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3. SCAR Constitution orientation.

Nothing to report.

4. Collective bargaining contract orientation

Date.	Place.	Name of Labor Union	Attendance. M.	F.	T.	Subject
8 Jan.	Sakate branch of Shodoshima Motor car transportation Co., Ltd, Shodoshima	Employees' Association of the Company	20	3	23	Labor contract
15 Jan	Co., Ltd., Sangai-Bishi Soy Brewery	Employees' association of the company	7	0	7	"
28 "	Senkin Soy Co., Ltd.	Employees' association of the company	7	0	7	"

5. Meetings intended for educational activities

Date	Place	Attendance	Number of attendance M.	F.	T.	Item
2 Jan	Naoshima-mura, Kagawa-gun	Employees of Naoshima Smelting plant	12	4	16	New year card playing program
"	"	"	15	0	15	Meeting of playing "Igo"

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6 Jan.	Kusugami-cho, Takamatsu	Employees of "Koyo Seiko" Co., Ltd	24	2	26	Reading books
6	"	Fuchigasaki Plant of Toyo Spinning Co., Ltd.	Employees of the company of Fuchi-gasaki	16	0	16	Mahjong
7	"	"	"	28	0	28	"
19	"	"	Both management and labor	150	500	650	Movie show (The film shown this day was Senkano Kanata")
19	"	"	"	150	500	650	Movie show (Our sweet home)
21	"	"	Employees	2	18	20	Poetry meeting
20	"	Marukin Soy Co., Ltd.	Employees of the company	150	-	150	Tournament of "Shogi" (the Japanese chess)
22	"	Fuchigasaki Plant of Toyo Spinning Co., Ltd.	Employees of the company of Fuchi-gasaki	-	180	180	Guidance of social dance
24	"	"	"	120	550	670	Movie (Work time)
25	"	Labor Policy Office of Marugame	Education committee for laborers	6	0	6	The 8th labor meeting of local education committee for laborers
28	"	Marukin Soy Co., Ltd.	Employees of the company	20	0	20	"Igo" tournament

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6. Visual Education

Itemization of material	Type of material	Attendance M.	F.	T.	Remarks
Article of the labor contract	Wall map	31	5	36	Shikoku branch of National Railway Workers Mutual Aid Association
How to hold a meeting	"	31	5	36	Labor Union of "Fuso-shinku" Co., Ltd.
The Skies above the mountains are fine	Paper picture show (Kami-Shibai)	25	3	28	Labor Union of Kagawa Branch of Toyota Mortor Car Co., Ltd.
"Aiyoru-Chikara" (A power becomes great when people joined forces)		25	3	28	"
How to select officials of a unions	Magic lantern	-	-	351	This magic lantern was shown Seven times
How to lead a meeting	"	-	-	330	This was shown 6 times
Collective bargaining and Labor Contract	"	-	-	330	6 times
Signal lamp	Movie			650	Twice
Record concert (Audio education)				180	Three times

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7. List of educational material organized in the prefecture during the period.

Nothing to report.

8. Labor Education in schools.

Nothing to report.

9. Recreation program conducted by Labor Policy Section and officials.

Date 28 January.

Factories workers' Pimpong Tournament.

Attendance: 80

10. Problem

Many laborers of the unions are likely to be contented with the labor education which is given by others while it is considered that it is a normal type of labor education to hold educational program by their own hand for the purpose of their own benefit.

It is, however, enevitable for laborers, from the stand point of view of their current condition of daily lives to have such labor education as being helped from others.

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It is therefore, considered to be necessary for us to prepare such labor education programs each of which provides and insists the necessity of carrying out of labor education through their free opinions of minds.

11. Trend

a. It is gratifying to notice that the educational information program has gradually become a portion of the main activities of the labor unions of late.

b. Although this month is, in general, considered to be the best season for the labors to begin negotiations with the management concerning the revision of the labor contract, they are hesitating to negotiate with the management due to the fact that the discussion, to decide the revision of the labor agreement would carry them only to the worse condition of labor agreement.

It seems true that recent rise of goods has made it difficult for both labor and management to have a labor agreement of which condition would better than they have now.

c. We are making our utmost efforts to realize wishes of those labor unions of this prefecture who request a 25% rise in their payment.

d. There have been increasing of members of labor unions who are making their effort trying to strengthen the organization of their unions by means of the decision of the discussion of the meetings, and call out to the laborers who are working without organizing any sort of labor union to organize their own labor union as soon as possible.

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12. Recommendation.

As for the materials for visual education, it is desired that your special consideration be given on allocation of pamphlets and leaflets as many as possible so that we can help those who are concerned on labor educations giving them these materials, and on frequent lendings of new CIE education films which most of the laborers eagerly liked to see.

DECLASSIFIED E.O. 12065 SECTION 3-402/NNDG NO. 113013

W. Pedersen

Date Submitted: 14 Feb., 1951

Title: Monthly Report for the month of January 1951.

JAN: KOCHI LPS

1月労政月報

Kochi Ken Labor Policy Section

高知県労政課

Report prepared by: S. Yamashita Tel. No. Kochi 1200

A. Union Status:
(Report only in the reports for Jan. May Sept & Dec.)

Total number of organizations: 304

Total number of organized workers. 28,846 M ( ) 20,290

F ( ) 8,556

Number of organizations disbanded since last report:

0

Number of unions organized during the period of report:

Number of workers organized. 35 M ( ) 15
F ( ) 20

B. Disputes during the month:
(Do not include those in the hands of the LRC)

1. Threats of strike.

(a) Name of plant and location	(b) No. of workers Total	M	F	(c) Date demand submitted	(d) Demands
該当なし					

2. Strikes.

None

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2. Accompanying strike action.

