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## DEPARTMENT OF LABOUR, CANADA

 Minister, HON. NORMAN McL. ROGERSDeputy Minister, W. M. DICKSON

## Wages and Hours of LABOUR IN CANADA

1929, 1937 and 1938

Issued as a Supplement to The Labour Gazette March, 1939


## THE Labour Gazette

Since its inception the Labour Gazette has maintained a continuous record of industrial, social and economic conditions in Canada as reflected in legislation, employment and unemployment, price trends, labour disputes, industrial relations programs, conventions and recommendations of labour bodies, etc.

One of the partieular funetions of the department is the promotion of industrial harmony, and prominence is therefore given in the Labour Gazette to proceedings under the Industrial Disputes Investigation Act and the Conciliation and Labour Act.

Complete information is also given with respect to proceedings under other measures administered by the department, including the Employment Offices Co-ordination Act, the Combines Investigation Act, the Technical Education Act, the Government Annuities Act, the Relief Acts, the Fair Wages and Eight Hour Day Act, etc.

Included in the statistical information published is a monthly analysis of prices, wholesale and retail, in Canada, indicating trends in the cost of living, the prices of staple articles, and index numbers of price movements over a series of years.

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# WAGES AND HOURS OF LABOUR IN CANADA 

## 1929, 1937 and 1938*

THE present bulletin, the twenty-second in the series on Wages and Hours of Labour, contains data for the years 1929, 1937 and 1938, but the tables on building, printing, metal trades and electric street railways give figures for 1920,1926 , and 1930 to 1938, while the table on steam railways is for the years 1920 to 1938 , inclusive. In the appendices information is given as to minimum wage rates under provincial legislation, wages and hours of labour under collective agreements and schedules of wages and hours made obligatory by orders in council in certain provinces, and also as to the federal government fair wage policy. There are also tables giving wages in agriculture in 1937 and certain previous years, average earnings of steam railway employees in recent years with numbers employed in 1937, average earnings of coal miners with numbers employed and days worked from 1921 to 1937, and also average earnings of employees in merchandising and service establishments in 1937.

The table of index numbers of rates of wages contains figures showing changes in a number of occupational groups, from 1901 to 1938, and for certain other groups from 1911 to 1938, the base year being 1913. Index numbers for other groups have not been calculated as
figures back to 1913 have not been compiled and published.

## Changes in Wages

The recovery in wages, which first appeared in logging and sawmilling and in common factory labour in 1934 and extended to all groups in 1935, continued during 1936, 1937 and 1938.
The increases averaged over 4 per cent in logging and sawmilling, in coal mining and on steam railways; 3 per cent in miscellaneous factory trades; 2 per cent for common factory labour and building trades; over one per cent for metal and printing trades and electric railway employees. The average increase for all groups (weighted according to the approximate number of employees) was 4 per cent. In manufacturing industries the greatest increase was in silk factories, 10 per cent, but wage rates advanced over 5 per cent in woollen mills, pulp and paper mills, in sheet metal, shipbuilding, and boot and shoe industries. Increases of over 4 per cent occurred in establishments producing knitted goods, shirts, ready-made clothing, furniture, tobacco and cigarettes. In automobile and auto parts plants, and in electric, radio and rubber factories the increases averaged about

[^1]Report No. 16, issued in January, 1933, afforded figures for 1930,1931 and 1932 with figures for 1920 and 1926 also in some tables. Subsequent reports in each case have included figures for the calendar year just ended, for the preceding year and for 1929.
In Report No. 15 (January, 1932) the number of cities for which data were given in Table I as to building trades and electric railways was increased to approximately forty, and in the case of printing trades to fifteen, and these cities have since been covered in subsequent reports. Previously this table covered only thirteen cities, except that data for building trades in Windsor, Ont., were included, beginning with the report for 1928. Sheet metal workers employed in building and construction have been included with building trades since 1927, while sheet metal workers in factories have been included in the table on manufacturing industries. The section of the table on metal trades previously given was omitted from Reports Nos. 15 and 16 for 1931 and 1932 but figures for these trades appeared in the tables of sample rates of wages and hours in the sections of Table $\mathbf{X}$ on foundries and machine shops and other metal manufacturing industries. This section of Table No. 1 was, however, included in Report No. 17 with figures for 1920, 1926 and 1930 to 1933 and has been continued in subsequent reports. As in previous reports figures on wages for the metal trades in mines and on railways appear in the tables on those industries.

The appendix on wages and hours under provincial minimum wage legislation, included in recent years beginning with Report No. 12, issued in January, 1929, was enlarged in Report No. 18, January, 1936, and in subsequent reports, to include also data as to wage rates in certain collective labour agreements enforceable under legislation in several of the provinces. Report No. 20, January, 1937, contained a section on hours of labour under provincial legislation.

3 per cent. In most of the other manufacturing industries the increases averaged 2 per cent.

In the industries for which index numbers have not been calculated the most important changes were increases averaging 5 per cent in metal mining in 1937, and increases of five to fifteen dollars per month in 1937 and 1938 for steamship employees.

For previous years it will be seen from the table of index numbers that by 1920 wages had reached levels about 100 per cent higher than in 1913, in some groups the increase being over one hundred per cent while for building and printing trades the increases were appreciably less, being only about 80 per cent. After 1920
all groups showed some decreases, although printing trades and coal mining reached the peak in 1921 instead of 1920, declining somewhat thereafter. The decreases in coal mining in 1925 were comparatively steep and tended to reduce the average for the six groups averaged for the period back in 1901. From 1925 to 1930 the movement was upward in each group.

In 1930 the index numbers for most of the groups were slightly higher but that for lumbering declined slightly. In 1931 all groups were downward except printing trades and coal mining. In 1932 and 1933 all groups were down, the greatest decreases being in lumbering and building trades.

TABLE OF INDEX NUMBERS OF RATES OF WAGES FOR VARIOUS CLASSES OF LABOUR IN CANADA 1901-1938
(Rates in 1913=100)

| Year | Building Trades (a) | Metal Trades (b) |  | ElectricRail-ways(d) | Steam Railways (e) | $\underset{(\mathrm{f})}{\text { Coal }} \underset{\text { Mining }}{ }$ | Average* |  |  | Miscellaneous Factory Trades (g) | $\begin{gathered} \text { Logging } \\ \text { and } \\ \text { Saw- } \\ \text { milling } \\ (\mathrm{g}) \end{gathered}$ | General average weighted |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  |  |  |  | $\begin{gathered} \text { Un- } \\ \text { weighted } \end{gathered}$ | Weighted |  |  |  |  |
| 1901. | $60 \cdot 3$ | 68.6 | 60.0 | $64 \cdot 0$ | 68.8 | 82.8 | 67.4 | 66.5 |  |  |  |  |
| 1902. | 64.2 | 70.2 | $61 \cdot 6$ | $68 \cdot 0$ | 72.0 | 83.8 | $70 \cdot 0$ | 69.3 |  |  |  |  |
| 1903. | 67.4 | $73 \cdot 3$ | $62 \cdot 6$ | $71 \cdot 1$ | $75 \cdot 1$ | $85 \cdot 3$ | 72.5 | 72.3 |  |  |  |  |
| 1904. | 69.7 | $75 \cdot 9$ | $66 \cdot 1$ | $73 \cdot 1$ | 76.9 | $85 \cdot 1$ | 74.5 | 74.4 |  |  |  |  |
| 1905. | $73 \cdot 0$ | 78.6 | 68.5 | 73.5 | $74 \cdot 5$ | 86.3 | 75.7 | $75 \cdot 5$ |  |  |  |  |
| 1906 | 76.9 | 79.8 | $72 \cdot 2$ | 75.7 | 79.3 | 87.4 | 78.6 | 78.7 |  |  |  |  |
| 1907. | 80.2 | 82.4 | 78.4 | 81.4 | 81.0 | 93.6 | 82.8 | 81.7 |  |  |  |  |
| 1908. | 81.5 | 84.7 | 80.5 | 81.8 | 86.1 | 94.8 | 84.9 | 84.5 |  |  |  |  |
| 1909. | $83 \cdot 1$ | 86.2 | 83.4 | 81.1 | $86 \cdot 3$ | $95 \cdot 1$ | 85.9 | 85.5 |  |  |  | , |
| 1910. | 86.9 | 88.8 | 87.8 | 85.7 | $90 \cdot 1$ | 94.2 | 88.9 | 88.8 |  |  |  |  |
| 1911. | 90.2 | 91.0 | $91 \cdot 6$ | $88 \cdot 1$ | 95.7 | 97.5 | 92.4 | 92.6 | 94.9 | $95 \cdot 4$ | 96.3 | 94.1 |
| 1912. | 86.0 | $95 \cdot 3$ | 96.0 | $92 \cdot 3$ | 97.9 | 98.3 | 96.0 | $97 \cdot 1$ | 98.1 | $97 \cdot 1$ | 98.8 | $97 \cdot 3$ |
| 1913 | 100.0 | 100.0 | 100.0 | 100.0 | $100 \cdot 0$ | $100 \cdot 0$ | $100 \cdot 0$ | $100 \cdot 0$ | 100.0 | $100 \cdot 0$ | 100.0 | 100.0 |
| 1914 | $100 \cdot 8$ | $100 \cdot 5$ | $102 \cdot 4$ | 101.0 | 101.4 | $101 \cdot 9$ | $101 \cdot 3$ | $101 \cdot 1$ | 101.0 | 103.2 | 94.7 | 101.3 |
| 1915. | 101.5 | 101.5 | $103 \cdot 6$ | 97.8 | $101 \cdot 7$ | $102 \cdot 3$ | $101 \cdot 4$ | $101 \cdot 6$ | $101 \cdot 0$ | $106 \cdot 2$ | $89 \cdot 1$ | 102.2 |
| 1916. | 102.4 | 106.9 | $105 \cdot 8$ | $102 \cdot 2$ | 105.9 | 111.7 | 105.8 | $105 \cdot 4$ | $110 \cdot 4$ | $115 \cdot 1$ | 109.5 | 109.5 |
| 1917 | 109.9 | 128.0 | 111.3 | 114.6 | $124.6 \dagger$ | 130.8 | 119.9 | 122.4 | 129.2 | 128.0 | $130 \cdot 2$ | 125.6 |
| 1918. | $125 \cdot 9$ | 155.2 | 123.7 | 142.9 | 158.0 | 157.8 | 143.9 | $145 \cdot 9$ | 152.3 | $146 \cdot 8$ | 150.5 | 147.2 |
| 1919. | 148.2 | $180 \cdot 1$ | 145.9 | 163.2 | 183.9 | 170.5 | 165.3 | 169.5 | 181.2 | 180.2 | 169.8 | 173.4 |
| 1920 | 180.9 | $200 \cdot 4$ | $184 \cdot 0$ | 194.2 | 221.0 | $197 \cdot 7$ | $197 \cdot 9$ | 202.2 | 215-3 | 216.8 | 202.7 | 207.7 |
| 1921. | $170 \cdot 5$ | 186.8 | $193 \cdot 3$ | $192 \cdot 1$ | 195.9 | 208.3 | $191 \cdot 2$ | 186.8 | $190 \cdot 6$ | 202.0 | $152 \cdot 6$ | 189.9 |
| 1922. | $162 \cdot 5$ | $173 \cdot 7$ | $192 \cdot 3$ | $184 \cdot 4$ | $184 \cdot 4$ | 197.8 | 182.5 | $176 \cdot 6$ | 183.0 | $189 \cdot 1$ | 158.7 | 180.2 |
| 1923 | 166.4 | 174.0 | 188.9 | $186 \cdot 2$ | $186 \cdot 4$ | 197.8 | 183.3 | 178.3 | 181.7 | 196.1 | $170 \cdot 4$ | 184.2 |
| 1924 | 169.7 | $175 \cdot 5$ | 191.9 | $186 \cdot 4$ | $186 \cdot 4$ | 192.4 | $183 \cdot 7$ | 179.5 | 183.2 | $197 \cdot 6$ | $183 \cdot 1$ | 186.4 |
| 1925. | $170 \cdot 4$ | 175.4 | $192 \cdot 8$ | $187 \cdot 8$ | 186.4 | $167 \cdot 6$ | 180.1 | 178.4 | 186.3 | 195.5 | 178.7 | 185.1 |
| 1926. | $172 \cdot 1$ | $177 \cdot 4$ | 193.3 | 188.4 | 186.4 | 167.4 | $180 \cdot 8$ | 179.4 | 187.3 | 196.7 | $180 \cdot 8$ | 186.3 |
| 1927. | 179.3 | $178 \cdot 1$ | 195.0 | 189.9 | 198.4 | $167 \cdot 9$ | 184.8 | 185.6 | 187.7 | 199.4 | $182 \cdot 8$ | $190 \cdot 4$ |
| 1928 | $185 \cdot 6$ | 180.1 | 198.3 | 194-1 | 198.4 | 168.9 | $187 \cdot 4$ | 188.3 | 187.1 | $200 \cdot 9$ | 184.3 | 192.2 |
| 1929. | 197.5 | $184 \cdot 6$ | $202 \cdot 3$ | $198 \cdot 6$ | 204.3 | 168.9 | 192.7 | 195.0 | 187.8 | $202 \cdot 1$ | $185 \cdot 6$ | 196.0 |
| 1930 | $203 \cdot 2$ | 186.6 | $203 \cdot 3$ | 199.4 | $204 \cdot 3$ | 169.4 | $194 \cdot 4$ | 197.3 | 188.2 | $202 \cdot 3$ | 183.9 | $197 \cdot 1$ |
| 1931. | $195 \cdot 7$ | 182.9 | $205 \cdot 1$ | 198.6 | $199.2 \ddagger$ | 169.4 | 191.8 | 188.7 | $183 \cdot 4$ | 197.3 | 163.0 | $189 \cdot 1$ |
| 1932 | 178.2 | $174 \cdot 7$ | 194.2 | 191.1 | 183.9 | 164.0 | $181 \cdot 4$ | 179.4 | $173 \cdot 6$ | 184.3 | 141.3 | 177.7 |
| 1933 | 158.0 | 169.2 | 184.3 | $182 \cdot 7$ | $179 \cdot 7$ | 161.9 | 177.6 | $170 \cdot 2$ | 168.1 | $175 \cdot 7$ | 121.7 | 168.3 |
| 1934 | 154.8 | 168.0 | 183.5 | $182 \cdot 4$ | 173.7 | 162.9 | 170.9 | 167.1 | 170.8 | $180 \cdot 5$ | 145.1 | 170.5 |
| 1935 | 159.8 | 169.7 | $184 \cdot 5$ | 183.7 | 183.9 | $165 \cdot 8$ | $174 \cdot 6$ | 172.4 | 174.9 | 184.7 | 152.3 | 175.4 |
| 1936 | $160 \cdot 8$ | $170 \cdot 1$ | 185.2 | 185.5 | 183.9 | $165 \cdot 9$ | 175.2 | 172.9 | 179.7 | $188 \cdot 8$ | 165.9 |  |
| 1937. | $165 \cdot 3$ | 187.4 | $187 \cdot 8$ | $190 \cdot 5$ | $196 \cdot 1$ | $166 \cdot 8$ | $182 \cdot 3$ | 182.9 | 195.5 | $203 \cdot 7$ | 188.1 | 191.7 |
| 1938. | 169 -4 | $189 \cdot 3$ | $190 \cdot 7$ | $193 \cdot 7$ | 204-3 | 174.4 | 187.0 | 187.8 | $199 \cdot 7$ | 210.3 | $197 \cdot 2$ | 199.4 |

[^2]In 1934 lumbering showed substantial increases, factory labour also advanced appreciably and coal mining slightly while the other groups were lower. In 1935 all groups were appreciably higher and the upward movement continued during 1936, 1937, and 1938.
The weighted index number (with wage rates in 1913 as 100) for all groups in 1938 at $199 \cdot 4$ was higher than in 1929 and in 1930 at $196 \cdot 0$ and $197 \cdot 1$ respectively, but lower than in 1920 at $207 \cdot 7$.

## Building Trades

In the building trades up to 1919 there were smaller increases than in any of the other groups, but in 1920 there were considerable increases. In 1921 decreases of 10 cents per hour were general and in 1922 decreases of 5 cents per hour were numerous. In 1923, 1924 and 1925, while there were upward movements in the average, it was due to increases in particular trades and in certain cities, and not to a general upward movement for most of the trades and localities. From 1926 to 1930, the upward movement was somewhat more general. During 1931 there were numerous decreases, in some localities the reduction being general while in others it was confined to certain trades. During 1932 and 1933 the decreases were general, averaging about 10 per cent, while in 1934 there were decreases in some trades in certain cities but no general downward tendency appeared. In some cases there were increases so that the average decrease was about 3 per cent. In 1935, increases occurred chiefly in Quebec and Ontario, some of them due to agreements which established minimum wages under provincial legislation as outlined in Appendix E. In 1936 the upward movement continued with, however, decreases in certain trades in a few localities. In 1937 there were increases in several of the localities and in 1938 increases became fairly general.

## Metal Trades

In the metal trades the increase in wage rates from 1915 to 1918 was greater than in most of the other groups, there being a good demand for labour in the manufacture of munitions. During the industrial activity in 1919 and 1920 further increases were made, but in 1921 and 1922 considerable decreases occurred. In 1923 and 1924 some recovery was experienced, in 1925 there was practically no change, from 1926 to 1930 there were some slight changes upward, but during 1931 the changes were downward, while during 1932 and 1933 the decreases averaged 5 per cent and 3 per cent respectively. In 1934 there were comparatively few decreases, with some increases, so that the average was down less
than one per cent. In 1935 wages recovered, being slightly higher than in 1934, and this slight recovery continued in 1936 and became substantial in 1937. In 1938, however, the advance was slight.

## Printing Trades

In the printing trades up to 1920 increases were somewhat less than in most of the other industries but in 1921 when many of the three or five-year agreements between employers and the unions expired, rates were advanced and hours were reduced in many cases. Increases appeared each year thereafter down to 1931. During 1932 decreases of 10 per cent were general in the western provinces and were made in some cities in the east. In 1933 the decreases were general, averaging 5 per cent. In 1934 while there were further decreases, there were some increases, the average being down less than one per cent. In 1935, 1936, 1937 and 1938 there were a few increases.

## Electric Street Railways

In electric railway service, rates had almost doubled by 1920, but declined slightly in 1921 and 1922, recovering somewhat in 1923 and very gradually each year thereafter until 1931 after which reductions occurred until 1934.

Since 1930, on many of these railways, with reduced traffic, operating costs were lowered to some extent by reducing hours per day, and therefore daily wages, instead of reducing hourly rates. In 1934 very few changes in wages were made so that the index number was practically unchanged. In 1935, 1936, 1937, and 1938 there were a few increases.

## Steam Railways

In steam railway employment, wage increases were considerable in 1918, 1919 and 1920, but in 1921, decreases averaging about 12 per cent for all classes were made and in 1922 decreases for shop crafts, maintenance of way employees and for freight handlers, clerks, etc., were made, averaging about 10 per cent. In 1926, at the end of the year, wages of conductors, trainmen, brakemen, baggagemen, and yardmen were advanced about 6 per cent, that is, by half the amount of the reduction in 1921, and during 1927 similar increases were made in rates for other classes. In 1929, increases were secured by shop and maintenance of way employees and by certain classes of train crews on some lines. In 1931, while practically all classes were to a great extent on short time, changes in rates were not made until the end of the year when a 10 per cent deduction from each employee's pay was made for train, engine and telegraph service employees from December first. In the early months of 1932 the same deduction was applied to other classes.

In 1933, earnings of employees in engine, train and telegraph services were subjected to a deduction of 20 per cent from May to October, inclusive, and 15 per cent thereafter. The deduction for most of the other classes was increased to 15 per cent in December.

Toward the end of 1934 amendments to the agreements between the railway companies and the employees provided that the general deduction of 15 per cent would be changed to one of 12 per cent on January 1, 1935, and to 10 per cent on May 1, 1935. Early in 1937 an amendment to each agreement provided that the deduction would be as follows: February 1, 9 per cent; April 1, 8 per cent; June 1, 7 per cent; August 1, 6 per cent; October 1, 5 per cent; December 1, 4 per cent; February 1. 1938, 2 per cent; April 1, 1938, none.

## Coal Mining

In coal mining the index number reached its peak in 1921, increases having been made in the closing weeks of 1920. In 1922 decreases were made in Nova Scotia and Vancouver Island and in 1923 and 1924 slight decreases occurred in the latter. A substantial decrease occurred in Alberta and southeastern British Columbia in 1924. In 1925 decreases occurred in the three principal districts, being especially steep in Alberta and southeastern British Columbia. Slight increases, however, were provided for a number of classes in some of the mines in Alberta toward the end of the year. In 1926, reductions were effected in Nova Scotia but wages in the other fields were practically unchanged. Slight increases were made in some mines in Alberta in 1928. In Nova Scotia in February, 1930, rates for labourers were changed by increases of 5 cents to 15 cents per day and certain other datal classes were slightly increased. During 1931 rates of wages were steady but the industry suffered greatly from short time, that is, collieries were operated less than six days per week to a great extent. In 1932 in Nova Scotia rates were reduced 10 per cent in March, except that a minimum of $\$ 3.25$ per day was provided for in the principal mines. In the other districts rates were reduced only in a few of the smaller mines. In 1933, wages in the Drumheller district in Alberta were reduced more than 10 per cent. In Nova Scotia, rates were unchanged in the principal mines but there were reductions of about 15 per cent in certain mines of medium size. In 1934 partial restorations of these reductions were made in some Nova Scotia mines, while decreases occurred in New Brunswick. In 1935, increases of about 5 per cent were made in Nova Scotia and in Alberta in the Drumheller and Edmonton districts. In 1937 datal
rates in several of the principal mines in Nova Scotia were increased by nearly 10 per cent. In 1938 the rates were increased 5 to 10 per cent in the various districts in Alberta and in the Crow's Nest Pass district in British Columbia. In the principal mines in Vancouver Island in British Columbia average increases of 7 per cent were made.

The index number for 1901 to 1934 does not include New Brunswick, Saskatchewan and the Princeton district in British Columbia. The inclusion of these figures for 1934, when weighted according to numbers of miners employed, made no change in the result.

## Factory Labour

Factory labour had shown almost the greatest percentage increases up to 1920, both for common labour and for the various trades, but steep decreases appeared from 1921 to 1923 after which the trend was upward until 1931 when a considerable number of decreases occurred. In 1932 decreases in rates were numerous and steep in some cases. There was, however, a pronounced tendency to reduce hours per week or per day or both, frequently on a short time basis, with relatively small reductions in hourly rates. In some cases, where hours per day were reduced more than daily wages, the hourly rate became higher. In 1933, rates were again generally downward but less steeply. In 1934 there were numerous increases in nearly all of the manufacturing industries but comparatively few decreases so that the index number rose by nearly 3 per cent. In 1935 the upward movement continued. In Ontario and Quebec this was due to some extent to agreements establishing minimum rates in various localities and industries under provincial legislation. In 1936 wages were increased in many establishments in all manufacturing industries and in 1937 and 1938 the upward movement continued.

## Logging and Sawmilling

In logging and sawmilling steep increases in wages appeared up to 1920, followed by particularly steep decreases in 1921, after which substantial increases occurred in 1923 and 1924, with a decrease in 1925 and slight increases each year thereafter until 1930 when more decreases than increases appeared. During 1931 decreases were general, and again in 1932, wage reductions of 20 per cent being quite common. In 1933, wages were still downward but there was a pronounced upward trend toward the end of the year for the ensuing season. In 1934, substantial increases in wages were general both in logging and in sawmills so that the index number rose by about 20 per cent. Provincial regulations as to wages in logging in New Brunswick and

Quebec came into force that year. In 1935 the increases averaged 5 per cent. In 1936 wages were again upward, the increases averaging nearly 9 per cent. In 1937 the average increase was over 13 per cent and in 1938 was 5 per cent.

## Nature and Scope of Report

The main object of these reports is to show the changes in wage rates and in hours of labour during the periods covered. The figures given in each report afford a continuous record for the years included, the data being from the same sources as far as possible. Whenever a new source of information becomes available, the figures for previous years are secured, if possible, and the record is revised accordingly.

Information is compiled from reports secured annually from representative employers and trade unions, and also from union agreements. The information is obtained in June for building trades, civic employees, steamships, trucking and cartage, longshoremen, logging and sawmilling, pulp and paper mills, and for iron and steel products, including automobiles, parts and accessories. For other trades and industries the information is secured chiefly in September. For the classes covered in June, later information is frequently received and used.
Figures are secured from practically all the large establishments in the various industries and from a representative number of the smaller establishments. These reports are supplemented by figures obtained by officers of the Department and by resident correspondents of the Labour Gazette in the principal industrial centres.

Wages in manufacturing are shown by samples numbered one, two, etc., each sample showing the predominant rate in a certain establishment; in some cases, for large establishments two or three samples are given; in other cases where the same rate is paid by a number of firms a sample may represent several such firms in order to avoid repetition. Additional samples of rates above or below the predominant rates have been included where an appreciable number of workers were receiving such rates; where it appears to be preferable a range of predominant rates is used. For common labour in factories, sample rates are given by localities for the principal manufacturing centres. The locality in each case is not given as it would in many instances make possible the identification of the particular establishment.
For the following industries wages are given in the form of samples as in the case of factory labour: steamships, grain elevators, electric
current production and transmission, telephones, laundries, logging and sawmilling, and metal mining.
Figures for particular lucalities are given for building, metal, and printing trades, electric railways and civic employees in Tables I and II, and for trucking and cartage, and longshoremen in Table III, also for common labour in factories in Table IX.
The statistics as to building trades show the prevailing rates of wages and hours of labour for nine classes of labour for the years 1920, 1926, and for 1930 to 1938 inclusive, for the building season beginning in the spring of each year. During the year 1931, however, changes occurred later in the season more extensively than is usual, and the rates in effect at the end of the year were therefore obtained and included. For 1933 a similar survey was made again toward the end of the year in several cities. As in all previous years, changes in rates reported down to the end of the year, from the sources mentioned above, are included. In Nova Scotia, Quebec, Ontario, Saskatchewan and Alberta, the rates include agreement rates made obligatory on all employers affected under provincial legislation as to collective agreements and industrial standards; in British Columbia they include minimum rates for the construction industry under the Male Minimum Wage Act, and in Manitoba under the Fair Wages Act. Such rates of wages and hours of labour are given in Appendix E.
On steam railways, wages of employees on the regular staffs are fixed according to agreements between the several railways and the employees, members of the organizations of railway employees, the principal railways having the same rates for nearly all the principal classes. The figures published are taken from these agreements.
In water transportation the organization of various classes of employees negotiate scales of wages, hours and working conditions with many of the steamship companies although agreements are not always signed; other operators tend to pay about the same rates.
In coal mining, the wages in the principal districts are arranged by agreements between the coal mining operators and the employees, in most cases represented by unions and in others by committees of employees. The figures published from 1920 to 1933 were taken from such agreements. The figures for average earnings of contract miners, however, were received from representative employers in each district. In some of the mines in these districts the wages of unorganized employees are somewhat lower than the rates in the agreements. For Report No. 18, and subsequent reports, statements as to wage rates
and hours of labour have been requested from the operators of all the larger mines throughout Canada and the figures so secured have been compiled by provinces or districts. The resulting figures include those for many mines not operated under agreements as to wages and working conditions, and cover the mines in New Brunswick, Saskatchewan and the interior of British Columbia for which figures were not previously published.

In metal mining the rates of wages and hours of labour are shown as samples for mines in the various parts of Canada, secured from representative employers.

In logging, Table VII, the data each year is for the season beginning in the autumn and ending in the spring in Eastern Canada.

## Data as to Hours

In earlier reports the hours of labour shown throughout were the standard or regular hours per week, per day, etc., and did not indicate "ane hours actually worked either overtime or un short time. During 1931 a number of estblishments in many of the manufacturing industries reported operations on a short time basis. In the report for that year, No. 15, covering the years 1926, 1930 and 1931, standard or full-time weekly hours were shown as before, with full-time weekly or daily earnings where hourly wages were not used.
In Report No. 16, with figures for 1930, 1931 and 1932, in the tables on manufacturing industries, the hours of labour for these years were those reported by employers, whether short time or regular hours, and the wage rates were brought to an hourly basis, except in certain industries, clothing, bread, cake, biscuit, candy, brewing and paper box making for which regular hours were reported chiefly, employees being usually paid by the week. The same procedure has been followed in subsequent reports except that wages for boot and shoe manufacturing are given on a weekly basis with the hours shown as reported. In this industry, as in some instances in clothing manufacturing, the hours actually worked by individual piece workers are usually not reported and the hours shown are those on which the department or factory is operated.

## Index Numbers of Wage Rates

In Report No. 1 tables of index numbers were given in order to show the general trend of the movement in rates of wages. The first set of index numbers was for the rates of wages from 1901 to 1920 in the thirteen selected cities. For each series of rates, that is, for each trade or occupation in each locality, index numbers were calculated both from the hourly rates and from the weekly rates, and these index numbers were averaged for all localities, by groups, thus indicating
the relative changes in weekly rates and in hourly rates. The year 1913 was taken as the base period, that is the rate for 1913 in each case was taken as 100 , so that the index numbers showed the percentage changes in rates from year to year prior to and since that date. An average was also made for all of the series in these tables, in order to indicate the general trend in wages in such trades as a whole. In making the average index numbers for the six groups the simple arithmetical averages were taken, no allowance being made for the importance of each trade or group by using a system of weighting. In Report No. 3 this table of index numbers for the thirteen cities was brought down to September, 1921.

In subsequent reports the index numbers of hourly rates from 1901 to 1921 have been reproduced, with figures since 1921 calculated by ascertaining the average increase or decrease per cent in the figures for each group each year from the figures for the preceding year and adjusting the group index number accordingly. The index numbers therefore show approximately the movement of wage rates in each group for the past year as compared with the movement in previous years and show current levels as compared with levels in 1913. In Report No. 3 index numbers of daily wages in coal mining were given, calculated in the same manner as the index numbers in Report No. 1. The index number for the coal mining group since 1921 has been calculated in the same manner as those for the other groups. The index numbers for metal trades, previously calculated from Section b in Table I, omitted for 1931 and 1932, were calculated from the average percentage changes in the samples for such trades in Table X for those years.
A table of index numbers of wages for factory trades, for common labour in factories, and for lumbering (logging and sawmilling) calculated from the sample rates published was also given for the period 1911 to 1920 in Report No. 1. These figures have been brought down to 1938 in the same manner as the other index numbers since 1921 were calculated.
The classes of labour for which rates were used for the calculation of index numbers for the period 1901 to 1938 are, in the main, skilled trades; and practically all of these classes, including the unskilled, are organized to a great extent in trade and labour unions. The index numbers for these six groups therefore show the trend of wage rates in a number of organized occupations whose members, except coal miners and steam railway employees, work chiefly in cities. They do not, however, indicate the changes in wages outside of industrial centres.

The index numbers calculated from sample rates of wages in factories show the trend of wages for labour in manufacturing industries in which there are many establishments in small centres as well as in cities. The figures for lumbering cover sawmilling in both large and small centres and logging in the principal districts.

## Weighted Average Index Numbers

Beginning with Report No. 19, in addition to the simple average for the six groups with figures from 1901 to 1937, weighted averages have been calculated for these six groups and also for all nine groups in those years for which figures are available. The index number for each group is weighted by the average number of wage-earners in the industry represented, as shown by the decennial or the annual industrial census of 1921 and of 1931, the average of the figures for these two dates being taken in each case.
The weights were as follows (in thousands) : building trades 143; metal trades 131; printing
trades 25 ; electric railways 18 ; steam railways 161; coal mining 28; common factory labour 110; miscellaneous factory trades 363 ; logging and sawmilling 77 .
It will be observed that this weighting has most effect in modifying the effect on the general averages of the figures for coal mining and lumbering in which from time to time since 1920 the changes have been quite different from those in the other groups.
Weighting, within groups, although desirable, has not been done. In such groups by occupations or industries weighting makes comparatively little difference as rates of wages for the various classes of labour tend to rise and fall to the same extent even in different localities. In the three groups, Common Factory Labour, Miscellaneous Factory Trades, and Logging and Sawmilling, the index numbers, being calculated from samples, the averages are automatically weighted by the number of samples which vary according to the number of workers in the various occupations and industries.


[^3]** Beginning in 1934 agreements approved by Order in Council under the Collective Labour Agreements Extension Act, Quebec, 1934, established minimum rates of wages for various trades in cities, towns and other defined jurisdictional territory throughout the province. On May 1, 1937, the Collective Labour Agreements Extension Act, Quebec, 1934, was replaced by the Act entitled an Act Respecting Workmen's Wages., On March 18, 1938, the Act respecting Workmen's Wages was replaced by an Act entitled The Collective Labour Agreements' Act. In 1935, 1936, 1937, and 1938 the minimum rate in each range is that approved under these Acts.

Labour in various trades in certain cities
Trades

| Plasterers |  | Plumbers |  | Sheet Metal Workers |  | Stonecutters |  | Labourers |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Wages per hour | Hours week | $\begin{aligned} & \text { Wages } \\ & \text { per } \\ & \text { hour } \end{aligned}$ | Hours per week | Wages per hour | Hours per week | Wages per hour | Hours per week | Wages per hour | Hours <br> per <br> week |
| \$ |  | \$ |  | § |  | \$ |  | \$ |  |
| . 95 | 48 | .75-.80 | 48 |  |  | 1.00 | 48 | . $45-.50$ | 48 |
|  |  | . 75 | 44 |  |  |  |  | . $35-40$ | 44 |
| 1.00 .80 | 44 | . 75 | 44 |  |  |  |  | . $35-.40$ | 44 |
| . 80 | 48 | . 75 | 44 | . $55-.90$ | 48 |  |  | . $20-.35$ | 44-54 |
| . 80 | 48 | . 75 | 44 | . 55 | 48 |  |  | . $25-.35$ | 44-54 |
| . 80 | 48 | . 75 | 44 | . 55 | 48 |  |  | .25-. 35 | 44-54 |
| $.75-.80$ $.75-80$ | - $\begin{array}{r}48 \\ 44-48\end{array}$ | .70-. 80 | 44 | .50-. 70 | 44-48 |  |  | . $25-.35$ | 44-54 |
| $.75-.80$ .80 | 44-48 | . $70-.80$ | 44 | . $.50-.70$ | 44 44 | . 65 | $\begin{array}{r} 44 \\ 44-48 \end{array}$ | $.30-.35$ $.35-.40$ | 44-48 |
| . 75 | 44 | . 70 | 44 | . 70 |  | .75-. 80 |  | .40-. 45 |  |
| . 90 | 44 | . 60 | 44 | . 60 | 44 | . 80 | 44 | . $25-.45$ | 44-54 |
| 1.00 1.00 | 44 | . 1.00 | 44 | . 85 | 44 | . 90 | 44 | . $35-.45$ | 44-54 |
| 1.00 .85 | 44 | 1.00 | 44 | $\begin{array}{r}.85 \\ .75 \\ \hline\end{array}$ | 44 44 | . 90 | 44 | . $35-.40$ | 44-54 |
| . 70 | 44 | .70-.85 | 44 | . $65-70$ | 44 | .70-.80 | 44 | . $30-.40$ | 44-48 |
| . 70 | 44 | . 75 | 44 | . $55-.70$ | 44 | . $\begin{array}{r}\text { a-. } \\ \hline 0\end{array}$ | 44 | . $30-.40$ | ${ }_{44-54}^{44-54}$ |
| . $70-.75$ | 44 | . 75 | $44 *$ | . $65-.70$ | 44 | . 70 | 44 | . $30-.40$ | 44-48 |
| . $70-80$ | 44 | . $755^{*}$ | 44** | . $65-.70$ | 44 | . 70 | 44 | . $30-.40$ | 44-48 |
| .70-80 | 44 | . $75^{*}$ | 44** | .65-. 70 | 44 | . 70 | 44 | .30.-40 | 44-48 |
| . $75 *-.80$ | 44 | . $85{ }^{*}$ | $44^{*}$ | . $65-.70$ | 44 | . 70 | 44 | . $30-.40$ | 44-48 |
| . $60-80$ | 54 | . 60 | 48-54 | . 55 |  | .50-. 75 |  | . $35-.40$ |  |
| . ${ }^{\text {75-. }} \mathbf{7 0}$ | 48 | . 60 |  | . $45-.60$ | 54 | . $45-.50$ | 54 | . $35-.50$ | 54 |
| $.70-.75$ .70 | 48 48 | . 60 | 48 48 | . $70-.75$ | 48 | . 90 | 48 | . $30-.45$ | 54 |
| . 70 | 48 | . $50-60$ | 48 | . $70-.70$ | 48 | . 80 | 48 | $.30-.40$ $.25-.35$ | 48-54 |
| . 70 | 48 | . 50 | 48 | . 65 | 48 | . 75 | 48 | . $25-.25$ | 54 |
| . 70 | 48 | . 50 | 48 | . 65 | 48 | . 75 | 48 | .25-. 35 | 48-54 |
| . 70 | 48 | . 50 | 48 | . 60 | 48 | . 75 | 48 | .25-. 35 | 48-54 |
| . 75 | -48 | . $50-.65$ | 48 | . 60 | 48 | . 75 | 48 | .25-. 35 | 48-54 |
| . 60 | $44-48$ 48 | . $40-.65$ | 44-48 | . $45-.60$ | $44-48$ 48 | . 75 | 44-48 | . $25-.35$ | $44-54$ 48 |
|  |  |  |  |  |  |  |  |  |  |
| . 91 |  | .77-. 85 |  | .60-. 68 |  |  |  |  |  |
| .91-. 94 | 48 | -65 65 | 48 | .60-60 |  |  | 48 | . $30-.35$ | 48-68 |
| 1.00 1.00 | 48 | .85-. 90 | 44 | 60-60 | 48 | 75-.90 | 48 | . $30-.40$ | 4854 |
| . 1.90 | 48 | . 90 | 44 | .60-. 65 | 48 | $.75-.90$ .60 | 48 | . $30-.40$ | 48-54 |
| . $50-.70$ | 44 | . 70 | 44 | . 50 | 48 |  |  | . $25-.35$ | 44-60 |
| .50-. 75 | 44-48 | . 70 | 44-48 | .55-. 60 | 44-48 | . 70 | 44-488 | . $25-.35$ | 44-60 |
| . 75 | 44-48 | 60-70 | 44-48 | . $55-.80$ | 44-54 | . 70 | 44-48 | . $25-.35$ | $44-60$ |
| . $60-.75$ | 44-48 | . $60-.75$ | 44-48 | . $55-.75$ | 44-54 | . |  | . $25-.35$ | 44-54 |
| . $60-.80$ | 44-48 | . $60-.65$ | 44-48 | . $.650-.85$ | $\stackrel{44-54}{44}$ |  |  | . $25-.35-.35$ | $44-54$ $44-54$ |
|  | 48 |  |  |  |  | . 80 |  |  |  |
| 1.00 | 44-48 | . 65 | 48 | .60 | 48 | . 80 |  | . $30-.45$ | 48-54 |
| 1.15 | 44-48 | . 75 | 44-48 | . 75 | 48 | . 80 | 44 | . $35-.40$ | 48-54 |
| 1.15 | 44-48 | . 75 | 44-48 | .65-. 75 | 48 | . 80 | 44 | . $35-40$ |  |
| 1.00 | 44-48 | . $65-.75$ | 44-48 | .65-.65 | 44-48 | . 80 | 48 | . $30-.40$ | 48-54 |
| . 90 | 44 | . 60 | 44-48 | . $50-60$ | 44-48 | . 80 | 44 | . $30-.35$ | 44-54 |
| . 90 | 44 | . $50-65$ | 44-48 | . $50-.65$ | 44-48 | . $60-.70$ | 44 | . $30-.35$ | 44-54 |
| . 90 | 44 | . $60-70$ | 44-48 | . $50-65$ | 44-48 | . $60-.70$ | 44 | . $30-.35$ | 44-54 |
| . 90 | 44 | .60-. 70 | 44-48 | .50-.65 | 44-48 | .60-. 70 | 44-48 | . $30-.35$ | 44-54 |
| . 90 | 44 | .60-. 70 | 44-48 | .50-. 65 | 44-48 | . $60-70$ | 44-48 | . $30-.40$ | 44-54 |
|  | 44 | .60-. 70 | 44-48 | . $50-.65$ | 44 | .60-. 70 | 44-48 | . $30-.40$ | 44-54 |
|  | 54 | .50-. 60 |  |  |  |  |  |  |  |
| . 85 | 54 | . $45-.60$ | 54-60 | .45-. 55 |  | . $45-.60$ | 54 | . $30-40$ | 54-60 |
| 1.00 | 44-54 | .50-. 60 | 44-60 | .50-. 65 | 44-54 | . $60-.80$ | 44-60 | . $30-.45$ | 44-60 |
| .90-1.00 | 44-54 | . $50-.60$ | 44-54 | . $50-.60$ | 44-54 | .60-. 80 | 44-55 | . $30-.45$ | 44-60 |
| . 75 | 40-54 | . $40-.55$ | 40-48 | . $40-.60$ | 44-493 | . $60-80$ | 44-48 | . $30-.40$ | 44-54 |
| . 70 | 40-48 | . $40-.55$ | 40-48 | . $40-.55$ | 40-48 | . $.50-.65$ | 40-48 | -30-. 35 | 40-54 |
| . 70 | 40-48 | .45-. 65 | 40-48 | . $45-.65$ | 40-48 | . $50-.65$ | 40-48 | . $35-.40$ | 40-48 |
| . 70 | 44-48 | . $45-.65$ | 44-48 | . $45-.65$ | 44-48 | . $50-.65$ | 40-48 | . $35-.40$ | 44-48 |
| . 75 | 44-48 | . $50-.65$ | 44-48 | . $50-65$ | 44-48 | .70-. 75 | 44-48 | . 40 | 44-48 |
|  | 44-48 | .55-. 65 | 44-48 | .55-. 65 | 44-48 | . 70 | 44-48 |  | 44-48 |

