

1. The management will pay the retirement allowance of 39,938.10 yen (3 months' pay of 6 retirers) in 3 times, each time paying 13,312.70 yen on Nov. 25, Dec. 25 and Jan. 25 of next year.
2. Six retirers will promptly receive the dismissal pre-announcement allowance which was deposited in Nagano District Financial Affairs Bureau Ueda Branch.

*M. Muramatsu*  
M. MURAMATSU,  
Chief, Labor  
Policy Section.

AM/ST

- 2 -

NAGANO PREFECTURAL OFFICE

Dec. 27, 1947  
Labor Administ. Section.

To: Lt. Braxton, Nagano Mil. Govt. Team,  
Subject: Labor Dispute or Strike (Occasional)

Initial Report

## A. Company involved and its location:

Communications Ministry International Electric Communication Establishment  
Department Chino Translation Office, Ankokaji, Miyagawa-mura, Suwa-gun

## B. Product or products being manufactured:

None

## C. Union involved:

All-Japan Communications Workers Union International Electric  
Communications Establishment Department Chino Translation Office,  
Branch.

## D. National headquarters of union involved and its location:

All-Japan Communications Workers Union, c/o Tokyo Cen,  
No.3, 2 chome, Marunouchi, Chiyoda-ku, Tokyo-to.

## E. Number of workers employed:

Male: 34 Female: 2. Total: 36

## F. Information pertaining to reason or reasons for dispute:

Establishment of Cold District Allowance.

G. (Nov. 25) The Union submitted the above demand to Masayoshi Niibori, Head  
of Communications Ministry International Electric Communications  
Establishment Department, requesting his answer.

Dec. 10, The Head answered as follows:-

"Please wait for a minute as I shall try my best to realize the  
payment of cold district allowance which the government is also  
considering; and the government will extend the area where the  
above Allowance is paid to Nagano Pref.

N. Suzuki  
N. Suzuki,  
Chief, Labor Administ. Section.

## NAGANO PREFECTURAL OFFICE

6 Oct. 1949

Labor Policy Section

To : Lt. Zuk, Nagano Civil Affairs Team

Subject: Labor Dispute (Occasional)

Initial Report

- A. Company involved and location:  
Chikuma Manufactory Co., Ltd. 1,450, Tokiiri, Ueda City
- B. Type of enterprise:  
Pump for bicycle and roulette for foreign dress making.
- C. Name of union:  
Chikuma Manufactory Co., Ltd. Labor Union
- D. Affiliation of union: Josho Area Labor Unions' Congress
- E. Number of workers involved:  
Male: 12, Female: 2, Total: 14
- F. Reasons for dispute: Objection to dismissal
- G. Effective date: Oct. 4.
- H. Present status (dispute or act of dispute): Dispute
- I. Status of negotiations: Mediation
- J. Does dispute affect Occupation Forces?: None
- K. Any other pertinent information:  
Representative of the Union: Yoriji Shibuya (Pro-communist)
- Sep. 16: The management noticed 6 employee who had formed the trade union to be fired, giving 1 month's pay as dismissal allowance, on the ground of difficult management to be attributed to bad sale record of products and damages caused by Typhoon Kitty.

The Union objected to the dismissal, opining:

1. The management always said "The future of the business is bright."
2. If the management intends to close down the Plant, all the employees should be fired. But only the Union members the management intends to fire.
3. The management intends to crash the Union, to which the management has shown no understanding.
4. A considerable amount of retirement allowance must be given, if the Plant is to be closed.

Though many a collective bargainings were held, no settlement was seen. So the Union appealed NPLRB, charging the management with unjust labor deed and asking for mediation.

Oct. 3: NPLRB decided to offer mediation at 58th General Assembly held at the Agriculture-Forestry Committee Room, Prefectural Assembly Hall. Hiroichiro Uematsu (Ideology: None), candidate for mediator, was appointed mediator for the case.

AM/MS

*M. Muramatsu*  
M. MURAMATSU  
Chief, Labor Policy Section

## NAGANO PREFECTURAL OFFICE

Jan. 19, 1948  
Labor Administ. Section.

To: Lt. Braxton, Nagano Mil. Govt. Team,

Subject: Labor Dispute or Strike (Occasional)

Final Report

## A. Company involved and its location:

Chikuma Seisakujo Company, No. 145, Tsuneiri, Ueda-shi

## B. Product or products being manufactured:

Automobile.

## C. Union involved:

Chikuma Seisakujo, Worker's Union.

## D. National headquarters of union involved and its location:

None

## E. Number of workers employed:

Male: 16

Female: 3

Total: 19

## F. Information pertaining to reason or reasons for dispute:

Workers' demand of concluding immediately the Labor Contract.

G. Any other pertinent information:

Dec. 21, The dispute was settled with no labor contract concluded in spite of 15 collective bargainings but raise of wages approved (average 1500 yen).

N. Suzuki

N. Suzuki,  
Chief, Labor Administ. Section.

17 Dec 47

## NAGANO PREFECTURAL OFFICE

Dec. 11, 1947.  
Labor Administ. Section.

To: Lt. Braxton, Nagano Mil. Govt. Team,  
Subject: Labor Dispute or Strike (Occational)

Initial Report

## A. Company involved and its location:

Chikuma Kohki Works Co., Ltd.  
Nozawa-machi, Minamisaku-gun

## B. Product or products being manufactured:

Wooden Goods

## C. Union involved:

Chikuma Kohki Workers' Union.

## D. National headquarters of union involved and its location:

None

## E. Number of workers employed:

Male: 45  
Female: 5

Total : 50

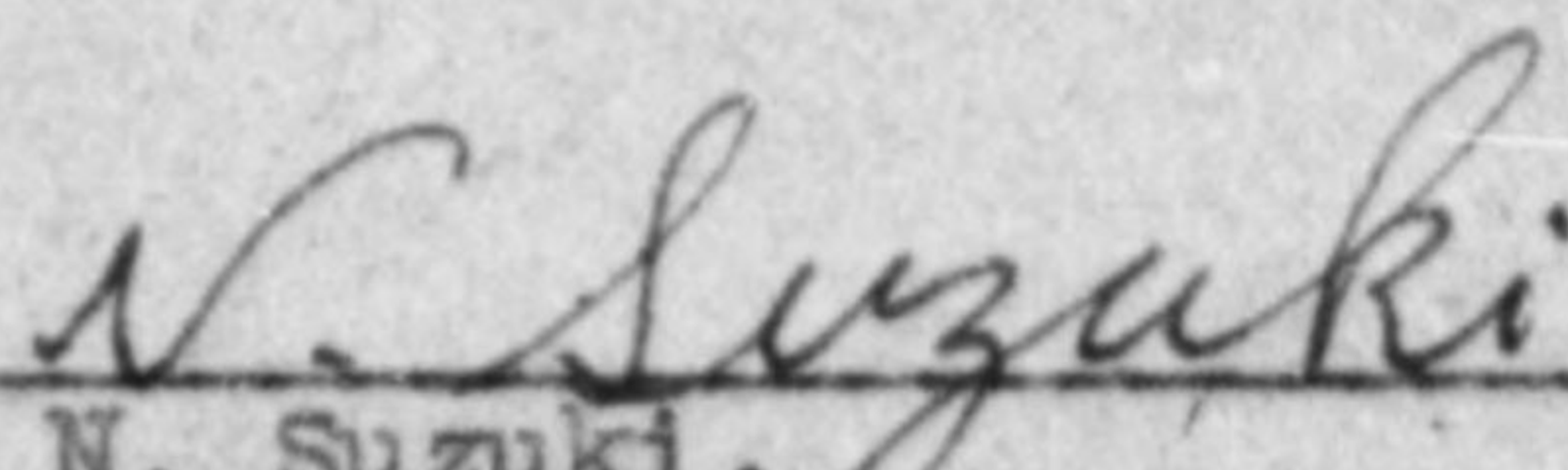
## F. Information pertaining to reason or reasons for dispute:

Non-payment of wages

## G. Any other pertinent information:

1. Nov. 28: At a joint management council, the Union demanded the instant payment of 50% of wages for October and November.
2. Nov. 29: The company answered that owing to lack of fund, the wages for October and November would be paid on Dec. 10, and on Dec. 20, respectively.
3. Dec. 2: As a means of breaking the difficulty of management, the Company proposed to dismiss 20 of boy workers in training service and odd-job men.
4. Dec. 3: The Union held a special meeting for the settlement of the ~~settlement of the~~ Company's plan for dismissal and it was decided by vote.  
The result was that the dismissal plan was adopted by 20 to 18.  
  
The company granted paid-holidays on Nov. 3, 4, and 5, for the employees in order to dispose 20 workers mentioned above.
5. Dec. 5: The company made public the dismissal of 20 persons at the approval of the Union and at the same time notified of each worker who was to be discharged.

On the other hand, those 20 persons who received the notice of dismissal were dissatisfied and demanded an instant holding of a special meeting to the staff members of the Union, so the meeting was held at Jozan-kan, Nozawa-machi, and after consultations, the Union asked the Company to defer the dismissal for the time being. Reference: 'No-ro' No. 436, Dec. 4, 1947.

  
N. Suzuki,  
Chief, Labor Administ. Section.



## NAGANO PREFECTURAL OFFICE

Oct. 11, 1947  
Labor Administration Sect.

To: Lt. Braxton, Nagano Military Government Team

Subject: Labor Disputes and Strikes (Occasionally)

Herewith I submit to you the report concerning 3 labor disputes as follows:-

## No. 1 (Progress Report)

- A. Company involved and its location:  
Chikuma Seisakujo situated at No. 1450, Tokiiri, Ueda-shi.
- B. Product or products being manufactured:  
Parts of automobile
- C. Union involved:  
Chikuma Seisakujo Labor Union.
- D. National headquarters of union involved and its location:  
c/o Chikuma Seisakujo situated at No. 1450, Tokiiri, Ueda-shi.
- E. Number of workers employed:

Male: 16

Female: 3Total: 19

- F. Information pertaining to reason or reasons for dispute:  
demanding conclusion of Labor Agreement.

## G. Any other pertinent information:

The Union gave up exercising "strike right" thinking that the time was not yet ripe. Further, it was proved to be true that the Union had no concrete intent to conclude the labor agreement and that it wrongly thought the labor agreement could protect them from every kind of dismissal. The Company does not approve the necessity of concluding labor agreement and is desiring "increasing production".

## No. 2 (Initial Report)

- A. Company involved and its location:  
Taihei Timber Industrial Co., Ltd., situated at No. 453, Shiraita-

15 Oct 47

machi, Matsumoto-shi.

B. Product or products being manufactured:

Wooden Goods.

C. Union involved:

Taihei Timber Industrial Co., Ltd. Matsumoto Factory Labor Union

D. National headquarters of union involved and its location:

None

E. Number of workers employed:

Male: 53

Female: 6

Total: 59

F. Information pertaining to reason or reasons for dispute:

dismissal of workers.

G. Any other pertinent information:

Against the Company's declaration to dismiss 50% of workers, the Union proposed to the Company resignation of all the workers as well as accepting the Company's declaration on the basis of the resolution of the workers general meeting on Oct. 6.

The Company also accepted the Union's proposal and suspended the works to decide the persons to be dismissed or persons to remain at the Company.

No.3 (Final Report)

*Moved to Kanto 15 Oct 47*

A. Company involved and its location:

Nan-an Truck Co. Ltd., Azusagawa Branch Office Azumi-mura,  
Minamiazumi-gun. ✓

B. Product or products being manufactured:

Transportation work by truck.

## C. Union involved:

Azusagawa Truck Co. Workers' Union.

## D. National headquarters of union involved and its location:

Nan-an Truck Co., Ltd., Azusagawa Branch Office, Azumi-mura,  
Minamiazumi-gun.

## E. Number of workers employed:

Male: 45

Female: 9

Total: 54

## F. Information pertaining to reason or reasons for dispute:

Alteration of industrial structure.