(a) Name of Plant & location	(b) No. of workers Total M. F.	(c) Demands	(d) Date of strike	(e) Nature of strike action, number participating
該当なし				

None

3. Accompanying "slow-down" acts.

(a) Name of plant & location	(b) No. of workers Total M. F.	(c) Demands	(d) Date of action	(e) Nature of action, No. of participants
該当なし				

None

4. Accompanying "lock-out" action.

(a) Name of plant & location	(b) No. of workers Total M. F.	(c) Demands	(d) Date of action	(e) Nature of action, No. shut-out

該当なし

None

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5. Production and management control

(a) Name of plant & location	(b) No. of workers Total M.F.	(c) Demands	(d) Date of action	(e) Nature of action participants

該当なし

None

6. Other acts of dispute.

(a) Name of plant & location	(b) No. of workers Total M.F.	(c) Demands	(d) Date of action	(e) Nature of action

該当なし

None

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C. Disputes settled through direct negotiation without being handled by the LRC.

(a) Name of plant & location	(b) No. of workers Total	M.F.	(c) Demands	(d) Settlement, date and conditions

該当なし

None

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DECLASSIFIED E.O. 12065 SECTION 3-402/NNDG NO. 15015

D. Problems.

諸問題……全国有林労働組合四国中央支部のレッド・パージについて。
高知営林局の行った右の問題については1月25日附で提出した特別報告で解雇通知の状況及び解雇通知書の内容、解雇された者の所属及び氏名、組合四国中央支部側及び友誼団体の動き並に営林局側の動向等一ヶ報告して置いた通りであるが、その後の状況としては一月二十九日の局長との交渉に於て被解雇者の再検討は不調に終った模様で組合側としては1月29日、30日両日に亘る斗争委員会並定期委員会で斗争方針の再検討がさなれて31日の対局交渉は被解雇者の追取金諸手当の獲得及就職斡旋を中心とし首切り撤回は同調者と見られる2名にづて発行された模様である。又これと別個に国有林労務者の身分保証について全国的な運動を起し人事院、林野庁に対し要求がなされるものとみられる。

Please see next paper.

E. Trends.
(Include matters pertaining to compliance with Art 2, 5 and conditions of rationalization program. Also other matters indicating trends.)

本月に於ける趨勢としては相次くレッド・パージにより動揺気味の組合組織の強化を図り三月攻勢の態勢が準備されている。

As for the trend in this month, unions are trying to strengthen their organization which was bitterly shaked and agitated by the successive red-purges

and also are making preparations for the coming March labor offensive.

F. Recommendations.

None

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D. Problems; Re red-purge in all-Japan Government Forestry Workers' Union.

In the special report of Jan. 28, following aspects of the red-purge in all-Japan Government Forestry Workers Union were reported.

- How the dismissal notices were handed down to the purgees.
- Contents of the notice.
- Names of the purged. Names of the forestry offices to which the purged belonged.
- Movements of Shikoku Central Branch of the Union and friendly organizations.
- attitude of the Forestry Bureau.

The negotiation between the Union and the Bureau chief which was held on Jan. 29 with the re-investigation of the purged at its topic seems to have been ended in rupture. The Union, holding struggle committee meeting and regular meeting for two days on Jan. 29 and 30, discussed the struggle principles to be followed. The negotiation on Jan. 31 seemed to have been focused on the acquisition of

Movements of Shikoku Central Branch of the Union

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movements of Shikoku Central Branch of the Union
and friendly organizations.
attitude of the Forestry Bureau.

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Apart from this dispute, it ~~is~~ forecasted that the Union will make an appeal to the Personnel Authority and the Forestry Board for the guarantee of the status of the government forestry workers, launching a nationwide movements.

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G. Labor Education.

1. What was Labor Ministry theme for reporting month?

合理的な労使関係の基礎

Basis of rational management-union relations.

2. In implementing Labor Ministry theme, the following were carried out.

a. Meetings conducted by Labor Policy Officials for unions.

Date	Location	No. of unions represented	No. of attendants Total M.F.	Subject
1月11日 Jan. 11	香美郡赤岡町 Akaoka-cho, Kami-gun	30	50	合理的な労使関係の基礎 未組織労働組合の組織化 その他 Basis of rational management & union relations. Organization of unorganized workers. Others.
1月12日 Jan. 12	安キ郡安キ町 Aki-cho, Aki-gun	40	100	
1月13日 Jan. 13	安キ郡田野町 Tano-cho, Aki-gun	35	60	
1月15日 Jan. 15	安キ郡野根町 None-cho, Aki-gun	50	80	
1月10日 Jan. 10	香美郡片地村 Kataji-mura, Kami-gun	20	30	地労委委員推薦についての説明会 Meeting for explanation of recommendation for local Labor Relations Committee Members
1月11日 Jan. 11	長岡郡本山町 Motoyama-cho, Nagaoka-gun	8	10	〃

長岡町

b. Meetings conducted by Labor Policy Officials in education of management.

Date	Location	No. of managements represented	Attendance	Subject

このa.とb.を同じに指導実施した

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		Unions represented	Total M.F.	
1月11日 Jan. 11	香美郡赤岡町 Akaoka-cho, Kami-gun	30	50	未組織労働組合の組織化 その他 Basis of rational management & union relations. Organization of unorganized workers. Others.
1月12日 Jan. 12	安キ郡安キ町 Aki-cho, Aki-gun	40	100	
1月13日 Jan. 13	安キ郡田野町 Tano-cho, Aki-gun	35	60	
1月15日 Jan. 15	安キ郡野根町 None-cho, Aki-gun	50	80	
1月10日 Jan. 10	香美郡片地村 Kataji-mura, Kami-gun	20	30	地労委委員推薦についての説明会 Meeting for explanation of recommendation for local Labor Relations Committee Members
1月11日 Jan. 11	長岡郡本山町 Motoyama-cho, Nayaoka-gun	8	10	〃

長岡丁

b. Meetings conducted by Labor Policy Officials in education of management.