（a）Bullding

|  | Locality | Bricklayers and Masons |  | Carpenters |  | Electrical Workers |  | Painters |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Wages per hour | Hours per week | Wages per hour | Hours per week | Wages per hour | Hours per week | Wages per hour | Hours per week |
|  | Quebec－Conc． | \＄ |  | \＄ |  | \＄ |  | \＄ |  |
| Montreal－＊＊ |  |  |  |  |  |  |  |  |  |
| 1920．．．．．．． |  | 1.00 | 44 | ． $67 \frac{1}{2}$ | 48 | ．65－． 80 | 54 | ． 65 | 50－54 |
| 1926. |  | 1.00 | 50 | ．65－． 75 | 44－60 | ．60－． 70 | 44－46 $\frac{1}{2}$ | ． $60-.70$ | 44－49 |
| 1930. |  | 1.20 | 44 | ． $75-.85$ | 44－55 | ． $75-.90$ | 44－46⿺𠃊⿳亠丷厂彡 | ．65－． 85 | 44－49 |
| 1931. |  | 1．00－1．20 | 44 | ． $65-.85$ | 44－55 | ． $75-.90$ | 44－46 $\frac{1}{2}$ | ． $65-.85$ | 44－49 |
| 1932. |  | ．75－． 85 | 44 | ．60－． 75 | 44－55 | ． 75 | 54 | ． 65 | 44－49 |
| 1933. |  | ． $50-.75$ | 40－50 | ． $30-.65$ | 40－60 | ． 65 | 44 | ． $45-.60$ | 40－50 |
| 1934. |  | ． $40-.70$ | 40－50 | ． $30-.60$ | 40－55 | ．50－． 65 | 40－48 | ． $30-.60$ | 40－50 |
| 1935. |  | ． $70-.90$ | 40－48 | ． $60-.70$ | 40－48 | ．65－． 70 | 40－48 | ． $60-.65$ | 40－48 |
| 1936. |  | ．70－． 90 | 40－48 | ． $60-.70$ | 40－48 | ．65－． 70 | 40－48 | ． 60 | 40－48 |
| 1937. |  | ．80－． 90 | 44－48 | ． 70 | 44－48 | ． 75 | 44－48 | ． 66 | 44－48 |
| 1938. |  | ．80－． 90 | 44 | ． 70 | 44 | ． 75 | 44 | ． 66 | 44 |
| Ottawa－ | Ontario |  |  |  |  |  |  |  |  |
| 1920．． |  | 1.00 | 44 | ． 85 | 44 | ． 80 | 44 | ． 75 | 44 |
| 1926. |  | 1.10 | 44 | ． 75 | 44 | ． 80 | 44 | ． 65 | 44 |
| 1930. |  | 1.25 | 44 | ． 90 | 44 | ． 80 | 44 | ． 70 | 44 |
| $1931 .$ |  | 1.25 | 44 | ． 90 | 44 | ． 80 | 44 | ． 70 | 44 |
| 1932. |  | 1．00－1．12 ${ }^{\frac{1}{2}}$ | 44 | ． 80 | 44 | ．70－． 80 | 44 | ． 60 | 44 |
| 1933. |  | ．75－1．12 ${ }^{\frac{1}{2}}$ | 44 | ． 70 | 44 | ． 70 | 44 | ．50－． 60 | 44 |
| 1934. |  | ．75－1．00 | 44 | ． 70 | 44 | ． 70 | 44 | ． $50-.60$ | 44 |
| 1935. |  | ．75－1．00 | 44 | ． $70 *$ | 44＊ | ． 70 | 44 | ． 60 ＊ | $44^{*}$ |
| 1936. |  | ． 85 ＊－1．00 | 44＊ | ． 70 ＊ | 44＊ | ． $70 *$ | 40＊ | ． $65{ }^{*}$ | $44^{*}$ |
| 1937. |  | ．85－． 95 | 44 | ． $80 *$ | 44＊ | ． 70 | 40 | ． 65 | 44 |
| 1938. |  | ．90＊ | $44^{*}$ | ． $85 *$ | 44＊ | ．80＊ | 40＊ | ． 65 | 44 |
| Kingston－ |  |  |  |  |  |  |  |  |  |
| 1920．．．．． |  | ． 85 | 48 | ． 75 | 44 | ． 70 | 44 | ． 70 | 44 |
| 1926. |  | 1.00 | 44 | ． 85 | 44 | ． 70 | 44 | ． 70 | 44 |
| $1930^{\circ} \text {. }$ |  | 1.10 | 44 | ． 90 | 44 | ． 80 | 44 | ． 80 | 44 |
| $1931 .$ |  | 1.10 | 44 | ． 90 | 44 | ． 80 | 44 | －． 80 | 44 |
| 1932. |  | 1.10 | 44 | ． 90 | 44 | ． 80 | 44 | ．70－． 80 | 44 |
| 1933. |  | ． 95 | 44 | ． 75 | 44 | ． 70 | 44 | ． 70 | 44 |
| 1934. |  | ． 95 | 44 | ． 75 | 44 | ． 70 | 44 | ． 70 | 44 |
| 1935. |  | ． 95 | 44 | ． 75 | 44 | ． 70 | 44 | ． 70 | 44 |
| 1936. |  | ． 95 | 44 | ．75＊ | 44＊ | ． 70 | 44 | ． $70 *$ | $44^{*}$ |
| 1937. |  | ． 95 | 44 | ． $80 *$ | 44＊ | ． $70-.75$ | 44 | ． 70 | 44 |
| 1938. |  | 1.00 | 44 | ． 80 | 44 | ． $70-.75$ | 44 | ．70＊ | 44＊ |
|  |  |  |  |  |  |  |  |  |  |
| 1920． |  | ． 75 | 54 | ． 65 | 60 |  |  |  |  |
| 1926. |  | ． 90 | 54 | ． 75 | 54 | ． 75 | 48 | ．60－． 75 | 54 |
| 1930. |  | 1.00 | 44－54 | ． 80 | 44－54 | ． 75 | 48 | ． $70-.75$ | 54 |
| 1931. |  | 1.00 | 44－54 | ． 80 | 44－54 | ． 75 | 48 | ． $70-.75$ | 54 |
| 1932. |  | ． 90 | 54 | ． $50-.70$ | 54 | ． 60 | 48－54 | ． $50-.65$ | 54 |
| 1933. |  | ． 75 | 54 | ． $50-.60$ | 54 | ． 60 | 54 | ． $40-.50$ | 54 |
| 1934. |  | ．65－． 75 | 48－54 | ． $50-.60$ | 48－54 | ． 60 | 48 | ．35－． 50 | 48 |
| 1935. |  | ． $75-.90$ | 48－54 | ． $50-.70$ | 48－60 | ．60－． 75 | 48 | ．35－． 60 | 48－60 |
| 1936. |  | ． $75-.80$ | 48－54 | ． $50-.70$ | 48－54 | ． $60-.70$ | 48－54 | ． $35-.60$ | 48－54 |
| 1937. |  | ． $75-.90$ | 44－54 | ． $50-.70$ | 44－54 | ．60－． 70 | 44－54 | ． $35-.60$ | 48－54 |
| 1938. |  | ．75－． 90 | 44－54 | ． $50-.70$ | 44－54 | ．65－． 70 | 44－54 | ． $40-.60$ | 48－54 |
|  |  |  |  |  |  |  |  |  |  |
| 1920...... |  | ． 85 | 48 | ．75－． 85 | 44－54 | ．75－．85 | 48 | ．60－． 70 | 44 |
| 1926. |  | 1.00 | 48 | ． $60-.75$ | 44－54 | 60－62 ${ }^{\frac{1}{2}}$ | －48 | ． 50 | 44 |
| 1930. |  | 1.10 | 44－48 | ． $60-.80$ | 44－54 | ． $60-.90$ | 44－48 | ． 50 | 44 |
| 1931. |  | 1.10 | 44－48 | ． $60-.70$ | 44－54 | ． $70-.80$ | 44－48 | ． 50 | 44 |
| 1932. |  | 1.00 | 44－48 | ． $60-.70$ | 44－54 | ． $70-.80$ | 44－48 | ． 50 | 44 |
| $1933 .$ |  | ．75－． 85 | 40－44 | ． $50-.60$ | 44－48 | ． .50 | 48 | ． .45 | 44 |
| 1934. |  | ． $75-.75$ | 44 | ． $45-.50$ | 44－48 | ． $40-.50$ | 48 | ． $40-.50$ | 44 |
| 1935. |  | ． 75 | 44 | ． $50-.65$ | 44－48 | ． $40-.50$ | 48 | ． $40-.50$ | 44 |
| 1936. |  | ． 75 | 44－48 | ． $50-.60$ | 44－48 | ． $40-.50$ | 48 | ． $40-.50$ | 44 |
| 1937. |  | ． .85 | 44 | ． $50-.60$ | 44－48 | ． $40-60$ | 44－48 | ． $40-.50$ | －44 |
| 1938. |  | ． $85-.90$ | 44 | ． $60-.70$ | 44－48 | ． $50-.65$ | 44－48 | ． 50 | 44－48 |
|  |  |  |  |  |  |  |  |  |  |
| 1920．． |  | 1.00 | 44 | ． 90 | 44 | ． $87 \frac{1}{2}$ | 44 |  | 44 |
| 1926. |  | 1－12 ${ }^{\frac{1}{2}}$ | 44 | ．80－． 90 | 44 | ． 80 | 44 | ．65－． 75 | 44 |
| 1930. |  | 1.35 | 44 | 1.10 | 44 | 1.25 | 44 | ． $85-.90$ | 44 |
| 1931. |  | 1.10 | 44 | 1.10 | 44 | 1.25 | 44 | ．75－．85 | 44 |
| 1932. |  | 1.00 | 40 | ． 90 | 40 | 1.00 | 40 | ． $75-.82 \frac{1}{2}$ | 44 |
| 1933. |  | ． 90 | 40－44 | ． $60-80$ | 40－44 | 1.00 | 40 | ． $50-.75$ | 44 |
| 1934. |  | ．75－． 90 | 40－44 | ． $60-80$ | 40－44＊ | ．85－1．00 | 40 | ． $50-.75$ | 44 |
| 1935. |  | ．90＊ | 40＊ | ．80＊ | 40＊ | $1.00^{*}$ | $40^{*}$ | ．75＊ | 40 |
| 1936. |  | ． 90 ＊ | 40＊ | ． $80 *$ | 40＊ | 1．00＊ | $40^{*}$ | ． $75^{*}$ | 40 |
| 1937. |  | ．90＊ | 40＊ | ． 85 | 40－44 | 1.00 | 40 | ． 75 | 40 |
| 1938．． |  | 1.05 | 40 | ． 95 | 40 | 1.00 | 40 | ． 75 | 40 |

[^4]LABOUR IN VARIOUS TRADES IN CERTAIN CITIES-Con.
Trades-Con.

| Plasterers |  | Plumbers |  | Sheet Metal Workers |  | Stonecutters |  | Labourers |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Wages per hour | Hours per week | Wages per hour | Hours per week | Wages per hour | Hours per week | Wages per hour | Hours per week | Wages per hour | Hours per week |
| \$ |  | \$ |  | \$ | \$ | \$ |  | \$ |  |
| 80 | 54 | . 75 | 44 | .60-. 65 | 44-50 | . 75 | 44 | . 45 | 50 |
| 1.00-1.12 ${ }^{\frac{1}{2}}$ | 44-49 ${ }^{\frac{1}{3}}$ | .65-. 85 | 44-491 | . 70 | 44-50 | . 75 | 44 | . $30-.40$ | 50-60 |
| 1.05 | 44-49 $\frac{1}{2}$ | . 90 | 44 | 80 | 44 | .75-1.00 | 44 | . $35-.45$ | 44-60 |
| .85-1.05 | 44-49 ${ }^{\frac{1}{2}}$ | . 90 | 44 | . 80 | 44 | . $75-1.00$ | 44 | . $30-.40$ | 44-60 |
| . 85 | 44-49 ${ }^{\frac{1}{2}}$ | . 75 | 44 | . 65 | 44 | . $75-1.00$ | 44 | . $30-.40$ | 44-60 |
| . $50-.75$ | 40-50 | . $50-.75$ | 44 | . $50-.65$ | 44 | . 70 | 44 | .15-. 40 | 44-60 |
| . .67 | 40 | . $50-.75$ | 40-54 | . $50-.60$ | 40-50 | .65-. 70 | 40 | . $15-.40$ | 40-60 |
| .70-. 80 | 40 | . $65-.75$ | 40-44 | . $60-.70$ | 40-44 | . $50-.75$ | 40 | . $30-.40$ | 40-48 |
| .70-. 80 | 40-48 | . $65-.75$ | 40-44 | . $60-.70$ | 40-44 | . $50-.75$ | 40-44 | . $35-.40$ | 40-48 |
| . 80 | 44-48 | . 75 | 40-44 | .65-. 70 | 40-44 | . 80 | 44 | . 40 | 44-48 |
| . 80 | 44 | . 75 | 40-44 | .65-. 70 | 44 | . 80 | 44 | . 40 | 44-48 |
| . 85 | 44 | . 80 | 44 | . 75 | 44 | . $87 \frac{1}{2}-1.00$ | 44 | . 60 | 44-50 |
| 1.00 | 44 | . 85 | 44 | . 83 | 44 | 1.00 | 44 | . $45-.50$ | 44-54 |
| 1.00 | 44 | 1.05 | 44 | 1.00 | 44 | 1.05 | 44 | . $45-.50$ | 44-54 |
| 1.00 | 44 | 1.05 | 44 | 1.00 | 44 | 1.05 | 44 | . $45-.50$ | 44-54 |
| . 85 | 44 | . $92 \frac{1}{2}$ | 44 | . 90 | 44 | . 90 | 44 | . $40-.45$ | 44-54 |
| . 75 | 44 | . 75 | 40-44 | . 75 | 40-44 | . $60-.90$ | 44 | . $35-.40$ | 44-54 |
| . 75 | 44 | . 75 | 40-44 | . 75 | 40-44 | . $60-.80$ | 44 | . $35-.40$ | 44-54 |
| .80* | 44* | .75* | 40* | . 75 | 40-44 | . 80 | 44 | . $35-40$ | 44-54 |
| .80* | 44* | .83* | 40* | . 75 | 40-44 | . 80 | 44 | .40* | 44-50* |
| . 80 | 44 | . 85 | 40 | . 82 | 40-44 | . 80 | 44 | . 40 | 40-50 |
| . $85^{*}$ | $44^{*}$ | . 95 * | 40* | . 85 | 40-44 | . 80 | 44 | .40*-. 50 | 40-50 |
| . 85 | 48 | . 80 | 44 | . 80 | 44 | 75 | 48 |  |  |
| 1.00 | 44 | . 90 | 44 | . 80 | 44 | 1.00 | 44 | . $35-.40$ | 44 |
| 1.10 | 44 | .90-1.00 | 44 | . 90 | 44 | 1.10 | 44 | . $30-.40$ | 44 |
| 1.10 | 44 | . .90 | 44 | . 90 | 44 | 1.10 | 44 | . $30-.40$ | 44 |
| 1.10 | 44 | .75-. 90 | 44 | .70-. 90 | 44 | 1.10 | 44 | . 35 | 44 |
| . 95 | 44 | .75-. 80 | 44 | . 80 | 44 | . 95 | 44 | . 35 | 44 |
| . 95 | 44 | . $65-.80$ | 44 | .65-. 80 | 44 | . 95 | 44 | .35-. 40 | 44 |
| . 95 | 44 | .65-. 80 | 44 | .60-. 70 | 44 | . 95 | 44 | . $35-.40$ | 44 |
| . 95 | 44 | . $65-.80$ | 44 | . $60-.70$ | 44 | . 95 | 44 | . $35-.40$ | 44 |
| . 95 | 44 | . $70-.80$ | 44 | .60-. 75 | 44 | . 95 | 44 | . $35-.40$ | 44 |
| 1.00 | 44 | . $70-.80$ | 44 | .60-. 75 | 44 | 1.00 | 44 | . $35-.40$ | 44 |
| . 75 | 54 | . 70 | 54 | . 60 | 48 |  |  |  |  |
| . 90 | 54 | .70-. 75 | 48 | .60-. 75 | 48 | . 9.90 | 54 | . $40-.45$ | 54 |
| 1.00 | 44-54 | . $70-.90$ | 48 | . $60-.70$ | 48 | 1.00-1.25 | 44-54 | . $35-.40$ | 54 |
| 1.00 | 44-54 | .70-1.00 | 48 | . $60-.70$ | 48 | 1.00 | 44-54 | . $35-.40$ | 54 |
| . 90 | 54 | . $70-.90$ | 48-54 | . 70 | 48-54 | . 90 | 48-54 | . $30-.40$ | 54 |
| . 75 | 54 | . $60-.70$ | 40-54 | . $50-.70$ | 40-54 | .75-. 80 | 48-54 | . $30-.40$ | 54 |
| .65-. 70 | 48-54 | . 60 | 40-48 | . $55-.60$ | 40-50 | . 80 | 48 | . $25-.40$ | 48-54 |
| .75-. 80 | 48-54 | . $60-.75$ | 40-48 | . $55-.70$ | 40-48 | .75-. 90 | 48-54 | . $30-40$ | 48-54 |
| . $70-80$ | 48-54 | . $60-.75$ | 40-48 | . $55-.70$ | 40-48 | . $75-.90$ | 48-54 | . $30-.40$ | 48-54 |
| . $70-.80$ | 48-54 | . $60-.75$ | 40-48 | . $55-.70$ | 40-48 | . 90 | 48-54 | . $30-.40$ | 48-54 |
| .75-. 80 | 44-54 | . $60-.75$ | 44-48 | .55-. 70 | 44-48 | . 90 | 48-54 | . $30-.40$ | 48-54 |
| . 85 | 48 | . $75-.90$ | 48 | . $65-.75$ | 48 | 1.00 | 48 | .40-. 60 | 48-54 |
| 1.00 | 48 | . $65-.75$ | 44 | . $.55-.75$ | 48-54 | 1.00 | 48 | . $35-.40$ | 48-54 |
| 1.00-1.10 | 44 | . $70-.90$ | 44 | . $60-.80$ | 44-50 | 1.00-1.10 | 48 | . $35-.45$ | 48-54 |
| 1.00 | 44 | . $60-.75$ | 44 | . $60-.80$ | 44-50 | . $90-1.00$ | 48 | . $35-.45$ | 48-54 |
| 1.00 | 44 | . $60-.75$ | 44 | . $60-.75$ | 44-48 | . 80 | 44 | . 35 | 48-54 |
| . $70-.75$ | 44 | .60-. 75 | 44 | . $50-.70$ | 40-48 | . 75 | 44 | . $30-.35$ | 44-50 |
| . $70-.75$ | 44 | . $60-75$ | 44 | . $50-.70$ | 40-48 | . 75 | 44 | .25-. 25 | 44-48 |
| . $70-.75$ | 44 | . $60-.70$ | 44 | . $40-70$ | 44-48 | . 75 | 44 | .25-. 40 | 44-48 |
| . $70-.75$ | 44-48 | . $60-.70$ | 44 | .45-. 70 | 44-48 | . 75 | 44 | . $25-.40$ | 44-48 |
| . $70-.80$ | 44-48 | . $60-.70$ | 44 | . $50-.70$ | 44-48 |  |  | . $30-40$ | 44-48 |
| . $75-.80$ | 44-48 | . $65-.75$ | 44-48 | . $50-.75$ | 44-48 | .75-. 85 | 44 | . $35-.40$ | 44-48 |
| 1.00 | 44 | . 90 | 44 | . 90 | 44 | 1.00 | 44 | . $55-.65$ | 44-60 |
| 1.25 | 44 | 1.00 | 44 | . 85 | 44 | 1.00 | 44 | . $35-.65$ | 44-60 |
| $1.37 \frac{1}{2}$ | 40 | 1.25 | 40-44 | 1.15 | 44 | 1.25 | 44 | . $40-65$ | 44-60 |
| 1.12 ${ }^{\frac{1}{2}}$ | 40 | 1.25 | 40 | $1.07 \frac{1}{3}$ | 44 | 1.25 | 44 | .40-. 60 | 44-60 |
| 1.00 | 40 | 1.00 | 40 | . 90 | 40 | 1.00 | 40 | . $30-.50$ | 40-48 |
| .75-1.00 | 40 | . 85 | 40 | . 75 | 40 | . $87 \frac{13}{3}$ | 40 | . $35-.50$ | 40-48 |
| .75-1.00 | 40 | . 85 | 40 | . 75 | 40 | . $87 \frac{1}{3}$ | 40 | .40-. 50 | 40-48 |
| . $90 *$ | $40 *$ | . 90 * | 40* | . $75^{*}$ | $40^{*}$ | . $87 \frac{1}{2}$ | 40 | . 50 * | 40-48* |
| . 90 * | 40 * | . $90{ }^{*}$ | 40* | . $82 \frac{1}{2}$ | 40 | . $87 \frac{2}{3}$ | 40 | . $50 *$ | 40-48* |
| .90* | 40* | . 90 | 40 | . $87 \frac{1}{3}$ | 40 | . $87 \frac{1}{2}$ | 40 | .35-. 50 | 40-50 |
| . 90 * | 40* | 1.00 | 40 | . $97 \frac{1}{2}$ | 40 | . 95 | 40 | . $35-.50$ | 40-60 |

(a) Building


[^5]LABOUR IN FARIOUS TRADES IN CERTAIN CITIES-Con.
Trades-Con.

| Plasterers |  | Plumbers |  | Sheet Metal Workers |  | Stonecutters |  | Labourers |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| $\begin{gathered} \text { Wages } \\ \text { per } \\ \text { hour } \end{gathered}$ | Hours <br> week | $\begin{aligned} & \text { Wages } \\ & \text { per } \\ & \text { hour } \end{aligned}$ | Hours per week | Wages per hour | $\underset{\substack{\text { Hours } \\ \text { per }}}{ }$ week | Wages <br> per <br> hour | Hours per week | Wages per hour | Hours per week |
| \% |  | \$ |  | \$ |  | \$ |  | \$ |  |
| . 90 | 44 | .70-. 80 | 44 | . 70 |  | 1.00 | 44 | .35-. 50 | 44-50 |
| 1.00-1.15 | 44 | . 90 | 44 | .90 | 44 |  |  | . $40-.50$ | 44-50 |
| 1.25 | 44 | 1.00 | 44 | 1.00 | 44 |  |  | . $40-.45$ | 44-50 |
| 1.25 | 44 | 1.00 | 44 | 1.00 | 44 |  |  | .40-. 45 | 44-50 |
| 1.10 | 44 | . 90 | 44 | . 90 | 44 |  |  | . 40 | 44-50 |
| . 90 | 44 | . 75 | 44 | . 75 | 44 |  |  | .35 | 44-50 |
| . 90 | 44 | . 75 | 44 | -70.75 | 44 |  |  | . 35 | 44 |
| . 90 | 44 | 75 | 44 | .70-.75 | 44 |  |  | . $35-.40$ | 44 |
| .80-. 90 | 44 | . 75 | 44 | . 75 | 44 |  |  | . $35-.40$ | 44 |
| . 90 | 44 44 | . 75 | 44 | . 75 | 44 |  |  | . $35-.30$ | 44 |
|  |  |  |  |  | 44 |  |  | . $35-.40$ | 44 |
| 1.00 | 44 | . 85 | 44 | . 85 | 44 | . $87 \frac{1}{2}$ | 44 | .50-. 60 | 44-50 |
| $1.12 \frac{1}{2}$ | 44 44 4 | . 90 | - $\begin{array}{r}44 \\ 40-44\end{array}$ | 1.00-1.063 ${ }^{.85}$ | 44 | 1.00 | 44 | -40-50 | $55-60$ |
| 1.25 | 44 44 | 1.10 1.10 | $40-44$ 40 | $1.00-1.06 \frac{1}{2}$ 1.00 | 44 44 | 1.25 | 44 | . $40-.50$ | 44-60 |
| 1.00 | 44 | 1.10 | 40 | 1.00 | 44 | 1.25 | 44 | . 40 | 44-60 |
| . 90 | 40 | .80-. 90 | 40 | . 75 | 44 | . $87 \frac{1}{3}$ | 44 | . 40 | 44-60 |
| . 90 | 40 | . 80 | 40 | . 75 | 44 | . $87 \frac{1}{2}$ | 40 | . $30-.45$ | 44-54 |
| . 90 | 40 | . $80 * *$ | $40 *$ | -.75 | 44 | . $87{ }^{\frac{1}{2}}$ | 40 | . $30-.45$ | 44-54 |
| . 90 | 40 | . $80 *$ | $40 *$ | .60-. 75 | 40-44 | . $87{ }^{\text {a }}$ | 40 | . $30-.45$ | 40-50 |
| . 90 | 40 | . 80 | 40 | .60-. 75 | 40-44 | .873 | 40 | .35-. 45 | 40-50 |
| . 90 | 40 | . 85 | 40 | . 75 | 40-44 | . 95 | 40 | . $35-.45$ | 40-50 |
| 1.00 | 44 | . 85 | 44 | . 75 | 50 | 1.00 |  |  |  |
| 1.00-1.25 | 44 | . 85 | 44 | .60-. 70 | 50 | . 90 |  | . $30-.50$ | 44-60 |
| 1.15 | 44 | .85-. 90 | 44 | .60-.75 | 44 | 1.15 | 44 | . $30-.45$ | 44-60 |
| .80-1.00 | 44 | . 90 | 44 | .60-.75 | 44 | 1.00 | 44 | . $25-.45$ | 44-60 |
|  | 44 | . 90 | 44 | .60-. 75 | 44 | 1.00 | 44 | ${ }^{\text {5-40 }}$ | 44-60 |
| .75-. 90 | 44 | . 75 | 44 | . $50-65$ | 44 | . 90 | 44 | . $35-.40$ | 44-48 |
| . 90 | 44 | . 75 | 44 | . $50-65$ | 44 | . 90 | 44 | . $35-.40$ | 44-48 |
| . 90 | 44 | . 75 | 44 | . $50-.65$ | 44 | . 90 | 44 | . $35-.40$ | 44-48 |
| . 90 | 44 | . 75 | 44 | . $50-65$ | 44 | . 90 | 44 | . $35-.40$ | 44-48 |
| . 90 | 44 44 | . 75 | 44 | . $60-.65$ | 44 | :90 | 44 | . $.35-.50$ | ${ }_{44-60}$ |
| 1.00 | 48 | . 75 | 50 |  |  | 1.00 |  | . 50 | 54 |
| 1.10 | 44 | . 65 | 48 |  |  | 1.00 | 48 | . $40-.50$ | 44 |
| 1.123-1.20 | 44 | 1.00 | 48 | . 60 | 44 | $1.12 \frac{1}{3}$ | 44 | .45-. 50 | 44 |
| 1.123 | 44 | 1.00 | 48 | . 60 | 44 44 | ${ }_{1}^{1.120}$ | 44 | - ${ }^{.40}$ | 44 |
| 1.00 .75 | 44 44 | . $55-.90$ | 48 44 |  | 44 | 1.00 | 44 | . $30-.40$ | 44 |
| . 90 | 44 | . 75 | 44 | . $60-.70$ | 44 | . 80 | 44 | . $30-.40$ | 44 |
| . 90 | 44 | . 75 | 44 | .60-. 70 | 44 | . 80 | 44 | . $25-.40$ | 44 |
| . 80 | 44 | . 75 | 44 | .60-. 70 | 44 |  |  | . $25-.40$ | 44 |
| . 80 | 44 | . 75 | 44 | . 65 | 44 |  |  | . $35-.40$ | 44 |
| . 80 | 44 | . 75 | 44 | .65-. 70 | 44 | . 80 | 44 | . 40 | 44 |
| 1.00 |  |  |  |  |  |  |  |  |  |
| 1.00-1.05 | 50 | . 80 | 44 | . $70-.85$ | 44 | . $80-.90$ | 44 | . $40-.50$ | 50 |
| 1.00-1.20 | 50-59 | . 80 | 44 | .65-.85 | 44 4 | 1.00-1.20 | 44 | . $30-.50$ | 50-59 |
| . 80 | 444 | . 80 | 44 | . ${ }^{65-.85}$ | 44-49 | .90-1.00 | 44 | . 40 | 48-59 |
| . 80 | 44-50 | .60-. 85 | 44 | . $60-.75$ | 44 | . $65-80$ | 44 | . $30-.40$ | 44-50 |
| . 80 | 40-44 | .60-. 70 | 44 | . $50-.70$ | 44 |  |  | . $30-.40$ | 44-50 |
| . 80 | 40-50 | . $60-.75$ | 44 | . $50-.70$ | 44 | .65-.85 | 44 | .25-. 40 | 44-60 |
| . $80 \times$ | $4_{44}^{44}$ | $.60-.75$ $.60-75$ | 44 | . $50-.70$ | 44 | . $65-.80$ | 44 | . 40 * | 44-48* |
| . 80 | 44-48 | . $60-.70$ | 44 | . $60-.70$ | 44 | . $75-.80$ | 44 | . 40 | 48-50 |
| . 85 | 44 |  | 44 |  |  | 1.00 | 44 | .50-. 55 | 44-50 |
| 1.10 | 44 | .75-. 90 | 44 | . $70-.80$ | 44 | 1.00-1.10 | 44 | . $40-.50$ | 44-50 |
| 1.20 | 44 | .75-. 80 | 44 | .50-. 60 | 44 | 1.20 | 44 | .35-.55 | 44-50 |
| 1.00 | 44 | . $55-.75$ | 44 | . $55-.65$ | 44 | 1.20 | 44 | . $35-.50$ | 44-50 |
| 1.00 | 44 | . $55-.75$ | 44 | .55-. 65 | 44 | 1.00 | 44 | . $35-.45$ | 44-48 |
| . 80 | 44 | . $60-.75$ | 44 | .60-. 75 | 44 |  |  | . $30-.45$ |  |
| . 80 | 44 | .60-.75 | 44 | .60-. 75 | 44 | . $877^{3}$ | 44 | . $30-.45$ | 44 |
| . 80 | 44 | .80** | $4{ }^{40 *}$ | .60-. 75 | 44 | . 877 | 44 | . $35-.45$ | - ${ }_{44}^{44}$ |
| . 80 | 44 | . $80{ }^{*}$ | ${ }_{40 *}$ | . $60-.70$ | 44 | . $877{ }^{\frac{3}{3}}$ | 44 | . $355-.50$ | 44-50 |
| . $90^{*}$ | 44* | .80* | 40*1 | .60-. 70 | 44 | . 95 | 44 | .35-. 50 | 44-50 |

(a) Building


[^6]LABOUR IN FARIOUS TRADES IN CERTAIN CITIES－Con．
Trades－Con．

| Plasterers |  | Plumbers |  | Sheet Metal Workers |  | Stonecutters |  | Labourers |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| $\begin{gathered} \text { Wages } \\ \text { por } \\ \text { hour } \end{gathered}$ hou | $\begin{aligned} & \text { Hours } \\ & \text { per } \\ & \text { week } \end{aligned}$ | $\begin{gathered} \text { Wages } \\ \text { per } \\ \text { hour } \end{gathered}$ | $\underset{\text { per }}{\text { Hours }}$ week | Wages per hour | Hours per week | Wages per hour | $\begin{gathered} \text { Hours } \\ \text { per } \\ \text { week } \end{gathered}$ | Wages per hour | $\underset{\text { Hours }}{\text { per }}$ week |
| \＄ |  | § |  | \＄ |  | \＄ |  | \＄ |  |
| ． 85 | 54 | ． 70 |  |  |  |  |  | ．45－． 50 | 60 |
| ．85－． 90 | 54 | ． 75 | 44－50 | ．60－．65 | 44 | ． 85 | 54 | ． $40-.45$ | 60 |
| 1.00 | 54 | ．70－． 75 | 49－54 | ． 623 | 49 | ． 85 | 54 | ． $35-.45$ | 50－60 |
| 1.00 | 54 54 54 | ． $70-.75$ | 49－54 | ． 622 | 49 49 | ． 85 | 54 54 54 | $.35-.45$ $.35-40$ .40 | 50－60 |
| ． $\mathrm{}$. ． 85 | 54 50 | ． $70-.75$ | 44－54 |  | 49 | ． 85 | 54 <br> 54 | ． $.35-.40$ | 44－50 |
| ． $65-.75$ | 50 | ． $50-.75$ | 44－54 | ． $622^{\frac{1}{2}}$ | 48 | ． 75 | 54 | ． $25-.30$ | 44－60 |
| ． $65-.80$ | 44－48 | ． 75 | 44－54 | ． $62 \frac{1}{2}-.70$ | 44 | ． 75 | 54 | ． $30-.40$ | 44－60 |
| ． $65-.80$ | 44－48 | ． 75 | 44 | ． $62 \frac{2}{2}$ | 44 | ． 75 | 60 | ． 30 | 44－60 |
| $.65-.75$ $.75-.90$ | $44-48$ $44-48$ | ． $80 \times$ | $\stackrel{44}{44}$ | ． $622 \frac{1}{2}$ | 44 | ． 90 | 44 44 | ． $35-.45$ | 44－60 |
| ．75－． 90 | 44－48 |  |  |  |  |  |  | ． $35-.45$ | 44－60 |
| 1.00 | 44 | 1.063 | 44 | 1.00 | 44 | 1.25 | 44 | ． 65 | 50 |
| 1.50 | 44 | 1.25 | 44 | ． 90 | 44 | $1.37 \frac{1}{2}$ | 44 | ． 60 | 54 |
| 1.50 | 44 | 1.35 | 44 | $1.12{ }^{12}$ | 44 | 1.37 | 44 | ． $45-.65$ | 44－54 |
| 1.25 | 44 | 1.35 | 44 | $1.12{ }^{\frac{1}{2}}$ | 44 | $1.37 \frac{1}{1}$ | 44 | ．45－． 45 | 44－54 |
| 1.25 | 44 | 1.00 | 40－44 | 1.00 | 44 | $1.12{ }^{12 \frac{1}{3}}$ | 44 | －${ }_{\text {－}}$ | 44－493 |
| 1.25 1.00 | $40-44$ $40-44$ | ．${ }^{1.00} 1.00$ | 40－44 | ． 90 | 40－44 | ${ }_{1}^{1.125}$ | 40 40 | ． $40-.45$ | 44－50 |
| ． 90 | 40 | 1．00＊ | $40^{*}$ | ． 85 | 40－44 | ． 85 | 40 | ． 50 ＊ | 44－48＊ |
| $.90^{*}$ | $40^{*}$ | 1．00＊ | $40^{*}$ | ． $70-.75$ | 40－44 | ． 85 | 40 | ． $50 *$ | $48^{*}$ |
| ． 90 | 40 | ${ }_{1}^{1.00}$ | ${ }_{40}^{40}$ | ． $70-.85$ | 40－44 | ． 85 | 40 | ． 50 | 40－48＊ |
| ． 90 | 40 | $1.15{ }^{*}$ | $40^{*}$ | ．70－． 90 | 40－44 | ． 85 |  | ． $55^{*}$ | $48^{\circ}$ |
| 1.00 | 44 | 1.00 | 44 |  |  | 1.25 | 48 | ． 60 | 48－60 |
| 1.00 | 44 | ． 90 | 44－48 |  |  |  |  | ． $35-.40$ | 48－60 |
| 1．00－1．25 | 44－54 | 1.00 | 44－48 | ． $75-.90$ | 44－54 | 1.00 | 48 | ． $35-.50$ | 48－60 |
| 1.00 | 44－54 | ．75－1．00 | 44－48 | ． $60-.75$ | 44 | 1.00 | 48 | ． $30-.45$ | 48－60 |
| ．75－1．00 | 44－48 | ．75－1．00 | 44－49 | ．60－． 75 | 44 | ． 90 | 44 | ．30－． 40 | 44－60 |
| ．75－1．00 | 44 | ．75－．85 | 44－49 | ． $60-.75$ | 44 | ． 75 | 44 | ． $30-.40$ | 44.60 |
| ．75－1．00 | 44 | ．75－．85 | 44 | ． $60-.75$ | 44 | 75－75 | 44 | ． $30-.40$ | 44－60 |
| ．75－1．00 | 44 | ． $90^{*}$ | $40^{*}$ | ． $60-.75$ | 44 | ．75－． 90 | 44 | ．${ }^{35-.40}$ | 44－60 |
| ．70－1．00 | 44 | $.90 *$ | $40^{*}$ | ． $60-.75$ | 44 | 1.00 | 44 | ． $35-.40$ | 44－60 |
| $.90-1.00$ $.80-1.00$ | 44 | ． 90 | 40 40 | ． $60-.75$ | 44 44 | ．${ }^{1.00}$ | 44 44 | ． $40-.40$ | $44-60$ $44-60$ |
|  |  |  |  |  |  |  |  |  |  |
| 1.00 | 44 | 1.00 | 44 |  |  | 1.25 | 48 | ． 60 | 48－60 |
| 1.00 | 44 | ． 90 | 44－48 |  |  |  |  | ． $35-.40$ | 48－60 |
| 1．00－1．25 | 44－54 | ${ }^{1.00}$ | 44－48 |  | 44－54 | 1.00 | 48 | ． $35-.50$ | 48－60 |
| 1.00 | 44－54 | ．75－1．00 | 44－48 | ．60－． 75 | 44 | 1.00 | 48 | ． $30-.45$ | 44－60 |
| ．75－1．00 | 44－48 | ．75－1．00 | 44－49 | ．60－． 75 | 44 | ． 90 | 44 | ． $30-.40$ | 44－60 |
| ．75－1．00 | 44 | ． $75-.85$ | 44－49 | ．60－． 75 | 44 | ． 75 | 44 | ． $30-.40$ | 44－60 |
| ．75－1．00 | 44 | ．75－． 85 | 44 | ． $60-.75$ | 44 | ． 75 | 44 | ．${ }^{30-.40}$ | 44－60 |
| ．75－1．00 | 44 | ． $90 *$ | $40^{*}$ | ．60－． 75 | 44 | ．75－． 90 | 44 | ． $35-.40$ | 44－69 |
| ．70－1．00 | 44 | ． 90 ＊ | $40^{*}$ | ．60－．75 | 44 | 1.00 | 44 | ． $35-.40$ | 44－60 |
| ．90－1．00 | 44 | ． 90 | 40 | ．60－．75 | 44 | ${ }^{1} 1.00$ | 44 | ． $35-.40$ | 44－60 |
| ．80－1．00 | 44 | ． 90 | 40 | ．65－． 75 | 44 | ．75－1．00 | 44 | ．40－． 45 | 44－60 |
| $1.12{ }^{\frac{1}{2}}$ | 44 | 1.00 | 44 | ． 90 | 44 | 1.00 | 44 | ． $55-.60$ | 50 |
| 1.25 | 44 | $1.12 \frac{1}{2}$ | 44 | ． 90 | 44 | 1.10 | 44 | ． $40-.50$ | 50－60 |
| 1.45 | 44 | 1.25 | 44 | ． 90 | 44 | 1.25 | 44 | 423－．50 | 44－60 |
| 1.45 1.35 | 44 | 1.15 1.15 | 44 | ． 85 | 44 44 | 1.15 1.15 | 44 44 | ． $40-.50$ | $44-60$ $44-60$ |
| 1.05 | 44 | 1.00 | 44 | ．70－．85 | 44 | 1.95 | 44 | ． $30-.45$ | 44－50 |
| 1.00 | 44 | ． 90 | 44 | ． $70-.85$ | 44 | ． 90 | 44 | ． $377 \frac{1}{2} .42 \frac{1}{3}$ | 44－48 |
| 1.00 | 44 | ． 90 | 44 | ．70－．85 | 44 | ． 90 | 44 | ． $37 \frac{1}{2} .42 \frac{1}{2}$ | 44－48 |
| 1.00 | 44 | ． 90 | 44 | ． 70 | 44 | ． 90 | 44 | ． $37 \frac{1}{2}$－ $42 \frac{1}{2}$ | 44－48 |
| 1.10 | 44 | ． 95 | 44 | ． 70 | 44 | ． 90 | 44 | ． $40-.45$ | 44－48 |
| 1.10 | 44 | ． 95 | 44 | ． 70 | 44 | ． 90 | 44 | ．40－． 45 | 44－48 |
| 1.05 | 44 | ． 80 | 50－54 | ． 80 | 50 |  |  | ． 55 | 50 |
| 1.25 | 44 | ． 80 | 44－54 | ． 80 | 44 |  |  | ． 50 | 48 |
| 1.35 | 44 | ．80－1．123 | 44－54 | ． 80 | 44 |  |  | ． $35-.55$ | 48－60 |
| 1.25 | 44 | ．90－1．12⿳亠丷厂犬 | 44－54 | ． 75 | 44 |  |  | ． $30-.50$ | 48－60 |
| 1.00 | 44 | ．90－1．00 | 44 | ． 75 | 44 |  |  | ． $30-.40$ | 44－60 |
| 1.00 | 44 | ．80－1．00 | 44 | ． 70 | 44 |  |  | ．25－40 | 44－54 |
| ． 90 | 44 | ．80－1．00 | 44 | ． 65 | 44 | ． 80 | 44 | ． $32 \frac{1}{2}-37 \frac{1}{2}$ |  |
| ． 90 | 44 44 | ． 80 | 44 44 | ． 65 | 44 44 | ． 80 | 44 44 |  | 44－48 |
| ． 90 | 44 | ． 80 | 44 | ． 65 | 44 | ． 80 | 44 | ． 32 － 37 | 44－48 |
| ． 90 | 44 | ． 80 | 44 | ． 65 | 44 | ． 80 | 44 | ． 32 年 $37 \frac{1}{2}$ | 44－48 |

(a) Building

$\dagger$ Minimum rates and hours approved under Industrial Standards Act, Saskatchewan, 1937.
$\ddagger$ Minimum rates and hours approved under Industrial Standards Act, Alberta, 1935.

- Rate of wages and hours approved under the Male Minimum Wage Act, British Columbia, 1934.

