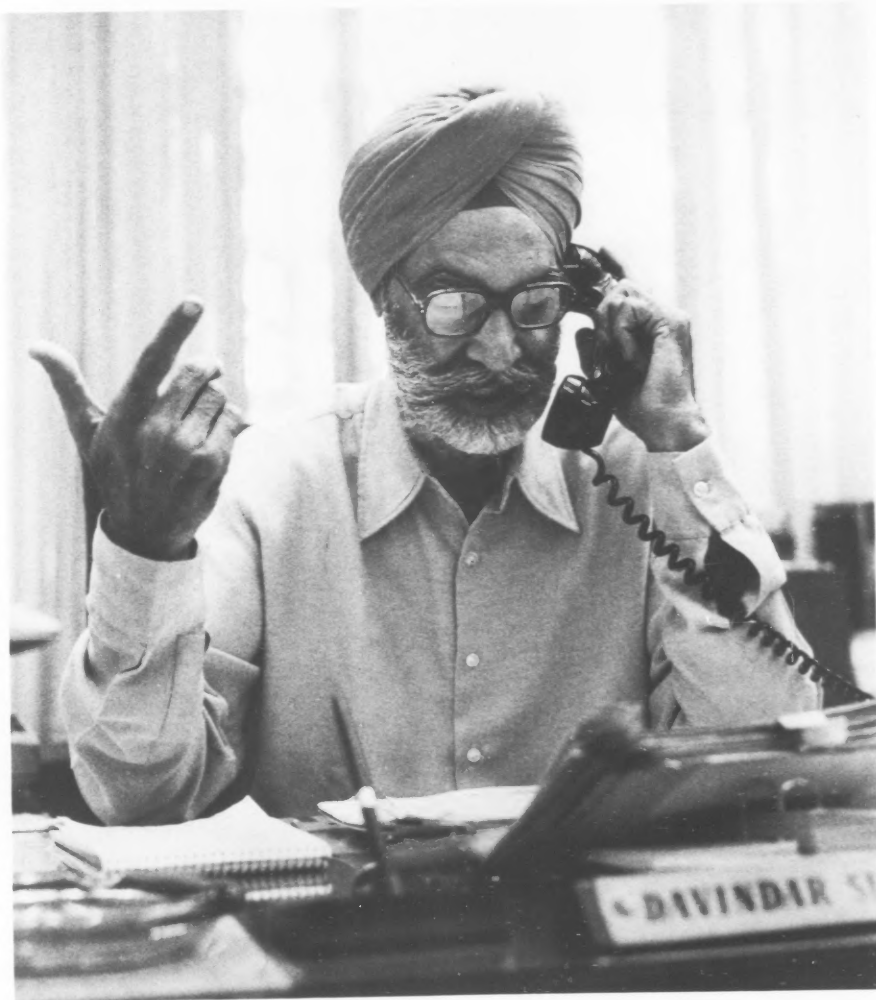


State

The Newsletter

United States Department of State

April 1984



Our Travel Aide at the Embassy



THE COVER—*Davindar Singh*, a Foreign Service national employee in New Delhi, assists embassy staffers and visitors with travel arrangements. This is part of the post-of-the-month feature, which begins on Page 40. (Photo by *Donna Gigliotti*)



Letters to the Editor

Jane Norton article

ALEXANDRIA, VA.

DEAR SIR:

STATE evens things up a little bit by carrying in the January issue the career summary for Jane Norton [re her bequest of \$25,000 for art acquisitions in the Diplomatic Reception Rooms] that we might have expected with the first announcement of her death. The reflection that comes automatically, however, is that it cost \$25,000 to make it happen. We trust there was some other explanation for the sequence of initial skeleton announcement followed much later by a more informative item with photograph.

Yours truly,
H. ROBERT SLUSSER □

Ancient history'

DJIBOUTI

DEAR SIR:

We were startled to read in the last two editions of STATE that two former members of the embassy, Anne Hackett and Dennis Starr, had been transferred to their new posts from "Afars and Issas." As the Department's geographer, as well as the African bureau, can advise you, the tiny nation where we are stationed

—(Continued on Page 30)



State

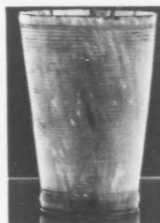
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Each photo needs a caption, double-spaced, identifying all persons left to right. Send contributions to STATE magazine, DGP/PA, Room B-266. The office telephone numbers are (202) 632-2019, 1648 and 1742. Although primarily intended for internal communications, STATE is available to the public through the Superintendent of Documents, U.S. Government Printing Office, Washington, D.C. 20402. Second-class postage paid at Washington, D.C., and additional mailing offices. POSTMASTER: Send address changes to PA/OAP, Room 5815A, Department of State, Washington, D.C. 20520. □

Terrorism

TERRORIST ATTACKS on U.S. diplomats continued as William F. Buckley, 56, political officer at the embassy in Beirut, was kidnapped on March 16 on his way to work. He was seized by a carload of unidentified gunmen who forced him out of his car. Meanwhile, via the camera of another political officer—*Chip Beck*—who was on temporary duty there, STATE is able to publish on these pages some of the first photos of diplomatic life today in the once-celebrated Lebanese capital. Mr. Beck (he's otherwise known to STATE readers as the cartoonist-creator of "Supercrat") was in Beirut during the evacuation of some embassy staffers and dependents.



Evacuees boarding a U.S. helicopter on February 7.



The kidnapers of *William F. Buckley*, above, were still being sought in early April. Assigned to Beirut shortly after he joined the Foreign Service last year, he had been employed by the Department of the Army. Before that, he was a librarian in Massachusetts, where he had been graduated from Boston University.



Shells exploding in southern suburbs of Beirut. This photograph was taken from residence of the U.S. ambassador.



On Bliss Street, near the embassy.

Danielle Woerz, moments after she said good-bye to her father, administrative officer Bernard J. Woerz.

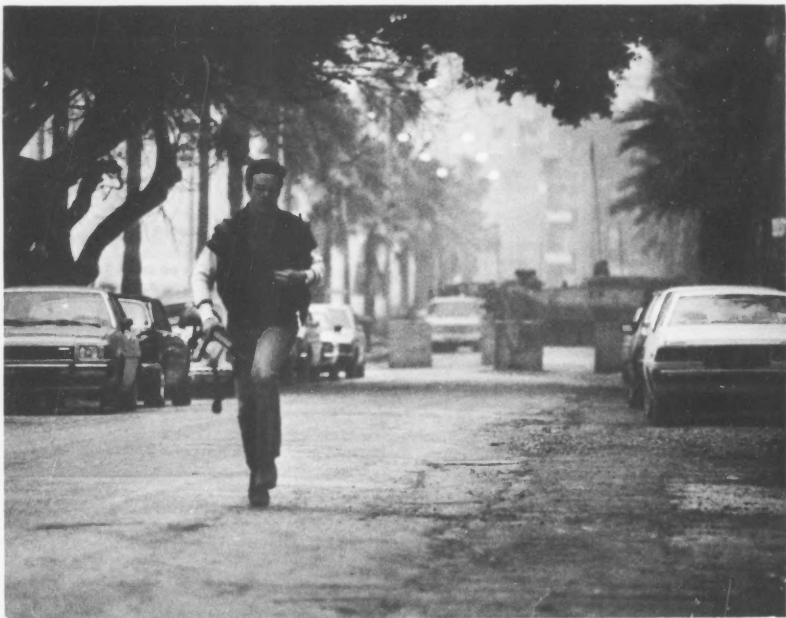


Sentry post at the consular section of the U.S. embassy.

TERRORISM

This embassy security officer is *not* jogging. He is running for cover toward the U.S. embassy, during intensive shelling. He reached it, unharmed.

Marine mans barricade at American embassy.



Public affairs officer *John Stewart* leads group of evacuees toward helicopter. (He himself stayed behind.)



One of the rival militias has planted its flag on the remains of a Lebanese army tank. This is at the Green line.



The battleship *New Jersey*. In foreground is a Lebanese army position.

President Gemayel in a helicopter, as it touches down on the U.S. embassy grounds, in mid-February.



Bonnie Pugh and her husband, deputy chief of mission *Robert L. Pugh*, embrace as she prepares to leave. Assistant Secretary *Richard W. Murphy* is on left, holding envelope.

TERRORISM



Wounded Lebanese army soldier receives first aid in U.S. embassy vehicle. Marine medic is in foreground. Man near head of victim is embassy security officer.

The balcony of William Buckley's apartment, before he was kidnapped. Shelling on the night of February 6 blew out the windows and tore the door off its hinges. Trapped in the embassy by the shelling, Mr. Buckley didn't get home that night.



This is Bliss Street, near the U.S. embassy. Awning in foreground is that of a restaurant that used to be frequented by embassy personnel.



Only 50 yards from the embassy, this Red Cross vehicle suffered a direct hit.



Checkpoint near the U.S. embassy.

A U.S. Marine comforts Naho, the Marine House cook, who was one of the evacuees.



This is *William Buckley* in profile. The photo was taken at a recent staff meeting.



Evacuees waiting to be picked up. They included economic officer *Hunt Janin*, center, hand at ear, who has since returned (only to be slated

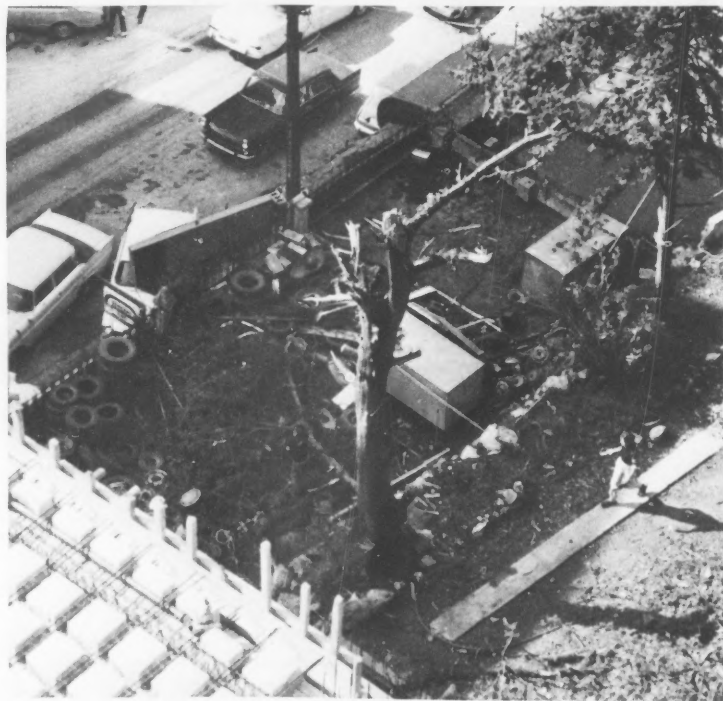
again for evacuation), and general services officer *Paul Siekert*, right, bag suspended from shoulder.

TERRORISM

Surrounded by bodyguards, Ambassador *Reginald Bartholomew* (in profile at center, to left of upraised weapon) replies to questions from a newsman, during the evacuation.



Only 300 yards from the embassy, Colonel *Dale Dorman*, right, of defense attache's office, goes on alert as U.S. evacuation helicopter lands. The man next to him is a security officer. (A few weeks later, the colonel was machine-gunned in front of the Riviera Hotel by terrorists in a passing automobile. He survived, and was returned to the United States.)



The remains of a tree next to an apartment building housing U.S. embassy employees.



The U.S. consular section, not shown, is 100 feet to the right.



The carcass of a civilian car, on the Corniche, about 100 yards from the embassy.

Chip Beck in the Lebanon that used to be. He's in Byblos, just 30 kilometers north of Beirut, an area that has largely escaped the war. Mr. Beck is standing on the site of an old Roman fort.



Hole in foreground was created by an exploding shell, on Bliss Street, near the embassy. Force of the explosion hurled vehicle, on right, against the wall.





The old embassy building, showing where the kamikaze terrorist struck with his vehicle.

The British embassy building, right, where U.S. personnel are working temporarily.

A view of the projected new American embassy building, below on right.

The Druse militia headquarters, below, just outside the embassy gate. ■



Man of the Year

BY JOSEPH V. REED JR.

Mr. Reed is the American ambassador in Rabat, Morocco.

AT THIS TIME of year it is customary for various groups and publications to choose their "Man of the Year." As I look back on 1983, a year stained in blood, especially in this troubled region of the world, I know that there can only be one choice for "Man of the Year," that is: The United States Marine.

Tireless in the all-but-impossible peacekeeping task in the ongoing fury of Lebanon, a staunch symbol of the American commitment to freedom and democracy, the Marine showed the world the strength of our values.

The Marine demonstrated to an anxious free world that the righting arm of the United States is still a force to be reckoned with in deadly seriousness. In so doing he sent a warning to the tyrants and terrorists.

Meanwhile, back home, the Marine's countrymen had at long last good reason to feel pride in their fighting forces overseas. Americans rallied to support the Marine as he fought to preserve the peace. All Americans could feel more secure at home because they knew our Marines were overseas keeping our beloved country safe.

Though not officially at war, our Marines in Lebanon now endure what all young men send to distant wars which they did not start, and many never end, must endure—days of boredom, days of peril; nights of abject despair and loneliness, nights of shared danger.

Yet through all the danger and misery, America's Marine can proudly describe himself as "one of the few, the proud."

Marines, the Americans of the Year, all your countrymen salute you.

The foregoing is reprinted from the Congressional Record of February 2. It had been inserted there by Senator Orrin B. Hatch (R-Ut.). ■



News Highlights

State sets up 'domestic outreach' program

The Department has established a new program aimed at "domestic outreach activities," with funding from the Una Chapman Cox Foundation. Its intent is to contribute to public understanding of foreign affairs, and of the Foreign Service as an institution. Another goal is to enhance the people of the Foreign Service professionally. It is directed toward wives and husbands, as well as the officers themselves.

Subject to conditions agreed to between the Department and the foundation, funding may be approved for the following types of activities within the United States:

A. Participation in symposia, conferences and other meetings of professional associations and academic, business and other groups, on subjects that relate closely to an employee's or spouse's field of foreign affairs expertise.

B. Public speaking, where funding is not otherwise available from the Department or other organizations, related to the role of the professional Foreign Service, or to an employee's or spouse's area of foreign affairs expertise or experience.

C. Expenses associated with short-term research activities related to an employee's or spouse's geographical or functional field of foreign affairs expertise.

Scope of program

The program is open to all career Department members of the Foreign Service and their spouses. Subject to budgetary limitations, funding may be approved for domestic travel, per diem expenses, fees and other reasonable and appropriate costs. In accordance with the foundation's objectives, priority will be given to activities involving significant contact with the American public, and offering opportunities to build understanding of the professional Service. Officers assigned outside the Department under the Pearson, foreign affairs fellow, diplomat-in-residence or other details or training programs may

apply for funding to support activities of the type outlined above, in cases where funds are not otherwise available from the Department or host institutions. Funding will not be approved for international travel.

Administration

The fund will be administered within the Department by the Training and Liaison Staff of the Bureau of Personnel, in consultation with the Foreign Service Institute, the Bureau of Public Affairs and relevant offices. Awarding of grants will be determined in accordance with guidelines agreed to with the foundation by a committee chaired by the chief, Training and Liaison Staff, and including representatives of the Foreign Service Institute and the Bureau of Public Affairs. Representatives of the bureau to which an employee is currently assigned and, as appropriate, the bureau having primary jurisdiction over the subject matter of the proposed activity will be consulted prior to approval of grants.

Individuals may apply for grants in accordance with procedures outlined below. At the same time, the committee will seek to identify relevant public affairs or professional development opportunities and call them to the attention of individuals who could be expected to contribute to and draw significant benefits from the program.

Travel and per diem will be funded in accordance with standard Department regulations. All expenses must be reasonable and accounted for by receipt. Accompanying travel by spouse may be approved in those cases where the spouse will participate actively in the program attended by the employee. Spouses may also undertake approved activities on their own, when such activities are closely related to their past and projected Foreign Service experience, and will contribute to public understanding of the Service.

How to apply

Applications should be submitted to Chief, Training and Liaison Staff

(PER/FAC/TL), Room 2807 N.S., at least one month in advance of the proposed activity. Applications should indicate:

—The nature and location of the proposed activity.

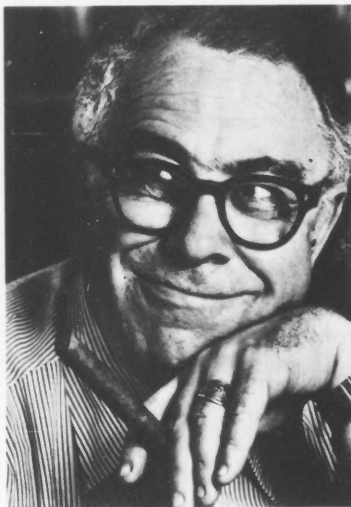
—Estimated cost.

—In the case of an employee, how the activity fits into the individual's professional development planning.

—How the activity would help build public understanding and support for the Foreign Service.

—If the application is from an employee, whether or not spouse participation is proposed. □

Buchwald gets past guards at State; but we've got him



Art Buchwald
Trapped

Subversion struck on March 23 at State when Art Buchwald, the political humorist, addressed the Secretary's Open Forum. Under cover of the free-speech institution, Mr. Buchwald saw no need to cower behind euphemisms. He slithered on to the offensive immediately when he announced his topic, which was: "Why Do We Need a State Department When It's Cheaper to Appoint a Presidential Commission?"

But the Department had the last laugh. Forum chairman John Reinerston surreptitiously created a body of evidence by having the whole performance videotaped. He then announced that employees at posts overseas who wish to sit on a jury trying Mr. Buchwald may request copies of the videotape from the Open Forum office, S/P-OF, Room 7419, New State.

Mr. Buchwald was able to force himself on a Department audience when he demanded equal time with the scholarly speakers who had preceded him in the Open Forum 1983-84 series, which had been organized around four principal themes.

During the fall, when the deployment of NATO missiles was a critical foreign policy issue, the forum featured several speakers on that theme. They included Petra Kelly of the Green party in West Germany and her military adviser, General Gert Bastian (in the National Academy of Sciences Auditorium, across the street from the Department), as well as Paul Warnke, William Hyland, Ray Garthoff, Josef Joffe (a conservative West German arms control expert) and Karsten Voght of the SPD parliamentary group in the Bundestag.

A second series on U.S. policy toward southern Africa was introduced by Donald Easum, president of the African-American Institute, and included John Seiler of the John F. Kennedy Special Warfare School at Fort Bragg, N.C.

The conflict in Central America was discussed from four divergent points of view in a series arranged by Open Forum vice chairman Mark Wiznitzer. William Leogrande of the Senate Democratic Policy Committee and Robert Pastor, former Carter administration National Security Council staffer, presented critical assessments of present policy, while Constantine Menges, current Latin American specialist on the council, and Margaret Daly Hayes, from the Senate Foreign Relations Committee, defended present administration policy in that area.

The election season gave rise to a special series on the foreign policy priorities and philosophies of the two major political parties, with spokesmen for influential power groups within each party presenting their group or faction's perspectives. Among the speakers were Richard Allen, former national security adviser to the President; Paul Weyrich, of the conservative Committee for the Survival of a Free Congress; Peter Rosenblatt of the Coalition for a Democratic Majority; and Carl Ford, foreign policy adviser to Senator John Glenn (D.-O.).

Other speakers during the season included Senator Charles Mathias (R.-Md.), Irving Brown of the AFL-CIO and Robert Kaiser, editor of the Washington Post's Sunday "Outlook" section. □

Digital network meeting

The technical working group on integrated services digital networks, of the U.S. Organization for the International Telegraph and Telephone Consultative Committee, will meet April 2-6, in Room 1107, U.S. Department of Commerce, Boulder, Colo., to discuss the results of the Group XVIII meeting and proposed contributions for upcoming international meetings. □

Legion lauds Shultz

Secretary Shultz was presented the American Legion Auxiliary's Public Service Award at a ceremony in the Department, March 2. Previous winners were President Reagan in 1982 and Defense Secretary Weinberger last year. ■



BEIRUT, Lebanon—Robert Essington, left, general services officer and acting administrative officer, receives Superior Honor Award from Ambassador Robert S. Dillon for his per-

formance following the bombing of the embassy. Mr. Essington has since been assigned to the Bureau of Administration in Washington.

Appointments

Richard Fairbanks: ambassador-at-large

President Reagan has announced his intention to nominate Richard Fairbanks as ambassador-at-large. Mr. Fairbanks, who currently holds the rank of ambassador, has been special adviser to the Secretary since 1982. He has undertaken special projects for Mr. Shultz and has made several trips to the Middle East.



Mr. Fairbanks was assistant secretary for congressional relations, 1981-82. He has held other positions in Government, including that of special assistant to the administrator, Environmental Protection Agency, 1971; and staff assistant, 1971-72, and associate director for national resources, energy and environment, President's Domestic Council, 1972-74. From 1974 to 1977 he was a member of the Citizen's Advisory Council on Environmental Quality.

Mr. Fairbanks was born in Indianapolis on February 10, 1941. He received a bachelor's from Yale in 1962, and a doctorate, magna cum laude, from Columbia University School of Law in 1969. At the latter school, he was business manager of the law review and a Harlan Fiske Stone scholar each year. Between Yale and law school, Mr. Fairbanks was a lieutenant in the Navy, 1962-66. During the summer of 1967, he was associated with the New York law firm of Royall, Koegel, Rogers & Wells and, in the summer of 1968, with the Washington law firm of Covington & Burling. Upon graduation from law school in 1969 he became an associate with the Washington law firm of Arnold & Porter, serving until 1971. From 1974 to 1981 he was founding partner of the Washington law firm of Beveridge, Fairbanks & Diamond.

Mr. Fairbanks has also served as assistant to the chairman, National

Energy Project, American Enterprise Institute, Washington; director, Fairbanks Broadcasting Co., Indianapolis; and founder, American Refugee Committee, Washington. He is married to Ann O'Connor Fairbanks. They have two sons, Woods Alexander and Jonathan Barcroft. □

Reagan says he will name 4 ambassadors

President Reagan, as of late March, had announced his intention to nominate four more ambassadors. The nominations require Senate confirmation.

The four, in alphabetical order by post, are:

—*Barbados*, and to serve concurrently as ambassador to Dominica, Saint Lucia, Saint Vincent and the Grenadines, Antigua and Barbuda, and St. Christopher and Nevis—Thomas H. Anderson Jr., administrative assistant to Congressman Trent Lott (R.-Miss.), to succeed Milan D. Bush.

—*Brunei*—Barrington King, deputy chief of mission in Islamabad, Pakistan, who would become the first U.S. envoy to the newly-independent country.

—*Nicaragua*—Harry E. Bergold Jr., ambassador to Hungary, to replace Anthony Cecil Eden Quainton.

—*Zimbabwe*—David Charles Miller Jr., ambassador to Tanzania, to succeed Robert V. Keeley.

The following are biographical sketches of the persons chosen by the President.

Barbados, Dominica, Saint Lucia, Saint Vincent and the Grenadines, Antigua and Barbuda, and Saint Christopher and Nevis.

Thomas H. Anderson Jr. has been the administrative assistant to Congressman Trent Lott (R.-Miss.) since 1973. From 1969 to 1972, he was assistant to the vice president of Hancock Bank, Gulfport, Miss.

Mr. Anderson was born in Gulfport on March 17, 1946. He received a bachelor's from the University of Mississippi in 1968, and

served in the Mississippi Air National Guard, 1968-74. He is a member of the Administrative Assistants Association and the Gulfport Yacht Club. He is married to Katherine Milner Anderson.

Brunei

Barrington King is a career member of the Senior Foreign Service, class of minister-counselor. He joined the Service in 1956 after serving a year as a field representative for the Social Security Administration in Charleston, S.C.

Mr. King was administrative and political officer, Cairo, 1957-59, and then was assigned to take French language training in Paris. Following his studies, he was named administrative and political officer in Dar es Salaam, Tanzania, where he served until 1961. He returned to Washington that year to become officer in charge of Tanzanian and Zanzibarian affairs.

Mr. King later took Greek language training at the Foreign Service Institute, 1963-64. He was chief of the economic section, Nicosia, Cyprus, 1964-67, and economic and political officer, Athens, 1967-72. He was on detail, on a Woodrow Wilson fellowship, to Princeton, 1972-73. Then he was chief of the training and liaison staff, Bureau of Personnel, 1973-75. From 1975 to 1979 he was deputy chief of mission, Tunis. He was named to his current position in Islamabad, Pakistan, in 1981.

Mr. King was born in Knoxville, Tenn., September 25, 1930. He received a bachelor's from the University of Georgia in 1952. From 1953 to 1955, he was a salesman with the Goodyear Tire & Rubber Co., Spartanburg, S.C. He won the Department's Meritorious Honor Award in 1966, and its Superior Honor Award in 1979. He is married to Sarah Tinius King. They have a son, Barrington IV, and a daughter, Sarah.

Nicaragua

Harry E. Bergold Jr. was appointed a career member of the Senior Foreign Service, class of



Mr. King.



Mr. Bergold



Mr. Miller

minister-counselor, in 1981. He joined the Service in 1957, and was assigned as an international economist in the Department. From 1959 to 1962 he was economic officer in Tegucigalpa and, from 1962 to 1964, he served as political officer in Mexico City.

Mr. Bergold later held assignments as an international relations officer, then foreign affairs officer in the Department, 1964-67; and political officer, Madrid, 1967-72, and Panama, 1972-73. He returned to Washington to be detailed to the Department of Defense, as a deputy assistant secretary. From 1977 to 1979 he was again on detail to the Department of Energy as assistant secretary for international affairs. Mr. Bergold was named ambassador to Hungary in 1980. He served in Budapest until early this year.

Mr. Bergold was born in Olean, N.Y., on November 11, 1931. He received a bachelor's from Yale in 1953, and a master's also from Yale in 1957. From 1954 to 1956 he served in the

Army. He won the Department's Meritorious Honor Award in 1970, and its Superior Honor Award the following year. Mr. Bergold has twice won the Department of Defense Distinguished Civilian Service Medal. He also holds two Distinguished Civilian Service Medals from the Department of Energy. He is a member of the Council on Foreign Relations, the International Institute of Strategic Studies and the Oxford Energy Club.

Mr. Bergold is married to Karlene Knieps Bergold. □

* * *

Zimbabwe

David Charles Miller Jr. was assistant to the assistant secretary for African affairs before he was named ambassador to Tanzania in 1981. From 1971 to 1981, he was an executive with the Westinghouse Electric Corp.

During his career at Westinghouse he was assistant to the executive vice president for defense and public systems, 1971-73; director of planning, Westinghouse World Regions, Pittsburgh, 1973-74; director of corporate international relations, 1974-76; general manager of the TCOM Corp., a Westinghouse subsidiary, Lagos, Nigeria, 1976-78; Westinghouse country manager for Nigeria, also in Lagos, 1978-79; and deputy for international business operations, Westinghouse Defense Group, Baltimore, 1980-81.

He was a summer intern in the Department of Commerce in 1962, and in the Department of Justice in 1965. From 1969 to 1970 he was special

assistant to the Attorney General, and from 1970 to 1971 he was director of the White House Fellows Commission.

Mr. Miller was born in Cleveland, July 15, 1942. He received a bachelor's from Harvard in 1964 and a doctorate from the University of Michigan Law School in 1967. From 1967 to 1968 he was a research associate with the Simulmatics Corp., an advanced research projects agency, in Saigon, Vietnam. He is a member of the White House Fellows Association and the Harvard Club of Western Pennsylvania. Mr. Miller is married to Mary Lake Miller. They have two daughters, Julia and Margaret, and a son, David III. □

Carmen: envoy to UN office in Geneva

President Reagan has announced his intention to nominate Gerald P. Carmen, since 1981 administrator of the General Services Administration, as the new U.S. representative to the European office of the United Nations, with the rank of ambassador. In Geneva, he would succeed Geoffrey Swaebe, who has become the ambassador to Belgium.



Mr. Carmen

Before his appointment to the general services position, Mr. Carmen was Mr. Reagan's transition team leader, in 1980, in the Department of Housing and Urban Development. During his business career he rose from stock clerk to vice president, Carmen Automotive Stores, Inc., Manchester, N.H., 1944-59. He also has been owner of Car-Go Home & Auto Centers, 1959-79, and a consultant and real estate businessman, Mach I, Inc., 1972-82, also in Manchester.

Mr. Carmen was born in Quincy, Mass., July 8, 1930. He received a bachelor's from the University of New Hampshire in 1952. He is a member of the White House Property Review

People at State

President Reagan has announced his intention to nominate **Paul Henry Nitze** for the rank of ambassador when he serves as special U.S. representative for arms control and disarmament negotiations...Mr. Reagan also announced his intention to accord the personal rank of ambassador to **Andrew E. Gibson**, who is President Reagan's special envoy on international labor organization matters.

Board, the Cabinet Council on Management and Administration, the Advisory Council on Historic Preservation, the President's Committee on the Arts and Humanities, and the Federal Council on the Arts and Humanities.

He has been on the board of the National Building Museum in Washington, and he is a member of the National Capital Planning Commission, the Pennsylvania Avenue Development Corp., the New Hampshire State Housing Authority, Manchester J.O.B.S., Inc., and the Manchester Housing and Urban Renewal Authority. Mr. Carmen won the "Retailer of the Year" award, presented by the Downtown Manchester Association, in 1979.

Mr. Carmen is married to Anita Saidel Carmen. They have a son, David M., and a daughter, Melinda Lou. □

Loren Lawrence is chargé in Grenada

Loren E. Lawrence, former ambassador to Jamaica, has been named the U.S. chargé d'affaires in Grenada. He succeeds Charles A. Gillespie, who returns to Washington to resume his responsibilities as deputy assistant secretary for inter-American affairs.



Mr. Lawrence

Mr. Lawrence joined the Foreign Service in 1954 as a special officer of the Refugee Relief Program in Rotterdam. He later served as consular officer in Rotterdam, Hong Kong, Macao and Tel Aviv. He was personnel management specialist, then career management officer, in the Department, 1966-70. He then held assignments as counselor for consular affairs, 1970-73; as a student at the Senior Seminar in Foreign Policy, 1973-74; as deputy director of personnel for management, 1974-75; and as deputy administrator of the Bureau of Consular Affairs, 1975-76. From 1976 to 1977, he was counselor

for consular affairs in London. The following year he became deputy assistant secretary for passport services. He was appointed ambassador to Jamaica in March 1979. After serving there until 1982, he was detailed to the Americas Society, headed by David Rockefeller.

Mr. Lawrence served with the U.S. Business Committee on Jamaica, which is affiliated with the Americas Society. He also was the society's vice president and headed its recently-formed office in Miami.

Mr. Lawrence was born in Hamilton, Kan., on January 26, 1926. He attended Washington University in St. Louis, and served with the Army, 1944-45 and 1947-53. He is married to Barbara Wickham Lawrence. They have three sons — Christopher, Timothy and Kevin. □

Robert C. Ribera is communications chief

Robert C. Ribera, a Foreign Service officer, has been named deputy assistant secretary for communications in the Bureau of Administration. He succeeds Stuart E. Branch, who has retired.



Mr. Ribera

Mr. Ribera joined the Department in 1959 and has held several positions in communications in Washington and abroad, including assignments in Havana, 1959-61; Berlin, 1961-62; and Madrid, 1962-64. He was staff officer on the Foreign Operations Staff, Office of Communications, 1964-66. He also served as communications and records officer, Copenhagen, 1966-68; communications specialist, Bonn, 1968-71; and communications and records officer in Santo Domingo, 1971-73, and Panama, 1973-75.

Mr. Ribera returned to Washington in 1975 to become operations officer for Near Eastern and South Asian affairs in the Office of

Communications' Foreign Operations Division. He then served in Nairobi as regional communications officer, 1978-79. In recent years, Mr. Ribera has held other assignments in the Office of Communications — as chief of the training division, 1979-80; chief of foreign operations, 1980-81; and director of operations, 1982 until February this year.

Mr. Ribera was born in Hartford, Conn., on June 15, 1935. He is married to Nivea Guerrero Ribera. They have one son. □

Twaddell heads new liaison office in Namibia

William H. Twaddell, former chargé d'affaires at Embassy Maputo, in Mozambique, has been named head of the Department's new liaison office in Windhoek, Namibia (South-West Africa).

In announcing the appointment on February 23, a Department spokesman said: "The office is expected to play the role envisioned for us in terms of the military disengagement agreed on by South Africa and Angola. Our role will be limited to assisting with the disengagement of forces now under way in southern Angola."

The spokesman added that an administrative support staff had already arrived in Windhoek to assist Mr. Twaddell. □

Kissinger: advisory panel

President Reagan has announced his intention to appoint former Secretary Henry A. Kissinger as a member of the President's Foreign Intelligence Advisory Board. ■

International property

The international industrial property panel of State's Advisory Committee on International Intellectual Property will meet in open session on April 5, in Room 1105, to discuss revision of the Paris convention for the protection of industrial property and the work of the Cabinet Council on Commerce and Trade Working Group on Intellectual Property. □

Honors and Awards

Elka C. Hortoland: "Secretary of the Year"

Elka C. Hortoland, a Foreign Service secretary at Embassy Bamako, in the western African nation of Mali, has been selected as the Department's "Secretary of the Year," for 1983. She received \$5,000, and her name will be engraved on a plaque in the Foreign Service Lounge at State.