## G. Any other pertinent information:

The dispute was settled after the Union Extraordinary General Meeting on Oct. 4 conditioning security of worker's livelihood, maintainance of working conditions and no dismissal of workers. The matters decided are as follows:

1. Mr. Furihata, Mr. Misawa, Mr. Okuhara and Mr. Kamijo borrow trucks and other equipments from the Company and operate their offices outside the Company.
2. Some of the drivers and assistant-drivers engaging in "truck hiring" are transferred to the offices of the above 4 persons. The transference is decided by the talk between labor and Capital respecting the opinions of the drivers and assistant drivers.
3. The workers transferred remain to be the members of the Company and the Union.
4. The transferred worker's basic salary is paid by the Company and the efficiency salary is paid by each of the above 4 persons.
5. The managers except above 4 persons continue their works as before.

42 #

Shortly, the Union will propose to the Company the "various working conditions for the period from present to the day of concluding labor agreement with the Company."

N. Suzuki

N. Suzuki  
Chief, Labor Administration  
Section.

Initial Report    Labor Dispute    *phoned to Kan to 15 Oct 47*

- a. Chikuma Seisakujo at 1450 Tokiiri, Ueda-shi
- b. Parts of Automobile
- c. Chikuma Seisakujo Labor Union
- d. c/o the company
- e. Male 16 Female 3
- f. Union demands the conclusion of the Labor Agreement ✓
- g. The union has demanded the conclusion of the labor agreement six time since ~~May~~<sup>47</sup> the company has rejected their demand stating that the union is not yet self-governing.

## NAGANO PREFECTURAL OFFICE

Nov. 15, 1947

Labor Administration  
Section.

TO: Lt. Braxton, Nagano Mil. Govt. Team

Subject: Labor Disputes (Semi-monthly Report for Nov. 1 to 15)

## A. Report on occurrence of labor dispute.

## No.1.

## 1. Location where the dispute occurred:

Chikuma Automobile Co., Ltd. Ueda Branch, No. 180,  
Tanneiri, Ueda-shi.

## 2. Outline of the dispute:

a. Leader: Hideo Morita (Chief of the Union)

b. Participants: Male: 58 Female: 44 Total: 102

c. Other participating organization: None

d. Reason of the dispute:

Worker's demand of retaining the last Head of the  
Branch in office and their objection to appointment  
of the present Head of the Branch.

e. Date of enforcement: Nov. 7, 1947

f. Measures taken by the authorities concerned: None

g. Violation: None.

h. Results of the dispute:

1. The Company, holding Stock-Holder's General Meeting on Oct. 30, 31, decided to transfer the Head of Ueda Branch to the Main Company and appoint a managing director of the Main Company the Head of Ueda Branch.

2. Though the Union submitted on Nov. 4 to the Company the "Written Demand" objecting to the above personnel change, it was ignored by the Company. The Union is considering the problem at the general meeting held extraordinarily on the day.
3. The Union will apply for mediation of the dispute to Nagano-ken Local Labor Committee. When 30 days or more pass from the date of application without the settlement of the dispute, the Union will operate the right of enforcing strike.

Notice: The workers engaged in public work cannot operate the above right unless 30 days or more pass from the date of application without the settlement of the dispute on the basis of the Law.

No.2.

1. Location where the dispute occurred:

Nagano Toyota Sale Co., Ltd., Minamiishido-cho,  
Nagano-shi.

2. Outline of the dispute:

- a. Leader: Takeo Nakazawa
- b. Participants: Male: 94, Female: 5 Total: 99
- c. Other participating organization: None
- d. Reason of the dispute: Vaise of wage.
- e. Date of enforcement: Oct. 22, 1947
- f. Measures taken by the authorities concerned:

Nagano Labor Administration Office directed the workers, who demonstrated to the office of the company being unsatisfied by the answer of the company for the Union's demands, not to negotiate in groups but negotiate between the representative persons of Capital and Labor.

- g. Violation: None.
- h. Results of the dispute: None

B. Report on settlement of labor dispute

1. Location where the dispute occurred:

Nagano Toyota Sale Co., Ltd., Minamiishido-cho,  
Nagano-shi.

## 2. Outline of the dispute:

- a. Leader: Takeo Nakazawa
- b. Participants: Male: 94, Female: 5 Total: 99
- c. Other participating organization: Vaise of wage.
- d. Reason of the dispute: Oct. 22, 1947
- e. Date of enforcement:

The Union accepted the Company's 1800 yen wage scale and its proposal to pay "temporary allowance" in case of increase of Company's profits in future.

## f. Measures taken by the authorities concerned:

1. Nagano-ken Local Labor Committee, being applied to for mediation of the dispute by the Union, called the representatives of Capital and Labor and taught them "how should the relation between the Labor and Capital of today be" after hearing the opinions of both sides concerning the dispute. As the both sides understood what was taught, the Factory was reopened after 2 days' suspension of the work.
2. The Union made the resolutions to the effect that Labor and Capital should consult with each other concerning various problems after heated discussion at the general meeting on Nov. 4.
3. The representative person of the Union, conferring with the President of the Company on Nov. 5, approved 1800 yen wage scale and payment of temporary allowance in case of increase of profits in the future both proposed by the Company. Thus the dispute was settled on the day through the mediation of Nagano-ken Local Labor Committee and efforts of Labor and Capital to settle the dispute.

*N. Suzuki*  
N. Suzuki,  
Chief, Labor Administration  
Section.



19 NOV 47

## NAGANO PREFECTURAL OFFICE

Nov. 18, 1947  
Labor Administration Section

To: Lt. Braxton, Nagano Mil. Govt. Team,  
Subject: Labor Dispute or Strike (Occasional)

Initial Report

- A. Company involved and its location:  
Chikuma Automobile Co., Ltd. Ueda Branch, No.180 Tsuneiri, Ueda-shi
- B. Product or products being manufactured:  
None
- C. Union involved:  
Chikuma Automobile Co., Ltd. Ueda Branch Worker's Union
- D. National headquarters of union involved and its location:  
None
- E. Number of workers employed:
- |         |           |
|---------|-----------|
| Male:   | 59.       |
| Female: | <u>44</u> |
| Total:  | 103       |
- F. Information pertaining to reason or reasons for dispute:  
Worker's demand of retaining the last Head of the Branch in office and their objection to appointment of the present Head of the Branch.

19 NOV 47

## NAGANO PREFECTURAL OFFICE

Nov. 18, 1947  
Labor Administration Section

To: Lt. Braxton, Nagano Mil. Govt. Team,

Subject: Labor Dispute or Strike (Occasional)

Initial Report

## A. Company involved and its location:

Chikuma Automobile Co., Ltd. Ueda Branch, No.180 Tsuneiri, Ueda-shi

## B. Product or products being manufactured:

None

## C. Union involved:

Chikuma Automobile Co., Ltd. Ueda Branch Worker's Union

## D. National headquarters of union involved and its location:

None

## E. Number of workers employed:

Male:	59.
Female:	<u>44</u>
Total:	103

## F. Information pertaining to reason or reasons for dispute:

Worker's demand of retaining the last Head of the Branch in office and their objection to appointment of the present Head of the Branch.

## NAGANO PREFECTURAL OFFICE

Nov. 20, 1947  
Labor Administration Section.

To: Lt. Braxton, Nagano Mil. Govt. Team,  
Subject: Labor Dispute or Strike (Occasional)

Progress Report

## A. Company involved and its location:

Chikuma Automobile Co., Ltd. Ueda Branch, No.180 Tsuneiri, Ueda-shi.

## B. Product or products being manufactured:

None

## C. Union involved:

Chikuma Automobile Co., Ltd. Ueda Branch Worker's Union

## D. National headquarters of union involved and its location:

None

## E. Number of workers employed:

Male:	59
Female:	<u>44</u>
Total:	103

## F. Information pertaining to reason or reasons for dispute:

Worker's demand of retaining the last Head of the Branch in office and their objection to appointment of the present Head of the Branch.

## G. Any other pertinent information:

On Nov. 17, all the directors of the Company resigned their post on account of the dispute. The stock holders and the Union will hold Extraordinary General Meeting on Dec. 5 or about where new directors will be elected after "democratic consideration of both sides".

*N. Suzuki*

\_\_\_\_\_  
N. Suzuki,  
Chief, Labor Administration Section.

## NAGANO PREFECTURAL OFFICE

Nov. 20, 1947  
Labor Administration Section

To: Lt. Braxton, Nagano Mil. Govt. Team,

Subject: Labor Dispute or Strike (Occasional)

Progress Report

## A. Company involved and its location:

Chikuma Automobile Co., Ltd. Ueda Branch, No. 180 Tsuneiri, Ueda-shi.

## B. Product or products being manufactured:

None

## C. Union involved:

Chikuma Automobile Co., Ltd. Ueda Branch Worker's Union

## D. National headquarters of union involved and its location:

None

## E. Number of workers employed:

Male :	59
Female :	<u>44</u>
Total :	103

## F. Information pertaining to reason or reasons for dispute:

Worker's demand of retaining the last Head of the Branch in office and their objection to appointment of the present Head of the Branch.

## G. Any other pertinent information:

On Nov. 12, the Union demanded of the Company attaching the condition that the Company should answer to the Union by Nov. 17, as follows:

1. Raising of present average wage of 1500 yen by 50% and payment of the new wage in and after November.
2. Raising of present "Allowance for dependent" 180 yen per dependent) as follows:

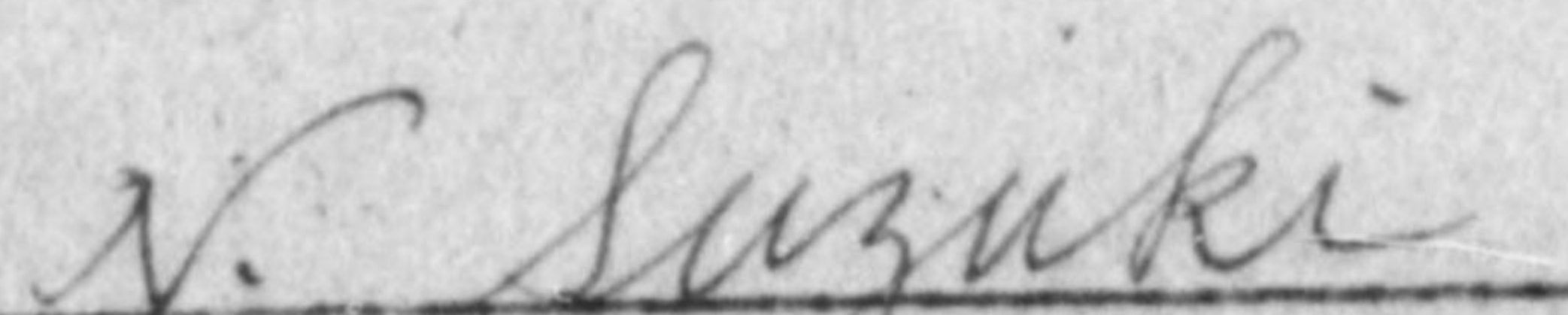
When the number of dependent is 1: 200 yen

When the number of dependents is 2 or more: 200 yen for 1 dependent and 100 yen per each of other dependents, and payment of the above in and after November.

3. Payment of 1,500 yen per worker as "Allowance to cover the expenses for the end and beginning of the year" by Dec. 10.
4. Prompt distribution of clothes on the basis of "Rules for distributing materials or goods".
5. Prompt conclusion of Labor Contract whose draft will be submitted to the Company by the Union on Nov. 13.
6. Correction of present working hours (hours the worker should be in the Company: 13, working hours: 11 and a-half) as follows:

Prompt enforcement of "8 working hours system" on the basis of Labor Standards Law.

7. Prompt fixing of "Rules for working" on the basis of Labor Standard Law.

  
N. Suzuki,  
Chief, Labor Administration Section.

25 Nov 47

## NAGANO PREFECTURAL OFFICE

Nov. 24, 1947  
Labor Administration Section.

