer utility man; Gunnite nozzleman; Diamond and core drills, powered by air, all work performed by Laborers working from a bos'n chair, swinging stage, life belt, tag line, or block and tackle; Drill operators of air tracs, wagon drills and similar drills.

GROUP 2 - Tree climber; Form setters; Rakers; Boxtenders; Asphalt curb machines; Potmen, not mechanical; Bull float, hand operated; Scalers; Timbermen; Underpinning and shoring; Caissons over 12'; Grade checkers and cutting torches on demolition work.

GROUP 3 - Power buggyman; Concrete and paving sawman; Form liner, expansion joint assembler; Bottom man; Caulker and jointer and painter; Timber and chain saw man; Mechanical grouters; Boring machines; Automatic concrete power curbing machines; Stresser or stretcherman on post-tension or pre-stressed concrete on or off the job; Powderman helpers.

GROUP 4 - Form tamper; Air, gas and electric tool operators, vibrators, barco hammer, paving breakers, spaders, tampers, electric drills, hammers, and jack hammers; Tree groundmen; Chuck tenders; Drill helpers, tool room men and checkers; Sand blaster helper; Concrete processing material and monitors; Cement finishers helpers.

GROUP 5 - Fence erectors; Handling and placing of metal mesh, dowel bars, reinforcing bars and chairs; Dumpmen and spotters; Carrying reinforcing rods; Corrugated culvert pipe; Concrete drainage pipe; Stake chaser, seeding, mulching and planting of trees, shrubs and flowers; Water boy; Common laborers; Rodmen; Tending to carpenters; Hot asphalt labor; Stringman on paving work.

HEAVY & HIGHWAY CONSTRUCTION
POWER EQUIPMENT OPERATORS:

GROUP 1
GROUP 2
GROUP 3
TRUCK DRIVERS

Basic Hourly Rates	Fringe Benefits Payments			App. Tr.
	H & W	Pensions	Vacation	
\$7.30	.40	.40		.03
6.90	.40	.40		.03
6.50	.40	.40		.03
6.34	.35			

CLASSIFICATION DEFINITIONS
POWER EQUIPMENT OPERATORS

GROUP 1 - Power Shovel, Crane, Backhoe and Dragline; Central Mix Plant Operator; Dredge Engineer; Dredge Tender; Paver or Spreader Operator; Hoisting Engineer (Steel Erection); Motor Patrol; Piledriver Machine; Concrete Mixer; Tow or Push Boat Operator; Master Mechanic; C.M.I. Paver; C.M.I. Subgrader (or equivalent); Asphalt Plant; Front Endloader; Scraper; Bulldozer; Push cat; Tractor Pulling Scraper; Sideboom Tractor; Churn or Rotary Drill; Trenching Machine (Cleveland 80 or similar capacity); Asphalt Laydown; Asphalt Screed; Asphalt Heater-Planer Unit; Asphalt Roller; Self-Propelled Elevating Grader or similar machine; Spreader (Concrete); Horizontal Boring Machine; Mechanic-Welders; Group Equipment Greaser; Concrete Pump; Self-Propelled Curb Machine.

GROUP 2 - Concrete Curb Breaker; Concrete Widening Machine; Paving Breaker; Barber-Greene, Hais Loader or similar machine; Tractor Pulling Ripper, Disc Sheepsfoot or Flat Roller; Self-Propelled Sheepsfoot Roller; Self-Propelled Roller (other than asphalt); Distributor; Screening and Washing Plant; Self-Propelled Vibrating Compactor; Trenching Machine (other than above); Steel Placing Machine Conveyor; Finishing Machine (on concrete); Flexplane; Bull Float; Form Grader.

GROUP 3 - Boiler; Mechanical Broom; Oiler or Mechanics Helper or Group Greaser helper; Farm-type Tractor (pulling disc, harrow or roller); Welding Machine; Pump Operator (other than dredge); Boom and Winch Truck; Compressor; Tank Car Heater (combination boiler and booster); Pumps on Well Points and Deep Wells for Dewatering; Truck Crane Combination Driver-Oiler; Concrete Curbing Machine; Safety Boat Operator; Batch Plant (Dry).

SUPERSEDES DECISION

STATE: Iowa

COUNTY: Pottawattamie (City of Council Bluffs & the area within 3 miles from the city limits)

DECISION NO. IA75-4042
 Supersedes Decision No. AR-67, dated October 11, 1974, in 39-FR-36751.
 DESCRIPTION OF WORK: Building Construction, (excluding single family homes and garden type apartments up to and including 4 stories), and Heavy and Highway Construction.

DECISION NO. IA75-4042

Basic Hourly Rates	Fringe Benefits Payments			App. Tr.
	H & W	Pensions	Vacation	
8.35	.30	1.00	.60	.02
8.375	.35	.30	.40	.03
7.85	.40	.20	.40	.03
7.975	.40	.20	.40	.03
8.10	.40	.20	.40	.03
7.54	.25	.25	.40	
7.34	.35	1.75	.50	4%
10.08	.48	.29	3 1/2 %	
9.18	.445	.29	3 1/2 %	
70%JR				
50%JR				
6.75	.35	.20	.30	.01
7.35	.25	.25	.25	
5.62	.25	.25	.25	
5.765	.25	.25	.25	
5.90	.25	.25	.25	
5.935	.25	.25	.25	

Basic Hourly Rates	Fringe Benefits Payments			App. Tr.
	H & W	Pensions	Vacation	
\$6.30		.20		
6.80		.20		
7.55	.25	.25		
9.76	.35	.50	.10	
6.88	.15	.20	.20	.01
6.58	.15	.20	.20	.01
8.86	.35	.20		.02
9.40	.50	.70		.08
7.30	.20	.25		
5.20				
6.145	.25	.25		
6.22	.25	.25		
6.345	.25	.25		
6.52	.25	.25		
8.15	.40	.40		.03
8.04	.40	.40		.03
7.325	.40	.40		.03
7.05	.40	.40		.03

PAINTERS:
 Brush; Paperhangers
 Highwork; Spray; Stage; Structural
 steel
 PLASTERERS
 PLUMBERS; Steamfitters
 ROOFERS:
 Slate; Tile
 Composition
 SHEET METAL WORKERS
 SPRINKLER FITTERS
 TERRAZZO WORKERS; TILE SETTERS;
 MARBLE SETTERS
 TERRAZZO, TILE AND MARBLE SETTERS
 HELPERS
 TRUCK DRIVERS:
 Single axle
 Tandem axle
 Trailer; Lowboys
 Lumber carriers

BUILDING CONSTRUCTION
 POWER EQUIPMENT OPERATORS:
 GROUP 1
 GROUP 2
 GROUP 3
 GROUP 4

CLASSIFICATION DEFINITIONS

POWER EQUIPMENT OPERATORS

GROUP 1 - Cranes, including those being used as backhoe, dragline, clamshell, etc.; Tower crane; Truck cranes & cherry pickers over 15 ton rated capacity; Derricks; Piledrivers and extractors; Caisson rigs; Side boom and wench truck used for erection of structural steel and moving and setting of heavy machinery; 3 drum hoist; Welders; Mechanics; Locomotive; Dredge (Leveemen).

FOOTNOTE:
 a - Employer contributes 4% basic hourly rate for over 5 years' service and 2% of basic hourly rate for 6 months to 5 years' service as Vacation Pay Credit. Paid Holidays: New Year's Day; Memorial Day; Independence Day; Labor Day; Thanksgiving Day; Christmas Day.

NOTICES

DECISION NO. IA75-404.2

GROUP 2 - 1 and 2 drum hoists; Air and electric tuggers (on power plants or setting steel or grating); Economobiles; Plant mixers; Farm type tractors (with loaders, backhoes, attachments, etc.); Scrapers (tounapull, etc.); Endloaders; Dredge (engineer); Side boom and winch truck other than Group #1; Motor patrol; Bulldozers; Push cat; Truck cranes & cherry pickers (15 tons and under); Concrete mixers (1 yard and over); Ditching machine (8' and over); Fork lifts (on steel erection and machinery moving or hoisting above one complete story); Concrete pump; Dewatering pumps; Temporary hoist cage operated; second man on locomotive.

GROUP 3 - Tractors (under 35 h.p.) with or without attachments; Endloaders (under 35 h.p.) with or without attachments; Air compressors (over 125 cfm); Pumps 3" or over; Welding machines 600 amps or combination thereof; Conveyors; Firemen (Boiler); Generator (75 K.W. and over); Fork lifts (other than above Group #2); Gunite machine; Self-propelled rollers; Stump chippers; Self-propelled tampers; Air and electric tuggers (other than above); Ditching machine under 8'.

GROUP 4 - Oilers; Mechanical Heaters; Truck Crane Drivers; Permanent elevators.

HEAVY AND HIGHWAY CONSTRUCTION:

(City of Council Bluffs & the area within 3 miles from the city limits)

CARPENTERS:
Carpenters
Pile-drivers
CEMENT FINISHERS
LABORERS:
Common Laborer
Towboat & Dredge Deckhands
Form Setters; Helpers
Reakers & Screedmen on Asphalt
Work: Mortar Mixers; Chain Saw Operator
Pipelayers; Concrete Saw Operator
Form Setters & Precast Manhole Setters, Inlet Builders & Manhole Setters

Basic Hourly Rates	Fringe Benefits Payments			App. Tr.
	H & W	Pensions	Vacation	
\$7.01	.25	.25	.20	.02
7.135	.25	.25	.20	.02
7.03	.25	.25	.25	.03
5.25	.25	.25	.10	.03
5.35	.25	.25	.10	.03
5.45	.25	.25	.10	.03
5.43	.25	.25	.10	.03
5.50	.25	.25	.10	.03
5.88	.25	.25	.10	.03

DECISION NO. IA75-404.2

HEAVY & HIGHWAY CONSTRUCTION
POWER EQUIPMENT OPERATORS:

GROUP 1
GROUP 2
GROUP 3
TRUCK DRIVERS

Basic Hourly Rates	Fringe Benefits Payments			App. Tr.
	H & W	Pensions	Vacation	
\$7.30	.40	.40	.40	.03
6.90	.40	.40	.40	.03
6.50	.40	.40	.40	.03
6.34	.35			

CLASSIFICATIONS DEFINITIONS
POWER EQUIPMENT OPERATORS

GROUP 1 - Power Shovel, Crane, Backhoe and Dragline; Central Mix Plant Operator; Dredge Engineer; Dredge Tender; Paver or Spreader Operator; Hoisting Engineer (Steel Erector); Motor Patrol; Pile-driver Machine; Concrete Mixer; Tow or Push Boat Operator; Master Mechanic; C.M.I. PAVES; C.M.I. Subgrader (or equivalent); Asphalt Plant; Front Endloader; Scraper; Bulldozer; Push cat; Tractor Pulling Scraper; Sideboom Tractor; Churn or Rotary Drill; Trenching Machine (Cleveland 80 or similar capacity); Asphalt Laydown; Asphalt Screed; Asphalt Heater-Planer Unit; Asphalt Roller; Self-Propelled Elevating Grader or similar machine; Spreader (Concrete); Horizontal Boring Machine; Mechanic-Welders; Group Equipment Greaser; Concrete Pump; Self-Propelled Curb Machine.

GROUP 2 - Concrete Curb Breaker; Concrete Widening Machine; Paving Breaker; Barber-Greene, Haiss Loader or similar machine; Tractor Pulling Ripper, Disc, Sheepsfoot or Flat Roller; Self-Propelled Sheepsfoot Roller; Self-Propelled Roll (other than asphalt); Distributor; Screening and Washing Plant; Self-Propelled Vibrating Compactor; Trenching Machine (other than above); Steel Placing Machine; Conveyer; Finishing Machine (on concrete); Flexplane; Bull Float; Form Greaser.

GROUP 3 - Boiler; Mechanical Broom; Oiler or Mechanics Helper or Group Greaser helper; Para-type Tractor (pulling disc, harrow or roller); Welding Machine; Pump Operator (other than dredge); Boom and Winch Truck; Compressor; Tank Car Heater (combination boiler and booster); Pumps on Well Points and Deep Wells for Dewatering; Truck Crane Combination Driver-Oiler; Concrete Curbing Machine; Safety Boat Operator; Batch Plant (Dry).

SUPERSEDEAS DECISION

STATE: Iowa COUNTY: Scott
 DECISION NO.: IA75-4043 DATE: Date of Publication
 Supersedeas Decision No. AR-19, dated September 20, 1974 in 39-FR-33926.
 DESCRIPTION OF WORK: Building Construction, (excluding single family homes and garden type apartments up to and including 4 stories), Heavy and Highway Construction.

DECISION NO. IA75-4043

	Basic Hourly Rate	Fringe Benefits Payments			App. Tr.
		H & W	Pensions	Vacation	
BUILDING CONSTRUCTION					
ASBESTOS WORKERS	8.00	.30	.25	.10	
BOILERMAKERS	8.35	.60	1.00	.02	
BRICKLAYERS - STONEMASONS	8.85	.35	.30	.02	
CARPENTERS:					
Carpenters	8.31	.35	.50	.02	
Piledrivers	8.56	.35	.50	.02	
Millwrights	8.45	.62	.77	.67	
CEMENT MASONS	8.27	.40	.35		
ELECTRICIANS:					
Electricians	9.25	.32	5.57	.03	
Cable splicers	9.50	.32	5.57	.03	
ELEVATOR CONSTRUCTORS, HELPERS	8.85	.445	.29		
ELEVATOR CONSTRUCTORS, HELPERS (PROB.)	70%JR	.445	.29		
	50%JR				
FOOTNOTE: a - Employer contributes 4% of basic hourly rate for over 5 years service and 2% of basic hourly rate for 6 months to 5 years service as Vacation Pay Credit. Paid Holidays: New Years Day; Memorial Day; Independence Day; Labor Day; Thanksgiving Day; Christmas Day.					
GLAZIERS	7.3848	.40	.82		
IRONWORKERS: Ornamental; Reinforcing; Structural	8.75	.40	.375	.07	

	Basic Hourly Rate	Fringe Benefits Payments			App. Tr.
		H & W	Pensions	Vacation	
PAINTERS:					
Brush, Rollers	7.22	.40	.40	.09	
Spray; Structural steel	7.47	.40	.40	.09	
PLASTERERS	8.18				
PLUMBERS-STEAMFITTERS	9.00	.40	.35	.10	
ROOFERS	9.75	.25	.20	.04	
SHEET METAL WORKERS	8.95	.35	.35	.02	
SOFT FLOOR LAYERS	7.66	.50	.70	.08	
SPRINKLER FITTERS	9.40				
WELDERS - receive rate prescribed for craft performing operation to which welding is incidental.					
BUILDING, HEAVY & HIGHWAY CONSTRUCTION					
POWER EQUIPMENT OPERATORS:					
GROUP 1	9.10	.40	.50	.08	
GROUP 2	9.00	.40	.50	.08	
GROUP 3	8.90	.40	.50	.08	
GROUP 4	7.75	.40	.50	.08	
GROUP 5	7.50	.40	.50	.08	
GROUP 6	6.65	.40	.50	.08	

CLASSIFICATION DEFINITIONS

POWER EQUIPMENT OPERATORS

GROUP 1 - All hoists or steel erecting equipment.
 GROUP 2 - Crane, Shovel, Clamshell, Dragline, Backhoe, Backhoe, Derrick, Tower Crane, Cable Way, Concrete Spreader (servicing two pavers), Asphalt Spreader, Asphalt Mixer Plant Engineer, Dipper Dredge Operator, Dipper Dredge Crane-man, Dual Purpose Truck (boom or winch), Leverman or Engineman (hydraulic dredge), Mechanic, Paving Mixer with tower attached (two operators required), Pile Driver, Boom Tractor, Stationary, Portable or Floating Mixing Plant, Trenching Machine (over 40 HP), Building Hoist (two drums), Hot Paint Wrapping Machine, Cleaning and Priming Machine, Backfiller (throw bucket), Locomotive Engineer, Qualified Welder, Tow or Push Boat, Concrete Paver;

DECISION NO. IA75-4043

Seaman Trav-l-Plant or similar machines, CMI Autograder or similar machines, Slip Form Paver, Caisson Augering Machine, Asphalt Heater-Planer Unit, Hydraulic Cranes, Mine Hoists.

GROUP 3 - Achey, Barber-Greene, Euclid or Haiss Loader, Asphalt Pug Mill, Fireman and Drier, Concrete Pump, Concrete Spreader (servicing one paver), Bulldozer, Endloader, Log Chippers or similar machines, Elevating Grader, Group Equipment Greaser, Letourneau pull and similar machines, DW-10, Hyster Winch and similar machines, Motor Patrol, Power Blade, Push Cat, Tractor Pulling Elevating Grader or Power Blade, Tractor Operating Scoop or Scrapet, Tractor with Power Attachments, Roller on Asphalt or Blacktop, Single Drum Hoist, Jaeger Mix and Place Machine, Pipe Bending Machine, Flexaplane or similar machines, Automatic Curbing Machines, Automatic Cement and Gravel Batch Plants (one stop set-up), Seaman Pulvi-Mixer or similar machines, Blastholer Self-propelled Rotary Drill or similar machines, Work Boat, Combination Concrete Finishing Machine and Float, Self-propelled Sheep Foot Roller or Compactor (used in conjunction with a Grading Spread), Asphalt Spreader Screed Operator, Apsco Spreader or similar machine, Slusher, Forklift (over 6000 lb. cap. or working at heights above 28 ft.), Concrete Conveyors.

GROUP 4 - Asphalt Booster, Fireman and Pump Operator at Asphalt Plant, Mud Jack, Underground Boring Machine, Concrete Finishing Machine, Form Grader with Roller on Earth, Mixers (3 bag to 16E), Power Operated Bull Float, Tractor without Power attachment, Dope Pot (agitator motor), Dope Chop Machine, Distributor (back end), Straddle Carrier, Portable Machine Fireman, Hydro-Hammer, Power Winch on Paving Work, Self-propelled Roller or Compactor (other than provided for above), Pump Operator (more than one well point pump), Portable Crusher Operator, Trench Machine (under 40 HP), Power Subgrader (on forms) or similar machines, Forklift (6000 or less cap.), Gypsum Pump, Conveyor over 20 HP, Fuller Kenyon Cement Pump or similar machines.

GROUP 5 - Air Compressor (275 cfm or over), Driver on Truck Crane or similar machines, Light Plant, Mixers (1 or 2 bag), Power Batching Machine (Cement Auger or Conveyor), Boiler (Engineer or Fireman), Water Pumps, Mechanical Broom, Automatic Cement and Gravel Batch Plants (two or three stop set-up), Small Rubber-tired Tractors (not including backhoes or end loaders), Self-propelled curing machine.

GROUP 6 - Oiler, Mechanic's Helper, Mechanical Heater (other than steam boiler), Belt Machine, Small Outboard Motor Boat, Engine Driven Welding Machine.

DECISION NO. IA75-4043

BUILDING, HEAVY & HIGHWAY CONSTRUCTION

TRUCK DRIVERS:

	Basic Hourly Rates	Fringe Benefits Payments		
		H & W	Pensions	Vacation
GROUP 1	\$6.35	.35	10.00p/w	
GROUP 2	6.55	.35	10.00p/w	
GROUP 3	6.75	.35	10.00p/w	
GROUP 4	6.95	.35	10.00p/w	

CLASSIFICATION DEFINITIONS

TRUCK DRIVERS

GROUP 1 - Drivers on 4-wheel trucks, dumptrucks, scoopmobile 5 cu. yds. & under or less than 7½ tons, mixer trucks 3 cu. yds. & under, air compressors & welding machines, including those pulled by separate units, batch trucks, wet or dry, 2 - 34E batches or less, truck drivers' helpers, warehousemen, mechanics' helpers, greasers, truck drivers on dumpsters or similar dumpsters, mounted on 4-wheel trucks, rates 2 cu. yds. or less, and small pallet type fork lift operator & driver on pilot trucks.

GROUP 2 - Drivers on 4-wheel trucks over 5 cu. yds. or more than 7½ tons, 6-wheel trucks, Koehring or similar dumpsters, track trucks, euclids, tounapulls, hug-bottom dumps, tounatrailers, tounarockers or similar equipment when used for transportation purposes under 9 cu. yds. or less than 13½ tons, tandems & semitrailer service trucks, mixer trucks over 3 cu. yds. & including 6½ cu. yds. fork lift, 4-wheel A-frame trucks when used for transportation purposes, 4-wheel winch trucks, pavement breakers, batch trucks wet or dry - over 2 up to & including 4 - 34E batches.

GROUP 3 - Drivers on heavy equipment 9 cu. yds. or 13½ tons and/or trucks licensed for 50,000 lbs. gross up to & including 16 cu. yds. or 24 ton, such as Koehring or similar dumpsters, track trucks, semitrailer water trucks euclids, hug-bottom dumps, tounatrillers, tounarockers, tractor-trailers, tandem A-frames, tandem winch trucks, hydro-lift trucks or similar equipment when used for transportation purposes, mixers over 6½ cu. yds., batch trucks wet or dry over 4-34E batches, single axle lowboy trailers, 6-wheel pole trailers & two-man oil distributors.

GROUP 4 - Drivers on heavy equipment over 16 cu. yds. or 24 tons, such as Koehring or similar dumpsters, track trucks, euclids, hug-bottom dumps, tounapulls, tounarockers or similar equipment when used for transportation purposes and drivers on oil distributors, 1 man operation pole trailers over 6-wheels, water pulls, lowboy trailers, tandem axles or more no weight limitation, diesel and/or heavy equipment mechanics.

DECISION NO. IA75-4043

HEAVY & HIGHWAY CONSTRUCTION

CARPENTERS
CEMENT MASONS
LABORERS:
GROUP 1
GROUP 2
GROUP 3

Basic Hourly Rates	Fringe Benefits Payments				App. Tr.
	H & W	Pensions	Vacation		
\$6.95	.35	.30			.02
7.72	.40				
7.12	.30	.50			.035
7.37	.30	.50			.035
7.62	.30	.50			.035

CLASSIFICATION DEFINITIONS

LABORERS

GROUP 1 - Common Laborers; Carpenter tenders; Rod and Chain Man; Flagman; Gravel Box Men, Dumpmen and spotters; Form Handlers; Material Handlers; Fencing Laborers; Cleaning Lumber Material Checkers, Dispatchers; Unloading explosives; Laying of Sod; Planting of Trees; Removal of Trees; Asphalt Plant Laborers; Wrecking Laborers; Writer of Scale Tickets, Scalemen, Permanent Portable or Temporary Plant; Deck Hand.

GROUP 2 - Laying and jointing of telephone conduit; Barco and Jackhammer operator; Mechanical tamper and air spade; Wagon and Hand Drill; Vibrator Operator; Operator on Power Tools used under the jurisdiction of Laborers; Cement Dumpers; Puddler; Form setter helper; Power and Hand Saw (when cleaning timber); Center strip; reinforcing in concrete; Wire Mesh; Concrete Saw; Mortar Mixer; Prime mover or any mechanical device taking the place of concrete buggy or wheelbarrow, Sand Point Setter; Asphalt Kettleman; Mastic Asphalt Mixerman or other preparations used on joints; Sheetting Hammer Drivers (2 men); Back-up Man or Joint Man with Pipelayer, Laborers in ditch or tunnel on sewer and water main and telephone conduit; Gas Distribution Men; Pipe setter on Laterals, Drain Tiles, Culvert Pipe, and Storm Sewer Connections to Catch Basins, Manholes or Main Line. Handling of materials treated with oil, creosole asphalt and/or any foreign material harmful to skin or clothing; Chloride Handlers; the unloading and Laborers with steel workers and re-bars; Tunnel Helpers in free air; Batch Dumpers; Tank Cleaners; Cofferdam Workers; Bankmen on Floating Plant.