Lorraine M. Moreau, a roving secretary for the Bureau of Inter-American Affairs, was named runner-up. There were nine other candidates: Paula Berg, Tijuana; Esther C. Bode, Athens; Janet A. Ford, Antigua; Delilah S. Lilly, Office of the Chief of Protocol; Arlene A. Gothe, Rio de Janeiro; Mary C. Harmon, Bonn; Joanne B. Marx, Office of Communications, State; Louise S. Tennant, Cario; and Arline R. Hetland, Kingston.

Mrs. Hortoland was nominated by Ambassador Parker W. Borg, who called her "the best secretary with whom



BAMAKO, Mali—Elka Hortoland, right, is presented \$5,000 check by Ambassador Parker W. Borg. With them are Anna Borg and Charles Hortoland.

the Foreign Service. Her taste for tennis, she says, explains her affinity for warm-weather posts.

Her fondness for West Africa has an additional dimension; she likes sand dunes. She was traveling through the sand dunes of southern Algeria and northern Niger when her award was announced in the Department. She learned of it in Agadez, a market town in Niger, from an embassy communicator who happened to be passing through. "It was a real surprise, that's for sure," she said, "because there are so many deserving secretaries."

Ambassador and Mrs. Borg, who were traveling with Mr. and Mrs. Hortoland, and with the U.S. ambassador to Niger, William R. Casey Jr., and Mr. Casey's wife, helped Mrs. Hortoland celebrate the award.

Ms. Moreau, the runner-up for the award, was assigned as her bureau's first roving secretary last year. She fills in on short notice at posts in Central and South America and the Caribbean area. Most of her time is spent in small hardship posts that have only one or two American secretarial positions. She has served in Georgetown, Bogota, Paramaribo, Port-au-Prince, Havana and Managua. □



Ms. Moreau

I have ever worked." He added "Her typing and shorthand are rapid, neat and almost always error-free; her files are in good shape; her scheduling makes good use of my time; her French is more fluent than anyone else's in the embassy; her reception of guests is consistently courteous and culturally sensitive; and

her organization of my records and travel activities is careful and timely."

Mrs. Hortoland was born in Houston and grew up in Texas and Austria. After she was graduated from the University of Texas, she worked as a trilingual translator of English, Spanish and German. She subsequently worked as a tour guide and secretary in South America and Europe, where she added Greek to her languages.

Mrs. Hortoland's first Foreign Service post was Lima, where she was posted in 1975. She then served in Nouakchott and Nicosia, and later was assigned to Bamako. In preparation for the assignment to Nouakchott, she studied French at the Foreign Service Institute. In Nouakchott, she met her husband, Charles Hortoland, who has since retired from the French Army. They were married in Cyprus in 1980.

Mrs. Hortoland's favorite pastime is tennis, which she plays daily. She is the women's tennis champion in Mali. She also was a top player in Nouakchott and Nicosia, despite the fact that she took up the game only when she joined

Victor Gray, Munich, wins \$5,000 reporting award

Victor S. Gray Jr., political officer at the consulate general in Munich, has been selected as the winner of the \$5,000 Director General's Award for Reporting, for 1983. Ryan Crocker, political officer at Embassy Beirut, is the runner-up.

The selection committee received 19 nominations for the award. The other nominees were Charles H. Brayshaw, Manama; Gene B. Christy, Jakarta; Walter S. Clarke, Lagos; Michael J. Habib, The Hague; James R. Hooper, Tel Aviv; Daniel Kurtzer, Sofia; Marie Murray, Kingston; Thomas L. Price, Valletta; Kenneth M. Quinn, Vienna; Basil G. Scarlis, Athens; George F. Sherman Jr., Calcutta; William T. Sherman Jr., Moscow; Dane F. Smith Jr., Monrovia; Daniel A. Strasser, La Paz; Joseph A. Williams, Brussels; and Kent M. Wiedemann, Shanghai.

In addition to the cash, Mr. Gray will receive an engraved desk pen set. His name will be inscribed on a plaque in the department's Foreign Service Lounge. He was cited for his reports on German domestic affairs, with the selection committee lauding him for the "overall excellence and consistent quality" of his dispatches, the office's "keen sense of what is relevant," his "diligent research and insightful analysis," and the reports, "stylistic excellence and clarity."

Mr. Crocker was commended for the "objectivity and timeliness" of his reporting, and for the "soundness and predictive value" of his analysis.

Mr. Gray joined the Foreign Service in 1967. He served in Berlin, Warsaw, Krakow, Nassau and Washington before he was assigned to Munich. During his career, he also was detailed to the Arms Control and Disarmament Agency and USIA.

Mr. Crocker joined the Service in 1971. He held assignments in Khorramshahr, Doha, Tunis, Baghdad and



Mr. Gray



Mr. Crocker

Washington before being posted to Beirut. □

Stuart Branch wins \$5,000 management award

Stuart E. Branch, former deputy assistant secretary for communications, Bureau of Administration, was presented the \$5,000 Luther I. Replogle Award for Management Improvement, for 1983, at a ceremony in the Department on March 16. Stanley M. Silverman, comptroller at USIA, was named the runner-up. There were 11 nominations.

Mr. Branch, who retired recently, was cited by the selection committee for "skillful leadership and management" of State's communications resources since 1979. He was also lauded for mod-

ernizing the Department's "high-speed, general-purpose integrated data network," and for his work in building an "effective state-of-the-arts, worldwide telecommunications network."

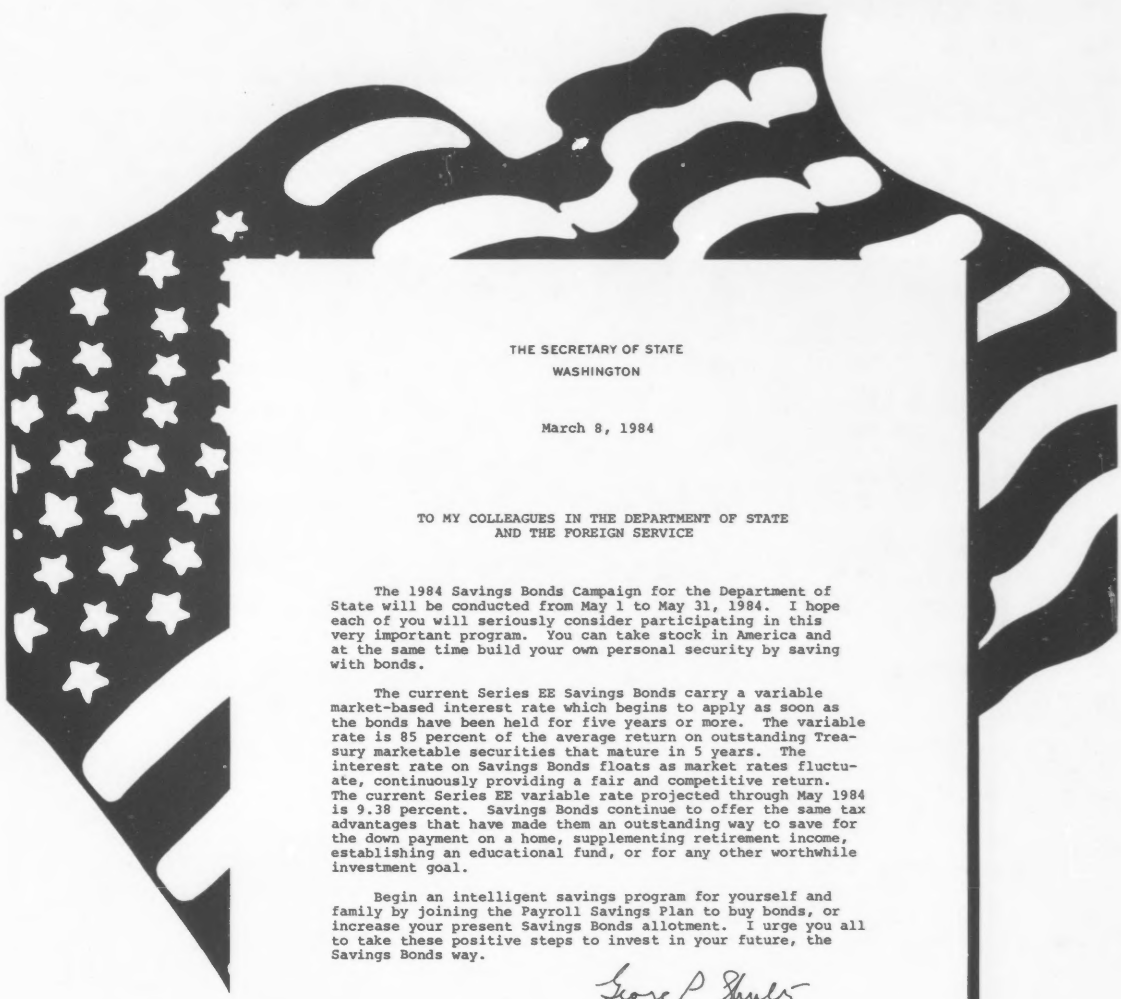
Other nominees for the award were Kenneth W. Chard, Algiers; R. T. Curran, Rabat; David C. Fields, London; Roberta L. Kennell, Moscow; Louis Schwartz Jr., Brasilia; Frank E. Rhinehart, Bamako; Sunao Sakamoto, Port-of-Spain; David P. Stewart, Office of the Legal Adviser, State; and William G. Walker, La Paz.

Mr. Branch joined the Department in 1959. He served in Moscow, Manila, Saigon, Mexico and Washington. In the Department, he held assignments as executive officer to the deputy assistant secretary for communications; acting deputy assistant secretary for communications and as acting assistant secretary for administration. She was named deputy assistant secretary in 1980 and served in that post until February.

The management improvement award was established by Mr. Replogle, who served as ambassador to Iceland, 1969-72. The current award was donated by Paul G. Gebhard, son-in-law of the lte envoy. ■



From left: Paul Replogle Gebhard, Mr. and Mrs. Stuart E. Branch, donor Paul G. Gebhard. (Photo by Ann Thomas)

A stylized, high-contrast graphic of the American flag, featuring a field of stars on the left and stripes on the right, framing the central text.

THE SECRETARY OF STATE
WASHINGTON

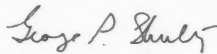
March 8, 1984

TO MY COLLEAGUES IN THE DEPARTMENT OF STATE
AND THE FOREIGN SERVICE

The 1984 Savings Bonds Campaign for the Department of State will be conducted from May 1 to May 31, 1984. I hope each of you will seriously consider participating in this very important program. You can take stock in America and at the same time build your own personal security by saving with bonds.

The current Series EE Savings Bonds carry a variable market-based interest rate which begins to apply as soon as the bonds have been held for five years or more. The variable rate is 85 percent of the average return on outstanding Treasury marketable securities that mature in 5 years. The interest rate on Savings Bonds floats as market rates fluctuate, continuously providing a fair and competitive return. The current Series EE variable rate projected through May 1984 is 9.38 percent. Savings Bonds continue to offer the same tax advantages that have made them an outstanding way to save for the down payment on a home, supplementing retirement income, establishing an educational fund, or for any other worthwhile investment goal.

Begin an intelligent savings program for yourself and family by joining the Payroll Savings Plan to buy bonds, or increase your present Savings Bonds allotment. I urge you all to take these positive steps to invest in your future, the Savings Bonds way.



George P. Shultz

It's the Law

You can count on (a) death, (b) taxes—and now!—(c) ethics reports

State's William Gressman can help you (but only with c)

BYOND the mid-April income tax deadline, another deadline looms for more than 1,000 high-level employees of the Department. By May 15 they must file personal financial statements with the Office of Ethics at State, which is part of the Office of the Legal Adviser.

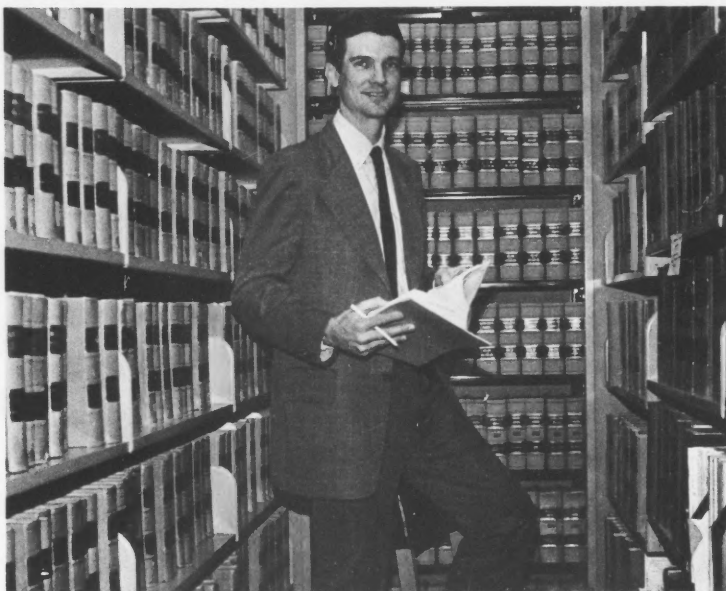
If it will make the 1,000-plus feel better, they have right here in the Department a successor to the income tax people they've been cussing at all winter, no doubt with therapeutic effect. Now they can complain about their new burden to a young Department lawyer named William E. Gressman. "I won't mind," says Mr. Gressman, "that's what I'm here for."

The Harvard law graduate, backstopping the staff in the ethics office, shares responsibility for answering questions and otherwise assisting those who must file the financial reports under the Ethics in Government Act. He gives advisory opinions, too, year-round, on other matters of ethnics of concern to all State employees. He reports to assistant legal adviser Knute E. Malmberg, who supervises the ethics offices as well.

Don't blame him

It must be said in fairness to Mr. Gressman that he didn't invent the rules of ethnics. He just helps to administer and explain them. The basic ethnics statutes, of course, like the income tax laws, were written in Congress.

"I can understand the natural unhappiness about having to file financial statements," Mr. Gressman allows. "In the first place, it's a real chore for the 1,000-plus men and women who fall into the required filing group. They're busy people. They belong to the Senior Foreign Service or the Senior Executive Service, or they're lower-ranking Schedule C employees who deal with policy matters. They're up to their ears already in paper, in the course of their daily work. And then we saddle



William Gressman. Photo by Ann Thomas)

them with this form (SF 278), which contains a Schedule A for income and assets; a Schedule B for purchases, sales and exchanges; a Schedule C for gifts and reimbursements; and a Schedule D for liabilities and outside employment.

It's not confidential

"And, in the second place, while this has to do with an employee's personal financial situation, there's nothing confidential about the form. In fact, it's a disclosure document. It becomes available, by law, for scrutiny by the press and public.

"Why? Well, it's clear what Congress had in mind. The members of the House and Senate, too, you know, themselves file other disclosure forms, as do Supreme Court justices and federal judges and officials of all the executive agencies. Congress wanted as much as possible to assure the integrity of the Government, and to secure the

confidence of the public in the officials who serve it. These disclosure forms force out into the open anything that might even *look* like a conflict of interest.

"Most of the people we deal with here understand this very well, and they have no quarrels with it. I think they realize the need for it, and the fact that it's one of the prices one pays for promotion and advancement in the Civil Service and the Foreign Service. They know too that it's not very often that someone comes in here and asks to see their disclosures, and that we have a procedure for notifying them when the form is made available to an outsider.

Welcome to stardom

"Generally, it's the people who've just been promoted into the filing group, and who now have to file for the first time, who might have a reaction. Some of them are taken by surprise when

they're first told about the filing requirement. But then they, too, come to recognize the need for it. We try in every way we can to help them collect the necessary information, and to work with them in resolving any potential conflict, though the need for this kind of assistance occurs infrequently."

Mr. Gressman and his boss, Mr. Malmberg, have in addition a second group of disclosure "client." They are some 350 intermediate-level employees (GS-13s, 14s and 15s, as well as FS-2s and 1s) who are involved in contracting and certain other Department functions. Their financial reports, less detailed than those of their senior colleagues, must be filed annually by September 30 with Mr. Malmberg. And these reports, though subject to internal review, are *not* made available for public inspection.

Mr. Gressman was asked whether he had any general advice as to the more extensive financial reports.

"Yes," he said. "My advice is to get them in early to the ethics office (Room 1117, telephone 632-6629), where the staff can handle most of the questions that come up. The point is, though, there's a last-minute rush there which you should want to avoid. If you get caught up in it, a question you might have about your personal financial situation can't be accorded all the attention it might deserve, there being too many other forms for us to handle at the same time."

On other matters

On specific topics, Mr. Gressman (you can reach him, by the way, in Room 4427A, on 632-9515) gives this general guidance:

—*Financial interests.* Such interests should not reflect a real or apparent conflict of interest with the employee's official responsibilities. Thus, a contracting officer shouldn't hold stock in a company with which the officer transacts business on behalf of the Government. The financial interests of concern are those not only of the employee but also of a spouse or dependent child.

—*Outside employment.* This

should not conflict with the primary Government employment, and should not impair one's ability to perform his or her Government job. Thus, an employee involved in issuing licenses shouldn't work for a firm that seeks licenses from the Department.

—*Gifts.* Gifts generally should not be accepted from persons doing business with the Department, or who have interests which could be affected substantially by the employee's performance of his or her official responsibilities. Moreover, gifts from foreign governments must not be encouraged; no gift from such a source of more than minimal value (currently defined as \$140) may be retained by the recipient. Foreign gifts of greater value which cannot be refused or returned are to be reported and disposed of in accordance with instructions from the Office of Protocol.

—*Speaking, writing, teaching.* Where this might involve topics of interest to State, such activity must be cleared in advance with the Bureau of Public Affairs and any concerned units of the Department. Further, no compensation for such activity can be accepted without advance approval from Mr. Malmberg. Generally, there can be no compensation when the activity relates to the employee's official responsibilities.

—*Travel on official business.* Normally, the Government will pay for such travel. If a private sponsor offers to pay the bill, and if there is no conflict with respect to the sponsor during so, the employee should first obtain clearances. In the case of domestic

Political activities

A Department Notice on the Hatch Act, outlining political activities that are permissible, and others that are prohibited, for Department employees during this presidential election year, was issued on February 29. Questions relating to the act may be directed to Knute E. Malmberg or William E. Gressman in the Office of the Assistant Legal Adviser for Management.

travel, the Bureau of Public Affairs should approve it. For foreign travel, the Department bureau concerned should review the request. In any event, the Department itself would issue the travel orders and provide per diem expenses to the employee, with the sponsor later reimbursing the *Department (not the employee)*. Where this is not feasible, the sponsor may provide in-kind travel (i.e., airline tickets, hotel room and board), in which case the official travel orders should state these facts. Normally, the sponsor may not also pay the expenses of the employee's spouse.

—*Activities in connection with private organizations.* Generally, an employee should not permit his or her official title to be used in a letterhead, a publication or otherwise in a manner implying that the private organization or its activities have official sanction. If that organization's primary interest is in foreign policy or other matters of concern to the Department, the employee must obtain special permission from the director general of the Foreign Service and director of personnel for any affiliation beyond mere membership.

Compliance

Do employees, on the whole, obey these rules?

"I think they do," Mr. Gressman says. "But the fact is that our dealings are with self-selected individuals—those who are concerned about doing what's right and who therefore make contact with my office to be sure they're on safe ground. Mr. Malmberg and I always welcome such inquiries. We are not an enforcement office, of course, so I don't know what's happening with other employees who don't feel they need to make contact with us. I assume, though, that where the rules are known, they are being followed. And it's up to the employees, you understand, to know the rules. Copies of the standards of conduct (3 FAM 620, Appendix A) are available here and abroad. We stand ready to assist those who have questions, or to send them copies of the standards or laws, as needed." ■

Foreign Service Families

What is the universal language of diplomacy?

When you're 8 to 11 years old, it's baseball

BY ROBERT WALSON

The author is assigned as a political officer in Jakarta, Indonesia.

TAKE TWO GROUPS of children from diverse cultures—no common language. Drop them on a grassy field with a bat and a baseball. Suddenly, there is no language barrier.

We proved this in the Jakarta Little League Association, through a unique experiment which has not only been interesting and a great deal of fun, but also developed a measure of cultural understanding among Japanese and American children in Indonesia.

Last year, when the Japanese and American-sponsored Little Leagues agreed to merge, there was some apprehension on everyone's part that the language barrier might cause some problems. There was also some anxiety that the Japanese kids, who played organized baseball nine months of the year, might be far too advanced for the Americans. By the first game of the season, however, the teams had coalesced into fully-integrated, animated units, somehow communicating with each other while developing individual team spirit.

The Jakarta Minor League, for youngsters 8 through 11, is divided into 10 teams—2 divisions of 5 teams each, 13 players on each team. Each team has 6 Japanese kids, and 7 American (give or take 1 or 2 European, Canadian or Asian children who attend Jakarta International School). Each team has one American and one Japanese English-speaking coach.

We use an automatic pitching machine, with 85% of the pitches hurtling in as perfect strikes. Take it from me, the pitches zip in *very* fast.

All-around players

"In the beginning, the American kids on my team were really intimidated by the Japanese fellas," says



assistant coach Jim Gillespit, economics officer with the U.S. embassy. "The Japanese boys were awesome; they played like semiprofs. They were drilled on the basics, and could hit, field, bunt and steal. I had some American kids who came directly from small posts where there was no organized baseball. They had only a vague understanding of the rules. The first two weeks were difficult for them, and it became apparent the Japanese players were going to dominate the games. But by the third week of pre-season practice, an interesting development occurred. The Japanese kids became a stimulating, positive influence on the weaker players. The Americans and others began to try harder, and wanted to catch up to the Japanese. Though lacking in experience, they made up for it in desire. They improved dramatically and have

Steven Walson, who educated his father. He is shown here with Ambassador Holdridge, another pupil.

Ambassador Holdridge throws a strike past the batter, Ambassador Yamazaki. (Photo by Indonesian Observer)



become very motivated."

A camaraderie began to build up. At practice breaks, players washed down Japanese rice cakes with American soft drinks. A leaping catch by Yoshi or Katsuki was greeted by a chorus of 'Subarashii!' (fantastic) from the redheaded Allans or Roberts. Naturally, kids will be kids, and occasionally one of the coaches would have to warn Matthew to give Sato his hat back and concentrate on the infield drills. As team spirit developed, shortstop Hiro would take time out to show Nat how to best get down for grounders, and Stefan would patiently demonstrate how to apply palm-smacking "high fives." It was all coming together.

Play ball

The first game was an international event. The stands were full of Japanese, American, British, Canadian and Scandinavian fans. There was an air of excitement as the teams lined up for the opening ceremony. Two of Jakarta's most ardent baseball fans showed up—Ambassador John H. Holdridge from the American embassy and Toshio Yamazaki from the Japanese legation. (It might be noted that last year Mr. Holdridge captained an American embassy softball team which soundly trounced Ambassador Yamazaki's.)

The game began with a runner reaching first on a slow grounder. The next batter swung away at the first pitch, blasting a hot bouncer to the husky Japanese shortstop—who flipped



After the merger.

the ball, underhand, to the blond second baseman—who in turn fired it to the tall British first baseman. It was the season's first double play. Shouts of "Subarashii!" and "Awwwright!" exploded. There were no longer Japanese, American or European players. It was the Blue Jay against the Dodgers.

Minor League commissioner Jim Kern says: "The experience has been an interesting one. Some Americans may view the Japanese as formal and somewhat rigid. Certainly, they're disciplined and goal-oriented. But they also have a keen sense of sportsmanship, and are warm and full of humor. The Japanese parents have been fantastic. We have a number of Japanese who,

while they don't have playing-age children, have volunteered to coach, umpire and help set up the league." Mr. Kern adds that some Indonesians have also expressed an interest in joining the league and, hopefully, a dozen or so Indonesian children will be playing next year.

Dumb grownups

As for me, it's been fun. My eight-year-old son, Steven, has certainly grown from the experience. This can best be illustrated by something he said while I was threading my way through the motorbikes and "becaks" on the long drive home. As he lay slumped in the back seat, lost in some deep abstract thought, he suddenly blurted out: "You know, Dad, I always thought Japanese people were bad guys (result of grade B John Wayne movies), but they are really nice. I like Yoshi, Shin and Hiro. Do you think they could all come to my birthday party next month?"

I replied I had no objection, but how would they be able to talk to his other American friends?

For a fleeting moment I noticed a pitying look in his eyes, which seemed to say: "You poor adults don't understand anything."

Then, with a slightly sardonic smile, he replied: "It doesn't really matter, Dad. We'll all be eating ice cream and cake and playing games, so no one will notice..." □

The ceremony, Ambassador Holdridge, tallest man on left, applauds. Ambassador Yamazaki is on his right. (Photo by Indonesian Observer)



Men, women sought as Bookfair volunteers

The Association of American Foreign Service Women is getting ready now for the 1984 Bookfair. Volunteers (men as well as women) are needed to work in the bookroom adjoining the cafeteria, and to pick up books from donors. The volunteers sort, price and box the books. Bookfair officials say even an hour a week can be put to good use. Volunteers with cars make occasional pickups in their neighborhoods. They bring the books to the Department parking garage, where other volunteers help to unload.

"Now is also the time to make donations of books, stamps, and records," says the Bookfair's Molly Beyer. "If it's not convenient for you to use one of the big green collection boxes in the Department, call the bookroom to arrange for a pickup. Our Art Corner also needs donations of paintings, prints, drawings and posters. For information, call the bookroom, 223-5796, or stop in and see what's going on. The bookroom, in Room 1524, is open for sales weekdays, except Wednesdays, from 2 to 3 p.m."

Meanwhile it was reported that the 1983 Bookfair was the most successful in history. A net profit of \$65,400 was realized. This figure includes the Bookfair itself, plus sales in the Bookroom. Of this sum, \$32,700 went to the Foreign Service Scholarship Fund, and much of the rest was used to support various community service projects.

Well over 100,000 books were sorted, priced, boxed, and eventually sold. Two hundred volunteer women and men, and sons and daughters, staffed the Bookfair. □

'Portable career'

Margaret Winkler, a Foreign Service wife who is a financial analyst,

spoke at a career development seminar for spouses, in the Department, February 23, under auspices of the Family Liaison Office. She discussed

her own profession as one example of a "portable career" that could be transferred and pursued while at posts. □



CANBERRA, Australia—Deputy chief of mission Stephen R. Lyne presents Betsy McAlpine a certificate of appreciation for her work with the American community during her husband's tour of duty.

We want your kids to join AWAL.



AROUND THE WORLD IN A LIFETIME (AWAL) IS A FREE CLUB
FOR YOUNG PEOPLE FROM U.S. FOREIGN AFFAIRS AGENCIES.

AWAL will give young people (ages 12 - 18 years old) the opportunity to meet others with common backgrounds and interests. Activities will begin this summer and include sports, boating, picnics, parties and much more. For more information, please contact:

Phyllis Habib
Family Liaison Office
M/FLO, Room 1216A
Main State
632-3178

Ask Dr. Korcak



This column by Jerome M. Korcak, M.D., chief of the Department's Office of Medical Services, appears monthly in STATE. Whether you are serving overseas or at home, you are encouraged to get your questions answered on these pages. Write to the editor, or to Dr. Korcak directly. In either case, your privacy will be respected; your post will not be identified.

Q. WEST AFRICA
We've been taking weekly chloroquine tablets (trade name is Aralen) to prevent malaria. Now that I'm pregnant, the doctor told me to stop chloroquine and take daily Paludrine (generic name is proguanil) because it is safe for my baby-to-be. But the regional medical officer says I should continue with weekly chloroquine. Who's right?

A.
Both chloroquine and paludrine are safe to take during pregnancy. My staff has recently concluded, and will publish, a report on the safety of chloroquine during pregnancy. Chloroquine remains the most effective drug against malaria, except in areas where there is chloroquine-resistant malaria. Paludrine is somewhat less effective, as resistance to it is more widespread. I therefore recommend weekly chloroquine during pregnancy.

Q. MIDDLE EAST
I was supposed to be medically-evacuated to Frankfurt but preferred to come to the Midwest instead. Because of a medical problem, a doctor had to travel with me. Who pays the fare for the doctor?

A.
Cost-constructive medical travel, which you describe, means that the U.S.

Government pays for travel to a designated site. When you as the patient choose an alternate destination, the difference in airfare is borne by you. Should a doctor or nurse or other nonmedical attendant be required to accompany you, you'll also pay the difference in airfare for that extra ticket.

Q. WASHINGTON
What is Antabuse? Can it really help alcoholic people stop drinking?

A.
Antabuse is an interesting drug; it interferes with the body's ability to metabolize or break down alcohol. It can be dangerous, so it should be used only under careful medical supervision. A person who has taken Antabuse will suffer a violent physical reaction if he or she takes a drink. This drug is not a cure for alcoholism, but a drug such as Antabuse can be helpful to some alcoholic people who find themselves taking a drink on impulse.

Q. WASHINGTON
A friend of mine just had a skin cancer removed but he didn't seem concerned about it. I'd appreciate your commenting on this.

A.
Your friend probably had a basal cell carcinoma removed; this is the most common form of skin cancer. It rarely spreads beneath the skin, and is easily treated and cured. Basal cells, by the way, are found in small numbers in the lowest layer of the epidermis, the uppermost surface of the skin.

Q. CENTRAL AFRICA
I started the rabies pre-exposure series when we arrived at post last summer, but I didn't finish the three-shot series.

Now there is a rabies scare and I'd like to catch up. Do I have to start from scratch?

A.
It's not necessary to restart an interrupted series, or to add extra doses. You should continue the rabies pre-exposure series as if it were uninterrupted and, upon completion of the series, you can expect a protective antibody level against rabies. Everyone who completes the pre-exposure rabies series with intradermal shots (injections just under the skin that raise a small circle) should have a blood test done, to confirm that an adequate rabies titer was obtained.

Q. SOUTH AMERICA
What are the signs of heavy cocaine use?

A.
When absorbed into the bloodstream by sniffing or snorting, cocaine produces these initial responses: a feeling of excitement, a mood elevation with increased energy, and a sensation of enhanced mental acuity. But within 30 to 60 minutes of use, the "high" begins to subside. Cocaine is rightly called the "great addicter" because of the profound craving that it uses creates in the brain of the user. Astoundingly rapid and marked tolerance develops to cocaine use. This results in a "letdown" feeling of dullness and depression, which in turn requires the user to obtain more cocaine in order to feel the mood elevation or "high" again. The physical symptoms of regular cocaine use include cold sweats, uncontrollable trembling, sleeplessness and weight loss, as well as unpredictable irritability and aggressive behavior. Some of the psychological effects include anxiety and sometimes hallucinations or paranoid feelings. □

Confronting the problem of spouse abuse

BY DR. PAUL EGGERTSEN

The cables that follow are reprinted from the Foreign Service Medical Bulletin, with the approval of Dr. Jerome M. Korcak, deputy assistant secretary for medical services. The telegraphic exchange was between Dr. Eggertsen, who is based in the Department, in charge of mental health services, and regional medical officers abroad. As the Bulletin pointed out, "the cables speak for themselves about crimes of assault within families which, though we might prefer to ignore them, exist in our organization and must be confronted."

Cable 1: Question

OUR CLINIC has recently examined a woman displaying acute physical evidence of alleged chronic spouse abuse. Do we have a set reporting mechanism in such cases?



Dr. Eggertsen

We are not aware of any such mechanism for overseas posts. Would the post regional security officer be the most appropriate party? At the May medical seminar, we discussed the issue of reporting in suspected child abuse, but the issue of whom the physician should inform was left unresolved.

Please advise current Department policy, if any.

Cable 2: Answer

To answer the general question first, there is no set of guidelines nor routine reporting mechanism that can be followed or applied in cases of spouse abuse. In the absence of such guidelines and based upon the literature (both professional and popular), upon a number of secondhand case reports, and my own personal but infrequent experience of such cases, I personally

have strong convictions about the proper clinical and social approach. This is my own personal methodology and is not based upon regulation or proposed regulation. (As a related matter, a proposed regulation that will offer guidelines in the case of child abuse/neglect is presently being staffed within the Department.)

As to my own approach to spouse abuse, the first thing, of course, is to make a record. Injuries are relatively easy to document should the abused



spouse present herself/himself at the medical unit. Dates, times, injuries and even photographs are important and useful in ease handling. A history should be taken and recorded. Counseling should be undertaken as to modes of protection of the abused spouse, or removal if protection is not feasible. A medical evacuation for such cases, including attendant, might be indicated.

Fear of confrontation

My own opinion is that the abusing spouse should be confronted preferably with (or even without) permission of the

abused spouse. If the abused spouse is fearful that disclosure to the abuser will only set off another round of beatings, all the more reason for the confrontation to occur soonest. In my own experience, the abuser abhors the behavior also and is relieved at confrontation. In this regard, occurrences of abuse are almost invariably connected with alcohol use, and need also to be dealt with as problems related to alcohol.

In my own approach, spouse abuse is not an issue to be swept under the rug any more than is alcoholism. And if confrontation of the abuser requires that others need to be informed, then they should be informed. In general, the wider the awareness of the behavior, the less likely the recurrence. One must keep in mind that the abuser also must be presumed to need counseling for herself/himself. Informing is not punishment and is not to be conceived of as punitive.