To: Lt. Braxton, Nagano Mil. Govt. Team,  
Subject: Labor Dispute or Strike (Occasional)

Initial Report

## A. Company involved and its location:

Chikuma Automobile Co., Ltd., Nozawa-machi, Minamisaku-gun

## B. Product or products being manufactured:

None

## C. Union involved:

Chikuma Automobile Co., Ltd. Worker's Union.

## D. National headquarters of union involved and its location:

None

## E. Number of workers employed:

Male:	77
Female:	<u>41</u>
Total:	118

## F. Information pertaining to reason or reasons for dispute:

On account of the worker's demands as follows:-

1. Immediate conclusion of Labor Contract.
2. Publication of true circumstances of re-election of directors at Stock-Holder's General Meeting in 42nd Session.
3. Establishment of "Kyosai-kai" (Mutual Aid Association) on the basis of cooperation of Labor and Capital.

G. Any other pertinent information:

The Union submitted to the Company on Nov. 13 the above demands on the basis of the decision at the Extraordinary General Meeting. The Company concluded the Labor contract on Nov. 17; but all the directors of the Company resigned their post taking the responsibility saying: "It is difficult to accept the worker's second demand (Publication of true circumstances of re-election of directors at Stock-Holder's General Meeting in 42nd Session)".

*N. Suzuki*

N. Suzuki,  
Chief, Labor Administration Section.



## NAGANO PREFECTURAL OFFICE

Nov. 25, 1947  
Labor Administration Section.

To: Lt. Braxton, Nagano-Military Govt. Team,  
Subject: Labor Dispute or Strike (Occasional)

Progress Report

## A. Company involved and its location:

Chikuma Automobile Co., Ltd. Ueda Branch, No. 180 Tsuneiri, Ueda-shi.

## B. Product or products being manufactured:

None

## C. Union involved:

Chikuma Automobile Co., Ltd. Ueda Branch Worker's Union.

## D. National headquarters of union involved and its location:

None

## E. Number of workers employed:

Male:	59
Female:	<u>44</u>
Total:	103

## F. Information pertaining to reason or reasons for dispute:

Worker's demand of retaining the last Head of the Branch in office  
and their objection to appointment of the present Head of the Branch.

## G. Any other pertinent information:

Though the Union had fixed the last date of answer as No.17, the Company decided to answer for the Union's demands after the new directors were appointed at the Extraordinary General Meeting of Stock-Holders that will be held on Dec. 5, stating the reason that all the directors had resigned their posts.

The Union submitted the following additional demands:

1. Present "extra salaries" of 24 directors during 6 months total 100,000 yen. But ~~the~~ their number should be reduced to 14 and the extra salaries should be reduced to 50,000 yen. The new salaries minus present salary shall be paid for establishing facilities for welfare of the members.

*N. Suzuki*

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N. Suzuki,  
Chief, Labor Administration Section.

## NAGANO PREFECTURAL OFFICE

Dec. 5, 1947  
Labor Administration Section.

To: Lt. Braxton, Nagano Mil. Govt. Team,  
Subject: Labor Dispute or Strike (Occasional)

Progress Report

## A. Company involved and its location:

Chikuma Automobile Co., Ltd., Nozawa-machi, Minamisaku-gun

## B. Product or products being manufactured:

None

## C. Union involved:

Chikuma Automobile Co., Ltd. Worker's Union.

## D. National headquarters of union involved and its location:

None

## E. Number of workers employed:

Male :	77
Female :	<u>41</u>
Total :	118

## F. Information pertaining to reason or reasons for dispute:

On account of the worker's demands as follows:-

1. Immediate conclusion or Labor Contract.
2. Publication of true circumstances of re-election of directors at Stock-Holder's General Meeting in 42nd Session.
3. Establishment of "Kyosai-kai" (Mutual Aid Association) on the basis of cooperation of Labor and Capital.

## G. - Any other pertinent information:

The Union and the Union of the Ueda Branch announced the Statement that read as follows:

" We want that the majority of the new directors to be elected at the Extraordinary Stock - Hoder's General Meeting on Dec. 5 should be the persons to understand the opinions of the Union".

Further, the Union sent the above Statement to all the stockholders to ask their assistance the activities of the Union hereafter.

N. Suzuki  
N. Suzuki,  
Chief, Labor Administration Section.

## NAGANO PREFECTURAL OFFICE

Dec. 5, 1947  
Labor Administration Section.

To: Lt. Braxton, Nagano Military Government Team,

Subject: Labor Dispute or Strike (Occasional)

Progress Report

## A. Company involved and its location:

Chikuma Automobile Co., Ltd. Ueda Branch, No. 180 Tsuneiri, Ueda-shi.

## B. Product or products being manufactured:

None

## C. Union involved:

Chikuma Automobile Co., Ltd. Ueda Branch Worker's Union.

## D. National headquarters of union involved and its location:

None

## E. Number of workers employed:

Male: 59

Female: 44

Total: 103

## F. Information pertaining to reason or reasons for dispute:

Worker's demand of retaining the last Head of the Branch in office and their objection to appointment of the present Head of the Branch.

## G. Any other pertinent information:

The Union and the Union of the Main Company announced the Statement that read as follows:

" We want that the majority of the new directors to be elected at the Extraordinary Stock-Holder's General Meeting on Dec. 5 should be the persons to understand the opinions of the Union."

Further, the Union sent the above Statement to all the stock-holders to ask their assistance in the activities of the Union hereafter.

N. Suzuki  
N. Suzuki,  
Chief, Labor Administration Section.

DEC 1947

## NAGANO PREFECTURAL OFFICE

Dec. 6, 1947

Labor Administration Section.

To: Lt. Braxton, Nagano Military Government Team

Subject: Labor Dispute or Strike (Occasional)

~~Original~~ Report

A. Company involved and its location:

Chikuma Seisakujo Company, No. 145, Tsuneiri, Ueda-shi

B. Product or products being manufactured:

Automobile.

C. Union involved:

Chikuma Seisakujo, Worker's Union.

D. National headquarters of union involved and its location:

None.

E. Number of workers employed:

Male: 16

Female: 3

Total: 19

F. Information pertaining to reason or reasons for dispute:

Workers demand of concluding immediately the Labor Contract.

G. Any other pertinent information:

Nov. 21:

The Union that has been negotiating with the Company since May this year requesting conclusion of the Labor Contract, further submitted the following demands:

1. Raise of present average wages of 960 yen to

1800 yen.

2. Resignation of the Chief of General Affairs Section.
3. Payment of "Allowance during the winter"  
(worker: 1000 yen, dependent: 200 yen)

Nov. 28.

The company answered to the Union that the present wage would be raised to 1900 yen, but the company would reject other demands absolutely.

Dec. 3.

The union will report this case to Josho District Machinery Worker's Unions Congress and ask of the Congress the assistance in mediation of the case.

N. Suzuki  
N. Suzuki,  
Chief, Labor  
Administration Section



23 Dec 47

NAGANO PREFECTURAL OFFICE

30 Dec. 1947  
Labor Administration Section.

To : Lt. Braxton, Nagano Military Government Team  
Subject: Labor Dispute or Strike (Occasional)

Final Report

- A. Company involved and its location:  
Chikuma Automobile Co., Ltd. Ueda Branch, No. 180 Tsuneiri, Ueda-shi.
- B. Product or products being manufactured:  
None
- C. Union involved:  
Chikuma Automobile Co., Ltd. Ueda Branch Worker's Union.
- D. National headquarters of union involved and its location:  
None
- E. Number of workers employed:
 

Male:	59
Female:	44
Total.....	103
- F. Information pertaining to reason or reasons for dispute:  
Worker's demand of retaining the last Head of the Branch in office and their objection to appointment of the present Head of the Branch
- G. Any other pertinent information:  
Dec. 5. The company, holding Extraordinary general meeting, decided to accept the Union's demands after deliberate consideration.

Dec. 13. After deliberate consideration on the details of the Union's demands, the company accepted all the Union's demands, because the complete agreement was reached by both side. Thus, the dispute has been settle through the direct negotiation between the Labor and Capital.

*N. Suzuki*

N. Suzuki,  
Chief, Labor Administration  
Section.

No.3

## A. Company involved and its location:

Chikuma Seisakujo situated at No.1450, Tokiiri, Ueda-shi.

## B. Product or products being manufactured:

parts of automobile

## C. Union involved:

Chikuma Seisakujo Labor Union.

## D. National headquarters of union involved and its location:

c/o Chikuma Seisakujo situated at No. 1450, Tokiiri, Ueda-shi.

## E. Number of workers employed:

Male: - 16

Female: 3Total: 19F. Information pertaining to reason or reasons for dispute:  
~~demanding conclusion of Labor Agreement.~~

demanding conclusion of Labor Agreement.

## G. Any other pertinent information:

The Company and the Union have been greatly pitted against each other because the former has been demanding the conclusion of the Labor Agreement in no less than 6 times since May, this year, and the latter has been rejecting the demand saying "The Union is not yet self-governing." At present, the Union is showing its final resolution.

## NAGANO PREFECTURAL OFFICE

Jan. 12, 1948

Labor Administration  
Section

To: Lt. Zuk, Nagano Mil. Gov't. Team

Subject: Labor Dispute or Strike (Occasional)

Final Report

## A. Company involved and its location:

Chikuma Industrial Co., Ltd. Yudanaka Plant,  
Yudanaka, Hirao-mura, Shimotakai-gun

## B. Product or products being manufactured:

Light rear-car

## C. Union involved:

Chikuma Industrial Co., Ltd. Yudanaka Plant  
Labor Union

## D. National headquarters of union involved and its location:

None

## E. Number of workers employed:

Male: 11, Female: 2, Total: 13.

## F. Information pertaining to reason or reasons for dispute:

Perfect practice of labor contract

## G. Any other pertinent information:

Jan. 10. The dispute was settled with the following  
items conferred at Kyoei Fire Insurance Co., Ltd.  
Nagano Branch, Nagano City, on the basis of the  
mediation presented.

- a. Immediate giving of 500 knives
- b. Other 500 knives are to be given in exchange of payment of half amount of tax.
- c. 4000 light razors are to be given when other half amount of tax is paid up.

Y. KANEKO

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Y. Kaneko,  
Chief, Labor Administration  
Section

AM/ST

Check on Furuta  
 Manufactory Ueda-shi  
 and what connection it  
 has with Chikuma Manufactory  
 Co Ltd 1450 Tokiri, Ueda-shi

Feb. 13, 1948  
 Labor Administ. Section.

Initial Report

A. Company involved and its location:

Chikuma Manufactory Co., Ltd., 1,450, Tokiri, Ueda-shi

B. Product or products being manufactured:

Parts of automobile

C. Union involved:

Chikuma Manufactory Co., Ltd. Worker's Union

D. National headquarters of union involved and its location:

None

E. Number of workers employed:

Male:	16
Female:	<u>3</u>
Total:	19

F. Information pertaining to reason or reasons for dispute:

Violation or not of Labor Union Law Art. 11.

G. Any other pertinent information:

Governor of Nagano-ken proposed to Chairman of Nagano-ken Local Labor Relations Committee to consider the following case as he had recognized there was suspicion of violating Labor Union Law Art. 11 in the case when he had examined the application written by Hideo Yokoyama, worker of the Company.

1974-48  
NAGANO PREFECTURAL OFFICEFeb. 13, 1948  
Labor Administ. Section.

To: Lt. Braxton, Nagano Mil. Govt. Team,

Subject: Labor Dispute or Strike (Occasional)

Initial Report

## A. Company involved and its location:

Chikuma Manufactory Co., Ltd., 1,450, Tokiiri, Ueda-shi

## B. Product or products being manufactured:

Parts of automobile

## C. Union involved:

Chikuma Manufactory Co., Ltd. Worker's Union

## D. National headquarters of union involved and its location:

None

## E. Number of workers employed:

Male:	16
Female:	<u>3</u>
Total:	19

## F. Information pertaining to reason or reasons for dispute:

Violation or not of Labor Union Law Art. 11.

