

State

The Newsletter

United States Department of State

February 1983



U.S. Ambassador in Cameroon



THE COVER—Ambassador *Hume A. Horan* poses with a pygmy hunter, in the tropical rain forest of southeast Cameroon. See "Post of the Month" feature on Page 24. (Cover design by *Joseph Koscinski, Visual Services*)

**Letters to the Editor****On packing claims**

PORO, PHILIPPINES

DEAR SIR:

I would like to comment on a specific point in an article by Joan Padilla in *STATE* (August–September 1982). Ms. Padilla, who is the chief of Claims Staff, gave advice to “supervise your packing out as if you were paying for the move.”

In reference to this statement, I would like to be informed of just what the Department (State, AID or USIA) is paying for? The packing that is being performed is being paid for; the responsibility should be placed on the company receiving the payment for the services. It's bad enough for us receiving damaged goods, having missing items, or discovering that what was supposed to go in storage showed up in the wrong place, let alone having to “supervise” our own packing.

From this shifting of responsibility for supervision from the packer to the packed, it is obvious we are not receiving the services and responsibility we are paying for . . . I have had packers arrive at my house unequipped, undermanned, and at times so illiterate they couldn't even fill out the inventory sheets. And this was Stateside. We should be responsible for the supervision? Not hardly. Let's put the responsibility back where it belongs, on the people who are getting paid to do it and to do it right.

HAL SEELEY
Voice of America
Philippines Relay Station □

On naming names

MBABNE, SWAZILAND

DEAR SIR:

In the bio-data published in the “Appointments” section, as well as in press releases, etc., would it not be more accurate and appropriate to refer to female spouses not as “the former,”

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STATE magazine (formerly the Department of State NEWSLETTER) is published by the U.S. Department of State to acquaint its officers and employees, at home and abroad, with developments of interest that may affect operations or personnel.

There are 11 monthly issues (none in August). Deadline for submitting material for publication usually is the 10th of each month.

Contributions (consisting of general information, articles, poems, photographs, art work) are welcome. *Double space* on typewriter, spelling out job titles, names of offices and

programs—*acronyms are not acceptable.*

Black-and-white, glossy-print photos reproduce best. Each photo needs a caption, double-spaced, identifying all persons left to right.

Send contributions to *STATE* magazine, DGP/PA, Room B-266. The office telephone numbers are (202) 632-2019, -1648 and -1742.

Although primarily intended for internal communications, *STATE* is available to the public through the Superintendent of Documents, U.S. Government Printing Office, Washington, D.C. 20402. □

News Highlights

State's proposed '84 budget calls for 308 more positions

Consular, reporting activities would be strengthened

THE DEPARTMENT has been authorized to ask Congress for a net increase of 308 positions in fiscal year 1984, which begins October 1. The total dollar request in the proposed budget is just over \$2.1 billion—some \$255 million above the current budget.

The budget calls for a total of 16,589 direct-hire positions at home and abroad—an overall increase of 313 over fiscal year 1983, to be partially offset by the elimination of 5 slots for the UN Educational, Scientific and Cultural Organization (UNESCO) secretariat in Washington.

Of the 313 positions, 66 new ones are being sought to cope with an increased workload, primarily for consular services. Forty-eight of the 66 are to be filled by Americans, 18 by Foreign Service nationals. Twenty-nine of the 66 are for consular services overseas; 28 are for domestic services, including an anticipated increase in the number of passports to be issued in the United States; 5 are for "enhancing" information systems, including the financial management system that is being shaped by the Department's comptroller; and 4 are for other activities.

'Program' positions

In addition, the Department is asking for 247 "program" positions, to be filled by 210 Americans and 37 Foreign Service nationals, as follows:

—15 are earmarked for the expected opening of a fourth consulate in the People's Republic of China and an embassy in Bandar, Brunei, in the South China Sea. A new consulate in Enugu, Nigeria, also is expected to be opened. However, no new positions have been budgeted for the latter consulate; these slots will be "reprogrammed."

—62 are for reporting and analysis activities, intended for "strengthening political and economic reporting;" a program which began three years ago.



—17 are for consular programs, primarily to assist the 3,500 clerks of courts and post offices throughout the United States that serve as "passport acceptance facilities," receiving 60% of the passport applications that are filed.

—25 are for professional development, primarily to provide trained information management personnel.

—40 are for information systems, primarily to establish information systems managers at posts around the world.

Communications

—20 are being sought to strengthen communications in the Department and overseas, including establishment of an alternate communications center near Washington.

—31 are for "administrative support"—mainly to continue the program for strengthening administrative functions in consulates and embassies in underdeveloped countries, to meet increasing work requirements.

—37 are for other programs—14

COMPTROLLERS OFFICE—State's comptroller Roger B. Feldman, left, reviews the proposed budget with members of his staff, from right: Edward A. Grove Jr., Lorin A. Jurvis, Larry L. Emery. (Photo by Glenn E. Hall, Visual Services)

for classified programs; 8 for interpreting and translating; 12 for the Department's inspections, audits and investigations, to help curb waste, fraud and mismanagement; 2 for security; and 1 for the Office of Foreign Buildings, for a real estate management system.

Foreign buildings

The regular program of the Office of Foreign Buildings would get \$203 million, which is an increase of about \$10 million over fiscal year 1983. This includes \$40 million for staff housing, to continue the new complex in Riyadh, Saudi Arabia, as well as \$14 million to begin a capital renewal program to protect the Department's large investment in properties overseas.

—BARNETT B. LESTER □



"Marty" Blackburn, seated at her desk here in Oceans and International Environmental and Scientific Affairs, on the eve of the big game, is a loyal fan of (just guess!). And she "hates" whom? Dallas! (And who took her picture? Donna Gigliotti!)

Supervisors invited to special seminar on Civil Service

A seminar on employee relations for supervisors and managers of Civil Service employees will be held in the Department, April 28-29. The April class will be the second, the first having been held earlier this month.

Developed by State's Office of Civil Service Career Development and Assignments and the U.S. Office of Personnel Management—specifically for State's supervisors and managers—the sessions will cover such topics as how to deal effectively with problems relating to performance and conduct; leave issues and grievance matters; the rights and responsibilities

of managers and employees; and Department and other resources that are available to help handle employee relations matters.

Those who elect to attend the seminar should notify their bureau executive offices. Information may be obtained from Rosalie M. Dangelo, Civil Service Career Development and Assignments, Room 2429, extension 22508. □

Nominations are open for forum leadership

The Secretary's Open Forum is accepting nominations until February 18 for the next chairman and vice chairman, to serve from mid-summer 1983 until mid-summer 1984. Foreign Service and Civil Service employees of State, AID, USIA and the Arms Control and Disarmament Agency, whatever their grade, are eligible to run for the two offices.

The chairman serves full-time and is responsible for all forum activities,

including the speakers program, the quarterly journal, various working groups and the operation of the Department's Dissent Channel. The position of vice chairman is held in addition to a regular Washington assignment. Those interested in becoming candidates should contact the current chairman, Eric Svendsen, 632-8790, or vice chairman, Marilyn Zak, 632-1906.

Scheduled to speak at the Open Forum this month were the assistant secretary for African affairs, Chester Crocker, February 9, and Robert Sayre, director, Office for Combating Terrorism, February 24. Scheduled for January: James Bamford, author of a book on the National Security Agency; Assistant Secretary James L. Malone, on U.S. international environmental policy; Joseph S. Nye of Harvard University, on the control of nuclear weapons; Avner Yaniz of Georgetown University, on the Middle East; and former under secretary for political affairs David Newsom, on "Is the Foreign Service Sufficiently Political?" □



SECRETARY'S OPEN FORUM—Senator Alan K. Simpson (R.-Wyo.), discussing immigration law reform, at a session on December 8 in the Department.



'Peace' statue in Geneva dedicated to Mrs. Reagan

A sculpture entitled "United Peace" was recently dedicated to first lady Nancy Reagan and now stands in front of the U.S. mission to the United Nations in Geneva. Made of five stainless-steel figures reaching towards a sixth central figure, the statue is intended to represent people coming to the United Nations for help, according to the sculptress, Pascal Regan of California.

The idea for a tribute to Mrs. Reagan came from the U.S. ambassador in Geneva, Geoffrey Swaebe, who cited Mrs. Reagan's interest in children. (Photo by Jean Zbinden) □

Georgetown publishes career guide

"Careers in International Affairs," a guide to professional opportunities in the international sectors of Government, business and nonprofit organizations, has been published by Georgetown University's School of Foreign Service. Based on two earlier versions published in 1975 and 1977, the guide is intended to provide the reader with the basis for understanding current trends, and to assist in making career decisions at either entry or mid-level.

Each chapter features a professional area—such as commercial banking, trade associations, research organizations, and consulting firms—followed by a brief description of potential employers, necessary qualifications and the application process.

A new chapter, "Women in International Affairs," addresses the unique issues women face as they move into careers previously not pursued by women. Carol Lancaster, author of the chapter, was a deputy assistant secretary in the Bureau of African Affairs; she is now director of Georgetown's African Studies Program.

The publication is available for \$11 from School of Foreign Service, Intercultural Center, Georgetown University, Washington, D.C. 20057. □

Man gets 6 months, must repay \$10,272 to U.S.

A former Department Civil Service employee was sentenced to six months in prison after false statements by him led to Government financing of his airplane pilot training. The defendant, who was also placed on three years' probation, was a program analyst in the Bureau for Refugee Programs. He resigned after he came under joint investigation by the inspector general of the Veterans Administration and State's Office of Security, acting on behalf of the Department's Office of the Inspector General.

On pleading guilty of making the false statements, the man was ordered in U.S. District Court to repay \$10,272 to the Veterans Administration. Authorities said he wrote to the VA on State Department stationery, saying he needed the training funds so he could qualify for a position in State's "Office

of Aviation Programs." The letter was signed by the director of that "office." But there is no such office at State. □

U.S. can't confirm report about embassy in Iran

An assertion by Amnesty International that the U.S. embassy in Tehran is being used as a prison prompted the Department to issue the following statement on January 6:

"Contrary to international law, the Iranian authorities have refused to transfer custody of the U.S. embassy compound in Tehran to the Swiss ambassador, who represents U.S. interests in Iran. In fact, despite repeated requests, the Swiss embassy has never

been allowed access to the embassy compound since the release of the hostages on 20 January 1981. We, therefore, have no basis for confirming or denying the Amnesty International report." □

Report on African refugees

The U.S. comptroller general has issued a report, dated December 29, entitled "International Assistance to Refugees in Africa Can Be Improved." Copies are available from General Accounting Office, Document Handling and Information Services Facility, P.O. Box 6015, Gaithersburg, Md. 20760, telephone (202) 275-6241. □

Bangladesh capital: Dhaka

The government of Bangladesh has officially changed the English spelling of its capital city from Dacca to Dhaka. ■

BOGOTA, Colombia—President Reagan, center, with President Belisario Betancur on Mr. Reagan's recent visit here. (Photo by David Lindstrom)



On the Job

Q—What's one of OUR guys doing with all those uniformed types?

A—Why, he's their political adviser (POLAD, as we say)

Following is an interview with Charles A. Schmitz, one of the Foreign Service officers on assignment to a military unit. Based at Ramstein, West Germany, he was in the Department recently.

Q—Let me ask you: Do you feel cut off from the Department and the Foreign Service out where you are?

A—I guess I do feel a bit cut off. I'm a loose dependency, you might say, of Embassy Bonn and the Frankfurt consulate, but still I'm the only FSO in those parts. And of course I'm not in a direct reporting channel to the Department. Yet, being in the center of Europe is not exactly like being in Timbuktu. The phones work, and I'm in almost daily contact with political and pol/mil officers in a number of embassies around the circuit. Also, the embassies in Europe aren't too far away, and I can usually get there fairly handily by one of the command aircraft.

Q—Okay, how does it feel to be a striped-pants diplomat working inside a military command?

A—Well, I was a bit surprised when I first came here, because I thought that the military would be quite likely to keep a civilian at arm's length, especially one from State. But I've found that isn't the case at all. In fact, most of the Air Force officers seem to bend over backwards to make me feel a part of the establishment.

Q—What's this outfit you're with—USAFE?

A—USAFE is the U.S. Air Force in Europe. It's got jurisdiction over Air Force activities in western Europe, the Middle East and North Africa, on a budget of about a billion dollars, and with 55,000 people working for it. The core effort is to provide tactical aircraft to be ready to "fly and fight" as a part of the NATO defense of Europe. The



Political adviser Schmitz with Col. Ralph Wetzel, wing commander, at Zweibrucken Air Base.

idea, of course, is that, if it appears we're fully ready to do this, then it won't be necessary.

Q—Can you tell me, though, what a Foreign Service officer can do to help a military command?

A—Well, this command has a lot of facilities scattered around Europe and the Middle East. Its people are in close contact with foreigners and for-

eign governments. What the command can do is often limited by attitudes of our allies and their various cultural, economic and political environments. My job, I think, is to help USAFE keep its eyes and ears open—to be sensitive to the environment, so that USAFE doesn't make any more mistakes than are absolutely unavoidable.

Q—Well, okay, but what do you actually do?

A—I try to expose the facts and express my judgments about things that are happening or are likely to happen. I do that in the three weekly senior staff meetings and by memoranda and by telephone to the operating elements of USAFE. To have a basis for that kind of thing, I do a lot of reading of message traffic and European newspapers. And I stay in pretty close touch with our embassies.

Q—Do you find that military officers try to keep you, as a civilian, from knowing some of the really interesting or important things that they're doing?

A—So far, no. And much to my surprise, too. I've yet to be excluded from any meeting or activity that I think is a good idea to participate in. And nobody so far has told me to not do a particular thing. On the contrary, I find that officers are bringing more things to me than I really need. Of course, people sometimes say things like: "WRSK/BLSS LIMFACS make the 32TFS C-4 until ETIC on 4 November." But they gave me a code book for that sort of thing.

Q—What does the State Department get out of having you work for somebody else for two years?

A—Nothing directly because, as I mentioned, I do little reporting to the Department. But I think that sort of thing is incidental in any case. I've worked in and for the Department in a number of capacities for 18 years, so I'm beginning to have a feel now as to what sorts of things have foreign policy implications and what don't. USAFE



Mr. Schmitz confers with Maxwell M. Rabb, U.S. ambassador to Italy, during Mr. Rabb's visit to Air Force headquarters.

is an immense U.S. Government overseas agency whose resources and activities are so extensive that they can easily have a major effect on how the U.S. is perceived. To be able to impart a State Department perspective while operations are being planned, or at least in their early stages, may well prevent a flap. On the positive side, there are a lot of things that these major military organizations overseas can do to reinforce U.S. foreign policy, so a good political adviser can be a sort of fulcrum to extend the leverage of the Department.

Q—You don't mean that you're a State Department mole inside the Air Force?

A—No. Come on. Like the other political advisers, I'm assigned by the Department to work for a military headquarters for a couple of years. The commander-in-chief there writes my evaluation report, and I'm not expected to report to the State Department. I have a single master, but I serve him better to the degree that I reflect how the Department is likely to view activi-

ties under his command.

Q—Okay, but the point is, don't the Air Force officers in the headquarters think that you're a mole?

A—Oh, possibly some of them do, but not the ones who work closely with me. Besides, I haven't found much adversary feeling about the State Department in the headquarters.

Q—You said you thought that a political adviser from the State Department could be of some help. Do your Air Force associates share that view?

A—I think they do, for the most part. You see, this business of making the airplanes fly and fight is incredibly time-consuming. So the senior officers at the headquarters and in the various outlying wings don't have a great deal of time to spend in studying the economics and politics of the region, so they tend to rely on the political adviser as a sort of radar or early-warning system.

Q—Does our Air Force in Europe have any problems with the local communities there?

A—Practically none at all. Com-

munity relations are good overall, and in certain places, like Germany and the UK, they're excellent. For the most part, our people are treated like friends or, at least, like good customers. The fact is, too, that our people are quite well-behaved and don't provide much excuse for anyone to complain.

Q—How do you think the Air Force can improve what it's doing in Europe?

A—I'd say that, even though Air Force community relations are good at the moment, they're a bit thin, and I don't think that there's the depth of understanding of local communities there needs to be, both now and in case things begin to sour in the future. We have to be prepared for that. Right now, our base and wing commanders get no special education in the local conditions, customs or language, and I think that we sometimes come across, therefore, as not caring enough about local matters. I'm hoping that we can help do something about that while I'm there.

Q—How does your headquarters relate to the various American embassies around Europe and the Middle East?

A—Well, of course, it's not just the headquarters, but also our bases, wings and even squadrons in a few cases, that need to have good relations with our embassies and local consulates. Some of our colonels and generals spend a lot of time in embassies in their local areas, and I try to encourage that. Between the headquarters and our embassies, there's a good deal of shared telegraphic traffic. I think there probably should be more of that. USAFE's commander-in-chief tries to visit each of the principal embassies in the area once a year, and we hope for return visits here by most of the ambassadors. To supplement that, we're happy to have embassy staff visitors. And I get out to the embassies myself as often as I can.

Q—What's the biggest problem you face in your assignment?

A—It's the problem of how to communicate, effectively, political information to the military, and military information to our people. Military information often comes in impenetrable acronyms and is hard to work with. Political information usually is vague, diffuse and judgmental in nature. Military officers are people who have to spend most of their time thinking about hardware, the hard sciences, physical facilities and other quantifiable things. You can't expect a busy wing commander or headquarters staff officer to read a 400-page monograph (or even a 20-page telegram) about an interesting, but not critical, political development. There has to be some show biz in the way things are communicated. I'm hoping to develop some things that will be helpful—maps, color-coded political charts, VTR productions, and a good speakers program.

Q—Do you like what you're doing?

A—Immensely! For the first time in my State Department career I've got almost complete freedom to define the task and decide how to get at it. I've got blanket travel orders and ready transportation for the European Command theater (western Europe, the Middle East, northern Africa) and the continental United States.

Q—Do you have much to do with your fellow political advisers?

A—we talk some on the telephone, and we try to get together once a year to compare how we do our jobs. But it's astonishing how different these POLAD jobs are from each other. You'd think that we'd overlap a great deal, but in fact that doesn't happen because our commands are focused on such disparate issues.

Q—Air Force people are scattered all over Europe. How do you get political advice out to them?

A—Well, I don't do a good enough job of that. The telephone has its limitations. I've tried to get out to visit our major facilities, but one person can't do

that all the time. Two or three times a year, the wing commanders come to headquarters for a conference, and I get a chance to address them at that point. USAFE recently decided to hire me a full-time military deputy. When he shows up, it'll be easier to spend more time away from the office.

Q—How do you get your information about what's going on?

A—The usual: lots of telegrams, newspapers and The Economist. But most of the best information comes from personal conversations with embassy officers.

Q—Can the embassies be of more help than they are being to the Air Force?

A—Yes, they can, primarily by remembering there are military headquarters scattered around Europe, with important audiences of several score, or several hundred, depending on the subject. Drafting officers would make themselves a lot more famous and useful if they'd remember to put the military commands down as addressees on the telegrams. And embassies would have a lot less to complain of about surprise military activities if they kept the military commands more fully apprised of the embassies' best judgments on what is significant locally.

Q—Well, are there any ways that USAFE can be of some help to our embassies?

A—Yes. We're starting a program to share with embassies some of the most interesting intelligence that USAFE gets regularly, that the embassies don't get in normal course.

Q—I'd like to ask you this now: Is there any particular training or previous experience that someone who wants to be a political adviser ought to have?

A—Sure. Obviously, some previous political-military experience would be a good idea, and the candidate ought to have had some experience in working inside embassies. Other than that, I

think the key factor is an openness to learning new things, and a capacity to do a lot by one's self without much suggestion or supervision.