LABOUR IN FARIOUS TRADES IN CERTAIN CITIES-Con.
Trades-Con.

| Plasterers |  | Plumbers |  | Sheet Metal Workers |  | Stonecutters |  | Labourers |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Wages per hour | Hours per week | Wages per hour | Hours per week | Wages per hour | Hours per week | Wages per hour | Hours per week | Wages per hour | Hours per week |
| \$ |  | \$ |  | \$ |  | \$ |  | \$ |  |
| 1.20 | 44 | 1.00 | 44 | 80 | 50 | 1.00 | 44 | . 55 | 54 |
| 1.15-1.30 | 44 | 1.00 | 44 | . $80-.90$ | 44-49 | 1.10 | 44 | . $35-.50$ | 44-60 |
| 1.40 | 44 | 1.25 | 44 | 1.00 | 44-48 | 1.25 | 44 | . $40-.50$ | 44-60 |
| 1.30 | 44 | 1.00 | 44 | . 90 | 44 | 1.25 | 44 | . .40 | 44-60 |
| 1.10 | 44 | 1.00 | 44 | . 85 | 44 | 1.15 | 44 | . 40 | 44 |
| 1.00 | 44 | . 90 | 44 | . 75 | 44 | . 80 | 44 | .30-. 40 | 44-50 |
| 1.00 | 44 | . 90 | 44 | . 75 | 44 | . 80 | 44 | .35-. 40 | 44-50 |
| 1.00 | 44 | . 90 | 44 | . 75 | 44 | . 85 | 44 | .35-. 40 | 44-50 |
| 1.00 | 44 | . 90 | 44 | . 75 | 44 | . 85 | 44 | .35-. 40 | 44-50 |
| 1.00 | 44 | . 90 | 44 | . 75 | 44 | . 85 | 44 | . $35-.40$ | 44-50 |
| 1.00 | 44 | . $90 \dagger$ | $44 \dagger$ | . 75 | 44 | . 85 | 44 | . $35-.40$ | 44-50 |
| 1.25 | 44 | .90-1.00 | 44 | . 90 | 44 | 1.00 | 44 | .40-. 50 | 55-60 |
| 1.15-1.25 | 44 | 1.001 .10 | 44 | .80-1.00 | 44-54 | 1.10-1.25 | 44 | . $35-.45$ | 55-60 |
| 1.25-1.45 | 44 | 1.25-1.30 | 44 | 1.00-1.15 | 44-60 |  |  | . $35-.55$ | 50-60 |
| 1.25-1.35 | 44 | 1.30 | 44 | 1.00-1.15 | 44-60 | 1.35 | 44 | . $30-.45$ | 44-60 |
| 1.00-1.35 | 44 | 1.05-1.30 | 44 | . 80-1.15 | 44-48 | 1.00 | 44 | .25-. 45 | 44-60 |
| .80-1.00 | 44 | .90-1.05 | 40-44 | .75-1.00 | 44-48 |  |  | .25-. 40 | 44-60 |
| .90-1.00 | 44 | 1.00 | 40-44 | .75-1.00 | 40-48 | . ....... |  | .25-. 40 | 44-60 |
| .75-1.00 | 44 | 1.00 | 40-44 | .75-1.00 | 40-48 |  |  | .25-. 40 | 44-60 |
| .75-1.00 | 44 | 1.00 | 40-44 | .75-1.00 | 40-48 |  |  | .25-. 40 | 44-60 |
| .75-1 c0 | 44 | $1.00 \dagger$ | $40 \dagger$ | .75-1.00 | 40-48 |  |  | . $30-.40$ | 44-50 |
| . $75-1.00$ | 44 | $1.00 \dagger$ | $40 \dagger$ | .75-1.00 | 40-48 |  |  | . $30-.40$ | 44-50 |
| 1.25 | 44 | 1.00 | 44 | . 90 | 44 | 1.00 | 44 | . 60 | 40 |
| 1.15 | 44 | 1.00 | 44 | . 90 | 44 | 1.10 | 44 | . $30-.50$ | 44-60 |
| 1.40 | 44 | 1.20 | 40-44 | $1.12 \frac{1}{2}$ | 44 | 1.25 | 44 | . $35-.50$ | 44-60 |
| 1.40 | 44 | 1.20-1.25 | 40-44 | 1.10-1.12 ${ }^{\frac{1}{2}}$ | 44 | 1.122 | 44 | . $30-.50$ | 44-54 |
| 1.15 | 40 | 1.05 | 40 | 1.00 | 40-44 | 1.00 | 40-44 | . $30-.45$ | 44 |
| 1.00 | 40 | 1.00 | 40 | . 90 | 40 | 1.00 | 40 | . $35-.45$ | 48 |
| . 90 | 40 | .90-1.00 | 40 | . $80-.90$ | 40 | 1.00 | 40 | . $35-.45$ | 44-48 |
| . 90 | 40 | . 90 | 40 | . 80 | 40 | 1.00 | 40 | . $35-.45$ | 44-48 |
| . $90 \pm$ | $40 \ddagger$ | . 95 | 40 | . 80 | 40-44 | 1.00 | 40 | . $35-.45$ | 40-48 |
| . $90 \pm$ | $40 \pm$ | . 95 | 40 | . 80 | 40-44 | 1.00 | 40 | . $40-.50$ | 40-44 |
| . 90 | 40 | . $95 \ddagger$ | $40 \ddagger$ | . 80 | 40-44 | 1.00 | 40 | .40-. 50 | 40-50 |
| . $80-.90$ | 44 | 1.00 | 44 | . 90 | 44 | 1.00 | 44 | .65-. 70 | 48 |
| 1.15 | 44 | 1.00 | 44 | . 90 | 44 | 1.00 | 44 | . $40-.50$ | 44-48 |
| 1.50 | 44 | 1.20 | 44 | $1.12 \frac{1}{2}$ | 44 | 1.10 | 44 | . $45-.60$ | 44-48 |
| 1.40 | 44 | 1.20 | 44 | 1.15 | 44 | 1.10 | 44 | . $45-.55$ | 44-48 |
| 1.15 | 44 | 1.05 | 44 | 1.00 | 40 | 1.10 | 44 | . 45 | 44 |
| 1.00 | 44 | 1.05 | 44 | 1.00 | 40 |  |  | . $35-.45$ | 44 |
| .90-1.00 | 44 | 1.05 | 44 | . 75 | 40-44 | 1.00 | 44 | . $35-.50$ | 44 |
| . 90 | 44 | . 95 + | $40 \pm$ | . 75 | 40-44 | 1.00 | 44 | . $35-.50$ | 44 |
| . 90 | 44 | . $95 \pm$ | $40 \ddagger$ | . 75 | 44 | 1.00 | 44 | . $35-.50$ | 44 |
| . 90 | 44 | . $95 \pm$ | $40 \ddagger$ | . 75 | 44 | 1.00 | 44 | .40-. 50 | 44 |
| 1.00 | 44 | $1.00 \ddagger$ | $44 \pm$ | . 75 | 44 | 1.00 | 44 | . $40-.50$ | 44 |
| $1.12 \frac{1}{2}$ | 44 | 1.00 | 44 | 1.00 | 44 | $1.06 \frac{3}{4}$ | 44 | .60-. 65 | 44 |
| $1.18 \frac{3}{3}$ | 44 | 1.05 | 44 | 1.00 | 44 | 1.00 | 40-44 | . $45-.56 \frac{1}{4}$ | 44 |
| 1.35 | 40 | 1.25 | 40 | $1.12 \frac{1}{2}$ | 44 | 1.25 | 40 | . $50-.62 \frac{1}{2}$ | 44 |
| $1.28 \frac{1}{2}$ | 40 | $1.12{ }^{\frac{1}{2}}$ | 40 | $1.06 \frac{1}{4}$ | 40-44 | 1.25 | 40 | . 50 | 44 |
| 1.00-1.25 | 40 | 1.00 | 40 | 1.00 | 40-44 | 1.25 | 40 | . $40-.50$ | 40-48 |
| 1.00 | 40 | .90-1.00 | 40-44 | . 90 | 40-44 | 1.00 | 40 | . $35-.50$ | 40-48 |
| 1.00 | 40 | .75-1.00 | 40-44 | .65-. 90 | 40-44 | 1.00 | 40 | .35-. 50 | 40-48 |
| 1.00 | 40 | 1.00 | 40-44 | . 90 | 40-44 | 1.00 | 40 | . 45 *-. 50 | 40-48* |
| 1.00 | 40 | 1.00 | 40-44 | . 90 | 40-44 | 1.00 | 40 | . $45^{*}-.50$ | 40-48* |
| 1.00 | 40 | 1.00 | 40-44 | 1.00 | 40-44 | 1.00 | 40 | . $45 *-.50$ | 40-48** |
| 1.00 | 40 | 1.00 | 40-44 | 1.00 | 40-44 | 1.00 | 40 | . $45 *-.50$ | 40-48* |
| . $87 \frac{1}{2}$ | 44 | . 90 | 44 | . $87 \frac{1}{2}$ | 44 | 1.00 | 44 |  | 44 |
| 1.00 | 44 | 1.00 | 44 | . 90 | 44 | 1.00 | 40-44 | . $45-.66 \frac{1}{4}$ | 44 |
| 1.25 | 40 | $1 \cdot 12 \frac{3}{3}$ | 40 | $1.06 \frac{1}{8}$ | 40 | 1.25 | 40 | . $50-.56 \frac{1}{2}$ | 44 |
| 1.00 | 40 | 1.00 | 40 | 1.00 | 40 | 1.25 | 40 | . $50-.56 \frac{1}{6}$ | 40-44 |
| .75-1.00 | 40 | 1.00 | 40 | . $87 \frac{1}{2}$ | 40 | 1.00 | 40 | .40-. 50 | 40-44 |
| . 75 | 40 | .80-1.00 | 40 | . $87 \frac{1}{2}$ | 40 | 1.00 | 40 | .40-. 50 | 40-44 |
| . $62 \frac{1}{2}-.75$ | 40 | . $75-1.00$ | 40 | . 75 | 40 | . 75 | 40 | .40-. 50 | 40-44 |
| . $75-.90$ | 40 | .75-1.00 | 40 | . 70 | 40 | . 80 | 40 | . 45 *-. 50 | 40-44 |
| .75-. 90 | 40 | .75-. 80 | 40 | . 70 | 40 | .75-1.00 | 40 | .45*-. 50 | 40-44 |
| .75-. 90 | 40 | .75-. 80 | 40 | . 70 | 40-44 | .75-1.00 | 40 | .45*-. 50 | 40-44 |
| . 90 | 40-44 | . 90 | 40 | . 75 | 44 | .80-1.00 | 40 | . $45^{*}-.50$ | 40-44 |

TABLE I.-RATES OF WAGES AND HOURS OF
(a) Building

| Locality | Bricklayers and Masons |  | Carpenters |  | Electrical Workers |  | Painters |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Wages per hour | Hours per week | Wages per hour | Hours per week | Wages per hour | $\begin{gathered} \text { Hours } \\ \text { per } \\ \text { week } \end{gathered}$ | Wages per hour | $\begin{gathered} \text { Hours } \\ \text { per } \\ \text { week } \end{gathered}$ |
| British Columbia-Conc. | \$ |  | \$ |  | \$ |  | \$ |  |
| Prince Rupert- |  |  |  |  |  |  |  |  |
|  | 1.25 1.25 | 44 44 | . $878 \frac{1}{2}$ | 44 | .90 1.00 | 44 44 | . 90 | 44 |
| 1930. | 1.25 | 44 | . $93 \frac{2}{2}$ | 44 | .933-1.00 | 44 | 1.00 | 44 |
| 1931. | 1.25 | 44 | . $93 \frac{3}{2}$ | 44 | .93:-1.00 | 44 | 1.00 | 44 |
| 1932. | 1.25 | 44 | . 85 | 44 | . 1.00 | 44 | 1.90 | 44 |
| 1933. | 1.25 | 44 | . 85 | 44 | 1.00 | 44 | . 90 | 44 |
| 1934. | 1.00-1.25 | 44 | . 85 | 44 | 1.00 | 44 | . 90 | 44 |
| 1935. | 1.00 | 44 | . 85 | 44 | 1.00 | 44 | . 90 | 44 |
| 1936. | 1.00 | 44 | . 85 | 44 | 1.00 | 44 | . 90 | 44 |
| 1937. | 1.25 | 44 | . 85 | 44 | 1.00 | 44 | . 90 | 44 |
| 1938. | 1.25 | 44 | . 85 | 44 | 1.00 | 44 | . 90 | 44 |

- See footnote on page 18.

LABOUR IN VARIOUS TRADES IN CERTAIN CITIES-Con.
Trades-Conc.

| Plasterers |  | Plumbers |  | Sheet Metal Workers |  | Stonecutters |  | Labourers |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Wages per hour | Hours per week | Wages per hour | Hours per week | Wages per hour | Hours per week | Wages per hour | Hours per week | Wages per hour | Hours per week |
| \$ |  | § |  | § |  | § |  | \$ |  |
| 1.25 |  |  |  |  |  |  |  | .50-.623 | 44-48 |
| 1.25 | 44 | 1.00 | 44 | 1.00 | 44 |  |  | . $.577^{\frac{1}{3}}$ | 44 |
| 1.25 | 44 | $1.12{ }^{2}$ | 44 | $1.12 \frac{1}{2}$ | 44 |  |  | .50-.57全 | 44 |
| 1.25 | 44 | $1.06 \frac{1}{2}$ | 44 | 1.06 | 44 |  |  | .50-.571 | 44 |
| 1.25 | 44 | . 90 | 44 | . 90 | 44 |  |  | . 50 | 44 |
| 1.25 | 44 | . 90 | 44 | 75-.90 | 44 |  |  | .40-.50 | 44-48 |
| 1.25 | 44 | . 90 | 44 | .75-. 90 | 44 |  |  | . $40-.50$ | 44-48 |
| 1.00 1.00 | 44 44 | . 90 | 44 | . 75 | 44 |  |  | . $45^{*}-.50$ | 44-4-48** |
| 1.25 | 44 | .90-1.00 | 44 | .75-. 90 | 44 |  |  | . $45 * *-.50$ | 44-48* |
| 1.25 | 44 | .90-1.00 | 44 | .75-. 90 | 44 |  |  | . $45 *-.50$ | 44-48* |

TABLE I.-RATES OF WAGES AND HOURS OF LABOUR IN VARIOUS TRADES IN CERTAIN CITIESContinued
(b) Metal Trades


TABLE I.-RATES OF WAGES AND HOURS OF LABOUR IN VARIOUS TRADES IN CERTAIN CITIESContinued
(b) Metal Trades-Continued


TABLE I.-RATES OF WAGES AND HOURS OF LABOUR IN VARIOUS TRADES IN CERTAIN CITIESContinued
(b) Metal Trades-Concluded

| Locality | Blacksmiths |  | Boilermakers |  | Machinists |  | Moulders |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Wages per hour | Hours per week | Wages per hour | Hours per week | Wages per hour | Hours per week | Wages per hour | Hours per week |
| Alberta-Conc. | $\$$ |  | \$ |  | \$ |  | \$ |  |
| Edmonton- |  |  |  |  |  |  |  |  |
| 1920. | . $70-.80$ | 44-50 | . $80-.85$ | 44-50 | .70-1.00 | 44-50 | . $70-.87 \frac{1}{2}$ | 44-50 |
| 1926. | . $60-.85$ | 44-54 |  |  | .60-. 90 | 44-54 | . 75 | 44-54 |
| 1930. | . $60-.85$ | 44-54 | ....... |  | .60-. 90 | 44-54 | . $75-.80$ | 44 |
| 1931. | . $60-.85$ | 44-54 | ....... |  | .65-. 90 | 44-54 | -. 80 | 44-54 |
| 1932. | . $50-.85$ | 44-50 |  |  | .60-. 90 | 44-50 | . $55-.80$ | 44-50 |
| 1933. | . $50-.75$ | 44-50 |  |  | .50-. 90 | 44-50 | . $55-.80$ | 44-50 |
| 1934. | . $40-.75$ | 44-50 |  |  | .40-. 90 | 44-50 | . $60-.80$ | 44-50 |
| 1935. | . $50-.75$ | 44-50 |  |  | .50-. 90 | 44-50 | . $60-.80$ | 44-50 |
| 1936. | . $50-.70$ | 44-49 |  |  | . $50-.75$ | 44-49 | . $60-.80$ | 44-49 |
| 1937. | . $50-.80$ | 44-49 |  |  | . $40-.80$ | 44-49 | . $65-.80$ | 44-49 |
| 1938. | . $50-.80$ | 44-49 |  |  | . $50-.70$ | 44-49 | . $65-.80$ | 44-49 |
| British Columbia |  |  |  |  |  |  |  |  |
| Vancouver- |  |  |  |  |  |  |  |  |
| 1920. | . $75-.93$ | 44 | . $78-.95$ | 44 | . $75-.95$ | 44 | . $75-.90 \frac{1}{2}$ | 44 |
| 1926. | . $61 \frac{1}{2}-.83$ | 44-48 | . $75-.85$ | 44-48 | . $70-.85$ | 44 | . $75-.82$ | 44 |
| 1930. | . $65-.83$ | 44-48 | . $75-.90$ | 44-48 | . $75-.87 \frac{1}{2}$ | 44 | . $75-.87 \frac{1}{2}$ | 44 |
| 1931. | . $65-.83$ | 44-48 | . $75-.90$ | 44-48 | . $65-.85$ | 44 | . $688 \frac{1}{2}-85$ | 44 |
| 1932. | . $65-.83$ | 44-48 | . $67 \frac{1}{2}-.83$ | 44-48 | . $60-.80$ | 44 | . $67 \frac{1}{2}-.75$ | 44 |
| 1933. | . $62 \frac{1}{2}-.83$ | 40-44 | . $75-.83$ | 40-44 | . $50-.75$ | 44 | . $66-.78$ | 44 |
| 1934. | . $60-.83$ | 40-44 | . $72-.83$ | 40-44 | . $55-.75$ | 44 | . $61-.75$ | 36-44 |
| 1935. | . $60-.85$ | 40-44 | . $72-.85$ | 40-44 | . $60-.95$ | 44 | . $64-.75$ | 44-45 |
| 1936. | . $60-.85$ | 40-44 | . $72-.85$ | 40-44 | . $65-.95$ | 40-44 | . $65 \frac{1}{2}-.75$ | 40-45 |
| 1937. | . $60-.95$ | 40-44 | . $622^{\frac{1}{2}-.95}$ | 40-44 | . $65-.95$ | 40-44 | . $70-.77$ | 40-45 |
| 1938. | . $60-.95$ | 40-44 | . $62 \frac{1}{2}-.95$ | 40-44 | . $60-.95$ | 40-48 | . $70-.77$ | 40-45 |
| Victoria- |  |  |  |  |  |  |  |  |
| 1920. | . $75-.90$ | 44 | . $77 \frac{1}{2}-1.00$ | 44 | . $82 \frac{1}{2}-.85$ | 44 | . $75-.87$ | 44 |
| 1926. | . $80.72 \frac{1}{2}$ | 44 | . 75 | 44 | . $62 \frac{1}{2}-.74$ | 44 | . $75-68 \frac{1}{2}$ | 44 |
| 1930. | . $80-.84$ | 44 | . 84 | 44 | . $75-.82$ | 44 | . $75-.81$ | 44 |
| 1931. | . $75-.84$ | 44 | . 84 | 44 | . $68-.82$ | 44 | . $75-.81$ | 44 |
| 1932. | . $68-.75$ | 44 | . 75 | 44 | . $68-.75$ | 44 | . 68 | 44 |
| 1933. | . $72 \frac{1}{2}-.75$ | 44 | . 75 | 44 | . $65-.75$ | 44 | . 68 | 44 |
| 1934. | . $68-.75$ | 44 | . 75 | 44 | . $65-.75$ | 44 | . 68 | 44 |
| 1935. | . $68-.75$ | 44 | . 75 | 44 | . $65-.75$ | 44 | . 68 | 44 |
| 1936. | . $68-.75$ | 44 | . 75 | 44 | . $65-.75$ | 44 | . 68 | 44 |
| 1937. | . $68-.75$ | 44 | . $75-.84$ | 44 | . $68-.75$ | 44 | . 75 | 44 |
| 1938. | . $68-.75$ | 44 | . $86 \frac{1}{2}$ | 44 | . $75-.79$ | 44 | . 75 | 44 |

TABLE I.-RATES OF WAGES AND HOURS OF LABOUR IN VARIOUS TRADES IN CERTAIN CITIES-Con.
(c) Printing Trades $\dagger$

| Locality | Compositors, Machine and Hand, News |  | Compositors, Machine and Hand, Job |  | Pressmen, News |  | $\begin{gathered} \text { Pressmen, } \\ \text { Job } \end{gathered}$ |  | Bookbinders |  | Bindery Girls |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Wages per week | Hours per week | Wages per week |  | Wages per week | $\left\|\begin{array}{c} \text { Hours } \\ \text { per } \\ \text { week } \end{array}\right\|$ | Wages per week | $\left\|\begin{array}{c} \text { Hours } \\ \text { per } \\ \text { week } \end{array}\right\|$ | Wages per week |  | Wages per week |  |
|  | \$ |  | \$ |  | \$ |  | \$ |  | \$ |  | \$ |  |
| Halifax- |  |  |  |  |  |  |  |  |  |  |  |  |
| 1920 | 32.00 | 48 | 砳 30.00 | 44-48 | 30.00 | 48 | 30.00 | 48 48 | 30.00-35.00 | 48 $44-48$ | 10.00 | 48 |
| 1926 | 32.00 | 48 | 30.00-35.00 | 44-48 | 240.00 | 48 | 31.00 | 44-48 | 30.00-35.00 | 44-48 | 10.00 | 44-48 |
| 1930 | 35.00 | 48 | 32.00-35.00 | 44-48 | 24.00-34.00 | 48 | 31.00 | 44-48 | 30.00-40.00 | 44-48 | 10.00 | 44-48 |
| 1931 | 35.00 | 48 | 25.00-35.00 | 44-48 | 24.00-34.00 | 48 | 限 31.00 | 44-48 | $30.00-40.00$ | 44-48 | 10.00 | 44-48 |
| 1932 | 35.00 | 48 | 25.00-35.00 | 44-48 | 25.00-34.00 | 48 | 27.00-31.00 | 44-48 | $33.00-40.00$ | 44-48 | 11.00 | 44-48 |
| 1933 | 32.00 | 48 | 25.00-35.00 | 44-48 | 22.50-34.00 | 48 | 24.40-31.00 | 44-48 | 30.00-40.00 | 44-48 | 11.00 | 44-48 |
| 1934 | 32.00 | 48 | 25.00-35.00 | 44-48 | 21.50-34.00 | 48 | 24.40-31.00 | 44-48 | 27.00-36.00 | 44-48 | 11.00 | 44-48 |
| 1935 | 32.00 | 48 | 25.00-35.00 | 44-48 | 21.50-34.00 | 48 | 24.25-31.00 | 44-48 | 27.00-36.00 | 44-48 | 11.00 | 44-48 |
| 1936 | 32.00 | 48 | 25.00-33.45 | 44-48 | 24.00-34.00 | 48 | 24.25-31.00 | 44-48 | 27.00-35.00 | 44-48 | 11.00 | 44-48 |
| 1937 | 34.00 35.00 | 44 | 25.00-33.45 | 44-48 | 24.00-34.00 | 48 | 24.25-26.00 | 44-48 48 | 27.00-35.00 | 44-48 | 11.00 | $44-48$ $44-48$ |
| Saint John- |  |  |  |  |  |  |  |  |  |  |  |  |
| 1920. | 30.00 | 48 | 30.00 | 48 | 32.00 | 48 | 30.00 | 48 | 30.00 | 48 | 10.00 | 48 |
| 1926 | 33.00 | 48 | 31.80 | 44 | 36.00 | 48 | 31.80 | 44 | 30.00 | 44 | 10.00 | 44 |
| 1930 | 36.00 | 48 | 33.00 | 44 | 36.00 | 48 | 32.80-36.00 | 44 | 31.00 | 44 | 10.00-13.00 | 44 |
| 1931 | 37.00-40.00 | 48 | 33.00-38.00 | 44 | 37.00 | 48 | 32.80-38.00 | 44 | 31.00 | 44 | 1000-13.00 | 44 |
| 1932 | 33.30-36.00 | 48 | 33.00 | 44 | 33.30-35.10 | 48 | 32.80-38.0¢ | 44 | 31.00 | 44 | 10.00-13.00 | 44 |
| 1933 | 33.30-35.10 | $43 \frac{1}{3}$ | 33.00 | 44 | 33.30-35.10 | $43 \frac{1}{5}$ | 32.80-38.00 | 44 | 31.00 | 44 | 9.00-12.00 | 44 |
| 1934 | 30.00-31.59 | $43 \frac{1}{5}$ | 33.00 | 44 | 30.00-31.59 | $43 \frac{1}{5}$ | 32.80-38.00 | 44 | 31.00 | 44 | 9.00-12.00 | 44 |
| 1935. | 33.30-35.10 | 48 | 33.00 | 44 | 33.30 | 48 | 32.80-38.00 | 44 | 31.00 | 44 | 9.00-12.00 | 44 |
| 1936 | 33.30-35.10 | 48 | 33.00 | 44 | 33.30 | 48 | 32.80-38.00 | 44 | 31.00 | 44 | 9.00-12.00 | 44 |
| 1937. | 33.30-37.00 | 48 | 33.00 | 44 | 30.00-35.15 | 48 | 30.75-38.00 | 44 | 33.00 | 44 | 9.00-12.00 | 44 |
| 1938 | 33.30-38.00 | 48 | 33.00-36.00 | 44 | 30.00-36.00 | 48 | 30.75-38.00 | 44 | 33.00 | 44 | 9.00-12.00 | 44 |
| Quebec- |  |  |  |  |  |  |  |  |  |  |  |  |
| 1920. | 28.00 | 48 | 26.00 | 48 | 24.00 | 48 | 21.00-28.00 | 48 | 24.50-30.00 | 48 | 6.00-11.00 | 48 |
| 1926 | 2900 | 48 | 29.00 | 48 | 28.00 | 48 | 23.00-32.00 | 48 | 26.50-32.00 | 48 | 8.00-15.00 | 48 |
| 1930 | 31.00 | 48 | 31.00 | 48 | 33.00 | 48 | 28.00-37.00 | 48 | 27.00-35.00 | 48 | 9.00-15.00 | 48 |
| 1931 | 32.50 | 48 | 32.50 | 48 | 33.00 | 48 | 28.00-37.00 | 48 | 27.00-35.00 | 48 | 9.00-15.00 | 48 |
| 1932 | 32.50 | 48 | 32.50 | 48 | 29.70-32.00 | 48 | 28.00-32.50 | 48 | 25.00-32.50 | 48 | 9.00-12.00 | 43-48 |
| 1933 | 30.50 | 48 | 30.50 | 48 | 29.70-32.00 | 48 | 28.00-32.00 | 48 | 25.00-31.00 | 48 | 9.00-12.00 | 48 |
| 1934 | 25.00-30.50 | 48 | 25.00-30.50 | 48 | 25.00-32.00 | 48 | 25.00-32.00 | 48 | 25.00-31.00 | 48 | 9.00-12.00 | 48 |
| 1935 | 25.00-30.50 | 48 | 25.00-30.50 | 48 | 25.00-32.00 | 48 | 25.00-31.50 | 48 | 25.00-31.00 | 48 | 9.00-12.00 | 48 |
| 1936 | 25.00-30.50 | 48 | 25.00-30.50 | 48 | 25.00-32.00 | 48 | 25.00-31.50 | 48 | 25.00-31.00 | 48 | 9.00-12.00 | 48 |
| 1937 | 25.00-30.50 | 48 | 25.00-30.50 | 48 | 25.00-32.00 | 48 | 25.00-31.50 | 48 | 25.00-32.50 | 48 | 7.50-12.00 | 48 |
| 1938 | *30.50 | 46 | $26.50 *-$ <br> $30.50 *$ | 46*- | $\left\|\begin{array}{c} 26.50^{*-} \\ 32.50^{*} \end{array}\right\|$ | 46 * | 26.50*- 31.50 | $46 *-$ | $\left\|\begin{array}{r} 26.50^{*}- \\ 35.00 \end{array}\right\|$ | $46^{*-}$ | 9.00-11.00 | $46^{*}$ |
|  |  |  |  |  |  |  |  |  |  |  |  |  |
| 1920. | 36.00 | 48 | 36.00-40.00 | 48 | 36.00 | 48 | 36.00 | 48 | 33.75 | 48 | 14.50 | 48 |
| 1926 | 38.00-42.00 | 48 | 36.00-42.00 | 44-48 | 36.00 | 48 | 36.00 | 48 | 33.75 | 48 | 15.00 | 48 |
| 1930 | 38.00-44.00 | 48 | 36.00-42.00 | 44-48 | 35.00-43.00 | 48 | 36.00-40.00 | 48 | 33.75 | 48 | 15.00 | 48 |
| 1931 | 38.00-44.00 | 48 | 36.00-42.00 | 44-48 | 35.00-43.00 | 48 | 36.00-40.00 | 48 | 33.75 | 48 | 15.00 | 48 |
| 1932 | 38.00-44.00 | 48 | 32.00-40.00 | 44-48 | 35.00-43.00 | 48 | 32.00-36.00 | 44-48 | 30.00-33.75 | 48 | 12.50-15.00 | 48 |
| 1933 | 36.00-44.00 | 48 | 32.00-40.00 | 44-48 | 32.00-43.00 | 48 | 32.00-36.00 | 44-48 | 30.00-33.75 | 48 | 12.50-15.00 | 48 |
| 1934 | 36.00-44.00 | 48 | 30.00-40.00 | 44-48 | 32.00-43.00 | 48 | 30.00-36.00 | 44-48 | 27.00-33.75 | 48 | 12.50-15.00 | 48 |
| 1935 | 36.00-45.50 | 48 | 30.00-40.00 | 44-48 | 32.00-43.00 | 48 | 30.00-36.00 | 44-48 | 27.00-36.00 | 48 | 12.50-15.00 | 48 |
| 1936 | 36.00-45.50 | 48 | 31.20-40.00 | 44-48 | 32.03-43.00 | 48 | 31.20-36.00 | 44-48 | 31.20-36.00 | 48 | 12.50-15.00 | 48 |
| 1937 | 36.00-45.50 | 48 | 31.20-40.00 | 44-48 | 32.00-43.00 | 48 | 31.20-36.00 | 44-48 | 31.20-36.00 | 48 | 12.50-15.00 | 48 |
| 193 | 36.00-45.50 | 44-48 | $31.50^{*}-$ | 44-45* | 35.00-43.00 | 44-48 | $\left\|\begin{array}{r} 31.50^{*-} \\ 38.00 \end{array}\right\|$ | 44-45* | $\left\|\begin{array}{r} 31.50^{*-} \\ 36.00 \end{array}\right\|$ | 45* | 12.60-15.50 | $45 *$ |
| Ottawa- |  |  |  |  |  |  |  |  |  |  |  |  |
| 1920. | 38.00 | $45 \frac{1}{2}$ | 35.00 | 48 | 34.00 | 48 | 35.00 | 48 | 34.00 | 48 | 13.50 | 48 |
| 1926 | 42.00 | $46 \frac{2}{2}$ | 35.00-40.00 | 44-48 | 40.00 | 48 | 35.00-38.00 | 44-48 | 34.00-37.00 | 48 | 13.50 | 48 |
| 1930 | 44.00 | $46 \frac{1}{2}$ | 35.00-40.00 | 44-48 | 43.00 | 48 | 35.00-40.00 | 44-48 | 34.00-37.00 | 48 | 13.50 | 48 |
| 1931 | 44.00 | $46 \frac{1}{2}$ | 35.00-40.00 | 44-48 | 43.00 | 48 | 35.00-40.00 | 44-48 | 35.00-37.00 | 48 | 13.50 | 48 |
| 1932 | 44.00 | $46 \frac{1}{2}$ | 35.00-40.00 | 44-48 | 38.70 | 48 | 35.00-40.00 | 44-48 | 33.00-36.00 | 48 | 13.50 | 48 |
| 1933 | 37.60 | $46 \frac{1}{2}$ | 33.00-40.00 | 44-48 | 36.75 | 48 | 32.00-40.00 | 44-48 | 30.00-36.00 | 48 | 13.50 | 48 |
| 1934 | 37.60 | $46 \frac{1}{2}$ | 33.00-40.00 | 44-48 | 36.75 | 48 | $32.00-40.00$ | 44-48 | 30.00-36.00 | 48 | 13.50 | 48 |
| 1935 | 37.60 | $46 \frac{1}{2}$ | 33.00-40.00 | 44-48 | 36.75 | 48 | 32.0040 .00 | 44-48 | 30.0036 .00 | 48 | 13.50 | 49 |
| 1936 | 39.60 | $46 \frac{1}{2}$ | 32.00-41.00 | 44-48 | 38.70 | 48 | 32.00-40.00 | 44-48 | 30.00-36.00 | 48 | 10.50-14.50 | 48 |
| 1937 | 44.00 | $46 \frac{1}{2}$ | 30.00-38.00 | 45-48 | 43.00 | 48 | 30.00-38.00 | 45-48 | 30.00-36.00 | 45-48 | 10.50-14.50 | 45-48 |
| 1938 | 41.80 | 45 | 30.00-38.00 | 45-48 | 40.85 | 48 | 30.00-38.00 | 45-48 | 30.00-36.00 | 45-48 | 11.50-14.50 | 45-48 |
| Toronto- |  |  |  |  |  |  |  |  |  |  |  |  |
| 1920. | 38.00 | 48 | 3J.20-38.00 | 48 | 36.00 | 48 | 35.20-38.00 | 48 | 34.00-36.00 | 44-48 | 16.80-18.00 | 48 |
| 1926 | 42.50 | $46 \frac{1}{2}$ | 35.20-40.00 | 44-48 | 41.50 | 48 | 35.20-40.00 | 44-48 | 36.00-40.00 | 44-48 | 16.80-18.00 | 48 |
| 1930 | 47.50 | $46 \frac{1}{2}$ | 35.00-42.00 | 44-48 | 46.50 | 48 | 36.00-42.00 | 44-48 | 36.00-40.00 | 44-48 | 16.80-18.00 | 48 |
| 1931 | 47.50 | $46 \frac{1}{2}$ | 35.00-42.00 | 44-48 | 46.50 | 48 | 36.00-42.00 | 44-48 | 36.00-40.00 | 44-48 | 16.80-18.00 | 48 |
| 1932 | 47.50 | $46 \frac{1}{2}$ | 35.00-40.00 | 44-48 | 46.50 | 48 | 33.00-40.00 | 44-48 | 33.00-40.00 | 44-48 | 15.00-18.00 | 44-48 |
| 1933 | 44.00 | $46 \frac{1}{2}$ | 33.00-40.00 | 44-48 | 43.00 | 48 | 33.00-40.00 | 44-48 | 33.00-40.00 | 44-48 | 12.50-18.00 | 44-48 |
| 193 | 45.50 | $46 \frac{1}{2}$ | 33.00-40.00 | 44-48 | 44.50 | 48 | 33.00-40.00 | 44-48 | 33.00-40.00 | 44-48 | 12.50-18.00 | 44-48 |
| 193 | 46.50 | $46 \frac{1}{2}$ | 33.00-40.00 | 44-48 | 45.50 | 48 | 33.00-40.00 | 44-48 | 33.00-40.00 | 44-48 | 12.50-18.00 | 44-48 |
| 193 | 47.50 | $46 \frac{1}{2}$ | 33.00-40.00 | 44-48 | 46.50 | 48 | 33.00-40.00 | 44-48 | 33.00-40.00 | 44-48 | 12.00-18.00 | 44-48 |
| 1937 | 42.50 | 40 | 33.00-40.00 | 40-48 | 48.50 | 48 | 33.00-40.00 | 40-48 | 33.00-40.00 | 44-48 | 12.00-18.00 | 44-48 |
| 1938 | 44.00 | 40 | $33.00-40.00$ | 40-44 | 44.00-50.30 | 40-48 | 33.00-40.00 | 40-48 | 33.00-44.00 | 40-48 | 13.20-18.00 | 40-48 |

[^7]$\dagger$ Samples of wages and hours of labour for lithographers, photo-engravers, stereotypers and electrotypers are shown in Table XI.

TABLE I.-RATES OF WAGES AND HOURS OF LABOUR IN VARIOUS TRADES IN CERTAIN CITIES-Con.
(c) Printing Tradest-Con.

| Locality | Compositors, Machine and Hand, News |  | Compositors, Machine and Hand, Job |  | Pressmen,News |  | $\underset{\substack{\text { Pressmen, } \\ \text { Job }}}{\text { P }}$ |  | Bookbinders |  | Bindery Girls |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Wages per week | $\left\lvert\, \begin{gathered} \text { Hours } \\ \text { per } \\ \text { week } \end{gathered}\right.$ | Wages per week | $\left\|\begin{array}{c} \text { Hours } \\ \text { per } \\ \text { week } \end{array}\right\|$ | Wages per week | $\left\|\begin{array}{c} \text { Hours } \\ \text { per } \\ \text { week } \end{array}\right\|$ | Wages per week | $\left\lvert\, \begin{gathered} \text { Hours } \\ \text { per } \\ \text { week } \end{gathered}\right.$ | Wages per week | $\left\lvert\, \begin{gathered} \text { Hours } \\ \text { per } \\ \text { week } \end{gathered}\right.$ | Wages per week | $\left\lvert\, \begin{gathered} \text { Hours } \\ \text { per } \\ \text { week } \end{gathered}\right.$ |
|  | \$ |  | § |  | \$ |  | \$ |  | \$ |  | § |  |
| Hamilton- ${ }^{\text {a }}$ ( ${ }^{\text {a }}$ |  |  |  |  |  |  |  |  |  |  |  |  |
| 1920 | 34.00 | 48 | 34.00 | 48 | 34.00 | 48 | 34.00 |  | 34.00 | 48 | 12.00-15.00 | 44-48 |
| 1926 | 41.00 | 48 | 35.00 | 44-48 | 40.00 | 48 | 35.00-38.00 | 44-48 | 35.00-44.00 | 44-48 | 11.00-16.00 | 44-48 |
| 1930 | 43.25 | 48 | 35.00-38.00 | 44-48 | 42.25 | 48 | 35.00-38.00 | 44-48 | $35.00-44.00$ | 44-48 | 11.00-15.40 | 44-48 |
| 1931 | 43.50 | 48 | 35.00-38.00 | 44-48 | 42.50 | 48 | 35.00-38.00 | 44-48 | 35.00-40.00 | 44-48 | 11.00-15.40 | 44-48 |
| 1932 | 43.50 | 48 | 33.75-38.00 | 44-48 | 42.50 | 48 | 33.75-36.00 | 44-48 | 33.00-40.00 | 44-48 | 11.00-15.40 | 44-48 |
| 1933. | 37.75 | 48 | 33.75-38.00 | 44-48 | 35.00 | 48 | 31.50-36.00 | 44-48 | 32.00-40.00 | 44-48 | 11.00-15.40 | 44-48 |
| 1934. | 37.75 | 48 | 33.75-38.00 | 44-48 | 35.00 | 48 | 31.50-36.00 | 44-48 | 32.00-40.00 | 44-48 | 11.00-15.40 | 44-48 |
| 1935. | 37.75 | 48 | 33.75-38.00 | 44-48 | 36.75 | 48 | 31.50-36.00 | 44-48 | 32.00-40.00 | 44-48 | 11.00-15.40 | 44-48 |
| 1936 | 37.75 | 48 | 33.00-36.00 | 44-48 | 36.75 | 48 | 30.00-36.00 | 44-48 | 32.00-40.00 | 44-48 | 11.00-15.40 | 44-48 |
| 1937 | 39.25 | 48 | 33.00-36.00 | 44-48 | 38.25 | 48 | 30.00-36.00 | 44-48 | 32.00-40.00 | 44-48 | 11.00-15.40 | 44-48 |
| 1938 | 41.25 | 48 | 33.00-36.00 | 44-48 | 40.25 | 48 | 33.00-36.00 | 44-48 | 32.85-40.00 | 44.48 | 11.00-15.40 | 44-48 |
| London- |  |  |  |  |  |  |  |  |  |  |  |  |
| 1920. | 35.00 | 44 | 35.00 | 48 | 30.00 | 44 | 27.50 |  | 30.00 | 48 | 10.00 | 48 |
| 1925 | 38.00 | 44 | 37.00 | 44-48 | 36.00 | 44 | 34.00 | 44-48 | 35.00 | 48 | 14.00 | 48 |
| 1930 | 38.00 | 44 | 35.00-38.00 | 44-48 | 36.00 | 44 | 36.00 | 44-48 | 35.40-40.00 | 48 | 11.50 | 48 |
| 1931 | 38.00 | 44 | 35.00-38.00 | 44-48 | 36.00 | 44 | 36.00 | 44-48 | 35.00-40.00 | 48 | 11.50 | 48 |
| 1932 | 34.20 | 44 | 33.30-38.00 | 44-48 | 32.40 | 44 | 36.00 | 44-48 | 31.50-40.00 | 48 | 11.50 | 48 |
| 1933. | 30.80-34.20 | 44 | 33.30-38.00 | 44-48 | 32.40 | 44 | 32.40-38.00 | 44-48 | 29.95-40.00 | 48 | 1150 | 48 |
| 1934. | 30.80-34.20 | 44 | 33.30-38.00 | 44-48 | 34.20 | 44 | 32.40-38.00 | 44-48 | 29.95-40.00 | 48 | 11.50 | 48 |
| 1935. | 30.80-34.20 | 44 | 33.00-38.00 | 44-48 | 34.20 | 44 | 32.40-38.00 | 44-48 | 29.95-40.00 | 48 | 11.50 | 48 |
| 1936. | ${ }_{35}^{30.80-34.20}$ | 44 | 33.00-38.00 | 44-48 | 34.20 | 44 | $30.00-38.00$ | 44-48 | 30.50-40.00 | 48 | 11.50 | 48 |
| 1937. | 35.00-37.00 | 44 | 33.00-38.00 | 44-48 | 34.00 | 44 | 30.00-38.00 | 44-48 | 29.00-40.00 | 45-48 | 11.50 | 45-48 |
| 193 | 36.00 | 44 | 33.00-40.00 | 44-48 | 34.00 | 44 | 30.00-38.00 | 44-48 | 31.00-40.00 | 45-48 | 11.50 | 45-48 |
| Windsor- |  |  |  |  |  |  |  |  |  |  |  |  |
| 1920. | 39.00 | 48 | 39.00 | 48 | 45.00 | 48 | 35.00 |  |  |  | 14.00 | 48 |
| 1926. | 48.00 | 48 | 41.00 | 44-48 | 45.00 | 48 | 44.00 | 44-48 | 37.50 | 44-48 | 15.00 | 44-48 |
| 1930. | 52.32 | 48 | 44.00 | 44-48 | 56.32 | 48 | 40.00-45.00 | 44-48 | 40.00 | 44-48 | 17.00 | 44-48 |
| 1931. | 50.88 | 48 | 44.00 | 44-48 | 49.00 | 48 | 40.00-48.00 | 44-48 | 40.00 | 44-48 | 17.00 | 44-48 |
| 1932. | 45.60 | 48 | 39.60-44.15 | 44-48 | 42.00 | 48 | 34.00-45.00 | 44-48 | 36.00 | 44-48 | 15.00 | 44-48 |
| 1933. | 38.40 | 48 | 35.20-40.00 | 44-48 | 35.00 | 48 | 28.00-40.00 | 44-48 | 36.00 | 44-48 | 15.00 | 44-48 |
| 1934. | 38.40 | 48 | 35.20-40.00 | 44-48 | 35.00 | 48 | 28.00-40.00 | 44-48 | 28.00-38.00 | 44-48 | 15.00 | 44-48 |
| 1935. | 38.40 | 48 | 35.20-45.00 | 44-48 | 35.00 | 48 | 30.00-40.00 | 44-48 | 28.00-40.00 | 44-48 | 15.00 | 44-48 |
| 1936. | 38.40 | 48 | 35.20-45.00 | 44-48 | 35.00 | 48 | $30.00-40.00$ | 44-48 | 28.00-40.00 | 44-48 | 15.00 | 44-48 |
| 1937. | 40.80 | 48 | 36.00-45.00 | 44-48 | 37.40 | 48 | 30.00-40.00 | 44-48 | 28.00-40.00 | 44-48 | 15.00 | 44-48 |
| 1938. | 40.80 | 48 | 37.40-41.00 | 44-48 | 37.40 | 48 | 32.50-40.00 | 44-48 | 30.80-40.00 | 44-48 | 15.00-18.00 | 44-48 |
| Winnipeg- |  |  |  |  |  |  |  |  |  |  |  |  |
| 1920 | 46.00 | 46 | 44.00 | 48 | 41.00 | 48 | 44.00 |  | 39.00 |  | 12.00-18.00 | 48 |
| 1926 | 44.00 | 46 | 39.60 | 44-48 | 43.75 | 48 | 39.60 | 44-48 | 35.00-40.00 | 44-48 | 12.00-18.00 | 44-48 |
|  | 47.00 | 46 | 39.60 | 44-48 | 45.00 | 48 | 39.60 |  | 35.00-40.00 | 44-48 | 12.00-18.00 | 44-48 |
| 1931. | 47.00 | 46 | 39.60 | 44-48 | 46.00 | 48 | 39.60 | 44-48 | 35.00-40.00 | 44-48 | 12.00-18.00 | 44-48 |
| 1932. | 43.00 | 46 | 39.60 | 44-48 | 42.00 | 48 | 39.60 | 44-48 | 35.00-39.00 | 44-48 | 12.00-18.00 | 44-48 |
| 1933 | 40.00 | 46 | 35.20-38.50 | 44-48 | 39.00 | 48 | 35.20-38.50 | 44-48 | 33.00-39.00 | 44-48 | 12.00-18.00 | 44-48 |
| 1934 | 40.00 | 46 | 35.20-38.50 | 44-48 | 39.00 |  | 35.20-38.50 | 44-48 | 33.00-39.00 | 44-48 | 12.00-18.00 | 44-48 |
| 1935. | 40.00 | 46 | 35.20-38.50 | 44-48 | 39.00 | 48 | 35.20-38.50 | 44-48 | 33.00-39.00 | 44-48 | 12.00-18.00 | 44-48 |
| 1936 | 40.00 | 46 | 35.20-38.50 | 44-48 | 39.00 | 48 | 35.20-38.50 | 44-48 | 33.00-39.00 | 44-48 | 12.00-18.00 | 44-48 |
| 1937. | 40.00 | 46 | 35.20-38.50 | 44-48 | 39.00 | 48 | 35.20-38.50 | 44-48 | 33.00-39.00 | 44-48 | 12-00-18.00 | 44-48 |
| 1938. | 42.50 | 46 | 35.20-38.50 | 44-48 | 40.50 | 48 | 35.20-38.50 | 44-48 | 33.00-39.00 | 44-48 | 12.00-18.00 | 44-48 |
| Regina- |  |  |  |  |  |  |  |  |  |  |  |  |
| 1920 | 37.00 | 48 | 43.12 | 48 | 42.00 | 48 | 42.00 | 48 | 42.00 | 48 | 21.00 | 48 |
| 1923. | 44.00 | 48 | 40.25 | 44 | 44.00 | 48 | 40.35 | 44 | 40.35 | 44 | 19.00 |  |
| 1930. | 48.00 | 48 | 44.00 | 44 | 47.04 | 48 | 4315 | 44 | 44.00 | 44 | 20.00 | 44 |
| 1931 | 48.00 | 48 | 44.00 | 44 | 47.04 | 48 | 43.15 | 44 | 44.00 | 44 | 20.00 | 44 |
| 1932. | 43.00 | 48 | 39.60 | 44 | 42.24 | 48 | 39.60 | 44 | 44.00 | 44 | 18.00 | 44 |
| 1933. | 37.45 | 48 | 34.32 | 44 | 36.50 | 48 | 34.65 | 44 | 40.00 | 44 | 15.00 | 44 |
| 1934 | 37.45 | 48 | 34.32 | 44 | 37.45 | 48 | 34.65 | 44 | 34.32 | 44 | 15.00 | 44 |
| 1935 | 37.45 | 48 | 34.32 | 44 | 37.45 | 48 | 34.65 | 44 | 34.32 | 44 | 15.00 | 44 |
| 1936. | 37.45 | 48 | 34.32 | 44 | 37.45 | 48 | 34.65 | 44 | 34.32 | 44 | 15.00 | 44 |
| 1937 | 37.45 | 48 | 35.20 | 44 | 37.45 | 48 | 35.20 | 44 | 35.20 | 44 | 15.00 | 44 |
| 1938. | 37.45 | 48 | 35.20 | 44 | 37.45 | 48 | 35.20 | 44 | 35.20 | 44 | 15.00 | 44 |
| Saskatoon- |  |  |  |  |  |  |  |  |  |  |  |  |
| 1920. | 42.00 | 48 | 42.00 | 44 | 46.00 | 48 | 42.00-45.00 | 44 | 37.50 | 48 | 14.00 | 44 |
| 1926. | 44.00 | 48 | 40.35 | 44 | 44.00 | 48 | 37.50-40.35 | 44 | 45.47.00 | 48 | 18.00 | 44 |
| 1930. | 48.00 | 48 | 44.00 | 44 | 48.00 | 48 | 44.00 | 44 | 35.00-55.00 | 44 | 17.00 | 44 |
| 1931 | 43.20 | 48 | 39.60 | 44 | 43.20 | 48 | 39.60 | 44 | 35.00-55.00 | 44 | 17.00 | 44 |
| 1932. | 43.20 | 48 | 39.60 | 44 | 43.20 | 48 | 39.60 | 44 | 35.00-48.00 | 44 | 17.00 | 44 |
| 1933 | 40.00 | 45 | 39.60 | 44 | 42.00 | 45 | -39.60 | 44 | 35.00-40.00 | 44 |  | 44 |
| 1934. | 40.00 | 45 | 39.60-42.00 | 44 | 42.00 | 45 | 39.60-42.00 | 44 | ${ }^{35.00-40.00}$ | 44 44 | 17.00 | 44 |
| 1935 | 40.00 | 45 | 39.60-42.00 | 44 | 42.00 | 45 | 35.65-42.00 | 44 | 35.00-40.00 | 44 | 17.00 17 | 4 |
| 1936 | 40.00 40.00 | 45 | ${ }^{39.60-42.00}$ | 44 | 42.00 42.00 | 45 45 | $35.05-42.00$ 42.00 | 44 | 35.00-40.00 | 44 | 17.00 | 44 |
| 1938 | 40.00 | 45 | 39.60-42.00 | 44 | 42.00 | 45 | 42.00 | 44 | 35.00-40.00 | 44 | 17.00 |  |

$\dagger$ See footnote on page 25.