## G. Any other pertinent information:

Governor of Nagano-ken proposed to Chairman of Nagano-ken Local Labor Relations Committee to consider the following case as he had recognized there was suspicion of violating Labor Union Law Art. 11 in the case when he had examined the application written by Hideo Yokoyama, worker of the Company.

Hideo Yokoyama entered into the Company on Aug. 14, 1947 and joined the Worker's Union.

He was forced to be transferred to Furuta Manufactory conditioning his withdrawal from the Union when one month of "employment trying period" had passed from his entrance.

When he joined the Union after that, Furuta Manufactory dismissed him on Dec. 1, 1947 paying one month's wages as Retirement Allowance and stating the reason as follows:-

"The worker who cannot observe the will of the Manufactory should leave the Manufactory."

Chikuma Manufactory asked Ueda Public Employment Security Office to deliver a worker to fill the vacancy made by H. Yokoyama. But, as the Manufactory was in dispute at the time, its application was rejected.

H. Yokoyama told Ueda Labor Administration Office the measures taken against him by Chikuma and Furuta Manufactory suggested "unjust dismissal."

Furuta Manufactory exists at the interior of Chikuma Manufactory. Collection of workers for Furuta Manufactory is conducted in the name of Chikuma Manufactory. Furuta Manufactory has received no official permission for using factory though it is a dependent factory. By the way Furuta Manufactory is asserting that it is a subcontract factory.

*N. Suzuki*

N. Suzuki,  
Chief, Labor Administ. Section.



NAGANO MIL. GOVT.  
BUCK SLIP

To. Initial

To: Lt. Braxton

Subject:

_____	Lt. Col. Coulson	_____
_____	Major Stratton	_____
_____	Capt. Marcinkowski	_____
_____	Capt. Thayer	_____
_____	Lt. Spaet	_____
_____	Lt. Bartram	_____
_____	Lt. Braxton	_____
_____	Mr. Kelly	_____
_____	Miss Lee	_____
_____	Mr. McClellan	_____
_____	M/Sgt. Harrington	_____
_____	T/Sgt. Thorne	_____
_____	File	_____

A. Company involved

Chikuma

B. Product or products

Parts of automobile

C. Union involved;

Chikuma Manufactory Co., Ltd. Worker's Union

D. National headquarters of union involved and its location:

None

E. Number of workers employed:

Male: 16

Female: 3

Total: 19

F. Information pertaining to reason or reasons for dispute:

Violation or not of Labor Union Law Art. 11.

G. Any other pertinent information:

Mar. 2, Mr. Nishijo, a clerk of Secretariate at Nagano-ken Local Labor Relations Committee visited the factory in question in Ueda-city and heard how the condition stood from Raiji Shibuya, the Chairman of Chikuma Works Workers' Union and Shokichi Furuta, the President of Furuta Works. It seemed that the Committee would hold a petty committee on Mar. 4, to consult about this matter.

*N. Suzuki*

N. Suzuki

Chief, Labor Administ. Section.

## NAGANO PREFECTURAL OFFICE

Mar. 5, 1948  
Labor Administ. Section.

To: Lt. Braxton, Nagano Mil. Govt. Team,  
Subject: Labor Dispute or Strike (Occasional)  
Progress Report No. 1

## A. Company involved and its location:

Chikuma Manufactory Co., Ltd., 1,450, Tokiiri, Ueda-shi

## B. Product or products being manufactured:

Parts of automobile

## C. Union involved:

Chikuma Manufactory Co., Ltd. Worker's Union

## D. National headquarters of union involved and its location:

None

## E. Number of workers employed:

Male: 16

Female: 3

Total: 19

## F. Information pertaining to reason or reasons for dispute:

Violation or not of Labor Union Law Art. 11.

## G. Any other pertinent information:

Mar. 2, Mr. Nishijo, a clerk of Secretariate at Nagano-ken Local Labor Relations Committee visited the factory in question in Ueda-city and heard how the condition stood from Raiji Shibuya, the Chairman of Chikuma Works Workers' Union and Shokichi Furuta, the President of Furuta Works. It seemed that the Committee would hold a petty committee on Mar. 4, to consult about this matter.

N. Suzuki

N. Suzuki

Chief, Labor Administ. Section.

## NAGANO PREFECTURAL OFFICE

May 17, 1948  
Labor Administ. Section.

To: Lt. Murray, Nagano Mil. Govt. Team  
Subject: Labor Dispute or Strike (Occasional)  
Final Report

## A. Company involved and its location:

Chikuma Automobile Co., Ltd., Nozawa-machi, Minamisaku-gun.

## B. Product or products being manufactured:

As in Initial Report

## C. Union involved:

As in Initial Report

## D. National headquarters of union involved and its location:

As in Initial Report

## E. Number of workers employed:

As in Initial Report

## F. Information pertaining to reason or reasons for dispute:

As in Initial Report

## G. Any other pertinent information:

The dispute was settled through the direct negotiations between the labor and capital as the latter totally approved the former's demands in the end of Dec. 1947.

Settled 23 Dec 1947.

Y. Kaneko  
Y. Kaneko,  
Chief, Labor Administ. Section

## NAGANO PREFECTURAL OFFICE

May 29, 1948  
Labor Administ. Section

To: Lt. Murray, Nagano Mil. Govt. Team,

Subject: Labor Dispute or Strike (Occasional)

~~Report~~ ~~Report~~ Progress Report No. 2

A. Company involved and its location:

Chikuma Manufactory Co., Ltd., 1,450, Tokiiri, Ueda-shi

B. Product or products being manufactured:

Parts of automobile

C. Union involved:

Chikuma Manufactory Co., Ltd. Worker's Union.

D. National headquarters of union involved and its location:

None

E. Number of workers employed:

Male: 16

Female: 3

Total: 19

F. Information pertaining to reason or reasons for dispute:

Violation or not of Labor Union Law Art. 11

G. Any other pertinent information:

May 21, Nagano Prefectural Labor Relations Committee reached a conclusion after the investigation that Hideo Yokoyama had no wish of reinstatement to the manufactory because he had been employed by other company. And the committee urged Chikuma Manufactory and Furuta Manufactory to clear the obscure relation between both which had been a great obstacle against normal activities of labor union, to brighten the management and to offer sincere cooperation to development of the union.

Y. Kaneko  
-Y. Kaneko,  
Chief, Labor Administ. Sect.

## NAGANO PREFECTURAL OFFICE

June 22, 1948

Labor Administration Section

To: Lt. Murray, Nagano Mil. Govt Team

Subject: Labor Dispute or Strike (Occasional)

Final Report

A. Company involved and its location:

Chikuma Manufactory Co., Ltd., 1,450, Tokiiri, Ueda-shi

B. Product or products being manufactured:

Parts on automobile

C. Union involved:

Chikuma Manufactory Co., Ltd. Worker's Union.

D. National headquarters of union involved and its location:

None

E. Number of workers employed:

Male: 16

Female: 3 / 3

Total: 19

F. Information pertaining to reason or reason for dispute:

Violation or not of Labor Union Law Art. 11

G. Any other pertinent information:

May 25.

The dispute was settled as the Company declared to cooperate with development of the Union sincerely by accepting stern advice of

Nagano Prefectural Labor Relations Committee dated May 21.  
Thus Chikuma Manufactory and Furuta Manufactory were cleared  
concerning relations on enterprise.

Y. Kaneko

~~Y. Kaneko~~  
Chief, Labor Administration  
Section

## NAGANO PREFECTURAL OFFICE

Nov. 26, 1948

Labor Administration  
SectionTo: Lt. Zuk,  
Nagano Military Government Team

Subject: Labor Dispute or Strike (Occasional)

Initial Report

## A. Company involved and its location:

Chikuma Industrial Co., Ltd. Yudanaka Plant, Yudanaka,  
Hirao-mura, Shimotakai-gun.

## B. Product or products being manufactured:

Light rear-car

## C. Union involved:

Chikuma Industrial Co., Ltd. Labor Union

## D. National headquarters of union involved and its location:

None

## E. Number of workers employed:

Male:	11
Female:	2
Total:	13

## F. Information pertaining to reason or reasons for dispute:

✓ Workers' demand on 3,900 yen-a-month-wage-level.

## G. Any other pertinent information:

Representative of the Union: Haruzo Takeda

Sept. 30:

The Union demanded the Company on-hike of pay and conclusion of labor contract.

Oct. 3:

Collective bargaining was held; the management refused demands of the Union on the ground of management difficulties.

Oct. 8:

The Union made the resolution to appeal to NPLRC for mediation.

Oct. 12:

The Union withdrew its demands and made the resolution to dissolve itself as Standing Director Kojima explained the actual circumstances of the Company and declared to close the plant if the Union should appeal to NPLRC.

Oct. 14:

The Union cancelled the resolution of dissolution and decided to reopen negotiations. The Union submitted a document on demands to the Company.

Oct. 15:

The Company rejected the demands.

Nov. 6:

At the negotiations held through mediation of Labor Administration Office, the Company proposed closure of plant on the ground of management difficulties, which the Union approved, and the Union demanded retirement allowance of 7 months' pay.

Nov. 11:

The Union appealed to NPLRC for mediation.

Nov. 12:

NPLRC accepted the appeal at the general assembly held.

Y. KANEKO  
Y. Kaneko,  
Chief, Labor Administration  
Section.



132K48  
NAGANO PREFECTURAL OFFICE

December 8, 1948

Labor Administration Section

To: Lt. Zuk, Nagano Military Government Team

Subject: Labor Dispute or Strike (Occasional)

Final Report

## A. Company involved and its location:

Chikuma Industrial Co., Ltd. Yudanaka Plant, Yudanaka,  
Hirao-mura, Shimotakai-gun

## B. Product or products being manufactured:

Light rear-car

## C. Union involved:

Chikuma Industrial Co., Ltd. Labor Union

## D. National headquarters of union involved and its location:

None

## E. Number of workers employed:

Male: 11      Female: 2      Total: 13

## F. Information pertaining to reason or reasons for dispute:

Workers' demand on 3,900 yen-a-month-wage-level

## G. Any other pertinent information:

Dec. 6: The dispute was settled as the labor and management  
conferred the following matters through the mediation  
of NPLRC.

1) The unpaid wages shall be paid by Dec. 10

- 2) The Company shall close the Plant as of Nov.16 and pay the dismissal allowance by Dec. 18 on the basis of Labor Standards Law.
- 3) The following shall be given to the employees without prices in stead of retirement allowance
  - a. Knives 16,000 in number (unit cost: 3 yen)
  - b. Materials of light razor equal to 15,000 yen at cost.

Dispute occurred Nov. 6 and was settled Dec. 6.

$$\begin{array}{r}
 15,000 \\
 48) \phantom{000} \\
 \hline
 63,000
 \end{array}$$

Y. KANEKO

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Y. Kaneko,  
Chief of Labor Administration  
Section

AM/ST

$$\begin{array}{r}
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 13 \overline{) 63,000} \\
 \underline{52} \\
 110 \\
 \underline{104} \\
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 \underline{20} \\
 13 \\
 \underline{10} \\
 45
 \end{array}$$

## NAGANO PREFECTURAL OFFICE

Jan. 10, 1949

Labor Administ.  
Section131 Jan 49  
To: Lt. Zuk, Nagano Mil. Govt. Team.

Subject: Labor Dispute or Strike (Occasional)

Initial Report

## A. Company involved and its location:

Chikuma Industrial Co., Ltd. Yudanaka Plant, Yudanaka,  
Hirao-mura, Shimotakai-gun

## B. Product or products being manufactured:

Light rear-car

## C. Union involved:

Chikuma Industrial Co., Ltd. Yudanaka Plant, Labor Union

## D. National headquarters of union involved and its location:

None

## E. Number of workers employed:

Male: 11, Female: 2, Total: 13.

## F. Information pertaining to reason or reasons for dispute:

Perfect practice of labor contract

## G. Any other pertinent information:

Representative of the Union: Haruzo Takeda

The Company was in dispute in the first half of Dec., which was settled through the mediation of NPLRC. But a dispute newly occurred on retirement allowance in the provisions of labor contract.

