

# THE INTERSECTIONAL FEMINIST EVENT PLANNING GUIDE



WikiWomen Camp 2017  
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# WHAT IS INTERSECTIONALITY?

“Intersectionality is the idea that multiple identities intersect to create a whole that is different from the component identities. [...] The theory proposes that individuals think of each element or trait of a person as inextricably linked with all of the other elements in order to fully understand one's identity.”

Source: <https://en.wikipedia.org/wiki/Intersectionality>



# WHAT IS INTERSECTIONALITY?

“This framework can be used to understand how systemic injustice and social inequality occur on a multidimensional basis. Intersectionality holds that the classical conceptualizations of oppression within society [...] do not act independently of each other. Instead, these forms of oppression interrelate, creating a system of oppression that reflects the "intersection" of multiple forms of discrimination.”

Source: <https://en.wikipedia.org/wiki/Intersectionality>

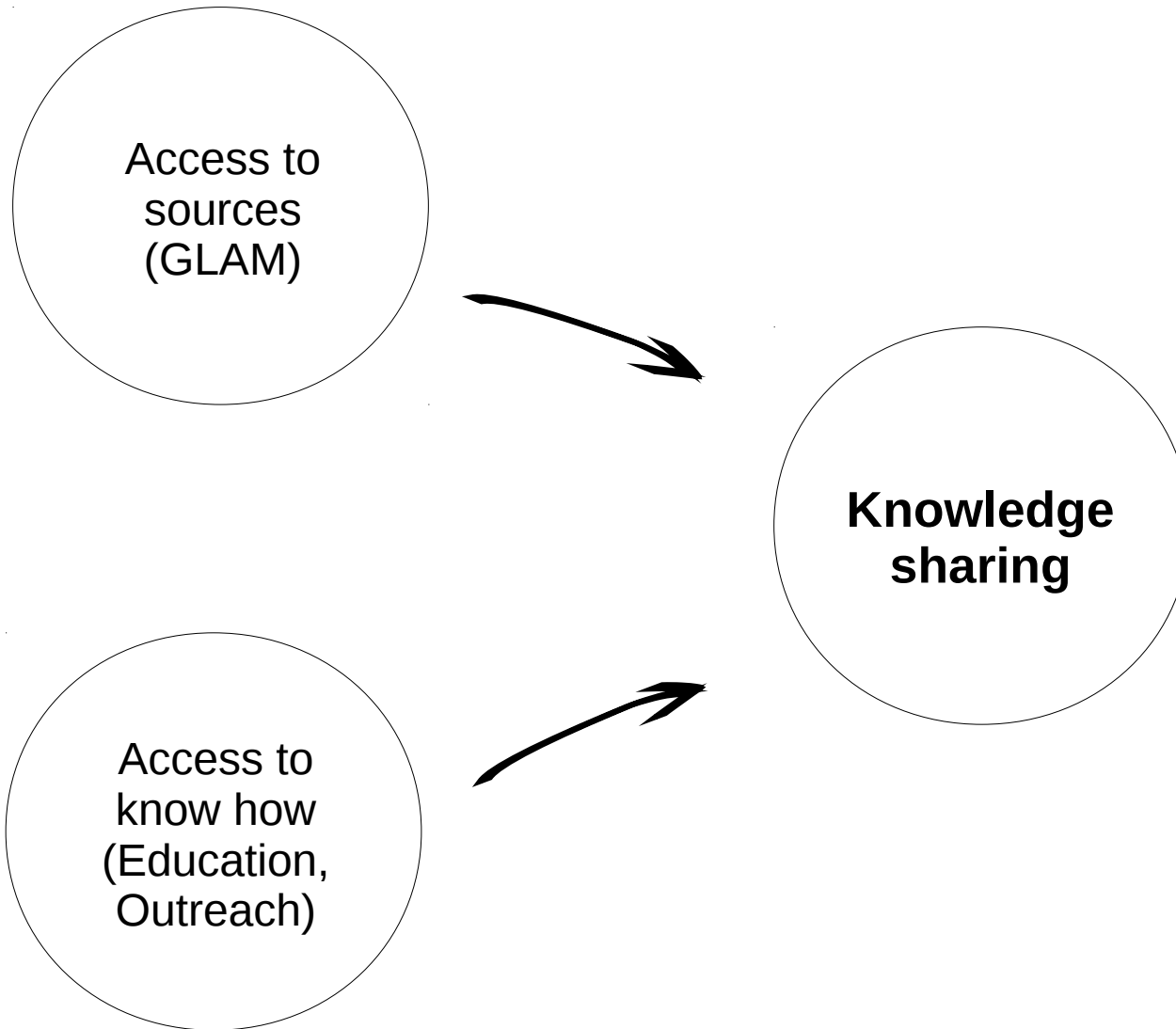


# WHY DOES IT MATTER TO US?

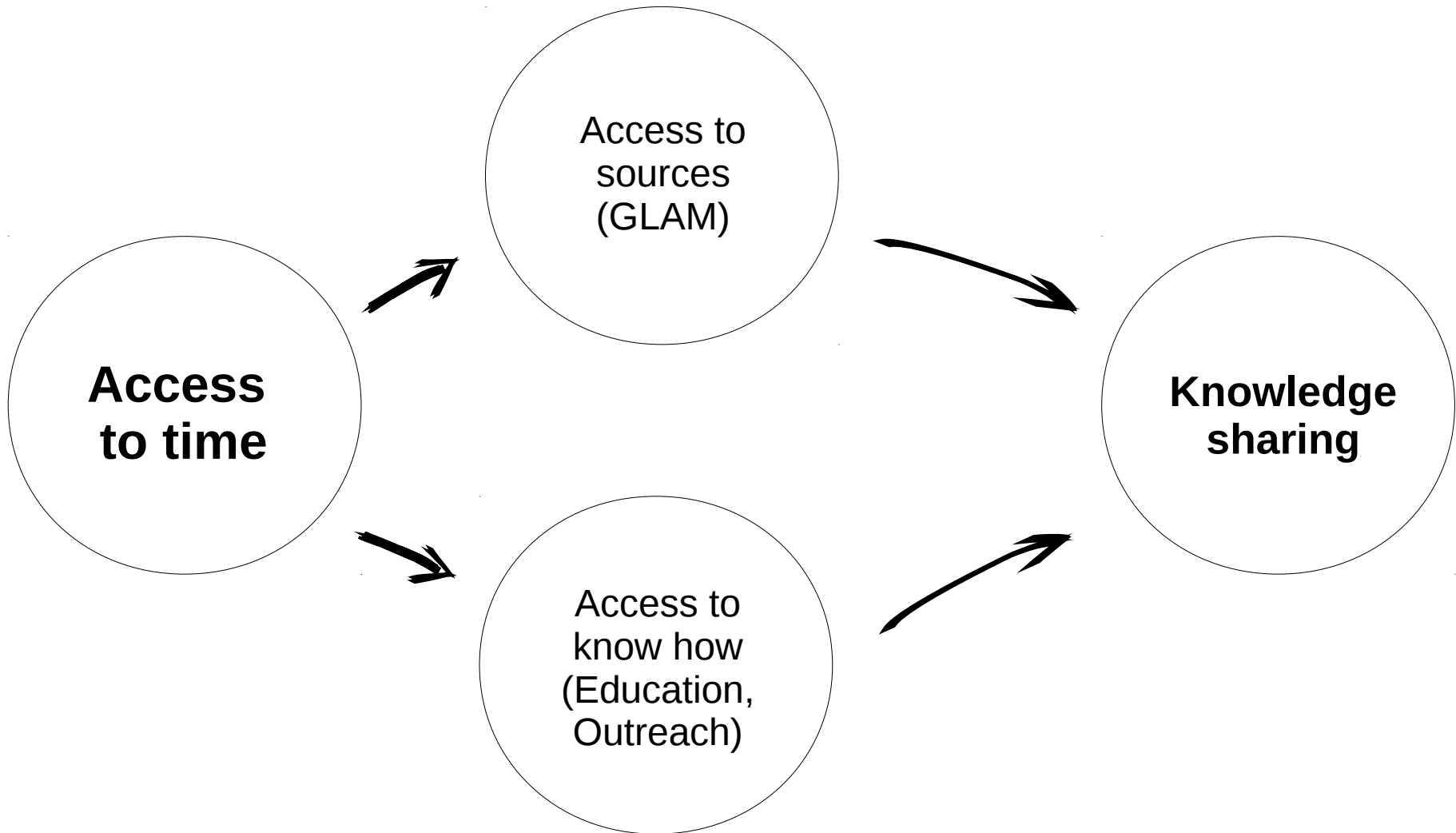
Imagine a world in which every single human being can freely share in the sum of all knowledge.