TABLE I.-RATES OF WAGES AND HOURS OF LABOUR IN VARIOUS TRADES IN CERTAIN CITIES-COn.
(c) Printing Tradest-Conc.

| Locality | Compositors, Machine and Hand, News |  | Compositors, Machine and Hand, Job |  | Pressmen, News |  | $\begin{gathered} \text { Pressmen, } \\ \text { Job } \end{gathered}$ |  | Bookbinders |  | Bindery Girls |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Wages per week | $\left\lvert\, \begin{gathered} \text { Hours } \\ \text { per } \\ \text { week } \end{gathered}\right.$ | Wages per week | $\left\lvert\, \begin{gathered} \text { Hours } \\ \text { per } \\ \text { week } \end{gathered}\right.$ | Wages per week | $\left\|\begin{array}{c} \text { Hours } \\ \text { per } \\ \text { week } \end{array}\right\|$ | Wages per week | Hours per week | Wages per week | Hours per week | Wages per week |  |
|  | \$ |  | \$ |  | \$ |  | \$ |  | \$ |  | \$ |  |
| Calgary- |  |  |  |  |  |  |  |  |  |  |  |  |
| $1920 .$ | 45.00 | 45 | 45.00 | 45 | 45.00 | 45 | 45.00 | 45 | 45.00 | 45 | 21.00 | 45 |
| 1926 | 43.20 | 45 | 39.60 | 44 | 43.20 | 45 | 39.60 | 44 | 39.60 | 44 | 18.90 | 44 |
| 1930 | 47.25 | 45 | 44.00 | 44 | 47.25 | 45 | 44.00 | 44 | 39.60 | 44 | 18.90 | 44 |
| 1931 | 48.00 | 45 | 44.00 | 44 | 48.00 | 45 | 44.00 | 44 | - 39.60 | 44 | 18.90 | 44 |
| 1932 | 43.20 | 45 | 40.50 | 44 | 43.20 | 45 | 40.50 | 44 | 34.25-39.00 | 44 | 14.00-17.60 | 44 |
| 1933 | 38.25 | 45 | 40.50 | 44 | 38.25 | 45 | 40.50 | 44 | 34.25-39.00 | 44 | 14.00-17.60 | 44 |
| 1934 | 38.25 | 45 | 40.50 | 44 | 38.25 | 45 | 35.00-40.50 | 44 | 34.25-39.00 | 44 | 14.00-17.60 | 44 |
| 1935 | 38.25 | 45 | 40.50 | 44 | 38.25 | 45 | $35.00-40.50$ | 44 | 34.25-39.00 | 44 | 15.00-18.00 | 44 |
| 1936 | 38.25 | 45 | 40.50 | 44 | 38.25 | 45 | 35.00-40.50 | 44 | 34.00-39.00 | 44 | 15.00-18.00 | 44 |
| 1937 | 38.25 | 45 | 40.50 | 44 | 38.25 | 45 | 35.00-40.50 | 44 | 33.00-39.00 | 44 | 15.00-18.00 | 44 |
| 1938 | 38.25 | 45 | 40.50 | 44 | 38.25 | 45 | 35.00-40.50 | 44 | 33.00-42.30 | 44 | 15.00-18.50 | 44 |
| Edmonton- |  |  |  |  |  |  |  |  |  |  |  |  |
| 1920. | 45.00 | 45 | 41.28 | 48 | 45.00 | 45 | 42.00 | 44 | 41.28 | 44 | 17.60 | 44 |
| 1926 | 43.20 | 45 | 39.60 | 44 | 43.20 | 45 | 39.60 | 44 | 39.60 | 44 | 18.00 | 44 |
| 1930 | 47.25 | 45 | 44.00 | 44 | 47.25 | 45 | 44.00 | 44 | 44.00 | 44 | 20.68 | 44 |
| 1931 | 48.00 | 45 | 44.00 | 44 | 48.00 | 45 | 44.00 | 44 | 46.20 | 44 | 20.68 | 44 |
| 1932 | 43.20 | 45 | 42.20 | 44 | 43.20 | 45 | 42.24 | 44 | 39.60-42.24 | 44 | 18.90 | 44 |
| 1933 | 38.25 | 45 | 37.40 | 44 | 38.25 | 45 | 37.40-42.24 | 44 | 37.40 | 44 | 17.60 | 44 |
| 1934 | 38.25 | 45 | 37.40 | 44 | 38.25 | 45 | 37.40-42.24 | 44 | 37.40 | 44 | 17.60 | 44 |
| 1935 | 38.25 | 45 | 37.40 | 44 | 38.25 | 45 | 37.40-42.24 | 44 | 37.40 | 44 | 17.60 | 44 |
| 1936 | 38.25 | 45 | 37.40-39.60 | 44 | 38.25 | 45 | 37.40-39.60 | 44 | 37.40 | 44 | 17.60 | 44 |
| 1937 | 40.50 | 45 | 37.40-39.60 | 44 | 40.50 | 45 | 37.40-39.60 | 44 | 37.40 | 44 | 17.60 | 44 |
| 1938 | 40.50 | 45 | 37.40-39.60 | 44 | 40.50 | 45 | 37.40-39.60 | 44 | 37.40 | 44 | 17.60 | 44 |
|  |  |  |  |  |  |  |  |  |  |  |  |  |
| 1920. | 40.50 | 45 | 40.50 | 48 | 40.50 | 48 | 40.50 | 48 | 39.00 | 48 | 19.50 | 48 |
| 1926 | 45.00 | 45 | 42.00 | 44-48 | 45.00 | 48 | 42.00 | 44-48 | 42.00 | 44-48 | 21.00 | 44-48 |
| 1930. | 48.00 | 45 | 45.00 | 44-48 | 48.00 | 48 | 45.00 | 44-48 | 45.00 | 44-48 | 23.00 | 44-48 |
| 1931. | 48.00 | 45 | 45.00 | 44-48 | 48.00 | 48 | 45.00 | 44-48 | 38.50-45.00 | 44-48 | 23.00 | 44-48 |
| 1932. | 43.20 | 45 | 40.50 | 44-48 | 43.20 | 48 | 40.50 | 44-48 | 38.50-45.00 | 44-48 | 16.00-20.25 | 44-48 |
| 1933 | 43.20 | 45 | 40.50 | 44-48 | 43.20 | 48 | 40.50 | 44.48 | 38.00-45.00 | 44-48 | 14.00-20.25 | 44-48 |
| 1934 | 43.20 | 45 | 40.50 | 44-48 | 43.20 | 48 | 40.50 | 44-48 | 38.00-45.00 | 44-48 | 14.00-20.25 | 44-48 |
| 1935 | 43.20 | 45 | 40.50 | 44-48 | 43.20 | 48 | 40.50 | 44-48 | 38.00-45.00 | 44-48 | 14.00-20.25 | 44-48 |
| 1936 | 43.20 | 45 | 40.50 | 44-48 | 43.20 | 48 | 40.50 | 44-48 | 35.00-42.30 | 44-48 | 14.00-20.25 | 44-48 |
| 1937 | 43.20 | 45 | 40.50 | 44-48 | 43.20 | 48 | 40.50 | 44-48 | 38.00-45.00 | 44-48 | 14.00-20.25 | 44-48 |
| 1938 | 39.75-47.70 | 37-15 | 40.50 | 44-48 | 47.70 | 48 | 40.50 | 44-48 | 40.00-45.00 | 44-48 | 14.00-20.25 | 44-48 |
| Victoria- |  |  |  |  |  |  |  |  |  |  |  |  |
| 1920. | 40.50 | 45 | 40.50 | 48 | 40.50 | 48 | 39.00 | 48 | 39.00 | 48 | 19.50 | 48 |
| 1926 | 45.00 | 45 | 44.00 | 44 | 45.00 | 48 | 42.00 | 44 | 42.00 | 44 | 21.00 | 44 |
| 1930 | 48.00 | 45 | 45.00 | 44 | 48.00 | 48 | 45.00 | 44 | 45.00 | 44 | 22.50 | 44 |
| 1931 | 48.00 | 45 | 45.00 | 44 | 48.00 | 48 | 45.00 | 44 | 45.00 | 44 | 22.50 | 44 |
| 1932 | 43.20 | 45 | 40.92-45.00 | 40-44 | 43.20 | 48 | 45.00 | 40-44 | 40.92-45.00 | 40-44 | 18.40-22.50 | 40-44 |
| 1933 | 36.00-43.20 | 371-45 | 36.84-45.00 | 40-44 | 43.20 | 48 | 36.84-45.00 | 40-44 | 36.84-45.00 | 40-44 | 18.40-22.50 | 40-44 |
| 1934. | 36.00-43.20 | 371 ${ }^{\frac{1}{3}-45}$ | 36.84-45.00 | 40-44 | 36.00-43.20 | 48 | 37.80-45.00 | 40-44 | 36.84-45.00 | 40-44 | 18.40-22.50 | 40-44 |
| 1935 | 36.00-43.20 | 37-45 | 40.50-45.00 | 44 | 36.00-43.20 | 48 | 37.80-45.00 | 44 | 40.50-45.00 | 44 | 20.25-25.50 | 44 |
| 1936 | 36.00-43.20 | 371-45 | 40.50-45.00 | 40-44 | 36.00-43.20 | 48 | 37.80-45.00 | 44 | 40.50-45.00 | 44 | 20.25-25.50 | 44 |
| 1937 | 40.00-48.00 | $37!$-45 | 40.90-45.00 | 40-44 | 40.00-48.00 | 48 | 42.00-45.00 | 44 | 45.00 | 44 | 22.45-25.50 | 44 |
| 1938 | 48.00 | 45 | 40.90-45.00 | 40-44 | 48.00 | 48 | 42.00-45.00 | 44 | 45.00 | 44 | 22.45-25.50 | 44 |

$\dagger$ See footnote on page 25.

TABLE I.-RATES OF WAGES AND HOURS OF LABOURIIN VARIOUS TRADES IN CERTAIN CITIESContinued
(d) Electric Street Railways $\S \delta$

| Locality | *Conductors and Motormen |  |  | Linemen§ |  | Shop and Barn $\ddagger$ Men |  | Electricians $\dagger$ |  | Trackmen and Labourers |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Wages per hour |  | $\left\lvert\, \begin{gathered} \text { Hours } \\ \text { per } \\ \text { week } \end{gathered}\right.$ |  |  |  |  |  |  |  |  |
|  | One man cars | Two men cars |  | Wages per hour | Hours per week | Wages per hour | Hours per week | Wages per hour | Hours per week | Wages per hour | Hours per week |
| Nova Scotua | \$ | \$ |  | \$ |  | \$ |  | \$ |  | \$ |  |
| Halifax- |  |  |  |  |  |  |  |  |  |  |  |
| 1920.... |  | .52 .45 | 59 63 | . $56 \frac{1}{\frac{1}{2}-.69}$ | 54-57 | $.42 \frac{1}{2}$ <br> .39 <br> .70 | 59-60 | . 60 | 54 |  | 54 50 |
| 1930. | . 61 |  | 60 | . $50-.77$ | 54-63 | . $51-.77$ | - | . $63-.77$ | 44 | . $.40-.47$ | 44 |
| 1931. | . 61 |  | 60 | . $50-.77$ | 44 | . $51-.77$ | 44-56 | . $72-.77$ | 44 | . $40-.50$ | 44 |
| 1932. | . 61 |  | 60 | . $55-.77$ | 44 | . $51-.77$ | 44-56 | . $72-.77$ | 44 | . $40-.50$ | 44 |
| 1933. | . 55 |  | 60 | . $50-.70$ | 44 | . $46-.70$ | 44-56 | . $66-.70$ | 44 | . $35-.45$ | 44 |
| 1934. | . 55 |  | 60 | . $50-.70$ | 44 | . $46-.70$ | 44-56 | . $66-.70$ | 44 | . $35-.45$ | 44 |
| 1935. | . 55 |  | 60 | . $50-.70$ | 44 | . $46-.70$ | 44 | . $66-.70$ | 44 | . $35-.45$ | 44 |
| 1936. | . 58 |  | 60 | . $53-.74$ | 44 | . $48-.74$ | 44-56 | . $69-.74$ | 44 | . $35-.47$ | 44 |
| 1937. | - 61 |  | 53 | . $55-.77$ | 44 | . $51-.77$ | 44-56 | . $73-.82$ | 44 | . $35-.55$ | 44 |
| 1938. | . 61 |  | 53 | . $50-.77$ | 44 | . $51-.77$ | 44-56 | . $72-.82$ | 44 | . $35-.55$ | 44 |
| Sydney- |  |  |  |  |  |  |  |  |  |  |  |
| 1920... |  | . 50 | 54-60 | . 52 | 60 | . $35-.62$ | 60-91 | . 38 | 60 | . $37 \frac{1}{2}$ | 60 |
| 1926. | . 50 | . 45 | 54-63 | . $43-.50$ | 53 | . $33-.59$ | 60-91 | . 52 | 59 | . $32-.35$ | 54-59 |
| 1930. | . 50 |  | 60-67 | . $35-.51$ | 53 | . $34-.56$ | 53-91 | . 52 | 53 | . $32-.35$ | 53-59 |
| 1931. | . 50 |  | 60-67 | . $35-.51$ | 53 | . $34-.50$ | 53-91 | . 52 | 53 | . $32-.35$ | 53-59 |
| 1932. | . 41 |  | 60-70 | . 41 |  | . $40-.51$ | 45-91 | . 47 | 45 | . 31 | 54 |
| 1933. | . 45 |  | 60-70 | . 41 |  | . $44-.57$ | 45-91 | . 52 | 45 | . 34 | 54 |
| 1934. | . 48 |  | 60-70 | . 45 |  | . $48-.57$ | 54-91 | . 52 | 54 | . $35-.44$ | 54 |
| 1935. | . 48 |  | 60-70 | . 45 |  | . 48 -. 57 | 54-91 | . 52 | 54 | . $35-.44$ | 54 |
| 1936. | . 48 |  | 60-70 | . 45 |  | . 48 -. 57 | 54-91 | . 52 | 54 | . 44 | 54 |
| 1937. | . 50 |  | 60-70 | . 47 |  | . $50-.59$ | 54-91 | . 54 | 54 | . 46 | 54 |
| 1938. | . 50 |  | 60-70 | . 47 |  | . $50-.59$ | 54-91 | . 54 | 54 | . 46 | 54 |
| New Bronswi |  |  |  |  |  |  |  |  |  |  |  |
| Saint John1920 |  | . 55 | 62 | . $45-.57$ | 54 | . $42-.72$ |  | . $55-.72$ | 48-63 | 48 | 4 |
| 1926. | .46 |  | 62 | . $42-.57$ | 54 | . $35-.55$ | 48-63 | . $42-.58$ | 48 | . 30 | 54-63 |
| 1930. | . 50 |  | 62 | . $47-.57$ | 54 | . $37-.62$ | 48-65 | . 62 | 48 | . 30 | 54-63 |
| 1931. | . 50 |  | 62 | . $50-.57$ | 54 | . $37-.62$ | 44-65 | . 62 | 44 | . 30 | 54-63 |
| 1932(a) | . 50 |  | 62 | . $50-.57$ | 54 | . $37-.62$ | 40-56 | . 62 | 40 | . 30 | 54-63 |
| 1933.. | . $40 \frac{1}{2}$ |  | 62 | . $40 \frac{1}{2}-.46 \frac{1}{2}$ | 54 | . $30-.50 \frac{1}{2}$ | 40-56 | . $50 \frac{1}{2}$ | 40 | . $24 \frac{1}{2}$ | 12 54-63 |
| 1934. | . $40 \frac{1}{2}$ |  | 62 | . $40 \frac{1}{2}-.46 \frac{1}{2}$ | 54 | . $30-.50 \frac{1}{3}$ | 48-63 | . $50 \frac{1}{2}$ | 48 | . $24 \frac{1}{2}$ | 54-63 |
| 1935. | . $40 \frac{1}{3}$ |  | 62 | . $40 \frac{1}{2}-.46 \frac{1}{2}$ | 54 | . $30-.50 \frac{1}{2}$ | 48-63 | . $50 \frac{2}{2}$ | 48 | . $24 \frac{1}{2}-.28$ | 54-63 |
| 1936. | . $40 \frac{1}{2}$ |  | 62 | . $40{ }^{\frac{1}{2}-.46 \frac{1}{2}}$ | 54 | . $30-.50 \frac{1}{2}$ | 48-63 | . $50 \frac{1}{2}$ | 48 | . $24 \frac{1}{2} .28$ | 54-63 |
| 1937. | . 43 |  | 62 | . $42 \frac{1}{2}-.49$ | 54 | . $31{ }^{\frac{1}{2}-.53 \frac{1}{2}}$ | 48-63 | . $53 \frac{1}{2}$ | 48 | $.26-.29 \frac{1}{2}$ | $\frac{1}{2}$ 54-63 |
| 1938. | . 43 |  | 62 | . $44-.51$ | 54 | . $30-.49 \frac{1}{2}$ | 48-65 | . $53 \frac{1}{2}$ | 48 | . $26-.29 \frac{1}{2}$ | $\frac{1}{2} 54-63$ |
| Quebec |  |  |  |  |  |  |  |  |  |  |  |
| Quebec- |  |  |  |  |  |  |  |  |  |  |  |
| 1920... |  | . 45 | 60 | - 45 -45 | 54 | $.35-.53$ $30-53$ | 54-60 | $.48-.57$ 43 | 54 | .35 .30 | 60 |
| 1926. |  | . 45 | 60 | . $43-.45$ | r 60 | . $30-.53$ | 53 ${ }^{\frac{1}{3}-70} 40$ | $.43-.57$ .45 | 53 47 | . 30 | 53 60 |
| 1930. | . 55 | .50 .50 | 60 | $\begin{array}{r}.45 \\ .45-.50 \\ \hline\end{array}$ | 60-65 $49 \frac{1}{3}-65$ | $.34-.60$ 34 | 47-57 | $\begin{array}{r}. \\ .54-.54 \\ \hline\end{array}$ | 47 44 | . 35 | 60 |
| 1932 | . 55 | . 50 | 60 | . $45-.50$ | 54-65 | . $34-.62$ | 40-57 | . $56-.64$ | 40 | . 35 | 60 |
| 1933 | . 51 | . 46 | 60 | . $411^{\frac{1}{2}-.45}$ | 54-59 | . $31-.57 \frac{1}{2}$ | $\frac{1}{2}$ 40-54 | . $52-.59 \frac{1}{3}$ | 40 | . $32 \frac{1}{2}$ | $\frac{1}{2}$ 54-63 |
| 1934. | . 51 | . 46 | 60 | . $41 \frac{1}{2} .45$ | 54-59 | . $31-.57 \frac{1}{2}$ | $\frac{1}{2}$ 40-54 | 52-.591 | 40 | . $27 \frac{1}{3}-.32{ }^{\frac{1}{2}}$ | $\frac{1}{2}$ 54-63 |
| 1935 | . 51 | . 46 | 60 | . $41 \frac{1}{3}-.45$ | 54-59 | . $31-.57 \frac{1}{2}$ | $\frac{1}{2} 40-54$ | . $52-.59 \frac{1}{2}$ | 40 | . $27 \frac{1}{2}$ - $322^{\frac{1}{2}}$ | $\frac{1}{2}$ 54-63 |
| 1936. | . 51 | ....... | 60 | . $41 \frac{1}{2}-.45 \frac{1}{2}$ | 54-59 | . $31-.57 \frac{1}{2}$ | $\frac{1}{2}$ 40-54 | . $52-.59{ }^{\frac{1}{2}}$ | 40 | . $27 \frac{1}{2}-.32 \frac{1}{2}$ | $\frac{1}{2} 54-63$ |
| 1937 | . 53 |  | 60 | . $45-.47 \frac{1}{2}$ | 54-59 | $.35-.61$ | 40-54 | . $50-.61$ | 40 | . $30-.35$ | 54-63 |
| 1938. | . 55 |  | 60 | . $47 \frac{1}{3}-.48 \frac{1}{2}$ | $\frac{1}{2}$ | . $36-.61$ | 40-54 | . $50-.61$ | 40 | . $30-.38$ | 54 |
| Levis- |  |  |  |  |  |  |  |  |  |  |  |
| 1920. | . 40 |  | 77 | . 38 | 60 | . $30-.50$ | 60 | .35 | 60 | 281-30 | 60 |
| 1926. | . 32 |  | 75 | . 33 | 55 | . $30-.50$ | 55 | . 42 | 55 | . $28 \frac{1}{2}-.30$ | 55 |
| 1930. | . 35 |  | 55 | . 35 | 55 | . $30-.52$ | 55 | . 49 | 55 | $\begin{array}{r}.30 \\ \\ \hline\end{array}$ | 55 |
| 1931. | .34 |  | 50 | . 33 | 45 | . $30-.52$ | 50 | . 50 | 50 | . 30 | 45 |
| 1932. | . 30 |  | 63 | . 33 | 50 | . $25-.50$ | 50 | . 48 | 50 | .27 | 45 |
| 1933. | . 27 |  | 55 | . 30 | 40 | . $25-.45$ | 45 | . 45 | 45 | .25 | 36 |
| 1934. | . 27 |  | 55 | - 30 | 40 | . $25-.45$ | 45 | .45 | 45 | . 25 | 36 |
| 1935. | . 27 |  | 55 | . $25-.35$ | 40 | . $25-.45$ | 45 | . 45 | 45 | . 25 | 40 |
| 1936. | - . 25 |  | 55 | . $25-.35$ | 40 | . $25-.45$ | 45 | . 45 | 45 | . 25 | 40 |
| 1937. | . $25-.27$ |  | 50-70 | . $31-.47$ | 45 | . $25-.40$ | 45 | . 48 | 45 | - $\quad .25$ | 40 45 |
| 1938. | . $26-.27$ |  |  | . $35-.48$ | 45 | . $25-.47$ | 45 | . 50 | 45 | . $25-.27$ | 45 |
| Montreal- |  |  |  |  |  |  |  |  |  |  |  |
| 1920. |  |  | 60 70 |  |  |  |  |  |  |  |  |
| 1926. | .56 .60 | . 51 | 70 70 | $.44-.51$ $.48-55$ | 60 | $.31-.58$ $.38-62$ | $50-70$ <br> $50-70$ | $.51-63$ $.55-65$ | 50 50 | .35 <br> .35 | 60 <br> 54 |
| 1930. | . 60 | . 55 | 70 $45-70$ | . 48 -. $51-.55$ | 60 48 | $.38-.62$ $.38-.62$ | [ $\begin{aligned} & 50-70 \\ & 45-65\end{aligned}$ | . $.55-.65$ | 50 45 | . 35 | 54 48 |
| 1931. | . 60 | . 55 | 45-70 | . $51-.55$ | 48 | . $.38-.62$ | \| ${ }^{45-65} 4$ | . $.55-.65$ | 45 | . 35 | 48 |
| 1933. | . 56 | . 51 | 39-63 | . $47-.51$ | 48 | . $34-.58$ | 40 | . $51-.61$ | 40 | . 31 | 48 |
| 1934. | . 56 | . 51 | 54 | . $47-.51$ | 40 | . $34-.58$ | 40 | . $51-.61$ | 40 | . 31 | 48 |
| 1935. | . 56 | . 51 | 54 | . $47-.51$ | 40 | . $30-.58$ | 40 | . $51-.61$ | 40 | . 31 | 48 |
| 1936. | . 56 | . 51 | 54 | . $47-.51$ | 40-48 | . $30-.58$ | 40 | . $51-.61$ | 40 | . 31 | 48 |
| 1937. | . 60 | . 55 | 54 | . $53-.57$ | 40-48 | . $34-.62$ | 40 | . $55-.65$ | 40 | . 35 | 48 |
| 1938. | . 60 | . 55 | 54 | . $53-.57$ | 48 | . $34-.62$ | 40 | . $55-.65$ | 40 | . 35 | 48 |

§§ See footnotes on page 32.

TABLE I.-RATES OF WAGES AND HOURS OF LABOUR IN VARIOUS TRADES IN CERTAIN CITIESContinued
(d) Electric Street Railways $\$$ §-Continued

| Locality | *Conductors and Motormen |  |  | Linemen§ |  | Shop and Barn $\ddagger$ Men |  | Electricians $\dagger$ |  | Trackmen and Labourers |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Wages per hour |  | Hoursperweek |  |  |  |  |  |  |  |  |
|  | One man cars | Two men cars |  | Wages per hour | Hours per week | Wages per hour | Hours per week | Wages per hour | $\left\lvert\, \begin{gathered} \text { Hours } \\ \text { per } \\ \text { week } \end{gathered}\right.$ | Wages per hour |  |
| Hull- Quebec-Conc. | \$ | \$ |  | \$ |  | \$ |  | \$ |  | \$ |  |
| $1920 .$ |  | . 48 | 54 | . $45-.51$ | 54 | . $41-.50$ | 54 | . $41-.48$ | 54 | . 40 | 54 |
| 1926. | . 49 | . 45 | 54 | . $45-.51$ | 54 | . $41-.46$ | 54 | . $43-.50$ | $54$ | . 40 | 54 |
| 1930. | . 49 | . 45 | 54 | . $45-.48$ | 54 | . $41-.46$ | 54 | . $43-.52$ | 54 | . 40 | 54 |
| 1931. | . 49 | . 45 | 54 | . $45-.48$ | 54 | . $41-.46$ | 54 | . $43-.52$ | 54 | . 40 | 54 |
| $1932 .$ | . 44 | . 40 | 54 | . $40 \frac{1}{3}-.43$ | 54 | . $37-.41 \frac{1}{2}$ | 48 | . $39-.47$ | 48 | . 36 | 54 |
| 1933. | . 41 | . $37 \frac{1}{2}$ | 54 | . 40 | 54 | . $35-.38 \frac{1}{2}$ | 48 | . $37-.44$ | 48 | . 34 | 54 |
| 1934. | . 41 | . $37 \frac{1}{3}$ | 54 | . 40 | 54 | . $35-.38 \frac{1}{2}$ | 48 | . $37-.44$ | 48 | . 34 | 54 |
| 1935. | . 41 |  | 54 | . 37 | 48 | . $34-.46$ | 48 | . $37-.44$ | 48 | . 34 | 48 |
| 1936. | . 41 |  | 54 | . 37 | 48 | . $34-.46$ | 48 | . $37-.44$ | 48 | . 34 | 48 |
| 1937. | . 41 |  | 54 | . 37 | 48 | . $34-.46$ | 48 | . $37-.44$ | 48 | . 34 | 48 |
| 1938. | .41 |  | 54 |  |  | . $34-.46$ | 48 | . $37-.44$ | 48 | . 34 | 48 |
| Ontario <br> Ottawa- |  |  |  |  |  |  |  |  |  |  |  |
| 1920.. |  | . 55 | 54 | . 54 | 54 | . $42-.60$ | 54 | . $55-.57 \frac{1}{2}$ | 54 | . 48 | 54 |
| $1926 .$ | . 55 | . 50 | 54 | . $45-.52$ | 54 | . $39-.55$ | 54 | . $50-.60$ | 54 | . $44-.46$ | 54 |
| $1930 .$ | . 55 | . 50 | 50 | . $40-.55$ | 54 | . $40-.58$ | 54 | . $40-.60$ | 54 | . $38-.48$ | 54 |
| $1931 .$ | . 54 | . 49 | $49 \frac{1}{2}$ | . $48-.56$ | 48 | . $39 \frac{1}{2}-.59$ | 48 | . $40 \frac{1}{2}-.61$ | 48 | . $38 \frac{1}{3}-.49$ | 48 |
| 1932. | . 54 | . 49 | $49 \frac{1}{3}$ | . $35-.56$ | 48 | . $35-.59$ | 48 | . $39 \frac{1}{3}-.61$ | 48 | . 38 - -.49 | 48 |
| 1933 | . 54 |  | $49 \frac{1}{3}$ | . $51-.56$ | 48 | . $35-.59$ | 49 | . $35 \frac{1}{3}-.61$ | 48 | . $38 \frac{1}{2}-.49$ | 48 |
| 1934 | . 54 |  | $49 \frac{1}{3}$ | . $51-.56$ | 48 | . $35-.59$ | 48 | . $35 \frac{1}{3}-.61$ | 48 | . 38 - $-.44 \frac{1}{2}$ | 48 |
| 1935. | . 54 |  | $49 \frac{1}{2}$ | . $51-.56$ | 48 | . $35-.59$ | 48 | . $35 \frac{1}{3}-.61$ | 48 | . 38 1-. $44 \frac{1}{2}$ | 48 |
| 1936. | . 54 |  | $49 \frac{1}{2}$ | . $51-.56$ | 48 | . $35-.59$ | 48 | . $35-.61$ | 48 | . 38 - $-.44 \frac{1}{2}$ | 48 |
| 1937. | . 54 |  | $49 \frac{1}{2}$ | . $51-.56$ | 48 | . $35-.59$ | 48 | . $45-.61$ | 48 | . $388 \frac{1}{2}-.44 \frac{1}{2}$ | 48 |
| 1938. | . 54 |  | $49 \frac{1}{2}$ | . $51-.56$ | 48 | . $35-.59$ | 48 | . $45-.61$ | 48 | . $38 \frac{1}{2}-.44 \frac{1}{2}$ | 48 |
|  |  |  |  |  |  |  |  |  |  |  |  |
| 1920..... | . 35 |  | 60 | (n) 90.00 | 60 | . $38-.44$ | 60 | . 44 | 60 | . 32 | 60 |
| 1926..... | . 40 |  | 66 | $\begin{array}{r} (n) 90.00 \\ 110.00 \end{array}$ | 60 | . $38-.50$ | $56 \frac{1}{2}$ |  |  | . 30 | 60 |
| 1930. | . 44 |  | 66 | . 46 | 60 | . $38-.54$ | 60 | . 49 | 60 | . 35 | 60 |
| $1931 .$ | . 44 |  | 60 | . 46 | 60 | . $39-.54$ | 50 | . 49 | 60 | . 35 | 55 |
| $1932 .$ | . 44 |  | 60 | . 46 | 60 | . $39-.54$ | 50 | . 49 | 60 | . 35 | 55 |
| 1933. | . 44 |  | 60 | . 46 | 60 | . $39-.54$ | 50 | . 49 | 60 | . 35 | 55 |
| 1934. | . 44 |  | 60 | . 46 | 60 | . $39-.54$ | 50 | . 49 | 60 | . 35 | 55 |
| 1935. | . 44 |  | 60 | . 46 | 60 | . $39-.54$ | 50 | . 49 | 60 | . 35 | 55 |
| 1936. | . 44 |  | 60 | . 46 | 60 | . $39-.54$ | 50 | . 49 | 60 | . 35 | 55 |
| 1937. | . 46 |  | 54 | . 48 | 55 | . $37-.54$ | 50 | . $47-.51$ | ${ }_{5} 60$ | . 30 | 55 |
| 1938. | . 46 |  | 54 | . 52 | 50 | . $38-.54$ | 4912 | . $48-.51$ | 55-60 | . 35 | 50 |
|  |  |  |  |  |  |  |  |  |  |  |  |
| $1920 \text {. }$ |  | . 42 | 60 | . 42 | 60 | . $40-.48$ | 60 | .43-.48 | 60 | . 45 | 54 |
| $1926 .$ |  | . 40 | 60 | . 43 | 60 | . $36-.48$ | 51-60 | . $43-.48$ | 60 | . 38 | 54 |
| $1930^{\circ} .$ | . 52 |  | 60 | . 47 | 44-48 | . $40-.65$ | 48-60 | . 53 | 54 | . 40 | 54 |
| $1931 .$ | . 52 |  | 60 | . 47 | 44 | . $40-.55$ | 44-48 | . 53 | 48 | . 40 | 49 |
| $1932(b) .$ | . 52 |  | . 60 | . 50 | 40 | . $40-.55$ | 36-48 | . 53 (b) | 48 | .40 | 40 |
| 1933 (b) | . 52 |  | -60 | . 50 | 40 | . $40-.55$ | 36-48 | .53(b) | ) 48 | . 40 | 40 |
| 1934 (b) | . 52 |  | 60 | . 50 | 44 | . $40-.55$ | 51-63 |  |  | . 40 | 47 |
| 1935(b) | . 52 |  | 60 | . 50 | 44 | . $40-.55$ | 51-63 |  |  | . 40 | 51 |
| 1936(b). | . 52 |  | 60 | . 50 | 44 | . $40-.55$ | 51-63 |  |  | . 40 | 45 |
| 1937(b). | . 55 |  | 83 | . $50-.54$ | 44 | . $47-.59$ | 48-60 |  |  | . $40-.43$ | 54 |
| 1938.... | . 55 |  | 66 | . $50-.54$ | 44 | . $47-.59$ | 48-57 |  |  | . 40 | 50 |
| Toronto- |  |  |  |  |  |  |  |  |  |  |  |
| 1920... |  |  | 48 | . $62-.68$ | 44 | . $55-.75$ | 44 | . 73 | 44 | . 54 | 48 |
| $1926 .$ | . 65 | . 60 | 48 | . $72-.78$ | 44 | . $54-.81$ | 44 | . $60-.73$ | 44 | . $45-.59$ | 48 |
| 1930. | . 65 | . 60 | 48 | . $72-.78$ | 44 | . $54-.81$ | - 44 | . $60-.73$ | - 44 | . $45-.59$ | 48 |
| 1931. | . 65 | . 60 | 48 | . $72-.78$ | 40-48 | . $54-.813$ | 71-42 | . $60-.793$ | 732-42 | . $45-.59$ | 40 |
| 1932. | . 65 | . 60 | 40-48 | . $72-.78$ | 36 | . $54-.81$ | ${ }^{72} 32$ | . $60-.79$ | 32-36 | . $45-.59$ | 32 |
| 1933. | . 65 | . 60 | 40-48 | . $72-.78$ | 36 | . $54-.81$ | 32 | . $60-.79$ | 32-36 | . $45-.60$ | 32 |
| 1934. | . 65 | . 60 | 44 | . $72-.78$ | 44 | . $54-.81$ | 44-48 | . $60-.78$ | 44-48 | . $45-.60$ | 48 |
| 1935. | . 65 | . 60 | 44 | . $72-.78$ | 44 | . $54-.81$ | 44-48 | . $60-.79$ | 44-48 | . $45-.55$ | 48 |
| 1936. | . 65 | . 60 | 44 | . $72-.78$ | 44 | . $54-.81$ | 44-48 | . $60-.79$ | 44-48 | . $45-.55$ | 48 |
| 1937. | . 65 | . 60 | [ $\begin{aligned} & 44-48 \\ & 44-48\end{aligned}$ | . $72-.78$ | 44 | . $54-.81$ | 44-48 | . $57 \frac{1}{3}-.79$ | 44-48 | . $45-.55$ | 48 |
| 1938. | . 65 | . 60 | 44-48 | . $72-.78$ | 44 | . $54-.81$ | 44-48 | . $60-.79$ | 44-48 | . $45-.55$ | 48 |
| St. Catharines- |  |  |  |  |  |  |  |  |  |  |  |
| 1920. |  | . 50 | 54 | . $45-.50$ | 60 | . $35-.53$ | 60 | . $40-.53$ | 60 | . $35-.40$ | 60 |
| 1926. |  | . 48 | 63 | . $40-.55$ | 54 | . $35-.50$ | 50-60 | . $42-.50$ | 50 | . $35-.40$ | 60 |
| 1930. | . 52 | . 48 | 63 | . $40-.60$ | 50 | . $35-.53$ | 45 | . $50-.58$ | 45 | . 35 | 54 |
| 1931...j) | . 52 | . 48 | 54 | . $40-.60$ | 45 | . $35-.53$ | 35-56 | . $50-.58$ | 35 | . 35 | 45 |
| 1932(b) | . 52 | . 48 | 54 | . $40-.60$ | 45 | . $37-.53$ | 35-50 | . $50-.58$ | 40 | .35 | 45 |
| 1933(b) | . 52 | . 48 | 54 | . $50-.60$ | 45 | . $37-.58$ | 44-48 | . $50-.58$ | 40 | .35 | 45 |
| 1934(b) | . 52 | . 48 | 54 | . $50-.60$ | 49 | . $37-.58$ | 44-48 | . $50-.58$ | 44 | .35 | 473 |
| 1935(b) | . 52 | . 48 | 54 | . $50-.60$ | 49 | . $37-.58$ | 44-48 | . $50-.58$ | 44 | .35 | 47 |
| 1936(b). | . 52 | . 48 | 54 | . $50-.60$ | 49 | . $37-.58$ | 44-48 | . $50-.58$ | 44 | . 35 | 47 |
| 1937 (b). | . 52 | . 48 | 54 | . $45-.60$ | 54 | . $37-.58$ | 44-48 | . $50-.55$ | 44 | . 35 | 50 |
| 1938.... | . 52 | . 48 | 54 | . $45-.55$ | 49 | . $37-.58$ | 44-48 | . $53-.55$ | 44 | . 35 | 50 |

\& See footnotes on page 32.

