



Office of the Sangguniang Bayan

EXCERPT FROM THE RECORD OF PROCEEDINGS OF THE 44th REGULAR SESSION OF THE SANGGUNIANG BAYAN OF URBIZTONDO, PANGASINAN, HELD ON NOVEMBER 2, 2022, AT THE LEGISLATIVE BUILDING

Present:

Vice Mayor Volter D. Balolong	Presiding Officer
Coun. Mirla D. Balolong	Member
Coun. Alexis G. dela Vega	Member
Coun. Pepito N. Calugay	Member
Coun. Zenaida P. Espinosa	Member
Coun. Renzie M. Dispo	Member
Coun. Reynaldo T. Bautista	Member
Coun. Dyna P. de Guzman	Member
Coun. Joel M. Frias	Member
Coun. Fernando L. Tapiador	Member (ABC Pres.)
Coun. Rozel Clyde D. Uson	Member (SKF Pres.)

Absent:

None

MUNICIPAL ORDINANCE NO. 11 – 2022

Sponsored by: Coun. Alexis G. dela Vega

Ordinance Creating the Public Employment Service Office (PESO) in the Municipality of Urbiztondo, Pangasinan

WHEREAS, pursuant to Section 76 (Organizational Structure and Staffing Pattern) of R.A. 7160 otherwise known as the Local Government Code of 1991, states that, "Every local government unit shall design and implement its own organizational structure and staffing pattern taking into consideration its service requirements and financial capability, subject to the minimum standards and guidelines prescribed by the Civil Service Commission";

WHEREAS, Section 443 (c) (2) of the same Code provides that, "The sangguniang bayan may create such other offices as may be necessary to carry out the purposes of the municipal government";

WHEREAS, further, Section 447 (a) (1) (viii), provides that:

"a) The sangguniang bayan, as the legislative body of the municipality, shall enact ordinances, approve resolutions and appropriate funds for the general welfare of the municipality and its inhabitants xxx

(viii) Determine the positions and salaries, wages, allowances and other emoluments and benefits of officials and employees paid wholly or mainly from municipal funds and provide for expenditures necessary for the proper conduct of programs, projects, services and activities of the municipal government."

WHEREAS, Section 3 of R.A. 8759, otherwise known as the "PESO Act of 1999" provides for the establishment of the Public Employment Service Office to carry out full employment and equality of employment opportunities for all and to strengthen and expand the existing employment facilitation service machinery of the government particularly at the local levels; and

WHEREAS, in order achieve the objectives of R.A. 8759, as amended by R.A. 10691, the Municipality of Urbiztondo, Pangasinan, needs to create Public Employment Service Office (PESO).

NOW THEREFORE, BE IT ORDAINED by the Sangguniang Bayan of Urbiztondo in session assembled that:

Section 1. Title. There is hereby created the "**Public Employment Service Office (PESO) in the Municipality of Urbiztondo, Pangasinan**".

Sec. 2. Declaration of Policy. The Municipality of Urbiztondo hereby declares its strong commitment to provide full and equal employment opportunities for all Urbiztondonians through PESO.

The Municipal Government of Urbiztondo recognizes the importance and various objectives of the PESO to ensure prompt, timely, and efficient delivery of employment service and provision of information on other DOLE programs.

Sec. 3. Objective. This Ordinance aims to institutionalize the creation of PESO in the municipality which carries out full employment and incorporating Equal Employment Opportunity Principle (EEOP).

Pursuant to R.A. 8759 otherwise known as the Public Employment Service Office Act of 1999, PESO shall:

- a. Provide employment opportunities for all Urbiztondonians;
- b. Strengthen the existing employment facilitation service machinery particularly at the barangay levels;
- c. Provide a venue where the Urbiztondonians could explore various employment options and seek assistance they prefer;
- d. Serve as referral and information center for various services and programs of the DOLE and other government agencies;
- e. Provide clients with adequate information on employment and labour market situation in the province and in the national and global areas;
- f. Network with the PESO Managers in all the Municipalities for the consolidated employment services;
- g. Serve as venue for mediation and conciliation of labor disputes; and
- h. Provide social protection program for the informal sector (i.e. drivers, domestic helpers, construction workers, vendors, etc.).

Sec. 4. Functions of Public Employment Service Office (PESO). The functions of PESO shall be as follows:

- a. Encourage employers, locators, SMEs, line agencies like DOLE, POEA, OWWA, and embassies to provide the PESOs with job orders and lists of vacancies in their respective establishments in order to facilitate the provision of the labor market information for the Urbiztondonians jobseekers both for local and overseas employment;

- b. Develop and administer pre-qualification and screening processes for effective job matching through skills mapping, counseling and training;
- c. Provide entrepreneurial Urbiztondonians access to various livelihoods, finance and self-employment programs offered by both government and NGOs for job generation;
- d. Coordinate with TESDA, local colleges and universities regarding employability enhancement, training/seminars for jobseekers as well as those who would like to change career or enhance their employability;
- e. Provide employment or occupational counseling, career guidance, mass motivation, and values development activities;
- f. Conduct pre-employment counseling and orientation to prospective local overseas jobseekers;
- g. Provide reintegration assistance service to returning Urbiztondonians migrant workers;
- h. Provide business development assistance to the families of OFWs;
- i. Conduct skills and job matching activities in barangay/school/parish levels, subdivisions to provide Urbiztondonians better access to employment;
- j. Implement social protection program for the informal sector;
- k. Implement integrated program for the labour sector (mediation and conciliation, industrial peace program, occupational health, livelihood for the displaced workers);
- l. Intensify the job matching on-line thru the Phil-JobNet;
- m. Provide a venue where people could explore simultaneously various employment option and actually seek assistance they prefer;
- n. Serve as referral and formation center for various services and programs of the DOLE and other government agencies present in the area;
- o. Provide clients with adequate information on employment and labor market situation in the area; and
- p. Network with other PESO, within the region on employment for job exchange purposes.

Sec. 5. Organizational Structure. The Public Employment Service Office (PESO) shall have an organizational structure which shall be initially composed of the following:

- a. MGADH I (Assistant PESO Manager, SG-22) created under Municipal Ordinance No. 6 – 2021 and as amended by Ordinance No. 2 - 2022; and
- b. Labor and Employment Officer I (SG-11) created under Municipal Ordinance No. 12 – 2022.

Sec. 6. Repealing Clause. All existing ordinances, rules and regulations, as well as orders inconsistent herewith are hereby repealed or modified accordingly.

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Sec. 7. Separability Clause. Should any of these clauses or parts of this Ordinance be declared unconstitutional by any court of competent jurisdiction, all other remaining portions not so declared shall remain valid and effective.

Sec. 8. Effectivity. This ordinance shall take effect upon its approval.

I hereby certify to the passage of the foregoing Ordinance which was duly approved by the Sangguniang Bayan of Urbiztondo on the 2nd day of November, 2022.


ARNEL C. RUFO
Secretary to the Sanggunian

CONCURRED:


COUN. MIRLA D. BALOLONG


COUN. ALEXIS G. DELA VEGA


COUN. PEPITO N. CALUGAY


COUN. ZENAIDA P. ESPINOSA


COUN. RENZIE M. DISPO


COUN. REYNALDO T. BAUTISTA


COUN. DYNA P. DE GUZMAN


COUN. JOEL M. FRIAS


COUN. FERNANDO L. TAPIADOR


COUN. ROZEL CLYDE D. USON

ATTESTED:


VICE MAYOR VOLTER D. BALOLONG
Presiding Officer

APPROVED:


MAYOR MODESTO M. OPERANIA