Def. Doc. #2033 EXHIBIT # War Prisoner Labor Regulation (September 10, 1904, Army Instruction No. 139) (Revised 1905, by Army Instruction No.40, 1914, by No.34) Article 1. War prisoners may be employed as workers with discrimination according to their status, ranks and abilities, but those ranking above non-commissioned officers shall be exempted from this provision. Article 2. In addition to the preceeding Article, war prisoners may be permitted to work in behalf of public offices, private persons, or for their own sake. Article 3. The labor to be imposed upon war prisoners shall not be too heavy, nor shall it be such a work as disgraces the positions, military or civil, which they hold in their country or relates directly to the plan of operations against their country. Article 4. Whenever war prisoners are to be set to work outside the war prisoner camp, it is necessary besides complying with the procedure prescribed in Article 6 of the Specific Regulations concerning the Treatment of War Prisoners, to prepare a set of rules necessary for control, and to get the approval of the War Minister. Article 5. Whenever a public office or a private person

Def. Doc. #2033 desires to employ war prisoners for labor, the garrison commander shall make necessary arrangements concerning the kind of labor, place, hours and wages and set the approval of the War Minister. When war prisoners are employed by Government offices, their wages shall be seven sen a day in the case of sub-officers or those ranking with a non-commissioned officer . and four sen a day in the case of privates. But those who work with special technique for instance, in baking, sewing, or shoe-industry, may have their wages increased up to sixteen sen according to their abilities, diligence and working hours. Article 6. The garrison commander shall order the intendant officer of the war prisoners camp to keep the wages of war prisoners and earnings they have got through their : labor as provided under Article 2. But what is given by the Government offices to the war prisoners besides their wages shall be delivered in advance to the national treasury in part as a compensation for the expense of feeding and clothing them. The sum to be delivered to the national treasury will be indicated according to the demand. Article 7. The money kept in accordance with the provision of the preceeding Article shall be entered in the book separately for every prisoner and kept accounts of by the order of the garrison commander. - 2 -

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Article 8. The money in the custody of the intendant officer in accordance with the provision of Article 6, belongs to the war prisoners and shall be appropriated for the expense of refreshments to be given to them or to improve this condition in the camp. If there remains surplus, it shall be allowed at the discretion of the garrison commander to them for free use or shall be given them when they are sent back to their country.