

BASIC: Ltr, Hq Tokai-Hokuriku Civil Affairs Region, APO 710,
dtd 2 April 1951, Subj: " Report on Progress of Local
Public Service Law"

4. This headquarters' Education Section considers that Japanese education officials are making no comments of note on the subject law, but the section believes that the Teachers' Unions are particularly concerned with any legislation or movements, arising from the law, which might result in ousting of "red" teachers.

Carleton Coulter, Jr.

CARLETON COULTER, Jr
Colonel, Infantry
Chief

6 Incls:

1. March report from Aichi
2. " " " Gifu
3. " " " Mie
4. " " " Toyama
5. " " " Fukui
6. " " " Ishikawa

HEADQUARTERS
TOKAI-HOKURIKU CIVIL AFFAIRS REGION
APO 710

AVB/tk

2 April 1951

SUBJECT: Report on Progress of Local Public Service Law

TO: SUPREME COMMANDER FOR THE ALLIED POWERS
Attention: Chief, Civil Affairs Section (Legal-Government)
APO 500

1. In compliance with General Headquarters' letter dated 9 January 1951, same subject, there is transmitted herewith information showing the progress made by cities and prefectures in the Tokai-Hokuriku Region during March 1951 in carrying out the provisions of the Local Public Service Law.

2. The inclosures describe conditions in each of the six prefectures of this Region.

3. The chief of the Public Welfare Section of this headquarters cites below attitudes expressed by Japanese welfare officials in two prefectures towards the Local Public Service Law:

a. Ishikawa prefecture - The Local Public Service Law does not set standards for employment of officials, i.e., qualification standards, salaries, etc., or attempt to establish a merit system or career service among government employees. The law is concerned mostly with government insurance, benefits to employees in case of sickness, and other matters generally thought of as employee-management relations, rather than as a Civil Service system as developed in the United States.

b. Fukui prefecture - The new law will make very little difference in the personnel practices of the prefectures, cities, towns and villages. The law leaves practically all changes to commissions that the law directs each local public body to establish, but these commissions will still be responsible to the governors and mayors, who are not going to relinquish any of their prerogatives relative to control of personnel. Traditionally, chief executives juggled personnel to suit their personal aims and political needs, and the new Local Public Service Law will not change the situation.

BASIC: Ltr, Hq Tokai-Hokuriku Civil Affairs Region, APO 710,
dtd 2 April 1951, Subj: " Report on Progress of Local
Public Service Law"

4. This headquarters' Education Section considers that Japanese education officials are making no comments of note on the subject law, but the section believes that the Teachers' Unions are particularly concerned with any legislation or movements, arising from the law, which might result in ousting of "red" teachers.

CARLETON COULTER, Jr
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1. March report from Aichi
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Incl 10

C-O-P-Y

THE AICHI PREFECTURAL GOVERNMENT
Nagoya, Honshu, Japan

In Reply, Please
Refer To

26 March 1951

General Affairs Department

SUBJECT: Monthly Report relating to the Law for Local
Public Service Employees

THRU: Tokai-Hokuriku Liaison and Coordination Office

TO: Tokai-Hokuriku Civil Affairs Region
Attn: Chief of Legal and Government Section

Hereby submitted is a report on the above subject for the month of March.

A. Aichi Prefecture.

Five bills which were introduced to the February ordinary session of the Prefectural Assembly were passed in their original forms and were enforced on 15 Mar. 1951.

The contents of the bills are as follows:

1. Aichi Prefectural Ordinance No. 2,
Ordinance concerning pledge for service by the local government personnel.

(Purpose)

Art. 1. This ordinance shall aim at the stipulation of matters concerning pledge for service by the personnel based on the provisions of Art. 31, Law for Local Public Service Employees (Law No. 261, 1950)

(Pledge for service by personnel)

Art. 2. Those who newly became the personnel shall not assume duties until they sign up on the pledge, the form of which is shown below, before the person holding the power of appointment or his superiors whom the person designates.

(Mandating provisions)

Art. 3. The person holding the power of appointment shall have the right to stipulate necessary matters for the pledge beside those provided for in this Ordinance. Supplementary Rules.

Incl 1.

This Ordinance shall be put into force on and after 1 April 1951.

(Form of pledge)

Written Pledge

I hereby firmly pledge to respect and safeguard Japanese National Constitution which recognizes that sovereignty lies in the people.

I pledge to execute my duty sincerely and fairly as a public servant keeping in mind the principles of local autonomy and being deeply aware of my duty to handle public affairs democratically and efficiently.

Date _____

Name _____ (Stamp)

2. Aichi Prefectural Ordinance No. 3.

Ordinance concerning special provisions to "Obligation to devote to duties".

(Purpose)

Art. 1.

This ordinance shall aim at the stipulation of matters concerning special provisions to devote to duties" based on Art. 35 of Law for Local Public Service Employees (Law No. 261, 1950)

(Exemption of obligation to devote to duties)

Art. 2. Those who come under one of the following items can be exempted from the "Obligation to devote to duties" in case they get recognitions in advance of the person holding the power of appointment or the persons whom he entrusts to.

- A. To receive training.
- B. To participate in the planning and execution of matters relating to welfare.
- C. To work full-time for the organization of local government personnel.
- D. Beside the above, those who are designated by the Personnel Affairs Committee.

Supplementary Rules.

1. This ordinance shall be in effect on and after the day of the promulgation.

2. Until Personnel Affairs Committee is established, the words, "Personnel Affairs Committee" in Item 4, Art. 2 shall read "the Governor".

3. Aichi Prefectural Ordinance No. 4

Ordinance concerning personnel working full time for organizations of local government personnel.

(Purpose)

Art. 1. This ordinance shall aim at the stipulation of necessary matters concerning personnel working full time for organizations of local government personnel based on the provisions of Para. 1, Art. 5, Art. 35 and Para. 5, Art. 52 of Law for Local Public Service Employees.

(Law No. 261, 1950 hereafter called Law)

(leaves to work full time for organizations and period of leaves)

Art. 2. Persons holding the power of appointment shall give, at the request, leaves (hereafter called leaves to work full time for organizations) to the personnel to let them engage full time for organizations of local government personnel which have been registered at Personnel Affairs Committee as representatives or officers in case their absence from the offices do not hamper the public business.

2. The period of the leaves mentioned above shall be decided within the limit of one year and on the basis of a day as a unit.

But, when the period of leaves expires, the persons holding the power of appointment shall be allowed to give additional leaves if necessary.

(Effect of leaves to work full time for organizations)

Art. 3. Those who were given leaves to work full time for organizations shall be exempted from the obligations to devote themselves to their public duties and at the same time they will not be allowed to assume their public duties during the period.

2. During such period, any type of payment such as wages, family allowances, area allowances, etc. shall not be made to the personnel working full time for organizations. (ending of period for leaves to work full time for organizations)

Art. 4. In case any one of the following items can be applied to the personnel on leaves to work full time for organizations, the period of the leaves shall be considered ended.

- A. Expiration of period of leaves to work full time for organizations.
- B. Personnel return to former positions with permission of the persons holding the power of appointment prior to the expiration of period of leaves.
- C. The reasons for the leaves cases to exist.

(standing of personnel on leaves to work full time for organizations)

Art. 5. Personnel on leaves to work full time for organizations shall have the positions as public service employees enen during the period of the leaves and shall have the rights to return to their respective positions at the time of termination of the leaves.

(cancellation of leaves to work full time for organizations)

In case of violation of this ordinance by a personnel on leave to work full time for an organization, the person holding the power of appoint shall cancel the leave.

(Mandating provisions)

Art. 7. Personnel Affairs Committee Regulation shall provide for necessary matters relating to the enforcement of this ordinance.

Supplementary Rules

1. This ordinance shall be effectuated on and after the date of promulgation.

2. Those who are on leaves to work full time for the business of the Labor Union of Public Service Employees under the regulations applied hitherto on the day of the enforcement shall be considered to have been granted leaves during the period provided for in Items 14 and 16 of Supplementary Rules of the Law.

3. Until such time when the Personnel Affairs Committee is established, the words "Personnel Affairs Committee Regulation" shall read "Aichi Prefectural Regulation".

4. Aichi Prefectural Ordinance No. 5. Ordinance concerning the Registration of Organization of Local Government Personnels.

(Purpose)

Art. 1. The object of this ordinance is to stipulate necessary matters with respect to the registration of organizations of local government personnels in accordance with the provisions of Para. 1, Art. 5 and Para. 1 and Para. from 4 to 6, Art. 53 Law for Local Public Service Employees (Law No. 261, 1950 and hereinafter shall be called the Law).

(Application for registration)

Art. 2. When an organization register its establishment with the Personnel Affairs Committee, an application in duplicate bearing the following specifications together with necessary documents as stipulated shall be submitted through the representative of the organization.

1. Title, name and address of directors, representatives and other officers of the organization.

2. Location of office of the organization including branch offices.
3. In case the applicant is a federation of organization, specify to that effect clearly.
4. In case the applicant intends to become a juridical person, specify that effect clearly.
5. Necessary documents which can verify when and where the votings have been conducted to decide the constitution or the article of the organization, appointment of officers of the organization and other important matters and the documents which can verify that such important decisions have been made in pursuance of the stipulations of Para. 3, Art. 53 of the Law.
6. Documents which can verify the status of the representative of organization who submit the application.

(Notice of registration)

Art. 3. The Personal Affairs Committee shall send within 30 days from the acceptance of the application to the applicant a notice mentioning whether the establishment of the organization has been registered or not.

(Report on the change of constitution or article of the organization or on the dissolution of the organization)

Art. 4. When the constitution or article of an organization has been modified, or the directors, representatives and other officers have been appointed or changed, or the matters specified in the application for the registration have been changed, or an organization has been dissolved according to the majority vote, a written report to that effect shall be submitted to the Personal Affairs Committee within 10 days from the date of such occurrences.

2. When an organization submit a report in pursuance of the preceding paragraph, a report in duplicate bearing the following specifications together with necessary documents as specified shall be submitted through the representative of the organization.

(1) Documents which can verify when and where the votings have been conducted to decide the change of matters specified in the application of the registration or the dissolution of the organization and documents which can verify that such important decision have been made in pursuance of the stipulations of Para. 3, Art. 53 of the Law.

(2) Documents which can verify the status of the representatives of organization who submit the report.

(Cancellation of the registration)

Art. 5. The Personal Affairs Committee may demand the organizations to take pertinent steps for the correction when the organizations have become inappropriate to the Law or the present ordinance and may have an authority to cancel the registration by providing previously an oral inquiry when the organizations do not comply with such demand of Committee.

2. The procedure of the oral inquiry stipulated in the preceding paragraph shall be decided separately in the rule of Personal Affairs Committee.

Supplementary rule.

1. The present ordinance shall become fully effective on and after the day of the promulgation.

2. Up to 12 June 1951 from the date of the promulgation the words "Personal Affairs Committee" and "Rule of Personal Affairs Committee" in the present ordinance shall be read as "Governor of the prefecture" and "Aichi Prefectural Ordinance" respectively.

5. Aichi Prefectural Ordinance No. 6

Ordinance concerning Negotiation Conducting by the Organizations of Local Government Personnels.

(Purpose)

Art. 1. The object of this ordinance is to stipulate necessary matters with regard to the negotiations conducting by the organizations of local Government Personnels in accordance with the provisions of Para. 1, Art. 55 of the Law for Local Public Service Employees (Law No. 261. 1950)
(Government with whom the organizations can negotiate)

Art. 2. The government with whom the organizations can negotiate shall be such an organ that is vested with the authorities to decide and to administer lawfully with respect to the matters of the negotiations.

(Procedure for the negotiation)

Art. 3. The negotiations between the organizations of local government personnels and the government shall be conducted at the specified hours and place as previously arranged each time.

2. The government may limit the number of the representatives who act on the negotiations for the organizations, if it deemed necessary to do so.

3. The hours of the negotiations described in the Para. 1, may be set from the working hours. In this case, the wages of the personnels who

engage in the negotiation shall not be deducted.

(Ban hindrances to the routine)

Art. 4. The negotiations between the organizations of local government personnels and the government shall be conducted, that the prefectural government routine may not be hindered

Supplementary rule.

This ordinance shall be in force on and after the day of the promulgation.

B. Nagoya City.

In consequence of new stipulation, revision and abolition of many ordinances, many regulations and rules were newly stipulated, revised and abolished and some regulations and rules are being drafted.

C. 11 cities.

Ordinances stipulated for eleven cities are as follows:

- a. Concerning pays for personnel.
- b. Concerning pays for personnel of special category.
- c. Concerning pledge for duty by personnel.
- d. Concerning registration of organizations of personnel.
- e. Concerning conditions and circumstances of negotiations by the organizations of personnel.

As to the regulations and rules to be stipulated relating to the enforcement of the above ordinances, are being carefully drafted.

D. Other matters relating to Nagoya City and eleven other cities.

Establishment of "personnel affairs committee" or "fairness committee" is not seen yet.

No drafting of bill relating to position classification system is seen. Each city is exerting its utmost lest there should be no violation against the political limitation with the local election drawing near.

/s/t/ SHOICHI MIZUNO
Director of General Affairs Dept.

THE AICHI PREFECTURAL GOVERNMENT

28 March 1951

This is the additional report on the above subject for the month of March.

B. Nagoya City.

The following regulation has been adopted by Nagoya City.
Nagoya City TATSU NO. 9, 13 Mar. 1951

Regulation concerning enforcement of pledge for service by the personnel.

Art. 1. This regulation shall aim at the stipulation of necessary matters relating to the pledge for service by the personnel appointed or employed by the Mayor (including persons holding the power of appointment entrusted by the mayor) based on Art. 3 of Ordinance concerning Pledge for Service by the Personnel (Ordinance No. 7, 1950 --- hereafter called ordinance)

Art. 2. The word "Superior Officer" in Art. 2 of the ordinance shall be interpreted, except for the cases specially designated, as chief (hereafter called officer in charge) of bureau, ward of department (excluding departments under bureau and including rooms and sections not belonging to bureau or department) to which those who newly became personnel are to be assigned.

In case a officer in charge is not available, he can designate a senior officer to act for him.

Art. 3. Written pledge shall be submitted by the newly appointed personnel to the officer in charge at the time of official announcement of appointment.

In submitting the pledge, the personnel has to affix his stamp on the form of pledge and has to read it before the officer in charge.

