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(六)「苦情處理機關年功規定及び研究計画委員会設置の効果の程度」

A苦情機關の設置その他については各組合個別に管下各勞政事務所及び県勞政課に於て機会あるごとに指導を行つておき次第にその必要性も増解されて来、勞協約の新締結及び改訂にも苦情處理の条項を設ける傾向が顕著である。

DECLASSIFIED E.O. 12065 SECTION 3-402/NNDG NO. 775013

(ロ)　「就職、未就職の状況、失業保険の被求状況」

(イ)　就職、未就職の状況

	求職者数			求人数			就職者数			未就職者数		
	計	男	女	計	男	女	計	男	女	計	男	女
1	四、〇	三、五	〇、五	四、〇	三、五	〇、五	三、五	三、〇	〇、五	〇、五	〇、五	〇
日	一〇、六	九、五	一、一	一〇、〇	八、九	一、一	九、二	八、四	〇、八	一、四	一、一	〇、三
計	一四、六	一三、〇	一、六	一四、〇	一二、四	一、六	一二、七	一一、四	一、三	一、九	一、六	〇、三

註　学

一　前月に比べ求職において官用は増、日傭は僅少の減である。

二　求人、就職、未就職においては一般、日傭ともに減少した。

三　総計失業者数は二、三七〇名で九四名の減少である。

四　求職者の紹介が活潑化しているから就職成績は更に向上が予想される。

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(2) 失業保険の徴収状況

A 失業保険 保険料の徴収状況は別表のとおりである。

B 十二月分保険料を納入期限内に申告納入したものは三四〇事業所中、三六五事業所で金額で は七九四〇円である。

C 一月中に保険金を支給したものは一般失業保険においては実人員三六四六名金額八四四〇円で日雇労働失業保険においては実人員三七九名金額、三六、八九〇円である。

D 一月中に新規適用事業所は一九事業所 被保険者一五八名であり又、適用廃止事業所は一五事業所で被保険者八三名である。

別　表

失業保険保険料徴収状況　　自26.1.11. 至26.2.15.

區　分	徴収決定済額	収納済額	収納未済額	収納率
本月分	11.806.769円	10.785.005円		
累　計	223.028.507円	218.594.346円	4.434.161円	98.001%
備　考	累計は業務開始以降の累計額を示す			

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DECLASSIFIED E.O. 12065 SECTION 3-402/NNDG NO. 45501/3

別　表

失業保險保險料徵收狀況　　自26.1.1. 至26.2.15.

區　分	徵收決定濟額	收納濟額	收納未濟額	收納率
本月分	11.806.769円	10.785.005円		
累　計	223.028.507円	218.594.346円	4.434.161円	98.901%
備　考	累計は業務開始以降の累計額を示す			

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(八) 「労働分員会」に提出された事件の取扱及び概況」

種類	注記	労働行為不当
件数	/	/

事件の説明

事件名	松坂マンガン鉱山争議	バインミシン製造㈱不当労働行為
調整事項	全員解雇撤回	原状復帰
処理月日	三六、三、八申請受付 〃 三六、四 調査 〃 三六、五 取下	三六、三、二申立
結果	調査中当事者交渉において組合が採証の権を一ヶ月間貸活する事に話合いがついたので組合は申立を取下げした。	

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栃木縣

労力委員會ニ提出ニナレタ事件ノ數及ビ種類

種類	件數
斡旋	1
不當労働行爲	1

斡旋		
事件名	松坂鉱山爭議	パイロンミシン製糸株式會社不當労働行爲
調整事項	全員解雇撤回	原状復帰
處理月日	三六、一、二八 斡旋申請 〃 二、九 調査 二、五 斡旋取下	三六、三、一〇 申立
結果	調査中当事者交渉において組合が採掘権を所有する事と話合いがついたので組合は解雇承認し斡旋申請を取下げした。	

（加藤商會製）

DECLASSIFIED E.O. 12065 SECTION 3-402/NNDG NO. 775013

55-382 File

TOCHIGI OFFICE, WOMEN'S
AND MINORS' BUREAU,
MINISTRY OF LABOR

Ref. No. 140
23 February, 1951

SUBJECT: Monthly Women's and Minors' Bureau
Activities Report (for February)

TO : Chief,
Headquarters Kanto Civil Affairs Region,
APO 500
(Attention: Labor Relations Division,
Economic Section)

Attached herein please find the report on the above subject covering the period of 21 January to 20 February 1951.

TSUNE HOSHINO
Tochigi Office,
Women's and Minors'
Bureau,
Ministry of Labor

TH/Women's and Minors' Bureau/hs-hk

Received
K.L.O.O.
26.2.26
TIME

DECLASSIFIED E.O. 12065 SECTION 3-402/NNDG NO. 775013

Monthly Women's and Minors' Bureau Activities Report
(For February)

From: 21 Jan. '51
To : 20 Feb. '51

Tochigi Office,
Women's and Minors'
Bureau of Ministry
of Labor.

(1) Activities with regard to research, publicity, educational programs etc.

1. Promoting movement for improvement of women's workshop establishment (1 - 15 Feb.)

1) Conferences under the sponsorship of Tochigi Office

a. Labor representatives conference

Date: 8 Feb. from 13.00 to 17.00
Place: Tochigi Pref. Women's Hall
Attendant: 40 in total including male and female workers
Subject: On improvement of workshop establishment suitable for women-workers.
Proceeding:

Opening -- Interpretation of the object by chief-in-charge of Tochigi Office -- Lecture on workshop establishment by chief of Safety and Sanitation Section of Tochigi Labor Standard Board -- Discussion on the subject (above) -- Announcement of present status of workshop establishment and its way of improvement -- Recreation, movement of restoration from fatigue, by Sadako Anjo-- Closing.

b. Sanitation administrator representatives conference.

Date: 2 Feb. from 13,00 to 17.00

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Tochigi Pref.

SUBJECT: Monthly Women's and Minors' Bureau Activities Report (for February)

Place: Tochigi Pref. Women's Hall
Attendant: 20 in total including doctors, learned and sanitation administrators.

Subject:

On improvement of workshop establishment suitable for women-workers

Proceeding:

Opening -- Interpretation of object-- Report of actual status of labor representatives conference -- Discussion on standard draft of advice for women's workshop establishment and on the way of improving workshop establishment -- Closing.

c. Employer representatives conference.

Date: 12 Feb. from 13.00 to 17.00
Place: Tochigi Pref. Women's Hall
Attendant: 18 in all including employer representatives and others

Subject:

On improvement of workshop establishment suitable for woman-workers.

Proceeding:

Opening -- Interpretation of object-- Report of status of labor representatives conference and sanitation administrators conference -- Examination over trial draft of advice for women's workshop establishment-- Closing.

2) Co-operation to discussion meetings for improvement of workshop facilities.

a. Parts taken by the Office in discussion meeting.

(a) Explanation on the purport of the movement for workshop facilities for women.

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(b) Guidance on the matters to be improved.

(c) Presiding over discussion meeting

b. Discussion meetings held.

Place	Date	No. of Attendants
Ashikaga Plant, Dai-Nippon Wool Spinning & Weaving Co., Mie-mura, Ashikaga-gun.	5 Feb.	35
Sano Plant, Showa Bale Mfg. Co., Sano-shi.	13 Feb.	45
Temmei Spinning Plant, Sano-shi	14 Feb.	20
Imaichi Labor Standard Inspection Office	14 Feb.	35
Kanuma Plant, Tokyo Rope Mfg. Co., Kanuma-shi	15 Feb.	28
Kamo Fibre Plant	17 Feb.	20
Akami-machi Citizen's Public Hall	19 Feb.	20
Sampuku Ind. Co., Sano-shi	20 Feb.	30

The attendants of the above discussion meetings were the representatives of labor and management of each industry.

3) Survey on the workshop facilities for women.

a. The survey slip has been sent to the undermentioned workshops from the Women and Minors Bureau.

b. The target workshops of the survey -- ------ 9 workshops

Spinning and weaving industry.

Ashikaga Plant, Dai-Nippon Wool Spinning & Weaving Co. (Mie-mura, Ashikaga-gun)

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Nishi-Nasuno Plant, Iijima Silk-reeling Co. (Karino-mura, Nasu-gun)

Maekawa Spinning Plant (Utsunomiya-shi)

Food industry

Oyama Plant, Morinaga Confectionery Co. (Oyama-machi)

Utsunomiya Confectionery Co. (Utsunomiya-shi)

Utsunomiya District Office, Nippon Monopoly Corporation (Utsunomiya-shi)

Transportation and communication.

Utsunomiya Exchange Office, Kanto Electric Communication Bureau (Utsunomiya-shi)

Utsunomiya Business Office, Kanto Bus Co. (Utsunomiya-shi)

Tobu Railway Co., Tochigi Station (Tochigi-shi)

2. Occupation guidance.

a. Name of school: Hikoma-mura Junior High School (290 students)
Date: 26 January

b. The matters gives guidance.

(a) Guidance for selection of occupation.

Purpose of occupational guidance
On selection of suitable jobs
Information on the circumstances of workshops, especially on the dormitory life.

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(b) Magic-lantern

Machine industry and minor workers
Fibre industry and minor workers
Gulliver's Travel
Beyond Love and Hate

3. Survey on the working status of the workers for school lunch who are in employ under the unemployment relief program for the unemployed women.

No. of city, town, and village where women are working for school lunch cooking.

City ---------- 5
Town ---------- 7
Village ---------- 12

Total 24

4. Survey on the number of sent-out-nurses

5. Preparation of the list of the workshops where over 50 women workers are working.

The number of such workshops -------- 49

(2) Activities in connection with encouraging women unionists to take appropriate part in union activities.

None to be noted.

(3) Any other matter of interest

Rendered our co-operation for labor rallies held by the Pref. Labor Dep't.

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婦少栃発第三一號
昭和二十六年二月二十三日

労働省婦人少年局 栃木駐員室主任
連合軍関東民事部部長殿
婦人少年局栃木駐員室月間活動報告

自 昭和二十六年一月二十日
至 昭和二十六年二月二十日

一、調査、答案に関する活動状況

1、女子の転場施設改善促進運動実施

期間 自二月一日 至二月十五日

方法

(1) 転員室主催による会議開催

ⓐ 労働者、代表者会議

イ、期日 二月八日

ロ、場所 栃木県婦人会館

ハ、出席者 男女労働者 その他 計 四〇名

二、議題

「婦人に与えるべき転場施設改善について」

永順序

—2— —1—

婦人少年局栃木職員室

DECLASSIFIED E.O. 12065 SECTION 3-402/NNDG NO. 775013

婦人少年室主催婦人会議開催の件通達

期間　自二月一日　至二月十五日

方法

(1) 職員室主催による会議開催

ⓐ 労働者代表者会議

イ. 期日　二月八日　一三時——一七時

ロ. 場所　栃木県婦人会館

ハ. 出席者　男女労働者、その他　計四〇名

二. 議題

「婦人にふさわしい職場施設改善について」

ホ. 順序

● 会開

● 目的説明

● 職場施設について

● 討議

「婦人にふさわしい職場施設改善について」

職場施設の現状発表、

改善をするための方法について

● リクリエーション

疲労回復運動

栃木職員室主任

栃木労働基準局安全衛生課長　安生貞子

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㈥ 衛生管理者代表者会議

イ. 期日 二月九日 一三時——一七時

ロ. 場所 栃木縣婦人会館

ハ 出席者 医師・学識者・衛生管理者・計二〇名.

ニ. 議題

「婦人にふさわしい転場施設改善について」

ホ. 順序.

㈠ 会開

㈡ 目的説明

㈢ 労働者代表者会議の実状報告.

㈣ 討議.

① 女子の転場施設についてその勧告基準試案検答.

② 転場施設改善の方法について協議.

㈤ 閉会.