GROUP 3 - String or Wireline (1 man); Head Form Setter; Dynamite Man; Asphalt Raker; Tunnel Miner; Pipelayer on sewer and water main; Gummite Nozzleman; Welders, Cutters, Burners and Torchman; Screedman on Asphalt Pavers; Luteman; Curb Asphalt Machine Operator; Laser Beam Operator; Concrete Burning Machine Operator; Coving Machine Operator; Head Grade Man.

STATE: Iowa

SUPERSEDEAS DECISION

COUNTY: Story (City of Ames & abutting municipalities)
 DATE: Date of Publication
 Decision No. IA75-4014
 Supersedes Decision No. AR-63, dated October 11, 1974, in 39-FR-36739.
 DESCRIPTION OF WORK: Building construction, (excluding single family homes and garden type apartments up to and including 4 stories), heavy and highway construction.

DECISION NO. IA75-4014

Basic Hourly Rates	Fringe Benefits Payments			App. Tr.
	H & W	Pensions	Vacation	
\$8.87	.525	.48		.02
8.35	.60	1.00		
8.645		.20		
7.90		.15		
8.15		.15		
7.435				
9.33	.35	17+.35	3 1/2 a	17
8.46	.445	.29	3 1/2 a	
70%JR	.445	.29	3 1/2 a	
50%JR				
6.895	.30	.25	2 weeks	.02
8.20	.275	.64		
5.715	.30	.05		
5.865	.30	.05		
5.915	.30	.05		
5.965	.30	.05		
6.065	.30	.05		
6.215	.30	.05		

BUILDING CONSTRUCTION:
 ASBESTOS WORKERS
 BOILERMAKERS
 BRICKLAYERS; Stonemasons
 CARPENTERS:
 Carpenters; Piledrivermen
 Millwrights
 CEMENT MASONS
 ELECTRICIANS
 ELEVATOR CONSTRUCTORS
 ELEVATOR CONSTRUCTORS' HELPERS
 ELEVATOR CONSTRUCTORS' HELPERS (PROB.)
FOOTNOTE:
 a - Employer contributes 4% of the basic hourly rate for 5 years of service and 2% of the basic hourly rate for 6 months to 5 years of service as Vacation Pay Credit. Paid Holidays: New Year's Day; Memorial Day; Independence Day; Labor Day; Thanksgiving Day; Christmas Day.

Basic Hourly Rates	Fringe Benefits Payments			App. Tr.
	H & W	Pensions	Vacation	
\$7.10				
7.55				.03
7.80				.03
8.05				.03
8.50		.50		.10
9.05	.30	.10		
7.82		.20		.05
8.235	.35	.25		.04
7.85	.30	.25		.08
9.40	.50	.70		
8.15	.40	.40		.03
8.04	.40	.40		.03
7.325	.40	.40		.03
7.05	.40	.40		.03

CLASSIFICATION DEFINITIONS

POWER EQUIPMENT OPERATORS

GROUP 1 - Cranes, including those being used as backhoe, dragline, clamshell, etc.; Tower cranes; Truck cranes & cherry pickers over 15 ton rated capacity; Derricks; Piledrivers and extractors; Caisson rigs; Side boom and winch truck used for erection of structural steel and moving and setting of heavy machinery; 3 drum hoist; Welders; Mechanics; Locomotive; Dredge (levelmen).
 GROUP 2 - 1 and 2 drum hoists; Air and electric tuggers (on power plants or setting steel or grating); Economobiles; Plant mixers; Farm Type tractors (with loaders, backhoes attachments, etc.); Scrapers (townspull, etc.); Endloaders; Dredge (engineer); Side boom and winch truck other than Group #1; Motor patrol; Bulldozers; Push cat; Truck cranes & cherry pickers (15 tons and under); Concrete mixers (1 yard and over); Ditching machine (8" and over); Fork lifts (on steel erection and machinery moving or hoisting above one complete story); Concrete pump; Dewatering pumps; Temporary hoist cage operated; Second man on locomotive.

DECISION NO. IA75-4044

GROUP 3 - Tractors (under 35 h.p.) with or without attachments; Endloaders (under 35 h.p.) with or without attachments; Air compressors (over 125 cfm); Pumps or combination thereof; Conveyors; Firemen (Boiler); Generator (75 kw and over); Fork lifts (other than above Group #2); Gunite machine; Self-propelled rollers; Stump chippers; Self-propelled tampers; Air and electric tuggers (other than above); Ditching machine under 8'.
GROUP 4 - Oilers; Mechanical Heaters; Truck Crane Drivers; Permanent elevators.

HEAVY & HIGHWAY CONSTRUCTION:

CARPENTERS & PILEDRIVERMEN

CEMENT MASONS

LABORERS:

Basic Hourly Rates	H & W	Pentags	Vacation	App. Tr.
\$7.30	.31			
6.86				
6.60	.30	.10		
6.35	.30	.10		
6.10	.30	.10		
5.95	.30	.10		
5.85	.30	.10		

DECISION NO. IA75-4044

GROUP 4 - Form tamper; Air, gas and electric tool operators, vibrators, barco hammer, paving breakers, spaders, tampers, electric drills, hammers, and jack hammers; Tree groundmen; Chuck tenders; Drill helpers, tool room men and checkers; Sand blaster helpers; Concrete processing material and monitors; Cement finishers helpers.
GROUP 5 - Fence erectors; Handling and placing of metal mesh, dowel bars, reinforcing bars and chairs; Pumpmen and spotters; Carrying reinforcing rods; Corrugated culvert pipe; Concrete drainage pipe; Stack chaser, seeding, mulching and planting of trees, shrubs and flowers; Water boy; Common laborer; Rodmen; Tending to carpenters; Hot asphalt labor; Stringman on paving work.

**HEAVY & HIGHWAY CONSTRUCTION
POWER EQUIPMENT OPERATORS:**

Basic Hourly Rates	H & W	Pentags	Vacation	App. Tr.
\$7.30	.40	.40		.03
6.90	.40	.40		.03
6.50	.40	.40		.03
6.34	.35			

**CLASSIFICATIONS DEFINITIONS
POWER EQUIPMENT OPERATORS**

GROUP 1 - Power Shovel, Crane, Backhoe and Dragline; Central Mix Plant Operator; Dredge Engineer; Dredge Leverer; Paver or Spreader Operator; Hoisting Engineer (Steel Erector); Motor Patrol; Pile-driver Machine; Concrete Mixer; Tow or Push Boat Operator; Master Mechanic; C.M.I. PAPER; C.M.I. Subgrader (or equivalent); Asphalt Plant; Front Endloader; Scraper; Bulldozer; Push cat; Tractor Pulling Scraper; Sideboom Tractor; Churn or Rotary Drill; Trenching Machine (Cleveland 80 or similar capacity); Asphalt Laydown; Asphalt Spread; Asphalt Heater-Planer Unit; Asphalt roller; Self-Propelled Elevating Grader or similar machine; Spreader (Concrete); Horizontal Boring Machine; Mechanics-welders; Group Equipment Greaser; Concrete Pump; Self-Propelled Curb Machine.
GROUP 2 - Concrete Curb Breaker; Concrete Widening Machine; Paving Breaker; Barber-Greene, Halls Loader or similar machine; Tractor Pulling Ripper, Disc, Sheepfoot or Flat Roller; Self-Propelled Sheepfoot Roller; Self-Propelled Roller (other than asphalt); Distributor; Screening and Washing Plant; Self-Propelled Vibrating Compactor; Trenching Machine (other than above); Steel Placing Machine; Conveyor; Finishing Machine (on concrete); Flexplane; Bull Float; Form Grader.
GROUP 3 - Boiler; Mechanical Brown; Oiler or Mechanics Helper or Group Greaser helper; Para-type Tractor (pulling disc, harrow or roller); Welding Machine; Pump Operator (other than dredge); Boom and Winch Truck; Compressor; Tank Car Heater (combination boiler and booster); Pumps on Wall Points and Deep Wells for Dewatering; Truck Crane Combination Driver-Oiler; Concrete Curbing Machine; Safely Boat Operator; Batch Plant (Dry).

DECISION NO. IA75-4044

GROUP 1 - Sandblasters; Powderman and Elaster; Pipe layer, sewer, water, telephone conduits, etc.; Sewer utility man; Gunite nozzleman; Diamond and core drills, powered by air, all work performed by Laborers working from a bos'n chair, swinging stage, life belt, tag line, or block and tackle; Drill operators of air tracs, wagon drills and similar drills.
GROUP 2 - Tree climber; Form setters; Rakers; Box tenders; Asphalt curb machines; Potmen, not mechanical; Bull float, hand operated; Scalets; Timbermen; Underpinning and shoring; Caissons over 12'; Grade checker and cutting torches on demolition work.
GROUP 3 - Power buggerman; Concrete and paving sawman; Form liner, expansion joint assembler; Bottom man; Caulker and jointer and painter; Timber and chain saw man; Mechanical Grouters; Boring machines; Automatic concrete power curbing machines; Stresser or stretcherman on post-tension or pre-stressed concrete on or off the job; Powderman helpers.

HEAVY & HIGHWAY CONSTRUCTION:

CARPENTERS & PILEDRIVERMEN

CEMENT MASONS

LABORERS:

Basic Hourly Rates	H & W	Pentags	Vacation	App. Tr.
\$7.30	.31			
6.86				
6.60	.30	.10		
6.35	.30	.10		
6.10	.30	.10		
5.95	.30	.10		
5.85	.30	.10		

CLASSIFICATION DEFINITIONS

LABORERS

GROUP 1 - Sandblasters; Powderman and Elaster; Pipe layer, sewer, water, telephone conduits, etc.; Sewer utility man; Gunite nozzleman; Diamond and core drills, powered by air, all work performed by Laborers working from a bos'n chair, swinging stage, life belt, tag line, or block and tackle; Drill operators of air tracs, wagon drills and similar drills.
GROUP 2 - Tree climber; Form setters; Rakers; Box tenders; Asphalt curb machines; Potmen, not mechanical; Bull float, hand operated; Scalets; Timbermen; Underpinning and shoring; Caissons over 12'; Grade checker and cutting torches on demolition work.
GROUP 3 - Power buggerman; Concrete and paving sawman; Form liner, expansion joint assembler; Bottom man; Caulker and jointer and painter; Timber and chain saw man; Mechanical Grouters; Boring machines; Automatic concrete power curbing machines; Stresser or stretcherman on post-tension or pre-stressed concrete on or off the job; Powderman helpers.

SUPERSEDES DECISION

STATE: Iowa

COUNTY: Webster (City of Port Dodge)

DECISION NO.: IA75-4045
 Supersedeas Decision No. AR-60, dated October 11, 1974, in 59-FR-36730.
 DESCRIPTION OF WORK: Building construction, (excluding single family homes and garden type apartments up to and including 4 stories), and Heavy and Highway Construction.

DECISION NO. IA75-4045

BUILDING CONSTRUCTION:

ASBESTOS WORKERS
 BOILERMAKERS
 BRICKLAYERS - STONEMASONS
 CARPENTERS:
 Carpenters; Piledrivermen
 Miller-ights
 CEMENT MASONS
 ELECTRICIANS
 ELEVATOR CONSTRUCTORS
 ELEVATOR CONSTRUCTORS' HELPERS
 ELEVATOR CONSTRUCTORS' HELPERS
 (PROB.)

FOOTNOTE:
 a - Employer contributed 4% of the basic hourly rate for over 5 years of service and 2% of basic hourly rate for 6 months to 5 years of service as Vacation Pay Credit. Paid Holidays: New Years' Day; Memorial Day; Independence Day; Labor Day; Thanksgiving Day; Christmas Day.

IRONWORKERS:
 Ornamental; Reinforcing; Structural
 LABORERS:
 Common laborers
 Machine & air tool operators;
 Mortar mixers
 LATHERS
 PAINTERS:
 Brush; Drywall finishers; Rollers
 Paperhangers
 Spray
 PLASTERERS
 PLUMBERS-STEAMFITTERS
 ROOFERS
 SPRINKLER FITTERS
 WELDERS - receive rate prescribed for craft performing operation to which welding is incidental.

Basic Hourly Rate	Fringe Benefits Payments			App. Tr.
	H & W	Pensions	Vacation	
\$8.87	.525	.48		.02
8.35	.60	1.00		
7.24		.40		
7.20				
6.75				
6.50				
8.28	.35	1%		1%
8.40	.445	.29	3% / a	
70%JR	.445	.29	3% / a	
50%JR				
8.20	.275	.64		.02
4.25				
4.45				
7.10				
5.45				
5.70				
5.95				
4.425				
9.05	.30	.50		.10
5.50				
9.40	.50	.70		.08

BUILDING CONSTRUCTION POWER EQUIPMENT OPERATORS:

GROUP 1
 GROUP 2
 GROUP 3
 GROUP 4

Basic Hourly Rates	Fringe Benefits Payments			App. Tr.
	H & W	Pensions	Vacation	
\$8.15	.40	.40		.03
8.04	.40	.40		.03
7.325	.40	.40		.03
7.05	.40	.40		.03

CLASSIFICATION DEFINITIONS

POWER EQUIPMENT OPERATORS

GROUP 1 - Cranes, including those being used as backhoe, dragline, clamshell, etc.; Tower crane; Truck cranes & cherry pickers over 15 ton rated capacity; Derricks; Piledrivers and extractors; Galsson rigs; Side boom and winch truck used for erection of structural steel and moving and setting of heavy machinery; 3 drum hoist; Welders; Mechanics; Locomotive; Dredge (levermen).
 GROUP 2 - 1 and 2 drum hoists; air and electric tuggers (on power plants or setting steel or grating); Economobiles; Plant mixers; Farm type tractors (with loaders, backhoes, attachments, etc.); Scrapers (tounapull, etc.); Endloaders; Dredge (engineer); Side boom and winch truck other than Group #1; Motor patrol; Bulldozers; Push cat; Truck cranes & cherry pickers (15 tons and under); Concrete mixers (1 yard and over); Ditching machine (8" and over); Fork lifts (on steel erection and machinery moving or hoisting above one complete story); Concrete pump; Dewatering pump; Temporary hoist cage operated; Second man on locomotive.
 GROUP 3 - Tractors (under 35 h.p.) with or without attachments; Endloader (under 35 h.p.) with or without attachments; Air compressors (over 125 c.f.m.); Pumps 3" or over; Welding machines 600 amps or combination thereof; Conveyors; Firemen (Boller); Generator (75 KW and over); Fork lifts (other than above Group #2); Gunite machine; Self-propelled rollers; Stump chippers; Self-propelled tampers; Air and electric tuggers (other than above); Ditching machine under 8".
 GROUP 4 - Ollers; Mechanical Heaters; Truck Crane Drivers; Permanent elevators.

DECISION NO. 1A75-4045

HEAVY AND HIGHWAY CONSTRUCTION:

CARPENTERS; PILEDRIVER MEN

CEMENT MASONS

LABORERS:

- GROUP 1
- GROUP 2
- GROUP 3
- GROUP 4
- GROUP 5

Basic Hourly Rates	Fringe Benefits Payments			App. Tr.
	H & W	Pensions	Vacation	
\$6.25 6.00	.31			
5.15	.30	.10		
4.90	.30	.10		
4.65	.30	.10		
4.50	.30	.10		
4.40	.30	.10		

CLASSIFICATION DEFINITIONS

LABORERS

GROUP 1 - Sandblasters; Powderman & blaster; Pipelayer, sewer, water, telephone conduits, etc.; Sewer utility man; Gunnite nozzleman; Diamond & core drills, powered by air, all work performed by laborers working from a bos'n chair, swinging stage, life belt, tag line or block & tackle; Drill op. of air tracs, wagon drills & similar drills.

GROUP 2 - Tree climber; Form setters; Rakers; Boxtenders; Asphalt curb machines; Potmen (not mechanical); Bull float, hand operated; Scalers; Timbermen; Underpinning & shoring; Caissons (over 12') Grade checker & cutting torches on demolition work.

GROUP 3 - Power buggyman; Concrete & paving sawman; Form liner, expansion joint assembler; Bottom man; Caulker & jointer & painter; Timber & chain-saw man; Mechanical grouter; Boring machine; Automatic concrete power curbing machines; Stresser or stretcherman on post-tension or pre-stressed concrete (on or off the job); Stretchermen helpers.

GROUP 4 - Form tamper; Air, gas & electric tool op.; vibrator, barco hammer, paving breaker, spader, tamper, electric drills, hammer & jack hammer; Tree groundmen; Chuck tender; Drill helpers tool room men & checker; Sandblaster helper; Concrete processing material & monitors; Cement finishers helpers.

GROUP 5 - Fence erectors; Handling & placing of metal mesh, dowel bars, reinforcing bars & chairs; Dumpmen & spotters; Carrying reinforcing rods; Corrugated culvert pipe; Concrete drainage pipe; Stake chaser, seeding, mulching & planting of trees, shrubs & flowers; Water boy; Camion laborer; Rodmen; Tending to carpenters; Hot asphalt labor; Stringman on paving work.

DECISION NO. 1A75-4045

HEAVY & HIGHWAY CONSTRUCTION

POWER EQUIPMENT OPERATORS:

- GROUP 1
- GROUP 2
- GROUP 3
- TRUCK DRIVERS

Basic Hourly Rates	Fringe Benefits Payments			App. Tr.
	H & W	Pensions	Vacation	
\$7.30	.40	.40		.03
6.90	.40	.40		.03
6.50	.40	.40		.03
6.34	.35			

CLASSIFICATION DEFINITIONS
POWER EQUIPMENT OPERATORS

GROUP 1 - Power Shovel, Crane, Backhoe and Dragline; Central Mix Plant Operator; Dredge Engineer; Dredge Tender; Paver or Spreader Operator; Hoisting Engineer (Steel Erector); Motor Patrol; Piledriver Machine; Concrete Mixer; Tow or Push Boat Operator; Master Mechanic; C.M.I. PAYER; C.M.I. Subgrader (or equivalent); Asphalt Plant; Front Endloader; Scraper; Bulldozer; Push cat; Tractor Pulling Scraper; Sideboom Tractor; Churn or Rotary Drill; Trenching Machine (Cleveland 80 or similar capacity); Asphalt Laydown; Asphalt Screed; Asphalt Heater-Planner Unit; Asphalt Roller; Self-Propelled Elavating Grader or similar machine; Spreader (Concrete); Horizontal Soring Machine; Mechanic-welders; Group Equipment Greaser; Concrete Pump; Self-Propelled Curb Machine.

GROUP 2 - Concrete Curb Breaker; Concrete Widening Machine; Paving Breaker; Barber-Greene, Halls Loader or similar machine; Tractor Pulling Ripper, Disc, Sheepfoot or Flat Roller; Self-Propelled Sheepfoot Roller; Self-Propelled Rolls (other than asphalt); Distributor; Screening and Washing Plant; Self-Propelled Vibrating Compactor; Trenching Machine (other than above); Steel Placing Machine Conveyor; Finishing Machine (on concrete); Flexplane; Bull Float; Form Greaser.

GROUP 3 - Boiler; Mechanical Broom; Oil or Mechanics Helper or Group Greaser helper; Para-type Tractor (pulling disc, harrow or roller); Welding Machine; Pump Operator (other than dredge); Boom and Winch Truck; Compressor; Tank Car Heater (combination boiler and booster); Pumps on Well Points and Deep Wells for Dewatering; Truck Crane Combination Driver-Operator; Concrete Curbing Machine; Safety Boat Operator; Batch Plant (Dry).

NOTICES

SUPERSEDES DECISION

STATE: Iowa

COUNTY: Woodbury (City of Sioux City & abutting municipalities)

DECISION NO.: IA75-4046
 Supersedes Decision No. AR-26, dated September 20, 1974, in 39-PR-33948.
 DESCRIPTION OF WORK: Building construction, (excluding single family homes and garden type apartments up to and including 4 stories).

DECISION NO. IA75-4046

	Basic Hourly Rates	Fringe Benefits Payments			App. Tr.
		H & W	Pension	Vacation	
BUILDING CONSTRUCTION:					
ASBESTOS WORKERS	88.53	.35	.40		.03
BOILERMAKERS	8.35	.60	1.00		.02
BRICKLAYERS-STONEMASONS	8.56		.20		.01
CARPENTERS:					
Carpenters; Piledrivemen	7.00	.30	.25		.01
Millwrights	7.30	.30	.25		.01
CEMENT MASONS	8.255				
ELECTRICIANS	8.98	.27	17.	5/2	17
ELEVATOR CONSTRUCTORS	7.64	.395	.26	2 3/8	4 a
ELEVATOR CONSTRUCTORS' HELPERS	707JR	.395	.26	2 3/8	4 a
ELEVATOR CONSTRUCTORS' HELPERS (PROB.)	507JR				
FOOTNOTES:					
a - Employer contributes 5% of basic hourly rate for over 5 years; service and 2% of basic hourly rate for 6 months to 5 years service as Vacation Pay Credit. Paid holidays: New Year's Day; Memorial Day; Independence Day; Labor Day; Thanksgiving Day; Christmas Day.					
GLAZIERS	6.95				
IRONWORKERS:					
Ornamental; Reinforcing; Structural	8.205	.30	.14		.01
LABORERS:					
Common laborers	5.39	.37	.20		.02
Mortar mixer; Plasterers' mixers; Air tool operators; Mechanical tamper; Concrete saw; Gunite nozzle; Chain saw; Wrecking torch; San pot & blasting	5.49	.37	.20		.02
LATHERS	7.20				.01
MARBLE SETTERS	7.71		.20		.01

	Basic Hourly Rates	Fringe Benefits Payments			App. Tr.
		H & W	Pension	Vacation	
PAINTERS:					
Brush	6.10	.30	.20		
Spray	6.60	.30	.20		
All swing work	6.60	.30	.20		
All work higher than 40 ft. - scaffolds, jacks, ladders, etc.	6.60	.30	.20		
Pressure roller, sandblasting	6.60	.30	.20		
Structural steel over 25 ft.	6.60	.30	.20		
PLASTERERS	7.30				
PLUMBERS-STEAMFITTERS	8.34	.30	.45		.10
ROOFERS:					
Roofers	6.75				
Kettlemen	6.55				
SHEET METAL WORKERS	8.14	.35	.25		.08
SPRINKLER FITTERS	9.25	.50	.70		.01
TERRAZZO WORKERS	7.71		.20		
TILE SETTERS	7.40				
TRUCK DRIVERS	5.49	.37	.20		.02
WELDERS - receive rate prescribed for craft performing operation to which welding is incidental.					
BUILDING CONSTRUCTION					
POWER EQUIPMENT OPERATORS:					
GROUP 1	7.65	.40	.40		.03
GROUP 2	7.54	.40	.40		.03
GROUP 3	6.825	.40	.40		.03
GROUP 4	6.55	.40	.40		.03

CLASSIFICATION DEFINITIONS

POWER EQUIPMENT OPERATORS

GROUP 1 - Cranes, including those being used as backhoe, dragline, clamshell, etc.; Tower cranes; Truck cranes & cherry pickers over 15 ton rated capacity; Derricks; Piledrivers and extractors; Caisson rigs; Side boom and winch truck used for erection of structural steel and moving and setting of heavy machinery; 3 drum hoist; Welders; Mechanics; Locomotive; Dredge (levemen).
 GROUP 2 - 1 and 2 drum hoists; air and electric tuggers (on power plants or setting steel or grating); Economobiles; Plant mixer; Farm type tractors (with loaders, backhoes, attachments, etc.); Scrapers (towspull, etc.); Endloaders; Dredge (engineer); Side boom and winch truck other than Group #1; Motor.