Art. 4. At the time of the pledge, presence of chief of section in charge of personnel affairs and chief of section or public office of the newly appointed personnel is required.

Art. 5. After the pledge provided in Art. 3 is over, the officer in charge shall hand the papers of appointment and assignment to the personnel.

Art. 6. Pledges submitted by the personnel shall be kept in custody of the officer in charge until the end of the calendar year; and they shall be sent to the Personnel Affairs Director by the end of Jan. next year putting index the form of which is shown below.

Art.7. Personnel Affairs Director shall keep the pledges all the period of services of each individual.
Supplementary Rules.

1. This regulation shall be in effect on and from the date of enforcement of the ordinance.

2. Those who became personnel on the date of enforcement of the ordinance and within 30 days thereafter shall be required to submit the pledges by 14 Mar. 1951 regardless of provisions of Art. 3.

Form of index.

Date of Pledge	Date of appointment or employment	Status	Name	Remarks

(Note)

Binding of pledges shall be alphabetical order (Japanese way) and according to sex.

SHOICHI MIZUNO

Director of General Affairs

Department

Incl 1 (3)

C-O-P-Y

THE AICHI PREFECTURAL GOVERNMENT
Nagoya, Honshu, Japan

In Reply, Please
Refer To

26 March 1951

General Affairs Department

SUBJECT: Monthly Report relating to the Law for Local
Public Service Employees

THRU: Tokai-Hokuriku Liaison and Coordination Office

TO: Tokai-Hokuriku Civil Affairs Region
Attn: Chief of Legal and Government Section

Hereby submitted is a report on the above subject for the month of March.

A. Aichi Prefecture.

Five bills which were introduced to the February ordinary session of the Prefectural Assembly were passed in their original forms and were enforced on 15 Mar. 1951.

The contents of the bills are as follows:

1. Aichi Prefectural Ordinance No. 2,
Ordinance concerning pledge for service by the local government personnel.

(Purpose)

Art. 1. This ordinance shall aim at the stipulation of matters concerning pledge for service by the personnel based on the provisions of Art. 31, Law for Local Public Service Employees (Law No. 261, 1950)

(Pledge for service by personnel)

Art. 2. Those who newly became the personnel shall not assume duties until they sign up on the pledge, the form of which is shown below, before the person holding the power of appointment or his superiors whom the person designates.

(Mandating provisions)

Art. 3. The person holding the power of appointment shall have the right to stipulate necessary matters for the pledge beside those provided for in this Ordinance. Supplementary Rules.

Incl 1'''

This Ordinance shall be put into force on and after 1 April 1951.

(Form of pledge)

Written Pledge

I hereby firmly pledge to respect and safeguard Japanese National Constitution which recognizes that sovereignty lies in the people.

I pledge to execute my duty sincerely and fairly as a public servant keeping in mind the principles of local autonomy and being deeply aware of my duty to handle public affairs democratically and efficiently.

Date _____

Name _____ (Stamp)

2. Aichi Prefectural Ordinance No. 3.

Ordinance concerning special provisions to "Obligation to devote to duties".

(Purpose)

Art. 1.

This ordinance shall aim at the stipulation of matters concerning special provisions to devote to duties" based on Art. 35 of Law for Local Public Service Employees (Law No. 261, 1950)

(Exemption of obligation to devote to duties)

Art. 2. Those who come under one of the following items can be exempted from the "Obligation to devote to duties" in case they get recognitions in advance of the person holding the power of appointment or the persons whom he entrusts to.

- A. To receive training.
- B. To participate in the planning and execution of matters relating to welfare.
- C. To work full-time for the organization of local government personnel.
- D. Beside the above, those who are designated by the Personnel Affairs Committee.

Supplementary Rules.

1. This ordinance shall be in effect on and after the day of the promulgation.

2. Until Personnel Affairs Committee is established, the words, "Personnel Affairs Committee" in Item 4, Art. 2 shall read "the Governor".

3. Aichi Prefectural Ordinance No. 4

Ordinance concerning personnel working full time for organizations of local government personnel.

(Purpose)

Art. 1. This ordinance shall aim at the stipulation of necessary matters concerning personnel working full time for organizations of local government personnel based on the provisions of Para. 1, Art. 5, Art. 35 and Para. 5, Art. 52 of Law for Local Public Service Employees.

(Law No. 261, 1950 hereafter called Law)
(leaves to work full time for organizations and period of leaves)

Art. 2. Persons holding the power of appointment shall give, at the request, leaves (hereafter called leaves to work full time for organizations) to the personnel to let them engage full time for organizations of local government personnel which have been registered at Personnel Affairs Committee as representatives or officers in case their absence from the offices do not hamper the public business.

2. The period of the leaves mentioned above shall be decided within the limit of one year and on the basis of a day as a unit.

But, when the period of leaves expires, the persons holding the power of appointment shall be allowed to give additional leaves if necessary.

(Effect of leaves to work full time for organizations)

Art. 3. Those who were given leaves to work full time for organizations shall be exempted from the obligations to devote themselves to their public duties and at the same time they will not be allowed to assume their public duties during the period.

2. During such period, any type of payment such as wages, family allowances, area allowances, etc. shall not be made to the personnel working full time for organizations. (ending of period for leaves to work full time for organizations)

Art. 4. In case any one of the following items can be applied to the personnel on leaves to work full time for organizations, the period of the leaves shall be considered ended.

- A. Expiration of period of leaves to work full time for organizations.
- B. Personnel return to former positions with permission of the persons holding the power of appointment prior to the expiration of period of leaves.
- C. The reasons for the leaves cases to exist.

(standing of personnel on leaves to work full time for organizations)

Art. 5. Personnel on leaves to work full time for organizations shall have the positions as public service employees even during the period of the leaves and shall have the rights to return to their respective positions at the time of termination of the leaves.

(cancellation of leaves to work full time for organizations)

In case of violation of this ordinance by a personnel on leave to work full time for an organization, the person holding the power of appoint shall cancel the leave.

(Mandating provisions)

Art. 7. Personnel Affairs Committee Regulation shall provide for necessary matters relating to the enforcement of this ordinance.

Supplementary Rules

1. This ordinance shall be effectuated on and after the date of promulgation.
2. Those who are on leaves to work full time for the business of the Labor Union of Public Service Employees under the regulations applied hitherto on the day of the enforcement shall be considered to have been granted leaves during the period provided for in Items 14 and 16 of Supplementary Rules of the Law.
3. Until such time when the Personnel Affairs Committee is established, the words "Personnel Affairs Committee Regulation" shall read "Aichi Prefectural Regulation".
4. Aichi Prefectural Ordinance No. 5. Ordinance concerning the Registration of Organization of Local Government Personnels.

(Purpose)

Art. 1. The object of this ordinance is to stipulate necessary matters with respect to the registration of organizations of local government personnels in accordance with the provisions of Para. 1, Art. 5 and Para. 1 and Para. from 4 to 6, Art. 53 Law for Local Public Service Employees (Law No. 261, 1950 and hereinafter shall be called the Law).

(Application for registration)

Art. 2. When an organization register its establishment with the Personnel Affairs Committee, an application in duplicate bearing the following specifications together with necessary documents as stipulated shall be submitted through the representative of the organization.

1. Title, name and address of directors, representatives and other officers of the organization.

2. Location of office of the organization including branch offices.
3. In case the applicant is a federation of organization, specify to that effect clearly.
4. In case the applicant intends to become a juridical person, specify that effect clearly.
5. Necessary documents which can verify when and where the votings have been conducted to decide the constitution or the article of the organization, appointment of officers of the organization and other important matters and the documents which can verify that such important decisions have been made in pursuance of the stipulations of Para. 3. Art. 53 of the Law.
6. Documents which can verify the status of the representative of organization who submit the application.

(Notice of registration)

Art. 3. The Personal Affairs Committee shall send within 30 days from the acceptance of the application to the applicant a notice mentioning whether the establishment of the organization has been registered or not.

(Report on the change of constitution or article of the organization or on the dissolution of the organization)

Art. 4. When the constitution or article of an organization has been modified, or the directors, representatives and other officers have been appointed or changed, or the matters specified in the application for the registration have been changed, or an organization has been dissolved according to the majority vote, a written report to that effect shall be submitted to the Personal Affairs Committee within 10 days from the date of such occurrences.

2. When an organization submit a report in pursuance of the preceding paragraph, a report in duplicate bearing the following specifications together with necessary documents as specified shall be submitted through the representative of the organization.

(1) Documents which can verify when and where the votings have been conducted to decide the change of matters specified in the application of the registration or the dissolution of the organization and documents which can verify that such important decision have been made in pursuance of the stipulations of Para. 3. Art. 53 of the Law.

(2) Documents which can verify the status of the representatives of organization who submit the report.

(Cancellation of the registration)

Art. 5. The Personal Affairs Committee may demand the organizations to take pertinent steps for the correction when the organizations have become inappropriate to the Law or the present ordinance and may have an authority to cancel the registration by providing previously an oral inquiry when the organizations do not comply with such demand of Committee.

2. The procedure of the oral inquiry stipulated in the preceding paragraph shall be decided separately in the rule of Personal Affairs Committee.

Supplementary rule.

1. The present ordinance shall become fully effective on and after the day of the promulgation.

2. Up to 12 June 1951 from the date of the promulgation the words "Personal Affairs Committee" and "Rule of Personal Affairs Committee" in the present ordinance shall be read as "Governor of the prefecture" and "Aichi Prefectural Ordinance" respectively.

5. Aichi Prefectural Ordinance No. 6

Ordinance concerning Negotiation Conducting by the Organizations of Local Government Personnels.

(Purpose)

Art. 1. The object of this ordinance is to stipulate necessary matters with regard to the negotiations conducting by the organizations of local Government Personnels in accordance with the provisions of Para. 1, Art. 55 of the Law for Local Public Service Employees (Law No. 261. 1950)
(Government with whom the organizations can negotiate)

Art. 2. The government with whom the organizations can negotiate shall be such an organ that is vested with the authorities to decide and to administer lawfully with respect to the matters of the negotiations.

(Procedure for the negotiation)

Art. 3. The negotiations between the organizations of local government personnels and the government shall be conducted at the specified hours and place as previously arranged each time.

2. The government may limit the number of the representatives who act on the negotiations for the organizations, if it deemed necessary to do so.

3. The hours of the negotiations described in the Para. 1, may be set from the working hours. In this case, the wages of the personnels who

engage in the negotiation shall not be deducted.

(Ban hindrances to the routine)

Art. 4. The negotiations between the organizations of local government personnels and the government shall be conducted, that the prefectural government routine may not be hindered

Supplementary rule.

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B. Nagoya City.

In consequence of new stipulation, revision and abolition of many ordinances, many regulations and rules were newly stipulated, revised and abolished and some regulations and rules are being drafted.

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- e. Concerning conditions and circumstances of negotiations by the organizations of personnel.

As to the regulations and rules to be stipulated relating to the enforcement of the above ordinances, are being carefully drafted.

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Establishment of "personnel affairs committee" or "fairness committee" is not seen yet.

No drafting of bill relating to position classification system is seen. Each city is exerting its utmost lest there should be no violation against the political limitation with the local election drawing near.

/s/t/ SHOICHI MIZUNO
Director of General Affairs Dept.

THE AICHI PREFECTURAL GOVERNMENT

28 March 1951

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B. Nagoya City.

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Art. 2. The word "Superior Officer" in Art. 2 of the ordinance shall be interpreted, except for the cases specially designated, as chief (hereafter called officer in charge) of bureau, ward or department (excluding departments under bureau and including rooms and sections not belonging to bureau or department) to which those who newly became personnel are to be assigned.

In case a officer in charge is not available, he can designate a senior officer to act for him.

Art. 3. Written pledge shall be submitted by the newly appointed personnel to the officer in charge at the time of official announcement of appointment.

In submitting the pledge, the personnel has to affix his stamp on the form of pledge and has to read it before the officer in charge.

Art. 4. At the time of the pledge, presence of chief of section in charge of personnel affairs and chief of section or public office of the newly appointed personnel is required.

Art. 5. After the pledge provided in Art. 3 is over, the officer in charge shall hand the papers of appointment and assignment to the personnel.

Art. 6. Pledges submitted by the personnel shall be kept in custody of the officer in charge until the end of the calendar year; and they shall be sent to the Personnel Affairs Director by the end of Jan. next year putting index the form of which is shown below.

Art.7. Personnel Affairs Director shall keep the pledges all the period of services of each individual.

Supplementary Rules.

1. This regulation shall be in effect on and from the date of enforcement of the ordinance.

2. Those who became personnel on the date of enforcement of the ordinance and within 30 days thereafter shall be required to submit the pledges by 14 Mar. 1951 regardless of provisions of Art. 3.

Form of index.

Date of Pledge	Date of appointment or employment	Status	Name	Remarks

(Note)

Binding of pledges shall be alphabetical order (Japanese way) and according to sex.

SHOICHI MIZUNO

Director of General Affairs

Department

Incl 2

Monthly Report of affairs incident to the enforcement of the Law for the Local Public Service Employees.

March 1951 Account of Gifu Prefecture

1. Concerning the regulation and rules to be enacted in accordance with the law for the Local Public Service Employees.
 - a. Have the regulations and rules been laid down?
If not, progress of enactment.
 - b. If laid down, details of them (Outline, date put in force).
 - c. Former laws and regulations altered or abolished (or to be altered or abolished) by this law.
 - d. Have the Personnel Commission and its secretariate, and the Equity Commission and its secretariate been already established?
 - e. Matters conducted for the position qualification system of the law for the Local Public Service Employees.
 - f. Organization of Personnel Commission and Equity Commission and Meeting thereof.
 - g. Status of appointment examinations of various sorts held by Personnel Commission.
2. Measures to make the employees familiar with the purport of this law.
3. Concerning the conferences held for the enforcement of the law for the Local Public Service Employees.
 - a. Date held
 - b. Aim
 - c. Persons called.
 - d. No. of attendants.
4. Instances of violations against law restricting political acts of local public service employees.