Dec. 25: The Union appealed to NPLRC for re-mediation.

Jan. 12: NPLRC General Assembly will consider the case.

Dispute occurred Dec. 25.

Y. KANEKO

Y. Kaneko  
Chief, Labor  
Administration  
Section

AM/MS

15 Dec 47

## NAGANO PREFECTURAL OFFICE

Dec. 5, 1947  
Labor Administration Section.

To: Lt. Braxton, Nagano Mil. Govt. Team,  
Subject: Labor Dispute or Strike (Occasional)

Initial Report

## A. Company involved and its location:

Chikuma Farm-land Watch Factory, Shinonoi-machi, Sarashina-gun

## B. Product or products being manufactured:

Watch.

## C. Union involved:

Chikuma Farm Land Watch Factory

## D. National headquarters of union involved and its location:

None

## E. Number of workers employed:

Male: 103,

Female: 11

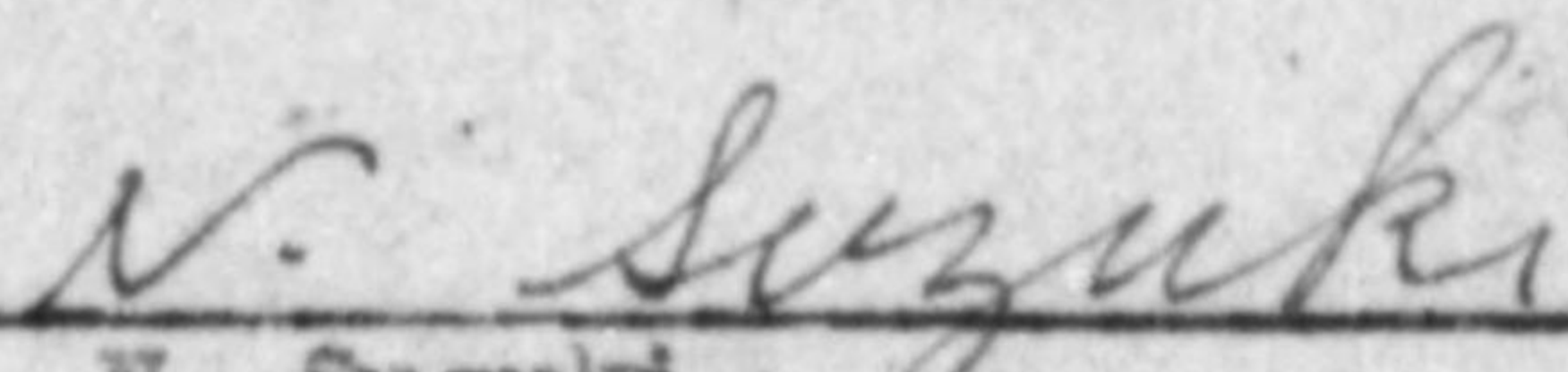
Total : 114

## F. Information pertaining to reason or reasons for dispute:

Worker's demand of payment of "Allowance to cover the expenses during winter."

## G. Any other pertinent information:

- Nov. 22: Though the Union demanded of the Company to pay average 1500 yen per worker as "Allowance to cover the expenses during winter"; the Company rejected the proposal.
- Nov. 24: Though the negotiation continued, no agreement was made.
- Nov. 25: The chief and vice-chief of the Union and the Managing Director of the Company held a conference. The workers held "Workshop general Meeting" and made the resolution to achieve the purpose of the demands.
- Nov. 26: The negotiation is to continue.



N. Suzuki,  
Chief, Labor Administration Section.

15 Dec 47

## NAGANO PREFECTURAL OFFICE

Dec. 10, 1947

Labor Administration Section.

To: Lt. Braxton, Nagano Mil. Govt. Team  
Subject: Labor Dispute or Strike (Occasional)

Final Report.

## A. Company involved and its location:

Chikuma Farm-land Watch Factory, Shinonoi-machi,  
Sasashina-gun

## B. Product or products being manufactured:

Watch.

## C. Union involved:

Chikuma Farm-Land Watch Factory

## D. National headquarters of union involved and its location:

None.

## E. Number of workers employed:

Male: 103

Female: 11

Total: 114

## F. Information pertaining to reason or reasons for dispute:

Worker's demand of payment of "Allowance to cover the expenses during winter.

## G. Any other pertinent information:

1. Nov. 26: As the result of 3rd collective bargaining, the employers proposed to supply 80 per cent of the full pay in memo against the employees' demand for special winter allowances which comprised 1500.00 yen per capita, but as the Union rejected this proposal wholeheartedly, the bargaining failed to come to an agreement.
2. Nov. 27: Upon this, the Union held a special meeting at the workshop and made public the yesterday's procedure and it was decided by overwhelming majority vote that a strike was to be called off, when their demand was not met. After that an executive committee meeting was held and consultations were held as to the means of final bargaining and the following matters were decided.
  - (a) The declaration of strike on Dec. 1.
  - (b) Strike from Dec. 5, at 10 a.m. The Union handed over the resolutions to the employers and at the same time constituted a strike system and made the strike statement.
3. Nov. 28: The employers held an emergency meeting and consulted about the situation.
4. Dec. 1: The employers asked the Union to delay the time for declaring strike, so the Union recognized it and held a further formal bargaining and the result was that, as the employers accepted all the workers' demand, the matter was solved by the direct bargaining held between the employers and employees. Items of the pledge were as follows: --
  - (a) The factory supplies the workers with an average sum of 1500.00 yen (total: 175000.00 yen) as winter allowances on Dec. 25, 1947.
  - (b) The factory and the Union organize a joint management council.
  - (c) The Union cooperates with the factory for the sound management of the factory in future.

## Reference:

"Shino-ro"	No. 190,	Nov. 27, 1947
"	" 191,	Nov. 28, 1947
"	" 192,	Dec. 2, 1947



From the reports of Labor Administration Office  
-Chief under its jurisdiction.

*N. Suzuki*

\_\_\_\_\_  
N. Suzuki,  
Chief, Labor Administration  
Section.

19 Dec 47

## NAGANO PREFECTURAL OFFICE

Dec. 17, 1947  
Labor Administ. Section.

To: Lt. Braxton, Nagano Mil. Govt. Team,  
Subject: Labor Dispute or Strike (Occasional)

Final Report

## A. Company involved and its location:

Chikuma Kohki Works Co., Ltd. Nozawa-machi, Minamisaku-gun

## B. Product or products being manufactured:

Wooden Goods.

## C. Union involved:

Chikuma Kohki Workers' Union

## D. National headquarters of union involved and its location:

None

## E. Number of workers employed:

Male:	45
Female:	<u>5</u>
Total:	50

## F. Information pertaining to reason or reasons for dispute:

Non-payment of wages.

## G. Any other pertinent information:

Dec. 6.

Nozawa Labor Administration Office called the delegates of the Capital and Labor to the Office and advised to withdraw the resolution of the general meeting on Dec. 5 for the peaceful settlement of the dispute and reconstruction of the Company.

Dec. 7.

The Union, holding the second general meeting, decided to approve the Company's "Work Reduction Plan" to relieve the Company of the hardness of management.

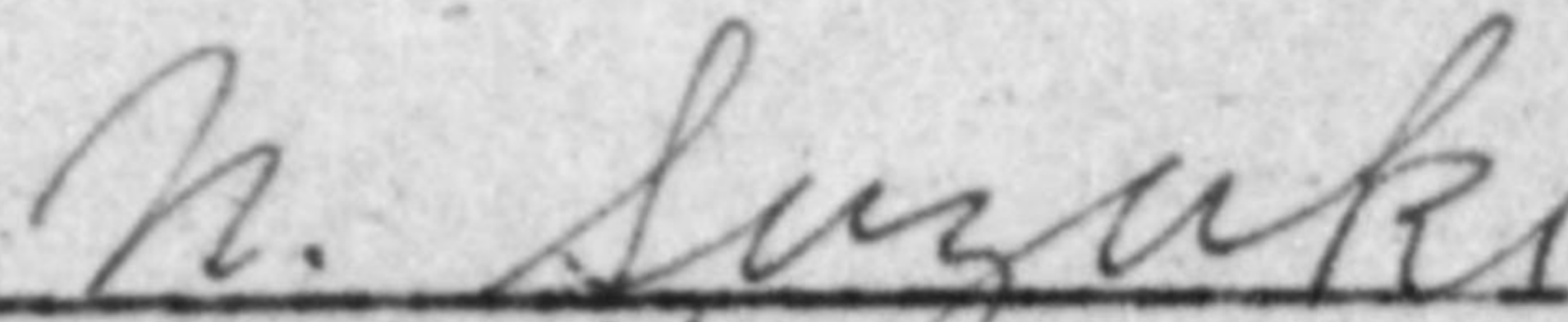
Dec. 8.

The union withdrew its proposal for deferring the dismissal for the time being submitted to the Company on Dec. 5.

Dec. 9.

The Company paid average 1,200 yen of retiring allowance to the workers dismissed.

The dispute was settled through the direct negotiation between the Labor and Capital as the Union accepted the Company's proposal to pay the wages for October on Dec. 10 and the wages for November on Dec. 30.



N. Suzuki,  
Chief, Labor Administ. Section.

## NAGANO PREFECTURAL OFFICE

Feb. 9, 1948  
Labor Administ. Section.

To: Lt. Braxton, Nagano Military Government Team

Subject: Labor Dispute or Strike (Occasional)

Initial Report

## A. Company involved and its location:

Chikuma Koki Manufactory, Nozawa-nachi, Minamisaku-gun

## B. Product or products being manufactured:

Wooden Goods.

## C. Union involved:

Chikuma Koki Manufactory Worker's Union.

## D. National headquarters of union involved and its location:

None

## E. Number of workers employed:

Male: 27

Female: 3

Total: 30

## F. Information pertaining to reason or reasons for dispute:

Payment of retirement allowance accompanying closure of the Factory.

## G. Any other pertinent information:

Jan. 21, The Company announced to close the Factory in the near future.

Jan. 28, Labor and Capital held Management Conference to consider the measures to be taken.

Feb. 2, The Union, holding Extra General Meeting, approved the closure of the Factory. But Labor and Capital are negotiating with each other concerning payment of retirement allowance, the former requesting 7 months' salaries and the latter 4 months' salaries.

*N. Suzuki*

N. Suzuki,  
Chief, Labor Administ. Sect.

## NAGANO PREFECTURAL OFFICE

Mar. 6, 1948  
Labor Administ. Section.

To: Lt. Braxton, Nagano Mil. Govt. Team,

Subject: Labor Dispute or Strike (Occasional)

Final Report

## A. Company involved and its location:

Chikuma Koki Manufactory, Nozawa-machi, Minamisaku-gun

## B. Product or products being manufactured:

Wooden Goods

## C. Union involved:

Chikuma Koki Manufactory Worker's Union

## D. National headquarters of union involved or its location:

None

## E. Number or workers employed:

Male: 27

Female: 3

Total: 30

## F. Information pertaining to reason or reasons for dispute:

Payment of retirement allowance accompanying closure of the Factory.

## G. Any other pertinent information:

Feb. 20: Collective bargaining ~~the employers and the employees~~ was continued from Feb. 2, between the employers and the employed, but as the employers admitted the payment of 7 months' salaries as retirement allowances according to the demand of the employees, the dispute was settle.

N. Suzuki  
N. Suzuki,  
Chief, Labor Administ. Section.

## NAGANO PREFECTURAL OFFICE

27 Sept. 1949

Labor Policy Sect.

