

# Register Federal Register

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Friday  
December 18, 1981

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## Part II

### Department of Labor

Employment Standards Administration,  
Wage and Hour Division

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Minimum Wages for Federal and  
Federally Assisted Construction; General  
Wage Determination Decisions

## DEPARTMENT OF LABOR

Employment Standards  
Administration, Wage and Hour  
DivisionMinimum Wages for Federal and  
Federally Assisted Construction;  
General Wage Determination  
Decisions

General wage determination decisions of the Secretary of Labor specify, in accordance with applicable law and on the basis of information available to the Department of Labor from its study of local wage conditions and from other sources, the basic hourly wage rates and fringe benefit payments which are determined to be prevailing for the described classes of laborers and mechanics employed on construction projects of the character and in the localities specified therein.

The determinations in these decisions of such prevailing rates and fringe benefits have been made by authority of the Secretary of Labor pursuant to the provisions of the Davis-Bacon Act of March 3, 1931, as amended (46 Stat. 1494, as amended, 40 U.S.C. 276a) and of other Federal statutes referred to in 29 CFR 1.1 (including the statutes listed at 36 FR 306 following Secretary of Labor's Order No. 24-70) containing provisions for the payment of wages which are dependent upon determination by the Secretary of Labor under the Davis-Bacon Act; and pursuant to the provisions of part 1 of subtitle A of title 29 of Code of Federal Regulations, Procedure for Predetermination of Wage Rates (37 FR 21138) and of Secretary of Labor's Orders 12-71 and 15-71 (36 FR 8755, 8756). The prevailing rates and fringe benefits determined in these decisions shall, in accordance with the provisions of the foregoing statutes, constitute the minimum wages payable on Federal and federally assisted construction projects to laborers and mechanics of the specified classes engaged on contract work of the character and in the localities described therein.

Good cause is hereby found for not utilizing notice and public procedure thereon prior to the issuance of these determinations as prescribed in 5 U.S.C. 553 and not providing for delay in effective date as prescribed in that section, because the necessity to issue

construction industry wage determination frequently and in large volume causes procedures to be impractical and contrary to the public interest.

General wage determination decisions are effective from their date of publication in the Federal Register without limitation as to time and are to be used in accordance with the provisions of 29 CFR Parts 1 and 5. Accordingly, the applicable decision together with any modifications issued subsequent to its publication date shall be made a part of every contract for performance of the described work within the geographic area indicated as required by an applicable Federal prevailing wage law and 29 CFR, Part 5. The wage rates contained therein shall be the minimum paid under such contract by contractors and subcontractors on the work.

Modifications and Supersedes  
Decisions to General Wage  
Determination Decisions

Modifications and supersedes decisions to general wage determination decisions are based upon information obtained concerning changes in prevailing hourly wage rates and fringe benefit payments since the decisions were issued.

The determinations of prevailing rates and fringe benefits made in the modifications and supersedes decisions have been made by authority of the Secretary of Labor pursuant to the provisions of the Davis-Bacon Act of March 3, 1931, as amended (46 Stat. 1494, as amended, 40 U.S.C. 276a) and of other Federal statutes referred to in 29 CFR 1.1 (including the statutes listed at 36 FR 306 following Secretary of Labor's Order No. 24-70) containing provisions for the payment of wages which are dependent upon determination by the Secretary of Labor under the Davis-Bacon Act; and pursuant to the provisions of part 1 of subtitle A of title 29 of Code of Federal Regulations, Procedure for Predetermination of Wage Rates (37 FR 21138) and of Secretary of Labor's Orders 13-71 and 15-71 (36 FR 8755, 8756). The prevailing rates and fringe benefits determined in foregoing general wage determination decisions, as hereby modified, and/or superseded shall, in accordance with the provisions of the foregoing statutes, constitute the minimum wages payable on Federal and

federally assisted construction projects to laborers and mechanics of the specified classes engaged in contract work of the character and in the localities described therein.

Modifications and supersedes decisions are effective from their date of publication in the Federal Register without limitation as to time and are to be used in accordance with the provisions of 29 CFR Parts 1 and 5.

Any person, organization, or governmental agency having an interest in the wages determined as prevailing is encouraged to submit wage rate information for consideration by the Department. Further information and self-explanatory forms for the purpose of submitting this data may be obtained by writing to the U.S. Department of Labor, Employment Standards Administration, Wage and Hour Division, Office of Government Contract Wage Standards, Division of Government Contract Wage Determinations, Washington, D.C. 20210. The cause for not utilizing the rulemaking procedures prescribed in 5 U.S.C. 553 has been set forth in the original General Determination Decision.

Modifications to General Wage  
Determination Decisions

The numbers of the decisions being modified and their dates of publication in the Federal Register are listed with each State.

Alabama: AL81-1295.....	Oct. 9, 1981.
Idaho: ID 81-5157.....	Oct. 9, 1981.
Iowa:	
IA81-4084.....	Nov. 27, 1981.
IA81-4085.....	Nov. 27, 1981.
IA81-4096.....	Nov. 27, 1981.
Louisiana:	
LA81-4084.....	Nov. 6, 1981.
LA81-4085.....	Nov. 6, 1981.
LA81-4086.....	Nov. 6, 1981.
Missouri:	
MO81-4059.....	July 24, 1981.
MO81-4055.....	July 10, 1981.
MO81-4059.....	July 24, 1981.
MO81-4063.....	July 24, 1981.
MO81-4061.....	July 24, 1981.
MO81-4062.....	July 24, 1981.
New York: NY81-3034.....	June 5, 1981.
Oregon: OR81-5127.....	July 6, 1981.
Pennsylvania:	
PA81-3068.....	Sept. 25, 1981.
PA81-3069.....	Sept. 25, 1981.
PA81-3073.....	Oct. 2, 1981.
Texas:	
TX81-4030.....	May 8, 1981.
TX81-4075.....	Oct. 2, 1981.
TX81-4074.....	Oct. 2, 1981.
TX81-4076.....	Oct. 2, 1981.
TX81-4079.....	Oct. 2, 1981.
TX81-4083.....	Nov. 6, 1981.
Utah: UT81-5196.....	Oct. 2, 1981.
Washington: WA81-5163.....	Dec. 4, 1981.

**Supersedeas Decisions to General Wage Determination Decisions**

The numbers of the decisions being superseded and their dates of publication in the **Federal Register** are listed with each State. Supersedeas decision numbers are in parentheses following the numbers of the decisions being superseded.

**Ohio:**

OH81-2010 (OH81-2068) ..... Mar. 21, 1980  
OH81-2020 (OH81-2066) ..... May 1, 1981  
OH81-2025 (OH81-2067) ..... May 22, 1981  
Pennsylvania: PA80-3060 (PA81-3090) .... Oct. 10, 1980  
Tennessee: TN81-1170 (TN81-1314) ..... Jan. 8, 1981

**Virginia:**

VA80-3005 (VA81-3095) ..... Apr. 4, 1980.  
VA80-3052 (VA81-3093) ..... Aug. 15, 1980.  
VA80-3053 (VA81-3094) ..... Sept. 5, 1980.  
VA80-3092 (VA81-3092) ..... Sept. 5, 1980.

Signed at Washington, D.C., this 11th day  
of December 1981.

**Dorothy P. Come,**

*Assistant Administrator, Wage and Hour  
Division.*

**BILLING CODE 4510-27-M**

DECISION NO., MOD. #, DATE, COUNTY, STATE, CHANGE:	Basic Hourly Rates	Fringe Benefits Payments			Education and/or Appr. Tr.
		H & W	Pensions	Vacation	
DECISION NO. IA81-4094 - MOD. #2 (46 FR 58019 - November 27, 1981) Polk County, Iowa CHANGE: Building, Water Treatment Plants & Sewage Disposal Plants Construction: Sheet metal workers	\$14.55	1.15	1.20		.14
DECISION NO. IA81-4095 - MOD. #1 (46 FR 58022 - November 27, 1981) Webster County, Iowa CHANGE: Building, Water Treatment Plants & Sewage Disposal Plants Construction: Sheet metal workers	14.55	1.15	1.20		.14
DECISION NO. IA81-4096 - MOD. #1 (46 FR 58023 - November 27, 1981) Woodbury County, Iowa CHANGE: Carpenters & drywall hangers Millwrights & piledriver men Iathers Roofers Kettlemen	13.58	1.00	.90		.04
	14.08	1.00	.90		.04
	13.58	1.00	.90		.04
	10.81	1.14			
	9.43	1.14			

DECISION NO., MOD. #, DATE, COUNTY, STATE, CHANGE:	Basic Hourly Rates	Fringe Benefits Payments			Education and/or Appr. Tr.
		H & W	Pensions	Vacation	
DECISION A81-1295 - Modification #1 (46 FR 50222 - October 9, 1981) Montgomery County, Alabama Building Construction	\$10.85	.55	38		58
ADD: ELECTRICIANS					
DECISION NO. ID81-5157 - Mod. #2 (46 FR 50223 - October 9, 1981) Statewide Idaho CHANGE: ELECTRICIANS: Area 2: Electricians Cable Splicers ROOFERS: Area 2: Roofers and Kettlemen Roofers working with Coal Tar and Pitch Product SHEET METAL WORKERS: Area 1 Area 2	15.05 16.44	1.00 1.00	37 + 1.00 37 + 1.00		17 17
	13.80	.95	.45		.05
	15.80	.95	.45		.05
	18.26	37 + .83	1.70		.20
	15.61	.83	.96		.16

DECISION NO. LA81-4086 -  
 MOD. #3  
 (46 FR 55189 - November 6,  
 1981)  
 Statewide Louisiana

CHANGE:

Carpenters:  
 Zone 8:  
 Carpenters & soft floor  
 layers .55  
 Millwrights .55  
 Piledrivermen .55  
 Laborers:  
 Zone 2 - Group 1 .30  
 Group 2 .35  
 Group 3 .35  
 Zone 3 - Group 1 .40  
 Group 2 .40  
 Group 3 .40  
 Group 4 .40  
 Group 5 .40  
 Group 6 .40  
 Group 7 .40  
 Group 8 .40  
 Zone 8 - Group 1 .30  
 Group 2 .35  
 Group 3 .35  
 Group 4 .35  
 Group 5 .35  
 Group 6 .35  
 Group 7 .35  
 Group 8 .35  
 Lathers - Zone 8 .50  
 Painters:  
 Zone 6 - Painters, tape  
 & float, vinyl & paper-  
 hangers .30  
 Plasterers - Zone 7 .75  
 Plumbers & pipefitters:  
 Zone 1 1.00

DECISION NO. LA81-4084 -  
 MOD. #3  
 (46 FR 55203 - November 6,  
 1981)  
 Bossier, Caddo & Calcasieu  
 Parishes, Louisiana

CHANGE:

Carpenters:  
 Bossier & Caddo Pars.:  
 Carpenters .75  
 Millwrights .75  
 Piledrivermen .75  
 Laborers:  
 Calcasieu Parish:  
 Group 1 .30  
 Group 2 .40  
 Group 3 .40  
 Group 4 .40  
 Group 5 .40  
 Group 6 .40  
 Group 7 .40  
 Group 8 .40  
 Lathers:  
 Bossier & Caddo Pars. .75  
 Calcasieu Parish .85  
 Painters:  
 Bossier & Caddo Pars.:  
 Painters, tape & float,  
 vinyl & paperhangers .30  
 Plasterers:  
 Bossier & Caddo Pars. .70

DECISION NO. LA81-4085 -  
 MOD. #2  
 (46 FR 55206 - November 6,  
 1981)  
 Allen, Beauregard, Bossier,  
 Caddo, Calcasieu, Cameron,  
 Jefferson, Jefferson Davis,  
 Orleans, Plaquemines, St.  
 Bernard & St. Charles  
 Parishes, Louisiana

CHANGE:

Painters - Zone 4 .75  
 Plumbers & pipefitters:  
 Zone 1 1.00

Basic Hourly Rates	Fringe Benefits Payments			Education and/or Appr. Fr.
	H & W	Pensions	Vacation	
\$12.00	.75	.55		.06
12.75	.75	.55		.06
12.25	.75	.55		.06
8.12	.30	.35		.05
8.32	.30	.35		.05
10.10	.30	.40		.05
10.20	.30	.40		.05
10.25	.30	.40		.05
11.06	.30	.40		.05
10.62	.30	.40		.05
10.46	.30	.40		.05
10.15	.30	.40		.05
10.35	.30	.40		.05
7.51	.30	.35		.05
7.71	.30	.35		.05
7.76	.30	.35		.05
7.81	.30	.35		.05
8.16	.30	.35		.05
12.50	.75	.50		.06
11.00	.75	.30		.05
11.25	.70			
14.60	.75	1.00		.10

Basic Hourly Rates	Fringe Benefits Payments			Education and/or Appr. Fr.
	H & W	Pensions	Vacation	
\$12.00	.75	.55		.06
12.75	.75	.55		.06
12.25	.75	.55		.06
10.10	.30	.40		.05
10.20	.30	.40		.05
10.25	.30	.40		.05
10.35	.30	.40		.05
11.06	.30	.40		.05
10.62	.30	.40		.05
10.46	.30	.40		.05
10.15	.30	.40		.05
12.50	.75	.55		.06
13.81	.85	.48		.07
11.00	.75	.30		.05
11.25	.70			
11.00	.75	.30		.05
14.60	.75	1.00		.10

Modification Page 6

	Basic Hourly Rates	Fringe Benefits Payments				Education and/or Appr. Tr.
		H & W	Pensions	Vacation		
DECISION #M081-4059 - Mod. #1 (46 FR 38268 - July 24, 1981) Greene County, Missouri	\$15.67	.50	1.25			.04
Change: Asbestos workers	14.55	.47	3%+1.00	6%		.02
Electricians:	14.95	.47	3%+1.00	6%		.02
Cable splicers	15.425	1.345	.95	8%+a		.035
Elevator Constructors:	15.425	1.345	.95	8%+a		.035
Elevator constructors	13.27	1.345	.95	8%+a		.035
Sheet metal workers	12.67	.75	.96			
Terrazzo workers finishers:	13.02					
Terrazzo finishers						
Base machine operator						
Omit:						
Glaziers:	10.00					
Outside	7.38					
Inside						
Add:						
Glaziers	14.10			b		
Footnote: b-1 Paid Holiday						
DECISION #M081-4063 - Mod. #1 (46 FR 38269 - July 24, 1981) Cole County, Missouri	\$14.19	1.345	1.085	3%+a		.035
Change: Elevator Constructors:	70%JR	1.345	1.085	3%+a		.035
Elevator constructors	14.725	.80	1.05			.06
Elevator constructors helpers	13.80		.35	.30		
Ironworkers						
Roofers						
Omit: Roofers in coal tar pitch	11.70		.35	.30		

Modification Page 5

	Basic Hourly Rates	Fringe Benefits Payments				Education and/or Appr. Tr.
		H & W	Pensions	Vacation		
DECISION #M081-4058 - Mod. #1 (46 FR 38266 - July 24, 1981) Pettis and Saline Counties, Missouri	\$16.49	1.05	1.50			.05
Change: Asbestos workers	15.18	.69	3%+1.00	7%		.12
Electricians (Pettis County):	16.18	.69	3%+1.00	7%		.12
Contracts not exceeding 2000 man hours	14.58	.69	3%+1.00	7%		.12
Contracts exceeding 2000 man hours	16.18	.69	3%+1.00	7%		.12
Electricians(Saline County):	13.53	.90	1.34	17.14%		.05
Contracts not exceeding 2000 man hours	14.00	.80	1.50	1.00		.10
Contracts exceeding 2000 man hours	16.24	.87	1.60			.10
Roofers	16.16	1.20	1.30			.15
Sheet metal workers	14.13	.87	1.00			.14
Marble & tile setters	15.42	.75	1.44			.17
Terrazzo finishers	15.20	5%	5%			
Terrazzo base machine operator:	12.67					
DECISION #M081-4055 - Mod. #1 (46 FR 35854 - July 10, 1981) Pulaski County, Missouri	\$15.67	.50	1.25			.04
Change: Asbestos workers	15.12	1.375	1.15			.05
Boilermakers	15.04	.47	3%+1.00	6%		.02
Electricians:	15.44	.47	3%+1.00	6%		.02
Cable splicers	14.725	.80	1.05			.06
Ironworkers structural, ornamental, reinforcing						

Modification Page 8

Basic Hourly Rates	Fringe Benefits Payments			Education Appr. Tr.
	H & W	Pensions	Vacation	
\$15.67	.50	1.25		.04
13.00	.60	.85		
11.42	.60	.50		
11.67	.60	.50		
12.26	.65	3%+1.00	5%	.01
12.61	.65	3%+1.00	5%	.01
15.425	1.345	.95	6%+a	.035
12.94	1.345	.95	8%+a	.035
9.40	.60	.60		.10
9.65	.60	.60		.10
9.80	.60	.60		.10
16.56	.45	3%+25		1/2
15.77	.45	3%+25		1/2
10.59	.45	3%+25		1/2
11.47	.45	3%+25		1/2
12.72	1.05	1.00		.08

DECISION #M081-4062 - Mod. #1  
(46 FR 3253 - July 24, 1981)  
Jasper, McDonald, and Newton  
Counties, Missouri

Change:  
Asbestos workers  
Bricklayers & stonemasons  
Carpenters:  
Carpenters & lathers  
Millwrights & piledrivers  
Electricians:  
Electricians  
Cable splicers  
Elevator constructors:  
Elevator constructors  
Elevator constructors helpers  
Glaziers  
Laborers:  
Group 1  
Group 2  
Group 3  
Line Construction:  
Lineman  
Lineman operators  
Groundman  
Groundman, powderman  
Plumbers & pipefitters  
Painters:  
Brush, roller, tapers, floor  
tile & carpet layers, and  
paperhangers  
Spray

Modification Page 7

Basic Hourly Rates	Fringe Benefits Payments			Education and/or Appr. Tr.
	H & W	Pensions	Vacation	
\$16.49	1.05	1.50		.05
16.18	.69	3%+1.00	7%	.12
14.58	.69	3%+1.00	7%	.12
15.425	1.345	.95	3%+a	.035
70%	1.345	.95	3%+a	.035
14.19	1.345	1.085	3%+a	.035
70%	1.345	1.085	3%+a	.035
13.53	.90	1.34	17.14%	.05
14.00	.80	1.50	1.00	.10
14,725	.80	1.05		.06
12.20		.20		
12.70		.20		
13.80		.35	.30	
11.70		.35	.30	

DECISION #M081-4061 - Mod. #1  
(46 FR 3273 - July 24, 1981)  
Boone, Cooper, and Howard  
Counties, Missouri

Change:  
Asbestos workers  
Electricians:  
Cooper County:  
Electricians (contracts  
exceeding 2000 man hours)  
Electricians (contracts not  
exceeding 2000 man hours)  
Elevator constructors:  
Cooper & Howard Counties  
Elevator constructors  
Elevator constructors helpers  
Boone County  
Elevator constructors  
Elevator constructors helpers  
Glaziers:  
Cooper and Howard Counties  
Ironworkers:  
Cooper & Howard Counties  
Boone County  
Painters:  
Boone & Howard County:  
Brush  
Spray, structural steel,  
sandblasting  
Roofers  
Omit:  
Roofers in coal tar pitch

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DECISION NO. CR91-5127 - Mod #6  
(46 FR 35019 - July 6, 1981)  
Statewide Oregon

	Basic Hourly Rates	Fringe Benefits Payments				Education and/or Appr. Tr.
		H & W	Pensions	Vocetion		
CHANGE:						
ASBESTOS WORKERS	\$19.58	.62	1.49			.14
BOILERMAKERS	18.01	1.30	.25	1.00		.04
ELECTRICIANS:						
Area 1:	14.55	1.00	3%+1.00			1%
Electricians	15.94	1.00	3%+1.00			1%
Cable Splicers						
MASON TENDERS:						
(Including Tenders of Plasterers, Bricklayers, Tile and Marble Setters, Terrazzo Workers, Topping for Cement Finishers and Mortar Mixers)	14.22	1.10	1.40			.10
PAINTERS:						
Area 2:	13.73	1.05	1.25	.60		.09
Brush	14.28	1.05	1.25	.60		.09
Spray						
Bridges, High Work over 50' (Brush)	14.63	1.05	1.25	.60		.09
Bridges, High Work over 50' (Spray)	15.18	1.05	1.25	.60		.09
Drywall Tapers	15.48	1.05	1.00			.06
PLUMBERS:						
Area 3	19.89	1.09	1.65	1.75		.12
Area 7	19.94	1.25	1.80			.07
ROOFERS:						
Area 4	13.80	.95	.45			.05
Area 1	17.95	3%+1.08	1.93	1.00		.12
SHEET METAL WORKERS:	15.61	.83	.96			.16
Area 2	18.26	3%+.83	1.70			.20
Area 3						
SOFT FLOOR LAYERS:						
Area 2	12.37	.69	.50			

Modification Page 9

DECISION NO. NY81-3034 - Mod #2  
(46 FR 30271 June 5, 1981)  
Oneida County, New York

	Basic Hourly Rates	Fringe Benefits Payments				Education and/or Appr. Tr.
		H & W	Pensions	Vocetion		
CHANGE:						
BOILERMAKERS	16.53	1.275	1.653			.04
ELEVATOR CONSTRUCTORS	14.48	1.345	1.085	b+c		.035
ELEVATOR CONSTRUCTORS HELPER	10.14	1.345	1.085	b+c		.035
ELEVATOR CONSTRUCTORS HELPER PROBATIONARY	7.24					
PAINTERS						
Tps. of Florence, Camden, Vienna, Annsville, Verona, Vernon, Augusta, Rome City, Ave, Western, Floyd, Boonville, & Steuben	12.28	.80	.85			
Brush & Roll						
Steel, Working with picks, Bosun Chair, Window Jacks, Swing Stage, Safety Belts, Steeple Jack, Spray, Sandblasting, Steamcleaning	13.11	.80	.85			
Epoxy, Bridge & Hydro-blasting	12.98	.80	.85			
Paperhangers, Vinyl Hanger and Tapers	14.86	.80	.85			
Metalizing						
LABORERS: HEAVY & HIGHWAY CONSTRUCTION						
Remainder of County	8.74	1.50	1.45	a		
CLASS A	8.94	1.50	1.45	a		
CLASS B	9.14	1.50	1.45	a		
CLASS C	9.34	1.50	1.45	a		