Personnel Section, Gifu Pref. Office

1.
 - a. Have been already enacted.
 - b. The bills shown below were introduced to the prefectural assembly on Mar. 22 and were passed on Mar. 24.
Regulations re. taking the oath of service by the employee.
Regulations re. research and training of the employee.
Regulations re. exceptions for obligations to devote all their energies to duties.
Regulations re. employees engaging in the affairs of the Employees' Organization.
Regulations re. registration of the Employees' Organization.
Regulations re. negotiation conducted by the Employees Organization.
Expected to be promulgated in a few days and put in force as from the date of promulgation.
 - c, d, e, f, g. Nothing applicable.
2. Explanations of the Law were given to the employees of the pref. agricultural experimental station on March. 20.

3.4. Nothing applicable.

Gifu Municipal Office - March 1951 .

1. a. We have established all the regulations fixed by law to be enacted within a definite period of time, as we reported by letter dated Feb. 27.
 - b. Already reported.
 - c. do
 - d. Not yet established.
 - e. Nothing conducted.
 - f. Nothing applicable.
 - g. do
2. Short course on the law are being given to lower-class employees by a person in charge at every section.
3. a. On Mar. 1
 - b. Concerning the ways of enforcement of the regulations and rules enacted in accordance with the Law for the Local Public Service Employees.
 - c. All the chiefs of sections and departments.
 - d. About 30 persons.
4. Nothing applicable.

Ogaki Municipal Office. - March 1951

1. a. Have been already enacted.
 - b. Regulations concerning establishment of Ogaki city Equity Committee.
 - Regulations concerning the oath of office by city employees. (put in force as from the date of promulgation)
 - Regulations of exceptions to obligations to devote themselves to their duties. (put in force on and after Feb. 27, 1951)
 - Regulations re. employees engaging in the affairs of the Employees' Organization (ditto).
 - Regulations concerning the registration of the Employees' Organization. (ditto)
 - Regulations concerning the negotiation of conducted by the Employees' Organization. (ditto)
 - Regulations concerning the pay to officials of the special government service who regularly work for the municipal office (ditto, applied from Jan. 1951)
 - Regulations concerning salary of Ogaki city office employees (ditto)The above bills were passed at the meeting of Ogaki Municipal assembly held on Feb. 26.

- c. Regulations concerning salary and official trip allowance to be paid to city employees.
- d. Not yet established.
- e, f, g. Nothing applicable

2, 3, 4, Nothing to be mentioned specially.

Takayama Municipal Office - March 1951

- 1. a. Have been already enacted.
Of the items b, c, we have already informed you.
As to items d, e, f, g, we have nothing to be mentioned.
- 2. We distributed explanations on the law for the Public Service Employees and related laws to the employees, in cooperation with the employees' organization.
- 3. a. At 5:30 p.m., Mar 1.
b. Explanation on the gist of the law for the Public Service Employees.
c. General employees.
d. 70 persons.
- 4. Nothing applicable.

Tajimi Municipal Office - March 1951

- 1. a. Have been already enacted.
As to matters itemized b, c, we have already reported.
As to the items d, e, f, g, we have had nothing falling under the category.
- 2, 3, 4, Nothing to be mentioned specially.

Seki Municipal Office - March 1951

- 1. a. Have been already enacted.
Of the items b, c, we have already informed you, and as to the items d, e, f, and g, we have nothing to be mentioned.
- 2. We made efforts to make the employees familiar with the purport of this law, by having a study meeting at each section or branch office.
- 3. During the period from Mar. 5 to Mar. 10 this year, we had at each section or branch office at the rate of two hours a day.
 - b. Took appropriate steps to notify the employees as to the purport of this law.
 - c. At each section or branch office.
 - d. About 15 persons at each section or each branch office.

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Incl 2 (2)

Monthly Report of affairs incident to the enforcement of the Law for the Local Public Service Employees.

March 1951 Account of Gifu Prefecture

1. Concerning the regulation and rules to be enacted in accordance with the law for the Local Public Service Employees.
 - a. Have the regulations and rules been laid down?
If not, progress of enactment.
 - b. If laid down, details of them (Outline, date put in force).
 - c. Former laws and regulations altered or abolished (or to be altered or abolished) by this law.
 - d. Have the Personnel Commission and its secretariate, and the Equity Commission and its secretariate been already established?
 - e. Matters conducted for the position qualification system of the law for the Local Public Service Employees.
 - f. Organization of Personnel Commission and Equity Commission and Meeting thereof.
 - g. Status of appointment examinations of various sorts held by Personnel Commission.
2. Measures to make the employees familiar with the purport of this law.
3. Concerning the conferences held for the enforcement of the law for the Local Public Service Employees.
 - a. Date held
 - b. Aim
 - c. Persons called.
 - d. No. of attendants.
4. Instances of violations against law restricting political acts of local public service employees.

Personnel Section, Gifu Pref. Office

1.
 - a. Have been already enacted.
 - b. The bills shown below were introduced to the prefectural assembly on Mar. 22 and were passed on Mar. 24.
 - Regulations re. taking the oath of service by the employee.
 - Regulations re. research and training of the employee.
 - Regulations re. exceptions for obligations to devote all their energies to duties.
 - Regulations re. employees engaging in the affairs of the Employees' Organization.
 - Regulations re. registration of the Employees' Organization.
 - Regulations re. negotiation conducted by the Employees Organization.Expected to be promulgated in a few days and put in force as from the date of promulgation.
 - c, d, e, f, g. Nothing applicable.
2. Explanations of the Law were given to the employees of the pref. agricultural experimental station on March. 20.

3.4. Nothing applicable.

Gifu Municipal Office - March 1951

1. a. We have established all the regulations fixed by law to be enacted within a definite period of time, as we reported by letter dated Feb. 27.
b. Already reported.
c. do
d. Not yet established.
e. Nothing conducted.
f. Nothing applicable.
g. do
2. Short course on the law are being given to lower-class employees by a person in charge at every section.
3. a. On Mar. 1
b. Concerning the ways of enforcement of the regulations and rules enacted in accordance with the Law for the Local Public Service Employees.
c. All the chiefs of sections and departments.
d. About 30 persons.
4. Nothing applicable.

Ogaki Municipal Office. - March 1951

1. a. Have been already enacted.
b. Regulations concerning establishment of Ogaki city Equity Committee.
Regulations concerning the oath of office by city employees. (put in force as from the date of promulgation)
Regulations of exceptions to obligations to devote themselves to their duties. (put in force on and after Feb. 27, 1951)
Regulations re. employees engaging in the affairs of the Employees' Organization (ditto).
Regulations concerning the registration of the Employees' Organization. (ditto)
Regulations concerning the negotiation of conducted by the Employees' Organization. (ditto)
Regulations concerning the pay to officials of the special government service who regularly work for the municipal office (ditto, applied from Jan. 1951)
Regulations concerning salary of Ogaki city office employees (ditto)
The above bills were passed at the meeting of Ogaki Municipal assembly held on Feb. 26.

- c. Regulations concerning salary and official trip allowance to be paid to city employees.
- d. Not yet established.
- e. f. g. Nothing applicable

2, 3, 4, Nothing to be mentioned specially.

Takayama Municipal Office - March 1951

- 1. a. Have been already enacted.
Of the items b, c, we have already informed you.
As to items d, e, f, g, we have nothing to be mentioned.
- 2. We distributed explanations on the law for the Public Service Employees and related laws to the employees, in cooperation with the employees' organization.
- 3. a. At 5:30 p.m., Mar 1.
b. Explanation on the gist of the law for the Public Service Employees.
c. General employees.
d. 70 persons.
- 4. Nothing applicable.

Tajimi Municipal Office - March 1951

- 1. a. Have been already enacted.
As to matters itemized b, c, we have already reported.
As to the items d, e, f, g, we have had nothing falling under the category.
- 2, 3, 4, Nothing to be mentioned specially.

Saki Municipal Office - March 1951

- 1. a. Have been already enacted.
Of the items b, c, we have already informed you, and as to the items d, e, f, and g, we have nothing to be mentioned.
- 2. We made efforts to make the employees familiar with the purport of this law, by having a study meeting at each section or branch office.
- 3. During the period from Mar. 5 to Mar. 10 this year, we had at each section or branch office at the rate of two hours a day.
 - b. Took appropriate steps to notify the employees as to the purport of this law.
 - c. At each section or branch office.
 - d. About 15 persons at each section or each branch office.

MONTHLY REPORT
ON THE LOCAL PUBLIC SERVICE LAW

Mie Prefecture

The following five (5) regulations were promulgated on 5 March 1951:

1. The regulations concerning the official's pledge on duties.
2. The regulations concerning officials working exclusively for the Prefectural Workers' Union.
3. The regulations pertaining to the registration of Prefectural Workers' Union.
4. The regulations on the collective bargain to be done by official servicemen.
5. The regulations concerning the special exemptions from the obligation of devoting oneself to the official duties.

Tsu City

The undermentioned four (4) regulations have been enacted and promulgated:

1. The regulations pertaining to the registration of municipal workers' union.
2. The regulations on the collective bargain to be done by municipal servicemen.
3. The regulations concerning the officials' pledge on duties.
4. The regulations concerning the special exemptions from the obligation of devoting oneself to the official duties.

Suzuka City

The undermentioned five (5) regulations have been established. They will be introduced to the municipal assembly scheduled on 26 March for the decision before they will come into force.

1. The amendment of regulations concerning salaries and wages for the Municipal Workers (decided on 5 March and has come into force retroactively to January, 1951).

2. The regulations on the collective bargain to be done by Municipal Servicemen.

3. The regulations concerning the official's pledge on duties.

4. The regulations pertaining to the registration of the Municipal Workers' Union.

5. The regulations concerning the special exemptions from the obligation of devoting oneself to the official duties.

Ueno City

The following six (6) regulations have been decided at the municipal assembly during the period from 10 March to 22 March, 1951:

1. Bill No. 37.

The regulations concerning the special exemptions from the obligation of devoting oneself to the official duties.

(Purpose)

Art. 1. The purpose of these regulations is to provide for the special exemptions from the obligation of devoting oneself to the official duties according to the provisions of Art. 35 of the Local Public Service Law (Law No. 261, Dec. 1950).

(Exemption from the obligations of devoting oneself to the official duties).

Art. 2. Under any one of the following items, an official may be exempted from the obligation to devote himself (or herself) to the official duties after a previous approval either of those who have the authority of appointment or of those who have been entrusted with it.

1. In case when he (she) participates in a research meeting.

2. In case when he (or she) participates in a practical welfare program.

Additional Rules

1. These regulations shall be applied from 13 February 1951.

2. Bill No. 38.

The regulations concerning the designation of the special Government service.

In accordance with the provisions of No. 4, Paragraph 3, Article 3 of the Local Public Service Law (Law No. 261, 1951), the service of a special secretary of the mayor shall be designated as the special government service.

Supplementary Regulations

The regulations shall be applied from 13 February 1951.

3. Bill No. 39.

The regulations concerning the official's pledge on duties.

(Purpose)

Art. 1. The purpose of this regulation is to formulate the processes concerning the official's pledge on duties according to the provision of Art. 31 of the Local Public Service Law (Law No. 261, Dec. 1950).

(Workers' affidavit on duties).

Art. 2. One who has newly become an official cannot perform the duty until he (or she) puts his (or her) signature on an affidavit in the following form in the presence of the men who have the authority on appointment or his (or her) superior officials decided by the former.

(Mandate of authority)

Art. 3. Except those determined in this regulation, necessary procedures concerning the official's pledge on duties shall be decided by the men who have the authority on appointment.

Additional Provisions

1. This regulation shall come into force from the date of its promulgation.

2. One who has newly become an official within 30 days after the enforcement of this regulation can effectuate his duties, prior to his making a pledge, for 30 days after the enforcement of this regulation despite of the provision of Art. 2.

Attached Form:

AFFIDAVIT

DATE:

I hereby make a firm pledge that I will respect and protect the Japanese Constitution which approves of the sovereign power residing with the people, and that, with a thorough understanding on the principle of local autonomy and with a deep consciousness on the responsibility to operate the public affairs democratically and efficiently as a serviceman working for the mass, I will execute my duties sincerely and fairly.

Signature (Seal)

4. Bill No. 40.

Regulations pertaining to the registration of Prefectural Workers' Union:

(Purpose)

Art. 1. This regulation shall aim at fixing necessary items for the registration of the Workers' Union in accordance with the provisions covering No. 1 Par. of Art. 5, and No. 1, No. 4, No. 5 and No. 6 Par. of Art. 53, the Local Public Service Law (Law No. 261, Dec. 1950, hereafter referred to as "Law").

(Application of Registration).

Art. 2. In case the Workers' Union applies for its registration to the mayor, two copies of application, original and the duplicate, containing the undermentioned matters with their by-papers, shall have to be submitted through the Union's representative.

1. Name, address and position of Director, Representative or other officers.

2. Location of all the offices.

3. Fact to the effect that the federated Workers' Union, if this is the case.

4. Fact to the effect that the Workers' Union is going to be a juridical person, if this is the case.

5. Papers certifying that the drawing up of the rules or articles, and other important acts, such as election of the officers and so on, and the date and place of the voting, have been fixed according to the said provisions in the 3rd Par. of Art. 53, the Law.

6. Papers certifying the status of the representative applying for the registration.

(Notification of Registration)

Art. 3. The mayor shall have to inform of the registering or unregistering to the Workers' Union within 30 days after receiving the application of the registration.

(Report on change of Rules, Articles, etc., or on Dissolution).

Art. 4. 1. In case the Workers' Union changed its rules or articles, elected or re-elected its director, representative and other officers, changed the items on the registration application, or was dissolved on the Union's will, the facts shall have to be reported in papers to the mayor within 10 days after the events took place.

2. In case the Workers' union is going to make the foregoing reports, two copies, the original and duplicate, with the following by-papers shall have to be tendered.

(1) Papers certifying the changes on the registration application or the dissolution, and the date and place of voting, have been fixed in accordance with the 3rd Par. of Art. 53, the Law.

(2) Papers certifying the status of the representatives submitting the report.

3. The provision said in Art. 3 shall be applied to in case of the report of changes of the rules or articles.

(Cancel of registration).

Art. 5. 1. In case the Workers' Union became unfitted to the Law or to the rules the mayor shall ask the Workers' Union to take the properly revised steps. If the Workers' Union refuse the request, the registration shall be able to be rescinded after having the verbal examination previously.

2. The procedures of the verbal examination in the foregoing paragraph shall be fixed by the regulations of Ueno City.

Supplementary Provisions

1. This regulation shall come into force on and after April 1, 1951.

5. Bill No. 41.

Regulations on the collective bargain to be done by Official Servicemen.

