

Equity Knowledge - WikiDonne User Group's approach

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Northern And Western Europe Regional Committee Grants session

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WikiDonne

- Wiki Projects
(Wikipedia, Wikibooks, Wikiquote, Commons ecc)
- Wikimedia Affiliate
(user group)
- Non profit
association (legal entity)



Progetti Wiki

Progetti e attività in Wikipedia in lingua italiana, in Wikiquote, Wikibooks, Wikidata, Commons e Open Street Map, per l'inserimento di contenuti rilasciati con licenze libere riguardanti biografie di donne e altri contenuti legati alla diversità.



WIKIDONNE
USER GROUP

Affiliato al movimento Wikimedia, impegnato nell'inserimento di contenuti aperti riguardanti biografie di donne, comunità LGBT+ e altri contenuti legati alla diversità, alle minoranze, ai gruppi non e sotto rappresentati nell'universo dei progetti Wikimedia.



WikiDonne-APS

Associazione di promozione sociale che sostiene e promuove la cultura libera, la visibilità delle donne - del passato e del presente, rilevanti in ambito nazionale e internazionale -, delle loro opere e la diversità in ogni sua forma.



User: Maria-beatrice-wk, CC by SA 4.0, Commons

Equity in content (projects)

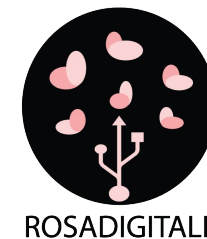
Goals

- Write women, LGBT+, para athletes, minorities, underrepresented biographies in Wikipedia
- Write non notable women, LGBT+, minorities biographies in Wikibooks. Es *Profili di donne lucane*, *Profili di donne venete*.
- Write women, LGBT+, minorities quotes in Wikiquote. Es. Bringing Wiki Loves Women's *SheSaid* campaign in Italy.
- Organize campaigns to reduce the gender gap. Es. Interwiki Women Collaboration, Wiki Loves Sport, Wiki Loves Fashion, Wiki Loves Cinema (TBD).
- Add photos with free licences in Commons. Es. Alberto Giuliani's photos about the Covid-19 pandemic.
- Convince the partners to change the licences on their sites.

Incentives

- Organize dedicated contests. Es. Women in climate change.
- Additional points during the contests. Wiki Loves Sport, Wiki Loves Fashion.
- Dedicated prizes during the international campaigns. Es Asian Women during Wikipedia Asian Month.





SAPIENZA
UNIVERSITÀ DI ROMA



Università
Ca' Foscari
Venezia



UNIVERSITÀ degli STUDI di ROMA
TOR VERGATA

Equity in participation (UG)

Members

- No obstacles to the UG's membership (edit count, activity etc). Only accepting the CoC.
- Open participation, we are welcoming everyone.
- Transparency
- Informations, communications and discussions (including voting) on all the most important actions taken in our movement & regarding the affiliates (BoT elections, strategy, recommendations, UCoC, Movement Charter): dedicated pages, on the talk page of the UG, on the talk page of the members.

Collaborations

- With other Wikimedia affiliates that are doing our same work. Es. Women in Red, Les sans pagEs, Wikimujeres, Wikim(jh)eres latino americanas en Wikimedia etc.
- With women associations. Es. Toponomastica Femminile, Società Italiana delle Storiche, Rebel Architette.
- With other women interested in our topic that are part of our community on the social media.



Pagina **Discussione**

WikiDonne

247 revisioni da 2016-08-04 (+8 giorni), 38 contributori, 150 visualizzazioni della pagina (30 giorni), creato da: Camelia boban (8.531) - Vedi le statistiche meta
Wikidata: [WikiDonne User Group \(Q42767069\)](#), *Wikimedia affiliate*
Alias: wikidonne, WDG, WikiDonne UG

Altre lingue: English • français • **italiano** • română • русский • العربية • বাংলা • 日本語



WikiDonne User Group è un gruppo di utenti che operano su tematiche legate alle donne e più in generale alla **diversità** (territoriale, cu del movimento wiki.