'Accidental' injuries

There are many complex questions. For instance, an abused spouse may claim the injuries occurred accidentally. Does one then confront this person with evidence and suspicion? (In my own opinion, yes, this should be done.) Does one then confront the presumed abuser? (In my own opinion, this should be done whenever an examiner becomes convinced that abuse is occurring.) Does one inform the security office? (Yes, if protection is required or if the abuser would be subject to blackmail or if the post and the U.S. Government are subject to potential embarrassment.) Principal officer? Supervisor? Regional medical officer? There are reasons why each of these persons "ought" to know at least the basic facts. To make matters more complex, should serious injury or death occur, the health officer might come under criticism for failing to confront and inform. Reporting a typhoid or hepatitis carrier is not an inapt parallel.

A different instance: an abused

spouse might, after having given confirmatory information, request the examiner's silence for fear of prompting further beatings. Does one still confront the abuser? (In my own opinion, one does exactly that, after having told the abused spouse that one intends to do so. Otherwise the examiner is succumbing to the same threat and terror that binds the abused spouse, and is potentially concealing a dangerous situation.)

Firmness

In confrontation with the abuser, the abused may or may not be present, any alcohol-related problems must be dealt with, and the calm (easier said than done) but determined threats be made that the behavior will not be tolerated and that the facts will be passed on if there is the least evidence of recurrence. A frequent appointment schedule can be set up for the abused spouse, with the clear understanding that, should any appointment not be kept, information on the situation will be presented to those who have been mentioned as having some right and need to know. In all likelihood, protestations about privacy are beside the point because uneasy knowledge of the abuse is most often already widespread in the community.

In general, counseling, confrontation and information are preventive. If these prove inadequate, removal of the victim and/or prosecution of the abuser are the only alternatives.

Legal considerations

Our legal counsel requested that we add the following:

The confidential nature of the physician-patient communication requires that the physician balance the public interest in disclosure against the general rule that medical information should be kept confidential. Who is told, and how much medical information is divulged, should depend on an assessment of the seriousness of the problem and the need for action to prevent further harm. Disclosures in the nature of gossip to persons having no

administrative authority over the suspected abuser should, of course, be avoided.

Cable 3: Question from a different post

Your cable is very much appreciated and timely. I agree that confrontation of the abusing spouse is necessary and that alcohol is usually a significant factor. This must be handled gently but firmly. In my experience, however, a second significant factor is



the often precipitating action by the abused spouse that leads up to the incident. Do you have any guidelines that can be used in giving the abused spouse insight into the mechanism involved? I am presently working with this type of problem.

Cable 4: Answer

We all share that helpless and impotent feeling when faced with the labyrinthine ways of the psyche. This is especially poignant when the workings of the mind are richly evident behaviorally to everyone but to the subject whose blindness and ignorance persists. Sometimes the subject even presents a blithe or smug demeanor altogether at odds with the situation as viewed by an examiner. As annoying as this situation is, one must try not to be tricked into "preaching" as one alternative or "washing one's hands of the problem" as another. One must persist in attempts to be an agent of

reality, despite the often heavy odds against success. This does not mean remaining "cool, calm and collected," which would imply a similar blindness to the annoyance and rage in the observer's own psyche. Acknowledgement of frustration and anger at the seemingly invincible ignorance is often effective as well as honest. Though one may prefer remaining dignified, voices have been raised to good end in these situations.

Both Freud and Robert Burns addressed the same strange phenomenon of personal blindness to that which seems obvious to others. Neither was optimistic about methods of dealing with it, though Burns tried



prayer and Freud tried a clinical system. Both methods remain controversial as to applicability and efficiency.

What works best

No arcane methodology is adequate or even fully appropriate to the situation. What works best is the simple and wonderful childlike ability to see what is in front of the eyes, along with a mature willingness to persist in stating what is evident despite frustration, impatience, impotence and even rage. One must continue even

when expecting probable failure, and with the awareness that gratitude for one's efforts will probably be long delayed or never realized.

The settings and stimuli for abuse and the dynamics of abuse are complex, and include cultural expectations, parental examples, secondary gains and victim psychology. These are all worth talking about and exploring if one has time.

There may be the problem that while the exploration goes on so does the abuse.

It does seem evident that some persons cooperate stimulate enable their own abuse. I have not heard the specific term "co-abuser," but it may be apt in ways parallel to the term "co-alcoholic." However, even while recognizing and discussing the possible dynamics of a co-abuser (whose motives may be as varied as feeling "noble through suffering," exacting vengeance through guilt, gaining material advantages through guilt or simple expectations that abuse is part of any marital relation), it must be kept in mind that these beguiling issues must not interfere with active measures aimed at stopping the behavior.

Respect for the abused

One must maintain consistent respect for the abused person, and show it by steady efforts to prevent the recurrence of the abuse.

Outside respect engenders the self-respect which enables the victim to demand decent treatment.

If the treating person can confidently assume from the very beginning that the abused person's best and truest self does not want nor expect abuse, they are well on the way to a therapeutically respectful attitude. This attitude should be maintained no matter how obtrusive the evidence of co-abuse.

Never assume that the abuse is the "victim's own fault." To make such an assumption is to increase guilt and reduce self-respect, and thus do secondary emotional injury and possibly facilitate further abuse. In this light, counseling, confronting,

providing information and interdicting are all basically respectful acts, and must be steadily persisted in regardless of frustration, annoyance and the recognition that one's efforts may meet with little success and less gratitude. □

Alcohol Awareness Program

'I was what we call a "high-bottom drunk"'

The following was written by a retired Foreign Service officer. Anyone who would like to get in touch with the author should contact the Office of Medical Services.

Most of the wounds, both the self-inflicted and those I inflicted on others during my 30 years of drinking, have healed now, or very nearly so. I've been sober and in Alcoholics Anonymous, with the support of the Department's Alcohol Awareness Program, for over 11 years, and those have been far and away the happiest years of my life.

I've continued to live abroad for more than half of those 11 years. My children, to whom I'm very close (what a change from the bad old days!), visit me frequently, and I return to the United States periodically to be with my ailing mother and other relatives. I'll turn 60 this year, and I suppose I'm becoming something of an elder at the large family reunions I attend from time to time. I find it a bit amusing, but there's an enormous amount of satisfaction and a feeling of gratitude in just being a survivor in a family ravaged by alcoholism, with several members having long since died of this disease.

I also remain close to old Foreign Service friends and associates, some of whom I had alienated during the long years of my illness.

I was what we in AA call a "high-bottom drunk"—no arrest record, no hospitalizations (nor any record of my drinking in State's Office of Medical Services, for that matter), with never so much as a reprimand from superiors. Indeed, promotions came steadily, almost to the very end of my 23 years of active duty as a Foreign Service Officer. I was a compulsive worker as well as a

compulsive drinker, and keeping my drinking problem under wraps was, by light years, the second most important thing in my life—the first, of course, being to drink.

My own crisis was entirely a personal one—marital problems, alienated children, out-of-sight debts and other financial obligations, and a witness to the death of my older brother from alcoholism (not a pleasant sight, believe me). I saw myself in what was happening to him, and was told, on the telephone, by someone close enough to know but not close enough to be emotionally involved in my affairs (we practicing alcoholics don't have "relationships"; we take hostages), that my own turn was coming soon if I didn't stop drinking.

And I was ready to listen. I was sick and tired of being sick and tired, and that truth about imminent death or insanity ran through me like a pitchfork. I put down the telephone and, having learned something of AA from my brother, immediately called AA's Intergroup Office for Northern Virginia. It sent someone out to take me to my first AA meeting and, by the grace of God, I've never had a drink of alcohol or taken into my body any other mind-bending substance, since that first meeting. That was on a Friday night; I attended six or seven AA meetings over that weekend, and somehow managed to get to work on Monday morning. I never missed a day's work thereafter (and indeed, had missed none that I can recall even when I was drinking). I count myself extremely fortunate for having been told early on about AA by my brother, who himself never managed to stop drinking. All those things were out there waiting for me—the arrests for drunken driving, the hospitalizations and so on—and still are, should I ever become insane enough again to pick up that first drink.

If you think you might have a problem, for God's sake don't wait until it gets worse. This is a progressive disease. It's a constant source of pleasure and satisfaction for those of us who've been sober awhile to be able to

pass on to others something which has been so freely given to us.

I've been retired now for almost 7 of those 11 years of sobriety. I've lived in Europe during part of that time, and I've also had the privilege of playing a small role in carrying AA's message to areas in the Third World where it never existed before. I never lack for something constructive and fulfilling to do, and I have dear friends at every level of society in the countries in which I've lived since I stopped drinking—from the *creme de la creme* down to the poorest of the poor. And I know that so long as I stay active in AA this will continue until the day I die.

So, to you prospective members, particularly those of you who are either retired or approaching retirement... **Come On In!** There's a whole new world here, and we need you!

If you think you have a problem with alcohol, get in touch with the Alcohol Awareness Program, Department of State, Washington, D.C., (202) 632-1843 or 632-8804. Department regulations prescribe that all contacts with the program be handled on a medically-confidential basis. There will be no record of this matter in your personnel file; your promotions and assignment possibilities will in no way be jeopardized. ■

Dr. Korcak's health hints

April is National Cancer Month

Cancer is one of the most feared of human diseases. One of every four Americans can expect to get it. But the outlook is not hopeless—we can do something about it.

Cancer shows no symptoms in its beginning stages. But symptoms may appear before the disease starts to spread. Seven possible signs of cancer are:

- Unusual bleeding or discharge.
- A lump or thickening in the breast or elsewhere.
- A sore that doesn't heal.
- A change in bowel or bladder habits.

- Hoarseness or a cough.
- Indigestion or difficulty in swallowing.

—A change in a wart or mole.

A person who has any of these symptoms or warning signs longer than two weeks should consult a doctor promptly.

There is no best way to prevent cancer. Individually and collectively, we must make every effort to reduce or eliminate human exposure to carcinogens (cancer-causing agents). These agents include certain manmade and natural chemicals which may be found in small quantities in air, water, food and the workplace.

Cancer-causing agents also include X-rays, sunlight and certain viruses. Contact with these agents may result from individual actions, such as

smoking or dietary habits. But it's not true that everything causes cancer, or that the problem is hopeless. Relatively few substances cause cancer, and susceptibility to carcinogens may vary among individuals. ■

Letters to the Editor

—(Continued from Page 1)

ceased to be the French Territory of the Afars and the Issas nearly seven years ago, and became the independent Republic of Djibouti on June 27, 1977.

We trust you will change your records accordingly and launch a search-and-destroy mission for the gremlin in your Wang machine who let this bit of ancient history creep into your magazine. Or was this an example of "oldspeak" to counter the growth of "newspeak" during this fateful Orwellian year of 1984?

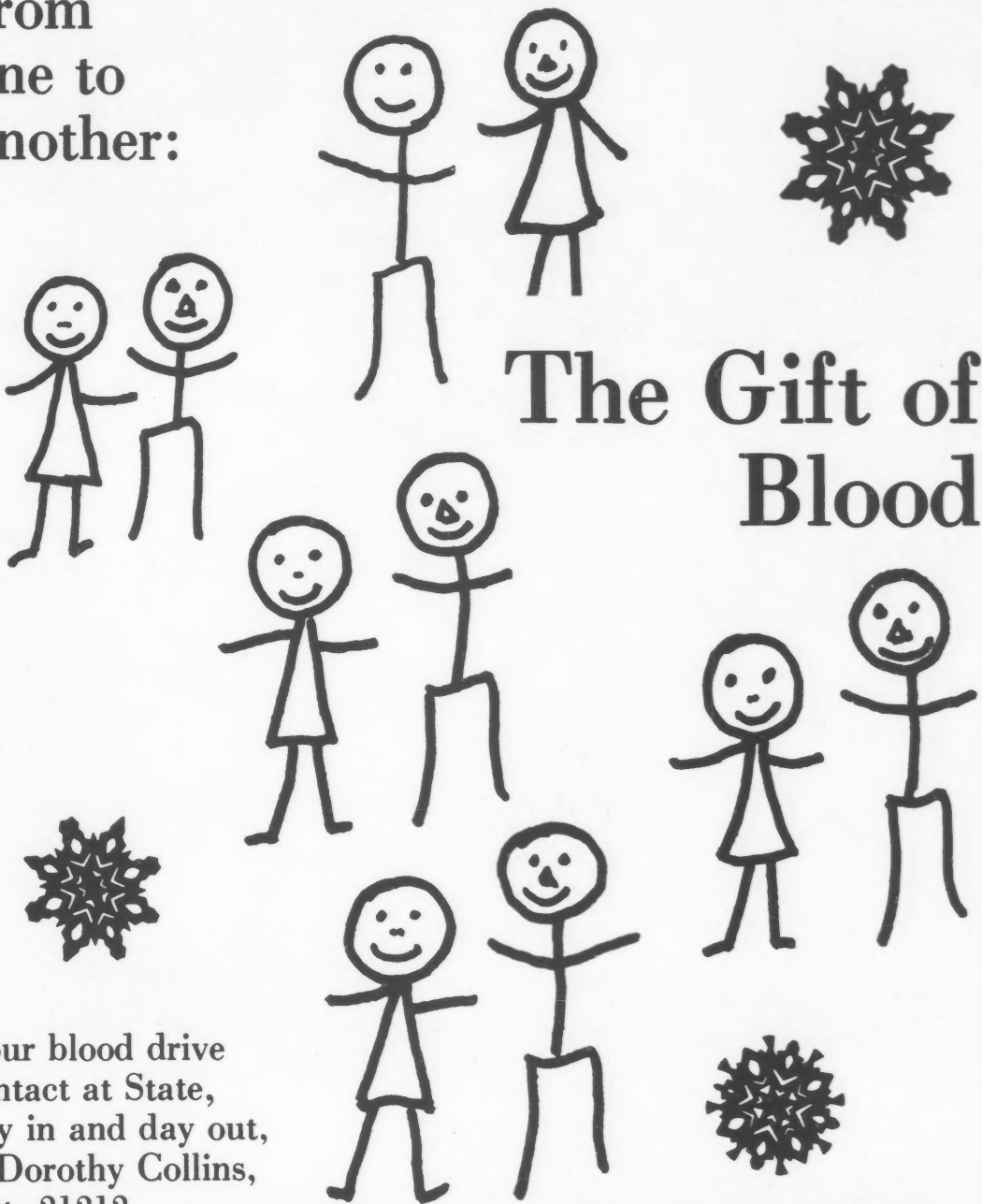
Sincerely,

ALVIN P. ADAMS JR.
Ambassador ■

ISLAMABAD, Pakistan—*Ehsan Elahi Malik, right, on the staff of the medical units here and in Karachi, receives meritorious service increase from chargé Barrington King.*



**From
One to
Another:**



The Gift of Blood

Your blood drive
contact at State,
day in and day out,
is Dorothy Collins,
Ext. 21212.

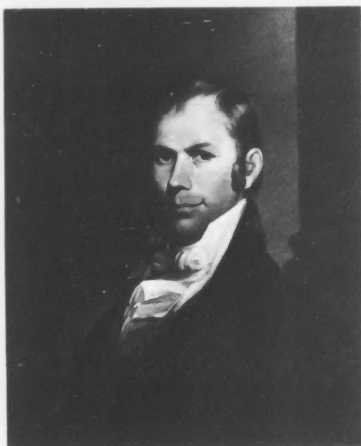
The Eighth Floor

Cash gifts to Diplomatic Reception Rooms come to \$1.4 million

\$1-million refurbishing of Secretary's suite is next

CASH GIFTS to the Diplomatic Reception Rooms totaling \$1,394,765—and gifts and loans of museum-quality furniture, oil paintings, antique silver and other objets d'art—were announced by the Department's Fine Arts Committee at an evening reception hosted by Secretary and Mrs. Shultz on March 16. The gala honored 500 donors and lenders to the Americana Project, which seeks to furnish and redesign the reception rooms on the eighth floor.

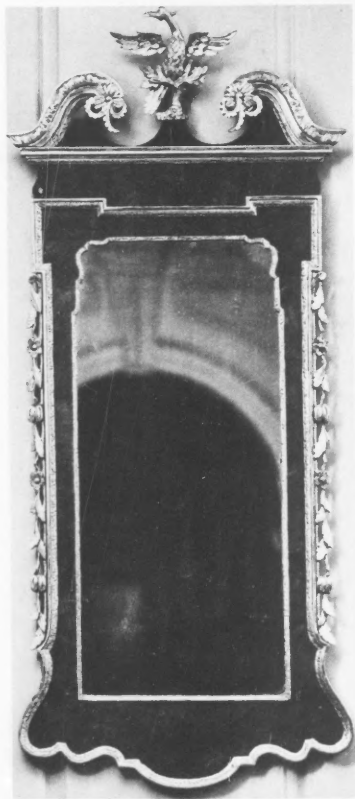
"However, the bad news is that we spent \$1,489,205 last year for acquisitions and for architectural



\$2-million renovation of the 102-foot Benjamin Franklin State Dining Room, which will conform to the 18th-century look in the John Quincy Adams State Drawing Room and the Thomas Jefferson State Reception Room. Mr. Conger also announced the launching of a second major project—a \$1-million renovation of the Secretary's office and six other offices in the Secretary's suite, on the seventh floor. (The Franklin Room was closed for remodeling on March 25; the Secretary's office will be closed for remodeling in mid-May.)

Oil portrait of Henry Clay, by Matthew Harris Jouett. (*Diplomatic Reception Rooms photo*)

"View on the Kiskiminetas," by Joshua Shaw, 1838. (*Diplomatic Reception Rooms photo*)



American gilt looking glass, circa 1780. (*Diplomatic Reception Rooms photo*)

improvements," curator Clement E. Conger, committee chairman, told the guests. They came from all sections of the nation to view the artworks and visit several newly-designed rooms.

The committee recently launched a

Large gifts

The guests strolled through the James Monroe Reception Room and the James Madison Dining Room (the Secretary's dining room), which had been closed last summer for refurbishing. Mrs. J. Clifford Folger, widow of the late ambassador to Belgium, who had served from 1957 to 1959, gave \$285,000 in memory of her

husband, for the completion of the Monroe Room. Mrs. Folger is a member of the committee.

Another committee member, Shelby Cullom Davis, and Mrs. Davis gave \$100,000 toward the cost of architectural improvements in the James Madison Room and the elevator hall. They also plan to give whatever additional money is needed, Mr. Conger said. Mr. Davis served as ambassador to Switzerland from 1969 to 1975.

Secretary is pleased

Secretary and Mrs. Shultz greeted the guests in the Adams room. Later, in remarks in the Franklin room, he praised the committee and its chairman for transforming the rooms, since 1961, into "a showcase for America's heritage." He thanked the donors for their "invaluable contribution to American diplomacy."

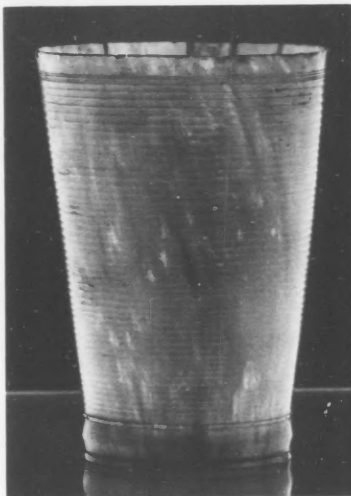
Mr. Shultz added: "The number of state visits by foreign dignitaries is roughly double of what it was a few

The redesigned James Madison State Dining Room. (Photo by Richard Cheek, Diplomatic Reception Rooms)



years ago. A great proportion of these dignitaries wind up in these rooms. It's a great experience for them, and always a thrill for me, to visit the diplomatic reception area and show these examples of American culture and American

Horn drinking cup which belonged to President Madison. (Diplomatic Reception Rooms photo)



values. The visitors can see that we have high standards of performance and excellence. We, too, have a deep tradition."

Other gifts

Mrs. Folger, who had given \$210,000 earlier, gave \$75,250 in 1983. Other major contributors of gifts of funds of \$25,000 or more last year were the Freed Foundation, Washington, \$115,000; the Ruth and Vernon Taylor Foundation (Mrs. Daniel C. Campbell), Chevy Chase, Md. \$56,000; the former ambassador to the United Kingdom, Walter H. Annenberg, and his wife, Leonore Annenberg, former chief of protocol, Wynnewood, Pa., \$50,000; Mr. and Mrs. Edward H. Alexander, Toledo, O., \$46,850; Chemical Bank, New York, \$35,000; Consolidated Foods Foundation, Chicago, \$35,000; Mrs. John A. McCone, Pebble Beach, Fla., \$30,250; Mrs. James Stewart Hooker, Palm Beach, Fla., \$28,400; Mr. and Mrs. John T. Dorrance, Gladwyne, Pa., \$27,250; Mr. and Mrs. Charles S. Bresler, Rockville, Md., \$25,250; Americana Associates, Los Angeles, \$25,000; Richard H. Jenrette, New



Hepplewhite mahogany inlaid chest of drawers, New York, circa 1800. (Photo by Richard Cheek, Diplomatic Reception Rooms)

York, in memory of Edward Vason Jones, the late architect of the eighth floor rooms, \$25,000.

The committee also received many

THE EIGHTH FLOOR

cash gifts in 1983 in the \$10,000-\$25,000 range. Donors included Mr. and Mrs. Perry R. Bass, Fort Worth, Tex., \$12,000; Mrs. Willard Everett Brown, Los Angeles, \$13,131; Mr. and Mrs. Wiley T. Buchanan, Washington, \$12,013; Dorothy Jordan Chadwick Fund, \$10,000; Elizabeth F. Cheney, \$12,000; Mr. & Mrs. Earl M. Craig, Jr., Midland, Tex., \$10,000; Mrs. David Craven, Wilmington, Del., \$10,500; General Motors Corp., \$20,000; William Randolph Hearst Foundation, \$10,000; John Jay Hopkins Foundation, Alexandria, Va., \$10,000; Norman V. Kinsey, Shreveport, La., \$12,500; Robert J. and Helen C. Kleberg Foundation, San Antonio, Tex.,

Chinese export porcelain dinner plate, circa 1790-1810. (*Diplomatic Reception Rooms photo*)



Silver cake basket, by Charles A. Burnett of Georgetown, circa 1810-25. (*Diplomatic Reception Rooms photo*)

"The Holley Farm," by Childe Hassam, 1902. (*Diplomatic Reception Rooms photo*)

\$16,500; Mr. and Mrs. John McShain, Philadelphia, \$10,000; Mrs. O. Ray Moore, Atlanta, \$15,381; Mrs. Cecil Pepperman, Camp Hill, Pa., \$15,495; Mr. and Mrs. Thomas B. Rhodes, Jr.,

The redesigned James Monroe State Reception Room, looking towards the James Madison Room, showing the north and east walls, (*Photo by Richard Cheek, Diplomatic Reception Rooms*)





Dallas, \$12,000; Rockwell International Corp., Pittsburgh, \$15,000; Mrs. Kathryn J. Rundle, Naples, Fla., \$12,150; Mrs. Benjamin C. Russell, Alexandria City, Ala., \$10,000; SmithKline Beckman Corp., Philadelphia, \$10,000; John H. Ware 3rd, Oxford, Pa., \$12,000; and Mrs. Thomas L. Williams Jr., Thomasville, Ga., \$14,400.

Acquisitions

The newly-acquired paintings include "View of the Kiskiminetas," by Joshua Shaw—an oil which shows the tributary of the Allegheny River about 15 miles northeast of Pittsburgh. It is believed that the town shown is Freeport, Pa. The painting, dated 1838, is a gift of Gerald Alan Freed of the Freed Foundation, Washington. It is now on view in the Gallery. Mr. Freed also gave an oil portrait of Henry Clay

"View of Niagara Falls," by Willem Tjarda van Starckenborgh. (Diplomatic Reception Rooms photo)

former Secretary of State, circa 1818-1827. It shows a young Clay wearing a black coat and white jabot. It is now in the James Monroe Reception Room.

The Ruth and Vernon Taylor Foundation of Denver gave a pastel, "The Holley Farm," by Childe Hassam. The Holley House was a favorite summer place for many American artists.

Signed and dated 1902, the artwork is in the Dolley Madison Powder Room.

Furniture

The Diplomatic Reception Rooms also acquired many pieces of 18th-century furniture. These include a Chippendale mahogany chest-on-chest, made in New York, circa 1760-70. The

gift of Mrs. Steven S. Baird of Bernardsville, N.J., it is now in the Walter Thurston Lounge. Mr. and Mrs. Valdemar F. Jacobsen of Long Island, N.Y., gave a Hepplewhite mahogany inlaid chest of drawers, which was made in New York, circa 1800. It is on view in the James Monroe Reception Room.

Roger Kirk, deputy assistant secretary, Bureau of International Organization Affairs, and Mrs. Kirk donated a Chippendale walnut lowboy, made in Philadelphia, circa 1760-70. It is under the portrait of Mrs. Winthrop Sargent, by Gilbert Stuart, in the Thomas Jefferson State Reception Room.

The Robert J. Kleberg Jr. and Helen C. Kleberg Foundation of San Antonio contributed a Chippendale painted built-in corner cupboard, which was made in New England, circa 1770-80. It is on display in the Martha

Washington Ladies Lounge.

Sideboard, chandelier

Mrs. John A. McCone of Pebble Beach, Calif., gave an early Duncan Phyfe sideboard, made in New York, circa 1808, for the Benjamin Franklin State Dining Room. Mrs. Kathryn J. Rundle of Naples, Fla., donated an American looking glass, circa 1780. It is in the Entrance Hall.

A large 24-light cut-glass crystal chandelier, in two tiers, is the gift of

Mrs. Cecil M. Pepperman of Harrisburg, Pa. Made in England circa 1800, it is on view in the James Monroe Dining Room. Mrs. Pepperman also gave a pair of porcelain vases, in Empire design, which have the portraits of Andrew Jackson and the Marquis de Lafayette. The vases are in the James Madison Dining Room. Mrs.

Early Duncan Phyfe sideboard, New York, circa 1808-09. (Diplomatic Reception Rooms photo)



Pepperman gave all these gifts in memory of her husband.

Lawrence Sakiel of New York donated three porcelain plates and a platter from a set, made in 1788. The plates have portraits of American statesmen Henry Laurens of South Carolina, John Dickinson of Delaware and Major General Horatio Gates. The portrait on the platter is of Maria Christina of Austria. The plates and platter are in the Martin Van Buren Reception Room.

Mr. and Mrs. Charles A. Cerami of Washington gave a Chinese export porcelain dinner plate, which has a design of an American eagle, in sepia, with 17 stars. The plate was made circa 1790. It is on view in the James Monroe Reception Room. Mrs. Vincent Astor of New York gave two pairs of American Federal tiebacks, with eagle ornaments on circular disks, circa 1830, for the room.

Services

Other acquisitions in 1983 include a Chinese export porcelain part dinner service, part dessert service and part coffee service, circa 1770. They are the gifts of Mrs. John V. Farwell III of Chicago, for the Benjamin Franklin Dining Room. Mr. and Mrs. Kenneth R. Giddens of Washington donated a rare silver cake basket, circa 1810-25, for the James Madison Dining Room.

The committee received other gifts of antique furniture, silver, Oriental rugs and objets d'art to furnish the reception rooms.

It is seeking additional gifts and loans of "significant American period furniture, original oil paintings of early historic events, American landscapes, portraits of national figures prominent in early American diplomatic history, and examples of American decorative arts."

Architects

Walter M. Macomber, architect of

James Monroe State Reception Room, showing south and west walls. (Photo by Richard Cheek, Diplomatic Reception Rooms)

Colonial Williamsburg and Mount Vernon, was also the architect for the newly-redesigned James Monroe Reception Room and James Madison Dining Room. Odolph Blaylock & Associates of Albany, Ga., who had done all the interiors of the other diplomatic reception rooms under the direction of the late architect Edward Vason Jones, did all the work in the Madison room and the elevator hall. The firm of Gardiner & Gardiner of Crofton, Md., which also worked on the Van Buren Room, did the new interior of the James Monroe Reception Room.

Commenting on the new rooms, Mr. Macomber said: "one of the

interesting challenges one finds in creating new designs for the Diplomatic Reception Rooms is that in most cases those designs must be adapted to fit existing circumstances. The designs of the Monroe and Madison Rooms, inspired by the late 18th- and 19th-centuries architecture found in Virginia, were no exceptions."

Monroe Room

The new Monroe reception room includes, for the first time, a working

A view of the James Madison State Dining Room, showing west and north walls. (Photo by Richard Cheek, Diplomatic Reception Rooms)

fireplace—with an extra flue for a future fireplace in the office of the Secretary, immediately below. The mantelpiece came from an early 19th-century house, which stood next to the famous Wayside Inn in Massachusetts. The "King of Prussia" marble hearth and facings came from fireplaces in the rectory of St. Peter's Church, an 18th-century church in Philadelphia. The room also has a bay window—the area was enlarged by five feet. A recess was made to accommodate the handsome Salem breakfront. The ceiling also was raised to 11 feet.

The London chandeliers in both rooms date from the end of the 18th



century. The floors of the redesigned rooms are of reworked Georgia pine, about 150 years old. The pine has been lightly stained.

The elevator hall includes a Hepplewhite mahogany-and-gilt looking glass made in Newport, R.I., circa 1790-1800; a Hepplewhite D-shaped card table, circa 1800; a pair of Hepplewhite mahogany shield-back side chairs, circa 1790-1800—the gift of Laurance H. Armour Jr. and Margot B. Armour Family Foundation; and other objets d'art.

Antiques

Among the antiques in the Monroe Room is a Hepplewhite secretary bookcase, circa 1795-1810; a New York Federal carved and gilded looking glass, circa 1810; Philadelphia wall sconces with eagles, circa 1800; a New York state Hepplewhite console table, circa 1790; a cherry and mahogany Hepplewhite bureau desk and bookcase, circa 1806, a Sheraton mahogany upholstered open armchair, New York, circa 1800-1810; an oil portrait of George Washington, attributed to James Peale; other portraits, including one of James Monroe, attributed to Samuel F.B. Morse; a tall case clock; and a large Oriental rug.

The rooms also have the largest collection of American eagle-decorated furniture in the world, Mr. Conger said.

The newly-designed James Madison Dining Room has a bas relief of Madison, by Giuseppe Ceracchi, 1751-1801. This life-size profile portrait was carved by the Italian sculptor in Florence in 1794, from a terra cotta bust which he modeled from life in Philadelphia in 1791 or 1792. The marble was presumably saved from the White House fire in 1814 by Dolley Madison. It was acquired by the Department in 1886, during the administration of Secretary Thomas F. Bayard. Mr. Conger pointed out that the bas relief of Madison is "one of the most treasured possessions of the State Department."

Other major items in the Madison

Room include an oil painting, "Nature's Bounty," by Severin Roesen, the gift of Mr. and Mrs. David Lloyd Kreeger; a set of 25 side chairs with carved eagle crest rails, made in Salem, Mass., circa 1800-10; a Hepplewhite mahogany cellaret which, according to family tradition, belonged to Thomas Jefferson; a silver coffee pot made for John and Abigail Adams, circa 1800; a Sheffield wine cooler given by Jefferson to American diplomat Joel Barlow about 1807; a silver-covered pitcher which belonged to statesman Daniel Webster; an English six-light crystal chandelier, circa 1780, and a pair of wall fixtures, circa 1790, the gifts of Mrs. Golsan Schneider, and an oil, "View of Niagara Falls," by Willem Tjarda Van Starckenborgh—the gift in 1983 of the Rockwell International Corporation Trust.

Franklin room

The remodeling of the Benjamin Franklin State Dining Room, the largest room on the eighth floor, began last month. According to architect John Blatteau, "fluted Corinthian columns of simulated French red marble in richly variegated shades of red and white will express the order and rhythm of the room." A portrait of Benjamin Franklin, by David Martin, placed above the 18th-century mantle, will be the focus of the long axis of the room.

Mr. Blatteau said: "A Savonnerie-style carpet, especially designed for the Benjamin Franklin Room, will include as its major focus elements from the Great Seal of the United States. The clouds and stars motif found at the top of the Great Seal, representing the 13 original colonies, will be the central design feature of the carpet. The American eagle with shield, holding the olive branch and arrows, will be located at either end of the carpet, further enhancing the relationship of the carpet with the Department of State."

Mr. Blatteau added: "The Benjamin Franklin State Dining Room, with its architectural decoration, crystal chandeliers and wall sconces, silk drapery and subtle

wall coloring, will be a room that provides both an elegant and a festive setting for all functions of the Department of State."

Inaugural eyed

The Fine Arts Committee expects that the remodeled and refurbished Franklin room will be completed by next January 20—in time for the presidential inaugural events.

Contributions to the Department are tax-deductible. Inquiries should be directed to Mr. Conger as chairman, Fine Arts Committee, Room 8213, Department of State, Washington, D.C. 20520, telephone (202) 632-0298.

—BARNETT B. LESTER □

Executive dining rooms are re-opened

The Department's three executive dining rooms were reopened on March 12, as part of the extensive refurbishing of the diplomatic reception area on the eighth floor.