TABLE 1.-RATES OF WAGES AND IIOURS OF LABOUR IN VARIOUS TRADES IN CERTAIN CITIESContinued
(d) Electric Street Railways $\S \delta-$ Continued

| Locality | *Conductors and Motormen |  |  | Linemen§ |  | Shop and Barn $\ddagger$ Men |  | Electricians $\dagger$ |  | Trackmen and Labourers |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Wages per hour |  | $\left\|\begin{array}{c} \text { Hours } \\ \text { per } \\ \text { week } \end{array}\right\|$ |  |  |  |  |  |  |  |  |
|  | One man cars | Two men cars |  | Wages per hour | Hours per week | Wages per hour |  | Wages per hour | $\left\lvert\, \begin{gathered} \text { Hours } \\ \text { per } \\ \text { week } \end{gathered}\right.$ | Wages per hour | $\begin{gathered} \text { Hours } \\ \text { per } \\ \text { week } \end{gathered}$ |
| Ontario-Con. <br> Hamilton- | \$ | \$ |  | \$ |  | \$ |  | \$ |  | \$ |  |
| 1920................ |  | . 52 | 57 | . $50-.66$ | 55 | . $46-.57$ | 55 | . 58 | 55 | 45 | 60 |
| 1926. |  | . 48 | 54-57 | . $50-.66$ | 50 | . $40 \frac{1}{2}-.52 \frac{1}{2}$ | 55 | . 58 | 55 | . 45 | 54 |
| 1930 | . 57 | . 52 | 54 | . $48-.73$ | 44 | . $46 \frac{1}{2}-.56 \frac{1}{2}$ | 55 | . 58 | 55 | . 49 | 55 |
| 1931. | . 57 | . 52 | 54 | . $40-.73$ | 44 | . $46 \frac{1}{3} .56 \frac{1}{2}$ | 48 | . 58 | 48 | . 49 | 48 |
| 1932. | . 54 | . 49 | 48 | . $40-.65$ | 44 | . $43 \frac{1}{\frac{1}{2}-.53 \frac{1}{2}}$ | 48 | . 55 | 48 | . 46 | 48 |
| 1933. | . 54 |  | 40 | . $40-.65$ | 45 | . $43 \frac{1}{3}-53 \frac{1}{2}$ | 48 | . 55 | 48 | . 46 | 54 |
| 1934. | . 54 |  | 40 | . $42-.65$ | 45 | . $43 \frac{1}{3}-53 \frac{1}{2}$ | 48 | . 55 | 48 | . 46 | 54 |
| 1935. | . 54 |  | 40 | . $42-.65$ | 45 | . 431 - $-.53 \frac{1}{2}$ | 48 | . 55 | 48 | . 46 | 54 |
| 1936. | . 58 |  | 44 | . $50-.69$ | 45 | . $477 \frac{1}{3}-.57 \frac{1}{3}$ | 48 | . 59 | 48 | . 50 | 54 |
| 1937. | . 58 |  | 44 | . $50-.69$ | 45 | . $47 \frac{1}{3}-.57 \frac{1}{3}$ | 48 | . 59 | 48 | . 50 | 54 |
| 1938. | . 58 |  | 44 | . $50-.69$ | 45 | . $47 \frac{1}{2}-.57 \frac{1}{2}$ | 48 | . 59 | 48 | . 50 | 54 |
| Brantford- |  |  |  |  |  |  |  |  |  |  |  |
| $\begin{aligned} & 1920 \ldots . . \\ & 1926 . . . \end{aligned}$ | 50 | (l). 43 | 54 | . 45 | 54 | $.36-.54$ $.41-.59$ | 54 | . 56 | 54 | . 42 | 54 |
| 1930. | . 50 |  | 50 | . 50 | 54 | . $45-.59$ | 50-63 | . 61 | 54 | . 45 | 50 |
| 1931. | . 50 |  | 50 | . 50 | 54 | . $45-.59$ | 50-63 | . 61 | 54 | . 45 | 50 |
| 1932. | . 50 |  | 50 | . 50 | 54 | . $45-.59$ | 50-63 | . 66 | 54 | . 45 | 50 |
| 1933. | . 45 |  | $46 \frac{3}{4}$ | . 50 | 48 | . $45-.50$ | 48 | . 60 | 48 | . 45 | 45 |
| 1934. | . 45 |  | $46 \frac{3}{5}$ | . 50 | 48 | . $45-.60$ | 44-48 | . 60 | 48 | . 45 | 45 |
| 1935. | . 45 |  | $46 \frac{3}{3}$ | . 50 | 48 | . $45-.60$ | 40-48 | . 60 | 48 | . 45 | 45 |
| 1936. | . $45 \frac{1}{2}$ |  | $46 \frac{3}{4}$ | . $50 \frac{1}{2}$ | 48 | . $45-.60 \frac{1}{2}$ | 40-48 | . $60 \frac{1}{2}$ | 48 | . $45 \frac{1}{2}$ | 45 |
| 1937. | . 48 |  | $46 \frac{3}{4}$ | . 53 | 48 | . $48-.58$ | 40-48 | . $63 \frac{1}{2}$ | 48 | . 48 | 45 |
| 1938. | . 48 |  | $48{ }^{\circ}$ | . 53 | 48 | . $48-.58$ | 40-48 | . $63 \frac{1}{2}$ | 48 | . 48 | 45 |
| Kitchener- |  |  |  |  |  |  |  |  |  |  |  |
| 1920.. |  | . 45 | $63 \frac{2}{3}$ | . $65-.72 \frac{1}{2}$ | 54 | . $35-.55$ | 60 | . 45 | 60 | . $42 \frac{1}{2}$ | 60 |
| 1926. |  | . 45 | $70^{3}$ | . $.722^{\frac{1}{2}}$ | 54 | . $40-.50$ | 60 | . 50 | 60 | . 40 | 60 |
| 1930. | . 45 | . 45 | 60 | . $70-.72 \frac{1}{3}$ | 54 | . $40-.50$ | 60 | . 50 | 60 | . 40 | 60 |
| 1931. | . 45 | . 45 | 60 | . $70-.72{ }^{\frac{1}{2}}$ | 54 | . $40-.50$ | 60 | . 50 | 60 | . 40 | 60 |
| 1932. | . 45 | . 45 | 60 | . $70-.72 \frac{1}{2}$ | 54 | . $40-.50$ | 60 | . 50 | 60 | . 40 | 60 |
| 1933. | . 45 | . 45 | 60 | . $70-.72{ }^{\frac{1}{2}}$ | 54 | . $40-.50$ | 54-60 | . 50 | 54 | . 40 | 48 |
| 1934 (c) | . 45 | . 45 | 58 | . $70-.72 \frac{1}{2}$ | 54 | . $40-.50$ | 54 | . 50 | 54 | . 40 | 48 |
| 1935 (c) | . 45 | . 45 | 58 | . $70-.72 \frac{1}{2}$ | 54 | . $40-.50$ | 54 | . 50 | 54 | . 40 | 48 |
| 1936(c). | . 45 | . 45 | 58 | . $70-.72 \frac{1}{2}$ | 54 | . $40-.50$ | 54 | . 50 | 54 | . 40 | 48 |
| 1937. | . 45 | . 45 | 58-60 | . $70-.72 \frac{1}{2}$ | 54 | . $40-.50$ | 54 | . 50 | 54 | . 40 | 48 |
| 1938... | . 45 | . 45 | 58-60 | . $70-.72 \frac{1}{2}$ | 54 | . $40-.50$ |  | . 50 |  | . 40 |  |
| $\begin{gathered} \text { London- } \\ 1920 . . \end{gathered}$ |  |  |  |  |  |  |  |  | 60 | 36-46 | 60 |
| 1926. |  | . 48 | $55{ }^{\frac{1}{2}}$ | . $43-.49$ | 60 | $.39-.56$ $.40-.60$ | 50-63 | $.42 \mathrm{t}-.51$ .50 | 60 50 | . $36-.46$ | 50 |
| 1930. | .55 | . 50 | 55 | . $40-.65$ | 50-54 | . $42-.65$ | 50-63 | . $47-.60$ | 50 | . $40-.45$ | 54 |
| 1931. | . 50 |  | 55 | . $52-.65$ | 47 ${ }^{\frac{1}{3}}$ | . $42-.65$ | 471 ${ }^{\frac{1}{2}-63}$ | . $57-.60$ | $47 \frac{1}{2}$ | . $40-.45$ | 47 |
| 1932. | . 45 |  | 54 | . $47-.63$ | $44 \frac{1}{2}$ | . $43-.63$ | 442 | . $57-.60$ | 44. | . 45 | 44 |
| 1933. | . 45 |  | 54 | . $47-.63$ | $44 \frac{1}{2}$ | . $43-.63$ | 441 ${ }^{1}-56$ | . $55-.60$ | $44 \frac{1}{2}$ | . 45 | 44 |
| 1934. | . 45 |  | 54 | . $50-.63$ | $44 \frac{1}{2}$ | . $43-.63$ | 442-56 | . $55-.60$ | $44 \frac{1}{2}$ | . 45 | 44 |
| 1935. | . 45 |  | 54 | . $50-.63$ | $44 \frac{1}{2}$ | . $43-.63$ | 441 $\frac{1}{2}-56$ | . $55-.60$ | $44 \frac{1}{2}$ | . 45 | 44 |
| 1936. | . 45 |  | 54 | . $50-.63$ | $44 \frac{1}{2}$ | . $43-.63$ | 44 $\frac{1}{2}-56$ | . $55-.60$ | $44 \frac{1}{3}$ | . $40-.45$ | $44 \frac{1}{2}$ |
| 1937. | . 47 |  | 54 | . $47-.65$ | $44 \frac{1}{2}$ | . $45-.65$ | 441-56 | . $57-.62$ | $44 \frac{2}{2}$ | . 47 | 44 |
| 1938.... | . 47 |  | 54 | . $52-.65$ | $44 \frac{1}{2}$ | . $45-.65$ | 442-56 | . $57-.62$ | $44 \frac{1}{2}$ | . 47 | 44 ${ }^{\frac{3}{2}}$ |
| $\begin{array}{r} \text { Windsor } \\ 1920 . . . \end{array}$ |  |  |  |  |  | . $45-.65$ |  | . 65 | 54 | . 45 | 54 |
| 1926... |  | . 60 | 63 | . $60-.70$ | 54 | . $40-.67 \frac{1}{2}$ | 54 | . $50-.62 \frac{1}{2}$ | 54 | . 40 | 60 |
| 1930. | .62 | . 62 | 57 | . $60-.70$ | 54 | . $40-.67 \frac{1}{2}$ | 54 | . $60-.67 \frac{1}{3}$ | 54 | . $40-.50$ | 54 |
| 1931. | . 62 | . 62 | 57 | . $62-.70$ | 54 | . $40-.67 \frac{1}{2}$ | 54 | . $62 \frac{1}{3}-.67 \frac{1}{2}$ | 54 | . $40-.50$ | 54 |
| 1932. | . 53 | . 53 | $55 \frac{1}{2}$ | . 62.60 | 54 | . $36-.64{ }^{2}$ | 48 | . $59 \frac{1}{2}-63$ | 48 | . $40-.42 \frac{5}{5}$ | 50 |
| 1933. | . 53 | . 53 | $\cdots{ }^{\text {a }}$ | . 60 | 44 | . $36-.64$ | 40-56 | . 543 - 64 | 40 | . $40.422^{\frac{3}{3}}$ | 44 |
| 1934. | . 53 | . 53 | 51 | . 60 | 44 | . $36-.64$ | 40-56 | . $54 \frac{1}{2}-.61 \frac{3}{4}$ | 40 | . $42 \frac{3}{4}$ | 44 |
| 1935. | . 53 | . 53 | 51 | . 60 | 44 | . $50-.64$ | 44-48 | . $50-.61 \frac{3}{4}$ | 48 | . 50 | 44 |
| 1936. | . 53 | . 53 | 51 | . $60-.70$ | 44 | . $50-.71$ | 44-48 | . $55-.70$ | 48 | . 50 | 44 |
| 1937. | . 60 | . 60 | 51 | . $70-.80$ | 44 | . $50-.80$ | 44-48 | . $50-.70$ | 48 | . 55 | 44 |
| 1938........... | . 60 | . 60 | 51 | . $70-.80$ | 44 | . $55-.80$ | 48 | . $65-.70$ | 48 | . 55 | 48 |
| Sault Ste. Marie- |  |  |  |  |  |  |  |  |  |  |  |
| 1820. |  | .45(k) | 60-66 |  |  | . $45-.48$ |  | . 55 | 60 |  |  |
| 1926. | .45 |  | 60-66 |  |  | . $38-.45$ | 66 | . 45 | 66 | . 40 | 48 |
| 1930. | .45 |  | 60-66 |  |  | . $38-.45$ | 66 | . 45 | 77 | . 40 | 48 |
| 1931. | . 45 |  | 60 |  |  | . $35-.45$ | 77-91 | . 45 | 77 | . 40 | 48 |
| 1932. | . $43 \frac{1}{2}$ |  | 60 |  |  | . $32-.48$ | 70-91 | . 45 | 70 | . 40 | 48 |
| 1933. | . 40 |  | 60 |  |  | . $32-.45$ | 70-91 | . 45 | 70 |  |  |
| 1934. | . 40 |  | 60 |  |  | . $32-.45$ | 70-91 | . 45 | 70 |  |  |
| 1935. | . 40 |  | 60 |  |  | . $32-.45$ | 65-91 | . 45 | 65 |  |  |
| 1936. | . 40 |  | 60 |  |  | . $32-.45$ | 65-91 | . 45 | 65 | . 371 | 54 |
| 1937. | . 40 |  | 60 |  |  | . $32-.45$ | 65-91 | . 45 | 65 | . $37 \frac{1}{3}$ | 54 |
| 1938....... | . 45 |  | 60 |  |  | . $35-.50$ |  | . 50 | 65 | . $37 \frac{1}{2}$ | 54 |
| Port Arthur- 1920... |  |  |  |  |  |  | 493 |  |  |  |  |
| 1926. | . $57 \frac{1}{2}$ | . 55 | 60 54 | . $72-.80$ | $44^{49}$ | . $52-.65$ | $49 \frac{1}{2}$ <br> 49 | ( $n$ ) 132.00 | 498 498 4 | . $42-.50$ | $49 \frac{1}{2}$ |
| 1930. | . 62 |  | 54 | . $57-.88$ | 44 | . $50-.65$ | $49 \frac{1}{3}$ | 168.00 | $49 \frac{1}{2}$ | . $42-.49$ | 49 |
| 1931. | . 62 |  | 54 | . $57-.88$ | 44 | . $50-.65$ | $49 \frac{1}{3}$ | 168.00 | $49 \frac{1}{2}$ | . $42-.49$ | 49 |
| 1932. |  |  | 54 | . $57-.88$ | 44 | . $45 \frac{1}{3}-.61$ | $49 \frac{1}{2}$ | 155.80 | $49 \frac{1}{2}$ | . $40-.45$ | 49 |
| 1933. | . $57 \frac{1}{3}$ |  | 48 | . $57-.79 \frac{1}{2}$ | 44 | . $46 \frac{1}{2}-.61$ | 44 | 155.80 | 44 | . $40-.55$ | 44 |
| 1934.. | . $57 \frac{1}{2}$ |  | 48 | . $57-.79 \frac{1}{3}$ | 44 | . $46 \frac{1}{2}-.61$ | 44 | 155.80 | 44 | . $40-.45$ | 44 |

$\S \S$ See footnotes on page 32.

TABLE I.-RATES OF WAGES AND HOURS OF LABOUR IN VARIOUS TRADES IN CERTAIN CITIESContinued
(d) Electric Street Railways $\$ 8$-Continued

| Locality | *Conductors and Motormen |  |  | Linemen§ |  | Shop and Barn $\ddagger$Men |  | Electricians $\dagger$ |  | Trackmen and Labourers |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Wages per hour |  | Hours per week |  |  |  |  |  |  |  |  |
|  | $\begin{aligned} & \text { One } \\ & \text { man } \\ & \text { cars } \end{aligned}$ | Two men cars |  | Wages per hour | Hours per week | Wages <br> per <br> hour | $\left\lvert\, \begin{gathered} \text { Hours } \\ \text { per } \\ \text { week } \end{gathered}\right.$ | Wages <br> per <br> hour | $\left\lvert\, \begin{gathered} \text { Hours } \\ \text { per } \\ \text { week } \end{gathered}\right.$ | Wages <br> per <br> hour | $\left\lvert\, \begin{gathered} \text { Hours } \\ \text { per } \\ \text { week } \end{gathered}\right.$ |
| Ontario-Conc. | \$ | \$ |  | § |  | 8 |  | 8 |  | \$ |  |
| P1935.............. | 573 |  | 48 | $57-.79 \frac{1}{3}$ | 44 | .453-61 | 44 | 155.80 | 44 | . $40-.45$ | 44 |
| 1936 | . 573 |  | 48 | . $57-.79{ }^{\text {a }}$ | 44 | .4532-61 | 44 | 155.80 | 44 | - -47 | 44 |
| 1937 | . 572 |  | 48 48 | . $57-.79{ }^{\text {c }}$ | $\begin{aligned} & 44 \\ & 44 \end{aligned}$ | . $454-.61$ | 44 44 | 155.80 | 44 | . $40-42-.49$ | 44 |
| Fort William- |  |  |  |  |  |  |  |  |  |  | 4 |
| 1920. |  | . 55 | $58 \frac{1}{2}$ | . 70 | 49 | . 50 | 49 | ( $n$ ) 148.00 | 63 | 50 | 50 |
| 1926. | . $57 \frac{1}{2}$ | . 50 | 512-63 | . $72-.77$ | 44 | . $45-.62$ | 49-60 | 148.00 | 49 | . $42-.47$ | 49 |
| 1930. | . 62 |  | 511.63 | . $75-.88$ | 44 | . $45-.65$ | 49-60 | 160.00 | 49 | . 49 | 49 |
| 1931. | . 62 |  |  | . $75-.88$ | 44 | . $45-.65$ | ${ }^{54-60}$ | 160.00 | 60 | 49 49 | 49 |
| 1933 | . $57 \frac{1}{2}$ |  | ${ }^{52}$ | . $55-.79 \frac{1}{2}$ | 48 | . $51-.61$ | ${ }^{54}$ | 148.00 | 48 | 47 | 48 |
| 1934. | . $57 \frac{1}{2}$ |  | 40-49 | . $55-.79 \frac{1}{2}$ | 48 | . $51-.61$ | 48 | 148.00 | 48 | . 47 | 44 |
| 1935 | . $57 \frac{1}{2}$ |  | 40-49 | . $55-.79 \frac{1}{2}$ | 48 | . $51-.61$ | 48 | 148.00 | 48 | 47 | 44 |
| 1936 | . $57 \frac{1}{2}$ |  | 40-49 | . $55-.79 \frac{1}{2}$ | 44 | . $51-.61$ | 48 | 148.00 | 44 | . 47 | 44 |
| 1937. | . 60 |  | 40-49 | . $57 \frac{1}{1}-.82$ | 44 | . $53 \frac{1}{2}-.63{ }^{\frac{1}{2}}$ | 48 | 154.00 | 44 | . 49 | 44 |
| 1938. | . 62 |  | 40-49 | . $81-.88$ | 44 | . $50-.65$ | 48 | 160.00 | 44 | . 49 | 44 |
| Winnipeg- |  |  |  |  |  |  |  |  |  |  |  |
| 1920..... |  | . 60 | 50 | . $60-.94 \frac{1}{2}$ | 44 | . $44-.75$ | 48 | . $75-.80$ | 44-48 | 35. 44 | 48 |
| 1926. | $622_{2}^{1}$ | . 57 | 50 | . $52-.91$ | 44 | . $44-.77$ | 40 | . $60-.77$ | 40 | . $35-.44$ | 44 |
| 1930 | . $65 \frac{1}{2}$ | . 60 | - 48 | . $52-.94 \frac{1}{2}$ | 44 | . 422 <br> 42 <br> 42 <br> 1 | 44 | . $61-.75$ | 4 | $.35-45$ $.35-.45$ | 44 |
| 1931. |  |  | 42-48 | . $52-.94 \frac{1}{2}$ | 44 | . 4212 2 .75 | - 42 | . $61-.75$ | - 42 | . $35-.45$ | 44 |
| 1932. | .59-.63(d) | .54-.58(d) | -42-48 | ${ }^{.488^{\frac{1}{2}}-.88}$ | - 44 | . $40-.70$ | -39-44 | $.57-.70$ $.52-64$ | 39-42 | . $40 \frac{1}{2}$ | 44 |
| 1934. | . 56 | . 51 | 42 | . $44-.80{ }^{2}$ | 44-48 | . 388 | - | . $52-.64$ | - ${ }^{39-42}$ | . 388 | 44 |
| 1935 | . 56 | . 51 | 42 | . $44-80 \frac{1}{2}$ | 44-48 | . 388 - ${ }^{\text {a }}$ - 64 | 44-48 | . $52-.64$ | 44-48 |  | 48 |
| 1936 | . 57 | . 52 | 42 | . $45-.86$ | 44-48 | . $39 \frac{1}{2}$ - 65 | 44-48 | . $53-.65$ | 44-48 | . 38 - $-.39 \frac{1}{3}$ | 48 |
| 1937 | . 57 | . 52 | 42 | . $45-.86$ | 44-48 | . $39{ }^{\frac{1}{2}-.65}$ | 44-48 | . $53-.65$ | 44-48 | . $388 \frac{1}{2}-.39 \frac{1}{2}$ | 48 |
| 1938. | . $60 \frac{1}{2}$ | . $55 \frac{1}{2}$ | 42 | . $47 \frac{1}{2}-.89$ | 48 | . $42-.69$ | 44-48 | . $55-.69$ | 44-48 | . $37 \frac{1}{2}-.42$ | 48 |
| Saskatchewan $\text { Regina }(m)-$ |  |  |  |  |  |  |  |  |  |  |  |
| 1920.............. |  | . 55 | 54 |  |  | . $48-.67$ | 54 | . 65 | 54 | . 52 | 54 |
| 1926. | . 65 | . 55 | 5 | (c) 190.00 |  | . 48 -. 75 | 54 | . 70 |  | . $45-.48$ | 54 |
| 1930. | . 67 | . 57 | 54 | 195.00 |  | . $45-.80$ | 54 | . 75 | 54 | . $45-.48$ | 54 |
| 1931. | . 67 | . 57 | 54 | 195.00 |  | . $45-.80$ | 54 | . 75 | 54 | . $45-.48$ | 54 |
| 1932. | . $68 \frac{1}{2}$ | . 588 | 48 | 195.00 |  | . $45-.80$ | 48 | . 75 | 48 | . $45-.48$ | 48 |
| 1933. | . $55{ }^{2}$ | . $45 \frac{5}{2}$ | 48 | 141.91 |  | . $40-.61$ | 48 | . $58 \frac{1}{2}$ | 48 | . $40-.45$ | 48 |
| 1934. | . $55 \frac{1}{2}$ | . $45 \frac{2}{2}$ | 48 | 141.91 |  | . $40-.61$ | 48 | . 58 | 48 | . $40-.45$ | 48 |
| 1935. | . $55 \frac{5}{3}$ | . 455 | 48 | 141.91 |  | . $40-.61$ | 48 | . 588 | 48 | . $40-.45$ | 48 |
| 1936. | . 55 | . $45{ }^{3}$ | 48 | 141.91 |  | . 40 -. 61 | 48 | . 585 | 48 | . $40-.45$ | 48 |
| 19338. | . $62 \frac{13}{3}$ | . $52{ }^{\frac{2}{3}}$ | 48 | 152.50 |  | . $477^{\frac{1}{2}-651}$ | 48 | .653 | 48 | . $4772-.52 \frac{1}{1}$ | 48 |
| 1938. | . $62 \frac{1}{2}$ | . $52 \frac{1}{2}$ | 48 | 152.50 |  | . $47 \frac{1}{2} .59 \frac{1}{2}$ | 48 | . $65 \frac{1}{2}$ | 48 | . $47 \frac{1}{2}-.52 \frac{1}{2}$ | 48 |
| Saskatoon- |  | . 60 |  | . 91 |  | . $52 \frac{1}{2}-.73{ }^{\frac{1}{2}}$ |  |  |  |  |  |
| 1926 | . 66 |  | 48 | . $88 \frac{1}{2}$ | 48 | . $51{ }^{\frac{1}{2}-.72 \frac{1}{2}}$ | 48 |  | 48 | . $42 \frac{1}{2}-.49 \frac{1}{2}$ | 60 |
| 1930 | . $68 \frac{3}{3}$ |  | 48 |  | 48 | . $50-.80$ | 48-54 |  |  | . $45-.49 \frac{1}{3}$ |  |
| 1931. | . $68 \frac{2}{2}$ |  | 48 | . 92 | 48 | . $50-.80$ | 48-54 |  | 48 | . $45-.49 \frac{1}{2}$ | 60 |
| 1932(e) | . $68 \frac{1}{3}$ |  | 48 |  | 48 | . $50-.80$ | 48-54 |  | 48 | . $45-.49 \frac{1}{2}$ | 51 |
| 1933 (e) | . $68 \frac{2}{2}$ |  | 48 | . 92 | 48 | . $50-.80$ | 48-54 | . $822^{\frac{1}{2}}$ | 48 | . $45-.49 \frac{1}{3}$ | 48 |
| 1934(e) | . $68 \frac{1}{2}$ |  | 48 | . 92 | 48 | . $50-.80$ | 48-59 | . $82 \frac{1}{2}$ | 48 | . $45-.49 \frac{1}{2}$ | 48 |
| 1935 (e.) | . $68 \frac{2}{2}$ |  | 48 | . 92 | 48 | . $50-.80$ | 48-59 | . $822^{\frac{1}{2}}$ | 48 | . $45-.47 \frac{1}{2}$ | 48 |
| 19367() | . 688 |  | 48 | . 92 | 48 | . $50-.80$ | 48 | . 82 | 48 | . $45-.47 \frac{1}{15}$ | 48 |
| 1937 (e) | . 68 年 |  | 41 | . 92 | 48 | . $50-.80$ | 48-54 | . 822 | 48 | . $45-.47 \frac{1}{2}$ | 48 |
| 1938.. | .682 |  | 41 | . 92 | 48 | . $50-.80$ | 48-54 | .82 | 48 | . $45-.47 \frac{1}{2}$ | 48 |
| $\stackrel{\text { Alberta }}{\text { Calgary }}(m)-$ |  |  |  |  |  |  |  |  |  |  |  |
| 1920........... |  |  |  |  |  |  |  |  |  |  |  |
| 1926. | . $65 \frac{1}{1}$ | $.600^{2}$ | 48 | $.622^{\frac{1}{2}-844^{2}}$ | $44$ | $.52 \frac{1}{2}-.85$ | 44 | $.84-.90$ | $44$ | $.52^{\frac{1}{2}-.57 \frac{1}{2}}$ | 48 |
| 19331 | . 70 | . 65 | 48 | . $67-.94 \frac{1}{2}$ | 44 | . $54-.90$ | 44 | - 95 |  |  | 48 |
| 1931. | . 70 | . 65 | 36 | . $67-.94 \frac{1}{4}$ | 36 | . $54-.90$ | 36-38 | . $80-.95$ | 36-38 | . $54-.57 \frac{1}{3}$ | 48 |
| 1932 (f) | . 70 | . 65 | 44 | . $67-.94 \frac{1}{2}$ | 36 | . $54-.85$ | 30-36 | . $80-.95$ | 30-36 | . $54-.57 \frac{1}{3}$ | 36-44 |
| 1933(f) | . 70 | . 65 | 44 | . $67-.94 \frac{1}{2}$ | 40 | . $54-.85$ | 40 | . $80-.95$ | 40 | . $54-.57 \frac{1}{3}$ | 40 |
| 1934(f) | . 70 | . 65 | 44 | . $67-.94 \frac{1}{2}$ | 40 | . $54-.85$ | 40-44 | . $80-.95$ | 40 | . $54-.57 \frac{1}{2}$ | 40-44 |
| 1935(f) | . 70 | . 65 | 44 | . $67-.94 \frac{1}{2}$ | 40 | . $54-.85$ | 40-44 | . $80-.95$ | 40 | . $54-.57 \frac{1}{3}$ | 40-44 |
| 1936(f) | . 70 | . 65 | 44 | . $67-.94 \frac{1}{3}$ | 40 | . $54-.85$ | 40-44 | . $80-.95$ | 40 | . $54-.57 \frac{1}{3}$ | 40-44 |
| $1937(f)$ | . 70 | 65 | 44 | . $67-.94 \frac{1}{2}$ | 40 | . $54-.85$ | 40-44 | . $80-.95$ | 40 | . $54-.57 \frac{1}{1}$ | 40-44 |
| 1938 | . 70 | . 65 | 44 | . $67-.94 \frac{1}{2}$ | 40 | . $54-.85$ | 40-44 | . $80-.95$ | 40 | . $54-.57 \frac{1}{3}$ | 40-44 |
| Edmonton- 1920 |  |  |  |  |  |  |  |  |  |  |  |
| 1920 | . 68 | . 68 | $54$ | $\begin{aligned} & .88 \\ & .82 \end{aligned}$ | $44$ | . $60-.90$ | 44 | . 88 | 44 44 | $.60-.62 \frac{13}{2}$ <br> .50 | 44 |
| 1930 | . 71 |  | 48 | . 89 | 44 | . $50-.95$ | 44 | . 89 | 44 | . $50-.52$ | 44 |
| 1931/g | . 71 |  | 48 | . 89 | 44 | . $52-.95$ | 44 | . 89 | 44 | . $50-.54$ | 44 |
| $1932(\mathrm{~g})$ | . $65 \frac{1}{3}$ |  | 48 | . 82 | 40 | . $50-.87 \frac{1}{2}$ | 40-44 | . 82 | 40 | . $48-.52$ | 44 |
| 1933(g) | . 655 |  | 48 | . 82 | 42 |  | 42 | . 82 | 42 | . $48-.52$ | 42 |
| $1934(\mathrm{~g})$ | .6512 |  | 48 | .$_{793}$ | 42 | . $50-.83$ | 42 44 | . 82 | 4 | . $48-.52$ | 44 |
| 1935... | .64 |  | 48 | .793! | 46 | . $50-.79 \frac{1}{2}$ | 44 | . 78 | 44 | . $48-.52$ | 44 |

8 See footnotes on page 32.

TABLE I.-RATES OF WAGES AND HOURSIOF LABOUR IN VARIOUS TRADES IN CERTAIN CITIESConcluded
(d) Electric Street Railways 8 \&-Concluded

| Locality | *Conductors and Motormen |  |  | Linemen§ |  | Shop and Barn $\ddagger$ Men |  | Electricians $\dagger$ |  | Trackmen and Labourers |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Wages per hour |  | Hours per week |  |  |  |  |  |  |  |  |
|  | One man cars | Two men cars |  | Wages per hour | $\left\|\begin{array}{c} \text { Hours } \\ \text { per } \\ \text { week } \end{array}\right\|$ | Wages per hour |  | Wages per hour | $\left\|\begin{array}{c} \text { Hours } \\ \text { per } \\ \text { week } \end{array}\right\|$ | Wages per hour | $\left\lvert\, \begin{gathered} \text { Hours } \\ \text { per } \\ \text { week } \end{gathered}\right.$ |
|  |  | \$ |  | \$ |  | \$ |  | \$ |  | 8 |  |
| Alberta-Conc. <br> Edmonton-Conc. |  |  |  |  |  |  |  |  |  |  |  |
| 1936................ | . $64 \frac{1}{2}$ |  | 48 | . $79 \frac{1}{2}$ | 46 | . $50-.79 \frac{1}{2}$ | 44 | . $78 \frac{1}{2}$ | 44 | . $48-.52$ | 44 |
| 1937. | . $64 \frac{1}{2}$ |  | 48 | . $79 \frac{1}{2}$ | 46 | . $52-.79 \frac{1}{2}$ | 44 | . $78 \frac{1}{2}$ | 44 | . $50-.53$ | 44 |
| 1938................ | . 67 |  | 48 |  |  | . $52-.82$ | 44 | . 82 | 44 | . $50-.54$ | 44 |
| Lethbridge1920 |  |  |  |  |  |  |  |  |  | . $50-.54$ |  |
| $\begin{aligned} & 1920 \ldots . . \\ & 1926 . . \end{aligned}$ | . 5886 |  | $56{ }_{5}^{51}$ |  |  | 613 | 6 |  |  | . 48 | 54 |
| 1930. | . 61 |  | 54 |  |  | . $59-.70$ | 54 |  |  | . $50-.55$ | 54 |
| 1931. | . 61 |  | 54 |  |  | . $59-.78$ | 44-54 |  |  | . $50-.55$ | 54 |
| 1932 | . 55 |  | 54 |  |  | . $54-.70$ | 44-54 |  |  | . $45-.51$ | 54 |
| 1933 | . $50 \frac{1}{3}$ |  | 54 |  |  | . $49 \frac{1}{2}-.64 \frac{1}{2}$ | 44-63 |  |  | . $412-.47$ | 54 |
| 1934. | . $50 \frac{1}{2}$ |  | 54 |  |  | . $49 \frac{1}{2}-.64 \frac{1}{2}$ | 44-63 |  |  | . $41 \frac{1}{2}-.47$ | 54 |
| 1935. | . $51 \frac{1}{2}$ |  | 54 |  |  | $.51-.65 \frac{1}{2}$ | 44-54 |  |  | . $42 \frac{1}{2}-.48$ | 54 |
| $1936 .$ | . $53 \frac{1}{2}$ |  | 54 |  |  | $.53-.68$ | 44-54 |  |  | . $44-.50$ | 54 |
| $\begin{aligned} & 1937 . \\ & 1938 . \end{aligned}$ | . 55 |  | 54 | . . . |  | . $54 \frac{1}{2}-.70$ | 44-54 |  |  | . $45-.513$ | 48-54 |
| $1938 .$ | . 57 |  | 54 |  |  | . $56 \frac{1}{2}-.73$ |  |  |  | $.45-.53 \frac{1}{2}$ | 48-54 |
| British Columbia |  |  |  |  |  |  |  |  |  |  |  |
| Nelson- |  |  |  |  |  |  |  |  |  |  |  |
| 1920.. |  | ( $n$ )100.00 | 51 | 69 | 44 | (n) 75.00 |  | . 69 | 44 | . 56 | 54 |
| 1926.. |  | 110.00 | 54 |  |  | 110.00 | 48 |  |  | . 50 | 48 |
| 1930. |  | 120.00 | 48-54 |  |  | 120.00 | 48 |  |  | . 50 | 48 |
| 1931. |  | 120.00 | 48-54 |  |  | 120.00 | 48 |  |  | . 50 | 48 |
| 1932. |  | 115.00 | 48-54 |  |  | 115.00 | 48 |  |  | . 40 | 48 |
| 1933. |  | 100.00 | 48-54 |  |  | 100.00 | 48 |  |  | . 40 | 48 |
| 1934. |  | 100.00 | 48-54 |  |  | 100.00 | 48 |  |  | . 40 | 48 |
| 1935. |  | 110.00 | 48-54 |  |  | 110.00 | 48 |  |  | . 40 | 48 |
| 1936. |  | 110.00 | 54 |  |  | 110.00 | 48 |  |  | . 40 | 48 |
| 1937. |  | 120.00 | 54 |  |  | 120.00 | 54 |  |  | . 40 | 48 |
| 1938...... |  | 120.00 | 54 |  |  | 120.00 | 54 |  |  | . 50 | 48 |
| Vancouver1920(j) |  |  |  |  |  |  |  |  |  |  |  |
| $1920(j) \ldots .$ |  | . 65 | 48 | 60. $87 \frac{1}{2}$ | 44 | . $58-.80$ | 44 | . $72-.74 \frac{1}{2}$ | 44 | . 60 | 44 |
| 1926.. | . 68 | . 62 | 48 | . $69-.94$ | 48 | . $45-.74$ | 44-48 | . $64-.74$ | 44 | . $44-.53$ | 44-48 |
| $1930 .$ | . 69 | . 63 | 48 | . $69-.97$ | 48 | . $52-.75$ | 44-48 | . $70-.75$ | 44 | . $50-.59$ | 44-48 |
| $1931 .$ | . 69 | . 63 | 48 | . $69-.97$ | 48 | . $52-.75$ | 44-48 | . $70-.75$ | 44 | . $45 \frac{1}{2}-.59$ | 44-48 |
| $1932(h) .$ | . 69 | . 63 | 48 | . $69-.97$ | 32 | . $52-.75$ | 44-48 | . $70-.75$ | 44 | . $50-.59$ | 44-48 |
| 1933 (h) | . 69 | . 63 | 48 | . $62-.87 \frac{1}{4}$ | 32 | . $52-.75$ | 44-48 | . $70-.75$ | 44 | . 50 . 59 | 44-48 |
| 1934(h). | . 69 | . 63 | 48 | . $62-.87 \frac{1}{4}$ | 32-48 | . $52-.75$ | 44-48 | . $70-.75$ | 44 | . $45 \frac{1}{2}-.59$ | 44-48 |
| 1935(b) | . 69 | . 63 | 48 | . $65 \frac{1}{1}-.92$ | 40-48 | . $52-.75$ | 44-48 | . $70-.75$ | 44 | . $50-.54$ | 44 |
| 1936. | . 69 | . 63 | 48 | . $68 \frac{1}{2}-.97$ | 40-48 | . $52-.75$ | 44-48 | . $70-.75$ | 44 | . $45 \frac{1}{2}-.54$ | 44 |
| 1937. | . 69 | . 63 | 48 | . $68 \frac{1}{2}-.97$ | 40-48 | . $52-.75$ | 44-48 | . $70-.75$ | 44 | . $45-.54$ | 44 |
| Victori... | . 69 | . 63 | 48 | . $68 \frac{1}{2}-.97$ | 40 | . $52-.75$ | 44-48 | . $70-.75$ | 44 | . $45-.54$ | 44 |
| Victoria- |  |  |  |  |  |  |  |  |  |  |  |
| $1920(j) .$ |  | . 65 | 48 | 69 . $87 \frac{1}{2}$ | 44 | . $58-.80$ | 44 | . $72-.74 \frac{1}{2}$ | 44 | . 60 | 44 |
| 1926... | . 64 |  | 52 | . $69-.94$ | 44 | . $51-.74$ | 44-48 | . $69-.74$ | 44 | . 53 | 44 |
| 1930. | . 69 |  | 52 | . $69-.97$ | 44 | . $52-.75$ | 44-48 | . $70-.75$ | 44 | . 54 | 44 |
| 1931. | . 69 |  | 52 | . $69-.97$ | 44 | . $52-.75$ | 44-48 | . $70-.75$ | 44 | . 54 | 44 |
| 1932 | . 69 |  | 52 | . $69-.97$ | 44 | . $52-.75$ | 44-48 | . $70-.75$ | 44 | . 54 | 44 |
| 1933. | . $65 \frac{1}{2}$ |  | 50 | . $62-.87 \frac{1}{1}$ | 44 | . $498 \frac{1}{2}-.71 \frac{1}{1}$ | 44-48 | . $666 \frac{1}{2}-.71 \frac{1}{4}$ | 44 | . $51 . \frac{1}{3}$ | 44 |
| 1934. | . $657 \frac{1}{2}$ |  | 48 | . $62-.87 \frac{1}{4}$ | 44 | . $49 \frac{1}{2}-.71 \frac{1}{2}$ | 44-48 | . $666 \frac{1}{2}-.71 \frac{1}{4}$ | 44 | (8).511 | 44 |
| 1935. | . $67 \frac{1}{2}$ |  | 44 | . $65 \frac{1}{2}-.92$ | 44 | . $50 \frac{1}{2}-.73 \frac{1}{\frac{1}{8}}$ | 44-48 | . 68 - $70-73 \frac{1}{4}$ | 44 | . $48-.52 \frac{1}{2}$ | 44 |
| 1936. | . 69 |  | 44 | . 68 遃-. 97 | 44 | . $52-.75$ | 44-48 | . $70-.75$ | 44 | . $49 \frac{1}{2}-.54$ | 44 |
| 1937. | . 69 |  | 44 | . 68 (1-27 -.97 | 44 | . $52-.75$ | 44-48 | . $70-.75$ | 44 | . 54 | 54 |
| 1938. | . 69 |  | 44 | . $68 \frac{1}{2}-.97$ | 44 | . $52-.75$ | 44-48 | . $70-.75$ | 44 | . 54 | 44 |

* Maximum rates based on length of service: in most cities bus drivers, on lines operated in connection with street railways receive the same maximum rates of wages as one man car operators.
$\ddagger$ Including shedmen, pitmen, cleaners, blacksmiths, carpenters, painters, etc.
$\dagger$ Including armature winders, wiremen, etc.
§ Including troublemen, and groundmen; in some localities line maintenance work is performed by employees of light, heat and power distribution utilities, rates for which are included here
$\$ 8$ Where a range appears, figures represent predominant rates.
(a) Deduction from earnings, 10 per cent.
(b) Deduction from earnings; 10 per cent in 1932 and 1933; 15 per cent in 1934; 10 per cent in 1935 and 1936; starting Feb. 1, 1937, rate of reduction reduced by 1 per cent every two months (Oct. 1, 1938 full wages again).
(c) Deduction from earnings, 5 and $7 \frac{1}{2}$ per cent.
(d) In summer 54 cents per hour, two men cars, 59 cents, one man cars, 42 hours per week.
(e) Deduction from earnings: in 1932, 5 per cent and up; in 1933, 6 per cent and up; in 1934, 1935, 1936, 4 per cent and up; in 1937 and 1938, 3.3 per cent and up.
( $f$ ) Deduction from earnings: in 1932, 4 per cent; in 1933, 1934 and 1935, 10 per cent; in 1936, 7 per cent; in 1937, 5 per cent; in 1938 up to 3 per cent.
( $g$ ) Deduction from earnings: in 1932, 4 to 8 per cent and up; in 1933 and 1934, 4 to 10 per cent; in 1935, 4 to $9 \frac{1}{3}$ per cent.
(h) Deduction from earnings, Dec. 1, 1932, also 1933, 1934, 5 per cent; 1935, $2 \frac{1}{\frac{1}{2}}$ per cent.
(j) On Oct. 1, 1920.
(k) On Oct. 1, 1920, 50 cents per hour.
(l) On June 1, 1920, 50 cents per hour.
( $m$ ) No two men cars in operation in Regina since 1921; in Calgary very few.
( $n$ ) Per month.

TABLE H.-WAGES AND HOURS OF LABOUR-CIVIC EMPLOYEES

*Except where noted firemen work under two platoon with one day off in seven.
tTwo platoon system.
TTwo platoon system with time off at regular intervals.
8 Continuous duty with time off at regular intervals.
cPlus 10 to 20 cents per day after 10 years. dLess 5 per cent. ePlus $\$ 5$ per month after 10 years and $\$ 10$ after 15 years. fAllowed fuel, light and rent. oCall brigade; drivers only on continuous duty with time off at regular intervals. $h$ Not maximum but rate of majority.