DECISION NO. TX81-4030 - MOD. #6 (46 FR 25984 - May 8, 1981) Armstrong, Carson, Castro, Childress, Collingsworth, Dallam, Deaf Smith, Don- ley, Gray, Hansford, Hart- ley, Hemphill, Hutchinson, Lipscomb, Moore, Ochil- tree, Oldham, Potter, Randall, Roberts, Sher- man, Swisher & Wheeler Cos., Texas	Basic Hourly Rates	Fringe Benefits Payments			Education end/or Appr. Tr.
		H & W	Pensions	Vocation	
CHANGE: Cement Masons: West of Rte. 501 Electricians: That portion of Lebanon County which extends South and East of Interstate Route 81 Plasterers: West of Rte. 501 Plumbers & Steamfitters: East of Route 501 West of Route 501	\$12.10  13.09 10.83 16.08 13.80	.90  .65 .90 1.10 1.02	.90  3%+.67 .90 1.40 1.00		.15  .14 %  .11
DECISION NO. TX81-4075 - MOD. #3 (46 FR 48863 - October 2, 1981) Galveston & Harris Cos., Texas					
CHANGE: Electricians: Galveston County: Electricians Cable splicers Painters: East Harris County: Group 1 Group 2 Group 3 Group 4 Group 5 Group 6	16.10 17.10  16.23 16.585 16.325 16.48 16.625 16.89	.90 .90	1.08+.31 1.08+.31		.08 .08
DECISION NO. TX81-4074 - MOD. #4 (46 FR 48861 - October 2, 1981) Travis County, Texas					
CHANGE: Electricians & cable splicers	14.30	.80	.88		.88

DECISION NO. PA81-3068 MOD. NO. 2 (46 FR 47403 - September 25, 1981) Lebanon County, Pennsylvania	Basic Hourly Rates	Fringe Benefits Payments			Education end/or Appr. Tr.
		H & W	Pensions	Vocation	
CHANGE: Cement Masons: West of Rte. 501 Electricians: That portion of Lebanon County which extends South and East of Interstate Route 81 Plasterers: West of Rte. 501 Plumbers & Steamfitters: East of Route 501 West of Route 501	\$12.10  13.09 10.83 16.08 13.80	.90  .65 .90 1.10 1.02	.90  3%+.67 .90 1.40 1.00		.15  .14 %  .11
DECISION NO. PA81-3069 MOD. NO. 2 (46 FR 47401 - September 25, 1981) Berks County, Pennsylvania					
CHANGE: Electricians: Herford, Longswamp & Washington Twp., portion of Waxatawney Twp., east of Sacoony Creek Marion, Tulpehocken and Bethel Twp. Plumbers Sheet Metal Workers Steamfitters	14.05  13.09 16.08 13.51 15.61	.70  .65 1.10 1.63 .95	3%+.80  3%+.67 1.40 1.18 2.05		.04  .14 .23 .11
DECISION NO. PA81-3073 MOD. NO. 1 (46 FR 48853 - October 2, 1981) Northumberland County, Pennsylvania					
CHANGE: Asbestos Workers Plumbers Roofers Composition Remainder of County	\$13.83 13.80	.80 1.02	.90 1.00		.01 .11
	12.05	1.00	1.10		

Modification Page 14

DECISION NO. UT81-5156 - Mod. #3  
(46 FR 48870 - October 2, 1981)  
Statewide, Utah

Change:  
Sheet Metal Workers

Omit:  
Power Equipment Operators:  
Steel Erection  
Group 3: Instrumentman

DECISION NO. WA81-5163 - Mod. #1  
(46 FR 59457 - December 4, 1981)  
Statewide Washington

CHANGE:

ELECTRICIANS:

Area 6:

Electricians

Cable Splicers

Area 8:

Electricians

Cable Splicers

ROOFERS:

Area 4:

Roofers; Waterproofer

Slate and Tile Roofers

SHEET METAL WORKERS:

Area 1

SOFT FLOOR LAYERS:

Area 2

Area 5

Area 7

DECISION NO. TX81-4076 - MOD. #3 (46 FR 48857 - October 2, 1981) Brazos County, Texas	Basic Hourly Rates	Fringe Benefits Payments			Education and/or Appr. Tr.
		H & W	Pensions	Vacation	
CHANGE: Laborers: Group 1	\$ 6.30		.41		.02
Group 2	6.40		.41		.02
Group 3	6.50		.41		.02
Group 4	6.45		.41		.02
Group 5	6.55		.41		.02
Group 6	6.70		.41		.02
DECISION NO. TX81-4079 - MOD. #2 (46 FR 48867 - October 2, 1981) Bell, Bosque, Coryell, Falls, Hill & McLennan Cos., Texas					
CHANGE: Building Construction: Electricians: Zone 2: Electricians & cable splicers	14.30	.80	8%		.8%
DECISION NO. TX81-4083 - MOD. #2 (46 FR 55213 - November 6, 1981) Collin, Dallas, Denton, Ellis, Grayson, Hood, Hunt, Johnson, Kaufman, Palo Pinto, Rockwall, Tarrant & Wise Cos., Texas					
CHANGE: Laborers: Zone 1 - Group 1	9.135	.275	.50		
Group 2	9.385	.275	.50		
Plasterers: Zone 1	13.75	.50	1.50		.04
Ironworkers: Zone 2	12.425	.55	1.70		.10

Modification Page 13

DECISION NO. UT81-5156 - Mod. #3 (46 FR 48870 - October 2, 1981) Statewide, Utah	Basic Hourly Rates	Fringe Benefits Payments			Education and/or Appr. Tr.
		H & W	Pensions	Vacation	
Change: Sheet Metal Workers	\$17.75	\$1.15	\$1.50		.12
Omit: Power Equipment Operators: Steel Erection Group 3: Instrumentman					
DECISION NO. WA81-5163 - Mod. #1 (46 FR 59457 - December 4, 1981) Statewide Washington					
CHANGE: ELECTRICIANS: Area 6: Electricians	\$19.50	.90	3% + 2.00	5%	.02
Cable Splicers	21.45	.90	3% + 2.00	5%	.02
Area 8: Electricians	20.55	.90	3% + 1.95		.08
Cable Splicers	22.61	.90	3% + 1.95		.08
ROOFERS: Area 4: Roofers; Waterproofer	16.20	.95	1.37		.10
Slate and Tile Roofers	16.45	.95	1.37		.10
SHEET METAL WORKERS: Area 1	18.26	3% + .83	1.70		.20
SOFT FLOOR LAYERS: Area 2	14.07	.68	1.10	1.21	1%
Area 5	16.08	.83	1.50		1%
Area 7	13.91	.83	1.50		1%

SUPERSEDES DECISION

STATE: OHIO  
 COUNTY: \*SEE BELOW  
 DATE: Date of Publication  
 Decision No.: OH81-2066  
 Supersedes Decision No. OH81-2020, dated May 1, 1981 in 46 FR 24859  
 DESCRIPTION OF WORK: Building Construction Projects (Does not include single family homes and apartments up to and including 4 stories)

\*ADAMS, ALLEN, ASHLAND, AUGLAIZE, BELMONT, BROWN, BUTLER, CARROLL, CHANPAIGN, CLARK, CLERFORD, CLINTON, COLUMBIANA, COSHOCTON, CRAWFORD, DARKE, DEFIANCE, DELAWARE, ERIE, FAIRFIELD, FAYETTE, FRANKLIN, FULTON, GALLIA, GEauga, GREENE, GUERNSEY, HAMILTON, HANCOCK, HARDIN, HARRISON, HENRY, HIGHLAND, HOCKING, HOLMES, HURON, JACKSON, JEFFERSON, KNOX, LAWRENCE, LICKING, LOGAN, MADISON, MARION, MEDINA, MERCER, MIAMI, MONROE, MONTGOMERY, MORGAN, MORROW, MUSKINGUM, NOBLE, OTTAWA, PAULDING, PERRY, PICKAWAY, PIKE, PREBLE, PUTNAM, RICHLAND, ROSS, SANDUSKY, SCIOTO, SENeca, SHELBY, TUSCARAWAS, UNION, VAN WERT, VINTON, WARREN, WASHINGTON, WAYNE, WILLIAMS, WOOD, & WYANDOT

ASBESTOS WORKERS

ADAMS; BROWN, BUTLER (Types of Fairfield, Hanover, Liberty, Milford, Morgan, Oxford, Ripley, Ross, St. Clair, Union & Wayne), CLEFORD, HAMILTON, HIGHLAND, & WARREN (Types of Deerfield, Hamilton, Harlan, Salem, Union, & Washington) COS.  
 ALLEN, DEFIANCE, MERCER, PAULDING VAN WERT, & WILLIAMS COS.  
 ASHLAND, COSHOCTON, HOLMES, MEDINA, RICHLAND, TUSCARAWAS, & WAYNE COS.  
 AUGLAIZE, BUTLER (Middletown & Vic.), CHANPAIGN, CLARK, CLINTON DARKE, GREENE, LOGAN, MIAMI, MONTGOMERY, PREBLE, SHELBY, & WARREN (Types of Clear Creek, Franklin, Massie, Turtle Creek, & Wayne) COS.  
 BELMONT, JEFFERSON, & MONROE COS.  
 CARROLL, COLUMBIANA, & HARRISON COS.  
 CRAWFORD, DELAWARE, FAIRFIELD, FAYETTE, FRANKLIN, GUERNSEY, HARDIN, HOCKING, KNOX, LICKING, MADISON, MARION, MORROW, MUSKINGUM, NOBLE, PERRY, PICKAWAY, ROSS, UNION, & VINTON COS.

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
	\$15.46	1.15	1.75		.02
	15.90	.65	1.45		
	16.10	.70	1.30		.04
	13.65	.55	1.57		.02
	13.06	1.00	2.27		.02
	13.64	.65	1.75		
	13.67	.85	.90		.02

SUPERSEDES DECISION

STATE: OHIO  
 COUNTY: \*SEE BELOW  
 DATE: Date of Publication  
 Decision No.: OH81-2068  
 Supersedes Decision No. OH80-2010, dated March 21, 1980 in 45 FR 18653  
 DESCRIPTION OF WORK: Residential Construction Consisting of Single Family homes and apartments up to and including 4 stories

\*ALLEN, AUGLAIZE, HARDIN, MERCER, PAULDING, PUTNAM & VAN WERT

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
AIR CONDITIONING MECHANICS	\$7.26				
BRICKLAYERS; Blocklayers	8.54				
CARPENTERS	6.77				
CEMENT MASONS	7.53				
DRYWALL HANGERS	7.57				
ELECTRICIANS	6.87				
LABORERS	5.62				
PAINTERS	7.13				
PLUMBERS	7.64				
ROOFERS	7.08				
SHEET METAL WORKERS	6.69				
SOFT FLOOR LAYERS; Carpet Layers	6.55				
TILE SETTERS	6.55				
POWER EQUIPMENT OPERATORS:					
Backhoes	7.73				
Buildozers	8.22				
Front End Loaders	7.00				

Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29 CFR, 5.5 (a) (1) (ii)).

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Basic Hourly Rates	Fringe Benefits Payments				Education and/or Appr. Tr.
	H & W	Pensions	Vacation	Education and/or Appr. Tr.	
\$13.63	.90	2.00			.04
13.77	.80	1.10			.02
16.445	.80	.45			.02
14.44	1.05	1.05			.02
12.94	1.00	1.35			.08
12.00					
13.55	.90	1.00			
14.695	1.00	1.25			.02
13.00	1.30	1.85			.10
13.60	1.00	1.35			.08
15.22	1.06	1.00			
15.09	.90	1.50			.10

ASHLAND, CRAWFORD, HARDIN, HOLMES  
MARION, MORROW, RICHLAND, WAYNE  
(Except Milton & Chippewa Tps.)  
& WYANDOT (Except Crawford,  
Ridge, Richland & Tymochtee  
Tps.) COS.  
BELMONT, JEFFERSON (Warren & Mt.  
Pleasant Tps. & Village of  
Dillonvale), & MONROE COS.  
BROWN, BUTLER, CLEMONT, HAMILTON  
PREBLE (Dixon, Israel, Lanier,  
Somers & Gratis Tps.) & WARREN  
COS.  
CARROLL, COLUMBIANA (Tps. of  
Knox, Butler, West, & Hanover),  
& TUSCARAWAS COS.  
CHAMPAIGN, CLARK, & LOGAN COS.  
CLINTON & HIGHLAND COS.  
COLUMBIANA (East Liverpool, Wayne  
Franklin, Madison, St. Clair, &  
Yellow Creek Tps.), & JEFFERSON  
(Brush Creek & Saline Tps.) COS  
COLUMBIANA (Center, Elk Run,  
Fairfield, Middleton, New Water-  
ford, Perry, Salem & Unity Tps.)  
CO.  
COSHOCKTON, FAIRFIELD, GUERNSEY,  
HOCKING, KNOX, LICKING, MORGAN,  
MUSKINGUM, & PERRY COS.  
DARKE, MIAMI, & SHELBY COS.  
DEFIANCE, FULTON (Except Fulton,  
Amboy & Swan Creek Tps.), HENRY  
(Except Monroe, Barlow, Liberty,  
Washington, Richfield, Marion &  
Damascus Tps. & that part of  
Harrison outside city limits of  
City of Napoleon), PAULDING,  
PUTNAM, & WILLIAMS COS.  
DELAWARE, FRANKLIN, MADISON,  
PICKAWAY, & UNION COS.

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Basic Hourly Rates	Fringe Benefits Payments				Education and/or Appr. Tr.
	H & W	Pensions	Vacation	Education and/or Appr. Tr.	
\$ 16.29	.99	1.25			
16.85	.70	1.70			.02
15.60	.60	1.10			.03
12.50	1.275	1.20	2.00		.04
17.90	1.275	1.50			.28
14.50	1.275	1.20			.04
15.755	1.275	1.50			.03
14.93	5%	7% + 1.12			.02
15.07		.50			.05
13.19	.90	.95			.02

ERIE (E1), GEauga, & HURON COS.  
ERIE (E2), FULTON, HANCOCK, HENRY  
OTTAWA, PUTNAM, SANDUSKY, SENECA  
WOOD & WYANDOT COS.  
GALLIA, JACKSON, LAWRENCE, MEIGS,  
PIKE, SCIOTO, & WASHINGTON COS.  
**BOILERMAKERS**  
ADAMS, BROWN, BUTLER, CHAMPAIGN,  
CLARK, CLEMONT, CLINTON, FAIR-  
FIELD, FAYETTE, FRANKLIN, GALLIA,  
GREENE, GUERNSEY, HAMILTON, HIGH-  
LAND, HOCKING, JACKSON, LAWRENCE,  
LICKING, MADISON, MEIGS, MIAMI,  
MONTGOMERY, MORGAN, MUSKINGUM,  
NOBLE, PERRY, PICKAWAY, PIKE,  
PREBLE, ROSS, SCIOTO, VINTON, &  
WARREN COS.  
ALLEN, ASHLAND, AUGLAIZE, CRAWFORD,  
DARKE, DEFIANCE, DELAWARE, ERIE,  
FULTON, HANCOCK, HARDIN, HENRY,  
HURON, KNOX, LOGAN, MARION,  
MERCER, MORROW, OTTAWA, PAULDING,  
PUTNAM, RICHLAND, SANDUSKY,  
SENECA, SHELBY, UNION, VAN WERT,  
WILLIAMS, WOOD, & WYANDOT COS.  
BELMONT, MONROE, & WASHINGTON COS.  
CARROLL, COSHOCKTON, GEauga,  
HARRISON, HOLMES, MEDINA, TUSCA-  
RAWAS, & WAYNE COS.  
COLUMBIANA & JEFFERSON COS.

BRICKLAYERS; CAULKERS;  
CLEANERS; PAINTERS; &  
STONEMASONS

ADAMS & SCIOTO COS.  
ALLEN, AUGLAIZE, MERCER & VAN  
WERT COS.

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Basic Hourly Rates	Fringe Benefits Payments				Education end/or Appr. Tr.
	H & W	Pensions	Vacation		
\$14.34	.90	1.90	.02		.02
14.96	.50	.50	.05		.05
16.135	1.06	1.90	.03		.03
14.90	.70	1.15	a		.08
16.72	.90	1.35			.08
13.60	1.00	1.35			.08
14.03	.90	.50	.03		.03
13.85	.90	.80	.05		.05
13.65	.50	.50	.05		.05
15.97	1.31	1.33	.10		.10
15.52	1.17	1.05			.01
16.45	.80	.80	b		.01
14.00	.70	.50			.05

ERIE, HANCOCK, HURON, OTTAWA, SANDUSKY, SENECA, MOOD (Perry & Bloom Tps.), & WYANDOT (Tymochtee, Crawford, Ridge, & Richland Tps.) COS. & ISLAND OF LAKE ERIE NORTH OF SANDUSKY FAVETTE, PIKE, & ROSS COS. FULTON (Fulton, Abboy, & Swan Creek Tps.), HENRY (Washington, Damascus, Richfield, Bartlow, Liberty, Harrison, Monroe, & Marion Tps.), & WOOD (Ross, Perrysbury, Lake, Troy, Freedom, Montgomery, Webster, Center, Portage, Middleton, Plain, Liberty, Henry, Washington, Weston, Milton, Jackson, & Grand Rapids Tps.) COS. GALLIA & MEIGS COS. GAUGA CO. GREENE, MONTGOMERY, & PREBLE (Except Dixon, Israel, Lanier, Somers, & Gratis Tps.) COS. HARRISON, JEFFERSON (Except Mt. Pleasant, Marten, Brush Creek, & Salineville Tps. & village of Dillonvale) COS. JACKSON & VINTON COS. LAWRENCE CO. MEDINA (Hinkleley, Granger, Brunswick, Medina, Liverpool, Montville, & York Tps.) CO. MEDINA (Wadsworth, Guilford, Westfield, Lafayette, & Sharon Tps.), & WAYNE (Milton & Chippewa Tps.) COS. MEDINA (Litchfield, Chatham, Harrisville, Homer, & Spencer Tps.) CO. NOBLE (Brookfield, Noble, Center, Sharon, Olive, Enoch, Stock, Elk & Jackson Tps.) & WASHINGTON COS.

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Basic Hourly Rates	Fringe Benefits Payments				Education end/or Appr. Tr.
	H & W	Pensions	Vacation		
\$14.19	.80	1.50			.05
13.92	.90	1.25			.04
15.37	.90	1.25	c		.08
13.83	1.04	1.50			.05
15.80	.90	1.10			.075
12.63	.70	.80			.02
13.90	1.25	1.65			.07
15.76	1.06	.75			.10
15.90	1.06	1.25			.09
15.67	1.20	1.85			.04
13.90	.60	.70			.04
15.35	.75	1.50			.04
15.86	.60				.05
12.25	.70	.75			.05
12.60	.80	1.25			.05

CARENTERS  
ADAMS, FAVETTE, GALLIA, HIGHLAND, JACKSON, LAWRENCE, MEIGS, PIKE, ROSS, & SCIOTO COS. ALLEN, AUGLAIZE, CHAMPAIGN, CLARK COSHOCKTON, DELAWARE, FAIRFIELD, FRANKLIN, GUERNSEY, HARDIN, HOLMES, KNOX, LICKING, LOGAN, MADISON, MARION, MERCER, MORGAN, MORROW, MUSKINGUM, NOBLE, PERRY, PICKAWAY, PUTNAM UNION, VAN PERT, & WYANDOT COS. ASHLAND, CRAWFORD, ERIE, HANCOCK (City of Fostoria), HURON, OTTAWA, RICHLAND, SANDUSKY, SENECA, & WOOD (City of Fostoria) COS. BELMONT, COLUMBIANA, HARRISON, JEFFERSON, & MONROE COS. BROWN, BUTLER, CLERMONT, CLINTON, HAMILTON, & WARREN COS. CARROLL, TUSCARAWAS, & WAYNE COS. DARKE, GREENE, MIAMI, MONTGOMERY, PREBLE, & SHELBY COS. DEPTANCE, HENRY, PAULDING, & WILLIAMS COS. FULTON, HANCOCK (Except city of Fostoria), & WOOD (Except city of Fostoria) COS. GAUGA COUNTY HOCKING, VINTON, & WASHINGTON COS. MEDINA COUNTY CEMENT MASONS ADAMS, LAWRENCE (Except Fayette, Union & Rome Tps.), PIKE & SCIOTO COS. ALLEN, AUGLAIZE, HARDIN, LOGAN, MERCER, & VAN WERT COS. ASHLAND, CRAWFORD, HARRISON, MORROW, RICHLAND, & WYANDOT (Exclu. Tymochtee, Crawford, Ridge, & Richland Tps.) COS.