Q—What would you say is the best thing about your job?

A—That a political adviser has the luxury of being able to work almost purely on political analyses and commentaries. He doesn't have to do a lot of extraneous things like controlling visitors, supervising other officers or doing routine reports to the Department.

Q—What's the worst thing?

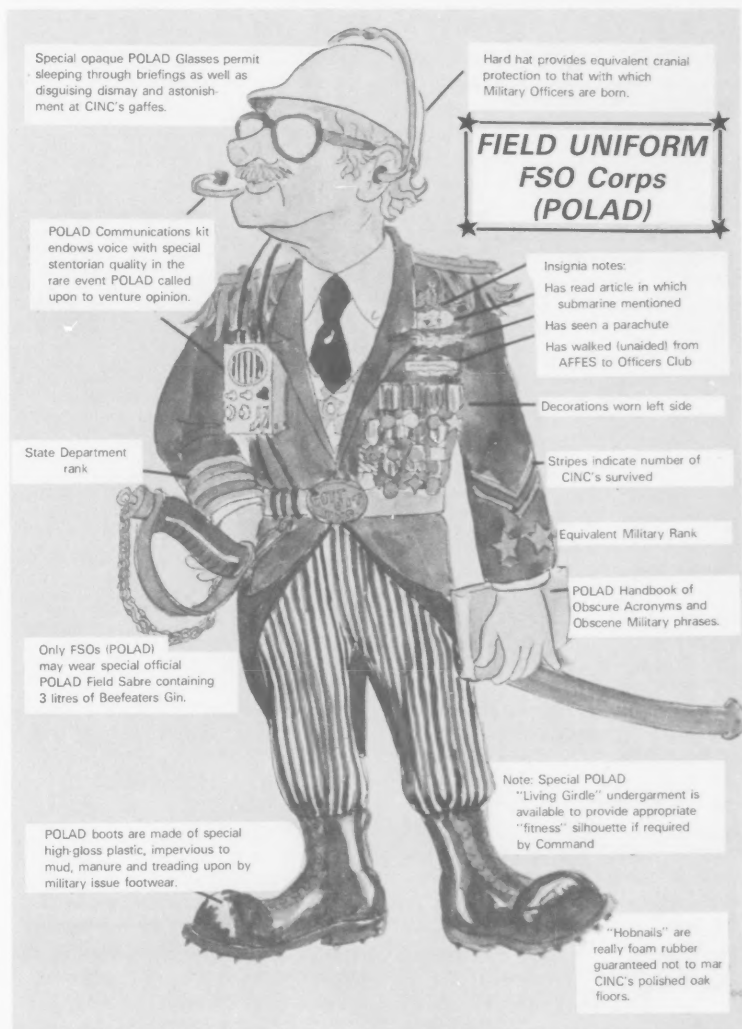
A—That if he or she is doing the job right, the political adviser doesn't have much visibility to the Department. That's a disadvantage in a system where corridor reputation is important.

Q—Do you think that being a political adviser is much help for continuing a career as a Foreign Service officer?

A—Well, there are some distinguished alumni such as Walt Stoessel, so it may not be much of a hindrance. You have a couple of years to study the political and economic dynamics of Europe, and to try to relate those things to U.S. security policy, and to the strengths and weaknesses of our military forces. You have to learn some important things doing that, and to work with those things is to work with the most important subjects of U.S. diplomacy.

Q—One last question: What's the biggest substantive issue that you people at USAFE are facing?

A—Without a doubt, it's the preparations for the deployment in Europe of ground-launched cruise missiles, in five different countries. Constructing the bases and facilities is hard enough, but the time allotted for completion is short, the European sensitivities are high. If the job's done right, it'll support the Geneva negotiations, and the North Atlantic alliance will be strengthened. If not, we could have a big mess. ■



The POLAD as seen by John Walter Silva, U.S. consul general in Naples. This spoof is

one of several by Mr. Silva, who claims to be fascinated by Foreign Service types.

'Dying' the dignified way

From the Jeepney Journal (Embassy Manila newsletter):

"IT'S TIME TO PLAY DIPLOMACY! Diplomats and nondiplomats, members of the U.S. mission and all persons from other missions

... This will be the day when we will all gather around the mapboards and diplomatically annihilate each other . . ."

That's the best way to go—diplomatically.

Appointments

Reagan selects new leaders for disarmament agency

Abramowitz is choice for 'balanced force' talks

PRESIDENT REAGAN in mid-January announced a new leadership team for the U.S. Arms Control and Disarmament Agency. He said he would nominate:

—As director, Kenneth L. Adelman, who has been deputy U.S. representative to the United Nations. He would succeed Eugene V. Rostow, who resigned the disarmament post.

—As deputy director, David F. Emery, a former congressman from Maine, 1974–82. He would replace Surgeon M. Keeny Jr.

—As U.S. representative to the mutual and balanced force reductions talks, Morton I. Abramowitz, a career minister in the Senior Foreign Service. He would succeed Richard F. Staar, who has resigned.

Following are biographical sketches of the persons chosen by the President.

* * *

Director

Kenneth L. Adelman has served in the No. 2 position at the U.S. mission to the United Nations since August 1981. Last June, he was a delegate to the second UN Special Session on Disarmament. He also was head of the delegation to the UN's First Committee, which deals with political and security affairs, including arms control, for the 36th and 37th sessions of the UN General Assembly.

Mr. Adelman has been a member of the executive committee of the Committee on the Present Danger. Earlier, he was a legislative officer at the Department of Commerce, 1968–70. From 1970 to 1972, he was with the U.S. Office of Economic Opportunity, as special assistant to the director of Volunteers in Service to America, and also to the director of congressional relations for the agency. Mr. Adelman was a congressional liaison officer at AID, 1975–76. He was assistant to the secretary of defense in 1976 and 1977.



Mr. Adelman



Mr. Emery



Mr. Abramowitz

Mr. Adelman did research for his doctorate dissertation at Georgetown and at Kinshasa, Zaire, 1972–75. He was a senior political scientist at the Strategic Studies Center of SRI International, in Arlington, Va.

He was born in Chicago on June 9, 1946. He received a bachelor's from Grinnell College in 1968, and a master's (1969) and a doctorate (1975), both from Georgetown. He has written many articles on security affairs in Foreign Affairs, Foreign Policy, the Washington Quarterly, the Wall Street Journal, New Republic and other publications. Mr. Adelman is married and has two children.

* * *

Deputy director

David F. Emery, who represented Maine's First Congressional District in the House of Representatives, was a member of the House Armed Services Committee and the Merchant Marine and Fisheries Committee. He also was a member of the Republican Policy Committee's task force on foreign policy. In January 1981 he was appointed the chief deputy Republican whip for the 97th Congress.

From 1970 to 1974, he served in the Maine House of Representatives. He was elected from the city of Rockland. Mr. Emery was born there on September 1, 1948, and received a bachelor's from Worcester Polytechnic Institute in 1970. He is married and resides in Rockland.

* * *

U.S. representative

Morton I. Abramowitz was ambassador to Thailand, 1978–81. He joined the Foreign Service in 1960 as an economic officer specializing in Chinese affairs.

As a Foreign Service officer, Mr. Abramowitz held assignments as consular and economic officer in Taipei, 1960–62; as a student taking Chinese language and area training, 1962–63; and as political officer in Hong Kong, 1963–66. He returned to Washington to become an international economist, serving from 1966 to 1968. He then became special assistant in the Office of the Deputy Secretary, 1969–71, and foreign affairs analyst, 1971–73. In 1973 and 1974 he was political adviser to the commander-in-chief, Pacific.

In recent years Mr. Abramowitz was deputy assistant secretary of defense for international affairs, on detail from the Foreign Service, 1974–78. He then became the envoy to Thailand.

He is the author of several publications on Asia, including "Moving the Glacier—The Two Koreas and the Powers" and (with Richard Moorsteen) "Remaking U.S. China Policy."

Mr. Abramowitz was born in Lakewood, N.J., on January 20, 1933. He received a bachelor's from Stanford in 1953, and a master's from Harvard in 1955. He is married to the former Sheppie Glass. (Mrs. Abramowitz is the director of the Department's Family Liaison Office). They have two children, Michael and Rachel. □

Malcolm Barnebey: envoy to Belize

President Reagan has announced his intention to nominate Malcolm R. Barnebey, minister-counselor in the Senior Foreign Service, as the first U.S.



Mr. Barnebey

ambassador to Belize, in Central America. He has served there since 1980, first as principal officer, then as chargé d'affaires.

Joining the Foreign Service in 1952, Mr.

Barnebey drew assignments as political officer in Vienna, 1952-55, and economic officer in La Paz, Bolivia, 1955-57. He then was detailed to the University of California, at Berkeley, where he took advanced economic studies, 1957-58. He returned to the Department as a foreign affairs officer, serving until 1961.

He later held assignments as deputy principal officer in Guayaquil, Ecuador, 1961-63; program officer in Quito, on detail to AID, 1963-64; and deputy director, then director, Office of Ecuadorean-Peruvian Affairs, in the Department, 1964-67. He was deputy chief of mission in Managua, Nicaragua, 1967-70, and La Paz, Bolivia, 1970-72. He attended the Executive Seminar in National and International Affairs at the Foreign Service Institute, 1972-73. From 1973 to 1976 he was deputy chief of mission in Lima, Peru. In recent years Mr. Barnebey was deputy director of National Security Council interdepartmental groups and director of policy and plans, 1976-77, and director of Andean affairs, Bureau of Inter-American Affairs, 1977-80.

Mr. Barnebey was born in Omaha on November 8, 1927. He received a bachelor's in 1949, and a master's in 1951, both from North Texas State. He was a teaching assistant there, 1949-50, and an instructor at Weatherford College, also in Texas,

1950-52. He served in the Army in 1946. His foreign languages are Spanish and German. ■

People at State

Ambassador-at-large **Richard T. Kennedy's** immediate staff includes **Richard J.K. Stratford**, executive assistant; **Robert G. Ryan**, legislative counsel; **Lewis A. Dunn**, special assistant; **Sharon C. Bisdee**, staff assistant; **Patricia A. Dewan** and **Charlotte P. Jones**, secretaries. Mr. Kennedy is special adviser to the Secretary on nonproliferation policy and nuclear energy affairs, and the President's special representative on nonproliferation matters and U.S. representative to the International Atomic Energy Agency ... **Robert J. Ryan**, director of regional economic policy, Bureau of Inter-American Affairs, is serving temporarily as deputy to Assistant Secretary **Thomas O. Enders** ...

The 10 officers promoted re-

cently to career minister are holding these assignments: **Robert L. Barry**, ambassador to Bulgaria ... **Frederic L. Chapin**, ambassador to Guatemala ... **Joan M. Clark**, director general of the Foreign Service and director of personnel ... **Peter D. Constable**, ambassador to Zaire ... **Morris Draper**, special peace negotiator in Lebanon ... **H. Allen Holmes**, ambassador to Portugal ... **Robert V. Keeley**, ambassador to Zimbabwe ... **George W. Landau**, ambassador to Venezuela ... **Loren E. Lawrence**, President's Committee on Investment in Jamaica ... **Thomas P. Shoemith**, principal deputy assistant secretary, Bureau of East Asian and Pacific Affairs.



1950-52.

He served in the Army in 1946. His foreign languages are Spanish and German. ■

LISBON—H. Allen Holmes, left, U.S. ambassador to Portugal, presents his credentials to President Antonio Ramalho Eanes at Belem Palace.

Honors and Awards

Virginia Butler wins equal opportunity award: \$5,000

Virginia S. Butler, distribution chief in the Publishing Services Division, was presented the Department's \$5,000 Equal Employment Opportunity Award by Secretary Shultz in a ceremony on January 16.

The award is State's highest honor for "achievements in advancing affirmative action."

Mr. Shultz praised Mrs. Butler for her "wise and helpful counsel to hundreds of Department employees, at every level of the Civil Service and the Foreign Service." He noted that Mrs. Butler—who began her career in the Department in 1943 in the administration of Secretary Cordell Hull, and who has served since then under 13 other Secretaries—has "long been a model

of singular dedication to the promotion and implementation of equal employment opportunity programs."

The Secretary, reading Mrs. Butler's citation, lauded her for her "wide variety" of activities, including membership on the Department's Task Force on Sex Discrimination, the Secretary's Executive-Level Task Force on Affirmative Action, the National Council of Negro Women and the Women's Action Organization.

"In addition," the citation continued, "your development of a career ladder in your branch, which is staffed predominantly by minorities and women, improved the upper mobility prospects for many disadvantaged employees. Your constant role, though low key and unsung, has been a model of dedication to EEO principles for the past 39 years."

Secretary Shultz told Mrs. Butler's family, friends and colleagues—who had gathered in his conference room for the ceremony—that the distribution chief's concerns about

"equity for all employees" had led her to serve for many years on the boards of the State Department Federal Credit Union, the Foreign Affairs Recreation Association, the Thursday Luncheon Group, and "many other civic and public interest groups."

Mrs. Butler held positions that included publications supply officer and general services officer before she was appointed head of the distribution branch, in the Bureau of Administration. □

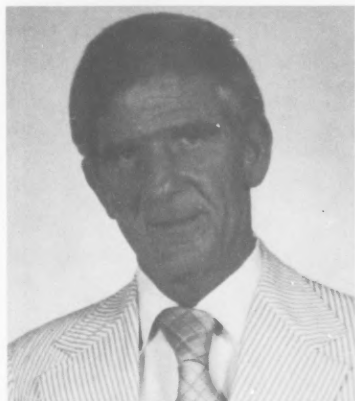
Armacost: athletic award

Michael H. Armacost, U.S. ambassador to the Philippines and former all-around athlete at Carleton College, Northfield, Minn., has been selected by the National Collegiate Athletic Association as one of five recipients of the Silver Anniversary Award. The award honors former student-athletes who have led distinguished lives after having had outstanding college athletic careers. □

Mrs. Butler gets the award and a handshake from Secretary Shultz. (Photo by Robert E. Kaiser, Visual Services)



Dacca's Deremer wins administrative award for 1982—it's \$5,000



Mr. Deremer



Mr. Cao-Garcia

Mr. James

Herbert D. Deremer, FP-1, administrative officer at Embassy Dacca, is the winner of the Department's \$5,000 Administrative Achievement Award for 1982. Mr. Deremer was cited for his "exceptionally notable contribution to the efficiency and effectiveness of the total U.S. mission" in Bangladesh.

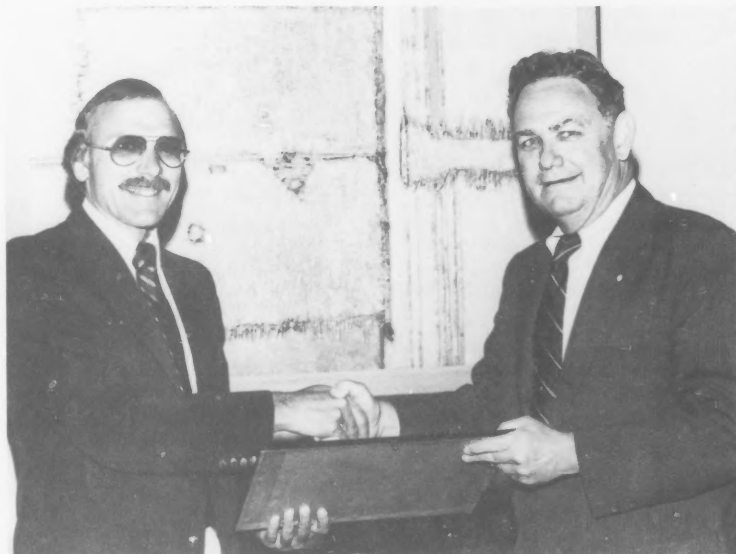
Jose Cao-Garcia of Embassy Brasilia and Thomas C. James of Embassy Buenos Aires were named co-runners up for the annual award, which recognizes "outstanding contributions" to administrative operations. There were 12 nominations in all.

A special selection panel for the award was headed by Thomas M. Tracy, assistant secretary for adminis-

tration. It included Clint E. Lauderdale, deputy assistant secretary for personnel; Harvey A. Buffalo Jr., executive director, Bureau of African Affairs; Sheldon J. Krysz, executive director, Bureau of Near Eastern and South Asian Affairs; and Karen King, management analyst, Office of Management Operations.

Mr. Deremer joined the Foreign Service in 1974. He served in the De-

partment, Tripoli and Kathmandu before he was assigned to Dacca. Mr. Cao-Garcia joined in 1973 and was chief of the financial management division, Bureau of Inter-American Affairs, before he was posted to Brasilia. Mr. James, in the service since 1956, has served in Yaounde, Tunis, Fort Lamy, San Salvador, Taiz, Sana, Brussels, Bangkok, Nouakchott and La Paz, in addition to Buenos Aires. □



Guatemala's Wagner wins 1982's \$5,000 communicator award

David A. Wagner, FP-5, communications programs officer at Embassy Guatemala, is the winner of the \$5,000 Thomas Morrison Communicator Award for 1982. The award, established through the initiative of the American Foreign Service Association, is named for the first communicator in the Foreign Service.

Mr. Wagner was cited for his "continued outstanding performance, leadership and successful implementation of a variety of important communications programs under difficult and

GUATEMALA—David J. Wagner, left, receives award from Ambassador Frederic L. Chapin.

demanding circumstances." Criteria for the award were developed by communicators, and agreed to by the Department's management and the association.

The selection panel included senior administrative and communications officers. It recommended that other candidates for the award be nominated for the Department's Superior or Meritorious Honor Awards, and/or cash awards.

Mr. Wagner joined the Foreign Service as a communications electronics officer in 1979. □

Parking man wins prize



Jim Bryant, a parking attendant and garage manager in the Main State basement for the past 11 years, is the "Employee of the Month" of the Doggett Parking Co. The award, based on his attendance and courtesy to customers, includes a gold pin, a badge and a gift certificate for \$125. He told STATE he had already spent the \$125 on toys for his two children. □

ALEXANDRIA, Egypt—At award ceremony, from left: Fouad Hussein, consul general

James H. Bahti, Sally Walker, Hany Shaaban. Not shown: Mohamed Debbes.



REYKJAVIK, Iceland—Deputy chief of mission Paul Canney, right, receives something or other from Ambassador Marshall Bremet.



Can it be ...? (Mrs. Canney, in the meantime, moves in to pin something on his lapel.)



Why, yes, it's his 30-year service certificate (with pin to match)! ■

Korea: 30 years later

All 'was green, overgrown, where battle-scarred hills had stood'

'Peace dove' flies again—'like the swallow returning to Capistrano'

BY DONALD R. TREMBLAY

The author, a veteran Foreign Service officer presently serving as U.S. consul, was in the Army from 1951 to 1953.

THE 30th anniversary of the Korean armistice agreement is approaching. It was signed at Panmunjom on July 27, 1953. I was 23 at the time and had spent 11 months in Korea, after being plucked as a draftee from my home in California. At that time everyone, but *everyone*, was being taken not only for the Army but for the Marines as well. There had been terrible reverses for us all up and down the Korean peninsula.

I had learned somewhere that court reporters using stenotype machines had secured positions of responsibility and some affluence in the Army, so in the two years prior to being drafted, I concentrated on stenotype studies. It was a good decision. After arriving in Korea, I found myself on frequent journeys to Panmunjom, site of the armistice negotiations, as a conference reporter.