DECISION NO. IA75-4046

patrol; Bulldozers; Push cat; Truck cranes & cherry pickers (15 tons and under); Concrete mixers (1 yard and over); Ditching machine (8' and over); Fork lifts (on steel erection and machinery moving or hoisting above one complete story); Concrete pump; Dewatering pump; Temporary hoist cage operated; Second man on locomotive.

GROUP 3 - Tractors (under 35 h.p.) with or without attachments; Endloaders (under 35 h.p.) with or without attachments; Air Compressors (over 125 c.f.m.); Pumps 3' or over; Welding machines 600 amps or combination thereof; Conveyors; Firemen (Boiler); Generator (75 kw and over); Fork lifts (other than above Group #2); Gunite machine; Self-propelled rollers; Stump chippers; Self-propelled tampers; Air and electric tuggers (other than above); Ditching machine under 8'.

GROUP 4 - Oilers; Mechanical Heaters; Truck Crane Drivers; Permanent elevators.

NOTICES

SUPERSEDES DECISION

STATE: Mississippi
 DECISION NO.: MS75-1013
 Supersedes Decision No. AR-1011 in 39 FR 34996 dated September 27, 1974
 DESCRIPTION OF WORK: Building Construction (excluding single family homes and garden type apartments up to and including 4 stories), heavy, sewer, water & highway construction.

COUNTIES: Harrison, Hancock, Jackson, & Pearl River
 MS75-1013 P.2

BUILDING & HEAVY CONSTRUCTION

Asbestos Workers (Pearl River and Hancock)
 Asbestos Workers (Jackson and Harrison)
 Boilermakers
 Bricklayers
 Stonemasons
 Marble Masons
 Terrazzo Workers
 Tile Setters
 Plasterers
 Blockmasons
 Caulkers & Pointers
 Cement Masons
 Carpenters
 Carpenters
 Soft Floor Layers
 Millwrights
 Electricians
 Cable Splicers
 Elevator Constructors
 Elevator Constructors
 Helpers
 Helpers (probationary)
 Glaziers
 Ironworkers:
 Structural Ornamental & Reinforcing
 Laborers:
 Laborers
 Asphalt Rakers, Mason Tenders, Mortar Mixers, Masonry Cleaners, Pipelayers (sewer, Power Saw Oper.) Pipe Wrapping, Power Post Hole Drillers Railroad Men, Sand Blasting, and Vibrator-Jackhammer
 Lathers
 Line Construction:
 Linemen
 Cable Splicers

	Basic Hourly Rates	Fringe Benefits Payments			App Tr.
		H & W	Pensions	Vacation	
	7.25	.40	.90		.02
	8.60	.395	.75	0	.02
	7.50	.40	.90		
	7.30		.15		
	7.30		.15		
	7.20		.15		
	7.20		.15		
	7.30		.15		
	7.30		.15		
	6.68		.15		
	7.00				
	7.32				
	8.05	.25	1 1/4 .20		1/8%
	8.30	.25	1 1/4 .20		1/8%
	6.89	.445	.29	2 1/4 + a+b	.015
	4.82	.445	.29	2 1/4 + a+b	.015
	3.445				
	5.00				
	8.77	.30	.35		
	4.35	10	.10		.01
	4.50	10	.10		.01
	6.00				
	8.05	25	1 1/4 .20		1/8%
	8.30	25	1 1/4 .20		1/8%

Painters (Jackson County):

Commercial
 Brush
 Roller
 Spray
 Industrial
 Brush
 Spray & Sandblasting
 Painters (Hancock, Harrison Pearl River):
 Commercial
 Brush & Roller
 Spray
 Structural Steel under 30'
 Brush & Roller
 Spray
 Piledriversmen on Creosote Material
 Plumbers & Steamfitters
 Roofers:
 Roofers
 Helpers
 Kettlemen
 Sheet Metal Workers
 Sprinkler Fitters

	Basic Hourly Rates	Fringe Benefits Payments			App Tr.
		H & W	Pensions	Vacation	
	5.83				.05
	6.00				.05
	6.68				.05
	6.55				.05
	7.80				.05
	5.30				.03
	6.55				.03
	5.55				.03
	6.55	.30	35		.03
	8.63	.30	.35		.03
	8.88	.31	.25		.03
	8.35				.01
	6.55		10		
	4.40				
	5.00				
	7.315	.25	.40	.25	.10
	8.60	.50	.70		.08

PAID HOLIDAYS:
 A-New Year's Day
 D-Labor Day
 B-Memorial Day
 E-Thanksgiving Day
 C-Independence Day
 F-Christmas Day

FOOTNOTES:

- a. Holidays: A through F
- b. Employer contributes 4% of regular hourly rate to Vacation Pay Credit for employee who has worked in business more than 5 years. Employer contributes 2% of regular hourly rate to Vacation Pay Credit for employee who has worked in business less than 5 years.
- c. Holidays: Labor Day, Mardi Gras Day, provided the employee works at least one day out of the 3 workdays prior to this paid holiday, and the first workday after the paid holiday.

MS75-1013 P.4

BUILDING AND HEAVY CONSTRUCTION

POWER EQUIPMENT OPERATORS:

- GROUP 1
- GROUP 2
- GROUP 3
- GROUP 4
- GROUP 5
- GROUP 6

Basic Hourly Rates	Fringe Benefits Payments		
	H & W	Pensions	Vacation
\$7.75	.25	.25	.25
6.80	.25	.25	.25
6.55	.25	.25	.25
6.00	.25	.25	.25
5.45	.25	.25	.25
5.15	.25	.25	.25

GROUP 1: Engineer - operating under air pressure

GROUP 2: Mechanic

GROUP 3: Air tugger (2 drum), asphalt plant, backhoe, blacksmith, boom tractor, bulldozer, central mixing plant, cherry picker, clamshell, crane, derrick, derrick boat, derrick car, dragline, dredge, elevating grader, excavator (power belt), fork lift, hoist (2 drum), locomotive engineer, marine engineer (chief), master pilot, mixer, motor patrol & similar type equipment, paver (21 C.F. or larger), piledriver, recharger, rooming greaser (1st), scoop (skimmer), scraper, shovel, trenching machine (over 18" bucket line width), toumayull, EW-10 & similar pully type scrapers, trackcator and similar endloaders, welder, welding machines or S/W pumps (2 to 6), well driller, well point pumps

GROUP 4: Air tugger, asphalt spreader (bituminous distributor) asphalt spreader (bituminous mixer), backfilling machine, conveyor, drill (earth), finishing machine, fireman, heating plant, hoist, marine engineer (assistant), mixer, payload, and similar endloaders, pilot, power generating plant, pump (concrete), roller, scoopmobile, tractor (with power take-off), trenching machine (18" or smaller bucket, line width), tugboat, well driller (1st helper), winch truck

GROUP 5: Air compressor, form grader, locomotive hostler, mechanic helper, oiler (truck crane), pump, roughneck, tractor (without attachments), welding machine

GROUP 6: Batch scale, deckhand, motorboat (in or outboard), oiler, scowman

MS75-1013 P.3

BUILDING AND HEAVY CONSTRUCTION

TRUCK DRIVERS

- GROUP I
- GROUP II
- GROUP III
- GROUP IV
- GROUP V
- GROUP VI
- GROUP VII

Basic Hourly Rates	Fringe Benefits Payments		
	H & W	Pensions	Vacation
\$6.20	.30	.35	.35
6.78	.30	.35	.35
8.06	.30	.35	.35
8.76	.30	.35	.35
5.43	.30	.35	.35
6.20	.30	.35	.35
6.51	.30	.35	.35

GROUP I: Truck drivers on equipment up to but not including 1 1/2 tons, station wagons, jeeps and automobiles, truck spotters, general warehousemen.

GROUP II: Truck drivers on equipment 1 1/2 tons and up to but not including 5 tons

GROUP III: Truck drivers on equipment rated 5 tons or 6 yards and over, including heavy equipment such as pole trucks, miss or corning wagons, dumpsters semi-drivers, agitators, ross carriers, dempsy dumps, euclid trucks, forklift trucks in warehouse and similar equipment such as tractors, 10 wheelers, jeeps or dump trucks or pickup trucks pulling two or four wheel trailers hauling equipment.

GROUP IV: Mechanics

GROUP V: Truck helpers

GROUP VI: Truck helpers when unloading creosote or Sappertox Materials

GROUP VII: Mechanics helpers.

MS75-1013 P.6

	Basic Hourly Rates	Fringe Benefits Payments			App. Tr.
		H & W	Pensions	Vacation	
Motor patrol operator	3.75				
Mud-jack operator	2.50				
Mulcher operator	2.75				
Oilier-Greaser	4.00				
Piledriverman operator	2.80				
Pipelayer	2.75				
Roller operator (self-propelled)	2.85				
Seales (all types)	3.25				
Scraper operator	4.00				
Stripping machine operator	3.50				
Sub grader machine operator	2.75				
Tractor operator (track type)	2.50				
Tractor operator (wheel type)	3.00				
Trenching machine					

MS75-1013 P.5

	Basic Hourly Rates	Fringe Benefits Payments			App. Tr.
		H & W	Pensions	Vacation	
Highway, Sewer and Water Construction	3.00				
Air tool operator	2.75				
Asphalt raker	4.25				
Bricklayers	3.75				
Carpenters	3.50				
Cement masons (Finisher)	4.00				
Concrete saw operator	5.40				
Electricians	2.80				
Form setter	2.25				
Grade checker	4.00				
Ironworker, reinforcing	3.30				
Ironworker structural	2.10				
Laborer, unskilled	2.90				
Mason tender (Cement mason helper)	3.90				
Painter (Structural steel)	3.00				
Piledriverman	2.75				
Truck driver	2.50				
Tugboat operator	3.70				
Welder					
POWER EQUIPMENT OPERATORS:					
"A" frame truck (winch)	2.40				
Aggregate spreader operator	3.00				
Air compressor operator	2.60				
Asphalt distributor-spreader operator	3.00				
Asphalt plant	3.50				
Backhoe shovel operator	3.50				
Bulldozer operator	3.25				
Concrete batch plant operator	3.25				
Concrete Spreader machine operator	3.00				
Concrete finishing machine op.	3.50				
Concrete paving machine op.	3.30				
Crane, dragline operator	4.00				
Crusher feeder operator	3.00				
Curing machine operator	3.00				
Earth auger	2.75				
Fireman	3.00				
Guard rail post driver	2.75				
Joint filler	3.00				
Loader operator (all types)	3.50				
Mechanic	3.75				
Mixer operator (all types)	3.00				

SUPERSIDES DECISION

STATE: North Carolina
 COURT: Statewide
 DECISION NUMBER: NC75-1015
 DATE: Date of Publication
 Supersedes Decision No. NC75-1001 dated January 3, 1975 in 40 FR 939.
 DESCRIPTION OF WORK: Heavy and Highway Construction.

NC75-1015 P. 2

Basic Hourly Rates	1-NC-3-a			App. Tr.
	H & W	Penalties	Vacation	
\$2.71				
3.13				
2.71				
3.88				
3.18				
3.76				
2.75				
4.93				
3.36				
3.00				
2.71				
2.71				
3.75				
4.04				
3.25				
3.08				
6.00				
3.00				
3.09				
4.96				
3.25				
3.51				
3.62				
3.74				
2.98				
3.70				
4.72				
3.75				
3.00				
3.85				
3.64				
4.06				
2.91				
3.65				
3.00				
4.00				
3.33				
2.89				

Basic Hourly Rates	1-NC-3-a			App. Tr.
	H & W	Penalties	Vacation	
\$3.48				
3.25				
4.07				
3.83				
3.41				
2.84				
3.22				
3.60				
3.48				
3.26				
3.75				
2.71				
3.60				
3.00				
2.71				
2.75				
2.87				
3.26				
3.00				
3.50				

Power Equipment Operator's (cont'd):
 Loader operator
 Machine - concrete curing
 Motor grader:
 Fine
 Rough
 Power tool operator
 Rollers:
 Rough
 Finish
 Scrapers
 Screed, asphalt
 Stone spreader
 Subgrader machines
 Sweeper
 Tractor, crawler
 Tractor, utility
 Weighman (truck scale)
 Truck Drivers:
 Single axle (rear)
 Multi rear axle
 Concrete
 Heavy duty
 Welder

Asphalt laydown man
 Asphalt raker
 Builder - curb & gutter
 Carpenters
 Carpenters' helper
 Concrete finishers
 Concrete rubber
 Electricians
 Form setters (road)
 Ironworkers, reinforcing
 Laborers
 Luteman
 Masons
 Mechanics
 Mechanics' helpers
 Oilers
 Painters, bridge
 Piledriver leadman
 Pipelayers
 Plumbers
 Powderman
 Power Equipment Operators:
 Asphalt distributors
 Asphalt pavers
 Bulldozers
 Bulldozers (utility)
 Concrete finishing machine
 Concrete paver
 Concrete plant
 Concrete saw
 Concrete spreader
 Cranes, backhoes, draglines & shovels:
 1 yd. & under
 Over 1 yd.
 Crusher feeder
 Curb machine
 Drill operator
 Form grader
 Greaseman
 Hydro seeder

SUPERSEDEAS DECISION

STATE: South Dakota
 COUNTY: Statewide
 DECISION NUMBER: SD75-5013
 DATE: Date of Publication
 Supersedes Decisions Nos. AR-1049 in 39 FR 41163 dated November 22, 1974,
 and AR-1050 in 39 FR 41164 dated November 22, 1974.
 DESCRIPTION OF WORK: Heavy and Highway Construction

SD75-5013, P. 2

	Basic Hourly Rates	Fringe Benefits Payments			App. Tr.
		H & W	Pensions	Vacation	
Concrete Finisher	\$ 4.66				
Form Builder	4.66				
Form Setter	4.66				
Painter	3.86				
LABORERS:					
Air tool operator	3.46				
Common laborer	3.46				
Landscape workers	3.46				
Form builder helpers (bridge and culvert)	3.86				
Manhole builder	4.40				
Piledriver (leadman)	4.30				
Pipelayer (other than culvert)	4.30				
Powderman (blaster)	5.10				
POWER EQUIPMENT OPERATORS:					
Asphalt distributor	4.60				
Asphalt distributor helper	3.86				
Asphalt paving machine	4.70				
Asphalt paving machine helper	3.46				
Asphalt plant helper	3.46				
Asphalt plant, stationary and traveling	4.70				
Auger operator (truck type)	3.86				
Automatic fine grader operator	4.80				
Beginner Operator (1 year or less experience as Power Equipment Op.)	4.00				
Broom, self-propelled	3.86				
Bulldozer, 80 h.p. or less	4.20				
Bulldozer, over 80 h.p.	4.70				
Bullfloat machine	4.50				
Concrete batch plant	4.70				
Concrete mixer	4.00				
Concrete paver	5.10				
Concrete paving cure machine	4.10				
Concrete paving finishing machine	4.80				
Concrete paving form grader	4.80				
Concrete paving joint machine	4.60				
Concrete paving joint sealer	4.10				
Concrete paving saw	4.50				
Concrete paving spreader	4.80				
Concrete paving subgrader	4.70				
Conveyor	3.46				
Cranes, Derricks, Draglines, Pile-drivers, Backhoes and Shovels, 1 1/4 cu. yds. or less	4.70				
Cranes, Derricks, Draglines, Pile-drivers, Backhoes and Shovels, over 1 1/4 cu. yds.	5.10				

	Basic Hourly Rates	Fringe Benefits Payments			App. Tr.
		H & W	Pensions	Vacation	
POWER EQUIPMENT OPERATORS (Cont'd):					
Crusher (incl. those with integral screening plant)	\$ 4.70				
Curb machine	4.10				
Fireman (boiler and retort) or less	3.90				
Front End Loader, 1 1/4 cu. yds.	4.00				
Front End Loader, 1 1/4 cu. yds. to 3 1/4 cu. yds.	4.50				
Front End Loader, over 3 1/4 cu. yds.	4.70				
Mechanic, heavy duty	5.00				
Mechanic, helper	4.00				
Mechanic, maintenance	4.50				
Motor grader, (finish)	5.10				
Motor grader, (rough)	4.60				
Oilier and greaser	4.50				
Roller, self-propelled (hot mix)	4.20				
Roller, self-propelled (other)	3.86				
Roller, sheepfoot or 50 ton pneumatic	4.20				
Scrapers	5.30				
Spreader (materials)	4.50				
Stationary plant	4.10				
Tractor (crawler or pneumatic)	4.10				
Tractor, farm type w/attachments (including loader)	3.46				
Tractor - push	4.90				
Traveling plant (stabilization)	4.70				
Traveling plant, helper	3.46				
Trenching machine	4.50				
Wagon drill (including airtrac-trac-drill, etc.)	4.50				
TRUCK DRIVERS:					
Euclid or dumptor	3.82				
Truck crane	3.72				
Truck driver, single axle	3.46				
Truck driver, tandem or semi-trailer	3.62				
WELDER:					
Welder, certified	4.80				
Welder, general	4.50				

SD75-5013 P. 3

SOUTH DAKOTA - LINE CONSTRUCTION

LINE CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments			App. Tr.
		H & W	Pensions	Vacation	
<p><u>GROUP I</u> Cable Splicer; Lineman; Tractor dozer operator (D-4 and larger) all rigs erecting steel tower and "H" fixtures, also tension-pulling machines</p>	\$ 8.30	.35	1%		1/2%
<p><u>GROUP II</u> Groundman - operating special equipment hole digging machines; Aerial baskets on energized circuits; Tractors (D-4) and larger; Transmission line pole hauling; all Fifth wheel trucks and other setting and assembly equipment, excluding steel tower and "H" fixtures erection</p>	6.69	.35	1%		1/2%
<p><u>GROUP III</u> Groundman-Truck or tractor driver (with winch); Operators of trucks up to and including 2 1/2 tons; Tractor including D-2 and smaller; Including wheel tractors and crawler tractors</p>	5.58	.35	1%		1/2%
<p><u>GROUP IV</u> Groundman-Truck or tractor driver (without winch); Operators of trucks up to and including 2 1/2 tons; D-2 and smaller; Including wheel tractors and crawler tractors; Groundmen</p>	5.13	.35	1%		1/2%

NOTICES

WA75-5006 P. 2

SUPERSEDEAS DECISION

STATE: Washington
 COUNTY: Statewide
 DATE: Date of Publication
 Decision Number: WA75-5006
 Supersedes Decision No. AR-1031 dated December 6, 1974, in 39 FR 42832
 DESCRIPTION OF WORK: Building Construction (excluding single family homes and garden type apartments, up to and including 4 stories), heavy and highway construction and dredging

	Basic Hourly Rates	Fringe Benefits Payments			App. T.
		H & W	Pensions	Vacation	
ASBESTOS WORKERS: Chelan, Clallam, Douglas, Grays Harbor, Island, Jefferson, King, Kitsap, Klickitat, Lewis, Mason, Okanogan, Pacific (Northern portion), Pierce, San Juan, Skagit, Snohomish, Thurston, Whatcom and Yakima Counties	\$8.88	.51	.65		
Clark, Cowlitz, Klickitat, Pacific, (Southern portion), Skamania and Wahkiakum Counties	7.85 8.445 7.70	.35 .44 .65	.60 .72 1.00	.50	.06 .02
BOILERMAKERS: BRICKLAYERS: Adams (except City of Othello), Asotin, Columbia, Ferry, Garfield, Lincoln, Pend Oreille, Spokane, Stevens and Whitman Counties and Grand Coulee Dam area in Okanogan County	8.66 8.20	.35 .40	.40 .50		.04
Chelan, Douglas, and Okanogan (except area of Grand Coulee Dam)	7.79	.45	.40	.25	
Clallam, Island, Jefferson, King, Kitsap, Snohomish and Skagit (South of the Cities of Burlington, Sedro-Woolley and Concrete) Counties	9.02	.55	.35		.02
Clark, Cowlitz, Pacific (Southern portion), Skamania, Wahkiakum Counties and ten mile strip bordering the Columbia River in Klickitat County	9.00	.45	.45		.08
Grant County and that portion of Adams County including the City of Othello	8.25	.45			
Klickitat, Yakima and Klickitat (except a ten-mile strip bordering the Columbia River) Counties	7.25 7.65 8.94	.50 .40 .55	.50 .30 .45		.02 .02 .02
Lewis, Mason and Thurston Counties	7.94	.55	.65		.03
Pierce County	7.99	.55	.65		.03
San Juan, Skagit (including Cities of Burlington, Sedro-Woolley, Concrete and north thereof), and Whatcom Counties	7.24	.55	.60		.03
CARPENTERS: All Counties and parts of Counties east of the 120th Meridian (except those parts of Klickitat, Klickitat and Yakima) Carpenters	\$7.89	.50	.55		.045
Piledriver; Floor Sanders; Saw Filers; Stationary Power Wood-working Tool Operator	8.04	.50	.55		.045
Shingler (wood or composition) Boom Men; Carpenters (creosoted material)	8.09 8.14	.50 .50	.55 .55		.045 .045
Piledriver (creosoted material) Millwright and Machine Erector	8.29 8.39	.50 .50	.55 .55		.045 .045
All Counties and parts of Counties west of the 120th Meridian except Clark, Cowlitz, Klickitat, Pacific (southern portion), Skamania and Wahkiakum Counties	8.15 8.25	.50 .50	.60 .60	.20 .20	.02 .02
Carpenters Carpenters on creosoted material Sawfilers; Stationary power saw; Floor Finisher; Floor Layer; Shingles; Floor Sander and other stationary power wood-working tools	8.28	.50	.60	.20	.02
Millwrights and Machine Erectors; Piledrivers; Bridge, dock and wharf builders	8.65 8.31	.50 .50	.60 .60	.20 .20	.02 .02
Acoustical Workers Boomen	8.35 8.15	.50 .50	.60 .60	.20 .20	.02 .02
Drywall Applicators Clark, Cowlitz, Klickitat, Pacific (southern portion), Skamania and Wahkiakum Counties	7.79	.55	.65	.35	.03
Carpenters; Form Stripper; Man-hole builders; Acoustical applicators	7.89	.55	.65	.35	.03
Piledrivers, bridge, dock and wharf builders	7.94	.55	.65	.35	.03
Floor layers; Floor finishers; Stationary power saw operator	7.99	.55	.65	.35	.03
Booman Millwrights; Machine Erectors	8.04	.55	.65	.35	.03
Drywall Applicator	7.24	.55	.60		.03

NOTICES

WA75-5006 P. 4

Basic Hourly Rates	Fringe Benefits Payments			App. Tr.
	H & W	Pensions	Vacation	
\$8.86	.25	1%	5%	.02
9.75	.25	1%	5%	.02
8.92	.45	12+.45	.36	.04
9.81	.45	12+.45	.36	.04
8.93	.45	12+.40		.01
9.82	.45	12+.40		.01
8.975	.445	.29	32+a	
70%JR	.445	.29	32+a	
50%JR				
9.275	.445	.29	32+a	
70%JR	.445	.29	32+a	
50%JR				
7.97	.395	.26	22+a	
70%JR	.395	.26	22+a	
50%JR				

ELECTRICIANS: (Cont'd)
 Cowlitz and Wahkiakum Counties Electricians
 Cable Splicers
 Grays Harbor, Lewis, Mason, Pierce, Pacific and Thurston Cos Electricians
 Cable Splicers
 Island, San Juan, Skagit, Snohomish and Whatcom Counties Electricians
 Cable Splicers
 ELEVATOR CONSTRUCTORS:
 Adams, Asotin, Benton, Columbia, Douglas, Ferry, Franklin, Farfield, Grant, Lincoln, Okanogan, Pend Oreille, Spokane, Stevens, Walla Walla, and Whitman Counties
 Elevator Constructors
 Elevator Constructors' Helpers
 Elevator Constructors' Helpers (Prob.)
 Chelan, Clallam, Grays Harbor, Island, Jefferson, King, Kitsap, Kittitas, Lewis, Mason, Pacific, (northern portion), Pierce, San Juan, Skagit, Snohomish, Thurston, Whatcom and Yakima Cos.
 Elevator Constructors
 Elevator Constructors' Helpers
 Elevator Constructors' Helpers (Prob.)
 Clark, Cowlitz, Klickitat, Pacific, (southern portion), Skamania and Wahkiakum Counties
 Elevator Constructors
 Elevator Constructors' Helpers
 Elevator Constructors' Helpers (Prob.)