㈦ 使用者代表者会議

イ. 期日 二月十二日 一三時——一七時

ロ. 場所 栃木縣婦人会館

ハ 出席者. 使用者代表者. その他計一八名.

婦人少年局栃木職員室

DECLASSIFIED E.O. 12065 SECTION 3-402/NNDG NO. 775013

- 目的説明
- 労働者代表者会議の実状報告
- 討議
  - ① 女子の転場施設についてその勧告基準試案検討
  - ② 転場施設改善の方法について協議

婦人少年局栃木職員室

- 閉会

ⓒ 使用者代表者会議

イ. 期日 二月十二日 一三時——一七時

ロ. 場所 栃木県婦人会館

ハ. 出席者 使用者代表者 その他 計一八名

ニ. 議題

「婦人にふさわしい転場施設改善について」

ホ. 順序

- 会開
- 目的説明
- 労働者代表者会議 の状況報告
- 衛生管理者代表者会議
- 女子の転場施設についての勧告基準試案の検討
- 閉会

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(2) 各地における転場施設改善座談会に協力.

a. 協力事項.

イ. 女子の転場施設改善促進運動の主旨説明.

ロ. 改善実施事項について指導

ハ. 座談会の司会を行う.

b. 座談会実施状況.

(開催場所)	(開催日)	(出席者)
① 足利郡三重村大日本紡績足利工場	二月五日	三五人
② 佐野市昭和製袋佐野工場	二月十日	四五人
③ 佐野市天明紡績工場	二月十二日	二〇人
④ 今市町労働基準監督署	二月十四日	三五人
⑤ 鹿沼市東京製綱鹿沼工場	二月十五日	二八人
⑥ 赤見町千宅織維工場	二月十七日	二〇人
⑦ 赤見町公民館	二月十九日	二〇人
⑧ 佐野市三福工業株式会社	二月二十日	二〇人

(3) 女子の転場施設実態調査.

a. 調査票婦人少年局より送付される.

婦人少年局栃木職員室

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③ 佐野市 天明紡績工場 二月十四日 二〇人
④ 今市町 労働基準監督署 二月十四日 三五人
⑤ 鹿沼市 東京製鋼鹿沼工場 二月十五日 二八人
⑥ 赤見町 千手織維工場 二月十七日 二〇人
⑦ 赤見町 公民館 二月十九日 二〇人
⑧ 佐野市 三福工業株式会社 二月二十日 三〇人

婦人少年局栃木職員室

(3) 女子の転場施設実態調査
イ. 調査票
婦人少年局より送付さる.

ロ. 調査実施事業場 …… 九事業場

① 紡織工業
○ 大日本紡績足利工場 (所在地 足利郡三重村)
○ 飯島製糸西那須工場 那須郡狭野村
○ 前川紡績工場 宇都宮市

② 食料品工業
○ 森永製菓小山工場 小山町
○ 宇都宮製菓株式会社 宇都宮市

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○ 日本專賣公社宇都宮地方局　宇都宮市

③ 運輸通信業

○ 関東電気通信局　宇都宮電話局　宇都宮市

○ 関東自動車株式会社宇都宮営業所　宇都宮市

○ 東武鉄道㈱不駅　栃木市

2. 転業指導促進

の校名　生徒数

栃木駒形中学校　二九〇人　実施日　一月三十六日

㈡ 指導要項

イ. 転業指導促進

○ 転業指導の主旨

○ 適職の選択

○ 転場の実況（特に寄宿舎生活などについて）

ロ. 幻燈

○ 機械工業と等少労働者

○ 軍少労働者と繊維工業

○ ガリバア旅行記

○ 恩讐の彼方に

—婦人少年局栃木職員室

DECLASSIFIED E.O. 12065 SECTION 3-402/NNDG NO. 775013

- 転業指導の主旨
- 通転の選択
- 転場の実況（特に寄宿舎生活などについて）

ロ. 幻燈

- 機械工業と等少労働者
- 等少労働者と繊維工業
- がリバア旅行記
- 恩饒の彼方に

ニ. 女子失業者に対する失業対策事業としての学校給食作業補助員の就労状況調査

女子を補助員としている市町村数

市	五
町	又
村	一二

ホ. 婦人少年局栃木職員室

兵. 派出看護婦数 計二四

ト. 女子労働者を五〇人以上使用する事業場名簿作製

事業場数　四九

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二. 組合活動において婦人の組合員が正しい役割を果す
関する事項.
特記事項
三. その他関係事項.
県労働部の行う労働大會に協力す.

婦人少年局栃木職員室

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婦人少年局栃木職員室

DECLASSIFIED E.O. 12065 SECTION 3-402/NNDG NO. 775013

Rec.

TOCHIGI LABOR STANDARD BUREAU

Ref. No. 143
24 February 1951

SUBJECT: Monthly Labor Standard Bureau Activities Report

TO : Chief,
Headquarters Kanto Civil Affairs Region,
APO 500
(Attention: Labor Relations Division,
Economic Section)

Attached herein please find the above subject report for the month of February 1951.

Kazuo Kozaki
KAZUO KOZAKI
Chief,
Tochigi Labor
Standard Bureau

DECLASSIFIED E.O. 12065 SECTION 3-402/NNDG NO. 775013

Monthly Activities Report
(For February)

Tochigi Labor Standard Bureau

1. Administration problems

a. Budget: Same as the previous month

b. Personnel:

The fixed personnel strength is 164 including both the bureau and offices, that is, 69 in the main bureau and 95 in inspection offices, but 3 inspectors' seat is to be filled as of the end of January.

2. Effectiveness of local inspection office function

(1) Inspection activity was carried out as follows by our 8 inspection offices during the month of January.

a. Number of inspectors engaged in inspection work ---------- 26

b. Mandays of inspection carried out ----------288 days

c. Number of workshops subjected to regular inspection

1) Wholesale inspection ----------325
2) Partial inspection ---------- 38

d. Number of workshops subjected to special safety inspection
61

e. Number of workshops subjected to re-inspection

144

f. Number of cases reported by laborers and number of workshops inspected upon the reports.

(1) Number of cases reported ---------- 7

(2) Number of workshops inspected upon the reports ---------- 9

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g. Number of violation cases disclosed by the inspection activities ---------- 2,078

h. Details of violation cases classified by the law concerned

(1)	Law Article	4	1 case
(2)	Law Art.	24	43 "
(3)	Law Art.	32	81 "
(4)	Law Art.	35	17 "
(5)	Law Art.	37	50 "
(6)	Law Art.	42	440 "
(7)	Law Art.	43	107 "
(8)	Law Art.	46	14 "
(9)	Law Art.	52	140 "
(10)	Law Art.	61	46 "
(11)	Law Art.	63	3 "
(12)	Law Art.	107	217 "
(13)	Law Art.	108	229 "
(14)	Law Art.	110	157 "

i. Amount of wage that inspectors made employers pay to laborers following the inspection and its number of cases.

(1) Amount: 1,295,467 yen
(2) Number of cases: 43

3. Trend and attitude of employers for the Labor Standard Law and other regulations concerned.

Co-operative attitude of employers for the law is reported in the previous month and for safety line, particularly, they are showing remarkable concerns.

4. Attitude of labor unions toward the Labor Standard Law.

This being reported in the previous month, there is no particular case for this month.

5. Measures taken by the Bureau for thorough diffusion of the Labor Standard Law.

At the beginning of this year, a conference was held with the participation of each chief of the offices, and they were shown a purport of this headquarters' business program for 1951 fiscal year, and each inspection office under our jurisdiction was urged to make their utmost effort in smooth operation of standard administration through their organic and systematic activities as well as to carry out more strict inspection centering around

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safety inspection successively from last year so as to stamp out industrial accidents.

6. Cases of forced labor or child-selling.

None

7. Matters regarding unpaid wage

(1) Number of workshops which failed to pay wages: 85

(2) Number of workers in the above: 1,144

Total amount of wages unpaid: 4,952,421 Yen

(3) Cases sent to prosecutors: None

(4) Disposition:

We strived for making such workshops submit the written oath to pay out the unpaid wages and for carrying out re-inspection over them so as to settle these problems. During the month, the wage payment has been completed as follows.

a. Number of workshops: 24
b. Number of employees; 445
c. Total amount of wage paid: 1,546,697 yen
d. Number of workshops whose properties have been attached

None

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Labor Accident Compensation Insurance Monthly Report

For February 1951

Workshops applicable	No. of applied workshops at the end of the previous month: 4,558	No. of workshops newly applied during the month reported: 274	No. of workshops closed or dissolved during the month reported: 212	No. of applied workshops at the end of this month: 4,620
Collection of Premiums	Amount of premiums assessed for this month: 449,136.41		Cumulative total as of the end of the month reported: 67,960,759.90	
	Amount of premiums collected during the month reported: 1,862,097.00		Cumulative total as of the end of the month reported: 62,010,030.22	
	Amount of premiums in arrear: 1,062 cases		¥5,950,729.68	
	Cases given attachment disposition during the month reported: 5 cases ¥35,657.44		Cases given attachment disposition as of the end of the month reported: 9 cases ¥ 129,884.49	
Payment of the insurance money	Insurance money paid during the month: 810 cases		¥3,218,154.00	
	Insurance money due, not yet paid: 337 cases		¥2,184,896.00	

Remarks: 'Insurance money due, not yet paid' above shows 'Decided to pay, but not yet paid'

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栃木労働基準局活動月報

(一) 行政運営上の問題

(イ) 予算について

前回報告せる通り

(ロ) 定員について

局、署に於ける定員総数は一六四名であるその内訳は本局九五名にして一月末日現在に於て監督官三名が欠員となつている。

(二) 管下監督署の巡訪效果

イ、一月中に於ける管下八監督署に於ける監督実施状況は左の通りである。

監督を実施した監督官員数	二六名	
監督を実施した延日数	二八八日	
定期監督を実施した事業場数		
／、繊維	監	三二五事業場
／、鉱	監	三八〃
2、同	分監	六一〃
特殊安全監督を実施したる事業場数		
再監督を実施した事業場数		一四四〃
労働者の申告件数及び申告において監督を実施した事業場数		
／、申告	件	七〃

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九、監督實施により監督官から使用者をして労働者に支拂はしめた金額及び件數

イ、金額　一、二九五、四六七圓

ロ、件數　四三件

(三)使用者の労基法に對する態度

法令殊に對する使用者の協力態度は前回報告通りなるも特に安全面に對しては顧者な點小を缺いている。

(四)労働組合の労基法に對する態度

前回報告通りにして特殊な事例はない

(五)労働基準法の徹底を期するためとつた措置

本年當初に當り署長會議を開催し昭和二十六年度當局の業務計畫の大綱を示し今後管下監督署か有機的且つ組織的な活動により行政の圓滑なる運營に万全を期すと共に農業災害撲滅を目標に安全面の努力と協力を監督を實施するよう指示した。

(六)傷病労働及び人身實員について

(七)賃金不拂問題について

賃金不拂問題なし

八、五萬業場

イ、賃金不拂件數　一、一四四名

ロ、イに於ける對象労働者數　四、九五二、四二一圓

ハ、不拂賃金總額　なし

ニ、送檢件數

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(七)(六)

行政の画指なる連営に万全を期すと共に産業災害撲滅を目標に安全管督を昨年度に引続き向一層の努力と協力を監督を實施するより指示した。

(六)強制労働及び人身賣買について該當なし

(七)賣金不拂について

イ、賣金不拂事業場数
ロ、イに於ける對象労働者数
ハ、不拂賣金総額
ニ、返還件数
ホ、解決方法・不拂事業場については前月同様・支拂勧告書を發し丹監督を實施その決に努力している・本月同文拂を完了せるものは次の通りである・

イ、事業場数　二四一、一四四名
ロ、労働者数　四四、九五二、四二一圓
ハ、金　額　一、五四六、六九七圓
ヘ、財産が差押られ競賣に付された件數　該當なし

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A.