Secretary Shultz, at the ribbon-cutting ceremony, pointed out that the work in the dining area, which had been closed for remodeling since last summer, comes as another stage in State's continuing renovation of the eighth-floor rooms. He commended curator Clement E. Conger, chairman of the Department's Fine Arts Committee, who helped furnish the dining rooms with museum-quality antiques—including crystal chandeliers, oil paintings, rare prints and other objets d'art. The rooms have new drapes and carpeting, new silverware and white china. New tables and chairs, in transitional style, have arrived.

The ceiling in the Van Buren Room was lowered and the dining area enlarged; it now extends to the balcony on the eighth floor. The blue-and-white painted room faces C Street, and commands a view of the Lincoln Memorial. All the renovations in the suite were carried out by architect Walter M. Macomber, the contracting firms of Gardiner & Gardiner and Blaylock & Associates with the U.S. General Services Administration. Guest



Two views of the new Van Buren Room.
(Photos by Robert E. Kaiser)

Services, Inc., holds the contract for daily dining services.

The executive dining rooms, which will be self-sustaining, are named for early Secretaries of State. The largest of

the three, the Van Buren Room, accommodates 44 persons. The two smaller rooms, named for Daniel Webster and James Buchanan, can be reserved for small groups—up to 12

persons.

Senior officers (grades GS-15 and above, and their Foreign Service equivalents at State, AID, USIA, and the Arms Control and Disarmament Agency) may dine in the Van Buren, Webster and Buchanan rooms if they complete an application form, which may be obtained from their agency executive directors.

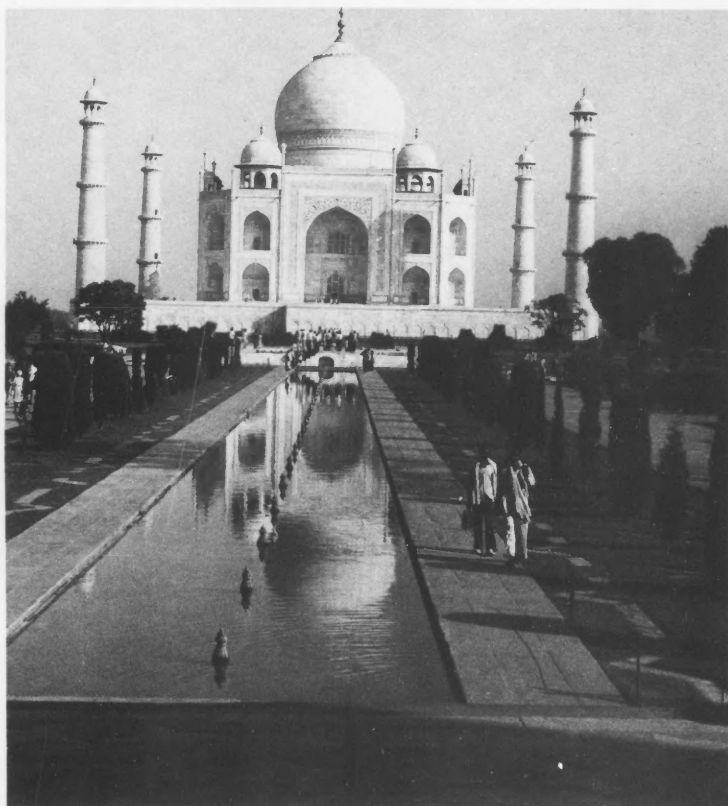
The forms are then sent to the Department of State's General Services Division in Room 1493, where they are kept on file.

The officers may bring guests. Reservations are required for either the 11:45 a.m. or the 1 p.m. seating. They may be made by calling Irene Lilly, assistant manager and hostess, on 632-3689 after 11 a.m. Mrs. Lilly is assisted by Mary Reichy, Pat Scott and Linda Felner. ■

Post of the Month: New Delhi

NEW DELHI, capital of India, is in the north-central portion of the country, which tapers down from the center of the Asian continent into the Indian Ocean. U.S. Foreign Service people on the subcontinent are shown with their families as part of STATE's continuing series. (Photos by Donna Gigliotti).

The Taj Mahal in Agra, some 125 miles from the capital.



Omparkash, the "trolleyman," sells refreshments at the embassy.

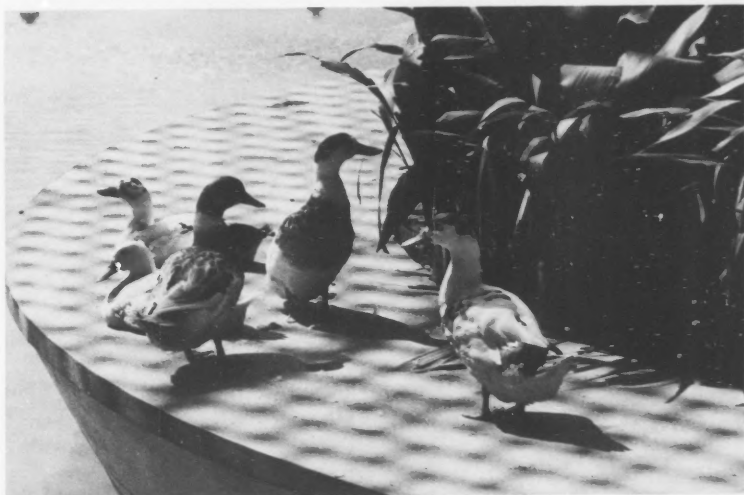


The U.S. chancery.

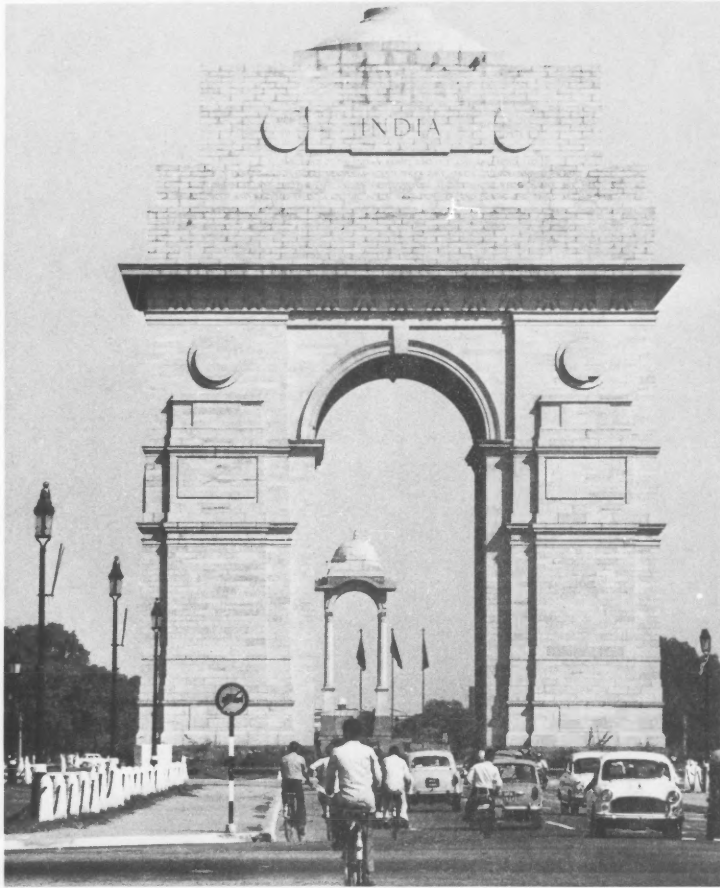


Maintenance men tending the duck pond, from left: *Kanna Swami, Bhu Ram, Chandepal.*

This memorial to Mahatma Gandhi is called the "Salt March."



Inhabitants of the U.S. embassy duck pond.



The India Gate.

Political officer *Grant Smith*.



Technician *Birbal Sharma*.

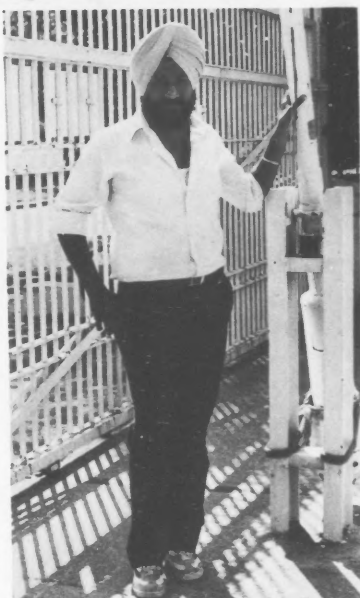
Library intern *Rita Skukla* at the USIA library.



Visa assistant *Batul Ahuja*.



Embassy guard and receptionist *Gurnder Singh*.



Secretary *Connie Gideon*.



The Presidential Palace.



Parliament House.

Consular specialist *Frank Fernandes*.



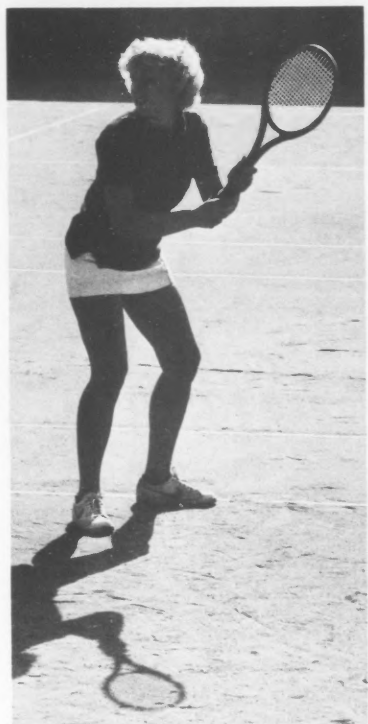
Dorothy Walker, a teacher at the American embassy school.

Teacher *Doris Wetherbee* with students *Melodie Avenius* and *Frank Martz*.



The duck pond in the center of the U.S. chancery.

P. K. V. Krishnan, a labor adviser and chairman of the Federation of American Government Indian Employees Organizations.



Kathy Morris.

Cows, considered sacred in India, roam the streets freely, and are also used as beasts of burden.



Regional security officer *Stan Bielinski*.



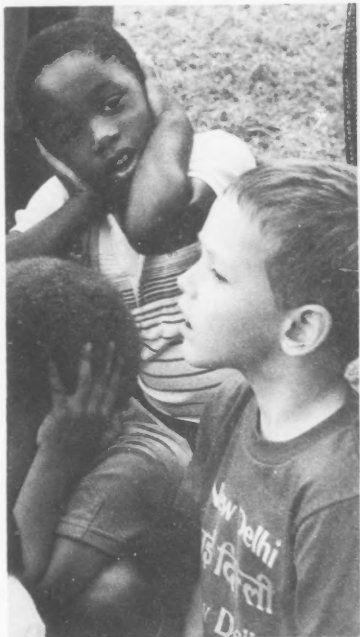
Supervisor *Al Friedbauer*, left, with couriers. In foreground: *B. K. Sharma*, left, and *Munshi Ram*. Rear, from left: *Freddy Anderson*, *Michael S. Raj*, *Satish Badhwar*.

Dr. Howard Hughes and nurse *Leslie Mortimer* remove cast from the arm of *Clement Brineman*, chief of the administrative joint projects unit. He was hit by a taxi while bicycling. In background: Nurse *Marilyn Kennedy*, *Manjula Krishnamurthy*, *Michael Johnson*.



Ambassador *Harry G. Barnes Jr.* and his wife, *Betsy*, visit a show of paintings by Foreign Service national employee *Rajindar Chadha*, left.

Marine security guard *David Row*.



Donald Magee at a school activity that was apparently too loud for him.



Secretary *Nancy McDonnell*.

Economic officer *Constance J. Freeman*.

POST OF THE MONTH: NEW DELHI

Rehearsing for the school play: *Bill Moede* and *Sasha Barnes*.

Budget and management officer *Joe Aronhime*.



Consular officer *Bob Goldberg*.

Nilema Brenning, wife of USIA employee *Joseph Brenning*, teaches Indian dance. ■



Diplo-Croctic No. 25

BY CAROL BECKER

Department of State Historical Office

DIRECTIONS

To solve this puzzle, write the words that you can guess from the definitions in the numbered blanks provided, and then transfer the letters to the corresponding numbered squares in the diagram. Working back and forth, a quotation will appear in the diagram reading from left to right. When all the words have been filled in, the author and title of the book from which the quote was taken will appear as the first letter of each word reading down. The solution will be published in next month's STATE magazine. (Ms. Becker's "Diplo-Croctic No. 24" appeared in the February issue; the solution was in the March STATE.)

1V	2S	3F		4L	5Y		6C	7A	8H		9P	10L	11U	12K	13M	14T		15P	16X
17Y	18F	19B	20U	21T		22J	23U	24H	25B	26a	27D		28Z	29U	30B	31L	32F	33B	34A
35C	36W	37S		38A	39K		40A	41Z	42D		43G	44R		45Y	46U	47W	48G	49E	50M
51I		52F	53H	54X		55K	56R		57D	58X	59B		60N	61T	62J	63B		64V	65I
66D	67O	68B	69G		70Z	71H		72R	73W	74L		75O	76E	77V		78I	79C	80T	81X
	82P	83C		84B	85D	86K	87U	88B	89I	90a		91F	92C	93B		94Y	95M	96W	
97H	98Y	99a	100E	101S	102U	103J		104E	105H		106O	107Z	108K	109A		110Q	111N	112S	113J
	114Z	115P	116X		117C	118B	119U	120W	121D	122R	123W		124T	125V	126L	127M		128O	129X
	130F	131W	132U	133N		134I	135M	136A		137Q	138I	139G	140Y		141W	142I		143V	144R
145P	146Q	147P		148V	149W	150S	151A		152B	153O	154a	155E	156R		157K	158T	159A	160O	161X
	162T	163N	164M		165E	166A	167H		168K	169U	170Y	171V	172B	173J	174a		175a	176Y	177O
178K	179O	180S	181U	182M		183F	184G	185A	186B	187D		188T	189V	190M		191P	192C	193T	194M
195A	196L		197W	198P		199O	200Y	201T	202A		203W	206F		206R	206Y	207a	208L	209T	210U
211B	212S	213F	214G		215I	216Y	217U	218R	219P		220X	221N	222T	223Q	224B	225F	226L	227I	
228P	229L	230H	231R	232C		233Q	238Z		236X	236L	237E		238Z	238T	240P	241J	242E	243U	244B
245W	246D																		

DEFINITIONS	WORDS	DEFINITIONS	WORDS
A. Possible tennis score	108 7 34 136 38 185 202 40 166 195 159 151	O. Bequeathed	128 153 35 147 85 67 106 179 199 75
B. Here and there	84 25 224 152 211 118 33 19 186 63 244 172	P. Piece of music in developed song form	115 191 240 219 198 15 228 82 145
C. Indolent	192 6 92 117 79 232	Q. Female demon of Jewish folklore	146 233 110 160 137 223
D. Sameness of meaning	27 246 121 83 187 66 42 57	R. Wind instrument	72 231 205 144 44 122 218 56 156
E. Small soft feathers	204 100 155 237 242 165 76 194 49	S. "A _____ cannot meet a cork without revelry" (Emily Dickinson)	101 180 59 2 112 150 212 37
F. Superfluous person	9 18 225 130 91 52 183 3 213 32	T. Novel by Aldous Huxley	239 14 80 61 21 124 162 209 158 222 201 193 188
G. Liz Taylor role in "Private Lives"	48 43 139 69 214 184	U. Montemezzi opera	132 23 119 29 189 20 210 181 11 243 67 217 46 102
H. "Herod said 'John, I _____'" (Luke)	57 8 53 71 230 167 105 24	V. Confederacy of Algonquins in Tidewater Virginia	148 1 143 64 171 77 125 189
I. Insalubrious	78 89 134 142 85 227 215 138 51	W. Relating to hot water	141 123 96 245 131 197 203 36 73 47 128 149
J. "This blessed plot . . . this England . . . is now _____ out" (Richard II, II)	22 241 62 103 113 173	X. Beyond reasonable limits	88 30 116 58 81 129 220 16 235 88 161 54
K. Mode of identifying a single person	39 12 56 93 86 108 168 157 176	Y. Chess	94 140 17 200 176 216 45 170 98 206 5
L. Fabrics used to cover furniture	225 31 236 4 229 208 196 74 10 128	Z. Cathedral and university city on the River Wensum	234 107 238 70 41 28 114
M. Made gloomy	127 13 50 190 135 95 164 182	a. Cooperation; working together	99 174 207 26 175 90 194
N. Athenian sculptor	60 163 221 133 111 194 177		

Education and Training

Schedule of courses at Foreign Service Institute

Program	May	June	July	Length of course
Executive development				
Advanced television workshop	—	7	—	3 days
Deputy chiefs of mission	—	17	15	10 days
Executive performance seminar	6	—	—	5 days
Supervisory studies seminar	—	3	—	5 days
Executive EEO seminar	23	—	18	1 day
Political training				
Foreign affairs seminar	21	—	—	2 weeks
Analytic reporting seminar	—	25	—	2 weeks
Economic training				
Advanced economic review seminar	—	—	16	5 weeks
Contemporary economic and quantitative analysis	—	—	16	5 weeks
Orientation				
Orientation for Foreign Service officers	—	27	—	6½ weeks
Orientation for Department officers	—	4	—	1½ days
Orientation for Foreign Service personnel	—	4	—	1 week
Department clerical orientation	14	4	—	5 days
Foreign Service secretarial training				
Foreign Service secretarial training	—	—	25	6 days
Foreign Service secretarial refresher/re-entry	To be arranged		—	Individual
First-time ambassador's secretary briefing	To be arranged		—	Individual
Clerical workshops				
Managing words (Word processing training)	To be arranged		—	Individual
Department correspondence	To be arranged		—	Individual
OCR telegram preparation workshop	To be arranged		—	Individual
Workshop in the preparation of travel vouchers	To be announced		—	Individual
Telephone techniques workshop	—	18	—	4 hours
Secretarial skills				
Basic office skills	—	4	—	24 hours
Human relations and secretarial office procedures	—	—	18	3 days
Communications skills				
English and communication skills	7	—	—	40 hours MWF 9-11:30
Fundamentals of writing for Government	9	—	—	20 hours
Workshops for managers				
Notetaking for managers	To be announced		—	24 hours Individual
Advanced writing for senior managers	—	20	—	22 hours
Area studies				
Africa, Sub-Sahara	—	11	—	2 weeks
East Asia	—	11	—	2 weeks
Latin America	—	11	—	2 weeks
Near East and North Africa	—	11	—	2 weeks
South Asia	—	11	—	2 weeks
Southeast Asia	—	11	—	2 weeks
USSR/Eastern Europe	—	11	—	2 weeks
Western Europe	—	11	—	2 weeks
Overseas Briefing Center				
Two-week family workshop	29	—	9	2 weeks
English-teaching seminar	—	—	—	1 week
Community skills seminar	14	—	—	varying lengths
Going overseas				
Saturdays	5	9	14	1 day
Evenings	23	13	25	1 day

—(Continued on next page)

New Directives

Checklist: Foreign Affairs Manual circulars

A checklist of current Foreign Affairs Manual circulars as of December 31, 1983, has been issued. The checklist includes the number of the circular, issuance date, symbol of the Department office that originated the circular, subject of each circular and expiration or cancellation date. (Uniform foreign affairs issuance for State/AID/Commerce/Agriculture) (FAMC 84-2)

Organization and functions

The functional statement for the under secretary for security assistance, science and technology has been revised. (TL:ORG-171)

The organization chart for the Department has been revised. The chart will be published in various Department and U.S. Government publications.

The chart represents Department organization from the assistant secretary level and above. (TI:ORG-173)

General

The American consulate general at Bandar Seri Begawan, Brunei, was opened on December 19, and subsequently elevated to embassy status, as a result of presidential approval to establish diplomatic relations between the United States and the government of Brunei, effective January 1. Douglas V. Ellice is the newly-designated administrative/consular officer at post. (TL:GEN-211)

Pursuant to U.S. Office of Management and Budget Circular A-50, revised on September 29, 1982, requiring agency heads to designate a top management official to oversee audit followup, the under secretary for management has been designated as the official at State. (TL:GEN-212)

Personnel

Procedures and criteria have been established for award of performance pay to, and nomination for presidential awards of, members of the Senior Foreign Service of the Department, in fiscal year 1984. They set forth precepts for the Senior Foreign Service performance pay board, and directives for the Department senior review board governing the award of performance pay to eligible members of the Senior Foreign Service (SFS) with the personal rank of career ambassador and in the classes of career minister, minister-counselor and counselor, with Foreign Service program direction, generalist and specialist primary skill codes. (FAMC No. 84-1)

The validity of FAMC 11, "Appointment Authorities and Processes," dated February 13, 1981, has been extended to February 9, 1985. (FAMC No. 84-4)

The regulation governing retirement benefits provided in Chapter 8 of the Foreign Service Act of 1980 has been reorganized and rewritten. The benefits include the following: (1) an expansion of definitions for agencies, court, court order, divorce, expressly provided for, PER/ER/RET,

previous spouse, principal, pro rata share, and spousal agreement; (2) an expansion of participants under the Foreign Service Retirement and Disability System (hereinafter referred to as the system) to include members under career candidate appointments, certain Binational Centers grantees, and individuals who convert under Section 2104 of the act; and (3) significant new benefits for spouses and former spouses of participants and former participants in the system, such as a pro rata division of retirement and survivor benefits between a participant in the system and the former spouse; court modification of any pro rata division; a joint election by the participant and spouse or former spouse for any waiver of the latter's survivor benefits; and permission for the participant and spouse or former spouse to enter into a spousal agreement with respect to annuity rights.

(TL:PER-574)

Changes, additions, and deletions in countries or posts eligible for rest and recuperation travel, or in designated relief areas, have been issued. (Uniform foreign affairs regulations for State/AID/USIA) (TL:PER-575)

Consequent to Executive Order 12362, dated May 12, 1982, which permits dependents of U.S. Government employees to obtain preference for Civil Service career positions on the basis of work they performed overseas, the Department has developed Form JF-57, "Performance Appraisal Report." Instructions to evaluate employees serving on temporary resident (PIT) and FSN/AFM appointments also have been issued. (TL:PER-576) and (Uniform foreign affairs regulations for State/AID/USIA, Commerce and Agriculture) (TL:PER-577)

Corrections to Page 3, FAM 122.7-5d, issued under TL:PER-576, have been issued. This is the last TL issuance in this numbering sequence for Volume 3, Personnel (Foreign Service or Civil Service pages), prior to the reissuance of the entire volume. Volume 3, Personnel, will be reprinted by photocomposition in its entirety, with all currently binding regulations, and it will be sent in new binders to agencies, and posts on the Department's distribution list. Distribution is projected for this spring.

(TL:PER-578)

General services

The cost limitation on minor capital improvements has been increased from \$75,000 to \$250,000. (Uniform foreign affairs issuance for State/AID/USIA/Commerce/Agriculture) (FAMC No. 84-3)

Two new relay stations have been added as region relay stations. The new stations are Botswana Relay Station: Botswana, South Africa, Zimbabwe, Zambia; and Rhodes Program

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Schedule of courses at Foreign Service Institute

—(Continued from preceding page)

Program	May	June	July	Length of course
Center for the Study of Foreign Affairs				
Robotics: Automated manufacturing issues and foreign affairs	9			1 day
Foreign policy symposia	Dates to be announced			1 day
Science and technology symposia	Dates to be announced			1 day
Language and advanced area courses				
French	29	25acd	23	20 weeks
German	—	25a	—	20 weeks
Italian	—	25a	—	20 weeks
Portuguese	—	25a	—	24 weeks
		dh		
Spanish	29	25a	23h	20 weeks
Familiarization and short-term (FAST) courses				
Arabic, Egyptian	—	25c	—	6 weeks
Arabic, formal spoken	—	25c	—	6 weeks
Chinese	—	25g	—	6 weeks
French (metrop.)	29ac	25ac	23*	10 weeks
French (sub-Sah)	29cd	25cd	23*	10 weeks
German	—	25	—	10 weeks
Italian	—	25a	—	10 weeks
Japanese	—	25g	—	6 weeks
Portuguese (L.A.)	—	25h	—	10 weeks
Portuguese (Eur.)	—	25a	—	10 weeks
Spanish (L.A.)	29h	25h	23*	10 weeks
Spanish (Eur.)	29a	25a	23*	10 weeks
Turkish	—	25c	—	6 weeks
*No area studies courses available adjacent to these courses				
Mid-level officer professional development				
Political economy for foreign affairs	—	—	2	2 weeks
Military aspects of foreign policy	—	—	2	2 weeks
Administrative training				
*Administrative CORE	21	11	2,23	3 weeks
General services operations	14	11	2,23	3 weeks
Personnel operations	—	11	23	2 weeks
Budget and financial management	14	11	2,23	6 weeks
**Coping with violence abroad	7,14	4,11	2,9,16	1 day
	21,29	18,25	23,30	
*Prerequisite before taking GSO, PER and B & F				
**This course used to be available on a walk-in basis. You must now pre-register.				
Consular training				
ConGenRoslyn basic consular course	Continuous enrollment 24 days			
Immigration law and visa operations	*Correspondence course 6 months			
Nationality law and consular procedure	*Correspondence course 6 months			
Overseas citizens service	*Correspondence course 6 months			
	*See Airgram A-2653. □			

Center: Near East and North Africa. (Uniform foreign affairs regulations for State/AID/USIA/Commerce/Agriculture) (TL:GS-321) □

the Foreign Service Institute (STATE, July).

Credit for State courses will be granted

Four additional educational institutions have agreed to participate in the program under which academic credits are awarded for courses taken at

They are the University of South Carolina; the University of Pittsburgh's Graduate School of Public and International Affairs; Johns Hopkins' School of Advanced International Studies; and Syracuse University's Maxwell School. Contacts are being made with more institutions. ■

Current Publications

State issues '79 legal digest

The "Digest of United States Practice in International Law, 1979," soon will be available at the Government Printing Office. It is the seventh in a series of annual volumes that the Office of the Legal Adviser at State has published, beginning with the year 1973. Like its predecessors, the 1979 Digest presents materials that reflect actions of the U.S. Government affecting, or affected by, international legal developments.

It describes measures undertaken by the United States to attempt to obtain the release of the American hostages captured by Iranian revolutionaries at the American embassy in Tehran in November 1979; the freeze of Iranian government assets in the United States, the prohibition of various transactions with Iran and Iranian nationals, and the initiation of proceedings against Iran before the International Court of Justice.

The 1979 Digest outlines the general U.S. efforts and describes specific U.S. undertakings connected with signature of the treaty of peace between Egypt and Israel on March 26, 1979, including subsequent U.S. participation in negotiations for Palestinian autonomy on the West Bank and Gaza. American backing for the international legal principles of territorial integrity and the peaceful settlement of disputes is also illustrated in regard to other areas of the world — Democratic Kampuchea (Cambodia), the Yemen Arab Republic and Morocco.

The legal adviser of the Department is Davis Rowland Robinson, who assumed office on July 30, 1981. The legal advisers during the period covered by the 1979 Digest were Herbert J. Hansell, who assumed office on April 8, 1977, and Roberts B. Owen, who assumed office on October 4, 1979, and served until January 20, 1981. The editor of the 1979 Digest is Marian Lloyd Nash (Mrs. Harold Herbert Leich), an attorney in the Office of the Legal Adviser.

Orders for the 1979 Digest and/or earlier annual Digests should be sent to the Superintendent of Documents, U.S. Government Printing Office, Washington, D.C. 20402, and should be accompanied by check or money order, made payable to the Superintendent of Documents. Remittances from foreign countries may be made by international postal money order, by draft on an American or Canadian bank, or by UNESCO coupons; an additional 25% handling charge is required for orders to foreign countries.

Ordering data for the Digests are as follows: 1979, Stock No. 044-000-01937-0 (1933 pp.), \$22; 1978, Stock No. 044-000-01762-8 (1802 pp.), \$26; 1977, Stock No. 044-000-01720-2 (1158 pp.), \$19;

LEGAL ADVISER'S OFFICE—Deputy legal adviser *Michael G. Kozak* presents Meritorious Honor Award to *Charlotte F. Shahin*, Publishing Services Division, for her technical editing of the 1978 and 1979 digests of U.S. practice in international law.

1976, Stock No. 044-000-01645-1 (850 pp.), \$16; 1975, Stock No. 044-000-01605-2 (947 pp.), \$17; 1974, Stock No. 044-000-01566-8 (796 pp.), \$15; (2nd printing) 1973, Stock No. 044-000-01525-1 (618 pp.), \$14.□

Offerings of Bureau of Public Affairs

Following is a list of current publications released by the Bureau of Public Affairs, of interest to those who write and/or give speeches on foreign policy.

The publications are available in the Department of State library in Washington and in the post libraries overseas. Free, single copies may be obtained from the Public Information Service, Bureau of Public Affairs, Department of State, Washington, D.C. 20520. Telephone: (202) 632-6575-6.

Secretary Shultz

"Democratic Solidarity in the Americas," at luncheon attended by leaders of Barbados, Jamaica and the Organization of Eastern Caribbean States, at Bridgetown, Barbados, February 8 (Current Policy No. 550).

"The United States and Africa in the 1980s," World Affairs Council, Boston, Mass., February 15 (Current Policy No. 549).

"Foreign Aid and U. S. Policy Objectives," House Foreign Affairs Committee, February 9 (Current Policy No. 548).

East Asian and Pacific affairs

"U.S.-Japan Relations in Perspective," Kenneth W. Dam, deputy secretary, Japan Society, New York, February 6 (Current Policy No. 547).

"The United States and Korea: Auspicious Prospects," Paul Wolfowitz, assistant secretary

for East Asian and Pacific affairs, Asia Society, New York, January 31 (Current Policy No. 543).

European affairs

"The Atlantic Relationship," Richard R. Burt, assistant secretary for European and Canadian affairs, Subcommittee on Europe and the Middle East, House Foreign Affairs Committee, February 7 (Current Policy No. 544).

Inter-American affairs

"The Decision to Assist Grenada," Langhorne A. Motley, assistant secretary for inter-American affairs, House Armed Services Committee, January 24 (Current Policy No. 541).

International economics

"International Economic Issues," W. Allen Wallis, under secretary for economic affairs, Joint Economic Committee of Congress, February 7 (Current Policy No. 545).

Near Eastern and South Asian affairs

"U.S. Policy Toward Lebanon," Lawrence S. Eagleburger, under secretary for political affairs, House Foreign Affairs Committee, February 2 (Current Policy No. 542).

"U.S. Interests in Lebanon," Richard W. Murphy, assistant secretary for Near Eastern and South Asian affairs, Subcommittee on Europe and the Middle East, House Foreign Affairs Committee, January 26, (Current Policy No. 540).

GIST

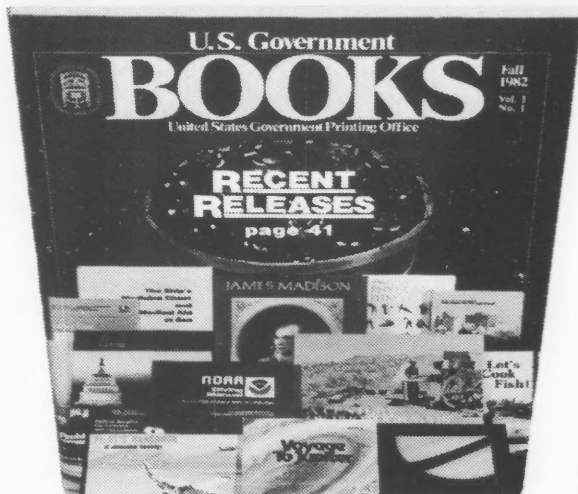
U.S. trade policy (1/84).
U.S.-Canada relations (2/84).
Controlling transfer of technology (2/84).
World food security (2/84).

Background Notes

Syria (2/84).
United Kingdom (2/84). ■



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Grievance Actions

The articles in this section are summaries of Foreign Service Grievance Board decisions, in cases brought by employees of State, AID and USIA. The board, in issuing the summaries, has taken care to protect the identity of grievants. For example, the employing agency and overseas post are not identified except where sense demands it. Also, as a rule, only the masculine pronoun is used. The numbers are sequential, assigned to each case as it was received by the board. Headlines are by the STATE editorial staff.

Grievant can keep his standby pay

(G-032(3))—This grievance arose when the grievant was ordered to refund an alleged overpayment for standby pay, and the agency refused to pay additional standby pay although the grievant was performing this duty on a regular basis for approximately 18 months.

The grievant was authorized standby duty pay when he arrived at the post. This duty kept him confined to his living quarters when he was not working at the post. The reason given by the agency for requesting the repayment was that approval for such pay is valid for only a period of six months after the first justification.

The post immediately informed the agency that due to a clerical error the request for renewal of standby duty pay had not been made, but the grievant had continued to perform standby duty and

therefore should be paid. The post requested approval for this pay for the overpayment time frame, and the ensuing six months as well, stating that its original justification for the standby duty was still valid. After three follow-up cables were sent by the post, the agency finally denied the request, stating that the basic objection to the request was that the periods of regularly-scheduled standby pay were for "what are essentially sleeping hours," and this would qualify for "on call availability," for which no premium pay is authorized. The agency reiterated its request for reimbursement for all standby pay except the first six months, unless the post could show a need for a person on standby between the hours of midnight and 8 a.m.