WA75-5006 P. 3

Basic Hourly Rates	Fringe Benefits Payments			App. Tr.
	H & W	Pensions	Vacation	
\$7.83	.45	.60		.04
8.18	.50	.60		.01
7.14	.35	.35	.20	.03
7.20	.40	.50		.02
8.05	.35	12+.40		.02
8.45	.35	12+.40		.02
8.95	.35	12+.40		.02
9.85	.35	12+.40		.02
8.55	.35	12+.40		.02
9.41	.35	12+.40		.02
9.45	.25	12+.40		.03
10.395	.25	12+.40		.03
9.60	.45	12+.40		.02
10.35	.45	12+.40		.02

CEMENT MASONS:
 Adams, Asotin, Benton, Chelan, Columbia, Douglas, Ferry, Franklin, Garfield, Grant, Kittitas (except for western portion lying one mile west of City of Easton), Lincoln, Okanogan, Pend Oreille, Spokane, Stevens, Walla Walla, Whitman and Yakima Counties
 Clallam, Grays Harbor, Island, Jefferson, King (except City of Auburn), Kitsap, Kittitas, (western portion lying one mile west of the City of Easton), Mason, Pacific (northern portion) San Juan, Skagit, Snohomish, and Whatcom Counties
 Clark, Cowlitz, Klickitat, Pacific (southern portion), Skamania and Wahkiakum Counties
 Lewis, Pierce, Thurston and the City of Auburn in King County
 ELEVATOR CONSTRUCTORS:
 Adams, Ferry, Lincoln, Pend Oreille, Spokane, Stevens and Whitman Counties
 Electricians
 Cable Splicers
 Asotin, Benton, Columbia, Franklin, Garfield, Kittitas, Walla Walla and Yakima Counties
 Electricians
 Cable Splicers
 Chelan, Douglas, Grant and Okanogan Counties
 Electricians
 Cable Splicers
 Clallam, Jefferson, King and Kitsap Counties
 Electricians
 Cable Splicers
 Clark, Klickitat and Skamania Cos.
 Electricians
 Cable Splicers

NOTICES

WA75-5006 P. 5

WA75-5006 P. 6

	Basic Hourly Rates	Fringe Benefits Payments			App Tr.
		H & W	Pensions	Vacation	
GLAZIERS: Adams (Northern Eastern half), Lincoln (Eastern half), Pend Oreille, Spokane, and Stevens Counties (Southeastern portion), Benton, Columbia, Franklin and Walla Walla Counties Adams (Southwestern corner), Chelan, Douglas, Grant, Lincoln, (Western half) and Okanogan Cos., Clallam, Island, Jefferson, King, Kitsap, Lewis, Mason, Pacific (Northern portion), Pierce, San Juan, Snohomish and Thurston Cos., Clark, Cowlitz, Klickitat, Pacific (Southern portion), Skamania and Wahkiakum Counties Kittitas and Yakima Counties	\$6.345 6.51 6.57 7.20 7.20 6.41	.25 .25 .21 .22 .26 .25	.35 .15 .40 .30 .25	.28 .40 .36 b 6.5%	.01
IRONWORKERS: Statewide except Clark, Cowlitz, Klickitat, Pacific (Southern portion), Skamania and Wahkiakum Counties Reinforcing; Structural; Fence Erectors; Ornamental; Riggers and Signalmen Clark, Cowlitz, Klickitat, Pacific (Southern portion), Skamania and Wahkiakum Counties Reinforcing; Structural; Fence Erectors; Ornamental; Riggers; Signalmen	9.15	.48	.80		.05
LATHERS: Adams, Asotin, Benton, Chelan, Columbia, Ferry, Franklin, Garfield, Grant, Lincoln, Okanogan, Pend Oreille, Spokane, Stevens, Walla Walla, Whitman, and Yakima Counties Clallam, Island, Jefferson, King, Kitsap, Pacific (Northern portion), San Juan, Skagit, Snohomish and Whatcom Counties Pierce County	8.90 7.93 7.50 7.25	.48 .40 .40 .40	.80		.05 .02

	Basic Hourly Rates	Fringe Benefits Payments			App Tr.
		H & W	Pensions	Vacation	
MARBLE SETTERS: Adams (except that portion incl. the City of Othello), Asotin, Columbia, Ferry, Garfield, Lincoln, Pend Oreille, Spokane, Stevens, and Whitman Counties, and Grand Coulee Dam Area in Okanogan County Benton, Franklin, and Walla Walla Counties Chelan, Douglas, and Okanogan (except area of Grand Coulee Dam) Clallam, Island, Jefferson, King, Kitsap, Snohomish and Skagit Burlington, Sedro-Woolley and Concrete) Counties Clark, Cowlitz, Pacific (southern portion), Skamania, Wahkiakum Counties and a ten mile strip bordering the Columbia River in Klickitat County Grant County and that portion of Adams County including the City of Othello Kittitas, Yakima and Klickitat (except ten mile strip bordering the Columbia River) Counties Lewis, Mason and Thurston Counties Pierce County San Juan, Skagit (incl. the Cities of Burlington, Sedro-Woolley, Concrete and north thereof), and Whatcom Counties MARBLE, TILE & TERRAZZO WORKERS HELPERS: All Counties east of the Cascade Mountain Range in Washington Remaining Counties west of the Cascade Mountain Range (except Clark, Cowlitz, Klickitat, Pacific (southern portion) Skamania, and Wahkiakum Counties) Clark, Cowlitz, Klickitat, Southern portion of Pacific, Skamania and Wahkiakum Counties	\$8.66 8.20 7.79 9.02 9.00 8.25 7.25 7.65 8.94 9.10 6.55 7.17 6.85	.35 .40 .45 .55 .45 .45 .50 .40 .55 .45 .45 .55 .60 .80	.40 .50 .40 .35 .45 .45 .50 .30 .45 .45 .45 .55 .80		.04 .25 .02 .08 .02 .02 .02 .07

NOTICES

WA75-5006 P. 7

WA75-5006 P. 8

Basic Hourly Rates	Fringe Benefits Payments			App. Tr.
	H & W	Pensions	Vacation	
\$6.85	.60	.80		.07
8.06	.25	.45		.01
8.31	.25	.45		.01
8.41	.25	.45		.01
8.46	.25	.45		.01
7.77	.35	.45	.30	.03
8.02	.35	.45	.30	.03
8.27	.35	.45	.30	.03
8.77	.35	.45	.30	.03
7.81	.40	.40	.50	.06
7.75	.40	.49		.02
8.00	.40	.49		.02

Basic Hourly Rates	Fringe Benefits Payments			App. Tr.
	H & W	Pensions	Vacation	
\$7.95	.31	.45		.02
8.20	.31	.45		.02
8.30	.31	.45		.02
8.35	.31	.45		.02
8.48	.40			
6.80	.40			
8.41	.45	.70		.04
8.30	.50	.60		.01
7.25	.40	.50		.02
7.35	.45	.65		.02

MASON TENDERS:
 Clark, Cowlitz, Klickitat,
 Pacific (southern portion),
 Skamania and Wahkiakum Counties
 (including tenders to plasterers
 bricklayers, tile setters,
 marble setters, and terrazzo
 workers; topping for cement
 finishers and mortar mixers)

PAINTERS: (Cont'd)
 Kittitas and Yakima Counties
 Brush
 Spray; Steel; Roller 9" or 10'
 handles; Drywall Taper; Steam
 Cleaning
 Swing Stage over 30' high
 Bitumastic; Bridges; Towers;
 Tanks on legs; Steeples;
 Stacks; Sandblasting

PAINTERS:
 Adams, Asotin, Benton, Chelan,
 Columbia, Douglas, Ferry,
 Franklin, Garfield, Grant,
 Lincoln, Okanogan, Pend Oreille,
 Spokane, Stevens, Walla Walla,
 and Whitman Counties
 Brush
 Steel; Spray; Steam Cleaning;
 Roller over 9" or 10' handle;
 Drywall Taper
 Swing Stage work or high rate
 (over 30')
 Bitumastic; Sandblasting;
 Bridge; Tanks on legs; Tower;
 Stacks; Steeples
 Clark, Cowlitz, Klickitat,
 Pacific (southern portion),
 Skamania and Wahkiakum Counties
 Brush
 Spray; High towers, ground to
 100'
 High work over 100'; High towers
 ground to 300'
 High towers, ground to over 300'
 Drywall Tapers
 Grays Harbor, Island, Jefferson,
 King, Kitsap, Lewis, Mason,
 Pierce, San Juan, Skagit,
 Snohomish, Thurston, Pacific
 (Northern portion) and Whatcom
 Counties
 Brush; Drywall Tapers
 Spray; Structural Steel; Bridge;
 Sandblasting; Stacks; Steam
 Cleaning; Steeples; Swing
 Stage; Tanks on legs; Tower;
 Toxic Material

PLASTERERS:
 Adams, Asotin, Benton, Columbia,
 Ferry, Franklin, Garfield,
 Grant, Kittitas (including the
 City of Ellensburg and south
 thereof); Lincoln, Pend Oreille,
 Spokane, Stevens, Walla Walla,
 Whitman, and Yakima Counties
 Chelan, Douglas, Kittitas (north
 of the City of Ellensburg), and
 Okanogan Counties
 Clallam, Island, Jefferson, King,
 (except the City of Kent),
 Kitsap, Pacific (Northern
 portion), San Juan, Skagit and
 Snohomish Counties
 Clark, Cowlitz, Klickitat, Pacific
 (southern portion), Skamania
 and Wahkiakum Counties
 Grays Harbor, King (City of Kent),
 Lewis, Mason, Pierce and
 Thurston Counties
 PLASTERERS' TENDERS:
 All Counties and portions of
 Counties East of the 120th
 Meridian

NOTICES

WA75-5006 P. 10

WA75-5006 P. 9

	Basic Hourly Rate	Fringe Benefits Payments			App. Tr.
		H & W	Pensions	Vacation	
PLUMBERS: Chellan, Clallam, King, Kittitas (north of 47°15' N. Lat.), Douglas (west of 119°30' W. Long.), Jefferson and Okanogan (except the area lying between 119°30' W. Long. and south of 48°30' N. Lat.) Counties Adams (except area between a line drawn south from the western boundary of Ferry County to Highway #10 eastward to Whitman County), Asotin, Benton, Columbia, Franklin, Garfield, Grant, Klickitat, Walla Walla, Yakima, Douglas (east of 119°30' W. Long.), Ferry (west of a line drawn from Creston in Lincoln County northward to the Canadian Border), Kittitas (south of 47°15' N. Lat.), Lincoln (west of a line drawn from Schrag in Adams County northward to the Ferry County Line), and Okanogan (east of 119°30' N. Lat.) Counties Adams (area between a line drawn south from the western boundary of Ferry County to Highway #10 and eastward to Whitman County), Asotin, Cowlitz, Ferry (east of a line drawn from Creston in Lincoln County northward to the Canadian Border), Grays Harbor, Kitsap, Lewis, Lincoln (east of a line drawn from Schrag in Adams County northward to the Ferry County Line), Mason, Pend Oreille, Pierce, Skagit, Snohomish, Spokane, Stevens, Thurston, Wahkiakum, Whatcom, Whitman, and Clark and Skamania (those portions lying north of an east-west line drawn through Woodland eastward to the Klickitat County Line) Cos. Clark and Skamania Counties south of an east-west line drawn through Woodland eastward to the Klickitat County Line.	\$9.61	.58	.95	.75	.06
	10.11	.33	.85	.62	.10
ROOFERS: Adams, Chelan, Douglas, Ferry, Grant, Lincoln, Okanogan, Pend Oreille, Spokane, Stevens and Whitman Counties Asotin, and Garfield Counties Benton, Franklin, Kittitas, Klickitat, and Yakima Counties Roofers; Kettleman; Waterproofer; Shinglers; Spraying Island, Cowlitz, Grays Harbor, Lewis, Mason, Pacific, Pierce, San Juan, Skagit, Snohomish, Thurston, Wahkiakum and Whatcom Counties Roofers; Waterproofer Slate and Tile Roofers Clark, and Skamania Counties Roofers Handling of irritating material (coal, tar or epoxy) in unconfined area Handling of irritating material (coal, tar or epoxy) in confined area SHEET METAL WORKERS: Adams, Asotin, Benton, Chelan, Columbia, Douglas, Ferry, Franklin, Garfield, Grant, Kittitas, Klickitat, Lincoln, Okanogan, Pend Oreille, Spokane, Stevens, Walla Walla, Whitman and Yakima Counties Clallam, Jefferson, Kitsap and Mason Counties Clark and Skamania Counties Cowlitz, Grays Harbor, Lewis, Pacific, Pierce, Thurston and Wahkiakum Counties King County Island and Snohomish Counties Whatcom, Skagit and San Juan Cos.	\$6.60 7.45 7.35 8.45 8.70 7.80 8.30 8.55	.30 .30 .20 .30 .45 .45 .45	.15 .30 .20 .20 .75 .75 .75		
	8.05	.32	.78	.50	.02
	8.16	.37	.785	.47	.02
	7.73	.48	.34	.31	.02
	9.20	.37	.765	.47	.02
	9.53	.47	.50	.50	.02
	7.90	.32	.40	.40	.03
	8.56	.42	.785	.47	.02
	9.37	.70	1.00	.60	.08

NOTICES

WA75-5006 P. 12

Basic Hourly Rates	Fringe Benefits Payments			App. Tr.
	H & W	Pensions	Vocellan	
\$7.25	.50	.50		
7.65	.40	.30		.02
8.68	.55	.45		.02
8.15	.40	.45		
7.95	.35	.40		
7.53	.40	.50		
7.34	.45	.40	.25	
8.75	.55	.35		.04
7.84	.35	.35	.25	
7.35	.40			
7.25	.50	.50		.02
7.65	.40	.30		.02
8.68	.55	.45		

TERRAZZO WORKERS: (Cont'd)
 Kittitas, Klickitat (except ten-mile strip bordering Columbia River), Yakima Counties
 Lewis, Mason and Thurston Counties
 Pierce County
 San Juan, Skagit (including the Cities of Burlington, Sedro-Woolley, Concrete and north thereof) and Whatcom Counties
 Adams (except that portion incl. the City of Othello), Asotin, Columbia, Ferry, Garfield, Lincoln, Pend Oreille, Spokane, Stevens, Whitman and Grand Coulee Dam area in Okanogan Co.
 Benton, Franklin, and Walla Walla Counties
 Chelan, Douglas, Okanogan (except area of Grand Coulee Dam)
 Clallam, Island, Jefferson, King, Kitsap, Skagit (south of the Cities of Burlington, Sedro-Woolley and Concrete) and Snohomish Counties
 Clark, Cowlitz, Pacific (southern portion), Skamania, Wahkiakum and a ten-mile strip bordering the Columbia River in Klickitat County
 Grant County and that portion of Adams County incl. the City of Othello
 Kittitas, Klickitat (except ten-mile strip bordering the Columbia River) and Yakima Cos.
 Lewis, Mason and Thurston Cos.
 Pierce County
 WELDERS: Receive rate prescribed for craft performing operation to which welding is incidental.

WA75-5006 P. 11

Basic Hourly Rates	Fringe Benefits Payments			App. Tr.
	H & W	Pensions	Vocellan	
\$6.68	.25	.25		
7.00	.25	.40	.46	
7.62	.36	.60		.05
7.485	.45	.45	c	.05
7.76	.36	.60		.05
7.82	.36	.60		.05
7.02	.25	.25	.23	
10.13	.50	.70		.07
9.25	.50	.70		.08
7.95	.35	.40		
7.53	.40	.50		
7.34	.45	.40		.25
8.75	.55	.35		
7.35	.40			

SOFT FLOOR LAYERS:
 Adams, Asotin, Chelan, Columbia, Douglas, Ferry, Garfield, Grant, Kittitas, Lincoln, Okanogan, Pend Oreille, Spokane, Stevens, and Whitman Counties
 Benton, Franklin and Walla Walla Counties
 Clallam, Island, Jefferson, Lewis San Juan, Skagit, and Whatcom Counties
 Clark, Cowlitz, Klickitat, Pacific (southern portion), Skamania and Wahkiakum Counties
 Grays Harbor, Mason, Pacific (northern portion), Pierce and Thurston Counties
 King, Kitsap and Snohomish Cos.
 Yakima and Kittitas Counties
 SPRINKLER FITTERS:
 Skagit, Snohomish, King, Island, Kitsap, Pierce, and Thurston Cos
 Remaining Counties
 TERRAZZO WORKERS:
 Adams (except that portion incl. the City of Othello), Asotin, Columbia, Ferry, Garfield, Lincoln, Pend Oreille, Spokane, Stevens, Whitman and Grand Coulee Dam area in Okanogan County
 Benton, Franklin, and Walla Walla Counties
 Chelan, Douglas, Okanogan (except area of Grand Coulee Dam)
 Clallam, Island, Jefferson, King, Kitsap, Skagit, (south of the Cities of Burlington, Sedro-Woolley and Concrete) and Snohomish Counties
 Grant County and that portion of Adams County including the City of Othello

WA75-5006 P. 13

*STATEWIDE -

Where Pacific County is stated as "Northern portion" or "Southern portion" such areas are defined as follows:

Pacific (Northern portion) - North of Wahkiakum County Northern boundary extended due West to the Pacific Ocean

Pacific (Southern portion) - South of Wahkiakum County Northern boundary extended due West to the Pacific Ocean

PAID HOLIDAYS:

A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day

FOOTNOTES:

- a. Employer contributes 4% of basic hourly rate for 5 years' service and 2% of basic hourly rate for 6 months to 5 years' service as Vacation Pay Credit. Six Paid Holidays: A through F.
- b. Two weeks' vacation with pay after 1-year of employment. Also seven Paid Holidays: A through F plus Washington's Birthday.
- c. 4% of all gross wages to be placed to the credit of the employee with less than one year's service - 6% of all gross wages to be placed to the credit of the employee with more than one year of service.

LINE CONSTRUCTION

Cable Splicers; Leadman Pole Sprayer
 Lineman; Pole Sprayer; Heavy Line Equipment Man; Certified Lineman Welder
 Tree Trimmer
 Line Equipment Man
 Head Groundman (Chipper); Head Groundman; Powderman; Jackhammer Man
 Groundman; Tree Trimmer Helper
 Hole Digger

	Basic Hourly Rates	Fringe Benefits Payments			App. Tr.
		H & W	Pensions	Vacation	
	\$9.68	.35	1%	.10	1/2%
	8.74	.35	1%	.10	1/2%
	7.88	.35	1%	.10	1/2%
	7.52	.35	1%	.10	1/2%
	6.56	.35	1%	.10	1/2%
	6.18	.35	1%	.10	1/2%
	5.91	.35	1%	.10	1/2%

WA75-5006 P. 14

LABORERS (Area 1)
 (All Counties and portions of Counties East of the 120th Meridian)

	Basic Hourly Rates	Fringe Benefits Payments			App. Tr.
		H & W	Pensions	Vacation	
Group 1	\$6.55	.40	.55		.02
Group 2	6.70	.40	.55		.02
Group 3	6.80	.40	.55		.02
Group 4	6.85	.40	.55		.02
Group 5	6.90	.40	.55		.02
Group 6	6.95	.40	.55		.02
Group 7	7.00	.40	.55		.02
Group 8	7.20	.40	.55		.02
Group 9:					
Class A	6.60	.40	.55		.02
Class B	6.65	.40	.55		.02
Class C	7.05	.40	.55		.02
Class D	7.10	.40	.55		.02

LABORERS (Area 2)

(All Counties West of the 120th Meridian (except those enumerated in Areas 3 and 4) and including the Northern portion of Pacific County)

Group 1	6.85	.55	.65		.03
Group 2	6.95	.55	.65		.03
Group 3	7.00	.55	.65		.03
Group 4	7.05	.55	.65		.03
Group 5	7.10	.55	.65		.03
Group 6	7.15	.55	.65		.03
Group 7	7.20	.55	.65		.03
Group 8	6.90	.55	.65		.02
Group 9	6.95	.55	.65		.02
Group 10	7.05	.55	.65		.02
Group 11	7.15	.55	.65		.02
Group 12	7.20	.55	.65		.02
Group 13	7.30	.55	.65		.02

LABORERS (Area 3)

(Clark, Cowlitz, Kllickitat, Skamania, Wahkiakum and the Southern portion of Pacific Cos.)

Group 1	6.40	.60	.80	.25	.07
Group 2	6.55	.60	.80	.25	.07
Group 3	6.70	.60	.80	.25	.07
Group 4	6.85	.60	.80	.25	.07

WA75-5006 P. 16

LABORERS (Area 4)
(Those portions of Chelan, Douglas, Kittitas, Okanogan, and Yakima Counties West of the 120th Meridian)

	Basic			Fringe Benefits Payments			App. Tr.
	Hourly Rates	H & W	Pensions	Vacation			
Group 1	\$6.60	.55	.65				.03
Group 2	6.70	.55	.65				.03
Group 3	6.75	.55	.65				.03
Group 4	6.80	.55	.65				.03
Group 5	6.85	.55	.65				.03
Group 6	6.90	.55	.65				.03
Group 7	6.95	.55	.65				.03
Group 8:							
Class A	6.65	.55	.65				.03
Class B	6.70	.55	.65				.03
Class C	6.80	.55	.65				.03
Class D	6.90	.55	.65				.03
Class E	6.95	.55	.65				.03
Class F	7.05	.55	.65				.03

WA75-5006 P. 15

POWER EQUIPMENT OPERATORS (Area 2)
(All Counties and portions of Counties West of the 120th Meridian except those enumerated in Area 3)

	Basic			Fringe Benefits Payments			App. Tr.
	Hourly Rates	H & W	Pensions	Vacation			
Group 1	\$8.32	.60	.65				.08
Group 2	8.42	.60	.65				.08
Group 3	8.53	.60	.65				.08
Group 4	8.58	.60	.65				.08
Group 5	8.60	.60	.65				.08
Group 6	8.65	.60	.65				.08
Group 7	8.66	.60	.65				.08
Group 8	8.70	.60	.65				.08
Group 9	8.72	.60	.65				.08
Group 10	8.85	.60	.65				.08
Group 11	8.88	.60	.65				.08
Group 12	8.91	.60	.65				.08
Group 13	8.96	.60	.65				.08
Group 14	8.98	.60	.65				.08
Group 15	9.00	.60	.65				.08
Group 16	9.03	.60	.65				.08
Group 17	9.06	.60	.65				.08
Group 18	9.10	.60	.65				.08
Group 19	9.17	.60	.65				.08
Group 20	9.18	.60	.65				.08
Group 21	9.23	.60	.65				.08
Group 22	9.28	.60	.65				.08
Group 23	9.50	.60	.65				.08
Group 24	9.54	.60	.65				.08
Group 25	9.59	.60	.65				.08
Group 26	9.67	.60	.65				.08
Group 27	9.89	.60	.65				.08
Group 28	10.09	.60	.65				.08
Group 29	10.20	.60	.65				.08
Group 30	10.22	.60	.65				.08
Group 31	10.50	.60	.65				.08

WA75-5006 P. 15

POWER EQUIPMENT OPERATORS (Area 1)
(All counties & portions of Counties East of the 120th Meridian)

	Basic			Fringe Benefits Payments			App. Tr.
	Hourly Rates	H & W	Pensions	Vacation			
Group 1	\$7.50	.65	.75				.03
Group 2	7.80	.65	.75				.03
Group 3	8.35	.65	.75				.03
Group 4	8.50	.65	.75				.03
Group 5	8.65	.65	.75				.03
Group 6	8.90	.65	.75				.03
Group 7	9.15	.65	.75				.03

POWER EQUIPMENT OPERATORS (Area 1)

(All counties & portions of Counties East of the 120th Meridian)

	Basic			Fringe Benefits Payments			App. Tr.
	Hourly Rates	H & W	Pensions	Vacation			
Group 1	\$8.00	.65	.75				.03
Group 2	8.30	.65	.75				.03
Group 3	8.85	.65	.75				.03
Group 4	9.00	.65	.75				.03
Group 5	9.15	.65	.75				.03
Group 6	9.40	.65	.75				.03
Group 7	9.65	.65	.75				.03

*ZONE 1: Within a 15 mile radius from the City center of the following cities: Moses Lake, Pasco, Spokane and Walla Walla in Washington - and Coeur d'Alene and Lewiston in Idaho.
 *ZONE 2: From a 15 to 45 mile radius from the center of the above named cities.
 *ZONE 3: Over a 45 mile radius from the center of the above named cities.