(Purpose)

Art. 1. The said regulations, basing on the stipulations (mentioned) in first item in Art. 15 of Local Public Service Law (by the law of No. 261 dated Dec. 1950), are aimed to lay down the necessary matters on the collective bargain of official servicemen.

(The Authorities).

Art. 2. The authorities to which the collective bargains are allowed to be done by official servicemen should be the competent organ to manage and decide the presented cases in legal way.

(Proceedings on collective bargain)

Art. 3. 1. The said collective bargain should be done in the appointed time through the preliminary negotiation.

2. The above mentioned time may be appointed in the office hours. However, in such a case, the salary of local public servicemen shall not be decreased.

(Prohibition of obstruction of regular service).

Art. 4. The collective bargain must be done so as not to obstruct the regular operation of municipal business.

Additional Rule

The said regulations shall be put into force from April, 1951.

6. According to Bill No. 42, the matter of partial amendment of the regulations concerning salary of Ueno City officials was submitted to the city assembly on 10 March 1951, and the regulations shall be applied from 1 January 1951.

Ujiyamada City

A bill on partial amendment of the regulations concerning the wages for municipal officials of Ujiyamada City was submitted to the city assembly on 17 March, 1951 by the bill No. 24 and resolved on the same day. Moreover, the regulation was decided to be applied retroactively to 1 January 1951.

Matsuzaka City

Each regulation is being prepared, and its enforcement will take place after the local elections.

Kuwana City

On 19 March 1951 a copy of the Local Public Service Law was distributed to each municipal official. On 20 March 1951 the following regulations were introduced to the municipal assembly and approved on the same day, and were promulgated on 22 March 1951.

1. Bill No. 40.

The regulations concerning the official's pledge on duties.

(Purpose)

Art. 1. The purpose of this regulation is to formulate the processes concerning the official's pledge on duties according to the provision of Art. 31 of the Local Public Service Law (Law No. 261, Dec. 1950).

(Workers' affidavit on duties).

Art. 2. One who has newly become an official shall put his (or her) signature on an affidavit in the following form in front of the person of his patronage or the higher official decided by the person of his patronage.

(Mandate of authority).

Art. 3. Except those determined in this regulation, necessary matter concerning the official's pledge on duties shall be decided by the men who have the authority on appointment.

Additional Provisions

1. This regulation shall come into force from the date of its promulgation.

2. One who has newly become an official within 30 days after the enforcement of this regulation can effectuate his duties, prior to his making a pledge, for 30 days after the enforcement of this regulation despite of the provision of Art. 2.

Attached form:

Date: _____

AFFIDAVIT

I hereby make a firm pledge that I will respect and protect the Japanese Constitution which approves of the sovereign power residing with the people,

and that, with a thorough understanding on the principle of local autonomy and with a deep consciousness on the responsibility to operate the public affairs democratically and efficiently as a serviceman working for the mass, I will execute my duties sincerely and fairly.

Signature (Seal)

2. Bill No. 41.

Regulations pertaining to the registration of Workers' Union.

(Purpose of this regulation).

Art. 1. This regulation shall aim at fixing necessary items for the registration of Workers' Union in accordance with the provisions covering No. 1 Par. of Art. 5, and No. 1, No. 4, No. 5 and No. 6 Par. of Art. 53, the local Public Service Law, (Law No. 261, Dec. 1950, hereafter referred to as "Law").

(Application of registration).

Art. 2. In case the Workers' Union applied for its registration to the mayor, two copies of application, original and the duplicate, containing the under-mentioned matters with their by-papers, shall have to be submitted through the Union's representative.

1. Name, address and position of director, representative or other officer and persons given the leave to work for the workers' union business exclusively said in the regulation subsequent to the Law.

2. Location of all the offices.

3. Fact to the effect that the federated Workers' Union, if this is the case.

4. Fact to the effect that the Pref. Workers' Union is going to be a juridical person, if this is the case.

5. Papers certifying that the drawing-up of the rules or articles, and other important acts, such as election of the officers and so on, and the date and place of the voting, have been fixed according to the said provisions in the 3rd Par. of Art. 53, the law.

6. Papers certifying the status of the representative applying for the registration.

(Notification of registration).

Art. 3. The mayor shall have to inform of the registering or unregistering to the Workers' Union within 30 days after receiving the application of the registration.

(Report on change of Rules, Articles, etc., or on Dissolution).

Art. 4. 1. In case the Workers' Union changed its rules or articles, elected or re-elected its director, representative and other officers, changed the items on the registration application, or was dissolved on the Union's will, the facts shall have to be reported in papers to the mayor within 10 days after the events took place.

2. In case the Workers' Union is going to make the foregoing reports, two copies, the original and duplicate, with the following by-papers shall have to be tendered.

(1) Papers certifying the changes on the registration application or the dissolution, and the date and place of voting, have been fixed in accordance with the 3rd Par. of Art. 53, the Law.

(2) Papers certifying the status of the representatives submitting the report.

3. The provision said in Art. 3 shall be applied to in case of the report of changes of the rules or articles.

(Rescission of Registration)

Art. 5. 1. In case the Workers' Union became unfitted to the Law or to the rules the mayor shall ask the Workers' Union to take the properly revised steps. If the Workers' Union refuse the request, the registration shall be able to be rescinded after having the verbal examination previously.

2. The procedures of the verbal examination in the foregoing paragraph shall be fixed by the rules made by Kuwana City.

Supplementary Provisions

This regulation shall come into force from the day of its promulgation, and shall be applied to from Feb. 13, 1951.

3. Bill No. 42.

Regulations on the Collective Bargain to be done by official servicemen.

(Purpose of the Regulation)

Art. 1. The said regulation, based on the stipulations (Mentioned) in first item in Art. 15 of Local Public Service Law (by the law of No. 261 dated Dec. 1950), are aimed to lay down the necessary matters on the collective bargain of official servicemen.

(The Authorities)

Art. 2. The authorities to which the collective bargains are allowed to be done by official servicemen should be the competent organ to manage and decide the presented cases in legal way.

(Proceedings on collective bargain)

Art. 3. The said collective bargain should be done in the appointed time through the preliminary negotiation.

1. The above mentioned time may be appointed in the office hours. However, in such a case, the salary of local public servicemen shall not be decreased.

(Prohibition of hindering normal business).

Art. 4. The negotiation shall have to be carried out so that it may not hinder the normal business of the city.

Additional Rule

The said regulations shall be put into force from the day of promulgation, and shall be applied from Feb. 13, 1951.

4. Bill No. 43.

The regulations concerning the special exemptions from the obligation of devoting oneself to the official duties.

(Purpose of these regulations)

Art. 1. The purpose of these regulations is to provide for the special exemptions from the obligation of devoting oneself to the official duties according to the provisions of Art. 35 of the Local Public Service Law (Law No. 261, Dec. 1950).

(Exemption from the obligations of devoting oneself to the official duties)

Art. 2. Under any one of the following items, and official may be exempted from the obligation to devote himself (or herself) to the official duties after a previous approval either of those who have the authority of appointment or of those who have been entrusted with it.

1. In case when he (she) participates in a research meeting.
2. In case when he (or she) participates in a practical welfare program.
3. In case when he (or she) works exclusively for the workers' organization.
4. In case determined by the person of patronage besides the aforementioned three items.

Additional Rules

These regulations shall come into force from the day of promulgation and shall be applied from Feb. 13th, 1951.

Yokkaichi City

The following regulations were promulgated and put into force through the resolution of the city assembly made on 23 March.

Bill No. 42.

The regulations concerning the registration and collective bargaining of the workers' union of Yokkaichi city.

Chapter 1. General Provisions

(Purpose)

Art. 1. The purpose of these regulations is to formulate necessary items concerning the registration of the workers' union in accordance with the provisions of paragraph 1 of article 5, paragraph 1 and paragraph 4 - 6 of article 53 and those concerning the collective bargaining of the workers' union according to the provisions of paragraph 1 of article 55 of the Local Public Service Law (Law No. 261 of 1951, hereafter be called the "Law").

Chapter 2. Registration

(Application of registration)

Art. 2. In case the workers' union applies for its registration to the mayor, two copies of application, original and duplicate, containing the undermentioned matters with their by-papers, shall have to be submitted through the union's representative.

1. Name, address and position of director, representative or other officer.
2. Location of all the offices.
3. Name of organization if it is the federation of unit workers' union.
4. Fact to the effect that the workers' union is going to be a juridical person, if this is the case.
5. Papers certifying that the drawing up of the rules or articles, and other important acts, such as election of the officers and so on, and the date and place of the voting, have been fixed according to the said provisions in the 3rd Par. of Art. 53, the law.
6. Papers certifying the status of the representatives applying for the registration.

(Notification of registration)

Art. 3. The mayor shall have to inform of the registering or unregistering to the workers' union within a month after receiving the application of the registration.

(Report on change of rules, articles, etc., or on dissolution)

Art. 4. 1. In case the workers' Union changed its rules or articles, elected or re-elected its director, representative and other officers, changed the items on the registration application, or was dissolved on the union's will, the facts shall have to be reported in papers to the mayor within 10 days after the events took place.

2. In case the workers' union is going to make the foregoing reports, two copies, the original and duplicate, with the following by-papers shall have to be tendered.

(1) Papers certifying the changes on the registration application or the dissolution, and the date and place of voting, have been fixed in accordance with the 3rd Par. of Art. 53, the Law.

(2) Papers certifying the status of the representatives submitting the report.

3. The provision said in Art. 3 shall be applied to in case of the report of changes of the rules or articles.

(Cancel of registration)

Art. 5. 1. In case the workers' union became unfitted to the Law or to the rules, the mayor shall ask the workers' union to take the properly revised steps. If the workers' union refuse the request, the registration shall be able to be rescinded after having the verbal examination previously.

2. The procedures of the verbal examination in the foregoing paragraph shall be fixed by the rules of the city.

Chapter 3. Collective Bargaining

(The Authorities)

Art. 6. The authorities to which the collective bargains are allowed to be done by official servicemen should be the competent organ to manage and decide the presented cases in legal way.

(Proceedings on collective bargain)

Art. 7. 1. The said collective bargain should be done in the appointed time through the preliminary negotiation.

2. The above-mentioned time may be appointed in the office hours. However, in such a case, the salary of local public servicemen shall not be decreased.

(Prohibition of obstruction of regular business)

The collective bargain shall be made in such a way as not to obstruct the regular operation of city business.

Additional Rule

The said regulations shall be put into force from the day of promulgation.

Incl 3^③

MONTHLY REPORT
ON THE LOCAL PUBLIC SERVICE LAW

Mie Prefecture

The following five (5) regulations were promulgated on 5 March 1951:

1. The regulations concerning the official's pledge on duties.
2. The regulations concerning officials working exclusively for the Prefectural Workers' Union.
3. The regulations pertaining to the registration of Prefectural Workers' Union.
4. The regulations on the collective bargain to be done by official servicemen.
5. The regulations concerning the special exemptions from the obligation of devoting oneself to the official duties.

Tsu City

The undermentioned four (4) regulations have been enacted and promulgated:

1. The regulations pertaining to the registration of municipal workers' union.
2. The regulations on the collective bargain to be done by municipal servicemen.
3. The regulations concerning the officials' pledge on duties.
4. The regulations concerning the special exemptions from the obligation of devoting oneself to the official duties.

Suzuka City

The undermentioned five (5) regulations have been established. They will be introduced to the municipal assembly scheduled on 26 March for the decision before they will come into force.

Incl 3'''

1. The amendment of regulations concerning salaries and wages for the Municipal Workers (decided on 5 March and has come into force retroactively to January, 1951).
2. The regulations on the collective bargain to be done by Municipal Servicemen.
3. The regulations concerning the official's pledge on duties.
4. The regulations pertaining to the registration of the Municipal Workers' Union.
5. The regulations concerning the special exemptions from the obligation of devoting oneself to the official duties.

Ueno City

The following six (6) regulations have been decided at the municipal assembly during the period from 10 March to 22 March, 1951:

1. Bill No. 37.

The regulations concerning the special exemptions from the obligation of devoting oneself to the official duties.

(Purpose)

Art. 1. The purpose of these regulations is to provide for the special exemptions from the obligation of devoting oneself to the official duties according to the provisions of Art. 35 of the Local Public Service Law (Law No. 261, Dec. 1950).

(Exemption from the obligations of devoting oneself to the official duties).

Art. 2. Under any one of the following items, an official may be exempted from the obligation to devote himself (or herself) to the official duties after a previous approval either of those who have the authority of appointment or of those who have been entrusted with it.

1. In case when he (she) participates in a research meeting.
2. In case when he (or she) participates in a practical welfare program.

Additional Rules

1. These regulations shall be applied from 13 February 1951.

2. Bill No. 38.

The regulations concerning the designation of the special Government service.

In accordance with the provisions of No. 4, Paragraph 3, Article 3 of the Local Public Service Law (Law No. 261, 1951), the service of a special secretary of the mayor shall be designated as the special government service.

Supplementary Regulations

The regulations shall be applied from 13 February 1951.

3. Bill No. 39.

The regulations concerning the official's pledge on duties.

(Purpose)

Art. 1. The purpose of this regulation is to formulate the processes concerning the official's pledge on duties according to the provision of Art. 31 of the Local Public Service Law (Law No. 261, Dec. 1950).

(Workers' affidavit on duties).

Art. 2. One who has newly become an official cannot perform the duty until he (or she) puts his (or her) signature on an affidavit in the following form in the presence of the men who have the authority on appointment or his (or her) superior officials decided by the former.

(Mandate of authority)

Art. 3. Except those determined in this regulation, necessary procedures concerning the official's pledge on duties shall be decided by the men who have the authority on appointment.

Additional Provisions

1. This regulation shall come into force from the date of its promulgation.

2. One who has newly become an official within 30 days after the enforcement of this regulation can effectuate his duties, prior to his making a pledge, for 30 days after the enforcement of this regulation despite of the provision of Art. 2.

Attached Form:

AFFIDAVIT

DATE:

I hereby make a firm pledge that I will respect and protect the Japanese Constitution which approves of the sovereign power residing with the people, and that, with a thorough understanding on the principle of local autonomy and with a deep consciousness on the responsibility to operate the public affairs democratically and efficiently as a serviceman working for the mass, I will execute my duties sincerely and fairly.

