

Nurse Corps News

2018 YEAR IN REVIEW



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Nurse Corps News

2018 YEAR IN REVIEW



**Tina Davidson,
RDML, NC**

Director, Nurse Corps

Director's Reflection



Nursing leaders, 2018 was an eventful and rewarding year for the Navy Nurse Corps. As you will read, we had an outstanding year! Our Navy Nursing Professional Practice Model (PPM) continued to develop and guide our practice. The pilot of the Senior Nurse Executive PPM tool kit was a great success. The tool kit will be updated based on feedback and disseminated across our Corps.

During the past year, Navy Medicine continued efforts in redesigning our structure in response to the National Defense Authorization Act. Navy Medicine began transferring responsibilities and personnel to the Defense Health Agency to support the management of the Military Treatment Facilities and the benefit mission. With a renewed focus on readiness, Navy Medicine sought better ways to support the operational mission and engage with Line leaders. For the first time ever, Navy Medicine conducted a Requirements Evaluation Team in order to ensure we have the right capabilities, in the right numbers, to provide medical support to the Fleet and USMC.

Navy Medicine went through a significant manpower realignment using the Med-MACRE tool to ensure we could support our changing operational requirements. At the very end of 2018, we embarked on another force shaping event, the POM 20 and 21 Mil-to-Mil billet conversions in support of the Line.

Nurse Corps supported new Embedded Mental Health opportunities within the Fleet and Submarine Forces, thereby decreasing unit loss rates related to mental health issues. We saw success with our Role 2 Light Maneuver units across the globe, enabling an adaptable military force. Navy Medicine in Support of the Marine Corps nurses forged new ground leading numerous Medical Battalion initiatives and supporting multiple operations. Our Fleet nurses deployed across the globe, participating in several exercises and making great strides in standardizing principles of high reliability organizations across the Fleet. We continue to excel in ongoing missions such as Kandahar, Cuba, Djibouti Africa, and USNS COMFORT and USNS MERCY missions.

Nurse Corps celebrated the completion of several new and updated instructions. Utilization Guidelines for Clinical Nurse Specialists (BUMED INSTRUCTION 6550.15 – 4 Sep 2018), a 5-year project, is now published and in the process of being implemented. Approved Courses for Registered Nurse Consolidated Special Pay (BUMED INSTRUCTION 7220.4A – 17 Dec 2018) was updated to include a 1930 course. This allows our Mental Health Nurses to now receive a Retention Bonus. Standard Organizational Policy for Navy Nursing Competencies and Clinical Readiness (BUMED INSTRUCTION 1500.33A – 21 May 2018) was signed and released after many years of work, greatly contributing to our readiness efforts.

The first Specialty Leader Symposium took place February 2018. Geared to provide our Specialty Leaders, both Active and Reserve Components, with the tools, resources, and knowledge to be successful advocates for their specialties, it was a great success and resulted in some wonderful initiatives.

Shaped by your recommendations, the second Junior Officer's Symposium was held via video teleconference, in December 2018.

This past year, we said goodbye to **RADM Rebecca McCormick-Boyle** as she transitioned to retirement in August. Her accomplishments were significant and too many to recite; we will miss her! We lost former Nurse Corps Director **RADM Alene Duerk** in July at the age of 98. RADM Duerk was the first female Navy Flag officer and blazed a trail for many to follow.

I haven't even started talking about our Strategic Initiatives, Nurse Corps certifications, warfare qualifications, research, and evidence-based practice initiatives! Read on for more information! Thank you so much for all you do each and every day. It has been a great year for Navy Nurse Corps, and I can't wait to see what 2019 brings. Enjoy our Year In Review!~

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Reserve Component: Opening Remarks

The Reserve Component of the Navy Nurse Corps enjoyed another year of accomplishments and the start of transition with the transformation to the Defense Health Agency. In keeping with the Navy Nursing Professional Practice Model, there were many opportunities for Transformational Leadership, Professional Development, and Operational Readiness/Jointness for all Nurse Corps officers. Looking at what was accomplished in 2018, we have a great start for the Navy 2019 goals.

Over 1080 officers and 862 enlisted members participated in operational exercises in 2018, and 4217 hours of continuing medical education were awarded for presentations and lectures on variety of topics. Some highlights were:

Expeditionary Medical Facility (EMF) Bethesda conducted Fort Indiantown Gap Medical Exercise in March. Seventy nine personnel practiced critical wartime medical skills such as field triage, litter evacuation, weapons training, and 9-line communication. The Cape May Regional Maritime Exercise held in November at the U.S. Coast Guard Training Center provided training on nautical and maritime skills for shipboard deployments for 38 sailors. Operation Silver Fire Region IV was a joint exercise with the Marine Corps which focused on medical support in a combat zone from Role I through Role III.

EMF Camp Pendleton (CP) engaged in both international and joint operational exercises. Korea KR18 Field Medicine Training was held at CP with the Republic of Korea. Combined Medical Operations Center and Joint Medical Operations Center training took place to assist in augmenting medical provider support in Busan and Chinhae areas of operation, along with Forward Surgical Team experience for both Reservist and Navy partners. MEGA Code Exercise was a joint exercise held in June for Air Force and Navy. Required Operational Capabilities training provided experience in patient regulating and sustainment in an austere environment. The training focused on patient movement within the aeromedical evacuation system, communication, and essential care. Forty-six sailors participated in Camp Parks exercises in May, completing Trauma Casualty Care Course (TCCC), weapons training, and battlefield trauma training.

EMF Dallas participated in the planning and execution of Golden Coyote in June. This Joint exercise with the South Dakota National Guard included TCCC, preventive medicine, and a simulated forward deployed environment for over 2,000 participants. In October, an Operational Readiness Exercise conducted at Naval Expeditionary Medical Training Institute in Camp Pendleton had a very positive response.

Operational Health Support Unit Portsmouth conducted a shipboard exercise in May aboard USNS COMFORT (T-AH 20). Personnel completed shipboard familiarization and integration training, ensuring increased proficiency in shipboard operations and improved readiness to execute missions aboard the USNS COMFORT.

There were seven **Innovative Readiness Training** events held across the United States and Puerto Rico, involving over 220 Navy Medicine personnel. These Joint unit and individual training events provided medical, dental, and optometric support in underserved communities.

Last, but not least, was military treatment facility support across the Navy with Annual Training, drills in clinical spaces, and backfill for NMC Portsmouth. A total of 406 personnel deployed. Throughout the year, NC Reserve officers embraced leadership opportunities across Navy Medicine. From Officer-in-Charge of exercises and detachments, Headquarters leadership roles as Detachment Directors, and Command Awards and Fitness Report officers, NC is leading the way. Innovative and ready to learn, Operational Nursing Symposiums were successfully executed on two coasts. The inaugural Transition to Senior Leader Training for newly selected NC Commanders was held in the summer of 2018. Five new Commanding Officers and Executive Officers were selected and are leading Reserve Commands. Graduate degrees and certifications abound in the Reserve community.

Looking to 2019, we have a firm foundation to build on as we transition and transform into a new paradigm with Readiness and Operational Nursing as our focus. As we move forward in 2019, Navy Reserve Nursing will continue to excel!~



**Mary Riggs
RADM, NC**

**Deputy Director,
Reserve Component**

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Nurse Corps Force Structure

Heather Ray, CDR, NC
NC Personnel Planner

The Active Duty Nurse Corps ended the year 96.9 percent manned with officers of each rank as follows: 1 Flag, 137 Captains, 330 Commanders, 607 Lieutenant Commanders, 1014 Lieutenants, 455 Lieutenant Junior Grades, and 346 Ensigns. There were 219 gains to the community and 218 losses. Nurse Corps Officers were gained through the following accession programs: 64 direct accessions, 16 ROTC, 72 Nurse Candidate Program, 44 Medical Enlisted Commissioning Program, and 0 recall. Losses from the community were categorized as follows: 121 retirements, 79 resignations, 13 administrative discharges, 4 “other,” and 1 death. There were 27 Nurse Corps Officers promoted to the rank of Captain, 72 promoted to Commander, and 108 promoted to Lieutenant Commander. Finally, there were 9 Nurse Corps Officers serving as Commanding Officers, 11 serving as Executive Officers, and 42 serving as Directors of Nursing/Senior Nurse Executives.~
See “Nurse Corps By The Numbers” on pages 23-24!