I had an opportunity, only last October, to return to Panmunjom. In life one never seems to return to familiar places, and certainly never to old Foreign Service posts. I don't believe I had visited too many of my 11 cities of assignment since joining State in 1957. Certainly, I had never imagined going back to Korea, let alone to Panmunjom. And little did I believe that this trip would ever come about from the southernmost Foreign Service post in the world—Wellington, New Zealand. But when the opportunity of attending the East Asian consular conference in Seoul presented itself, I knew that, come what may, I *had* to go—and make the effort to visit Panmunjom again.

Embassy lends a hand

The trip to the historic conference



This was the UN command tent at Panmunjom in 1952. Farmer's abode is in foreground. (Photo by F. Kazukaitis)

At meeting in Panmunjom 30 years ago, Mr. Tremblay is the young man seated at far right. (Photo by F. Kazukaitis)



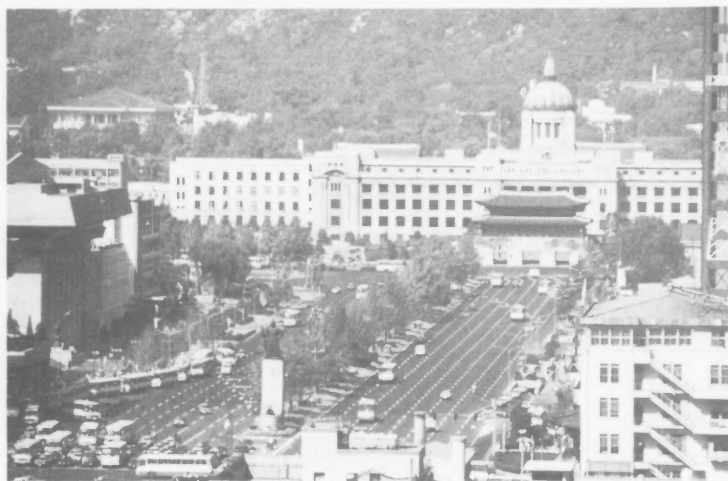
site was initially pre-arranged by the embassy at Seoul, but not without a few hitches. My wife and I were to join the weekly USO tour that visited Panmunjom on Saturdays. For some reason, however, all tours to the area on the one Saturday we would be in Korea were inexplicably canceled. The alternative was a commercial visit con-

ducted by Korean travel agents—a trip that usually ended at the "Freedom Bridge" over the Imjin River, far from the scene of my familiar haunts and Panmunjom. With the assistance of consul Bruce Beardsley and the consular section at Seoul, however, a private car and driver were nevertheless set up especially for us, and on Tuesday, Oc-



Mr. Tremblay, with his wife and military guide, at the current conference site.

The parliament building in Seoul.



tober 5, the first day of the consular conference, we joined a group of five Thai military officers on a private tour of the front lines and the demilitarized zone.

Seoul itself had taken on new dimensions and a certain patina of comfort since I was last there so many years before. The scene was one of complete change. The airport terminal reminded me somewhat of Dulles, near Washington; the bombed-out bridges over the Han River had been rebuilt; roads bustled with all makes of foreign and domestic automobiles; people were

dressed in their Sunday best; trees were everywhere. The 10-lane avenue leading to the front portico of the parliament building was to me an amazing sight, as I thought back on the rubble of the past. Now there were handsome, tall buildings of which any metropolis could be proud, cultural centers of bold and impressive design, and restored antique palaces.

We drove by one of these, Kyongbok Palace, around subway excavations. I knew from years before that we had to leave the capital by a circuitous route leading through and

beyond the granite mountains at its northern boundary, but from there, my recollection was rather hazy. I preferred to believe that memory had not failed me, rather that Korea had been transformed, and I had not been around to see it happen.

Return to Panmunjom

At the Imjin River checkpoint, our car was stopped and names were checked from a clipboard. Ours appeared on the list and, with a snappy salute from the uniformed guard on duty, the vehicle was allowed to proceed. The feeling of entering now-familiar territory was eerie. Everything was green, overgrown, where battle-scarred hills had stood; it appeared to be terrain over which one might wish to trek on a Sunday afternoon with friends or family. Gone were the fox-holes, the mortar craters, the traces of napalm. There were no signs of the fallen—and forgotten—heroes of another generation.

Finally, we reached Camp Kittyhawk, the guardian of the DMZ (demilitarized zone), where we were escorted to the "Monastery—Home of the Merry Mad Monks of the DMZ." Set up some years ago as the staging point for visitors from all over the world, this was a compound that included military buildings, a VIP reception center, a service club and a tennis court. We were invited into the "monastery," which also contained a small souvenir counter selling Panmunjom T-shirts, caps, postcards and trinkets. Inside, we were informed by a personable young U.S. Army sergeant, whose father could well have been one of my contemporaries some years before, that we could have lunch, after which he would hold a briefing for us prior to our departure for the conference site area.

The briefing was stiff but correct. It was presented in a monotone by the sergeant, who ran through his monologue as if he had given it many times before. He reviewed the invasion of South Korea by the North, the prolonged armistice negotiations, then the events of the generation that followed,

including the incident in 1976 when two American officers were butchered with an axe by North Korean guards. The talk was illustrated by colored slides. After the presentation, we were provided with visitors badges, which were to be worn prominently at all times.

What time had wrought

We now left the embassy car and driver behind as we climbed into a roomier Army vehicle that was to transport us to the conference site area. Seated next to an open window, I strained and stretched to catch a

just as UN officials were watching theirs. And we were told that, should we come upon one of the enemy walking by, under no circumstances were we to attempt to start a conversation. Well, nothing in this respect had changed either over the years. The atmosphere was still tense.

The new hut

We then went to the hut where conferences currently are held—where so many photographs have been taken by so many visitors over the many years following the signing of the armistice—the old site having been

UN representative then, Lt. Gen. Harrison, had ordered it obliterated before he would set foot inside the building. But somehow, over the years, the bird had reappeared—somewhat like the swallow returning to Capistrano.

An end to 'Imperial'-ism

It was from this area that we used to see the arrival of the North Korean negotiator in his Chrysler Imperial sedan. The model name was removed from the car when a newspaperman translated it for the Communists. It was here that we spent endless hours taking shorthand notes.

The old building had not changed from this far away. It looked as it had before—rather large, straw-colored, very flimsy. I recalled now the events that led to the construction of the building. When the possibility of signing an agreement loomed, plans were made by both sides to erect a suitable building for the occasion. The North Koreans and the Chinese offered to put one up if the UN command supplied electricity for the project. We agreed and moved in our mobile generators. One night several hundred Communist soldiers were brought in. They discarded their uniforms—which gave them the appearance of being farmers from the vicinity—and cleared an entire field of barley (perhaps it was rye) before dawn. During the next two evenings they laid a low cement foundation, brought up a partially prefabricated wooden structure and, in a few days, put up what we see today.

On the way to what I supposed was going to be a visit to the historic building (which I understand is presently used as a museum) we went as far as the checkpoint. But very much to my disappointment, that's as far as we went. A few minutes later we were turned around and returned to Camp Kittyhawk. It was the end of the tour.

My wife and I returned to Seoul in silence. During the remainder of that week of the consular conference, my thoughts often drifted to the scene of Korea 30 years past. ■



Mr. Tremblay at Camp Kittyhawk.

glimpse of some familiar landmark. After all, I had traveled a considerable distance to reach this point today. But there were no familiar landmarks.

When I arrived at the conference site area of 1982, I found it to be some distance away from the one where I had worked and where the armistice had been signed. The area under UN control now boasted a landscaped and serene garden, complete with arched bridge, weeping willows and shrubbery. All of this, of course, was not part of the past.

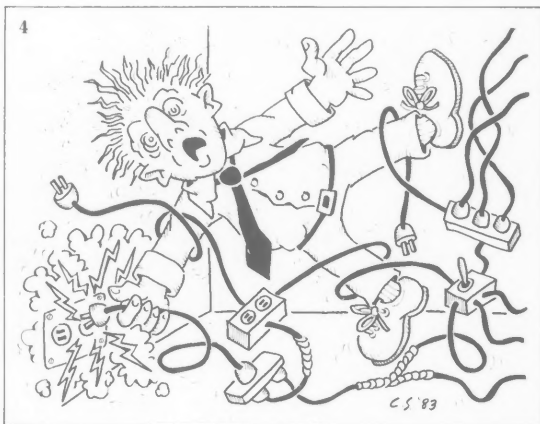
At the observation tower, we were sternly warned by an American soldier that we were not to make any kind of sign or arm gesture toward the other side, where North Koreans apparently were watching our every movement.

abandoned. I must say that this new place was a vast improvement over the cold tents and the open latrines of 1952–53. The place was clean; microphones were in use; there was dependable heat instead of what we used to get from the pot-bellied stoves; there were no holes in the floorboards for chairlegs to abruptly fall through. Only the green beige conference table was the same.

Later, I looked through powerful binoculars to the so-called "Peace Pagoda" where the armistice had been signed, several hundred meters away. Now it was displaying Picasso's leftist-inspired white peace dove. The dove wasn't there in 1953 because the senior

Metaphors: Tried and True

QUIZ for February: We have already tested readers (STATE, July) on their recognition of animal clichés. However, biology isn't the only discipline tapped by us Foggy Bottom types—we who constantly search for words to enliven our otherwise dull Department memos, our reporting cables, etc. This month we offer some visual examples of adages derived from mechanical models—tools, implements and such. When you examine each drawing, what phrase comes to mind? (Answers on Page 44.)



Foreign Service Families

Spouse training grant rules are liberalized

Three principal rule changes liberalizing the grant program that helps finance training for family members have been announced by the Department:

—Advance payments are now authorized to provide for care of dependents while a spouse studies. Formerly, only reimbursement after the fact of money spent by the family was permitted.

—The grants may continue for the length of a course, rather than being restricted to six months.

—The limits of \$300 a month for dependent care and \$8 an hour for language training have been removed. The test now will be reasonableness of the price asked.

Inquiries may be directed to State's Office of Foreign Service Career Development and Assignments. The changes, pursuant to the new Foreign Service Act, are in 3 FAM 824.6, which is now entitled "Grants and Reimbursements to Facilitate Orientation, Language and Functional Training for Family Members." □

Overseas Briefing Center offers free workshops

The Overseas Briefing Center is offering the following free workshops at the Foreign Service Institute, State Annex 3, in Rosslyn, Va.:

—"Re-Entry and Career Counseling," for spouses returning to the United States after one or more tours abroad, and for those who are seeking paid or volunteer jobs either in Washington or abroad. The counseling portion will cover long-range career planning, writing resumes and job interviews. Participants may enroll in the entire workshop or in either of the two segments. The re-entry portion will be held on February 28, 9:15 a.m.-1 p.m., the career counseling portion March 1-4, 9:15 a.m.-1 p.m.

—"American Studies, Cultural Adaptation and the Logistics of Foreign Service Life." Covers current

events, economics and the arts. Includes information on moving and adapting to life overseas. It will be held March 7-18, 9:15 a.m.-3 p.m.

—"Going Overseas." Deals with process of leaving one community and settling in another. One-day workshops, scheduled for families on Saturdays, 10 a.m.-3 p.m., March 5, May 7, June 4 and July 9; and for singles and couples on Wednesdays, 6-9 p.m., March 16, April 20, May 18, June 8 and July 20.

For information on the workshops and on reimbursement for child care expenses, contact the center, Room 400, State Annex 3. □

Department of Do Unto Others ...

The Overseas Briefing Center in the Foreign Service Institute is maintaining a file of individuals and families willing to help others who are preparing to serve abroad. If you are going to be in the United States and are willing to answer questions about your post, call or write the center.

The receptionist in the Foreign Service Lounge and personnel technicians have index cards such as the one pictured here, that you may fill out and

MOGADISHU, Somalia—General services officer *John Berntsen*, left, and communicator *Ray Schoenberg*, right, receive Meritorious Honor Awards. With them, from left: *Sharon Berntsen*, *Susie Schoenberg*, Ambassador *Don Peterson*, *Timmy* and *Jenny Schoenberg*.



LAST POST AND DATES _____

NAME _____

PHONE NUMBERS _____

DATES YOU WILL BE IN THE U.S. _____

send to the center, Room 400, 1400 Key Boulevard, Rosslyn, Va. 22209; or you may phone (703) 235-8784. If you are overseas now and wish to inform the center that you will be returning, send the phone numbers, including area codes, where you may be reached in the United States. "You need not be coming to Washington," says Fanchon Silberstein at the center. "Recent returnees are among the most important sources of help to those preparing to leave. Let us hear from you." ■

Ask Doctor Korcak



This column by Jerome M. Korcak, M.D., chief of the Department's Office of Medical Services, appears monthly in STATE. Whether you are serving overseas or at home, you are encouraged to get your questions answered on these pages. Write to the editor, or to Dr. Korcak directly. In either case, your privacy will be respected; your post will not be identified.

Q.

AFRICA

I've often wondered about the efficacy of the weekly anti-malaria pills that we take. Can you explain why the same pill works for the petite 100-lb. woman as well as tall, heavy-boned men who weigh in at 222?

A.

Excellent question! Dosages of antimalarials and most other drugs are determined by a number of factors such as absorption, distribution throughout the body, excretion, age and body weight. Most important for antimalarials are (1) attaining a sufficient blood level of the drug to suppress malaria parasites, and (2) the absence of toxic effects. It's been shown that, for all those weighing more than 45 kg (100 lbs.), the same dose attains these objectives. More careful adjustment of dosage may be required for the aged and young children, where the best correlation of dose of drug is with surface area of the body or certain other accepted formulas.

Q.

ASIA

What is edema?

The best synonym is "swelling." Basically, edema is the swelling and accumulation of body fluids. The condition develops when abnormally large amounts of fluid collect in the intercellular tissues or spaces of the body. Ede-

ma can be caused by obstruction of the lymph or blood vessels, or can occur when certain medications are used. It can also be seen in heart failure and kidney disease. An onset of persistent edema (swelling) should signal a visit to your physician for further investigation.

Q.

WASHINGTON

In last month's STATE magazine, an announcement was made about the opening of the Employee Consultative Services. How can I get one of my coworkers to go for help? This person clearly isn't functioning well in the office and, I honestly suspect, is having some real problems at home that are affecting job performance.

A.

A helpful, caring approach by you certainly would be better than an accusatory approach. For example, you might suggest that you're worried about your colleague and cite examples of poor work performance (deadlines not met, forgetfulness, diminished work output, attendance irregularities, etc.). You can state that you are concerned about the health of your colleague and suggest he/she talk with someone in the Employee Consultative Services about what may be the problem. In most instances, the first time you approach a coworker you will be rebuffed, but if your genuine interest is demonstrated repeatedly, most people, we have found, will eventually respond and seek assistance in discussing their problems. You can reassure your coworker that any discussions with the counselors are completely private and confidential.

Q.

WASHINGTON

At the conclusion of my dental exam in the medical office at State, the dentist informed me he saw no problems, but that I should see my dentist for cleaning. Later, my private dentist told me I

had a cavity. Why have X rays at the Department if they only need to be repeated by private dentists?

A.

The panoramic X ray in our dental screening unit has two purposes. First is its forensic one, to provide a means of identification should the need arise; second, to assist in the dental screen. We do not have the resources or the capability of providing a complete dental examination. Our purpose is to assess the patient's dental health and route him to the necessary care. I would say that, in your case, the dental screening served its intended purpose—that is, you sought further professional care . . . The panoramic X ray is an excellent tool. It lets us see the patient's entire mouth while exposing the patient to approximately 1/10th the amount of radiation he would receive from a conventional full-mouth X ray. It has some drawbacks, however. It includes some exaggeration, and because it is a scan, it cannot eliminate overlap or expose individual teeth. Because of this, it's possible to miss small defects, such as a defective filling or a small cavity. Suspicious areas should be followed by individual X rays. Despite its drawbacks, the panoramic X rays give an excellent overview with minimal radiation.

Q.

AFRICA

My 17-year-old son was refused treatment by the physician at post when he went to get some of the new pills for acne. I'd like to know why he wasn't eligible for this care?

A.

There indeed is a new drug for acne: it is a powerhouse drug, specifically for the severe type of skin problem known as "cystic acne." In this condition, secretions from the glands in the skin become clogged along with bacteria, hair and other cell matter. This collection of

tissue becomes inflamed, can vary in size from small to quite large abscesses, and is the most severe form of acne for which the new drug is approved as treatment. The U.S. Food and Drug Administration has approved Accutane, a synthetic form of vitamin A, only for the treatment of cystic acne. Other drugs and treatment regimens should continue to be used for non-cystic acne . . . I presume your son wasn't offered this new drug by your post physician because he doesn't have the severe form of acne for which the drug is indicated. Accutane has many side effects, and should only be used in the severe form of "cystic acne."

Q. WASHINGTON
One neighbor and two colleagues and friends have recently had coronary bypass surgery. Perhaps it is simply the age we've now reached, but is there any way to avoid heart disease?

A.
In order to understand the need for bypass surgery, you must know something about coronary artery disease. Your heart receives blood from the body and pumps it to the lungs, where it picks up oxygen and pumps it back to the body tissues. To keep on pumping, the heart muscle itself needs blood, which it receives through the heart (coronary) arteries. It's these arteries that are attacked by atherosclerosis and become clogged with fat, calcium and cell debris. As these arteries of the heart muscle harden, they block the flow of blood to the heart, thus setting the stage for a heart attack. Probably the best way to avoid coronary disease is to choose your ancestors wisely; heredity seems to play a major role in the development of coronary artery disease. You can't help this, of course, but there are other ways you can cut down on the risk of developing the disease:

—Stop smoking. The heart attack death rate among people who do smoke



KUALA LUMPUR, Malaysia—Ambassador Ronald D. Palmer, center, presents checks to Little Sisters of the Poor and Cheras Rehabilitation Center representatives, from funds raised by the American Association of Malaysia. From left: Sister Mary Lucy and Sister Augustine from the Little Sisters; Dr. Govindarajoo and Puan Salmah Jamal, rehabilitation center; Beverly Uhlmer, Dan Ster of the association.

is considerably higher than among those who don't.

—Maintain a low cholesterol level. Too much cholesterol can cause fatty buildup in the coronary arteries.

—Check to see if you have high blood pressure and get it under control as soon as possible.

—Exercise and try to avoid stress—admittedly difficult in this age!

WASHINGTON
Follow-up to my previous question: Precisely what occurs during the bypass operation?

After determining where the blockage or obstruction is in the coronary or heart arteries, the surgeon takes a vein from the patient's leg, connects it to the aorta, and virtually sews it into the coronary artery, past the point of obstruction. This obviously is a simplistic description of what occurs. The goal of

bringing a fresh blood supply to the heart muscle is the objective of the surgery, which is accomplished through the use of a heart/lung machine that virtually pumps blood and supplies oxygen for the patient while the heart is being operated on and the graft being sewn. I might add that the surgery doesn't guarantee immortality, but it does give patients a second chance. □

Some facts about heart disease

The following article was submitted by the Office of Medical Services.

February is Heart Month. Cardiovascular disease is the leading cause of death in the United States. Last year, economic losses from this disease amounted to an estimated \$80 billion. The four major cardiovascular risk factors are smoking, hypertension, elevated cholesterol levels and diabetes. As to the impact of these major risk factors on the employed population, the Government estimates that 30 million American workers (34%) have some degree of hypertension; 32 million (36%) have above-normal cholesterol levels; and 2 million (2%) have diabetes. A considerable number of these employees will probably be disabled or

die from cardiovascular disease if their risk factors are not reduced.

Statistics from the National Heart, Lung, and Blood Institute show that:

—Individuals with high blood pressure develop approximately three times as much coronary heart disease, six times as much congestive heart failure, and seven times as many strokes, as individuals with controlled or normal blood pressure.