NOTICES

WA75-5006 P. 18

WA75-5006 P. 17

	Basic Hourly Rates	Fringe Benefits Payments			App. Tr.
		H & W	Pensions	Vacation	
DREDGING (AREA 2) (Cont'd) (All Counties and portions of Counties West of the 120th Meridian (except those enumerated in Area 3) and including the Northern Portion of Pacific County) and all of Kittitas and Yakima Counties					
Group 1	\$8.73				
Group 2	8.78	.60	.90		.07
Group 3	9.10	.60	.90		.07
Group 4	9.49	.60	.90		.07
Group 5	10.04	.60	.90		.07
Group 6					
Group 7:					
(a)					
(b)					
DREDGING (AREA 3) (Clark, Cowlitz, Klickitat, Pacific (Southern portion), Skamania and Wahkiakum Counties)					
Group 1	8.40	.55	.85	.35	.05
Group 1A	9.06	.55	.85	.35	.05
Group 2	8.04	.55	.85	.35	.05
Group 3	7.80	.55	.85	.35	.05
Group 4	7.54	.55	.85	.35	.05
TRUCK DRIVERS (AREA 1) (All Counties and portions of Counties East of the 120th Meridian)					
Group 1	7.35	.72	.65		
Group 2	7.40	.72	.65		
Group 3	7.65	.72	.65		
Group 4	7.55	.72	.65		
Group 5	7.65	.72	.65		
Group 6	7.70	.72	.65		
Group 7	7.75	.72	.65		
Group 8	7.80	.72	.65		
Group 9	7.90	.72	.65		
Group 10	7.95	.72	.65		
Group 11	8.15	.72	.65		
Group 12	8.30	.72	.65		
Group 13	8.45	.72	.65		
Group 14	8.60	.72	.65		
POWER EQUIPMENT OPERATORS (AREA 1) (DREDGING) (All Counties and portions of Counties East of the 120th Meridian - except that portion of Klickitat County)					
Group 1	8.24	.60	.90		.07
Group 2	8.34	.60	.90		.07
Group 3	8.68	.60	.90		.07
Group 4	7.73	.60	.90		.07
Group 5	8.78	.60	.90		.07
Group 6	9.10	.60	.90		.07
Group 7:					
(a)	9.49	.60	.90		.07
(b)	10.04	.60	.90		.07
DREDGING (AREA 2) (All Counties and portions of Cos. West of the 120th Meridian (except those enumerated in Area 3) and including the Northern portion of Pacific County)					
Group 1	8.24	.60	.90		.07
Group 2	8.34	.60	.90		.07
Group 3	8.68	.60	.90		.07

LABORERS (AREA 1)

All Counties and portions of Counties East of the 120th Meridian

TRUCK DRIVERS (AREA 2)
(All Counties and portions of Counties West of the 120th Meridian (except those enumerated in Area 3) and including the Northern portion of Pacific County and all of Kittitas and Yakima Counties)

	Basic Monthly Rates	Frings Benefite Payments			App. Tr.
		M & W	Pensions	Vacation	
Group 1	\$7.00	.54	.50		.01
Group 2	7.05	.54	.50		.01
Group 3	7.10	.54	.50		.01
Group 4	7.21	.54	.50		.01
Group 5	7.27	.54	.50		.01
Group 6	7.31	.54	.50		.01
Group 7	7.32	.54	.50		.01
Group 8	7.38	.54	.50		.01
Group 9	7.43	.54	.50		.01
Group 10	7.45	.54	.50		.01
Group 11	7.48	.54	.50		.01
Group 12	7.58	.54	.50		.01
Group 13	7.60	.54	.50		.01
Group 14	7.64	.54	.50		.01
Group 15	7.76	.54	.50		.01
Group 16	7.80	.54	.50		.01
Group 17	7.92	.54	.50		.01
Group 18	7.97	.54	.50		.01
Group 19	8.13	.54	.50		.01
Group 20	8.29	.54	.50		.01
Group 21	8.45	.54	.50		.01

Group 1: Brush Hog Feeder; Carpenter Tender; Concrete Crewman (to include stripping of forms, hand operating jacks on slip form construction, application of concrete curing compounds, pumpcrete machine, handling the nozzle of squeezecrete or similar machine - 6" and smaller); Concrete Signalman; Crusher Feeder; Demolition (to include clean-up, burning, loading, wrecking and salvage of all material); Driller Helper; Dumpman; Fence Erector (to include guard rails, guide and reference posts, sign posts, and right of way markers); General Laborer; Grout Machine Header Tender; Nipper; Riprap Man; Sealman; Stake Jumper; Structural Mover (to include separating foundation preparation, cribbing, shoring, jacking and unloading of structure); Tailhoesman (water nozzle); Track Laborer (RR); Truck Loader; Timber, Buckler and Faller (by hand); Window Cleaner (prior to completion of construction)

Group 2: Cement Finisher Tender; Cement Handler; Demolition Torch; Dope Pot Fireman, non-mechanical; Form Cleaning Machine - Feeder, Stacker; Form Setter, paving; Driller Helper (when required to move position machine); Nozzleman, water and air or steam; Pipe Layer, corrugated metal culvert; Pipewrapper; Pot Tender; Powderman Helper; Power Tool Operator, gas, electric, pneumatic; Sandblast Tailhoesman; Scaffold Erector, wood or steel; Railroad Equipment, power driven, except dual mobile power spiker or puller; Rodder and Spreader; Wheelbarrow, power driven; Well-point Man; Vibrator up to 4"

Group 3: Asphalt Raker; Asphalt Roller, walking; Chain Saw Operator with attachments; Concrete Saw walking; Grade Checker, using level; Jackhammer Operator; Multi-section Pipe Layer; Nozzelman (to include squeeze and flocrete nozzle); Pavement Breaker; Power Buggy Operator; Railroad Power Spiker or Puller, dual mobile; Tamper (to include operation of Barco, Essex and similar tamper and pavement breakers); Trencher; Shawnee; Water Pipe Liner; Wagon Drills

Group 4: Chain Saw (faller); Laser Beam Operator; Pipe Layer (Caulker, Collarman, Jointer, Mortarman, Rigger, Jacker, Shorer and Lagger but not including laying corrugated metal culvert pipe)

Group 5: Concrete Stack; Mortar Mixer

Group 6: Caisson Worker, free air; High Scaler

TRUCK DRIVERS (AREA 3)
(Clark, Cowditz, Klickitat, Skamania, Wahkiakum, and the Southern portion of Pacific, Counties)

Group 1	7.23	.45	.65	.30	.03
Group 2	7.28	.45	.65	.30	.03
Group 3	7.33	.45	.65	.30	.03
Group 4	7.38	.45	.65	.30	.03
Group 5	7.43	.45	.65	.30	.03
Group 6	7.53	.45	.65	.30	.03
Group 7	7.63	.45	.65	.30	.03
Group 8	7.73	.45	.65	.30	.03
Group 9	7.83	.45	.65	.30	.03
Group 10	8.00	.45	.65	.30	.03
Group 11	8.10	.45	.65	.30	.03
Group 12	8.20	.45	.65	.30	.03
Group 13	8.30	.45	.65	.30	.03
Group 14	8.40	.45	.65	.30	.03

NOTICES

LABORERS (AREA 1) (Cont'd)

All Counties and portions of Counties East of the 120th Meridian

Group 7: Brush Machine (to include horizontal construction joint clean-up brush machine, power propelled); Drills (to include down-hole drills with 3" inch piston or larger and out-of-the-hole drills with 4" inch piston or larger); Gunitite (to include operation of machine and nozzle); Hod Carrier; Monitor Operator, air track or similar mounting; Nozzlemann (to include jet blasting nozzleman over 1200 pounds, jet blast machine power propelled, sand blast nozzle); Vibrator, 4 inches and over

Group 8: Air Track Drills with Dual Masts and Drills; Powderman

Group 9: Tunnel and Shaft, Free Air

Class A: Bull Gang, Pump Crete Crewman including distributing pipe, assembling and dismantling and nipper

Class B: Brakeman, Dumpman

Class C: Miner and Nozzlemann for concrete and laser beam operator on tunnels

Class D: Raise and Shaft Miner and Laser Beam Operator on raises and shafts

LABORERS (AREA 2)

All Counties West of the 120th Meridian (except those enumerated in Areas 3 and 4) and including the Northern portion of Pacific County

Group 1: General Laborer; Nipper; Truck Spotter; Pitman; Brush Cutter; Choke Setter; Concrete and Monolithic Laborer; Pot Tender; Asphalt Laborer; Ditch Digger; Drierman; Concrete Form Stripper; Carpenter Helper; Track Laborer; Wellpoint; Header Laborer and Guardrail Erector

Group 2: Dumpman, Faller and Bucker; hand; Powderman's Helper; Sloper (over 20'); Wagon Driller and Air Trac Helper

Group 3: Groutman (pressure) including post tension beam; Power Tools (light duty) Chippers, Grinders, Tampers, and similar electric and air operated tools; Swinging Scaffold or Boatswain Chair over water or over 25' in height; Topman

Group 4: Concrete Saw Operator; Pipe Pot Tender; Power Wheel Barrow or Buggy Power Tools (heavy duty); Jackhammer, Pavement Breaker, Vibrators, Tampers (multiple and self-propelled); Railroad spike puller; Rakars-asphalt

LABORERS (AREA 2) (Cont'd)

All Counties West of the 120th Meridian (except those enumerated in Areas 3 and 4) and including the Northern portion of Pacific County

Group 5: Form Setter (steel forms); Grsdeman and Stake Hopper; Rodder; Nozzlemann (concrete pump, green cutter when using combination of high pressure air and water on concrete and rock, sandblast, gunitite, shotcrete); Spreader (carrier grade with Rodder)

Group 6: Faller and Bucker; Chain Saw; High Scaler; Mortarman and Hod Carrier; Pipe Layer and Caulker; Pipe Wrapper; Timberman - sewer; Wagon Driller and Air Track; Manhole Builder; Laser Beam Operator

Group 7: Cement Dumper - paving; Powderman

TUNNEL WORK

Group 8: Topman and Bull Gang

Group 9: Chuck Tender; Mucker and Laborer; Nipper; Brakeman

Group 10: Powderman's Helper

Group 11: Miner (including monolithic work); Spader; Re-timberman; Maintenance Man; Laser Beam Operator

Group 12: Miner, Shaft and Raise

Group 13: Powderman

LABORERS (AREA 3)

Clark, Cowlitz, Klickitat, Skamania, Wahkiakum, and the Southern portion of Pacific, Counties

Group 1: Asphalt Plant Laborers; Asphalt Spreaders; Batch Weighman; Broomera; Brusher Burners and Cutter; Car and Truck Loaders; Carpenter Tender; Change-house man or Dry Shack Men; Choker Setters; Clean Up Laborers; Concrete Laborers; Crusher Feeders; Culvert, hand labor; Curing, concrete; Demolition, Wrecking, and Moving Laborers; Driller Helpers; Dumpers, road oiling crew; Dumpmen (for grading crew); Elevator Feeders; Fence Builder (including guard rail, median rail, reference post, guide post, right-of-way marker); Fine Graders; Form Strippers (not swinging stages); General Laborers; Landscaping or Planting Laborers; Leverman on aggregate spreader (Flaherty and similar types); Loading Spotters; Material yard man (including electrical); Pittsburgh Chipper Operator or similar types; Powderman Helper; Railroad Track Laborers; Ribbon Setters (including steel forms); Rip Rap Man (hand placed); Road Pump Tender; Sewer Labor; Skipmen; Signalmen; Slopers, Spraymen; Stake Chaser-Stake Setter-Grade Checker; Stockpiller; Timber Faller and Bucker (hand labor); Toolroom Man (at job site); Tunnel Bull Gang (above ground); Weightman-Crusher (aggregate when used)

NOTICES

LABORERS (AREA 3) (Cont'd)

Clark, Cowlitz, Klickitat, Skamania, Wahkiakum, and the Southern portion of Pacific, Counties

Group 2: Applicator (including pot tender for same); applying protective material by hand or nozzle on utility lines or storage tanks on project; Burners; Choker Splicer; Clay Power Spreader and similar types; Clean-up Nozzlemans - Greencutter (concrete rock, etc.); Concrete Power Buggy; man; Demolition and wrecking charred materials; Gunite Nozzlemans; Gunite or Sand Blasting Pot Tender; Handlers or mixers of all materials of an irritating nature (including cement and lime); Manhole Builders; Power Tool Operator, includes but not limited to: Chipping Guns, Dry Pack Machine, Jackhammer, Paving Breakers, Post Hole Digger, (air, gas, or electric); Tampers, Vibrating Screed, Vibrators (less than 4" in diameter); Ribbon Setter, head; Rip Rap Man (head), hand placed; Sand Blasting (wet); Sever Timbermen; Timber Buckers and Fallers, Brush Cutters (power saw); Tunnel - Muckers, Brakemen, Concrete Crew, Bull Gang (under - ground)

Group 3: Asphalt Rakers; Bit Grinder; Concrete Saw Operator; Drill Doctor; Drill Operators, Air Tracks, Cat Drills, Wagon Drills, Rubber-mounted Drills and other similar types; Gunite Nozzlemans; High Scalers, Strippers and Drills (covers work in swinging stages, chairs, or belts, under extreme conditions unusual to normal drilling, blasting, barring-down or sloping and stripping); Powdermen; Power Saw Operators (bucking and falling merchantable logs); Pumcrete Nozzlemans; Sandblasting (dry); Sewer Pipe Layers; Track Liners, Anchor Machines, Ballast Regulators, Multiple Tampers, Power Jacks; Tugger Operator, Tunnel-Chuck Tenders, Nippers and Timbermen; Vibrators (4" and larger); Water Blaster, Welder; Laser Beam (pipe Laying)

Group 4: Tunnel Miners; Tunnel Powderman; Laser Beam (Tunnel)

LABORERS (AREA 4)

Those portions of Chelan, Douglas, Kittitas, Okanogan and Yakima Counties West of the 120th Meridian

Group 1: General Laborer; Carpenter Tender; Form Stripper; Track Laborer; Choker Setter; Fence Laborer

Group 2: Air Track and Wagon Drill Helper; Crusher Feeder; Dumpman; Powderman Helper; Sloper, over 20 feet, Faller and Bucker, hand

Group 3: Drill Chipper; Grinder, Tampers and similar light power tools; Faller and Bucker (hand); Grout Man (power); Top Man, Swinging Scaffold or Boatswain Chair over water or over 25' in height

Group 4: Asphalt Raker and Spreader; Cement Handler, cask or bulk; Dope Pot Tender; House Wreckers; Jackhammer; Pavement Breaker; Vibrator; Track Spike Puller; Concrete Saw and similar heavy power tools; Power Buggy Tampers (multiple and self-propelled)

LABORERS (AREA 4) (Cont'd)

Those portions of Chelan, Douglas, Kittitas, Okanogan and Yakima Counties West of the 120th Meridian

Group 5: Form Setter, Steel Forms; Grademans, Stake Hopper; Spreader, Rodder, Nozzlemans; Concrete Pumps, Gunnite, Sand Blast, Shot-crete, Green Cutter when using combination of high pressure air and water on concrete and rock

Group 6: Air Track and Wagon Drill Operator; High Scaler; Pipe Layer and Caulker; Pipe Wrapper; Timber Man; Mortar Man and Hod Carrier; Faller and Bucker; Chain Saw

Group 7: Cement Dumpers - Paving

Group 8: Tunnel Work:

Class A: Topman and Bull Gang

Class B: Chuck Tender; Mucker and Laborer; Nipper; Brakemen

Class C: Powderman Helper

Class D: Miner (including Monolithic Worker); Re-Timberman; Maintenance Man; Spader, Laser Beam Operator

Class E: Miner; Shaft and Raise

Class F: Powderman

POWER EQUIPMENT OPERATORS (AREA 1)

All Counties and portions of Counties East of the 120th Meridian

Group 1: Bit Grinders; Bolt Threading Machine; Compressors, under 2,000 cu. ft. per minute gas, diesel or electric power; Crusher Feeder (mechanical); Deckhand; Drillers' Helper; Fireman and Heater Tender; Grade Checker; Helper (mechanic or welder, H.D.); Oiler; Oiler and Cable Tender, Mucking Machine; Pumpman; Rollers, all types on subgrade (farm type, Case, John Deere and similar - or compacting or vibrator) except when pulled by dozer with operable blade; Steam Cleaner; Welding Machine

Group 2: A-Frame Truck (single-drum); Assistant Refrigeration Plant (under 1,000 tons); Assistant Plant Operator, Fireman or Pugmiser (asphalt); Bagley or Stationary Scraper; Batch Plant and Wet Mix Operator, single unit (concrete); Belt Finishing Machine; Bending Machine (pipeline); Blower Operator (cement); Cement Hog; Compressor (2,000 cu. ft. or over, 2 or more-gas, diesel or electric power); Concrete Saw (multiple cut); Distributor Leverman; Elevator Hoisting Materials; Dope Pots (power agitated); Fork Lift or Lumber Stacker, Hydra-lift and similar; Gin Trucks (pipeline); Hoist, single drum; Loader (bucket elevator and conveyors); Longitudinal Float; Mixer (portable-concrete); Pavement Breaker (hydra-hammer and similar); Post Hole Auger or Punch; Power Broom; Railroad Ballast Regulation Operator, (self-propelled); Railroad Power Tamper Operator (self-propelled); Railroad Power Tamper Jack Operator (self-propelled); Spray Curing Machine (concrete); Spreader Jack Operator (self-propelled); Straddle Buggy (Ross and similar on construction job site); tractor (farm type R/T with attachments except backhoe); Tugger Operator; Ditch Witch or similar

WA75-5006 P. 25

POWER EQUIPMENT OPERATORS (AREA 1) (Cont'd)
All Counties and portions of Counties East of the 120th Meridian

Group 3: A-Frame Truck (2 or more drums); Assistant Refrigeration Plant and Chiller Operator (over 1,000 tons); Backfillers (Cleveland and similar); Belt-concrete conveyors with power pack or similar; Belt Loader (Kocal or similar); Blade Operator (motor patrol and attachments); Boat Operators; Boom Cats (side); Boring Machine (earth); Boring Machine (rock under 8" bit); Quarry Master, Joy or similar; Bump Cutter (Wayne, Saginaw or similar); Canal Lining Machine (concrete); Chipper (without crane); Cleaning and Doping Machine (pipeline); Concrete Pumps (squeeze-concrete, flow-concrete, pump-concrete, Whiteman and similar); Drills (Churn, Core, Calyx or Diamond); Elevating Belt-type Loader (Euclid, Barber Green, or similar); Elevating Grader-type Loader (Dumor, Adams, or similar); Equipment Serviceman, Greaser and Oilier; Generator Plant Engineers (diesel, electric); Gunite Combination Mixer and Compressor; Hoist, (2 or more drums or tower hoist); Loader (overhead and front-end under 4 yards, R/T); Locomotive Engineer; Mixermobile; Mucking Machines; Paver or Curb Extruder (asphalt and concrete); Pump (grouit or jet); Roller (finishing pavement); Rubber-tired Scraper (one motor with one scraper, under 40 yards); Sced Operator; Soil Stabilizer (P & H or similar); Spreader Machine; Tractor (Crawler, including dozer, scraper, drills, booms, rollers, etc.); Traverse Finishing Machine; Trenching Machines (under 7 feet depth capacity); Turnhead Operator; Vacuum Drill (reverse circulation drill, under 8")

Group 4: Asphalt Plant Operator; Crusher, Grizzle and Screening Plant Operator; H.D. Mechanic; H.D. Welder; Refrigeration Plant Engineer (under 1,000 ton); Rubber-tired Scraper, Multi-engine Power, with one scraper (Euclid, TS-24 and similar); Rubber-tired Scrapers, one motor with one scraper (40 yards and over); Surface Heater and Planer Machine; Turn-head (with re-screening)

Group 5: Automatic Subgrader (ditches and trimmers) (Autograde, ABC, R.A. Hansen and similar on grade wire); Backhoes (under 3 yards); Batch and Wet Mix Operator - multiple units (2 and including 4); Chipper (with crane); Clamshell Operator (under 3 yards); Concrete Slip Form Paver; Cranes all (under 3 yards); Drilling Equipment (8" bit and over); (Robbin's reverse circulation and similar); Loader Operator (front end and overhead 4 yards to 8 yards); Piledriving Engineers; Paver (dual drum); Quad-track or similar equipment; Railroad Track Liner Operator (self-propelled); Rubber-tired Scrapers, multi-engine, power with one scraper (Euclid, TS-24 and similar), Push Pull or Help Mate in use; Rubber-tired Scrapers, multiple engines with tow scrapers; Shovels (under 3 yards); Refrigeration Plant Engineer (1,000 tons and over); Signalmen (Whirlleys, Highline Hammerheads or similar); Trenching Machines (7 feet depth and over); Multiple Dozer units with single blade

WA75-5006 P. 26

POWER EQUIPMENT OPERATORS (AREA 1) (Cont'd)
All Counties and portions of Counties East of the 120th Meridian

Group 6: Backhoes (3 yards and over); Batch Plant (over 4 units); Cableway Controller - Dispatcher; Cableway Operator; Clamshell Operator (3 yards and over); Cranes, all - 65 tons and over; Derricks and Stifflegs (65 tons and over); Draglines (3 yards and over); Elevating Belt (Holland type); Loader (360 degrees revolving Koehring Scooper or similar); Loaders (overhead and front-end over 8 to 12 yards); Rubber-tired Scrapers (multiple engine with three or more scrapers); Shovels (3 yards and over); Tower Crane; Whirlleys and Hammerheads (all)