## TABLE II.-WAGES AND HOURS OF LABOUR-CIVIC EMPLOYEES-Concluded

## (c) Labourers

| Locality | 1929 |  | 1937 |  | 1938 |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Wages per hour | $\underset{\text { per }}{\text { Hours }}$ week | Wages per hour | Hours per week | Wages per <br> hour | Hours per week |
|  | \$ |  | 8 |  | \$ |  |
| Nova Scotia- | .35-. 42 | 54 | . $35-.37$ |  | 43 |  |
| Amderst. | $\begin{array}{r}.35-.42 \\ \hline .34\end{array}$ | 48 | $\xrightarrow{.35-.35}$ | 48 | . 35 | 48 |
| Halifax. | .40 | 54 | . 40 | 48-54 | . 40 | 48-54 |
| New Waterford |  |  | . 40 | 48 | . 40 | 48 |
| Truro... | . 30 | 54 | .27-. 30 | 48 | .27-. 30 | 48 |
| Prince Edward IslandCharlottetown.... | . $30-.333$ | 54 | . 35 | 48 | . 35 | 48 |
| New Brunswick- |  |  |  |  |  |  |
| Moncton..... | .35-. 45 | 54 | . 405 | 48 | . 45 | 48 |
| Saint John. | . 36 | 54 | .33-. 36 | 54 | . $33-.36$ | 54 |
| Fredericton | . 30 | 54 | . 30 | 48 | . 30 | 48 |
| Bathurst.. | . 25 | 60 | . 25 | 48 | . 25 | 48 |
| Canpbellton. | . 30 | 60 | . 25 | 60 | . 25 | 60 |
| Quebec- |  |  |  |  |  |  |
| Quebec.... | . 40 | 54 | . 35 | 48 | .40 | 48 |
| Three Rivers | . 40 | 60 | . ${ }^{.35}$ | 48 | . 35 | 48 |
| Sherbrooke. | . 35 | 60 | . $30-35$ | 48 | . $35-.40$ | 48 |
| Sorel...... | . 30 | 60 | . $25-.25$ | 48 | . $20-.30$ | 48 |
| St. Hyacinthe | . 35 | 60 | . $30-.35$ | 48-60 | . 35 | 44 |
| Lachine.. | . 35 | 60 | . $3 . .35$ | 48 | . 35 | 48 |
| Montreal. | . 40 | 60 | . $35-.40$ | 48 | . $35-.40$ | 48 |
| Westmount. | . 35 | 60 | . 35 | 60 | . 35 | 54 |
| Hull....... | . 40 | 54 | . 35 | 40 | . 35 | 35 |
| Ontario- |  |  |  |  |  |  |
| Ottawa. | . 50 | 44 | . 50 | 44 | . 50 | 44 |
| Brockville. | . 35 |  |  |  |  |  |
| Kingston.. | . 35 | 54 | . $35-.40$ | 44 | . $35-.40$ | 44 |
| Belleville. | . 40 | 60 | . 40 | 48 | . 40 |  |
| Peterborough | . 40 | 54 | . 40 | 48 | . 40 | 48 |
| Oshawa...... | . 40 | 55 | . 40 | 44 | . 45 | 44 |
| Orillia.. | . $35-.40$ | 54 | . 30 | 48 | . 30 | 48 |
| Toronto.... | . 60 | 44 | - ${ }^{\text {. } 625}$ | 44 | 45-. ${ }^{\text {. }}$ (25 | 44 |
| Niagara Falls. | ${ }^{3} .45$ | 50 54 | .42-. 48 | -48 | . $45-.52$ | 48 |
| St. Catharines. | . $37-.40$ | 54 | . $40-.45$ | 50-54 | . $40-.45$ | 54 |
| Hamilton. | .50-. 60 |  | .50-. 57 | 44 | . 55 | 44 |
| Brantford. | .45-. 50 | 50 | . $45-.47$ | 48 | . 50 | 48 |
| Galt.... | . $45-.50$ | 44 | . $40-.50$ | 44 | .45-. 50 | 44 |
| Guelph... | . 40 | 44 | . 40 | 44 | . 40 | 44 |
| Kitchener. | . 40 | 54 | . 40 | 44 | . 45 | 44 |
| Woodstock | . 30 | 54 | . 30 | 44 | . 35 | 44 |
| Stratford. | . 45 | 48 | . 40 | 48 | . 45 | 48 |
| London... | . 45 | 50 | . $40-.45$ | 44-48 | . $40-.45$ | 44 |
| St. Thomas | . 40 | 54 | . 47 | 48 | . 51 | 48 |
| Chatham.. | . 40 | 50 | . $40-.45$ | 44 | . $40-.45$ | 44 |
| Windsor. | .50-. 55 | 50 | . 55 | 44 | - 5.5 | 44 |
| Sarnia. | . $40-.55$ | 48 | .40-. 52 | 48 | . $40-.55$ | 48 |
| Owen Sound | . 39 | 54 | . $35-.40$ | 48 | . $35-.40$ | 48 |
| North Bay | . 40 | 60 | . 40 | 40 | . 40 | 44 |
| Cobalt.... | . $41-.45$ | 54 | . 40.4 | 48 | -.47 | 44 |
| Sault Ste. Mari | . $45-.50$ | 48 | .40-.50 | 48 | .42-.53 | 48 |
| Port Arthur.. | . $40-.46$ | 493 | . 46 | 44 | 48 | 44 |
| Fort William | . 40 | $52 \frac{1}{2}$ | . 40 | 44 | . 40 | 44 |
| Manitoba- |  |  |  |  |  |  |
| Winnipeg. | . $42-.50$ | 50-54 | .42-. 47 | . $40-.50$ | .42-. 47 | 40-50 |
| Brandon.. | . $35-.40$ | 59 | . $35-.42$ | 44 | . $40-.42$ | 44 |
| Saskatchewan- |  |  |  |  |  |  |
| Regina.... | . $40-.45$ | 50 | . 45 | 44 | 25-45 | 44 |
| Prince Albert | . $35-$ - 40 | 54 | . 30 | 54 | . $35-.40$ | 54 |
| Saskatoon. Moose Jaw | .45 .40 | 55 50 | $.41-.45$ .40 | 45 44 | $.41-.45$ .46 | ${ }_{44}^{45}$ |
|  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |
| Edmonton.... | . $55-.57$ | 44 | 50-.54 | 44 | . $52-.57$ |  |
| Calgary |  | 48 | . $45-.54$ | 40 | . $45-.56$ | 40 |
| Lethbridge. | . 55 | 48 | .45-. 50 | 44 | .47-. 51 | 44 |
|  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |
| New Westmin |  | 44 | . 55 | 44 | . 58 | 44 |
| Vancouver. | .56-. 59 | 44 | . $57-.61$ | 40 | .57-. 61 | 40 |
| Victoria. | . 531 | 44 | . 50 | 44 | . 53 | 40 |
| Nanaimo. | . 594 | 44 | . 525 | 44 | . 525 | 44 |
| Prince Rupert. | . 575 | 48 | . 45 | 36-44 | . 45 | 36-44 |

TABLE III.-WAGES AND HOURS OF LABOUR IN TRANSPORTATION* AND GRAIN ELEVATORS (a) Steam Railways**

| Occupation |  | 1920 | 1921 | 1922 | 1923-1926 | 1927-1928 | 1929-38(b) |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  |  |  |  |  |
| Passenger, per mile | cents | 4.67 | 4.27 | 4.27 | 4.27 | 4.47 | 4. $47-4.72$ |
| Passenger, per day | \$ | 7.00 210.00 |  | 6.40 192.00 |  | 6.70 201.00 |  |
| Passenger, per mon | 8 | 210.00 | 192.00 | 192.00 | 192.00 | 201.00 | $\begin{aligned} & 1.00- \\ & 219.65 \end{aligned}$ |
| Freight, thr | cents | 6.44 | 5.80 | 5.80 | 5.80 | ${ }_{6}^{6.16}$ | 6.16-6.25 |
| Freight, way, per | cents |  |  |  |  |  | 6.68-7.11 |
| Brakemen- | cents | 3.33 | 2.93 | 2.93 | 2.93 | 3.13 | 3.13-3.18 |
| Passenger, per m | \% | 5.00 | 4.40 | 4.40 | 4.40 | 4.70 | 4.70-4.77 |
| Passenger, per mon | S | 150.00 | 132.00 | 132.00 | 132.00 | 141.00 | $141.00-$ |
| Freight, through, per | cents | 5.12 | 4.48 | 4.48 | 4.48 | 4.84 | 4.84-4.91 |
|  |  |  |  |  |  |  |  |
| Baggagemen, train- |  |  |  |  |  |  |  |
| ${ }_{\text {Per mile }}$ |  | 3.44 5.16 |  | ${ }_{4}^{3.56}$ | ${ }_{4}^{3.56}$ | 4.86 | 4.86-4.94 |
| Per mont | \$ | 154.80 | 136.80 | 136.80 | 136.80 | 145.80 | $\begin{aligned} & 145.80- \\ & 153.32 \end{aligned}$ |
|  |  |  |  |  |  |  |  |
| Foremen, per | s | 6.96 | 6.32 | ${ }_{6} 63$ | 6.32 | 6.64 | 6.64-6.74 |
| Helpers, per day | \$ | 6.48 | 5.84 | 5.84 | 5.84 | 6.16 | 6.16-6.25 |
| Switch tenders, per | \$ | 5.04 | 4.40 | 4.40 | 4.40 | 4.72 | 4.72-4.79 |
| Locomotive Engineers- |  |  |  |  |  |  |  |
| Passenger, per mile | cents | $\left\lvert\, \begin{aligned} & 0.40-0.70 \\ & 7.12-9.04 \end{aligned}\right.$ | $5.92-8.40$ | 6.48-8.40 | 6.48-8.40 | 6.84-8.76 | 6.84-8.7 |
| Yard, per day |  | 7.04-8.36 | 6.40-7.72 | 6.40-7.72 | 6.40-7.72 | 6.72-8.04 | 6.72-8.04 |
| ocomotive Fireme |  |  |  |  |  |  |  |
| Passenger, per mi | cents | 4.80-6.00 | 4.32-5.32 | 4.32-5.52 | 4.32-5.52 |  |  |
| Freight, per mil | cents | 5.28-6.79 | 4.64-6.15 | 4.64-6.15 | 4.64-6.15 | 5.00-6.51 | 5.00-6.51 |
| Yard, per day | s | ${ }^{5} 5.00-6.96$ | $4.96-6.32$ $4.96-5.60$ | 4 $\begin{aligned} & 4.96-6.32 \\ & 4.96-5.60\end{aligned}$ | 4.96-6.32 | 5.28-6.64 $5.50-6.60$ | 5. $5.28-6.64$ |
| Hostlers, per day | § | $\begin{array}{r}5.60-6.24 \\ 5.04 \\ \hline\end{array}$ | $4.96-5.60$ 4.40 | 4.96-5.60 4.40 | $4.96-5.60$ 4.40 | 5.50-6.90 | 5.506.90 |
| Telegraph Service |  |  |  |  |  |  |  |
| Train Despatchers, | \$ | $\begin{array}{r} 227.00- \\ 257.00 \end{array}$ | $\begin{aligned} & 0.68- \\ & 240.68 \end{aligned}$ | $\begin{array}{r} 10.00- \\ 240.00 \end{array}$ |  | $2.00-$ | $\begin{aligned} & 5.00- \\ & 252.00 \end{aligned}$ |
| Telegraph Operators, | s | $130.00-$ | $\begin{array}{\|r} 117.76- \\ 129.76 \end{array}$ | $\left\|\begin{array}{\|c} 117.00- \\ 129.00 \end{array}\right\|$ | $\begin{array}{r} 117.00- \\ 129.00 \end{array}$ | $\begin{array}{r} 122.00- \\ 134.00 \end{array}$ | $\begin{gathered} 122.00- \\ 134.00 \end{gathered}$ |
| Agents, per mon | \$ | 137.00- | 124.76- | $124.00-$ | 124.00- | $129.00-$ | $129.00-$ |
| Relief Agents, per mo | § |  |  |  |  |  | $139.00-$ |
|  |  | ${ }^{7.00-} 156.00$ | 143.76 | 143.00 | 143.00 | 148.00 | 148.00 |
| Assistant Agents, per m | \$ | 78.00 | 70.00 | 70.00 | 70.00 | 70.00- | $70.00-$ |
| nemen, per month | \$ |  | $134.68-$ | $129.18-$ |  | 75.00 | 140.00- |
| $\qquad$ |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |
| Extra gang foremen, per day............ | \$ | 5.55-6.40 | $\begin{array}{r}4.75-5.60 \\ 4.80 \\ \hline\end{array}$ | $4.51-5.36$ 4.56 4. |  |  |  |
| Section foremen, first class yards, per | \$ | 5.60 5.30 | 4.80 4.50 | 4.56 4.26 | 4.80 4.40 | $\begin{aligned} & 5.00 \\ & 4.55 \end{aligned}$ | $\begin{aligned} & 5.15 \\ & 4.70 \end{aligned}$ |
| Section foremen, on line, per day ${ }^{\text {Sect }}$ |  | $5.30{ }_{48 \frac{1}{3}}$ | 4.50 40 | 4.26 35 | 4.40 38 | ${ }_{41}{ }_{4}$ | 4.70 |
| Sectionmen, classified yards, per | cents | ${ }_{48}^{48}$ | 40 | 35 35 | 36-38 |  | $\stackrel{41}{48-43}$ |
| Bridge and Building- |  |  |  |  |  |  |  |
| Foremen, per day.. | \$ | 6.30 | 5.50 | 5.10 | 5.30 |  | 5.75 |
| Foremen, painter, per day | \$ | 6.05 | 5.25 | 4.85 | 5.00 | 5.25 | 5.50 |
| Masons, bricklayers, plasterers, per hour (minimum) | cents | 68 |  | 54 |  |  | 65 |
| Carpenters, per hour.......................... | cents | 68.72 | 58-62 | 54-58 | 56-60 | 58-62 | . 65 |
| Plumbers, pipefitters, tinsmiths, blacksmiths, electricians, per hour. <br> Painters, per hour | cents | 68-83 | 58-73 | 54-69 |  |  |  |
|  | cents |  |  |  |  |  | 58-61 |
| Bridgemen or rough carpenters, per hour. <br> Mechanics' helpers, per hour <br> Signalmen, non-interlockea crossings, per hour | cents | 58-68 | 48-58 | 44-54 | 46-56 | 48-58 | 61 |
|  |  |  |  |  |  |  | 48 |
|  | ents |  |  |  |  |  |  |
| Pumpmen, per month $\qquad$ <br> Encineers, pile driver, hoist, etc., per day | s | ${ }^{110.00-} 116.00$ | $92.66-$ | $\begin{aligned} & 82.46- \\ & 88.4 \end{aligned}$ | $87.00-\mathrm{e}$ | $\begin{array}{\|c} 91.00- \\ 97.00 \end{array}$ | $\begin{aligned} & 96.00- \\ & 102.00 \end{aligned}$ |
|  | § | 116.00 5.90 | 98.66 5.10 | $\begin{array}{r} 88.46 \\ 4.70 \end{array}$ | $\begin{array}{r} 93.00 \\ 4.85 \end{array}$ | $\begin{array}{r} 97.00 \\ 5.00 \end{array}$ | + 5.15 |
| §Locomotive and Car Shops-¢Mechanics, per hour.......................... cents |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |
| IOther carmen, etc., per hour Helpers, per hour | cents | 80 | 72 | 63 | , | 67 | 72 |
|  | cents |  | ${ }^{54}{ }^{\text {a }}$ | 470 |  | $51 a$ | $\underset{70}{56 a}$ |
| Electrical workers, electricians, per hour Electrical workers, linemen, per hour. | cents cents | 85 81 | 77 | $\begin{aligned} & 70 \\ & 66 \end{aligned}$ | $\begin{aligned} & 70 \\ & 66 \end{aligned}$ | 70 | 75 |
|  |  | 81 | 76 | $\begin{aligned} & 66 \\ & 60 \end{aligned}$ | 60 | 64 | 69 |
| Electrical workers, groundmen, per hour. Electrical workers, operators, etc., per hour |  | 68 | 60 | 53 | 53 | 57 | 62 |
| Coachich cleaners, pers hour.......................... | cents | 50 | 42 | 38 | 38 | 42 | 44 |
| Shop labourers, per kour... | cents | 483 | 40 | 35 | 38 | 40 | 40-42 |

*For electric street railways by cities, see Table I (d).. ** Differentials on certain lines or divisions above these rates. Nearly all classes are on the basic 8 -hour day with time and one-half for overtime, but in some cases some other consideration has been arranged.
$\dagger$ Machinists; boilermakers; blacksmiths; plumbers, etc.; sheet metal workers; cabinet makers; carpenters, coach, locomotive and bench; welders, etc.. $\ddagger$ Freight car carpenters; freight car painters; car inspectors, car repairers, etc. Sinince 1918 employees are allowed one minute extra, for checking in and out, for each hour actually worked, thereby increasing earninge approximately one cent per hour.
(a) On Western lines Port Arthur and west, until 1929 in addition to these rates boilermakers' helpers received $5 \frac{\frac{3}{3}}{}$ cents blacksmiths' helpers, 4 cents, and other helpers 3 cents; since May 1, 1929, the differentials on western lines were boilermakers helpers 4 cents, other helpers 2 cents.
(b) Deductions from each employee's earnings on basic rates effective as follows. Train, engine and telegraph service, 10 per cent Dec. 1, 1931; 20 per cent May 1, 1933; 15 per cent Nov. 1, 1933; Maintenance of way and bridge and building, 10 per cent Iay 1, 1932; 15 per cent Dec. 1, 1933; Locomotive and car shops, 10 per cent April 1, 1932; 15 per cent Dec. 16, 1933, with certain exceptions. Deduction amended for all classes effective as follows: Jan 1, 1935, 12 per cent; May 1, 1935, 10 per cent. In 1937: Feb. 1, 9 per cent; April 1, 8 per cent; June 1, 7 per cent; Aug. 1, 6 per cent; Oct. 1, 5 per cent; Dec. 1, 4 per cent; Feb. 1, 1938, 2 per cent; April 1, 1938, none.

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TABLE III.-WAGES AND IIOURS OF LABOUR IN TRANSPORTATION AND GRAIN ELEVATORS-
Continued
(b) Trucking and Cartage (Local)


## * 1930.

TABLE IIH.-WAGES AND HOURS OF LABOUR IN TRANSPORTATION AND GRAIN ELEVATORS
Continued
(c) Steamships $\dagger$

Atlantic Coast and Lower St. Lawrence River

| $\begin{aligned} & \text { Locality } \\ & \text { and } \\ & \text { Occupation } \end{aligned}$ | $\begin{gathered} 1920 \\ \begin{array}{c} \text { Wages } \\ \text { per } \\ \text { month } \end{array} \end{gathered}$ | $\begin{gathered} 1937 \\ \text { Wages } \\ \text { per } \\ \text { morth } \end{gathered}$ | $\begin{gathered} 1938 \\ \text { Wages } \\ \text { per } \\ \text { month } \end{gathered}$ | $\begin{aligned} & \text { Locality } \\ & \text { and } \\ & \text { Occupation } \end{aligned}$ | $\underset{\substack{\text { Wages } \\ \text { per } \\ \text { month }}}{1929}$ | $\begin{gathered} 1937 \\ \begin{array}{c} \text { Wages } \\ \text { per } \\ \text { month } \end{array} \end{gathered}$ | $\begin{gathered} 1938 \\ \text { Wages } \\ \text { per } \\ \text { month } \end{gathered}$ | $\begin{aligned} & \text { Locality } \\ & \text { and } \\ & \text { Occupation } \end{aligned}$ | $\begin{gathered} 1929 \\ \begin{array}{c} \text { Wages } \\ \text { per } \\ \text { month } \end{array} \end{gathered}$ | $\begin{gathered} 1937 \\ \begin{array}{c} \text { Wages } \\ \text { per } \\ \text { month } \end{array} \end{gathered}$ | $\begin{gathered} 1938 \\ \begin{array}{c} \text { Wages } \\ \text { per } \\ \text { morth } \end{array} \end{gathered}$ |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | \$ | \$ | \$ |  | \$ | § | \$ |  | \$ | \$ | \$ |
| Reight and |  |  |  | FREIGHT AND |  |  |  | D |  |  |  |
| captain or |  |  |  | Cont. |  |  |  | ASSENGER -Conc. |  |  |  |
| moster |  |  |  | Seamen and |  |  |  |  |  |  |  |
| No. 1. | 100.00 | 100.00 | 100.00 | ckhands- |  |  |  | No. | 70.00 | 70.00 | 70.00 |
| No. 2 | 140. |  |  |  |  |  |  |  |  |  |  |
| No. |  | 170.00 | 180.00 | No. $6 . . . . . . .$. |  | 30. | 30 | No. |  | 50.00 | 50.00 |
| No. 5 |  | 180.00 | 225.00 100 | No. 7 |  | 35.00 | 30.00 40 | No. ${ }^{\text {Nob }}$ |  | 52.25 35.00 | 52.25 40.00 |
| No. 6 |  | 108.25 | 108.25 | No. 8 |  | 43.00 | 46.25 | No. 6 |  | 45.00 | 45.00 |
| No. 7 |  | 152.25 | 152.25 | No. 9 |  | 40.00 | 40.00 | No. |  | 60.00 | 67.50 |
| No. 8 |  | 150.25 | 161.50 | No. 10. |  | 30.00 | $30.00-$ |  |  |  |  |
| No. 9 |  | 200.00 | 200.00 |  |  |  | 35.00 | Chief steward- |  |  |  |
| No. 10 |  | 230.00 | 230.00 | No. 11 |  | 40.00 | 40.00 | No. 1. |  | 65.00 | 70.00 |
| No. 11 |  | 190.00 | 200.00 |  |  |  | 45.00 | No. 2 |  | 155.00 | 160.00 |
| No. 12 |  | 150.00 | 150.00 | No. 12 |  | 52.25 | 52.25 | No. 3 |  | 60.00 | 64.50 |
| No. 13 |  | 150.00 | $150.00-$ | No. |  | 45.00 | 50.00 | No. 4 |  | 64.00 | 64.00 |
| No. 14. |  | 320.00 | 165.00 360.00 |  |  |  |  | No. |  | 57.00 | 57.00 |
|  |  |  |  | No. 1........ | 95.00 | 95.00 | 95.00 | No. 7 |  | 120.00 | 150.00 120.00 |
| First officer or |  |  |  | No. 2 | 120.00 | 120.00 | 120.00 | No. 8 |  | 85.00 | 95.00 |
| mate- |  |  |  | No. 3 |  | 157.50 | 162.50 | No. 9. |  | 75.00 | 75.00 |
| No. 1. | 65.00 | 65.00 | 65.00 | No. |  | 157.00 | 165.00 | No. 10 |  | 100.00 | 100.00 |
| No. | 90.00 | 75.00 | 75.00 | No. 5 |  | 100.00 | 100.00 |  |  |  |  |
| No. 3 |  | 120.00 | 140.00 | No. 6 |  | 85.00 | 85.00 | Other stewards- |  |  |  |
| o. |  | 40.00 | 45.00 | No. 7 |  | 152.25 | 152.25 | No.1......... |  | 58.50 | 75.00 |
| o. |  | 70.00 | 70.00 | No. 8. |  | 128.75 | 138.50 | No. 2 |  | 31.50 | 40.00 |
| No. 6 |  | 107.00 | 107.00 | No. 9 |  | 165.00 | 165.00 | No. 3 |  | 36.00 | 36.00 |
| No. 7 |  | 77.25 | 83.00 | No. 10. |  | 150.00 | 180.00 | No. 4 |  | 40.00 | 45.00 |
| No. ${ }^{8}$ |  | 100.00 | 100.00 | No. 11 |  | 120.00 | 120.00 | No. 5. |  | 30.00 | 30.00 |
| No. ${ }^{\text {No. }}$ |  | 105.00 | 115.00 | No. 12 |  | 125.00 | 140.00 | No.6......... |  | 5000 | 50.00 |
| No. 10 |  | 90.00 | 90.00 | No. 13. |  | 150.00 | 150.00 |  |  |  |  |
| No. 11 |  | 100.00 | 120.00 | No. 14. |  | 200.00 | 233.00 | Chefs and |  |  |  |
| No. 12 |  | 140.00 | 150.00 | Second engineer- |  |  |  | cooks <br> No. 1 |  |  |  |
| Second officer |  |  |  | No. 1... | 70.00 | 70.00 | 70.00 | No. 2 |  | 93.25 | 115.00 |
| or mate- |  |  |  | No. 2 |  | 105.00 | 115.00 | No. 3 |  | 67.50 | 85.00 |
| $\begin{aligned} & \text { No. } 1 . \\ & \text { No. } \end{aligned}$ | 65.00 | 55.00 90.00 | 55.00 110.00 | No. ${ }^{\text {No. }}$ |  | 121.50 50 | 140.00 60.00 | No. |  | ${ }_{34}^{68.25}$ | 68.25 34.75 |
| No. 3 |  | 90.00 80.00 | 110.00 85.00 | No. 5 |  | 111.25 | 111.25 | No. 5......... |  | 34.75 40.00 | 34.75 |
| No. |  | 66.25 | 66.25 | No. 6 |  | 55.75 | 60.00 | No. 7 |  | 40.00 | 40.00 65.00 |
| No. |  | 70.00 | 80.00 | No. 7 |  | 90.00 | 90.00 | No. 8. |  | 40.00- | $40.00-$ |
| No. 6 |  | 65.00 | 70.00 | No. 8 |  | 110.00 | 125.00 |  |  | 90.00 | 95.00 |
| No. 7. |  | 100.00 | 110.00 | No. 9 |  | 85.00 | 85.00 | No. 9.. |  | 115.00 | 115.00 |
|  |  |  |  | No. 10. |  | 95.00 | 100.00 | No. 10. |  | 140.00 | 145.00 |
| Quartermaster- |  |  |  | No. 11 |  | 100.00 | 100.00 | No. 11........ |  | 105.00 | 125.00 |
| No. ${ }^{\text {Nob }}$ |  | 45.00 | 52.50 | No. 12 |  | 130.00 | 140.00 | No. 12........ |  | 60.00 | 70.00 |
| No. 2. |  | 50.00 | 50.00 |  |  |  |  | No. 13......... |  | 95.00 | 105.00 |
| No. |  | 40.00 | 40.00 | Third engineer- |  |  |  |  |  |  |  |
| Boatswains- |  |  |  | No. ${ }^{\text {No }}$ |  | 100.25 40.00 | 120.00 40.00 | Kitchen help and waiters- |  |  |  |
| No. 1 |  | 49.50 | 57.50 | No. 3 |  | 85.00 | 85.00 | No. 1......... |  | 27.00 | 40.00 |
| No. 2 |  | 42.50 | 47.50 | No |  | $65.00-$ | $70.00-$ | No. 2. |  | 34.75 | 34.75 |
| No. |  | 45.00 | 45.00 |  |  | 70.00 | 90.00 | No. 3 |  | 25.00 | 25.00 |
| No |  | 45.00 | 50.00 | No. |  | 60.00 | 60.00 | No. |  | 30.00 | 30.00 |
|  |  |  |  |  |  |  |  | No |  | 35.00 | 35.00 |
| deckhands- |  |  |  | No. 1. |  | 40.50 | 47.50 | Pursers- |  |  |  |
| No. ${ }^{1}$ | 40.00 | 40.00 | 40.00 | No. 2 |  | 42.50 | 47.50 | $\text { No. } 1 .$ |  | 125.00 | 150.00 |
| No. ${ }^{\text {No. }}$ | 45.00 | 40.00 | 40.00 | No. 3 |  | 50.00 | 50.00 | No. 2 |  | 107.00 | 107.00 |
| No. ${ }^{\text {No. }} 4$. |  | 36.00 | 45.00 50.00 |  |  | 40.00 | 45.00 | No. |  | 90.00 | 90.00 |
|  |  | 50.00 | 50.00 |  |  | 65.00 | 72.50 | No. |  | $\begin{aligned} & 100.00- \\ & 190.00 \end{aligned}$ | $\begin{array}{r} 75.00- \\ 150.00 \\ \hline \end{array}$ |

$\dagger$ Rates include board and lodging and vary to a great extent according to size or type of vessel. Hours on duty for officers, seamen, deckhands, etc., generally a verage twelve per day seven days per week except when in port; for engineers, firemen, oilers, etc., hours generally average eight per day, but twelve in some cases; for stewards, cooks, etc., hours vary according to requirements. All classes may be required for extra duty at any time, especially in the Great Lakes and Upper St. Lawrence service when passing through canals. On most of the British Columbia coastal passenger vessels hours for all classes average eight per day, 6 days per week, with extra pay for overtime. Some of the tug-boat employees in all areas are on the eight hour day.

TABLE III.-WAGES AND HOURS OF LABOUR IN TRANSPORTATION AND GRAIN CLEVATORSContinued
(c) Steamships-Con.

Atlantic Coast and Lower St. Lawrence River-Conc.

| Locality and Occupation | 1829 |  | 1937 |  | 1938 |  | Locality and Occupation | 1929 |  | 1937 |  | 1938 |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Wages per month | Hrs per wk. | Wages per month | Hrs per wk. | Wages per month | Hrs per wk. |  | Wages per month | Hrs per wk. | Wages per month | $\left\lvert\, \begin{gathered} \mathrm{Hrs} \\ \text { per } \\ \text { wk. } \end{gathered}\right.$ | Wages per month | $\left\lvert\, \begin{aligned} & \mathrm{Hrs} \\ & \text { per } \\ & \mathrm{wk} . \end{aligned}\right.$ |
|  | \$ |  | \$ |  | \$ |  |  | \$ |  | \$ |  | $\delta$ |  |
| ferry |  |  |  |  |  |  | PERRY-Conc. |  |  |  |  |  |  |
| Captain or master- |  |  |  |  |  |  | Chief engineers- |  |  |  |  |  |  |
| No. 1.............. |  |  | 120.00 | $91 \frac{1}{6}$ | 120.00 | 911 ${ }^{\frac{1}{4}}$ | No. 1 |  |  | 163.25 | 54 | 163.25 | 54 |
| No. | 210.00 | 65 | 103.25 | 54 | 103.25 | 54 | No. 2 |  |  | 105.00 | 912 | 105.00 | 913 |
| No. | 210.0 | 65 | 250.00 | 65 | 250.00 | 65 | No |  |  | 83.50 |  | 83.50 |  |
| No. |  |  | 247.75 | 70 | 25675 | 70 | No. 4 |  |  | 247.75 | 70 | 256.75 | 70 |
| No. 5 |  |  | 83.50 | $7{ }^{\circ}$ | 83.50 | 72 | No. 5 | 185.00 | 65 | 23500 | 65 | 235.00 | 65 |
| No. 6 |  |  | 160.00 | 72 | 160.00 | 72 | No. 6. |  |  | 130.00 | 72 | 130.00 | 72 |
| No. 7. |  |  | $135.00 a$ |  | 147.00a |  | No. 7. |  |  | 135.00a |  | 147.00a | .... |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| No. 3 |  |  | 143.00 105.50 | 54 70 | 143.00 186.75 | 54 | No. 1. |  |  | 100.00 195.50 | $91 \frac{1}{6}$ | 100.00 | $91 \%$ 56 |
| No. 4 | 130.00 | $6{ }^{\circ}$ | 160.00 | 65 | 160.00 | 65 | No. 3 . | 130.00 | 65 | 160.00 | 65 | 160.00 | 56 65 |
| No. 5 |  |  | 90.00 | 72 | 90.00 | 72 | No. 4 |  |  | 90.00 | 72 | 90.00 | 72 |
| No. 6 |  |  | $90.00 a$ |  | $97.50 a$ |  | No. 5 |  |  | $90.00 a$ |  | $97.50 a$ | . . |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| No. 2. | 67.50 | 65 | 67.50 | 65 | 67.50 | 65 | No. 1. |  |  | 113.50 | 54 | 113.50 | 54 |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  | No. 3 | 67.50 | 65 | 67.50 | 65 | 67.50 | 65 |
| Deckhands- |  |  |  |  |  |  | No. 4 |  |  | 50.00 | 72 | 50.00 | 72 |
| No. 1..... |  |  | 100.75 | 54 | 100.75 | 54 | No. 5 |  |  | $80.00 a$ | .... | $86.50 a$ | .... |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| No. $3 . . . . . . . . . . . .$. |  |  | 85.25 | 70 | 72.00 91.50 | 70 | Pursers- No. 1........... | I | - | 59.75 |  | 59.75 |  |
| No. 4 | 52.50 | 65 | 52.50 | 65 | 52.50 | 65 | No. 2. |  |  | 128.50 | 70 | 158.00 | $70^{\circ}$ |
| No. 5 |  |  | 40.00 | 72 | 40.00 | 72 | No. 3 | 67.50 | 65 | 120.00 | 60 | 120.00 | 60 |
| No. |  |  | $65.00 a$ |  | $65.00 a$ |  | No. |  |  | 75.00 | 72 | 75.00 | 72 |


| $\begin{aligned} & \text { Locality } \\ & \text { and } \\ & \text { Occupation } \end{aligned}$ | $\begin{array}{\|c} 1929 \\ \text { Wages } \\ \text { per } \\ \text { month } \end{array}$ | $\begin{gathered} 1937 \\ \text { Wages } \\ \text { per } \\ \text { month } \end{gathered}$ | $\begin{gathered} 1938 \\ \begin{array}{c} \text { Wages } \\ \text { per } \\ \text { month } \end{array} \end{gathered}$ | $\begin{aligned} & \text { Locality } \\ & \text { and } \\ & \text { Occupation } \end{aligned}$ | $\begin{gathered} 1929 \\ \begin{array}{c} \text { Wages } \\ \text { per } \\ \text { month } \end{array} \end{gathered}$ | $\begin{gathered} 1937 \\ \text { Wages } \\ \text { per } \\ \text { month } \end{gathered}$ | $\begin{gathered} 1938 \\ \begin{array}{c} \text { Wages } \\ \text { per } \\ \text { month } \end{array} \end{gathered}$ | $\begin{aligned} & \text { Locality } \\ & \text { and } \\ & \text { Occupation } \end{aligned}$ | $\begin{gathered} 1929 \\ \begin{array}{c} \text { Wages } \\ \text { per } \\ \text { month } \end{array} \end{gathered}$ | $\begin{gathered} 1937 \\ \begin{array}{c} \text { Wages } \\ \text { per } \\ \text { morth } \end{array} \end{gathered}$ | $\begin{gathered} 1938 \\ \begin{array}{c} \text { Wages } \\ \text { por } \\ \text { month } \end{array} \end{gathered}$ |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| tugboats | § | \$ | \$ | tugroats- Cont. | \$ | \$ | \$ | togboats- <br> Conc. | \$ | \$ | \$ |
| Captain- |  | 140.00 |  |  |  |  |  | Second |  |  |  |
| No. 2 |  | $120.00 a$ | $120.00 a$ | Conc. |  | 50.00 | 60.00 | No. |  | 110.00 | 110.00 |
| No. 3 |  | 200.00 | 200.00 | No. 3. |  | 50.00 | 40.00 | No. 2. |  | $120.00-$ | $110.00-$ |
| No. 4 |  | 160.00 | 150.00 | No. 4 |  | 50.00 | 50.00 |  |  | 145.00 | 125.00 |
| No. 5 |  | 150.00 | 150.00 | No. 5 |  | 50.00 | $45.00-$ | No. 3. |  | 110.00 | 120.00 |
| No. |  | $100.00-$ | 100.00- | No. |  |  | 50.00 | No. 4. |  | 80.00 | 80.00 |
|  |  | $\begin{aligned} & 150.00 \\ & 200.00 \end{aligned}$ | $\begin{aligned} & 150.00 \\ & 225.00 \end{aligned}$ |  |  | 40.00 | 45.00 | Firemen- |  |  |  |
| No. 7. |  |  |  |  |  |  |  | $\begin{aligned} & \text { No. } 1 . \\ & \text { No. } \end{aligned}$ |  | 65.00 50.00 | 65.00 60.00 |
|  |  |  |  |  |  |  |  | No. 3 |  | 50.00 | 40.00 |
|  |  |  |  | Chief engineer- |  |  |  | No. 4 |  | 55.00 | 55.00 |
| Mates- |  |  |  | No. 1. |  | 125.00 | 125.00 | No. 5 |  | 50.00 | 50.00 |
| No. 1. |  | 75.00 | 75.00 | No. 2 |  | 96.00a | 96.00 | No. 6. |  | 50.00 | 52.50 |
| No. 2 |  | 110.00 | 110.00 | No. 3 |  | 135.00 | 135.00 | Cooks- |  |  |  |
| No. 3 |  | 70.00 | 70.00 | No. 4 |  | 150.00 | 150.00 | No. 1. |  | 60.00 | 60.00 |
| No. 4. |  | 120.00 | 125.00 | No. 5 |  | 160.00 | 150.00 | No. 2 |  | 70.00 | 70.00 |
|  |  |  |  | No. 6 |  | $130.00-$ | $130.00-$ | No. 3 |  | 80.00 | 80.00 |
|  |  |  |  |  |  | 180.00 | 145.00 | No. 4 |  | 80.00 | 60.00 |
| Deckhands- |  |  |  | No. 7 |  | 100.00 | 100.00 | No. 5 |  | 90.00 | 70.00 |
| No. 1. |  | 60.00 | 60.00 | No. 8 |  | 125.00 | 125.00 | No. 6 |  | 100.00 | 125.00 |
| No. 2. |  | 84.00a | $84.00 a$ | No. |  | 160.00 | 175.00 | No. 7 |  | 90.00 | 9500 |

TABLE III.-WAGES AND IIOURS OF LABOUR IN TRANSPORTATION AND GRAIN ELEVATORSContinued
(c) Steamships-Continued

Upper St. Lafrence River and Great Lakes

| $\begin{aligned} & \text { Locality } \\ & \text { and } \\ & \text { Occupation } \end{aligned}$ | 1929 <br> Wages per month | 1937 <br> Wages per month |  | Locality and Occupation | 1929 <br> Wages per month | 1937 <br> Wages per month | $\begin{gathered} 1938 \\ \text { Wages } \\ \text { per } \\ \text { month } \end{gathered}$ | Locality and Occupation | $\begin{aligned} & 1929 \\ & \text { Wages } \\ & \text { per } \\ & \text { month } \end{aligned}$ | $\begin{gathered} 1937 \\ \text { Wages } \\ \text { per } \\ \text { month } \end{gathered}$ | $\begin{gathered} 1938 \\ \text { Wages } \\ \text { per } \\ \text { month } \end{gathered}$ |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | \$ | \$ | \$ |  | \$ | \$ | \$ |  | \$ | \$ | \$ |
| PREIGET AND passenger |  |  |  | FREIGHT AND PABSENGER -Cont. |  |  |  | FREIGHT AND PASSENGER -Cont. |  |  |  |
| Captain or master- |  |  |  | Wheelsman- |  |  |  |  |  |  |  |
| No. 1.... |  | 235.00 | 23500 | No. 1....... |  | 70.00 | 70.00 | engineer- |  |  |  |
| No. 2 |  | 225.00 | 225.00 | No. | 75.00 | 72.50 | 72.50 | No. 1..... |  | 150.00 | 150.00 |
| No. 3 | 2500.00* | $2700.00 *$ | 2700.00* | No. 3 |  | 65.00 | 72.50 | No. 2. |  | 155.00 | 155.00 |
| No. 4 |  | 1900.00 | $2300.00-$ | No. 4 |  | 57.50 | 72.50 | No. 3. | 135.00 | 140.00 | 140.00 |
|  |  | $2200.00 *$ | 2500.00* | No. $5 . . . . . . . .$. |  | 70.00 | 72.50 | No. 4 |  | 120.00- | 140.00- |
| No. 5........ |  | $2800.00-$ | 3200.00 | No. 6.......... |  | 60.00 | 60.00 |  |  | 140.00 | 160.00 |
| No. 6 |  | $3000.00 *$ | $3400.00 *$ | No. 7......... | 85.00 | 85.00 | 85.00 | No. 5. |  | $165.00-$ | 190.00 |
|  |  | $2500.00-$ | $2500.00-$ | No. 8........... | 75.00 | 55.00 | 72.50 |  |  | 170.00 |  |
|  |  | $2700.00{ }^{*}$ | 2700.00* | No. 9 | 75.00 | 60.00 | 72.50 | No. 6........ |  | 160.00- | 175.00- |
| No. |  | 300.00 | 300.00 |  |  |  |  |  |  | 185.00 | 200.00 |
| No. 8 |  | 375.00 | 375.00 |  |  |  |  | No. 7....... |  | 145.00 | 145.00 |
| No. ${ }^{9}$ |  | 450.00 | 450.00 | Watchmen- |  |  |  | No. 8....... |  | 140.00 | $140.00-$ |
| No. 10 |  | 300.00 250 | 310.00 250 | No. 1....... |  | 55.00 | 55.00 |  |  |  | 150.00 |
| No. 11 |  | 250.00 150.00 | 250.00 150.00 | No. 2 |  | 50.00 | 57.50 | No. 9....... |  | 135.00 | 140.00 |
| No. 12 |  | 150.00 300.00 | 150.00 | No. 3 |  | 57.50 | 57.50 | No. 10 |  | 125.00 | 140.00 |
| No. 13 |  | 300.00 | 330.00 | No. |  | 45.00 | 52.50 | No. 11. |  | 145.00 | 150.00 |
| No. 14 |  | 360.00 | 420.00 | No. 5 |  | 55.00 | 57.50 | No. 12 |  | 105.00 | 105.00 |
| No. 16 |  | 140.00 | 150.00 | No. 6 |  | 37.25 | 57.50 | No. 13 |  | 140.00 | 145.00 |
|  |  | $300.00-$ | $300.00-$ | No. 7 | 65.00 | 65.00 | 65.00 | No. |  | 140.00 | 140.00 |
|  |  | 450.00 3712.50 | 450.00 $3918.75 *$ | No. 8 | 60.00 | 45.00 | 57.50 | No. |  | 116.75 | 125.00 |
| No. 1 | 335.00 | $\begin{array}{r}340 \\ \hline\end{array}$ | 3918.75 <br> 400.00 |  |  |  |  | No. |  | $135.00-$ | $140.00-$ |
| No. 19 |  | 324.00 | 418.50 |  |  |  |  |  | 0 | 190.00 | 150.00 |
| No. 20. | 337.50- | $330.00-$ | $342.50-$ | Deckhands and |  |  |  | No. 18 | 175.00 | 170.00 | 165.00 |
| No. 21. | 362.50 | 366.50 | 379.50 | coal passers- |  |  |  | No. 19 | 165.00 | 145.00 | 190.00 |
|  |  | 330.00 | 330.00 | No. 1........ |  | $50.00-$ | 50.00- | No. 20 |  | 150.00 | 180.00 |
|  |  |  |  |  |  | 55.00 | 55.00 | No. 21....... | 145.00 | 140.00 | 150.00 |
| First officer or mate- |  |  |  | No. 2....... | 45.00 | 50.00 | 50.00 |  |  |  |  |
| mate- |  |  |  | No. 3........ | . ..... | 45.00 | 50.00 |  |  |  |  |
| No. | 150.00 | 150.00 | 150.00 | No. 4........ |  | 40.00 | 50.00 | Third engineer- |  |  |  |
|  |  | $171.00-$ | 180.00- | No. 5........ |  | 42.00 | 50.00 | No. 1. |  | 110.00 | 110.00 |
|  |  | 187.50 | 200.00 | No. 6 |  | 45.00 | 45.00 | No. 2 |  | $95.00-$ | 110.00- |
| No. 3 |  | 155.00 | 175.00 | No. 7 |  | 50.00 | 50.00 |  |  | 100.00 | 115.00 |
| No. |  | 170.00 | 190.00 | No. 8 |  | 37.25 | 50.00 | No. 3 . |  | 110.00 | 120.00 |
| No. |  | $150.00-$ | 160.00- | No. 9........ | 55.00 | 55.00 | 55.00 | No. 4 |  | 100.00 | 100.00 |
|  |  | 185.00 | 200.00 | No. 10. | 45.00 | 40.00 | 50.00 | No. |  | 95.00 | 100.00 |
| $\text { No. } 6$ |  | 154.75 | 154.75 |  |  |  |  | No. | 125.00 | 120.00 | 125.00 |
| $\begin{aligned} & \text { No. } 7 \\ & \text { No. } \end{aligned}$ |  | 145.00 | 150.00 |  |  |  |  | No. 7......... | 105.00 | 90.00 | 120.00 |
| $\begin{aligned} & \text { No. } 8 \\ & \text { No. } \end{aligned}$ |  | 135.00 120.00 | 150.00 |  |  |  |  | No. 8......... |  | 90.00 | 110.00 |
| No. 10 |  | 130.00 | 120.00 150 |  |  |  |  |  |  |  |  |
| No. 11. |  | 145.00- | 150.00- | No. 2 |  | 1900.00* | 1900.00* | Oilers- |  |  |  |
|  |  | 160.00 | 160.00 | No. 3 |  | $1600.00-$ | $1850.00-$ | No. 1....... |  | 60.00 | 60.00- |
| No. 12 | 1700.00* | 1581.00* | 1700.00* |  |  | 1950.00* | 2250.00* |  |  |  | 72.50 |
| No. 13 | 175.00 | 150.00 | 190.00 | No. 4 |  | 2000.00* | $2250.00-$ | No. 2, ...... | 75.00 | 72.50 | 72.50 |
| No. 14 |  | 150.00 | 180.00 |  |  |  | 2300.00 * | No. 3 |  | 65.00 | 72.50 |
| No. 16....... |  | 140.00 150.00 | 150.00 160.00 | No. 5........ |  | $2500.00-$ | $2500.00-$ | No. 4 |  | 57.50 | 57.50 |
|  | 155.00 | 150.00 | 160.00 |  |  | 2700.00* | 3000.00** | No. 5. |  | 72.50 | $72.50-$ |
| Second officer or mate- |  |  |  | No. ${ }^{\text {No. }}$ |  | $2100.00^{*}$ 200.00 | $2100.00^{*}$ 200.00 | No. 6. |  | 57.50 | 77.50 72.50 |
|  |  |  |  | No. 8. | 200.00 | 2000.00* | 2000.00* | No. 7. |  | 70.00 | 72.50 |
| No. 1 | 110.00 | 110.00 | 110.00 | No. 9. |  | 225.00 | 225.00 | No. 8 |  | 67.25 | 72.50 |
| No. 2 |  | 100.00- | 120.00 | No. 10. |  | 200.00 | 225.00 | No. 9. | 85.00 | 85.00 | 85.00 |
|  |  | 110.00 |  | No. 11 |  | 230.00 | 230.00 | No. 10. |  | 55.00 | 72.50 |
| No. 3 |  | 110.00 | 125.00 | No. 12 |  | 135.00 | 135.00 | No. 11. | 65.00 | 60.00 | 72.50 |
| No. 4 |  | $115.00-$ |  | No. 13 |  | 245.00 | 250.00 |  |  |  |  |
| No. 5. |  | 120.00 | 130.00 | No. 14 |  | 210.00 | 240.00 |  |  |  |  |
|  |  | $125.00-$ | $140.00-$ | No. 15 |  | 225.00 | 240.00 | Firemen- |  |  |  |
|  |  | 135.00 | 150.00 | No. 16. |  | 275.00 | 285.00 | No. 1. |  | 55.00 | 67.50 |
|  |  | 100.00 | 110.00 | No. 17. |  | 150.00 | 160.00 | No. 2. | 70.00 | 67.50 | 67.50 |
|  |  | 90.00 | 110.00 | No. 18........ |  | $210.00-$ | $240.00-$ | No. 3. |  | 60.00 | 67.50 |
| No. |  | 105.00 | 110.00 |  |  | 330.00 | 330.00 | No. 4. |  | 64.50 | 64.50 |
|  |  | $105.00-$ | 110.00- | No. 19........ | $2700.00^{*}$ | 2790.00** | 3000.00* | No. 5. |  | 53.50 | 67.50 |
|  |  | 115.00 | 115.00 | No. 20....... | 2300.00* | 2418.00 * | 2000.00* | No. 6. |  | 65.00 | 67.50 |
| No. 11......... | 130.00 | 125.00 | 130.75 | No. 21........ | 290.00 | 289.00 | 375.00 | No. 7. |  | 52.50 | 52.50 |
|  | 120.00 | $95.00-$ | 130.00 | No. 22 |  | 300.00 | 324.00 | No. 8 |  | 60.75 | 67.50 |
| $\begin{aligned} & \text { No. } 12 \ldots . . . . . \text {. } \\ & \text { No. } 13 . . . . . . . \end{aligned}$ |  | 100.00 |  | No. 23. | $300.00-$ | 260.75- | 287.75 | No. 9. | 80.00 | 80.00 | 80.00 |
|  | 110.00 | 105.00 95.00 | 110.00 |  | 325.00 | 300.00 | 311.00 | No. 10 | 70.00 | 50.00 | 67.50 |
|  |  | 95.00 | 100.00 | No. 24....... |  | 233.50 | 233.50 | No. 11 | 70.00 | 55.00 | 67.50 |

-Per year or season.