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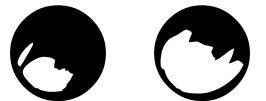
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- Global movement in a globalized world



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# WHY DOES IT MATTER TO US?

- Global movement in a globalized world
- Not focusing  $\neq$  not caring
- Longer term vision and strategy



# WHY DOES IT MATTER TO US?

- What kind of diversity are we bringing to the movement?



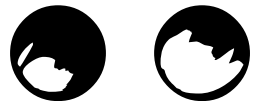
# WHAT CAN WE DO ABOUT IT?

- Ecological thinking



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- Social consciousness



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- Social consciousness
- Values based alliances



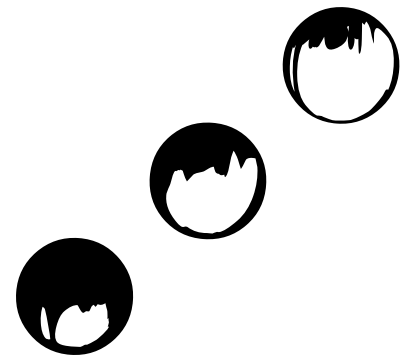
A PRACTICAL EXAMPLE:

EVENT PLANNING



# PREREQUISITES

- Safety
- Accessibility



# IN GENERAL



- Planning
  - Engage and responsabilize participants
  - No VIP or special treatments



# IN GENERAL



- Planning

- Engage and responsabilize participants
- No VIP or special treatments

- Spending

- Cut the fancy and the unnecessary
- Prefer small local business

# IN GENERAL

- Planning

- Engage and responsabilize participants
- No VIPs or special treatments

- Spending

- Cut the fancy and the unnecessary
- Prefer small local business

- Evaluating

- Consider social impact



# EDITATHONS AND WORKSHOPS

- Audience
  - Local activist groups
  - Unrepresented categories



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- Audience

- Local activist groups
- Unrepresented categories

- Content

- Understanding of social and cultural issues



# EDITATHONS AND WORKSHOPS

- Audience

- Local activist groups
- Unrepresented categories

- Content

- Understanding of social and cultural issues

- Venue

- Socially meaningful places



# CONFERENCES



- Themes
  - Barriers to local access

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- Themes

- Barriers to local access

- Guests

- Organizations rather than individuals
- Small rather than big

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- Themes

- Barriers to local access



- Guests

- Organizations rather than individuals
- Small rather than big



- Group activities

- Privilege, power, identity, discrimination



# AND YOU?

## Questions for discussion:

- Do you have any example of an intersectional choice you made in a Wikimedia activity?
- How could we bring more intersectionality in the movement?



# AND YOU?

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- Do you have any example of an intersectional choice you made in a Wikimedia activity?
- How could we bring more intersectionality in the movement?

Bonus question: do you think what I said is stupid and/or makes no sense? What other vision would you like to see more represented in the movement?



THANK YOU