Signature (Seal)

4. Bill No. 40.

Regulations pertaining to the registration of Prefectural Workers' Union:

(Purpose)

Art. 1. This regulation shall aim at fixing necessary items for the registration of the Workers' Union in accordance with the provisions covering No. 1 Par. of Art. 5, and No. 1, No. 4, No. 5 and No. 6 Par. of Art. 53, the Local Public Service Law (Law No. 261, Dec. 1950, hereafter referred to as "Law").

(Application of Registration).

Art. 2. In case the Workers' Union applies for its registration to the mayor, two copies of application, original and the duplicate, containing the undenaentioned matters with their by-papers, shall have to be submitted through the Union's representative.

1. Name, address and position of Director, Representative or other officers.

2. Location of all the offices.

3. Fact to the effect that the federated Workers' Union, if this is the case.

4. Fact to the effect that the Workers' Union is going to be a juridical person, if this is the case.

5. Papers certifying that the drawing up of the rules or articles, and other important acts, such as election of the officers and sonon, and the date and place of the voting, have been fixed according to the said provisions in the 3rd Par. of Art. 53, the Law.

6. Papers certifying the status of the representative applying for the registration.

(Notification of Registration)

Art. 3. The mayor shall have to inform of the registering or unregistering to the Workers' Union within 30 days after receiving the application of the registration.

(Report on change of Rules, Articles, etc., or on Dissolution).

Art. 4. 1. In case the Workers' Union changed its rules or articles, elected or re-elected its director, representative and other officers, changed the items on the registration application, or was dissolved on the Union's will, the facts shall have to be reported in papers to the mayor within 10 days after the events took place.

2. In case the Workers' union is going to make the foregoing reports, two copies, the original and duplicate, with the following by-papers shall have to be tendered.

(1) Papers certifying the changes on the registration application or the dissolution, and the date and place of voting, have been fixed in accordance with the 3rd Par. of Art. 53, the Law.

(2) Papers certifying the status of the representatives submitting the report.

3. The provision said in Art. 3 shall be applied to in case of the report of changes of the rules or articles.

(Cancel of registration).

Art. 5. 1. In case the Workers' Union became unfitted to the Law or to the rules the mayor shall ask the Workers' Union to take the properly revised steps. If the Workers' Union refuse the request, the registration shall be able to be rescinded after having the verbal examination previously.

2. The procedures of the verbal examination in the foregoing paragraph shall be fixed by the regulations of Ueno City.

Supplementary Provisions

1. This regulation shall come into force on and after April 1, 1951.

5. Bill No. 41.

Regulations on the collective bargain to be done by Official Servicemen.

(Purpose)

Art. 1. The said regulations, basing on the stipulations (mentioned) in first item in Art. 15 of Local Public Service Law (by the law of No. 261 dated Dec. 1950), are aimed to lay down the necessary matters on the collective bargain of official servicemen.

(The Authorities).

Art. 2. The authorities to which the collective bargains are allowed to be done by official servicemen should be the competent organ to manage and decide the presented cases in legal way.

(Proceedings on collective bargain)

Art. 3. 1. The said collective bargain should be done in the appointed time through the preliminary negotiation.

2. The above mentioned time may be appointed in the office hours. However, in such a case, the salary of local public servicemen shall not be decreased.

(Prohibition of obstruction of regular service).

Art. 4. The collective bargain must be done so as not to obstruct the regular operation of municipal business.

Additional Rule

The said regulations shall be put into force from April, 1951.

6. According to Bill No. 42, the matter of partial amendment of the regulations concerning salary of Ueno City officials was submitted to the city assembly on 10 March 1951, and the regulations shall be applied from 1 January 1951.

Ujiyamada City

A bill on partial amendment of the regulations concerning the wages for municipal officials of Ujiyamada City was submitted to the city assembly on 17 March, 1951 by the bill No. 24 and resolved on the same day. Moreover, the regulation was decided to be applied retroactively to 1 January 1951.

Matsuzaka City

Each regulation is being prepared, and its enforcement will take place after the local elections.

Kuwana City

On 19 March 1951 a copy of the Local Public Service Law was distributed to each municipal official. On 20 March 1951 the following regulations were introduced to the municipal assembly and approved on the same day, and were promulgated on 22 March 1951.

1. Bill No. 40.

The regulations concerning the official's pledge on duties.

(Purpose)

Art. 1. The purpose of this regulation is to formulate the processes concerning the official's pledge on duties according to the provision of Art. 31 of the Local Public Service Law (Law No. 261, Dec. 1950).

(Workers' affidavit on duties).

Art. 2. One who has newly become an official shall put his (or her) signature on an affidavit in the following form in front of the person of his patronage or the higher official decided by the person of his patronage.

(Mandate of authority).

Art. 3. Except those determined in this regulation, necessary matter concerning the official's pledge on duties shall be decided by the men who have the authority on appointment.

Additional Provisions

1. This regulation shall come into force from the date of its promulgation.

2. One who has newly become an official within 30 days after the enforcement of this regulation can effectuate his duties, prior to his making a pledge, for 30 days after the enforcement of this regulation despite of the provision of Art. 2.

Attached form:

Date: _____

AFFIDAVIT

I hereby make a firm pledge that I will respect and protect the Japanese Constitution which approves of the sovereign power residing with the people,

and that, with a thorough understanding on the principle of local autonomy and with a deep consciousness on the responsibility to operate the public affairs democratically and efficiently as a serviceman working for the mass, I will execute my duties sincerely and fairly.

Signature (Seal)

2. Bill No. 41.

Regulations pertaining to the registration of workers' Union.

(Purpose of this regulation).

Art. 1. This regulation shall aim at fixing necessary items for the registration of Workers' Union in accordance with the provisions covering No. 1 Par. of Art. 5, and No. 1, No. 4, No. 5 and No. 6 Par. of Art. 53, the local Public Service Law, (Law No. 261, Dec. 1950, hereafter referred to as "Law").

(Application of registration).

Art. 2. In case the Workers' Union applied for its registration to the mayor, two copies of application, original and the duplicate, containing the under-mentioned matters with their by-papers, shall have to be submitted through the Union's representative.

1. Name, address and position of director, representative or other officer and persons given the leave to work for the workers' union business exclusively said in the regulation subsequent to the Law.

2. Location of all the offices.

3. Fact to the effect that the federated Workers' Union, if this is the case.

4. Fact to the effect that the Pref. Workers' Union is going to be a juridical person, if this is the case.

5. Papers certifying that the drawing-up of the rules or articles, and other important acts, such as election of the officers and so on, and the date and place of the voting, have been fixed according to the said provisions in the 3rd Par. of Art. 53, the law.

6. Papers certifying the status of the representative applying for the registration.

(Notification of registration).

Art. 3. The mayor shall have to inform of the registering or unregistering to the Workers' Union within 30 days after receiving the application of the registration.

(Report on change of Rules, Articles, etc., or on Dissolution).

Art. 4. 1. In case the Workers' Union changed its rules or articles, elected or re-elected its director, representative and other officers, changed the items on the registration application, or was dissolved on the Union's will, the facts shall have to be reported in papers to the mayor within 10 days after the events took place.

2. In case the Workers' Union is going to make the foregoing reports, two copies, the original and duplicate, with the following by-papers shall have to be tendered.

(1) Papers certifying the changes on the registration application or the dissolution, and the date and place of voting, have been fixed in accordance with the 3rd Par. of Art. 53, the Law.

(2) Papers certifying the status of the representatives submitting the report.

3. The provision said in Art. 3 shall be applied to in case of the report of changes of the rules or articles.

(Rescission of Registration)

Art. 5. 1. In case the Workers' Union became unfitted to the Law or to the rules the mayor shall ask the Workers' Union to take the properly revised steps. If the Workers' Union refuse the request, the registration shall be able to be rescinded after having the verbal examination previously.

2. The procedures of the verbal examination in the foregoing paragraph shall be fixed by the rules made by Kuwana City.

Supplementary Provisions

This regulation shall come into force from the day of its promulgation, and shall be applied to from Feb. 13, 1951.

3. Bill No. 42.

Regulations on the Collective Bargain to be done by official servicemen.

(Purpose of the Regulation)

Art. 1. The said regulation, based on the stipulations (Mentioned) in first item in Art. 15 of Local Public Service Law (by the law of No. 261 dated Dec. 1950), are aimed to lay down the necessary matters on the collective bargain of official servicemen.

(The Authorities)

Art. 2. The authorities to which the collective bargains are allowed to be done by official servicemen should be the competent organ to manage and decide the presented cases in legal way.

(Proceedings on collective bargain)

Art. 3. The said collective bargain should be done in the appointed time through the preliminary negotiation.

1. The above mentioned time may be appointed in the office hours. However, in such a case, the salary of local public servicemen shall not be decreased.

(Prohibition of hindering normal business).

Art. 4. The negotiation shall have to be carried out so that it may not hinder the normal business of the city.

Additional Rule

The said regulations shall be put into force from the day of promulgation, and shall be applied from Feb. 13, 1951.

4. Bill No. 43.

The regulations concerning the special exemptions from the obligation of devoting oneself to the official duties.

(Purpose of these regulations)

Art. 1. The purpose of these regulations is to provide for the special exemptions from the obligation of devoting oneself to the official duties according to the provisions of Art. 35 of the Local Public Service Law (Law No. 261, Dec. 1950).

(Exemption from the obligations of devoting oneself to the official duties).

Art. 2. Under any one of the following items, an official may be exempted from the obligation to devote himself (or herself) to the official duties after a previous approval either of those who have the authority of appointment or of those who have been entrusted with it.

1. In case when he (she) participates in a research meeting.
2. In case when he (or she) participates in a practical welfare program.
3. In case when he (or she) works exclusively for the workers' organization.
4. In case determined by the person of patronage besides the aforementioned three items.

Additional Rules

These regulations shall come into force from the day of promulgation and shall be applied from Feb. 13th, 1951.

Yokkaichi City

The following regulations were promulgated and put into force through the resolution of the city assembly made on 23 March.

Bill No. 42.

The regulations concerning the registration and collective bargaining of the workers' union of Yokkaichi city.

Chapter 1. General Provisions

(Purpose)

Art. 1. The purpose of these regulations is to formulate necessary items concerning the registration of the workers' union in accordance with the provisions of paragraph 1 of article 5, paragraph 1 and paragraph 4 - 6 of article 53 and those concerning the collective bargaining of the workers' union according to the provisions of paragraph 1 of article 55 of the Local Public Service Law (Law No. 261 of 1951, hereafter be called the "Law").

Chapter 2. Registration

(Application of registration)

Art. 2. In case the workers' union applies for its registration to the mayor, two copies of application, original and duplicate, containing the undermentioned matters with their by-papers, shall have to be submitted through the union's representative.

1. Name, address and position of director, representative or other officer.
2. Location of all the offices.
3. Name of organization if it is the federation of unit workers' union.
4. Fact to the effect that the workers' union is going to be a juridical person, if this is the case.
5. Papers certifying that the drawing up of the rules or articles, and other important acts, such as election of the officers and so on, and the date and place of the voting, have been fixed according to the said provisions in the 3rd Par. of Art. 53, the law.
6. Papers certifying the status of the representatives applying for the registration.

(Notification of registration)

Art. 3. The mayor shall have to inform of the registering or unregistering to the workers' union within a month after receiving the application of the registration.

(Report on change of rules, articles, etc., or on dissolution)

Art. 4. 1. In case the workers' Union changed its rules or articles, elected or re-elected its director, representative and other officers, changed the items on the registration application, or was dissolved on the union's will, the facts shall have to be reported in papers to the mayor within 10 days after the events took place.

2. In case the workers' union is going to make the foregoing reports, two copies, the original and duplicate, with the following by-papers shall have to be tendered.

(1) Papers certifying the changes on the registration application or the dissolution, and the date and place of voting, have been fixed in accordance with the 3rd Par. of Art. 53, the Law.

(2) Papers certifying the status of the representatives submitting the report.

3. The provision said in Art. 3 shall be applied to in case of the report of changes of the rules or articles.

(Cancel of registration)

Art. 5. 1. In case the workers' union became unfitted to the Law or to the rules, the mayor shall ask the workers' union to take the properly revised steps. If the workers' union refuse the request, the registration shall be able to be rescinded after having the verbal examination previously.

2. The procedures of the verbal examination in the foregoing paragraph shall be fixed by the rules of the city.

Chapter 3. Collective Bargaining

(The Authorities)

Art. 6. The authorities to which the collective bargains are allowed to be done by official servicemen should be the competent organ to manage and decide the presented cases in legal way.

(Proceedings on collective bargain)

Art. 7. 1. The said collective bargain should be done in the appointed time through the preliminary negotiation.

2. The above-mentioned time may be appointed in the office hours. However, in such a case, the salary of local public servicemen shall not be decreased.

(Prohibition of obstruction of regular business)

The collective bargain shall be made in such a way as not to obstruct the regular operation of city business.

Additional Rule

The said regulations shall be put into force from the day of promulgation.

Incl 4 ①

TOYAMA PREFECTURE ACTIVITIES AND ACTIONS TAKEN IN MARCH 1951

Prefectural relations:

1. By-law legislation to enforce the LPSL.

Toyama prefectural assembly, having been convened from 28 February 1951, adopted the following drafts in its session of 16 March. The decision is now prepared for publication.

- a. By-law concerning special exceptions to full time service.
- b. By-law concerning negotiations conducted by personnel's organizations.
- c. By-law concerning registration of personnel's organizations.

2. Others

a. Radio broadcast for propagating the LPSL.

For thirty minutes, beginning 19:30 March 16, assigned for "Local Evening No. 189", for the purpose of explanation of the policy by which the LPSL was newly enacted, the four major points implied in the law - the equity and publicity of public service, the efficiency-first policy, perfect impartiality in political affairs, and the creation of specialized boards for personnel affairs were explained in a dramatized way. The Chief of the Prefectural Personnel Affairs Section talked in a dialogic way as to the major features of the law.

b. An explanatory meeting on the law was held at Nakanikawa-gun Office, Namerikawa-machi, where attended the officials concerned of the prefectural agencies in Shimonikawa-gun and Nakanikawa-gun.

c. March 2, the assistant chiefs of each Gun Office assembled at the Higashitonami-gun Office, Demachi. Then an explanation on the LPSL was also made before the officials there.