TABLE III.-WAGES AND HOURS OF LABOUR IN TRANSPORTATION AND GRAIN ELEVATORSContinued
(c) Steamships-Continued

Upper St. Lawrence River and Great Lares-Continued

| $\begin{aligned} & \text { Locality } \\ & \text { and } \\ & \text { Occupation } \end{aligned}$ | $\begin{gathered} 1929 \\ \text { Wages } \\ \text { per } \\ \text { month } \end{gathered}$ | $\begin{gathered} 1937 \\ \text { Wages } \\ \text { per } \\ \text { month } \end{gathered}$ | $\left\|\begin{array}{c} 1938 \\ \text { Wages } \\ \text { per } \\ \text { month } \end{array}\right\|$ | $\begin{aligned} & \text { Locality } \\ & \text { and } \\ & \text { Occupation } \end{aligned}$ | $\begin{gathered} 1929 \\ \text { Wages } \\ \text { per } \\ \text { month } \end{gathered}$ | $\begin{gathered} 1937 \\ \text { Wages } \\ \text { per } \\ \text { month } \end{gathered}$ | $\begin{gathered} 1938 \\ \begin{array}{c} \text { Wages } \\ \text { per } \\ \text { month } \end{array} \end{gathered}$ | $\begin{aligned} & \text { Locality } \\ & \text { and } \\ & \text { Occupation } \end{aligned}$ | $\left\|\begin{array}{c} 1929 \\ \text { Wages } \\ \text { per } \\ \text { month } \end{array}\right\|$ | 1937 <br> Wages per month |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | \$ | \$ | \$ |  | \$ | \$ | \$ |  | \$ | \$ | \$ |
| FREIGET AND PABSENGER -Cont. |  |  |  | FREIGHT AND PASSENGER -Cont. |  |  |  | freight and passenger -Conc. |  |  |  |
| Chief stewards- |  |  |  | Chef or first |  |  |  | Porters- |  |  |  |
|  |  |  |  |  |  | 93.25 | 100.00 | No. 1. | 50.00- | 75.00 | 75.00 |
| No. 2. |  | $130000-$ | ${ }^{1300.00-}$ | No. 9 | 135.00 | 135.00 | 135.00 |  | 75.00 |  |  |
|  |  | $1600.00^{*}$ | 1600.00* | No. 10. | 150.00 | 12500 | 125.00 | No. 2 | 45.00 | 35.00 | 30.00 |
| No |  | 145.00 | 145.00 | No. 11. |  | 200.00 | 200.00 | No. 3 |  | 35.00 | 40.00 45.00 |
| No. ${ }^{\text {No. }}$ |  | ${ }_{1}^{105} 000$ | ${ }^{105.00}$ | No. 12 | 110.00 | 110.00 | 115.00 | No. |  | 35.00 | 45.00 |
| No. 6 | 155.00 | ${ }^{1800.00}$ | ${ }_{150} 2000$ | No. 14. |  | 1185 | 1105.00 |  |  |  |  |
| No. 7 |  | 160.00 | 160.00 |  |  |  |  |  |  |  |  |
|  |  |  |  | Second cooks- |  |  |  |  |  |  |  |
| Cbef or first cook- |  |  |  | $\begin{aligned} & \text { No. } 1 . . . . . . \\ & \text { No. } \end{aligned}$ |  | $\begin{aligned} & 65.00 \\ & 52.50 \end{aligned}$ | $\begin{aligned} & 65.00 \\ & 52.50 \end{aligned}$ | Pursers- |  |  |  |
| No. |  | 110.00 | 110.00 | No. 3 |  | 55.00 | 50.00 | No. 1. |  | 146.00 | 154.00 |
| No. 2 | 110.00 | 105.00 | 105.00 | No. 4 | 55.00 | 52.50 | 52.50 | N |  | 75.00 | 75.00- |
| No. 3 |  | $900.00-$ | $900.00-$ |  |  | 55.00 | 55.00 |  |  | 125.00 | 125.00 |
|  |  | $1250.00^{*}$ | 1250.00* | No. 6 |  | 42.00 | 50.00 | No. 3 |  | 130.00 | ${ }^{130} 000$ |
| No. |  | ${ }_{2}^{125.00-}$ | $125.00-$ | No. | $80.00-$ 100.00 | 100.00 | ${ }^{80.00-}$ |  |  | 150.00 150 | 150.00 150.00 |
| o. |  | 115.00 | 115.00 | No. 8 |  | 105.00 | 100.00 | No. $5 . . . .1 . . .$. |  | 150.00 93.25 | 100.00 |
| No. |  | 95.00 | 115.00 | No. 9 |  | 130.00 | 130.00 | No. 6 | $1650.00^{*}$ | 1906.50* | 2050.00* |
| No. |  | 90.00 | 105.00 | No. 10 | 55.00 | $\begin{aligned} & 40.00- \\ & 45.00 \\ & \hline \end{aligned}$ | 52.50 | No. 7 | 150.00 | 130.00 | 130.00 |

*Per year or season.

| $\begin{aligned} & \text { Locality } \\ & \text { and } \\ & \text { Occupation } \end{aligned}$ | 1829 |  | 1937 |  | 1938 |  | Locality and Occupation | 1929 |  | 1937 |  | 1938 |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | $\begin{aligned} & \text { Wages } \\ & \text { per } \\ & \text { month } \end{aligned}$ | $\left\lvert\, \begin{gathered} \mathrm{Hrs} \\ \text { per } \\ \text { wk. } \end{gathered}\right.$ | $\begin{aligned} & \text { Wages } \\ & \text { por } \\ & \text { month } \end{aligned}$ | $\begin{aligned} & \mathrm{Hrs} \\ & \text { per } \\ & \text { wh } \end{aligned}$ | $\begin{aligned} & \text { Wages } \\ & \text { per } \\ & \text { month } \end{aligned}$ | $\left\lvert\, \begin{aligned} & \mathrm{Hrs} \\ & \text { per } \\ & \text { wk. } \end{aligned}\right.$ |  | $\begin{gathered} \text { Wages } \\ \text { per } \\ \text { month } \end{gathered}$ | $\left\|\begin{array}{l} \mathrm{Hrs} \\ \text { per } \\ \text { wk. } \end{array}\right\|$ | $\begin{aligned} & \text { Wages } \\ & \text { per } \\ & \text { month } \end{aligned}$ | $\left\lvert\, \begin{gathered} \mathrm{Hrs} \\ \text { per } \\ \text { wk. } \end{gathered}\right.$ | Wages per month | \|Hrs <br> per <br> wk. |
| ferry | \$ |  | § |  | \$ |  | ferry-Concluded | \$ |  | § |  | \$ |  |
| Captain or MasterNo. 1 |  |  | 166.25 | 63 | 166.25 | 63 | Chief EngineerNo. 1. |  |  | 147.75 |  | 147.75 |  |
| No. 2 |  |  | 122.50 | 63 | 122.50 | 63 | No. 2.. |  |  | 140.00 | 70 | 140.00 | 70 |
| No. 3 |  |  | 200.00 | 70 | 200.00 | 70 | No. 3 |  |  | 900.00* | 63 | ${ }^{900.00 *}$ | 63 |
| No. 4 |  |  | 900.00* | 63 | 900.00* | 63 | No. 4. |  |  | 250.00 | 84 | 250.00 | 84 |
| No. 5 |  |  | 285.00 | 84 | 285.00 | 84 | No. 5. |  |  | 185.00 | 56 | 225.00 | 56 |
| No. 6 |  |  | 200.00 | 70 | 200.00 | 70 | No. 6 |  |  | 189.00 | 56 | 189.00 | 56 |
| No. 7 |  |  | 189.00 | 56 | 18900 | 56 | No. 7 |  |  | 180.00 | 63 | 180.00 | 63 |
| First Officer or Mate- <br> No. 1 <br> No. 2. <br> No. 3. <br> No. 4. <br> No. 5 <br> No. 6 |  |  |  |  |  |  | No. |  |  | 175.00 | 63 | 175.00 | 63 |
|  |  |  | 110.00 | 63 | 110.00 | 63 |  |  |  |  |  |  |  |
|  |  |  | 90.00 | 70 | 90.00 | 70 | Second engineer- |  |  |  |  |  |  |
|  |  |  | 45.00 | 63 | 45.00 |  | No. 1......... |  |  | 125.00 | 84 | 125.00 | 84 |
|  |  |  | 165.00 | 84 | 16500 | 84 | No. 2. |  |  | 200.00 | 70 | 200.00 | 70 |
|  |  |  | 135.00 | 70 | 135.00 | 70 | No. 3 |  |  | 165.50 | 56 | 16550 | 56 |
|  |  |  | 125.00 | 63 | 125.00 | 63 | No. |  |  | 105.00 | 63 | 105.00 | 63 |
| Second Officer or Mate- <br> No. 1 <br> No. 2 <br> No. 3 |  |  |  |  |  |  | Firemen- No. $1 . .$. |  |  | 73.75 |  |  |  |
|  |  |  | 83.00 | 63 | 83.00 | 63 | No. 2 |  |  | 78.50 | 63 | 78.50 | 63 |
|  |  |  | 125.00 | 84 | 125.00 |  | No. 3. |  |  | 55.00 | 70 | 55.00 |  |
|  |  |  | 125.00 | 70 | 125.00 | 70 | No. 4. |  |  | 45.00 | 63 | 45.00 | 63 |
|  |  |  |  |  |  |  | No. 5 |  |  | 85.00 | 84 | 85.00 | 84 |
| Deckhands- |  |  |  |  |  |  | No. 6 |  |  | 105.00 | 70 | 105.00 | 70 |
|  |  |  |  |  |  |  | No. 7 |  |  | 100.00 | 70 | 100.00 | 70 |
| No. ${ }^{1}$ |  |  | 73.75 | 63 | 73.75 |  | No. |  |  | 120.00 | 56 | 120.00 | 56 |
| No. 2 |  |  | 64.50 | 63 | 64.50 | 63 |  |  |  |  |  |  |  |
| No. ${ }^{\text {No. }}$ |  |  | 30.00 25.00 | 70 63 | 30.00 30.00 |  | Purser- |  |  |  |  |  |  |
| No. ${ }^{\text {No. }}$ |  |  | 25.00 55.00 | 63 84 | 30.00 55.00 | 63 84 | $\begin{aligned} & \text { No. } 1 . \\ & \text { No. } 2 . \end{aligned}$ |  |  | 92.25 75.00 | 63 | 92.25 85.00 | 63 63 |
| No. 6 |  |  | 80.00 | 70 | 90.00 | 70 | No. 3 |  |  | 120.00 | 84 | 120.00 | 84 |
| No. 7 |  |  | 120.00 | 56 | 120.00 | 56 | No. 4 |  |  | 112.00 | 70 | 112.00 | 70 |
| No. |  |  | 80.00 | 63 | 80.00 | 63 | No. |  |  | 120.00 | 56 | 120.00 | 56 |

${ }^{*}$ Per year or season.

TABLE III.-WAGES AND HOURS OF LABOUR IN TRANSPORTATION AND GRAIN ELEVATORSContinued
(c) Steamships-Continued

Upper St. Lawrence and Great Lares-Concluded

| $\begin{aligned} & \text { Locality } \\ & \text { and } \\ & \text { Occupation } \end{aligned}$ | $\begin{gathered} 1929 \\ \text { Wages } \\ \text { per } \\ \text { month } \end{gathered}$ | 1937 <br> Wages per month | $\begin{gathered} 1938 \\ \text { Wages } \\ \text { per } \\ \text { morth } \end{gathered}$ | $\begin{aligned} & \text { Locality } \\ & \text { and } \\ & \text { Occupation } \end{aligned}$ | $\begin{gathered} 1929 \\ \begin{array}{c} \text { Wages } \\ \text { por } \\ \text { month } \end{array} \end{gathered}$ | $\begin{gathered} 1937 \\ \text { Wages } \\ \text { per } \\ \text { month } \end{gathered}$ | $\begin{gathered} 1938 \\ \text { Wages } \\ \text { per } \\ \text { month } \end{gathered}$ | $\begin{aligned} & \text { Locality } \\ & \text { and } \\ & \text { Occupation } \end{aligned}$ | $\begin{gathered} 1929 \\ \begin{array}{c} \text { Wages } \\ \text { per } \\ \text { month } \end{array} \end{gathered}$ | $\begin{gathered} \frac{1937}{\text { Wages }} \\ \text { per } \\ \text { month } \end{gathered}$ | $\begin{array}{\|c} 1938 \\ \text { Wages } \\ \text { per } \\ \text { month } \end{array}$ |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| out tankers | \$ | \$ | \$ | Oll Tankers -Conc. | \$ | \$ | \$ | tugroats- Conc. | \$ | \$ | \$ |
| Captain or masterNo. 1. $\qquad$ No. 2. No. 3. No. 4. |  |  |  | Fircmen- |  |  |  | Second |  |  |  |
|  |  | 300.00 | 300.00 | No. 1.. |  | 85.00 | 85.00 | engineer- |  |  |  |
|  |  | ${ }^{2600.00 *}$ | 2600.00** | No. 2 |  | 60.00 | 70.00 | No. 1.... |  | 80.00 | 90.00 |
|  |  | 2800.00* | 2800.00* | No. |  | $65.00-$ | $65.00-$ | No. 2 | 140.00 | 125.00 |  |
|  |  | $235.00-$ | 235.00- |  |  | 85.00 | 85.00 | No. 3 |  | 120.00 | 120.00 |
|  |  | 340.00 | 340.00 | No. 4 |  | 85.00 | 85.00 | No. 4 |  | 115.00 | 115.00 |
| $\begin{aligned} & \text { No. } 5 . \\ & \text { No. } 6 . \end{aligned}$ |  | 280.00 325.00 | 280.00 337.50 | No. 5 |  | 63.00 | 72.50 | No. 5 |  | 105.00 | 105.00 |
| First officer or mate- <br> No. 1.. <br> No. 2. |  |  |  | Oilers- |  |  |  | Firemen- |  |  |  |
|  |  |  |  | $\begin{aligned} & \text { No. } 1 . \\ & \text { No. } \end{aligned}$ |  | $\begin{aligned} & 90.00 \\ & 700 \end{aligned}$ | $\begin{aligned} & 90.00 \\ & 75.00 \end{aligned}$ | $\begin{aligned} & \text { No. } 1 . \\ & \text { No. } \end{aligned}$ |  | 55.00 45.00 | 60.00 50.00 |
|  |  | 160.00 | 160.00 | No. 3 |  | $70.00-$ | $70.00-$ | No. 3 |  | 60.00 | $60.00-$ |
|  |  | $140.00-$ | 150.00 |  |  | 90.00 | 90.00 |  |  |  | 72.00 |
|  |  | 150.00 |  | No. 4 |  | 90.00 | 90.00 | No. | 90.00 | 60.00 |  |
| No. 3 . |  | 135.00- | 135.00- | No. 5 |  | 63.00 | 67.50 | No |  | $60.00-$ | $60.00-$ |
|  |  | $\begin{aligned} & 185.00 \\ & 160.00 \end{aligned}$ | 185.00 160.00 | Chief or first |  |  |  | No. |  | $\begin{aligned} & 65.00 \\ & 90.00 a \end{aligned}$ | 65.00 $90.00 a$ |
| No. 5 |  | 141.75 | 150.00 | cooks- |  |  |  | No. 7 | $100.00^{\circ}$ | $40.00-$ | $40.00-$ |
| Second officer or mateNo. 1 No. 2. |  |  |  | No. 1 |  | 120.00 | 120.00 |  |  | 50.00 | 60.00 |
|  |  |  |  | No. 2 |  | 100.00 100.00 | 105.00 100.00 | No. 8. |  | 60.00 | 67.50 |
|  |  | 120.00 | 120.00 | No. 4 |  | 94.50 | 105.00 | Cooks - |  |  |  |
|  |  | 100.00 | 110.00 |  |  |  |  |  |  | $45.00-$ | $50.00-$ |
| No. 3 |  | $120.00-$ | 120.00- | assistant |  |  |  | No. 2......... | 75.00 | 60.00 |  |
| No. 4 <br> No. 5 |  | 145.00 | 145.00 | cooks- |  |  |  | N | 75.00 | $50.00-$ | 50.00- |
|  |  | 120.00 | 120.00 | No. 1 |  | 70.00 | 70.00 |  |  | 80.00 | 80.00 |
|  |  | 94.50 | 110.00 | No. 2 |  | 50.00 | ${ }_{70}^{55.00}$ | No. 4. |  | 80.00 | 85.00 |
| Wheelsm |  |  |  |  |  | ${ }_{80}^{70.00-}$ | $70.00-$ 80.00 |  |  |  |  |
| No. No. 2. |  | 85.00 | 85.00 | No. 4 |  | 42.50 | 50.00 | Pacific Coast |  |  |  |
| No. 2 |  | $\begin{aligned} & 60.00 \\ & 75.00 \end{aligned}$ | 75.00 |  |  |  |  |  |  |  |  |
| No. 3 |  | 85.00 | 85.00 |  |  |  |  | freight and |  |  |  |
| $\begin{aligned} & \text { No. } 4 . \\ & \text { No. } 5 . \end{aligned}$ |  | 85.00 63.00 | 85.00 72.50 | tugboats |  |  |  | passenger |  |  |  |
| Watchmen- <br> No. 1. <br> No. 2. <br> No. 3 <br> No. 4. |  |  |  |  |  |  |  |  |  |  |  |
|  |  |  |  | Captain- |  |  |  | Captain or |  |  |  |
|  |  | 55.00 | 67.50 |  |  | ${ }_{160.00}^{150}$ | $\begin{aligned} & 150.00- \\ & 160.00 \end{aligned}$ | $\begin{gathered} \text { Master- } \\ \text { No. } 1 . . . . \end{gathered}$ |  | 160.50- | 175.75- |
|  |  | 70.00 | 70.00 | No. 2.. | 175.00 | 150.00 |  |  |  | 247.00 | 247.00 |
|  |  | 70.00 | 70.00 | No. | ${ }^{160} 000$ | 165.00 a | $165.00 a$ | $\text { No. } 2 .$ |  | 260.00 | 260.00 |
|  |  |  |  | No. 4......... | 200.00 | $125.00-$ 160.00 | $125.00-$ 160.00 | $\begin{aligned} & \text { No. } 3 . \\ & \text { No. } 4 . \end{aligned}$ |  | 161.00 | 161.00 22500 |
| Seamen, sailors and deckhandsNo. 1. <br> No. 2. <br> No. 3. <br> No. 4. |  |  |  | No. 5 |  | 200.00 | 200.00 |  | 310.00 | 288.25 | 310.00 |
|  |  | 60.00 | 60.00 | No. |  | 190.00 | 19000 | No. 5. |  | $190.00-$ | 190.00- |
|  |  | 45.00 | 50.00 | No. 7 |  | 135.00 | 135.00 |  |  | 250.00 | 235.00 |
|  |  | 60.00 | 65.00 |  |  |  |  |  |  |  |  |
|  |  | 45.00- | 45.00 | Mates- |  |  |  | First officer or |  |  |  |
| $\begin{aligned} & \text { No. } 5 \ldots \ldots . . . \\ & \text { No. } 6 \ldots . . . . . \end{aligned}$ |  | 85.00 60.00 | 85.00 60.00 | No. ${ }^{\text {No. }}$ | 160.00 | 85.00 140.00 | 125.00 | mate- |  | 128.25- | 152.00- |
|  |  | 47.25 | 50.00 | No. 3 |  | 120.00 | 120.00 |  |  | 166.25 | 166.25 |
|  |  |  |  | No. 4 |  | 115.00 | 115.00 | No. 2. |  | 165.00 | 165.00 |
| Chief engineer- |  | 250.00 | 250.00 | Deckhands |  |  |  | No. N. |  | 102.00 | 102.00 $135.00-$ |
| No. ${ }^{\text {No........ }}$ |  | $2400.00^{*}$ | 2400.00* | No. 1....... |  | 35.00 | 45.00 |  | $180.00$ | 167.50 | 180.00 |
|  |  | $215.00-$ | 215.00 | No. 2 | 75.00 | 45.00 |  | No. 5. |  | $135.00-$ | $135.00-$ |
|  |  | ${ }^{290} 00$ | 290.00 | No. 3 |  | 50.00 | 50.00 |  |  | 160.00 | 145.00 |
| No. 5 Second engineerNo. 1 No. 2. |  | 180.00 | 225.0 | No. 5 | 40.0 | 80.00 a | 80.00 a |  |  |  |  |
|  |  |  |  |  |  | 50.00 | 50.00 |  |  |  |  |
|  |  |  |  | No. 6 |  | 45.00 | 50.00 | No |  | 142.50 | 142.50 |
|  |  | 160.00 | 160.00 | No. 7 |  | 54.50 | 54.50 | No. 2 |  | 133.00 | 133.00 |
|  |  | $140.00-$ | 150.00 |  |  |  |  | No. 3 |  | 145.00 | 145.00 |
| No. 3....... |  | ${ }_{135.00}^{150}$ |  | Chief engineer- No. 1........ |  |  |  | No. 4 | $\begin{aligned} & 135.00- \\ & 155.00 \end{aligned}$ | $134.75-$ 144.25 | $145.00-$ 155 |
| No. 4........No. $5 . .$. |  | 195.00 | 195.00 | No. 2 |  | 120.00 | 13000 | No. 5 |  | 120.00- | 117.50- |
|  |  | 160.00 | 160.00 | No. 3 |  | 100.00 | 100.00 |  |  | 125.00 | 125.00 |
|  |  | 126.00 | 140.00 | No. | 165.00 | 140.00 |  |  |  |  |  |
| Third engineer- <br> No. 1 <br> No. 2. <br> No. 3 |  |  |  | No. 5 |  | $140.00-$ 150 | $140.00-$ 150.00 | Third officer |  |  |  |
|  |  | 100.00 | 110.00 | No. 6......... | 160.00 | 165.00 a | 165.00a | No. |  | 104.50 | 104.50- |
|  |  | $120.00-$ | 120.00- | No. $7 \ldots . . . . .$. | 150.00 | $115.00-$ | $115.00-$ |  |  |  | 114.50 125.00 |
| No. 3 |  | 170.00 120.00 | 17000 120.00 |  |  | 150.00 150 | 150.00 160.00 | No. 2 |  | 125.00 | 125.00 120 |
| No. 5 |  | 84.00 | 110.00 | No. 9 |  | 129.25 | 129.25 | No. 4 |  | 102.30 | 110.00 |

*Per year.
(a) Without board and lodging.

TABLE III.-WAGES AND HOURS OF LABOUR IN TRANSPORTATION AND GRAIN ELEVATORSContinued
(c) Steamships-Concluded

Pacific Const-Concluded

| Locality and Occupation | $1929$ <br> Wages per month | $\begin{gathered} 1937 \\ \text { Wages } \\ \text { per } \\ \text { month } \end{gathered}$ | $\begin{gathered} 1938 \\ \text { Wages } \\ \text { per } \\ \text { month } \end{gathered}$ | $\begin{aligned} & \text { Locality } \\ & \text { and } \\ & \text { Occupation } \end{aligned}$ | $\begin{gathered} 1929 \\ \text { - } \\ \text { Wages } \\ \text { per } \end{gathered}$ | $\begin{gathered} 1937 \\ \text { Wages } \\ \text { per } \\ \text { month } \end{gathered}$ | $\begin{gathered} 1938 \\ \text { Wages } \\ \text { per } \\ \text { month } \end{gathered}$ | Locality and Occupation | $\begin{gathered} 1929 \\ \text { Wages } \\ \text { per } \\ \text { month } \end{gathered}$ | $\begin{gathered} 1937 \\ \begin{array}{c} \text { Wages } \\ \text { per } \\ \text { month } \end{array} \end{gathered}$ | $\begin{gathered} 1938 \\ \text { Wages } \\ \text { per } \\ \text { month } \end{gathered}$ |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | \$ | \$ | \$ |  | \$ | \$ | \$ |  | \$ | $\delta$ | \$ |
| FREIGHT AND PABSENGER -Cont. |  |  |  | FREIGET AND PABSENGER -Conc. |  |  |  | $\begin{aligned} & \text { TUGBOATS } \\ & \text {-Conc. } \end{aligned}$ |  |  |  |
|  |  |  |  |  |  |  |  | Mates-Conc. No. 7 $\qquad$ | 110.00 | 90.00 | 100.00 |
| deckhands- |  |  |  | No. |  | $55.00-$ | $55.00-$ | No. 8.......... | $135.00-$ | 123.00- | 135.00- |
| No. 1........ |  | 70.00 | 70.00 |  |  | 70.00 | 70.00 |  | 175.00 | 154.00 | 160.00 |
| No. 2 |  | 65.00 | 65.00 | No. |  | 59.50 | 59.50 | No. 9. |  | 105.00 | 105.00 |
| No. |  | 40.00 | 50.00 | No. 3 | $60.00-$ | 48.00- | $50.00-$ |  |  |  |  |
| No. 4 |  | 65.00 | 65.00 |  | 75.00 | 76.75 | 80.00 |  |  |  |  |
| $\text { No. } 5$ |  | 59.50 | 59.50 | No. 4......... |  | $65.00$ | $70.00$ | Deckhands- |  |  |  |
| $\text { No. } 6$ |  | 70.00 | 70.00 |  |  | $75.00$ | 80.00 | No. 1.......... | 95.00 | $84.50-$ | 84.50- |
| No. 7 | 70.00 | 67.20 | 70.00 |  |  |  |  |  |  | 87.50 | 87.50 |
| No. 8 . | 65.00 | 62.40 | 65.00 | Chief stewards- |  |  |  | No. 2......... | 70.00 | 50.00 | 60.00 |
|  |  |  |  | No. 1......... |  | 104.50 | 104.50 | No. 3......... | 75.00 | $60.00-$ | $65.00-$ |
| Chief |  |  |  | No. 2 |  | 85.50 | 85.50 |  |  | 75.00 | 85.00 |
| engineer- |  |  |  | No. 3 | $115.00-$ | $107.00-$ | $135.00-$ | No. 4......... |  | 50.00 55.00 | 50.00 |
|  |  | $166.25-$ | $166.25-$ |  | 145.00 | 134.75 | 170.00 | No. 5......... | 60.00 | 55.00 | 55.00 |
|  |  | 204.25 | 204.25 |  |  |  |  | No. 6......... | 65.00 | 50.00 | 65.00 |
| No. |  | 220.00 | 220.00 | Other stewards- |  |  |  | No. 7......... | $65.00-$ | $60.00-$ | $65.00-$ |
| No. |  | 121.50 | 121.50 | No. 1. |  | 67.75 | 67.75 |  | 75.00 | 70.00 | 75.00 |
| No. | $200.00-$ | $186.00-$ | $200.00-$ | No. 2. | 105.00 | 97.75 | 120.00 | No. 8. |  | 70.00 | 70.00 |
|  | 285.00 | 265.00 | 285.00 | No. 3. |  | 69.75 | 75.00 |  |  |  |  |
| No. 5........ |  | $180.00-$ | 180.00- |  |  |  |  | Chief engineer- |  |  |  |
|  |  | 220.00 | 21 | No. |  | 42.50 | 42.50 | No. 1......... | $155.00-$ | $152.50-$ 217.50 | $\begin{aligned} & 152.50- \\ & 217.50 \end{aligned}$ |
| Second |  |  |  | No. 2 |  | 38.50 | 40.00 | No. 2......... | 160.00- | $130.00-$ | 145.00- |
| engineer- |  |  |  | No. 3 . | 35.00 | 33.50 | 35.00 |  | 190.00 | 150.00 | 170.00 |
| No. 1..... |  | 137.25- | 137.25- |  |  |  |  | No. 3 | 150.00 | 135.00 | 135.00 |
|  |  | 156.75 | 156.75 | Pursers- |  |  |  | No. 4 | 190.00 | 160.00 | 160.00 |
| No. 2 |  | 165.00 | 165.00 | No. |  | 99.75- | $99.75-$ | No. 5 |  | 135.00- | 135.00- |
| No. |  | 110.50 | 110.50 |  |  | 128.25 | 128.25 |  |  | 155.00 | 160.00 |
| No. | $145.00-$ | $134.75-$ | $145.00-$ | No. 2. | 170.00 | 167.00 | 180.00 | No. 6......... | 150.00 | 130.00 | 165.00 |
|  | 190.00 | 176.75 | 19000 | No. 3. | 160.00 | 158.00 | 170.00 | No. 7......... | 180.00- | 159.00- | 180.00- |
| No. 5 |  | $145.00-$ | $135.00-$ |  |  |  |  | No. 8. | 225.00 | 192.00 | $200.00$ |
|  |  | 160.00 | 155.00 | Assistant Pursers- |  |  |  | No. 8........ . |  | 119.00 | 119.00 |
|  |  |  |  | No. 1...... |  | 71.25 |  | Second |  |  |  |
| engineer- |  |  |  | No. 2 | 115.00 | 116.25 | $125.00$ | engineer- |  |  |  |
| No. 1....... |  | $114.00-$ | $114.00-$ |  |  |  |  | No. 1......... | $140.00-$ | $139.00-$ | $139.00-$ |
|  |  | $\begin{aligned} & 133.00 \\ & 145.00 \end{aligned}$ | $\begin{aligned} & 133.00 \\ & 145.00 \end{aligned}$ | No. 3. | 110.00 | 111.50 | 120.00 | No. 2 | 180.00 100.00 | 163.00 80.00 | 163.00 90.00 |
| No. 3 . | 135.00 | 125.50- | 135.00- | Tugboats |  |  |  | No. 3 | 140.00 | 110.00 | 110.00 |
|  | 160.00 | 148.75 | 160.00 |  |  |  |  | No. 4 |  | $90.00-$ | 95.00- |
| No. 4. |  | $130.00-$ | $130.00-$ | Captain- |  |  |  |  |  | 105.00 | 105.00 |
|  |  | 135.00 | 135.00 | No. 1.......... | $185.00-$ | 181.50- | $181.50-$ | No. 5. | 110.00 | 80.00 | 100.00 |
|  |  |  |  |  | 225.00 | $253.75$ | 253.75 | No. 6. | $135.00-$ | $123.00-$ | 135.00- |
| Oilers- |  |  |  | No. 2 | $185.00-$ | $140.00-$ | $155.00-$ |  | 175.00 | 154.00 | 160.00 |
| No. 1. |  | 80.75 | 80.75 |  | 200.00 | 180.00 | 200.00 |  |  |  |  |
| No. 2 |  | 76.00 | 76.00 | No. 3 | 170.00 | 150.00 | 150.00 | Firemen- |  |  |  |
| No. 3 |  | 80.00 | 80.00 | No. 4 | 205.00 | 180.00 | 180.00 | No. 1. | 100.00 | 90.50 | 90.50 |
| No. 4 | 80.00 | 76.75 | 80.00 | No. |  | $142.50-$ | $142.50-$ | No. 2 | 95.00 | 84.50 | 84.50 |
|  |  |  |  |  |  | 175.00 | 175.00 | No. 3 | 65.00 | 50.00 | 50.00 |
| Firemen- |  |  |  | No. 6. | 185.00 | 175.00 | 180.00 | No. 4. | 75.00 | 55.00 | 70.00 |
| No. 1. |  | 76.00 | 76.00 | No. 7. | $205.00-$ | $180.00-$ | $195.00-$ | No. 5........ | 65.00 | 60.00 | 65.00 |
| $\text { No. } 2 .$ |  | 71.25 | 71.25 |  | 275.00 | 234.00 | 250.00 | No. 6......... | 70.00 | 65.00 | 70.00 |
| $\begin{aligned} & \text { No. } 3 \\ & \text { No. } \end{aligned}$ |  | 70.00 67.25 | 70.00 70.00 | No. 8......... |  | 148.50 | 148.50 | Cooks- |  |  |  |
| No. | 80.00 | 76.75 | 80.00 | Mates- |  |  |  | No. 1.. | 95.00 | 84.50 | 84.50 |
| No. |  | 70.00 | 70.00 | No. 1. | 155.00 | 139.00 | 139.00 | No. 2. | 105.00 | 90.50 | 90.50 |
|  |  |  |  | No. 2......... | 130.00 | 120.75 | 120.75 | No. 3 | 65.00 | 50.00 | 60.00 |
| Chief Cook- |  |  |  | No. 3......... | 100.00 | 80.00 | 90.00 | No. 4 | 70.00 | 55.00 | 55.00 |
| No. 1 |  | 100.00 | 100.00 | No. 4......... |  | $90.00-$ | $105.00-$ | No. 5 | 65.00 | 50.00 | 65.00 |
| No. 2. |  | 85.00 | 85.00 |  |  | 125.00 | 125.00 | No. 6. | 90.00 | 84.00 | 90.00 |
| No. | 110.00 | 102.25 | 110.00 | No. 5 | 140.00 | 110.00 | 110.00 | No. 7. | 75.00 | 70.00 | 75.00 |
| No. |  | 90.00 | 90.00 | No. |  | $95.00-$ 105.00 | $95.00-$ 105.00 | No. 8 |  | $52.50-$ 60.00 | $\begin{aligned} & 52.50- \\ & 60.00 \end{aligned}$ |

TABLE III.-WAGES AND HOURS OF LABOUR IN TRANSPORTATION AND GRAIN ELEVATORSConcluded
(d) Stevedoring (Longshoremen-General Cargo)

| Locality | 1929 |  | 1937 |  | 1938 |  | Locality | 1929 |  | 1937 |  | 1938 |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Wages per hour | $\begin{aligned} & \text { Hrs. } \\ & \text { per } \\ & \text { day } \end{aligned}$ | Wages per hour | $\begin{aligned} & \text { Hrs. } \\ & \text { per } \\ & \text { day } \end{aligned}$ | Wages per hour | $\begin{aligned} & \text { Hrs. } \\ & \text { per } \\ & \text { day } \end{aligned}$ |  | Wages per hour | $\begin{aligned} & \text { Hrs. } \\ & \text { per } \\ & \text { day } \end{aligned}$ | Wages per hour | $\begin{aligned} & \text { Hrs. } \\ & \text { per } \\ & \text { day } \end{aligned}$ | Wages per hour | $\begin{aligned} & \text { Hrs. } \\ & \text { per } \\ & \text { day } \end{aligned}$ |
|  | \$ |  | \$ |  | \$ |  |  | \$ |  | \$ |  | \$ |  |
| Sea ports-* |  |  |  |  |  |  | Sea ports-Con. |  |  |  |  |  |  |
| Halifax.... | . 70 | 9 | . 70 | 9 | . 77 | 9 | Prince Rupert | 80 | 8 | 80 | 8 | 90 |  |
| Charote- | . 60 | 9 | . 60 | 8 | . 60 | 9 | Prince Rupert | . 80 | 8 | . 80 |  | . 90 |  |
| St. John. | . 70 | 10 | . 70 | 9 | . 80 | ${ }^{8}$ | (ocean, | 94 | 8 |  |  |  |  |
| Montreal.. | . 65 | 10 | . 65 | 10 | . 77 | 10 |  | . 94 | 8 | 1.00 | 8 | 1.05 | 8 |
| Vancouver (dock). | . 83 | 8 | . 91 | 8 | . 91 | 8 | Lake ports- Toronto..... | . 40 | 10 | . 45 |  | .49 |  |
| Vancouver (ship) | . 87 | 8 | . 95 | 8 | . 95 | 8 | Point Edward.... | . 45 | 10 | 40 |  | 46 |  |
| Victoria |  |  |  |  |  |  | Port |  |  |  |  |  |  |
| (dock). | . 83 | 8 | . 91 | 8 | . 91 | 8 | McNicoll.. | . 37 | 10 | . 40 |  | . 42 |  |
| (ship). | . 87 | 8 | . 95 | 8 | . 95 | 8 | William.. | . 40 | 10 | . 42 |  | . 49 |  |

*Higher rates for building grain, coal etc., also for night work.
(e) Grain Elevators


[^8]TABLE III.-WAGES AND IIOURS OF LABOUR IN TRANSPORTATION AND GRAIN ELEVATORSConcluded
(e) Grain Elevators-Concluded

| Occupation | Unit | 1929 |  | 1937 |  | 1938 |  | Occupation | Unit | 1929 |  | 1937 |  | 1938 |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Wages | $\left\lvert\, \begin{gathered} \mathrm{Hrs} \\ \text { per } \\ \text { wk. } \end{gathered}\right.$ | Wages | $\left\|\begin{array}{c} \mathrm{Hrs} \\ \text { per } \\ \text { wk. } \end{array}\right\|$ | Wages | $\left\lvert\, \begin{aligned} & \mathrm{Hrs} \\ & \text { per } \\ & \text { wk } \end{aligned}\right.$ |  |  | Wages | $\left\lvert\, \begin{aligned} & \mathrm{Hrs} \\ & \text { per } \\ & \text { wk. } \end{aligned}\right.$ | Wages | Hrs per wk. | Wages | $\underset{\text { Hrs }}{\substack{\text { Her } \\ \text { per } \\ \text { wk. }}}$ |
| Weighmen-Conc.No. $29 \ldots \ldots \ldots .$.No $30 \ldots \ldots \ldots \ldots$No. $31 \ldots \ldots \ldots \ldots$No $32 \ldots \ldots \ldots \ldots$No. $33 \ldots \ldots \ldots$ | Hour <br> Mth. <br> Mth <br> Mth. <br> Mth. | § |  | \$ |  | \$ |  |  |  | \$ |  | \$ |  | \$ |  |
|  |  |  |  |  |  |  |  | Labourers- <br> No. 1... |  |  |  |  |  |  |  |
|  |  |  |  | 180.00 | 44 | 180.00 | 44 | $\begin{aligned} & \text { No. } \\ & \text { No. } \\ & 2 \end{aligned}$ | Hour | . 35 | 54 | . 40 | 44 | . 40 | 44 |
|  |  | 190.00 | 48 | 165.00 | 48 | 175.00 | 48 | No. 3 | Hour | . 52 | 60 | . 53 | 60 | . 58 | 60 |
|  |  |  |  | 140.00 | 44 | 140.00 | 44 | No. 4. | Hour | . 525 | 60 | . 40 | 48 | . 45 | 48 |
|  |  |  |  | 170.00 | 48 | 170.00 | 48 | No. 5 | Hour |  |  | , 45-47 | 48 | . $45-47$ | 48 |
|  |  |  |  |  |  |  |  | No. | Hour |  |  | . 45 | 48 | . 55 | ${ }_{48}{ }^{31}$ |
|  |  |  |  |  |  |  |  | No. | Hour |  |  | . 50 | 60 |  |  |
| Oilers- |  |  |  |  |  |  |  | No. | Hour | . 50 | 44 | . 40 | 48 | . 50 | 60 |
| No. 1 | Hour | . 50 | 44 | . 50 | 44 | . 50 | 40 |  |  |  |  |  | 60 |  |  |
| No. 2 | Hour |  |  | 125. ${ }^{.52}$ | ${ }_{48}^{60}$ | 125. 52 | 60 48 | No. 10. | Hour |  |  | . 40 | 48 | . $50-.55$ | 48 60 |
| No. | Hour | . 525 | 60 | 45 | 48 | . 55 | 48 | No. 12. | Hour |  |  | . 45 | 60 | .50-.55 | 60 |
| No. | Hour | . 50 | 60 | 50 | 60 |  | 60 | No. 13 | Hour |  | 60 | . 40 | 60 | . 50 | 60 |
| No. | Hour |  |  | .40-.45 | 48- | .50-.55 | 60 | No. 14 | Hour | . 40 | 60 | . 45 | 48 | . 45 | 48 |
| No. 7 | Hour |  |  | . 475 | 60 |  | 60 | No. 16 | Hour |  |  | . 45 |  | . 40 | 44 30 |
|  |  |  |  |  | 60 |  |  | No. 17 | Hour |  |  | . 405 | 48 | . 405 | 48 |
| No. 8 | Hour | . 525 | 56 | . 475 | 60 |  | 48 | No. 18 | Hour |  |  | . 40 | 48 | . 40 | 48 |
| No. 9. | Hour |  |  | . 44 | 40 |  |  | No. 19 | Hour |  | $44 \frac{1}{2}$ | . 525 |  |  | 44 |
| No. 10. | Hour |  |  | .385 | 60 |  |  | No. 20 | Hour | . 50 | $60^{\circ}$ | . 55 | 44 | . 55 | 44 |
| No. 11. | Hour |  |  | . 35 | 44 |  |  | No. 21. | Hour |  |  | . 45 | 48 | 475 | 48 |
| No. 12 | Hour | . 44 | 60 | . 42 | 44 |  |  | No. 22. | Hour |  |  | . 45 | 44 | . 45 | 44 |
| No. 13. | Hour |  |  | . 43 | 48 |  | 48 | No. 23 | Hour | . 55 | 44 | . 50 | 44 | .50-.55 | 44 |
| $\stackrel{\text { No. }}{\text { No. }} 14$ | Hour Hour |  |  | . 47 | 48 44 | . 57 | 48 44 | No. 24. No. 25. |  |  |  |  |  | $\xrightarrow{.50}{ }^{.50}$ | 48 |
| No. 1 | Hour |  |  | . 50 | 44 |  |  | No. 25 | Hour |  | 48 |  |  | .50-.55 | 48 |

TABLE IV.-WAGES AND HOURS OF LABOUR IN ELECTRIC CURRENT PRODUCTION AND
TRANSMISSION


[^9](a) per hour, (b) per day.