(1/1)

労働者災害補償保険事業月報

昭和26年2月分

適用事業場	前月末適用事業場数 4,548	本月中成立事業場数 224	本月中消滅事業場数 212	本月末現在 4,620
保険料徴収	本月中保険料調定済額 4,429,136.41		本月末累計 67,960,759.90	
	本月中保険料収入済額 1,862,092.00		本月末累計 62,010,030.22	
	保険料未徴額 1,062件		5,950,729.68	
	本月中差押処分をなしたるもの 5件 35,657.44		本月末現在 9件 129,584.49	
保険金給付	本月中保険金給付をなしたるもの 810件		3,218,154.00	
	保険金支払未済のもの 337件		2,184,896.00	

備考 保険金支払未済のものは支払決定済で支払未済のものである.

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(九)安全衛生課の活動状況

本月に於ては特記事項をし

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Prof file
Mar. Del
Int'l

TOCHIGI PREFECTURAL GOVERNMENT

Utsunomiya City, Tochigi prefecture.

Copy

ref. No. 48
24 January 1951

SUBJECT: Monthly Labor Administration Activities Report
(for December 1950)

TO : Chief,
Headquarters Kanto Civil Affairs Region,
APO 500
(Attention: Labor Division, Economic Section)

Submitted herein inclosed is on the subject matter.

Inclosure: 1

JUICHI KOMAIRA
Governor, Tochigi Prefecture

JK/Rosei-ka/tt-ki

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December Report on Labor Administrative Activities

Labor Department,
Tochigi Prefecture

1. Significant trend in the labor movement, in labor relations, in union organization or dissolution, with evidence of progress or retrogression.

A. The free laborers living in the vicinity of Utsunomiya city went on the nation-side struggle for year-end allowances as they requested the following items to the Prefectural Governor and the mayor of Utsunomiya City on the foothold of systematized action.

(1) Pay ¥2,000 per capita as year-end allowance

(2) Give one week leave with wages for the year-end and the New Year.

On 20 December 1950, about three hundred free laborers rushed to the Prefectural Assembly in session to have interview with the Governor with resultent skirmish with the armed police in guard, though the tense situation was released at around six o'clock in the evening as they were dispersed. After this, they negotiated with Utsunomiya City and the village office of Suzumanomiya by sending their representatives. As the result, the trouble came to solution on condition that the free laborers would be off from working during the period from 30 December 1950 to 2 January 1951, while they would be employed totally on other days.

B. The Tochigi Prefectural Teachers Union held the 9th extraordinary general meeting on 14 January 50 in Utsunomiya Girls High School, when they reviewed and discussed about the year-end struggle for the previous year as well as the election campaign for coming April. In viewpoint that what they expected could not be materialized in their year-end struggle was attributed either to powerless function of the Board of Education or to the present status of their influence in the Prefectural Assembly, they passed the resolution that positive campaign would be launched in coming April especially for the prefectural assembly-men for whom they would send their candidate as many as possible by nominating one from each chapter to defend the interest of ten thousand teachers in this prefecture.

C. Movement of Tochigi Prefectural Chapter of the Electric Industrial Workers Union and the Tochigi Prefectural Cooperative of the Kanto Electric Distribution Co. Workers Union.

As the result of the wage struggle in March 1949, the Kanto Electric Distribution Co. Workers Union was separated into two:

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i.e. the Electric Industrial Workers Union of nation-wide structure and the Kanto Electric Distribution Co. Workers Union which is independent of the former. In this prefecture the latter union was formed as a prefectural chapter on 19 March 1950 by twenty-one members.

The Tochigi Prefectural Chapter of the Kanto Electric Distribution Co. Workers Union was blamed as a betrayer in the regular general meeting which was held in March 1950, but the trouble came supposedly to an end as the chapter was ordered to come back to the Electric Industrial Workers Union. Subsequent to that, the Utsunomiya Chapter of the Electric Industrial Workers Union went out of the union on 9 June 50, and coupled with such causes as recognition of the special directive from the central headquarters of the Electric Industrial Workers Union, red purge which came on front almost at the same time and other changed situation, number of members who joined the Kanto Electric Distribution Co. Workers Union was increased to the following extent.

As of 15 December 1950

Total members of the Electric Industrial Workers Union:
1,645

Out of the total number, those who moved in the Kanto Electric Distribution Co. Workers Union: 853.

Out of the total number those who remained in the Electric Industrial Workers Union: 660.

Out of the total number, those who were independent:
132

However, directly caused by the gap of year-end allowances of which the Electric Industrial Workers Union requested for ¥7,000 while the Kanto Electric Distribution Co. Workers Union for ¥7,200, almost all members of the former union moved in the latter union except minority of members of such chapters as Oyama, Nikko, Otawara and Utsunomiya.

To cope with the above situation, the prefectural chapter of the Electric Industrial Workers Union was to hold general meeting late last year, but it was postponed due to the year-end allowance struggle. The same meeting is supposedly to be held in Shirakawa Hotel at Kinugawa Hot Spring on 29 January, 1951 centering around the issue as to how to move in future.

Under such situation, the Tochigi Prefectural Cooperative of the Kanto Electric Distribution Co. Workers Union held their regular meeting on 12 January 1951, discussing about intensification of their organization and other pending matters all on the basis of the information which came from the chief secretary of their central headquarters.

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D. Organization and dissolution status of unions.

Two sub-chapters of the Electric Industrisal Workers Union were dissolved during the month while no new organization was formed. The reason for the above dissolution was from their moving from the Electric Industrial Workers Union to the Kento Electric Distribution Co. Workers Union.

2. A statement of current labor problems, together with a statement of the methods being used by labor officials to solve these problems and any requests for assistance desired from MLAR.

The movement of free laborers in the prefecture and transaction thereabout is stated in the separate list.

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Movement of Jobless (20 December 50 to 20

Jurisdictionely Area of PSO of	Date the Matter Occurred	Location the Matter Occurred	Summary of the Matters	Request
Sano	20 Dec.	Workshop of Sano Unemployment Relief Works	Aso-Sano, District Committee delivered lots of billets to the following effect among daily laborers. (1) Enable our kids at least to enjoy the New Years Day. (2) Can you do heavy work on the wage of ¥170 per day?	
Moka	"	Workshop of Moka Unemployment Relief Works	(1) Let us have the New Year when we can eat rice cake. (2) Give the year-end allowances. The above billets were distributed to the daily workers. Speech was made urging them to form labor union.	
Utsunomiya	22 Dec.	In front of Futara Shrine, Utsunomiya	Placard was shown saying "Listen, our fellow-citizen, to the cry of daily laborers which is for maintaining livelihood" and two other items. The above effect was announced by a loud-speaker.	
"	"	Village Office of Suzumenomiya	Negotiated with the mayor by filing the written request shown in the next column to the mayor.	(1) Pay ¥2,000 per capita as year-end allowance. (2) Give one week leave with wages for year-end, and New Years Day. (3) Increase wages by ¥250 per capita.

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...ddress (20 December 50 to 20 January 51)

...tters-	Request	Representative for the Matter	No. of participants	Disposal
...e Committee ...billets to ...st strong		Aso-Mano District Committee of Japan Communist Party.		
...on at least ...Years Day. ...ery work ...Yen per day;				
...on New Year ...ice cake. ...ent		Moko Tissue, Japan Communist Party	3	
...tters dis- ...daily workers. ...rging them ...on.				
...aying ...on-citizen. ...ly laborers. ...aining ...ve other ...effect was ...nd-speaker.		Shozo Kasahara and others, registered to Utsunomiya PESO as daily laborer.		
...he mayor ...tten request ...column to	(1) Pay ¥2,000 per capita as year-end allowance. (2) Give one week leave with wages for year-end, and New Years Day. (3) Increase wages by ¥250 per capita.	Iwaji Watabe, registered daily laborer to Suzumenomiya PESO and others.	8	Refused except for personnel who can be applied to the Public Assistance Law for Living. The above exception is to be talked with the prefecture.

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Jurisdictionaly Area of PEGO of	Date the Matter Occurred	Location the Matter Occurred	Summary of the Matters	Request
Sano	22 Dec.	City Office of Sano	Written petition had been handed to the mayor with no effective result. Negotiation was made again on the day accordingly.	(1) Give the minimum amounting to ¥250. (2) Sell to us rice clothes at half of the market price. (3) Give ¥2,000 per for rice cake.
Otawara	21-22 Dec.	Workshop of Otawara Unemployment Relief Works.	30 sheets of billets under the title of "To you free laborers" were distributed. including wage-increase, no unemployment and pay for rice cake of New Year.	
Ashikaga	25 Dec.	Serveral tens places in Ashikaga city	Billets to the effect separately written in the right column were pasted on telegraph poles by the Korean Democratic Front Stabilization Control-Committee in Japan.	(1) Full support of Japanese and Koreans. (2) Full support Republic of Kore Democratic People (3) Turn down te are impossible to (4) Pay the year- allowances also t (5) Turn down te of Korean schools (6) Down with bu of Korean Settlem Association, who of their associat
	Ashikaga City Office	Written petition was submitted to the city office, soliciting the sympathy of the city office for their hard living. Verbal petition of same was made to the chief of the social affairs committee of the standing committee of the city assembly.		(1) Request for of year-end allow (2) Request for until 30th of D 1950.

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	Request	Representative for the Matter	No. of participants	Disposal
	(1) Give the minimum wage amounting to ¥250 a day. (2) Sell to us working clothes at half cost of the market price. (3) Give ¥2,000 per capita for rice cake.	Go Seikon of Aso-Ueno Daily Laborers Union	3	(1) Refused from financial status of the city. (2) Proper step will be taken through investigation only for those who are in actual hardship of living.
		Jikichi Kawaguchi of Defending Association of living in Kamedamura	2	
	(1) Full support of unity of Japanese and South Koreans. (2) Full support of the Republic of Korean Democratic People. (3) Turn down taxes which are impossible to be paid. (4) Pay the year-end allowances also to Koreans. (5) Turn down taking over of Korean school ground. (6) Down with bad elements of Korean Settlement Association, who sent out of their association.	Korean Democratic Front Stabilization Control Committee in Japan.		
	(1) Request for Payment of year-end allowances. (2) Request for employment until 30th of December 1950.	Laborers for the Unemployment Relief Works	62	(1) ¥400 per capita was loaned to each eligible worker for the Unemployment Relief Works on condition that ¥10 per day shall be redempted. (2) They were employed up to 31st of December 1950.

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Jurisdictionaly Area of PSO of	Date the Matter Occurred	Location the Matter Occurred	Summary of the Matters	Request
Moka	24 Dec.	Workshop of Moka Unemployment Relief Works	Billets were distributed among the free laborers, fanning them to file a request for year-end allowances	
Utsunomiya	25 "	Utsunomiya PSO	Under understanding that Utsunomiya branch office of the Prefectural Civil Engineering Department would suspend their employment of daily laborers on 28 December 50, daily laborers requested an interview with the chief of the branch office.	(1) Continue the e... 30 December 50 for... ment relief works ... supervision of the... (2) Contine to han... business of the un... insurance.
		Tochigi Prefectural Government	Request an interview with Director of the Prefectural Labor Department for getting concrete finding about the issues including payment of ¥2,000 per capita as year-end allowance and two week leave with wages for year-end and New Years days.	(1) Give favorable... for 4 day leave o... the New Year. If ... advance payment for... Tokyo will do. (2) Allow to back ... a laborer finishes ... of the day.
Ashikaga	"	Village & town offices in Ashikaga-gun including Kano, Tomita, Mikuriya, Yamabe, Yamamoto and Kitago town and village	Free laborers employed for the unemployment relief works in Ashikaga city filed their request to each village or town office where they live.	Request for payment ... allowances.
Utsunomiya	26 Dec.	Village Office of Suzumenomiya	Had an interview with the mayor to get his reply on their request submitted on 22 December 50.	Same request as t... on 22 December 50.
Moka	27 Dec.	Workshop of Moka Unemployment Relief Works	Billets were distributed, criticizing the town administration. Bulletins of the Moka Tissue of Japan Communist Party were distributed among laborers who worked for the unemployment relief works.	