Date	Location	No. of managements represented	Attendance	Subject

2のaとbを同じに指導実施した.

Meetings conducted by Labor. Officials in education of management were held in connextion with 2 (a) above.

1月12日 Jan.12	吾川郡久礼田村 Kureda-mura, Nagaoka-gun	15	15	〃
1月16日 Jan.16	高知市労働会館 Labor Hall at Kochi City	30	40	〃
1月17日 Jan.17	高岡郡窪川町 Kubokawa-cho, Takaoka-gun	4	4	〃
1月18日 Jan.18	吾川郡伊野町 Ino-cho, Agawa-gun	9	9	〃
1月23日 Jan.23	高岡郡須崎町 Susaki-cho, Takaoka-gun	11	11	〃
1月25日 Jan.25	高知市長浜 Nagahama, Kochi City	5	5	〃
1月19日 Jan.19	中村労働事務所 Nakamura Labor Office	8	8	〃
1月20日 Jan.20	幡多郡佐賀町 Sukumo-cho, Hata-gun	7	7	〃
1月22日 Jan.22	幡多郡清水町 Shimizu-cho, Hata-gun	7	7	〃

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3. SCAR model constitution orientation.

Date	Location	No. of unions represented	Attendance Total	Off.	R&F	Major points of guidance

ts ✓

None

4. Collective Bargaining Contract orientation.

a. Meetings and visits with union.

Date	Location	Name of union	Attendance Total	Off.	R&F	Major points of guidance

ts ✓

None

b. Meetings and visits with management.

Date	Location	Name of management	Attendance	Major points of guidance

N/A

None

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5. Other subjects pertaining to educational meetings.

Date	Location	Attendants	Attendance	Subject
1月11日 Jan. 11	香美郡赤岡町 Akaoka-cho, Kami-gun	組合員及使用者一般 union members and management in general	50	仂く者の苦情処理. 腕を組む人々 CIE その他. Grievance settlement for workers. Workers arm in arm. CIE movies, others
1月12日 Jan. 12	安キ郡安キ町 Aki-cho, Aki-gun	〃	100	
1月13日 Jan. 13	安キ郡田野町 Tano-cho, Aki-gun	〃	60	
1月15日 Jan. 15	安キ郡野根町 None-cho, Aki-gun	〃	80	

Meetings of this sort were also held in connection with 2 (a) above.

6. On Visual Education.

Material used	Type	No. of showings	Attendance Type	Total	M.	F.
仂く者の苦情処理 Grievance settlement for workers	日光画 movies	4		290		
腕を組む人々 Workers arm in arm	〃	4		290		
仂く者の権利 Workers rights	〃	4		250		
CIE その他 CIE & other movies	〃	4		290		
ホラフ式男爵 Braggadocio Baron	幼燈 Film strips	1		50		

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絵ばなし労働組合法 Trade Union Law illustrated	〃	1		

7. List of educational material originated in the prefecture during the month.
(Attach one copy each for reference)

Name of material	Type	Copies	Office originated	How used
労働協約集 Collection of Trade agreements	パンフレット pamphlet	1,000 copies	県労政課発行 Ken Labor Policy Section	労働組合及使用者 management & union
中村労政ニュース Nakamura Labor News	〃	2000 copies	中村労政事務所発行 Nakamura Labor Office	〃 Same as above

8. Labor Education in schools.

a. Lower Secondary Schools.

Date of visit	Name of school	Lecturer	Subject	No. of students in attendance Total	Boys	Girls

None

b. Upper Secondary Schools.

Date of visit	Name of school	Lecturer	Subject	No. of students in attendance Total	Boys	Girls

None

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9. Recreation Programs conducted by Labor Policy Section and officials.

Date	Type of recreation	No. of participants		
		Total	M.	F.

None

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10. Problems.

to c

None

11. Trends.

to c

None

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12. Recommendations.

*U

None

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DECLASSIFIED E.O. 12065 SECTION 3-402/NNDG NO. 175013

1. Special labor problems and trends during the month of February. FEB: TOKUSHIMA LPS

A. ReSpring offensive:

As reported in the preceeding month the wage struggle which was carried forward to this year is appearing in the shape of spring offensive. As the reasons we can count a special demand boom, the activity of the world of industry which is caused by the worldly tendency of expansion of armaments and the trend of high prices of commodities producted by the matters mentioned above, and one more reason is that the General Council of Labor Unions which has the leadership in its hand is trying to make the struggle as a stepping-stone to the activity of labor movement which has been retrogressive, taking advantage of the change of times.

As the movement in all Japan, the General Council of Labor Unions held a meeting of secretaries on Jan. 9 and has decided that 'the labor unions of private industry must take a leading part in spring offensive in place of 'Kankoro' (the national and Local Government W.U.) in the year-end struggle'. But they could not agree as to whether they would make struggle in March or not, but in the consultation meeting of private labor unions held on Jan.16 the following fundamental policy was decided, that is, the labor unions of private industry will take a leading part of the struggle in which they will develop a great struggle of raising wage base and they will set up a connecting organ in order to tie up with 'Kankoro'. In accordance with the above policy the Coal Mining Labor Union started a strike on Feb.7 and on Feb.18 'Densan' directed to strike. These show skirmishes of labor struggles, while the Cotton Spinning Dept. of the Zensen Domei (National Federation of Textile Industry W.U.) developed the offensive in the beginning of the year in the shape of struggle of retirement allowance and the union is having collective bargaining for it.

