

## DISCUSSION NOTES

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### DISCUSSION TOPIC:

# GENDER GAP

**BREAKOUT SPACE:** 27

**TIME:** 10:30-11:15

### PARTICIPANTS:

User: Ggia WCUGR User: Lucy Grouper  
User: magioladitis, User: Mangott, User: Motoko C.K.  
User: Protodiplomatid User: Anna Torres (WMAR) User: Isha

**CONVENOR:**

~~IAA~~  
WIKIMUJERES  
(User group)

### KEY POINTS:

- Gender and content: lack of sources and resistance to different categorizations.
- How to involve new communities and retain new editors (women)
- Despite the different Wikipedias and languages we all face the same problem.
- Sharing learning regarding the events conducted in the different contexts. The context matters. Not everywhere the women edit-authors are open to all. For security reasons, x example
- Be aware that there aren't only 2 genders ~~but~~ but a wider spectrum of gender sensibilities.

### CONCLUSIONS/RECOMMENDATIONS/ACTIONS (IF ANY):

- To improve the relation among all women groups and support each other with general and specific actions (for example, categories for women in different languages)
- To increase advocacy (for example, to be more visible in media)
- To conquer the decision maker spaces (for example, all male panels)
- FINAL CONCLUSION → That in 2030 we do NOT need any specific women groups and Wikimedia movement is ~~a whole~~ a whole (men+women) movement.