City relations:

1. Toyama City

The by-laws, now under scrutiny, are expected to be drafted and presented before the city assembly's extra session convoked at the end of March 1951, as follows:

- a. By-law concerning the personnel's oath of office.
- b. By-law concerning special exceptions to full time service.
- c. By-law concerning registration of personnel's organizations.

2. Takaoka City

The following by-law drafts were presented to the city assembly opened 13 March 1951.

- a. By-law concerning wages for regular government service.
- b. By-law concerning payment of cold area allowance.

Incl 4'

- c. By-law concerning personnel's oath of office.
- d. By-law concerning special exceptions to full time service.
- e. By-law concerning registration of personnel's organizations.

3. Shinminato City (Municipalized on 15 March 1951)

The following drafts passed the town assembly session of Shinminato-machi (one day session) on 14 March 1951.

- a. By-law concerning wages for regular government service.
- b. By-law concerning the personnel's oath of official.
- c. By-law concerning special exceptions to full time service.

Others:

1. Takaoka City

During the period from 26 February till 28 February the studying class on the LPSL was opened for the officials' convenience.

2. Shinminato City

The municipal authorities are now studying as to whether or not the Equity Committee will be jointly created with other city.

Establishment of the By-law concerning Negotiations conducted by the Personnel's Organizations.

Introduced in the prefectural assembly on March 16, 1951

TAKEFUNI TAKATSUJI
Governor of Toyama Prefecture

BY-LAW CONCERNING NEGOTIATIONS CONDUCTED BY
THE PERSONNEL'S ORGANIZATIONS

(purpose)

Article 1. This by-law shall aim to provide necessary matters with reference to such negotiations as to be conducted by the personnel's organizations in accordance with the provisions of Article 55, paragraph 1 of the Local Public Service Law (Law No. 261 in 1951)

(Authorities)

Article 2. The authorities with which the personnel's organizations may negotiate shall be the organs that are competent for such negotiations.

(Negotiation procedure)

Article 3. The negotiation of any kind must be conducted at such time as was previously arranged by both the personnel's organizations and the authorities.

2. The provision of time in the preceding paragraph shall not preclude any negotiation within the prescribed office hours.

Supplementary Provisions.

This by-law shall be enforced as from the date of its promulgation.

Establishment of the By-law concerning Special Exceptions to Full-Time Service.

Introduced in the prefectural assembly on
March 16, 1951

TAKEKUNI TAKATSUJI
Governor of Toyama Prefecture

BY-LAW CONCERNING SPECIAL EXCEPTIONS TO-FULL TIME SERVICE

(Purpose)

Article 1. This by-law shall aim to provide all matters necessary for special exception to the full-time service in accordance with the provisions of Article 35 of the Local Public Service Law (Law No. 261 in 1950)

(Exemption from full time service)

Article 2. The local public officials, whenever they come under any of the following paragraphs, may be exempted from their full-time service, subject to prior approval on the part of the appointing officer or his delegate.

1. In-service training.
2. Participation in the execution of welfare program.
3. Exclusive engagement in the functions of the local public service personnel's organizations.
4. Cases as specified by the Toyama Prefectural Personnel Committee (called "the personnel committee hereinafter") other than the above three paragraphs.

(Detailed regulations)

Article 3. All matters necessary for the enforcement of this by-law shall be provided by the personnel committee.

Supplementary Provisions.

1. This by-law shall be enforced as from the date of its promulgation.
2. The term "Toyama Prefectural Personnel Committee" in Article 2, paragraph 4 shall read "the appointing officer" until such time as the personnel committee shall be constituted.

Establishment of the By-law concerning Registration of Local Public Service Personnel's Organization.

Introduced in the prefectural assembly on
March 16, 1951

TAKEFUNI TAKATSUJI
Governor, Toyama Prefecture

BY-LAWS CONCERNING REGISTRATION OF LOCAL
PUBLIC SERVICE PERSONNEL'S ORGANIZATION

(Object)

Article 1. Object of this by-law is to fix necessary items relating to the Registration of Local Public Service Personnel's Organization, in accordance with the provisions of Article 5, paragraph 1 and Article 53, paragraph 6, 5 and 1 of the Local Public Service Law (No. 261 enacted 1950 and hereinafter referred to simply as the law).

(Application for Registration)

Article 2. When the Organization makes an application for its registration to the Toyama Prefectural Personnel Affairs Committee (hereinafter simply the Committee) it shall submit two copies of application forms and papers with the description of the following items by the representatives to the Committee.

1. Names, addresses and positions of those who are given leaves for the exclusive engagement in the Organization's management, in accordance with the Law and the by-laws that provide for director, representative and other officers.
2. Addresses of all offices.
3. If the Organizations are affiliated with federation, state its point.
4. If the Organizations have intents to become legal persons, state its point.
5. Papers that prove the drafting of constitution or article, election of the officers and other important acts that are decided in accordance with the provision of the Law, Article 30, paragraph 3, as well as date, time and place of the voting that took place.
6. Papers that prove a competency of the representatives who submit an application for registration.

(Notification for Registration)

Article 3. The Committee must notify to the Organization either it is registered or not within a month, from the date it received the application for registration.

(Notification of Changes in the Constitution)

Article 4. The organization must notify to the Committee in writing, within ten day from the date the following facts take place.

- a. When changes of the Constitution or article are made.
- b. When the representatives and other officers are appointed, or replaced.
- c. When changes in the items described in the application for registration are made.
- d. When the Organization dissolved with its own will.

2. When the Organization makes notification under the preceding paragraph, it must submit two copies of the statements with attached documents having the description of the following by the representatives:

- a. Papers that prove the decision made in changes in the constitution or article, appointment or replacement of the directors, representatives or other officers and dissolution or changes in the items described in the application for registration in accordance with the provisions of the Law, Article 53, paragraph 3, that as well as date, time and place of the voting that took place.
- b. Papers that prove a competency of the representatives who submits the notifying statements.

Supplementary Provisions:

1. The by-laws shall come into force as from the date of its promulgation.
2. "The Toyama Prefectural Personnel Affairs Committee" in this by-laws shall read "Governor" until 12 June 1951.

Incl 4

TOYAMA PREFECTURE ACTIVITIES AND ACTIONS TAKEN IN MARCH 1951

Prefectural relations:

1. By-law legislation to enforce the LPSL.

Toyama prefectural assembly, having been convened from 28 February 1951, adopted the following drafts in its session of 16 March. The decision is now prepared for publication.

- a. By-law concerning special exceptions to full time service.
- b. By-law concerning negotiations conducted by personnel's organizations.
- c. By-law concerning registration of personnel's organizations.

2. Others

- a. Radio broadcast for propagating the LPSL.

For thirty minutes, beginning 19:30 March 16, assigned for "Local Evening No. 189", for the purpose of explanation of the policy by which the LPSL was newly enacted, the four major points implied in the law - the equity and publicity of public service, the efficiency-first policy, perfect impartiality in political affairs, and the creation of specialized boards for personnel affairs were explained in a dramatized way. The Chief of the Prefectural Personnel Affairs Section talked in a dialogic way as to the major features of the law.

- b. An explanatory meeting on the law was held at Nakanikawa-gun Office, Namerikawa-machi, where attended the officials concerned of the prefectural agencies in Shimonikawa-gun and Nakanikawa-gun.

- c. March 2, the assistant chiefs of each Gun Office assembled at the Higashitonami-gun Office, Demachi. Then an explanation on the LPSL was also made before the officials there.

City relations:

1. Toyama City

The by-laws, now under scrutiny, are expected to be drafted and presented before the city assembly's extra session convoked at the end of March 1951, as follows:

- a. By-law concerning the personnel's oath of office.
- b. By-law concerning special exceptions to full time service.
- c. By-law concerning registration of personnel's organizations.

2. Takaoka City

The following by-law drafts were presented to the city assembly opened 13 March 1951.

- a. By-law concerning wages for regular government service.
- b. By-law concerning payment of cold area allowance.

- a. By-law concerning personnel's oath of office.
- d. By-law concerning special exceptions to full time service.
- e. By-law concerning registration of personnel's organizations.

3. Shinminato City (Municipalized on 15 March 1951)

The following drafts passed the town assembly session of Shinminato-machi (one day session) on 14 March 1951.

- a. By-law concerning wages for regular government service.
- b. By-law concerning the personnel's oath of official.
- c. By-law concerning especial exceptions to full time service.

Others:

1. Takaoka City

During the period from 26 February till 28 February the studying class on the LPSL was opened for the officials' convenience.

2. Shinminato City

The municipal authorities are now studying as to whether or not the Equity Committee will be jointly created with other city.

Establishment of the By-law concerning Negotiations conducted by the
Personnel's Organizations.

Introduced in the prefectural assembly on March 16, 1951

TAKEFUNI TAKATSUJI
Governor of Toyama Prefecture

BY-LAW CONCERNING NEGOTIATIONS CONDUCTED BY
THE PERSONNEL'S ORGANIZATIONS

(purpose)

Article 1. This by-law shall aim to provide necessary matters with reference to such negotiations as to be conducted by the personnel's organizations in accordance with the provisions of Article 55, paragraph 1 of the Local Public Service Law (Law No. 261 in 1951)

(Authorities)

Article 2. The authorities with which the personnel's organizations may negotiate shall be the organs that are competent for such negotiations.

(Negotiation procedure)

Article 3. The negotiation of any kind must be conducted at such time as was previously arranged by both the personnel's organizations and the authorities.

2. The provision of time in the preceding paragraph shall not preclude any negotiation within the prescribed office hours.

Supplementary Provisions.

This by-law shall be enforced as from the date of its promulgation.

Establishment of the By-law concerning Special Exceptions to Full-Time Service.

Introduced in the prefectural assembly on
March 16, 1951

TAKEKUNI TAKATSUJI
Governor of Toyama Prefecture

BY-LAW CONCERNING SPECIAL EXCEPTIONS TO-FULL TIME SERVICE

(Purpose)

Article 1. This by-law shall aim to provide all matters necessary for special exception to the full-time service in accordance with the provisions of Article 35 of the Local Public Service Law (Law No. 261 in 1950)

(Exemption from full time service)

Article 2. The local public officials, whenever they come under any of the following paragraphs, may be exempted from their full-time service, subject to prior approval on the part of the appointing officer or his delegate.

1. In-service training.
2. Participation in the execution of welfare program.
3. Exclusive engagement in the functions of the local public service personnel's organizations.
4. Cases as specified by the Toyama Prefectural Personnel Committee (called "the personnel committee hereinafter") other than the above three paragraphs.

(Detailed regulations)

Article 3. All matters necessary for the enforcement of this by-law shall be provided by the personnel committee.

Supplementary Provisions.

1. This by-law shall be enforced as from the date of its promulgation.
2. The term "Toyama Prefectural Personnel Committee" in Article 2, paragraph 4 shall read "the appointing officer" until such time as the personnel committee shall be constituted.

Establishment of the By-law concerning Registration of Local Public Service Personnel's Organization.

Introduced in the prefectural assembly on
March 16, 1951

TAKEFUNI TAKATSUJI
Governor, Toyama Prefecture

BY-LAWS CONCERNING REGISTRATION OF LOCAL
PUBLIC SERVICE PERSONNEL'S ORGANIZATION

(Object)

Article 1. Object of this by-law is to fix necessary items relating to the Registration of Local Public Service Personnel's Organization, in accordance with the provisions of Article 5, paragraph 1 and Article 53, paragraph 6, 5 and 1 of the Local Public Service Law (No. 261 enacted 1950 and hereinafter referred to simply as the law).

(Application for Registration)

Article 2. When the Organization makes an application for its registration to the Toyama Prefectural Personnel Affairs Committee (hereinafter simply the Committee) it shall submit two copies of application forms and papers with the description of the following items by the representatives to the Committee.

1. Names, addresses and positions of those who are given leaves for the exclusive engagement in the Organization's management, in accordance with the Law and the by-laws that provide for director, representative and other officers.
2. Addresses of all offices.
3. If the Organizations are affiliated with federation, state its point.
4. If the Organizations have intents to become legal persons, state its point.
5. Papers that prove the drafting of constitution or article, election of the officers and other important acts that are decided in accordance with the provision of the Law, Article 30, paragraph 3, as well as date, time and place of the voting that took place.
6. Papers that prove a competency of the representatives who submit an application for registration.

(Notification for Registration)

Article 3. The Committee must notify to the Organization either it is registered or not within a month, from the date it received the application for registration.

(Notification of Changes in the Constitution)

Article 4. The organization must notify to the Committee in writing, within ten day from the date the following facts take place.

- a. When changes of the Constitution or article are made.
- b. When the representatives and other officers are appointed or replaced.
- c. When changes in the items described in the application for registration are made.
- d. When the Organization dissolved with its own will.

2. When the Organization makes notification under the preceding paragraph, it must submit two copies of the statements with attached documents having the description of the following by the representatives:

- a. Papers that prove the decision made in changes in the constitution or article, appointment or replacement of the directors, representatives or other officers and dissolution or changes in the items described in the application for registration in accordance with the provisions of the Law, Article 53, paragraph 3, as well as date, time and place of the voting that took place.
- b. Papers that prove a competency of the representatives who submits the notifying statements.

Supplementary Provisions:

1. The by-laws shall come into force as from the date of its promulgation.
2. "The Toyama Prefectural Personnel Affairs Committee" in this by-laws shall read "Governor" until 12 June 1951.

Incl 5①

Monthly report re the "Local Public Service Law"

March 1951

From 26 Feb. to 25 March
FUKUI PREFECTURE

Feb. 28

A. In the 32nd regular Ken Assembly proposed and decided at the same day the following proposed ordinance:

- 1. Ordinance re payment for the special service personnels
Promulgation: March 1, 1951
Enforcement and Adaptation Jan. 1, 1951
- 2. Ordinance re special example of obligation to do exclusively the official business of Fukui-Ken personnels.
Promulgation: March 1, 1951
Enforcement Feb. 13, 1951
- 3. Ordinance re registration of Fukui-ken personnels organizations
Promulgation: March 1, 1951
Enforcement The same day
- 4. Ordinance re negotiation to act of Fukui-Ken Personnels organizations
Promulgation: March 1, 1951
Enforcement The same day
- 5. Ordinance re personnels to follow exclusively the business of Fukui-Ken Personnels Organizations.
Promulgation: March 1, 1951
Enforcement The same day

B. For three times, Feb. 28, March 7, and 14 the chief of Personnel Section Hasebe made broadcasting re to act the interpretation in regard to the Local Public Service Law the below is already reported at Feb. 28.