It was anticipated in the actual labor circumstances in the prefecture that 'Ken Ro Hyo' (The Prefectural Council of Labor Unions) would be organized by the unification of labor front, and spring offensive and general election campaign would be developed, making it as the neucleus, but the representatives of respective labor union did not come to agreement in the unification conference held on Jan.30 and they parted, promising the examination of regulations. Afterward they came to agreement and they are going to hold a preparation meeting for organization on 11th of next month. This will be organized with those unions joined to 'Ken Ro Kaigi' - prefectural school teachers' union 5,700, sodomei 3,500, National Railway Workmen Union 2,500, Zensen (all Japan Monopoly Workmen Union) 1,000, Seamens' Union and Tokushima-shi Transportation 14,000 - , including Tokushima-ken Labor Council 4,200, 'Ken Senren' 7,000 'Zentei' 2,000, totaled 30,000 approximately.

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There is no particulars worthy of mentioning about the movement of 'Tansan', excepting the 'Densan' is having a business strike.

Judging from the above, it seems that there finds no echo to all Japan spring offensive.

B. Organization of unions of laborers who have not organized a union.

Organization of unions of laborers who have not organized a union has been planned since last year in this prefecture.

In this case it must be cared that the ignorance of an employer may cause excessive labor, in the fear of which there is a strong tendency to hesitate to organize a labor union. Of course the laborers are protected against excessive labor by the Labor Unions Law, but as it take a long time for a local labor committee to inspect the matter, actually many laborers let the matter drop in a disadvantageous position of being employed. Therefore it is a great question whether the laborers can elevate their social and economical position by organizing a labor union or not.

Judging from these view points, in order to organize a union of laborers who have not organized a union it is adequate to absorb them into minor and medium enterprise laborers union or to absorb them into vocational unions, for it is clear that when a union by enterprise will be organized, which is called a company union in America, too, the leaders of the union are forced to cringe to their employers to protect themselves, which causes the discussion of a good-for-nothing of a labor union and rejection of taking office of leader. Therefore if the minor and medium enterprise labor union is organized quickly, which is the general trend in all Japan, and it absorbs them into its organization, the leaders of unions who have no interest in a company to which the union belongs will negotiate with the company and the union itself will have a plentiful money on the other hand, we consider.

2. Confenrece and important meetings of the prefecture and 4 prefectures in Shikoku to be held for coming 2 month.

None.

DECLASSIFIED E.O. 12065 SECTION 3-402/NNDG NO. 175613

Mr. Pedersen

Date Submitted: Feb. 12, 1951

Title: Monthly Report for the month of January.

Tokushima-Ken Labor Policy Section
Report prepared by: Hajime KAWAHITO
Tel: Tokushima No.811

JAN: TOKUSHIMA LPS

A. Union Status:

Total number of organization 343

Total number of organized workers 42,278 Male, 30,408 female, 11,870

Number of organizations disbanded since last report 4

Number of unions organized during the period of report 1

Number of workers organized 13 (male only)

B. Disputes during the month:

1.)
) None
2.)

3. Disputes accompanying sabotage

a. Name and location of place of work

Ikuhara House-Fittings Making Works

Hara, Hirajima-Son, Naka-Gun

b. Number of workers, 21 male 21
female 0

c. Kind of demands, conclusion of labor contract and wage increase

d. Date of starting action January 4

e. Kind of action and number of workers participated, Sabotage 13

4.)
5.) None
6.)

C. Disputes settled through direct negotiation without being handled by the LRC

None.

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D. Problems:

1. None to be specially mentioned

E. Trends:

1. Re observation of Articles 2 & 5 of the Labor Union Law:

There is no longer any problems to be solved.

2. Re progress in rationalization of enterprises:

With financial circle generally turning favorable, the rationalization of enterprises has become decreased in the number, having two cases this month involving in discharge of 64 workers. If the enterprises rationalized this month are classified by industry, they are public work organizations, and timber sawing and wood-working industries.

3. Others:

Labor disputes and movements were in a state of cease during the month because it was a month of the new year.

F. None.

G. Labor education:

1. What was the Labor Ministry theme for reporting month?

Theme "Basis for rational relation between labor and management."

2. In implementing the Labor Ministry theme, the following things were carried out.

a. Meetings held by labor administration officials intending for labor unions:

Mentioned in a of item 4

b. Meetings held by labor administration officials intending for management.

Mentioned in b of item 4

3. Re dissemination and guidance on the model constitution proposed by Shikoku Civil Affairs Region.

a. Meetings and visits intended for unions were made by labor administration officials:

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Date	Location	Name of unions	Number of attendants			Subject
			Officials	Members	Total	
Jan. 4	Wajiki-Cho, Naka-Gun	Nakagawa Forestry Labor Union	5	23	28	Accelaration of conclusion of labor contract
Jan. 8	Hirajima-Son, "	Ikuhara Wood-working Labor Union	5	13	18	- " -
Jan.16	- " -	- " -	3	0	3	- " -
Jan.16	Sako-cho, Tokushima-Shi	Nagao Sangyo Labor Union	5	0	5	- " -
Jan.17	Sho-machi, "	Tokushima Mengyo Labor Union	4	0	4	- " -
Jan.18	Hanoura-cho, Naka-gun	Kashimoto Saw Mill Labor Union	5	0	5	- " -
Jan.18	- " -	Saegusa Saw Mill Labor Union	12	88	100	- " -
Jan.19	Hirajima-son, Naka-gun	Yokoi Saw Mill Labor Union	2	0	2	--" -
Jan.19	- " -	Sasaki Saw Mill Labor Union	1	0	1	- " -
Jan.19	Ikeda-cho, Miyoshi-gun	Ikeda Fukusuke Labor Union	6	31	37	- " -
Jan.22	Habayama-son, Mima-gun	Mima Hydro-electric Labor Union	2	0	2	- " -
Jan.23	Shishikui-cho, Kaifu-gun	Shishikui Labor Union	4	0	4	- " -
Jan.23	Hinotani-son, Naka-gun	Nakagawa Forestry Industry Labor Union	2	0	2	- " -
Jan.23	Mikita-cho, Kaifu-gun	Higashi Yuki Fisherman Labor Union	1	0	1	- " -
Jan.29	Hinotani-son, Naka-gun	Nakagawa Forestry Labor Union	2	0	2	- " -
Jan.29	Hanoura-cho, Naka-gun	Kumano Saw Mill Labor Union	2	0	2	- " -
Jan.29	- " -	Iwaki Saw Mill Labor Union			30	- " -
Jan.30	- " -	Tamaki Saw Mill Labor U.			60	- " -