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ELECTRICIANS	Fringe Benefits Payments				Education end/or Appr. Tr.
	Basic Hourly Rates	H & W	Pensions	Vacation	
ADAMS, JACKSON (Bloomfield, Franklin, Hamilton, Jefferson, Lick, Madison, & Scioto Tps.), PIKE (Camp Creek, Marion, Newton, Setofo, & Sunfish), & SCIOTO COS. ALLEN, AUGALIZ, HARDIN, LOGAN, MERCER, SHELBY, VAN WERT, WYANDOT (Crawford, Jackson, Marseil, Mifflin, Ridgeland, Ridge & Salem Tps.) COS.	15.68	.50	37+1.00	1.00	.04
ASHLAND, CRAWFORD, HURON (New Haven, Richmond, Ripley & Green-wich Tps.), KNOX (Liberty, Clinton, Union, Howard, Monroe, Middleburg, Morris, Wayne, Berlin, Pike, Brown, & Jefferson Tps.), MARION, MORROW, RICHLAND & WYANDOT (Sycamore, Crane, Eden, Pitt & Antrim Tps.) COS.	13.70	1.10	37+1.43		.04
BELMONT COUNTY BROWN, CLERMONT, & HAMILTON COS.: Up to & Incl. 18 mi. radius of Hamilton Co. Court House, Cincinnati	16.03	.60	37+1.72	1.50	.12
Over 18 mi. radius up to & Incl. 21 mi. radius of Hamilton Co. Court House, Cincinnati	14.66	.50	37+1.25		.04
Over 21 mi. radius up to & Incl. 23 mi. radius of Hamilton Co. Court House, Cincinnati	16.70	.85	37+1.00		1/2
Over 25 mi. radius of Hamilton Co. Court House, Cincinnati	17.00	.85	37+1.00		1/2
BUTLER, & WARREN (Dearfield, Hamilton, Harlan, Massie, Salem, Turtle Creek, Union, & Washington Tps.) COS.	17.10	.85	37+1.00		1/2
CARROLL (N & incl. Fox, Harrison, Rose & Washington Tps.), COLUMBIANA (Knox Twp.), HOLMES, TUSCARAWAS (N. of Auburn, Clay, Rush, & York Tps.), & WAYNE (S. of Baughman, Chester, Green & Wayne Tps.) COS.	17.25	.85	37+1.00		1/2
	16.55	1.00	37+1.00		1/2
	15.70	1.00	37+1.00		.37

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	Fringe Benefits Payments				Education end/or Appr. Tr.
	Basic Hourly Rates	H & W	Pensions	Vacation	
BELMONT, HARRISON, & JEFFERSON COS.	\$ 14.13	.65			.03
BROWN, BUTLER, CLERMONT, HAMILTON, HIGHLAND, & WARREN COS.	15.43	1.10	1.15		.30
CARROLL & TUSCARAWAS COS.	14.44	1.05	1.05		.02
CHAMPAIGN, CLARK, CLINTON, DARKE, GREENE, MIAMI, MONTGOMERY, FRENLE, & SHELBY COS.	13.83	.80	1.00		.05
COLUMBIANA CO.	14.80	.80	1.00		
DELANWARE, FAIRFIELD, FAYETTE, FRANKLIN, HOCKING, KNOX, LICKING, MADISON, MORGAN, MUSKINGUM, PERRY, PICKAWAY, ROSS, & UNION COS.	14.40	.80	1.40		
ERIE, HURON, OTTAWA, SANDUSKY, SENECA, WOOD (Perry & Bloom Tps.), WYANDOT (Tymochtee, Crawford, Ridge & Richland Tps.) COS. & THE ISLAND OF LAKE ERIE N. OF SANDUSKY	12.15	.70	1.25		.05
FULTON, HANCOCK, HENRY, PUTNAM, & WOOD (Exclu. Perry & Bloom Tps.) COS.	14.34	.90	1.80		.02
GALLIA & WEIGS COS.	14.50	.70	1.40		.02
GEAUGA CO.	14.90	.70	1.15		
HOLMES, & WAYNE (Except Milton & Chippewa Tps.) COS.	16.72	.90	2.00		.04
JACKSON & VINTON COS.	14.48	.90	.80		.05
LAWRENCE (Fayette, Union, & Rome Tps.) CO.	13.85	.90	.50		.05
MEDINA (Litchfield, Chatham, Homer, Harrisville, & Spencer Tps.) CO.	13.65	.80	.80		.01
MEDINA (Except Litchfield, Chatham, Homer, Harrisville & Spencer Tps.) CO.	16.45				
MONROE, NOBLE, & WASHINGTON COS.	15.19	.70	1.00		.02
	12.26	.80	1.25		.03

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Basic Hourly Rates	Fringe Benefits Payments			Education and/or Appr. Tr.
	H & W	Pensions	Vacation	
\$16.05	.98	3%		.1%
15.80	.70	3%		.06
16.22	.50	3%+1.00	1.00	.04
16.84	1.10	3%+1.59		.06
16.62	1.00	9%		.70%
16.98	.85	3%+1.70		.2%
15.72	.50	3%+1.00	1.00	.04
16.75	.85	3%+1.00		.1%
16.67	.74	3%+1.84		.2%
14.90	.50	3%+1.25	1.75	.04
15.65	1.345	.95	d&c	.035
70%JR	1.345	.95	d&c	.035
50%JR				

ERIE & HURON (Lyme, Ridgefield, Norwalk, Townsend, Wakeman, Sherman, Peru, Bronson, Hartland, Clarkfield, Norwick, Greenfield, Fairfield, Fitchville, & New London Tps.) COS.  
 PAVETTE, HIGHLAND, HOCKING, JACKSON (Coal, Jackson, Liberty, Milton, & Washington Tps.), PICKAWAY (Deer Creek, Perry, Pickaway, Salt Creek, & Hayne Tps.), PIKE (Except Camp Creek, Marion, Newton, Scioto, Sunfish & Union Tps.), ROSS, & VINTON (Clinton, Esqie, Elk, Harrison, Jackson, Richland, & Swan Tps.) COS.  
 GALITA CO.  
 GAUGA (Russell, Cheater, & Bainbridge Tps.) CO.  
 GAUGA (Auburn, Middlefield, Parkman & Troy Tps.) CO.  
 GAUGA (Rem. of Co.) CO.  
 LAWRENCE CO.  
 MEDINA (Litchfield, & Liverpool Tps.) CO.  
 MEDINA (Rem. of Co.) & WAYNE (N $\frac{1}{2}$ ) COS.  
 MEIGS, MONROE, MORGAN, NOBLE, VINTON (Brown, Knox, Madiaon, Vinton, & Wilkesville Tps.), & WASHINGTON COS.  
 ELEVATOR CONSTRUCTORS  
 ADAMS, BROWN, BUTLER, CIERMONT, CLINTON, DARKE, GREENE, HAMILTON, HIGHLAND, MIAMI, MONTGOMERY, PREBLE, & WARREN COS.:  
 Elevator Constructors  
 Helpers  
 Helpers (Prob.)

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Basic Hourly Rates	Fringe Benefits Payments			Education and/or Appr. Tr.
	H & W	Pensions	Vacation	
\$15.50	.8%	1.7%	10%	$\frac{1}{2}$
13.34	.75	3%+1.00		.04
15.63	.75	3%+1.00		.5%
15.86	.75	3%+1.00		.5%
13.30	2.00	3%+1.53		.09
16.09	1.00	11%		.5%
14.70	.70	3%+1.02		.03
17.40	.85	3%+1.95		.3%
14.00	.50	3%+1.02		.06

CARROLL (S  $\frac{1}{2}$  Exclu. Fox, Harrison, Rose & Washington Tps.), HARRISON, & JEFFERSON COS.  
 CHAMPAIGN, CLARK, & MADISON (Pike Point, Somerford, Union, & Stokes Tps.) COS.  
 CLINTON, DARKE, GREENE, MIAMI, MONTGOMERY, PREBLE, & WARREN (Tps. of Wayne, Clear Creek, & Franklin Tps.) COS.:  
 Electrical Communications  
 Installers within 11 mi. radius of 3rd & Main Street, Dayton  
 Electrical Communications  
 Installers beyond 11 mi. radius of 3rd & Main Street, Dayton  
 COLUMBIANA (Butler, Fairfield, Perry, Salem, & Unity Tps.) CO.  
 COSHOCTON, GUERNSEY, KNOX (Clay, Jackson, Morgan, Millet, Milford, Hilliard, Butler, Harrison, Pleasant, & College Tps.), LICKING, MUSKINGUM, PERRY, & TUSCARAWAS (Auburn, York, Jefferson, Clay, Rush, Oxford, Washington, Salem, Perry & Bucks Tps.) COS.  
 DEFLANCE, FULTON, HANCOCK, HENRY, OTTAWA, PAULDING, PUTNAM, SANDUSKY, SENECA, WILLIAMS, & WOOD COS.  
 DELAWARE, FAIRFIELD, FRANKLIN, MADISON (Canaan, Darby, Deer Creek, Fairfield, Jefferson, Monroe, Oak Run, Pleasant & Range Tps.), PICKAWAY (Darby, Circleville, Harrison, Jackson, Madison, Monroe, Washington, Mullenbers, Scioto & Walnut Tps.), & UNION COS.

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Basic Hourly Rates	Fringe Benefits Payments			Education and/or Appr. Tr.
	H & W	Pensions	Vacation	
15.645 70ZJR 50ZJR	1.345 1.345	.95 .95	d&e d&e	.035 .035
14.10	.60			.01
11.00	.90			
12.08 12.58	.50 .50			.01 .01
13.28	1.00		f	.01
14.08 14.36	1.21 1.00	1.17 1.50	.20	.01
15.89	.85	1.10		.02
13.99	.80			.01
16.28	.60	1.75		.01

MEDINA & WAYNE COS.:  
Elevator Constructors  
Helpers  
Helpers (Prob.)  
GLAZIERS  
ADAMS, BROWN, BUTLER (Hamilton & Vic.), CLERMONT, CLINTON (S4), & HAMILTON, HIGHLAND (S. Part), & WARREN (Lebanon & South) COS.  
ALLEN, AUGLAIZE, HANCOCK, HARDEN, LOGAN, MERCER, PAULDING, PUTNAM, SHELBY (N. Part), VAN WERT, & WYANDOT (Western Part) COS.  
ASHLAND, CRAWFORD, HURON (S4), KNOX, MARION, RICHLAND & WYANDOT (K. Part) COS.:  
Outside Replacement  
All other Work  
BUTLER (Exclu. Hamilton & Vic.), CHAMPAIGN, CLARK, CLINTON (N4), DANNE, FAYETTE (W4), GREENE, HIGHLAND (N. Part), MIAMI, MONTGOMERY, FRELLE, SHELBY (S. Part), WARREN (N. of Lebanon) COS.  
CARROLL, COSHOCTON, HOLMES, MEDINA (S4), TUSCARAWAS, & WAYNE COS.  
COLUMBIANA COUNTY  
DEFLANCE, ERIE (NW Tip to Rte. #4), FULTON, HENRY, OTTAWA, SANDUSKY, SENECA, WILLIAMS, & WOOD COS.  
DELAWARE, FAIRFIELD, FAYETTE (E4), FRANKLIN, HOCKING, JACKSON, LICKING, MADISON, NORGAN, MUSKINGUM, PERRY, PICKAWAY, PIKE, ROSS, UNION, & VINTON COS.  
ERIE (Exclu. NW Tip to Rte. #4), GAUGA, HURON (N4), & MEDINA COS.

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Basic Hourly Rates	Fringe Benefits Payments			Education and/or Appr. Tr.
	H & W	Pensions	Vacation	
13.535 70ZJR 50ZJR	1.195 1.195	.95 .95	d&e d&e	.035 .035
15.77 70ZJR 50ZJR	1.345 1.345	.95 .95	d&e d&e	.035 .035
13.91 70ZJR 50ZJR	1.345 1.345	1.085 1.085	d&e d&e	.035 .035
14.61 70ZJR 50ZJR	1.345 1.345	.95 .95	d&e d&e	.035 .035
16.13 70ZJR 50ZJR	1.345 1.345	.95 .95	d&e d&e	.035 .035
16.57 70ZJR 50ZJR	1.345 1.345	1.085 1.085	d&e d&e	.035 .035
15.57 70ZJR 50ZJR	1.345 1.345	.95 .95	d&e d&e	.035 .035

ALLEN, AUGLAIZE, DEFLANCE, MERCER, PAULDING, PUTNAM, VAN WERT, & WILLIAMS COS.:  
Elevator Constructors  
Helpers  
Helpers (Prob.)  
ASHLAND, CHAMPAIGN, CLARK, COSHOCTON, CRAWFORD, DELAWARE, FAIRFIELD, FAYETTE, FRANKLIN, HARDING, HOCKING, HOLMES, KNOX, LICKING, LOGAN, MADISON, MARION, MORGAN, MORROW, MUSKINGUM, PERRY, PICKAWAY, RICHLAND, ROSS, SHELBY, TUSCARAWAS, UNION, & VINTON COS.:  
Elevator Constructors  
Helpers  
Helpers (Prob.)  
BELMONT, CARROLL, GUERNSEY, HARRISON, JEFFERSON, MONROE, NOBLE, & WASHINGTON COS.:  
Elevator Constructors  
Helpers (Prob.)  
COLUMBIANA COUNTY:  
Elevator Constructors  
Helpers  
Helpers (Prob.)  
ERIE, GAUGA, & HURON COS.:  
Elevator Constructors  
Helpers (Prob.)  
FULTON, HANCOCK, HENRY, OTTAWA, SANDUSKY, SENECA, WOOD, & WYANDOT COS.:  
Elevator Constructors  
Helpers (Prob.)  
GALLI, JACKSON, LAWRENCE, MEIGS, PIKE, & SCIOTO COS.:  
Elevator Constructors  
Helpers (Prob.)



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IRONWORKERS

ADAMS (E $\frac{1}{2}$ ), GALLIA, JACKSON (S $\frac{1}{2}$ ), LAWRENCE, PIKE (S $\frac{1}{2}$ ), & SCIOTO COS.:  
 Up to 10 mi. from Union Hall in Ashland, Ky. \$15.96  
 10 to 60 mi. from Union Hall in Ashland, Ky. 16.27  
 Over 60 mi. from Union Hall in Ashland, Ky. 18.08  
 ADAMS (W $\frac{1}{2}$ ), BROWN, BUTLER (S $\frac{1}{2}$ ), CLERMONT, CLINTON (S. of a line drawn from Blanchester to Lynchburg), HAMILTON, HIGHLAND (Excl. E. 1/5 and portion of Co. inside lines drawn from Marshall to Lynchburg & from the N. Co. line through E. Monroe to Marshall), & WARREN (S $\frac{1}{2}$ ) COS.:  
 Reinforcing  
 Ornamental; Structural  
 CHAMPAGNE (W 2/3), AUGLAIZE, BUTLER (N $\frac{1}{2}$ ), CLINTON (Excl. S. of a line drawn from Blanchester to Lynchburg), DARKE, GREENE, HIGHLAND (inside lines drawn from Marshall to Lynchburg & from the N. Co. line through E. Monroe to Marshall), LOGAN (W 2/3), MERCER (S $\frac{1}{2}$ ), MIAMI, MONTGOMERY, PREBLE, SHELBY, & WARREN (N $\frac{1}{2}$ ) COS.:  
 Within 15 mi. radius of Local Union Office #290  
 Outside 15 mi. radius of Local Union Office #290

Basic Hourly Rates	Fringe Benefits Payments			Education and/or Appr. Tr.
	H & W	Pensions	Vacation	
\$15.96	1.00	1.85		.01
16.27	1.00	1.85		.01
18.08	1.00	1.85		.01
15.58	1.00	1.85		.02
15.03	1.00	1.85		.03
14.61	1.00	1.85		.06
14.76	1.00	1.85		.06

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ALLEN (N $\frac{1}{2}$ ), DEFIANCE (Except Portion S. of a line drawn from where Rte. 66 meets the N. line through Independence to the E. Co. border), MERCER (N $\frac{1}{2}$ ), PAULDING, PUTNAM (Except Portion E. of a line drawn from the N. border thru Miller City to where 696 meets the S. border), VAN WERT & WILLIAMS (Except Portion E. of a line drawn from Pioneer thru Stryker to the S. border) COS.  
 \$14.20  
 1.00  
 2.85  
 .04  
 ASHLAND, CARROLL, COSHOCTON (Excl. Portion W. of a line beginning at N. W. Co. line going thru Walhonding & Tunnel Hill to the S. Co. line), HOLMES, RICHLAND, TUSCARAWAS, & WAINE COS.  
 15.28  
 .80  
 1.20  
 .05  
 CHAMPAIGN (E. 1/3), CLARK (E $\frac{1}{2}$ ), COSHOCTON (W. of a line beg. at N. W. Co. line going through Walhonding & Tunnel Hill to the S. Co. line), CRAWFORD (S. of Rte 30), FAYETTE, HARDIN (Except a line drawn from Roundhead to Maysville), HIGHLAND (E. 1/5), HOCKING, JACKSON (N $\frac{1}{2}$ ), KNOX, LOGAN (E. 1/3), MARION, MORROW, MUSKINGUM (W. of a line starting at Adams Mill going to Adamsville & going from Adamsville thru Blue Rock to the S. Border), FERRY, PIKE (N $\frac{1}{2}$ ), ROSS, VINTON, & WYANDOT (S. of Rte. #20) COS.  
 15.20  
 1.00  
 2.60  
 .05  
 CRAWFORD (Area bet. lines drawn from where hwy #598 & #30 meet thru N. Liberty to the N. Border & from said hwy junction point due W. to the border), DEFIANCE (S. of a line drawn from where Rte. #66 meets the N. Line thru Independence to the E. Co. Border), ERIE (W. 1/3), FULTON,

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Basic Hourly Rates	Fringe Benefits Payments			Education and/or Appr. Tr.
	H & W	Pensions	Vacation	
\$16.58	1.06	1.82		.09
15.10	1.00	2.60		.05
16.22	1.05	1.45		.08
15.26	1.00	1.30		.09
14.95	1.00	2.60		.05
13.85	1.00	1.85		.03
13.22	1.05	2.55	8%	.05

HANCOCK, HARDIN (N. of a line drawn from Maysville to a point 4 mi. S. of the N. line on the E. line), HENRY, HURON (W. of a line drawn from the N. Border thru Monroeville & Willard), OTTAWA, PUTNAM (E. of a line drawn from the N. Border down thru Miller City to where #696 meets the S. Border), SANDUSKY, SENECA, WILLIAMS (E. of a line drawn from Pioneer thru Stryker to the S. Border), WOOD, & WYANDOT (Area N. of Rte. #30) COS.

DELAWARE, FAIRFIELD, LICKING, MADISON, PICKAWAY, & UNION COS. COLUMBIANA (Exclu. portion E. of a line from Damascus to Highlandtown), ERIE (Exclu. W 1/3), GAUGA (Except portion E. of a line from Austinburg to Middlefield & South), HURON (Exclu. portion W. of a line drawn from the N. Border through Monroeville & Willard), & MEDINA COS. COLUMBIANA (E. of a line from Damascus to Highlandtown), & GAUGA (E. of a line from Austinburg to Middlefield & S.) COS. FRANKLIN CO.

MEIGS, MORGAN, NOBLE, & WASHINGTON COS. BELMONT, GERNSEY, HARRISON, JEFFERSON, MONROE, & MUSKINGUM (Except portion W. of a line starting at Adams Mill going to Adamsville & going from Adamsville through Blue Rock to the S. Border) COS.

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LATHERS

Basic Hourly Rates	Fringe Benefits Payments			Education and/or Appr. Tr.
	H & W	Pensions	Vacation	
\$13.39		.40		.01
13.83	1.04	1.50		.05
12.45		.40		.01
15.42		1.10		.075
13.56	.88	.50		.01
13.15	1.25	1.65		.07
15.76	1.06	.75		.01
16.30				
15.51	1.06	1.25		.10
13.38		1.50		.01
15.07		.50		.05
13.19	.90	.95		.02
13.63	.90	2.00		.04
16.285	.60	.45		
16.235	.80	.45		

AUGLAIZE, BUTLER (N $\frac{1}{2}$ ), CIAMPAIN (W $\frac{1}{2}$ ), CLARK (W $\frac{1}{2}$ ), CLINTON (N $\frac{1}{2}$ ), FAYETTE (W $\frac{1}{2}$ ), LOGAN (W $\frac{1}{2}$ ), MERCER, & WARREN (N $\frac{1}{2}$ ) COS.

BELMONT, COLUMBIANA, HARRISON, JEFFERSON, & MONROE COS. CIAMPAIN (E $\frac{1}{2}$ ), CLARK (E $\frac{1}{2}$ ), COSHOCTON (S $\frac{1}{2}$ ), CRAWFORD, DELAWARE, FAIRFIELD, FAYETTE (E $\frac{1}{2}$ ), FRANKLIN, HARDIN (N $\frac{1}{2}$ ), HIGHLAND (NE Tip), HOCKING, JACKSON, KNOX, LICKING, LOGAN (E $\frac{1}{2}$ ), MADISON, MARION, MORGAN, MORROW, MUSKINGUM, PERRY, PICKAWAY, PIKE, ROSS, UNION, VINTON, & WYANDOT COS. CLERFORD, HAMILTON, HIGHLAND (Except NE Tip), & WARREN (S $\frac{1}{2}$ ) COS.

COLUMBIANA, COSHOCTON (NE $\frac{1}{2}$ ), MEDINA, & WAYNE (NW $\frac{1}{2}$ ) COS. DARKE, GREENE, MIAMI, MONTGOMERY, PREBLE, & SHELBY COS. DEFLANCE, HENRY, PAULDING, & WILLIAMS COS. ERIE & HURON COS. FULTON, HANCOCK, OTTAWA, SANDUSKY, SENECA, & WOOD COS. GAUGA CO.

MARBLE SETTERS; TERRAZZO WORKERS; & TILE SETTERS

ADAMS & SCIOTO COS. ALLEN, AUGLAIZE, MERCER, & VAN WERT COS. Tile Setters ASHLAND, CRAWFORD, HARDIN, HOLMES, MARION, MORROW, RICHLAND, WAYNE (Except Milton & Chippewa Twp.), & WYANDOT (Except Crawford, Ridge, Richland, & Tymohttee Twp.) COS. BROWN, BUTLER, CLERMONT, HAMILTON, PREBLE (Dixon, Israel, Lanier, Somers, & Gratis Twp.), & WARREN COS. Marble Setters Terrazzo Workers; & Tile Setters

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	Basic Hourly Rates	Fringe Benefits Payments			Education and/or Appr. Tr.
		H & W	Pensions	Vacation	
FULTON (Fulton, Amboy & Swan Creek Tps.), HENRY (Washington, Damascus, Richfield, Barlow, Liberty, Harrison, Monroe, & Marion Tps.), & WOOD (Ross, Perrysburg, Lake, Troy, Freedom, Montgomery, Webster, Center, Portage, Middleton, Plain, Liberty, Henry, Washington, Weston, Milton, Jackson & Grand Rapids Tps.) COS.	\$16.135	1.06	1.90		.03
FULTON (Except Fulton, Amboy, & Swan Creek Tps.), & WOOD (Except Troy, Freedom, Montgomery, Webster, Center, Portage, Middleton, Plain, Liberty, Henry, Washington, Weston, Milton, Jackson & Grand Rapids Tps.) COS.; Terrazzo Workers; & Tile Setters	17.00	1.06	.30		
GALLIA & MEIGS COS.; Terrazzo Workers; Tile Setters	14.90 16.72	.70 .90	1.15		a
HARRISON, & JEFFERSON (Except Mt. Pleasant, Warren, Brush Creek, & Salineville Tps. & the Village of Dillonvale) COS.;	13.78 13.85	.90 .90	.50 .50		.03 .05 .05
JACKSON & VINTON COS.; LAWRENCE CO.	13.65				
MEDINA (Hinckley, Granger, Bruns-wick, Medina, Liverpool, Mont-wille, & York Tps.) CO.;	15.97	1.31	1.33		.10
Marble Setters; Terrazzo Workers	15.905		2.25		
MEDINA (Wadsworth, Oulford, West-field, Lafayette, & Sharon Tps.), & WAYNE (Milton & Chippewa Tps.) COS.	14.77	.91	.90		
MEDINA (Litchfield, Chatham, Homer, Harrisville, & Spencer Tps.) CO.	16.45		.80	b	.01
NOBLE (Brookfield, Noble, Creek, Sharon, Olive, Enoch, Stock, Elk, Jackson, & Jefferson Tps.) & WASHINGTON COS.;	14.00	.70	.50		.05
Marble Setters & Tile Setters					

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	Basic Hourly Rates	Fringe Benefits Payments			Education and/or Appr. Tr.
		H & W	Pensions	Vacation	
CARROLL & TUSCARAWAS COS.;	\$13.52	1.05	1.05		
Marble Setters	13.44	1.05	1.05		
Terrazzo Workers	13.35				
Tile Setters					
CHAMPAIGN, CLARK, DARKE, GREENE, LOGAN, MIAMI, MONTGOMERY, PREBLE (Except Dixon, Israel, Lanier, Somers, & Gratis Tps.), & SHELBY COS.	12.67 12.00	1.00	.50		
CLINTON & HIGHLAND COS.					
COLUMBIANA (Center, Elk Run, Fair-field, Middleton, New Waterford, Perry, Salem & Unity Tps.) CO.	16.505				
COLUMBIANA (St. Clair, Madison, Wayne, Franklin, Washington, Yellow Creek, & Liverpool Tps.) & JEFFERSON (Brush Creek & Saline Tps.) COS.	13.55	.90	1.00		
COSHOTT, FAIRFIELD, GUERNSEY, HOCKING, KNOX, LICKING, MORGAN, MUSKINGOH, & PERRY COS.	13.00	1.30	1.85		.10
DEFIANCE, FULTON (Except Fulton, Amboy & Swan Creek Tps.), HENRY (Except Monroe, Barlow, Liberty, Washington, Richfield, Marion & Damascus Tps. & that part of Harrison outside City limits of City of Napoleon), PAULDING, PUTNAM, & WILLIAMS COS.;	15.22	1.06	1.00		
Marble Setters	15.45				
DELAWARE FRANKLIN, MADISON, PICKAWAY, & UNION COS.					
ERIE, HANCOCK, HURON, OTTAWA, SANDUSKY, SENECA, WOOD (Perry & Bloom Tps.), & WYANDOT (Ridge, Tymochtee, Cresford, & Richland Tps.) COS. & ISLAND OF LAZE ERIE NORTH OF SANDUSKY	14.34	.90	1.80		.02