—Adults with cholesterol levels above 265 mg/dl have twice the risk of heart attack as those with lower levels.

—Sudden death from coronary heart disease occurs twice as often among those who smoke as among those who do not.

—Women, 40–44, who use contraceptives and smoke have about 10 times the risk of death from heart attack as women who do neither.

—Smoking is the principal cause of emphysema and chronic bronchitis.

—Diabetics have twice as many heart attacks, and more than twice as many strokes, as do nondiabetics.

—The risk of death from cardiovascular disease is more than twice as great in diabetic men as in nondiabetic men. For diabetic women, the risk is five times greater than for other women.

Good advice for women

(Reprinted from the newsletter of the U.S. embassy in Rabat, Morocco):

If possible, do not carry a purse. If you must carry a purse, do not attempt to carry large amounts of money, or important documents which are difficult to replace if robbed.

Do not let the purse dangle from your hand. Keep the strap over your shoulder and under your arm.

If you are walking on a street, walk facing traffic with the purse

on the inside, not on the street side.

If an attempt is made to snatch your purse, a little resistance will probably discourage the thief. However, if it appears that you will be physically harmed, let go of the purse.

If it appears that you are being followed, take the purse and clutch it to your chest. Then, search out a public place to enter. The best advice, of course, is to use common sense, and not make yourself a target for purse snatchers.

—Obesity increases the risk, especially in combination with hypertension, elevated plasma cholesterol levels and diabetes. ■

Radio club issues bulletin

The Amateur Radio Club sponsored by the Foreign Affairs Recreation Association has prepared a bulletin on its activities. Those interested may obtain a copy by writing to the club, c/o Visa Office, SA-2, 515 22nd Street N.W., Washington, D.C., 20523. Or telephone Jim Brown, 653-5940. □

Space communications panel to meet Feb. 7

Study Group 2 of the U.S. Organization for the International Radio Consultative Committee will meet at 9:30 a.m., February 7, in Room 521J of the National Aeronautics and Space Administration, 600 Independence Avenue SW.

The group, which deals with communications and exploration satellites, and interference problems concerning radio and radar astronomy, will discuss preparations for its international meeting in November.

Members of the public may attend and join in the discussions, subject to instructions of the chairman. Requests for information should be directed to Gordon Huffcutt, State Department, Washington, D.C. 20520, telephone (202) 632-2592. □



KATHMANDU, Nepal—The Office of Medical Services' deputy assistant secretary, *Esther Roberts*, and chargé *James Cheek*, center, present cash performance awards to medical unit technicians, from right: *Gopal D. Rajbhandari*, *Mitra N. Vaidya*. Participating in ceremony, from left: nurse practitioner *Elizabeth Wesoloski*, Dr. *Emil Von Arx III*.

Buy U.S. savings bonds and feel proud.

Diplo-Crostic No. 19

BY CAROL BECKER

Department of State Historical Office

DIRECTIONS

To solve this puzzle, write the words that you can guess from the definitions in the numbered blanks provided, and then transfer the letters to the corresponding numbered squares in the diagram. Working back and forth, a quotation will appear in the diagram reading from left to right. When all the words have been filled in, the author end title of the book from which the quote was taken will appear as the first letter of each word reading down. The solution will be published in next month's STATE magazine. (Ms. Becker's "Diplo-Crostic No. 18" appeared in the December issue; the solution was in the January STATE.)

1O	2A	3E	4K	5S		6Z	7H	8W		9L	10P		11R	12H	13J	14X	15S	16Q	17A
18L		19T	20E	21P	22S	23L	24X	25M		26O	27Y	28A	29P	30I	31Q	32C		33G	34N
	35I	36B	37Z	38C		39B	40T	41V		42D	43P		44H	45V	46B	47Q	48S		49S
50M	51T	52Z	53D		54Q	55N	56R	57E	58J		59D	60Q		61B	62T	63V		64T	65J
66S	67I	68A	69X	70E		71N	72J	73L	74S	75Y	76F		77C	78A	79N	80M	81P		82N
83K		84L	85Z	86C	87H	88I	89F	90J		91Y	92P		93I	94A	95T	96Q	97W	98Z	
99T		100H	101C	102J	103L	104S	105N		106E	107S	108A	109M	110W	111P		112Q	113L		114Q
115M	116U	117J	118P	119G	120D	121Y		122J	123Z	124O	125G	126I	127N	128V	129T	130W		131X	132Z
133O	134B	135J		136T	137R		138R	139N	140U		141L	142Y	143N	144G	145F	146B	147A	148E	149Q
150C	151Z	152H	153U		154O	155V		156M	157W	158L		159O	160E	161S	162M		163R	164Q	165I
166Y	167J	168G	169C	170K		171S	172J	173N	174Y		175E	176B	177A	178C	179S		180P	181Q	
182Q	183X	184V		186W	185O	187T	188D	189Y	190A	191S	192Z		193E	194L	196O	196K	197T		198C
199T		200R	201W	202R		203F	204D	206G	206O	207A	208R	209Y		210M	211A	212S	213P	214Q	
215V	216P		217U	218K	219J		220I	221H	222J	223E	224M	225C		226B	227C	228K		229C	230R
231I	232M	233J	234T	235X															

DEFINITIONS

WORDS

A. U.S. Secretary of State	17 177 108 190 68 28 78 207 211 94 147
	2
B. To make self-regulating	36 134 61 46 146 39 228 176
C. U.S. political movement in the 1850's	225 150 86 77 32 198 101 227 229 169 38
D. "When the blast of war blows in our ears, then _____ the action of the tiger" (Henry V, II)	204 42 58 178 120 188 53
E. U. S. Secretary of State	106 193 3 5 148 160 70 20 223 175
F. Herd beef fat	89 145 76 203
G. Home of Odysseus	168 205 119 125 144 33
H. One of the bad boys of tennis	12 7 87 221 44 100 152
I. Olive grove east of Jerusalem	165 30 126 35 220 88 67 72 93 231
J. U.S. Secretary of State	223 122 13 102 222 219 58 172 117 65 135
	167 90
K. Entertain sumptuously	4 83 170 218 196 228
L. Atomic test site in Nevada	18 23 141 84 9 113 73 194 103 158
M. Distinctively shaped Bermuda resort	25 80 109 115 158 232 162 210 224 50
N. U. S. Secretary of State	127 82 173 34 56 71 105 139 79 143

DEFINITIONS

WORDS

O. A lively baseball	214 186 124 195 154 1 26 206 133 159
P. 1935 hit tune, lyrics by Tennyson	21 29 43 213 216 180 10 81 111 92 118
Q. Overly elaborate	96 54 181 31 60 16 149 182 164 112 47
	114
R. Noodles	163 202 138 200 11 238 208 137 56
S. Portion of the U.S. noted for conservatism	104 22 179 48 74 212 66 191 5 49 107
	171 , 15 161
T. U. S. Secretary of State	187 62 136 129 99 199 19 197 234 64 40
	51 56
U. Folds under and saws	217 140 116 153
V. 1953 hit tune	63 128 46 155 215 41 184
W. U.S. Secretary of State	157 185 201 130 8 110 97
X. Jon _____, American actor from Yonkers	131 14 69 235 183 24
Y. "That far land we dream about where every man is his own _____" (Browning)	189 174 75 166 142 91 27 209 121
Z. U. S. Secretary of State	85 123 6 37 192 151 132 98 52

Post of the Month: Yaounde

This capital city is the home of the U.S. embassy in Cameroon, which is nestled in the "right angle" of the bulge of Africa's western coast. This is another in STATE's series. Contributions are welcome. Send them to Editor, Room B-266, Main State.



Political officer *Donald K. Bandler* travels by pirogue.

Typical Cameroonian village, on the plain in northern Cameroon.





The defense attache, Lt. Col. *Clifford Fields*, paddles across the Chari River, between Cameroon and Chad.



Deputy chief of mission and Mrs. *David Shinn* watch coppersmith at work, in northern Cameroon.

Jim Entwistle, right, visits a south-central province.

POST OF THE MONTH: YAOUNDE



On a shopping excursion in town, from left: Jay Johnson, Maryann Heimgartner, Lynette Lindsey, Sue Johnson.



AID director Ron Levin presents first-aid kit to contest winner in connection with a health education project.



In the Yaounde American Theater Group production of "The Sunshine Boys," from left: Bob Kott, Karen Franklin, Stan Handleman, Ken Kowalchek.



Winners of an American Club tennis championship, from left, kneeling: *Yunkap Kwankam, Gina Shroeder, Sarah Lynch, Miar Harrison, Jacob Ngu*. Standing: *Edgar D'Adesky, Clyde Briggs, Jack Simmonds, Rick Spradling*.



Janet Scott, wife of AID employee, and *Linda Welch*, wife of defense attache employee, meet *Mrs. Paul Biya*, wife of the president of Cameroon, at a Red Cross bazaar.

Economic/commercial officer *Duane Sams*, left, with *Brian Henderson* of Chase Manhattan Bank.



Marine security guards *Keith Chase*, left, and *Steve Moye*.

In motor pool area, from left: General services officer *John Zeigler*, administrative officer *Pat O'Brien*, Ambassador *Hume A. Horan*, chauffeur *Jacques Toko*, deputy chief of mission *David Shinn*. ■



Education and Training

Schedule of courses at Foreign Service Institute

Program	Mar.	Apr.	May	Length of course
Administrative training				
*Administrative CORE	28	25	23	3 weeks
General Services Operations	21	18	16	3 weeks
Personnel	—	18	—	2 weeks
Budget and Financial Management	21	18	16	6 weeks
**Coping with Violence Abroad	14,28	11,25	2,9,16 23,30	1 day
*Prerequisite before taking GSO, PER and B & F.				
**This course used to be available on a walk-in basis. You must now register.				
Consular training				
ConGenRosslyn Basic Consular Course	Continuous enrollment			24 days
Immigration Law and Visa Operations	Correspondence course			6 months
Nationality Law and Consular Procedure	Correspondence course			6 months
Overseas Citizens Services	Correspondence course			6 months
Advanced Consular Course	—	11	—	3 weeks
Consular Employees Professional Seminar	To be announced			1 week
Economic and commercial training				
Information Systems Manager Training	7	—	—	3 weeks
Executive development				
*Advanced Television Workshop	17	—	—	3 days
Executive Performance Seminar	6	—	1	5 days
Overseas Supervisory Workshop	—	—	22	5 days
Supervisory Studies Seminar	—	17	—	5 days
Executive EEO Seminar	22	26	—	1 day
*By invitation only				
Political training				
Foreign Affairs Interdepartmental Seminar	—	4	—	2 weeks
Negotiation Arts and Skills	—	—	9	1 week
Executive Congressional Relations	—	18	—	1 week
Orientation				
Departmental Clerical Orientation	—	4	—	5 days
Orientation for Foreign Service Personnel	—	11	—	1 week
Departmental Officer Orientation Program	—	11	—	2 days
Orientation for Foreign Service Officers	2	27	—	6 1/2 wks
Foreign Service Secretarial Training	7	—	2	6 days
*Secretarial workshops				
First-time Ambassador's Secretary's Briefing	Individual			4 hours
<i>Foreign Service only:</i>				
Workshop in the Preparation of Travel Vouchers	Individual lab			4 hours
Stenography Laboratory (Advanced)	Individual lab			4 hours
Department Correspondence, Diplomatic Notes and other forms of Communication, i.e., Telegrams, Airgrams, etc.	Individual lab			4 hours
Foreign Service (Diplomatic Notes)	Individual lab			4 hours
Management Skills Seminar for Secretaries	28	—	25	3 days
*Arranged on individual basis (self-paced, instructor-monitored).				
Clerical workshops				
Telephone Techniques Workshop	25	—	—	4 hours
Secretarial skills				
Human Relations and Secretarial Office Procedures Seminar	—	11	—	24 hours

—(Continued on next page)

'Oral Communication for Managers'

"Effective Oral Communication for Managers," a 15-hour seminar, is being offered by the Foreign Service Institute on Tuesdays and Thursdays, from 9 a.m. to noon, March 24–April 7. The course includes practice in evaluating speech presentation; an opportunity to practice handling television and radio appearances; and experience in handling question-and-answer periods.

Employees at FO-4 and above, or the Civil Service equivalents, may apply. Enrollment is limited to 12 participants, first-come, first-served. The course will be given in SA-3, Foreign Service Institute, in Rosslyn, Va. Information may be obtained from the Office of the Registrar, telephone 235-8765; the institute's Communications and Clerical Skills Division, 235-9404; or from bureau training officers. □

Equal employment seminars for supervisory officers

One-day equal employment opportunity seminars for supervisors will be held on March 22, April 26 and September 27 at the Foreign Service Institute. Each session will include discussions, audio-visual presentations and "practical" assignments. A management training course, it seeks to provide participants with information on how to comply with present equal employment opportunity laws and how to take affirmative action.

Attendance will fulfill the requirement that all supervisory personnel should attend a basic training course on equal employment opportunity, a Department Notice said. Upon completion of the course, the Department will place training certificates in the participants' personnel files.

Employees at FO-1 through 3, GS-15 through 12, and FP-1 through 3, are eligible to apply. Information may be obtained from Rochelle Dobbins, Foreign Service Institute, 235-8771. □

EDUCATION AND TRAINING

—(Continued from preceding page)

Program	Mar.	Apr.	May	Length of course
Clerical skills				
Stenography Lab	—	—	10	9 weeks 72 hours
Typewriting Laboratory	—	—	10	9 weeks 72 hours
Communication skills				
Fundamentals of Writing for Government	—	12	—	5 weeks 20 hours
Speech and Oral Communication	—	5	—	6 weeks 30 hours
Reading Dynamics	—	4	—	20 hours
Fundamentals of Speech	1	—	—	24 hours
Workshops for managers				
The Art of Dictation Workshop	Individual and group			4 hours
Notetaking for Managers	To be announced (individual and group)			14 hours
Advanced Writing for Senior Managers	—	—	2	22 hours
Effective Oral Communication for Managers	24	—	—	15 hours

Area studies and language training

Africa, Sub-Sahara	—	18	—	2 weeks
Western Europe	—	18	—	2 weeks
People's Republic of China	7	—	—	2 weeks
East Asia	—	18	—	2 weeks
Eastern Europe and USSR	—	18	—	2 weeks
Latin America	—	18	—	2 weeks
Near East and North Africa	—	18	—	2 weeks
South Asia	—	18	—	2 weeks
Southeast Asia	—	18	—	2 weeks

Going overseas				
Saturday	5	—	7	1 day
Evenings	16	20	18	1 day

Language and advanced area courses				
French	7	4	2	20 weeks
German	7	—	2	20 weeks
Italian	7	—	2	20 weeks
Portuguese	7	—	2	24 weeks
Spanish	7	4	2	20 weeks

Familiarization and short-term (FAST) courses				
Arabic, Egyptian	—	—	2	6 weeks
Arabic, Formal Spoken (replaces Gulf, Hijazi and Levantine FAST Courses)	—	—	2	6 weeks
French (Metrop.)	7	4	2	10 weeks
French (Sub-Sah.)	7	4	2	10 weeks
German	—	—	2	10 weeks
Indonesian/Malay	—	—	2	6 weeks
Italian	—	—	2	10 weeks
Japanese	7	—	2	6 weeks
Polish	—	—	2	6 weeks
Portuguese (L.A.)	—	—	2	10 weeks
Portuguese (Eur.)	—	—	2	10 weeks
Russian	—	—	2	6 weeks
Serbo-Croatian	—	—	2	6 weeks
Spanish (Eur.)	7	4	2,31	10 weeks
Spanish (L.A.)	7	4	2,31	10 weeks
Thai	—	—	2	6 weeks □

Speech fundamentals course is offered

"Fundamentals of Speech," a 24-hour basic course for employees who want to enhance their ability to communicate orally, will be offered by the Foreign Service Institute on Tuesdays and Thursdays, from 9 to 11 a.m., March 1-31.

The course, to be given in SA-15, Plaza East, in Rosslyn, Va., is limited to 25 participants, first-come, first-served. Information may be obtained from the Office of the Registrar, telephone 235-8765; the institute's Communications and Clerical Skills Division, 235-9404; or from bureau training officers. □

Telephone techniques: a 4-hour workshop

The Foreign Service Institute has scheduled a four-hour workshop on telephone techniques, March 25, from 9 a.m. to 1 p.m., in SA-15, Plaza East, Rosslyn, Va.

Enrollment is limited to 25 Civil Service and Foreign Service secretarial employees, who will be accepted first-come, first-served.

Information may be obtained from the registrar, Foreign Service Institute, telephone 235-8765; the institute's Communications and Clerical Skills Division, 235-9404; or from bureau training officers. ■

Letters to the Editor

—(Continued from Page 1)

but to use their names? For example, "Mr. Jones is married to Mary Doe Jones." After all, spouses are still the same persons they were before marriage, even though they may have acquired an additional surname.