Planning for the Future: Transformational Leadership

Koa Thomas, LCDR, NC
Fort Belvoir Community Hospital

The Navy Nurse Corps FY19 Strategic Planning Meeting was held September 11-14, 2018, in Bethesda, MD, at NSA Bethesda. During this annual meeting, senior Nurse Corps leaders reviewed the Nurse Corps’ current state and identified new objectives that align with the Chief of Naval Operation’s Maritime Strategy and Navy Medicine Commander’s Guidance.

We are in a time of unprecedented change within the Military Health System, and today’s leaders must successfully navigate through uncharted territory to meet Congressional mandates. **RDML Tina Davidson** and **RADM Mary Riggs** set the stage for the planning session by reminding the group of what Transformational Leadership means, and how we must leverage this tenet of our Navy Nursing Professional Practice Model to meet the mission of being a ready medical force supporting a medically-ready force.

Over the intense 3-day planning session, nursing leaders outlined strategic objectives and initiatives and developed the Navy NC FY19 Strategic Plan. Assisting this dynamic group of nursing leaders were five Nurse Corps interns, whose contributions were a reminder that transformational leadership occurs at every level.

The strategic planning meeting proved to be a time of renewal and commitment to the Readiness Mission that will be met through Transformational Leadership.~



Nurse Corps Interns at Navy Nurse Corps Strategic Planning Meeting; Pictured (L to Right) **LCDR Koa Thomas, LTJG Andrew Greene, LT Kenneth Argoncillo, LT Daniel Solomon, and LCDR Kelly Ricketts.** (Photo taken 13 September 2018 by CDR **Melissa Troncoso/Released**)

Navy NC FY19 Strategic Plan	
OBJECTIVES	INITIATIVES
<p>Operational Readiness/Jointness</p> <p>Objective: Achieve 95% readiness of BSO-18 Navy nurses to meet mission platform requirements by 01 September 2020.</p>	<ol style="list-style-type: none"> 1. Define the critical elements of a Nurse Corps ready medical force by 01 February 2019. 2. Educate 100% of Senior Nurse Corps leaders on essential components of a ready Nurse Corps force by 01 September 2019. 3. Design a dashboard to capture Nurse Corps readiness metrics by 01 September 2019.
<p>Professional Development</p> <p>Objective: Achieve 100% application of the Navy Nursing Professional Practice Model across Navy nursing by 01 September 2020.</p>	<ol style="list-style-type: none"> 1. Achieve 100% submission from Senior Nurse Corps leaders of a product that exemplifies junior officer (O1-O4) implementation of the Navy Nursing Professional Practice Model by 30 April 2019. 2. Complete a pilot test of the Shared Governance Structure at four BSO-18 MTFs by 31 July 2019.
<p>Transformational Leadership</p> <p>Objective: Cultivate leadership development across Navy nursing to meet mission requirements in a changing environment by 01 September 2019.</p>	<ol style="list-style-type: none"> 1. Increase mSuite use of the Navy Leadership Library by 25% by 01 September 2019. 2. Implement one coaching technique in each BSO-18 site by 01 September 2019.

World-Class Care... Anytime, Anywhere

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Hail & Farewells



On August 3, 2018, **RADM McCormick-Boyle** (right) was presented her personal flag by Command Master Chief Petty Officer Mitchell Sepulveda during her retirement ceremony. As the Navy's senior nurse and the senior Navy officer in Texas, she commanded Navy Medicine Education, Training, and Logistics Command (NMETLC) and represented the San Antonio Sea Services – Navy, Marine Corps, and Coast Guard – since June 2014.

As Commander, NMETLC, she was responsible for educating, training, and equipping Navy Medicine. Her legacy will include leading Navy Medicine through its greatest and most complex education and training growth and change in decades.

(Photo by Andrew Patterson/Released) Prior to her retirement, she sat down with **LT Haley Willis** to reflect on her career.

[You can find the full write-up of the interview here.](#)



Director, Navy Nurse Corps; and Deputy Commanding General, Army Medical Research and Materiel Command, Fort Detrick, Maryland. (Photo by Hannah Wagner/Released)

Mary C. Riggs (right), Director, Research and Development Directorate (J-9), Defense Health Agency, was promoted to Rear Admiral Upper Half by **Vice Admiral C. Forrest Faison, III**, Surgeon General and Chief, Bureau of Medicine and Surgery (left), on Friday, October 5, 2018 at the Defense Health Headquarters. Ceremonies were officiated by **Vice Admiral Raquel Bono**, DHA Director. Family, friends, and DHA staff were present to mark the occasion. In addition to her duties at DHA, RADM Riggs serves as Commander, Reserve Component Expeditionary Medicine; Deputy

RADM Rebecca McCormick-Boyle was relieved by **RDML Tina Davidson** as Commander, Navy Medicine Education, Training, and Logistics Command during a combined change of command and retirement ceremony. (Photo by MC2 Shayla D. Hamilton/Released)

[For the full article and more photos, click here.](#)



With great sadness, we shared the news of **RADM Alene Duerk's** passing on Saturday, 21 July 2018. RADM Duerk was the Navy's first female admiral. We will forever be grateful for her leadership, and will long honor her patriotism, service, and legacy. [For a tribute to RADM Duerk, see page 5 of the 2017 September/October NC News.](#)



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Highlights of Navy Medicine West (NMW)

Catherine Bayne, CAPT, NC

NMW Senior Nurse Executive

The past year has been busy and productive for NMW nurses around the globe. From research to training and launching new initiatives, nurses across the region have been doing exceptional work to support the health and readiness of our warfighters and their families.

Education and Training

NH Bremerton developed an agreement with a local civilian hospital, and two NC officers worked for three weeks in their Progressive Care Unit for skill sustainment. This endeavor provides excellent training opportunities and promotes camaraderie with our local facilities. Staff at Bremerton also participated in an obstetric emergency response research project in September called “Obstetric Stimulation Training and Teamwork” (OB-STAT). There were three different sessions lasting 4 hours each, covering two obstetric emergency drills. This collaboration involved multiple disciplines throughout the hospital and 12 nursing staff members from the unit.

Providers, nurses, and Corpsmen from 3rd Medical Battalion honed their trauma, emergency medicine, and critical care skills during a one-month training at USNH Guam in June. According to **LT Nolan Carter**, an emergency and trauma nurse from the battalion, “This experience has been enlightening. It has been an honor and a privilege taking care of complex real-world patients in conjunction with the outstanding simulation training.”

NH Camp Pendleton and NMC San Diego medical-surgical nurses participated in 6-week nurse exchanges, enhancing experiences and building relationships. These exchanges allow the nurses to experience different commands and gain exposure to operational opportunities.

May of 2018 brought the Third International Nursing Symposium, where nurses from USNH Okinawa and their Japanese counterparts gathered to exchange information. Between presentations, the symposium provided opportunities for attendees to build relationships, share professional knowledge, and get to know one another.

Research and Recognition

CDR Carl Goforth, a nurse scientist at Navy Medical Research Center, is studying the clinical differences in therapeutic vs. supra-therapeutic oxygen delivery in patients with complex poly-trauma during enroute care. The aim is to enhance survivability for seriously injured patients.

Ongoing Initiatives and Innovations

The Bedside Leadership Quality Improvement project at USNH Okinawa brought experienced senior nurses back to the bedside. By having senior nurses contribute at the deck-plate, these nurses modeled evidence-based practice, clinical leadership, and mentorship.

NMW has 108 Sexual Assault Medical Forensic Examiners who provide comprehensive medical and forensic care to patients in the immediate aftermath of a sexual assault. This fiscal year, they completed 132 exams and provided professional testimony in numerous court proceedings. In November, **LCDR Elizabeth Zuloaga** joined the NMW team as the Region’s Sexual Assault Prevention and Response Officer and Sexual Assault Medical Program Manager.

In June, NMCSO critical care nurses began staffing the Joint Tele Critical Care Nursing. Support is available from 0545-1815 (PST), 7 days a week. Nursing staff communicate with physicians and nurses at all spoke sites. Support is intended to augment bedside staff, not replace them.

USNH Guam’s Occupational Health nurse, **Suzanne Cabrera**, and team assisted with the implementation of the Spirometry Longitudinal Data Analysis software, which has been approved by Defense Health Agency to be used on the Navy Network. The American Thoracic Society recommends longitudinal monitoring of pulmonary function tests to detect early signs of excessive lung function decline.