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Request	Representative for the Matter	No. of participants	Disposal
	Moka Tissue, Haga-gun District Committee, Japan Communist Party.	2	
(1) Continue the employment until 30 December 50 for the unemployment relief works which is under supervision of the prefecture. (2) Contine to handle the pay business of the unemployment insurance.	Takeshi Hende, chief secretary of the Free Laborers Union of Utsunomiya and two others.	3	
(1) Give favorable consideration for 4 day leave of year-end and the New Year. If possible make advance payment for 4 days as Tokyo will do. (2) Allow to back home as soon as a laborer finished his own job of the day.	Takeshi Hende, chief secretary of the Free laborers Union of Utsunomiya and two others.	3	
Request for payment of year-end allowances.	Laborers under employment for unemployment relief works.	59	Except Kano, Tonita and Kitago villages, other towns and villages loaned ¥-400 at the maximum and ¥300 at the minimum to the laborers.
Same request as that they filed on 22 December 50.	Iwaji Watanabe, Free Laborers Union of Suzumenomiya	6	Re-interview will be made on 28 December 1950.
	Moka Tissue, Haga-gun District Committee, Japan Communist Party.	1	2

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Jurisdictionaly Area of PTSO of	Date the Matter Occurred	Location the Matter Occurred	Summery of the Matters	
Utsunomiya	20 Dec	Village Office of Suzumeno-miya	Presented themselves to the village office as was appointed to talk with the mayor about the request they filed on 22 December 1950.	Same request 22 December
"	"	Tochigi Prefectural Government	Presented themselves to have reply on their request filed on 25 December 50.	Same request December
Sano	"	Workshop of the un-employment relief works (at Aizawa, Muzuu-machi)	At around 4 in the afternoon twenty Koreans beat Keiichiro Iizuka, staff of the union, at the workshop under their excuse that he was a watch dog of the governmental agency, injuring him at the level of one month medical treatment before cure.	
Utsunomiya	"	Tochigi Prefectural Government	After appreciated what the Prefectural Authorities is doing for laborers, petitioned to give consideration of the authorities for their request which will be referred in the right column.	(1) Demand ... and after ... (2) Deal ... always ... mark of ... (3) Adequate ... welfare ... (4) Prot... in PTSO. (5) Prov... PTSO. (6) Have ... with ... public ...

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...rm	Request	Representative for the Matter	No. of participants	Disposal
...ve the ...appointed ...r about ...ion 22	Same request as was made on 22 December 50.	Ryoji Katebe, Chief Secretary of Free Laborers Union of Suzumenomiya.	8	(1) ¥400 will be loaned to each capita. (2) Enlarged application to the Public Assistance Law for Living cannot be taken.
...e to have ...en filed	Same request as that of 25 December 1950.	Takeshi Handa, chief secretary of the Free Laborers Union of Utsunomiya	5	(1) Their request previously filed cannot be accepted. (2) Employment for the unemployment relief works will be continued except on 1 January 51.
...fternoon ...Michiro ...union, ...r their ...atch ...tal ...t the ...dical ...e.		Laborers for unemployment relief works	20	Kanu Police is investigating the matter.
...ai the ...ies is ...petitioned ...n of the ...r request ...ed in the	(1) Desire to be employed on and after 1 January 1951. (2) Deal with the laborers always in line with the esprit de corps of total employment. (3) Adequately implement the welfare facilities for jobless. (4) Provide latrine for women in PESO. (5) Provide fire place in PESO. (6) Have close connection with the business of the public assistance.	Fujiwo Ito of Jinkei Free Laborers Union and others	11	Will reply to the request after contact with the prefecture. Following is the reply from Director, Labor Dept. of the Pref. (1) No employment on 1 January 50, but will employ on and after 2 January 51. (2) Total employment is desirable, but impossible. Will try to increase their employment days. (3) Will give consideration. (4) Will provide. (5) Will provide, though may not be adequately. (6) Will notify city, town and village offices to handle it.

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Jurisdictionaly Area of PCSO of	Date the Matter Occurred	Location the Matter Occurred	Summary of the Matters	Request
Sano	31 Dec.	Sano City Office	Had an interview with the mayor, because it had been arranged by the mayor on 22 December 50 that he would handle the issue of hard living people.	
Utsunomiya	19 Dec.	Village Office of Suzurenomiya	Billets were distributed under the title saying 'Protect your livelihood on the basis of the power of organization.' They also requested increase of wages.	
"	"	Tochigi Prefectural Government	Free laborers mostly of the Utsunomiya PCSO, who were employed for the unemployment relief works, saw director of the Prefectural Labor Department and submitted their petition of asking his full consideration over their better living which is based on adequate wages for possible minimum living.	

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re	Request	Representative for the Matter	No. of participants	Disposal
the been on 22 ould ard		Go Seikon, Chief Secretary of Aso-Seno District Free Laborers Union.		The mayor handed over total amount of ¥100,000 for hundred personnel at the rate of ¥1,000 per capita.
ited ng. ased ower ers ons		Free laborers union of Suzuseneniye		
of the were ploy- ent ctural submit- asking on over which ages living.		Takeshi Kenda, Chief secretary of Utsunomiya Free Laborers Union and concurrently Utsunomiya chapter, joint Struggle Committee for Living Right Pro- tection of Free Laborers in Tochigi Prefecture.		

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3. Types and trends in disputes with statement of causes.

Name of Union	Type of Industry	When Dispute Occurred	Request
Meiji Industrial Co. Workers Union	Paper Manufacturing	22 April 50	(1) Payment of back-wages (2) Payment of retirement allowance
Tamusa Lumber Industrial Co.	Lumber Milling and Woodworks	15 Aug. 50	(1) Opposition against disemployment (2) Payment of back-wages
Japan Oil Industrial Co.	Chemical Industry	11 Sept. 50	(1) Immediate pay of wages and salaries for September and of advance notification allowances for Discharge (2) Pay of average wages equivalent to wages for six working months
Suzumenomiya Plant Workers Union, Nissan Agriculture-Forestry Industrial Co.	Chemical Industry	16 Dec. 50 (Solved on 25 Dec. 50)	Pay of the year-end allowances
Ryomo Pattern Printing Workers Union	Hand Printing of Pattern	16 Dec. 50 (Solved on 18 Dec. 50)	(1) Give definite base of wages (2) Give duty-off allowances

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h statement of causes.

Dispute rred	Request	Type of Dispute	No. of Union Members			No. of Participants			Result
			Men	Women	Total	Men	Women	Total	
April 50	(1) Payment of back-wages (2) Payment of retirement allowance	Dispute	60	13	73	60	13	73	
Aug. 50	(1) Opposition against disemployment (2) Payment of back-wages	"	56	10	66	56	10	66	
Sept. 50	(1) Immediate pay of wages and salaries for September and of advance notification allowances for Discharge (2) Pay of average wages equivalent to wages for six working months	"	42	6	48	42	6	48	
Dec. 50 olved on Dec. 50)	Pay of the year-end allowances	"	68	105	173	68	105	173	Compro-mised
Dec. 50 olved on Dec. 50)	(1) Give definite base of wages (2) Give duty-off allowances	"	250	0	250	250	0	250	"

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4. Activities in the field of labor education.

A. As for accelerating activities for written and signed labor agreements, the Prefecture and its local Labor Administration offices have been making joint investigation and guidance for plants and workshops. Besides, the Prefecture made up the basic principle for writing labor agreements through the deliberation of the Prefectural Advisory Committee for Labor Education. The Prefecture depends on the principle as the consolidated guidance principle for the agreements. The Prefecture has been putting forth its effective effort to bring about the result of "with signed agreement" by encouraging employers and employees for the objective in plants and workshops where there is no signed agreement yet or where it is underway for writing or where the project is hindered. The labor agreement which was signed since December 1950 can be found in such leading plant as the Utsunomiya Vehicle Mfg. Co. or the Tochigi Prefectural Consolidated Dyeing Co. but besides that several leading federative plants in this prefecture have entered the collective bargaining in Tokyo for this program in early part of January.

Moreover, the Prefecture is planning to put efforts on positive activities which are to be encouraged within each labor union, to strengthen it by enhancing its systematic activities and to give careful consideration to unionization of laborers of the enterprise of small and medium size by areas all for the purpose of enabling them to secure their benefitable labor condition.

B. Paper slide show of "Animal Farm"

Each local labor administration office has been making use of the slide in adequate manner. Our consolidated opinion on this had already been reported to you.

5. Trends in collective bargaining.

In the collective bargaining which was carried out in December last in the struggle for obtaining year-end allowances and wage-increase, there was a partial trend of high hand which was used by mobilizing armed police who disguised themselves seemingly like daily laborers, but major part of labor unions either with signed agree-

A.

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ment or without same, showed orderly and demperatic section of collective bargaining on the basis either of regulations of the agreement or of negotiation by representatives of the unions which are not legally formed.

6. Degree of success in establishment of grievance machinery, seniority clauses, research and planning committees.

None

7. Employment and unemployment status; status of collection of unemployment insurance.

	No. of Applicants for Employment			No. of Employers Seeking Laborers			No. of Successful Applicants for Employment			No. of Applicants Employment
	Male	Female	Total	Male	Female	Total	Male	Female	Total	Male
Permanent Laborers	2,447	1,352	3,799	784	698	1,482	511	382	893	1,936
Tentative or Daily Laborers	61,243	13,740	74,983	12,942	41,407	54,349	41,299	12,983	54,282	12,944
Total	63,690	15,092	78,782	13,640	42,191	55,831	41,814	13,365	55,175	21,888

Note: The figures for above daily laborers are on the basis of mandays.

(a) Number of permanent laborers who applied for employment was decreased as compared with that of the previous month, while number of tentative and daily laborers was increased.

(b) Number of permanent or daily laborers who were wanted by employers, who succeeded in getting employed or who failed to get employed was conspicuously decreased.

(c) The estimated number of jobless in this prefecture comes to 9,372, which shows decrease of 36. This is attributed to the decrease of insurees of the unemployment insurance, who were decreased in number due to the final end of the rationalization program of enterprises.

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on the basis either
or of negotiation
which are not legal-

nt of grievance
search and planning

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of Employers king Laborers		No. of Successful Applicants for Employment			No. of Unsuccessful Applicants for Employment		
e- male	Total	Male	Fe- male	Total	Male	Female	Total
4	1,482	511	382	893	1,936	970	2,906
698							
18,942		41,299		54,282	12,944	757	20,701
2	54,349		12,983				
18,640		41,814		55,175	21,888	1,727	23,607
1	55,831		13,365				

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(d) It is expected that activities of PESOs would be vitalized more along with rush of new school graduates who will be referred to PESOs hence the latter part of January.

(e) Status of struggles for employment in this prefecture has been becoming intensified as is shown on the separate list.

(f) Favorable trend can be seen in some of enterprises in this prefecture because of increased emergency demand from the Korean conflict. Direct or indirect affection from the conflict is recognized.

(2) Collection Status of the Unemployment Insurance.

A. The above status is specified in the separate list.

B. Out of 2,377 workshops 1,237 (equivalent to 52.03%) paid the insurance premiums for November 1950 within the ~~pay~~ COLLECTION period. Total mount of the collection amounted to ¥6,509,935.

