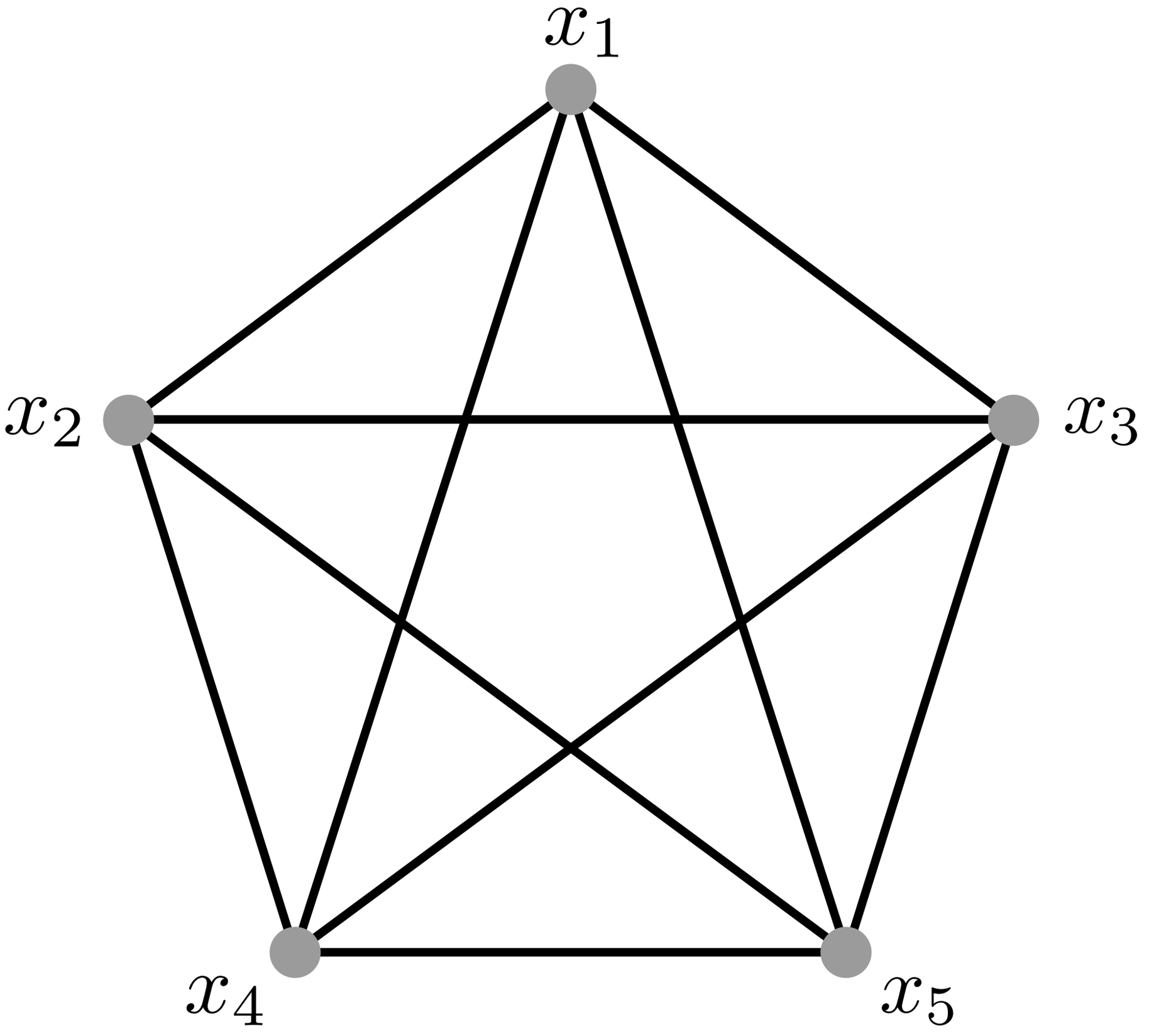

$$W_{IJ} = W_{JI}$$