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Basic Hourly Rates	Fringe Benefits Payments			Education and/or Appr. Tr.
	H & W	Pensions	Vacation	
\$14.27	.91	.90		
MEDINA (Wadsworth, Guilford, Westfield, Lafayette, & Sharon Twp.) & WAYNE (Milton & Chippewa Twp.) COS.				
MILLWRIGHTS				
14.57	.90	1.25		.04
ALLEN, AUGLAIZE, CHAMPAIGN, CLARK, COSHOCTON, DELAWARE, FAIRFIELD, FRANKLIN, GUERNSEY, HARDIN, HOLMES, KNOX, LICKING, LOGAN, MADISON, MARION, MERCER, MORGAN, MORROW, MUSKINGUM, NOBLE, PERRY, PICKAWAY, PUTNAM, UNION, VAN WERT & WYANDOT COS.				
15.20	1.20	2.32		.09
ASHLAND, CRAWFORD, ERIE (E. of B & O RR Tracks), GAUGA, HURON, MEDINA, & RICHLAND COS.				
14.64	.885	8%		.05
BELMONT, COLUMBIANA, HARRISON, JEFFERSON, & MONROE COS.				
16.44	.60	1.10		.10
BROWN, BUTLER, CLERMONT, CLINTON, HAMILTON, & WARREN COS.				
13.16	.65	.80		.02
CARROLL, TUSCARAWAS, & WAYNE COS.				
12.36	1.00	1.25		.07
DARKE, GREENE, MIAMI, MONTGOMERY, PREBLE, & SHELBY COS.				
15.90	1.06	1.25		.10
DEFIANCE, ERIE (W. of B. & O RR Tracks), FULTON, HANCOCK, HENRY, OTTAWA, PAULDING, SANDUSKY, SENECA, WILLIAMS, & WOOD COS.				
14.57	.65	.55		.06
HOCKING, VINTON, & WASHINGTON COS.				
PAINTERS				
13.35		1.00		.03
ADAMS, HIGHLAND, JACKSON, PIKE, & SCIOTO COS.:				
13.85		1.00		.03
Brush; Exterior Bldgs. under 25 ft.; Paper or Wall covering; Taping & Washing				
14.35		1.00		.03
Floor Sanding; Power Tools; Rollers; & Swing Stage				
Burning; Sandblasting; Spray & Steamcleaning				

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Basic Hourly Rates	Fringe Benefits Payments			Education and/or Appr. Tr.
	H & W	Pensions	Vacation	
\$15.35				
MARBLE SETTERS' FINISHERS; TERRAZZO WORKERS' FINISHERS; & TILE SETTERS' FINISHERS				
15.515				
ADAMS, BROWN, BUTLER, CLERMONT, CLINTON, FAYETTE, GALLIA, HAMILTON, HIGHLAND, JACKSON, LAWRENCE, MEGS, PIKE, ROSS, SCIOTO, VINTON, WARREN, & WASHINGTON COS.:				
15.77				
Finishers & Grinders				
14.42	1.06			
Marble Sanders; Polishers; Sawsers; & Waxers				
Tertazzo Base Grinders (White Openeing base grinding machine)				
14.51		2.50		
ALLEN, DEFIANCE, FULTON, HENRY, PAULDING, PUTNAM, WILLIAMS & WOOD (Exclu. Perry & Bloom Twp.) COS.				
15.07		2.50		
ASHLAND, GEMICA, MEDINA (Exclu. Wadsworth, Guilford, Westfield, Lafayette, & Sharon Twp.), & RICHLAND COS.:				
15.04		2.50		
Marble Setters' Finishers				
10.84				
Tertazzo Workers' Finishers				
12.06	1.05	1.05		
AUGLAIZE, CHAMPAIGN, CLARK, DARKE, GREENE, HARDIN, LOGAN, MERCER, MIAMI, MONTGOMERY, PREBLE, & SHELBY COS.				
12.90	1.05	1.05		
CARROLL & TUSCARAWAS COS.:				
11.94	1.05	1.05		
Tertazzo Workers' Finishers				
14.405				
Tertazzo Grinders				
12.65				
Ttile Setters' Finishers				
11.47	.90	1.80		.02
COLUMBIANA, COSHOCTON, HARRISON, HOLMES, JEFFERSON, & WAYNE (Exclu. Milton & Chippewa Twp.) COS.				
DELAWARE, FAIRFIELD, FRANKLIN, MADISON, PICKAWAY, & UNION COS.				
ERIE, HANCOCK, HURON, OTTAWA, SANDUSKY, SENECA, WOOD (Perry & Bloom Twp.), WYANDOT (Tymochtee, Crawford, Ridge, & Richland Twp.) COS. & THE ISLAND OF LAKE ERIE NORTH OF SANDUSKY				

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Basic Hourly Rates	Fringe Benefits Payments	Education and/or Appr. Tr.	Fringe Benefits Payments			Education and/or Appr. Tr.
			H & W	Pensions	Vacation	
COLUMBIANA CO.:	Brush; Hydro-jet Cleaning; Paper-hanging; Roller; Steamcleaning; Wallwashing; & Waterproofing	14.45	1.00	1.25		
	Drywall Taping	14.60	1.00	1.25		
	Open Structural Steel	14.66	1.00	1.25		
	Spray	14.95	1.00	1.25		
DELAWARE, FAIRFIELD, FAYETTE, FRANKLIN, PICKAWAY, ROSS & UNION COS.:	Drywall Sanders	13.94	.95	1.00		.02
	Brush; Paperhangers; Rollers; & Wall Washing	14.19	.95	1.00		.02
	Structural Steel	14.49	.95	1.00		.02
	Drywall Tapers & Finishers	14.59	.95	1.00		.02
	Spray	14.69	.95	1.00		.02
	Sandblasting; Steam Cleaning	14.89	.95	1.00		.02
ERIE, HANCOCK, HURON, SANDEUSKY, SENECA, & WYANDOT COS.:	Old Commercial:					
	Brush; Rollers; & Wash & Clean Surfaces	12.50	.70	.90		
	Drywall & Paperhangers	12.75	.70	.90		
	Sandblasting; & Spray	13.00	.70	.90		
	New Commercial:					
	Brush; Rollers; & Wash & Clean Surfaces	13.80	.70	.90		
	Drywall & Paperhangers	14.05	.70	.90		
	Sandblasting; & Spray	14.30	.70	.90		
FULTON, HENRY, OTTAWA, & WOOD COS.:	Brush; Drywall Tapers & Finishers; Paperhangers; Spray & Sandblasting Pot Tenders	14.70	1.06	2.00		
	Pressure Cleaning; Sandblasting & Spray	15.25	1.06	2.00		
GALLIA, LAWRENCE, MEIGS & VINTON COS.:	Brush; Roller	11.05				h
	Drywall Tapers & Finishers; Paperhangers; Wall Washers	12.00				h
	Open Structural Steel	11.65				h
	Spray	12.15				h

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Basic Hourly Rates	Fringe Benefits Payments	Education and/or Appr. Tr.	Fringe Benefits Payments			Education and/or Appr. Tr.
			H & W	Pensions	Vacation	
ALLEN, AUCLAIZE, DEFIANCE, HARDIN, MERCER, PAULDING, PUTNAM, SHELBY, VAN WERT, & WILLIAMS COS.:	Brush; Drywall Taping; & Rollers	12.05	1.06	.50		.03
	Wallcovering	12.30	1.06	.50		.03
	Sandblasting; Spray; & Steamcleaning	12.55	1.06	.50		.03
ASHLAND, CRAWFORD, MARION, MORROW, & RICHLAND COS.:	Brush; Cleaner; Roller; & Washer	12.25		.80		
	Drywall; Paperhanger; Pot Tender; Spray & Wall Coverer	13.00		.80		
BROWN, CLEMONT, & HAMILTON COS.:	Brush; Paperhanging; Roller; Taping; Wallcovering; & Washing	15.65		.75		
	Steamcleaning	15.80		.75		
	Spray	16.15		.75		
	Hopper Tender; Sandblasting; & Waterblasting	16.55		.75		
BUTLER & WARREN COS.:	Brush; Paperhanging; Roller; Taping; Wallcovering; & Washing	13.33				
	Hopper tender; Sandblasting & Spray	14.33				
CARROLL, HOLMES, TUSCARAWAS & WAYNE COS.:	Brush; Rollers	13.26	1.08	1.00		.02
	Paperhangers	13.36	1.08	1.00		.02
	Drywall	13.66	1.08	1.00		.02
	Spray	13.76	1.08	1.00		.02
CHAMPAIGN, CLARK, LOGAN, & MADISON COS.:	Brush	12.75		1.00		
	Drywall Tapers & Finishers	13.10		1.00		
	Spray	13.45		1.00		
CLINTON, DARKE, GREENE, MIAMI, MONTGOMERY, & FREELE COS.:	Brush; Roller	13.21	1.00	1.00		.11
	Drywall Taping & Spackling; & Wallcovering	13.56	1.00	1.00		.11
	Structural Steel	13.61	1.00	1.00		.11
	Cleaning; Sandblast; & Spray	13.71	1.00	1.00		.11

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	Basic Hourly Rates	Fringe Benefits Payments			Education end/or Appr. Tr.
		H & W	Pensions	Vacation	
ALLEN, AUGLAIZE, CHAMPAIGN, CLARK, COSHOCTON, DELAWARE, FAIRFIELD, FRANKLIN, GUERNSEY, HARDIN, HOLMES, KNOX, LICKING, LOGAN, MADISON, MARION, MERCER, MORGAN, MORROW, MUSKINGUM, NOBLE, PERRY, PICKAWAY, PUTNAM, UNION; VAN WERT, & WYANDOT COS.	\$14.57	.90	1.25		.04
ASHLAND, CRAWFORD, ERIE (E. of B & O RR Tracks), GAUGA, HURON, MEDINA, & RICHLAND COS.	15.50	1.20	2.02		.09
BELMONT, HARRISON, & MONROE COS.	14.55	1.04	1.50		.05
BROWN, BUTLER, CLEMONT, CLINTON, HAMILTON, & WARREN COS.	15.80	.90	1.10		.075
CARROLL, TUSCARAWAS, & WAYNE COS.	13.16	.65	.80		.02
COLUMBIANA & JEFFERSON COS.	14.05	6%	10%		4%
DARKE, GREENE, MIAMI, MONTGOMERY, PREBLE, & SHELBY COS.	13.90	1.25	1.65		.07
DEFIANCE, ERIE (W. of B & O RR OTTAWA), FULTON, HANCOCK, HENRY, OTTAWA, PAULDING, SANDUSKY, SENECA, WILLIAMS, & WOOD COS.	15.90	1.06	1.25		.10
HOCKING, VINTON, & WASHINGTON COS.	14.20	.60	.70		.04
PIPEFITTERS; PLUMBERS; & STEAMFITTERS					
ADAMS, GALLIA, HIGHLAND, JACKSON, LAWRENCE, PIKE, SCIOTO, & VINTON COS.:					
Within 10 mi. radius of Portsmouth	16.34	.95	1.00		
Over 10 and within 20 mi. radius of Portsmouth	16.59	.95	1.00		
Over 20 and within 35 mi. radius of Portsmouth	16.69	.95	1.00		
Over 35 mi. radius of Portsmouth	16.94	.95	1.00		
ALLEN, AUGLAIZE, HARDIN, MERCER, SHELBY, & VAN WERT COS.					
ASHLAND, CRAWFORD, ERIE, HURON, KNOX, MORROW, RICHLAND, & WYANDOT COS.	15.75	1.10	1.05		.05
	16.75	1.08	1.10		.10

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	Basic Hourly Rates	Fringe Benefits Payments			Education end/or Appr. Tr.
		H & W	Pensions	Vacation	
GAUGA CO.:	\$15.06	.97	1.60		.05
Brush; Paperhangers & Rollers Spray	15.46	.97	1.60		.05
HOCKING CO.:					
Brush; Roller; Washing; Wall-covering; & Paperhanging	13.50				
Open Structural Steel	14.00				
Taping; Bedding; Finishing & Sanding	14.25				
Spray; Sandblasting; Hopper Tenders; Swing Stage; & Window Jacks	14.50				
KNOX, LICKING, MUSKINGUM, & PERRY COS.:					
Brush	11.00				
Spray	12.00				
MEDINA CO.:					
Brush; Paperhangers; & Rollers Structural Steel; Drywall	14.65	1.07	.60		
Finishers & Tapers	15.40	1.07	.60		
Spray	15.50	1.07	.60		
MONROE MORGAN, NOBLE, & WASHINGTON COS.:					
Brush; Rollers	10.84	.60	.40		.02
Sandblasting; Spray; & Pot Tenders	11.61	.60	.40		.02
Paperhanging; Taping	10.84	.60	.40		.02
Steel	11.61	.60	.40		.02
PIEDRIVERMEN					
ADAMS, FAYETTE, GALLIA, HIGHLAND, JACKSON, LAWRENCE, MEIGS, PIKE, ROSS, & SCIOTO COS.	14.19	.80	1.50		.05

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Basic Hourly Rates	Fringe Benefits Payments			Education and/or Appr. Tr.
	H & W	Pensions	Vacation	
\$16.90	1.50	1.20		.12
16.84	1.15	1.05		.07
15.92	1.45	1.35		.10
16.03	1.20	1.40		.02
15.24	.91	1.60		.05
14.76	.78	.75		.06
15.86		.60		.05
14.84	.70	.30		.02
14.28	.55			
16.145	1.25			.02
14.44	1.05			.02
14.75	.80			

DEFLANCE, FULTON, HANCOCK, HENRY, OTTAWA, PAULDING, PUTNAM, SANDUSKY, SENECA, WILLIAMS, & WOOD COS.  
 DELAWARE, FAIRFIELD, FRANKLIN, HOCKING, LICKING, MADISON (E. of Rte. #38 not incl. city of London), MARION, PERRY, PICKAWAY, ROSS, & UNION COS.  
 GEauga, & MEDINA (N. of #18, exclu. City of Medina) COS.; Pipefitters; Steamfitters  
 GAUGA, & MEDINA (N. of #18 & Smith Rd.) COS.;  
 Plumbers  
 MEDINA (S. of #18, exclu. City of Medina) CO.  
 MEIGS, MONROE (S. of Rte. #78), MORGAN (S. of Rte. #76), & WASHINGTON COS.  
 PLASTERERS  
 ADAMS, LAWRENCE (Except Fayette, Union & Rome Twp.s.), PIKE & SCIOTO COS.  
 ALLEN, AUGLAIZE, DELAWARE, FAIRFIELD, FAYETTE, FRANKLIN, HARDIN, HOCKING, KNOX, LICKING, LOGAN, MADISON, MERCER, MORGAN, MUSKINGUM, PERRY, PICKAWAY, ROSS, UNION, & VAN WERT COS.  
 BELMONT, HARRISON, & JEFFERSON COS.  
 BROWN, BUTLER, CLERMONT, HAMILTON, HIGHLAND, & WARREN COS.  
 CARROLL & TUSCARAWAS COS.  
 CHANPAIGN, CLARK, CLINTON, DARKE, GREENE, MIAMI, MONTGOMERY, PREBLE, & SHELBY COS.

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Basic Hourly Rates	Fringe Benefits Payments			Education and/or Appr. Tr.
	H & W	Pensions	Vacation	
\$13.39	.75	9%	10%	.05
16.23	1.095	2.20		.08
16.57	1.25	1.50		.07
17.50	.90	1.00		.05
17.33	.90	1.20		.02
17.00	1.00	.70		
14.67	1.35	.70	1	.10
15.65	1.08	1.10		.04
15.86	1.05	1.20		.03
15.79	1.17	.80		.05
15.07	1.10	2.50	1.20	.12

BELMONT, & MONROE (N. of Rte #78) COS.  
 BROWN, CLERMONT, HAMILTON, & WARREN (S 1/3 of Co.) COS.; Pipefitters; Steamfitters  
 Plumbers; Gas Fitters  
 BUTLER (Nk), & WARREN (N. of Rte. #63, exclu. Lebanon & South Lebanon) COS.  
 BUTLER (Sk) & WARREN (S. of Rte. #63 to Hamilton Co. line, W. to Indiana State line, E. to Rte. #42, incl. Lebanon, S. Lebanon, & Mason) COS.  
 CARROLL (Ross, Monroe, Union, Lee Orange, Perry, & Loudon Twp.s.), COSHOCTON, GUERNSEY, HOLMES, MORGAN (S. to State Rte. #78 & from McConnelville W. on State Rte. #37 to the Perry Co. line), MUSKINGUM, NOBLE, & TUSCARAWAS COS.  
 CARROLL (Exclu. Ross, Monroe, Lee, Union, Orange, Perry, & Loudon Twp.s.), & WAYNE COS.  
 CHANPAIGN, CLARK, GREENE (Ross, Cedarville, Jefferson, Ceasar Creek, & New Jasper Twp.s.), LOGAN, & MADISON (W. of Rte. #38, incl. city of London) COS.  
 CLINTON, DARKE, FAYETTE, GREENE (Exclu. Miami, Cedarville, Ross, Jefferson, Ceasar Creek, & New Jasper Twp.s.), MIAMI, MONTGOMERY, & PREBLE COS.  
 COLUMBIANA CO. (Exclu. Washington & Yellow Creek Twp.s. & Liverpool Twp. - Secs. 35 & 36 - W. of Co. Rd. #427)  
 COLUMBIANA (Washington & Yellow Creek Twp.s. & Liverpool Twp. - Secs. 35 & 36 - W. of Co. Rd. #427), HARRISON, & JEFFERSON COS.

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Basic Hourly Rates	Fringe Benefits Payments			Education and/or Appr. Tr.
	H & W	Pensions	Vacation	
\$15.61	.80			.03
14.34	.90	1.80		.02
18.02	.70			.01
14.90	.70			a
16.72	.90	1.15		.04
14.48	.90	2.00		.05
13.85	.90	.80		.05
13.65		.50		.05
16.45		.80	b	.01
15.06	.70	1.00		.01
ROOFERS				
13.50	.65			
16.11	.92	.65		.01
14.89	1.47	.95		.04

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Basic Hourly Rates	Fringe Benefits Payments			Education and/or Appr. Tr.
	H & W	Pensions	Vacation	
\$16.67		1.50		.03
14.00	.80	1.00		
14.22	.80	1.00		
15.95	1.06	2.00		.03
17.78	.25	.50		.05
15.35	.30	.30		.01
SHEET METAL WORKERS				
15.05	1.04+j	1.32		.16
14.71	1.10+j	1.25		.19
15.17	.94+j	1.10		.10
13.72	.81+j	1.10		.07
16.94	1.18	.86		.08
15.14	.75	.83		.06
13.91	1.06	2.18		.075
16.69	.90	1.20		.06
12.48	.65	1.68		.06
		.60		.08



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SOFT FLOOR LAYERS

ADAMS, FAYETTE, GALLIA, HIGHLAND, JACKSON, LAWRENCE, MEIGS, PIKE, ROSS, & SCIOTO COS.  
 ALLEN, AUGLAIZE, CHAMPAIGN, CLARK, COSHOCTON, DELAWARE, FAIRFIELD, FRANKLIN, GUERNSEY, HARDIN, HOLMES, KNOX, LICKING, LOGAN, MADISON, MARION, MERCER, MORGAN, MORROW, MUSKINGUM, NOBLE, PERRY, PICKAWAY, PUTNAM, UNION, VAN WERT, & WYANDOT COS.  
 ASHLAND, CRAWFORD, ERIE, HURON, OTTAWA, RICHLAND, SANDUSKY, & SENECA COS. & the portion of the city of Fostoria located in HANCOCK & WOOD COS.  
 BELMONT, COLUMBIANA, HARRISON, JEFFERSON, & MONROE COS.  
 BROWN, BUTLER, CLERMONT, CLINTON, HAMILTON, & WARREN COS.  
 CARROLL, TUSCARAWAS, & WAYNE COS.  
 DARKE, GREENE, MIAMI, MONTGOMERY, PREBLE & SHELBY COS.  
 DEFLANCE, FULTON, HANCOCK (Except city of Fostoria), HENRY, PAULDING, WILLIAMS, & WOOD (Except city of Fostoria) COS.  
 GEauga Co.  
 HOCKING, VINTON, & WASHINGTON COS.  
 MEDINA Co.

SPRINKLER FITTERS

GEAUGA, & MEDINA (N. of #18, exclu. City of Medina) COS.  
 REMAINING COS.

	Basic Hourly Rates	Fringe Benefits Payments			Education and/or Appr. Tr.
		M & W	Pensions	Vacation	
		.80	1.50		.05
	\$14.19				
	13.92	.90	1.25		.04
	15.37	.90	1.25	c	.08
	13.83	1.04	1.50		.05
	11.72	.90	1.10		.075
	12.51	.65	.80		.02
	12.30	1.25	1.35		.07
	15.14	1.06	1.25		.05
	15.67	1.20	1.85		.09
	13.50	.60	.70		.04
	14.50	.70	2.00	k	
	15.92	1.45	1.95		.10
	16.11	.95	1.40		.08

- PAID HOLIDAYS:  
 A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; & F-Christmas Day
- FOOTNOTES:
- a. \$75.00 per year
  - b. 2 paid holidays: C & D
  - c. 2 paid holidays: B & D
  - d. 7 paid Holidays: A through F and Day after Thanksgiving
  - e. Employer contributes 8% of regular hourly rate to vacation pay credit for employee who has worked in business more than 5 years; 6% for employee who has worked in business less than 5 years.
  - f. 3 paid holidays: D, E, & F
  - g. \$50.00 per year
  - h. 6 paid holidays: A, C, E, F, Decoration Day, & Veterans' Day
  - i. 1 paid holiday: D, providing the employee has worked 5 consecutive days before and after the holiday.
  - j. 3% of gross earnings to SASMI
  - k. \$150.00 per year

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Basic Hourly Rates	Fringe Benefits Payments			Education and/or Appr. Tr.
	H & W	Pensions	Vocaton	
\$10.66	.75	1.10		.05
11.86	.95	1.35		.05
11.46	.95	1.35		.05
10.86	.75	1.10		.05
12.06	.95	1.35		.05
11.66	.95	1.35		.05
11.26	.75	1.10		.05
12.46	.95	1.35		.05
12.06	.95	1.35		.05

ASHLAND, CARROLL, COSHOCTON, CRAWFORD, DELAWARE, HANCOCK, HARDIN, HOLMES, KNOX, MARION, MORROW, RICHLAND, SENECA, TUSCARAWAS, WAYNE, & WYANDOT COS.:

ZONE 1: Carroll, Coshocton, Holmes, Tuscarawas, & Wayne Cos.