C. Payment in December of the general insurance money showed ¥8,938,175 in amount which was for 2,855 insurees. This means the decrease, as compared with November 1950, of ¥1,117,330 in amount or 335 personnel in insurees. Also in the unemployment insurance for daily laborers, there was the decrease of ¥184,990 in amount or 316 personnel in insurees as the payment of the insurance money showed ¥109,730 in amount or 260 personnel in insurees in December 1950. It is supposedly due to decrease of the disemployed, increase of employers who looked for laborers and increase of the personnel for whom there was no more pay of the insurance money all affected by the advantageous economical trend.

D. The number of workshop which applied for the pertinent law showed 16 in December including 134 insurees, while the number of workshops which were abandoned showed 53 including 134 insurees in the same month. The reason for the increase of the workshops which were abandoned stood for the fact that the abandoned workshops which had not applied to the effect had to apply for their abandonment by 20 December 1950, the last day of the arrearage clearance campaign.

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Separate list

Premium Collection Status
for Unemployment Insurance

(15 December 50 to 10 January 51)

	Amount of Premium Already Determined for Collection	Amount Actually Collected	Amount to be Collected	Percentage of Actual Collection
December	¥4,372,240	¥6,103,173		
Cumulative Total	211,221,738	207,809,341	3,412,397	98.38%

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8. Number and type of cases before the Labor Relations Committee, together with statement of disposition of cases.

Type of Case	No. of Cases	Specification of Disposal of Cases			
		Name of Cases	Matters which called for readjustment	Date of Disposal	Result
Reconciliation	3	Dispute in Japan Oil Co.	Withdrawal of dismployment		
"		Ryomo Pattern Printing Workers Dispute	Increase of wages	Applied on 17 Dec. 50 Reconciliated on 18 Dec. 50	Solved (1) Dyeing unit cost for every roll of five sets has come to ¥170. Additional cost for every re-dyeing is to be ¥40 (2) Dyeing unit cost for T251 type has come to ¥150 for every roll. Additional cost for every re-dyeing is to be ¥40 (3) Surcharge for single dyeing is to be 50% increase
"		Suzumenomiye Plant Dispute of Nissen Agriculture-Forestry Co.	Year-end allowances (equivalent to the account of monthly pay	Applied on 21 Dec. 50 Reconciled on 23 Dec. 50 Solved on 25 Dec. 50	(1) Year-end allowances twice as much as the proposed amount of the company are to be paid within the year (Company's proposal says ¥500 for family head and ¥400 for a single man (both for men) and ¥400 for female family head and ¥300 for a single female. (2) Additional granting of year-end allowances to the above shall be determined by 6 Feb. 51

			Agriculture-Forestry Co.	pay	25 Dec. 50 Solved on 25 Dec. 50	company are to be paid within the year (Company's proposal says ¥500 for family head and ¥400 for a single man (both for men) and ¥400 for female family head and ¥300 for a single female. (2) Additional granting of year-end allowances to the above shall be determined by 6 Feb. 51
	Probing on Qualification	3	Maruyama Mfg. Co. Workers Union	Applied for reconciliation	Independents Committee was held on 27 Dec. 50	Determined to turn down the application
	"		Ryomo Pattern Printing Workers Union	"	"	Determined as qualified
	"		Suzumenomiya Plant Union, Nissan Agriculture-Forestry Co.	"	"	"

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I　　A

「追歩又は送せる事情を録記し、労働運動、婦
　　同」

宇部宮市近郊に在住する日雇労務者は全國的
となり県知事、市長に対し
1.過年度賃金二、〇〇〇円を支給せよ。

2.年末、年始の有給休暇一週間を與えよ。

等数項目の要求をなし遂に十二月二十日自由労働者約三〇〇名が県会に押しかけ知事に面会を求めたため武装警官と衝突し騒擾は熾化したが午後六時頃になり一應解散した。

その後、市役所、宇宮村役場等に代表者を通じて交渉したが結局十二月三十日より一月二日までを休日としてその他の日を完全就労することになり解決した。

栃木県教員組合は一月十四日宇部宮女子高等学校において第九回臨時大会を開き、年末斗争、四月遅配斗争について討議し、年末斗争において初期の成果が得られなかったのは御用労働組合の弱体化或は県会の労力からして如何ともし出来なかったので来る四月選挙には特に県会議員に重點を置き、出來得れば各支部一名は候補者を選出して一方教員の利益を守る代表者

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を多数県会に送る強果敢な斗争を展開する事を決議した。

○、電産労組栃木支部及び全配労組栃木地協の動き

関東配電株式会社の中には一昨年の三月斗争（ベースアップ）を契機として全然同一の電産労組と全配独自の所謂、全配労組に分裂し本県においても昨年三月十九日結成人員二十一名によって栃木分会が結成された。

しかし三月の定期大会には裏切り者扱いにされるなど問題を起したが電産に復帰させる事で解決したかに見えた。

その後六月九日宇都宮分会の電産脱退次いで八月電産本部から出された特別指令の確認、次いでは時を同じくしたレッドパージ等諸般の情勢から全配労組え加入するものが増加し、昨年十二月十五日現在では組合員数一、六四五名中、全配労組八五三名電産六六〇名無所属一三二名となり最近に至っては、昨年の越年資金獲得で電産の七、〇〇〇円に対し全配労組の七、二〇〇円というハンディキャップが直接原因となり小山、日光、大田原、宇都宮の一部を除いて殆んど全労え加入するに至った。電産県支部としては以上の様な状況から昨年暮に大会を開く予定であったが越年資金斗争のため延期され来る一月二十三日鬼怒川温泉白川ホテルで開催し今後の進み方について討議する決議である。

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以上の情勢にある総評配労組栃木県協は一月十二日定例会議を開き、本部の書記長の中央情勢報告について組織運動及び懸案事項について協議した。

D、労働組合設立解散状況

一月中における組合設立は一件もなく解散されたものに電産分会の二件がある。

右は前項Cの理由により全配労組え加入する為、解散したものである。

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失業者の動向（一二、二〇―一、二〇）

管轄 PESO	事件発生月日	発生の場所	事件の概要	事件の代表者	参加人員	要求事項	処置状況	その他参考事項
佐野	12/20	佐野市失業対策事業現場	安保地区委員会名にて入ノ子使用でも日本人らしい正月を一人百七十円で重労働が出来るかのビラを日屈労働者に多数配付した。	日本共産党安保地区委員会				
真岡	12/20	真岡町失業対策事業現場	もちが食べる正月を越年資金をよこせのビラを失対労働者に配付し且つ労働組合を作れと煽動した。	日本共産党真岡細胞	3			
宇都宮	12/22	雀宮町役場	雀宮町長に対し下記の要求事項を提出しく村当局者と交渉した 1. 一人二千円の年末手当の支給 2. 年末年始一週間の有給休暇の支給 3. 賃金三五〇円に値上げ	雀宮自由労働組合 委部岩次 外二名	8	拒否 但し生活保護法の該当者については最大限の考慮をする		
宇都宮	12/22	宇都宮市内二荒山神社前	「市民の皆様へ生きるために斗う日雇の呼び」外二項を記したプラカードを掲げて街頭宣伝放送をした。	宇都宮PESO日雇登録者 笹原昭三 外	4			
佐野	12/22	佐野市役所	十二月二十日市長に陳情書を提出して交渉したのまとまらないので翌二十一日再交渉した	安保地区日雇労働組合 組合長 吳聖根	3	要求事項左の通り 1. 賃金は最低三五〇円よこせ 2. 作業衣を市価の半値でよこせ 3. もち代て二千円よこせ	1. 現在市の実情では各項目にはだしられない。	

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以上の情勢にある時、配労組 前本部は一月十二日定例会議を開き、本部の書記長の中央懲罰委員会への提訴について組合員に諮しました。

また、労働組合設立準備状況

一月中における組合設立は一件もなく解散されたものに鉱産分会の一件がある。

石は前項の理由により配労組え加入する為、解散したものである。

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「労働党よりそれらの問題を解決するために用いられている方法の説明と、民衆部よりの希望されし援助に対する要求等」

県内自由労働者の動向及び処理状況は別紙の通りである。

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失業者の動向（一二・二〇―一・二〇）

管轄 PESO	事件発生月日	発生の場所	事件の概要	事件の代表者	参加人員	処置状況	その他参考事項
佐野	12/20	佐野市失業対策事業現場	安佐地区委員会名にて八千枚だけでも日本人らしい正月を八百七十円で重労働が出来るかのビラを日雇労働者に多数配付した。	日本共産党 安佐地区委員会			
真岡	12/20	真岡町失業対策事業現場	もちが食べられる正月を越す資金をよこせのビラと失対労務者に配布し且つ労働組合を作れと煽動した。	日本共産党 真岡細胞	3		
雀宮	12/22	雀宮村役場	雀宮村長に対し下記の要求事項を提出しく行当局者と交渉した	雀宮町由労働組合 渡部岩次 外三名	8	右の内但し生活保護法の該当者につきては暮より適用する	
宇都宮	12/22	宇都宮市内 二荒山神社前	「市民の皆様へ生きる為めに半ラ日雇の呼び」外二項を記したプラカードを掲げて拡声機を持ち宣伝放送をした。	宇都宮PESO 日雇登録者 笠原昭三 外	4		
佐野	12/22	佐野市役所	十二月二十日市長に陳情書を提出して交渉したのまとまらずに引き続いて交渉中に解散されたので本日再交渉した	安佐地区日雇労働組合 組合長 吳聖根	3	一、現在中の実情では各項目には左しられない。	
			要求事項左の通り 一、賃金は最低三五〇円よこせ 二、作業衣を市価の半値でよこせ 三、もち代として二千円よこせ				

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	大田原	宇都宮	大田原	足利
	12/21-22	12/23	12/24	12/25
	大田原町失業対策事業現場	雀宮村役場	大田原町失業対策事業現場	足利市内数十ヶ所
	自由労働者の結束と賃金の値上げ、あぶれをなくせ、正月のもち代をよこせ、冬給で休まそうのビラ三〇枚を配布	本県社会事業の転労について差当り対失業対策部長に面接下記の要求をした 1. 二十四日(日曜日)に就労させてくれ 2. 不適格者の排除について 3. 労働者との協議会を設置してくれ	本月三十日、三十一日生活を守る会員一一二百余名のビラを配布したので就労者が憤慨	1. 朝鮮同人民の団結を守れ 2. 朝鮮民主人民共和国万才 3. 持ちこし税金を値引きにしろ 4. 朝鮮人にも選挙会を出せ 5. 朝鮮人学校土地払下をやめろ 6. 分裂者民団悪質分子を即せ
	会田村共労を守る会 川上自吉	雀宮自由労働組合 大塚順司 外三名	失業対策事業就労者	在日朝鮮統一民主戦線安定委員会
	2	60	35	
	又真に生活困難な者につては個々の申請に基き実情調査の上適切な措置をする	1. 休止する 2. 現在やっている 3. 出来るならばやってほしい		

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宇都宮	真岡	足利		
12/25	12/24	12/25		
栃木県庁	真岡町失業対策事業現場	足利市役所		
宇都宮PESO				
十二月四日要求した越年資金二千円の支給及年末年始一週間の有給休暇につその結果をつけたいと労働部長に面接要求した	自由労働者の皆さんへと題してビラを配布した組合を作って越年資金を要求しよう	日雇労働者は生活が困難であるからと要求書と共に市会常任委員社会委員長にも陳情した		
1.県営失業対策事業を三十日まで実施 2.三十一日(日曜日)における失業保険金の給付事務を実施		1.越年資金の要求 2.年末三十日迄就労を要求		
宇都宮自由労働組合委員長 半田武 外二名	宇都宮自由労働組合委員長 半田武 外二名	失業対策事業就労者		
3	2	62		
		1.市内居住者にて失業対策事業就労適格者一人につき四百円を貸付けた、一日十円づつ返済のこと 2.年末三十一日迄就労する		