- 1. Why have the Local Public Service Law enacted?
- 2. The summery idea re the main difference between the ordinance already enacted and enforced and the National Public Service Law.

Mar. 7. Chief of Personnel Section, Hasebe made broadcasting at Fukui Broadcasting Station.
In form of conversation it was sent out the concrete matters accompanying with enforcement of the Local Public Service Law.

Mar. 14. The same
It was concluded of 1st, and 2nd Broadcastings and made

Incl 5'

and the phase of its regime.

Mar. 19. It was made public with ordinance 25 re scope of simple labour that is to be stipulated in the supplementary rule of the Local Public Service Law.

TO: Chief of Legal and Gov't Section
Tokai-Hokuriku Civil Affairs Region

SUBJECT: Monthly Report on Local Public Service Employee Law

(For the Month of March '51)

1. Fukui City Office enacted the following regulations in conformity with enforcement of the said Law:
 - a. Municipal Regulation governing the oath to be made by City Office Personnels for their entering into service.
 - b. Municipal Regulation governing the special exemption from the service of City Office Personnels.
 - c. Municipal Regulation governing the registration of organizations of City Office Personnels.
 - d. Municipal Regulation governing the collective bargaining to be made by City Office Personnels' Organization.

2. Tsuruga City Office enacted the following regulations (Submitted to February 28 Session of City Assembly).
 - a. Municipal Regulation governing the special exemption from the service of City Office Personnels.
 - b. Municipal Regulation governing the collective bargaining to be made by City Office Personnels' Organization.

3. Takefu City Office enacted the following regulations (the bill of this regulation is now under consideration of Takefu City Assembly)
 - a. Municipal Regulation governing the special exemption from the service of City Office Personnels.
 - b. Municipal Regulation governing the collective bargaining to be made by City Office Personnels' Organizations.
 - c. Municipal Regulation governing the registration of City Office Personnels' Organization.
 - d. Municipal Regulation governing the establishment of Impartiality Commission in the City Office.

C-O-P-Y

Incl 5⁽³⁾

Monthly report re the "Local Public Service Law"

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 - d. Municipal Regulation governing the establishment of Impartiality Commission in the City Office.

C-O-P-Y

Incl 6 ①

Subject: Progress of Local Public Service Law in Ishikawa Prefecture during March 1951

Ishikawa Prefectural Assembly met in the 1st regular session for 17 days beginning on 8 March.

On the first day of the session Governor Shibano introduced the following ordinances concerning the Local Public Service Law.

- Ordinance concerning registration of personnel organization(Art.53)
- Ordinance concerning allowance of Governor, Vice-governor, Assemblymen, chief cashier and assistant-cashier.

These bills were passed without amendment on 24 March.

Kanazawa City:

Kanazawa municipal assembly, on 19 March, passed the following bills:

- a. Ordinance concerning allowances of mayors, vice-mayors, assemblymen, chief cashier, and assistant cashier who specified in paragraph 3, Art. 3 of the Law.
- b. Ordinance concerning formation and registration of personnel organization.
- c. Ordinance concerning performance of service.

Komatsu City:

On 28 March, municipal assembly passed the following bills:

- a. Ordinance concerning oath of performance of duty.
- b. Ordinance concerning registration of personnel organization.
- c. Ordinance concerning negotiation by personnel organization.
- d. Ordinance concerning duty of devotion to service.

Nagoya City:

Bills passed at the municipal assembly on 29 March included:

- a. Ordinance concerning oath of performance of duty.
- b. Ordinance concerning devotion to service.
- c. Ordinance concerning officials exclusively employed by personnel organization.
- d. Ordinance concerning registration of personnel organization.
- e. Ordinance concerning negotiation by personnel organization.
- f. Ordinance concerning allowance of officials.
- g. Ordinance concerning allowance of municipal policemen.

C-O-P-Y

Incl 6'

Incl 6 (3)
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- g. Ordinance concerning allowance of municipal policemen.

C-O-P-Y

Incl 6''

#1

AG 011 () CAS-1

Progress of Local Public
Service Law

Howard D. Porter
74-1155 Ext 16

Civil Affairs

Government Section

1. It has been reported from Tohoku Region that all of the prefectural assemblies of Tohoku Region are in session and plan to consider the necessary by-laws for implementation of the Local Public Service law as soon as they have completed deliberations on the budget.

-----W.P.S.-----

LEG. & GOV'T FILE

20 MAR REC
MAR 26 P.M.

File 91

HEADQUARTERS
TOHOKU CIVIL AFFAIRS REGION
APO 547

LG/RFS/ht
20 March 1951

6679
011

SUBJECT: Local Public Service Law

TO : SUPREME COMMANDER FOR THE ALLIED POWERS
Attention: Chief, Civil Affairs Section (Legal-Govt.)
APO 500

1. This is the third report submitted in compliance with letter GHQ, SCAP, CAS, APO 500, file 011 (9 January 1951), CAS-L, subject: Report on Progress of Local Public Service Law, dated 9 January 1951.

2. A field trip throughout Tohoku Region recently completed revealed that all prefectural assemblies are in session and plan to consider the necessary by-laws for implementation of the Local Public Service Law as soon as they have completed deliberations on the budget.

3. Attached are copies of the draft submitted to the Akita Prefectural Assembly and the Niigata Prefectural Assembly. Copies of the by-laws will be forwarded as soon as they are received by this office.

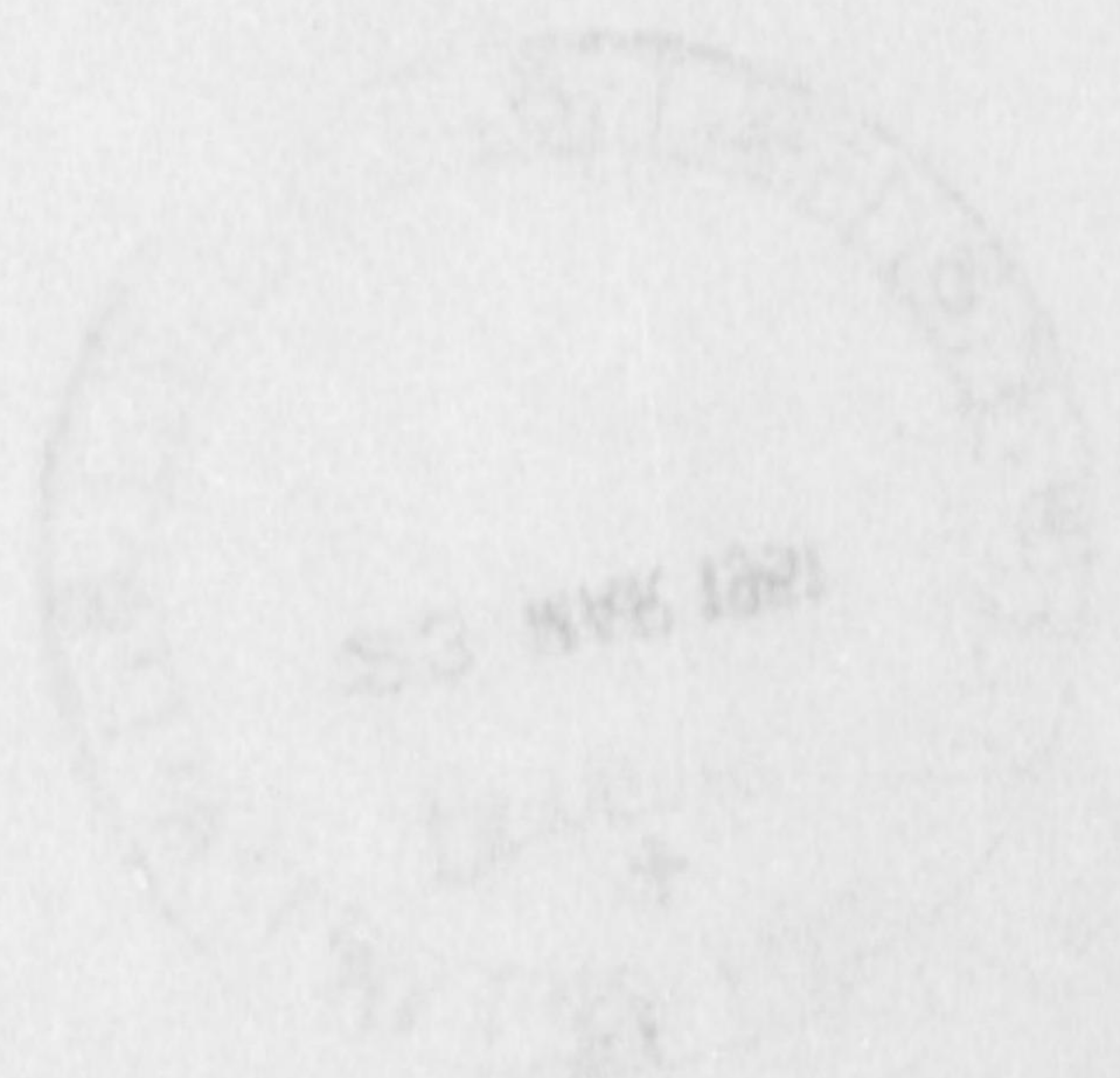
2 Incls:

1. Copy Akita Pref. Draft
2. Copy Niigata Pref. Draft

C. N. Bailey

C. N. BAILEY
Colonel, Infantry
Chief

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HEADQUARTERS
TOHOKU CIVIL AFFAIRS REGION
AFO 547

011

LG/RFS/ht
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G. N. BAILEY
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APO 547

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C. N. BAILEY
Colonel, Infantry
Chief

Max. PORTE
LEGAL-GOVERNMENT DIV.
CIVIL AFFAIRS SECTION
GHQ, SCAP

File 41

6/15-4

TO : Chief of Legal Government Section,
Tokai-Hokuriku Civil Affairs Region.

A Part of Monthly Report for February
1951 is hereby submitted.

Details was reported already in Monthly
Report of Legal and Gov't Activities for
February 1951.

Liaison Section,
Fukui Prefectural Gov't.



Bill No. _____

Subject: Enactment of Prefectural Regulation
re allowances of Officials who occupy the
Special Offices.

The Prefectural Regulation re allowances of
Officials occupying the special offices shall be
hereby enacted as follows.

Date _____ 1951

Harukazu Obata

Governor of Fukui Prefecture

Fukui Prefectural Regulation No. _____

Regulation governing the allowances of officials
occupying the special offices.

Aim of this Regulation:

Article 1 : The aim of this regulation is to provide
for the salaries of Local Public Service Employees,
who occupy the special offices, coming under the category
of Clause 3, Article 3, Local Public Service Law
(Law No. 261 of 1950).

Sum of salary:

Article 2: The monthly sums of salaries for Governor, Vice-Governor, Director of Treasury, Vice-Director of Treasury, Supervisory Commissioners who are nominated from among the well-learned and deep-experienced, and others occupying the special offices shall be shown in the attached List.

Payment of monthly sum of salary:

Article 3: (a) the payment of monthly sum of salaries and other allowances toward Governor, Vice-Governor, Director of Treasury, and Vice-Director of Treasury shall be made samely as made to general Ken officials.

However, the overtime allowance shall not be given to Governor as well as Vice-Governor.

(b) the payment of the salary toward Supervisory Commissioners who are nominated from the well-learned and deep-experienced, shall be made according to provisions of Article 4.

Payment of allowance:

Article 4: (a) the commencement of the payment of the allowances shall be from the month in which any one takes his official post. The completion of the payment of the allowances shall be till the month any one retires, dies, or is expelled.

(b) Those who met with the personnel change, shall be given the salaries for the interested month, and if any difference in his salary has occurred according to his transference he shall be given a larger salary.

(c) The paying date of the salary shall be provided for by another regulation.

SUPPLEMENTARY RULE OF THIS
PREFECTURAL REGULATION

Enforcing Date:

- (a) This regulation shall come into force as from January 1951.
- (b) The other type allowances excepting those provided for by this regulation, shall be paid on the basis of the former allowance sum level by the time on which the interested regulation is enacted and promulgated.
- (c) The following regulation shall be hereby abolished.

Regulation re salary and allowances of Governor of Fukui Prefecture and other Leading Personnels (Fukui Prefectural Regulation No.3 of March 1949)

Regulation re salary or allowances of Members of Fukui Prefectural Assembly (Fukui Prefectural Regulation No. 9 of June 1947).

Regulation re salary and allowances of Clerks who assist the office duty of Fukui-Ken Supervisory Commissioners and the other Supervisory Commissioners (Fukui Prefectural Regulation No. 40 of November 1948).

Regulation of salary or allowances of Fukui-Ken Election Supervision Committee Members (Fukui Prefectural Regulation of November 1948).

Regulation of salary or allowances of Members
of Fukui-Ken Education Board (Fukui Prefectural
Regulation No. 36 of December 1948).

Regulation re salary and allowances of Fukui-Ken
Public Safety Committee (Fukui Prefectural Regulation
No. 20 of June 1948).

Regulation re salary and allowances of Fukui
Local Labor Relation Committee Members (Fukui
Prefectural Regulation No. 48 of July 1950).

(Attached List)

SUM OF SALARIES OF OFFICIALS
OCCUPYING THE SPECIAL OFFICES

	<u>Monthly</u>
Governor	¥ 45,000
Vice-Governor	¥ 36,000
Director of Treasury	¥ 22,000
Vice-Director of Treasury Less Less than	¥ 15,000
Chairman of Supervisory Commission	¥ 6,000
Member of the same.	¥ 5,000
.....	
Chairman of Prefectural Assembly	¥ 12,000
Vice-chairman of the same	¥ 10,000
Member of the same	¥ 8,000
Member of Supervisory Commission (Commissioners nominated from member) (of Prefectural Assembly)	¥ 2,000
Chairman of Election Supervision Commission	¥ 4,000
Member of the same	¥ 3,000
Member of Board of Education (those nominated from Prefectural) (Assembly Members)	¥ 2,000
Member of Board of Education (those elected by public election)	¥ 6,000
Chairman of Public Safety Committee	¥ 5,000
Member of the same	¥ 4,000

Chairman of Local Labor Relation Committee	¥ 7,500
Deputy-chairman of the same	¥ 6,500
Utility commissioner of the same	¥ 5,500
Other member of the same	¥ 4,500

Bill No. _____

Re enactment of pref. regulation on the special cases of duty of prefectural officials in making utmost efforts for their business.