To: Lt. Zuk, Nagano Civil Affairs Team  
Subject: Labor Dispute (Occasional)

Final Report

- A. Company involved and location: .  
Chubu Electric Supply Co., Ltd. Nagano Branch,  
Yoshida, Nagano City and 4 other offices
- B. Type of enterprise:  
Electric enterprise
- C. Name of union:  
Japan Electric Power Labor Union Nagano Prefectural Branch
- D. Affiliation of union:  
Chubu Region Headquarters and Central Headquarters of Japan  
Electric Power Labor Union; Congress of Industrial Organizations;  
Nagano Prefectural Labor Unions' Congress
- E. Number of workers involved:  
Male: 4,629, Female: 343, Total: 4,972
- F. Reasons for dispute:  
Revision of retirement allowance system
- G. Effective date: Sept. 10, 1949

## H. Present status (dispute or acts of dispute):

Dispute

## I. Status of negotiations:

Mediation of Central Labor Relations Board

## K. Any other pertinent information:

Sept. 21: The dispute was almost settled at 2:00 in the presence of chairman of the Committee for Settlement of the Dispute, as the labor and management signed formally an agreement reached after negotiations regarding the details of the Mediation Plan offered from Central Labor Relations Board on July 11, 1949.

Sept. 26: The chapters suspended the "silent tactics" in compliance with the directive of Central Struggle Committee at 16:30. The dispute was settled through the mediation of Central Labor Relations Board.

*M. Muramatsu*

M. MURAMATSU,  
Chief, Labor Policy Section

*Charles R. Zick*  
*1st Lt. Inf.*  
*Labor Officer*  
*[Signature]*

AM/NM



1 March  
NAGANO PREFECTURAL OFFICE

Mar. 3, 1949

Labor Policy Section

To: Lt. Zuk,  
Nagano Mil. Gov't. Team

Subject: Labor Dispute (Occasional)

Initial Report

## A. Company involved and location:

Chubu Electric Supply Co., Ltd. Nagano Branch,  
Yoshida-machi, Nagano City, and other working  
places concerned in Nagano Prefecture.

## B. Type of enterprise:

Electricity

## C. Name of union:

Electric Power Labor Union Nagano Prefectural Branch.

## D. Affiliation of union:

Electric Power Labor Union

## E. Number of workers involved:

Male: 4,055, Female: 832, Total: 4,887

## F. Reasons for dispute:

Pay hike

## G. Effective date: Feb. 28, 1949

## H. Present status (dispute or act of dispute): Dispute

## I. Status of negotiations: Sabotage

## J. Does dispute affect Occupation Forces?

None

## K. Any other pertinent information:

Representative of the Union: Sango Kojima

Dispute between the Union Headquarters and the Company has been lasting since last year on pay hike.

Nov. 8, 1948: Central Labor Relations Board proposed its mediation plan to labor and management urging acceptance as follows:

a) Monthly pay scale for Jul. - Sep., 1948:  
7,099.35 yen (including tax)

b) " " " " Oct. - Dec., 1948:

7,605.15 yen (including tax)

As the management said it was difficult to accept the mediation plan owing to financial source circumstances, the negotiations did reach no agreement.

As a temporal condition for settlement of the dispute, the management proposed the following pay-scales:

a) For Jul. - Dec., 1948: 6,800 yen

b) For Jan., 1949, and after: 7,100 yen

Feb. 20: The negotiations was dead-locked.

Feb. 21: Central Executive Committee of the Union issued Directive No. 24 ordering to use its "real power" including clerical strike and blackout strike. The movements of the Sub-Branches accepting the Directive in the Prefecture are as follows:

a. Nagano Sub-Branch:

Feb. 28: Endless clerical strike was commenced from 8:00

Mar. 3 : A fixed hours of overtime work were refused.

Feb. 28 - Mar. 5: Telephone exchange strike was enforced.

## b. Matsumoto Sub-Branch:

Mar. 1: Endless clerical strike was enforced and electric supply to Government or Public Agencies were suspended as from 8:00.

Mar. 2 & 3: Efficiency of electric power generation was reduced to half of the normal conditions for 48 hours.

## c. Iida Sub-Branch:

Feb. 26: Endless clerical strike was commenced as from 8:00.

## d. Ueda Sub-Branch:

Mar.: Endless clerical strike suspending liaison between the outside and the management was commenced from 8:00.

## e. Shimosuwa Sub-Branch:

Mar. 1: Endless clerical strike was commenced as from 8:00. Electric generation strike was enforced for 24 hours including suspension of electric supply from each of 5 electric power stations 1 hour alternately.

Mar. 3: Electric supply to the exclusive wire for Plants was suspended for 24 hours.

## f. Chikumagawa Sub-Branch:

Feb. 28: Strike Tactics Committee was held.

Y. KANEKO

---

Y. Kaneko,  
Chief, Labor Policy  
Section.

AM/ST

## NAGANO PREFECTURAL OFFICE

Mar. 6, 1949

Labor Policy Sect.

To: Lt. Zuk, Nagano Mil. Gov't. Team

Subject: Labor Dispute (Occasional)

Progress Report No.1

## A. Company involved and location:

Chubu Electric Supply Co., Ltd. Nagano Branch,  
Yoshida-machi, Nagano City, and other working  
places concerned in Nagano Prefecture.

## B. Type of enterprise:

Electricity

## C. Name of union:

Electric Power Labor Union Nagano Prefectural Branch.

## D. Affiliation of union:

Electric Power Labor Union

## E. Number of workers involved:

Male: 4,055, Female: 832, Total: 4,887

## F. Reasons for dispute:

Pay hike

## G. Effective date: Feb. 28, 1949

## H. Present status (dispute or act of dispute): Dispute

## I. Status of negotiations: Sabotage

## J. Does dispute affect Occupation Forces?

None

## K. Any other pertinent information:

## Developments of the dispute are:

## a. Kisogawa Sub-Branch:

Mar. 1. Endless clerical strike was enforced after forming the system concerned.

Mar. 2. Efficiency of electric power generation was reduced to half of the normal conditions for 24 hours from 12:00 by Electric Power Stations concerned. Electric supply was suspended to Government or Public Agencies concerned from 12:00 to 24:00, Mar. 3.

## b. Tenryugawa Sub-Branch:

Endless clerical strike was commenced from 11:00, Feb. 26 at non-clerical workshops of Electric Power Stations concerned.

## c. Chikumagawa Sub-Branch:

Union leaders are in Tokyo for liaison with the Union Kanto Headquarters.

Y. KANEKO

Y. Kaneko  
Chief, Labor Policy Section

AM/MS

## Densan

T. Sugimoto - Chairman Ex. Comm.

T. Wakatsuki " " "

E. TAKEDA - " "

Received orders from Head Office in Tokyo, on 21 FEB., to start strike. In Shimo-Suwa (Union) on 1 March stop power in five plants for about an hour. Each Local Union Branch now setting up a plant to cut off electricity in either some or all factories & on the 3rd of March the Shimo-Suwa Branch is still undecided whether to shut off from all factories or some. Matsumoto Local is going to cut off on the 2nd of March at 12:00 all govt. offices. Striking only in offices (some.) Regard conducting strikes only in office. Shimo-Suwa & Matsumoto only two conducting electricity strikes.

I.R.C. investigating into B accounts.

June - wage same as June 48

Increase in pay every 3 months

*L. B. Bink*

LABOR

ASAHI AND YOMIURI  
2 March 1949

DENSAN UNION'S EACH PREF.-BRANCH  
PLUNGES INTO STRIKE

Each branch union under the sway of the Nagano Chapter of the Densan Electric Power Industry Workers Union, directed from the Densan's central struggle committee, plunged into a simultaneous strike except the business relative to the Occupation Army, accident repair, power generating plants and the running business.

(1) Nagano Branch

- a) 28 Feb. to 2 Mar., clerical works strike;
- b) from 3 Mar. onward, no overtime works exceeding the 12 hours duty;
- c) from 28 Feb. to 5 Mar., no telephone exchange <sup>service</sup> ~~sewing~~ but that for the union's business.

(2) Uyeda Branch

from 2 Mar. onward for indefinitely clerical strike in a part of the business.

(3) Shimosuwa Branch

on 1 Mar., perfect clerical work strike and one hour's electric source strike.

(4) Matsumoto Branch

- a) from 1 Mar. to indefinitely, clerical work strike;
- b) from noon of 2 Feb. for 24 hours, 1/2 power <sup>cut</sup> ~~out~~ strike;
- c) from noon Mar., power stoppage for Gov't and public offices.

(5) Iida Branch

from 28 Feb. for indefinitely work-desertion strike.

MK/th

LABOR

Shinano Mainichi  
2 March 1949

PREFECTURAL LABOR DISPUTES INCREASING DURING PAST ONE YEAR

According to the investigation by the Pref. Labor Administration Section, the number of labor disputes in this prefecture totals 93 cases for the period Jan. last year to Feb. this year: of which 33 cases, due to wage increase demands; 6 cases, demands of pass-winter allowance; 10 cases, due to the demand of payment in arrears in connection with personnel retrenchment and factory shutdown; 7 cases, against discharge; and 8 cases demanding retirement allowances. The frequency of these cases is gradually increasing.

Next, there have been recorded many cases which did not develop to disputes but was, in a negotiation between the labor and the management, brought to the settlement of either personnel slash or factory-shutdown, viz. 35 cases and 27 cases respectively (total 62 cases) during the period from April last year to Feb. this year.

Discriminating the scales of management, these figures are itemized into: ———

- 6 cases, in factories holding under 10 employees;
- 8 cases, holding 10 to 20 employees;
- 6 cases, " 20 to 30 " ;
- 1 case, " 30 to 40 " ;
- 2 cases, " 40 to 50 " ;
- 2 cases, " 50 to 75 " ;
- 2 cases, " 75 to 100.

That is to say most of these cases are in minor industries holding under 50 employees.

Regarding the state of retirement following factory-shutdowns, the proportion of volunteering resigns and transfers is almost the same. Most of the retiring allowances are 1 - 3 months salary equivalents, with the max., 6 months and the min., no retirement allowance (1 cases).

Further discriminating businesses these cases of personnel slash and factory shutdown are itemized into: ———



lumbering and wood-working,	19 cases
machine making,	16 "
textile industries,	9 "
chemical factories,	7 "
metal industry,	2 "
ceramic, stone, cement ) etc. industry )	2 "
food processing and aquatic production )	1 case
) other industries	6 cases
	<hr/> 62 cases

The above table shows that in textile industry the enterprises are being in the stage of undergoing rationalization and retrenchment, while how the wood-working and machine making, many of which ~~are~~ **are** of minor scale of management, ~~are~~ **are** suffering in this period of economic transition.

*Phoned to Kanto  
4 months*

Report on Densan strike, Nagano Pref. (As of 4 March)

Clerical strikes

Ueda: started 1200, 3 March -  
Iida: started 28 Feb. - ended 1200, 3 March -  
Nagano: started 28 Feb. - ended 2400, 2 March -  
Matsumoto: started 1 Mar. - ends 1200, 4 March -  
Kiso: started 1 March -  
Tenryu: started 26 Feb. -

Power station stoppages

1 March,

Shimosuwa: 1200 to 1300 1 power station  
1300 to 1400 4 power stations  
Total 2875 kwh, 5 power stations

Matsumoto: 2 March (2 hours) 11 power stations  
3 March (2 hours) 8 power stations  
Total 35580 kwh, 19 power stations

Electricity cut off from factories

Shimosuwa: 3 March (minimum 30 minutes, maximum 2 hours) 46 factories  
6222 kwh

Okaya district=19 factories 4592.5 kwh  
Shimosuwa district=10 factories 584 kwh  
Tatsuno district=6 factories, 328 kwh  
Chino district=6 factories, 160.5 kwh  
Suwa district=5 factories, 557 kwh

Electricity cut off from government offices

Matsumoto: From 1200, 2 March to 1200, 3 March  
Silk testing institute  
Labor Policy Office  
Labor standards Office  
Procurator's Office

From 1600, 2 March to 0800, 3 March  
Tax Office

## NAGANO PREFECTURAL OFFICE

Mar. 18, 1949

Labor Policy Section

To: Lt. Zuk, Nagano Mil. Gov't. Team

Subject: Labor Dispute (Occasional)

Progress Report No.3

## A. Company involved and location:

Chubu Electric Supply Co., Ltd. Nagano Branch  
Yoshida-machi, Nagano City, and other working  
places concerned in Nagano Prefecture.