Sincerely,
ROBERT HUESMANN
AID director

The editor has no strong opinion on this point. Readers are invited to submit theirs. ■

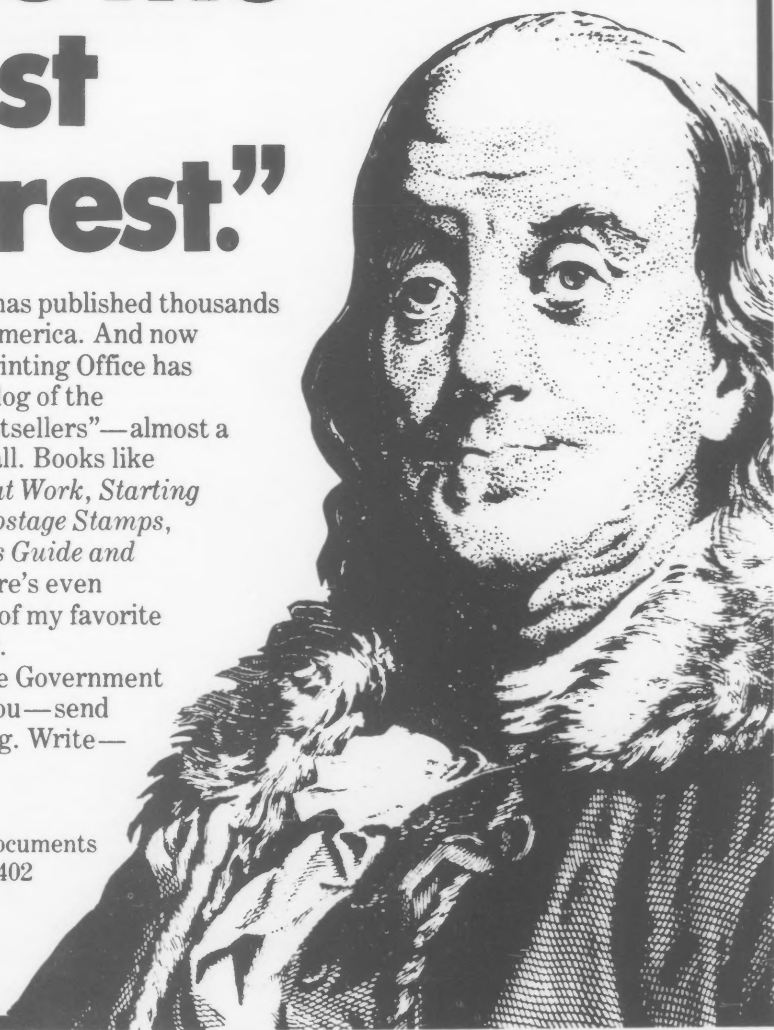
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Personnel: Civil Service

Promotions

GS-3

Stewart, Joy C., Passport Services, Office of Program Support

GS-4

Brown, Renee, Bureau of Personnel, Office of Position and Pay Management

Cherry, Renee, Near Eastern and South Asian Affairs, Office of the Economic Adviser

Coates, Yvonne E., Passport Services

Ford, Felicia Celeste, Foreign Affairs Information Management Center

Hardy Jr., Albert, Classification/Declassification Center

Stockton, Karen J., Passport Service, Office of Program Support

GS-5

Dubose, Steven D., Bureau of Personnel, Office of Management

Leach Jr., Carl Celester, Diplomatic Pouch and Courier Operations Division

Novak, Daria I., Chinese Affairs
Tunney, Regina E., European Affairs, Office of Security and Political Affairs

GS-6

Austin, Marguerite, Refugee Programs

Brown, Sharon A., Passport Services, Office of Program Support

Coy, David, Diplomatic Pouch and Courier Operations Division

Dickerson, Dewalter, Diplomatic Pouch and Courier Operations Division

Dobbs, Jesse, Consular Affairs
Gallent, Rochelle Louise, Foreign Service Institute

Hartland, Dorothy J., Bureau of Personnel, Office of Foreign Service Career Development and Assignments

Hirshon, Helen T., Foreign Service Institute

Jose, Robert W., Operations Center

Lawson, Connie L., African Affairs

McElhane, Mamie Y., East Asian and Pacific Affairs, Office of the Director for Indo-

nesia, Malaysia, Burma and Singapore

McGoldrick, Maureen A., Refugee Programs

West, Kevin F., Diplomatic Pouch and Courier Operations

Wilson, Barry N., Office of Supply, Transportation and Procurement

GS-7

Cardoso, Mary P., International Organization Affairs, Office of UN Political and Multilateral Affairs

Carroll, Gail S., Economic and Business Affairs, Aviation Negotiations Division

Hage, Richard Samuel, Foreign Affairs Information Management Center

Hairston, Thomas J., Diplomatic Pouch and Courier Operations

Hennemeyer, Christian R., Consular Affairs

Knowles, Darline Linda, Politico-Military Affairs

Mansfield Jr., Charles G., Office of the Comptroller, Financial Systems Division

McHale III, Austin, Office of the Comptroller, Office of Budget and Planning

Strahsmeler, Rose M., European Affairs

Tyler, Eva O., Office of Inter-African Affairs

White, Donna Maria, Foreign Affairs Information Management Center

GS-8

Penny, Sandra M., Economic and Business Affairs, Transportation and Telecommunications Affairs, Office of Aviation

Snyder, Gloria Ann, Human Rights and Humanitarian Affairs

Stevens, Caroline A., Passport Operations

Thompson, Shirley D., Passport Services

GS-9

Gilmore, Charles, Diplomatic Pouch and Courier Operations Division

Griffin, Elizabeth Ann, Passport Agency, San Francisco

Harmon, William R., Office of Communications

Holobaugh, Gregory, Office of Communications

Inamasu, Carol S., Passport Agency, Houston

Joseph, Donald E., Bureau of Personnel, Office of Foreign Service Nationals

Keefe, James W., Passport Agency, San Francisco

Liptak, Kathy A., Medical Services

Lutes, Kenneth, Office of Communications

Mitchell, Wanda L., Bureau of Administration, Personnel Management Division

Roeder, Elee E., Consular Affairs, Office of Public Affairs

Schneider, Mary M., Foreign Buildings Office

Smith, Jilondra Lynn, Passport Agency, New Orleans

Street, Clarence E., Foreign Affairs Information Management Center

GS-11

Bonard, Bonna L., International Narcotics Matters

Chambers, Betty F., Foreign Affairs Information Management Center

Muse, Debra A., Office of Protocol

GS-12

Acker, Ronald Laurence, Visa Services



BUREAU OF PERSONNEL—At awards ceremony in the Office of Performance Evaluation, from left: deputy director Bar-

bara Prather, Carol Poole, George Mudd, Jacqueline Smith, Cheryl Hodge, Suzette Millett, Tracy Cooper, director John Rouse.

Avery, Janice Jones, Refugee Programs, Financial Management Operations Division
Bafford, Lloyd E., Office of the Secretary, Information Management Section
Bordley, Donna Scall, European Affairs
Cronin, Harriet Ann, Bureau of Administration, Personnel Management Division
Dzurek, Daniel Joseph, Intelligence and Research, Office of the Geographer
Stevens, Patricia Anne, East Asian and Pacific Affairs

GS-13

Coffey, Marguerite R., Bureau of Administration
Kim, Yang W., Information Systems Office, Systems Design and Programming Division
Miller, William D., Intelligence and Research, Office of Economic Analysis
Rusch, Theresa L., Refugee Programs
Soriano, Alfredo R., Office of Communications

GS-14

Lowell, William J., Economic and Business Affairs, Office of Transportation and Telecommunications Affairs
Rose, Lisle A., Oceans and International Environmental and Scientific Affairs, Office of Advanced Technology

GS-15

Austin, Doris E., International Organization Affairs, Office of UN System Coordination

WG-6

Hawkins, Charles H., Office of Facilities Management and Administrative Services

Appointments

Abington, Anne A., Near Eastern and South Asian Affairs, Office of the Director for Lebanon, Jordan, Syrian Arab Republic and Iraq
Alexander, Laura Ann, International Organization Affairs, Office of Administrative Services
Audroue, Catherine M., Foreign Service Institute

Austin, Janice Levon, Passport Agency, Los Angeles
Avelar, Orlando A., Foreign Service Institute
Baer, Diane L., Bureau of Personnel, Office of Management
Bayard, Christopher S., Politico-Military Affairs
Blandford, Kristin A., East Asian and Pacific Affairs
Bracey, Glynnis A., Office of Passport Services
Brown, Essie S. R., Office of the Comptroller, Financial Operations, Payroll and Retirement Accounts Division
Brown, Vanessa Maureen, Consular Affairs
Caldwell, Victoria Burke, Allowances Staff
Carroll, Michael B., Foreign Affairs Information Management Center
Colwell, Timothy J., Foreign Buildings Office
Conyer, Russell Clyde, Passport Agency, Los Angeles
Crockett, Cynthia Gail, Office of Security, Technical Services Division
Curtis, Celia D., Office of Communications
Dancy, Michelle, East Asian

and Pacific Affairs
Dendy, Demerius E., Passport Agency, Washington
Diggs, Leon J., Diplomatic Pouch and Courier Operations Division
Dobbs, Kathryn A., International Organization Affairs, Office of Administrative Services
Douglas, Minda Harvey, Passport Agency, San Francisco
Duniap, Julie Ann, Refugee Programs
Durante, Edward Alexander, Passport Agency, New York
Ellis, Steve Cochran, Office of Supply, Transportation and Procurement
Engert, Jane M., Foreign Affairs Data Processing Center
Estioko, Leny Mulligan, Passport Agency, Los Angeles
Fish, Peter Livingston, Passport Agency, Washington
Flournoy, Jeffrey W., Medical Services
Foggie, Carol Ann, Office of Facilities Management and Administrative Services
Foltz, Susan Ann, European Affairs
Funk, Martha Ann, Office of the

Ambassador-at-Large
Garcia, Kelly Rae, Executive Secretariat
Gibbs, Dreana Della, Passport Agency, New York
Gild, Mimi Emma, Consular Affairs
Glover, Elia Del Carmen, Foreign Service Institute
Goosner, Yaffa, Passport Agency, New York
Guida, Regina Angela, Consular Affairs
Gunn, Ann Marie, Office of Security, Washington Field Office
Guyer, Ryan Lee, Office of Communications
Hannah, Norman Britton, Classification/Declassification Center
Hawkins, Karyn E., Classification/Declassification Center
Helkenen, Harry Wilbur, Classification/Declassification Center
Heilwig, Cynthia A., International Narcotics Matters
Herbert, Denise E., Near Eastern and South Asian Affairs
Hicks, Colette M., Bureau of Personnel
Hill, Tami Tha, Passport Agen-



FOREIGN SERVICE INSTITUTE—At awards ceremony, from left: Andrea Thomas, Roberta Davis, Carol O'Brian,

Allen Weinstein, director Stephen Low, Jose Molina, Irya Gittelson, William Smith.

PERSONNEL: CIVIL SERVICE

cy, Washington
Hopkins, Lori Jean, Near Eastern and South Asian Affairs
Hurwitz, Elliot Robert, Office of the Under Secretary for Economic Affairs
James, Sarah Ann, Refugee Programs
Johnson, Rosie J., Information Systems Office
Jones, Cynthia D., Office of Supply, Transportation and Procurement
Kelly, Colleen Margaret, Economic and Business Affairs
Kenney, Beth T., Bureau of Administration, Personnel Management Division
Kimmel, Stephen C., Near Eastern and South Asian Affairs
Kornel, Lucle, Intelligence and Research, Office of Analysis for Western Europe
Lamb, Suzann, Office of the Assistant Legal Adviser, Iran Claims Division
Lamplugh, Marianne E., Passport Agency, Philadelphia
Lawrence, Gall Diane, Passport Agency, Washington
Lawrence, Tammy L., Interna-

tional Organization Affairs, Office of Administrative Services
Lee, Michael Quentin, Foreign Affairs Information Management Center
Leigh, Myrtle Bernice, Passport Services, Office of Program Support
Lippo, Eija R., Foreign Service Institute
Lucas, Rhett R., Medical Services
Luce, Gordon C., U.S. Mission to the United Nations
Martin, Annette R., Bureau of Administration, Personnel Management Division
McDermott, Catherine M., Office of Security, Investigations Division
McClary, Odessa K., Passport Agency, Los Angeles
McKinley, Marissa Nicole, Office of the Legal Adviser
McMahon, Kathryn A., Near Eastern and South Asian Affairs
Minter, Rochelle Renee, Bureau of Personnel, Office of Management
Mistretta, Martha Jacoff, U.S.

Mission to the United Nations
Morrissey, John Francis, Visa Services, Office of Public and Diplomatic Liaison, Written Inquiries Division
Newstead, Charles M., Oceans and International Environmental and Scientific Affairs, Office of Energy Technology Cooperation
Ninomlya, Lisa C., Economic and Business Affairs
O'Brian, Carol Ann, Inter-American Affairs
Odulio, Remedios T., Foreign Service Institute
Owens, Adrienne Marie, East Asian and Pacific Affairs
Padilla, Hernan, U.S. Mission to the United Nations
Paz, Maria Teresa, Passport Agency, Miami
Perez, Evangeline, Office of Security, Los Angeles Field Office
Pettus, Patricia Ann, Passport Agency, Los Angeles
Poo, Jack Thampramual, Passport Agency, Washington
Porter, Mary R., Passport Agency, Washington
Rabayda, Michelle R., Consu-

lar Affairs, Office of Citizens Consular Services
Rlordan, Anne Marie, International Organization Affairs, Office of Administrative Services
Russea-Williams, Carol P., Passport Agency, New York
Savage, Aron Lynn, Passport Agency, Boston
Schiattman, Laura Anne, Refugee Programs
Schuknecht, Shelagh Beth, Passport Agency, Stamford
Scott, Elnora F., Passport Agency, Los Angeles
Scudder, Diana Elizabeth, Visa Services, Office of Public and Diplomatic Liaison, Written Inquiries Division
Sealey, Yolanda, Passport Agency, Los Angeles
Shepherd, Cheryl Ann, Executive Secretariat
Simmons, Katherine, Inter-American Affairs
Sodol, Nila K., Passport Agency, New York
Sorbello, Marie E., Public Affairs, Office of Public Communications
Sussman, Randi M., Executive



TRANSPORTATION DIVISION— Participants at seminar in the Department, standing, from left: *Christopher G. Mayers*, traffic manager; *Warren P. Nixon*, division chief; *James O. Mazingo*, deputy despatch agent, Baltimore; *Joseph L.*

Argenzio, deputy despatch agent, New York; *Thomas A. Pettit*, director, regional procurement office, Bonn. Seated: *Herbert Klee Jr.*, despatch agent, San Francisco; *Phillip J. Puopolo*, despatch agent, Baltimore; *Gerald L. Witt*, des-

patch agent, Miami; *Reid Collins*, despatch agent, New York; *James R. Walsh*, director, European Logistical Support Office, Antwerp.

Secretariat

Swankowski, Steve T., Consular Affairs, Office of Citizens Consular Services
Tancedi, Margaret C., Bureau of Personnel, Office of Management
Tanner, Laura E., Office of Supply, Transportation and Procurement
Taylor, Mark Blair, Executive Secretariat
Thomas, Dorothea Janice, Passport Agency, Los Angeles
Thorne, Myrtle Ellise, Classification/Declassification Center
Trask, Julianne Lee, Oceans and International Environmental and Scientific Affairs
Tucker, Larry Gleen, Office of Supply, Transportation and Procurement
Tyson, Richele Marla, Office of the Comptroller, Financial Operations, Washington Finance Center
Van Etten, Valerie Kathryn, Passport Agency, Stamford
Wilkinson, Kathleen P., Economic and Business Affairs

Reassignments

Casso, Geraldine J., Visa Services to International Organization Affairs, Office of UN System Coordination
Croccia, Nina Marie, Office of the Assistant Legal Adviser for Special Functional Problems to Office of the Assistant Legal Adviser for Consular Affairs
Dalton, Robert E., Office of the Assistant Legal Adviser for Consular Affairs to Office of the Assistant Legal Adviser for Treaty Affairs
Davis, Linda, Office of the Inspector General to Human Rights and Humanitarian Affairs
Giacomin, Maryedna P., Foreign Service Institute to Central American Affairs

Kirincich, Elizabeth Ann, Office of Citizens Consular Services, Emergency Center to Office of Citizens Consular Services, European Division
Lively, Elizabeth Ann, Intelligence and Research to Economic and Business Affairs, Aviation Negotiations Division
Lynch, Janet E., European Affairs to Politico-Military Affairs
Maher, Diane T., Office of Security, Chicago Field Office to Office of Security, General Investigations Branch
Manning, Joyce Eileen, Economic and Business Affairs, Industrial and Strategic Materials Division to Economic and Business Affairs, Tropical Products Division
Martin, Barbara A., East Asian and Pacific Affairs, Office of Regional Affairs to Near Eastern and South Asian Affairs, Office of the Economic Adviser
Martin, Barbara J., Foreign Service Institute to Bureau of Personnel, Office of Foreign Service Career Development and Assignments
Miles, Sharon A., Administrative and Clerical Pool to Economic and Business Affairs, Office of International Energy Policy, Energy Producer-Country Affairs
Noaks, Shirley N., Foreign Affairs Data Processing Center to Foreign Affairs Information Management Center
Oliver, Joan R., Passport Agency, Washington to Office of Citizens Consular Services, European Division
Price, Stephen O., Foreign Affairs Information Management Center to Office of the Secretary
Proctor, Gregory, Politico-Military Affairs to European Affairs
Pulley, Terance W., Bureau of Personnel, Office of Management to Bureau of Personnel,

Office of Performance Evaluation

Putnam, Dawn Marie, Operations Center to Office of Citizens Consular Services, East Asian and Pacific Division
Quarles, Donald P., Office of the Under Secretary for Management, Executive Office to Office of the Comptroller, Financial Systems Division
Rohlf, John S., Passport Agency, New York to Passport Operations
Roman, Margaret E., Bureau of Personnel, Office of Recruitment, Examination and Employment to Foreign Affairs Information Management Center
Schmid, Patricia A., European Affairs to Office of the Under Secretary for Management
Tingle, Lydla W., East Asian and Pacific Affairs, Office of Regional Affairs to Foreign Affairs Data Processing Center
Walton, Rosa Mae, Intelligence and Research, Office of Analysis for Northeast Asia to European Affairs, Office of the Director for the Organization for Economic Cooperation and Development, European Community and Atlantic Political Economic Affairs
White, Amanda S., Office of the Comptroller, Financial Operations, Payroll and Retirement Accounts Division to Office of the Comptroller, Financial Operations, Travel Claims Section

Resignations

Brenner, Aita Maurine, Bureau of Personnel, Office of Employee Relations, Foreign Service Nationals Division
Bryant, Kathy A., Passport Services, Office of Program Support
Chapman, Sandra M., Passport Services, Office of Program Support

Feller, Margareta Elizabeth, Foreign Service Institute
Gabbett, Marilyn, Passport Agency, New York
Garoutte, Robert L., Passport Agency, Houston
Hammond, Betty V., Passport Agency, Miami
Johnson, Johnnie M., Passport Agency, New Orleans
Mathews, Elke, Foreign Service Institute
O'Maley, Jane Marie, Passport Agency, San Francisco
Serice, Eileen L., Foreign Service Institute
Smith, Anita D., Economic and Business Affairs, Aviation Negotiations Division
Snidle, Giovanni A., Inter-American Affairs
Snyder, Jed C., Politico-Military Affairs
Stowers, Ruby M., Passport Agency, Los Angeles
Thomas, Valerie M., Administrative and Clerical Pool
Turner, Maria, Foreign Service Institute
Tyson, Richele Marla, Visa Services, Office of Public and Diplomatic Liaison, Written Inquiries Division
Watson, William E., U.S. Mission to the United Nations
Williams, Karen Teresa, Passport Agency, Washington
Young, Sonya Patrice, Passport Agency, Los Angeles

Retirements

Kornei, Lucie, Intelligence and Research, Office of Analysis for Western Europe
Richardson, Michael, Passport Agency, Chicago
Sanderson, Ilse, Foreign Affairs Information Management Center
Shaw, Basil, Foreign Affairs Information Management Center
Stoddard, Phillip H., Intelligence and Research, Office of Current Analysis ■

Library Services

Location: Room 3239 New State.
Collection: 750,000 volumes, 1,100 periodical titles.

Services:
—Loan of books, periodicals, and government documents.
—Locating and bor-

rowing items from other libraries.
—Assistance in finding information (legal, statistical, historical, biographical, etc.).

—Automated retrieval of information relating to foreign affairs.
—Daily newspapers (back issues on microfilm).