Obiettivi [modifica]

L'obiettivo principale è quello di aumentare la diversità di qualsiasi tipo e ridurre il *gender gap* all'interno di Wikipedia e del movimento W

- arricchire i contenuti riguardanti le donne ed i gruppi non- e sotto-rappresentati nei progetti Wikimedia (soprattutto in italiano)
- offrendo lo spazio ed il supporto alle persone che vogliono collaborare ai progetti
- coordinando le persone al fine di coinvolgere un maggior numero di donne e gruppi marginalizzati per scrivere su Wikipedia e per più
- creando eventi, incontri, edit-a-thons, conferenze, campagne volte a far conoscere le biografie e le tematiche femminili e accrescere
- collaborando con altri gruppi che hanno i nostri stessi obiettivi: WikiWomen, WikiMujeres, Les sans pagEs, Art + Feminism, Whose K

Storia [modifica]

Preso coscienza dell'enorme divario di genere durante le presentazioni (soprattutto da parte di **Rosiestep** e **FioNight**) a **Wikimania Esino Lario 2016**, nasce l'idea di fare qualcosa. Dopo la creazione del progetto WikiDonne (4 agosto) per la partecipazione all'edithaton HerStory organizzato da May Hachem insieme all'ONU (12 agosto), il 14 ottobre 2016 Camelia inizia le pratiche per il riconoscimento come user group affiliato a Wikimedia Foundation da parte di AffCom. Il gruppo, con sede a Roma, ha la seguente descrizione:

Siamo un gruppo di utenti che hanno lo scopo di aumentare la diversità e migliorare la copertura di argomenti che riguardano le donne in Wikipedia, stilando liste di voci (da creare ex novo, da migliorare e da tradurre) e organizzando eventi. Gli uomini sono i benvenuti

Partecipanti [modifica]

Altro

In questo momento abbiamo una politica di massima apertura (CoC).

Qualsiasi violazione di queste regole prevede l'espulsione imr

- Partecipanti al progetto su Wikipedia in italiano.
- Altre persone interessate a partecipare:
 - --Alexmar983 (talk)
 - --Kaspo (talk) 21:18, 31 March 2019 (UTC)
 - --Rajeeb (talk) 05:44, 11 April 2019 (UTC)
 - --Mascha2013 (talk) 07:14, 21 April 2019 (UTC)...
 - --Manavpreet Kaur (talk) 16:55, 30 April 2019 (UTC)
 - --Netha Hussain (talk) 20:01, 30 April 2019 (UTC)
 - --Rosiestep (talk) 17:01, 2 May 2019 (UTC)
 - --Marcmiquel (talk) 22:44, 12 May 2019 (UTC)
 - --Wikilover90 (talk) 08:07, 17 May 2019 (UTC)
 - --Geoide (talk) 16:56, 17 May 2019 (UTC)
 - --Brapacc (talk) 16:45, 11 June 2019 (UTC)
 - --Ferdì2005 ^[Mail] 18:03, 24 September 2019 (UTC)
 - --Ettorre (talk) 15:17, 29 February 2020 (UTC)
 - --Lorenza Colicigno (talk)
 - --Slowing4 (talk) 02:01, 3 March 2020 (UTC)
 - --EricaAzzellini (talk) 01:14, 8 March 2020 (UTC)
 - Suyash Dwivedi (talk) 10:42, 16 March 2020 (UTC)
 - -- Chinmayee Mishra (talk) 11:29, 19 March 2020 (UTC)
 - --Mickey83 (talk) 16:36, 21 June 2020 (UTC)
 - --Nessma Elaassar (talk) 00:34, 29 June 2020 (UTC)
 - --Fcarbonara (talk) 15:41, 29 June 2020 (UTC)
 - --Kiran Gopi (talk) 06:05, 10 September 2020 (UTC)
 - --Epanto (talk) 11:53, 15 November 2020 (UTC)
 - -- SHISHIR DUA (talk) 20:28, 4 December 2020 (UTC)
 - --LorManLor 2.37.161.52 18:23, 20 January 2021 (UTC)
 - -- Nehoua (talk) 15:01, 28 July 2021 (UTC)

interno



WIKIMEDIA
MOVEMENT AFFILIATES

- Movement affiliates portal
- Noticeboard
- Reports
- FAQ
- Affiliates meetings
- Affiliations Committee
- Affiliate creation guides
- Agreements
- Board seats
- WMF grants to affiliates

Chapters (38) [Espandi]

Thematic organizations (2) [Espandi]

Wikimedia user groups (134) [Espandi]



This Wikimedia movement affiliate is a member of **Iberocoop**

- Pagina principale
- Attualità
- Traduzioni
- Ultime modifiche
- Una pagina a caso
- Aiuto
- Babel

- Community
- Wikimedia Resource Center
- Wikimedia Forum
- Mailing lists
- Requests
- Babylon
- Reports
- Research
- Planet Wikimedia