Finally, our NHC Oak Harbor and NH Bremerton nurses continue supporting implementation of the military’s new electronic health record (EHR), MHS GENESIS. NHC Lemoore is next in line to launch the new EHR.~



BEDSIDE LEADERSHIP

The Bedside Leadership initiative will improve the nurse practice environment, promote patient safety and reduce the risk of harm through education, mentorship, and visible leadership.

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Highlights of Navy Medicine East (NME)

Jamie Wise, CAPT, NC

NME Senior Nurse Executive

In the midst of an extremely dynamic time for military medicine, it is reassuring to reflect on 2018 with a tremendous sense of accomplishment and gratitude for the phenomenal Nurses and transformational leaders throughout the region. Here at NME, we welcomed **CAPT Cynthia Gantt**, former NME Chief of Staff, back from deployment as Commanding Officer of the Role III facility in Afghanistan. As a Nurse Corps Officer who embodies transformational leadership, not only did she and her team excel in a combat zone, but shortly after her return, she was recognized with a Lifetime Achievement Award from AMSUS, the Society of Federal Health Professionals (*see page 21*). CAPT Gantt is currently serving as the Chief Operational Officer for the Enhanced Multi-Service Market and plans to retire this Spring. We will truly miss her positive energy and exceptional leadership!

Over the summer, we welcomed **CAPT Jeff Johnson** to the Region, as he assumed the role of Transition Lead for the Optimization of the Warfighter Initiative. Previously the SNE at NH Jacksonville, CAPT Johnson and his relief, **CAPT Susanne Blankenbaker**, have done an exceptional job facilitating Jax's transition to a Navy Medicine Readiness and Training Command (NMRTC). Focusing on a dual mission to ensure a medically ready force and a ready medical force, the NH Jacksonville team has done a superb job setting the stage for our remaining Military Treatment Facilities to transition in FY-20. The region additionally welcomed the newly-formed and still-evolving NMRTC at Walter Reed National Military Medical Center and the Navy Medicine Readiness and Training Units at Fort Belvoir.

Following a particularly devastating hurricane season, another example of transformational leadership in action was demonstrated as four critical care nurses from NMC Portsmouth were helicoptered to NMC Camp Lejeune with less than 24-hour's notice. Offering much needed relief to their peers working port and starboard shifts, they were a welcome sight and enabled continued support to inbound trauma patients impacted by Hurricane Florence and its aftermath. In addition to these facilities, the actions taken by the staffs at NHC Cherry Point, NH Beaufort, and NHC Pensacola/Panama City were commendable in the face of significant facility damage, continued flooding, evacuation and displacement of staff, multiple road closures, and personal property damage.

To add to the excitement of an already eventful year, USNS COMFORT (T-AH 20) deployed to South America in support of a humanitarian mission with approximately 686 staff, the majority sourced from NMC Portsmouth. The manning document for this mission included three nurse researchers, and while the region was only able to support with two, it is exciting to see our nurse researchers valued in this capacity. I look forward to seeing the contributions of these nurse researchers in future missions.

On a final note, the

Region supported NH Pensacola as the Command transitioned to an outpatient clinic this past July. I applaud the Command's efforts to ensure the success of this transition and would like to call out **CAPT Fran Barendse** and her team of nurses for their amazing work in developing a Care Coordination initiative to ensure continuity for beneficiaries admitted to the network.

After another incredible year of achievement throughout the Region, I look to the future knowing it will be filled with challenges. I am confident that our Navy Nurse Corps team will excel as they have done so impressively throughout our history!~



CAPT Cynthia Gantt, NC, assumes command of the NATO Role 3 Multinational Medical Unit on Kandahar Airfield, Afghanistan on 8 April 2018. Photo taken and approved for release by CDR Mark Zeller, MC, USN (PAO).

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Highlights of National Capital Region

Valerie Morrison, CAPT, NC

**Director for Personnel Policy,
Plans, and Special Pays**

Walter Reed National Military Medical Center (WRNMMC) is one of the nation's largest and most renowned joint military medical centers. The challenge of building a joint facility was expressed in the 2016 Command Climate report, which demonstrated that nursing staff felt overworked, did not feel they had a voice in governing their practice, and perceived that leadership was not engaged. To improve the practice environment, the Command approved pursuit of the Pathway to Excellence (P2E) designation.

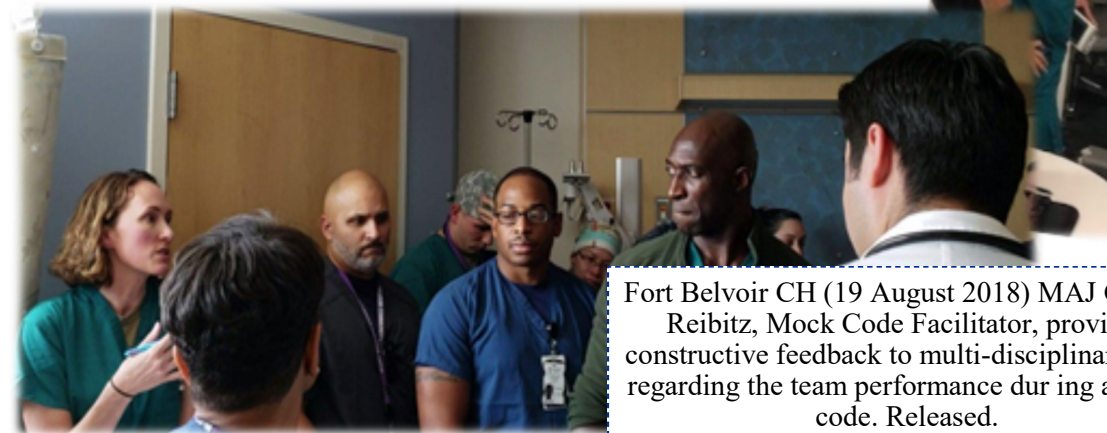
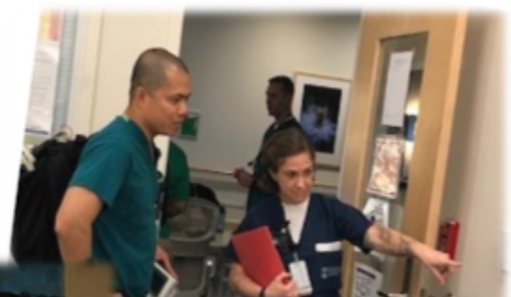
All opportunities to recognize the nursing staff were used. Initiatives included a bimonthly Chief Nurse Townhall and P2E rounds. In the fall of 2017, the survey was repeated. Scores rose tremendously in every category. We submitted our P2E application in November 2017, and our survey ran from March to April 2018. In May 2018, a group of nine members, including **CAPT Morrison**, attended the Pathway to Excellence Conference in West Palm Beach, Florida, where the Chair of the Commission congratulated us as a newly designated organization! We set out on this journey with the specific purpose of improving the practice environment. However, we know that the journey never ends. Your "why" must be genuine, and your passion for the nursing profession palpable. WRNMMC is extremely proud of this accomplishment and the outstanding work performed on a daily basis by its nursing staff! Congratulations to WRNMMC, the first military facility in the DoD to earn Pathway to Excellence Designation!~

Eric S. Graybill, MAJ, USA

**Chief, Nursing Administration,
Fort Belvoir Community Hospital**

Fort Belvoir Community Hospital has taken monumental steps in their quest to becoming a high reliability organization. This year's key initiatives included the implementation of the National Early Warning System (NEWS), a dedicated Rapid Response Nurse (RRN), and weekly multidisciplinary mock drills. The purpose of a dedicated RRN is to bring critical care nursing experience to the bedside of clinically deteriorating patients early, with the goal of preventing sudden cardiopulmonary failure. Utilizing the NEWS and ward staff, the dedicated RRN rounds on high-risk patients on the inpatient wards every 4 hours. Areas seen as non-high risk are rounded on at least once a shift (Mother-Infant and Psychiatric wards). Implementation started on 01 September 2018, with approximately 80% of shifts covered. By the end of November, the RRN assisted with the care of 291 patients, decreasing unexpected ICU admissions and medical emergency events.

Multidisciplinary mock codes began in August, with one code per week on 6N/6C and 7N, the inpatient medical-surgical wards; within 4 months, 192 staff had participated in the drills. The code scenarios include high-risk/low-volume procedures while providing education on facility limitations and challenges. "The training helps us become more fluent in our roles in case of a real code, as well as addressing our strengths and weaknesses," says a 6N staff member.~



Fort Belvoir CH (21 November 2018)
ENS Johnston Woo
(6N Charge Nurse) and
LT Gary Galiciano,
Rapid Response Nurse,
discuss patients
of concern on
the Surgical
inpatient unit.
Released.