The grievant contended that he continued to perform standby duty. He further contended that he continued to be paid by the agency for this duty, and therefore did not think that he was doing anything irregular. He claimed that he remained confined to his quarters at all times when he was not at the office. He stated that the authorizing officer at the post expected him to be on standby status, and that he should not be penalized for a clerical error at the post.

The agency, in a letter to the grievant, stated that it might have reconsidered its decision if the post had come up with the requested justification for standby duty, but the record shows

that no such justification was made and therefore the agency cannot and should not authorize the additional pay.

The board determined that there is no doubt that the grievant continued to perform standby duty after the expiration of the first six months. The board further determined that this duty was performed with the knowledge and inducement of the grievant's supervisor. In view of the above, the board found that the grievant's case had merit, and that he should not be billed for overpayment, and that he should be paid for the period up until the date of receipt of the agency's message denying standby pay. □

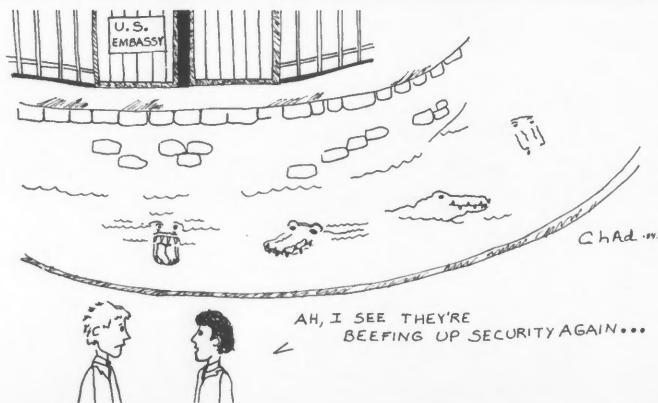
It's no to grievant, who 'had not adduced evidence'

(G-060(3))—The grievant alleged that remarks made in four of his evaluations were "inaccurate, erroneous and falsely prejudicial," and caused him to be low-ranked by promotion panels for two consecutive years. As redress, he requested that the remarks be deleted from his performance evaluations, that the low-ranking statements be removed from all files, and that he be granted a retroactive promotion.

The agency found there had been no violation of law, regulations or policy. It did, however, order the expunging of certain conference dates because of uncertainty concerning their accuracy.

The board examined the grievant's original submission to the agency, and the substantial material filed with the board after the agency decision. It found that the protested remarks in the first two evaluations had been repeated, in essence, in the latter two reports. They refer to traits which both his rating and reviewing officers in the latter two reports identified as needing improvement before an otherwise capable officer can be rated overall as excellent.

The board concluded that, other than his assertions, the grievant had not adduced evidence sufficient to prove that the remarks he objected to are falsely prejudicial, inaccurate or erroneous. The grievance was denied. ■



Personnel: Civil Service

Promotions

GM-14

Leonard, Daniel B., Foreign Affairs Data Processing Center

GS-3

Carmona, Digna M., Passport Agency, New York
Davis, Dora E., Document Information Systems
Harley, Angela Maria, Office of Security, Domestic Operations
Hawkins, Gwendolyn, Equal Employment Opportunity and Civil Rights
O'Bery, Linda Louise, Foreign Affairs Information Management Center
Sanders, Theopolis, Passport Agency, Los Angeles

GS-4

Giles, Daphne S., Bureau of Personnel, Office of Civil Service Career Development and Assignments
Granados, Luis F., Passport Agency, Los Angeles
Hendricks, Cassandra Odel, Passport Agency, Chicago
Hopson, Reginald E., Office of Supply, Transportation and Procurement
Irvin III, William R., Office of the Executive Secretariat
Madison, Cecilia Francine, Passport Services
Randall, Eric Leon, Passport Services
Sims, Kathleen M., Passport Agency, Seattle
Speer, David K., Passport Agency, Los Angeles

GS-5

Barnes, Alicia Jenell, Washington Financial Center
Blakeney, Tanyel V., Diplomatic Pouch and Courier Services
Brown, Cheri, Diplomatic Pouch and Courier Services
Cormier, Richard J., Office of the Executive Secretariat, Operations Center
Feltault, Beverly T., Bureau of Personnel, Office of Civil

Service Career Development and Assignments

Frederick, Pamela Marsha, Economic and Business Affairs, Developed Country Trade Division
Gray, Clara J., Passport Agency, New York
Lopez, Mirna A., Passport Agency, New Orleans
Pendleton, Tywana Rachel, Economic and Business Affairs, Aviation Programs and Policy Division
Price, Aileen Wanita, Refugee Programs, Office of Policy and Program Coordination
Prosser, Alvina A., Office of the Director General of the Foreign Service and Director of Personnel, Office of Policy Coordination
Thomas, Margaret Ann, Office of Facilities Management and Administrative Services

GS-6

Burr, Jeannette M., Office of African Refugee Assistance
Davis, Toby Logan, Intelligence and Research, Reports Coordination and Review Staff
Golden, Nancy L., Office of the Historian, Asian Division
Winston, Brenda A., Special Programs and Liaison Staff

GS-7

Arroyo, Jose L., Office of Supply, Transportation and Procurement
Brooksbank, Bruce K., Passport Services
Burke, John J., Passport Agency, San Francisco
Coffman, Suzanne Elizabeth, Office of the Historian
Crippin, Pamela D., Refugee Programs, Office of the Comptroller
Dudley, Mary B., Passport Services
Fish, Peter Livingston, Passport Agency, Washington
Fisher, Paul W., Information Systems Office, Systems Design and Programming

Division

Foxton, David A., Passport Agency, Los Angeles
Ghee, Rose B., Southern African Affairs
Graham, Helen F., Passport Agency, New Orleans
Hall, Kevin P., Passport Agency, Washington
Helton, Kathleen L., Visa Services
Hoffenberg, David Alan, Passport Services
McCormick, Suzanne Mary, Intelligence and Research, Office of Global Issues
Miller, Arlene M., Passport Agency, New York
Mitzel, Rita D., Office of Security
Moore Jr., Thomas Joseph, Passport Services
Russea-Williams, Carol P., Passport Agency, New York
Schuknecht, Shelagh Beth, Passport Services
Shelton, Clara E., Economic and Business Affairs, Textiles Division
Tufele, Soonalote S., Passport Agency, Los Angeles
Van Hulle, Keith Joseph, Passport Agency, Washington
Waller, Domenica P., Foreign Service Institute
Wilson, Barry N., Office of Supply, Transportation and Procurement

GS-8

Carroll, Sonja J., Citizens Emergency Center
Corey, Brenda A., Washington Financial Center
McNutt, Leta, International Narcotics Matters
Piasecki, Angret M., Consular Affairs
Porter, Lee, European Affairs, Assistant Legal Adviser
Waska, Frances R., Politico-Military Affairs

GS-9

Abdulmalik, April B., Public Affairs
Alfaro, Loretta A., Passport Agency, San Francisco

Augustosky, Audrey J., Information Systems Office
Finn, Nancy Kay, Passport Agency, Washington
Harris Jr., Joseph H., Passport Agency, San Francisco
Jones, John A., Communications Center
Keck, Rhonda D., Office of the Under Secretary for Management, Executive Office
Land, Robert F., Foreign Affairs Information Management Center, Telecommunications Indexing Branch
Livornese, John Joseph, Foreign Affairs Information Management Center, Telecommunications Indexing Branch
Miller, Lauree Synell, Passport Agency, Houston
Nixon, Amelia W., Passport Agency, New Orleans
Smith, Lawrence C., Foreign Affairs Data Processing Center
Stancell, Donna Maria, Foreign Affairs Information Management Center
Walling, Linda L., Office of the Deputy Assistant Secretary for Operations

GS-11

Hamlin, Rebecca C., Passport Services
Jacob, Joan M., Near Eastern and South Asian Affairs, Multinational Force and Observers
Onufrak, Gary A., Visa Services, Office of Public and Diplomatic Liaison
Salkin, Martin J., Passport Agency, New York

GS-12

Bonard, Bonna L., Office of Supply, Transportation and Procurement
Carroll, Edward C., Communications Center
Kaplan, Edward, Passport Services
Nichols, Daniel Arthur, Office of the Under Secretary for Management

PERSONNEL: CIVIL SERVICE

Picard Jr., Percy, Office of Communications, Maintenance and Logistics Division.

Shelton, James C., Communications Center

Steenhoek, Ronald L., Communications Center

GS-13

Bergamaschi, Dorothy E., Oceans and International Environmental and Scientific Affairs, Office of Marine Science and Technology Affairs

Brown, Bruce Allan, Office of the Comptroller, Budget and Planning

Steinitz, Mark Steven, Intelligence and Research, Office of Global Issues

GS-14

Cox, David L., Information Systems Office, Systems Design and Programming Division

Monroe, Frederick F., Intelligence and Research, Office of Global Issues

GS-15

McConahy, Robert L., Office of Communications, Inter-agency Affairs

WG-5

Capo, Peter A., Office of Facilities Management and Administrative Services

Meacham, Walter Hayward, Office of Facilities Management and Administrative Services

Tucker, Larry Glenn, Office of Supply, Transportation and Procurement

Appointments

Adams, Bonnie Sue, Passport Services

Adler, Julian G., Bureau of Administration

Armfield, Gloria J., Passport Agency, Washington

Bahti, James H., Classification/Declassification Center

Barriere, Laura A., Passport Agency, Washington

Beal, Joyce L., Passport Agency, New Orleans

Bilgihan, Esref, Foreign Service Institute

Biswas, Amitava, U.S. Mission to the United Nations

Bosworth, Stephen W., Office of the Secretary, Policy Planning Staff

Brown, Velda Mae, Passport Services

Casper Jr., Charles Ray, Budget and Planning, Office of Legislative Planning and Resources Control

Chapman, Christian A., Classification/Declassification Center

Christiansen, Lea Tellervo, Foreign Service Institute

Clifford, Maria K., Passport Services

Courts, Cynthia A., Medical Services

Crawford, Paula R., Passport Agency, San Francisco

Curtis, Pamela R., Pre-Assignment Center

Daly, Adele N., Bureau of Personnel, Office of Foreign Service Career Development and Assignments

Dorsch, Bernadette, Passport Agency, Philadelphia

Drayton, Wanda D., Passport Services

Edmonds, Renee J., Office of Security, Washington Field Office

Eller, Don C., International Organization Affairs

Getsinger, Norman W., Classification/Declassification Center

Goins, Cheryl Lynn, Passport Agency, San Francisco

Gross, E. Silede S., Foreign Service Institute

Harvey, Gordon E., Office of Security

Harvin, Levern, Passport Services

Holda, William J., Office of Security

Holmes, Juanita Beatrice, Refugee Programs

Hong, Penelope Lynn,

Financial Services

Humborg, Kenneth C., Classification/Declassification Center

Hutchinson, Patricia L., Passport Agency, Washington

James, Evelyn L., Pre-Assignment Center

Johnson, Kymberly P., Passport Agency, Washington

Jones, Antonio R., Passport Agency, Washington

Kalcheff, Laura Selsky, Office of Foreign Buildings

Kennelly, Ann Terese, Intelligence and Research, General Purpose and Theater Forces Division

Kent, Angie J., Passport Agency, San Francisco

Lloyd, Darryle C., Passport Services

Macon, Carrie Lynn, Passport Agency, Los Angeles

Mahoney, Michelle Ann, Passport Agency, Washington

Martens, Robert J., Classification/Declassification Center

McCannell, Robert J., Office of the Legal Adviser

McCargar, James G., Classification/Declassification Center

McGown, Florence J., Passport Agency, Washington

Morse, Leslie T., Passport Services

Morton, John H., Pre-Assignment Center

Noseda, Antoinette U., Office of Security, Document Information Systems

Papendorp, Monica Anne, Visa Services

Paul, Ellen F., U.S. Mission to the United Nations

Pelton, Eleanor R., Intelligence and Research, Office of Analysis for South Asia

Robinson, Willard J., Refugee Programs

Russell, Catherine Joyce, Office of Facilities Management and Administrative Services

Saint-Rossy Jr., Daniel T., Passport Agency, Washington

Sifter, Michael D., Pre-Assign-

ment Center

Starks, Lutricia Lynn, Passport Agency, San Francisco

Stewart, Tucker Richmond, European and Canadian Affairs

Stoddard, Anne, U.S. Mission to the United Nations

Sutton, Aleen B., Office of Overseas Schools

Taylor, Melvin A., Passport Services

Teicher, Gayle R., Office of Management, Assistant Legal Adviser

Terrell, Laquayla M., Passport Agency, San Francisco

Valis, Maureen, Foreign Service Institute

Walker, Maureen O'Connell, Oceans and International Environmental and Scientific Affairs, Office of Ocean Law and Policy

Ware, Michiko Melinda, Office of Protocol

White IV, Joseph Nelson, Foreign Service Institute

Williams, Bernice Lee, Pre-Assignment Center

Wong, Peggy, Passport Agency, San Francisco

Reassignments

Clarke, Margo A., Foreign Affairs Information Management Center to Near Eastern and South Asian Affairs

Collier, Shelly A., Bureau of Personnel, Office of Recruitment, Examination and Employment to Consular Affairs, Office of Management and Administration

Harris, Margaret A., Passport Services to Oceans and International Environmental and Scientific Affairs, Office of Advanced Technology

Herman, Daniel A., Office of Legislation, Regulations and Advisory Assistance to Office of Public and Diplomatic Liaison

Hewlett, Regina, Oceans and International Environmental and Scientific Affairs, Office

of Non-Proliferation and Export Policy to Consular Affairs, Office of Management and Administration
Ifft, Edward M., U.S. Delegation Strategic Arms Reduction Talks to Politico-Military Affairs

Jackson, Carolyn, Refugee Programs, Office of Policy and Program Coordination to Refugee Programs, Regulations and Correspondence Division

Jefferson, Leslie B., Diplomatic Pouch and Courier Services to Office of Facilities Management and Administrative Services

Kelley, James P., Office of African Refugee Assistance to Bureau of Refugee Programs

Mallon, Gabrielle Stalder, Foreign Service Institute to Office of Press Relations

Marshall, Renee M., Politico-Military Affairs, Office of Regional Security Affairs to Office of Management, Assistant Legal Adviser

McNeil, Joyce M., Classification/Declassification Center to Office of Pacific Islands Affairs

Melcher, Margaret Monroe, European and Canadian Affairs to Foreign Service Institute

Moore, Kathleen M., Office of Security to Office of Overseas Schools

Shiplett, Myra H., Office of the Director General of the Foreign Service and Director of Personnel to Bureau of Personnel

Stevens, Patricia T., Bureau of Personnel, Office of Evaluation to Bureau of Personnel, Office of Management, Operating Systems Division

Sweeney, Wanda Fortune, Bureau of Personnel, Office of Management to Passport Services

Waller, Domenica P., Foreign Service Institute to

European and Canadian Affairs
Wilson, Carlton L., Diplomatic Pouch and Courier Services to Office of Facilities Management and Administrative Services

Resignations

Barnes, Carol Y., Office of Supply, Transportation and Procurement

Binder, Charlie M., Office of the Executive Secretariat, Information Management Section

Bolten, Joshua B., Office of Inter-American Affairs, Assistant Legal Adviser

Carpenter, Angela Denise, Passport Agency, Washington

Davis, Jeffrey Mead, Public Affairs

Domsalla, Marie-Anne, Passport Agency, Seattle

Dorman, Stephen T., Consular Affairs, Office of Management and Administration

Eckberg, Eric R., Passport Agency, Philadelphia

Evans, Beatrice B., Passport Agency, Philadelphia

Fleming, Mitchell D., Passport Agency, Washington

Garcia, Kelly Rae, African Affairs

Gray, James Katon, Foreign Service Institute

Green, Alice O., Passport Agency, Boston

Jackson, Eldora Camille, Financial Operations

Jackson, Michael Brian, Passport Agency, Philadelphia

Johnson, Rosie Jamyta, European and Canadian Affairs

Johnston, Marion Patricia, Office of the Legal Adviser

Jones, Kathleen, Passport Agency, Philadelphia

Lamb, Su Zann, Office of the Legal Adviser

Lamplugh, Marianne E., Passport Agency, Philadelphia

Limberg, Wayne P., Intelligence and Research, Soviet Foreign Political Division

McKinley, Dorothy Lynn, Passport Agency, Boston

McMahon, Kathryn A., Near Eastern and South Asian Affairs

Merrifield, Rene A., Foreign Affairs Data Processing Center

Morrow, Christina Noelle, Refugee Programs

Owens, Douglas J., Financial Operations

Payne, Althea Louise, Passport Agency, Los Angeles

Rubidoux, Clara S., Office of European Affairs, Assistant Legal Adviser

Schlattman, Laura Anne, Refugee Programs

Schneider, Leslie, Bureau of Administration, Personnel Management Division

Shepherd, Cheryl Ann, European and Canadian Affairs

Sperou, Paul, Passport Agency, Los Angeles

Spidle, Mildred, Passport Agency, Los Angeles

Spirides, Catherine, Passport Agency, Washington

Utz, Tina L., Office of Protocol

Warnecki, Mark Corwin, Financial Operations

White, Joseph P., Office of Foreign Buildings

Wood, Linda Laverne, Consular Affairs, Office of Management and Administration

Young, William E., Office of Fiscal Operations

Retirements

Condon, Martha L., Public Affairs

Cumberland, Olga C., Public Affairs

Grey, Thomas F., Office of Security

Muenzer, Ofelia D., International Organization Affairs, Office of International Conferences

Sloan, Helen A., Passport Agency, Seattle

Williams, Clementine E., Office of Security, Document Information Systems ■



FOREIGN SERVICE INSTITUTE—**Greg DaDamio**, Bureau of Personnel, center, briefs new clerical employees. Others,

from left: **Donna Garrett** (faculty), **Tucker Stewart**, **Mary Swanson**, **Mary Tracy**, **Susan Yniguez**,

Alfred Humphrey, **Alma Floyd**, **Dorothy Fountain**, **Jessie Colson** (faculty). (Photo by Tom Bash)

Personnel: Foreign Service

Appointments

Anderson, David, Belgrade
 Baker, Georgia Yvonne, Dhaka
 Bentz, Patrick W., Nairobi
 Bowser, Gay D., San Jose
 Burriss, Gary D., Rabat
 Casper, Paul R., Quito
 Chavez, Eloisa E., Caracas
 Cohen, Beverly R., Brasilia
 Del Monego, Joseph D., Pretoria
 Enderlin, Karen Lynn, Havana
 Foster, June H., Paramaribo
 Franco, Judith A., Tel Aviv
 George, John L., East Asian and Pacific Affairs
 Goff, Judith K., Panama
 Goodroe Jr., James W., Rangoon
 Grovdahl, Roger M., Nairobi
 Gunter, Bonnie J., Jakarta

Hafkemeyer, George L., Mogadishu
 Harrington, Noel Ann, Guangzhou
 Henderson, Ethel M., Tokyo
 Hourigan, Patricia Mary, Oslo
 Johnson, Robbie D., Office of Communications, Maintenance and Logistics Division
 Keenan, Regina Ann, Stockholm
 Kellogg, Susan J., Organization for Economic Cooperation and Development/Paris
 Kristol Jr., Antoine A., Bamako
 Lapolla, John M., Rome
 Lawson, Catherine M., Gaborone
 Lorenz, Rudy Max, Vientiane

Machado, Myrna F., Buenos Aires
 Majewski, Gerald, Cairo
 Marchant, Monte R., Reykjavik
 McDonald, Mary Alice, Budapest
 McIntyre, Elizabeth A., European and Canadian Affairs
 McKee, Michael D., Kuwait
 Middleton, Camille, U.S. Mission, Geneva
 Nunnally, Judy Campbell, Oslo
 Page, Harriett E., Cairo
 Pearce, Jean T., Manila
 Quinn, Catherine Cassady, San Salvador
 Ratcliff, Susan M., Inter-American Affairs
 Renz, Karl J., Office of

Security, Technical Services
 Rethmeier, Julie Ann, Rabat
 Riedl, George Edgar, Kingston
 Robichaud, Patricia M., Tegucigalpa
 Rueda, Maria Magdalena, Buenos Aires
 Sippel, David, Damascus
 Skelly, Mary Ann Frances, Rome
 Smith, Garry C., Mbabane
 Taylor, Janice, Mexico
 Varner Jr., John Hopkins, Sofia
 Verdu, Audrey F., Nairobi
 Walden, Charles K., Islamabad
 White, Paul W., Jidda
 Witt, Karen L., Vienna
 Woodward, Katherine F., Mexico
 Worthen, Lucy E., Ankara



KINGSTON, Jamaica—At awards ceremony, seated left to right: AID director Lewis P

Reade, Ambassador William A. Hewitt. Standing: Dennis Hirst, Martha Fallin, Karen Lowe,

Roberta Matthies, Charmaine Hucey, Marsha Rigazio.

Zalucky, Paul R., European and Canadian Affairs
Zwigaitis, Adele T., San Salvador

Transfers

Antippas, Andrew F., Inter-American Affairs to Seoul
Barbour, Robert E., Spain to European and Canadian Affairs
Barrett, Roby C., Amman to Near Eastern and South Asian Affairs
Bean, James Warren, Executive Secretariat, Operations Center to Secretariat Staff
Bender, Michael Clayton, Office of Security, Command Center to Office of Security, Secretary's Detail
Berg, Edward A., Foreign Service Institute, Language Training to Monterrey
Billick, Donald, Germany to Baghdad
Binns, Jack R., European and Canadian Affairs to Madrid
Blake, Robert D., Bureau of Personnel to Brasilia
Blake, Stephen J., Thailand to Kathmandu
Bogue, Janef Lynn, United Kingdom to Executive Secretariat, Operations Center
Brown, Kent N., Italy to Foreign Service Institute, Language Training
Brown, Marvin S., Foreign Service Institute to Citizens Emergency Center
Bruno, James Louis, International Organization Affairs, Office of UN Political and Multilateral Affairs to Foreign Service Institute
Bruns, Judson L., Foreign Service Institute to Near Eastern and South Asian Affairs
Bunton, Cynthia Regina, Foreign Service Institute to Office of Public Diplomacy
Butler, Michael, Office of the Under Secretary for Political Affairs to Office of the Secretary

Transfer Tremors by ebp

I was almost transferred to PORT-OF-SPAIN, but as I had already visited TRINIDAD, I wanted TO BAG Other assignments.

I was almost transferred to TOGO, but as a Southerner, ah wanted a better climate fo' po' liL O'ME.

I was almost transferred to the SEYCHELLES, but being on an island would make me feel like a conVICT, OR I Actually could develop claustrophobia.

Caldwell, Linda E., Port Louis to Nassau
Chambers, Christine G., Thailand to East Asian and Pacific Affairs
Chiocco, Ralph D., Inter-American Affairs to Office of the Under Secretary for Management
Chiotis, Frances, Paris to Mexico
Claish, Andrew L., Ghana to Mexico
Clarke, Robert John, Foreign Service Institute to Secretariat Staff
Condayan, John, East Asian and Pacific Affairs to Office of the Deputy Assistant Secretary for Operations
Conrad, Robert A., Foreign Service Institute, Language Training to San Salvador
Correia, Joseph F., Sudan to Office of Communications
Craft Jr., William E., Office of Caribbean Affairs to East Asian and Pacific Affairs
Culpepper, Frances R., Vientiane to Near Eastern and South Asian Affairs
Curtis, Allison S., Near Eastern and South Asian Affairs to Medical Services
Davis, David Holman, Chile to Office of Communications
Deckelman, Elizabeth, Beijing to Belgrade
Derrick, Steven M., Mexico to Stockholm
Dorsey, Carol Lynn, Foreign Service Institute, Language Training to Quito
Dougherty, Michael E., Germany to European and Canadian Affairs
Dubrow, Jeannette P., Foreign

Service Institute to Office of Performance Evaluation
Dubs, Mary Ann, Mexico to Medical Services
Dunn, David B., Foreign Service Institute to Paris
Ellington, Herman, Upper Volta to Libreville
Eppers, Laura Ann, Soviet Union to Leningrad
Fergin, Judith Ryan, Foreign Service Institute to African Affairs
Fitzgerald Jr., Edward W., Brazil to Gaborone
French, Kenneth A., Office of Communications, Foreign Operations to Bonn
Gallagher, Rose Marie, Algeria to Barcelona
Graham, Christopher P., Thailand to Vientiane
Green, Katherine M., Antananarivo to Ouagadougou
Gwyn, Keith M., Office of Foreign Buildings to Foreign Service Institute, Language Training
Han, George, China to East Asian and Pacific Affairs
Harrington, Dennis Patrick, Syria to Inter-American Affairs
Held, Edward B., European and Canadian Affairs to Foreign Service Institute, Language Training
Hempel, Ingeborg E., Moscow to European and Canadian Affairs
Hering, Barbara A., Switzerland to Caracas
Hickman, Leslie R., Foreign Service Institute to Visa Services
Howard Jr., Clyde I., Colombia

to Mexico
Ivanchukov, Naran Sansha, Near Eastern and South Asian Affairs to Bogota
John, Eric G., Seoul to Pusan
Johnson, Rodney J., Afghanistan to Near Eastern and South Asian Affairs
Jones, Robert D., Tanzania to Office of Communications
Jonsson, Patricia W., Iceland to European and Canadian Affairs
Karis, Nancy M., Tanzania to Freetown
Kenney, Millard W., Office of the Inspector General to Information Systems Office
Kinney, Stephanie Smith, Foreign Service Institute to Office of Southern Cone Affairs
Klebenov, Eugene, Politico-Military Affairs, Office of Munitions Control to Bureau of Personnel
Kloth Jr., Edward William, Korea to Yokohama
Kosinski, Susan H., Japan to East Asian and Pacific Affairs
Lebaron, Joseph E., Jordan to Foreign Service Institute
Lopez, Alphonse, United Arab Emirates to Jerusalem
Lyons, Christopher D., Foreign Service Institute, Language Training to Tegucigalpa
Maertens, Thomas R., Foreign Service Institute to European and Canadian Affairs
Magee, Charles T., Office of the Inspector General to Leningrad
Mancinelli, Gary A., Sierra Leone to Office of

PERSONNEL: FOREIGN SERVICE

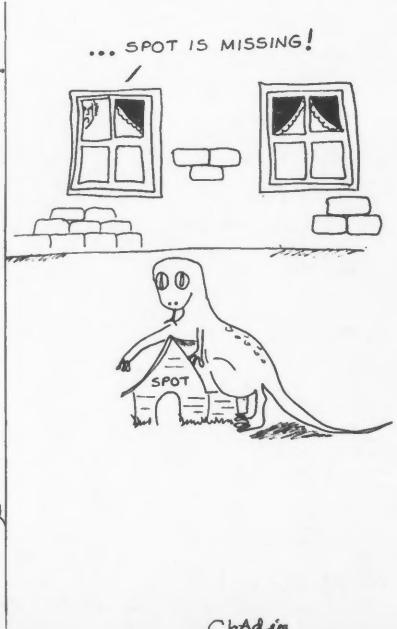
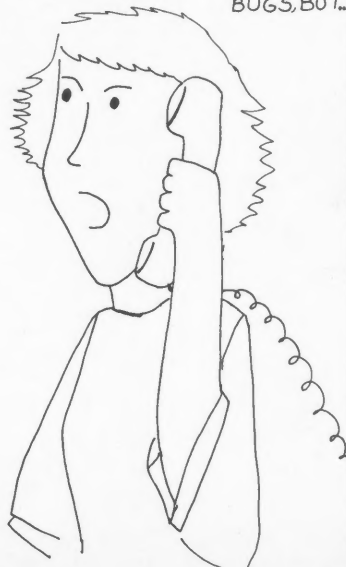
Communications
Manville, Sue Anne, Pakistan to Bangkok
Marshall, Jim B., United Kingdom to Bureau of Personnel
Matthews Jr., H. Freeman, Management Operations to Office of the Inspector General
McKeeby, Patrick R., Monrovia to Accra
McMahon, Edward R., Milan to Central African Affairs
Menyhert, Louis S., Foreign Service Institute to Bureau of Personnel
Miller, Marijayne, European and Canadian Affairs to East Asian and Pacific Affairs
Milligan, Michael L., Spain to Bureau of Personnel, Office of Foreign Service Career Development and Assignments
Mills, Bryan M., European and Canadian Affairs to Bern
Moore Jr., James D., Near Eastern and South Asian Affairs to New Delhi
Moore, Muriel M., Accra to Yaounde
Moriarty, Lauren, East Asian and Pacific Affairs to Foreign Service Institute, Language Training
Murphy, Brian R., Pakistan to Office of Communications
Napoliello, Steven G., Special Programs and Liaison Staff to Foreign Service Institute
Natoli, Jolene C., Bureau of Personnel, Office of Foreign Service Career Development and Assignments to New Delhi
Natwick, Carol E., African Affairs to Nouakchott
Needham, Cynthia, Kenya to African Affairs
Nemeth, Winkle W., Office of the Deputy Assistant Secretary for Operations to Dhahran
Nylund, Donald H., Office of Communications to Lima
O'Brien, John M., Cameroon to Office of Communica-

tions
O'Brien, Karen L., Cameroon to African Affairs
Olsen, Thomas L., El Salvador to Office of Communications
Olson, Gordon R., Yemen Arab Republic to Amman
Pedersen, Jean Catherine, United Arab Emirates to Rome
Persons, Sterling, Foreign Service Institute to Bureau of Personnel
Pingree, Michael M., Indonesia to Beijing
Porto, Mary L., Chile to Rio de Janeiro
Presel, Joseph A., Office of the Under Secretary for Political Affairs to Foreign Service Institute, Language Training
Provencal, Richard G., Bureau of Personnel to Chiang Mai
Rapson, Robert Glenn, Training Complement to Seoul
Rivera, Rudolph Lawrence, Mexico to Guadalajara

Rogus, David Francis, Foreign Service Institute to Office of Caribbean Affairs
Rohn, Douglas Carl, Intelligence and Research to Inter-American Affairs
Rosenberg, Bruce L., Moscow to European and Canadian Affairs
Rund, Timothy J., Saudi Arabia to Istanbul
Sage, Steven F., Beijing to Sofia
Satterfield, David, Intelligence and Research, Office of Analysis for Arab-Israeli States Division to Near Eastern and South Asian Affairs
Segal, Jack David, Greece to Medical Services
Sigler, Mark A., Mexico to Intelligence and Research, Strategic Forces Division
Simmons, Angus Taylor, Foreign Service Institute to Executive Secretariat, Operations Center
Simon Jr., Hugh V., Office of

Human Rights to Central European Affairs
Smith, Vicki, Netherlands to European and Canadian Affairs
Stanford, Ann, Kenya to Foreign Service Institute, Language Training
Stoma, Mary K., Upper Volta to African Affairs
Strelick, Arthur P., Malta to European and Canadian Affairs
Swiers, Peter Bird, Office of Theater Military Policy to Foreign Service Institute, University Training
Tello, John L., Office of Security, Foreign Operations to Foreign Service Institute, Language Training
Thomas Jr., William W., East Asian and Pacific Affairs to Bureau of Personnel
Thurmond, Etta L., Ecuador to Mogadishu
Tveit, Paul A., Austria to Berlin

I KNOW YOU SAID NOT TO BOTHER THE
 GECKOS... BECAUSE THEY EAT THE
 BUGS... BUT...



Chadlin

Usrey, Gary S., Executive Secretariat, Operations Center to Bureau of Personnel

Vicini, Eileen F., East Asian and Pacific Affairs to Medical Services

Vinson, Fredrick J., Bangkok to Mbabane

Wagner, Susan M., Norway to European and Canadian Affairs

Waight, James W., Thailand to Frankfurt

Waldrop III, Neal A., Foreign Service Institute to International Organization Affairs, Office of UN Political and Multilateral Affairs

Watts, Richard J., El Salvador to Secretary's Detail

Wetherbee, Harry L., India to Near Eastern and South Asian Affairs

Wiley, James F., Italy to Pretoria

Williams, Nicholas Malcolm, Foreign Service Institute to Bureau of Personnel, Office of Foreign Service Career Development and Assignments

Wilson, Curtis E., Near Eastern and South Asian Affairs to Kabul

Woodman, Nancy J., Philippines to Office of Communications

Woody, Saunders B., Kenya to Kuala Lumpur

Resignations

Botsko, David A., Office of Security, Investigations Division

Carson, Elaine, Rabat

Carter, Laraine Newhouse, Manama

Darbyshire, Ann E., Tokyo

Dillon, Robert S., Near Eastern and South Asian Affairs

Dover, Dale W., Bureau of Personnel

Elderbaum, William K., Panama

Falk, Leo J., Bureau of Personnel

Fortier, Donald R., Office of the Secretary, Policy Planning Staff

Garber, Vitalij, NATO

Hansen, Kathryn J., Riyadh

Iversen, Robert Ten Broeck, Tokyo

Kinney, Patricia, Canberra

Phillips, Susan M., Nairobi

Schneider, Mark B., Politico-Military Affairs

Willis, Larry G., Abidjan

Retirements

Anderson, Evelyn V., Zagreb

Andrews, Nicholas G., European and Canadian Affairs

Beckett, George S., Office of Security

Bencsik, Adeline D., Office of Treaty Affairs, Assistant Legal Adviser

Bonavito, Dorothea L., Paris

Campbell, Mary Lou, Economic and Business Affairs, Developing Countries and Trade Organizations Division

Carroll, Lorraine K., Foreign Affairs Information Management Center

Cummings, Thomas E., Hong Kong

Granger, John V., UNESCO Paris

Greene, Robert E., Office of Communications

Hughes, Billy N., Office of Security

Kempel, Dolores C., Financial Operations

Maestroni, Frank E., Near Eastern and South Asian Affairs

Meister, Jean E., Jakarta □

Here are the new Foreign Service officers

Thirty-eight members of the most recent entering Foreign Service class have completed their training. Thirteen have been assigned as consular officers; 10 each as political and administrative officers; and 5 as economic officers. Ten members of the class are women. The members:

Consular: Richard Beer, Arjun R. Chakrawarti, Anne K.