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Jan. 31	Hanoura-cho, Naka-gun	Kyoritsu Saw Mill Labor Union	3	0	3	Accelaration of conclusion of labor contract
Jan.31	- " -	Fukura Saw Mill Labor Union	5	0	5	- " -
Jan.31	Muya-cho, Naruto-shi	Daiwa Sangyo Labor Union	3	5	8	- " -

b. Meetings and visits made by labor administration officials for education of managements.

Date	Location	Name of employers	No. of attendants	Subject
Jan.16	Sako-cho, Tokushima-shi	Nagao Sangyo K. K.	4	Conference for acceleration of conclusion of labor constitution
Jan.17	Sho-machi, Tokushima-shi	Tokushima Mengyo K.K.	4	- " -
Jan.18	Hanoura-cho, Naka-gun	Kashimoto Saw Mill	5	- " -
Jan.18,	- " -	Saegusa Saw Mill	2	- " -
Jan.29,	- " -	Iwaki Saw Mill	1	- " -
Jan.31,	- " -	Kyoritsu Saw Mill	3	- " -

5. Other meetings aimed at educational activities:

Date	Location	Parties for whom meetings were held	No. of attendants	Subject
Jan. 9,	Muya-cho, Naruto-Shi	Employees of Otsuka Pharmaceutical Factory	25	Organization of unorganized laborers
Jan. 9,	- " -	Employees of Naruto Fat and Oil K. K.	5	- " -
Jan. 9,	- " -	Employees of Tanaka Machine Needle Mfg Works	6	- " -
Jan. 9,	Ojin-son, Itano-gun	Ojin Refrigerating Plant of Federation of Production Agricultural Cooperative Associations	8	- " -
Jan. 9,	Muya-cho, Naruto-Shi	Employees of Konan Clothings Industrial Factory	26	- " -

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Jan. 9,	Muya-cho, Naruto-shi	Employees of Muya Shokufu	28	Organization of unorganized laborers
Jan. 9,	- " -	Employees of Horie Industry	20	- " -
Jan.10,	Anabuki-cho, Mima-gun	Employees of 2nd Works of Seibu Taxi-bus	3	- " -
Jan.10,	Ikeda-cho, Miyoshi-gun	- " -	7	- " -
Jan.11,	Waki-machi, Mima-gun	Employees of Waki-machi of Tsutsui Seishi	5	Collective bargaining
Jan.12,	Muya-cho, Naruto-shi	Employees of Awa Soya-bean Paste Mfg Co.	16	Organization of unorganized laborers
Jan.12,	- " -	Employees of Yamaguchi Wood-Working Works	11	- " -
Jan.12,	Seto-cho, Naruto-shi	Donoura Fisheries Cooperative Association	8	- " -
Jan.12,	- " -	Tokushima Prefectural Printing Cooperative Ass.	9	- " -
Jan.12,	Muya-cho, Naruto-shi	Mizuho Hosiery Industrial Works	14	- " -
Jan.12,	Aizono-son, Itano-gun	Officials of Aizono-son Agricultural Co-optive Ass.	16	- " -
Jan.13,	- " -	Employees of Yoshizumi Brewery	6	- " -
Jan.13,	- " -	Employees of Matsuura Brewery	10	- " -
Jan.13,	Otsu-son, Itano-gun	Officials of Otsu Village Office	20	- " -
Jan.13,	- " -	Officials of Otsu-son Agricultural Cooperative Ass.	20	- " -
Jan.13,	Muya-cho, Naruto-shi	Officials of Daiichi Naruto Agricultural Cooperative Ass.	7	- " -
Jan.13,	Seto-cho, Naruto-shi	Officials of /Seto-cho Agricultural Cooperative Ass.	14	- " -

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Jan.13,	Tokushima-shi Minor Transportation Hall	Committee-men of Labor Education Research	10	Re holding night labor lecture course
Jan.16,	Ikeda-cho, Miyoshi-gun	Employees of Kasugaza (Movie-hall)	10	Organization of unorganized laborers
Jan.17,	Seto-cho, Naruto-shi	Labor Union of Tokushima Chemical Industry	15	- " -
Jan.17,	- " -	Employees of Uji Confectionary	26	- " -
Jan. 17,	- " -	Naruto Branch of Tokushima Sake and Beverage K.K.	8	- " -
Jan.17,	- " -	Employees of Taiyo Industrial K. K.	22	- " -
Jan. '17	Matsushima-son, Itano-gun	Officials of Matsushima Agricultural Cooperative Ass.	17	- " -
Jan.17,	Sakae-son, Itano-gun	Official of Sakae-son Agricultural Cooperative Ass.	12	- " -
Jan.17,	Gosho-son, Itano-gun	Officials of Gosho-son Agricultural Cooperative Ass.	18	- " -
Jan.17,	Ikeda-cho, Miyoshi-gun	Ikeda-Kan	7	- " -
Jan.18,	- " -	Employees of Ichikawa Flour Mill	8	- " -
Jan.18,	- " -	Employees of Higashi Osaka Japanese Socks Making Factory	68	- " -
Jan.18,	Muya-cho, Naruto-shi	Employees of Naruto Sea Transportation Co.	10	- " -
Jan.18,	- " -	Employees of Nankai Hospital	13	- " -
Jan.19,	Gosho-son, Itano-gun	Employees of Shibata Wood-Working Factory	16	- " -
Jan.19,	Muya-cho, Naruto-shi	Employees of Tanaka Wood-Working Factory	4	- " -
Jan.19,	- " -	Employees of Kuroda Clothing Making Factory	25	- " -