ZONE 2: Delaware, Hancock, Hardin, Marion, & Seneca Cos.

ZONE 3: Ashland, Crawford, Knox, Morrow, & Richland Cos.

GROUP 1: Building & Construction Laborers; Carpenters; Tenders; Concrete Handler; Finisher; Tenders; Guard Rail Erector; & Tool Cribmen:

Zone 1

Zone 2

Zone 3

GROUP 2: Air & Power Driven Tools; Bottom Men; Burner on Demolition; Caisson Worker; Cofferdam Worker; Creosote Worker; Form Setter; Ho Carrier; Laser Beam Setup Men; Mason Tender; Mortar Mixers; Muckers; Pipelayers; Plasterers; Tenders; Powder Men; Scaffold Building; Stonemason Tenders; Swinging Scaffold; & Tunnel Laborers:

Zone 1

Zone 2

Zone 3

GROUP 3: Gunnite Operator:

Zone 1

Zone 2

Zone 3

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## LABORERS

Basic Hourly Rates	Fringe Benefits Payments			Education and/or Appr. Tr.
	H & W	Pensions	Vocaton	
\$11.57	.75	1.30		.05
11.82	.75	1.30		.05
12.09	.75	1.30		.05
10.15	.95	1.35		.05
10.30	.95	1.35		.05
10.45	.95	1.35		.05

ADAMS, GALLIA, HIGHLAND, JACKSON, LAWRENCE, MEIGS, PIKE, & SCIOTO COS.:

Bottom men; Building & Construction Laborers; Masons; Tenders; Mortar Mixers; Pipelayers; Sheeting & Shoring Men

Air & Machine Driven Tool Op.; Asphalt Rakers & Smoothers; Burning & Cutting Torches; Chain saws; Form Setters; Hand Spikers & Powered Concrete Buggies

Gunnite Machine Op.; Gunnite Nozzlemen; Powdermen & Blasters

ALLEN, AUGLAIZE, MERCER, PAULING, PUTNAM, SHELBY & VAN WERT COS.:

Building Laborers; Laser Beam; Power wheelbarrow or Power buggy

All Machine Driven Tools (Gas, Electric, Air); Asphalt Rakers; Caisson; Cement Finishers; Tenders; Cofferdam; Demolition; Packers; Pot Tenders; Pump Man Under 4" Discharge; Spikers by Hand (Railroad); Tamper; Torch Man; Tunnel & Vibrators

Blastor Tender; Cylinder, Shaft; Jackhammer; Man-Hole Builders; Mason Tenders; Mortar Mixers; Plasterers' Tenders; Sewer Bottom Man; Sewer Pipe-layer; Sewer, Water Conduit, Gas, Oil pipe-line, except Mainlines; Wagon Drill Tender; Blaster-Powderman; Gunnite Ops.; Muckers & Miners (Tunnel & Caisson) Free Air; Sandblasters; & Wagon Drill Ops.

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Basic Hourly Rates	Fringe Benefits Payments				Education and/or Appr. Tr.
	H & W	Pensions	Vacation		
\$10.05	.95	1.35			.05
10.30	.95	1.35			.05
10.45	.95	1.35			.05
10.55	.95	1.35			.05
11.45	.95	1.35			.05
11.62	.95	1.35			.05
11.65	.95	1.35			.05

CHAMPAIGN, CLARK, & LOGAN COS.:  
 Carpenters' Tenders; Laborers  
 Air & Machine Driven Tool Ops.;  
 Asphalt Baker & Tamper; Barko  
 & Chain Saw; Bottom Man; Gunnite  
 Machine Op. & Nozzle Man; Hand  
 Spikers; Jackhammer Power Con-  
 crete & Buggies; Sewer Pipe-  
 layers; & Wagon Drill  
 Mason Tenders; Mortar Mixers; &  
 Plasterers' Tenders  
 Miners & Muckers for Tunnel &  
 Caisson; Powdermen & Blasters  
 COLUMBIANA, HARRISON, & JEFFERSON  
 COS.:  
 Carpenters' Tenders; General  
 Laborers  
 Brick Handlers; Men Mixing  
 Cement for Cement Finishers;  
 Mortar Mixer Machine Op.;  
 Mortarmen for Masons & Plas-  
 terers; Scaffold Builders;  
 Tenders for Brick Masons;  
 Plasterers, Stonemasons, &  
 Tile Setters  
 Acetylene Burners; Air Blow  
 Pipe; Air Pump; Air Spades;  
 Air Tampers; Power Driven  
 Tools; Chipping Hammers; Con-  
 crete Saw; Jackhammers; Labor-  
 ers Operating Concrete Busters;  
 Panel Cleaning Machine Operator  
 tors; Pipelayer & Tenders  
 Working in Ditches or Tunnels  
 & Hand Spikers on Railroads, &  
 Laborer Handling Concrete for  
 Test or Working with Tar, Acid  
 & Creosote; Power Buggy; Power  
 Saw; Sandblasters; Scuba Divers;  
 Vibrators; & Welders

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Basic Hourly Rates	Fringe Benefits Payments				Education and/or Appr. Tr.
	H & W	Pensions	Vacation		
\$11.72	.80	.80			.05
12.02	.80	.80			.05
12.37	.80	.80			.05
13.95	.95	.90			.05
14.05	.95	.90			.05
14.10	.95	.90			.05
14.15	.95	.90			.05
14.30	.95	.90			.05
14.45	.95	.90			.05
14.70	.95	.90			.05
13.42	.95	.90			.05
13.57	.95	.90			.05
12.59	.95	1.35			.05
12.69	.95	1.35			.05
12.92	.95	1.35			.05
12.94	.95	1.35			.05

BELMONT CO.:  
 Unskilled  
 Semi-Skilled  
 Skilled  
 BROWN, CLERMONT, CLINTON, &  
 HAMILTON COS.:  
 GROUP 1 - Common Laborers; Cement Masons' Tenders; Hand Operated  
 Mechanical Mule; & Mechanical Sweeper  
 GROUP 2 - Bottom Man; Pipelayer  
 GROUP 3 - Burning Torch Operator; Concrete Pump Hose Man; Jack-  
 hammer; Mechanical & Air Tamper Operator; Mechanical Concrete  
 Buggies; Power Operated Mechanical Mule; Vibrator Man  
 GROUP 4 - Bottom Jackhammer Man; Mason Tenders; Plasterers'  
 Tenders; Stonemasons' Tenders  
 GROUP 5 - Plaster Mixer Pump Operator  
 GROUP 6 - Tunnel Laborer  
 GROUP 7 - Gunnite Nozzle Operator  
 GROUP 8 - Demolition Construction - Wrecking Laborers  
 GROUP 9 - Demolition Construction - Jackhammer Man; Burner;  
 & Wall Man  
 BUTLER & WARREN COS.:  
 Common Laborers  
 Asphalt Rakers; Hand Air Tamper  
 Chisel; Smoothers Hand Air  
 Pump; Tampers; Vibrator Power  
 Tampo Op.  
 Mason Tenders; Mortar Mixers; &  
 Scaffold Builders  
 Concrete Pumps & Hose Man;  
 Gunnite Operators; & Sandblas-  
 ters

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	Basic Hourly Rates	Fringe Benefits Payments			Education and/or Appr. Tr.
		H & W	Pensions	Vacation	
DARKE, GREENE, MIAMI, MONTGOMERY, & PREBLE COS.: Laborers All Machine & Power Driver Tools; Chipping Hammers; Power Buggies; Railroad Spikers by Hand; Swing- ing Scaffold over 15 ft. & Vibrators	\$11.14	.95	1.35		.05
Air Drill; Batter Board Setter & Bottom Men; Jackhammer; Mar Hole Builders; Sandblasters; & Sewer Pipelayers	11.29	.95	1.35		.05
Caisson Work; Scaffold W/Power Tools	11.34	.95	1.35		.05
Torch Man on Wrecking Caisson Work w/Jackhammer Gunnite Operator; Wagon Drill Operator, and Blaster - Powder Man and Masons	11.39 11.44 11.59	.95 .95 .95	1.35 1.35 1.35		.05 .05 .05
Tenders for Bricklayers and Plasters	11.64	.95	1.35		.05
Tenders for Lathers and Plasterers	11.74	.95	1.35		.05
DEFIANCE, FULTON, HENRY, & WILLIAMS COS.: Carpenter Tenders; Cement Finishers' Tenders; Laborers	11.81	.95	1.35		.05
Gunnite Pot Man; Mason Tenders	11.42	.95	1.35		.05
All Power Driven Tools Buggies	11.54	.95	1.35		.05
Burners, Torchmen & Nozzlemen for Concrete Pumps	11.37	.95	1.35		.05
Plasterers' Tenders	11.565	.95	1.35		.05
Bellman; Bottom Man; & Brick Expeditor for Gun- nite Work	11.595	.95	1.35		.05
Brick Expeditor for Gun- nite Work	11.655	.95	1.35		.05
Nozzle Operator for Gun- nite Work	12.07	.95	1.35		.05

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	Basic Hourly Rates	Fringe Benefits Payments			Education and/or Appr. Tr.
		H & W	Pensions	Vacation	
ERIE, HURON, OTTAWA, AND SANDUSKY COS.: Building and Construction Laborers; Carpenter Tend- ers; Concrete Handler; Finisher Tenders; Guard Rail Erectors; Tool Crib- men; & Utility Construc- tion Laborers	12.61	.95	1.35		.05
Air and Power Driven Tools; Bottom Men; Burner on Demolition Work; Cai- sson Workers; Cofferdam; Workers; Creosote Workers; Form Setters; Hod Carrier; Laser Beam Set Up Men; Mason Tenders; Mortar Mixers; Mucker; Pipelayers; Plasterers' Tenders; Powder Men & Dynamite Blasters; Scaffold; Swinging Scaf- fold; & Tunnel Laborers Gunnite Operator	12.81 13.21	.95 .95	1.35 1.35		.05 .05

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Basic Hourly Rates	Fringe Benefits Payments				Education and/or Appr. Tr.
	H & W	Pensions	Vacation		
11.74	.70	.90			.10
12.04	.70	.90			.10

FAIRFIELD, FAYETTE, FRANK-LIN, HOCKING, MADISON, PICKAWAY, & UNION COS.:  
 Carpenter Tenders; Cleaning of all Material; Common Laborers; Conveyor Belt; General Clean Up; Handling & Conveying All Material; Landscape; Loading and Unloading All Trucks; Man on Bucket Pouring Concrete; Pouring of all Concrete; Salamander; Sod Layers; Washing of all Windows; & Wire Mesh Handlers or Setters Air or Electrical Pneumatic Tool Operator; All Scaffold Builders (Swinging Scaffold); Asphalt and Blacktop Rakers; Bottom Man; Brick Tenders; Cement Mason; Man; Cement Mason Tender; Concrete Saw Operator; and Crushers; Gunnite Nozzle Man; Jackhammer Operator; Laser Gun, Burners; Mortar Mixers & Operator; Pipe Layers; Plasterers; Tender; Power Buggy Operator; Power Driven Tools; Power Wheelbarrow Operator; Sand and Vacuum Cleaning; Sandblasting of Concrete; Stone Mason Tender; Vibrator Man; Wagon and Churn Drill Operators; & Wall Wrecker & Bar Man on Demolition

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Basic Hourly Rates	Fringe Benefits Payments				Education and/or Appr. Tr.
	H & W	Pensions	Vacation		
\$13.49	1.70	1.85			
13.64	1.70	1.85			
13.69	1.70	1.85			
13.74	1.70	1.85			
13.97	1.70	1.85			
14.14	1.70	1.85			
11.74	.70	.90			.05

GEUGA CO.:  
 Equipment Replacing Wheelbarrow & Concrete Buggy; Laborers; Power Fire Brick Tenders; Power Driven Tools & Vibrators; Sewer & Utilities Laborers; Acetylene Burner; Jackhammer; & Mucker Air Track and Wagon Drill; Mason Tender Handling Carbon Block & Bottom, Block Material; & Swinging Scaffold; Acid Brick Tenders; Blast-ers & Shooters; Caisson; Cofferdams; Cylinder; Gunnite Operator; Mine Workers w/o Air; & Well Topman on Free Standing Radial Stack  
 LICKING CO.:  
 All Portable Heaters; Carpenter Tender; Cleaning of All Material; Common Laborers; Conveyor Belt; General Clean-up Incl. Vacuum Cleaning; Handling and Conveying All Material; Landscape; Loading & Unloading all Trucks; Man on Bucket Pouring Concrete; Pouring of all Concrete; Sod Layers; Washing of all Windows; Water pumps up to & Incl. 4" Intake Air or Electrical Pneumatic Tool Operators; All Scaffold Builders; Asphalt & Blacktop Rakers; Bottom Man; Brick Tender; Brush Feeders on Pulverizers; Burners; Cement Mason Tender; Concrete Saw Operators; Fork Lift Operators

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GUERNSEY, MUSKINGUM, NOBLE, &amp; PERRY COS.:

Building & Construction Laborers; Carpenter Tenders; Planters (Landscape); Plumbers Tenders & Tree Trimmers  
 Air & Machine Driven Tools Operators; Asphalt Plant Operators; Agrometer Operator; Asphalt Plant Mixer Men; Brick Slingers; Car Pushers & Tunnel Laborers; Caulkers; Cement Handlers; Concrete Puddlers (behind mixers); Curb Cutters & Setters; Cutting with Burning Torches; Dumpmen (Batch Trucks); Hand Spikers Operators; Jackhammer Operator; Mason Tenders; Mortar Mixers; Muckers; Pipelayers; Plasterers; Tenders; Proportioning Plant Operator; Pump Men (Under 4"); Road Form Setters; Sewer Bottom Men; Sheeting & Shoring Men; Stone Mason Tenders; Vibrator Operator; & Yarners  
 Brick Droppers; Lock Tenders; & Powdermen or Blasters  
 ROSS & WINTON COS.:  
 All Water Pumps Up to & Incl. 3" Intake; Cleaning Up Incl. Vacuum Cleaning; Laborers; Conveyor Belt; Handling & Conveying All Materials; Landscape; Loading & Unloading All Trucks; Man on Bucket Pouring Concrete; Pouring of All Concrete; Sod Laying; & Washing of All Windows

Basic Hourly Rates	Fringe Benefits Payments			Education and/or Appr. Tr.
	H & W	Pensions	Vacation	
\$11.52	.95	1.35		.05
11.62	.95	1.35		.05
11.87	.95	1.35		.05
10.92	.70	.90		.10

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Gunnite Nozzlemen; Jack-hammer Operator; Laser Gun; Mortar Mixer & Operators; Pipelayers; Plasterers; Tender; Power Buggy Operators; Power Driven Tools; Power Wheelbarrow Operators; Sandblasting; Stonemason Tender; Swing-ing Scaffolds; Vibrator Man; wagon & Churn Drill Operators; Wall Wrecker & Bar Man on Demolition; Welders on Demolition  
 MEDINA Co.:  
 Carpenter Tenders; Common Laborers; Concrete Bucket Tender; Landscape Laborer; Mason tender; & Welder Tenders  
 Air Driven boring Machine; Asphalt Raker; Hook-up Man on Demolition work; Material Mixer; Paving Bed Maker; Power Tools - Air, Gas, or Electric; Scaffold Erector; Structural Precast Erector; Temper Operator; & Wire Mesh Handler  
 Barco Type Tampers; Bottom Man; Burners; Form Setters; Hod Carriers; Jack-hammer; Muckers - Tunnel; Pipelayers; Power Buggy or Power Wheelbarrow; Power Saws; & Rock Drillers  
 Dynamite Men; Gunnite Nozzlemen; Pump Hose Nozzlemen; Tunnel Miners; & Water Line Caulkers  
 MONROE, MORGAN, & WASHINGTON COS.:  
 Unskilled  
 Semi-Skilled

Basic Hourly Rates	Fringe Benefits Payments			Education and/or Appr. Tr.
	H & W	Pensions	Vacation	
\$12.04	.70	.90		.05
13.42	.95	1.35		.11
13.57	.95	1.35		.11
13.57	.95	1.35		.11
13.42	.95	1.35		.11
11.95	.70	.90		.10
12.30	.70	.90		.10

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Basic Hourly Rates	Fringe Benefits Payments				Education end/or Appr. Tr.
	H & W	Pensions	Vacation		
\$18.35	.70	3%+-.50	1.00		1/2
16.68	.70	3%+-.50	1.00		1/2
13.34	.70	3%+-.50	1.00		1/2
10.84	.70	3%+-.50	1.00		1/2
15.17	.70	3%			1/2
13.65	.70	3%			1/2
9.97	.70	3%			1/2

LINE CONSTRUCTION

ADAMS, GALLIA, JACKSON (Bloomfield, Franklin, Hamilton, Lick, Jefferson, Scioto, & Madison Tps.), LAURENCE, MEIGS, PIKE (Camp Creek, Narion, Newton, Scioto, Sunfish, & Union Tps.), SCIOTO, & VINTON (Brown, Knox, Madison, Vinton, & Wilkesville Tps.) COS.:  
 Cable Splicers  
 Linemen  
 Operators: All Mechanized Equipment  
 Groundmen  
 ALLEN, AUGLAIZE, HARDIN, LOGAN, MERCER, SHELBY, VAN WERT, & WYANDOT (Crawford, Jackson, Marseil, Mifflin, Ridgeland, Ridge & Salem Tps.) COS.:  
 Linemen  
 Equipment Operators  
 Groundmen; Truck Drivers  
 ASHLAND, CRAWFORD, HURON (New Haven, Richmond, Ripley & Greenwich Tps.), KNOX (Liberty, Clinton, Union, Howard, Monroe, Middlesburg, Morris, Wayne, Berlin, Pike, Brown, & Jefferson Tps.), MARION MORROW, RICHLAND, & WYANDOT (Sycamore, Crane, Eden, Pitt, Antrim & Tymochtee Tps.) COS.:  
 Equipment Operators; Linemen  
 Line Truck Driver  
 Groundmen  
 BELMONT CO.:  
 Linemen; Technicians  
 Cable Splicer.  
 Groundmen  
 BROWN, CLEMONT, & HAMILTON COS.:  
 ZONE I: Up to & incl. 18 mi. radius from Hamilton Co. Court House, Cincinnati  
 Linemen; Machine Operators  
 Groundmen

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Basic Hourly Rates	Fringe Benefits Payments				Education end/or Appr. Tr.
	H & W	Pensions	Vacation		
\$10.72	.70	.90			.10
14.03	.95	1.35			.11
14.05	.95	1.35			.11
14.18	.95	1.35			.11
14.185	.95	1.35			.11
14.23	.95	1.35			.11
14.285	.95	1.35			.11

Air or Electrical Pneumatic Tool Operators; All Scaffold Builders (Swinging Scaffolds); Asphalt & Blacktop Rakers; Bottom Man; Brick Tenders; Brush Feeders on Pulverizers; Burners; Carpenters; Tenders; Cement Masons; Tenders; Concrete Saw Operators; Forklift Operators; Gunnite Nozzle Man; Jackhammer Operator; Laser Gun; Mortar Mixer & Operators; Pipelayers; Plasterers; Tenders; Power Buggy Operators; Power Driven Tools; Power Wheelbarrow Operators; Sandblasting; Stonemasons; Tenders; Vibrator Man; Wagon & Churn Drill Operators; Wall Wreckers & Bar Man on Demolition; Welders on Demolition

WOOD CO.:

Unskilled Laborers  
 Plasterers' Tenders; Mixers  
 Mason tenders  
 All Power Driven Tools & Buggies  
 Gunnite Pot Men  
 Mortar Mixers  
 Pipelayers

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	Basic Hourly Rates	Fringe Benefits Payments			Education and/or Appr. Tr.
		H & W	Pensions	Vacation	
CARROLL (S. of Fox, Harrison, Rose & Washington Twp.s.), LINEMEN; LINE EQUIPMENT OPS.; TRUCK DRIVERS	\$15.50 16.00 10.08	.66 .66 .66	17% 17% 17%	10% 10% 10%	4% 4% 4%
CHAMPAIGN, CLARK, GEAGA. (Bainbridge, Russell & Chester Twp.s.), & MADISON (except Darby, Canaan, Monroe, Deer Creek, Jefferson, Fairfield, Oak Run, Range, & Pleasant Twp.s.) COS.:	17.93 11.63	.60 .60	3% 3%		4% 4%
Cable Splicers; Equipment Ops.; Linemen	14.13	.75	3%+1.00		4%
CLINTON, DARKE, GREENE, MIAMI, MONTGOMERY, PREBLE, & WARREN (Wayne, Clear Creek, & Franklin Twp.s.) COS.:	14.13 10.60	.75 .75	3%+1.00 3%+1.00		4% 4%
Cable Splicers; Linemen Operators; Hole Digging Equipment, Cranes, Hydraulic Lift or Bucket	8.48	.75	3%+1.00		4%
Line Truck with Winch or Pole & Steel Handling	13.30 11.90	15% 15%	7% 7%		4% 4%
None-Specialized Truck & Misc. Equipment; Groundmen - Truck Driver					
COLUMBIANA CO. (Center, Elk Run, Franklin, Hanover, Liverpool, Madison, Middleton, St. Clair, Washington, Wayne, West & Yellow Creek Twp.s.): LINEMEN; HEAVY EQUIPMENT OPS.					

