

NEWS & EVENTS

Rochester Institute of Technology

Vol. 14, No. 28, September 30, 1982

Faculty Comments on Revised Tenure Policy Requested

Next week every full-time member of the teaching faculty will receive a copy of the proposed revisions in RIT tenure policy. This draft is a result of the work accomplished over several years by the Priorities and Objectives Committee, the Deans' Committee and, most recently, the Ad Hoc Study Committee on Tenure.

Campus-wide discussion of the proposed revisions will be launched with an address to the faculty by Dr. Robert G.

Quinn, vice president, Academic Affairs. He has scheduled two meeting times in the hope that most faculty members will be able to attend one or the other. The first will be held at noon on Monday, Oct. 11, in the NTID Theatre; the second, at 4 p.m., Tuesday, Oct. 12, in Webb Auditorium.

In addition, each college and the Faculty Council will be asked to conduct an open, participatory process whereby faculty can register their responses to the

proposal. These responses will be collected and organized by a coordinating committee and then forwarded to the Policy Council.

The Policy Council is scheduled to discuss the proposed revisions at its November and December meetings and conduct its final discussion and vote on Jan. 12.

Between January and March each college will be asked to make its plans for implementing the tenure policy that results from the foregoing process.

Former Dean Establishes Scholarship

RIT has announced the establishment of the Edwina B. Hogadone and Gertrude J. Larwood Scholarship for deserving upperclass students of the School of Retailing of the College of Business.

The scholarship was made possible through a gift of Edwina B. Hogadone of West Palm Beach, Fla., in memory of her long-time friend Gertrude Larwood. Although a memorial gift in honor of her friend, Hogadone was persuaded by Institute officials and friends to use her name on the award as well.

Hogadone retired from RIT in June 1970 after a 37-year association with the Institute. Upon her retirement, she was the nation's only woman dean of a college of business and was director of the Institute's School of Retailing. Hogadone has been a long-time member of Zonta International and served as international president from 1952 to 1954. She recently attended the annual convention in San Diego and was the guest speaker at the Rochester chapter meeting in September. Hogadone also has been honored in *Who's Who in Education* and *Who's Who in America* and when residing in Rochester was active in



Left to right: John Zdanowicz, director of the School of Retailing; Edwina B. Hogadone; and Walter McCanna, dean of the College of Business

numerous community and civic groups locally and at the state level.

Hogadone met Gertrude Larwood in 1931, and they shared a friendship that spanned 40 years. Larwood died in the fall of 1981. She was one of the first graduates of RIT's retailing program. While attending RIT, she served her co-op program (work/study) at Sibley's Department Store and following graduation remained employed there until her

retirement in 1971. She held several positions in her career at Sibley's, including manager of the telephone order department, director of training and senior executive director of programs. During her 42 years of service, she supervised numerous RIT co-op students.

The scholarship will be awarded to upperclass students of the School of Retailing based on academic merit and financial need.

STAFF TRAINING & DEVELOPMENT

1. Grantsmanship

Oct. 5, College-Alumni Union,
1829 Room, 2-4 p.m.

Designed to explain the principles of grantsmanship; major components of a proposal, proposal writing, budget evaluation, and review of a proposal for funding. Various fund raising sources will be discussed. Presented by Jim Papero, associate director, Personnel Department.

2. Discussion Group for Supervisors: 'Listening'

Oct. 19, College-Alumni Union,
1829 Room, 2-4 p.m.

This seminar will provide the participating supervisors with both knowledge and skills in effective listening. There will be activities and discussion directed at understanding the serious barriers that hinder communication and how to overcome them. Presented by Geri Curwin, assistant administrator, Staff Training and Development, Personnel Department.

3. Financial Planning: Individual Retirement Accounts

Oct. 19, College-Alumni Union,
1829 Room, noon-1 p.m.

Designed to inform participants about IRAs, their tax advantages and contribution limitations, and comparisons of IRAs and other taxable investments. IRA investment avenues will be discussed. Presented by Miriam G. Gould, CPA, Davie, Schulman, Kaplan and Braverman.

4. Sexual Harrassment (for managers)

Oct. 26, College-Alumni Union,
1829 Room, 2-4 p.m.

Designed to provide guidelines in the event managers are notified that employees within their organization are the objects of sexual harassment. The liability of the manager will be discussed and case studies reviewed. Presented by Ida Hardy, coordinator, Human Resources, Personnel Department.

To preregister or for further information on any of the above workshops, call Staff Training and Development, 6956 or 6124. (Commitment to your registration is an assumed courtesy to both the speakers and the staff. If for some reason you are unable to attend, Staff Training and Development will appreciate a cancellation call in advance.)

RIT's Favorite Rochesterians



Susan Chan (left) and Cheryl Baldwin

On award night they were radiant, articulate and good-humored, attributes that brought them one of Rochester's most upbeat honors—the 1982 Rochesterian's Award.