Fort Belvoir CH (19 August 2018) MAJ Christy Reibitz, Mock Code Facilitator, provides constructive feedback to multi-disciplinary staff regarding the team performance during a mock code. Released.

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Naval Hospital Bremerton perioperative nurses were recognized when the command's Main Operating Room earned designation as a "Certified Nurse Operating Room (CNOR) Strong" facility, with 100 percent of the nursing team maintaining their CNOR credentials. (Photo by Douglas H Stutz, Naval Hospital Bremerton Public Affairs)

NAVAL HOSPITAL BREMERTON



Ms. B. Swift, Ms. Katie Boston-Leary, COL L. Fouts, CDR B. Ferguson, LCDR M. Aberin, CAPT S. Heaven, MAJ T. Outlaw, Ms. T. Wilson, MAJ M. Galaviz, Ms. T. Johnson, COL T. Dickerson, COL J. Burk, LCDR W. Dixon, Ms. C. Pabico, CPT G. Monfisten, CAPT V. Morrison, Ms. C. Patience, accepting the P2E designation. (Photo submitted by CAPT V. Morrison/Released)

WALTER REED NATIONAL MILITARY MEDICAL CENTER



NAVAL MEDICAL CENTER SAN DIEGO

Nurse Residents at NMC San Diego had the opportunity to spend the day with the staff of 1st Medical Battalion, Camp Pendleton, California. (Photo by: LT Dana Fieger, Feb 9, 2018/Released)

NAVAL HOSPITAL JACKSONVILLE



Aug 3, 2018 NH Jacksonville held its inaugural "Latch On" event for breastfeeding and pumping mothers, their partners and family, and those who support women feeding their babies. NH Jacksonville was the first hospital on Florida's First Coast certified "Baby Friendly." (Photo by Yan Kennon, NH Jacksonville/Released)



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CAMP PENDLETON (Dec. 14, 2017) Active Duty and Reserve Navy medical Sailors participate in a joint Expeditionary Medical Facility and Navy Role 2 Light Maneuver training exercise. The weeklong training began on Dec. 10 and simulated casualties in several combat environment scenarios.

NAVAL EXPEDITIONARY MEDICAL TRAINING INSTITUTE



Naval Station Norfolk (18 Sept 2018) HSC 26 provided air transportation for NMC Portsmouth nurses to transfer to NMC Camp Lejeune to support the ICU during Hurricane Florence. Left to right: **LT Holmstrom, LT Connell, LT Gray, LCDR Burdick**. Photo by CDR Brezovic/Released.

NAVAL MEDICAL CENTER PORTSMOUTH



NAVAL HEALTH CLINIC CORPUS CHRISTI



NAVAL HOSPITAL PENSACOLA



On April 3, 2018, NHC Corpus Christi nurses attended the Adele Bemis Leadership Series hosted by Eta Omicron Chapter of Sigma Theta Tau. The leadership series focused on elements of being an authentic leader. Pictured from left to right: **LCDR Cardia Wilson, CAPT Kimberly Taylor (SNE), Ms. Adele Bemis, and LCDR Rachelle Stottlemire**. (Released)



CDR Edith (Glanton) Asante, a midwife and Department Head for Labor and Delivery at NH Pensacola, is first recipient of the DAISY Award at NH Pensacola. The DAISY Award is a national program to recognize exceptional nurses. (Photo by Jason Bortz/Released)

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U.S. NAVAL HOSPITAL IWAKUNI

On May 1, 2018, the doors to the new Naval Family Branch Clinic Iwakuni officially opened after many years of planning and hard work. The Labor and Delivery unit, pictured above, was set to open shortly after.



U.S. NAVAL HOSPITAL YOKOSUKA



In April 2018, Clinical Nurse Specialists coordinated an USNH Yokosuka Skills Fair: **LT Candice West MSU, CNS; LCDR Michelle Westcott MIU, CNS; LCDR Angela Dougherty ICU, CNS.**
Released.

U.S. NAVAL HOSPITAL OKINAWA

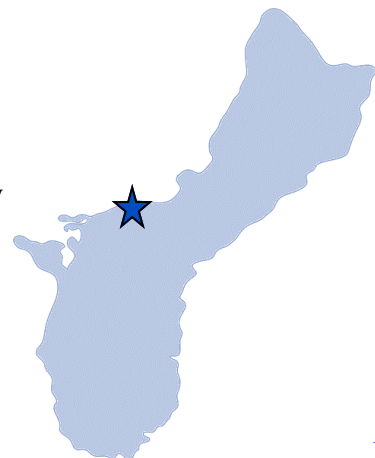


Ms. Eiko Kyoda, on the left, and **CAPT Joy Murray, SNE**, at the Third International Nursing Symposium, held in May 2018, where nurses from USNH Okinawa and their Japanese counterparts gathered to exchange information.



October 12, 2018. USNH Guam performed Multidisciplinary Perinatal Simulation scenarios during semiannual perinatal simulation week. Left, **ENS Allison Flear** and Dr. Beth Ernst, OBGYN, performed emergent cesarean section on the Noel simulator with high-fidelity simulation uterus. The simulations were created and executed by **LCDR Amy Aparicio, LCDR Jessica Dalrymple, LT Kenneth Sierleja, and LT Sarilyn Escobar.** Photo by **LCDR Rozalyn Love, OBGYN/Released.**

USNH GUAM



Nurse Corps News



Nurse Corps Officers aboard USNS SPEARHEAD in support of Continuing Promise 2018. (U.S. Navy photo by/Released)



Navy NATO Role 3 Multinational Medical Unit: Nurses in the Emergency Department, Intensive Care Unit, Operating Room, leadership positions, and Patient Movement. This Blackhawk is one of many that bring trauma patients to the Role III. Released.

GUATEMALA

KANDAHAR, AFGHANISTAN

PERU

PACIFIC OCEAN



Nurse Residents aboard USNS COMFORT (T-AH 20) during Enduring Promise 2018. The nurse residents were extremely thankful for the opportunity to participate in this mission and the support of their leadership. **ENS Rachel Martin** stated, "Serving aboard the USNS COMFORT has been pivotal in my development as a new officer and nurse. I am honored to have this opportunity to serve our friends in Central and South America during the Enduring Promise mission."



LCDR Shannan Rotruck, left, a certified registered nurse anesthetist, discusses the progress of an emergency appendectomy with **LT Mark Abadilla**, a critical care nurse, aboard the amphibious transport dock ship USS SOMERSET (LPD 25), while underway in the Pacific Ocean on 27 Nov 2018. The USS SOMERSET is part of Littoral Combat Group One, which is deployed in support of the Enduring Promise Initiative to reaffirm U.S. Southern Command's longstanding commitment to the nations of the Western Hemisphere. (Photo by MC1 Andrew Brame)

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On Sept. 21, 2018, **LTJG Natalie Spritzer** and attendees from the People's Liberation Army of China pose during the poster presentation session at the Asia-Pacific Military Health Exchange conference. Photo taken by LT Holly Berkley, MC, USN/Released.



XI'AN, CHINA



From June to August 2018, three NMC San Diego nurses deployed to Military Hospital 103 in Ha'noi, Vietnam. **LCDR Diana An, LT Gary Laccay, and LT Meghann Wilson** were part of a group of 13 Navy medicine health care workers, collaboratively called the Integrated Trauma and Medicine Readiness Exchange. The global health engagement mission was a pilot program, in which the U.S. health care team worked to integrate into the Vietnamese medical system. Pictured is a Meet and Greet with the Military Hospital 103 Director of Nursing Services. Photo by Military Hospital 103 Staff/Released.



HA'NOI, VIETNAM



PHILIPPINES



Mental Health Nurse Practitioner **CDR Salee Oboza** led a multinational training evolution with the Armed Forces of the Philippines. The Japanese Self Defense Force also participated. During the two-day symposium in May 2018, they taught Battlefield Mental Health and Post-Traumatic Stress to 55 highly receptive and engaged participants, including Philippines civilian providers. Photo submitted by CDR Oboza/Released.

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Forward, Engaged, Ready: Operational Nursing

Operational Navy Nurses around the globe exemplify the Operational Readiness/Jointness domain of the Navy Nursing Professional Practice Model. These Nurse Corps Officers are committed to readiness as they go where the warfighter goes and provide support at a moment's notice. This commitment to a high state of readiness is apparent from the accomplishments of nurses assigned with the Fleet and Marine Corps throughout 2018.