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Jan.19,	Sadamitsu-cho, Mima-gun	Labor Union of Showa Wood-working Factory	3	Purpose of union activities
Jan.22,	Ikeda-cho, Miyoshi-gun	Labor Union of Marugo Forestry	2	Conference of rationalization of the enterprise

6. Re visual education:

Materials used	Type	No. of showings	Attendance Type	Male	Female	Total
Safety lamp) Method of holding) of meetings) Theatrical movie)	Cinema	2	Labor	80	20	100
			Management	15		15
			Public	90	75	165

7. List of educational materials originated in the prefecture during reporting month:

Name of materials	Type	Copies	Office originated	How used
Tokushima labor information	Monthly news-paper	4,000	Labor Policy Section	Distributed to labor unions and employers

8. Labor education in schools:

a. Lower Secondary Schools, none

b. Higher Secondary Schools, none

9. Recreation program conducted by the Labor Policy Section and Officials:

None.

10. Problems:

None.

11. Trends: None.

12. Recommendations:

None.

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Mr. Pedersen

1/29/51

LIAISON SECTION
EHIME KEN

EL-824 (LB-161) 27 Jan., 1951

JAN: EHIME LPS

Title : Special Report for the month of Jan., 1951
Ehime Ken Labor Policy Section

Report prepared by: Yasumi Goto Tel: 359 c/o Matsuyama 1200

Substance:

A. 1. Shikoku Machinery Co.

In regard to the delayed payment of 65% of the wages (some ¥16,000,000) which were not paid by the end of the last year, the Union requested the Co. on 13 Jan. to pay 40% out of the 65% by the New Year's Day according to the lunar calendar and the remaining 20% by the end of February.

The collective bargaining which was held on 17 Jan. did not reach any conclusion and was decided to be re-opened on 23 Jan., though it was actually held on 22 Jan. The management told the Union to pay 10% by 27 Jan., and 15% by 3 Feb. The negotiation is still going on as the Union demands the complete payment of wages in arrears by the end of February, in opposition to the intention of the management to pay them completely by the end of March.

As for the conclusion of a labor agreement, the Union intends to begin negotiation with the management after the problem concerning delayed payment of wages has been settled, but the management presumes that the agreement will not be concluded so early, since there is possibilities that the labor will request raise in wage base after the settlement of the delayed payment of wages, while the management plans to adopt the efficiency wages based on the job classification system.

2. Nisshin Chemical Co.

The Federation of the Nisshin Chemical Labor Unions held a general meeting at Niihama on 21-22 Jan. to discuss the new wage base and reached the conclusion that 30% was the percentage to be raised (the current wage base is ¥8,600). But they are still holding the general meeting continuously on 23 Jan. due to the difference of opinion regarding the grade of the area allowances. The representatives of the labor unions located in Niihama desire the area allowance of 91% (85% currently) for the 100% in Osaka.

B. Conferences and important meetings on prefectural and regional levels scheduled for next two months:

None at present.

T. Utsunomiya
Chief, Labor Policy Sect.,
Ehime Ken.

r/k

DECLASSIFIED E.O. 12065 SECTION 3-402/NNDG NO. 175013

Mr. Pedersen

9/15/51

EL-812(LB-157)

LIAISON SECTION
EHIME KEN

13 Jan., 1951

DEC: EHIME LPS

TO : Chief, Shikoku Civil Affairs Region
(Attn: Economic Section)

FROM : Chief, Labor Policy Section, Ehime Ken

SUBJECT: Labor Policy Monthly Report for the month of December, 1950.

Reported prepared by: GOTO Yasumi

Tel : Matsuyama 1,200

A. Union Status:

Union Status as of December 31, 1950.

Total of unions : 394

Total of union members : 72,905 (M: 51,585)
(F: 21,320)

No. of unions dissolved since last report : 3

No. of unions formed since last report : 3

No. of members of new unions :133

B. Disputes during the month:

1. Threats of strikes : None

2. Accompanying strike action:

Name of Plant & Location	No. of Workers	Substance of demands	Date of strike	Nature of strike No. of participants
Shingu Mining Plant, Nippon Mining Industry Co., Shinritsu-mura, Uma-gun.	67	a. New wage in and after October. ¥9,800 for the outside pit works. b. Year-end allowances: ¥5,000 per capita.	From 0 a.m., 5, Dec.	24 hr.-strike 65

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Name of Plant & Location	No. of Workers	Substance of demands	Date of strike	Nature of strike .No. of participants
Niihama Plant, Teikoku Oxygen Co., Niihama-shi	42	a. Increase of the present wage (¥10,664 base) by 27.6%. b. Year-end allownaces: ¥9,000 per capita	a. From 8 a.m., 11 Dec. b. From 8 a.m., 13 Dec. c. From 9 p.m., 14 Dec.	24 hr-strike. 35 48 hr-strike. 35 Indefinite strike. (Stopped on 17 Dec.) 35
Shikoku Kikai, Niihama-shi	2,800	Year-end allowances. ¥3,850 per capita	From 10 a.m., 22 December to 8 a.m., 23 December	22 hr-strike. (Actually 7 hr-strike) 2,800
Kubo Lumbering Co., Uchiko-cho, Kita-gun.	16	a. Revision of labor agreement b. Increawe of wage by 30%.	On 11 Dec.	12 hr-strike. 16

3. Accompanying "slow-down" action:

Name of Plant & Location	No. of workers	Substance of demands	Date of action	Nature of action.No. of participants
Every working place, Shikoku Haiden & Nippatsu, in the Ken	2,918	a. Conclusion of labor agreement. b. Year-end allowances. The married: ¥5,000 Wife·¥2,000 Other family-member:¥1,000 Single: Increase of that for the married by 20%.	a. From 14 to 23 Dec. b. 14 & 15 Dec. c. 18 & 19 Dec.	Business strike 2,918 2 hr-current off strike for 14 larger plants throughout the Ken 4 hr-current off strike for principal governmental & public offices unknown.