Personnel: Foreign Service

Appointments

Abbott, Luisa M., London
Brenner, Alta Maurine, Mexico
De Simone, Frank, U.S. Arms Control and Disarmament Agency
Forrest, Gregory, Cairo
Glass, Christopher H., Office of Communications
Hanson, Barbara L., U.S. Mission to Geneva
Hasse, Elwyn R., Monrovia
Osborn, Jack Lester, Tokyo
Sperling, Gilbert J., Mexico
Triplett, John Chester, Bamako
Whitridge, Jacqueline L., Ottawa

Transfers

Breese, Terry Alan, Singapore to East Asian and Pacific Affairs
Cope, Nancy Jane, Palermo to Perth

Hunke, Loren C., Karachi to Manila
Kellson, Jerrold, Tijuana to Melbourne
Lynch, Helen M., Bogota to Shanghai
Mason, Harold E., Lusaka to Singapore
Nicholson, Robert P., Office of Security, Domestic Operations to Canberra
Peck, Edward L., African Affairs to Nouakchott
Townsend, Doris Aleen, Foreign Service Institute, Language Training to Guangzhou
Wood, Edwin J., Foreign Service Institute, Language Training to Moscow

Resignations

Charwick, Anthony Charles, Stockholm
Collinge, John Graham, African Affairs
Crawford, Rhonda L.,

Honduras
Douthard III, Ross Sidney, African Affairs
Tarnoff, Peter, Intergovernmental Assignment

Retirements

Beard, Arlynn E., Office of Communications
Brown, William E. S., Office of the Secretary, Information Management Section
Chaplin, Maxwell, Office of the Inspector General
Cooper, Lola Sybil, Office of Ambassador-at-Large
Cvetan, Edward J., Jakarta
Fischer, Sidney, Inter-American Affairs
Garner, William A., Consular Affairs
Gilmore, Floyd E., Passport Agency, Los Angeles
Hoffenberg, Marvin J., Bureau of Personnel
Jenkins, Grafton Harry,

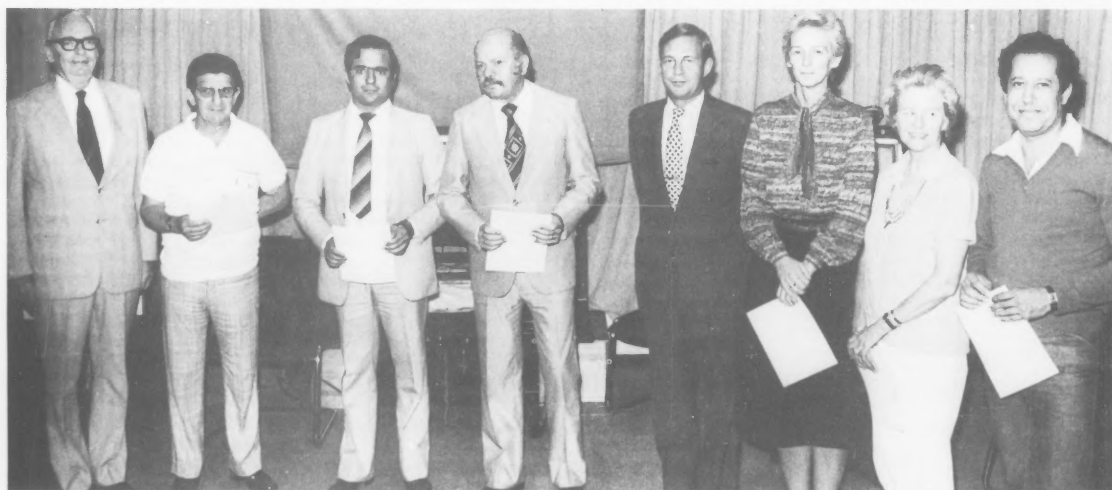
Calcutta
Kaiser, Herbert, European Affairs
Keane, Thomas Jerry, Bureau of Personnel, Office of Management
Kraft Jr., Walter F., Frankfurt
Pence, Thomas A., Bureau of Personnel
Price, Inez B., Executive Secretariat
Rafferty, James F., Office of the Secretary
Rankin, Edward J., Bureau of Personnel
Sargent Jr., L. Benjamin, Foreign Buildings Office
Scholl, John G., Foreign Buildings Office
Simmons, William L., Bureau of Personnel
Webb, Haven N., Bureau of Personnel
Zlerjack, Carol M., European Affairs, Office of Security and Political Affairs ■

Transfer Tremors by ebp

I was almost transferred to ZAIRE, but I said I didn't believe BeKINS HAS An office there to handle door-to-door shipments.

I was almost transferred to ALGERIA, but when I was told it was that OR AN assignment at a luxury post you know which one I took.

I was almost transferred to ITALY, but when they insisted I trade in my brightly-painted car for a conventional PALER MODEL I wouldn't go.



SAO PAULO, Brazil—At awards ceremony, from left: Consul general *John C. Leary*,

Abdo Catib, Valdecir Martins, Valter Marchetti, Ambassador Langhorne A. Motley,

Anne Weiss, Hildary Brooker, Jose Mario Vieira.

Bureau Notes

Secretary's Office

RUTH A. DAVIS has joined the Operations Center as senior watch officer. Her last assignment was special adviser for international affairs to the mayor of the District of Columbia, under the Pearson Program ... HARRY J. O'HARA has joined the Operations Center as an editor/watch officer. His previous post was Buenos Aires ... EDRIC SHERMAN and ROBERT H. STERN have completed their tours as senior watch officers in the Operations Center. Mr. Sherman is assigned to the European bureau as Cyprus desk officer, and Mr. Stern has joined the Board of Examiners for the Foreign Service. □

Administration

Office of Communications

Deputy assistant secretary STUART E. BRANCH traveled to the west coast, January 3-12, to attend the 1983 western conference of the Armed Forces Communications and Elec-

tronics Association, and to consult with several communications firms.

Effective January 10, JAMES J. CASEY assumed new duties as operations officer for European affairs. On the same date, DANIEL W. ULLRICH became the new chief of the Networks Staff. Replacing Mr. Ullrich as chief of VIP operations was SIDNEY V. REEVES ... On January 6, ROBERT CAFFREY assumed new duties as chief of the Communications Training Division.

The following employees traveled to Palo Alto, Calif., December 20-January 4, to support SECRETARY SHULTZ's visit to Stanford: BILLIE JOE JENNINGS of the Special Projects and Programming Staff, DELLA BUNTIN of the Communications Security Division, KATHLEEN EMMONS and CALVIN KEARNEY of the Communications Center Division, and communications rovers ROGER COHEN and MARY J. LANGE. Communications electronics officers THOMAS R. BARNES and CHARLES R. PEASE provided technical support. □

Foreign Buildings Office

Front Office: Deputy assistant secretary



OFFICE OF COMMUNICATIONS—Robert Caffrey, center, Training Division chief, and Philip Tinney, right, policy coordinator, confer with Massachusetts Institute of Technology Professor Ithiel de Sola Pool on Department's training program.

WILLIAM L. SLAYTON returned from a trip to Ottawa, Paris, Jiddah and Riyadh, December 15. In Ottawa, Mr. Slayton, with Office of Foreign Buildings architect REX HELLMAN and design architect BEN THOMPSON, presented the design of the proposed new chancery to

post and Canadian officials. The Canadians, in turn, presented the concept for the chancery's neighbor, a museum complex, which will include a park on the side nearest the U.S. property. In Paris, Mr. Slayton toured the Talleyrand building and the ambassador's residence. In Jiddah and Riyadh, Mr. Slayton and Office of Foreign Buildings architect REID HERLIHY discussed possible design changes to the proposed chancery and ambassador's residence complex with Ambassador RICHARD W. MURPHY and host government officials.

Mr. Slayton, with members of the staff and DENNIS J. GALLAGHER, met on December 21 to discuss the Abidjan chancery litigation ... Mr. Slayton, with SUSAN McQUEEN, LISA SCHOLAR and Office of Foreign Buildings architect CARL PETCHIK, met with HUGH JACOBSEN and PAUL RADICK to discuss their plans for renovations of the ambassador's residences in Paris and Moscow, and the Talleyrand Office Building in Paris, on December 23 ... Mr. Slayton videotaped an explanation of the Automated Preventive Maintenance Program, which is to be distributed to the field ... On December 15, deputy director MARVIN SMITH and Africa area officer JOHN HOLLINGSWORTH met with Ambassador ROBERT B. OAKLEY, Mogadishu, to discuss issues related to the growing American presence in Somalia. These discussions included the proposed recreational developments, warehouse space and expanded health facilities ... Mr. Smith and area officer LESTER W. KLOTZBACH briefed Ambassador G. THOMAS from Guyana ... MARY SCHNEIDER entered on duty as secretary to Mr. Slayton, December 6.

Operations: EDWARD L. HOWELL entered on duty, November 29, as an assistant area officer for inter-American affairs ... On December 13, assistant area officer JOHN HELM, accompanied by Office of Foreign Buildings architect ERTAN EREN, post management officer KATHLEEN ANDERSON and SUE WOOD-THURSTON from Consular Affairs, went to Vancouver to assess space problems reported by the post which resulted from increased consular activities ... The U.S. Government received the title to the Marine security guard quarters in Karachi ... USIA and the Foreign Commercial Service have agreed to pay their share of additional funds required for the Osaka-Kobe office building and staff housing ... Area officer JOHN HOLLINGSWORTH briefed Accra administrative officer MIKE HINTON, the chief topic being the emergency power situation in Accra and Department plans to assist the post ... JAMES THRUM, Lagos embassy budget and management officer, visited on December 9 to discuss funding levels for his post. He referred to problems that Lagos was having with utility bills; the embassy is generating electricity with its own generators. The Lagos electric company maintains that emergency power should be run through its meters and paid for by the embassy. The embassy



JAKARTA, Indonesia—This is 1 of 14 recently-completed staff housing units, each having three or four bedrooms and its own carport. The houses are constructed of stucco over masonry and are air-conditioned.

is on emergency power approximately four hours each day ... Area officers discussed maintenance and repair and furnishings for the ambassador's residence with Paris general services officer PATRICK KENNEDY, who was in the Department for consultations ... JACK DANIELS, the administrative officer in Kathmandu, visited to discuss several special maintenance and repair and minor improvement projects, which await Foreign Buildings Office review and funding approval.

Liaison Office: The embassy in Cairo received \$687,246 from the sale of the Port Said consulate office building. The post estimated that transfer of deed and reimbursement to the Foreign Buildings Office appropriation would take place no later than February 1 ... On December 9, the embassy in Jakarta sold a staff residence in Surabaya for \$101,400.

Building Design: The office arranged to fly a new 250-kilowatt diesel engine generator, by military support aircraft, to Lagos, to replace one of the two existing units. This was the short-term solution to the embassy's frequent and extended power outages. The plan for the long-term solution calls for a third generator to back up the two main units ... Additional manufacturers have qualified as suppliers of ballistic materials. This should insure speedier installation of these materials, the office reported ... The office held a one-day seminar with six architect/engineering firms regarding design of post communication centers ... On

December 14 and 15, the contract architect for the new AID office building in Niamey presented his drawings ... ROBERT GARDNER, PETER GURVIN and JAMES LACKEY discussed proposed changes in the pile system for the new Cairo chancery with soils consultants and architects ... Office of Foreign Buildings engineer HARRY MARINOS went to Dublin, to inspect the electrical systems in the ambassador's and deputy chief of mission's residences; to Accra, to assess the damage done by the electrical fire in the office building annex; and to Banjul, where he surveyed the power service and the electrical system in the newly-leased chancery, for a systems upgrade.

BILL LaCHANCE, contract electrical engineer, went to Accra to survey the annex buildings for an electrical upgrade. The upgrade will correct conditions that caused a recent electrical fire ... Office of Foreign Buildings engineer ROBERT GARDNER met with Odell Associates regarding rehabilitation of the heating system in the Plittsdorf 420-unit staff apartment complex in Bonn ... JAMES SCHOONOVER attended a five-day symposium on asbestos abatement procedures, at the Georgia Institute of Technology ... Office of Foreign Buildings structural engineer PETER GURVIN went to New York, to brief the Ehrenkrantz architectural firm on construction variances for the staff housing project underway in Libreville. Mr. Ehrenkrantz was to send the design engineer to Libreville, to resolve variations between the contract drawings and the "as built" construction. Afterwards, Mr. Gurvin left for Prague, to investigate structural problems at the chancery.

Construction and Maintenance: VIC VESPERTINO, the Moscow project director, visited the Office of Foreign Buildings on con-

sultation. During his visit, the branch met with all major U.S. contractors and their Moscow supervisors to discuss construction progress and delivery of materials. As a result of this meeting, a revised completion schedule was developed ... The 14-unit staff apartments complex in Jakarta was completed December 16. Project manager JAMES A. LOVELL was to transfer to the Office of Foreign Buildings, to serve as an area branch chief.

Contracts: BILL GALLAGHER of the Construction and Maintenance Division and DAN CROWLEY of the Contracts Branch returned from a trip to Cairo, Athens and Lisbon. In Cairo, they worked on contracts for the new chancery, the Zahra building renovation, the Zamalek staff housing project, and the ambassador's residence at Giza. In Athens, they consulted with post personnel and developed negotiating plans for the consular section renovation project. In Lisbon, they discussed the progress of the new chancery project, claims submitted by a principal contractor, and the early transfer of the title on the Military Assistance Group building.

Fire Protection: During the week of December 8, two fires occurred in Pakistan. These residential fires were "potential disasters," the office reported. No one was killed, but two persons received painful injuries in one fire; there were no injuries in the other. Smoke detectors were not in place in the apartment where the injuries occurred. Had it not been for noise created by the family dog, there could have been a loss of life, the office said. In the other fire, a smoke detector alerted the occupants, who quickly extinguished the fire with little or no property loss and no personal injury ... GENE LINDLEY returned from Glynco, Ga., where he attended courses at the National Law Enforce-

ment Arson Investigation Training Center ... The fire marshals completed their current tours of posts. The countries visited included Mexico, Romania, Hungary, Czechoslovakia, Nicaragua, Costa Rica, Colombia, Ecuador, El Salvador and Guatemala ... LARRY ALLEN and DENNIS LUNDSTEDT met with the fire chief of Alexandria, Va., to secure a location for training purposes, and with Fairfax County building officials, to examine the merits of hand-held computers for inspections and building surveys ... Mr. Lundstedt attended a one-day meeting in Cedar Knolls, N.J., which dealt in new state-of-the-art supervisory systems for fire alarm systems in Foreign Service buildings. Also, he and security personnel were attempting to develop fire and life safety systems that protect communication centers without compromising security ... Vienna reported that the installation of its new fire alarm system is complete.

Interior Design: At the request of GEORGE QUALLS, of GBQC architects, SUSAN McQUEEN went to Philadelphia to be a member of a panel to judge the work of architectural students at the University of Pennsylvania ... Ms. McQueen discussed furniture and furnishings with the ambassador in Kinshasa ... SUSAN MEYER and MARTHA PERSINGER discussed furniture and furnishings and representational items for residences in Geneva with the general services officer there ... Ms. Meyer briefed the wife of the ambassador to Lisbon on furniture and furnishings for the residence ... LISA SCHOLAR briefed the wife of the ambassador to Jakarta ... PIERO PINTO, architect/consultant from Milan, consulted with VIVIEN WOOFER regarding the embassy in Rome.

Executive Office: ED PAUKERT, executive officer, and LOUISE STEDMAN, administrative officer, visited the Department warehouse and chose refurbished furniture for the security supplemental program, and for miscellaneous requirements in the offices. □

Language Services Division

U.S.-Soviet nonproliferation talks in Washington, December 15-17, were assisted by interpreters CYRIL MUROMCEW, GALINA TUNIK-ROSIANSKY, DIMITRY ZARECHNAK and recently-retired BILL KRIMER ... An interpreter team including GISELA MARCUSE, HARRY OBST and CAROL WOLTER provided interpretation for a meeting on terrorism in the Department, December 15-16 ... Chinese interpreter JIM BROWN returned from a Defense assignment in mainland China, on the eve of the U.S.-People's Republic of China joint economic committee meetings, December 13-16 ... On December 15, DON BARNES, chief of the Interpreting Branch, participated in a USIA-sponsored panel on "Cooperative Roles and Responsibilities in Programming International Visitors." ... Mr. Obst was assigned to the Washington visit of West German Chancellor-candidate HANS-

JOCHEM VOGEL, January 6-7.

Staffers contributed \$725 in the division's annual holiday campaign for Children's Hospital. JACQUELINE POUSSEVIN and FRANCISCO LANZA cochaired the event.

Verbatim reporter FERD KUYATT, as well as Translating Branch members LAURA MYERS, PILAR MOLNAR, JORGE PEREZ, CHERYL TUCKER, CLAUDETTE SCARFO, RUTH CLINE, JACQUELINE POUSSEVIN and CELESTE BERGOLD took the basic Wang training course, in anticipation of the installation of Wang equipment in their units ... NEIL SEIDENMAN interpreted for the chairman of the Italian Christian Democratic party, during the latter's visit to Washington, January 12-13 ... SOPHIA PORSON, ALEC TOUMAYAN and Ms. Wolter rendered interpreting assistance at agricultural talks with representatives of the European Economic Community, January 11-13 ... On January 11, Mr. Obst spoke on the importance of foreign languages, to an audience at Groveton High School, Alexandria, Va.

Interpreting Branch secretary GLOSSIE LEVERETTE had a baby girl, January 13 ... LOUISE KELLY, long-time program assistant in the division, resigned effective January 22; she was the primary assigning officer for language escorts under the educational and cultural exchanges.

Verbatim reporter MARIE TAYLOR rushed off to The Hague on one day's notice to cover a case presented to the Iranian Claims Commission tribunal ... The Language Services Russian contingent was to return to Geneva for the resumption of the intermediate nuclear forces talks, the last week of January, and the strategic arms reduction talks, the first week of February ... DIMITRI ARENSBURGER is in overall charge of the Geneva language services arrangements; he interprets for the intermediate forces talks. Mr. Muromcew is assigned to the strategic arms negotiations, to be relieved after about four weeks by Mr. Zarechnak ... LAWRENCE BURRELL and former staff member ALLISON RODGERS are serving as translators. ... □

African Affairs

Assistant Secretary CHESTER A. CROCKER addressed the opening and closing sessions of the African-American Institute conference on Africa, in Harare, Zimbabwe, January 10-14 ... Special assistant GREGORY FERGIN accompanied Mr. Crocker to the African-American Institute Conference.

In the Office of East African Affairs, DAVID KAEUPER, formerly of the European bureau, has joined the staff as country officer. SHEILA MOYER and MARILYN RICH have joined the secretarial staff. ALFRED R. BARR, former country officer, has assumed new duties on the Board of Examiners for the Foreign Service. JOHN COLLINGE, who was acting as

assistant country officer, left the Department in December.

THOMAS E. WILLIAMS, deputy director, Office of West African Affairs, addressed the sub-Saharan Africa area studies course, on "U.S. Policy Toward West Africa," November 24 ... ROBERT K. BOGGS, country officer for Congo and Gabon and assistant country officer for Zaire, visited Zaire, the Congo and Gabon on consultations, January 11-23. □



ABIDJAN, Ivory Coast—Senator Mark O. Hatfield (R. Ore.), left, confers with deputy chief of mission Carl C. Cundiff, center, and Foreign Minister Simeon Ake during visit here.

Consular Affairs

ROBERT E. FRITTS, senior deputy assistant secretary, opened a U.S. congressional conference on immigration policy, in Rome, Italy, on January 10. The conference focused on present and future immigration policy, family reunification issues and emigration from eastern Europe, the USSR and other areas. Participants from the bureau included ROBERT E. FRITTS, J. DONALD BLEVINS, LOUIS P. GOELZ, ALFONSO ARENALES, ELIZABETH HARPER and MIRIAM HUGHES. The congressional delegation included Reps. PETER W. RODINO (D-N.J.), HAMILTON FISH (R-N.Y.), ROMANO L. MAZZOLI (D-Ky.) and FRANK ANNUNZIO (D-Ill.). There were representatives, too, from overseas posts.

On January 9-21, EDWARD KREUSER, MERLE E. ARP, DONALD K. PARSONS and

SHELDON A. ROSEN traveled to Monterrey, Nuevo Laredo, Ciudad Juarez, Tijuana and Mexico City, to do follow-up work on the consular assistance team visit in 1981, and to assess progress on automated projects and other related consular issues . . . ANTOINETTE MARWITZ, Citizens Emergency Center, represented Consular Affairs at the Foreign Service national employees conference, in Cairo, during December. Representatives from 19 posts in the area participated . . . EDWARD BETANCOURT, Citizens Consular Services, addressed a meeting of the New York chapter of the American Immigration Lawyers Association, on the role of the bureau in making citizenship determinations. □

East Asian and Pacific Affairs

On December 22, PAUL WOLFOWITZ was sworn in by SECRETARY SHULTZ as assistant secretary for the bureau . . . JOHN H. HOLDRIDGE, newly-appointed ambassador to Indonesia, traveled to Houston, December 20-22, for consultations with the oil community there. He was accompanied by ALPHONSE LAPORTA, deputy director, Office of Indonesia, Malaysia, Burma and Singapore Affairs. He was to travel to New York for consultations with the business community there, January 10-12, accompanied by FREDERICK Z. BROWN, director of the office. Mr. Holdridge planned to leave Washington, January 23, for Jakarta, with stops along the way in San

Francisco, Honolulu and Hong Kong. During December and January, the office was visited by SUSAN KLINGAMAN (consul in Medan), DON McCONVILLE (economic counselor in Kuala Lumpur), DON JAMESON (consul in Surabaya), and TERRY BRIESE (Singapore), who was to be there through February.