Cusick, Mary Elizabeth Dally, James B. Gray, Jason Hyland, Christopher J. Larson, John A. Lowell, Richard H. Morgan, David A. Tyler, Stephen Vann, Janet M. Weber and Robert B. Zuehlke.

Political: James Bigus, Kenneth Chern, Garland L. Dennett, Mary E. Hayes, Nancy C. Johnson, Louis Mazel, Daniel J. O'Grady, Raymond D. Riehart, Richard M. Stephenson, Mary H. Witt.

Administrative: Elizabeth Agnew, Ronald Deutsch, Robert A. Dolce, Boyd R. Doty, Lewis K. Elbinger, Carol S. Fuller, David W. Fulton, James A. Phillips, Jeanette Pina, Anita C. Schroeder.

Economic: Phillip L. Anto, John C. Clarkson, Philip R. Drouin, Jonathan S. Turak, Samuel R. Watson. □

Office shift

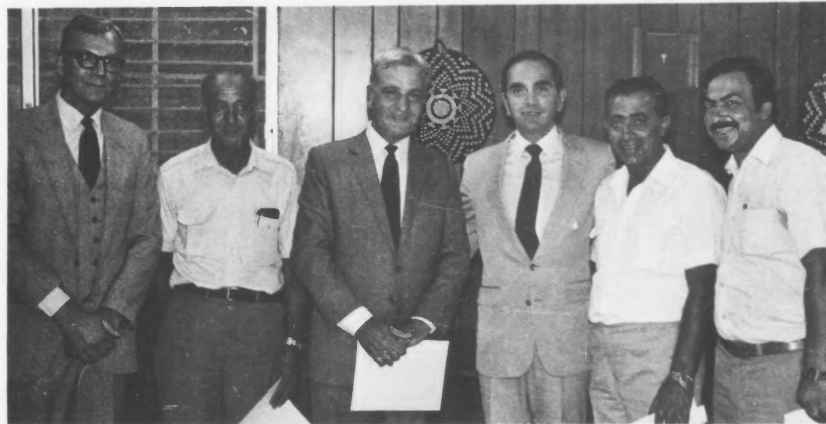
The Office of the Executive Secretary, Board of the Foreign Service, has been transferred from the Office of the Under Secretary of State for Political Affairs to the Office of the Director General of the Foreign Service. ■

Reduction-in-force

Final regulations on reduction-in-force procedures for federal agencies to follow have been issued by the U.S. Office of Personnel Management.

These regulations are intended to give greater recognition to performance as a retention factor.

The complete text is available in the Office of Civil Service Career Development and Assignments, Room 2429, New State. □



AMMAN, Jordan—At awards ceremony, from left: Jack Bubon, Fouad Edam, Philip Kerry, chargé Edouard P. Djerejian, Anton Hannounch, Ismail Saleem.

Bureau Notes

The Seventh Floor

Office of the Secretary

SECRETARY SHULTZ traveled to Boston to address the World Affairs Council, February 15-16. Accompanying him were MRS. SHULTZ; KAREN CLARK, special assistant to the Secretary; and BONNIE ROBERTS, secretary, Office of the Secretary. On February 22, the Secretary addressed the Creve Cour Club, in Peoria, Ill. Traveling with him were TOM FARRELL, special assistant to the Secretary; and KATHY HANSER, secretary.

Secretariat Staff

TERRY PFLAUMER and CAROL VAN VOORST, former line officers, have left the staff to attend the mid-level course. MARGERY LEMB traveled with the pre-advance team to China, in preparation for PRESIDENT REAGAN's trip in April. □

Operations Center

New watch officers are ANGUS SIMMONS and CASSIUS JOHNSON, from the Foreign Service Institute; GENE CRETZ, from Islamabad; and JANET BOGUE, from London. RICHARD CORMIER, formerly of the Legal Adviser's Office, has joined the staff as an operations assistant. Also new on the staff is Lieutenant Commander JOHN DELLOMO, a military representative from the National Military Command Center. Former watch officers JAMES BEAN, LOU NIGRO and GREGORY BERRY have left the staff for onward assignments. Mr. Bean and Mr. Berry have joined the Secretariat Staff as line officers; Mr. Nigro has joined the Policy Planning Council. DEBRA KELLY, operations assistant, has resigned to study in Switzerland on a Rotary scholarship. □

Policy Planning Council

Chairman STEPHEN BOSWORTH participated in a discussion of U.S. policy in Central America, sponsored by the World Without War Council, in Seattle, February 15-19. Council member JEREMY AZRAEL spoke on U.S.-Soviet relations, at the Johns Hopkins School of Advanced International Studies, February 16, and at a conference sponsored by the World Affairs Council and the University of Washington, in Seattle, February 24-28. LUCIAN PUGLIARESI assisted the Center for the Study of Foreign Affairs in arranging a symposium examining the world energy situation 10 years after the oil embargo. Mr. Bosworth and council member PAUL BOEKER also participated. Mr. Boeker addressed the Executive Diplomat Seminar, in Washington, February 29, and discussed world economic issues at a conference at the University of California, at Berkeley, March 5. ROBERT OSGOOD participated in a small conference of experts on U.S.-Soviet relations, held under the auspices of the Social

Science Research Council, in New York, March 2. He also delivered a speech, "Containment: Daunting but not Overwhelming," as a participant in the international studies speakers program at Southwestern College, Memphis, Tenn., March 11. Bilateral planning talks were held in Buenos Aires and Santiago, March 11-16, attended by Mr. Bosworth, Mr. Boeker and staff member RALPH BRAIBANTI. Staff assistant MARY JEAN LOWE left to attend the mid-level course, and was replaced by JOHN LOUIS NIGRO. □

Office of the Deputy Secretary

Deputy Secretary KENNETH W. DAM addressed the Japan Society in New York City on February 6 on the subject of U.S.-Japan Relations. Then he headed a presidential delegation to the independence celebrations of the State of Brunei Darussalam. He continued on to Thailand, Singapore, Indonesia and Hong Kong where he held bilateral consultations. □

Office of the Under Secretary for Economic Affairs

On February 8-10, Under Secretary W. ALLEN WALLIS headed the U.S. delegation to the first working discussions, with the United Kingdom, of conflicts of jurisdiction and the extraterritorial application of domestic law. The under secretary also chaired the U.S. delegation for the inaugural meeting of the U.S.-Pakistani economic and commercial subcommittee, in Washington, February 15-16. This was the first meeting of any subcommittee under the auspices of the U.S.-Pakistani Joint Commission, established during the visit of PRESIDENT ZIA in December 1982. In late February, Mr. Wallis traveled to London, accompanied by his deputy, ROBERT MORRIS, for preparatory meetings in advance of the London economic summit, to take place in early June. The under secretary continued on to Tokyo, February 21-22, for the subcommittee consultations between the United States and Japan. He was joined in Tokyo by KAARN WEAVER, special assistant to the under secretary, following her attendance at meetings of the experts group of the U.S.-Japan energy working group. From Tokyo, the under secretary traveled to Seoul, to lead the U.S. delegation to the economic consultations with Korea, February 24-26. At the conference, Mr. Wallis was joined by Treasury Under Secretary BERYL SPRINKEL, assistant U.S. trade representative DORAL COOPER and deputy assistant secretary ANTHONY ALBRECHT. □

Office of Protocol

The chief of protocol, SELWA ROOSEVELT, and the deputy chief, TIMOTHY TOWELL, participated in the state visit of the Austrian president, RUDOLPH KIRCHSCHLAEGER, and his wife. Assisting were LINDA MYSLIWIY, protocol officer-in-charge, and SALLY THORPE, PATRICK DALY, LINDA BAKER, JAMES PAYNE, BRENDA CONNORS, LYNN MILLER, LARRY

DUNHAM, BECKI BOYD, and PAM GARDNER. MARY MASSERINI assisted the foreign press. In addition, official working visits to Washington were made by Egyptian President HOSNI MUBARAK and his wife, KING HUSSEIN of Jordan and QUEEN NOOR, Prime Minister ROBERT MULDOON of New Zealand and MRS. MULDOON, and the prime ministers of Morocco. The office also provided assistance for the private visits to Washington of the prime ministers of Dominica, Jamaica and the Netherlands, the vice president of Switzerland, the foreign minister of Romania, CHAIRMAN BRATHWAITE of Grenada, MAJOR GENERAL UMAR of Sudan, and PRINCE RAINIER of Monaco. On February 9, MRS. ROOSEVELT was the featured speaker at the Republican Women's Federal Forum luncheon, in Washington. She presided at the February 27 swearing-in of WALTER L. CUTLER as ambassador to Saudi Arabia. On February 24, Mr. Daly presided at the swearing-in of THOMAS SMITH as ambassador to Nigeria. In the Ceremonials Division, ELISKA COOLIDGE, MARY KAY PASKUS, LYNN LYONS, GEORGIA BOOTH, CHRISTINE HATHAWAY and PAMELA GARDNER handled arrangements for the dinner hosted by VICE PRESIDENT BUSH and MRS. BUSH honoring the president of Yugoslavia, in the Benjamin Franklin Room; the luncheon hosted by SECRETARY SHULTZ and MRS. SHULTZ honoring the president of Austria and Mrs. Kirchschaeger, in the Benjamin Franklin Room; and the black-tie dinner hosted by the Secretary and Mrs. Shultz, in the Thomas Jefferson Room, for the prime minister of Morocco, as well as seven other events for foreign dignitaries. RICHARD GOOKIN, associate chief of protocol, provided protocol assistance to and accompanied the presidential delegation headed by Deputy Secretary KENNETH DAM and MRS. DAM to Brunei, for its independence celebrations. MARK J. BIEDLINGMAIER, protocol assistant, addressed the Rotary Club of Binghämton, N.Y., February 14.

JAMES MOORE, Office of Security, is assisting Protocol, in the Visits Section. GEORGE SEALEY has retired, after serving six years in Protocol. MICHIO WARE has joined Protocol, in the embassy service unit. □

Administration

Office of Communications

ROBERT C. RIBERA has assumed the duties of deputy assistant secretary for communications. He replaces STUART E. BRANCH, who retired on February 14. On March 5 KENNETH C. KIDWELL was designated as chief of the Communications Security Division.

Presidential intern ANNA SCHMIDT returned to the Human Resources Staff, after a four-month detail to the Office of Management and Budget. THOMAS F. PAOLOZZI,



ANKARA, Turkey—Ambassador Robert Strausz-Hupe, center, presents Meritorious Honor Awards to communications program unit members. From left, holding plaques: Dean Miller, Clifford Taylor, Albert Miller, Thomas Trivisani. Others: Frank Perez, William Parker, Phillip Walls.

operations officer for the Near Eastern and South Asian area, visited posts in Abu Dhabi, Amman, Doha, Karachi, Kuwait, Manama and Islamabad, to discuss communications operations and programs...THOMAS J. ZURAW joined the Washington-based communications rover program. His first temporary-duty detail is to be in Grenada for about two months.□

Foreign Buildings Office

Deputy assistant secretary HARVEY A. BUFFALO JR. accompanied by the assistant director of operations, FRANK RAVNDAL, and assistant area officer GARY LEE, addressed the Africa administrative officers conference...Mr. Buffalo and area officer HEINZ ZIMMERMAN met with Ambassador MARSHALL BREMENT, Iceland, and discussed plans for the proposed new chancery building...Area officers FRED SHIRLEY and JACK TAYLOR and Mr. Buffalo briefed Ambassador WALTER CUTLER on construction projects in Riyadh...Mr. Buffalo and Mr. Shirley visited the Middle East, February 18-March 6. They discussed issues with officials at seven posts in the region...Acting director MARVIN SMITH addressed the East Asia and Pacific administrative

officers conference...Mr. Smith accompanied Assistant Secretary ROBERT LAMB to a meeting on real property matters in Mexico.

A recreational building in Tokyo has been named for JAMES JOSEPH DALY, the Foreign Buildings Office project manager of a newly-constructed housing compound there. Mr. Daly collapsed on the job from an aneurysm, and died on July 24, shortly before the project was completed. A native of Washington, D.C., he earned his architectural engineering degree from Catholic University. His employment with State began in 1977 after several years as a construction project manager in private industry. He was project manager during the construction of the consulate in Ciudad Juarez, and also served on temporary duty in Laos, Islamabad, Jakarta and Havana. His wife, ADELE DALY, is a clerk typist in the Office of Foreign Service Career Development and Assignments, Junior Officer Division. Other survivors include five sons, his mother, a brother and sister.

Area officer DON BRYFOGLE visited Milan and Florence. In Milan he participated in a review of a proposed entrepreneurial deal for a new consulate. In Florence he reviewed the status of a proposed rehabilitation special maintenance project at the consulate consulate general

residence... Mr. Shirley and Mr. Taylor met with PAULINE TAMANINI to discuss proposals for submission of supplemental funding requests to Congress, for Near East and South Asia construction programs...Area officer LARRY G. MILLSPAUGH met with the newly-assigned administrative officer to Martinique, DONALD MULLIGAN, for a discussion of projects at post and a briefing on real property issues...Area officer JAMES V. DOANE JR., accompanied by architect FIORE DiPAOLO visited Bucharest, to participate in a consular assistance team visit. Mr. Doane then visited Sofia, where he briefed Ambassador ROBERT L. BARRY on plans to build a new embassy there...Mr. Taylor met with Department officers to discuss the proposed congressional supplemental-fund request for nine construction projects in the Near East and South Asia region...On February 22, Mr. Millspaugh met with STUART MILSON, newly-assigned general services officer in Granada, for a briefing on Office of Foreign Buildings-related matters and property acquisition in Grenada...Mr. Taylor and RICHARD DAVIS briefed JOSEPH FISHBEIN, newly-assigned general services officer in Jidda...Area officer ED HARKNESS briefed BILL BUCKLER and VICKEY LEE, outgoing general services officers for Beijing and Shanghai, respectively...General services officer JEAN SURENA, enroute to Abidjan, was briefed by Mr. Lee, February 29. Focus of the discussion was the chancery litigation problem...Mr. Doane and interior designer SUSAN MEYER briefed Copenhagen general services officer CARLA MORTENSEN on furniture and furnishings plans for the ambassadorial residence in Denmark, and on real property concerns at her post.

Area branch chief WILLIAM GALLAGHER returned from Colombo with favorable reports on the quality of construction of the almost-completed chancery building...BURT LORA, project supervisor for the Beirut Porfin Compound project, briefed Department and other agency personnel, February 23, on the status of the rehabilitation of the compound and construction of a bomb shelter...Assistant area branch chief JOHN SLIGH returned from Kuala Lumpur, Malaysia, where he spent nine months as project manager monitoring construction activities at the new chancery building and the Marine guard quarters...Area branch chief BILL SMAYDA returned from a visit to East Asia, where he inspected construction projects in Tokyo, Kuala Lumpur, Hong Kong, Port Moresby and Manila...Assistant area branch chief GEORGE ROVDER returned from a visit to West Africa, where he inspected a six-unit staff housing project in Libreville; chancery rehabilitation and a 22-unit staff housing project

BUREAU NOTES

in Lagos; and a two-unit staff housing and recreation center project in Bissau...Assistant area branch chief EDUARDO GAARDER traveled to San Salvador, to participate in a pre-bid conference, February 22.

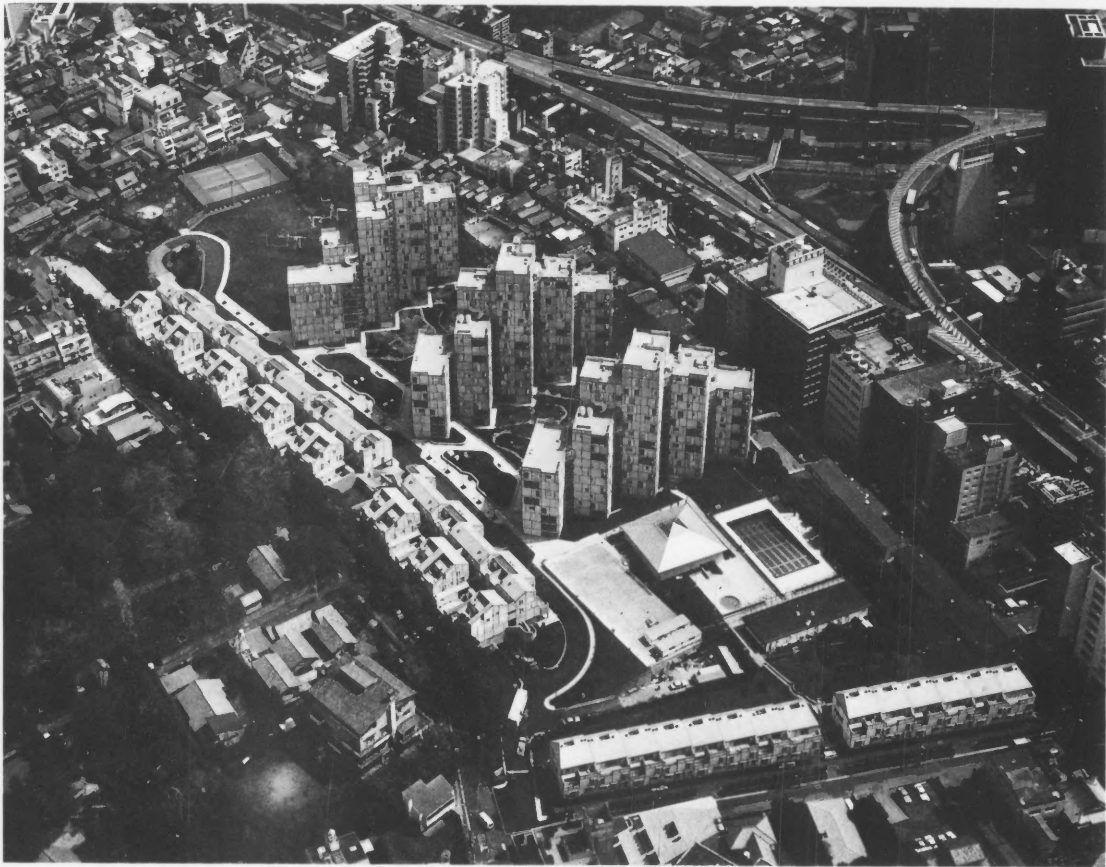
BILL WADE was assigned as project manager for the rehabilitation project in Madrid...ERTAN EREN was assigned as project manager for the multiple building projects in Ankara...Area branch chief WILLIAM GALLAGHER and Mr. Wade met with representatives of the construction firm, Aeocsa, on the Madrid rehabilitation project... Architect CARL PETCHIK returned from a visit to Tokyo, Kuala Lumpur, Hong Kong, Port Moresby and Manila, where he inspected construction projects...Architect J. RICHARD GRAY visited Gaborone, to conduct an initial site visit feasibility study for a proposed embassy office building...Architect PETER W. HAHN visited Budapest, to assist the embassy with a proposed space reconfiguration of the

chancery...Architect DiPaolo held meetings with the contract architect engineer in reference to the new chancery in San Jose and the master plan for New Delhi...Architect Hahn traveled to Budapest, February 21-28, as part of a team, to discuss chancery renovations...Contract structural engineer ALFRED KRASS traveled to Rome, for design of the vault for the Vatican chancery...Engineer JAMES SCHOONOVER visited Seoul with a contractor, to remove hazardous asbestos from the chancery. He also visited Tokyo, to review the proposals to replace the boilers in the ambassador's residence.

Chief of fire protection DENNIS LUNDSTEDT and two fire protection officers received technical training from U.S. and German

TOKYO, Japan—Aerial view of the housing compound, which includes three apartment buildings (center) and two rows of townhouses (left, foreground). Daly Hall was built later, in foreground, left of pool.

engineers, on the fire alarm and detection system planned for posts...DALE GELDERT conducted a four-hour technical class, and a four-hour manipulative class, on fire and life safety, for the administrative core class at the Foreign Service Institute...He attended a meeting of the Federal Fire Service Task Group, at Andrews Air Force Base, and a Marine security guard graduation, at Quantico...Fire protection officers and systems technician LOYD MILLER conducted a fire protection seminar training session for the Marine security guard class at Quantico...Mr. Geldert attended a series of meetings with the administrative officers of various posts, to discuss fire and life safety inspections, fire protection systems and post training programs...Fire protection officer WALTER FUTRELL returned from northern Africa, where he inspected posts for fire and life safety...The deputy chief of fire protection, GENE LINDLEY, returned from several European posts, where he inspected the current fire protection upgrades.



Interior designer SUSAN MEYER traveled to Rio de Janeiro, Recife, San Salvador, Sao Paulo, Porto Alegre and Brasilia, to inspect and install furniture and furnishings...Chief interior designer SUSAN R. McQUEEN traveled to London and Paris, to inspect and install furniture and furnishings...Interior designer VIVIEN P. WOOFER traveled to Lishon and Paris, to inspect and install furniture and furnishings...MRS. BARRINGTON KING, wife of the ambassador-designate to Brunei, met with MARTHA PERSINGER to discuss furnishings at the embassy residence...MRS. HARMOND KIRBY, wife of the deputy chief of mission in Rahat, discussed furnishings with interior designer Ms. Meyer.

ANITA CARY, training coordinator, held two days of seminars for several bureau offices in SA-6. The sessions which were taught in conjunction with Wang machines, focused on graphics in office information systems...WALTER LONG, Wang system manager, attended an Office of Information Systems-sponsored meeting where new Wang personnel for State were introduced.□

Language Services Division

Division chief NORA M. LEJINS retired on February 29, after more than 36 years' service with the Department.

DIMITRI ARENSBURGER traveled to Moscow with VICE PRESIDENT BUSH, on the occasion of the Andropov funeral...The Vice President returned to Washington via Rome and Paris, where he was assisted by interpreters NEIL SEIDENMAN and ALEC TOUMAYAN, respectively...Mr. Arensburger flew from Moscow to Vienna, where he joined interpreters CYRIL MUROMCEW and GALINA TUNKIROSNANSKY at nonproliferation talks...SOPHIA PORSON flew to Lusaka, to interpret at meetings involving Assistant Secretary CHESTER CROCKER, the Angolan interior minister and the South African foreign minister.

DIMITRY ZARECHNAK flew to Moscow, to serve as interpreter for Senators JOSEPH BIDEN (D-Del) and WILLIAM COHEN (R-Me)...CAROL WOLTER interpreted for Vice President Bush when he met with a group of African diplomats...CORNELIUS HIDA was the interpreter for the chief of the Japanese Air Self-Defense Force during his visit to the Pentagon...Mr. Toumayan was assigned as interpreter for the French defense minister, who met with PRESIDENT REAGAN, Vice President Bush, SECRETARIES SHULTZ and CASPAR WEINBERGER, and national security adviser ROBERT McFARLANE...Mr. Toumayan, with an assist from STEPHANIE VAN REIGERSBERG, was the interpreter

MANILA, Philippines—A plaque and a cash award are presented to guard *John Tolibas* for his discovery of an anti-personnel bomb at the embassy's seafront compound. On left is regional security officer *Arthur Hanrehan*.

during the visit of the Moroccan prime minister, who met with the President, the Vice President and the Secretary...HARRY OBST was assigned to the Washington visit of the Austrian president and, later, to the visit of the West German chancellor.

Reporter MARIHYN PLEVIN traveled to Peoria, to cover Secretary Shultz' speech to the Creve Coeur Club...Reporter FERD KUYATT went to Boston, to cover the Secretary's address to the World Affairs Council and subsequent interview with the Boston Globe...Reporter MARIE TAYLOR traveled to New York to cover Deputy Secretary KENNETH DAM's speech before the Japan Society...ZAKI ASLAN flew to Rahat to work on the text of a U.S.-Morocco agreement on a Voice of America transmitter expansion project. The agreement was subsequently signed at the White House.□

Office of Security

On February 6, DAVID C. FIELDS became the new deputy assistant secretary for security, replacing MARVIN L. GARRETT JR. From March 2-5, Mr. Fields met with the Department's associate directors for security, at the Sheraton Inn in Gettysburg, Pa. Attending were WILLIAM ARMOR and JAMES KGLESNIK, Frankfurt; RALPH LAURELLO, Nair-obi; RONALD KELLY and ED LEE, Panama; WALLACE GILLIAM, Manila; and DAVID ROBERTS, Casablanca. Participants from headquarters included GORDON HARVEY, deputy director; ROGER ROBINSON, assistant director for operations; JAMES BERMINGHAM, chief, Division of Foreign Operations; MARVIN DOIG, chief, Technical Services Division; and JOHN WOLF, deputy chief, Physical Security Division.□



African Affairs

Assistant Secretary CHESTER A. CROCKER met with OSAMA EL-BAZ, director of political affairs of the presidency, Arab Republic of Egypt, on February 13...Mr. Crocker was visited by Dutch foreign minister HANS VAN DEN BROCK, to discuss developments in Africa, February 29...On March 7, Mr. Crocker traveled to New York, to discuss developments in southern African affairs with U.N. secretary general PEREZ DE CUELLAR...Mr. Crocker also participated in the Washington visit of Sudanese Vice President UMAR EL-TAYYIB, March 2-3...Mr. Crocker taped a USIA electronic dialogue for the public affairs officer conferences in Dakar, Senegal; and Nairobi, Kenya. He then participated in a telephone hookup with the conferences, on February 28 with Dakar, and on March 5 with Nairobi...On March 6, Mr. Crocker was taped for the USIA current events program, "Focus."

Deputy assistant secretary FRANK G. WISNER accompanied SECRETARY SHULTZ to the Boston World Affairs Council, February 15, when he delivered a speech, "The United States and Africa in the 1980's"...Deputy assistant secretary PRINCETON LYMAN briefed the bureau on his trip with Senator JOHN DANFORTH (R-Mo.) to Africa, February 10...On February 27, he addressed the National Jewish Community Relations Advisory Council meeting, at the Washington Hilton Hotel...Mr. Lyman participated in the eastern Africa regional managers conference sponsored by the World Bank, at the Wye Plantation, Md., March 1...While en route from Africa, deputy assistant secretary LEONARD H. ROBINSON JR., participated in an interview with *Jeune Afrique*, in Paris, February 12...On March 7, Mr. Robinson spoke to the Joint Center for Political Studies, at the Washington Hilton Hotel...Special assistant WILLIAM POPE and JOHN HALL, deputy director, Office of Economic Policy of the bureau, participated in "Career Day" at West Springfield High School, Springfield, Va., February 21.

Office of the Executive Director: On March 1, an awards ceremony was held by the executive director, JAMES B. MORAN, to announce promotions for JONES O. ROBINSON, chief of the Message Center, and REGINALD T. SMITH, reader analyst in the Message Center.

Office of Inter-African Affairs: JEFFREY DAVIDOW, director, participated in a seminar on Cuba and Africa, at Harvard, February 17.

Office of Public Affairs: ROBERT BRUCE, director, participated in the public affairs officer conferences in Dakar, Senegal; and Nairobi, Kenya, February 28-March 8. Afterwards, he continued on to southern Africa.

Office of Southern African Affairs: DANIEL SIMPSON, director, traveled with Assistant Secretary Crocker, in January, to South Africa and Europe, to consult on southern African negotiations...MICHAEL RANNEBERGER, Angola desk officer, accompanied deputy assis-

BUREAU NOTES

OUAGADOUGOU, Upper Volta—At awards ceremony, front row, left to right: *Garba A. Yaro, Herve Liliou, Etienne Ouedraogo, Saidou Ouedraogo, Richard Bambara, Boukary Bamogo, Sibiri S. Ouedraogo.* Back: *Daniel Kouama, Tintibo Nikiema, Alphonse Ibouido, Andre Teyiri, Joseph Zoungana, Lazare Zongo, Oumar Sow, Ambassador Julius Walker, Fanding Sanneh, Eugene Sore, Boukari Kouanda, Antoine Tassebedo, Saidou Zorrom, Aldima Traore, Marie-Josephe Pare.*

tant secretary Wisner to Cape Verde, for negotiations with Angolan officials, and then traveled to Lisbon, for consultations with the Portuguese, in late January. In mid-February, Mr. Ranneberger accompanied Mr. Crocker to Lusaka, for tripartite meetings with Angola and South Africa...EMIL SKODON, desk officer for Mozambique, traveled to Portugal, in January, for consultations with the Portuguese on southern Africa...EDWARD FUGHI, desk officer for South Africa, traveled to South Africa, in February, for consultations with embassy officials...RICHARD NORLAND, assistant desk officer for South Africa, participated in panel discussions on South Africa, at Kutztown University, PA...Ambassador ROBERT H. PHIN-NY, from Swaziland, was in the Department for consultations, March 13-16.

Office of West African Affairs: EDWARD J. PERKINS, director, visited Niger, Mauritania, Upper Volta, Togo, Ghana and Benin, with consultation in Paris, January 25-February 15...Deputy director THOMAS E. WILLIAMS addressed the Africa area studies course at the Foreign Service Institute, February 28, on "West Africa and American Policy"...AUBREY VERDUN, country officer for Sierra Leone and deputy country officer for Liberia, visited those countries, with consultation in London, February 15-March 3...JOHN CHAMBERLAIN, deputy country officer for Nigeria, participated in a Georgetown University "Discussion Group on Nigeria," February 9, in Washington...The ambassador to Senegal, CHARLES W. BRAY, presented a paper on "Internationalizing the Liberal Arts Curriculum," March 6, at Davidson College.

Assistant Secretary Crocker, on March 2, presented a 40-year length-of-service certificate and pin to IZELLA H. WILLIAMS, secretary to the senior deputy director, Office of West African Affairs. □

Arms Control and Disarmament Agency

Director KENNETH L. ADELMAN participated in the following speaking and briefing activities from mid-February through early March interviews and articles: Los Angeles Times; Sunday Times of London; New York Times; Michael Jackson Show, WRLA, Los Angeles; Newsweek magazine; Cable News



Network's Evans and Novak Show; and Good Morning America, ABC-TV. Speaking engagements: World Jewish Congress, New York...Deputy director DAVID F. EMERY addressed the following organizations, February 12-March 8: Bowdoin College, Brunswick, Me., and Close-up Foundation and the Iowa Farm Bureau, Washington. Mr. Emery also participated in an arms control discussion on the Cable News Network, March 7.

Ambassador PAUL H. NITZE took part in the following public activities, February 21-March 8: Addresses: Overseas Writers Club, Washington; Johns Hopkins University, Baltimore; Harvard University Massachusetts Institute of Technology; Trilateral Commission, Washington; the Colloquium, University of Pittsburgh; and the World Affairs Council of Pittsburgh. Mr. Nitze was interviewed by the Norwegian Broadcasting Co., February 21...Ambassador EDWARD ROWNY was interviewed by the Sunday Times of London, Time magazine, the Baltimore Sun, and the Los Angeles Times. He also addressed the Heritage Foundation and American Legion, Washington; the Fletcher School of Law and Diplomacy, Medford, Mass.; and the World Affairs Council, Los Angeles...Ambassador MORTON ABRAMOWITZ appeared on NBC's "Today Show," March 9...LEWIS DUNN, assistant director for nuclear and weapons control, addressed the American Association of University Women, in Washington, February 27...JOSEPH D. LEHMAN, director of public affairs, spoke in Williamsburg, Va., February 27; Miami-Dade Community College, Coral Gables, Fla., March 1; and Burtonsville, Md., March 5. □

Consular Affairs

Assistant Secretary IOAN M. CLARK led the Consular Affairs delegation to the Caribbean basin Central American consular

conference, in Santo Domingo, February 15-17. In her keynote address, she stressed the need to improve communication between the field and Washington, from agency to agency, and between executive and legislative branches. She emphasized also the need to strive for "better management, not added resources," to handle burgeoning workloads. Agenda items ranged from management and training concerns to fraud detection, visa issues, citizens consular services, internal communication and the public affairs aspects of consular work. Bureau participants included principal deputy assistant secretary EDWARD M. ROWELL, LOUIS P. GOELZ, VERNON PENNER, ALFONSO ARENALES, DONALD PARSONS, CINDY J. FOX and FRANCIS HEADLEY. Also participating were the ambassador to the Dominican Republic, ROBERT ANDERSON; the director general of the Foreign Service and director of personnel, ALFRED ATHERTON; and senior Department personnel from the Bureau of Inter-American Affairs, the Office of the Under Secretary for Management, the Bureau of Refugee Programs, the Legal Adviser's Office, the Office of the Coordinator for Refugee Affairs, the Foreign Service Institute, and consular officers from 25 posts. Representatives from the U.S. Immigration and Naturalization Service, the Bureau of Customs, the Social Security Administration, and congressional staffers also attended.

