





# Regional Hubs Where are we?

Anass Sedrati Wikimedia Morocco User Group







#### **Agenda**



- General Introduction
- Background and general information
- Research work on regional hubs
- Background and context
- Research Methodology
- Results
- Analysis and discussion
- Conclusions and future ideas





#### **General Introduction**

- Regional hubs are one of the pillars of the Wikimedia 2030 strategy.
- An idea discussed between all communities and movement stakeholders.



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#### **General Introduction**

- This presentation -> A study completed between June and July 2021
- Survey of opinions of Arabicspeaking communities
- Three main themes
- 1. Data collection
- 2. Understand the community's perception of the concept of regional hub
- 3. Analysis of the results and recommendations for the future

#### Hubs/Implementation/Regional Hubs Draft Plan

< Hubs

Translate this page

Other languages: English • français • svenska • العربية

The following report is the result of a research work performed by myself, Anass, in relation with the implementation of the initiative 25 of Wikimedia 2003 Ostadey; Regional and thematic hubs. In paticular, this report looks into the opinions of Arabic-speaking Wikimedia community members with respect to this area. It has three central themes, with the same weight, which are: (1) Data gathering (by surveying and interviewing community members), (2) Understanding how regional hubs are emissioned by the community (by presenting the answers), and (3) Analyze and recommend for the future, based on the presented results.

The research work was funded with a rapid grant supplied by the Wikimedia Foundation. More details about the financial report and activity breakdown can be found here.





- Interest in regional and thematic hubs concepts started already from the working group stage
- 4 out of the 9 existing groups included the idea in their recommendations



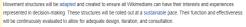


- Hubs were later included in the fourth recommendation "Ensure Equity in Decision-making" as part of the 10 final recommendations.
- Initiative 25 (out of 45) is only dedicated to Wikimedia hubs.

#### **Ensure Equity in Decision-Making**

Our Novement is composed of communities, individuals, and organizations from all over the world. By sharing accountability and responsibility as well as ensuring equilable opportunities for participation in decision-making and resource allocation, we will empower and represent all Movement stakeholders and have mechanisms to ensure all decisions that affect them are legitimate.

All Movement stakeholders will have the mandate, knowledge, and resources to be present in any decision-making process that affects them, make decisions, and have meaningful input on related issues including opportunities to access resources. Movement structures will serve and support every community transparently, responding to needs specific to each context, with a sense of urgency when required.













#### Background and general information

A. Governance  22. Movement Charter	Strategy Initiatives Prioritized for G. Environmental Sustainability Implementation  8. Support Environmental Sustainability Practices		
23. Interim Global Council			8. Support Environmental
24. Global Council	B. Improve User Experience	D. Hubs	H. Identify Topics for Impact
B. Improve User Experience	14. Cross-wiki Tools	25. Regional and thematic hubs	36(a). Identify impact of Wikimedia projects
9(a). Platform UX methodology	C. Skills and Leadership Development	E. Funding	36(b). Identify and track high impact topics
9(b). Community engagement for UX	31. Global approach for local skills development	2. Punding for underrepresented communities	36(c). Misinformation
9(c). Adaptable UX for various devices	32. Leadership development plan	F. Awareness	37. Bridge content gaps
11. Newcomer resources	33. Skills development infrastructure	3. Increased awareness about the movement	38. Initiatives for underrepresented communities

03



- Global discussions about hubs (November-December 2020 / January 2021)
- A need to clarify many aspects related to the hubs
- Africa is an important region for the movement



- Example: Arabic Language
- Official language in 22 countries
- There is a need and desire to coordinate at the regional level
- Involving communities in the discussions is vital.