Group 7: Helicopter Pilot; Loaders (overhead and front-end - over 12 yards)

POWER EQUIPMENT OPERATORS (AREA 2)

All Counties and portions of Counties West of the 120th Meridian (except those enumerated in Area 3) and including the Northern portion of Pacific County

Group 1: Mechanics' Helpers (Heavy Duty)

Group 2: Oilers, Grade Checkers and Stakemen and/or Brakemen

Group 3: Firemen; Firemen (drier and hot plant)

Group 4: Rollers, Tampers and Vibrators (other than plant, road mix or multi-lift materials); Tractor (farmall type, 60 h.p. and under); Compessor (excavating and general purposes)

Group 5: Oilier Driver on Truck Cranes (over 45 tons up to 100)

Group 6: Blower Distributors and Mulch Seeding Operator; Oil Distributors

Group 7: Locomotives (Dinkey-air, diesel, electric, gas, steam)

Group 8: Equipment Service Oilier; Oilier Driver on Trucks Cranes (100 tons and over)

Group 9: Pump (water); Tractors (farmall type, over 60 h.p)

Group 10: Post Hole Diggers (mechanical)

Group 11: Brooms (power, Wayne, Saginaw, and similar types); Bulldozers (under D9 or similar); Loaders (Fork Lifts or Lumber Stacker - on construction job site - Drot Travel Lift); Rollers, Tampers and Vibrators (twin engine); Saw (concrete); Scrapers (carry-all type, single)

POWER EQUIPMENT OPERATORS (AREA 2) (Cont'd)

All Counties and portions of Counties West of the 120th Meridian (except those enumerated in Area 3) and including the Northern portion of Pacific County

Group 12: Batch Plant (batch and mixer, 200 yards per hour and under); Cranes ("A" Frame Trucks, single power drum); Conveyors; Crusher (rock); Washing and Screening Plants; Finishing Machine Operator, Concrete Paving; Hoists, Air Tuggers, Strato Tower Bucket, Elevators and Deck Winches (power); Loaders (Elevating-Athey, Barber Greene, and similar types, and overhead and front-end, under 2 1/2 yards); Mixers (asphalt up to 4 tons per batch, and concrete mixer and batch - 200 yards per hour and under); Power Plant Operators; Pumps (Fuller Kenyon, and Concrete and pumpcrete); Rollers, Tampers and Vibrators (on plant, road mix or multi-lifts materials); Sceded man; Spreaders (Blaw Knox, Cedarpids, Jaeger, Flartety or similar types); Trenching Machine (under 16 inches)

Group 13: Mechanics or Welder (heavy duty)

Group 14: Motor Patrol Graders (including Model 14 and similar); Tournapulls, Caterpillar, Euclid Scrapers, and similar type equipment (25 yards and under)

Group 15: Compressor (steel erection including sandblasting, painting of the same); Hoists on steel erection, Air Tuggers and Towermobiles; Loaders (fork lifts with tower)

Group 16: Cement Hogs; Loaders (Elevating Grader type, Dumor and similar); Locomotive (geared or rod engine); Mixers (paving); Scraper (carryall type, double)

Group 17: Tractors (Farmall type, used as Backhoes, Rubber-tired, Ford, Ferguson, Case, and similar type 60 h.p. and under)

Group 18: Dull Dozer (D-9 or similar)

Group 19: Trenching Machines (16 inches and over)

Group 20: Bump Cutter (Concut, Christianson or similar types)

Group 21: Batch Plant (batch and mixer, over 200 yards per hour through 400 yards per hour); Conveyors (Belcrete with power pack and similar types); Loaders (elevating belt type - Euclid and similar types); Mixer (asphalt, 4 tons and over, per batch, and concrete mixers and batch - over 200 yards per hour through 400 yards per hour, and paving dual)

POWER EQUIPMENT OPERATORS (AREA 2) (Cont'd)

All Counties and portions of Counties West of the 120th Meridian (except those enumerated in Area 3) and including the Northern portion of Pacific County

Group 22: Bulldozer engaged in Yo Yo Operation (while clearing and scaling); Cableways (3 yards and under); Cranes ("A" frame trucks, double power drum; and Crawler, truck type, floating, Locomotive, Whirley, either 3 yards and under, or 150' of boom including jibs and under, or 45 tons and under; and Hydralifts, Hyster Cat Cranes and attachments and Chipper, wood with boom attachment); Derricks, all; Drilling Machine (core, cable rotary and exploration); Loaders (fork lift with power boom and swing attachment, and overhead and front end, 2 1/2 yards and up to 4 yards); Mixers (mobile type with hoist combination); Motor Patrol Graders (over Model 14 and similar); Mucking Machines (mole, tunnel drill, and/or shield); Paydozer and Linker Pusher (Quad-9 and similar); Piledriver Engineer, (L.B. Foster Puller or similar, Paving Breaker); Shovels (Crawler and truck types, all attachments, 3 yards and under); Sub Grader (Gurries, CMI and similar types); Tractors (Farmall type, used as backhoes, rubber tited - Ford, Ferguson, Case and similar types - over 60 h.p.); Tournapulls, Caterpillar, Euclid Scrapers and similar type equipment - over 25 yards through 40 yards

Group 23: Loaders (overhead and front end, 4 yards up to 8 yards)

Group 24: Mixer (concrete mixers and batch over 400 yards per hour through 600 yards per hour)

Group 25: Tournapulls, Caterpillar, Euclid, Scarpers and similar type (over 40 yards through 55 yards)

Group 26: Cableways (over 3 yards); Cranes (Crawler, truck type, floating, Locomotive, Whirley, either over 3 yards, or over 150' of boom including jibs or over 45 tons up to 100 tons; and, Tower Cranes, Pecco, Lorraine, Bucyrus and similar types); Helicopter Winch Operator; Remote Control Operator on Rubber-tired Earth Moving Equipment; Shovels (Crawler and truck type, all attachments, over 3 yards up to 6 yards); Silp Form Paver (Zimmerman, CMI and similar types)

Group 27: Tournapulls, Caterpillar, Euclid, Scrapers, and similar type equipment (over 55 yards through 70 yards)

Group 28: Loaders (overhead and front end 8 yards and over)

Group 29: Tournapulls, Caterpillar, Euclid, Scrapers and similar type equipment (over 70 yards through 85 yards)

POWER EQUIPMENT OPERATORS (AREA 2) (Cont'd)

All Counties and portions of Counties West of the 120th Meridian (except those enumerated in Area 3) and including the Northern portion of Pacific County

Group 30: Cranes (Crawler, Truck type, Floating, Locomotive, Whirley, either 5 yards and over, 200' of boom including jibs and over, or 100 tons and over); Shovel (Crawler and Truck type, all attachments, 6 yards and over)

Group 31: Tournapulls, Caterpillar, Euclid, Scrapers and similar type equipment (over 85 yards through 100 yards)

POWER EQUIPMENT OPERATORS (AREA 3)

Clark, Cowlitz, Klickitat, Skamania, Wahkiakum, and the Southern portion of Pacific, Counties

Group 1: Assistant Conveyor Operator; Crusher Feederman; Oilers (including asphalt and concrete plant, crane, crusher, guardrail equipment - including punch, shovel, dragline, clamshell backhoe, skoooper, railroad equipment, and trenching machine); Parts Man (tool room); Pump (under 4 inches); Railroad Equipment (Brakeman and Switch Man); Self-propelled Scaffolding Operator (on Job site)

Group 2: Auger Oiler; Blade Operator (pulled type); Combination Guardrail Machines Oiler; Crane (Truck crane oiler - driver 25 ton capacity or over; and Fireman, all equipment; and A-Frame Truck, single drum; and Tugger or Coffin type Hoist); Drill Helper; Floating Equipment Boatman; Fork Lift or Lumber Stacker Operator (on construction job site); Grade Checker; Grade Oiler (required to check grade); Helicopter Radioman (ground); Repairman Helper (H.D.); Roller Operator (grading of base rock - not asphalt); Shovel Fireman; Tar Pot Fireman (including power agitated); Temporary Heating Plant Operator

Group 3: Asphalt (including plant fireman, pugmill operator - any type, and truck mounted asphalt spreader, with screed); Broom Operator (self-propelled - on construction job site); Compressor Operator (any power - under 1,250 cu. ft. total capacity); Concrete (including Conveyor Operator, Mixer Box - CTB, Dry Batch, etc., Cement Hog, Concrete Saw, Concrete curing machine - riding type, and Wire mat or Brooming machine operator); Fork Lift (Ross Carrier, on construction job site); Hydraulic Pipe Press Operator; Loader (Bucket elevator, Barber-Greene and similar type); Pump, (any power - 4 inches and over, and Hydrostatic pump); Railroad Equipment (Motorman and Ballast Jack Tapper); Seeder Machine - Hydro-graphic (straw, pulp, or seed); Signalman (Bell Boy, phone, etc.); Tamping Machine (Mechanical, self-propelled); Tunnel (Conveyor operator - any type, and air filtration equipment)

POWER EQUIPMENT OPERATORS (ARPA 3) (Cont'd)

Clark, Cowlitz, Klickitat, Skamania, Wahkiakum, and the Southern portion of Pacific, Counties

Group 4: Asphalt Screed Operator; Compactor (self-propelled - including Vibratory); Compressor (any power - over 1,250 cu. ft. total capacity); Concrete (Combination mixer and Compressor operator, Gunite work); Concrete Screed Operator; Concrete Mixer (single drum under five bag capacity); Floating Equipment Fireman; Fork Lift (over 5 tons); Helicopter Hoist Operator; Hydra Hammer or similar; Locomotive (under 40 tons); Lull Hi-lift Operator; Oiler (service, greaser); Pavement Breaker; Pump (more than 4 - any size); Roller (oiling, CTB)

Group 5: Asphalt Extrusion Machine; Chip Spreading Machine; Compactor (Wagner Pactor or similar type - without blade); Concrete Batch Plant quality control; Concrete (Power Jumbo Operator - Setting Slip Forms etc., in tunnels); Concrete (Slip Form Pumps - power driven Hydraulic Lifting Device for concrete forms); Crane (Hoist - single drum and Elevator Operator); Lime Spreading Machine; Pulva Mixer (or similar type); Sweeper (Wayne type - self-propelled, on construction job site); Tractor Operator (Rubber-tired 50 h.p. flywheel and under); Trenching Machine (maximum digging capacity 3 feet depth)

Group 6: Asphalt Paver; Asphalt Burner and Reconditioner (any type); Concrete Pavement Grinder and/or Grooving Machine Operator (riding type); Concrete (Cast-in-place Pipe Laying Machine and Maginnis Internal Full Slab Vibrator Operator); Concrete Finishing Machine (Clary, Johnson, Bidwell, Burgess Bridge Deck or similar type); Concrete Curb Machine (mechanical berm, curb and/or gutter); Concrete Joint Machine; Concrete Planer; Concrete Paving Machine; Concrete Finishing Machine; Concrete Spreader; Loaders (rubber-tired, 2½ cu. yards and under); Rock Spreaders, self-propelled

Group 7: Asphalt Plant Operator (any type); Asphalt Roller Operator (any mix); Belcrete Operator; Concrete, Cement Pump (Fuller-Kenyon and similar); Concrete Grouting Machine; Concrete Mixer (single drum, five bag capacity and over); Crane (A-frame Truck double drum, and Boom Truck); Drill (Churn drill and Earth boring machine); Hydraulic Backhoe (wheel type 3/8 cu. yds. and under, with or without front end attachments 2½ cu. yds. and under - Ford, John Deere, Case type); Loader (Elevating Grader, tractor towed requiring operators on grader); Pot Rammer; Pumpcrete (any type); Railroad Equipment (Ballast regulator, Ballast Tamper multi-purpose, Track Liner, Tie Spacer, Shuttle Car, Locomotive - 40 ton and over)

Group 8: Concrete Batch Plant and/or Wet Mix Operator (one and two drum); Diesel - electric engineer (including asphalt plant, crusher, floating equipment generator, shovel, dragline, clamshell, backhoe, skoooper, etc.); Generator Operator; Loader (belt loaders, Kolman and Ko Cal types)

POWER EQUIPMENT OPERATORS (AREA 3) (Cont'd)

Clark, Cowlitz, Klickitat, Skamania, Wahkiakum, and the Southern portion of Pacific, Counties

Group 9: Boring Machine; Bulldozer; Clearing Equipment (including Log Skidders, Chippers, Incinerators, and Stump Splitters); Compactor, with blade; Concrete Cooling Machine; Cranes (Chicago Boom and similar types, Lift Slab Machine, Boom type Lifting Device - 5 ton capacity or less, and Cherry Picker or similar type crane - Hoist - 5 ton capacity or less); Crusher Plant Operator; Drill Cat; Drill Doctor (including Bit Grinder); Grizzly Operator; Guardrail Punch Operator; Guardrail Auger Operator; Hammer Operator; Heater and Planer Operator (surface); Hydraulic Backhoe (track type 3/8 cu. yd.); Loader (front end and over-head - 2 1/2 cu. yds. and under 4 cu. yds.); Machine Tool; Mechanic (H.D.); Pipe Cleaning Machine; Pipe Doping Machine; Pipe Bending Machine; Pipe Wrapping Machine; Side-boom Cat; Stationary Drag Scraper; Tractor (rubber-tired over 50 h.p. flywheel); Tractor (with boom attachment); Trenching Machine (maximum digging capacity over 3 feet depth)

Group 10: Barge Operator (self-unloading); Bulldozer (twin engine-TC 12 and similar); Cable-plow (any type); Compactor (multi-engine); Dozers and Pushers (rubber-tired-Michigan, Cat, Rough type); Driller (percussion, diamond, core, cable, rotary, and similar); Jack Operator (elevating barges)

Group 11: Concrete Mixer Mobile Operator; Concrete Breaker; Crane (25 ton and under); Grade-all (under 1 cu. yd.); Guardrail Machine Combination (i.e., Puncher, Auger, etc.); Mucking Machine (tunnel); Shovel, Dragline, Clamshell, Hoe, etc., under 1 cu. yd.

Group 12: Blade Operator; Concrete Batch Plant and/or Wet Mix (3 or more units); Hoist Operator (two or more drums); Loader (elevating - Athey and similar type); Piledriver Operator (not crane type); Reinforced Tank Bending Machine (K-17 or similar); Scrapers (rubber-tired - single engine, single scraper; and Self-loading, Paddle wheel, Auger type; and twin engine; and Scraper with push-pull attachments); Shield Operator (tunnel)

Group 13: Backfilling Machine; Blade Operator, finish; Blade Operator (externally controlled by electronic, mechanical hydraulic means); Blade Operator (multi-engine); Cableway (up to 25 tons); Concrete Paving Road Mixer; Crane (over 25 ton to and including 40 ton); Derrick (under 100 tons); Floating Equipment Piledriver; Floating Clamshell (under 3 cu. yds.); Floating Crane (derrick barge - less than 30 tons); Grade-all (1 cu. yd. and over); Hoist (Stiffleg, Guy Derrick or similar, 50 tons and over); Loader (Elevating grader - operated by tractor operator, Sierra, Euclid, or similar types); Shovel, Dragline, Clamshell, Hoe, etc., 1 cu. yd. and less than 3 cu. yds.)

POWER EQUIPMENT OPERATORS (AREA 3) (Cont'd)

Clark, Cowlitz, Klickitat, Skamania, Wahkiakum, and the Southern portion of Pacific, Counties

Group 14: Crane - tower; Scraper (rubber-tired self loading paddle wheel, Auger type, finish and/or 2 or more units); Scraper (rubber-tired with tandem scraper)

Group 15: Loader (4 cu. yds. but less than 6 cu. yds.); Rock Hound Operator

Group 16: Auto Grader or "Trimmer" Operator; Bulldozer (Tandem, Quad-nine and similar type); Cableway (25 tons and over); Concrete Slip Form Paver (automatic); Concrete Canal Line Operator; Crane (over 40 tons and including 100 tons); Floating Clamshell (3 cu. yds. and over); Floating Crane (Derrick barge - 30 tons but less than 80 tons); Loader (6 cu. yds. but less than 12 cu. yds.); Scraper (rubber-tired, with Tandem Scrapers, multi-engine); Shovel, Dragline, Clamshell, Hoe, etc., 3 cu. yds. but less than 5 cu. yds.; Wheel Excavator (under 750 cu. yds. per hour); Whirley (80 tons and under)

Group 17: Canal Trimmer; Crane (over 100 tons to and including, 200 tons); Floating Crane (Derrick barge, 80 tons but less than 150 tons); Loader (12 cu. yds. and over); Shovel, Dragline, Clamshell, Hoe, etc., 5 cu. yds. and over; Whirley (over 80 tons to and including, 150 tons)

Group 18: Band Wagons (in conjunction with wheel excavator; Crane (over 200 tons); Floating Crane (150 tons but less than 250 tons); Wheel Excavator (over 705 cu. yds. per hour); Whirley (150 tons and over)

Group 19: Floating Crane (250 tons and over); Helicopter, when used in erecting work; Remote controlled earth-moving equipment; Underwater equipment (remote or otherwise)

POWER EQUIPMENT OPERATORS (AREAS 1 and 2)
(DREDGING)

Group Descriptions for Areas 1 and 2 covering Statewide Washington

Group 1: Assistant Mate (Deckhand)

Group 2: Fireman; Oiler

Group 3: Assistant Engineer (Electric, Diesel, Steam or Booster Pump); Mates and Boatmen

Group 4: Engineer Welder; Craneman

Group 5: Assistant Engineer (Electric Generator Operator for primary pump, power barge or dredge)

Group 6: Leverman, Hydraulic

Group 7: Leverman, Dipper:
(a) 5 yards and under
(b) Over 5 yards

POWER EQUIPMENT OPERATORS (AREA 3)

(DREDGING)

Group Descriptions for Area 3 Covering Statewide Washington

Group 1: Leverman, Hydraulic

Group 1A: Leverman, Dipper

Group 2: Assistant Engineer (including Watch Engineer, Welder, Mechanic, and Machinist) and Mate.

Group 3: Tenderman (Boatman, attending Dredge Plant); Fireman

Group 4: Assistant Mate (Deckhand); Oiler

TRUCK DRIVERS (AREA 1)

All Counties and portions of Counties East of the 120th Meridian (except those portions of Kittitas, Klickitat, and Yakima Counties)

Group 1: Flat Bed Truck, single rear axle; Escort Driver; Fish Truck; Fork Lift, 3,000 pounds and under; Fuel Truck Driver (Steam Cleaner and Washer); Helper and Swamper; Leverperson loading trucks at bunkers; Pick-up hauling material; Seeder and Mulcher; Stationary Fuel Operator; Team Driver; Tractor (small rubber tired pulling trailer or similar equipment); Water Tank Truck 1,800 gallons.

Group 2: Bus Driver or Employeehaul Driver; Flat bed truck, dual rear axle; Power Boat hauling employees or material; Tireperson No. 1; Warehouseperson

Group 3: Buggy Mobile and similar; Bulk Cement Tanker; Oil Tank Driver; Power Operated Sweeper; Semi-trailer, low bed, truck and trailer; Straddle Carrier (Ross Hyster and similar); Transit Mixers and trucks hauling concrete (3 yards and under); Trucks, side, end, and bottom dump (under 6 yds.); Water tank truck (1,801 - 4,000 gallons)

Group 4: Auto Crane - 2,000 pounds capacity; Bulk Cement Spreader; Dumptor (6 yards and under); Flaherty Spreader, Box Driver; Flat bed truck (using power take off); Fork lift (over 3,000 pounds); Oil Distributor Driver (road, bootperson, leverperson helper); Rubber-tired tunnel Jumbo; Scissor truck; Slurry Truck Driver; Transit Mixers and trucks hauling concrete (over 3 yds. to 6 yds.); Water tank truck (4,001 - 6,000 gallons); Wrecker and Tow Trucks

Group 5: Low Boy (under 50 tons); Service Greaser; Tireperson No. 2; Truck, side, end, and bottom dump (over 6 yards to 12 yards)

Group 6: A-Frame (Swedish Crane, Iowa 3,000, Hydrolift); Water tank truck (over 6,001 - 8,000 gallons)

Group 7: Dumptor (over 6 yards); Transit Mixers and trucks hauling concrete (6 yards to 10 yards); Trucks, side, end, and bottom dump (over 12 yards including 20 yards)

TRUCK DRIVERS (AREA 1) (Cont'd)

All Counties and portions of Counties East of the 120th Meridian (except those portions of Kittitas, Klickitat, and Yakima Counties)

Group 8: Low Boy (over 50 tons); Water tank truck (8,001 - 10,000 gallons)

Group 9: Transit mixers and trucks hauling concrete, (10 yards to 15 yards); Trucks, side, end and bottom dump (over 20 yards including 30 yards); Water tank truck (10,001 - 12,000 gallons)

Group 10: Mechanic, field

Group 11: Tournarocker, D.W.'s and similar, with 2 or 4 wheel power tractor with trailer, gallonage or yardage scale, which is greater; Transit Mixers and Trucks hauling concrete (15 yards to 20 yards); Trucks, side, end and bottom dump (over 30 yards to 40 yards); Water tank truck (12,001 - 14,000 gallons)

Group 12: Transit mixers and trucks hauling concrete (over 20 yards); Trucks, side, end and bottom dump (over 40 yards to 50 yards)

Group 13: Truck, side, end and bottom dumps, (over 50 yards to 100 yards)

Group 14: Helicopter Pilot hauling employees or material; Trucks, side, end and bottom dump (over 100 yards)

TRUCK DRIVERS (AREA 2)

All Counties and portions of Counties West of the 120th Meridian (except those enumerated in Area 1) and including the Northern portion of Pacific County and including all of Kittitas and Yakima Counties

Group 1: Leverman and Loaders at bunkers and batch plants; Pickup truck, Escort or Pilot Car; Swampers; Warehouseman and Checkers

Group 2: Team Drivers

Group 3: Bull Lifts and similar equipment used in loading and unloading trucks, transporting materials on job site, warehousing; Dumpsters, and similar equipment (including Tournarockers, Tournawagon, Turntrailer, Cat DW series, Terra Cobra, LeTourneau, Westinghouse, Athey Wagon, Euclid two and four-wheeled power tractor with trailer and similar top-loaded equipment transporting material; Dump trucks - side, end and bottom dump, including semi-trucks and trains or combinations thereof) - up to and including 5 yards; Flatbed, single rear axle; Pallet truck; Grease truck; Greaser, Battery Service Man and/or Tire Service Man; Scissor truck; Spreader, Flaherty; Tractor (small, rubber-tired); Vacuum truck; Water Wagon and tank truck (up to 1,600 gallons); Winch truck, single rear axle; Wrecker, tow truck and similar equipment

TRUCK DRIVERS (AREA 2) (Cont'd)

All Counties and portion of Counties West of the 120th Meridian (except those enumerated in Area 3) and including the Northern portion of Pacific County and including all of Kittitas and Yakima Counties