Director HENRY BARDACH, Office of Economic Policy, on January 6 addressed the Cleveland Council on World Affairs and the Cleveland World Trade Association on economic growth among members of the Association of Southeast Asian Nations. He also participated in a round-table discussion on doing business in those countries, and met with the economics writers . . . EDWARD CHESKY, economic officer, attended the Colombo Plan Consultative Committee meeting, in Tokyo, November 11-16. He subsequently traveled to the capitals of the five Association of Southeast Asian Nations, to consult with the organization's national secretaries, the embassies, and the organization's officials in Jakarta.

WILLIAM F. ROPE, director, Office of Chinese Affairs, with RICHARD W. MUELLER, deputy chief of the economic section, and RICHARD A. BOUCHER, economic officer, attended the third session of the

SINGAPORE—At safe-driving award ceremony, from left: *Kassim bin Wari, Ibrahim bin Pungot, Yahya bin Rahmat, Ambassador Harry E.T. Thayer, Jamal bin Mahat, Rahim bin Hassan, Omar bin Abu Amin, Mohd. Moktar bin Sanawi. Not pictured: Marof bin Midi, Kamsani bin Kafrawi.*

U.S./China Joint Economic Committee, in Washington, December 13-15 . . . The U.S. consul general to Shanghai, DONALD ANDERSON, was in Washington on consultations, January 5-8 . . . The U.S. consul general to Hong Kong, BURTON LEVIN, was to arrive in Washington, January 10, for a week of consultations . . . MICHAEL MARINE was in Washington on consultations, January 5-8; he is slated to go to Hong Kong as political officer.

DAVID LAMBERTSON, director, Office of Korean Affairs, spoke to a colloquium organized by the Korea Institute of Harvard, December 14, in Cambridge, on "Prospects for Reducing Tension between North and South Korea." . . . BRUCE GRAY has joined the Office of Australia and New Zealand Affairs, as New Zealand country officer, replacing PATRICIA LANGFORD. □

Economic and Business Affairs

E. ALLAN WENDT, deputy assistant secretary for international energy policy, headed the U.S. delegation to the International Energy Agency's governing board meeting, December 16, in Paris. The director of the Office of Energy Consumer-Country Affairs, JOHN P. FERRITER, chaired the energy agency's meeting of its standing group on long-term cooperation, December 13-15, in Paris. JANICE LYON and CHARLES RIES, of the same office, also attended the meeting. Mr. Ries was the U.S. representative to an informal experts group



meeting on the natural gas security study, December 17, in Paris.

Deputy assistant secretary MATTHEW V. SCOCOZZA was in Paris, December 7-17, to participate in negotiations with the European Civil Aviation Conference, and to take part in consultations with European countries and Japan on shipping issues. He was joined by GORDON S. BROWN, director, Office of Maritime and Land Transport. Mr. Brown was in Paris, December 6, as head of the U.S. delegation to a meeting of the Maritime Transport Committee of the Organization for Economic Cooperation and Development. SAM KELLER, Office of Maritime and Land Transport, was a member of the delegation to a December 7-13 meeting, in Bangkok, of the Subcommittee on Shipping, Ports and Inland Waterways of the UN Economic and Social Commission for Asia and the Pacific.

G. PAUL BALABANIS, director, Planning and Economic Analysis Staff, participated in the 63rd American Assembly on the American Economy in Transition, November 11-14, at Arden House, Harriman, N.Y. The assembly brought together elected officeholders, government administrators, business executives, trade union leaders, academicians and representatives of the media, to examine changes in the nature and structure of the economy that can be expected before the end of the century ... MI-CHAEL ULAN of the planning staff completed the Office of Personnel Management's Management Development Seminar, at Kings Point, N.Y., November 8-19. Mr. Ulan and GEORGE TAVLAS attended the Data Resources, Inc., seminar on the U.S. economic outlook, in New York, December 2. JACK SHEERIN, also of the planning staff, attended a data resources conference, on European energy, in London, December 1-2.

MILTON DRUCKER, Marine and Polar Minerals Division, represented the bureau at the law-of-the-sea signing ceremony, in Montego Bay, December 6-10. KATHY DOLLINS of the division provided secretarial services for the delegation. LEW COHEN, chief of the division, addressed seabed mining issues at a symposium on oceans policy sponsored by the University of Virginia Center for Oceans Law and Policy, in Montego Bay, January 6-9.

ROBERT PASTORINO, chief, Industrial and Strategic Materials Division, attended a conference on strategic materials and trade sponsored by the University of Delaware, in Wilmington, December 8-10. The conference covered U.S. import dependence and vulnerability, new critical materials technology, and trade and development issues in Latin America.

Employees who have entered on duty in the bureau include JOSEPH O'MAHONEY, director, Office of International Commodities; SANDRA TAYLOR, Office of East-West Trade; BARBARA RIVAS, Office of Energy Producer-Country Affairs; LINDA DAVIS, Office of Monetary Affairs; JOHN CLOUD, Aviation Programs and Policy Division; GAIL CARROLL

and SANDRA MILES, Aviation Negotiations Division; ELIZABETH LIVELY, Special Trade Activities Division; JOYCE KINNEY and CAROLYN JOHNSON, Message Center. □

European Affairs

Assistant secretary-designate RICHARD BURT contributed an article, entitled "One Year Into INF: Prospects for the Negotiations," to the January issue of NATO Review. The article was also carried, in full or in part, in major newspapers in Belgium, Denmark, the Federal Republic of Germany, Greece, Italy, the Netherlands, Norway and Portugal ... Mr. Burt attended the Secretary's January 6 luncheon in honor of the West German Social Democratic leader, HANS JOCHEN VOGEL, and accompanied Mr. Vogel on his calls on the President and the Secretary ... On January 13 he accompanied the mayor of Paris, JACQUES CHIRAC, on calls on the President, the Vice President and the Secretary.

Principal deputy assistant secretary ROBERT BLACKWILL traveled to London to deliver a presentation on U.S.-European relations, at Chatham House, January 14. He then continued on to Copenhagen, where he chaired a Nordic area chiefs-of-mission conference, January 17 ... In his capacity as acting assistant secretary, Mr. Blackwill accompanied Danish Prime Minister Schluter and Portuguese Prime Minister Balsemao, who were making official working visits to Washington, December 12-16, on their calls on the President and the Vice President ... Deputy assistant secretary MARK PALMER accompanied Under Secretary

LAWRENCE EAGLEBURGER to Bucharest and Belgrade, January 9-13, for talks with the governments of Romania and Yugoslavia ... Public affairs adviser STEVEN E. STEINER visited Tulsa, Okla., November 10, to give a speech on the United States, Europe and arms control, to the United Nations Association of Eastern Oklahoma. Mr. Steiner also gave editorial backgrounders to the Tulsa World and the Tulsa Tribune, and was interviewed by KOTV-TV. On November 11 he visited Lincoln, Neb., to speak on arms control issues at the University of Nebraska, and to take part in an arms control symposium at the university law school.

Ambassador JOHN M. LOEB JR., Denmark, accompanied Danish Prime Minister POUL SCHLUTER during his visit to Washington, December 13-15, and consulted in the Department. Ambassador MARK E. AUSTAD, Norway, was in the Department for consultations the second week of December. H. ALLEN HOLMES, ambassador to Portugal, was in the Department for consultations, and to accompany the Portuguese prime minister on his visit to Washington, December 8-16. Ambassador GEORGE VEST, U.S. representative to the European Communities, came to Washington, January 11-13, to participate in agricultural discussions ... THOMAS TURQMAN, consul general from Dusseldorf, was in the Department on consultations, January 5-7. GEORGE LANE, political adviser, Stuttgart, was in the Department on consultations, January 4-7. MATTHEW WARD, economic officer, Embassy

LUXEMBOURG—Budget analyst Laure Ensch receives a retirement presentation from Ambassador John E. Dolbois.



BUREAU NOTES

Luxembourg, on home leave and return to post, consulted in the Department the week of November 29.

ROBERT J. MONTGOMERY, deputy director of Canadian affairs, addressed a seminar on Canadian-U.S. relations, at Harvard, December 1. ROBIN PORTER, environmental officer, Office of Canadian Affairs, participated in discussions in Seattle, December 14, between U.S. and Canadian officials, on Ross Dam. On December 16, JAMES C. NELSON, director of Canadian affairs, who is a member of the Council on Foreign Relations' Canada-U.S. discussion group, attended a council seminar on Quebec, in New York. Representatives of the Quebec provincial government, academia and outside organizations took part.

JOHN R. DAVIS JR., director, Office of Eastern European and Yugoslav Affairs, traveled to Paris, December 16, and to Bern, January 6, for consultations with the allies. Yugoslav desk officer GEORGE M. HUMPHREY escorted Secretary of Defense CASPAR WEINBERGER on a visit to Belgrade, December 3-4. The deputy director of the office, ROBERT W. FARRAND, addressed a seminar on Czechoslovakia, at National Defense University, January 7.

ROBERT S. GELBARD, deputy director, Office of Western European Affairs, accompanied the Secretary on his visit to Rome, Paris and Madrid, December 8-17. LEWIS GIRDLER, officer-in-charge of Portuguese affairs, went to Lisbon, December 5-7, to participate in the opening session of base negotiations. □

Foreign Service Institute

On November 24, MARIANNE ADAMS, head of the language testing unit, attended a workshop on oral proficiency testing, sponsored by the American Council on the Teaching of Foreign Languages. ALLEN I. WEINSTEIN received a Meritorious Honor Award for his negotiation of a new publications contract with the National Audiovisual Center. CAROL A. O'BRIAN, a summer aide, received a cash award for her study of publication procurement procedures. New employees who have entered on duty include JEFFREY BEDDOW, School of Language Studies, and PAMELA HURST, School of Professional Studies.

On December 1, participants in the economic/commercial studies program and the economic officers in the mid-level professional development program had a morning with Professor FREDERICH HAYEK, 83-year old Nobel Prize-winning conservative economist; he shared with the class his thinking on the intellectual foundations of capitalism and socialism. Mr. Hayek was educated in Vienna, then spent a considerable part of his career at the University of Chicago. He still lectures frequently in many parts of the world, and cur-



FOREIGN SERVICE INSTITUTE—Greek instructors Takis and Alik Sapountzis are presented silver tray by John Owens, left, and Dan Zachary.

rently makes his home in Freiburg, Germany. This visit by him to Washington was sponsored by the Heritage Foundation.

Some 85 former students of Greek and their families and friends gathered at a Greek restaurant in Arlington, Va., recently to pay tribute to institute Greek instructors TAKIS and ALIKI SAPOUNTZIS. They represented Greek classes from 1958 to the present. The idea to honor the couple was conceived by three former students—FSOs FRANK ALBERTI, JOHN OWENS and DAN ZACHARY. They had studied under the Sapountzis' tutelage 20-odd years ago. Staff members who were present said that, to their knowledge, this was the first time that language instructors at the institute had been so recognized by former students.

W. ALLEN WALLIS, under secretary for economic affairs, spoke at the graduation ceremony for the 26-week Foreign Service Economic and Commercial Studies Program, at the institute, January 7. Designed to give solid economic background to Department officers, the program provides the equivalent of a strong undergraduate major in economics with additional professional education in international business. The program was initiated in 1966. DAVID MCGAFFEY, coordinator of political training, will address a George Mason Univer-

sity symposium on conflict resolution, next May 3. The 14-part symposium, entitled "The Management of Conflict: A Survey of Successful Methods," is sponsored by the university's Center for Conflict Resolution. It will address conflict management in a variety of fields, from interpersonal to international. Mr. McGaffey will address the role of diplomats in resolving cross-cultural and international conflicts. □

Inspector General's Office

Inspector general ROBERT L. BROWN announced that reports for the third and last inspection cycle for 1982 were being issued, and the first cycle of inspections and audits for 1983 is underway. Ambassador JOHN J. CROWLEY JR.'s team was carrying on a conduct-of-relations inspection in Korea, while Ambassador JOHN A. LINEHAN and his team inspected Foreign Service posts in Thailand and Laos. ROBERT M. MILLER is senior inspector for the team auditing joint administration operations offices in Barbados, the Dominican Republic and Jordan. ALAN W. BERENSON is in charge of the team auditing refugee program grants. Five domestic inspections and audits are under the direction of the following leaders: ROBERT M. BEAUDRY, Bureau of Inter-American Affairs; JAMES C. HAAHR, Foreign Service Career Development and Assignments Division; M. WALTER KENNEY, the procurement and contracting function of the Department; JOHN D. RENDAHL, the security enhancement pro-

gram; and FRANCIS C. BENNETT, JR., visa and passport fraud countermeasures.

At the inspectors' in-house conference, which preceded the inspection cycle, the under secretary for management, JEROME W. VAN GORKOM, met with the entire inspection staff for the first time, and presented an overview of management matters related to the Department and the Foreign Service.

RIO DE JANEIRO, Brazil—At Marine Security Guard awards ceremony, with consul general Samuel E. Lupo (civilian dress), left to right: Sgt. David P. Durdak, Sgt. Gregory T. Dawson, Sgt. Richard B. Calpin, GySgt. Michael C. Davis, Sgt. Wilbur I. Dargan, Cpl. Dwane D. Parfitt, Sgt. Kevin D. Williams.



As a member of the President's Council on Integrity and Efficiency, inspector general Brown attended the most recent meeting of the council, at which the inspectors general gave PRESIDENT REAGAN a report summarizing their activities for the last six months. It reflected efforts of the inspectors general to reduce waste, fraud and other abuses in the Government. The report to the President dealing with the Department's activities indicated cost savings or cost avoidance exceeding \$1 million, the office reported. □

Inter-American Affairs

On December 22, deputy assistant secretary STEPHEN W. BOSWORTH presented awards to RICHARD WATKINS, Peru country

officer (Meritorious Honor Award, accompanied by cash, for his work on the visit of the Peruvian president to the United States); ELEANOR SAVAGE, Venezuela country officer (20-year length-of-service award); and STEVEN ORDAL, Ecuador country officer (meritorious service increase for his work on the XII Pacific International Trade Fair, during his tour in Ecuador) ... DATUS C. PROPER, director, Office of Regional Political Programs, participated in a conference in England, December 8-10. The conference—part of the Wilton Park series—focused on U.S. policy in Latin America. It was attended by European and Western Hemisphere diplomats and businessmen ... SAMUEL A. HART, former director, Office of Andean Affairs, departed Washington, December 17, for Quito, Ecuador, to assume his new duties as U.S. ambassador there ... Colombia country officer JAMES BELL traveled to Bogota, December 1-12, to assist in the preparation of PRESIDENT REAGAN's visit, and for an orientation visit. □

International Narcotics Matters

On December 14, Assistant Secretary DOMINICK L. DICARLO testified on international narcotics control programs in southeast Asia, during hearings by the House Subcommittee on Crime. The testimony covered his observations while accompanying Attorney General WILLIAM FRENCH SMITH in Asia ... Deputy assistant secretary JON R. THOMAS addressed the Rotary Club, in Toledo, O., December 13, on "U.S. Policy Objectives in International Narcotics Control." The next day, Mr. Thomas traveled to Cleveland, where he addressed a combined audience of Federal Bureau of Investigation and Drug Enforcement Administration officers, as well as local police ... PETER P. LORD has assumed his duties as director, Office of Program Management, replacing TERENCE GRANT, who has been assigned to the NATO War College in Rome.

From November 27-December 10, at the request of Embassy Islamabad, DEWEY WATKINS, deputy controller in the bureau, traveled to Pakistan, to assist the government there to establish accounting procedures ... LEIGH BRILLIANT, chief of the narcotics affairs unit in Islamabad, was on consultation in the bureau, December 13-16. He met with Bureau officers and officials of other agencies involved in narcotics control efforts in Pakistan ... Others on consultation in the bureau included Ambassador ROGER KIRK, deputy U.S. representative to the International Atomic Energy Agency; Bahamas chargé ANDREW

BRASILIA—Prepared for the recent visit of President Reagan to Brazil was Ambassador Langhorne A. Motley. Note the lettering on his T-shirt. Mrs. Motley is with him.

BUREAU NOTES

ANTIPPAS; Stockholm narcotics coordinator KENNETH LONGMEYER; and RICHARD MARTINEZ, deputy director, narcotics assistance unit in Mexico. □

International Organization Affairs

CLARK NORTON, Office of Specialized Agencies, was a member of the U.S. delegation to the plenipotentiary conference of the International Telecommunication Union, in Nairobi, September 28–November 6 ... ELIZABETH BARNETT, Office of UN Political and Multilateral Affairs, participated as a member of the U.S. delegation at the UN Trusteeship Council meeting, in New York, in mid-December ... The official U.S. delegation to the fourth extraordinary session of UNESCO, in Paris, November 23–December 3, was headed by U.S. Ambassador JEAN BROWARD SHEVLIN GERARD. Department delegates included JAMES D. PHILLIPS, RICHARD K. NOBBE and BROOKE HOLMES, all of the Office of Communications and UNESCO Affairs. JEAN BERGAUST, executive secretary-designate of the National Commission for UNESCO, also attended ... WILLIAM G. HARLEY, communications consultant to the national commission, was the head of the U.S. delegation to the third meeting of the Council of the International Program for the Development of Communications, in Paris, December 13–20 ... MARTIN JACOBS, of the Office of Communications and UNESCO Affairs, was an adviser to the delegation ... ROY GODSON, consultant to USIA and director of the National Strategic Information Center's Washington Office, and JAMES D. PHILLIPS of the Office of Communications and UNESCO Affairs, met with Jamaican officials, January 3–6, to discuss International Youth Year activities ... BERNIE ENGEL has joined the staff of the Office of International Economic Policy as deputy director ... LAURA ALEXANDER is working in the Office of UN Systems Administration ... BRUCE GRAY has transferred from the Office of International Conferences to the Bureau of East Asian and Pacific Affairs ... RACHELLE RASK was interning in the Office of UN Political and Multilateral Affairs ... WALTER CARTER has been assigned to Panama, via the Foreign Service Institute. □

Legal Adviser's Office

LUCY HUMMER, deputy assistant legal adviser for economic and business affairs, lectured at the Foreign Service Institute on international communications issues. Miss Hummer also traveled to Paris, for meeting on changing market structures in telecommunications. She

also traveled recently to Nairobi, as a member of the U.S. delegation to the plenipotentiary conference of the International Telecommunication Union ... HORACE F. SHAMWELL, JR., deputy assistant legal adviser for management, represented the Department in several bilateral negotiations, November 16–December 7. He engaged in bilateral talks with Ireland on tax exemption issues, November 16–18, then traveled to the United Kingdom for consular convention negotiations, November 18–20. These negotiations were followed by bilateral consular convention negotiations in Tunis (November 22–28), Rome (November 28–December 4) and Rabat (December 6–7). □

Oceans and International Environmental and Scientific Affairs

On January 6, Assistant Secretary JAMES L. MALONE gave a keynote oceans policy address for members of the University of Virginia's Center for Ocean Law and Policy, in Montego Bay, Jamaica. The speech addressed the fundamental reasons behind PRESIDENT REAGAN's decision not to sign the law of the sea treaty, and reflected on the development of U.S. ocean policy, including seabed mining by U.S. firms ... During December, Mr. Malone was engaged in several high-level bilateral meetings. On December 1, he participated in the semiannual meeting of the board of governors of the U.S.-Israel Binational Industrial Research and Development Foundation, at the National Bureau of Standards, in Gaithersburg, Md. (Mr. Malone is one of the governors.) He met with the Canadian ambassador, December 3, to discuss oceans matters. He chaired the U.S.-Brazil review meeting on scientific and technological cooperation, December 14–16, in Washington. On December 19, he held discussions with the Brazilian ambassador on a broad range of bureau issues, including nuclear cooperation and problems related to the approval by Brazil of requests for U.S. marine research vessels to engage in ocean research off the Brazilian coast.