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- Regional Hubs
- Emerged with Wikimedia 2030 Strategy
- Many regions initiated "spontaneous" cooperation much earlier

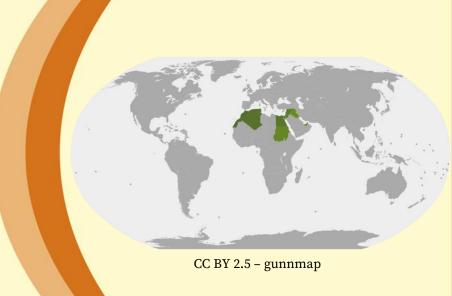


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# Arabic Speaking community

- One of the oldest communities (Arabic Wikipedia launched in 2003)
- 9 geographic user groups
- More than 2 million registered users on the Arabic Wikipedia
- Previous experiences of cooperation at the regional level (the Arabic Committee)





#### **Study Purpose**

- Absence of earlier research and studies on the topic
- Searching for ways to implement and develop regional hubs in the Arabic speaking region





#### **Limitations**

- Scope of the study
- Arabic speaking region Not North Africa and the Middle East
- Quantity of data and its level of representation
- Technical challenges





#### Reseach Methodology

- Survey the opinions of interested community members
- 1 on 1 (virtual) interview
- Community survey
- Quick short polls on Facebook
- Survey and discussion duration:
   3 weeks





#### Reseach Methodology

- Informing and updating communities through several means
- Emails
- Village pump
- Social media





### Research Methodology

* كيف تعرّف نشاطك على ويكيميديا؟		
عضو مجتمع افتراضي / محرر على ويكبيبيا		
عضو مجموعة مستخدمين / منظم أحداث وفعاليات		
الإثنان معا		
7:		

الإثثان معا		
آخر 🔾		
* هل تعتقد أن منطقتك بحاجة لمركز إقليمي؟		
اعم 🔾		
O 4		
* ما الذي تعرَّفه كمنطقة بالنسبة لك في إطار مركز إقليمي؟		
المنطقة المتكلمة بالعربية		
شمال إفريقيا وحده / الشرق الأوسط وحده		

شمال إفريقيا والشرق الأوسط



#### **Study Results**

- 78 participants from the region, among which ~ 30% were women.
- 25 participants answered the longer community survey
- 10 one-on-one interview meetings with a duration of one hour each
- 43 participants on Facebook during 7-day polls



#### **Results - Survey**

- What is your region?
- Arabic-speaking region / Middle East / North Africa
- Why do we need a hub?
- Improve communication / Coordination / Documentation / Support / Hiring community members / Improve content



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#### **Results - Survey**

- Who will lead the hub?
- Wikimedia Foundation / Communities / Collaboration between both
- How independent will the hub be? Who will it "report" to?



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#### **Results – 1:1 Interviews**

- Why do we need a hub?
- Decentralization / Efficiency / Support
- What is your current view towards a Wikimedia regional hub?
- Community-driven / Legally recognized / Mini Wikimedia Foundation / Structured body



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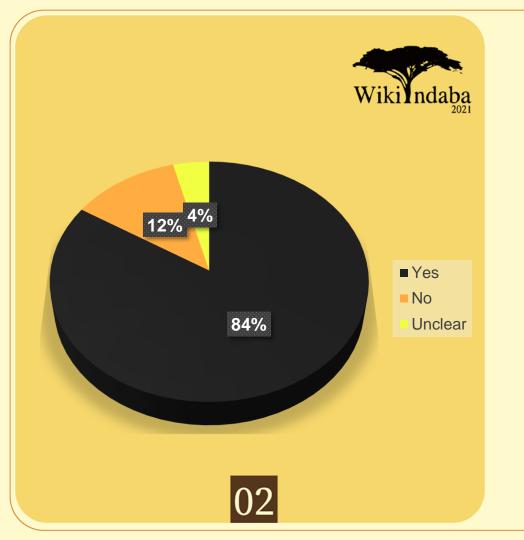


#### Results - 1:1 Interviews

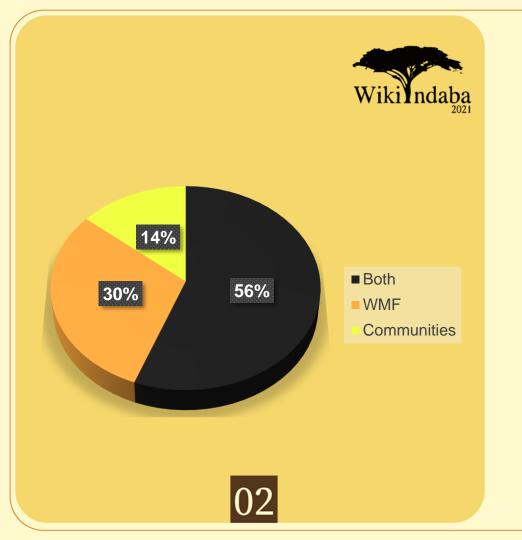
- Some roles of the hubs
- Communication / Coordination / Community Support / Expansion
- Next steps?



