

Monthly Report of Labor Dispute
(for August 1950)

Labor Administration Section,
Tochigi Prefecture.

Oyama Plant, Konishi Photographic Industrial Co.,
Mizuko-mura, Shimotsuga-gun, Tochigi-ken

(a) How many workers and plants and areas affected?

The Federation of Konishi Photographic Industrial Co. Labor Unions filed a request of 30% increase of wages on 29 July '50, requesting management's reply by 3 August '50. Management who delayed the reply refused labor's request in the collective bargaining on 18 August '50. The federation issued the directive of 24-hour strike to each of its local unions with resultant entering into the 24 hour strike which started from 6 a.m., 22 August '50 at Oyama Plant union. The same plant union is one of the members of the Prefectural Industrial Trade Unions Council, but expressed that they would refuse any help from outsiders. Estimate of damages incurred by the strike is said to be around ¥80,000.

(b) What is the issue involved?

(1) Increase of wages (The federation requested ^{30%} increase over the basic wages up to ¥12,000 (prevailing wage is about ¥9,000)).

(c) How does the strike affect Occupation Forces?

None

(d) What action has been taken by:

Labor: Oyama Plant Union held the general meeting at 12:00, 21 August 50 and carried out the secret voting on recognition of the directive from the federation, accepting the directive with overwhelming majority. On the day of strike, only the executive committees showed up in the plant, but other union members waited at their home for any directive. All was quiet on the day.

Management: Responding to the request from labor, management sent staff to each of its plants, explaining detailed operational situation of the company. To cope with the strike, the president of the company sent his counter-blasting memorandum to the secretary-general of the federation.

Labor Relations Committee: None

Occupation Forces: None

Others: None

(e) What is the type of industry?

Manufacturing of the dark glass for photographic use.

(f) What is the name of union?

Oyama Plant Labor Union, Konishi Photographic Industrial Co., Ltd.

(g) What is the union's affiliation?

Federation of Konishi Photographic Industrial Co. Ltd. Labor Unions.

Tochigi-ken Industrial Trade Unions Council.

(h) What was the effective date of the dispute, strike, etc?

24-hour strike started from 6 a.m., 22 August 50

(i) What is the present status of the dispute, strike, etc?

After the 24-hour strike carried out on 22 August 50, everything was restored to the normal condition.

(j) What is the present status of negotiation?

Unknown, because negotiation is being carried on in the headquarters.

(k) Others.

Number of the union members: male 29, female 36,
total 65.