Mr. Rowell, accompanied by deputy assistant secretary J. D. BLEVINS, visited the New York Passport Agency and the Northeast Processing Center, February 27-28, to view operations and discuss employee concerns...On February 29, deputy assistant secretary Penner addressed an in-country Canadian consular conference, at the Canadian embassy, on "The Future of the Consular Function." Mr. Penner also spoke to students at the Foreign Service Institute's A-100 course, February 6 and March 8. He addressed participants in a "career night," at Walter Johnson High School, Bethesda, Md., on "Careers in the Department of State and the



GUATEMALA—Paul D. Taylor, chargé d'affaires, presents Meritorious Honor Awards to Jean Baum McAlpine, for her work as immigrant visa officer, and to Gloria Motta, for her administrative support of the U.S. mission to Grenada last November.

director for management, passport services, retired March 2, he has over 35 years of Government service. □

East Asian and Pacific Affairs

Assistant Secretary PAUL WOLFOWITZ participated in the visit of New Zealand Prime Minister ROBERT MULDOON, February 22-24...On February 29, senior deputy assistant secretary WILLIAM A. BROWN spoke at the National War College, on U.S. security interests and policy in Asia...Deputy assistant secretary

JOHN C. MONJO accompanied Deputy Secretary KENNETH DAM on his trip to the Brunei independence celebrations. There were stops in Thailand, Hong Kong, Malaysia and Singapore, February 20-March 3. Mr. Monjo then traveled to Burma and China, March 3-9...Deputy assistant secretary ANTHONY C. ALBRECHT accompanied the under secretary for economic affairs, W. ALLEN WALLIS, to the U.S.-Japan subcabinet meeting, in Tokyo, February 21-22. From February 23-24, Mr. Albrecht participated in the U.S.-Korea economic consultations, in Seoul. From February 25-26, he participated in the East Asia and Pacific economic counselors conference, in Hong Kong. On February 27 and 28, Mr. Albrecht addressed members of the Commonwealth North Association and Export Council, in Anchorage, Alaska.

The ambassador to Korea, RICHARD L. WALKER, was in Washington on consultations, March 5-9, prior to home leave. Before coming to Washington, he spoke to university groups in Boston and New Jersey, and at the Business Council for International Understanding in New York...Korea desk officer FRANK DAVENPORT visited Seoul, February 1-10, on consultations...Korea desk economic officer JOHN HOG visited Seoul, February 17-27, to attend the U.S./Korean subcabinet economic consultations...LYALL BRECKON, of the Vietnam, Laos and Kampuchea desk, and JEAN SAUVAGEOT, of the Office of Regional Affairs, accompanied the assistant secretary of defense, RICHARD ARMITAGE, on a prisoner-of-

SINGAPORE—At awards ceremony, left to right: Omar bin Abu Amin, Chan Hiang Koon, Yahya bin Rahmat, Ibrahim bin Pungot, Rahim bin Hassan, Amir bin Yahya, Ambassador Harry E.T. Thayer, Mohd. Moktar bin Sanawi, Marof bin Midi, Jamal bin Mahat, Juliana Leong Siew May, Chia Wai Peng, Stephen Oliveira.

Foreign Service...Mr. Goelz, deputy assistant secretary for visa services, participated in Brazil's in-country consular conference, in Rio de Janeiro, February 21-22...The associate director for passport operations, VIVIAN A. FERRIN, visited the New Orleans Passport Agency, February 27-29, for a travel document issuance system site survey...DONNA HAMILTON, chief, Fraud and Documentation Division, traveled to Baltimore to meet with customs officers, February 29...On February 13-16, MAURA HARTY, Fraud and Documentation Division, participated in the Immigration and Naturalization Service fraud task force exercise, at Glynco, Ga...WAYNE GRIFFITH, special assistant, traveled to Atlanta, to speak as an expert witness in an immigration hearing, February 9.

Newly-assigned bureau employees include ALAN LATIMER and LESLIE HICKMAN, Systems Liaison and Procedures Division; MARYANN MASTERSON, KATHLEEN HELTON and MONICA PAPENDORF, Refugee Affairs and Humanitarian Parole Division; JEAN MELVIN, Coordination Division; and SONJA CARROLL, MARK STEVENS and ED GLOWEN, Citizens Emergency Center...Departing employees include CONNIE RUSH, reassigned to Tijuana, and MAURICE PARKER, reassigned to Edinburgh...BEATRICE MITE, regional director of the Stamford Passport Agency, retired on March 2; she has over 40 years of Government service...GERALD J. GOLDMAN, associate



BUREAU NOTES

war/missing-in-action mission to Vietnam, February 19-22. Mr. Breckon also visited the U.S. embassy in Vientiane, and the border area in Thailand.

HENRY BARDACH, director, Office of Economic Policy, addressed the faculty and students of Southern Methodist University, in Dallas, March 2, on economic prospects and challenges in East Asia. He gave radio and television interviews on the same subject...EDWARD CHESKY, officer-in-charge for the Association of Southeast Asian Nations (economic), spoke in New York before the American Association of the Southeast Asian Nations Trade Council, at the University Club, February 28. His topic was "The U.S. Dialogue with the Association of Southeast Asian Nations"...Thai-Burma country director FRAZIER MEADE visited Burma and Thailand, February 5-17. He stopped in Honolulu for consultations, February 18...From February 9-10, China desk director DONALD ANDERSON attended an international conference on China, at Lewis and Clark State College, Id. Mr. Anderson accompanied the presidential pre-advance party on a visit to China, February 19-28...RICHARD HOWARTH, China desk deputy director, visited China, February 21-March 5, for the bilateral investment treaty negotiations and civil aviation talks...On February 17, China desk economic officer RICHARD BOUCHER visited San Jose, Calif., to speak to the World Trade Association on the Governments' role in high-technology trade with China...DON KEYSER, China desk political officer, visited New York, to speak at Columbia University Law School on U.S.-China relations, February 21...PHIL WALL has joined the China desk, replacing LORRAINE TAKAHASHI...MARIJAYNE MILLER has

joined the China desk, replacing DOROTHY BLACKER.

Executive director DONALD F. RAMAGE traveled to Tokyo, for the East Asia liaison group conference, January 14-24...The East Asia and Pacific administrative officers conference took place in the Department, February 20-24. Attending were JAMES M. ALDERMAN, Suva; CLARANCE ALSPAUGH, Hong Kong; JOSE CAOGARCIA, Kuala Lumpur; BRUCE CLARK, Tokyo; ROBERT DEASON, Beijing; MAURICE GRALNEK, Singapore; THEODORE GREEN, Rangoon; MICHAEL HAMILTON, Port Moresby; WALTER HOOD, Vientiane; GEORGE KNIGHT, Jakarta; GERALD MANDERSCHIED, Seoul; GEORGE RODMAN, Wellington; PAUL SADLER, Manila; THOMAS SOLITARIO, Bangkok; and HOWARD WILLIAMS, Canberra. Also present was JAMES WILLIARD, administrative officer-designate in Port Moresby. Speakers at the conference included the under secretary for management, RONALD I. SPIERS; the assistant secretary for administration, ROBERT LAMB; comptroller ROGER FELDMAN; the senior deputy assistant secretary for East Asia and the Pacific, WILLIAM A. BROWN; and deputy assistant secretaries for communications and operations, ROBERT RIBERA and JOHN CONDAYAN, respectively...CHRISTOPHER RUNCKEL, computer systems administrator, traveled to Bangkok, Hong Kong and Tokyo, February 24-March 10. In Bangkok, he attended a systems manager and Foreign Service national training workshop. In Hong Kong, he participated in the installation of a new computer operation; in Tokyo, he consulted in regard to installation of the new financial management system operation there...Executive Office post

management officer JOANN JENKINS traveled to Quantico, January 19, for a briefing on the Marine security guard program.

JOSEPH A. B. WINDER, director, Indonesia, Malaysia, Brunei and Singapore affairs, accompanied Deputy Secretary Dam to Brunei for the celebration of independence. Mr. Winder continued on to Penang, Singapore, Kuala Lumpur and Jakarta for consultations...ALFRED M. LEHN, desk officer for Indonesia, traveled in southeast Asia, January 23-February 22, consulting at Embassy Jakarta and Consulate Medan.

He toured the regional refugee processing center on Galang Island, and visited East Timor. □

Economic and Business Affairs

Assistant Secretary RICHARD T. McCORMACK accompanied Treasury Under Secretary BERYL SPRINKEL to Latin America (Brasilia, Rio, Santiago, Buenos Aires and Lima), in January, to discuss debt problems. Following their talks in Lima, he accompanied Peruvian President TERRY BELAUNDE to the Amazon region, to tour oil drilling sites. In February, he addressed the Food Processing Institute and the Financial Executives Institute. He traveled to Houston, February 21, to address the Association of International Petroleum Negotiators, on the current oil outlook.

Deputy assistant secretary ELINOR G. CONSTABLE was the U.S. representative to Paris Club meetings, in January, February and March, to discuss debt reschedulings for Yugoslavia, Poland and Madagascar. On March 12 she addressed the National Foreign Trade Council, in New York, on investment issues...FRANKLIN K. WILLIS, deputy assistant secretary for transportation and telecommunications, headed the U.S. delegation to the Western Group meeting in Vienna, February 23-24, to discuss an amendment to the Chicago convention, as well as follow-up measures to the Korean Air Lines 007 tragedy. Mr. Willis traveled to Beijing, China, March 2-4, to chair the U.S. delegation to civil aviation negotiations with China. He attended the civil aviation talks in Paris, March 5-9...ROSCOE B. STAREK III, deputy chief negotiator for transportation and telecommunications, accompanied Mr. Willis to the aviation conference.

U.S. officials met with the officials of the government of Peru, in Lima, January 30-February 3, to negotiate a bilateral aviation agreement. THOMAS C. COLWELL, director,



CHIANG MIA, Thailand—*Chat Na-Chiang-mai* receives Meritorious Honor Award at the consulate here on behalf of the Foreign Service national staff, from Ambassador *John Gunther Dean*, right. Others, from left: *Bradit Namchai*, *Supol O'Papan*, *Duangchai Tovichakchakul*.



ECONOMIC AND BUSINESS AFFAIRS—Members of the Office of Business and Export Affairs pouch copies of their recently-completed "Commercial Handbook" to the 72 countries which remain the responsibility of State for commercial and business support activities. The handbook is part of a year-long series of guidelines developed in the Department to strengthen programs at State commercial posts. Left to right: *Jan Verschuur*, deputy director; *James Tarrant*, director; *John Savage*, *Anne Galer Ryan*.

there were negotiations on technologies related to the design and production of nuclear weapons...**M. BRUCE HIRSHORN**, chief, Developing Countries and Trade Organizations Division, cochaired, with the U.S. Trade Representative's Office, a trade delegation that held talks in Buenos Aires, Montevideo and Santiago, February 6-9. Purpose of the trip was to establish contact and initiate discussions with trade officials of the newly-elected Argentine government. The delegation also discussed resumption of meetings of the U.S.-Argentine Mixed Economic Commission...**Mr. Hirshorn** also participated in technical-level discussions with the government of Israel, in Jerusalem, February 13-15, in connection with the continuing negotiations between the United States and Israel for a free trade area.

PAUL PILKAUSKAS, chief, Textiles Division, traveled to Ankara, Turkey, February 26-29, and to Cairo, Egypt, February 29-March 7, for negotiations on certain textile categories...**JOSEPH P. RICHARDSON**, Special Trade Activities Division, was a member of an interagency group of experts on production standards that represented the United States in the

Office of Aviation, chaired the U.S. delegation...**LARRY W. ROEDER JR.**, Office of East-West Trade, headed a U.S. delegation to Paris, February 5-17, that engaged in multilateral negotiations on East-West technology transfer in lasers and sophisticated electronic equipment. Mr. Roeder also headed a U.S. delegation to meetings in London and at the atomic weapons facility at Aldermaston, England, February 18-23, where

ECONOMIC AND BUSINESS AFFAIRS—

For the third year, the Executive Staff presents its "Kudos Awards" to administrative and management colleagues in other areas of the Department. The awards, privately funded by Executive Staff members, are given to people with whom the staff works regularly, who have demonstrated they see their role as one of solving problems, regardless of the difficulties involved. Executive director *Jack Jenkins*, left, presents the award to *Trudy Wieckoski*, chief of State's Retirement Division. The three other recipients, from left: *Peg Patterson*, Office of Recruitment, Examination and Employment; *Mike Carson*, Office of Communications; *Athalene Edwards*, registrar, Foreign Service Institute.



February meeting on the General Agreement on Tariffs and Trade standards code. He also participated in bilateral discussions on standards in the telecommunications field, in London, Paris and The Hague...**BONNIE RICHARDSON** of the division was a member of the U.S. delegation to the January 30-February 3 session of the government procurement code committee of the General Agreement on Tariffs and Trade. She also participated in bilateral consultations on government purchasing policies, with officials of the European Economic Community, Japan and the Nordic states.

STEPHEN GALLOGLY, Office of Energy Producer Country Affairs, participated in energy consultations, February 6-8, with Mexican officials and the embassy in Mexico City...**MARC WALL**, Office of Development Finance, was the State representative at a negotiating session on the fourth replenishment of the African Development Fund, in Brussels, February 20-22.

Employees who have entered on duty in the bureau include: **DUANE SAMS**, Office of the Assistant Secretary; **ROSCOE B. STARK III**, Office of the Deputy Assistant Secretary for Transportation and Telecommunications; **BONNIE M. LINCOLN**, chief, Tropical

Products Division; **EUGENE TUTTLE**, Office of Business and Export Affairs; and **HAROLD FOSTER**, Planning and Economic Analysis Staff. □

European and Canadian Affairs

On February 16 Assistant Secretary **RICHARD BURT** addressed the American Council on Germany, in New York, on U.S.-German and U.S.-European relations. He chaired a meeting of the NATO Special Consultative Group on Intermediate Nuclear Forces, in Brussels, February 20, then continued on to Berlin, Sofia and Budapest, for bilateral consultations. He then participated in the visits to Washington of President **RUDOLF KIRCHSCHLAGER** of Austria (February 27-29), Foreign Minister **HANS VANDENBROEK** of the Netherlands (February 29), Finance Minister **OTTO LAMBSDORF** of the Federal Republic of Germany (March 1), Chancellor **HELMUT KOHL** of the Federal Republic of Germany

(March 3-6), Defense Minister **ANDERS THUNBORG** of Sweden (March 6), and Prime Minister **MARIO SOARES** of Portugal (March 14-15). He also appeared on numerous occasions before the relevant committees and subcommittees of Congress, in support of the administration's requests for security assistance for several European countries...Principal deputy assistant secretary **JOHN KELLY** participated in a meeting of the U.S. Advisory Commission on Public Diplomacy, February 22, and hosted a delegation of parliamentarians from the Netherlands, February 24. He accompanied Defense Minister **CHARLES HERNU** of France to a meeting with **VICE PRESIDENT BUSH**, February 27, and participated in the visit of the Dutch foreign minister, February 28. He accompanied Deputy Secretary **KENNETH DAM** to London, March 11-14, then traveled on to Paris and Rome for consultations.

From February 19-26, deputy assistant secretary **MARK PALMER** accompanied the assistant secretary on consultations in Rome, Sofia and Budapest. On March 6 and 7, he traveled to Harvard as a guest lecturer...Deputy assistant secretary **JAMES MEDAS** traveled to Colorado Springs, Colo., March 6-9, to attend a



BRUSSELS, Belgium—Participants at a financial management system conference, from left, first row: **Al Jarek**, Paris; **Bill Smallwood**, Rome; **Freddie Hughes**, Pretoria; **Fern Watrin**, Brussels; **Len Earl**, London; **Paul Engle**, Cairo;

Patricia O'Loughlin and **Steve Kirby**, Brussels; **Paul Neary**, Price Waterhouse. Second row: **Michael Olszewski**, Price Waterhouse; **John Hampton**, Nairobi; **Sherman Fine**, London; **Dave Woolf**, Brussels; **Richard Fisher**, Abidjan;

Christianne de Moiscac, Paris; **Howard Renman**; **Claire Lefevre**, **Steve Wilkins** and **Reginald F. Dalton**, Brussels; **Ralph Brandt**, Price Waterhouse.

meeting of the U.S.-Canadian Permanent Joint Board on Defense...On February 12, the deputy for policy, RICHARD HAASS, addressed the governing council of the American Jewish Congress, in New York, on the nuclear debate in Europe. In his capacity as special Cyprus coordinator, Mr. Haass traveled to Turkey, Greece and Cyprus, February 14-23...The U.S. ambassador to Hungary, NICOLAS M. SALGO, visited the Department for consultations, March 12-16...The U.S. ambassador to Romania, DAVID B. FUNDERBURK, was in Washington, February 23-March 2, for consultations, and to participate in the second U.S.-Romanian human rights roundtable...RICHARD E. COMBS JR., director, Office of Eastern European and Yugoslav Affairs, spoke, February 29, at Harvard University and the John F. Kennedy School of Government. On March 7, he addressed the Atlanta Committee on Foreign Relations...The office's deputy director, ROLAND KUCHEL, participated in the visits of Assistant Secretary Burt and deputy assistant secretary Palmer to Sofia and Budapest...DIRK GLEYSTEN, director, Office of Southern European Affairs, accompanied counselor ED DERWINSKI to New York, February 18, to meet with Cyprus President SPYROS KYPRIANOU

Foreign Service Institute

JACK MENDELSON, dean, School of Language Studies, participated in the State University of New York annual review of its area and language programs in Slavic studies...Associate dean JOHN RATLIFF attended the annual program review at the Defense Language Institute, Monterey, Calif., February 7-10...HEDY ST. DENIS, French language supervisor, recently returned from temporary duty in Haiti and Martinique, where she inspected post language programs, gave language proficiency tests in French and Haitian Creole, interviewed embassy employees on in-country language use, and collected study materials for the School of Area Studies...Members of the Executive Seminar in National and International Affairs made a field trip to Seattle and Vancouver, March 11-17, to consult with U.S. and Canadian government officials, U.S. defense contractors, and private businesses, on economic and foreign policy issues...LORI N. JANOWITZ has entered on duty in the School of Professional Studies, Consular Training Division...The following language and culture instructors have joined the institute: PUSHPA AGNIHOTRI (Hindi); CHRISTINE NYANDA (Swahili); and ASMAH BINTI SALAM (Malay).□

Human Rights and Humanitarian Affairs

Assistant Secretary ELLIOTT ABRAMS traveled to Geneva, to conduct official meetings, in part, in conjunction with the annual meeting of

the UN Human Rights Commission. He then traveled to Lisbon, for additional official meetings on various human rights issues...Mr. Abrams granted numerous interviews related to continuing press coverage of the annual country reports on Human Rights Practices, for 1983, including: "Press Conference USA," a program of the Voice of America; "The Michael Jackson Show," for ABC Radio; "Alert," a publication of the Union of Councils for Soviet Jewry; the Washington Post, Los Angeles Bureau; WGBH-TV, Boston; the Christian Science Monitor, Boston; and the American Newspaper Publishers Association. He participated in a documentary on the reports, for the Voice of America. In addition, he addressed the Harvard-Radcliffe Conservative Club in Boston, the Student Coalition for Soviet Jewry in Washington, and the Allard Lowenstein International Human Rights Law Project at Yale Law School, New Haven, Conn.

Senior deputy assistant secretary GARY MATTHEWS addressed the Rotary Club of Springfield, Mo. While there, he granted an interview to the Springfield Daily News and appeared on the "Springfield Scene," a program of Cable TV 4; "Point of View," a program of KWFC-FM; and KMTC-TV. Mr. Matthews was also the keynote speaker at the observance of the 66th anniversary of independence of Lithuania, sponsored by the Lithuanian-American Community of Washington.

JIM THYDEN, director, Office of Human Rights, conducted a teleconference with students

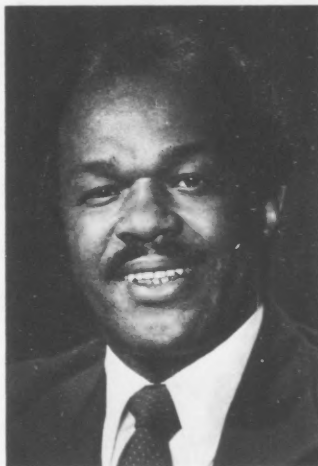
of the North Dakota Law School, in cooperation with Senator MARK ANDREWS (R.-N.D.)...ROBERT STEVEN, director, Office for Policy and Programs, participated in a symposium at Valdosta State College, and a luncheon of the Rotary Club in Valdosta, Ga...RALPH GRANER, director, Office of Multilateral Affairs, was in Geneva, as an adviser to the U.S. delegation to the UN Human Rights Commission...STEVEN HARDESTY has joined the bureau as international organizations officer, Office of Multilateral Affairs, replacing ELEANOR RIDGE, who is transferring to a new assignment.□

Inspector General's Office

Inspector general WILLIAM C. HARROP, deputy inspector general WILLIAM B. EDMONDSON and acting deputy inspector general LANNON WALKER, along with MADISON M. ADAMS JR. and JOAN V. SMITH, attended an executive development workshop sponsored by the President's Council on Integrity and Efficiency. The workshop addressed the contribution of federal inspectors general to effective management policy.

In a joint awards ceremony, Mr. Harrop and the AID inspector general, HERBERT BECKINGTON, recognized members of their respective staffs for "exceptional service in the

Department of Look-Allikes



THE MAYOR of the District of Columbia and the ambassador to Malawi are not one and the same, as you can see from the above photo, right? You *can* see the difference, can't you? Well, we can. Ambassador John A. Burroughs Jr. is wearing a striped tie; Mayor Marion Barry's tie is dotted.

BUREAU NOTES

conduct of an extremely complex joint investigation of fiscal irregularities." Receiving the awards were the State Department assistant inspector general for audits, H. BYRON HOLLINGSWORTH; former State inspector DANIEL FOSTER; and AID inspector ALLEN P. ROSSI. Certificates of outstanding performance were awarded to SHEILA ALLENA, LINDA P. KING, MICAELA KOOIMAN, DONNA KREISBERG, ELLEN McHALE, SANTA PARKER, ORA SMITH and VERONICA TURNER. Ms. Kooiman also received a high-quality step increase for her work as a member of the Support Staff.

TIMOTHY HEALY of the Audit Staff and inspectors JOSEPH DANIELS, and KENNETH O'GORMAN attended the advanced microcomputer course sponsored by the President's Council on Integrity and Efficiency for federal auditors. EUNICE MOURNING of the Support Staff attended a proofreading class given

by the Office of Personnel Management. MARY TORTORICI and VERONICA TURNER completed shorthand courses.

ARNOLD LEE joined the inspection staff in March. He was formerly with the Office of the Inspector General of the Department of Transportation. □

Intelligence and Research

Office of Analysis for the Soviet Union and Eastern Europe: MARTHA MAUTNER, deputy director, addressed committees on foreign relations, world affairs councils and other civic and media groups in Indianapolis, Nashville and Louisville, February 14-17. ISABEL KULSKI, division chief, participated in a political military exercise at NATO headquarters, February 17-29. SIDNEY PLOSS, analyst, participated in a session on the Soviet succession, at the Brookings

Institution, February 22. PAUL GOBLE, analyst, participated in the Bialer and Lapidus Seminar on Soviet Nationality Problems, at Lehrman Institute, New York, February 21. MORTON SCHWARTZ, analyst, lectured at American University's Washington Semester Program, on U.S.-Soviet relations, February 16. ALVIN KAPUSTA, special assistant for Soviet nationalities, presented a lecture on "The Soviet Union: Problems of Managing Minorities in a Multinational State," to the Washington Institute of Foreign Affairs, at the Cosmos Club, February 14.

Office of Analysis for Western Europe: ALAN LUKENS, director, spoke to a group visiting the Department from the University of Virginia, on European issues, March 2. He also addressed a seminar on national security and U.S.-European relations, at Milton Academy, Milton, Mass., February 29. On March 6, he addressed a symposium on "Prospects for Peace: Europe and



INTELLIGENCE AND RESEARCH—At awards ceremony, front row, left to right: Thomas Wukitsch, Janet Bilbo, Beverly Wood, Wayne White, Stephen Grummon, David E. L'Heureux, Herman J. Cohen, Sylvia Blumenthal, Edna Taylor, Irish Butler. Second row: Betty Staton, Jannis Starks, Cheryl Edwards, Suzanne Kuser, Karen Puschel, Genevieve

Pratt, Etta Wilson, Martha Mautner, Kathleen Walker, Paul Smith. Third row: Daniel Dzurek, Morton (Pat) Miller, Rebecca Joyce, John O'Leary, Eric Vore, Kenneth Hillas, Rosemary O'Neill, Miriam Hardman, Bonnie Maxwell, William Griffith, Stephen Tomchik, Edward Lundstrom. Fourth row: G. Manfred Schweitzer, Gerald McCulloch, Sheldon

Rapoport, Larry Semakis, Gary Dietrich, J. Royal Roseberry, John Morris, Royal Wharton, Charles Herrington, Bruce Black, Aaron Miller, Dennis Murphy, Deborah Dougherty, Eleanor Pelton, Louis Sarris, Bowman Miller.

the Middle East as case studies." It was sponsored by the Urban Concerns Workshop and the Hubert H. Humphrey Institute of Public Affairs, University of Minnesota...**BOWMAN MILLER**, analyst, spoke on transatlantic and East-West issues to a group of students in the Washington Semester Program, at American University, February 23. He also attended the Office of Personnel Management course on "Management Orientation to Office Automation," February 16-17...**EDWARD VAZQUEZ**, analyst, briefed a group from the National War College, on Spain and Portugal, March 9. □

Inter-American Affairs

JAKE M. DYELS JR., bureau labor adviser, attended the American Institute for Free Labor Development meeting with international labor leaders in Miami, February 22-27. He then accompanied the institute's assistant director, **JESSIE FRIEDMAN**, to San Salvador, February 27-March 1, for a review of its program. Also, Mr. Dyels visited Honduras and Nicaragua, March 2-7, to consult with labor attaches and meet labor officials of each country...**JOHN L. MARTIN**, chief multilateral, social and nuclear affairs officer, Office of Regional Political Programs, had several speaking engagements in February...He visited the University of South Carolina in Spartanburg, Michigan State University in East Lansing, and Midland, Mich. He spoke before academic, press and church groups...The bureau's special assistant for public diplomacy, **PETER P. SARROS**, addressed several university teach-ins on Central America, during a February 26-March 2 trip to California. The audiences included faculty and students at the University of California campuses at Berkeley, Hayward, and Los Angeles, at San Jose State University and Chabot College. While there, Mr. Sarros participated in meetings of editorial boards and radio stations...**RICHARD R. WYROUGH**, deputy director and coordinator for Panama and canal treaty affairs, led a negotiating team to Panama...the week of March 12, for the latest round of negotiations with Japan and Panama concerning the study for alternatives to the Panama Canal. Canal study officer **DAVID A. SCIACCHITANO** accompanied him.

Public policy officer **RICHARD D. BELT** met with visiting social science teachers from South Lakes High School, Reston, Va., February 27, and with visiting students of Alhion College, Alhion, Mich., March 5, to discuss U.S. policy for Central America...Nicaragua desk officer **STEPHEN G. McFARLAND** traveled, January 29-February 9, for consultations in Nicaragua.

CARACAS, Venezuela—Ambassador **George W. Landau**, center, presents Meritorious Honor Awards to, from left: **Irene Macsotay**, **Alexandra Pinto**, **Brunhilde Papp**, **Carmen Sannia**, **Nieves Lopez**, general services officer **Russell F. King**.



PARAMARIBO, Suriname—Ambassador **Robert W. Duemling** presents Meritorious Service Award to **Chiyu Mae Miles** for her performance as a first-time ambassador's secretary.

Costa Rica and Honduras...El Salvador desk officer **CHARLES S. SHAPIRO** visited Chatanooga, February 14-15, to participate in a panel discussion on the Central American crisis, at the University of Tennessee. On March 8, he addressed the 300 members of the Des Moines, Io., Rotary Club...El Salvador desk officer **STEPHEN S. OLSON** traveled to El Salvador, January 27-February 22, for consultations and leave...Panama desk officer **KENNETH R. AUDROUE** met, February 17, with high school students participating in the North Atlantic Invitational United Nations, and with students at American University, March 2, to discuss Panama and Central America. On March 5 he spoke on U.S. policy in Central America, before students and faculty of Western Maryland College at Westminster, Maryland...Joining the Office of Central American and Panamanian Affairs, as regional economic officer, is **BARBARA J. BOWIE**, who has replaced **DANIEL VERNON**.

LUIGI R. EINAUDI, director, Office of Policy Planning and Coordination, accompanied the Secretary on his trip to El Salvador, Venezuela, Brazil, Grenada and Barbados, January 30-February 8...The deputy director of the office, **MICHAEL SKOL**, addressed a major conference on Central America, sponsored by the Rocky Mountain Forum, in Denver, February 10...On February 15-16, Policy Planning and Coordination Staff member **JOHN R. HAMILTON** represented the bureau at the NATO meeting on Latin America and the Caribbean, in Brussels.

LESLIE A. SCOTT, deputy director, Office of Andean Affairs, accompanied a House Armed Services Committee delegation, headed by Representative **G. V. (SONNY) MONTGO-**



BUREAU NOTES

MERY (D.-Miss.), on an orientation tour of Barbados, Grenada, Brazil, Uruguay, Chile, Argentina and Peru, February 11-22...DAVID C. JORDAN, American ambassador to Peru, was sworn in March 8, and departed for Lima on March 14...FERNANDO RONDON, director, Office of Andean Affairs, traveled to Albuquerque and Sante Fe, February 16-18. □

International Narcotics Matters

Assistant Secretary DOMINICK L. DiCARLO, with deputy assistant secretary CLYDE TAYLOR and European bureau program officer ELENA KIM, traveled to Paris and London for bilateral discussions on international drug control efforts. They met with officials from the Pompidou Group, the Council of Europe subgroup on drug control and abuse, and were briefed by Interpol on the drug trafficking situation in Europe.

Deputy assistant secretary JON THOMAS visited Belize, March 4-6, to consult with Ambassador MALCOLM BARNEYBY and government of Belize officials on narcotics matters. From Belize, he traveled to Mexico City, March 6-10, to discuss the narcotics control program in Mexico with Ambassador JOHN GAVIN and Mexican officials...From February 23-March 4, ALBERT W. CARPENTER, the bureau's telecommunications management specialist, escorted two Burmese army officers on a tour of various communications facilities in the United States...Consulting in the bureau were the ambassador to Peru, DAVID JORDAN; Peru AID mission director JOHN SANBRAILO; Nassau deputy chief of mission CHARLES STEPHAN; and HOWARD KAVALER, newly-assigned deputy chief of the narcotics assistance unit in Islamabad. □

International Organization Affairs

Assistant Secretary GREGORY J. NEWELL traveled abroad, to hold consultations with governments on the U.S. decision to withdraw from UNESCO and the administration approach to all multilateral organizations. He held press briefings in each capital and discussed U.S. policy with country teams at the American embassies. In Paris, February 12-16, he met, singly or in groups, with over 100 permanent delegates to UNESCO. He traveled to Tokyo, Caracas, Mexico City and Brasilia, February 23-March 9. He was in London, March 7-8.

ROBERT NORMAN, Office of UN

LEGAL ADVISER'S OFFICE—Robert E. Dalton, assistant adviser for treaty affairs, presents Adeline Bencsik the Meritorious Honor Award, on her retirement after 23 years in the office.

Political and Multilateral Affairs, traveled to Geneva, February 5, to begin a three-month stint participating in the Committee on Disarmament...PETER EICHER, officer-in-charge of African affairs, Office of UN Political and Multilateral Affairs, traveled to Windhoek, Namibia, February 22. As deputy in the U.S. liaison office there, he is to assist the commission monitoring the disengagement of forces...WARREN E. HEWITT, director, Office of Human Rights Affairs, served as alternate U.S. representative to the 40th session of the UN Commission on Human Rights, in Geneva, February 6-March 16. . .GRAY HANDLEY, Directorate for Health and Narcotics Programs, served on the U.S. delegation to the meeting of the UN Commission on Narcotic Drugs, in Vienna, February 6-10. Following that meeting, Mr. Handley began serving a two-month detail in the office of the director general of the World Health Organization, in Geneva...HARRY GLAZER served as alternate representative and head of the U.S. delegation to the organizational meeting for the UN Development Program governing council's 31st session. Also participating in this New York meeting, February 22-23, were HARTFORD T. JENNINGS, UN Development Program desk officer, and JAMES KELLY of the U.S. mission. The Council's regular annual session will be in Geneva in June.