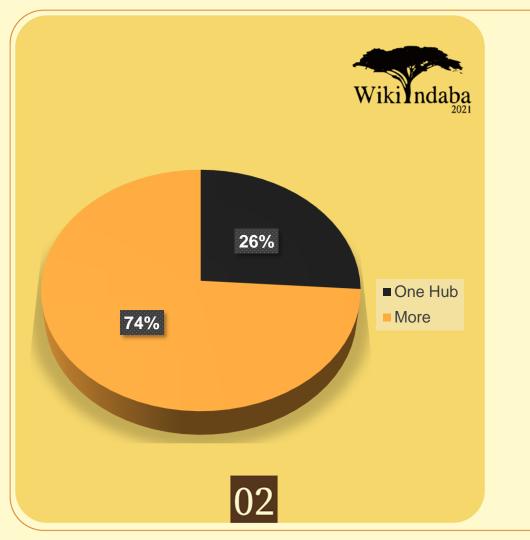
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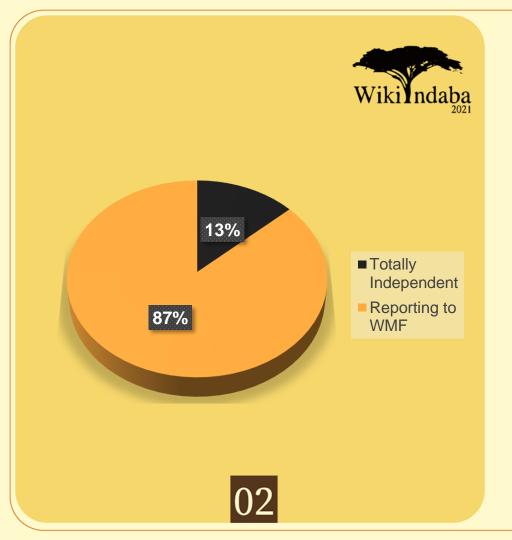
## Do we need a Regional Hub?



## Who should start a regional hub?



## **How many** hubs should be in the region?



# How independent should a hub be?



#### **Mostly Agreed**

- The region needs regional hub(s)
- The scope of the hub(s) shall be the Arabic speaking region
- Affcom should clarify the status of regional hubs as soon as possible
- It should be communities that should have the last word in decisions related to regional hubs
- Both online and offline communities should benefit from the hubs





#### **Needing Discussion**

- Roles and responsibilities of the regional hub
- The general structure of the hub
- The hub governance
- The hubs relationship with stakeholders inside and outside the movement





#### **Mostly Disagreed**

- The geographical scope covered by a regional center
- What is a region and who decides on it?
- Concrete next steps to start the implementation work
- Hub headquarters (if any)





#### Challenges - Recommendations

Challenge	Suggested Responsible	
Overall responsibility over the process	Strategy Team – Global Council – Interested Communities	
Determine the geographical area	Strategy Team – Interested Communities	
First implementation steps	Strategy Team – Interested Communities	
Regional Hubs Governance	Global Council – Movement Charter Drafting Committee – Interested Communities	
Legal Questions	Wikimedia BoT – WMF Legal Team	
Status of hubs in the movement	Affiliations Committee	
Internal conflicts in the comunity	Affiliations Committee – Movement Charter Drafting Committee – Strategy Team – Interested Communities	
Regional Hub Location	Strategy Team – Interested Communities	

#### Conclusion and future work

- Hubs implementation is widely supported in the region
- Wikimedians have many opinions and ideas on the area
- Some converge, other diverge
- This research work highlighted several challenges and obstacles that must be solved
- It included also suggestions for ways forward
- It is important to conduct similar studies in other regions and contexts of the movement
- It is important for the community to interact and follow-up the implementation process.







#### **Further Readings**

- Link to the final report of the research work.
- Summaries of the global community discussions related to hubs: <u>November</u> <u>2020</u> – <u>December 2020</u>, and <u>January 2021</u>.
- <u>Survey Link</u> (in Arabic)
- Wikimedia 2030 Strategy Implementation page



# THANK YOU.