Cindy Baggott, CAPT, NC
Fleet Nurse

In the Fleet, critical care, perioperative, and certified registered nurse anesthetists (CRNAs) deployed as part of Fleet Surgical Teams (FST), while critical care and CRNAs deployed aboard aircraft carriers. Clinically relevant, six Fleet nurses earned or maintained certifications and 14 earned their Surface Warfare Medical Department Officer qualification. Other accomplishments included completing Joint Professional Military Education Phase 1 and earning a Master of Science degree, all while supporting fleet exercises and deployments, such as: FST TWO and FST SIX are currently deployed in support of USS KEARSARGE (LHD 3) Amphibious Ready Group (ARG) deployment 2018; FST TWO aboard KEARSARGE and FST SIX aboard USS ARLINGTON (LPD 24). FST THREE is currently deployed aboard the USS ESSEX (LHD 2) for WESTPAC 2018-2019. FST FOUR participated in Casualty Receiving and Treatment Ship (CRTS) training aboard the KEARSARGE, along with CRTS M+1 augmentation personnel from Naval Medical Center Portsmouth in January 2018, and later deployed in support of USS IWO JIMA (LHD 7) ARG deployment 2018 aboard USS NEW YORK (LPD 21) as the Role II light maneuver team. FST EIGHT deployed in support of the IWO JIMA ARG deployment aboard IWO JIMA. FST SIX participated in exercise TRIDENT JUNCTURE 2018 aboard IWO JIMA, supporting this NATO-led military exercise in Norway. FST FIVE participated in RIMPAC 2018. FST NINE deployed on multiple international exercises, including COBRA GOLD 2018. USS JOHN C. STENNIS (CVN 74) is currently deployed. USS RONALD REAGAN (CVN 76) completed two patrols and multiple exercises, including VALIANT SHIELD and KEEN SWORD. USS CARL VINSON (CVN 70) completed a 3-month deployment and multiple joint exercises. USS HARRY S. TRUMAN (CVN 75) returned from an 8-month deployment supporting Arctic Operations.

Harry Hamilton, CAPT, NC
USMC Clinical SME

Navy Nurses assigned to Marine Corps Operational Forces work day and night to plan, train for, and lead medical operations and exercises around the world. Emergency/trauma, critical care, enroute care, and medical-surgical nurses provided Role II capabilities, enhanced partner nation capacity, and supported globally integrated operations. Always ready, nurses assigned with the Marine Corps earned the Fleet Marine Force warfare qualifications, national certifications, and additional degrees, all the while supporting the Marine Corps in their operations.

Third Medical Battalion (3D Med Bn) nurses supported combat operations in the Middle East for the Marine Air-Ground Task Force (MAGTF) and participated in 13 exercises in 2018. Emergency/trauma, critical care, enroute care, and medical-surgical nurses supported these exercises by establishing the Role II capability. The Role II provides "damage control resuscitation," or initial resuscitative measures, for up to 50 casualties, and damage control surgery for up to 18 surgical cases in a 48-hour period. The Role II is a mobile facility with an inpatient ward, portable digital x-ray, limited lab/blood bank capabilities, and a holding capacity of up to 72 hours. Generally, there are eight Forward Resuscitative Surgical Systems, eight Shock Trauma System, and four Enroute Care teams assigned to the Role II.

In the fall, 2D Med Bn, Charlie Surgical Company (*pictured to the right*), commanded by **LT Jeremy G. Long, NC**, deployed to Norway in support of Exercise Trident Juncture and built comradery and trust with host nation personnel. During the exercise, the surgical company established, deployed, and redeployed a Shock Trauma Platoon, Forward Resuscitative Surgical Suite, Ward, and Dental Suite, and deployed two Shock Trauma Teams in support of MAGTF operations. The enroute care team, led by **LT Erin Haffeman, NC**, triaged and transported multiple patients through the Norwegian health system during the simulated terrorist exercise. [See more about Operational Forces on milSuite here.](#)



Nurse Corps News

2018 YEAR IN REVIEW

Operationally Qualified



Navy nurses assigned to the Fleet are recognized leaders among the ship's crew. This is readily apparent through the awarding of the **Surface Warfare Medical Department Officer (SWMDO)** qualification. This qualification is based on an individual's ability to demonstrate extensive shipboard knowledge and experience in engineering systems, navigation methods, communication and weapon systems, and offensive and defensive capabilities. The qualifying requirements culminate with a final oral board comprised of line officers and SWMDO-qualified medical department officers. In 2018, 14 Navy nurses serving in the Fleet were awarded this prestigious designation: **LT Mary Taylor, LCDR Jose Mercado, LT Jodie Bedard, LCDR Liz Holmes, LCDR Anthony Hopson, LT Priscilla Boateng, LT Maria Diaz, LT Ssang Yong, CDR Erin Mohan, LT Daniel Calma, LT Erica Stewart, LT Stephanie Horgan, LT Matthew Fitzgerald, and LT Vincent Diventi.**

The **Fleet Marine Force Warfare Officer (FMFWO) Insignia** is earned by Navy officers assigned to the Fleet Marine Force of the U.S. Marine Corps who have successfully completed the rigorous requirements, including serving for one year in a Marine Corps command, completing a written test, passing the Marine PFT, and sitting for an oral board conducted by FMF qualified officers. In 2018, 16 Navy nurses achieved this qualification. **LCDR Sasha Smith, LT Emily Micciolo, LT Gloria Oakman, LT Sarah Handy, LT Corangela Andrada, LT Maryam Adebayo, LT Andrew Gottula, LT Choang Lai, LCDR Heather Kirk, CDR Danilo Garcia-Duenas, LT Stephanie Beatty, LT Julius Rivers, LT Lecia Kolaszewski, LT Sharon Pecoraro, LT Phillip Richmann, and LT Jennifer Stevey.**



NATO Role 3 MMU Sierra Rotation: "Always Ready"

Frederick Huss, CDR, NC

**Director of Nursing Services,
Sierra Rotation**

The Navy NATO Role 3 Multinational Medical Unit (MMU) Sierra rotation's 7-month deployment came to an end in October, 2018. We had many accomplishments to reflect upon and celebrate as we provided the "Best Care, Anywhere!" across Southern Afghanistan. We regularly heard from U.S., Coalition, and Afghan operational forces leaders that they fought knowing that

the Role 3 was "always ready".

During a 2-week period in July, our Emergency Department, peri-operative, and inpatient nursing staff provided evidence-based nursing care for eight consecutive days with "all hands on deck" as we cared for several critically-ill patients in the Inpatient Care Unit. At one point, we had two Mass Casualties (MASCAL) that taxed our system with up to 10 patients, including five ventilated high-acuity patients. As always, our team performed admirably, especially our awesome Navy Nurses!

Nursing led the way in coordinating NATO Role 3's increased collaboration with Kandahar Regional Military Hospital (KRMH) as we worked with the Army's Kandahar Military Advisory Team. Sierra's medical, nursing, and ancillary staff conducted a comprehensive evaluation of KRMH's facilities, medical and nursing departments, nurse training needs, and KRMH MASCAL operations. These outside-the-wire missions were critical in improving the care provided by KRMH as they assumed the care of more of the casualties. Sierra rotation conducted 13 movements for a total of 144 hours to travel to KRMH, providing training to 42 nursing officers, 12 medical officers, 17 medics, and 35 Afghan nursing students. [Find more of the story here.](#)~



The ICU at the Kandahar Regional Military Hospital, is ran by Afghan military and civilian medical professionals. The hospital provides medical care for Afghan National Defense and Security Forces and civilians. September, 2018/Released.

Nurse Corps News

2018 YEAR IN REVIEW

USNS MERCY embarked on Pacific Partnership 2018

John Volk, CAPT, NC
Senior Nurse Executive,
USNS MERCY

Pacific Partnership 2018 (PP18) mission marked the 13th annual multilateral humanitarian assistance and disaster relief preparedness mission conducted in the Indo-Asia-Pacific region. USNS MERCY (T-AH 19) Director of Nursing Services, **CAPT Jeanne Kanne**, led her team of Navy Nurse Corps Officers to collaborate with a staff of over 800 supporting military and civilian personnel from the US, United Kingdom, Canada, Chile, Philippines, Singapore, Australia, Japan, Sri Lanka, Peru, Thailand, France, and South Korea to execute the largest PP mission ever. Country mission stops included Ulithi Atoll, Federated States of Micronesia-Yap, Republic of Palau, Indonesia, Malaysia, Sri Lanka, Thailand, and Vietnam. The PP18 mission encompassed engagements and professional exchanges to improve host nation medical capacity, enhance regional partnerships, and increase cooperation for both humanitarian assistance and disaster preparedness events.