In the Office of UN Political and Multilateral Affairs, ALEXANDER LIEBOWITZ has arrived from the Bureau of Political-Military Affairs. . .JAMES BRUNO has been assigned to Udorn, and ROBERT FILBY has been assigned to the mutual and balanced force reduction talks in Vienna. . .JACQUELINE TILLMAN, Office of UN Affairs, is detailed to the National Security Council. □

Legal Adviser's Office

MICHAEL KOZAK, deputy legal adviser, and DAVID SMALL, assistant legal adviser for economic and business affairs, were recipients of Senior Executive Service Presidential Rank Awards...ADELINE BENCSIK, who retired after 23 years of service in the office, and CHARLOTTE SHAHIN, who is on detail from the Publishing Services Division, have received Meritorious Honor Awards.

The legal adviser, DAVIS ROBINSON, and DAVID STEWART, assistant legal adviser and director of the Office of Iran Claims, traveled to The Hague, January 30, to consult with the Office of the U.S. Agent to the Iran-U.S. Claims Tribunal...EVA TYLER has joined the Office of Iran Claims, as a secretary, and CHARLES



DeJONG as a paralegal intern.

DANIEL MCGOVERN, principal deputy legal adviser, traveled to Bangkok, February 20, to head the U.S. delegation which negotiated a mutual legal assistance treaty with the government of Thailand...On February 13, NANCY ELY, assistant legal adviser for African affairs, accompanied Assistant Secretary CHESTER CROCKER to Capetown, Maputo, Lusaka and Dar-es-Salaam, for consultations concerning the Angola situation...DANIEL PRICE, attorney-adviser, Office of Inter-American Affairs, traveled to the Turks and Caicos Islands, February 28, for consultations in connection with the closure of the U.S. Air Force facility on Grand Turk Island...Mr. Robinson, the legal adviser, with DAVID A. COLSON, assistant legal adviser for oceans, international environmental and scientific affairs, and BRUCE RASHKOW, director, Office of Canadian Maritime Boundary Adjudication, traveled to Boston, February 23, for consultations on the Gulf of Maine case...RAY MEYER, attorney-adviser, traveled to Boston, March 2, and to Woods Hole, Mass., March 5, for the same purpose...DAVID SMALL, assistant legal adviser for economic and business affairs, traveled to the People's Republic of China, February 16, for negotiations on a bilateral investment treaty...THOMAS JOHNSON, attorney-adviser, traveled to Vienna, February 21, to serve as legal adviser on the U.S. delegation to a Western group meeting on amending the Chicago convention...JAMES HACKNEY, attorney-adviser, traveled to New York, March 1, to attend the American Bar Association's conference on joint venturing abroad.

LEE PORTER has joined the Office of European and Canadian Affairs as a secretary...LAIRD M. ROBERTSON has joined the Office of Human Rights and Refugees as an attorney-adviser...JEFFREY SMITH, former assistant legal adviser for law enforcement and intelligence, assumed his new duties as minority counsel to the Senate Armed Services Committee...PAMELA POWELL, secretary in the law enforcement and intelligence section, is to accompany Mr. Smith...MICHAEL PEAY, attorney-adviser in the section, traveled to Miami, February 14, to testify as a Department witness in the Bank of Nova Scotia case, concerning an arrangement between the United States and Cayman Islands, and on matters relating to the single convention on narcotic drugs...GAYLE R. TEICHER joined the Office of Management on February 21...RENEE MARSHALL joined the management section as a secretary, also on February 21.

CASABLANCA, Morocco—The Marines at the consulate general here have won the top rating among detachments in the Middle East and North Africa. Post security officer *Charles C. Croteau* holds brass medallion he presented to the detachment. Left to right: *Paul D. Gibson, Michael J. Kane, James M. McNeill, Kenneth W. Overfield, Moses M. Nasser, Thomas D. Bondi.*

RONALD J. BETTAUER, assistant legal adviser for nuclear affairs, traveled to New York, February 22, to attend a meeting of the committee on nuclear technology and law, of the New York City Bar Association...ALAN KRECZKO, assistant legal adviser for Near Eastern and South Asian affairs, accompanied Ambassador DONALD RUMSFELD, the presidential envoy on Middle East negotiations, to Lebanon, Jordan, Syria, Israel and Iraq, January 27-February 12. The trip was made in connection with the situation in Lebanon and other regional issues.□

Management

Office of the Under Secretary

On February 2, Under Secretary RONALD I. SPIERS addressed the mid-level officers professional development graduating class...On February 6 and 16, he spoke to administrative officers attending the African and East Asian and Pacific area conferences in Washington...On February 23, MICHAEL USSERY and ROSCOE STAREK, of Management's White House Liaison Office, traveled with the presidential delegation to Brunei, to celebrate its national independence. Mr. Ussery has replaced Mr. Starek on the liaison staff.□

Office for Combatting Terrorism

TERRELL E. ARNOLD, deputy director, traveled to Boston, March 5, to address a seminar, sponsored by the Harvard Center for International Affairs, on terrorism. On March 6-7, he addressed faculty and students on international terrorism at State University College, Buffalo, and also at the Buffalo Council on World Affairs...MEYER NUDELL traveled to Islamabad, March 21-29, for consultations on emergency action planning... GEORGE

MIDDLETON joined the office in February.□

Office of Foreign Missions

The office's interagency liaison staff attended a conference on customs enforcement operations, in Miami, Fla., sponsored by the U.S. Customs Service, February 15-18...DOUGLAS LANGAN briefed the East Asian area administrative conference, February 21, at Airlie House...JAMES E. NOLAN JR., director of the office, addressed the Society of Foreign Consuls, in New York, February 22...RONALD S. MLOTEK met with the foreign consular corps, in Miami, March 7-9, on the Foreign Missions Act.□

Near Eastern and South Asian Affairs

Assistant Secretary RICHARD MURPHY met with the National Jewish Community Relations Advisory Council, at the Washington Hilton Hotel, February 26, to discuss U.S.-Israel relations, U.S. policy and events in Lebanon and the peace efforts...On February 17, deputy assistant secretary THOMAS NASSIF met with the Faculty Adviser Defense Exchange Seminar, in the Department, to discuss U.S. policy and the situation in Lebanon...Deputy assistant secretary JAMES PLACKE addressed the Energy Bureau's conference in Houston, on "Political and Economic Pressures in OPEC," February 27...WILLIAM KIRBY, deputy for Middle East negotiations, met with the American Legion foreign relations and national security committees, at the Capital Hilton Hotel, February 27, to discuss U.S.-Middle East policy...On February 24, the bureau hosted a series of meetings and a luncheon for the American-Arah



Association for Commerce and Industry. The group of New York business executives met with PETER SEBASTIAN, director, Office of North African Affairs, to discuss U.S. relations with the littoral states; with KENNETH BRILL, acting director, Office of Egyptian Affairs, to discuss U.S.-Egyptian relations; and with Mr. Placke, to discuss Iran/Iraq and the Arabian peninsula. Bureau economic adviser ROBERT KNICKMEYER moderated the morning sessions. Assistant Secretary Murphy, host and luncheon speaker, discussed the situation in Lebanon and peace efforts.

On February 10, PHILIP WILCOX, director, Office of Regional Affairs, traveled to Cincinnati, where he met with the World Affairs Council and Northern Ohio University faculty and students, to discuss the situation in Lebanon and U.S. policy in the Middle East. Mr. Wilcox also spoke at a colloquium at the University of Michigan, on "The Search for Peace in the Middle East," and lectured on the Middle East at Findley and Bluffton Colleges...STEVE BLODGETT, deputy director, Office of India, Nepal, Sri-Lanka

and Maldiv Island Affairs, attended the seventh annual Indo-U.S. Economic/Commercial Subcommission meeting, in New Delhi, December 12-13. On February 21, Mr. Blodgett traveled to New York, to brief the Indian Chamber of Commerce on the results of the meeting...STEPHEN EISENBRAUN, Office of North African Affairs, participated in a South Asian studies conference, at Lenore-Rhyne College, N.C...WENDY CHAMBERLIN, Office of Israel and Arab-Israeli Affairs, met with students from the Chapin School in New York, to discuss U.S. Middle East policy and the Arab-Israeli conflict, February 15...The same day, JOHN HERBST, Office of Israel and Arab-Israeli Affairs, met with a Washington Mission Program group visiting the Department from the north shore of Massachusetts, to discuss U.S.-Israel relations, Lebanon and peace efforts...LAURALEE PETERS, economic officer, Office of Israel and Arab-Israeli Affairs, met with a Washington Mission Program group from Harrisburg, Pa., February 23. She briefed them on U.S. Middle East policy.

STEVE SMITH, post management officer, Office of the Executive Director, traveled to Arabian peninsula posts, January 19-February 11, to discuss management and security-related issues in the Gulf posts, and the planned move of Embassy Jidda to Riyadh...GERRI CASSE, budget officer, Office of the Executive Director, recently visited South Asian posts, accompanied by representatives from the Office of the Comptroller and Office of Information Systems. The purpose was to conduct a site survey in New Delhi for implementation of the worldwide automated financial management system and also to determine areas for future automation.□

Oceans and International Environmental and Scientific Affairs

Assistant Secretary JAMES L. MALONE was in Brasilia with SECRETARY SHULTZ, February 5-8, for the signing of a new bilateral science and technology agreement. This new agreement, one of five signed by the Secretary while in Brazil, is expected to pave the way for expanded cooperation between the U.S. and Brazilian governments, as well as private institutions, in a broad range of scientific fields—including energy development, tropical biology, environmental research and space cooperation...From February 18-25, Mr. Malone led the U.S. delegation to a meeting of the parties to the London dumping convention, in London...Principal deputy assistant secretary HARRY R. MARSHALL JR. traveled to San Diego, with EDWARD E. WOLFE, newly-appointed deputy assistant secretary for oceans and fisheries affairs, to discuss matters of concern with representatives of the tuna industry. From San Diego, on February 20, Mr. Marshall went to Seoul, to head the science and technology subgroup of the annual U.S.-Republic of Korea economic dialogue. On February 25, he continued on to Tokyo, to discuss science and technology coordination, oceans issues and launch vehicle and satellite development with Japanese officials...Prior to his latest appointment, Mr. Wolfe had served as acting deputy assistant secretary and as a special adviser for international affairs in the bureau.

RICHARD E. BENEDICK, coordinator of population affairs, visited Mexico, February 27-March 5, to consult with the Mexican government on preparations for the International Conference on Population, to be held in Mexico City in August. While in Mexico, he visited public and private-sector family planning and health projects, and consulted with state and local government officials.

For three days in mid-February, officials from the United States and Soviet Union met in Vienna, Austria, to discuss nuclear nonproliferation issues. In the discussions, led by the ambassador-at-large for nonproliferation, RICHARD T. KENNEDY, the working group on multilateral issues was chaired for the United

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States side by ALLEN SESSOMS, director, Office of Nuclear Technology and Safeguards. CARLTON STOIBER, director, Office of Nuclear Export Control, chaired the working group on export control and supplier issues...RAMONA PRITCHETT joined the Office of Nonproliferation and Export Policy, as a secretarial assistant, March 5.

MAUREEN WALKER joined the Office of Oceans Law and Policy in February. Her background includes six years of service at the National Oceanic and Atmospheric Administration, where she was instrumental in the ocean thermal energy conversion industry. □

Personnel

Director general ALFRED L. ATHERTON held consultations at Embassy Mexico City, February 13-14, and at Embassy Santo Domingo, February 14-16. He also participated in the Caribbean/Central American consular conference, in Santo Domingo, February 15...The following bureau personnel attended the management conference on personnel at Wye Plantation, February 3-5: Mr. Atherton, deputy assistant secretaries ANDREW L. STEIGMAN and CLINT A. LAUDERDALE, associate director of personnel (Civil Service) MYRA SHIPLETT, Policy and Coordination Staff director WILLIAM I. BACCHUS.

On March 8-9, GREGORY DaDAMIO, personnel officer, Office of Civil Service Career Development and Assignments, and SUSAN BROCK, classification specialist, Office of Position and Pay Management, met with managers and employees of the New York Despatch Agency and the U.S. mission to the United Nations, on personnel issues, including staffing, position classification and career advancement...On March 13, PATRICIA PITTARELLI, employee development officer, Office of Civil Service Career Development and Assignments, traveled to New York, to meet with passport agency personnel regarding the Department's Upward Mobility Program...THOMAS C. HUBBARD, chief, Training and Liaison Staff visited Tallahassee, Miami and San Juan, February 6-10 to evaluate prospective assignments under the Pearson Program. □

Politico-Military Affairs

Deputy director ROBERT DEAN gave a briefing at the Foreign Press Center, February 21, on chemical weapons...WILLIAM B. ROBINSON, director, Office of Munitions Control, addressed a Foreign Service Institute symposium, "China and the Next Decade," on February 14. The symposium was presented by the Center for the Study of the United States: U. ALEXIS JOHNSON was moderator...On February 24, Mr. Robinson in Alexandria, Va., spoke to the security subcommittee of the National Security Industrial Conference, on the role of the Office of Munitions Control in

technology protection...ALLAN E. SUCHINSKY, deputy chief, Arms Licensing Division, Office of Munitions Control, addressed U.S. customs inspectors, February 1, on munitions licensing policies and procedures, at the U.S. Customs Service Academy, Glynco, Ga...On February 7, he lectured on munition control matters at the Defense Institute for Security Management.

ROBERT L. GALLUCCI, director, Office of Regional Security Affairs, participated in a military orientation trip to Twentynine Palms, Calif.: Nellis Air Force Base, Nev.; San Diego Naval Base and Northrop Aircraft in Hawthorne, Calif., February 14-29...Deputy director JOHN D. FINNEY JR. was a member of an interagency team of security/verification experts that visited El Salvador, Honduras, Guatemala, Costa Rica and Panama, February 23-March 2. Mr. Finney discussed security aspects of the Contadora negotiation process, with host country senior representatives...STEVEN AOKI, Office of Regional Security Affairs, served on the U.S. delegation to the third round of U.S.-Soviet bilateral discussions on nuclear nonproliferation, in Vienna, February 16-18...ANGEL RABASA, who has completed training at the Armed Forces Staff College, has rejoined the Office of Regional Security Affairs, temporarily, to assist with Latin American issues, prior to onward assignment...JOHN HEDGES, Office of Regional Security Affairs, attended a security assistance conference at MacDill Air Force Base, Tampa, Fla., February 1-3. He and BERNARD F. OPPEL, also of the office, represented the Department at the Army War College's annual political-military simulation exercise, in Carlisle, Pa., February 22-March 1...MICHAEL STRUTZEL, formerly of the office, was awarded the Meritorious Honor Award, for his contributions to the U.S. basing arrangements and other matters.

On February 27, ERIC KUNSMAN, Office of Strategic Nuclear Policy, traveled to New York, to brief former President GERALD FORD on the report to Congress on Soviet Noncompliance with arms control agreements...On February 28, WILLIAM COURTNEY, deputy director, Office of Strategic Nuclear Policy, participated in a panel discussion on verification and arms control, sponsored by the American Association for the Advancement of Science, for nearly 100 members of Congress and congressional staff. Former Central Intelligence Agency Director WILLIAM COBY, former deputy director LESLIE DIRKS and a former member of the U.S. Standing Consultative Commission, SIDNEY GRAYBEAL, were also on the panel...RICHARD DAVIS, deputy director, spoke on arms control, before the Dickinson College symposium on the arms race, in Carlisle, Pa., February 13. □

Public Affairs

Office of the Assistant Secretary: Assistant Secretary JOHN HUGHES accompanied the Secretary to Boston, February 15, where he

addressed the World Affairs Council and had an interview with the editorial board of the Boston Globe...JOHN T. MCCARTHY, deputy assistant secretary for public affairs, accompanied the Secretary to Peoria, Ill., February 22, for the 86th annual Washington Day banquet at the Creve Coeur Club. On February 7, he attended the 1984 Conference of National Information Officers, at NATO headquarters in Brussels, Belgium...ROBERT M. SMALLEY, deputy assistant secretary for public affairs, traveled to California, March 12-17, where he spoke on U.S. relations with the Soviet Union and NATO. While there, he also met with the editors of the San Francisco Examiner and the Santa Ana Register, in addition to several television and radio interviews.

Office of Opinion Analysis and Plans: N. STEPHEN KANE participated in an all-day seminar on "Interest Groups: Their Impact on Political Institutions," sponsored by the Government Affairs Institute, at the Rayburn House Office Building, February 13. On February 22, he spoke on U.S. foreign policy to a group of 50 students from the Louisville Collegiate School...PETER A. KNECHT, planning officer, Office of Opinion Analysis and Plans, discussed the Department's public information policy, with senior honors students in government from Alexandria's Mount Vernon High School, February 7, and adult education students from Montgomery County Community College, February 24...AL RICHMAN discussed "U.S. Attitudes on Security Issues," before a U.S.-United Kingdom "Information Talks" conference, at USIA, March 5.

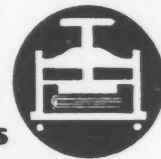
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BUREAU NOTES

SMITH served as registration and information officer at the recent processed fruits and vegetables conference; the five-day conference drew 44 participants from 22 countries...JUANITA ADAMS, formerly assistant editor, Department of State Bulletin, has been named editor of Background Notes. She replaces JOANNE REAMS, who transferred to the Press Office.

Office of Public Programs: Eight officers received cash awards for their "regular and enthusiastic participation" in arranging direct-line (telephone) radio interviews and editorial background briefings as followup to presidential speeches on foreign policy. From the Media/Principals Division, they were: KATHLEEN KENNEDY and MARY KENNEDY. From the Regional Programs Division: BARBARA BOLLER, CONSTANCE DUNAWAY, MONICA JANZER, MARJORIE KROME, MADELYN SPIRNAK and DIANA WESTON. At the same February 29 ceremony, Media/Principals Division secretary JUDY WENK received a high-quality step increase...Secretary's coordinator JANICE SETTLE and regional programs officer CONSTANCE DUNAWAY advanced SECRETARY SHULTZ's February 15 speech to the Boston World Affairs Council. The following day, Mrs. Dunaway was guest at a breakfast meeting sponsored by the International Business Center of New England, at the Bank of Boston, at which the featured speaker was JOHN SILBER of the Kissinger Commission...Mrs. Settle and regional programs officer DIANA WESTON advanced the Secretary's February address to the Creve Coeur Club (Peoria, Ill.) and work study intern DALE TUTTLE assisted Mrs. Settle in

advancing his March 2 appearance before the Conservative Political Action Conference in Washington...Principals coordinator JOYCE NICHOLS arranged national television appearances for Deputy Secretary KENNETH DAM (MacNeil/Lehrer News Hour, February 3) and the under secretary for political affairs (This Week With David Brinkley, February 12)...Organization liaison officer BARBARA GOOD addressed the American Legion auxiliary's annual "awareness" assembly, February 3, at Washington Hilton Hotel, and spoke on "Morale Support for Embassies Abroad." Ms. Good also arranged the March 2 auxiliary ceremony in the Department where Secretary Shultz received the Public Spirit Award for 1984, "in recognition of his personal and professional efforts to achieve and maintain world peace through strong and responsible leadership."

Office of Press Relations: GABRIELLE MALLON joined the Press Office staff on February 22, transferring from the Foreign Service Institute. □

Refugee Programs

DONALD M. KRUMM and RAYMOND J. GONZALES, program officers in the Office of Emergency Operations and the Office of European, Near Eastern and Latin American Refugee Affairs, were members of a joint AID/State assessment and project design team, for aid to displaced persons in El Salvador, January 16-February 10. CARROLL L. FLOYD, director of the latter office, participated in the final

phase of the team's work, February 6-10...Retired FSO JAMES CARLIN, director, Intergovernmental Committee on Migration, met with director JAMES N. PURCELL JR. and officials of the bureau, January 31...Deputy assistant secretary ARTHUR E. DEWEY traveled to Geneva, Switzerland, January 23-27, to participate in a meeting of the UN high commissioner for refugees. Mr. Dewey delivered an address on behalf of the U.S. Government, concerning refugee aid and development...HARRY C. BLANEY III and WILLIAM A. KRUG JR., director and program officer in the Office of Asian Refugee Affairs, held discussions with international organizations in Geneva and London, January 25-February 1, on means of combatting piracy in the Gulf of Thailand, and encouraging rescue at sea for refugees departing from Vietnam by boat...JAMES P. KELLEY, director, Office of African Refugee Affairs, traveled to Kigali, Rwanda, to attend an AID African mission directors conference, January 30-February 8. Mr. Kelley also reviewed refugee programs in Burundi and Kenya...KARL S. BECK, director of the refugee and migration affairs office at the U.S. mission in Geneva, met with bureau officials, January 27-February 2...The UN deputy high commissioner for refugees, retired FSO RICHARD SMYSER, met with bureau officials, February 9, to review preparations for the second international conference on assistance to African refugees, which will be in Geneva in July.

F.A. (TEX) HARRIS, director, Office of Emergency Operations, addressed an interfaith conference at Houston, Tex., February 20, concerning the Central American refugee situation...On February 29, Mr. Dewey delivered an address on current issues in international refugee assistance, before the Committee on Refugee and Migration Affairs of the American Council on Voluntary Agencies. He was accompanied by Mr. Kelley and Mr. Gonzales, who also spoke before the group...Mr. Dewey presented a statement to the donors' meeting of the UN Border Relief Operation, March 1. It assists persons displaced along the Thai-Cambodian border. Mr. Dewey was accompanied by Mr. Blaney and SYLVIA J. BAZALA, director and program officer, respectively, Office of Asian Refugee Affairs. The group also held consultations with Sir ROBERT JACKSON, the outgoing special representative of the UN secretary general, for Khmer relief, and TATSURO KUNUGI, the secretary general's new special representative...Mr. Purcell and other bureau officers met with the UN high commissioner's division chief for Asia, JAMSHID ANVAR. The discussion focused on assistance and protection issues relating to refugees in southeastern Asia. ■



REFUGEE PROGRAMS—James N. Purcell Jr., left, bureau director, presents Meritorious Honor Award and step increase to Karl S. Beck, co-ordinator for refugee affairs at Geneva, Switzerland.

Obituaries

David R. Birney, 33, a political officer assigned to the consulate general in Hong Kong since 1983, died of pneumonia there on February 24.



Mr. Birney

During that year, he was assigned to the Bureau of East Asian and Pacific Affairs and the American Institute of Taiwan.

Survivors include his wife and daughter. □

Paul R. Hughes, 65, a Foreign Service officer who retired in 1979 after serving in Helsinki as counselor for economic and commercial affairs,



Mr. Hughes

died of cancer on March 6 at Georgetown University Hospital. His wife, Patricia D. Hughes, is also a Foreign Service officer, assigned to the Bureau of Personnel, Office of Management. Mr. Hughes was an Army infantry captain, then a major in counterintelligence, before joining the Foreign Service in 1948. His appointments included consular officer in Frankfurt, chief of the commercial section in Oslo, chief of the economic section in Amman, economic officer in Seoul and London, and economic and commercial officer in Capetown. He was assigned to the Bureau of Intelligence and Research, 1959-63; and was director of the Office of Scandinavian Affairs, 1966-70. From 1980-82, he lived in Prague, where his wife was assigned.

Born in San Jose, Calif., Mr. Hughes was graduated from San Jose State College and earned a master's at Harvard.

Besides his wife, he leaves a son and daughter, a sister and three brothers. □

John M. Dennis, 61, a retired Foreign Service officer who worked as a consultant in the Classification and Declassification Center, 1978-84, died on February 11.

Appointments during his 31-year career included principal officer in Poznan, economic/political officer in Prague, political officer in Frankfurt, political/economic officer in Warsaw, economic officer in Singapore, and consular officer in Hong Kong. From 1967-71, he served on details to NATO, in Rome and Brussels. He was assigned to the Department as an education and cultural officer, 1971-74. After a detail to the Central Treaty Organization, he retired in 1978.

Mr. Dennis was born in Pennsylvania. He served in the Army, 1935-45. He was graduated from Princeton in 1947.

Survivors include his wife and three children. □

Joe E. Britton, 59, a projectionist and equipment operator in the audiovisual facilities section of the Foreign Service Institute, from 1959 until he retired in 1978, died on March 10.

Mr. Britton was born in Cleburne, Tex. He served in the Army, 1943-44. Joining the Department in 1951, he was a mail and file clerk until 1959. Survivors include his wife, two daughters, a son and four grandchildren. The family suggests contributions to the Boy Scouts of America. □

Homer Paul Foster, 52, who was appointed administrative officer in Melbourne in 1978, died on February 3.

Mr. Foster was born in the state of Washington. After serving in the Navy for four years, he joined the Department

in 1957. His assignments included Addis Ababa as mail assistant, Belgrade as communications and records assistant, Brazzaville and Stuttgart as communications and records officer, Djakarta as general services assistant, Brasilia as general services officer and Bremen as administrative assistant. From 1973-78, he was assigned to the Department as a communications and records officer.

Mr. Foster retired in 1981. Survivors include two sons and a daughter. □

Robert W. Rinden, 69, whose last assignment was to Saigon as economic counselor, in 1962, died on February 5.

Beginning his career in 1938, he served as consular officer in Montreal, Hong Kong, Saigon, Port Elizabeth, Johannesburg, Durban, Peiping, Mukden, Shanghai, Batavia and Jakarta. Other appointments were as first secretary in Paris and counselor in Conakry.

From 1961-62, he was deputy director, Office of Chinese Affairs. His career also included details to the National War College and USIA. He retired in 1964.

Mr. Rinden was born in Iowa. A graduate of William Penn College, he earned a master's at Harvard. There are no known survivors. □

Paul W. Meyer, 83, a former political counselor in Taipei who served at several posts in China, died last October 28.

Joining the Department in 1924, he served as a consular officer in Chungking, Hankow, Nanking, Peiping, Yunnanfu, Ysingtao, Shanghai, Canton and Victoria.

He was counselor in Dublin, and was consul general in Guayaquil and Buenos Aires. Washington assignments included assistant chief, Division of Chinese Affairs, 1944-45, and adviser for overseas Chinese affairs, from 1958 until he retired in 1959.

Mr. Meyer was born in Nebraska. He was a graduate of the University of Denver.

Survivors include a son. ■

Library Booklist

The Caribbean

A selection of books*

General

- DESON, ROBERTA M., ed. *Readings in Caribbean history and economics*. New York, Gordon & Breach Science Publishers, 1981. 336p. F2156.R4
- ERSKINE, NOEL L. *Decolonizing theology: a Caribbean perspective*. Marynoll, NY, Orbis, 1981. 130p. BT82.7.E77
- HENRY, PAGET et al., eds. *The Newer Caribbean: decolonization, democracy, and development*. Philadelphia, Inst. for the Study of Human Issues, 1983. 348p. J1599.5.A91N48
- NURSE, LAWRENCE. *Public policy and industrial relations in the English-speaking Caribbean: the challenge of regionalism*. Cave Hill, Barbados, Univ. of West Indies, 1980. 62p. HD8242.N8
- PAYNE, ANTHONY. *Change in the Commonwealth Caribbean*. London, Royal Inst. of International Affairs, 1981. 58p. HC151.P38
- Economics**
- HOPE, KEMPE R. *Recent performance and trends in the Caribbean economy: a study of selected Caribbean countries*. St. Augustine, Trinidad, Univ. of the West Indies, 1980. 118p. HC151.H66
- PAYNE, ANTHONY et al., eds. *Dependency under challenge: the political economy of the Commonwealth Caribbean*. Dover, NH, Manchester Univ. Press, 1984. On order.
- SEWARD, SHIRLEY B. et al., eds. *Tourism in the Caribbean: the economic impact*. Ottawa, Canada, International Development Research Centre, 1982. 163p. G155.C35T63
- U.S. HOUSE COMMITTEE ON WAYS AND MEANS. *Caribbean Basin Economic Recovery Act: report, together with additional and dissenting views...* Washington, Govt. Print. Off., 1982. 44p. HC151.U545
- Politics and foreign relations**
- DOMINGUEZ, VIRGINIA R. *The Caribbean: its implications for the United States*. New York, Foreign Policy Assoc., 1981. 80p. D450.H4 no. 253
- ERISMAN, H. MICHAEL et al., eds. *Colossus challenged: the struggle for Caribbean influence*. Boulder, CO, Westview, 1982. 260p. F2177.C64
- FREYMOND, JEAN F. *Political integration in the Commonwealth Caribbean: ...* Geneva, Inst. universitaire de hautes études internationales, 1980. 142p. F2175.F73
- LANGLEY, LESTER D. *The United States and the Caribbean, 1900-1970*. Athens, Univ. of Georgia Press, 1980. 324p. F2178.U5L38
- PAYNE, ANTHONY J. *The politics of the Caribbean Community: regional integration amongst new states*. Manchester, Eng., Manchester Univ., 1980. 229p. HC155.P38
- PEARCE, JENNY. *Under the eagle: U.S. intervention in Central America and the Caribbean*. London, Latin American Bureau, 1982. 295p. F1436.8.U5P43
- PERKINS, WHITNEY T. *Constraint of empire: the United States and Caribbean interventions*. Westport, CT, Greenwood, 1981. 282p. F2178.U5P47
- WESSON, ROBERT, ed. *Communism in Central America and the Caribbean*. Stanford, CA, Hoover Inst., 1982. 177p. HX118.5.C65
- Social issues**
- BRANA-SHUTE, ROSEMARY, et. al., eds. *Crime and punishment in the Caribbean*. Gainesville, Univ. of Florida Press, 1980. 146p. HV6851.A27
- CRAIG, SUSAN. *Contemporary Caribbean, a sociological reader*. Port of Spain, Trinidad, S. Craig, 1981. 2v. F1621.C65
- U.S. CONGRESS. SENATE COMMITTEE ON THE JUDICIARY. *Caribbean refugee crisis, Cubans and Haitians: hearings...* Washington, Govt. Print. Off., 1980. 288p. HV640.U575
- U.S. CONGRESS HOUSE COMMITTEE ON THE JUDICIARY. *Caribbean migration: oversight hearings ...* Washington, Govt. Print. Off., 1980. 313p. HV640.4.U5A331980b
- Individual countries**
- AYUB, MAHMOOD A. *Made in Jamaica: the development of the manufacturing sector*. Baltimore, Johns Hopkins Univ. Press, 1981. 128p. HD9734.J32A98
- ANTOINE, JACQUES C. *Jean Price-Mars and Haiti*. Washington, Three Continents Press, 1981. 224p. F1920.P74A8
- ATKINS, G. POPE. *Arms and politics in the Dominican Republic*. Boulder, CO, 1981. 158p. F1938.55.A87
- BECKFORD, GEORGE L. *Small garden ... bitter weed: the political economy of struggle and change in Jamaica*. Morant Bay, Jamaica, Maroon Pub. House, 1982. 167p. HC154.B43
- BOYER, WILLIAM W. *America's Virgin Islands: a history of human rights and wrongs*. Durham, NC, Carolina Academic Press, 1983. 418p. F2136.5.B69
- BREFFTON, BRIDGET. *A history of modern Trinidad, 1783-1962*. Exeter, NH, Heinemann, 1981. 262p. F2120.B73
- CALDER, BRUCE J. *The impact of intervention: the Dominican Republic during the U.S. occupation of 1916-1924*. Austin, Univ. of Texas Press, 1983. 352p. On order.
- CARRION, ARTURO M., ed. *Puerto Rico, a political and cultural history*. New York, W. W. Norton, 1982. 373p. F1973.P83
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* A separate booklist on Cuba appeared in the March issue. Call numbers are given for books in the Department Library.

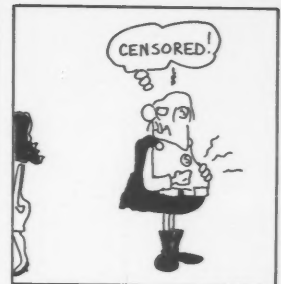
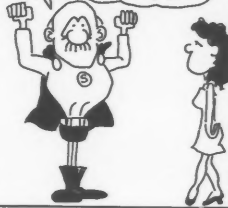
The Super Bureaucrat
SUPERCRAAT

BY
CHIP BECK

PART VII - DIET PLAN
FOR BUREAUCRATS



IF YOU'VE BEEN KEEPING UP WITH MY DIET PLAN, YOU SHOULD LOOK LIKE THIS BY NOW!



OKAY, SO IT'S GOING A LITTLE SLOW. IT'S TIME TO POUR ON THE HEAT!!



HANDS ON HIPS. DO THE FOLLOWING BUREAUCRATIC EXERCISES!



ROCK THE BOAT!



MAKE WAVES!



KILL AN INITIATIVE!



FOLLOW THE CROWD!

CHANGE PRIORITIES!



TWIDDLE YOUR THUMBS!



PLAY POLITICS..

LIFT REGULATIONS!



SUPERVISORS - STICK YOUR FINGERS IN YOUR EARS!



SUBORDINATES - SLAP YOUR HANDS OVER MOUTH!



GROVEL!



AGAIN!

AGAIN!

BOW AND SCRAPE!



FASTER FASTER!

GO THE WHOLE NINE YARDS!



INFLATE THOSE EGOS!



WORK YOURSELF SILLY !!



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SPIN YOUR WHEELS!



SQUIRM IN THOSE SEATS!



AND... STOP! THERE! IF YOU DO THOSE EVERY DAY, YOU'LL BE SLIM AND TRIM IN NO TIME!



SO HOW COME YOU'RE STILL BUILT LIKE A PYRAMID?



PEON! I DELEGATE THE TASK OF DOING MY EXERCISES TO YOU GUYS!



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