- Beyond the Web
- Meet Wikimedians
- Events
- Movement affiliates
- Fai una donazione

- Strumenti
- Puntano qui
- Modifiche correlate
- Pagine speciali
- Link permanente
- Informazioni pagina
- Cita questa pagina
- Elemento Wikidata

- Stampa/esporta
- Crea un libro
- Scarica come PDF
- Versione stampabile

- In altri progetti
- Wikimedia Commons

Equity in funding activities (APS)

Association fees

- Very low fee to become members (10 €)
- We are providing cards with special conditions for teachers, activists of protected houses who give assistance and fight the violence against women etc.
- We are funding activities related to the gender gap and diversity

Funding activities

- Organize dedicated contests. Es. Women in climate change.
- Additional points during the contests. Wiki Loves Sport, Wiki Loves Fashion.
- Dedicated prizes during the international campaigns. Es Asian Women during Wikipedia Asian Month.
- 2020-2021 WDG's activities funded by WMIT
- Each allocation of resources for an activity is supported by a resolution of the board.
- Each transaction is tracked in the financial report

Rendiamo le donne visibili in Wikipedia!
Unisciti a noi per una cultura libera e inclusiva



Affiliates indicators

Wikimedia Affiliates Data Portal (WAD Portal) for (AffCom, grants, Monitoring & Evaluation staff)

Research

- Basic research of affiliates data
- Advanced Research of affiliates data
- View and update existing affiliates
- Submit new affiliate (M&E)
- Submit affiliates indicators (M&E)

Reports

- Submit activity report
- Submit financial report
- View existing reports

Select one of the following pre-loaded queries.

Compliance Status:

What are the current compliance levels of all Wikimedia Affiliates?

Affiliate Counts:

How many recognised Wikimedia Affiliates exist?

Affiliate Composition:

What is the latest number of members reported by Affiliates?

What decision making structures do affiliates employ?

Legal Status:

How many recognised affiliates are registered as legal entities?

Programs:

How many affiliates reported having a GLAM partnership?

How many affiliates reported conducting an Education program?

Toggle to advance mode

Step 1: Quantitative search type

Select type of result to be returned ...

Step 2: Query object

Select from available queries...

Step 3: Query subject

Select from available queries...

Step 4: Affiliate search type

Select type of affiliate to be queried...

Step 5: Affiliate search type by region

Select locality of affiliate to be queried...

Step 6: Search between the following time period

Start date: YYYY-MM-DD

End date: YYYY-MM-DD

Toggle to basic mode

Cancel	Financial Report Form for Affiliates	Submit Report
Group Name ⓘ		
Enter group name here...		*
What type of financial report are you attaching?		
Annual Financial Report		▼
Total Revenue		
0.0		*
Total Expense		
Enter total expense e.g. 1000		*
Currency		
Enter currency name or code...		*
Attach report link		
🔗 Enter link here...		*
<input type="checkbox"/> Check this box if attached report is not in English		ⓘ
Reporting timeline		
Start date: YYYY-MM-DD		*
End date: YYYY-MM-DD		*



Pagina **Discussione**

Leggi | Visualizza wikitesto | Cronologia | Cerca in Meta

Wikimedia Affiliates Data Portal

85 revisioni da 2019-10-02 (+23 giorni), 7 contributori, 857 visualizzazioni della pagina (30 giorni), creato da: DALangi (WMF) (7.509) · Vedi le statistiche complete della pagina
Elemento di Wikidata non trovato.

Traduci questa pagina

Altre lingue: [Bân-lâm-gú](#) • [English](#) • [Esperanto](#) • [español](#) • [français](#) • [italiano](#) • [português](#) • [português do Brasil](#) • [svenska](#) • [русский](#) • [العربية](#) • [हिन्दी](#) • [বাংলা](#) • [中文](#) • [日本語](#)

Welcome to the Wikimedia Affiliates Data Portal (WAD Portal), your one stop for everything to do with and about all Wikimedia Affiliates.

This page is the central place where organizations and groups working in the Wikimedia movement (e.g. Wikimedia chapters, Wikimedia thematic organizations, Wikimedia user groups) can add reports about their activities, and share their plans and news with the wider movement. When new reports are available, organizations and groups should add them to this page to keep their columns up to date. Once a report is published, please send an email to wikimedia-l@lists.wikimedia.org in order to make a movement-wide audience aware of it. For any queries about this system including questions about submitting reports, searching available affiliate data or general queries, please send an email to wadportal@wikimedia.org.