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	Basic Hourly Rates	Fringe Benefits Payments			Education and/or Appr. Tr.
		H & W	Pensions	Vacation	
ZONE II: Over 18 mi. radius up to & incl. 21 mi. radius from Hamilton Co.; Court House, Cincinnati: LINEMEN; MACHINE OPS. Groundmen	\$17.00 12.75	.85 .85	3%+1.00 3%+1.00		4% 4%
ZONE III: Over 21 mi. radius up to & incl. 25 mi. radius from Hamilton Co.; Court House, Cincinnati: LINEMEN; MACHINE OPS. Groundmen	17.10 12.825	.85 .85	3%+1.00 3%+1.00		4% 4%
ZONE IV: Over 25 mi. radius from Hamilton Co.; Court House, Cincinnati: LINEMEN; MACHINE OPS. Groundmen	17.25 12.94	.85 .85	3%+1.00 3%+1.00		4% 4%
BUTLER, WARREN (Deerfield, Hamilton, Harlan, Massie, Salem, Turtle Creek, Union & Washington Twp.s.) COS.:	16.55 17.05 11.59	1.00 1.00 1.00	3%+1.00 3%+1.00 3%+1.00		4% 4% 4%
Cable Splicers					
Groundmen					
CARROLL (N & Incl. Fox, Harrison, Rose & Washington Twp.s.), COLUMBIANA (Knox Twp.), HOLMES, TUSCARAWAS (N. of Auburn, Clay, Rush, & York Twp.s.), & WAYNE (S. of Baughman, Chester, Greene & Wayne Twp.s.) COS.:	14.59 13.44 9.84 15.70	1.00 1.00 1.00 1.00	3%+1.00 3%+1.00 3%+1.00 3%+1.00		.3% .3% .3% .3%
Cable Splicers					
Line Equipment Ops.					
Groundmen; Truck Drivers					
Linemen					



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	Basic Hourly Rates	Fringe Benefits Payments			Education and/or Appr. Tr.
		H & W	Pensions	Vacation	
ERIE & HURON (Lyme, Ridgefield, Norwalk, Tompkins, Wakeman, Sherman, Peru, Bronson, Hartland, Clarkfield, Norwick, Greenfield, Fairfield, Fitchville, & New London Tps.) COS.1	\$16.05	.98	3%		1/2
Cable Splicers; Equipment Ops. & Lineman	8.83	.98	3%		1/2
Truck Driver (Winch) Groundman	10.43	.98	5%		1/2
Groundman					
FAIRFIELD, KNOX (Butler, College, Clay, Harrison, Hillier, Jackson, Morgan, Milford, Miller, & Pleasant Tps.), & LYCKING COS.1	14.85	.70	3%		1/2
Cable Splicers; Linemen; Ops.: All Mechanized Equipment	11.78	.70	3%		1/2
Groundmen - Truck Driver	9.08	.70	5%		1/2
Groundman					
FAYETTE, HIGHLAND, HOCKING, JACKSON (Coal, Jackson, Liberty, Milton, & Washington Tps.), PICKAWAY (Deer Creek, Perry, Pickaway, Salt Creek, & Wayne Tps.), PIKE (Exclu. Camp Creek, Marion, Newton, Scioto, Sunfish, & Union Tps.), ROSS, & VINTON (Clinton, Eagle, Elk, Harrison, Jackson, Richland, & Swan Tps.) COS.1	16.985	.70	3%		1/2
Cable Splicers	15.80	.70	3%		1/2
Linemen; Equipment Operators	9.49	.70	3%		1/2
Truck Drivers	9.08	.70	3%		1/2
Groundmen					
FRANKLIN CO.1	14.18	.50	3%		1/2
Cable Splicers; Linemen	12.43	.50	3%		1/2
Operators	9.39	.50	3%		1/2
Groundmen					
GAUGA (Exclu. Bainbridge, Chestnut, Russell, Auburn, Middlefield, Parkman & Troy Tps.) CO.1	16.98	.85	3%+.70		1/2
Cable Splicers; Equipment Ops. & Linemen	11.04	.85	3%+.70		1/2
Truck Drivers (Winch) Groundman; Groundman					

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	Basic Hourly Rates	Fringe Benefits Payments			Education and/or Appr. Tr.
		H & W	Pensions	Vacation	
COLUMBIANA (Tps. of Butler, Fairfield, Perry, Salem, & Unity), & GAUGA (Tps. of Auburn, Middlefield, Parkman, Burton, & Troy) COS.1	\$17.08	.70	8%		1/2
Cable Splicers; Linemen; Operator - Poledigging	13.66	.70	8%		1/2
Equipment Groundman					
COSHOCTON, GUERNSEY, MUSKINGUM, PERRY, & TUSCARAWAS (Rem. of Co.) COS.1	15.69	.50	3%		1/2
Cable Splicers; Equipment Op.; Linemen	9.39	.50	3%		1/2
Groundman					
DEFIANCE, FULTON, HANCOCK, HENRY, OTTAWA, PAULDING, PUTNAM, SANDUSKY, SENECA, WILLIAMS, & WOOL COS.1	16.17	.70	8%	a	1/2
Linemen	16.25	.70	8%	a	1/2
Technicians	19.26	.70	8%	a	1/2
Cable Splicers	13.40	.70	8%	a	1/2
Operator Class I	11.73	.70	8%	a	1/2
Operator Class II	10.05	.70	8%	a	1/2
Groundmen					
DELAWARE, MADISON (Darby, Canaan, Monroe, Deer Creek, Jefferson, Fairfield, Oak Run, Range & Pleasant Tps.), PICKAWAY (Tps. of Circleville, Darby, Harrison, Jackson, Madison, Monroe, Muhlenburg, Scioto, Walnut, & Washington), & UNION COS.1	16.67	.50	3%		1/2
Cable Splicers; Equipment Ops. & Linemen	9.39	.50	3%		1/2
Groundman					

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POWER EQUIPMENT OPERATORS  
COLUMBIANA COUNTY

	Basic Hourly Rates	Fringe Benefits Payments			Education end/or Appr. Tr.
		H & W	Pensions	Vacation	
CLASS I	\$ 15.46	1.05	1.15		.16
CLASS II	14.77	1.05	1.15		.16
CLASS III	14.15	1.05	1.15		.16
CLASS IV	13.72	1.05	1.15		.16
CLASS V	13.62	1.05	1.15		.16
CLASS VI	15.73	1.05	1.15		.16

CLASS I - Asphalt Planer Heater; Austin Western & Similar Type; Backfiller W/Drum Attachment; Backhoe; Batch Plant-Central Mix; Batch Plant-Portable Concrete; Berm Builder-Automatic; Boat Derrick; Boat-rug; Boring Mach. Attached to Tractor; Bulldozer; Bulldozer; C.M.I. Road Builder & Similar Types; Cable Placer & Layer; Carrier-Straddle; Carryall - Scraper or Scoop; Chicago Boom; Compactor W/Blade Attached; Concrete Spreader Finisher Comb.; Crane-Stationary or Climbing; Crane- Electric Overhead Crane-Side Boom; Crane Truck; Crane-Tower; Derrick-Boom; Derrick-Car; Diggers-wheel (not trencher or road widener); Double Nine; Drag Lift; Dredge; Drill-Kenny or Similar Type; Electromatic; Hoist Lift; Frankie Pile; Gradall; Grader-Power; Gurry; Gurry-Self-Propelled; High Lift; Hoist-Monorail; Hoist-Stationary & Mobile Tractor; Hoist-2 or 3; Jackall; Jumbo Mach.; Kocal and Kuhlman; Land-Seagoing Vehicle; Loader - Elevating; Loader-Front end; Locomotive; Mechanic as Welder; Metro Clip Harvester W/Boom; Mucking Mach.; Paving-Asphalt Finishing Mach.; Paver Road Concrete; Paver-Slip Form; Place Crete Mach; Post Driver; Power Driven Hydraulic Pumps & Jacks; Pump-Crete Machine; Regulator-Ballast; Reigs-Drilling; Shovels; Spikemaster; Stone-crusher; Tie Puller & Loader; Tie Tamper; Tractor-Double Boom; Tractor w/Attachments; Trench Mach.; Trucks-Boom; Truck-Tirc. Assigned to Job; Tunnel Machine (Mark 21 Java or Similar); Whirley

CLASS II - Asphalt Plant; Bending Machine; Boring Mach.; Chip Harvester W/O-Boom; Cleaning Mach.- Pipeline Type; Coating Mach.-Pipeline Type; Concrete Belt Placer; Concrete Finisher; Concrete Planer or Asphalt; Concrete Spreader; Elevator; Fork Lift Walk Behind; Form Line Mach.; Grease Truck Op.; Grout Pump; Gunnite Mach.; Hoist-Single Drum; Huck Bolting Mach.; Hydraulic Scaffold; paving Breaker; Pipe Dream; Pot Firmcan; Power Broom; Refrigeration Plant; Sasgen Derrick; Seeding Mach.; Self-Propelled Mobile Vibrator Compactor or Roller; Soil Stabilizer (Pump Type); Spray Cure Mach.-Self Propelled; Straw Blower Mach.; Sub-Grader; Tube Finisher or Broom C.M.I. or Similar Type; Tugger Hoist

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	Basic Hourly Rates	Fringe Benefits Payments			Education end/or Appr. Tr.
		H & W	Pensions	Vacation	
MEDINA (Litchfield, & Liverpool Twp.) CO.:					
Cable Splicers; Equipment Op.; & Linemen	\$16.75	.75	3%+1.00		1/2
Truck Drivers (Winch) Groundman; Groundman	10.89	.75	3%+1.00		1/2
MEDINA (Brunswick, Chatham, Granger, Guilford, Harrisville, Hinckley, Homer, Lafayette, Medina, Montville, Sharon, Spencer, Wadsworth, Westfield, & York Twp.) & WAYNE (Northern 1/2 of Co.) COS.:					
Linemen	16.67	.76	3%+.84		1/2
Cable Splicers	17.72	.74	3%+.84		1/2
Equipment Operators	12.50	.74	3%+.84		1/2
Truck Drivers; Groundman	8.34	.74	3%+.84		1/2
MORROE, MORGAN, NOBLE, & WASHINGTON COS.:					
Cable Splicers; Linemen; & Equipment Operators	14.93	.60	3%		1/2
Groundmen	8.41	.60	3%		1/2

FOOTNOTE:

- a. 10 Paid Holidays: New Year's Day; Memorial Day; Independence Day; Labor Day; Thanksgiving Day; Day after Thanksgiving Day; Christmas Eve; Christmas Day; New Year's Eve; & Good Friday

POWER EQUIPMENT OPERATORS:

All Counties, except Columbiana: Well & Pump Work (Incl. Drilling & Repair of all Water Wells; Test Holes & Wells; & Installation & Repair of Deep Well Type of Shallow Well Pumps on Water Wells)	8.10	.34	.27	act
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FOOTNOTES:

- a. 9 Paid Holidays: New Year's Day; Good Friday; Memorial Day; Independence Day; Labor Day; Thanksgiving Day; Friday after Thanksgiving; Christmas Eve Day; & Christmas Day
- b. Employees who have been in continuous employment of the company for less than 1 year as of January 1 will receive pro-rated vacation based on 5/12 day per full month of employment, but not exceeding 5 days' vacation; 3rd continuous calendar year - 2 wks' paid vacation; 11th continuous calendar year - 3 wks' paid vacation

**GROUP A** - A-Frames; Boiler or Compressor Operator Mounted on Crane (Piggy-Back Operation); Boom Trucks (All Types); Cableways; Cherry Pickers; Combination Concrete Mixer and Tower; Concrete Pumps; Cranes (All Types); Derricks (All Types); Draglines; Drudge (Dipper, Clam or Suction) 3 Man Crew; Elevating Grader or Euclid Loader; Floating Equipment; Gradalls; Hammerhead Tower Cranes; Helicopter Operator and Helicopter Winch Operator When Hoisting Builders Materials; Hoes (All Types); Hoisting Engines (Two or More Drums); Lift Slab or Panel Jack Operator; Locomotives (All Types); Maintenance Engineers (Mechanic or Welder); Mixer Paving (Multiple Drum); Mobile Concrete Pumps with Boom; Paniboard (All Types on Site); Pile Driver; Power Shovels; Rotary Drills used on Caisson Work for Foundations and Sub-Structure Work; Side Boom; Slip Form Pavers; Straddle Carriers Building Construction on Site); Trench Machine (Over 24" Wide); Tug Boat

**GROUP B** - Asphalt Paver; Bulldozer; C.M.I. Type Equipment; End-Loaders; Kohlman Type Loaders (Dirt Loading); Lead Greaseman; Mucking Machines; Power Grader; Power Scoops; Power Scrapers; Push Cat

**GROUP C** - Air Compressor (Pressurizing Shafts or Tunnels); Asphalt Rollers; Fork Lifts; Hoist (One Drum); House Elevators; Man Lift; Power Boilers (Over 15 lbs. Pressure); Pump Operators Installing Well Points or other Type of Dewatering System; Pumps (4" and Over Discharge); Submersible Pumps (4" and Over Discharge); Trenchers 24" and under

**GROUP D** - Compressors on Building Construction; Conveyors (Building Material); Generators; Gunnite Machines; Mixers, (Capacity more than One Bag); Mixers (One Bag Capacity, Side Loader); Pavement Breaker (Hydraulic or Cable); Post Driver; Post Hole Diggers; Road Widening Trencher Rollers; Welder Operator

**GROUP E** - Backfiller & Tampers; Bar and Joint Installing Machines; Batch Plant; Bullfloats; Burlap and Curing Machines; Clefplanes; Concrete Spreading Machine; Crushers; Deck Hands; Drum Fireman (Asphalt); Farm Type Tractors Pulling Attachments; Finishing Machines; Form Trenchers High Pressure Pumps Over 4" Discharge; Hydro Seeders; Self-Propelled Power Spreader; Self Propelled Sub-Grader; Tire Repairman; Tractors Pulling Sheep Foot Roller or Grader; Vibratory Compactor (With Integral Power)

**GROUP F** - Inboard & Outboard Motor Boat Launch; Light Plant Operator; Oilier; Power Driven Heaters (Oil Fired); Power Boilers (Less than 15 lbs. Pressure); Pumps under 4" Discharge Submersible Pumps under 4" Discharge; Tenders

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**CLASS III** - Batch Plant-Job Related; Boiler Op.; Compressor (125 CFM or Over); Curb Builder (Self-Propelled); Generator-Stream; Jack-Hydraulic Driven; Mixer-Concrete; Mulching Mach.; Pin Puller; Pulverizer; Pump; Road Finishing Mach. (Pulltype); Roller; Saw-Concrete-Self-Propelled; Spray Cure Mach.-Motor Powered; Spreader (Side Driver Shoulder Attachment); Tractor; Trencher form; Water Blaster

**CLASS IV** - Brake Man; Compressor Under 125 CFM; Conveyor; Conveyor 12 Feet or Under Other Than Servicing Bricklayers; Deck Hand; Drill Wagon; Fireman; Generator Sets; Heaters-Portable Power (2 to 5); Jacks Hydraulic (Railroad); Ladavator; Roller (Walk Behind 1 ton or Over); Steam Jenny; Syphons; Tender Mechanic; Vibrator-Gasoline; Welding Machines (2) (Fuel Burning)

**CLASS V** - Oiler

**CLASS VI** - Rigs-Pile Driving or Caisson Type

**POWER EQUIPMENT OPERATORS**

	ZONE I		ZONE II		ZONE III		Fringe Benefits Payments		
	Basic Hourly Rates	Basic Hourly Rates	Basic Hourly Rates	Basic Hourly Rates	H & W	Pensions	Vocation	Education end/yr. Appr. Tr.	
GROUP A	\$15.89	\$15.61	\$16.17		1.26	1.50		.11	
GROUP B	15.73	15.45	16.02		1.26	1.50		.11	
GROUP C	15.38	15.09	15.67		1.26	1.50		.11	
GROUP D	14.57	14.31	14.89		1.26	1.50		.11	
GROUP E	14.24	13.98	14.57		1.26	1.50		.11	
GROUP F	12.03	11.78	12.39		1.26	1.50		.11	

**ZONE I:** Allen, Ashland, Belmont, Carroll, Coshocton, Defiance, Fulton, Guernsey, Hancock, Hardin, Harrison, Henry, Holmes, Jefferson, Monroe, Noble, Ottawa, Paulding, Putnam, Richland, Sandusky, Seneca, Tuscarawas, Van Wert, Washington, Wayne, Williams & Wood Counties

**ZONE II:** Adams, Auglaize, Brown, Butler, Champaign, Clark, Clermont, Clinton, Crawford, Darke, Delaware, Fairfield, Fayette, Franklin, Gallia, Greene, Hamilton, Highland, Hocking, Jackson, Knox, Lawrence, Licking, Logan, Madison, Marion, Meigs, Mercer, Miami, Montgomery, Morgan, Morrow, Muskingum, Perry, Pickaway, Pike, Preble, Ross, Scioto, Shelby, Union, Vinton, Warren, & Wyandot Counties

**ZONE III:** Erie, Ceauga, Huron, & Madina Counties

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	Basic Hourly Rates	Fringe Benefits Payments			Education and/or Appr. Tr.
		H & W	Pensions	Vacation	
RUTLER & WARREN COS.: Jeeps; Pickups; & Single Axle Trucks	\$10.89	25.00b	46.00a		
Fork Lifts; Tandem Axles; Dumps; Tandem Axles; & Winch Trucks	11.04	25.00b	46.00a		
Semi-Combination & Combination of Hauling Units	11.14	25.00b	46.00a		
Drag & Lowboys	11.30	25.00b	46.00a		
Euclids; Mechanics	11.34	25.00b	46.00a		
CLINTON, DANGE, GREENE, MIAMI, MONTGOMERY, & FREELE COS.: Straight Flat & Dumps; Winches	8.40	29.50a	11.00a	c6d	
Ready Mix Dump Crete	8.46	29.50a	11.00a	c6d	
Tandem & Tractor Trailer	8.51	29.50a	11.00a	c6d	
Combination	8.57	29.50a	11.00a	c6d	
Euclids over 12 Yds.	8.93	29.50a	11.00a	c6d	
DELAWARE, FAYETTE, FRANKLIN, MADISON, PICKAWAY & ROSS COS.: Dumps & Straight	12.15	43.00a			
Tandem & Semi-Farm Tractor	12.25	43.00a			
Lowboy	12.35	43.00a			
HARRISON & JEFFERSON (S. to Short Creek) COS.: Truck Tenders	10.76	39.50a			
Mechanic Tenders	10.77	39.50a			
Flatboy Material Trucks; Dumps & Semi-Dumps	10.81	39.50a			
Tank Trucks (Straight & Semi)	10.84	39.50a			
Semi-Trailers & Tractor Trailers	10.86	39.50a			
Euclids; Dumpsters; Turners; rockers; Ross Carrier; Athey Wagons	11.09	39.50a			
Lowboy Trailers; Winches; A-Frames; Forks; Distributors (Front & Back End); & Truck Cranes	11.39	39.50a			
Mechanics	11.49	39.50a			

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TRUCK DRIVERS

	Basic Hourly Rates	Fringe Benefits Payments			Education and/or Appr. Tr.
		H & W	Pensions	Vacation	
ADAMS, BROWN, HIGHLAND, LAWRENCE (W. of Coal Grove & W. of St. Rte. #75), PIKE, & SCOTO COS.: Bus Drivers (Incl. all Equipment used for Hauling Men & Materials); Dump to & Incl. 2 Tons; Fuel Trucks; Jeeps; Pickups; & Station Wagons	\$8.96	21.50a			
Dumps Over 2 Tons; Euclids; Fork Lifts (Incl. Mason Tending Work); Lowboys; Semi-Tractor; & Tenders	9.88	21.50a			
ALLEN, AUGLAIZE, DEFIANC, HANGCOCK, HARDIN, LOGAN, MERCER, PAULDING, PUTNAM, SHELLEY, UNION, & VAN WERT COS.: Lowboys	9.60	31.00a	13.00a		
Tenders	8.60	31.00a	13.00a		
BELMONT, JEFFERSON (N. to Short Creek), & MONROE COS.: Pickups; Tenders	11.30	32.35a	46.00a		
Mechanic Tenders	11.31	32.35a	46.00a		
Flatbed Material Trucks; Dumps & Semi-Dumps	11.35	32.35a	46.00a		
Tank Truck (Straight & Semi)	11.38	32.35a	46.00a		
Semi-Tractor Trailers	11.40	32.35a	46.00a		
Pole Trailer	11.50	32.35a	46.00a		
Agitator & Mixer Trucks (Up to 5 cu. yds.)	11.53	32.35a	46.00a		
Euclids; Dumpsters; Turners; rockers; Ross Carriers; & Athey Wagons	11.63	32.35a	46.00a		
Agitator & Mixer Trucks (Over 5 cu. yds.)	11.66	32.35a	46.00a		
Lowboy trailer; Winch; Fork & Distributor Trucks (Front & Back End) & Truck Crane	11.93	32.35a	46.00a		
A-Frame	12.00	32.35a	46.00a		
Mechanics	12.03	32.35a	46.00a		

SUPERSEDES DECISION

STATE: Ohio.  
 COUNTIES: Ashtabula, Cuyahoga, Lake, Lorain, Portage, Stark, and Summit  
 DATE: Date of Publication  
 Supersedes Decision No.: OH81-2025, dated May 22, 1981 in 46 FR 21824  
 DESCRIPTION OF WORK: Building and Residential Construction Projects

DECISION NUMBER: OH81-2067

ASBESTOS WORKERS:  
 Ashtabula (Cities of Ashtabula & Geneva), Cuyahoga, Lake & Lorain Cos.  
 Ashtabula (Rem. of Co.) Remaining Cos.  
 BOILERMAKERS  
 BRICKLAYERS; Stonemasons:  
 Ashtabula Co. Cuyahoga Co. Lake Co. Lorain Co.  
 Portage and Summit Cos.: Commercial Construction Residential Construction Stark Co.  
 CARPENTERS; Millwrights; Piledrivermen; Soft Floor Layers:  
 Ashtabula, Cuyahoga, & Lake Cos.:  
 Carpenters; Soft Floor Layers  
 Millwrights  
 Piledrivermen  
 Portage & Summit Cos.: Commercial:  
 Carpenters  
 Millwrights  
 Piledrivermen  
 Soft Floor Layers  
 Residential:  
 Carpenters  
 Stark Co.:  
 Carpenters  
 Millwrights; Piledrivermen  
 Soft Floor Layers  
 Lorain Co.:  
 Carpenters; Soft Floor Layers  
 Millwrights  
 Piledrivermen  
 CEMENT MASONS:  
 Ashtabula Co. Cuyahoga Co. Lake Co.

	Basic Hourly Rates	Fringe Benefits Payments			Education end/or Appr. Fr.
		H & W	Pensions	Vacation	
	\$16.29	.99	1.25		
	15.64	.65	1.75		.02
	16.10	.70	1.30		.04
	15.755	1.275	1.50		.03
	16.42	.95	1.50		.10
	15.97	1.31	1.33		75.00p/y
	16.72	.90	1.15	a	.01
	16.45		.80		
	15.52	1.17	1.05		.02
	13.92	1.02	.80		
	14.44	1.05	1.05		
	15.67	1.20	1.85		.09
	15.20	1.20	2.32		.09
	15.50	1.20	2.02		.09
	15.35	.75	1.50		.04
	15.20	1.20	2.32		.09
	15.50	1.20	2.02		.09
	14.50	.70	2.00		b
	11.31	.75	.50		.02
	12.63	.70	.80		.02
	13.16	.65	.80		.02
	12.51	.65	.80		.02
	15.37	.90	1.25		.08
	15.20	1.20	2.32		.09
	15.50	1.20	2.02		.09
	16.42	.95	1.50		.02
	16.72	.80	.80		.02
	16.72	.90	1.15		75.00p/y

- a. Per week per employee
- b. Per week per employee providing employee has been on payroll at least 30 days
- c. 1 year's employment - 1 week's paid vacation; 7 years' employment - 2 weeks' paid vacation providing the employee has been on payroll for 8 months during the previous 12 month period
- d. An employee who has been on the payroll 30 days or more & has worked his last scheduled workday within 7 calendar days before his next scheduled workday within 7 calendar days after New Year's Day, Memorial Day, July 4th, Labor Day, Thanksgiving Day, & Christmas Day shall receive 8 hours' pay for said holidays.

Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29 CFR, 5.5(a)(1)(ii)).