- Group 4: Flatbed, dual rear axle
- Group 5: Buggymobile; Hyster Operators; Straddle Carrier (Ross, Hyster, and similar equipment); Water Wagon and Tank Truck, 1,600 gallons to 3,000 gallons
- Group 6: Transit-mix, 0 to and including 4½ yards
- Group 7: Dumpsters, and similar equipment (as listed in Group 3) - over 5 yards to and including 12 yards; Explosive truck (field mix) and similar equipment; Lowbed and heavy duty trailer, under 50 tons gross; Road Oil Distributor Driver; Slurry Truck; Sno-go and similar equipment; Winch Truck, dual rear axle
- Group 8: Dumpster, and similar equipment (as listed in Group 3) - over 12 yards to and including 16 yards
- Group 9: Bulk Cement Tankers; Dumpsters, and similar equipment (as listed in Group 3) - over 16 yards to and including 20 yards; Water Wagon and Tank Truck, over 3,000 gallons
- Group 10: Bull Lifts or similar equipment used in loading or unloading trucks transporting materials on job site, other than warehousing
- Group 11: Transit-mix, over 4½ yards to and including 6 yards
- Group 12: "A" Frame or Hydraulic Trucks or similar equipment
- Group 13: Dumpsters, and similar equipment (as listed in Group 3) - over 20 yards to and including 30 yards; Lowbed and heavy duty trailer, over 50 tons gross to and including 100 tons gross
- Group 14: Transit-mix, over 6 yards, to and including 8 yards
- Group 15: Dumpsters, and similar equipment (as listed in Group 3) - over 30 yards to and including 40 yards; Lowbed and heavy duty trailer, over 100 tons gross
- Group 16: Transit-mix, over 8 yards to and including 10 yards
- Group 17: Dumpsters, and similar equipment (as listed in Group 3) - over 40 yards to and including 55 yards

TRUCK DRIVERS (AREA 2) (Cont'd)

All Counties and portions of Counties West of the 120th Meridian (except those enumerated in Area 3) and including the Northern portion of Pacific County

- Group 18: Transit-mix, over 10 yards to and including 12 yards
- Group 19: Transit-mix, over 12 yards to and including 16 yards
- Group 20: Transit-mix, over 16 yards to and including 20 yards
- Group 21: Transit-mix over 20 yards
- TRUCK DRIVERS (AREA 3)
- Clark, Cowlitz, Klickitat, Skamania, Wahkiakum, and the Southern portion of Pacific, Counties
- Group 1: Battery Rebuilders; Bus or Manhaul Driver; Concrete Buggies (power operated); Dump Trucks, side, end, and bottom dumps, including semi-trucks and trains or combinations thereof: 6 cu. yds. and under Lift Jitneys, Fork Lifts (all sizes used in loading, unloading and transporting material on job site); Loader and/or Leverman on concrete dry batch plant (manually operated); Pilot car; Solo flat bed and misc. body trucks, 0-10 tons; Truck Helper; Truck Mechanic Helper; Warehouseman (warehouse parts, tool men and parts chaser, checkers and receivers); Water wagons (rated capacity) - up to 1,600 gallons
- Group 2: "A" Frame of Hydra-lift Truck with load bearing surface; Lubrication Man, Fuel Truck Driver, Tireman, Wash Rack, Steam Cleaner or combinations; Team Drivers
- Group 3: Dump trucks, side, end, and bottom dumps, including semi-trucks and trains or combinations thereof: over 6 cu. yds. and including 10 cu. yds.; Slurry Truck Driver or Leverman; Transit mix, and wet or dry mix trucks: 5 cu. yds. and under; Tireman (full-time basis); Water wagons (rated capacity) - 1,600 to 3,000 gallons
- Group 4: Flatbed Spreader Driver or Leverman; Low bed equipment, flat bed semi-trailer, truck and trailer or doubles transporting equipment or wet or dry materials; Lumber Carrier Driver - Straddle carrier (used in loading, unloading and transporting or materials on job site); Oil Distributor Driver or Leverman; Water wagons (rated capacity) - 3,000 to 5,000 gallons
- Group 5: Dumpsters or similar equipment, all sizes; Transit mix and wet or dry trucks, over 5 cu. yds. and including 7 cu. yds.

WA75-5006 P. 37

TRUCK DRIVERS (AREA 3) (Cont'd)

Clark, Cowlitz, Klickitat, Skamania, Wahkiakum, and the Southern portion of Pacific, Counties

Group 6: Dump trucks, side, end and bottom dumps, including semi trucks and trains or combinations thereof: Over 10 cu. yds. and including 20 cu. yds.; Transit mix and wet or dry mix trucks, over 7 cu. yds. and including 9 cu. yds.; Truck mechanic-welder-body repairman; Water wagons (rated capacity) - 5,000 to 7,000 gallons

Group 7: Dump trucks, side, end and bottom dumps, including semi trucks and trains or combinations thereof: over 20 cu. yds. and including 30 cu. yds.; Transit mix and wet or dry mix trucks - over 9 cu. yds. and including 11 cu. yds.; Water wagons (rated capacity) - over 7,000 gallons to 10,000 gallons

Group 8: Dump trucks, side, end and bottom dumps, including semi trucks and trains or combinations thereof: over 30 cu. yds. and including 40 cu. yds.; Transit mix and wet or dry mix trucks - over 11 cu. yds. and including 13 cu. yds.; Water wagons (rated capacity) - over 10,000 gallons to 15,000 gallons

Group 9: Dump trucks, side, end and bottom dumps, including semi trucks and trains or combinations thereof: over 40 cu. yds. and including 50 cu. yds.; Transit mix and wet or dry mix trucks - over 13 cu. yds. and including 15 cu. yds.

Group 10: Dump trucks, side, end and bottom dumps, including semi trucks and trains or combinations thereof: over 50 cu. yds. and including 60 cu. yds.

Group 11: Dump trucks, side, end and bottom dumps, including semi trucks and trains or combinations thereof: over 60 cu. yds. and including 70 cu. yds.

Group 12: Dump trucks, side, end and bottom dumps, including semi trucks and trains or combination thereof: over 70 cu. yds. and including 80 cu. yds.

Group 13: Dump trucks, side, end and bottom dumps, including semi trucks and trains or combination thereof: over 80 cu. yds. and including 90 cu. yds.

Group 14: Dump trucks, side, end and bottom dumps, including semi trucks and trains or combinations thereof: over 90 cu. yds. and including 100 cu. yds.

Drivers and Helpers (handling sacked cement add \$.15 per hour)

WY75-5011 P. 2

SUPERSEDES DECISION

STATE: Wyoming
 COUNTY: Statewide
 DATE: Date of Publication
 DECISION NUMBER: WY75-5011
 Supersedes Decision No. AQ-1078 dated February 8, 1974, 99 FR 5163
 DESCRIPTION OF WORK: Highway Construction

LABORERS:

	Basic Hourly Rates	Fringe Benefits Payments			App. Tr.
		H & W	Pensions	Vacation	
Carpenters Cement Masons Ironworkers, structural Ironworkers, reinforcing Painters, brush and spray	\$ 6.08 6.04 5.25 4.18 5.18				
LINE CONSTRUCTION: All work over 34.5 KV, all work on steel towers and/or multiple wood structures, all cross country underground communications work, and all motor traffic controlling, street and highway lighting	7.55 6.86 6.28 5.18	.25 .25 .25 .25	1% 1% 1% 1%	3/4% 3/4% 3/4% 3/4%	
Cable Splicer Linemen Equipment Operator Groundmen All work 34.5 KV and under	6.63 5.76 5.12	.25 .25 .25	1% 1% 1%	3/4% 3/4% 3/4%	

	Basic Hourly Rates	Fringe Benefits Payments			App. Tr.
		H & W	Pensions	Vacation	
GROUP 1 Axeman and hand faller; Bin wall installer helpers; Concrete worker (wet or dry); Concrete workers (curing and drying); Dumpman; Erector and installer (incl. the installation and erection of fences, snow fence, guard rails, median rails, median posts, signs and right of way marker; Form stripper; Form setter helper (paving); General labor; Gunitite helper; Heater tender; Landscaper helper; Material handler (lumber, rods, cement, concrete), Nozzleman air and water; Pipe setters helpers (non-metallic); Pipe setters helpers (corrugated); Pre-irrigating, pre-wetting and pre-irrigation (all work); Rip rap man; Sandblaster pot tender; Signal men, grade concrete, etc.; Scissor man or hopper man; Stake jumper for equipment; Tar and asphalt pot tender; Wrecking and demolition crews	\$ 4.09				
GROUP 2 Asphalt raker and tamper; Bin wall installer; Bituminous curb builder Cement mason or finisher, helper and tender, Chuck tender; Form setter (paving); Hand operated vibratory roller; Landscaper; Motor man on stone rip rap; Operator of pneumatic, electric, gas tamper and similar mechanical tools; Pipe setter (corrugated culvert pipe sectional, multiplate and similar type); Pipe setter, pipelayer (non-metallic); Pipetrigger; Powderman helper; Power type concrete buggy (push or ride); Power saw operator (clearing); Vibrator, concrete					4.19

NOTICES

W75-5011 P. 4

W75-5011 P. 3

POWER EQUIPMENT OPERATORS

Basic Hourly Rates	Fringe Benefits Payments			App. Tr.
	H & W	Pensions	Vacation	
\$5.51	.19	.30		.01
5.56	.19	.30		.01
5.61	.19	.30		.01
5.65	.19	.30		.01
5.68	.19	.30		.01
5.73	.19	.30		.01
5.77	.19	.30		.01
5.79	.19	.30		.01
5.90	.19	.30		.01
5.96	.19	.30		.01
5.98	.19	.30		.01
6.16	.19	.30		.01
6.20	.19	.30		.01
6.27	.19	.30		.01
6.33	.19	.30		.01
6.50	.19	.30		.01
6.84	.19	.30		.01

- Group 1
- Group 2
- Group 3
- Group 4
- Group 5
- Group 6
- Group 7
- Group 8
- Group 9
- Group 10
- Group 11
- Group 12
- Group 13
- Group 14
- Group 15
- Group 16
- Group 17

LABORERS: (Cont'd)

Basic Hourly Rates	Fringe Benefits Payments			App. Tr.
	H & W	Pensions	Vacation	
\$ 4.34.				
4.59				
4.57				
4.41				
4.84				
4.68				

- GROUP 3
Concrete saw; Gumite nozzle man; High scaler (using air tools from bos'n chair, swing stage life belt, or block and tackle shall receive \$.20 per hour more than the classified rate); Jackhammer and pavement breaker; Sandblaster nozzle man; Sewer pipe installer (non-metallic), clay, concrete, etc. (Caulker, collarman, jointer, mortarman, rigger, jacker
- GROUP 4
Powderman and blaster; Wagon drill, air-trac, diamond, and other drills for blasting powder or grouting
- GROUP 5 - TUNNEL & UNDERGROUND WORK
Brakeman; Swamper; Vibrator man
Bull gang, Dumpman; Mucker; Trackman
Miners (drillers) machine men; Timbermen; Steelmen; Drill doctor; Form setter and mover; Spader; Tuggers spilling and/or caisson workers; Powdermen; Jackhammermen; Finishers
Nipper; Chucktender, Topman; Top-lander

POWER EQUIPMENT OPERATORS

Group 1: Auger Machine Operator (post holes, etc.); Batch Bin Weighman, Scissorman or Hopperman; Beginner Operator; Brakeman and Helpers; Crusher Oiler; Oiler, Utility; Screed Operator; Tractor Operators (farm, crawler or wheel type, 60 HSP (drawbar) or less with or without use of power attachments, except for use of back hoe or bucket)

Group 2: Broom Operators, self propelled; Cableway Signalman (bellboy); Concrete Saw (self-propelled); Fireman; Power Loader, belt and bucket type

Group 3: Air Compressor over 315 cu. ft. capacity; Chip Spreader Operator; Form Grader Operator; Joint Machine Operator; Longitudinal Float Operator; Mixer Operator Concrete (under one yard); Helper (Welder or Heavy Duty); Roller Operators, self-propelled (pneumatic, rubber tired, sheep foot, vibratory or combination type); Tire Repairman

Group 4: Pump Operator (all others)

Group 5: Conveyor Belt Operator; Fork Lift and Lumber Staker; Screening Plant Operator

Group 6: A-Frame Truck; Tractor Operators (Farm, Crawler or wheel type, over 60 HSP (drawbar) without use of power attachments

Group 7: Oiler, Lead Utility

Group 8: Gunnite and GROUT Machine Operator; Mulching Machine Operator; Oil Distributor

Group 9: Front End Loader (up to and including 1-1/2 cu. yds.); Pavement Breakers, Hydro-tamper and similar type machines; Pumps, Well Points

Group 10: Hoist Operator (one drum)

Group 11: Haulage Motorman and Industrial type Motormen; Motor Patrol Operator (all others); Pump Operator (in tunnels, shafts, raises); Hydro type Cranes (up to 15 tons)

Group 12: Air Compressor, two or more machines or tunnels, shafts, raises or plant operator; Asphalt Plant Operator; Bituminous Laydown Machine Operator; CHI Machine and similar; Concrete Batch Plant; Concrete Finish Machine Operator; Concrete Multi Blade Span Saw (Hunt process or similar); Concrete Spreader and Paver Operator; Crusher Operator; Drilling Machine, Integrated (Core, Rotary, Caisson, Diamond); Elevating Grader; Front End Loader (over 1-1/2 cu. yds.); Jumbo Form Operator; Mixer Operator, base course pug mill type; Mixer Bituminous Operator (travel plant); Mixer Operator Concrete (over one yard); Motor Patrol Operator (finish); Mucking Machine Operator (all types); Pneumatic Guns; Pumpcrete Operator; Roller Operator, (tandem steel wheel, three axle or three wheel); Scraper Equipment (all types); Showels, Draglines, Cranes, Piledrivers, all truck mounted cranes, (manufacturers' rating) up to 3-1/2 yards, all attachments;

POWER EQUIPMENT OPERATORS

Hydro type Cranes, (15 ton and over); Shuttle Car Operator; Subgrade Machine Operator (power); Tractor Operator, all with use of power attachments and including Pushcat, Dozer, Tournadozer, etc. (The use of power attachment shall not include diskling, pulling or rollers, and similar unskilled actions), Trenching Machine Operator; Wash Plant Operator

Group 13: Welder, Machine Doctor

Group 14: Hoist Operator (two or more drums of shafts or raises); Repairman, Mechanics, Machine Doctors, Welders and Helpers; Heavy duty mechanic machine doctor

Group 15: Cableway Operators; Mixer Dual Drum, Cranes, (Whirley, Gantry, Stiffleg, overhead traveling)

Group 16: Showels, Draglines, Cranes, Piledrivers, All Truck Mounted Cranes, (manufacturer's rating) 3-1/2 yards to 7 cu. yds., all attachments; Wheel Excavator Operator

Group 17: Showels, Draglines, Cranes, Piledrivers, all Truck Mounted Cranes, (manufacturer's rating) 7 cu. yds. and over, all attachments

SUPERSEDES DECISION

STATE: West Virginia
 COUNTY: Statewide
 DATE: Date of Publication
 DECISION NO.: WV75-3009
 Supersedes Decision No. Aq-2086, dated March 29, 1974, in 39 FR 11838.
 DESCRIPTION OF WORK: Heavy and Highway Construction

DECISION NO. WV75-3009

HEAVY	FRINGE BENEFIT PAYMENTS				HEAVY
	Basic Hourly Rates	H & W	Pensions	Vacation	
\$ 7.96	.25				
7.48	.25				

CEMENT MASONS

HEAVY	FRINGE BENEFIT PAYMENTS				HEAVY
	Basic Hourly Rates	H & W	Pensions	Vacation	
\$ 7.96	.25				
7.48	.25				

AREA COVERED BY CEMENT MASONS ZONES

- ZONE 1 - Brooke, Cabell, Hancock, Harrison, Jackson, Kanawha, Lewis, Marion, Marshall, Mason, Monongalia, Ohio, Pleasants, Preston, Putnam, Tyler, Wayne, Wetzel & Wood Counties.
- ZONE 2 - Barbour, Berkeley, Boone, Braxton, Calhoun, Clay, Doddridge, Fayette, Gilmer, Grant, Greenbrier, Hampshire, Hardy, Jefferson, Lincoln, Logan, McDowell, Mercer, Mineral, Mingo, Monroe, Morgan, Nicholas, Pendleton, Pocahontas, Raleigh, Randolph, Ritchie, Roane, Summers, Taylor, Tucker, Upshur, Webster, Wirt & Wyoming Counties.

HEAVY	FRINGE BENEFIT PAYMENTS				HEAVY
	Basic Hourly Rates	H & W	Pensions	Vacation	
\$ 8.50	.50	.75	.30	.02	
8.55	.30	.30	4%	6%	
8.25	.50				
9.03	.35	.25			
8.65	.30	.20			
9.15	.40				
9.83	.45	.40			
8.30					
8.24					

BRICKLAYERS & STONEMASONS

- ZONE 1 - Boone, Braxton, Clay, Fayette, Greenbrier, Kanawha, Nicholas, Putnam, Raleigh & Summers Counties.
- ZONE 2 - Doddridge, Gilmer, Harrison, Lewis, Taylor & Upshur Counties.
- ZONE 3 - Marshall, Ohio, Tyler & Wetzel Counties.
- ZONE 4 - Brooke, Hancock Counties.
- ZONE 5 - Monongalia & Preston Counties.
- ZONE 6 - Marion County.
- ZONE 7 - Cabell, Lincoln, Mason, Mingo & Wayne Counties.
- ZONE 8 - Calhoun, Jackson, Pleasants, Ritchie, Roane, Wirt & Wood Counties.
- ZONE 9 - Hampshire & Mineral Counties.

AREA COVERED BY BRICKLAYERS ZONE

HEAVY	FRINGE BENEFIT PAYMENTS				HEAVY
	Basic Hourly Rates	H & W	Pensions	Vacation	
\$ 7.72	.25	.25			.02
6.97	.25	.25			.02

CARPENTERS

- ZONE 1 - Brooke, Cabell, Hancock, Harrison, Jackson, Kanawha, Lewis, Marion, Marshall, Mason, Monongalia, Ohio, Pleasants, Preston, Putnam, Tyler, Wayne, Wetzel & Wood Counties.
- ZONE 2 - Barbour, Berkeley, Boone, Braxton, Calhoun, Clay, Doddridge, Fayette, Gilmer, Grant, Greenbrier, Hampshire, Hardy, Jefferson, Lincoln, Logan, McDowell, Mercer, Mineral, Mingo, Monroe, Morgan, Nicholas, Pendleton, Pocahontas, Raleigh, Randolph, Ritchie, Roane, Summers, Taylor, Tucker, Upshur, Webster, Wirt & Wyoming Counties.

AREA COVERED BY CARPENTERS ZONE

HEAVY	FRINGE BENEFIT PAYMENTS				HEAVY
	Basic Hourly Rates	H & W	Pensions	Vacation	
\$ 9.55	.30	1 1/4+.07		.27	.04
10.51	.30	1 1/4+.07		.27	.04
5.95	.30	1 1/4+.12		.52	.04
6.25	.30	1 1/4+.12		.52	.04
8.85	.30	1 1/4+.12		.52	.04
9.45	.30	1 1/4+.12		.52	.04
8.25	.30	1 1/4	1.02		.03
9.075	.30	1 1/4	1.02		.03
8.80	.30	1 1/4+.17	.69+*		.04
9.05	.30	1 1/4+.17	.69+*		.04
10.00	5%	6%	8%		1/50f1 1/2
10.40	5%	6%	8%		1/50f1 1/2
4.90	.30	1 1/4+.37		1.02	.02
8.25	.30	1 1/4+.37		1.02	.02
8.40	.30	1 1/4+.37		1.02	.02

ELECTRICIANS

- ZONE 1 - Wiremen, Cable splicers, Contracts \$15,000 or less.
- ZONE 2 - Wiremen, Cable splicers, Contracts over \$15,000.
- ZONE 3 - Wiremen, Cable splicers.
- ZONE 4 - Wiremen, Cable splicers.
- ZONE 5 - Wiremen, Cable splicers.
- ZONE 6 - Wiremen, Cable splicers, Contracts under \$9,000.

DECISION NO. WV75-3009

Basic Hourly Rates	Fringe Benefits Payments			App. Tr.
	H & W	Pensions	Vacation	
\$ 9.35	.55	.55	5%	.05
8.95	.60	.50		.03
8.89	.55	.85		.01
9.66	.55	.55		.01
9.81	.55	.55		.01
9.91	.55	.55		.01
10.01	.55	.55		.01
8.67	.50	.50		.01
8.15	.50	.55		.03

IRONWORKERS:

- ZONE 1
- ZONE 2
- ZONE 3
- ZONE 4
- AREA 1 - 10 mile from Union Hall
- AREA 2 - 10-15 mile from Union Hall
- AREA 3 - 15-20 mile from Union Hall
- AREA 4 - 20-25 mile from Union Hall
- ZONE 5
- ZONE 6

AREA COVERED BY IRONWORKERS ZONES

ZONE 1 - Boone, Braxton, Clay, Fayette, Kanawha, Lincoln, Logan, McDowell, Nicholas, Putnam, Raleigh, Webster & Wyoming Counties.
 ZONE 2 - Barbours, Brooke, Hancock, Harrison, Marion, Marshall, Monongalia, Ohio, Taylor, Tyler & Wetzel Counties.
 ZONE 3 - Calhoun, Doddridge, Gilmer, Jackson, Lewis, Mason, Pleasants, Ritchie, Roane, Upshur, Wirt & Wood Counties.
 ZONE 4 - Cabell, Mingo & Wayne Counties.
 ZONE 5 - Berkeley, Grant, Hampshire, Hardy, Mineral, Morgan, Pendleton, Preston, Randolph & Tucker Counties.
 ZONE 6 - Greenbrier, Mercer, Monroe, Pocahontas & Summers Counties.

Basic Hourly Rates	Fringe Benefits Payments			App. Tr.
	H & W	Pensions	Vacation	
\$ 7.18	.25	.25		.03
6.77	.25	.25		.03
6.45	.25	.25		.03
6.14	.25	.25		.03
5.89	.25	.25		.03
5.39	.25	.25		.03

LABORERS:

- ZONE 1
- GROUP 1
- GROUP 2
- GROUP 3
- GROUP 4
- GROUP 5
- GROUP 6

HEAVY HIGHWAY

ZONE 1 - Boone, Braxton, Clay, Fayette, Kanawha, Lincoln, Logan, McDowell, Nicholas, Putnam, Raleigh, Webster & Wyoming Counties.
 ZONE 2 - Barbours, Brooke, Hancock, Harrison, Marion, Marshall, Monongalia, Ohio, Taylor, Tyler & Wetzel Counties.
 ZONE 3 - Calhoun, Doddridge, Gilmer, Jackson, Lewis, Mason, Pleasants, Ritchie, Roane, Upshur, Wirt & Wood Counties.
 ZONE 4 - Cabell, Mingo & Wayne Counties.
 ZONE 5 - Berkeley, Grant, Hampshire, Hardy, Mineral, Morgan, Pendleton, Preston, Randolph & Tucker Counties.
 ZONE 6 - Greenbrier, Mercer, Monroe, Pocahontas & Summers Counties.