Cheryl Baldwin and Susan Chan, RIT's staff at the outside information booth, joked about their shared job and each expressed heartfelt thanks for the award, which honors friendly, caring Rochesterians every year.

The Rochesterians were founded in 1939 by two quintessential Rochesterians, Frank Lovejoy and Sol Heumann. The group is fond of calling Rochester "the friendliest city" and each year finds local examples who make that point.

Cheryl Baldwin has been employed at RIT since 1978; her cohort Susan Chan, who "learned the job from Cheryl," as she's proud to admit, joined RIT in 1980. Cheryl is the afternoon information hostess and Susan is the one to ask directions from in the morning.

Nominated by RIT's President Emeritus Mark Ellingson and Vice President Alfred Davis, Cheryl and Susan were cited for extending warm welcomes to the RIT campus to thousands of prospective students and their families, scores of international students, hundreds of corporate campus recruiters and 75,000 community visitors each year, including RIT alumni and trustees. "There's never been a single complaint of rudeness or an indication of faulty

directions from these two young women," said Davis in presenting the award. "Innumerable comments on their friendliness and helpfulness makes RIT very proud of these two."

While Cheryl and Susan sat at the dais, their husbands William Baldwin and Rob Chan and several RIT officials sat in the audience of more than 400 at the Mapledale Party House.

Also honored at the Rochesterian's dinner were: Mary Delman, secretary to the General Manager of the Americana Rochester Hotel; Eugene Gagne, self-employed taxicab driver featuring "Tailored Taxi Tours"; and Henry Honeck, service agent for the National Car Rental Division of RTR Transportation Corporation.

Eagle Expert Addresses Colloquium

It must be a breath-taking sight—looking up into the clear October sky to see a bald eagle in flight. Most of us have never had the chance to see our national symbol in its natural habitat, because the number of birds has been decreasing since the turn of the century.

Michael Allen, an eagle specialist and authority on endangered species who works for the New York State Department of Environmental Conservation (DEC), recently presented a slide-illustrated talk on the bald eagle at the annual College of Science Biology Colloquium.

Through a DEC project, "Bald Eagle Restoration in New York," Allen hopes that the national bird can be reintroduced to the Empire State.

"New York has been involved in bald eagle restoration since 1976 and has been getting young eagles from Alaska for the past two years," said Allen. "Our project involves hacking, which means young bald eagles are placed on an artificial nesting platform about four to five weeks before they are ready to fledge. During their time on the platform, the birds are fed and taken care of by humans, but human contact is minimized so the young eagles will not associate with or lose their fear of man, but retain their wild instincts.

"The birds are released when they are old enough to fly, and they are equipped

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**INFORMATION SYSTEMS AND COMPUTING
(ISC) SEMINARS FOR VAX-11/780 USERS**

Seminar	Bldg./Room	Date	Time
Introduction to Time Sharing on the VAX	12-1494	10/06	8-10 a.m.
Using BASIC on the VAX/VMS System	12-1494	10/06	10 a.m.-noon
Using COBOL on the VAX/VMS System	12-1428	10/06	11 a.m.-1 p.m.
Using PL/I on the VAX/VMS System	12-1494	10/06	3-5 p.m.
Introduction to VAX/GIGI	12-1428	10/06	3-5 p.m.

To register for the seminars, call Academic Computing, 2810, or stop at the Lewis P. Ross Building (#10), Room A-291. Please register early; space is limited.

Registration Open for Intramurals

The Department of Intramurals is sponsoring several activities open to faculty, staff and students. All will take place in October, and entry forms are available in the intramural office in the basement of the physical education complex. For additional information on any of the events, contact Darryl Sullivan, coordinator of intramurals, at 6559.

Golf Tournament. Scheduled Saturday, Oct. 9, at Cragie Brae Golf Course

in nearby Chili, the tournament will feature men's and women's divisions in scratch and handicap competition. Cost for the 18-hole event is \$7. Entrants may also play an additional 18 holes for fun, according to Daryl Sullivan. A meeting to determine tee times and give directions to Cragie Brae will take place at 4:30 p.m., Thursday, Oct. 7, in the auxiliary gym.

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NEWS & NEWSMAKERS

J.S. (Scott) Lawson, director of facilities and planning utilization, and his associates at Lawson, Knapp & Pulver have recently received an award from the American Institute of Architects. The award cites the architectural compatibility of four townhouses designed by the group and built in Chatauqua with the town's existing 19th century hotels, cottages and rooming houses.

Nile Root, associate professor in the biomedical photographic communications program, presented a paper recently on computer graphics at the 51st Annual International Meeting of the Biological Photographic Association in San Diego. The paper, "Low Cost Computer Graphics," described methods to create biomedical graphics and text in color on a microcomputer and copy them to 35 mm slides for single and multi-projector AV presentations. Root used his own microcomputer, an Atari 800 48K with disk drive, to create the colorful visuals.