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	Basic Hourly Rates	Fringe Benefits Payments				Education and/or Appr. Tr.
		H & W	Pensions	Vacation	Pensions	
<b>ELEVATOR CONSTRUCTORS (CONT'D)</b>						
Portage, Stark, & Summit Cos.:	\$15.645	1.345	.95	dce	.035	
Mechanic	70&JR	1.345	.95	dce	.035	
Helpers (Prob.)	50&JR					
<b>GLAZIERS:</b>						
Ashtabula, Cuyahoga, Lake, & Lorain Cos.	16.28	.60	1.75		.01	
Portage, Stark & Summit Cos.:	14.08	1.21	1.17	.20	.08	
Commercial	8.62	1.14	.62	.15		
Residential						
<b>IRONWORKERS:</b>						
Ashtabula (NE 1/2 of Co.)	14.50	1.86	1.51		.15	
Ashtabula (S 1/2), Cuyahoga, Lake, Lorain, Portage (exclu. Ravanna Ordnance Depot), & Summit Cos.	16.22	1.05	1.45		.08	
Ashtabula (NW 1/2 of Co.) & Portage (Ravanna Ordnance Depot) Cos.	15.26	1.00	1.30		.09	
Stark Co.	15.28	.80	1.20		.05	
<b>LATHERS:</b>						
Ashtabula, Cuyahoga, Lake, Lorain (Eastern portion), & Summit (No. part of Co.) Cos.	13.38		1.50		.01	
Lorain (Rem. of Co.)	16.30				.01	
Portage, Stark & Summit (So. part of Co.) Cos.	13.56	.88	.50		.01	
<b>LINE CONSTRUCTION:</b>						
Ashtabula Co. (Twps. of Colebrook, Orwell, Wayne, Williamsfield & Windsor), Portage Co. (Twps. of Charleston, Edinburgh,						

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	Basic Hourly Rates	Fringe Benefits Payments				Education and/or Appr. Tr.
		H & W	Pensions	Vacation	Pensions	
<b>CEMENT MASONS (CONT'D)</b>						
Lorain Co.	\$16.45		.80	a	.01	
Portage, Stark, & Summit Cos.:	15.19	.70	1.00		.02	
Commercial Construction	14.72	.70	1.00		.02	
Residential Construction						
<b>ELECTRICIANS:</b>						
Cuyahoga & Lorain (Twp. of Columbia) Cos.	16.84	1.10	3&+.59		.06	
Commercial Construction	16.98	.85	3&+.70		.2&	
Residential Construction	9.15	.85	3&		1&	
Lorain (Except Columbia Twp.):						
Commercial Construction	16.75	.85	3&+1.00		1&	
Residential Construction	9.53	.75	3&		.1&	
Portage (Twps. of Atwater, Aurora, Brimfield, Deerfield, Franklin, Mantus, Randolph, Ravenna, Rootstown, Shelbyville, Streetsboro, & Suffield), & Summit Cos.:	16.67	.74	3&+.84		.2&	
Commercial Construction	10.78	.74	3&+.40		.2&	
Residential Construction						
Stark County:	15.70	1.00	3&+1.00		.3&	
Commercial Construction	10.94	1.00	3&+.80		.3&	
Residential Construction						
Ashtabula Co. (Twps. of Colebrook, Wayne, Williamsfield, Orwell, & Windsor) & Portage (Remainder of Co.) Co.	16.62	1.00	9&		.702&	
Ashtabula Co. (Rem. of Co.):						
Commercial Construction	16.50	1.00	3&+1.50		.5&	
Residential Construction	8.10	1.00	3&		.002&	
<b>ELEVATOR CONSTRUCTORS:</b>						
Ashtabula Co.:						
Mechanic	14.88	1.345	1.085	dce	.035	
Helpers	70&JR	1.345	1.085	dce	.035	
Helpers (Prob.)	50&JR					
Cuyahoga, Lake, & Lorain Cos.:	16.13	1.345	.95	dce	.035	
Mechanic	70&JR	1.345	.95	dce	.035	
Helpers	50&JR					

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Basic Hourly Rates	Fringe Benefits Payments			Education and/or Appr. Tr.
	H & W	Pensions	Vacation	
\$15.97	1.31	1.33		.10
15.905		2.25		
16.72	.90	1.15		75.00p/y
16.45		.80		
14.77	.91	.90	a	.01
13.52	1.05	1.05		
13.44	1.05	1.05		
13.35	1.05	1.05		
14.405				
14.51		2.50		
14.27	.91	.90		
15.06	.97	1.60		.05
15.46	.97	1.60		.05
15.76	.97	1.60		.05
10.20	.85	.10	f	
10.70	.85	.10	f	
10.95	.85	.10	f	
9.85	.85	.10	f	
10.60	.85	.10	f	
14.45	1.00	1.25		
14.95	1.00	1.25		

MARBLE SETTERS (CONT'D)

Cuyahoga Co.:  
 Marble Setters; Terrazzo Workers  
 Tile Setters  
 Lake Co.:  
 Lorain Co.:  
 Portage & Summit Cos.  
 Stark Co.:  
 Marble Setters  
 Terrazzo Workers  
 Tile Setters  
 MARBLE SETTERS' FINISHERS:  
 Ashtabula Co.  
 Cuyahoga, Lake & Lorain Cos.  
 Portage & Summit Cos.  
 PAINTERS:  
 Ashtabula, Cuyahoga, Lake, Portage (No. of East West Turnpike), & Summit (No. of East West Turnpike), Lorain (NE part):  
 Brush; Rollers; Paper-hangers  
 Sandblasting; Spray; Closed Steel below 55 ft  
 Tapers  
 Lorain (Except NE part):  
 Commercial Construction:  
 Brush  
 Roller  
 Taping  
 Residential Construction:  
 Brush  
 Taping  
 Portage Co. (Ravenna Ordnance Depot):  
 Brush; Rollers; Water-proofing; Paperhanging; Wallwashing; Hydro Jet Cleaning; Steam Cleaning  
 Spray; Epoxy-mastic (brush or roller)  
 Swing; Interior Scaffold Over 30 ft.; Window

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Basic Hourly Rates	Fringe Benefits Payments			Education and/or Appr. Tr.
	H & W	Pensions	Vacation	
\$17.08	.70	8%		3/8
13.66	.70	8%		3/8
13.05	.50	3%+.85		3/8
9.80	.90	3%+.85		3/8
17.93	.60	3%		3/8
11.65	.60	3%		3/8
16.75	.75	3%+1.00		3/8
10.89	.75	3%+1.00		3/8
16.98	.85	3%+.70		3/8
11.04	.85	3%+.70		3/8
16.67	.74	3%+.84		3/8
17.72	.74	3%+.84		3/8
8.34	.74	3%+.84		3/8
12.50	.74	3%+.84		3/8
14.59	1.00	3%+1.00		3/8
15.70	1.00	3%+1.00		3/8
9.84	1.00	3%+1.00		3/8
13.44	1.00	3%+1.00		3/8
16.42	.95	1.50		

LINE CONSTRUCTION (CONT'D)

Freedom, Hiram, Nelson, Palmyra, Paris, & Windham)  
 Cable Splicer Op.; Line-ment Op.  
 ment Op.  
 Groundmen  
 Ashtabula Co. (Rem. of Co.):  
 Cable Splicer; Equipment Op.; Line Truck Driver; Linemen  
 Groundmen  
 Cuyahoga & Lorain (Columbia Twp) Cos.:  
 Cable Splicers; Equipment Ops; Linemen  
 Truck Drivers (winch) Groundmen  
 Lorain (Rem of Co.) Co.:  
 Cable Splicers; Equipment Ops.; & Linemen  
 Groundmen  
 Lake Co.:  
 Cable Splicers; Equipment Operators; Linemen  
 Groundmen  
 Portage (Twp. of Atwater, Aurora, Brimfield, Deerfield, Franklin, Mantus, Randolph, Ravenna, Rootstown, Shalersville, Streetsboro, & Suffield, & Summit Cos.):  
 Linemen  
 Cable Splicers  
 Groundmen; Truck Drivers  
 Equipment Operators  
 Stark Co.:  
 Cable Splicers  
 Linemen  
 Truck Drivers; Groundmen  
 Line Equipment Ops.  
 MARBLE SETTERS; Terrazzo Workers; Tile Setters;  
 Ashtabula Co.

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Basic Hourly Rates	H & W	Fringe Benefits Payments			Education and/or Appr. Tr.
		Pensions	Vacation		
9.20	.60	.35		.03	
14.62	.95	1.50			
18.74				.01	
13.00	.90	1.15		.01	
16.72		.80	a	.01	
16.45	.70	1.00		.01	
15.06					75.00p/y
16.03	1.20	1.40			.02
17.78	.25	.50			.05
14.89	1.47	.95			.04
14.69	.90	1.68			.06
13.91	.85	1.20			.06
15.17	.946h	1.10			.10
9.55	.946h	1.10			.10
15.92	1.45	1.35			.10
16.11	.95	1.40			.08
14.405					
15.07		2.50			
14.27	.91	.90			
12.06	1.05	1.05			
14.405					
15.04		2.50			
14.27	.91	.90			
11.94	1.05	1.05			

PIPEFITTERS; Plumbers (Residential): Lorain, Portage, Stark, & Summit (S&S) Cos. PLASTERERS: Ashtabula Co. Cuyahoga Co.: Commercial Building Residential Lake Co. Lorain Co. Portage, Stark & Summit Cos. PLUMBERS: Ashtabula, Cuyahoga, Lake, Portage (N. of #303), & Summit (N. of #303) Cos. ROOFERS: Ashtabula, Cuyahoga, Lake, & Lorain Cos. Portage, Stark, & Summit Cos. SHEET METAL WORKERS: Ashtabula, Cuyahoga, & Lake Cos. Lorain Co. Portage, Stark, & Summit Cos.: Commercial Building Residential SPRINKLER FITTERS: Ashtabula, Cuyahoga, Lake, Portage (N. of #303), & Summit (N. of #303), excl. city of Hudson) Cos. & C.E.I. Power House in Avon Lake Remaining Counties TERRAZO WORKERS' FINISHERS Ashtabula Co. Cuyahoga, Lake, & Lorain Cos. Portage & Summit Cos. Stark Co. TILE SETTERS' FINISHERS: Ashtabula Co. Cuyahoga, Lake, & Lorain Cos. Portage & Summit Cos. Stark Co.

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Basic Hourly Rates	H & W	Fringe Benefits Payments			Education and/or Appr. Tr.
		Pensions	Vacation		
14.62	1.00	1.25			
14.60	1.00	1.25			
14.66	1.00	1.25			
14.80	1.00	1.25			
15.45	1.00	1.25			
14.70	1.00	1.25			
14.65	1.07	.60			
15.40	1.07	.60			
15.50	1.07	.60			
13.26	1.08	1.00		.02	
13.36	1.08	1.00		.02	
13.66	1.08	1.00		.02	
13.76	1.08	1.00		.02	
14.01	1.08	1.00		.02	
10.00	1.08	1.00		.02	
15.92	1.45	1.35		.10	
16.75	1.08	1.10		.10	
15.24	.91	1.60		.05	
14.67	1.35	.70	9	.10	

PAINTERS: (CONT'D) Jacks & Safety Belts Drywall Taping Open Structural Steel Dipping (when permitted) Epoxy - mastic (spray) Paperhangers (furnishing own tools) Portage & Summit Cos. (up to & incl. Ohio Turnpike) Brush; Roller; & Paper-hanger Structural Steel; Dry-wall Finishers & Tapers Spray Stark Co. (Commercial): Brush; Roller Paperhangers Drywall Spray Drywall with machines Stark Co. (Residential) PIPEFITTERS; Steamfitters: Ashtabula Cuyahoga, Lake, Portage (N. of #303), & Summit (N. of #303) excl. city of Hudson) House in Avon Lake PIPEFITTERS; Plumbers; & Steamfitters: Lorain Co. Portage & Summit Cos. (S. of #303, except corporate limits of Hudson) Cos.: Commercial Building Stark Co.



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PAID HOLIDAYS

- A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day;
  - E-Thanksgiving Day; F- Christmas Day
- FOOTNOTES:
- a. 2 paid holidays: C & D
  - b. \$150.00 per year
  - c. 2 paid holidays: C & D
  - d. 7 paid holidays: A through F, & Day after Thanksgiving
  - e. Employer contributes 8% of regular hourly rate to vacation pay credit for employee who has worked in business more than 5 years. Employer contributes 6% of regular hourly rate to vacation pay credit for employee who has worked in business less than 5 years.
  - f. 2 paid holidays: C & D
  - g. 1 paid holiday: D providing the employee has worked 5 consecutive days before and after the holiday.
  - h. 3% of gross earnings to SSMH

LABORERS:					
Ashtabula County:					
Stonemason Tenders	\$14.60				
Sheeting & Shoring Men;					
Asphalt Rakers & Tamperers;					
Dumpmen (Batch Truck);					
Concrete Workers; Building Wrackers; Tool Checkers; Carpenters					
Tenders; Construction Laborers; All work not mentioned in classifications below to be paid at the rate of Construction Laborers	14.95				
Spreader Box Men (Asphalt)					
Plasterers or Mortar Mixers; Squeegee man	15.10				
Air & Machine Driven Tool Op.; Industrial Sewer Cleaning; Sewer Pipe Layers; Bottom Men (6' & over); Power Driven Wheelbarrows & Sweepers; Brick Batter & Droppers; Burning & Cutting Torches;					
Mud Jacking of Floors	15.15				
Stackmen; Swinging Scaffold men					
Tunnel Laborers	15.25				
Gunnite Ops.	15.35				
Powder Blasters	15.45				
Cuyahoga County:	15.50				
Construction; Tenders	13.49	1.70	1.85		
Sewer & Utility; Power Driven Tools & Vibrators	13.64	1.70	1.85		

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LABORERS: (CONT'D)	Fringe Benefits Payments			Education and/or Appr. Tr.	
	Basic Hourly Rates	H & W	Pensions		Vacation
Jackhammer; Acetylene Burners; Muckers	\$13.69	1.70	1.85		
Swinging Scaffolds	13.74	1.70	1.85		
Gunnite Ops.; Blasters; Shooters; Caisson; Well Cylinders; Mine Workers w/o Air; & Cofferdams	13.97	1.70	1.85		
Topman on Free Standing Radial Stac;	14.14	1.70	1.85		
Lake County:					
Building & Construction	13.15	.95	1.35		
Gunnite Op.; Blasters & Shooters; Caissons; Wells; Cylinder Cofferdams; Mine Workers w/o Air; Swing Scaffolds; Acetylene Burners; Vibrators; Top Man on Free Standing Radial Stacks; Slip Forms Higher than 30'; Fire Brick Tenders	13.40	.95	1.35		
Lorain County:					
Building & Construction; Tool Crib; Carpenter Tender; Finishers; Concrete Tenders; Concrete Handler; Guard Rail Erector; & Utility Construction	12.58	.95	1.35	.05	
Bottom Men; Scaffold Builder; Tunnel Laborers					
Pipelayers; Air & Power Driven Tools; Burner on Demolition Work; Swinging Scaffold; Mucker; Caisson Worker; Cofferdam Worker; Powder Men & Muckers; Form Setter; Mixers; Mason Tenders; Plasterers; Tenders; Mud Carrier; Laser Beam Set Up Man					.05
Gunnite Operator	12.78	.95	1.35	.05	
	13.18	.95	1.35	.05	

LABORERS: (CONT'D)	Basic Hourly Rates	Fringe Benefits Payments			Education and/or Appr. Tr.
		H & W	Pensions	Vacation	
Portage & Summit Cos.; Residential Construction; Common Laborers; Welders; Tenders; Carpenters; Tenders; Landscaper Laborers; Mason Tenders; Concrete Bucket Tender	\$11.87	.95	1.35		.11
Air Driven Boring Machine Tamer Ops.; Asphalt Raker; Paving Bed Maker; Material Mixer; Wire Mesh Handler; Hoek-up Man on Demolition Work; Scaffold Erector; Structural Precast Erector; Power Tools, Air, Gas, or Electric	13.42	.95	1.35		.11
Pipe Layers; Rock Drillers; Muckers-Tunnel; Burners; Form Setters; Power Saws; Jackhammer; Barco Type Tampers; Bottom man; Hod Carrier; Power Buggy or Power Wheelbarrow	13.57	.95	1.35		.11
Gunnite Nozzleman; Tunnel Miners; Water Line Caulkers; Dynamite Men; Pump Hose Nozzleman	13.42	.95	1.35		.11
Stark Co. Building & Construction; Tool Cribman; Carpenters; Tenders; Finishers Tenders; Concrete Handler; Utility Construction Laborer; Guard Rail Erector	10.66	.75	1.10		.05
Bottom Men; Scaffold Builder; Tunnel Laborers; Pipe Layers; Air & Power Driven Tools; Burner on Demolition; Swinging Scaffold; Mucker; Gaisson Worker; Coffordam Worker; Powder Men & Dynamite Blaster; Creosote Workers;					

LABORERS: (CONT'D)	Basic Hourly Rates	Fringe Benefits Payments			Education and/or Appr. Tr.
		H & W	Pension.	Vacation	
Mortar Mixers; Form Setter; Mason Tenders; Hod Carrier; Laser Beam Setup Men	\$10.86 11.26	.75 .75	1.10 1.10		.05 .05
Gunnite Operator POWER EQUIPMENT OPERATORS: Well & Pump Work (Incl. Drilling & Repair of All Water Wells; Test Holes & Wells; & Installation & Repair of Deep Well Type of Shallow Well Pumps on Water Wells)					
Well Driller & Pump Installer	8.10	.34	.27	a6b	

FOOTNOTES:

- a. 9 Paid Holidays: New Year's Day; Good Friday; Memorial Day; Independence Day; Labor Day; Thanksgiving Day; Friday after Thanksgiving; Christmas Eve Day; & Christmas Day
- b. Employees who have been in continuous employment of the company for less than 1 year as of January 1 will receive pro-rated vacation based on 5/12 day per full month of employment, but not exceeding 5 days' vacation; 3rd continuous calendar year - 2 wks' paid vacation; 11th continuous calendar year - 3 wks' paid vacation.

POWER EQUIPMENT OPERATORS:

Ashtabula, Cuyahoga, Lake, & Lorain Cos.:					
GROUP A	16.17	1.26	1.50		.11
GROUP B	16.02	1.26	1.50		.11
GROUP C	15.67	1.26	1.50		.11
GROUP D	14.89	1.26	1.50		.11
GROUP E	14.57	1.26	1.50		.11
GROUP F	12.39	1.26	1.50		.11
Portage, Stark, & Summit Cos.:					
GROUP A	15.89	1.26	1.50		.11
GROUP B	15.73	1.26	1.50		.11
GROUP C	15.38	1.26	1.50		.11
GROUP D	14.57	1.26	1.50		.11
GROUP E	14.24	1.26	1.50		.11
GROUP F	12.03	1.26	1.50		.11

SUPERSEDES DECISION

STATE: Pennsylvania  
 COUNTY: Lycoming  
 DECISION NO.: PA81-3090  
 DATE: Date of Publication  
 Supersedes Decision No. PA80-3060 dated October 10, 1980, in 45 FR 67531.

DESCRIPTION OF WORK: Building Erection and Foundation. Excavation, apartments up to and including 4 stories)

	Fringe Benefits Payments				
	Basic Hourly Rates	H & W	Pensions	Vacation	Education and/or Appr. Tr.
Asbestos Workers	\$13.83	.30	.90		.01
Boilermakers	16.87	1.275	1.00		.02
Bricklayers & Stonemasons	11.55	1.15	.90		.015
Carpenters	12.72	.75	.90		.05
Cement Masons	11.10				
Electricians	11.50	.65	3/4-1.00	1.00	.02
Elevator Constructors	12.84	1.345	1.085	b+c	.035
Elevator Constructors, Helpers	70%JR	1.345	1.085	b+c	.035
Elevator Constructors, Helpers (Prob.)	50%JK	1.49	1.46		.045
Ironworkers	14.265				
Labors	8.35	.70	.60		
Operator of Jackhammer, paving and other pneumatic tools, laying of all clay, terra cotta, ironstone, vitrified concrete or non-metallic pipe and the making of joints for same, wagon drill operator, cofferdam (below 10'), tunnel free air, handling and using cutting or burning torches in the wrecking of buildings, blasters, plasterers, tenders, mason tenders, scaffold builders and removal of power buggies	6.50	.70	.60		.05
Leathers	12.72	.70	.90		.01
Lead Burners	10.75	.40	.25		
Line Construction:					
Linemen & cable splicers	13.37	.55	3%		3/8%
Winch truck drivers	9.38	.55	3%		3/8%
Groundmen	8.97	.55	3%		3/8%
Milwrights	14.42	.70	.90		.05
Painters					
Brush	10.85	.75	.60		.10
Tapers	11.51	.75	.60		.10
Hazardous	12.51	.75	.60		.10

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DECISION NO. OH81-2067

GROUP A - A-Frames; All Rotary Drills used on Caisson Work for Foundations & Sub-structure Work; Boiler Op. or Compressor Op. when Compressor or Boiler is mounted on Crane (piggyback operation); Boom Trucks; Cableways; Cherry Pickers; Combination Concrete Mixer & Tower; Concrete Pumps; Cranes; Derricks; Draglines; Elevating Grader or Euclid Loader; Floating Equipment; Gradalls; Helicopter Op. (hoisting builders materials); Helicopter Winch Op. (hoisting builders materials); Hoists; Hoisting Engines (two or more drums); Lift Slab or Panel Jack Ops.; Locomotives; Maintenance Engineer (mechanic or welder); Mixer Paving (multiple drum); Mobile Concrete Pumps with Boom; Panelboard (all types on site); Pile Driver; Power Shovel; Side Booms; Slip Form Pavers; Straddle Carriers (building construction site); Tower Derricks; Trench Machines (over 24" wide)

GROUP B - Asphalt Paver; Bulldozer; CMI Type Equipment; Endloaders; Kohlman Type Loaders (dirt loading); Mucking Machines; Power Graders; Power Scoops; Power Scrapers; Push Cats

GROUP C - Air Compressor (pressurizing shafts or tunnels); All Asphalt Rollers; Fork Lifts; Hoist (one drum); House Elevators; Man Lift; Power Boiler (over 15 lbs., pressure); Pump Op. Installing or Operating Well Points or other Types of Dewatering System; Pumps (4" & over discharge); Submersible Pumps (4" & over discharge); Trenchers (24" & under)

GROUP D - Compressors on Building Construction; Conveyors (building material); Gunite Machines; Mixers (cap. more than on bag); Mixers (one bag cap., side loader); Post Driver; Post Hole Digger; Pavement Breaker (hydraulic or cable); Road Widening Trencher; Rollers; Welder Operator

GROUP E - Backfillers and Tampers; Batch Plant; Bar & Joint Installing Machine; Bull Floats; Burlap & Curing Machines; Clefplanes; Concrete Spreading Machines; Crushers; Drum Fireman (asphalt); Farm Type Tractors (pulling attachments); Finishing Machines; Form Trenchers; High Pressure Pumps (over 4" discharge); Hydro Seeders; Self-propelled Power Spreader; Self-propelled Subgrader; Tractors (pulling sheep foot roller or grader); Tire Repairmen; Vibratory Compactors (with integral power)

GROUP F - Oiler; Light Plant Op.; Power Driven Heaters (oil fired); Power Boilers (less than 15 lbs. pressure); Submersible Pumps (under 4" discharge); Pumps (under 4" discharge); Tenders

Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29 CFR, 5.5 (a) (1) (ii)).