## B. Type of enterprise:

Electricity

## C. Name of union:

Electric Power Labor Union Nagano Prefectural Branch

## D. Affiliation of union:

Electric Power Labor Union

## E. Number of workers involved:

Male:	4,055
Female:	832

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Total: 4,887

## F. Reasons for dispute:

Pay hike

## G. Effective date:

Feb. 28, 1949

H. Present status (dispute or act of dispute):

Dispute

I. Status of negotiations:

Collective bargaining

J. Does dispute affect Occupation Forces?

None

K. Any other pertinent information:

a. Tenryugawa Sub-Branch:

Feb. 26 11:00 - Mar. 10: Clerical strike continued.

Mar. 11 9:00: The strike was suspended and strict observance of working hours, refusal of business trip and separation of liaison with management were commenced as preparations for the next struggle.

b. Nagano Sub-Branch:

Mar. 3 - 12: Overtime work was refused for the fixed hours.

Feb. 28 - Mar. 12: Separation of liaison with management including report to the Branch Office was executed.

c. Matsumoto Sub-Branch:

Mar. 1 - 5: Endless clerical strike was enforced.

d. Ueda Sub-Branch:

Mar. 4 - 12, 12:00: Separation of liaison with management was executed.

At present, the Union keeps strict observance of working hours.

e. Iida Sub-Branch:

Feb. 26 - Mar. 7: Endless clerical strike was enforced.

F. Shimosuwa Sub-Branch:

Mar. 1 - 12: Endless clerical strike was enforced.

Mar. 3 - 12: Separation <sup>of</sup> liaison with management was executed.

Y. KANEKO

Y. Kaneko,  
Chief; Labor Policy  
Section.

AM/ST

8  
31 March 49  
NAGANO PREFECTURAL OFFICE

Mar. 28, 1949

Labor Policy Section

To: Lt. Zuk, Nagano Mil. Gov't. Team

Subject: Labor Dispute (Occasional)

Final Report

## A. Company involved and location:

Chubu Electric Supply Co., Ltd. Nagano Branch  
Yoshida-machi, Nagano City, and other working  
Places concerned in Nagano Prefecture.

## B. Type of enterprise:

Electricity.

## C. Name of union:

Electric Power Labor Union Nagano Prefectural Branch.

## D. Affiliation of union:

Electric Power Labor Union.

## E. Number of workers involved:

Male:	4,055
Female:	<u>832</u>
Total:	4,887

## F. Reasons for dispute:

Pay hike.

## G. Effective date:

Feb. 28, 1949.

## H. Present status (dispute or act of dispute):

Dispute

## I. Status of negotiations:

Collective bargaining.

J. Does dispute affect Occupation Forces?

None

K. Any other pertinent information:

Mar.26: The dispute that had been continuing since July, 1948, was totally settled as far as the pay issue was concerned as the labor and management signed in Tokyo the agreement that was made on the basis of the written proposal from President Suehiro, Central Labor Relations Board. The agreement reads:

1. Monthly average standard pay level is 6,800 yen for Jul., - Dec., 1948. Monthly average standard pay level is 7,100 yen in and after Jan., 1949. When it is assured that the works of the Company are improved under this agreement, the Company pays extra allowance.
- ✓ 2. Both parties negotiate conditions requisite to the settlement of the issue of full-time union officials and by June 9 at the latest the parties will have established the principles of placing all full-time union officials on union payrolls.
- ✓ 3. As to the issue of retirement allowance, the both parties have consultations immediately; if no agreement should be established by Apr.20, the Union would apply for mediation and the issue will have been settled by the end of June at the latest. When the issue is not settled by the end of June, payment of allowance to the retirers is suspended after that.
- ✓ 4. Both parties agree not to increase the number of employees above the present levels by restricting employment of new workers for one year after the conclusion of this agreement.
- ✓ 5. Pay during the dispute is not paid; but in the present case, some considerations are given on this point.

Y. KANEKO

Y. Kaneko,  
Chief, Labor Policy  
Section.

AM/ST

## NAGANO PREFECTURAL OFFICE

Jan. 7, 1949  
Labor Administ.  
Section

To: Lt. Zuk, Nagano Mil. Govt. Team

Subject: Labor Dispute or Strike (Occasional)

Final Report

## A. Company involved and its location:

Chubu Electric Distribution Co., Ltd., Nagano Branch  
Yoshida-machi, Nagano City.

## B. Product or products being manufactured:

None

## C. Union involved:

Japan Electric Industries Labor Union Nagano Prefectural  
Branch

## D. National headquarters of union involved and its location:

Japan Electric Industries Labor Union, 5-1, Tsukiji,  
Kyobashi, Chuo-ku, Tokyo-to.

## E. Number of workers employed:

Male: 3,783, Female: 243, Total: 4,026

## F. Information pertaining to reason or reasons for dispute:

Revision of labor contract.

## G. Any other pertinent information:

Dec. 20: Chairman Kawaguchi of Union Headquarters was called  
by Chief Hepler of Labor Section, SCAP, GHQ, and he  
received a serious advice from Chief Hepler on the  
present dispute.



Dec. 21: Standing Executive Committee discussed the advice of Chief Hepler and decided that the dispute had been caused by the Government and management but the Union should respect the advice of Chief Hepler. When the Union sent the above decision to Chief Hepler, Chief Hepler again urged to suspend strike and settle the dispute through negotiations, asking for the answer by evening of the day.

Dec. 23: Chief Hepler sent a serious warning as follows: "Why only Electric Industries Labor Union can not suspend strike? Is the Union a trade union or a political Union? If the Union is the latter, it may be made to dissolve." Labor and management had negotiations from 23:00, of the day to early morning of Dec. 24.

Dec. 24: Labor and management reached agreement and the Union immediately issued struggle directive No. 22 to every regional headquarters urging temporal suspension of strike. Thus the dispute going on since Dec. 18 was suspended for the time being.

Conditions for settlement are as follows:

1. Payment of 35%-40% of ¥5,358 standard pay level.
2. Payment of ¥1,000 per employee and ¥500 per dependent as crisis overtiding allowance.
3. Payment of 50% of pay for Jan. 1949 on Dec. 29.

Dispute occurred Aug. 27 and ended Dec. 24.

Y. KANEKO

Y. Kaneko,  
Chief, Labor Administ.  
Section

AM/CY

Phoned to Kanto 16 Dec 48

Denson 15 Dec 1948

Nogano Branch

Chubu Chapter

Business strike Dec 16-17- all offices

Power stoppage - Dec 18-19-20- to large  
factories - time decided by the  
meeting of factories & private  
electric R.R. for 30 minutes

Power stoppage: Cut voltage down at  
power plants. 15 Dec. 48  
indefinitely.

Chubu-Kansai Region  
Tokyo area not affected

Tenri River Branch Union  
17 Dec 48 indefinite Kisogawa Branch

Power plant with small  
production capacity will be  
cut show every day for  
an indefinite period.

## NAGANO PREFECTURAL OFFICE

Dec. 17, 1948

Labor Administ.  
Section

To: Lt. Zuk, Nagano Military Government Team  
Subject: Labor Dispute or Strike (Occasional)

Progress Report No. 11.

- A. Company involved and its location:  
Chubu Electric Distribution Co., Ltd., Nagano Branch  
Yoshida-machi, Nagano city.
- B. Product or products being manufactured:  
None
- C. Union involved:  
Japan Electric Industries Labor Union Nagano  
Prefectural Branch
- D. National headquarters of union involved and its location:  
Japan Electric Industries Labor Union, 5-1, Tsukiji,  
Kyobashi, Chuo-ku, Tokyo-to.
- E. Number of workers employed:  
Male: 3,783, Female: 243, Total: 4,026
- F. Information pertaining to reason or reasons for dispute:  
Revision of labor contract.
- G. Any other pertinent information:  
Nagano Prefectural Branch Union newly demanded the  
management to pay Red Covering year End Allowance  
(employee: 12,000 yen, 1st dependent: 5,000 yen, 2nd  
dependent: 3,000 yen).

Dec. 13 & 14: Though collective bargainings were had, the Union, being unsatisfied with the management's attitude, issued a direction to enforce electric suspension strike and expose the injustice of the management thoroughly to achieve the demand.

Nagano Prefectural Branch Union, confirming direction of Chubu Regional Headquarters, directed Tenryugawa and Kisogawa Sub-Branches to enforce daily electric suspension strike for 3 days from Dec. 18.

Dec. 15. The above Branch Union directed sub-branches to enforce blackout strike on factories owning exclusive electric lines and those cooperating with the Union and to suspend to transmit electricity of 3 private railways in the Prefecture (Nagano, Matsumoto, Ueda-Maruko) for 30 minutes or more for 3 days from Dec. 18 in order to achieve the demand of establishment of pay-slide system and payment of winter allowance that had been required by the Union. The detailed actions for strike were at the will of the sub-branches. Actions taken by them are:

1) Iida Sub-Branch:

Clerical strike was enforced from Dec. 13 10:00 to Dec. 14, 17:00. Job-desertion is being enforced by every Section alternately from Dec. 15 to Dec. 19, 17:00. Electric Power Stations of Yutaka, Wago and Wachino are to enforce electric suspension strike for 8:00 to 12:00, Dec. 20.

2) Matsumoto Sub-Branch:

Blackout strike for private railways for 1 hour respectively from 6:00-8:30 on Dec. 18, Dec. 20. Blackout strike for 4 hours for factories owning exclusive lines of 50 KW or more on Dec. 18 & 20.

3) Ueda Sub-Branch:

Dec. 16: Clerical strike

Dec. 18: Blackout strike for large consumption factories and those cooperating with the Union for 1 hour from 11:00-13:00.

Dec. 19: Blackout strike for private railways for 30 minutes from 6:30-8:30

Y. KANEKO

Y. Kaneko  
Chief, Labor  
Administration  
Section

AM/MS

567 THORNE —

Central Staff Committee of  
Wenzan has instructed local  
to cut off electricity to factories  
having separate lines from  
1200-1400 24 November.

To turn off electricity to  
public offices from 1000  
25 Nov to 1000 26 Nov

This is not binding on the  
locals. They can object or  
reject. Local meeting in  
Matsumoto today <sup>(22 Nov)</sup> to decide

D. Roberts

## NAGANO PREFECTURAL OFFICE

Phone to  
Kanto 11/29/48  
Nov. 25, 1948  
Labor Administ. Section

To: Lt. Zuk, Nagano Mil. Govt. Team  
Subject: Labor Dispute or Strike (Occasional)

Progress Report No. 10.

## A. Company involved and its location:

Chubu Electric Distribution Co., Ltd., Nagano Branch  
Yoshida-machi, Nagano city.

## B. Product or products being manufactured:

None

## C. Union involved:

Japan Electric Industries Labor Union Nagano Prefectural Branch

## D. National headquarters of union involved and its location:

Japan Electric Industries Labor Union, 5-1, Tsukiji, Kyobashi,  
Chuo-ku, Tokyo-to.

## E. Number of workers employed:

Male:	3,783
Female:	<u>243</u>
Total:	4,026

## F. Information pertaining to reason or reasons for dispute:

Revision of labor contract.

## G. Any other pertinent information:

The Branch issued the following directions to 7 Sub-Branches in the Prefecture in compliance with the directive from Chubu Regional Headquarters.

- a. To enforce clerical strike for 3 days from Oct. 24

- b. To suspend electricity to large-scale consuming plant that has exclusive wire-line for it for 12:00--14:00, Oct. 25.
- c. To enforce blackout strike except lines for government agencies and Occupation Forces for 24 hours from 10:00, Oct. 25 to 10:00, Oct. 26.

The sub-branches confirmed the directions and began to enforce strike.

Y. KANEKO

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Y. Kaneko,  
Chief, Labor Administ. Sect.

AM/TM

Sango Kojima  
 Chairman of Executive Committee  
 Densan <sup>Nagano Branch</sup> 24 Nov 48

24 Nov 1948

Nagano Branch

Chubu Branch of Bensen Union of Chubu Chapter

In compliance with directives  
 of Chubu Regional Hqs following  
 strikes will be carried out.