Pref. regulation on the special case of duty of pref. officials in making utmost efforts for their business is enacted as follows.

Date _____ in 1951

Harukazu Obata

Governor of Fukui Prefecture.

Pref. Regulation No. _____

Regulation on the special cases of duty of pref. officials in making utmost efforts for their business.

Fundamental Aim

Article 1. This regulation is to decide the special cases of duty of Fukui Pref. officials (hereafter called officials) in making utmost efforts for their business in accordance with Article 35 of Local Public Service Law (Law No. 261 in 1950).

Release of duty to engage in

Article 2. The officials, if they are applicable for one of the following each item, shall be released from their duty to engage in their respective business by the certification of those who have the appointing power or those trusted by the aforementioned-beforehand.

1. While they are engaged in the officials' study course.
2. While they participate in the carrying out of welfare projects.
3. While they are engaged in the business of employee's organization specially.
4. In case of which Personal Affairs Committee acknowledges, other than stipulated in the above.

Attached Rule

This regulation shall be enforced from February 13 in 1951.

Reason to submit

There is provided that officials have to engage in their business earnestly in Article 35 of Local Public Service Law (L 251. '51), however, as there also is room enable us to stipulate the special cases, we are going to submit them herewith.

Bill No. _____

Re enactment of Pref. regulation on the registration
of Fukui Pref. Gov't. employees organizations.

Pref. regulation on registration of Fukui Pref. Gov't.
employee's organizations is enacted as follows.

Date _____

Harukazu Obata
Governor of Fukui Pref.

Fukui Pref. Regulation No. _____

Regulation on registration of Fukui Pref. Gov't. employee's
organizations.

Fundamental Aim

Article 1. This regulation is to decide items necessary for the
registration of Fukui Pref. Gov't. employee's organizations
(hereafter called employee's organizations) in accordance
with the rules stipulated in Item 4 to 6 and Item 1 of
Article 53 and Item 1 of Article 5 of Local Public Service
Law. (L. 261 '50, hereafter called Law.)

Application to be registered

Article 2. When employee's organizations are going to apply
Personal Affairs Committee for their registration, the
representatives of the organizations have to submit the
applications in duplicate with documents prepared in
accordance with the following each item.

1. Full name, address, and title of directors, representatives, any other officers, and those who are given vacation to engage specially in the business of employees organizations by the Law and the fellow regulations.
2. Name and place of all offices to handle the works of organizations.
3. If employee's organizations are unified in a federation, note that it is the federation, and the name of units organizations as well.
4. If employee's organizations are to be judicial persons, note of their implications.
5. Note that composition of contracts and rules, election of officers, and any other important actions like the above were performed in conformity with the rule of Item 3 of Article 53 of the Law.
Document to certify the date and place of balloting.
6. Document to certify the qualification of person who submits the application of registration.

Notice of registration

Article 3. The Personal Affairs Committee shall give notice to the employee's organizations on whether theirs were registered or not within 30 days from the acceptance of proposals.

Report of: Change of contracts and regulations and disbandment.

Article 4. When employee's organizations changed their regulations, elected or reelected directors or representatives,

arised among which the necessity to change items written on the application of registration, or disbanded themselves, they have to report Personal Affairs committee the above situation by letter within 10 days from the occurrence of affairs.

2. Directors or representatives of employee's organizations shall submit the report in duplicate with the documents prepared in conformity with the foallowing each item, in case of reporting by the afore-mentioned rules.
 - a. That the disbandment and the change of items mentioned on the application of registration were decided in accordance with Item 3, of Article 53 of the Law.
Document to certify the date and place of balloting.
 - b. Document to certify the qualification of director or representative who submits the report.
3. The rule stipulated in Article 3 is applied to the report of change of contracts or rules mentioned above.

Cancellation of Registration

Article 5. If employee's organizations should go against the rule of this regulation and the Law, Personal Affairs Committee is required to advise correcting available for the employee's organizations.

And none the less the employee's organizations don't agree with the requirement, P.A. Committee is entitled to do verbal judgement before they can cancell the registration.

2. As for the procedures of the above mentioned verbal judgment, they are decided by the rule of Personal Affairs Committee.

Attached Rule

1. This regulation shall be enforced from the day of publication.
2. Personal Affairs Committee shall be replaced by Governor, and Rule of Personal Affairs Committee, by Rule of Fukui Prefecture until June 12, 1951.

The reason to submit

Article 58. of Local Public Service Law enacted that Labor Union Law and Labor Affairs Adjustment Law are not applicable for Local Public Servicemen.

However, the organized labor unions on the basis of Labor Union Law could newly start under the name of employee's organizations in conformity with Article 52 of the Public Service Law, therefore, as it is necessitated to decide the procedures of their registration by the rule of Article 53 of the Law, we hereby submit.

Bill No. _____

Re enactment of Pref. regulation on collective bargaining
of Fukui Pref. Gov't. employee's organizations.

The regulation on collective bargaining of Fukui Pref.
Gov't. employee's organizations.

Date _____

Harukazu Obata
Governor of Fukui Pref. Gov't.

Fukui Pref. Regulation No. _____

Regulation on collective bargaining of Fukui Pref. Gov't.
employee's organizations.

Fundamental Aim

Article 1. This regulation is to decide the necessary items on
the collective bargaining of Fukui Pref. Gov't. employee's
organizations (hereafter called the employee's organizations)
in conformity with Item 1, Article 55 of the Local Public
Service Law (L. 261 1951)

Interested Authorities

Article 2. Authorities interested in collective bargaining of
employee's organizations shall be the organ authorized to
control and decide the proposed items by the lawful means.

Procedure of negotiation

Article 3. A negotiation shall be held on the appointed hour both, the employees organization and the interested authorities decided beforehand, and with charge and sincerity, so that both bodies can conclude affairs peacefully and as soon as possible.

2. It is probable to set the above mentioned hour among the service hours.

In this case, the salary of officials who are in charge of negotiation shall not be subtracted.

Attached Rule

This regulation shall be enforced from the day of publication.

The reason to submit.

We hereby submit this drafted regulation, because employee's organizations registered according to Article 53 of Public Service Law (L 261 1951) and fellow regulations are authorized to negotiate with concerned local public bodies with regard to employee's allowances, service hours, service terms, and any other fellow lawful purposes including social or welfare activities under the terms or circumstances of regulations in conformity with Article 55 of the Law.

Bill No. _____

Enactment of Prefectural Regulation in regard to clerks exclusively working business of the personnel groups of Fukui Prefecture.

The regulation in regard to personnels exclusively working business of the personnel group of Fukui Prefecture is enacted as follows:

Date _____

Harukazu Obata
Governor of Fukui Prefecture

Fukui Prefectural Regulation No.

Regulation in regard to personnels exclusively working business of the personnel group of Fukui Prefecture.

The purpose of this regulation

Article 1. This Prefectural regulation, based on the Local Public Service Law of the Article 5 item 1, the Article 35 and the Article 52, item 5, is to aim at deciding the necessary matters in regard to persons who are exclusively working the business of the personnel group with the personnels (who are hereinafter called as personnels) of Fukui Prefecture.

The Period of Leave exclusively working for the group

Article 2. The appointing authority, for the personnels by his application as a manager, a representative or the other officials, is able to give the leave (it is hereinafter called "the leave") to the personnels who are exclusively working business of the personnel group registered in the Personnel Committee.

2. The period of the leave in the preceding clause is to be determined within scope not exceeding one year calculating one day as an unit, in the case of completing the period of the leave, the authority can again give him the leave.

The effective of the leave

Article 3. The personnels who are given the leave cannot follow the personnel right as well as released from obligation of working the official works during the period of the leave.

2. For the personnels in the period of the leave, salary, dependents allowance and the area allowance shall not be supplied.

The close of the leave

Article 4. The leave exclusively working for the group shall be closed if it becomes applicable for the following each item.

1. When the period of the leave has been expired.
2. When officials engaged in the leave returned to their business by the licence of those who have an appointing power, before the expiration of their leaves.
3. When the reason of which the leave was given became extinct.

Position of officials during the leave

Article 5. Officials shall retain their positions even during the leave, and entitled to return to theirs as soon as the effective of the leave is expired.

Cancellation of the leave

Article 6. Those who have an appointing power can cancell the leave if official who was given it goes against the rules of this regulation.

Attached Rule

This regulation shall be enforced from the day of publication

The reason to submit

We are going to submit this drafted regulation, because the labor unions heretofore shall be transformed to the employees organizations in conformity with the Local Public Service Law (L 261 1950), and accordingly there are necessitated to decide the necessary items on the officials exclusively working for the employees organizations which have so far been vague,

according to the rules of Item 5 of Article 52 and Article 35
of the Law, by Item 1 of Article 5 of the Law (L.P.S.L.)

7241 5176

HEADQUARTERS
KYUSHU CIVIL AFFAIRS REGION
APO 1105

LG/JWR/mj

1 March 1951

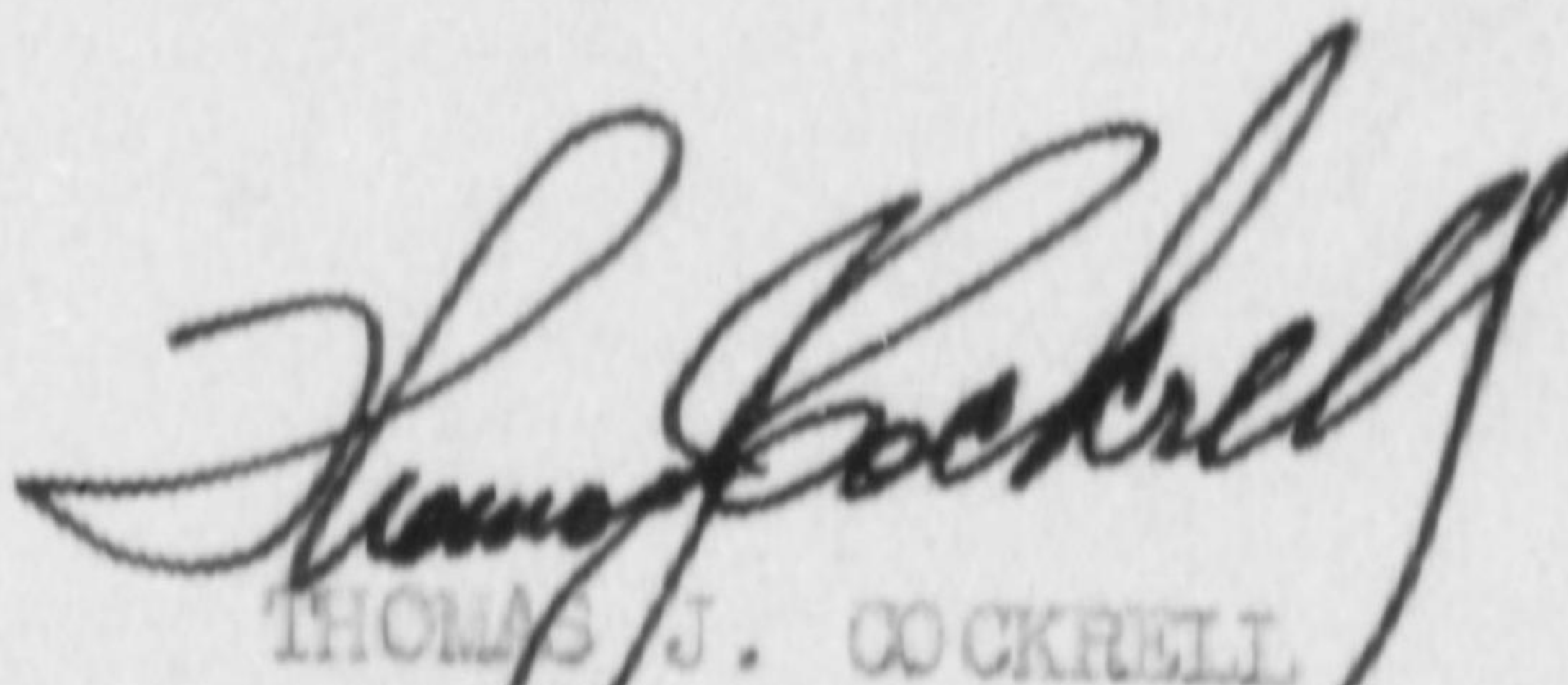
5577

SUBJECT: LOCAL PUBLIC SERVICE LAW

TO : SUPREME COMMANDER FOR THE ALLIED POWERS
Attn: Chief, Civil Affairs Section (Legal & Gov't Div)
APO 500

Enclosed herein is special report on above subject, prepared by Legal and Government Section.

FOR THE CHIEF:


THOMAS J. COCKRELL
Major ARMOR
Deputy

1 Incl:
Special Report

Copy to GS

HEADQUARTERS
KYUSHU CIVIL AFFAIRS REGION
APO 1105

LQ/JWR/mj

1 March 1951

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Deputy

1 Incl:
Special Report

HEADQUARTERS
KYUSHU CIVIL AFFAIRS REGION
APO 1105

LG/JWR/mj

1 March 1951

SUBJECT: SPECIAL REPORT ON PROGRESS OF LOCAL PUBLIC SERVICE LAW
Prepared by John W. Rourk DAC, Legal and Government Analyst

Reports received from the prefectures indicate accelerated action late in February to enforce the Local Public Service Law. Kagoshima Prefecture has delivered 8 regulations to be submitted to the prefectural assembly at the regular March session. These regulations cover salaries, working hours, oaths of office, and employees unit organizations. Oita Prefecture reports 12 similar bills submitted to the prefectural assembly during the February session. Bills prepared in Fukuoka Prefecture will reach the assembly on 7 March. Kumamoto Prefecture reports that the necessary regulations were passed at the January session. Miyazaki Prefecture is still working on rough drafts of proposed regulations. Nagasaki Prefecture Assembly convened on 28 February with 6 regulations drafted and ready for passage. Saga Prefecture passed all necessary regulations at the assembly session on 10 February.

All prefectures are considering delay in establishing Personnel Commissions until after the election of Governors in April. Reports from 31 cities indicate that 13 cities passed local regulations during February meetings of the Municipal Assemblies and the balance will take action in March. All cities seem to favor the establishment of local Equity Commissions rather than Personnel Commissions, but to date no action on this has been reported.