Shortcut
WADP

- Pagina principale
- Attualità
- Traduzioni
- Ultime modifiche
- Una pagina a caso
- Alto
- Babel

- Community
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- Crea un libro
- Scarica come PDF
- Versione stampabile

- In altre lingue
- Aggiungi collegamenti

Submit affiliate reports

Submit activity report

Submit financial report

Browse affiliates tables

View existing reports

View & update existing affiliates

Search affiliate data

Search affiliate data

M&E staff submissions

Submit new affiliate

Submit affiliate indicators



- Movement affiliates portal
- Noticeboard
- Affiliates meetings
- Affiliations Committee
- Affiliate creation guides
- Agreements
- Board seats
- WMF grants to affiliates
- FAQ

- View WADP Sandbox reports
- View formerly active affiliates

Affiliates related reports

- Community insights survey
- Other reports

Wikimedia Foundation reports

- Annual Activities reports
- Financial reports

Affiliates related gatherings

- Wikimania
- Wikimedia Summit
- Wikimedia Hackathon
- Wikidata Convention
- Wikimedia Diversity Conference

Portal usage videos



Introduction



Search Tool



Submit Activities Report



Submit Financial Report



View & update existing data

NW Europe affiliates

15 chapters

- Wikimedia Österreich (WMAT).
- Wikimedia Belgium (WMBE).
- Wikimedia Switzerland (WMCH).
- Wikimedia Danmark (WMDK).
- Wikimedia España (WMES).
- Wikimedia Suomi (WMFI).
- Wikimédia France (WMFR).
- Wikimedia Deutschland (WMDE).
- Wikimedia Israel (WMIL).
- Wikimedia Italia (WMIT).
- Wikimedia Nederland (WMNL).
- Wikimedia Norge (WMNO).
- Wikimedia Portugal (WMPT).
- Wikimedia Sverige (WMSE).
- Wikimedia United Kingdom (WMUK).

1 ThOrg

- Amical Wikimedia (CAT)

9 User Groups

- Basque Wikimedians User Group (BAQ)
- Les sans pagEs User Group (LSP)
- Wikibase (WB)
- WikiDonne User Group (WDG)
- Wikiesfera (ESP-VE)
- Wikimedia Community Ireland (IE)
- Wikimedia Community User Group Malta (MLT)
- Wikimujeres (WGU)
- WikiToLearn User Group (WLT)

Issues & needs of an affiliate

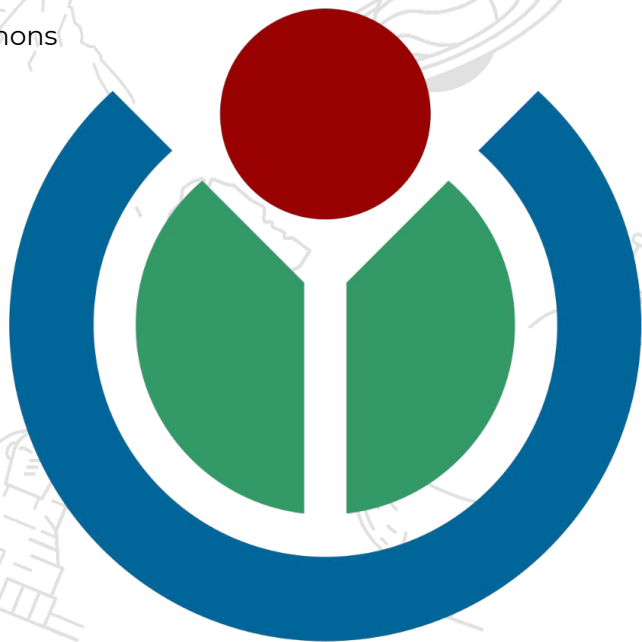
Issues

- Mismatch between wikipedians and wikimedians.
- Only a few people engaged (being overwhelmed).
- The affiliate governance is seen as bureaucratic and boring.
- Many actions plan (activity as editor, activity as event organizer, activity as part of the board).
- Many community activities, hard to follow everything.

Needs

- Need help in organizing activities.
- Need to have a site, a mailing list, to set the social media channels.
- Tech expertize.
- Need help and expertise in communication (newsletter, site, clog).
- Need help and expertise in managing the social media.
- Need help in tracking the activities and reporting.

User:Neolux & others, Public Domain, Commons



WIKIMEDIA MOVEMENT AFFILIATES

Supporting an affiliate

- Not only WMF, but strong chapters can fund activities of less organized affiliates.
- Organized affiliates can realize activities requested by the community (templates, tools, software).
- Reimburse expenses or little grants amounts to support activities.
- Offering swags.
- Organize activities with other affiliates in other countries.