1. Power stoppage strike to large consumers  
 using private transmission lines  
 2 hour stoppage complete stoppage  
 25 Nov 48 - 1200-1400 strike will  
 be carried out after getting consent  
 of consumers Densan will do their  
 best to get consent. Even when consumers  
 consent ~~will~~ <sup>can't be obtained</sup> strike will be carried out.

about 20 factories affected 22 Plants

2. Power stoppage strike - stopping  
 power supply to Gov't offices <sup>Total</sup> 52  
 24 hour strike  
 25 Nov 48 1000 - to 1000 26 Nov 48

Carried out only after agreement has been  
 made with gov't office. If Gov't  
 offices do not agree power will not  
 be cut. No effect on occupation  
 forces or public safety - factories  
 making items for occupation power will not be



3. office strike from 24 NOV 48 to 26 NOV 48  
" " carried out within  
office only business related to occupation  
forces will be exempt.  
All members of union have been  
informed that no inconveniences  
will be expected to occupation forces.

Chart showing the system of  
electric power station.

Chibuhaiden belongs to  
Nagano Branch of Chubu Hokuriku  
Area which connects with Tokyo  
Agrs. (DENSAI)

Nippon Hasso Hassoden belongs  
to Shinano Branch of Kanto Area  
which connects with Tokyo Agrs.  
(DENSAI)

Join to ————  
—————

*Reported to  
Kuroki by Jtu - 15 NOV 48*

## NAGANO PREFECTURAL OFFICE

Nov. 12, 1948

Labor Administ. Section

To: Lt. Zuk, Nagano Mil. Govt. Team  
Subject: Labor Dispute or Strike (Occasional)

Progress Report No. 9.

## A. Company involved and its location:

Chubu Electric Distribution Co., Ltd., Nagano Branch,  
Yoshida-machi, Nagano city.

## B. Product or products being manufactured:

None

## C. Union involved:

Japan Electric Industries Labor Union  
Nagano Prefectural Branch,

## D. National headquarters of union involved and its location:

Japan Electric Industries Labor Union, 5-1, Tsukiji,  
Kyobashi, Chuo-ku, Tokyo-to.

## E. Number of workers employed:

Male:	3,783
Female:	<u>243</u>
Total:	4,026

## F. Information pertaining to reason or reasons for dispute:

Revision of labor contract.

G. Any other pertinent information:

5th struggle of the Unions concerns was as follows:

a. Nagano Sub-Branch

Perfect clerical strike from 8:00, Oct. 29 to Oct. 30, 16:00 excluding home business.

b. Matsumoto Sub-Branch

Suspension of business for reports. Electric suspension strike in waves of 18 electric power stations out of 32 ones concerned as follows:

Enforced on	Electric Power Station (E.P.S.)	Amount of electricity suspended
Oct. 29	Minamimata E.P.S.	700 kw
	Kusukawa E.P.S.	340 kw
	Susukigawa 1st E.P.S.	360 kw
	" 2nd "	860 kw
	" 3rd "	200 kw
	" 4th "	600 kw
	Azusagawa E.P.S.	1,450 kw
	Shinkai E.P.S.	1,000 kw
Oct. 30	Miyagi 1st E.P.S.	360 kw
	" 2nd "	400 kw
	" 3rd "	620 kw
	Nakabusa 4th Supplementary E.P.S.	250 kw
	Nakabusa 5th E.P.S.	1,000 kw
	Karasugawa E.P.S.	1,000 kw
	Saigawa E.P.S.	1,000 kw
	Joyama E.P.S.	1,100 kw
Kuibara E.P.S.	360 kw	

c. Ueda Sub-Branch

Clerical strike from 8:00 to 16:00, Oct. 28 and Oct. 29 excluding works for Occupation Forces. Successive electric suspension strikes of 5 or 6 electric power stations of small electric amount out of 24 ones concerned on Oct. 30. The amount suspended was 200 kw or so.

## d. Shimosuwa Sub-Branch

Suspension of business on reports at the Company Oct. 29 and Oct. 30. Yonezawa E.P.S. enforced 1 hours' electric suspension strike Oct. 29. On Oct. 30, E.P.S.'s of Ochiai, Namegawa and Chogasawa enforced 1 hours' electric suspension strike respectively. The workers refused official trip on business and protested to authorities who arrested Union members of Shizuoka Branch on Oct. 29.

## e. Iida Sub-Branch

Electric suspension strike of 25 minutes in waves was enforced during 12:00 - 16:00 by E.P.S.'s of Matsukawa 3rd, Todai, Oguro, Nii and Miyagawa on Oct. 30.

## f. Tenryugawa Sub-Branch

Clerical strike from 8:00 to 12:00, Oct. 30. Achigawa E.P.S. enforced 30 minutes electric suspension strike from 12:00, Oct. 29 and Oct. 30.

Nov. 5.

Chubu Regional Headquarters issued a direction to enforce stiff strike on the basis of clerical strike from Nov. 7 to Nov. 10. So, Nagano Prefectural Branch Standing Committee directed each Sub-Branch to enforce strike in accordance with the actual conditions of each Branch on Nov. 6. The movements of the Sub-Branches are as follows:

## a. Nagano Sub-Branch

Perfect clerical strike from Nov. 7 to Nov. 9 and suspension of reports after that excluding a part of emergent works

## b. Matsumoto Sub-Branch

Perfect clerical strike from 9:00 Nov. 8 to 16:30, Nov. 9. excluding a part of emergent works.

## c. Ueda Sub-Branch

Endless clerical strike from Nov. 7. Suspension of reports to Head of Branch Office. General clerical strike from 8:30 to 16:30 on Nov. 8 and Nov. 9. excluding a part of emergent works. Enforcing urgent blackout for 10 minutes from 17:40, 18:40, and 19:10 respectively on Nov. 10 excluding Wire A. in compliance with notification of Commerce-Industry Ministry.

d. Iida Sub-Branch

Separation of liaison to outside and endless clerical strike from Nov. 7. Clerical strike from 8:30 to 16:00 excluding emergent works on Nov. 9.

e. Tenryugawa Sub-Branch

Separation of liaison to outside and endless clerical strike from Nov. 7. Clerical strike from 9:00 to 17:00 on Nov. 8 and Nov. 9. excluding emergent works.

Y. KANEKO

Y. Kaneko  
Chief, Labor Administration  
Section

AM/MS

## NAGANO PREFECTURAL OFFICE

Oct. 29, 1948  
Labor Administ. Section

To: Lt. Zuk, Nagano Mil. Govt. Team

Subject: Labor Dispute or Strike (Occasional)

Progress Report No. 8

## A. Company involved and its location:

Chubu Electric Distribution Co., Ltd., Nagano Branch,  
Yoshida-machi, Nagano city.

## B. Product or products being manufactured:

None

## C. Union involved:

Japan Electric Industries Labor Union Nagano Prefectural Branch.

## D. National headquarters of union involved and its location:

Japan Electric Industries Labor Union, 5-1, Tsukiji, Kyobashi,  
Chuo-ku, Tokyo-to.

## E. Number of workers employed:

Male: 3,783

Female: 243

Total: 4,026

## F. Information pertaining to reason or reasons for dispute:

Revision of labor contract.

## G. Any other pertinent information:

Standing Executive Committee was held on Oct. 27 in compliance with the strike direction from the Union Headquarters and it was decided to enforce electric suspension strike (from 13:00 to 16:00) in waves and clerical strike (from 8:00 to 16:00) by 55 electric power stations in the Prefecture excluding the electric lines for Occupation Forces, plants and general household in order to protest against delayed compulsory mediation and demand instant release of Union members arrested. Then, the direction to the effect was issued to 7 Sub-Branches in the Prefecture as follows:-

Matsumoto Sub-Branch ----- clerical strike from 8:30 Oct. 29 to 12:00, Oct. 30

Kisogawa Sub-Branch ----- clerical strike and rejection of business trip from 8:00 to 14:00, Oct. 29 and Oct. 30. Electric suspension strike will be enforced for 10 or 15 minutes at Nezame Electric Power Station on Oct. 29 and Oguwa Electric Power Station on Oct. 30 both from 8:00 to 16:00.

Ueda Sub-Branch Komoro Section ----- Electric suspension strike will be enforced by Yokosawa Electric Power Station on Oct. 29 and Yanagiike Electric Power Station on Oct. 30.

Y. KANEKO

Y. Kaneko,  
Chief of Labor Administ. Sect.

AM/TM



## NAGANO PREFECTURAL OFFICE

Oct. 25, 1948

Labor Administration  
Section

To: Lt. Zuk, Nagano Military Government Team.  
Subject: Labor Disputes or Striks (Occasional).

Progress Report No.7

## A. Company involved and its location:

Chubu Electric Distribution Co., Ltd., Nagano Branch,  
Yoshida-machi, Nagano City.

## B. Product or products being manufactured:

None

## C. Union involved:

Japan Electric Industries Labor Union Nagano  
Prefectural Branch.

## D. National headquarters of union involved and its location:

Japan Electric Industries Labor Union, 5-1,  
Tsukiji, Kyobashi, Chuo-ku, Tokyo-to.

## E. Number of workers employed:

Male: 3,783  
Female: 243

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Total: 4,026

## F. Information pertaining to reason or reasons for dispute:

Revision of labor contract.

G. Any other pertinent information:

Every Sub Branch enforced clerical strike and electric suspension strike as follows:

Sub-Branch	Date	Hours	Kind of Strike
Ueda	Oct. 20	from 8:30 to 16:30	Clerical strike
Matsumoto	Oct. 19	from 12:00 to 16:30	Ditto.
Kisogawa	Oct. 20	from 8:00 to 16:00	Clerical strike (Electric suspension strike was enforced by the electric power stations of Agematsu, Sahara and Shizumo).
Iida	Oct. 20	from 8:00 to 12:30	Electric suspension strike was enforced every 30 minutes.
Shimosuwa	from Oct. 18 to Oct. 20	from 8:30 to 16:30	Clerical strike (Electric power stations of Katsugazawa, Chogazawa, Ochiai and Togawa enforced 1 hour's electric suspension strike from 13:00 to 14:00 on Oct. 19 and Oct. 20)

By the way 65 workshops concerned enforced sympathy blackout strike from 1 hour to 30 minutes in compliance with the proposal of Shimosuwa Sub-Branch.

Dispute occurred Aug. 27.

Y. Kaneko

Y. Kaneko,  
Chief, Labor Administration  
Section.

AM/ST

## NAGANO PREFECTURAL OFFICE

Oct. 20, 1948  
Labor Administ. Section

To: Lt. Zuk, Nagano Military Government Team

Subject: Labor Dispute or Strike (Occasional)

Progress Report No. 6

## A. Company involved and its location:

Chubu Electric Distribution Co., Ltd., Nagano Branch,  
Yoshida-machi, Nagano City.

## B. Product or products being manufactured:

None

## C. Union involved:

Japan Electric Industries Labor Union Nagano Prefectural Branch

## D. National headquarters of union involved and its location:

Japan Electric Industries Labor Union, 5-1, Tsukiji, Kyobashi,  
Chuo-ku, Tokyo-to.

## E. Number of workers employed:

Male:	3,783
Female:	<u>243</u>
Total:	4,026

## F. Information pertaining to reason or reasons for dispute:

Revision of labor contract.

## G. Any other pertinent information:

Oct. 17, Standing Committee of Electric Industries Labor Union  
Nagano Prefectural Branch was held and the struggle  
principles of the Union Headquarters were affirmed.

Thus, an instruction to enforce 3 days' business strike from Oct. 18 was issued to 7 Sub-Branches in the Prefecture.

Oct. 18 Nagano Sub-Branch enforced business strike from 8:30 to 12:00 excluding the works of Occupation Forces, information and emergent works.

Oct. 19 Nagano Sub-Branch enforced business strike from 8:30 to 16:00 as on Oct. 18.

*Y. Kaneko.*

Y. Kaneko,  
Chief of Labor Administ. Section.

AM/TM