PP18 represented the first time both a US Naval hospital ship and Expeditionary Fast Personnel Transport Vessel (USNS FALL RIVER) conducted simultaneous engagements under a unified chain of command. Navy Nurses were integral to the success of this mission as they collaborated seamlessly with 13 international military nurses, four Army Nurse Corps Officers, and one Project Hope Nurse. ~

Trincomalee, Sri Lanka (May 2018) **LT Brenda Mercer, NC**, instructing a Helping Babies Breathe Class to local nurses. (Photo by MC Harley K. Sarmiento/Released.)



Enduring Promise 2018 on the USNS COMFORT

Kevin Buss, CAPT, NC
Senior Nurse Executive,
USNS COMFORT

USNS COMFORT (T-AH 20) was deployed from October through December this year in support of Enduring Promise 2018 (EP18), a US Southern Command initiative. The Sailors, Marines, Soldiers, and Airmen onboard USNS COMFORT set-forth on this Secretary of Defense-driven medical assistance mission for five stops across Ecuador, Peru, Colombia, and Honduras. Over 11 weeks, the crew provided support to US partner nations by providing medical care to the communities most affected by the ongoing crisis in Venezuela. Their efforts resulted in the promotion of peace, security, and stability in the region.

A collaborative medical staff consisting of more than 300 volunteer medical providers and translators from non-governmental organizations, 11 partner and host nations, and nearly 900 active duty members came together to provide care for more than 26,000 patients at nine medical engagement sites. Over 600 surgeries were performed on the ship.

The success of EP18 is especially noteworthy when considering the team was presented with an unheard of 60-day planning period as compared to the normal planning cycle of 12-18 months for a similar mission. Not only did the COMFORT team ensure swift assembly and collaboration, but also the safe execution of the mission and return of the crew back home.~



Trullijo, Honduras (Dec. 13, 2018) **LT Melissa Mathers** (left) and **LTJG Karen Jimenez Gudino** (center-left), assigned to the USNS COMFORT, explain the cleaning procedures for a Peripherally Inserted Central Catheter line on a young patient to local Honduran nurses. (Photo by MC3 Jailene Casso/Released)

Nurse Corps News

2018 YEAR IN REVIEW

Recruiting Successes

Heather Kirk, LCDR, NC Navy Recruiting Command focuses on bringing in new nurses from the civilian sector. **Navy Recruiting Command** This has been a busy and productive year for recruiting! For FY18, we commissioned 92 nurses for active duty and 126 nurses for the Nurse Corps Reserve. FY19 year has started out strong. So far we have commissioned 15 nurses, and an additional 50 are in the final steps of commissioning. These are highly qualified nurses with at least one year of experience in their respective specialty.

Recruiting Command also enlists nursing students into the Nurse Candidate Program (NCP). Those who are selected for NCP receive assistance with costs for the last year or two of school. For FY19, we had a total of 140 applicants, with 75 selected for the Program. All applicants had a grade point average of 3.0 or better and receive up to \$36,000 for either a 4- or 5-year commitment to the Navy Nurse Corps after graduating nursing school.

Recruiting nurses to join the Nurse Corps can be challenging. Many Recruiters are not Navy nurses, so they need our help to bring in well-qualified nurses. Applicants want to know more about the job of a Nurse Corps officer, and Recruiters need help to field questions, either on an individual basis or during professional conferences. **RDML Davidson, CAPT Jodi Bell, CDR Julie Darling, and LCDR Kathryn Lynn** did just that

by presenting a breakout session for approximately 100 civilian nurses during the 2018 American Association of Critical Care Nurses' annual conference. The session provided insight into the unique role of Navy nurses in military, humanitarian, and disaster relief missions. This type of civilian education is critical to our recruiting efforts. Another way to support our recruiting goals is to conduct applicant interviews. Recruiters often have difficulty in finding Navy nurses for these interviews, which can be done in person, over the phone, or via Facetime or Skype. If you are interested in assisting with interviews, please contact us. Your efforts will help the Nurse Corps meet our recruiting goals and build a stronger Nurse Corps.~



Boston, MA (9 May 2018) – AACN/NTI President's Reception. Navy Critical Care Nurses, including **CDR Julie Darling**, the Specialty Leader, and **RDML Tina Davidson**, the Director, presented at the conference to civilian nurses of AACN.

Education Management: Training Like We Fight...

Kerry Tinsey, CAPT, NC In 2018, Navy Medicine educators in the Education and Training Management **NMETLC Director of Academics** (3150) and Nursing Education (1903) specialties shaped Navy Medicine's ability to save lives wherever our forces operate – at and from the sea. This was accomplished via training and educational programs that focused on achieving maximum survivability and life-saving capabilities. Our highlights for the year follow.

Under Readiness, Navy Medicine surpassed the Surgeon General's goal for 80% of Hospital Corpsmen to complete the Tactical Combat Casualty Course (TCCC) by December (83.25% of BSO-18 corpsmen completed as of 11/16/18). Navy Operational Training Center detachment, Naval Expeditionary Medical Training Institute (NEMTI), began military treatment facility program affiliation surveys that resulted in three sites achieving designation as TCCC Instructor trainer sites. NEMTI trained and certified three Expeditionary Medical Facilities and trained and rolled out the new Role Two Light Maneuver phase training. This included a revamp to the Navy Trauma Training Center program and a robust field training experience with aircraft and ship simulators.

Education and training experts, made up of Navy nurses, Hospital Corpsmen, and numerous Civilian Corps members, partnered with the Department of Veteran's Affairs and James H. Stroger Jr. Hospital of Cook County to transform the way Navy Medicine provides trauma training for corpsmen. Three training iterations were completed at Cook County, a level-one trauma center in Chicago, preparing corpsmen to provide exemplary health care at the point of injury/illness and throughout the treatment spectrum.

(Cont. on next page)

Nurse Corps News

2018 YEAR IN REVIEW

Education Management: Training Like We Fight... (cont.)

Our Education and Training community held strategic Navy Medicine roles: **CAPT Steven Parks**, Executive Officer, Multinational Medical Unit; **CAPT Daniel Meyerhuber**, Officer in Charge, Surface Warfare Medical Institute; **CDR Dana Dones** served as the primary Nurse Educator on the USNS Comfort (T-AH 20) to support the Enduring Promise mission; **LCDR Jeffrey Samuels** was instrumental in the National Defense Authorization Act reorganization to the new Defense Health Agency/ Navy Medicine Readiness Training Center construct for the Staff Education and Training departments; and **CDR Louise Nellums** and **LCDR Vanita Williams** continued to support the MHS Genesis roll-out.

Supporting Professional Development, **CAPT Steven Parks**, **CDR Neva Fuentes**, **LCDR Matthew McMahon**, and **LCDR Vanita Williams** attended the Council of College and Military Educators Symposium, and **CDR Shawn Passons** and **LT Katherine Boeder** (1903) attended the Association for Nursing Professional Development. **LCDR Ty Quinn**, **LCDR Angela Healy**, and **LT Daniel Watson** were selected for DUINS, and **LCDR Kimberly Vessey** graduated from her DUINS program.~



SAN DIEGO, CA. (March 22, 2018) **CAPT Steven Parks**, **LCDR Vanita Williams**, **CDR Neva Fuentes**, and **LCDR Matthew McMahon** at the Council of College and Military Educators Annual Symposium. (Submitted by N. Fuentes/Released)



PANAMA (October 2018) **LCDR Dana Dones**, Nurse Educator, onboard the USNS COMFORT (T-AH 20) (Submitted by N. Fuentes/Released)

TriService Nursing Research Program and Evidence-Based Practice

Virginia Blackman, CDR, NC

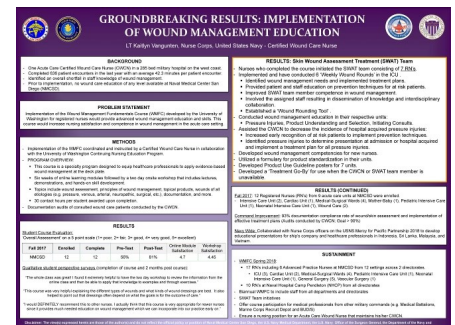
Wendy Cook, CDR, NC

Nursing Research

In late spring 2018, Navy Nurses had the opportunity to meet with colleagues from other services at the TriService Nursing Research Program (TSNRP) Research and Evidence-Based Practice Dissemination Course in San Antonio, TX. This annual course gives military nurses with interest and expertise in research and evidence-based practice (EBP) the opportunity to meet and learn from each other as they

share their research and EBP projects. The Nurse Corps Chiefs, Directors, and Deputies from the Army, Navy, and Air Force participate in the event, providing a unique opportunity for military nurses to engage with senior leadership and showcase their work.