Principal deputy assistant secretary HARRY R. MARSHALL JR. represented the Department at the December 13 meeting of the Outer Continental Shelf Advisory Committee, which advises the secretary of the interior; the meeting was in Clearwater, Fla. Mr. Marshall made a presentation regarding U.S. oceans policy concerning deep-seabed mining and oil and gas recovery on the outer continental shelf. Following the meeting, Mr. Marshall met with Admiral D.C. THOMPSON, commander of the Seventh Coast Guard District, in Miami, to review with him and his staff Coast Guard operations for drug and immigration interdiction in the Caribbean area ... During December 15–17, the Department conducted discussions with a delegation

of Soviet officials regarding nonproliferation matters. Ambassador-at-large RICHARD T. KENNEDY chaired the U.S. delegation. Mr. Marshall chaired the working group dealing with International Atomic Energy Agency matters, and CARL STOIBER, director of the bureau's Office of Export and Import Control, chaired the working group on export matters ... On December 2, Mr. Marshall appeared before subcommittees of the House Foreign Affairs Committee to present testimony on behalf of the Department concerning the administration's nuclear policy regarding South Africa. Appearing with him was PRINCETON LYMAN, deputy assistant secretary in the Bureau of African Affairs, who presented testimony setting forth an overview of U.S.-South Africa relations. Witnesses from the Departments of Commerce and Energy, the Nuclear Regulatory Commission and the Arms Control and Disarmament Agency also presented testimony.

The deputy assistant secretary for oceans and fisheries affairs, THEODORE G. KRONMILLER, accompanied by BRIAN HALLMAN, Office of Fisheries Affairs, and JOY YANAGIDA, legal adviser for the bureau, traveled to San Jose, Costa Rica and Panama, in November, to negotiate a regional tuna licensing agreement. During the meeting in Panama, the text of an agreement was finalized ... CHRISTINE DAWSON, Pacific fisheries officer, Office of Fisheries Affairs, represented the Department in fisheries negotiations with the Canadians, concerning Pacific salmon. A tentative West Coast salmon agreement has been reached, and was being circulated among interested Canadian and U.S. parties ... OTHO E. ESKIN, director, Ocean Law and Policy, and BRIAN HOYLE, deputy director, participated in the law of the sea conference in Montego Bay, December 6–10 ... PETER BERNHARDT has transferred from the Office of Fisheries Affairs to the Ocean Law and Policy staff.

MARY ROSE HUGHES, deputy assistant secretary for environment, health and natural resources, spent several weeks attending international conferences. Mrs. Hughes began in Brussels, attending the meeting of NATO's Committee on the Challenges of a Modern Society, to discuss U.S. participation in various pilot projects. At that meeting, the United States announced that it would conduct a review of its "Challenges of a Modern Society" activity and report back at the spring meeting ... Mrs. Hughes traveled to Paris, where she was met by environment and

Answers to 'Metaphors'

- (1) Re-inventing the wheel. (2) Coming up with an empty bucket. (3) A loose cannon. (4) Overloading the circuits (half a point for "blowing a fuse"). (5) A hatchet job.

health acting director, JACK BLANCHARD. Both were members of the U.S. delegation to an Organization for Economic Cooperation and Development high-level meeting on chemicals. The U.S. delegation, chaired by ANNE GORSUCH, administrator of the U.S. Environmental Protection Agency, succeeded in obtaining an agreement on a council decision affecting minimum premarket data requirements associated with the regulation of industrial chemicals. The final language reflected U.S.-proposed language, resolving a two-year impasse ... Mrs. Hughes then accompanied the under secretary for security assistance, science and technology, BILL SCHNEIDER, in consultations with high-level officials in Bonn, West Germany, and in the United Kingdom ... From London, Mrs. Hughes went to Nairobi, as head of the U.S. delegation to the UN Environment Program's informal intersessional consultations with governments. The meeting focused on the results of the spring environment program governing council decisions and recommendations ... On December 6, Mrs. Hughes again met Mr. Blanchard in Paris, where she headed the U.S. delegation to the fall meeting of the Environment Committee of the Organization for Economic Cooperation and Development. Among issues agreed to at the meeting was the creation of an ad hoc working group on environmental assessment, under the auspices of the Netherlands as lead country ... Mr. Blanchard traveled directly to Geneva, to head the U.S. delegation to the UN Environment Program-sponsored ad hoc meeting to develop a framework convention to protect the stratospheric ozone layer. Representatives from the Environmental Protection Agency and National Aeronautics and Space Administration, with SCOTT HAJOST, legal adviser for the bureau, succeeded in presenting draft annexes on research and monitoring and information exchange, which were adopted by the ad hoc group. A second session will be convened in April to finalize a report for the environment program's Governing Council XI, to be held in Nairobi in May.

FELIX DOROUGH, director, Office of Science and Technology Support, served on the U.S. delegation to the fourth session of the UN Conference on Trade and Development's Committee on Transfer of Technology, in Geneva, November 29-December 10. Mr. Dorough also participated in a December 6-8 workshop in Berlin on science and technology for development, sponsored by the Aspen Institute of Berlin.

On November 29-30, RICHARD E. BENEDICK, coordinator of population affairs, was the U.S. representative to the annual meeting of interested agencies of the World Health Organization's Special Programme of Research, Development and Research Training in Human Reproduction, in Geneva. On December 1-3, he attended and addressed the Western Hemisphere Confer-

ence of Parliamentarians on Population and Development, in Brasilia. The conference received a personal message from PRESIDENT REAGAN. On December 4-9, Mr. Benedick visited Peru for discussions on population matters with the minister of health, representatives of the archbishop of Lima-Callao, and other officials and private-sector leaders. He also visited urban and rural family planning projects. □

Refugee Programs

M. ANN MORGAN, Chief of the Training Division of the Office of Refugee Admissions, Processing and Training, visited Manila, Bangkok, Islamabad, Singapore, and Galang Island, Indonesia, in November and December, to inspect the bureau's English-as-a-second-language and cultural orientation programs in Asia ... CAROL HECKLINGER, director, Office of Reception and Placement, accompanied by TERRY RUSCH, program officer, and JOE COLEMAN, of the Refugee Coordinator's Office, conducted an on-site monitoring of refugee resettlement in the Seattle area, November 29-December 9. The team met with voluntary agency, state and local government personnel, to review the resettlement process, discuss issues of national and local concern, and to assess opportunities for refugee resettlement in the state of Washington ... F. ALLEN HARRIS, director, Office of Contingencies and Crisis Management, traveled to Lebanon, November 22, for a month's work on problems encountered by Palestinian refugees. Concerns addressed during his visit included shelter, emergency medical care and protection. He returned to the United States via Vienna, where he conferred with officials of the UN Relief and Works Agency ... HENRY B. CUSHING, director, Office of International Assistance and Relief, and SYLVIA BAZALA, program officer for southeast Asia, represented the Department at the multinational donors meeting for Khmer Relief, in New York, December 15.

New arrivals in the bureau include MARGUERITE AUSTIN, secretary in the Office of Budget and Planning; BETTY CASSOVER, secretary to the executive director; THERESA L. RUSCH, program officer, Office of Reception and Placement; CHRISTOPHER MCCARTHY, general services officer for the bureau; RAYMOND GONZALES, Office of Planning and Assessment; JAMES F. NINDEL, secretary in the Office of Financial Management Operations; Ms. Bazala; CARROLL FLOYD, director, Office of Planning and Assessment. ■

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State Department's current publications

Following is a list of current publications released by the Bureau of Public Affairs, of interest to those who wish to follow certain issues closely, or who write and/or give speeches on foreign policy. The publications are available in the Department of State library in Washington and in the post libraries overseas. Free, single copies may be obtained from the Public Information Service, Bureau of Public Affairs, Department of State, Washington, D.C. 20520. Telephone: (202) 632-6575-6.

Vice President Bush

"A New Partnership with Africa," Kenya Chamber of Commerce, Nairobi, November 19 (Current Policy No. 438).

Secretary Shultz (and others)

"Promoting Free Elections," Secretary Shultz; Ambassador Jeane J. Kirkpatrick, U.S. permanent representative to the United Nations; and Elliott Abrams, assistant secretary for human rights and humanitarian affairs, Conference on Free Elections, State Department, November 4-6 (Current Policy No. 433).

Africa

"Challenge to Regional Security in Africa: The U.S. Response," Chester A. Crocker, assistant secretary for African affairs, Baltimore Council on Foreign Relations, October 28 (Current Policy No. 431).

Arms control

"World Disarmament Campaign," Ambassador Kenneth L. Adelman, U.S. deputy permanent representative to the United Nations, Committee I of the UN General Assembly, New York, November 4 (Current Policy No. 440).

"American Role in NATO," Lawrence S. Eagleburger, under secretary for political affairs, Senate Foreign Relations Committee, November 30 (Current Policy No. 437).

"Evolution of the U.S. START Approach," Richard Burt, assistant secretary-designate for European affairs, an article from NATO Review, Vol. 30, September 1982 (Current Policy No. 436).

"Nuclear Energy: Opportunities and Problems," Richard T. Kennedy, under secretary for management, American Industrial Forum and the American Nuclear Society, Washington, November 17 (Current Policy No. 434).

"Nuclear Weapons: What is the Moral Response?," Elliott Abrams, assistant secretary for human rights and humanitarian affairs, Chicago World Affairs Council, September 29 (Current Policy No. 426).

GIST

U.S. trade policy, 12/82.
El Salvador, 11/82. □

American Diplomacy 1783

The fall of Shelburne

February 1783

BY JAN K. HERMAN

"BY THE KING. A proclamation declaring the cessation of arms, as well by sea as land, agreed upon between his majesty, the most Christian king, the King of Spain, the States-General of the United Provinces, and the United States of America." On the 14th, George III, acknowledging the signing of the preliminary articles of peace in the preceding month, formally declares a termination of hostilities on the part of the British government. Six days later, the American commissioners respond with a similar declaration.

But there is no cessation of hostilities in London, where enemies of the Shelburne government, outraged by the treaty's terms, campaign to send it back to committee. The public outcry moves to Parliament where, on the 17th, critics of the administration in both houses attack Shelburne's handling of the peace negotiations. As is tradition in British politics, debate is heated and acrimonious. The treaty's provisions are picked apart one by one. The Canadian boundary gives the Americans far too much territory. The loyal Indian allies are being abandoned. The fur trade has been sacrificed needlessly. Viscount Sackville interjects that territory that once supplied masts for the British fleet has been relinquished. Others see the proposed transfer of the islands of St. Pierre and Miquelon to France as threatening the Canadian fisheries. Two former cabinet ministers argue that the treaty terms not only demonstrate peace commissioner Oswald's incompetence but that the humiliating terms are not even necessary when considered in light of the current military situation.

Lord Shelburne defends his position in the House of Lords, pointing out what he views as the sad state of the nation—a deteriorating and un-

dermanned navy replete with rotting ships and exhausted stores, and the twin specters of intolerable levels of government spending and the near bankruptcy of public credit.

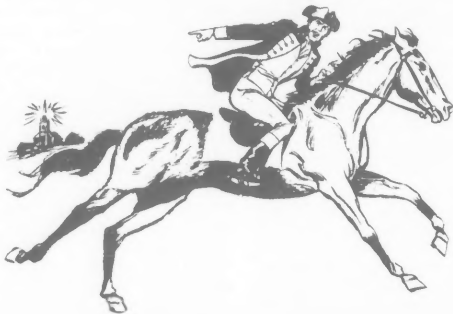
The Commons is no less charitable: There, one MP decries the generous terms France would receive in India. Edmund Burke points with shame at what is to befall the Loyalists, and argues that the concessions to the United States concerning the western boundaries are far too generous.

On the 21st, the Commons debates a censure resolution and, after an all-night session, acknowledges the need for peace and accepts independence for the United States, but condemns those concessions unnecessarily made. It is too much. The embattled Shelburne re-

other past winter, the boredom of camp life and and no-war, no-peace situation stimulates unrest. Talk of mutiny among the officer corps grows as Congress fails to agree on pensions and back pay. On the 27th, Robert Morris, who has just quit as head of the Office of Finance, informs General Washing-

(One of a series)

ton of his resignation, stimulated in part by his inability to move Congress. "I believe sincerely that a great majority of the members of Congress wish to do justice, but I as sincerely believe that they will not adopt the necessary measures because they are afraid of offending their States. From my soul I



signs two days later, and the fallout leaves many observers shaking their heads. The hapless Lord North returns as prime minister. Shelburne's arch rival, Charles Fox, takes over as foreign secretary. The two are strange bedfellows. North had led Britain through the war years. Fox had supported American independence and opposed the war. The new mandate calls for renegotiating the treaty for more palatable terms.

On the other side of the Atlantic, armies oblivious to developments in Europe still face each other near New York City. Although American troops are better-fed and clothed than in any

pity the Army, and you, my dear sir, in particular, who must see and feel for their distresses without the power of relieving them."

Ever the efficient soldier and disciplinarian, Washington strives to keep his men occupied. Parties scout enemy lines, collect forage, cut wood and perform military drill. On the 6th, the regiments participate in a "Military Exhibition" to commemorate the fifth anniversary of the alliance with France. In honor of the occasion, the troops are issued a gill of rum per man, and the commander-in-chief grants "a full and free pardon to all Military prisoners now in confinement." ■

Obituaries

William T. Keough, 60, an administrative officer assigned to the Bureau of European Affairs, died of heart failure at Alexandria Hospital on December 27.



Mr. Keough

Mr. Keough was born in Pennsylvania. He served in the Army and worked for the United Press in New York before joining the Foreign Service in 1948. Assignments during the early years of his career were to New Delhi and Baghdad as a clerk, to Sydney as an administrative assistant, to Singapore and La Paz as general services officer and to Lahore as general services assistant. In 1965, he was appointed administrative officer and consul in Madras. After a one-year assignment to the conference administrative staff in the Office of International Conference, he was transferred to Rawalpindi as general services officer. From 1971-75, he served at the reception center in Honolulu as an educational and cultural affairs officer. His last post was Vancouver, where he was administrative officer and consul.

Mr. Keough was assigned to the post management branch in European Affairs in 1981. Survivors include his wife, three sons and a daughter. □

Sally A. Meese, 29, a lawyer and adviser in the Office of Oceans Law and Policy since 1981, died January 11 at George Washington University Hospital of injuries suffered in an automobile accident.



Ms. Meese

A native of New Jersey, Ms. Meese was graduated from Rutgers in 1975. In 1980, she received a law degree from California Western School of Law, San Diego, where she was an associate

editor of the California Western Law Journal. She was a candidate for a master's-of-law degree at Georgetown.

Ms. Meese was a member of the U.S. delegation to the 11th session of the third UN conference on the law of the sea, in New York. She was involved with the development of a national oceans policy, and with deep-seabed mineral development.

Before joining the Department, she worked for several private law firms in Washington. Survivors include her father and four brothers, as well as her grandmothers. Contributions are suggested to the Center for Ocean Law and Policy, University of Virginia School of Law, North Grounds, Charlottesville, Va. 22901, c/o John Norton Moore. □

William J. Peet, 45, a telecommunications support officer who served in Latin America, Africa, the Far East and Europe, died of cancer on January 11 at Johns Hopkins Hospital in Baltimore, his hometown.

Mr. Peet joined the Department in 1962. He had been on assignment in Belgrade when he became ill. From 1956-59, he served in the Army Security Agency. Survivors include his wife and two sons. □

Frederick C. Davis, 29, a telecommunications support officer who served in Brazil, Zaire, Burma, Ethiopia and Jordan, died of acute hepatitis, December 28, in Caldwell, Md.

Mr. Davis was born in Portland, Me. He served in the Air Force, then joined the Foreign Service in 1969. Survivors include his wife and two children. □

Helen Gamrecki, 56, a Foreign Service secretary who retired in 1981, died on December 18.

Assignments during her 16-year career included Montevideo, Karachi, Luxembourg, Ottawa, Abidjan, London, Bangui and Prague. Before joining the Department, she worked as a secretary for several private organizations in her home state, Massa-

chusetts.

Survivors include a niece and a nephew. □

Anthony J. Dreape, 66, a general services officer who retired in 1973 after an assignment to Managua, died on October 30.

Joining the Foreign Service in 1951, he served in Vienna as supply and distribution officer, in New Delhi as procurement and supply officer, in Toronto as a supervisory administrative officer, and in Rome as general services officer.

Mr. Dreape was born in New York. His wife and two daughters survive. □

Ancel N. Taylor, 74, an administrative officer whose last assignment before retiring in 1968 was to Montreal, died on January 2.

Mr. Taylor served as administrative officer in Mexico City, 1955-56, and Vienna, 1961-65. Assigned to the Department during the early years of his 41-year career, he was an administrative officer and organization and methods examiner with the Foreign Service inspection corps. He also was chief of the Division of Foreign Service Administration. And he was chief of the Employment Division, 1958-61.

Mr. Taylor was born in Utah. Survivors include his wife and a son. □

Ellen Jane Norton, 65, an education officer in the Office of Overseas Schools, from 1974 until she retired in 1978, died on December 6. There are no known survivors. □

Hilda L. Stroup, 64, the wife of retired Foreign Service officer Windsor William, died at the Morton F. Plant Hospital, Clearwater, Fla., on December 19. Besides her husband, she leaves a son, her mother, four brothers and a sister. Contributions are suggested to the Morton F. Plant Hospital Foundation or the American Cancer Society. ■

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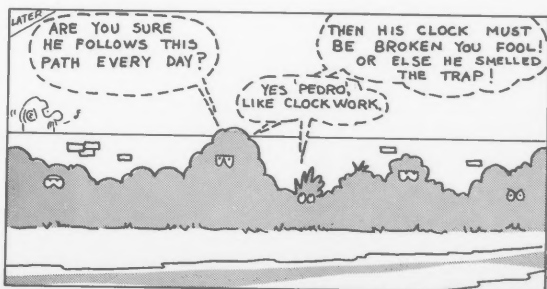
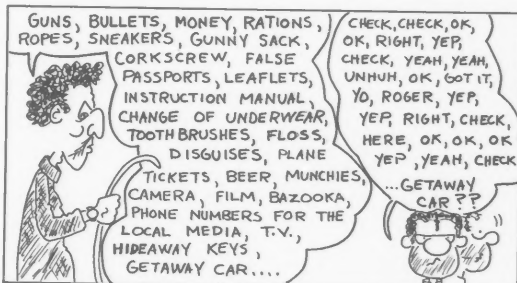
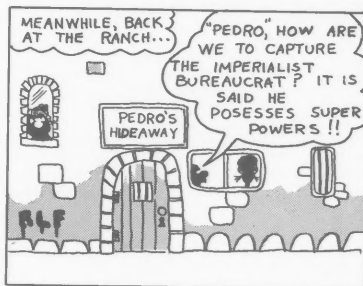
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