Dr. Eugene Fram, professor of marketing, has been named chairman of the newly created Marketing Department in the College of Business. Fram has been a faculty member in the College of

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POLICY & INFORMATION

Faculty Council 9/23/82

1. Received and accepted the treasurer's report and projected budget for 1982-83.

2. Received a report on the status of Eisenhower faculty.

3. Received and discussed a motion to change the by-laws requirement for Faculty Council representatives from "permanent full-time faculty" to "full-time faculty."

4. Approved chairman for Faculty Council Tenure and Termination Committee—Gary Long.

5. President Rose will attend the Oct. 7 Faculty Council meeting.

Update of Policy Manuals

Updates have been provided recently to reflect Policy Council and administrative changes in the following policies:

1. Faculty Policies and Procedures Manual

III-F Change in title from non-teaching faculty to educational development faculty and new policy defining attributes, responsibilities and conditions of employment

III-H Change in mandatory retirement age from 65 to 70

IV Preamble to section on Faculty Education and Development clarifying institutional philosophy

IV-B Change in tuition remission policy for dependents of full-time faculty and professional staff in day school courses and programs to 75% after three years and 100% after five years of employment

IV-D Maximum per semester payment of tuition for faculty increased to \$200. Eligibility extended to full-time professional staff and to

extended part-time faculty and professional staff

IV-F The addition of career development as an accepted objective for professional leave

V-C A new policy on the Eisenhower Awards for Outstanding Teaching

VII-A An increase in group life insurance maximum benefit

VII-C Long-term disability—change in enrollment date to first month after one year of service, increase in maximum monthly benefit and addition of payment for dental assistance plan during disability

2. Educational Policies and Procedures Manual

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Rochester Institute of Technology

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First Class Mail

EISENHOWER STAFF DIRECTORY

NAME	PHONE	BUILDING	DEPARTMENT
Duane Barto	315/568-7131	Physical Plant	Eisenhower Campus
Diane Beary	315/568-7131	Physical Plant	Eisenhower Campus
Ed Beary		08	Science
Fred Bleiler		03, Lower Level	PE & Athletics
Joan Campbell		99	Purchasing
Mary Ann Campbell	6943	01	International Students
Carolyn DeHority	2261	25	Counseling Center
Shirley Dombrowski	6068	01	Eisenhower Headquarters
Joseph Donoghue		City Center	
David Dresser	315/568-7141		Eisenhower
	or		
	2244 or 6794	12	
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William Kerr	2558	05	Collections
Samuel Kilpatrick	2870	01	Registrar
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Robert Shafer		99	Duplicating
Charles Swenson	315/568-7131	Physical Plant	Eisenhower Campus
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Sirje Curtis		05	Library
EISENHOWER PROGRAM OFFICE	01-3191	716-475-6068	

Intramurals

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Autumn Run. Entry forms are now available for the annual Autumn Run, open to all faculty, staff and students. The six-mile run is scheduled at 4:30 p.m., Wednesday, Oct. 16, starting on the main track. Competition will take place in the following age brackets: 24-and-under, 25-34, 35-44, 45-54 and 55-and-over. Trophies will be awarded in all divisions. Deadline for entries is Wednesday, Oct. 16. Varsity cross country and track runners are not eligible for the run.

Billiards. An intramural double-elimination billiards tournament also will be offered this fall. Scheduled for the noon hour or evening, the tourney will feature eight-ball competition in A and B divisions. Entries are due tomorrow, Oct. 1, at a 6:30 p.m. meeting in the recreation center to outline the rules.

Tennis. Finally, a single-elimination tennis tournament for men and women on Saturday and Sunday, Oct. 23 and 24, will include men's and women's singles, mixed doubles and A, B and C flights. Deadline for entries is Thursday, Oct. 21, 6:30 p.m., at an information meeting in the auxiliary gymnasium.

Eagles

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with wing tags for easy observation and radio transmitters to monitor the birds during their critical first few weeks. We hope the birds will consider the area from which they have been released as their home when they are ready to nest."

The project will continue through 1985. According to Allen, "This is a unique program in this country and probably in the world...We hope to release around 150 eagles by the time the project is over."

This year, coincidentally, happens to be the bicentennial birthday of the bald eagle's national symbol status.

Policy

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VIII-A2 Establishment of the end of the eighth week of a quarter as the last date the "W" grade may be assigned. Faculty cannot indicate unofficial withdrawals on grade sheets.

XVIII Institute Writing Policy— a new policy added to this manual

The above manuals are available in the offices of vice presidents, deans, department heads, and school directors.

Anyone wishing source or additional information, please call 2527.

Newsmakers

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Business since 1957. He has also served as director of the Center for Management Development (formerly the Center for Management Study) and developed and coordinated the RIT/EX Program, now in its second year.

Dorothy Humm, assistant professor in the School of Food, Hotel and Tourism Management, has been named president of the New York State Dietetic Association, effective Nov. 1. The association is the second largest unit of the American Dietetic Association, representing more than 43,000 dietitians in the United States and Puerto Rico.