In addition to lectures, networking, and research interest group meetings, another highlight of the Dissemination Course is the poster session. Military nurses present their work in poster format and interact in personal discussions with poster viewers as they mingle throughout the poster area. Each year, the best poster is awarded the Karen Rieder Outstanding Poster Award. **CAPT Karen A. Rieder**, NC, USN, was a researcher who held several important leadership positions until her death in 1988. This year, a Navy Nurse won the award! **LT Kaitlyn Vangunten**, a Certified Wound Care Nurse serving at NMC San Diego, won with her poster, "Groundbreaking Results: Implementation of Wound Management Education" (pictured to the right). Her work described implementation of the Wound Management Fundamentals Course, which provides advanced wound management education and skills for registered nurses in the acute care setting. **LT Vangunten's** poster, presenting critical military nursing readiness content, was selected as the best of an impressive 85 posters. (cont. on next page)



Nurse Corps News

2018 YEAR IN REVIEW

TSNRP and EBP Course (cont.)

The Navy was well represented with more than 20 active duty, reserve, and retired Navy Nurses presenting their work in podium presentations and 20 posters with Navy leads. TSNRP's 2019 Dissemination Course will be held 30 April-2 May 2019, in San Diego, CA, in close proximity to several Navy MTFs for the first time since the course was first offered in 2014. Learn more about the TSNRP Dissemination Course at <https://www.usuhs.edu/tsnrp/annual>. To learn more about the projects presented by Navy Nurses in 2018, [please view our page on milSuite](#).

Following the Surgeon General's guidance, Navy Nurse Researchers are all about partnerships! Executing, presenting, and publishing award-winning research on a wide variety of readiness topics, Navy Nurses are leading and working with teams from across the Navy, other services, and academic partners. From NMCP, NMCS, WRNMMC, Navy Medical Research Center, Naval Health Research Center, and Uniformed Services University of Health Sciences, Navy Nurse scientists are working to understand how to promote readiness and resiliency in such areas as psychological health, women's health, trauma and enroute care training, and sleep among rotating shift workers. We are expanding our understanding of family readiness and interventions that support it; using pre-clinical models to discover the cellular impacts of embedded metals and different anesthetic strategies; and interviewing human subjects to examine disaster preparedness, coping strategies, and resilience among military healthcare personnel. In addition to this broad array of research endeavors, Navy Nurse scientists are coaching EBP projects and providing direct support in leadership and analytics for Pacific Partnership 2018 and Continuing Promise 2018 Global Health Engagement missions.

The Navy Nurse research community loves to mentor. We hope some of these topics will pique your curiosity! We love to help other nurses to discover their own passion for research.~

RADM Niemyer and RDML Hall Awards

The annual **RADM Elizabeth S. Niemyer** and **RDML Mary F. Hall** Awards recognize Navy nurses who have positively contributed to the nursing profession through professional publication or implementation of a successful evidence-based practice project. These awards are given annually and are selected by a committee comprised of NC Officers from the Doctor of Philosophy, Doctor of Nursing Practice, and Clinical Nurse Specialist communities. Congratulations to the winners of this year's awards!

RADM Niemyer Award for Evidence-Based Practice

First Place Winner

CDR Misty Scheel, LT Joseph Biddix, and HM2(FMF) Ian Carroll, Implementation of an HIV Pre-exposure Prophylaxis Program at NMC Camp Lejeune.

First Runner-Up

LT Ashley Robertson, LT Christopher Johnson, and **LT Emanuel Waddell,** Use of a Standardized Process for Obesity Management in Two NMC Portsmouth Branch Health Clinics.

RDML Hall Award for Nursing Publication Peer-Reviewed Category

First Place Winner

CDR Carmen Brosinski, LCDR Autumn Riddell, and LCDR (Ret) Sherwin Valdez, "Improving Triage Accuracy: A Staff Development Approach," published in *Clinical Nurse Specialist*.

First Runner-Up

CDR Wendy Cook, LTC Kristal Melvin, and Professor Ardith Doorenbos, "U.S. Military Service Members' Reasons for Deciding to Participate in Health Research," published in *Research in Nursing and Health*.

Non-Peer Reviewed Category

First Place Winner

CDR Abigail Yablonsky, "Research, Readiness, and Military Parents," published by the Defense Visual Information Distribution Service.

Nurse Corps News

2018 YEAR IN REVIEW

The 2018 Inaugural Specialty Leader Symposium

The Office of the Navy Nurse Corps hosted the inaugural NC Specialty Leader Symposium, February 6-8, 2018, at the Defense Health Headquarters in Falls Church, VA. This collaborative event brought together over 60 Active and Reserve Navy Nurse Corps primary and assistant specialty leaders, along with members of the senior Nurse Corps leadership team to provide orientation, best practices, strategic information and lessons learned. Also in attendance were six nurse interns selected by their senior nursing leadership to participate in the event. The interns provided administrative and logistical support for the symposium and had the opportunity to get a firsthand look at the very significant and demanding roles of the specialty leader. The venue also provided an excellent opportunity for mentoring and engagement with the Nurse Corps leadership team (*pictured below*). The symposium afforded an opportunity for participants to hear engaging strategic level briefs from some of the top Navy Medicine and Nurse Corps leaders, including **VADM C. Forrest Faison III**, Surgeon General and Chief, Bureau of Medicine and Surgery; **FMCHM Hosea Smith**, Force Master Chief and Director, Hospital Corps; **RDML Tina Davidson**, Nurse Corps Director; **RADM Mary Riggs**, Deputy Director, Navy Nurse Corps Reserve Component; and **CAPT Deborah Roy**, Deputy Director, Navy Nurse Corps. Participants noted that one of the biggest benefits of the symposium was to “put names and faces together and learn from each other.” We look forward to the next symposium which is planned for February 12-15, 2019 at the Defense Health Headquarters in Falls Church, VA.~



Congratulations to our Newest Navy Nurse Corps Specialty Leaders!

The year 2018 afforded an unprecedented number of opportunities for stellar Nurse Corps officers to serve as a specialty leader, a critical role for the community management and leadership of the Navy Nurse Corps. Over half of the 32 specialty leaders completed their tenure over this past year resulting in the competitive selection of 18 new primary and assistant Nurse Corps specialty leaders. Congratulations to the following outstanding Nurse Corps officers:

Specialty Leaders

CDR Virginia Blackman – Nursing Research (1900D)
CDR Neva Fuentes – Nursing Education (1903/3150)
CDR Kari Johndrow-Casey – Pediatric Nursing (1922/1974)
CDR Salee Oboza – Psychiatric Mental Health (1930/1973)
CDR Eric Gryn – Emergency/Trauma (1945)
CDR John Broom – Perioperative Nursing (1950)
CDR Darren Couture – Nurse Anesthesia (1972)
CDR Edgar San Luis – Family Nurse Practitioner (1976)
LCDR Damian Storz – Operational Nursing

Assistant Specialty Leaders

CDR Wendy Cook – Nursing Research (1900D)
LCDR David Antico – Nursing Education (1903/3150)
LCDR Gabrielle Crane – Medical Surgical (1910)
LCDR Rhys Parker – Pediatric Nursing (1922/1974)
LCDR Connie Braybrook – Psychiatric Mental Health (1930/1973)
LCDR David McDonald – Emergency/Trauma (1945)
CDR Christina Tellez – Perioperative Nursing (1950)
CDR Shane Lawson – Nurse Anesthesia (1972)
LCDR Robert Bailey – Ambulatory Care

A sincere thank you to all the previous specialty leaders for their dedication and commitment. Their extraordinary leadership and selfless dedication resulted in numerous strategic initiatives to further evidence-based practices aligned with the Nurse Corps Professional Practice Model. Their many accomplishments will leave an indelible mark on the Navy Nurse Corps for years to come.~

Nurse Corps News

2018 YEAR IN REVIEW

Spotlight on Awards

The annual Military Health Service (MHS) Military and Federal Civilian Nursing Leadership Excellence Awards were established to honor Registered Nurses who have demonstrated exemplary leadership and skill, thereby contributing to the improved image and practice of nursing in the MHS. The MHS Award Winners for 2018 were:

Navy Junior Military: **Lieutenant Commander Michael Rucker**, NMC Portsmouth (left)

Navy Junior Civilian: **Ms. Andrea Ward-Wiley**, NBHC Fallon (center)

AMSUS, the Society of Federal Health Professionals, honors the contributions of outstanding federal healthcare professionals through a variety of competitive awards. The AMSUS Nursing Award is an Individual Professional Award that recognizes the accomplishments of a nurse who has made outstanding contributions as a clinician, researcher, educator, or healthcare manager, given to one nurse of all the services.