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Name of Plant & Location	No. of workers	Substance of demands	Date of action	Nature of action. No. of participants.
Every working place, Nippon Express in the Ken	1,178	a. New wage of ¥12,161 in and after Apr. b. Year-end allowance: ¥14,000 per capita.	a. 20-30 Nov. b. 7-11 December. c. 15-19 December.	Rejection of over time working. 1,178 " "
Shikoku Kikai Co., Niihama-shi	2,800	Year-end allowance: ¥3,850 per capita	a. 5 p.m., 18 Dec. b. 1-3.30 p.m. 19 Dec. c. 3 p.m. 20-8a.m. 21 Dec.	Rejection of over time working: 2,800 Strike of crane working. 54 12 hr-strike (Actually 2 hr-strike) 2,800

Remarks: All of the disputes mentioned in 2 & 3 were settled through direct negotiation.
See the Special Report for December.

4. Accompanying "lock-out" action: None

5. Production and management control: None

6. Other dispute action : None

C. Dispute settled through direct negotiation without being handled by the LRC:

Name of Plant	No. of workers	Substance of demands	Date of Settlement Terms of Settlement
Kubo Lumbering Co.	16	a. Revision of labor agreement	12 December 1950

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Name of Plant	No. of workers	Substance of demands	Date of Settlement Terms of Settlement
		b. Increase by 30% of present wage.	1. Revision of agreement: a. To accept the union's demand for workshop committee system. b. To decide the retirement allowances system as soon as possible. c. To consult about the discharge of union members with the Union. The above terms were approved. 2. Increase of wage: 20% increase of wage since December. Remarks: Settled through mediation of labor policy officials.

D. Problems:

Nothing particular to be reported.

E. Trends:

Nothing particular to be reported.

F. Recommendations : None

G. Labor education:

1. Labor Ministry themes for the reporting month:

"Promotion of conclusion of labor agreements and their utilization."

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"Increase of production & labor union."

2. In implementing Labor Ministry themes, the followings were carried out:

a. Meetings and visits conducted by Labor Policy Officials for unions.

Date	Place	No. of unions represented	Attendance Total	M.	F.	Subject
Dec. 8	Ehime Toyota Auto Labor Union	1	1	1	0	Promotion of conclusion of labor agreements.
"	Agr. Coops. Federation Workers' Union	1	1	1	0	"
"	Sekiya Agr. Implement Labor Union	1	2	2	0	"
"	Ogame Factory Labor Union	1	1	1	0	"
Dec. 11	Iyo Ceramics Labor Union	1	1	1	0	"
"	Iyo Com. Transportation W.U.	1	1	1	0	"
Dec. 11	Toho Bldg. W.U.	1	1	1	0	"
Dec. 12	Onsen Fruits & Greens Workers' Union	1	1	1	0	"
"	Ehime Canning Labor Union	1	1	1	0	"
Dec. 13	Matsuyama Ice Mfg. Union	1	1	1	0	"
"	Shikoku Factory Union	1	1	1	0	"
"	Ehime Foreign Trade Union	1	1	1	0	"
Dec. 23	Kawase-mura For. Assn. W.U.	1	7	5	2	"
Dec. 27	Choshi-Daki Mine Union	1	21	21	0	"
"	Ehime Chinaware W.U.	1	20	20	0	"

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Date	Place	No. of unions represented	Attendance Total	M.	F.	Subject
Dec. 7	Shikoku Gas Union	1	25	23	2	Increase of production & Labor union
" 11	Matsumoto Iron Works U.	1	35	32	3	"
" 18	Imabari Foundry U.	1	53	51	2	"
" 12	Hakata Salt Ind. Coop. Union.	1	150	100	50	"
" 13	Tsukura " "	1	75	55	20	"
" 6	Sakaroku Shohaku Mill	1	60			Necessity of Labor Union
" 7	Sakaroku Yawatahama "	1	160			Proper union activities
" 8	" Yashiro "	1	70			Concerning Labor Union
" 9	" Uwa "	1			60	"
" 1	Densan Uwajima Chapter	1			65	Mission of Labor Education & Citizen Education.
" 2	Yamamoto Lumbering Union	3			50	Increase of production & labor union.
" 3	Kashiwa Secondary School	Day-labourer	150			Emancipation & protection of workers.
" 18	Kashiwa Y.M. Hall	"	30			Concerning Labor Union Law.