DECISION NO. WV75-3009

Basic Hourly Rates	Fringe Benefits Payments			App. Tr.
	H & W	Pensions	Vacation	
\$ 8.40	.30	1 1/4 - .77	1.02	.04
8.65	.30	1 1/4 - .77	1.02	.04
8.90	.30	1 1/4 - .32	1.02	.04
9.79	.30	1 1/4 - .32	1.02	.04
9.35	.30	1 1/4 - .32	1.02	.04
10.28	.30	1 1/4 - .32	1.02	.04
9.10	.30	1 1/4 - .32	1.02	.04
10.01	.30	1 1/4 - .32	1.02	.04
8.85	.30	1 1/4		1 1/4
9.10	.30	1 1/4		1 1/4
9.05	.30	1 1/4		1 1/4
9.30	.30	1 1/4		1 1/4
9.25	.30	1 1/4		1 1/4
9.50	.30	1 1/4		1 1/4
7.19	.30	1 1/4		1 1/4
7.59	.30	1 1/4		1 1/4

AREA COVERED BY ELECTRICIANS ZONES

ZONE 1 - Boone, Braxton, Calhoun, Clay, Fayette (Falls & Kanawha Townships only), Gilmer, Kanawha, Nicholas, Putnam, Raleigh (Clear Fork & Marsh Townships only), Roane & Webster Counties.
 ZONE 2 - Fayette (remainder of county), Raleigh (remainder of county), Summers & Wyoming Counties.
 ZONE 3 - Barbours, Doddridge, Harrison, Lewis, Randolph & Upshure Counties.
 ZONE 4 - Brooke (Buffalo Twp Only), Marshall, Ohio & Wetzel Counties.
 ZONE 5 - Brooke (except Buffalo Twp) & Hancock Counties.
 ZONE 6 - Marion, Monongalia, Preston, Taylor & Tucker Counties.
 ZONE 7 - Jackson, Pleasants, Ritchie, Tyler, Wirt & Wood Counties.
 ZONE 8 - Cabell & Wayne Counties.
 ZONE 9 - Logan, Mason & Mingo Counties.
 ZONE 10 - Lincoln County.
 ZONE 11 - Mineral County.
 ZONE 12 - Berkeley, Hampshire & Morgan Counties.
 ZONE 13 - Grant County.
 ZONE 14 - Greenbrier, McDowell, Mercer, Monroe & Pocahontas Counties.

DECISION NO. LW75-3009

Basic Hourly Rates	Fringe Benefits Payments			App. Tr.
	H & W	Pensions	Vacation	
\$ 9.06	.30	1 1/4-.17	1.02	
9.97	.30	1 1/4-.17	1.02	
7.25	.30	1 1/4-.17	1.02	
8.85	.30	1 1/4-.12	.52	
9.45	.30	1 1/4-.12	.52	
7.08	.30	1 1/4-.12	.52	
8.40	.30	1 1/4-.77	1.02	
9.24	.30	1 1/4-.77	1.02	
6.72	.30	1 1/4-.77	1.02	
8.25	.30	1 1/4	1.02	
9.075	.30	1 1/4	1.02	
6.60	.30	1 1/4	1.02	
8.80	.30	1 1/4-.17	.69+1/2	
9.05	.30	1 1/4-.17	.69+1/2	
7.04	.30	1 1/4-.17	.69+1/2	
10.00	5%	6%	8%	1/5of1%
10.40	5%	6%	8%	1/5of1%
6.50	5%	6%	8%	1/5of1%
8.25	.30	1 1/4-.37	1.02	
9.075	.30	1 1/4-.37	1.02	
6.60	.30	1 1/4-.37	1.02	

LINE CONSTRUCTION:

- ZONE 1
Linemen & Operators (all mechanized equipment)
Cable Splicers
Groundmen
- ZONE 2
Linemen & Operators (all mechanized equipment)
Cable Splicers
Groundmen
- ZONE 3
Linemen & Operators (all mechanized equipment)
Cable Splicers
Groundmen
- ZONE 4
Linemen & Operators (all mechanized equipment)
Cable Splicers
Groundmen
- ZONE 5
Linemen & Operators (all mechanized equipment)
Cable Splicers
Groundman
- ZONE 6
Linemen & Operators (all mechanized equipment)
Cable Splicers
Groundmen
- ZONE 7
Linemen & Operators (all mechanized equipment)
Cable Splicers
Groundmen

DECISION NO. LW75-3009

HEAVY	HIGHWAY		
	Basic Hourly Rates	H & W	App. Tr.
\$ 7.08	.25	.25	.03
6.66	.25	.25	.03
6.53	.25	.25	.03
6.48	.25	.25	.03
6.03	.25	.25	.03
5.88	.25	.25	.03
5.79	.25	.25	.03
5.53	.25	.25	.03
5.29	.25	.25	.03

CLASSIFICATION DEFINITIONS
LABORERS ZONES 1 & 2

- GROUP 1 - Blacksmith, Tunnel Driller, Tunnel Miner.
- GROUP 2 - Powderman, Mucker-Chucker.
- GROUP 3 - Caisson bottom man, Pipe Layer (including Laser Beam Set-up), Form setter (road), Drill Operator and Inside Laborer.
- GROUP 4 - Airtool Operator, Vibrator Man, Whacker, Chainsaw Operator, Mortarman, Mason Tender, Blacksmith Helper, Cement Finisher Helper, Drill Helper, Powderman Helper, Waterproofer, Sheeter and Shorer, Pipelayers Helper, Bullfloat Man, Pavement Reinforcing Placer, Handyman, Signal Man, Asphalt Baker, Greencutter, Georgia Power Buggy, Burner, Grade Checker, Concrete Blower Man.
- GROUP 5 - Laborer, Deckhand Mulcher and Seeder (hand or machine), Trees Trimmer, Flagman.
- GROUP 6 - Watchman

AREA COVERED BY LABORERS ZONES

- ZONE 1 - Brooke, Cabell, Hancock, Harrison, Jackson, Kanawha, Lewis, Marion, Marshall, Mason, Monongalia, Ohio, Pleasants, Preston, Putnam, Tyler, Wayne, Wetzel & Wood Counties.
- ZONE 2 - Barbour, Berkeley, Boone, Braxton, Calhoun, Clay, Doddridge, Fayette, Gilmer, Grant, Greenbrier, Hampshire, Hardy, Jefferson, Lincoln, Logan, Mcdowell, Mercer, Mineral, Mingo, Monroe, Morgan, Nicholas, Pendleton, Pocahontas, Raleigh, Randolph, Ritchie, Roane, Summers, Taylor, Tucker, Upshur, Webster, Wirt & Wyoming Counties.

DECISION NO. W75-3009	NEW	FRINGE BENEFITS PAYMENTS			REPAINT
		H & W	Pensions	Vacation	
PAINTERS: ZONE 1 Brush Air Compressor Operator Roller, Spray, Dipping & Mitten Work Water blasters, Steam jenny nozzle men, swinging scaffold & Boat-swin chair, windor: belt & window jack work Brush painters on bridges needle beam, cable work power tool work, brush & flame cleaning Sand blaster All stacks, vent pipes, flag poles, in excess of 30' high, all towers, water towers, elevated tanks, electrical switch yards, transformer banks, television towers	Basic Hourly Rates	6.78	6.175	6.16	6.46
	Basic Hourly Rates	7.075	7.10	7.46	7.74
ZONE 2 Brush-Roller Power cleaning tools, hanging & preparing scaffolding Spray, sandblasting, Mitters, structural steel, materials emitting toxic vapors	Basic Hourly Rates	9.10	8.63	8.63	8.63
	Basic Hourly Rates	7.25	7.75	8.75	

DECISION NO. W75-3009	Basic Hourly Rates	FRINGE BENEFITS PAYMENTS			App. Tr.
		H & W	Pensions	Vacation	
ZONE 8 Linemen Equipment Operator Truck Driver, Groundman	\$ 8.85 8.45 5.83	.30 .30 .30	1% 1% 1%		1% 1% 1%
ZONE 9 Linemen Equipment Operator Truck Driver, Groundman	9.05 8.65 6.03	.30 .30 .30	1% 1% 1%		1% 1% 1%
ZONE 10 Linemen Equipment Operator Truck Driver, Groundman	9.25 8.85 6.23	.30 .30 .30	1% 1% 1%		1% 1% 1%
ZONE 11 Linemen, Cable Splicers, Equipment Operators Truck with winch, pole or steel handling Groundman	10.21 7.46 7.20	.25 .25 .25	1% 1% 1%		1/2 of 1% 1/2 of 1% 1/2 of 1%

AREA COVERED BY LINE CONSTRUCTION ZONES

- ZONE 1 - Boone, Braxton, Cabell, Calhoun, Clay, Gilmer, Kanawha, Lincoln Logan, Mason, Mingo, Nicholas, Putnam, Roane, Wayne & Webster Counties.
- ZONE 2 - Fayette, Raleigh, Summers & Wyoming Counties.
- ZONE 3 - Jackson, Pleasants, Ritchie, Tyler, Wirt & Wood Counties.
- ZONE 4 - Barbour, Doddridge, Harrison, Lewis, Randolph & Upshur Counties.
- ZONE 5 - Brooke (Burialo Twp. only), Marshall, Ohio & Wetzel Counties.
- ZONE 6 - Brooke (except Burialo Twp.) & Hancock Counties.
- ZONE 7 - Marion, Monongalia, Preston, Taylor & Tucker Counties.
- ZONE 8 - Mineral County.
- ZONE 9 - Berkeley, Hampshire & Morgan Counties.
- ZONE 10 - Grant County.
- ZONE 11 - Pendleton County.

DECISION NO WV75-3009

	Basic Hourly Rates	Fringe Benefits Payments			App. Tr.
		H & W	Pensions	Vacation	
ZONE 3	\$ 7.40				
Painters					
Structural steel after erection, swing work	7.75				
Bridge painting	8.15				
Spray painters, sand blasters towers, tanks & stacks	8.40				
ZONE 4	8.65				
New Construction:					
Brush	7.27	.20		.01	
Roller	7.53	.20		.01	
Spray & Blast, Pot-Men	8.29	.20		.01	
Repaint Work					
Brush	5.85	.20		.01	
Roller	6.13	.20		.01	
Spray-Pot-Men	8.29	.20		.01	
Bridge					
Brush	7.97	.20		.01	
Roller	8.22	.20		.01	
Spray, Blast, Glove	8.97	.20		.01	
Open structural steel	7.62	.20		.01	
Stacks, vent pipes, flag poles, electrical, radio & T.V. towers & tanks over 30 feet high					
ZONE 5	8.22	.20		.01	
Painters	6.27	.25		.02	
Painters on towers, smoke stacks, flagpoles, bridges & tanks					
ZONE 6	7.95	.25		.02	
Brush	5.92	.30		.01	
Spray	6.92	.30		.01	
Structural steel	7.00	.30		.01	
Towers & tanks over 35'	8.24	.30		.01	

DECISION NO WV75-3009

	Basic Hourly Rates	Fringe Benefits Payments			App. Tr.
		H & W	Pensions	Vacation	
ZONE 7	\$ 5.20	.30	.20		
Brush	5.45	.30	.20		
Roller	5.90	.30	.20		
ZONE 8					
Light Work:					
Brush, rollers, sign painting	8.10		.25		
Brush & rollers (toxic materials)	8.60		.25		
Spray, sand blasting and use of flame burning & power tools	9.10		.25		
Spray (toxic materials)	9.60		.25		
Heavy & Hazardous Work:					
Brush & sign painting	9.10		.25		
Brush (toxic materials)	9.60		.25		
Spray, rollers, sand blasting & use of flame burning and power tools	10.10		.25		
Spray & roller (toxic materials)	10.60		.25		
AREA COVERED BY PAINTERS ZONES					
ZONE 1 - Boone, Braxton, Clay, Fayette, Greenbrier, Kanawha, McDowell, Mercer, Monroe, Nicholas, Pocahontas, Putnam, Raleigh, Summers & Wyoming Counties.					
ZONE 2 - Monongalia & Preston Counties.					
ZONE 3 - Barbour, Doddridge, Gilmer, Harrison, Lewis, Marion, Randolph, Taylor, Tucker, Upshur & Webster Counties.					
ZONE 4 - Calhoun, Jackson, Pleasants, Ritchie, Roane, Tyler, Wirt & Wood Counties.					
ZONE 5 - Cabell, Lincoln, Logan, Mason, Mingo & Wayne Counties.					
ZONE 6 - Boone, (south of Buffalo Creek), Marshall, Ohio & Wetzel Counties.					
ZONE 7 - Brooke (remainder of county) & Hancock Counties.					
ZONE 8 - Grant, Hampshire, Hardy, Mineral, Morgan & Pendleton Counties.					

NOTICES

DECISION NO. MW75-3009

DECISION NO. MW75-3009

Basic Hourly Rates	Fringe Benefits Payments			App. Tr.
	M & W	Pensions	Vacation	
\$ 9.82	.40	.60		.02
10.07	.40	.60		.02
5.28	.45	.30	.25	.04
7.35	.45	.30	.25	.04
7.32	.40	.50	a	
8.42	.40	.50	a	

AREA 3 - 15 to 25 mi from the Courthouse
 AREA 4 - Over 25 mi from the Courthouse
 ZONE 8
 Contracts \$75,000 or less
 Contracts over \$75,000
 ZONE 9
 Contracts under \$25,000
 Contracts \$25,000 or more

AREA COVERED BY PLUMBERS & PIPEFITTERS ZONES

ZONE 1 - Brooke (south of Buffalo Creek), Varsell, Ohio & Wetzel Counties.
 ZONE 2 - Ercke (remainder of county) & Hancock Counties.
 ZONE 3 - Barbours, Braxton (northeast portion including the Town of Sutton), Doddridge, Gilmer, Hardy, Harrison, Lewis, Marion, Pendleton, Randolph, Upshur & Webster (northeast portion including the Town of Webster Springs) Counties.
 ZONE 4 - Grant, Hampshire, Mineral, Monongalia, Preston & Tucker Counties.
 ZONE 5 - Calhoun, Jackson (northern portion to but not including the Town of Ripley), Pleasants, Ritchie, Roane (northern portion to but not including the Town of Spencer), Tyler, Wirt & Wood Counties.
 ZONE 6 - Boone (northeast portion including the Towns of Madison & Whitesville), Braxton (remainder of county), Clay, Fayette, Greenbrier, Jackson (remainder of county), Kanawha, Nicholas, Pocahontas, Putnam, Roane (remainder of county), Summers & Webster (remainder of county) Counties.
 ZONE 7 - Boone (remainder of county), Cabell, Lincoln, Logan, McDowell, Mason, Mingo, Wayne & Wyoming Counties.
 ZONE 8 - Mercer, Monroe & Raleigh Counties.
 ZONE 9 - Berkeley Counties.

Basic Hourly Rates	Fringe Benefits Payments			App. Tr.
	M & W	Pensions	Vacation	
\$ 8.55	.35	5%	10%	.04
9.51	.40	6%	9%	.05
8.13	.25	.30	10%	.04
8.38	.35	.50	10%	.04
8.90	.35	3%		
9.02	.45	.30		.05
9.32	.30	.15		.05
9.42	.40	.60		.02
9.62	.40	.60		.02

PLUMBERS & PIPEFITTERS:

ZONE 1
 ZONE 2
 ZONE 3
 ZONE 4
 ZONE 5
 ZONE 6
 Plumbers
 Steamfitters
 ZONE 7
 AREA 1 - within 8 mi radius of Cabell Co. Courthouse
 AREA 2 - 8 to 15 mi from the Courthouse

HEAVY

Basic Hourly Rates	Fringe Benefits Payments			App. Tr.
	M & W	Pensions	Vacation	
\$ 8.48	.25	.35		.04
7.68	.25	.35		.04
6.94	.25	.35		.04
6.70	.25	.35		.04
6.37	.25	.35		.04
6.20	.25	.35		.04
5.88	.25	.35		.04
7.26	.25	.35		.04

POWER EQUIPMENT OPERATORS:

GROUP 1
 GROUP 2
 GROUP 3
 GROUP 4
 GROUP 5
 GROUP 6
 GROUP 7

DECISION NO. MW75-3009

PILEDRIVERS:

ZONE 1
 ZONE 2

Basic Hourly Rates	Fringe Benefits Payments			App. Tr.
	M & W	Pensions	Vacation	
\$ 8.05	.25	.25		.02
7.30	.25	.25		.02

AREA COVERED BY PILEDRIVERS ZONES

ZONE 1 - Brooke, Cabell, Hancock, Harrison, Jackson, Kanawha, Lewis, Marion, Marshall, Mason, Monongalia, Ohio, Pleasants, Preston, Putnam, Tyler, Wayne, Wetzel & Wood Counties.
 ZONE 2 - Barbours, Berkeley, Boone, Braxton, Calhoun, Clay, Doddridge, Fayette, Gilmer, Grant, Greenbrier, Hampshire, Hardy, Jefferson, Lincoln, Logan, McDowell, Mercer, Mineral, Mingo, Monroe, Morgan, Nicholas, Pendleton, Pocahontas, Raleigh, Randolph, Ritchie, Roane, Summers, Taylor, Tucker, Upshur, Webster, Wirt & Wyoming Counties.

DECISION NO. W75-3009

CLASSIFICATION DEFINITIONS POWER EQUIPMENT OPERATORS

- GROUP 1 - Equipment with booms of 150 and/or capacity of 3 yards and over, or 50 tons or over, front end loader with capacity of 4 yards and over, capacities to be based on manufacturer's specifications, transloader.
- GROUP 2 - Cable way, crane, derrick (2 drums or more) derrick boat, drag-line, dredge, gradall, hoist (2 drums or more) mechanic (heavy), mixer plant (2 or more mixers including batch control), paver (dual drums), pile driver, shovel, side boom tractor, cone drill, operator trencher (20' or over), truck crane, back hoe, hi-lift (1 1/2 cubic yards or over), dozer with ripper (when dozer is D-8 class or larger), double hitched equipment, bulldozer with roller, standard gauge locomotive, tug boat, concrete pump, controlled fine grade machine.
- GROUP 3 - Bulldozer, derrick (single drum), hi-lift (under 1 1/2 cubic yards), hoist (single drum), single drum paver, trencher (under 20'), motor grader, air tugger, rubber-tired scraper, self-loading tractor pan, Ross Carrier, "A" frame, multiple concrete saw, asphalt paver, hydraulic post driver, base paver, rotary drill, lead greaser on grease truck or service island, snake or push tractor, and horizontal road boring machine.
- GROUP 4 - Concrete mixer (single drum), one cubic yard or over fork lift, asphalt batch plant, concrete batch plant, crushing plant, screening and washing plant, self-propelled power concrete spreader, sub-grade power form handling equipment, burlap and curing machine, concrete finishing machine, form grader, bull float, portable concrete saw, roller and compactor, bar and joint installing machine.
- GROUP 5 - High pressure fireman and tireman.
- GROUP 6 - Air compressor, concrete mixer (under 1 cubic yard), conveyor-belt or bucket, light plant, narrow gauge locomotive, welding machine, low pressure fireman, mechanic's helper, oiler, spread man, spreader box man, farm tractor, joint sealer and pump.
- GROUP 7 - Group 6 operators operating up to 5 pieces of utility equipment.

HEAVY HIGHWAY

TRUCK DRIVERS:	Basic Hourly Rates	Basic Hourly Rates	Fringe Benefits Payments			App. Tr.
			H & W	Pensions	Vacation	
ZONE 1						
GROUP 1	\$ 6.19	5.95	b	c		
GROUP 2	6.34	6.11	b	c		
GROUP 3	6.60	6.34	b	c		
GROUP 4	6.95	6.71	b	c		
GROUP 5	7.02	6.77	b	c		
GROUP 6	7.19	6.96	b	c		
GROUP 7	7.36	7.02	b	c		
GROUP 8	7.42	7.19	b	c		
ZONE 2						
GROUP 1	5.94	5.77	b	c		
GROUP 2	6.11	5.94	b	c		
GROUP 3	6.34	6.18	b	c		
GROUP 4	6.68	6.52	b	c		
GROUP 5	6.75	6.60	b	c		
GROUP 6	6.95	6.76	b	c		
GROUP 7	7.19	7.00	b	c		
GROUP 8	7.19	7.00	b	c		

TRUCK DRIVERS:

TRUCK DRIVERS:	Basic Hourly Rates	Basic Hourly Rates	Fringe Benefits Payments			App. Tr.
			H & W	Pensions	Vacation	
ZONE 1						
GROUP 1	\$ 6.19	5.95	b	c		
GROUP 2	6.34	6.11	b	c		
GROUP 3	6.60	6.34	b	c		
GROUP 4	6.95	6.71	b	c		
GROUP 5	7.02	6.77	b	c		
GROUP 6	7.19	6.96	b	c		
GROUP 7	7.36	7.02	b	c		
GROUP 8	7.42	7.19	b	c		
ZONE 2						
GROUP 1	5.94	5.77	b	c		
GROUP 2	6.11	5.94	b	c		
GROUP 3	6.34	6.18	b	c		
GROUP 4	6.68	6.52	b	c		
GROUP 5	6.75	6.60	b	c		
GROUP 6	6.95	6.76	b	c		
GROUP 7	7.19	7.00	b	c		
GROUP 8	7.19	7.00	b	c		

DECISION NO. W75-3009

CLASSIFICATION DEFINITIONS TRUCK DRIVERS ZONES - 1 & 2

- GROUP 1 - Warehousemen, yardmen, truck helpers, pick-ups, station wagons, panel trucks, team 2-up.
- GROUP 2 - Single axle trucks used as dump, supply, fuel, water, van, flatbody, monorail, distributor, (other than bituminous distributors), and including towed single units-material checkers, material receivers, Team 4-up, greasers, tiremen and mechanic helpers (trucks).
- GROUP 3 - Tandem axle trucks used as dump, supply, fuel, water, van flat-body, monorail and including towed single units, truck tractors used in combination with dump, van, tank, flatbed, low platform, or pole trailers, bituminous distributors, off highway near dump - to 22 tons-agitator or mixer trucks (up to and including 5 c.y.).
- GROUP 4 - Rubber tired tractors (towing or pushing).
- GROUP 5 - Tri-axle trucks used as dump, supply, fuel, water, van, flatbed, monorail and including towed single units, agitator or mixer trucks (over 12 c.y. to 20 c.y.), off highway near dump - 23 tons to 40 tons - mucker trucker.
- GROUP 6 - Agitator or mixer trucks (over 20 c.y.), off highway near dump 40 tons to 75 tons.
- GROUP 7 - "A" frame operator.
- GROUP 8 - Mechanics (truck), off highway near dump - over 75 tons.

AREA COVERED BY TRUCK DRIVERS ZONES

- ZONE 1 - Brooke, Cabell, Hancock, Harrison, Jackson, Kanawha, Lewis, Marion, Marshall, Mason, Monongalia, Ohio, Pleasants, Preston, Putnam, Tyler, Wayne, Wetzel & Wood Counties.
- ZONE 2 - Barbour, Berkeley, Boone, Braxton, Calhoun, Clay, Doddridge, Fayette, Gilmer, Grant, Greenbrier, Hampshire, Hardy, Jefferson, Lincoln, Logan, McDowell, Mercer, Mineral, Mingo, Monroe, Morgan, Nicholas, Pendleton, Pocahontas, Raleigh, Randolph, Ritchie, Roane, Summers, Taylor, Tucker, Upshur, Webster, Wirt & Wyoming Counties.

FOOTNOTES:

- a. Paid Holidays: New Year's Day; Memorial Day; Independence Day; Labor Day; Thanksgiving Day; Christmas Day.
- b. Employers contribute \$1.16 per month per employee employed 30 days or more.
- c. Employers contribute \$34.67 per month per employee employed 30 days or more.

[FR Doc. 75-2872 Filed 1-30-75; 8:45 am]

Just Released

CODE OF FEDERAL REGULATIONS

(Revised as of October 1, 1974)

Title 46—Shipping (Parts 150-165)-----	\$3. 70
Title 49—Transportation (Parts 100-199)-----	7. 20
Title 50—Wildlife and Fisheries-----	3. 80

[A Cumulative checklist of CFR issuances for 1974 appears in the first issue of the Federal Register each month under Title 1]

**Order from Superintendent of Documents,
United States Government Printing Office,
Washington, D.C. 20402**