AMSUS Nursing Award: **Captain Jessica Beard**, NH Lemoore (right)



Three AMSUS Awards are Premier Awards whose honorees are nominated by the federal health leadership sitting on the AMSUS Executive Advisory Council: the Rising Star Award, the Force Health Protection Award, and the Lifetime Achievement Award.

The AMSUS Lifetime Achievement Award is intended to mark a distinguished career of consistent excellence and is given to honor an individual who has made significant

fundamental contributions to federal healthcare, either through a single transcendent act or a body of work. These contributions, whether they have been in leadership, clinical achievement, or mentorship must have had a lasting impact on federal healthcare and demonstrated a lifetime commitment to advancing healthcare quality and efficacy.

CAPT Cynthia Gantt received the AMSUS Lifetime Achievement Award during the 2018 AMSUS Awards Dinner.

Pictured from Left to Right: BG John Cho, MC, USA (Ret) Executive Director AMSUS, CAPT Cynthia Gantt, NC, USN, MG David Rubenstein, MS, USA, (Ret), AMSUS Board Chairman.

Photos taken on 29 November 2018 at Washington Gaylord National Harbor.



Nurse Corps News

2018 YEAR IN REVIEW

Congratulations to the Next Generation of Navy Leadership

Commanding Officers

CAPT Patrick Amersbach, NC
USNS COMFORT (T-AH 20)

CAPT Robert Hawkins, NC
Navy and Marine Corps Public
Health Center



Executive Officers

CAPT Rachel Lewis, NC
NH Pensacola

CAPT Patrick Fitzpatrick, NC
NHC Cherry Point

CAPT Jessica Bain, NC
NHC Hawaii

CAPT Steven Parks, NC
Navy Medicine Professional
Development Center

CAPT Joseph Gomez, NC
Navy Medicine Training Support Center

Officers In Charge

CAPT Paul Allen, NC
NBHC Camp Lemonnier

Senior Nurse Executives

CAPT Jeffrey Johnson, NC
Navy Medicine East

CAPT Harry Hamilton, NC
NH Pensacola

CAPT Raul Carillo, NC
NHC Corpus Christi

CAPT Daniel Clark, NC
NHC New England

CAPT Evelyn Quattrone, NC
USNH Rota

CAPT Charles Cather, NC
USNS COMFORT (T-AH 20)

CAPT Craig Vass, NC
NHC Hawaii

Welcome, FY19 Nurse Corps Medical Enlisted Commissioning Program Selectees!

Arandaramos, Emmanuel HM1
Artica, Claudia Carolina ET1
Baker, Patricia Helen HM2
Bellomy, Christa Elizabeth AE1
Belmonte, Matthew Glenn HM1
Bender, Lindsay Leigh SSGT
Bradow, Amanda Lee ET2
Caraballo, Althea Michelle HM1
Devallon, Rose Berline LS1
Fennell, Zoe Irene ET2
George, Kurn Theron HM1
Gregg, Mark Walter HM1
Gross II, Bill Hudson GYSGT
Grubbs, Amelia Camille AD2
Hargraves, Caitlin CTR2
Hough, Christopher HM2
Joyce II, Gerald David ETV1
Keeler, Kyle Edwin HM1
Le, Man Minh CS1
Loyd, Jennifer Yoleni AE2
Marczynski, Ryan William HM1
McNamara, Cole Thomas HM1
Miller, Brittney Marie HM1
Murphy, Kyle David STS1
Murphy, Meahgan Melissa PR2

Myo, Phyo Kyaw PS1
Nguyen, Dang Minh HM3
Payne, Yanique Anakay AS2
Porter, Charles Waylon AWF1
Printers, Jazmine Lynell AC1
Rambeau, Narah Elizabeth FCC
Russell, Alexius Leilani IC2
Sibayan, Regine Cacabelos HM2
Sichta, Michael Andrew CM2
Speight, Justin Daniel HM1
Spellman, Latoya Denice HM1
Thomas, Galen Daniel HM1
Torres, Jacob Daniel HM2
VanHouten, Travis Craig HM1
Way, Ashley Camille HM2
Worsley, Laron Watkil CTM1
Yert, Justin Micheal HM2
Zapatavolkmar, Laura Cristin HM2

Alternates

Huckabaa, Aaron Ray OS1
Nelson, Shanon Cyrese HM2
Morlock, Stephanie Nicole HMC
Love, Jamila Rashida IT2
Whalen, Patrick Thomas HM2

Congratulations to this year's Health Professions Loan Repayment Program Selectees

LT Ashley Aclese, NH Camp Pendleton
LT Sarah Cadorette, NH Guam
LT Satin Ibrahim, Navy Recruit District
Raleigh
LTJG Katharine Pardew, NH Rota
LT Kenneth Steele, NMC Portsmouth
LCDR MaryPat Tobola, NMC Portsmouth

Alternates

LT Jessica Hann, NH Yokosuka
LT Brandi Cason, NHC Charleston

By the Numbers

Active Component

2,890
ACTIVE
COMPONENT
PERSONNEL

455



LIEUTENANT
JUNIOR
GRADES

CAPTAINS

137



607



FLAG
OFFICER



346
ENSIGNS



330

LIEUTENANT
COMMANDERS



1014

LIEUTENANTS



COMMANDERS

96.9%

MANNED



NURSE CORPS
OFFICERS
SERVING AS
COMMANDING
OFFICERS

10

NURSE
CORPS
SERVING AS
EXECUTIVE
OFFICERS

207

PROMOTIONS
27 PROMOTED TO THE RANK
OF CAPTAIN,
72 PROMOTED TO
COMMANDER AND
108 PROMOTED TO
LIEUTENANT COMMANDER

9

219

GAINS TO THE
COMMUNITY
64 DIRECT ACCESSIONS,
16 ROTC,
72 NURSE CANDIDATE PROGRAM,
44 MEDICAL ENLISTED
COMMISSIONING PROGRAM,
AND **0** RECALL TO ACTIVE DUTY

121

RETIREMENTS

By the Numbers

Reserve Component

181



COMMANDERS

1,278

RESERVE
COMPONENT
NURSE CORPS

293

LIEUTENANT
COMMANDERS



1

FLAG
OFFICER



475



LIEUTENANTS



CAPTAINS

65

151

LIEUTENANT
JUNIOR GRADES



ENSIGNS

112

160

PROMOTIONS

7 SELECTED TO THE RANK OF CAPTAIN,
27 SELECTED TO COMMANDER,
73 SELECTED TO
LIEUTENANT COMMANDER,
AND 53 PROMOTED TO LIEUTENANT

PROVIDERS

188

CRNA (1972) - 80
PMHNP (1973) - 11
PNP (1974) - 15
FNP (1976) - 74
MIDWIFE (1981) - 8

PERSONNEL
DEPLOYED

406

**NAVAL
RESERVE**
STAY STRONG

4217 HOURS OF CONTINUING
MEDICAL EDUCATION
8 DOCTORATE DEGREES
27 MASTER DEGREES
21 CERTIFICATIONS
3 NAVAL WAR COLLEGE GRADUATES
1 JURIS DOCTORATE

7 INNOVATIVE
READINESS
TRAININGS

WITH
224
NAVY
PERSONNEL

NON-
PROVIDERS

1,092

NEONATAL INTENSIVE CARE (1964) - 16
PROF. NURSING (1900) - 1
PERIOPERATIVE (1950) - 203
MEDICAL SURGICAL (1910) - 406
CRITICAL CARE (1960) - 257
MATERNAL CHILD (1920) -
PEDIATRIC (1922) - 19
PSYCHIATRIC (1930) - 46
ER/TRAUMA (1945) - 107



NURSE
CORPS
OFFICERS
SELECTED AS
COMMANDING
AND
EXECUTIVE
OFFICERS