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b. Meetings and visits conducted by labor policy officials for managment:

Date	Place	No. of unions represented	Attendance Total	M.	F.	Subject
Dec. 8	Ehime Auto Labor Union	1	1	1	0	Conclusion of labor agreement
"	Agr. Coops. Federation Workers' Union	1	1	1	0	"
11	Iyo Ceramics Labor U.	1	1	1	0	"
"	Toho Bldg. W.U.	1	1	1	0	"
12	Ehime Canning L.U.	1	1	1	0	"
13	Matsuyama Ice Mfg. U.	1	1	1	0	"
"	Shikoku Factory U.	1	1	1	0	"
"	Ehime Foreign Trade U.	1	1	1	0	"
23	Kawase-mura For. Assn. W.U.	1	2	2	0	"
27	Choshi-Daki Mine Union	1	1	1	0	"
"	Ehime Chinaware Labor U.	1	2	2	0	"

3. Dissemination of SCAR model constitution:

None

4. Guidance about labor agreement:

a. Meetings and visits conducted by labor policy officials for unions:

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Date	Place	Name of Union	Attendance Total	Off.	R.&F.	Major points of guidance
Dec. 8	Matsuyama-shi	Ehime Toyota Auto L.U.	1	1	0	Promotion of conclusion of labor agreement.
"	"	Agr. Coops Federation Union	1	1	0	"
"	"	Sekiya Agr. Implement L.U.	2	2	0	"
"	"	Ogame Works W.U.	1	1	0	"
11	Gunchu-machi, Iyo-gun	Iyo Ceramics W.U.	1	1	0	"
"	Matsuyama-shi	Iyo Com. Transportation W.U.	1	1	0	"
"	"	Toho Bldg. Employees' U.	1	1	0	"
12	"	Onsen Fruits & Greens W.U.	1	1	0	"
"	"	Ehime Canning Employees' U.	1	1	0	"
13	"	Matsuyama Ice Mfg. Union	1	1	0	"
"	"	Shikoku Works W.U.	1	1	0	"
"	"	Ehime Foreign Trade L.U.	1	1	0	"
25	Kawase-mura, Ka-miukena-gun	Kawase-mura For. Assn. L.U.	7	3	4	"
27	Tobe-cho, Onsen-gun	Choshi-Daki Mine Union	1	1	0	"
"	"	Ehime Chinaware W.U.	20	5	15	"

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Date	Place	Name of Union	Attendance Total	Off.	K.& F.	Major point of guidance
Dec. 7	Imabari-shi	Shikoku Gas E.U.	25	7	18	Necessity & utilization of Labor Agreement
11	"	Matsumoto Iron-works L.U.	33	9	24	"
18	"	Imabari Foundry E.U.	53	7	46	"

b. Meetings and visits conducted by labor policy officials for management:

Date	Place	Name of Management	Attendance	Major points of guidance
Dec. 8	Matsuyama-shi	Ehime Auto	1	Promotion of conclusion of labor agreement.
"	"	Agr. Coop. Fed.	1	"
11	Gunchy-cho, Iyo-gun	Iyo Ceramics	1	"
"	Matsuyama-shi	Toho Bldg.	1	"
12	"	Ehime Canning	1	"
13	"	Matsuyama Ice Mfg.	1	"
"	"	Shikoku Works	1	"
"	"	Ehime Foreign Trade	1	"
23	Kawase-mura, Kamiukena-gun	Kawase-mura For. Assn.	2	"
27	Tobe-cho, Onsen-gun	Choshi-Daki Mine Union	1	"
"	"	Ehime Chinaware	1	"

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5. Other educational meetings:

Date	Place	Object	Attendance	Subject
Nov. 27 Dec. 28	CIE Library, Matsuyama-shi	Union-men	73	Labor school
Dec. 18	Matsuyama Labor Policy Branch Office	Union officers	11	Conversazione on organization of workers not yet organized.
21	Conference Room of Japan Express, Matsuyama	Union-men	100	Labor movement & home life.
23	PCH, Kawasemura	"	300	Conferning the labor union.
26	Auditorium, Kurashiki Spinning Co., Hojo	Labor & management	1,000	What labor union should be and democratic operation of union.
27	Ehime Chinaware	Union-men	400	Democratic operation of union.
4	Komatsu Canvass	"	40	Necessity of labor union.
19	Nyugawa Mill, Fuji Spinning Co.	"	500	General labor situation.
20	Imabari Office, Shikoku Haiden	"	15	"
26	Education Assn. Hall, Imabari	Members of Labor Education Council	8	Labor Education Council
18	"	Workers unorganized in Imabari-area	300	Necessity of Labor Union.

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6. Visual education:

Title	Type	No. of times of showing	Object	Attendance Total	M.	F.
"Shirayuki teacher & Children"	Movie	4	Union-men	1,173	284	889
"Life of a woman"	"	13	"	2,709	1,473	1,236
"Current America"	"	6	"	663	285	378
"My skiing"	"	3	"	896	510	386
"Right of workers"	"	9	"	2,112	656	1,456
"Imperial visit"	"	5	"	1,268	788	480
"Safety Lamp"	"	10	"	2,232	1,218	1,014
"Alive at Sea"	"	4	"	868	488	380
"Process of making labor agreement"	Hanging scroll	2	"	221	115	106

7. List of educational materials originated in the prefecture during the month:

None

8. Labor education in schools:

None

9. Recreation programs conducted by Labor Policy Sect. and L.P.B.O.'s:

None

10. Problems:

a. No. of union members to whom paper plays andhanging scrolls were lent in order to promote labor education through labor unions themselves: 59

No. of times: 3

b. Circulation labor library:

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No. of readers: 50

c. Organization of unorganized workers:

In Imabari-area, our Section held a conversazione on organization of unorganized workers with the leaders of labor unions and showed the movies etc. to them, laying emphasis on the necessity of labor union. It seems that they understand its necessity, but have not the heart to organize it actually, being afraid of management. However, we can recognize that they are taking heart to organize it gradually.

Generally speaking, labor education at every union was inactive because of their having been too busy to get their year-end allowances.

11. Trends:

It seems to us that the general labourers prefer the movie-meeting and recreation party to the mere lecture meeting or conversazione. And as the former meetings always have the larger attendance, we are planning to get better results through these functions.

12. Recommendations:

As the labor education through vision is more effectual, we wouldlike you help us in getting more distribution of visual education data such as films.

T. Utsunomiya

T. Utsunomiya
Chief, Labor Policy Sect.,
Ehime Ken

Y:I