

# Searching and integrating the positive intention in conflicts

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**Esperanto and Free Knowledge**

# Expected outcomes

- insight about your psyche
- technique for you and others
- practical exercise
- possibilities for group work

# Background

- Neuro-Linguistic Programming (NLP)
- Theory of Leadership

# Triune brain

- by Paul MacLean
- “good enough”
- physical
- emocional
- logical

# Parts

- “subpersonalities”
- Dr. Jekyll and Mr. Hyde
- often arbitrary
- do not disappear

# Positive intention

- basis for *every* activity
- different perspectives
- outdated, misunderstood...

# Integrating parts

- conflict make friction
- friction leads nowhere
- “if you can’t win enemy, joint it”

# Exercise





# Leadership

- leader = alligner
- “parts” / people
- “worst practices”
  - suppose bad faith
  - do not clarify the process
  - do not finish it

**It is your turn now!**  
**(also) for questions!**

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