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12/25	12/26	12/27	12/28	12/28	12/28
足利市内失対事業に従ずる日雇労働者が各自居住の町村当局に対し要求したる	本月三十三日要求したる事項につきての回答を求めうるため村長に面会したる	町民の皆さんと懇談を町政等を批評したビラ及日本共産党宣伝細胞機関紙を失業対策従事の労働者に配布したる	本月三十三日の要求事項について本日会見することになっていたので村長と面会のため出頭したる	本月三十三日の要求に対し回答を求めるため	午后四時頃失業対策事業現場において組合幹部数名に対し、お前は役所の犬だと称し約一時間人三の為で殴打して全治十日の重傷を負わせた
足利郡内毛野村、富田村御厨町、山辺町、山前村北郷村の各現場	雀宮村役場	真岡町失業対策事業現場	雀宮村役場	栃木県庁	失業対策事業現場（高生町会天）
失業対策事業労働者	雀宮自由労働組合	日本共産党栃木県委員会	雀宮自由労働組合	宇都宮自由労働組合	失業対策事業従事労働者
委員長 渡部岩次	委員長 渡部岩次	真岡細胞	組合長 渡部岩次	委員長 半田武外	
59	8	2	8	5	20
越年資金の要求	十二日三十二日の要求事項と同様				
毛野、富田、北郷の各村を除いて一日最高四百円、最低三百円を支給せよ	本月三十八日我々と会見する	一人当り四百円を支給せよ 生活保護法の拡大適用ができない	本月三十二日の要求と同様	本月三十五日の要求事項は認められない 年末年始におよび失業対策事業は一日を除き実施する	日下高生警察署で関係者を取調中である

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管轄 PESO	宇都宮	佐野	宇都宮	
事件発生日時	12/28	12/31	1/19	1/19
発生の場所	栃木県庁	佐野市役所	雀宮村役場	栃木県庁
事件の概要	私達自由労働者は県当局の処置に対して感謝しておりますが私共の生活条件が許さぬものがありますので下記の件につき考慮そもうらいたいと陳情書を提出した	本日二十二日市長との交渉において生活困難な者については善処することになったので市長に面接した	「組織の力で生活を守れ」と題して緊急個人工作のビラを配布した	父業対業事業に転向する宇都宮失職業者を中心とする日雇労働者が低賃金にて生活が頗る困難であるから最低生活を保持出来る様速かに生活の改善を計られたいと理由を附して請願書を提出して労働部長に面接した
要求事項	一、一月一日より平常通り就労せしめられたきこと 二、父業者の完全就労を目標として処理されたきこと 三、父業者の福利厚生施設を完備されたきこと 四、安定所の待合室に女の便所を設備されたきこと 五、寒気を防ぐ焚火を設備されたきこと 六、生活保護の事務を簡捷せしめられたきこと			
事件の代表者	左翼自由労働組合 伊藤藤雄 外	安住地区日雇労働組合長 受型根	雀宮自由労働組合	栃木県日田労働者生活権擁護共闘 斗争委員会宇都宮支部 宇都宮日田労働組合委員長 半田武 外
参加人員	11	3		4
陳情書の三点について善処したい旨県において回答する 労働部長より回答 一、一日は休み二日より就労 二、完全就労は望ましいが困難であるので稼動日数を多くするよう切かする 三、善処する 四、設備したい 五、六分とないえないが処置する 六、市町村においてやるようにする	宇都長より日雇労働者一千円とし二百人分二十万円を組合長に手渡した			
参考事項				
処置状況				
その他				

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「その理由を附し紛議の経緯及傾向例えばその紛議は未払賃金の為かその紛議は就業継続を為す
る目的の為か」

組合名	産業別	争議の終結年月日	要求事項	紛争関係労働者数 組合員 男	女	計	非組合員 男	女	計
明治工業（株）労働組合	機械業	昭和二二、一一、二四	一、未払賃金の支払 一、退職金の支払	60	133	193	75	60	135
田沼木材工業（株）労働組合	木材及木製品	昭和二二、一一、一五	一、首切り反対 一、未払賃金の支払	56	10	66	48	6	54
日本油脂工業（株）従業員組合	化学工業	昭和二二、一一、一八	一、九月分給料と解雇予告手当の即時支給 一、平均給料の六ヶ月分支給	42	6	48	42	6	48
日産農林工業（株）富士工場従業員組合	化学工業	昭和二二、一一、一五	一、越年資金要求	68	105	173	68	105	173
雨宮製作所従業員組合 谷足利支部工業	手人染	昭和二二、一一、一八	一、固定給増額 一、基本給増額 一、休業手当	250	0	250	250	0	250
				安	安				

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「労働組合方面の活動、労働組合と労働基準法による監督官署との連絡、労働組合と労働基準法による監督官署との連絡」

A、労働協約締結状況について下記事項を調査せる結果次に述べる通り県及び労政事務所が一体となって工場事業場別に労働協約の締結を指導する一方、県労働のこれに対する基本方針として県労働諮問委員会の諮問を経て協約、協定本要領を作成してこれを統一的指導原則とし、特に無協約乙場事業場に対しては、労使の意向と締結をはむ雰囲気の分析研究して積極的に効果的努力を続けている。十二月以来協約締結、又は改訂を見たものとしては官都官重視、切染等の主要工場であるが、協約締結後、又は改訂を見たものとしては官都官重視、切染等の主要工場であるが、協約締結をもい県内主要工場において新規乙場事業場において概ね平々中央更に現在の労働環境よりして組合の内部的活動に力を注ぐ傍らに組合活動の面を助長して組織を完璧せしめると共に中小企業における未組織労働者の組織化についてはいわゆる産業労働者を結合して一つの組織体にする事、労働協約を有利に確保し得るような基礎の実現を期し組織の向上につとめたい。

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B、勤労教育、紙芝居実施状況

勤労教育、紙芝居については、各労政事務所において教育資料として夫々適切な方法により引続き実施中、

なお、総合的意見としては既報告の通りである。

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四 「団体交渉の傾向」

昨年十二月末における越年資金並に賃上斗争等によって、一部日雇労務者の激な武装宣言を出動させて紛糾する強硬な団体交渉の傾向もあったがその他の各労務中、協約有効中の組合はその規定に基き、又無協約の組合にあっては秩序整然とした申入れにより交渉委員の間に於て民主的に団交を行く傾向が多く見られた。

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(7)「就職、未就職の状況、失業保険の徴収状況」

(1) 就職、未就職の状況（日雇計数は延である）

	求職者数			求人数			就職者数			未就職者数		
	計	男	女	計	男	女	計	男	女	計	男	女
常用	三七九	二四四七	一三二	七八四六	六九八八	八九三	五一一	三六	四七五	一三六四	一三六〇	四
臨時及日雇	七四九三	六一三四二	一三七〇	五四三四九四	四三一四九	一一九三	一一九三	八一〇	一三三六五	一三七〇一	一九四四	一七三
計	七八六三	六三六九〇	一五〇三	五四九四二〇	四三五八七	一三六四	一三六四	八一〇	一三三六五	一三八〇七	一九四四	一七三

註釈

一、前月に比し求職において常用は減じ、臨時及日雇は増加した。

二、求人就職、未就職においては常用、日雇ともに著しく減少した。

三、縣下の推計失業者数は九、三七一名で前月より三六名の減少をみているが、これは企業合理化の終熄による失業保険金受給者の

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減少のためである。

四、本月下旬から愈々學校卒業者の紹介が活潑化するから職業紹介狀況成績も向上するものと思料す。

五、縣下における求職斗爭は別紙のとおり深刻化している。

六、朝鮮事変の特需増大のため職下産業の一部は好轉し直接間接的の影響がある。

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D C B A (2)

失業保険の設収状況

失業保険料の徴収状況は別表の通りである。

十一月分保険料を納入したものは三七七事業所中二三七事業所、十一月分保険料を納入すべき失人員三八五五一七五人のうち納入した失人員二八五五五人（七四・三%）で金額では六五〇九九三五円である。

保険金の支給は一般失業保険においても失人員二六〇名、金額一〇九七三三〇円で前月に比し三五名、一一七三三〇円減少し、日雇分保険においても失人員一七五人、これは納入額三八一七五円で前月に比し三五名、一一七三三〇円減少し、これは納入の減少、氷人の増加及び給付終了者の増加によるものと考えられる。

十二月中に届出られた新規適用事業所は一六事業所、廃止事業所は一三四名で廃止事業所数は四五名である。

廃止事業所が増加したのは設立廃止届を出していなかったものを把握せしめた為である。

十二月二十日迄の滞納一ヶ月間においても出せ

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別　表

失業保險保險料徴収状況　　自25.12.15至26.1.10.

區　分	徴収決定済額	収納済額	収納未済額	収納率
五月分	487.240円	6.103.173円		
累　計	211.221.738円	207.809.341円	3.412.397円	98.38%

備　考

累計は業務開始以降の累計額を示す

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R.

別　表

失業保險保險料徵收狀況　　自23.12.15至26.1.10.

區　分	徵收決定濟額	收納濟額	收納未濟額	收納率
五月分	457.240 円	6.103.173 円		
累　計	211.221.738 円	207.809.341 円	3.412.397 円	98.38%

備　考

累計は業務開始以後の累計を示す

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（別紙）

事項	処理月日	説明
事務局長	昭和三十二年二月二十六日	一、第一船合同会社（日本出帆海運株式会社）の傭船料（一ケ月分）金四、〇〇〇、〇〇〇円（女世話役手当四〇〇、〇〇〇円を含む）を仮払いすることに決定した。
事務局長	昭和三十二年二月二十六日	二、会計課は、前記の仮払金を第一船合同会社に支払った。
事務局長	昭和三十二年三月十一日	三、第一船合同会社（日本出帆海運株式会社）の傭船料（一ケ月分）金四、〇〇〇、〇〇〇円（女世話役手当四〇〇、〇〇〇円を含む）を仮払いすることに決定した。
事務局長	昭和三十二年三月十一日	四、会計課は、前記の仮払金を第一船合同会社に支払った。
事務局長	昭和三十二年三月二十六日	五、第一船合同会社（日本出帆海運株式会社）の傭船料（一ケ月分）金四、〇〇〇、〇〇〇円（女世話役手当四〇〇、〇〇〇円を含む）を仮払いすることに決定した。
事務局長	昭和三十二年三月二十六日	六、会計課は、前記の仮払金を第一船合同会社に支払った。
事務局長	昭和三十二年四月二十六日	七、第一船合同会社（日本出帆海運株式会社）の傭船料（一ケ月分）金四、〇〇〇、〇〇〇円（女世話役手当四〇〇、〇〇〇円を含む）を仮払いすることに決定した。
事務局長	昭和三十二年四月二十六日	八、会計課は、前記の仮払金を第一船合同会社に支払った。
事務局長	昭和三十二年五月十一日	九、第一船合同会社（日本出帆海運株式会社）の傭船料（一ケ月分）金四、〇〇〇、〇〇〇円（女世話役手当四〇〇、〇〇〇円を含む）を仮払いすることに決定した。
事務局長	昭和三十二年五月十一日	十、会計課は、前記の仮払金を第一船合同会社に支払った。
事務局長	昭和三十二年六月十一日	十一、第一船合同会社（日本出帆海運株式会社）の傭船料（一ケ月分）金四、〇〇〇、〇〇〇円（女世話役手当四〇〇、〇〇〇円を含む）を仮払いすることに決定した。
事務局長	昭和三十二年六月十一日	十二、会計課は、前記の仮払金を第一船合同会社に支払った。
事務局長	昭和三十二年七月十一日	十三、第一船合同会社（日本出帆海運株式会社）の傭船料（一ケ月分）金四、〇〇〇、〇〇〇円（女世話役手当四〇〇、〇〇〇円を含む）を仮払いすることに決定した。
事務局長	昭和三十二年七月十一日	十四、会計課は、前記の仮払金を第一船合同会社に支払った。
事務局長	昭和三十二年八月十一日	十五、第一船合同会社（日本出帆海運株式会社）の傭船料（一ケ月分）金四、〇〇〇、〇〇〇円（女世話役手当四〇〇、〇〇〇円を含む）を仮払いすることに決定した。
事務局長	昭和三十二年八月十一日	十六、会計課は、前記の仮払金を第一船合同会社に支払った。
事務局長	昭和三十二年九月十一日	十七、第一船合同会社（日本出帆海運株式会社）の傭船料（一ケ月分）金四、〇〇〇、〇〇〇円（女世話役手当四〇〇、〇〇〇円を含む）を仮払いすることに決定した。
事務局長	昭和三十二年九月十一日	十八、会計課は、前記の仮払金を第一船合同会社に支払った。
事務局長	昭和三十二年十月十一日	十九、第一船合同会社（日本出帆海運株式会社）の傭船料（一ケ月分）金四、〇〇〇、〇〇〇円（女世話役手当四〇〇、〇〇〇円を含む）を仮払いすることに決定した。
事務局長	昭和三十二年十月十一日	二十、会計課は、前記の仮払金を第一船合同会社に支払った。
事務局長	昭和三十二年十一月十一日	二十一、第一船合同会社（日本出帆海運株式会社）の傭船料（一ケ月分）金四、〇〇〇、〇〇〇円（女世話役手当四〇〇、〇〇〇円を含む）を仮払いすることに決定した。
事務局長	昭和三十二年十一月十一日	二十二、会計課は、前記の仮払金を第一船合同会社に支払った。
事務局長	昭和三十二年十二月十一日	二十三、第一船合同会社（日本出帆海運株式会社）の傭船料（一ケ月分）金四、〇〇〇、〇〇〇円（女世話役手当四〇〇、〇〇〇円を含む）を仮払いすることに決定した。
事務局長	昭和三十二年十二月十一日	二十四、会計課は、前記の仮払金を第一船合同会社に支払った。