DECISION NO. PA81-3090  
 POWER EQUIPMENT OPERATORS

	Basic Hourly Rates	Fringe Benefits Payments				Education and/or Appr. Tr.
		H & W	Pensions	Vacation		
GROUP 1	\$14.27	10%	10.3%		1	1.3%
GROUP 2	13.96	10%	10.3%		a	1.3%
GROUP 3	13.11	10%	10.3%		a	1.3%
GROUP 4	12.34	10%	10.3%		a	1.3%
GROUP 5	11.87	10%	10.3%		a	1.3%
GROUP 6	10.96	10%	10.3%		a	1.3%
GROUP 7	14.52	10%	10.3%		a	1.3%
GROUP 7-A	14.77	10%	10.3%		a	1.3%
GROUP 7-B	15.01	10%	10.3%		a	1.3%

CLASSIFICATIONS DEFINITIONS<sup>a</sup>

**GROUP 1:** Machines going hook work, any machine handling machinery, cable spinning machines, helicopters, machines similar to the above

**GROUP 2:** All types of cranes, all types of backhoes, cableways, draglines, keystones, all types of shovels, derricks, trench shovels, trenching machines, hoist with two towers, pavers 21E and over, all types overhead cranes, building hoists (Double drum) gradalls, muck-ing machines in tunnel, all front end loaders 3- $\frac{1}{2}$  c.y. and over, tandem scrapers, pippin type backhoes, boat Captains, batch plant operators (concrete) drills, self-contained rotary drills, fork lifts, 20 ft. lift and over machine to the above

**GROUP 3:** Conveyors, building hoists (single drum) scrapers and tounapulls, spreaders, high or low pressure boilers, concrete pumps, well drillers, bulldozers and tractors, asphalt paint eng'neers, roller (high grade finishing), ditch witch type trencher, all loaders under 3- $\frac{1}{2}$  cu. yds., mechanic-welders, motor patrols, drill helper-self contained rotary drills, core drill operator, forklift trucks under 20 ft. lift, machines similar to the above

**GROUP 4:** Welding machines, well points, compressors, pumps, heaters, farm tractors, form line graders, fine grade machines, road finishingmachines concrete breaking machines, rollers, seaman pulverizing mixer, power broom, seeding spreader, fireman (for power equipment) machines similar to above

**GROUP 5:** - Fireman, grease truck

**GROUP 6:** Oilers and deck hands (personnel boats), core drill helper  
**GROUP 7:** All machines with booms (including jib, masts, leads, etc):  
 100 ft. and over

**GROUP 7-A:** 150 ft. and over

**GROUP 7-B:** 200 ft. and over

## FOOTNOTES:

a. Paid Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, and Christmas Day, provided the employee works the day before and after the holiday.

## DECISION NO. PA81-3090

	Basic Hourly Rates	Fringe Benefits Payments				Education and/or Appr. Tr.
		H & W	Pensions	Vacation		
Plasterers	\$10.69					
Piledrivers	12.97					
Plumbers	14.26	3.13	1.40	d		.13
Roofers & Kettlemen	12.05	.94	.95			.05
Sheet Metal Workers	13.21	1.00	1.10			.04
Sprinkler Fitters	15.56	.80	.86			.08
Soft Floor Layers	10.98	.95	1.40			.05
Steamfitters	14.78	.70	.90			.05
Truck Drivers	8.35	.94	.95			.05
Welder - Rate for craft						

## PAID HOLIDAYS: (Where Applicable)

A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day and F-Christmas Day

## FOOTNOTES:

a. Holidays: A through F, Washington's Birthday, Good Friday and Christmas Eve, provided the employee has worked 45 full days for the employer.

b. Employer contributes 8% basic hourly rate for 5 years or more of service or 6% basic hourly rate for 6 months to 5 years of service as vacation pay credit.

c. Paid Holidays: A through F, plus the Friday after Thanksgiving Day.

d. Holidays: Washington's Birthday, Good Friday, Memorial Day, Labor Day, Presidential Election Day, Veterans' Day and Thanksgiving Day.

<sup>a</sup>Unlisted classification needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29 CFR, 5.5 (e) (1) (ii)).

**SUPERSEDES DECISION**  
 STATE: TENNESSEE  
 COUNTY: STATEWIDE  
 DECISION NUMBER: TW81-1314  
 DATE: DATE OF PUBLICATION  
 Supersedes Decision Number TW81-1170, dated January 6, 1981, in 46 FR 1534.  
 DESCRIPTION OF WORK: HEAVY & HIGHWAY CONSTRUCTION PROJECTS.

	Basic Hourly Rates	Fringe Benefits Payments			Education and/or Appr. Tr.
		H & W	Pensions	Vacation	
AIR TOOL OPERATOR	\$ 5.50				
ASPHALT PAVER OPERATOR	6.85				
ASPHALT RAKER	5.93				
BAGBOE OPERATOR	7.53				
BITUMINOUS DISTRIBUTOR MACHINE OPERATOR	5.92				
BRICKLAYERS	8.47				
BORING MACHINE OPERATOR (HORIZONTAL)	5.72				
BULL DOZER or PUSH DOZER OPERATOR	7.23				
CARPENTER or LEAD PERSON	7.48				
CENTRAL MIXING PLANT OPERATOR	6.57				
CHAIN SAW OPERATOR	5.51				
CONCRETE FINISHER	7.17				
CONCRETE FINISHING MACHINE OPERATOR	7.17				
CONCRETE MIXER OPERATOR - (LESS THAN 1 YARD)	5.43				
CONCRETE PAVER OPERATOR	6.97				
CONCRETE RUBBER	6.20				
CONCRETE SAW OPERATOR	6.13				
CRANE OPERATOR	7.96				
CURE MACHINE OPERATOR (MANUAL)	6.57				
CURE MACHINE OPERATOR (AUTOMATIC)	6.57				
DITCH PAVER MACHINE OPERATOR	5.23				
DOZER or LOADER - STOCK PILE ONLY	6.56				
DRILL OPERATOR (CLAISSON)	11.35				
DRILL OPERATOR (FILING)	6.11				
ROCK DRILL OPERATOR	6.11				
END LOADER OPERATOR	7.31				
ELECTRICIANS (Exclude Shelby Co.)	12.67				
FENCE ERECTOR	7.43				
FORM SEWER - STEEL ROAD	6.57				
GUARD RAIL ERECTOR	5.82				
IRONWORKERS - REINFORCING	7.22				
IRONWORKERS - STRUCTURAL	7.57				
LABORER	5.22				
MECHANIC - CLASS I (HEAVY DUTY)	7.80				
MECHANIC - CLASS II (LIGHT DUTY)	7.19				
MECHANIC'S HELPER (TIRE CHANGER AND/OR GREASER)	5.90				

DECISION NUMBER TW81-1314

MORTAR MIXER  
 MOTOR PATROL OPERATOR - FINISH  
 MOTOR PATROL OPERATOR - ROUGH  
 MULLER or SEEDER OPERATOR  
 NOZZLEMAN or GUN OPERATOR  
 OILER  
 PAINTER or SAND BLASTER  
 PILE DRIVER OPERATOR  
 PIPE LAYER  
 POWDER PERSON  
 ROLLER - ASPHALT  
 (SELF-PROPELLED)  
 SCALE OPERATOR  
 SCRAPER OPERATOR  
 SHOVEL OPERATOR  
 SIGN ERECTOR  
 SOIL STABILIZATION MACHINE OPERATOR  
 SPREADER OPERATOR (SELF-PROPELLED)  
 TRACTOR OPERATOR - BOOM & HOIST  
 TRACK DRILL OPERATOR  
 TRACTOR OPERATOR - CHAWLER or UTILITY  
 TRACTOR OPERATOR - FARM  
 TRENCHING MACHINE OPERATOR  
 TRUCK DRIVERS (2 & 3 AXLES)  
 TRUCK DRIVERS (4 or MORE AXLES, or HEAVY DUTY)  
 WELDERS - RATE FOR CRAFT.

Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29 CFR, 5.5 (a) (1) (ii)).

	Basic Hourly Rate	Fringe Benefits Payments			Education and/or Appr. Tr.
		H & W	Pensions	Vacation	
	\$ 5.45				
	7.45				
	7.21				
	5.84				
	6.53				
	6.21				
	7.09				
	7.64				
	5.89				
	6.93				
	6.27				
	6.05				
	6.71				
	7.06				
	7.11				
	6.66				
	6.37				
	6.98				
	6.32				
	5.92				
	7.37				
	5.43				
	7.13				
	5.70				
	5.84				

DECISION VA81-3095 CON'T

Supersedes Decision No. VA80-3005, dated April 4, 1980, in 45 FR 23282  
 DESCRIPTION OF WORK: Highway Construction

Basic Hourly Rates	Fringe Benefits Payments			Education and/or Appr. Tr.
	H & W	Pensions	Vacation	
\$4.12				

TRUCK DRIVER (SINGLE-REAR AXLE)

Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29 CFR, 5.5(a)(1)(ii)).

SUPERSEDES DECISION

STATE: VIRGINIA  
 DECISION NO. VA81-3095  
 COUNTY: ALLEGHANY, AUGUSTA, BATH  
 CLARKE, FREDERICK, HIGHLAND  
 PAGE, ROCKBRIDGE, ROCKINGHAM  
 SHENANDOAH, & WARREN

Basic Hourly Rates	Fringe Benefits Payments			Education and/or Appr. Tr.
	H & W	Pensions	Vacation	
\$3.75				
6.17				
4.20				
5.25				
4.20				
5.17				
6.33				
6.33				
3.78				
4.12				
6.16				
5.50				
7.00				
5.00				
4.50				
4.57				
5.00				
5.91				
6.00				
5.53				
6.26				
5.52				
5.00				
5.00				
5.51				
7.00				
6.00				
4.75				
7.00				
4.53				
5.00				
6.00				
6.50				
5.08				
3.88				
4.66				
4.38				

ASPHALT RAKER  
 CARPENTER, STRUCTURE  
 CARPENTER HELPER, STRUCTURE  
 CONCRETE FINISHER  
 CONCRETE FINISHER HELPER  
 GUARDRAIL/FENCE ERECTOR  
 IRONWORKER, REINF.  
 IRONWORKER, STRUCTURAL  
 LABORER, UNSKILLED  
 LANDSCAPE WORKER  
 MECHANIC  
 MECHANIC HELPER  
 PILEDRIVER LEADSMAN  
 PIPE LAYER  
 SIGN ERECTOR  
 ASPHALT DISTRIBUTOR OPER.  
 ASPHALT PAVEMENT OPERATOR  
 BACKHOE OPERATOR  
 BULLDOZER OPERATOR  
 CRANE, DERRICK, DRAGLINE OPR.  
 ( 1 YD. & UNDER )  
 CRANE, DERRICK, DRAGLINE OPR.  
 ( OVER 1 YD. )  
 DRILL OPERATOR  
 FORM GRADER OPERATOR  
 LOADER OPERATOR ( 2 YDS & UNDER )  
 LOADER OPERATOR (OVER 2 YD)  
 MOTOR GRADER OPERATOR ( FINE GRADE )  
 MOTOR GRADER OPERATOR (ROUGH GRADE)  
 OILER GREASER  
 PILE DRIVER OPERATOR  
 POWER TOOL OPERATOR  
 ROLLER OPERATOR (ROUGH)  
 ROLLER OPERATOR (FINISH)  
 SCRAPER PAN OPERATOR  
 STONE SPREADER OPERATOR  
 TRUCK DRIVER, HEAVY DUTY ( 7 C. Y. & UNDER )  
 TRUCK DRIVER, HEAVY DUTY ( OVER 7 C. Y. )  
 TRUCK DRIVER (MULTI-REAR AXLE)

VA81-3093 CON'T

**SUPERSEDEAS DECISION**  
 COUNTIES: THE INDEPENDENT  
 CITIES OF CHESAPEAKE, HAMPTON  
 NEWPORT NEWS, NORFOLK,  
 PORTSMOUTH & VIRGINIA BEACH  
 DATE: DATE OF PUBLICATION  
 VA80-3052 dated August 15, 1980 in 45 FR 54636  
 Supersedes Decision No. VA81-3093  
 DESCRIPTION OF WORK: Highway Construction ( does not include  
 bridges over navigable waters; tunnels; rest areas which include  
 building structures; railroad construction; and paving associated  
 with building construction)

	Basic Hourly Rates	Fringe Benefits Payments			Education and/or Appr. Tr.
		H & W	Pensions	Vacation	
ASPHALT RAKER	\$4.85				
CARPENTERS, STRUCTURE	7.44				
CARPENTER HELPER, STRUCTURE	5.00				
CONCRETE FINISHER	6.45				
CONCRETE FINISHER HELPER	4.68				
ELECTRICIAN	12.35	.60	8%	a	1%
FIREMAN	7.55				
FORM SETTER	5.92				
GUARDRAIL/FENCE ERECTOR	5.00				
IRON WORKER, REINF.	7.58				
IRON WORKER, REINF. HELPER	5.50				
IRON WORKER, STRUCTURAL	8.99				
LABORER, UNSKILLED	4.08				
LANDSCAPE WORKER	3.85				
MECHANIC	7.09				
MECHANIC HELPER	6.50				
PAINTER, BRIDGE	7.67				
PILE DRIVER LEADSMAN	8.75				
PIPE LAYER	4.68				
ASPHALT DISTRIBUTOR OPER.	4.75				
ASPHALT PAVER OPERATOR	3.59				
BACKHOE OPERATOR	5.77				
BULLDOZER OPERATOR	5.73				
BULLDOZER OPERATOR (UTILITY)	7.32				
CONCRETE FINISH MACHINE OP.	7.03				
CONCRETE PAVING MACHINE OP.	6.05				
CRANE, DERRICK, DRAGLINE					
OPERATOR ( 1 YD. & UNDER)	6.00				
CRANE, DERRICK, DRAGLINE					
OPERATOR (OVER 1 YD.)	8.40				
LOADER OPERATOR ( 2 YDS. &					
UNDER)	5.07				
LOADER OPERATOR ( OVER 2					
YDS.)	5.45				
MOTOR GRADER OPERATOR (FINE					
GRADE)	6.58				
MOTOR GRADER OPERATOR					
(ROUGH GRADE)	5.83				
OILER GREASER	5.45				
PILE DRIVER OPERATOR	9.30				
POWER TOOL OPERATOR	5.82				
ROLLER OPERATOR (ROUGH)	4.00				
ROLLER OPERATOR (FINISH)	4.78				
SCRAPER PAN OPERATOR	5.75				
STABILIZER OPERATOR	4.60				

	Basic Hourly Rates	Fringe Benefits Payments			Education and/or Appr. Tr.
		H & W	Pensions	Vacation	
TRACTOR OPERATOR (UTILITY)	\$4.30				
TRUCK DRIVER, HEAVY DUTY	4.00				
( & C. Y. & UNDER )					
TRUCK DRIVER, HEAVY DUTY	4.00				
( OVER 7 C. Y. )					
TRUCK DRIVER ( MULTI-REAR	4.14				
AXLE)					
TRUCK DRIVER ( SINGLE-REAR	3.57				
AXLE)					
FOOTNOTE:					
a. Two hours off with pay					
on State & National Election					
Days.					
Unlisted classifications					
needed for work not in-					
cluded within the scope of					
the classifications listed					
may be added after award					
only as provided in the					
labor standards contract					
clauses (29 CFR 5,5(a)(1)					
(fill).					

VA81-3094 CON'T

Basic Hourly Rates	Fringe Benefits Payments			Education and/or Appr. Tr.
	H & W	Pensions	Vacation	
\$4.70				
TRUCK DRIVER, HEAVY DUTY (OVER 7 C.Y.)				
TRUCK DRIVER (MULTI-REAR AXLE)				
TRUCK DRIVER ( SINGLE-REAR AXLE)				
Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29 CFR 5,5(a)(1) (ii)).				

SUPERSEDES DECISION  
 COUNTIES: BEDFORD, BOTETOURT,  
 CARROLL, CRAIG, FLOYD, FRANKLIN,  
 GILES, HENRY, MONTGOMERY, PATRICK,  
 PULASKI & ROANOKE. THE CITIES OF  
 BEDFORD, GALAX, MARTINSVILLE,  
 RADFORD, ROANOKE, & SALEM  
 DATE: DATE OF PUBLICATION  
 Supersedes Decision No. VA80-3053 dated September 5, 1980 in FR 59109  
 DESCRIPTION OF WORK: HIGHWAY CONSTRUCTION PROJECTS

Basic Hourly Rates	Fringe Benefits Payments			Education and/or Appr. Tr.
	H & W	Pensions	Vacation	
\$4.46				
ASPHALT RAKER				
CARPENTER, STRUCTURE				
5.67				
CARPENTER HELPER, STRUCTURE				
4.43				
CONCRETE FINISHER				
5.22				
CONCRETE FINISHER HELPER				
4.13				
ELECTRICIAN				
6.25				
FORM SETTER				
4.53				
GUARDRAIL/FENCE ERECTOR				
4.48				
IRON WORKER, REINF.				
6.43				
IRON WORKER, REINF. HELPER				
4.88				
IRON WORKER, STRUCTURAL				
7.00				
LABORER, UNSKILLED				
3.80				
LANDSCAPE WORKER				
4.50				
MECHANIC				
5.43				
PIPE LAYER				
4.00				
ASPHALT DISTRIBUTOR OPER.				
4.25				
ASPHALT PAVER OPER.				
4.50				
BACKHOE OPERATOR				
5.26				
BULLDOZER OPERATOR				
5.50				
CRANE, DERRICK, DRAGLINE				
OPERATOR (1 YD. & UNDER)				
6.28				
CRANE, DERRICK, DRAGLINE				
OPERATOR (OVER 1 YD.)				
6.28				
DRILL OPERATOR				
5.61				
LOADER OPERATOR (2 YDS. & UNDER)				
4.01				
LOADER OPERATOR (OVER 2 YD)				
4.97				
MOTOR GRADER OPERATOR				
( FINE GRADE )				
5.46				
MOTOR GRADER OPERATOR				
( ROUGH GRADE )				
5.46				
OILER GREASER				
5.05				
POWER TOOL OPERATOR				
5.35				
ROLLER OPERATOR (ROUGH)				
3.99				
ROLLER OPERATOR (FINISH)				
4.22				
SCRAPER PAN OPERATOR				
5.61				
SHOVEL OPERATOR (1 YD & UNDER)				
6.00				
SHOVEL OPERATOR (OVER 1 YD)				
6.00				
STONE SPREADER OPERATOR				
4.45				
TRACTOR OPERATOR (UTILITY)				
3.75				
TRUCK DRIVER, HEAVY DUTY				
( 7 C. Y. & UNDER)				
4.70				



VA81-3092 CON'T

SUPERSEDES DECISION  
 COUNTIES: AMELIA, BRUNSWICK, CHARLES  
 CITY, CHESTERFIELD, DINWIDDIE,  
 GOOCHLAND, HANOVER, HENRICO,  
 LUNENBURG, MECKLENBURG, NEW KENT,  
 NOTTOWAY, POWHATAN, PRINCE GEORGE,  
 and the City of RICHMOND

STATE: VIRGINIA  
 DECISION NO. VA81-3092  
 Supersedes Decision No. VA80-3092 dated September 5, 1980 in 45 FR 59108  
 DESCRIPTION OF WORK: Highway Construction

Basic Hourly Rates	Fringe Benefits Payments			Education and/or Appr. Tr.
	H & W	Pensions	Vacation	
\$5.83				
4.85				
4.85				
5.16				
4.25				
5.05				
4.60				
4.25				
4.74				
4.74				
4.22				
4.22				

POWER EQUIPMENT OPERATOR  
 ROLLER OPERATOR (ROUGH)  
 ROLLER OPERATOR (FINISH)  
 SCRAPER PAN OPERATOR  
 STONE SPREADER OPERATOR  
 TRACTOR OPERATOR (CRAWLER)  
 TRACTOR OPERATOR (UTILITY)  
 TRANSIT MIX TRUCK DRIVER  
 TRUCK DRIVER, HEAVY DUTY  
 ( 7 C.Y. & UNDER)  
 TRUCK DRIVER, HEAVY DUTY  
 ( OVER 7 C.Y.)  
 TRUCK DRIVER (MULTI-REAR  
 AXLE)  
 TRUCK DRIVER ( SINGLE-REAR  
 AXLE)

Unlisted classifications  
 needed for work not in-  
 cluded within the scope of  
 the classifications listed  
 may be added after award  
 only as provided in the  
 labor standards contract  
 clauses (29 CFR 5,5(a)(1)  
 (ii)).

Basic Hourly Rates	Fringe Benefits Payments			Education and/or Appr. Tr.
	H & W	Pensions	Vacation	
\$5.08				
5.65				
4.66				
6.00				
4.51				
8.87				
5.14				
5.33				
7.05				
4.02				
3.80				
6.24				
4.65				
5.75				
7.50				
6.67				
5.04				
5.00				
5.34				
6.11				
5.79				
5.33				
4.97				
6.50				
5.97				
6.81				
6.81				
6.75				
5.00				
5.00				
5.37				
5.64				
6.21				
6.21				
4.69				
6.00				
5.22				

ASPHALT RAKER  
 CARPENTER, STRUCTURE  
 CARPENTER HELPER, STRUCTURE  
 CONCRETE FINISHER  
 CONCRETE FINISHER HELPER  
 ELECTRICIAN  
 FORM SETTER  
 GUARDRAIL/FENCE ERECTOR  
 IRON WORKER, REINF.  
 LABORER, UNSKILLED  
 LANDSCAPE WORKER  
 MECHANIC  
 MECHANIC HELPER  
 PAINTER  
 PAINTER, BRIDGE  
 PILE DRIVER LEADSMAN  
 PIPE LAYER  
 PIPE LAYER  
 SIGN ERECTOR  
 ASPHALT DISTRIBUTOR OPER.  
 ASPHALT PAVER OPERATOR  
 BACKSHOE OPERATOR  
 BULLDOZER OPERATOR  
 BULLDOZER OPERATOR (UTILITY  
 CONCRETE FINISH MACHINE OP.  
 CONCRETE PAVING MACHINE OP.  
 CONCRETE SPREADER OPERATOR  
 CRANE DERRICK, DRAGLINE  
 OPERATOR (1 YD. & UNDER)  
 CRANE, DERRICK, DRAGLINE  
 OPERATOR (OVER 1 YD.)  
 DRILL OPERATOR  
 LINE MARKER DRIVER  
 LINE MARKER OPERATOR  
 LOADER OPERATOR (2 YDS. &  
 UNDER)  
 LOADER OPERATOR ( OVER 2  
 YDS.)  
 MOTOR GRADER OPERATOR  
 (FINE GRADE)  
 MOTOR GRADER OPERATOR  
 ( FINE GRADE)  
 OILER GREASER  
 FILE DRIVER OPERATOR  
 PLANT OPERATOR