- For growth, support doesn't necessarily mean funds.
- (Affiliates) Even collaborating and working in harmony is a support.
- Staff support.
- Contacts and connections.
- Partners.



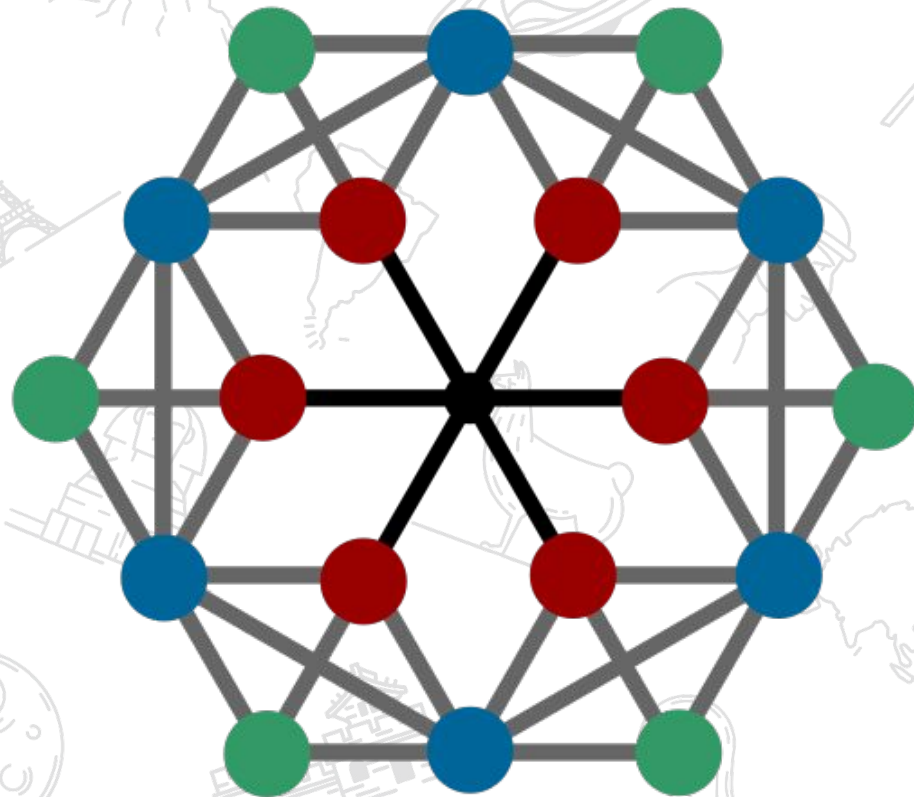
User:WarX, Public Domain, Wikimedia Commons



User:Zscout370, Public Domain, Wikimedia Commons

Issues of a non organized affiliate

- Some affiliates - like UGs - don't have a real structure and governance.
- Is not mandatory, but if they are not even associations in their countries, they could lack in know-how.
- Very often, inexperience leads to management errors and conflicts.
- Make sure that processes are tracked (financial plans, and business plans, regulations on the use of funds etc).
- Well-defined roles and clear responsibilities.
- Make sure that processes are transparent.
- Make sure that processes are known by whom is responsible.



WIKIMEDIA AFFILIATES

Non profit association status

- A legal entity can receive funds from the state if is an org (e.g. the 5x1000 in Italy).
- A non profit have an associative bank account.
- Compared to an individual grant, it allows you to use the funds received without having to return them in case of blocking of the user who received it
- Allow to plan the expenses.
- More expenses (accounting).
- A legal entity has specific obligations towards the state (statute, board, financial plans, accounting).
- These obligations are useful in case of ThOrgs and chapters (is mandatory to be a legal entity).

Links

- <https://meta.wikimedia.org/wiki/WikiDonne> (WDG)
- https://meta.wikimedia.org/wiki/WikiDonne/Reports/Report_2019-2020 (WDG)
- <https://blog.wikidonne.org/> (WDG-APS)
- <https://map.wikimedia.swiss/> (WMCH)
- https://meta.wikimedia.org/wiki/Wikimedia_Affiliates_Data_Portal
- <https://www.wikimedia.it/news/collabora-alla-diffusione-della-conoscenza-libera/> (WMIT)
- <https://wdqs-tutorial.toolforge.org/> (WMIL)

GRAZIE !



@cameliaboban

@WikiDonne