（注）「労働条件委員会に提出された事項の一部及び説明」

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日露陸軍（両軍司令官ノ協定ニ依ル）	小
開戦ニ関スル天皇ノ命令	全
宣戦ノ詔勅	全
宣戦ノ詔勅ニ関スル内閣告諭	全
開戦ニ関スル枢密院ノ意見	全
開戦ニ関スル天皇ノ命令	全

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1. R.F.
2. Brief file

Copy

TOCHIGI OFFICE, WOMEN'S
AND
MINORS' BUREAU, MINISTRY OF LABOR

Ref. No. 43
23 January 1951

SUBJECT: Monthly Women's and Minors' Bureau Activities Report (for January 1951)

TO : Chief,
Headquarters Kanto Civil Affairs Region,
APO 500
(Attention: Labor Relations Division,
Economic Section)

Submitted hereby is the report on the subject covering the period from 21 December 1950 to 20 January 1951.

TSUNE HOSHINO
Tochigi Office, Women's and Minors' Bureau, Ministry of Labor

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Monthly Women's and Minors' Bureau Activities Report (for January 1951)

Tochigi Office of Women's and Minors' Bureau, Ministry of Labor

(1) Activities with regard to research, publicity, educational programs, etc.

1. Vocational guidance

Place: Akutsu-mura Junior High School, Shioya-gun
Attendant: 309 pupils
Date: 25 December 1950
Purport: Selection of fitted vocation, Actual status of working shops (Particularly lodging life)
Magic lantern show:

a. Mechanical industry and minor workers
b. Minor workers and textile industry
c. Gulliver's Travel
d. "Onshu no Kanatani" or Beyond the Revenge

2. House wives' activities

Report of the 3rd Local Women's Problem Liaison and Cordination Conference
Subject "Substantial measures for elevating house wives' position"

Date and place:
16 Jan. at Sano Women's Association
17 Jan. at Ashikaga Women's Assn.
18 Jan. at Tochigi Women's Assn.
19 Jan. at Kanuma Women's Assn.

Contents of report

a. Present status of women in Utsunomiya City
b. Substantial steps for elevating women's position
c. Others,-- preparation and planning of "Women's Week"

3. Preparation for movement of improving vocational establishment suitable for women

a. Getting touch with each labor standard inspection office
To work together by carrying out extraordinary inspections during the period

b. Getting touch with the Sanitation Administrators

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Association

c. Getting touch with each workshop
Improvement of working shops' facilities particularly women's working shops fecility

d. Getting touch with local labor union conference
Roundtable talks and others shall be held

e. Planning of conference meeting under the sponsorship of Tochigi Office

8 February: Laborer-representatives conference
9 February: Sanitation administrator-representatives conference
12 February: Employer-representatives conference

f. Distribution of enlightenment materials

A. Distributed to: Organs concerned, bodies concerned, each workshop and others

B. Kind of materials
Poster "Working shops suitable for women are hoped to be given" 134 sheets
Leaflet "Working shops suitable for women are hoped to be given" 606 copies

(2) Activities in connection with encouraging women unionists to take appropriate part in union activities

No items to be mentioned

(3) Others
Our cooperation was given to meetings held by organs and bodies concerned

1) Regular meeting of Women's Christian Temperance Union:
15 January

2) Training course of sanitation administrators:
16 January

3) Roundtable talks on deliquency prevention:
17 January

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三、その他関係事項

関係機関・団体の行う会に協力す。

イ、キリスト矯風会例会　一月十五日

ロ、衛生管理者指導会　一月十六日

ハ、不良化防止座談会　一月十七日

北六

婦人少年局栃木職員室

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鹿沼市婦人会　一月十九日.

報告内容.

(1) 宇都宮市・主婦の地位の現状について.

(2) 主婦の地位をたかめるための具体策について.

(3) その他.

婦人週間の準備・計画について.

3. 婦人にふさわしい転場施設改善・促進運動の準備活動

(1) 各労働基準監督署に連絡.

この期間中・目的にそった監視を行い協力すること.

(2) 衛生管理者協會に連絡.

産業医設会・研究会を行うこと.

(3) 各事業場に連絡.

転場施設改善・特に婦人用施設に努力すること.

(4) 地区労働組合会議に連絡.

(5) 転貢室主催・會議の計画.

産業医設会・その他実施すること.

二月八日. 労働者代表会議

二月九日 衛生管理者代表会議

二月十三日 使用者代表会議

婦人少年局栃木職員室

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この期間中、目的にそった臨検を行い協力すること。
(ロ) 衛生管理者協会等に連絡。
座談会、研究会を行うこと。
(ハ) 各事業場に連絡。
転場施設改善、特に婦人用施設に努力すること。
(ニ) 地区労働組合会議に連絡。
座談会、その他実施すること
(ホ) 転貸室主催、会議の計画。
二月八日、労働者代表会議
二月九日 衛生管理者代表会議
二月十二日 使用者代表会議
(ヘ) 啓蒙用資料の配布。
イ、配布先。
関係機関、関係団体、各種事業場、その他。
ロ、配布資料
◎ ポスター——婦人にふさわしい転場施設を 一三四部
◎ リーフレット 婦人にふさわしい転場施設を 六〇六部
二、組合活動において婦人の組合員が正しい役割を果すことの促進に関する事項。
特記事項なし。

婦人少年局栃木職員室

DECLASSIFIED E.O. 12065 SECTION 3-402/NNDG NO. 775013

婦少協発第一三號
昭和二十六年一月二十日

労働省婦人少年局長
連合軍関東民事部部長殿
婦人少年局所末転員室主任

自　昭和二十五年十二月二十一日
至　昭和二十六年一月二十日

一、調査、啓蒙、教育に関する活動状況

イ、転業指導促進

(イ)　校名　　生徒数　　実施日

阿久津村中學校　二〇九人　十二月三十五日

(ロ)　指導要項

イ、転業指導促進

・転業指導の主旨

・適職の選擇

・転場の実況

ロ、幻燈

・機械工業と年少労働者

・年少労働者と繊維工業

（特に寄宿舎生活などについて）

婦人少年局栃木職員室

DECLASSIFIED E.O. 12065 SECTION 3-402/NNDG NO. 775013

(1) 校名　阿久津村中學校　生徒數　実施日
二〇九人　十二月三十一日.

(2) 指導要項

イ. 転業指導促進

● 転業指導の主旨

ロ. 幻燈

● 適職の選擇（特に寄宿舍生活などについて）

● 転場の実況

● 機械工業と軽少労働者.

● 軽少労働者と繊維工業.

● ガリバア旅行記.

● 恩饒の彼方に.

ハ. 主婦の活動促進

第三回地方婦人問題連絡調整會議報告.

議題「主婦の地位をたかめるための具体策」

（婦人会名）　報告実施日

佐野市婦人会.　一月十六日

足利市婦人会　一月十七日

栃木市婦人会　一月十八日

婦人少年局栃木職員室

DECLASSIFIED E.O. 12065 SECTION 3-402/NNDG NO. 775013

Prefile
OK to
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RT

TOCHIGI LABOR STANDARD BUREAU

Copy

Ref. No. 52
24 January 1951

SUBJECT; Monthly Labor Standard Bureau Activities Report

TO : Chief,
Headquarters Kanto Civil Affairs Region,
APO 500

Enclosed herein is the above monthly report for the month of January 1951.

Kazuo Kozaki

KAZUO KOZAKI
Chief

KK/Rodo-Kijun-Kyoku/to-ki

DECLASSIFIED E.O. 12065 SECTION 3-402/NNDG NO. 775013

MONTHLY ACTIVITIES REPORT

Tochigi Labor Standard Bureau
For January 1951

1. Administration problems.

a. Budget:

We have received allocation of the budget for the 4th quarter of 1950 fiscal year. In personnel expenses, travel expenses have been increased by 32.9% compered with the previous quarter, and other expenses are almost equivalent to the previous quarter. The increase of travel expenses includes the allowances for proceeding new posts due to personnel change, and the travel expenses for business show the decrease of 10%.

The materials expenses have decreased by 42.7% in comparison with the previous quarter, and accordingly it is impossible to purchase new fixtures or articles or to repair old ones.

b. Personnel:

The number of the personnel is same as the previous report, having no change since then.

2. Effectiveness of local inspection office function.

(1) During December every inspection office had poured its all functions to preferential inspection on the workshops under No. 1 to 5 inclusive, Article 8 of the Law in order to thoroughly sweep away accidents. For this period which includes the Year-end, overall inspection was carried out over the workshops under No. 8 and 9, Article 8 of the Law against which comparatively many violations were feared to be committed.

(2) The inspections carried out by 8 inspection offices during this period are as follows.

a. Number of inspectors engaged in inspection: 20

b. Number of days of inspection: 297 days

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c. Number of workshops given the regular inspection: 468

(a) Overall inspection: 410

(b) Partial inspection: 58

d. Number of workshops given the special safety inspection: 52

e. Number of applications from workers and number of inspections carried out upon the applications:

(a) Number of applications from workers: 28

(b) Number of workshops given inspection upon the applications: 16

f. Number of violation cases in inspection carried out: 2,477

g. Classification of main violations by article applicable:

(a)	Violation of	Article 4	2
(b)	"	" Article 32	90
(c)	"	" Article 35	113
(d)	"	" Article 37	78
(e)	"	" Article 42	462
(f)	"	" Article 43	121
(g)	"	" Article 46	26
(h)	"	" Article 49	9
(i)	"	" Article 52	183
(j)	"	" Article 57	97
(k)	"	" Article 61	37
(l)	"	" Article 63	2
(m)	"	" Article 107	251
(n)	"	" Article 108	287
(o)	"	" Article 110	188

The reason why rather many violation cases have been found in the fields of safety and sanitation in comparison with other fields is that we, laying stress on anti-accident, carried out strict inspection over these fields.

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h. Cases where inspectors ordered employers to pay money to the workers:

(a) Amount of money paid: ¥696,843

(b) Number of cases: 51

(3) Case sent to the Prosecutor's Office.

Yukichi Ono, machine and implement industry, had installed an acetylene welding apparatus without permission and set an employee who had no qualification to the position of chief worker of welding process, and meanwhile explosion of the acetylene producer killed a worker. Utsunomiya Inspection Office detected it and the documents concerning Ono was sent to Utsunomiya Prosecutor's Office on 25 December 1950 on charge of violation of Article 42, 46, and 49 of the Law.

3. Trend and attitude of employers for the Labor Standard Law and other regulations concerned.

A general advancement has been seen in employers' understanding of the Law and their attitudes also have become more co-operative. The status of conformity to the Law was generally satisfactory, except the keepers of minor workshops whose attitudes were negative in conformity to the Law.

4. Attitude of labor unions toward the Labor Standards Law.

The labor unions under the jurisdiction have scarcely shown any systematic movements for the Law, but they are making complaints on securing workers' benefits, i. e. working hours, holidays, payment of wage, unfair dismissal, etc. through the report system. Generally they are satisfactorily co-operative to enforcement of the Law.

5. Measures taken by the Bureau for thorough diffusion of the Labor Standard Law.

(1) Activities of Special Inspection Squad.

The special inspection squad gave inspection to the working place of Obayashi-gumi for the sand-slide prevention project in Ashikaga Area and Ashio Seisakusho and detected the violation of Article 15 of the Law and other 29 violation cases, requesting them to submit the written oath.

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(2) Inspection at the Year-end.

Fearing that the workshops coming under No. 8 and 9 of Article 8 of the Law which are busy at the Year-end should give an excessive burden to employees and commit violation of the Law, the Bureau dispatched inspectors in concert with the local inspection offices which were ordered to make strict inspection. The inspection over 120 workshops revealed 570 violation cases, violation of Article 15, 32, 35, 37, and 106 to 110 inclusive, the Law, and they were requested to submit the written oath not to repeat their failures. We set up the Labor Standard Law Consultation Office to give a proper advice to employers and employees.

6. Cases of forced labor or child-selling.

None

7. Matters regarding unpaid wage.

(1) Number of workshops which failed to pay wages:

99

(2) Number of workers in the above: 1,218

Total amount of wages unpaid: ¥5,084,808

(3) Cases sent to the prosecutors: None

(4) Disposition:

We strived for securing the workers' right by making such workshops work out the wage payment plan and submit the written oath to pay out the unpaid wages within the fixed period. By this action, the wage payment has been completed as follows during the month.

a. Number of workshops: 24

b. Number of employees: 204

c. Total amount of wage paid; ¥846,766

d. Number of workshops whose properties have been attached:

None

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Labor Accident Compensation Insurance Monthly Report

For January 1951

Workshops applicable	No. of applied workshops at the end of the previous month: 4,652	No. of workshops newly applied during the month reported: 117	No. of workshops closed or dissolved during the month reported: 211	No. of applied workshops at the end of this month: 4,558
Collection of Premiums	Amount of premiums assessed for this month: ¥3,937,868.54		Cumulative total as of the end of the month reported: ¥67,511,623.49	
	Amount of premiums collected during the month reported: ¥9,304,698.37		Cumulative total as of the end of the month reported: ¥60,147,933.22	
	Amount of premiums in arrear: 1,115 cases ¥7,363,690.27			
	Cases given attachment disposition during the month reported: 5 cases ¥35,657.44		Cases given attachment disposition as of the end of the month reported: 9 cases ¥129,884.49	
Payment of the insurance money	Insurance money paid during the month: 1,521 cases ¥7,976,466.00			
	Insurance money due, not yet paid: 782 cases ¥2,768,825.00			

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9. Activities of the Safety Section

a. Problems of maintenance and repair, attitude of employers.

As to safety administration of employers, we are enforcing guidance and supervision so as not to cause accidents as reported in the previous month, and in the hope of thorough penetration of autonomous safety administration, we have planned to hold a block research meeting by safety administration workers as one of annual events as occasion calls, while as to the accident reduction-by-half movement proposed by the All Japan Industry Safety Federation which shall be carried out from 1 February, each inspection office under our jurisdiction was instructed by us to extend their cooperation and guidance.

During the period, we enforced an inspection on the following special facilities.

Boiler-body	8 cases
Special boiler-body	1 case

Under the sponsorship of Tochigi Prefecture Labor Sanitation Administration Society Sano Branch being under jurisdiction of Sano Labor Standard Inspection Office, we held a labor sanitation course meeting inviting Inspector Oikawa of Labor Standard Board Labor Sanitation Section, Ministry of Labor, with sanitation administrators as target on 16 January.

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栃基秘第九號

昭和二十六年一月二十三日

栃木労働基準局長

古崎和夫

関東地区民事部長 殿

活動月報の提出について

栃木労働基準局活動月報（一月分）別添の通り提出する

添付書類

栃木労働基準局活動月報（英文三部
和文一部）

Received
K.L.C.O.
25.1.2
TIME

DECLASSIFIED E.O. 12065 SECTION 3-402/NNDG NO. 775013

(一)、行政運営上の問題

(イ)、予算について

既に第四・四半期分予算の配賦を受けたるも人件費に於ては前期に比し旅費三二、九%の増、其の他については略同様である。

旅費に於ける増額は職員異動に伴う赴任旅費が含まれて居る為であり業務面に於ける旅費について考ろ一〇、〇%の減額となつている。

物件費に於ては前期に比し四二、七%の減額となつている。

(ロ)、定員については前回報告せる通りであつてその後の異動はない

(二)、管下各監督署の業務效果

ノ、十二月中に於ては前月に引續いて監督日數である災害速報について實效を期するため法第八條第一號乃至第五號の事業に對し直接的な監督を實施したか本月間は特に歲末に當るので法第八條第八號及び九號の事業に對し綜合監督を實施した

2、管下八監督署に於ける監督實施狀況は次の通りである。

イ、監督を實施した監督官員數　二〇名

ロ、監督を實施した延H數　二九七H

ハ、定期監督を實施した事業場數

一、綜合監督　四六八事業場

二、部分監督　四一〇〃

ニ、特殊安全監督を實施した事業場數　五八〃

ホ、労働者の申告件數及び申告に基いて監督を實施した事業場數　五二〃

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末に當るので法違反の比較的多いと思はれる建設事業に對し重點的に監督を實施した

2、管下八監督署に於ける監督實施狀況は次の通りである。

イ、監督を實施した監督官吏員數　二〇名

ロ、監督を實施した延日數　二九七日

ハ、延監督實施事業場數　四六八事業場

ニ、法第八條及び九條の事業に對し法第八條及び九條の規定勵監督を實施した事業場數　四一〇〃

ホ、勞働者の申告件數及び申告に基いて監督を實施した事業場數　五八〃

ヘ、監督實施により發見した違反件數　二八件

一、申告件數　五二〃

二、申告に基く監督實施事業場數　一六事業場

ト、法第四條　二件　四七七件

一、法第四條　二件　九〇件

二、〃　三二條　一一三件

三、〃　三五條　七八件

四、〃　三七條　二五一件

五、〃　四二條　二八七件

六、〃　四三條　一八三件

七、〃　四六條　一八三件

八、〃　四九條　九件

九、〃　五二條　一八三件

十、〃　五七條　九七件

十一、法第六一條　三七件

十二、〃　六三條　二件

十三、〃　一〇七條　二五一件

十四、〃　一〇八條　二八七件

十五、〃　一一〇條　一八二件

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働の違反件數に比し安全衛生面の違反多きは監督實施方針を災害撲滅に置き綿密なる安全衛生面の監督を實施した結果である。

チ、監督實施により監督官が使用者を労働者に支給せしめた金額及び件數

一、金額　六九六、八四三圓

二、件數　五一件

3、司法事件として送檢したもの

管下宇都宮監督署に於ては、無認可にて設置せるアセチレン熔接裝置を使用且無資格者をして熔接主任者の業務に亂かしめ居つた處アセチレン發生器が爆發労働者一名をその爆發事故にて死亡せしめた一檢械器具工業」大野勇吉を法第四十二條、四十六條、九條違反として昭和二十五年十二月二十五日宇都宮檢察廳に書類を送檢した。

（三、）労働基準法とその施行に對する使用者の態度及び動向

使用者の法に對する關係は漸次向上しその態度も比較的に協力的で遵法狀況も一般的には良好なるも未だ小規模事業場に於ける使用者には法遵守に對し消極的なるものもある。

（四、）労働組合の労基法に對する態度

管内に於ける労組は余り組織的な運動は見せず、労働者已の利益のため労働條件の確保即ち労働時間、休日、賃金の支拂不當を觸發につき申告制度を利用する。

（五、）等法施行について協力的である。

労働基準法の徹底を期するため基準局のとつた措置

イ、特別監督班の活動

前月來活動を開始した特別監督班は引續き本縣足利地區の大林組砂防工事現場並に製作所に對し監督を實施し法第十五條違反をはじめ計二九件の擧反を摘發これが違反事實については夫々是正の請書を徴した。

ロ、年末監督實施について

本月間は法第八條第八號及び九號關係の歲末繁忙事業場は労働強化を來し法違反を犯すと思はれるので管下各署に對しこれが監督を實施せしめると共に本局よりも監督官を派遣し署に協力して一二〇事業場の監督を實施した結果法第十五條三十二條三十五條違反計五七〇余件が發見され期限附請書を徴す一方労基法相談所を開設労使の相談に應ずる等その效果を適切ならしめた。

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等法施行について協力的である。

(五)、労働基準法の徹底を期するため基準局のとつた措置

イ、特別監督班の活動

同月来活動を開始した特別監督班は引続き本縣足利地區の大林組砂防工事現場並に足尾製作所に對し監督を實施し法第十五條違反をはじめ計二九件の事犯を摘發これが違反事實についてはそれぞれ完全是正の請書を徴した。

ロ、年末監督實施について

本月間は法第八條第八號及び九號關係の歳末繁忙事業場は勞働強化を來し法違反を犯すと思はれるので管下各署に對しこれが監督を實施せしめると共に本局よりも監督官を派遣し署に協力して一二〇事業場の監督を實施した結果法第十五條三十二條三十五條三十七條一〇六條乃至一一〇條違反計五七〇余件が發見され期限附請書を徴す一方勞基法相談所を開設勞使の相談に應ずる等その效果を適切ならしめた。

(六)、該當なし

(七)、

イ、實金不拂事業場數　九九事業場
ロ、イに於ける對象勞働者數　一、二一八名
ハ、不拂實金總額　五、〇八四、八〇八圓
ニ、送檢件數　なし
ホ、處理方法

不拂事業場については不拂發生當初より支拂計畫を樹立せしめ期限付支拂請書を徴し飽迄勞働者の權利救濟に努力した結果本月間に支拂を完了解決せるものは次の通りである。

一、事業場數　二四事業場
二、勞働者數　二〇四名
三、金額　八四六七六圓

ヘ、財產が差押えられ競賣に付された件數　該當なし

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(1)

労働者災害補償保険事業月報

昭和25年1月分

適用事業場	前月末適用事業場数 4.652	本月中成立事業場数 117	本月中消滅事業場数 211	本月末現在 4.558
保険料	本月中保険料調定済額 3.937.868.54		本月末累計 67.511.623.49	
	本月中保険料収入済額 3.304.698.37		本月末累計 60.147.933.22	
徴收	保険料未納額 1.115件 ¥7.363.690.27			
	本月中差押処分をなしたるもの 5件 35.657.44		本月末現在 9件 129.884.49	
保険金給付	本月中保険金給付をなしたるもの 1.521件 ¥7.976.466.00			
	保険金支払未済のもの ¥82件 2.768.825.00			