TABLE IV.-WAGES AND HOURS OF LABOUR IN ELECTRIC CURRENT PRODUCTION AND
TRANSMISSION-Continued

*1930.
(a) Per hour.

## TABLE IV.-WAGES AND HOURS OF LABOUR IN ELECTRIC CURRENT PRODUCTION AND <br> TRANSMISSION-Continued



[^10]TABLE IV.-WAGES AND HOURS OF LABOUR IN ELECTRIC CURRENT PRODUCTION AND
TRANSMISSION-Concluded

(a) per hour, (b) per day, (c) per week, (d) per month.

TABLE V.-WAGES AND HOURS OF LABOUR OF TELEPIIONE EMPLOYEES

| Occupation | Unit | 1929 |  | 1937 |  | 1938 |  | Occupation | Unit | 1929 |  | 1937 |  | 1938 |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | $\text { Wages }\left\|\begin{array}{c} \mathrm{Hr} \\ \text { per } \\ \text { wk. } \end{array}\right\|$ |  | $\text { Wages } \left\lvert\, \begin{gathered} \mathrm{Hrs} \\ \text { per } \\ \mathrm{wk} . \end{gathered}\right.$ |  | $\text { Wages } \begin{gathered} \mathrm{Hr} \\ \text { per } \\ \text { wk. } \\ \hline \end{gathered}$ |  |  |  | Wages | $\begin{aligned} & \mathrm{Hrs} \\ & \text { per } \\ & \text { pk. } \end{aligned}$ | Wages | $\left\|\begin{array}{c} \mathrm{Hrs} \\ \text { per } \\ \text { wk. } \end{array}\right\|$ | Wages | $\begin{aligned} & \mathrm{Hrs} \\ & \text { per } \\ & \text { wk. } \end{aligned}$ |
|  |  | 8 |  | § |  | § |  |  |  | \$ |  | \$ |  | 8 |  |
| Operators, <br> female $\dagger$ - <br> No. |  |  |  |  |  |  |  | Linemen and croundmen- |  |  |  |  |  |  |  |
|  | Week <br> Week | 5.00 | 45 | $\begin{aligned} & 5.50 \\ & 8.50 \end{aligned}$ | $\begin{aligned} & 48 \\ & 48 \end{aligned}$ | $\begin{aligned} & 5.50 \\ & 8.50 \end{aligned}$ | $\begin{aligned} & 48 \\ & 48 \end{aligned}$ | Conc. | Hour |  |  | 44 |  |  |  |
| - | Week | 10.00 | 48 | 10.00 | 48 | 10.00 | 48 | No. 6 | Day | 3.35 | 54 | 3.40 | 48 | 3.40 | 48 |
| No. | Week |  |  | 11.00 | 48 | 11.00 | 48 |  | Mth, |  | 48 | 158.00 | 48 | 158.00 | 48 |
| No. | Week |  | 412 | 13.00 | 48 | 13.00 | ${ }_{411}$ | No. | Week | 33.50 | 44 | 38.00 | 44 | 38.00 | 44 |
| No. | Week | 15.50 | 48 | 17.00 | 48 | 1700 | $48^{1}$ | No. 10 | Wour | 30.88 | 44 | ${ }_{36} .795$ | 48 | ${ }_{36.58} 8$ | 44 |
| N | Week | 19.00 | 48 | 20.00 | 48 | 20.00 | 48 | No. 11 | Week |  |  | 36.50 | 48 | 36.50 | 48 |
| No. 9 | Mth. | 67.50 | 50 | 67.50 | 44 | 67.50 | 44 | No. 12 | Week | 33.50 | 48 | 35.50 | 48 |  |  |
| No. 10 | Week | 16.50 | 48 | 18.00 | 48 | 18.00 | 48 | No. 13 | Week | 34.00 | 50 | 35.50 | 48 | 35.50 | 48 |
| No. 11 | Week | 15.50 | 48 | 1700 | 48 | 17.00 | 48 | No. 14 | Hour | . 88 | 44 | . 795 | 44 | . 88 | 44 |
| No. 12 | Week | 16.50 | 48 | 18.00 | 48 | 18.00 | 48 | No. 15 | Week | 34.50 | 44 | 38.00 | 44 | 38.00 | 44 |
| No. 13 | Week | 12.00 | 48 | 15.00 | 48 | 15.00 | 48 | No. 16 | Week | 37.50 | 48 | 38.00 | 44 | 38.00 | 44 |
| No. 14 | Mth. | 67.50 19.00 | 48 | 67.50 20.00 | 44 | 67.50 20.00 | 42 | No. 17. | Hour | . 925 | 44 | ${ }_{160} .86$ | 44 | .86 | 44 |
| No. 16 | Week | 19.00 19.00 | 48 | ${ }_{20}^{20.00}$ | 48 | 20.00 | 48 | No. 18 | Hour | . 88 |  | ${ }_{160}^{160.00 *}$ |  | ${ }^{160} 000^{*}$ | 44 |
| No. 17 | Mth. | 65.40 | 48 | 72.10 | 44 | 72.10 | 44 | No. 20 | Day | 7.00 | 44 | 12.70 | 48 | $1{ }^{1} 4.70$ | 44 |
| No. 18 | Mth. | 7250 | 48 | 83.70 | 44 | 83.70 | 44 | No. 21 | Day | . 8.8 | 44 | 155.00* | 40 | 155.00* | 40 |
| No. 19 | Day | 3.00 | 48 | *75.00 | 48 | *5.00 | 48 | No. 22 | Hour | . 85 | 44 | - 79 | 44 | . 82 | 40 |
| No. 20 | Day | 3.00 | 48 | *75.00 | 48 | *5.00 | 48 | No. 23 | Week | 40.10 | 44 | 41.25 | 44 | 41.25 | 44 |
| $\begin{aligned} & \text { No. } 21 . \\ & \text { No } \end{aligned}$ | Day | 3.00 | 48 | *70.00 | 48 | *70.00 | 48 |  |  |  |  |  |  |  |  |
| No. 23 | Day | 2.75 | 48 | *70.00 | 48 | * 70.00 | 48 | No. 1 | Hour |  |  | . 34 | 48 | . 34 | 54 |
| No. 24 | Mth. | 95.00 | 42 | S6.00 | 42 | 90.00 | 42 | No. 2. | Hour |  |  | . 45 | 48 | . 50 | 48 |
| No. 25 | Mth. | 95.00 | 42 | 91.50 | 42 | 95.00 | 42 | No. 3 | Hour |  |  | . 60 | $39 \frac{1}{3}$ | . 60 | 48 |
| No. 26 | Week | 25.00 | 44 | *80.00 | 39 | *80.00 | 39 | No. | Hour | . 52 | 55 | . 52 | 48 | 52 | 48 |
| No. 27. | Week | 20.10 | 42 | 20.70 | 42 | 20.70 | 42 | No. | Week | 27.00 | 48 | 37.00 | 48 | 37.00 | 48 |
| Chief operator |  |  |  |  |  |  |  | No. | Week | 35.50 36.50 | $\begin{aligned} & 44 \\ & 48 \end{aligned}$ | 40.00 38.50 | 44 | 40.00 38.50 | 44 |
| and |  |  |  |  |  |  |  | No. | Week | 36.50 |  | ${ }_{38} 380$ | 48 | 38.50 | 48 |
| supervisors, |  |  |  |  |  |  |  | No. | Week | 31.50 | 48 | 37.50 | 48 | 38.50 | 48 |
| female- |  |  |  |  |  |  |  | No. 10 | Week | 35.00 | 50 | 37.50 | 48 | 3750 | 48 |
| No. ${ }^{\text {No........ }}$ | Week |  |  | 8.25 14.00 | 48 | 9.00 14.00 | 48 | No. 11 | Week | 35.50 | 44 | 40.00 | 44 | 40.00 | 44 |
| No. | Week | 15.00 | 48 | 13.00 | 48 | 13.25 | 48 | No. 13 | Hour | 39.58 .88 | 44 | ${ }^{40.00}$ | 44 | - 88 | 44 |
| No. | Week |  |  | 18.00 | 48 | 19.00 | 48 | No. 14 | Hour | . 90 | 44 | . 837 | 44 | . 837 | 44 |
| No. | Week |  |  | 15.00 | 48 | 15.00 | 48 | No. 15 | Hour | . 87 | 44 | 79 | 44 | 2 | 40 |
| $\stackrel{\mathrm{No}}{\mathrm{No}}$ | Week | 1950 2350 | 48 | 20.00 | 48 | 21.00 | 48 |  | Week | 38.50 | 44 | 42.25 | 44 | 43.55 | 44 |
| No. 8 | Week | 23.50 20.50 | 48 | ${ }_{22}^{25.50}$ | 48 | 25.00 22.50 | 48 | Cablemen and |  |  |  |  |  |  |  |
| No. 9. | Week | 19.50 | 48 | 20.00 | 48 | 20.00 | 48 | İer |  |  |  |  |  |  |  |
| No. 10 | Week | 20.50 | 48 | 22.50 | 48 | 22.50 | 48 | No. 1. | Hour |  |  | . 51 | 48 | 51 | 54 |
| No. 11 | Week | 17.00 | 48 | 20.00 |  | 20.00 |  | No. 2 | Hour |  |  | . 52 | 48 | . 54 | 48 |
| No. 12 | Mth. | 70.00 | 453 | 72.50 | 44 | 72.50 | 42 | No. $3 \ddagger$ | Hour |  |  | . 53 | 48 | . 53 | 48 |
| No. 13 | Week | 23.50 | 48 | 25.00 |  | 25.00 |  | No. |  |  |  | 4.50 | 48 | 4.50 | 48 |
| No. 14 | Week | 22.50 | 48 | 22.00 | 48 | 24.00 | 48 | No. 5 | Week | 37.50 | 48 | 40.50 | 48 | 40.50 | 48 |
| No. 15 | Mth. | 100.00 | 48 | 92.00 | 48 | 92.00 | 48 | No. 6. | Week | 35.50 | 44 | 42.00 | 44 | 42.00 | 44 |
| No. 16 | Mth. | 102.50 | 42 | 94.00 | 42 | 98.00 | 42 | No. 7 | Hour | . 935 | 44 | . 84 | 44 |  | 44 |
| No. | Week | 23.10 | 44 | 27.70 | 42 | 27.70 | 42 | No. 8 | Week | 36.50 |  | 40.50 |  | 40.50 | 48 |
| erks and |  |  |  |  |  |  |  | No. 9 | Week | 37.50 36.50 | 48 | 40.50 39.50 | 48 | 40.50 | 48 |
| stenographers, |  |  |  |  |  |  |  | No. 11 | Week | 37.00 | 50 | 39.50 | 48 | 39.50 | $48^{\circ}$ |
| female- |  |  |  |  |  |  |  | No. 12 | Hour | . 935 | 44 | . 845 | 44 | . 935 |  |
| No. 1 | Mth. |  |  | 75.00 | $39 \frac{1}{2}$ | 75.00 | 393 | No. 13 | Week | 38.50 | 44 | 42.00 | 44 | 42.00 | 44 |
| No. | Mth. |  |  | 75.00 | ${ }_{39} 39$ | 75.00 | 392 | No. 14 | Week | 39.00 | 48 | 4200 | 44 | 42.00 | 44 |
| No. | Mth | 65.00 |  | 70.00 | 392 | 70.00 | 392 | No. 15 | Hour | . 98 | 44 | . 91 | 44 | . 91 | 44 |
| No. 5 | Ith |  |  | 70.00 | 39 | 75.00 | 39 | No. | Hour | . 97 | 44 | ${ }^{165.00^{*}}$ | 48 | ${ }^{165.00}$ | 44 |
|  |  |  | 41 | 54.0 | 39 | 54.00 | ${ }_{41}{ }^{3} \frac{1}{2}$ | No. 18 | Hour | ${ }_{95}^{91}$ | 44 | 165.055 | 40 | $165.00^{*}$ | 40 |
| No. | Mth. | 85.00 | 39 | 85.00 | 39 | 90.00 | $3{ }^{4}$ | No. 19. | Week | 44.60 | 44 | 45.80 | 44 | 47.00 | 44 |
| No. 7 | Mth. | 100.00 | 39 | 102.50 | 39 | 110.00 | 39 |  |  |  |  |  |  |  |  |
| No. 8 | Mth. | 80.00 | 39 | 72.50 | 39 | 100.00 | 39 | Servicemen- |  |  |  |  |  |  |  |
| No. 9 | Mth. | 80.00 | 39 | 97.50 | 39 | 105.00 | 39 | No. 1. | Mth. |  |  | 105.00 | 48 | 105.00 | 54 |
| No. 10 | Mth. | 75.00 | 39 | 90.00 | 39 | 92.50 | 39 | No. | Mth. |  |  | 100.00 | 54 | 100.00 | 54 |
| No. 11 | Mth. | 87.50 | 39 | 92.50 | 39 | 92.50 | 39 | No. 3 | Mth. | 101.00 |  | 100.00 | 48 | 100.00 | 48 |
| No. 12 | Mth. | 80.00 | 39 | 102.50 | 39 | 110.00 | 39 | No. | Day | 4.85 | 54 | 4.50 | 48 | 4.50 | 48 |
| $\stackrel{\text { No. }}{ } \mathrm{N}$. 14 | Mth. | 95.00 | 39 | 70.00 | 39 | 75.00 | 39 | No. | Week | 33.50 | 48 | 38.50 | 48 | 38.50 | 48 |
| No. ${ }^{\text {No. }} 15$. | Mth. | 82.50 | 44 | 83.70 | 44 | 83.70 | 44 | No. 6 | Week | 35.50 | 44 | 42.00 | 44 | 42.00 | 44 |
| No. 15. | Mth. | 90.00 | 39 | 83.70 | 36 | 90.00 | 36 | No. 7 | Week | 36.50 | 48 | 38.50 | 48 | 38.50 | 48 |
|  |  |  |  |  |  |  |  | No. 8 | Week | 36.50 | 48 | 38.50 | 48 | 38.50 | 48 |
|  |  |  |  |  |  |  |  | No. 9 | Week | 33.50 | 48 | 38.50 | 48 | 38.50 | 48 |
| Linemen and groundmen- |  |  |  |  |  |  |  | No. 10 | Week | 36.50 | 50 | 37.50 | 48 | 37.50 | 48 |
| No. 1........ |  |  |  |  |  |  |  | No. 11 |  | 36.50 | 44 | 40.00 | 44 | 40.00 | 44 |
| No. 2 | Hour | . 33 | 55 | . 32 | 48 | . 32 | 48 | No. 13 | Hoer | 39.50 .94 | 48 | 40.00 | 44 | 40.00 | 44 |
| No. | Hour |  |  | . 36 | 48 | . 36 | 48 | No. 14 | Hour | 87 | 44 | $155.00^{*}$ | 44 | $155.00^{*}$ | 40 |
| No. 4 | Hour |  |  | . 30 | 48 | .35 | 48 | No. 15 | Week | 30.50 | 44 | 42.40 | 44 | 42.40 | 44 |

*Per month.
$\dagger$ Rates given are those paid to the largest number in most cases after several years' service.
$\ddagger$ Board allowance of $\$ 1.00$ per day.

TABLE VI.-WAGES AND HOURS OF LABOUR IN LAUNDRIES


TARLE VI.-WAGES AND HOURS OF LABOUR IN LAUNDRIES-Concluded


[^11]TABLE VII.-WAGES AND HOURS OF LABOUR IN THE LUMBERING INDUSTRY
(a) Logging*


[^12](a) Without board, (b) per day, (c) per month.

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TABLE VH.-WAGES AND HOURS OF LABOUR IN THE LUMBERING INDUSTRY-Continued
(a) Logging-Continued


[^13](a) Without board, (b) per day, (c) per month.

TABLE VII.-WAGES AND HOURS OF LABOUR IN THE LUMBERING INDUSTRY-Continued
(a)-Logging-Continued

(a) without board, (b) per day, (c) per month.

TABLE VII.-WAGES AND IIOURS OF LABOUR IN THE LUMBERING INDUSTRY-Continued
(a)-Logging-Continued

†1929-30.
(a) without board, (b) per day, (c) per month.

TABLE VII.-WAGES AND HOURS OF LABOUR IN THE LUMBERING INDUSTRY-Continued
(a)-Logging-Coneluded


[^14]TABLE VH.-WAGES AND HOURS OF LABOUR IN THE LUMBERING INDUSTRY-Continued
(b)-Sawmilling


[^15]TABLE VII.-WAGES AND HOURS OF LABOUR IN TILE LUMBERING INDUSTRY-Concluded
(b)-Sawmilling-Concluded

| $\begin{aligned} & \text { Locality } \\ & \text { and } \\ & \text { Occupation } \end{aligned}$ | 1929 |  | 1937 |  | 1938 |  | $\begin{aligned} & \text { Locality } \\ & \text { and } \\ & \text { Occupation } \end{aligned}$ | 1929 |  | 1937 |  | 1938 |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Wages per hour | $\left\|\begin{array}{c} \mathrm{Hrs} \\ \text { per } \\ \mathrm{wk} . \end{array}\right\|$ | Wages per hour | $\left\|\begin{array}{c} \mathrm{Hrs} \\ \text { per } \\ \mathrm{wk} . \end{array}\right\|$ | Wages per hour | $\left\lvert\, \begin{aligned} & \mathrm{Hrs} \\ & \text { per } \\ & \mathrm{wk} . \end{aligned}\right.$ |  | Wages per hour | $\left\lvert\, \begin{aligned} & \mathrm{Hr} \\ & \text { per } \\ & \mathrm{wk} . \end{aligned}\right.$ | Wages per hour | $\left\lvert\, \begin{gathered} \mathrm{Hrs} \\ \text { per } \\ \text { wk. } \end{gathered}\right.$ | $\begin{aligned} & \text { Wages } \\ & \text { per } \\ & \text { hour } \end{aligned}$ | $\begin{array}{\|l\|} \mathrm{Hrs} \\ \text { ner } \\ \text { wk. } \end{array}$ |
| Ontario-Conc. | \$ |  | \$ |  | \$ |  | Edqermen-Con | \$ |  | \$ |  | \$ |  |
|  |  |  |  |  |  |  | No. $4 .$. | . 70 | 48 | . 85 | 48 | . 75 | 48 |
| Stationary engineers- |  |  |  |  |  |  | No. 5 | . 65 | 48 | . 50 | 48 | 55 | 44 |
|  |  |  | . 60 | 60 | ${ }^{.50}$ | 60 | No. 6 |  |  | . 60 | 48 | 60 | 48 |
| No. 3 |  |  | 40 | 60 | . 50 | 60 | No. 8 | . 66 | 54 <br> 48 | . 87 | 48 | . 87 | 48 |
| No. | 60 | 60 | 55 | 60 | 575 | 60 | No. 9. | . 65 | 48 | . 90 | 48 | 90 | 48 |
| No. 5 | . 575 | 60 | . 50 | 60 | 525 | 60 | No. 10 | . 53 | 48 | 38 | 48 | 38 | 48 |
| No. 6 |  |  | 42 | 65 | 42 | 65 | No. 11 | . 80 | 48 | 825 | 48 | 825 | 48 |
| No. 7 | 45 | 72 | 60 | 60 | . 59 | 60 | No. 12 | 80 | 48 | 78 | 48 | . 78 | 48 |
| No. 8 | . 50 | 70 59 | . 35 | 60 48 | 40 | 60 | No. 13 | . 55 | 48 | . 90 | $50 \frac{1}{2}$ | . 90 | 48 |
| No. ${ }^{\text {No. }}$ | . 35 | 59 | . 30 | 48 | 30 | 48 | No. 14 | . 675 | 48 | 60 | 48 | 60 | 48 |
| No. ${ }^{\text {No. }} 11$ |  |  | . 50 | 60 | 45 | 60 | No. 15 | . 55 | 48 | 54 | 48 | 54 | 40 |
| No. 12 |  |  | .50 | 60 | . 55 | 60 | No. 16 | . 60 | 48 | 65 | 48 | 65 | 48 |
| No. 13 |  |  | . 55 | 60 | . 55 | 60 | No. 18. |  |  | 40 | 48 | 45 | 48 51 |
| No. 14 |  |  | 345 | 60 | . 355 | 60 | Pilers- |  |  |  |  |  |  |
| Firemen- |  |  |  |  |  |  | No. 1. |  |  | 40 | 54 | . 40 | 48 |
| No. 1. |  |  | . 275 | 60 | .30 | 60 | No. 2 | . 40 | 48 | 35 | 48 | . 40 | 44 |
| No. 2 | . 35 | 60 | . 285 | 60 | . 31 | 60 | No. 3 | . 66 | 48 | 475 |  | . 475 |  |
| No. 3 | . 425 | 70 | . 575 | 56 | . 56 | 56 | No. 4 | . 40 | 48 | . 45 | 48 | . 45 | 40 |
| No. 4 | . 45 | 60 | . 30 | 60 <br> 84 | . 30 | ${ }_{8}^{60}$ | No. 5 | . 40 | 48 | 41 | 48 | . 41 | 48 |
| No. 5 |  |  | 39 | 84 | . 39 | 84 | No. 6 |  |  | 37 | 54 | . 425 | 54 |
| No. 6 |  |  | ${ }_{20} 30$ | 60 | .30 | 60 | No. 7 | . 45 | 48 | 50 | 48 | . 50 | 48 |
| No. 8 | 40 | 60 | ${ }_{40}^{275}$ | 60 | .25 | 60 | No. 8 | . 40 | 48 | 38 | 48 | 40 | 48 |
| No. 9 |  |  | . 375 | 70 | . 375 | 84 | Millurights- |  |  | 44 | 48 | 44 | 48 |
| Labourers- |  |  |  |  |  |  | No. 1... |  |  | 90 | 48 | . 90 | 48 |
| No. 1. |  |  | . 30 | 60 | . 30 | 60 | No. 2 | . 75 | 48 | 75 | 48 | 75 | 48 |
| No. 2 |  |  | 225 | 60 | . 225 | 60 | No. 3 | . 70 | 48 | 715 | 48 | . 70 | 48 |
| No. 3 |  |  | 31 | 60 | . 31 | 59 | No. 4 | . 75 | 60 | 70 | 48 | . 70 | 48 |
| No. 4 | . 25 | 60 | 225 | 60 | .25 | 60 | No. 5 | . 90 | 48 | 75 | 48 | . 75 | 48 |
| No. | . 25 | 60 | 225 | 60 | 275 | 60 | No. 6 | . 60 | 48 | . 65 | 48 | 65 | 48- |
| No. 7 |  | . | 26 | 60 | 27-275 | 60 | No. 7 |  |  |  |  |  |  |
| No. 8 | . 275 | 60 | 215 | 60 | . 24 | 60 | No. 8 | .70 | 48 | . 63 | 48 | . 63 | 40 |
| No. 9 | .30-.37 | 60 | . 38 | 60 | . 35 | 60 | No. 9. | . 75 | 48 | . 70 | 48 | . 48 | 48 |
| No. 10. | . 35 | 60 | 43 | 48 | . 43 | 48 | No. 10 | 1.00 | 48 | . 65 | 48 | . 65 | 48 |
| No. 11. |  |  | . 225 | 60 | 25. 225 | 60 | No. 11 | . 70 | 48 | .65 | 54 | 65 | 54 |
| No. 12 | . 30 | 60 | .25-. 30 | 60 | .25-.30 | 60 | No. 12. |  |  | . 75 | 48 | 72 | 48 |
| No. 13 |  |  | 25 | 60 | . 275 | 60 | No. 13. | . 60 | 48 | 62 | 48 | 62 | 48 |
| No. 14 | 30 | 60 | ${ }^{275}$ | 60 50 | ${ }_{30}^{275}$ | $60$ | Stationary engin |  |  |  |  |  | 48 |
| No. 16 | . 275 | 60 | . 215 | 60 | 225 | 60 | No. ${ }^{2}$ | . 55 | 48 | 55 | 48 | 55 | 48 |
| No. 17 |  |  | 20 | 60 | 225 | 60 | No. 3 |  |  | 61 | 48 | . 61 | 48 |
| No. 18. |  |  | 225 | 60 | 225 | 60 | No. 4 |  |  | . 55 | 48 | . 55 | 48 |
|  |  |  |  |  |  |  | No. 5 | . 65 |  | . 75 |  | . 75 | 48 |
| British Columbla |  |  |  |  |  |  | No. 6 | . 70 | 48 | . 68 | 48 | . 68 | 40 |
|  |  |  |  |  |  |  | No. 7 | . 88 | 56 | . 82 |  | . 82 | 48 |
|  | 1.35 | 48 | 1.20 | 48 | 1.20 | 48 | No. 8 | . 55 | 48 | . 70 | 48 | . 70 | 48 |
| No. 2 | 1.25 | 48 | 1.20 | 48 | 1.20 | 48 | No. 10. | . 60 | 48 | . 65 | 48 | . 65 | 48 |
| No. 3 |  |  | 1.20 | 48 | 1.25 | 48 | No. 11. | . 65 | 54 | 80 | 48 | 80 | 48 |
| No. 4 | 70 | 48 | 88 | 48 | . 88 |  | -iremen- |  |  |  |  |  |  |
| No. 5 | 1.00 | 54 | 80 | 48 | . 80 | 48 | No. 1. |  |  | 55 | 48 | . 55 | 48 |
| No. 6 | . 75 | 48 | 1.35 | 48 | 1.35 | 48 | No. 2 | . 58 | 48 | . 50 | 48 | . 50 | 48 |
|  | 1.25 | 48 | . 69 | 48 | . 69 | 48 | No. 3 | . 40 | 48 | 44 | 48 | 44 | 48 |
| No. ${ }^{\text {No. }}$ | 1.12 | 48 | 1. 20 | 48 | 1.20 | 48 | No. 4 | . 40 | 48 | .35 | 48 | 40 | 48 |
| No. 10 | 1.25 | 48 | 1.50 | 48 | 1.50 | 48 | No. 5 | . 45 | 56 | . 50 | 48 | . 52 | 48 |
| No. 11 | 1.25 | 48 | 1.37 | 48 | 1.37 | 40 | No. 7 |  |  | . 47 |  |  | 48 |
| No. 12 | 1.15 | 48 | 1.20 | 48 | 1.20 | 48 | No. ${ }^{\text {No. }}$ |  |  | . 77 | 48 | . 77 | 48 |
| No. 13 | 1.35 | 48 | 1.40 | 48 | 1.50 | 48 | No. 9. | . 50 | 48 | . 50 | 48 | . 50 | 40 |
| Filers- |  |  |  |  |  |  | No. 10. | . 40 | 48 | . 38 | 48 | . 40 | 48 |
| No. 1 | 1.35 | 48 | 1.40 | 48 | 1.40 | 48 | No. 11. |  |  | . 525 | 48 | 52 | 48 |
| No. | 1.25 | 48 | 1.75 | 48 | 1.75 | 48 | No. 12. | . 45 | 48 | . 50 | 48 | 50 | 48 |
| No. ${ }^{\text {No. }}$ |  |  | 1.05 | 52 | 1.05 | 52 | No. 13. | . 50 | 48 | 55 | 48 | 55 | 48 |
| No. ${ }^{\text {No. }}$ | 1.15 | 48 | 1.10 | 48 | 1.25 | 48 | No. 14. |  |  | 45 | 48 | 45 | 48 |
| No. | 1.50 | 48 | 1.30 | 48 | 1.30 | 48 | No. 15. | . 45 | 48 | . 50 | 48 | . 50 | 40 |
| No. | 95 | 48 | . 925 | 48 | . 87 | 48 | Labourers- |  |  |  |  |  |  |
| No. 8 | 1.50 | 48 | 1.55 | 48 | 1.55 | 48 | No. ${ }^{\text {N }}$ | . 425 | 48 | . 35 | 48 | 40 | 48 |
| No. 9 | 1.00 | 48 | 1.00 | 48 | 1.00 | 48 | No. 3 | . 45 | 48 | . 40 | 48 | 40 | 48 |
| No. 10 | 1.30 | 54 | . 90 | 48 | . 90 | 48 | No. 4 | . 40 | 48 | 40 | 48 | 40 | 48 |
| No. 11 | 1.00 | 48 | 80 | 48 | 80 | 51 | No. 5 | . 40 | 54 | . 375 | 48 | 40 | 48 |
| No. 13 | 1.50 | 48 | 1.60 | 48 | 1.60 | 48 | No. 6 | 40 | 48 | . 50 | 48 | 50 | 48 |
| No. 14 | 1.45 1.12 | 48 | 1.25 | 48 | 1.25 1.40 | 48 40 | No. 7 | . 50 | 48 48 | . 44 | 48 | 44 | 48 |
| No. 15 | 1.00 | 48 | 1.30 | 48 | 1.30 | 48 | No. | . 40 | 48 | 40-.50 | 48 | 40-. 50 | 40 |
| No. 16.... | 1.20 | 48 | 1.15 | 48 | 1.15 | 48 | No. 10 |  |  | 35 | 54 | 40 | 54 |
| Edjermin- No. |  |  |  |  |  |  | No. 11 | . 40 | 48 |  | 48 |  | 48 |
| No. 1. | . 90 | 48 | . 85 | 48 | . 85 | 48 | No. 12. |  |  | 40-. 50 | 48 | 40-. 50 | 48 |
|  | . 80 | 48 | . 75 | 48 | . 75 | 48 | No. 13. | . 40 | 48 | 45-. 50 | 48 | 45-50 | 48 |
| No. 3. | . 70 | 48 | . 70 | 48 | . 70 | 48 | No. 14. | 40 | 48 | 45 | 48 | 45 | 48 |

TABLE VIII.-WAGES AND HOURS OF LABOUR IN THE MINING INDUSTRY
A. Coal Mining*


[^16]\$Electric hoist.

TABLE VII1.-WAGES AND HOURS OF LABOUR IN THE MINING INDUSTRY-Continued
A. Coal Mining*-Concluded

§No figures for Chinese employees included.
B. Metal Mining


## TABLE VIII.-WAGES AND HOURS OF LABOUR IN THE MINING INDUSTRY-Continued

B. Metal Mining-Continued

| $\begin{aligned} & \text { Locality } \\ & \text { and } \\ & \text { Occupation } \end{aligned}$ | Unit | 1929 |  | 1937 |  | 1938 |  | $\begin{aligned} & \text { Locality } \\ & \text { and } \\ & \text { Occupation } \end{aligned}$ | Unit | 1929 |  | 1937 |  | 1938 |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Wages | $\left\|\begin{array}{c} \mathrm{Hrs} \\ \text { per } \\ \text { day } \end{array}\right\|$ | Wages | $\left\|\begin{array}{l} \mathrm{Hr} \mathrm{r} \\ \text { per } \\ \text { day } \end{array}\right\|$ | Wages | $\left\|\begin{array}{c} \mathrm{Hr} \\ \text { per } \\ \text { day } \end{array}\right\|$ |  |  | Wages | $\left\lvert\, \begin{aligned} & \mathrm{Hrs} \\ & \text { per } \\ & \text { day } \end{aligned}\right.$ | Wages | $\left\lvert\, \begin{aligned} & \mathrm{Hrs} \\ & \text { per } \\ & \text { day } \end{aligned}\right.$ | Wages | $\left\lvert\, \begin{aligned} & \text { Hre } \\ & \text { per } \\ & \text { day } \end{aligned}\right.$ |
|  |  | \% |  | \$ |  | \$ |  |  |  | \$ |  | \$ |  | \$ |  |
| Querec and |  |  |  |  |  |  |  | No. 11 | Hour |  |  | . 47 | 48 | .47-. 60 | 48 |
| Ontario-Cont. |  |  |  |  |  |  |  | No. 12 | Hour |  |  | . 45 | 48 | . 45 | 48 |
|  |  |  |  |  |  |  |  | No. 13 | Hour | . 53 | 48 | 52-. 61 | 48 | .52-. 61 | 48 |
| surpace labour -Conc. |  |  |  |  |  |  |  | No. 14. No. 15. | Hour Day | 3.75 | 48 | .40 4.15 | $\begin{aligned} & 50 \\ & 58 \\ & 48 \end{aligned}$ | . $40-45$ | $\begin{aligned} & 50 \\ & 58 \\ & 48 \end{aligned}$ |
|  |  |  |  |  |  |  |  | No. 16. |  | $\begin{aligned} & .75 \\ & .47 \end{aligned}$ | $\begin{aligned} & 48 \\ & 52 \end{aligned}$ | 4.52 | $\begin{aligned} & 48 \\ & 48 \end{aligned}$ | + 4.52 | 48 |
| Compressormen- |  |  |  |  |  |  |  | No. 17. | Hour | . 53 | 48 | . 52 | 48 | . 52 | 48. |
| No. 1......... | Hour | . 65 | 56 | 73 | 48 | . 73 | 48 | No. 18 | Day |  |  | 3.90 | 48 | 3.90 | 48 |
| No. 2. | Day |  |  | 5.20 | 48 | 5.20 | 48 | No. 19 | Hour |  |  | 49 | 48 | 49 | 48 |
| No. 3 | Day | 6.00 | 63 | 6.00 | 48 | 6.00 | 56 | No. 20 | Hour |  |  | . 47 | 63 | 47 | 54 |
| No. 4 | Day |  |  | 4.80 | 48 | 4.80 | 48 | No. 21 | Day |  |  | 2.25 | 56 | 2.25 | 56 |
| No. 5 | Hour | . 59 | 56 | 64 | 56 | . 64 | 56 | No. 22 | Hour |  |  | . 40 | 63 | 40-.50 | 63 |
| No. 6 | Day | 5.60 | 48 | 6.00 | 48 | 6.00 | 48 | No. 23 | Day |  |  | 3.50 | 48 | 3.50 | 48 |
| No. 7 | Hour |  |  | 58 | 56 | . 68 | 56 | No. 24 | Hour |  |  | . 52 | 48 | 52 | 48 |
| No. 8 | Hour | . 53 | 52 | . 61 | 48 | . 61 | 56 | No. 25 | Hour |  |  | . 52 | 48 |  | 48 |
| No. 9 | Hour |  |  | . 71 | 48 | . 71 | 48 | No. 26. | Day |  |  | 3.05 | 54 | 3.05 | 54 |
| Steel Sharp |  |  |  |  |  |  |  | labour |  |  |  |  |  |  |  |
| No. 1. | Day Hour |  |  | $\begin{array}{r}5.35 \\ \hline 65\end{array}$ | $\begin{aligned} & 56 \\ & 63 \end{aligned}$ | $\begin{array}{r} 5.35 \\ .65 \end{array}$ | $\begin{aligned} & 56 \\ & 48 \end{aligned}$ | Crushermen <br> No. 1 | Hour | . 60 | 54 | 63 | 48 | 63 |  |
| o. 3 | Day |  |  | 5.50 | 54 | 5.50 | 54 | No. 2 | Day |  |  | 4.40 | 56 | 4.00 | 56. |
| No. | Hour |  |  | . 50 | 54 | . 50 | 54 | No. 3 | Day |  |  | 4.60 |  | 4.60 | 48 |
| No. 5 | Hour |  |  | 60 | 56 | . 60 | 48 | No. 4 | Hour |  |  | . 50 | 60 | . 50 | 60 |
| No. |  | 5.50 | 63 | . 70 | 48 | . 75 |  | No. 5 |  | 6.25 | 56 | 65-. 73 | 48 | 65-. 73 | 48 |
| No. | Day | 5.00 | 48 | 5.30 | 48 | 5.30 | 48 | No. 6 | Day | 4.25 | 56 | 5.00 | 48 | 5.00 | 48 |
| No. | Day | 5.40 | 54 | 5.80 | 48 | 5. 80 | 48 | No. 7 | Day | 4.50 | 63 | 4.80 | 48 | 4.80 | 48. |
| No. 9. | Day |  |  | 5.20 5.60 | 48 | 5.20 |  | No. 8 | Day |  |  | 5.20 4.75 |  | 5.20 4.75 | 48 |
| No. 11. | Day |  |  | 5.60 .65 | 48 48 | 5.60 .65 | 48 | No. ${ }^{\text {No. }} 10$ | Day |  |  | 4.75 4.00 | 63 56 | 4.75 4.00 | 63 48 |
| No. 12 | Hour |  |  | . 65 | 56 | . 65 | 56 | No. 11 | Day | 4.00 | 56 | 4.40 | 56 | 4.40 | 56 |
| No. 13 | Day | 4.95 | 48 | 5.35 | 48 | 5.35 | 48 | No. 12 | Hour |  |  | . 60 | 52 | . 60 | 48 |
| No. 14 | Hour |  |  | . 67 | 48 | . 67 | 48 | No. 13 | Hour | . 53 | 56 | . 58 | 56 | . 58 | 56. |
| No. 15 | Hour | . 62 | 48 | 67 | 48 | 67 | 48 | No. 14 | Hour |  |  | . 55 | 56 | 60 | 56 |
| No. 16. | Day |  |  | 5.35 | 48 | 5.35 | 48 | No. 15. | Day | 4.50 <br> $47-62$ | $\begin{aligned} & 56 \\ & 69 \end{aligned}$ | 4.90 | 56 | 4.90 | 56 56 |
| No. ${ }^{\text {No. }} 18$ | Hour |  |  | . 81 | 56 45 | . 81 | 63 45 | No. 16. | Hour | .47-. 62 | 62 | $\xrightarrow{.52-.61} 4$ |  | ${ }_{4}^{52-.61}$ | 56 48 |
| $\begin{aligned} & \text { No. } 18 . \\ & \text { No. } 19 . \end{aligned}$ | Hour |  |  | . 71 | $\begin{aligned} & 45 \\ & 48 \end{aligned}$ | . 71 | 45 48 | No. ${ }^{17}$ | Day |  |  | - ${ }_{\text {4 }}$ | 48 | ${ }_{54-.60}^{4.90}$ | 48. |
|  |  |  |  |  |  |  |  | No. 19 | Hour |  |  | . 55 | 63 | 50-.55 | 63 |
| Carpenters- |  |  |  |  |  |  |  | No. 20. | Hour |  |  | ${ }_{60} .58$ | 56 | ${ }_{-60}$. | 56 |
|  | Hour | . 65 | 54 | . 62 |  |  |  | No. 21 | Hour |  |  | .60-.75 |  | 60-. 75 | 56 56 |
| No. ${ }^{2}$ | Hour |  |  | . 55 | $\begin{aligned} & 54 \\ & 63 \end{aligned}$ | ${ }_{\text {5 }}^{\text {5- }}$ - 55 | 54 54 | No. ${ }^{\text {No. }} 22$ | Hour |  |  | .45 4.00 | 56 56 | .45 4.00 | 56 56. |
| No. 4 | Hour |  |  | . 60 | 54 | .60-. 70 | 54 | No. 24 | Hour |  |  | . 74 | 48 | . 74 | 48 |
| No. 5 | Hour |  |  | . $50-.60$ | 54 | . $50-65$ | 48 | No. 25. | Hour |  |  | . 71 | 48 | . 71 | 48. |
| No. 6 | Day |  |  | 4.50 | 63 | 4.50 | 54 | No. 26. | Day | 4.25 | 48 | 4.25 | 48 | 4.25 | 48 |
| No. 7 | Hour | 5.85 |  | ${ }_{\text {. }}^{.50} 5$ |  | ${ }_{65-.75}$ | $\begin{aligned} & 54 \\ & 45 \end{aligned}$ | Millmen- No. | Hour | . 63 | 48 | 51-. 60 | 48 | .51-. 60 |  |
| No. | Day | 5.85 | 54 | 5.80 | 48 | $4.60-$ | 48 | No. ${ }^{2}$ | Hour |  |  | . 50 | 56 | . 50 | 54 |
|  |  |  |  |  |  | -6.20 |  | No. 3 | Hour |  |  | .50-60 | 56 | . 60 | 56 |
| No. 10 | Day | 5.85 | 54 | 6.40 | 48 | 6.40 | 48 | No. 4 | Hour |  |  | . 60 | 48 | . 60 | 48 |
| No. 11 | Day |  |  | 5.20 | 48 | 5.60 | 48 | No. 5 | Day |  |  | 5.00 | 56 | 5.00 | 56. |
| No 12. | Day |  |  | 5.60 | 48 | 5.60 | 48 | No. 6 | Day |  |  | 4.75 | 56 | 4.75 | 48 |
| No. 13. | Hour | . 70 | 54 |  | 48 | . 67 | 48 | No. | Hour | 5.25 | 56 | ${ }_{7} .71$ | 48 | ${ }_{7} .74$ | 48 |
| No. 14 | Hour |  |  | 65-. 70 | 48 | . 70 | 48 | No. | Day | 4.50 | 56 | $\begin{aligned} & 4.70- \\ & 5.81 \end{aligned}$ | 48 | $\text { } 4.70-$ | 48 |
| No. 16. | Hour | . 62 | 48 | . 65 | 48 | .65-. 70 | ${ }_{56}^{48}$ | No. 9. | Day | 4.75 | 56 | 5.20 | 48 | 5.20 | 48. |
| No. 17. | Day | 4.95 | 48 | 5.35 | 48 | 5.35 | 48 | No. 10 | Day |  |  | 5.20 | 56 | 5.20 | 48 |
| No. 18 | Hour | . 65 | 48 | . 90 | 48 | . 90 | 48 | No. 11 | Day |  |  | 4.90 | 48 | 4.90 | 48 |
| No. 19. | Hour | . 62 | 52 | . 67 | 48 | 5.67 | 48 | No. 12 | Day |  |  | 4.75 | 56 | 4.75 | 56 |
| No. 20 | Day |  |  | 5.20 | 48 | 5.60 | 48 | No. 13 | Day | 4.50 | 56 | 5.20 4.90 | 48 56 | 5.20 4.90 | 48 56 |
| No. 22 | Hour |  |  | . 70 | 63 | . 70 | 54 | No. 15 | Hour |  |  | - 4.62 | 48 | +.62 | 48 |
| No. 23. | Hour |  |  | . 65 | 56 | . 65 | 56 | No. 16 | Hour | . 56 | 56 | . 61 | 56 | . 61 | 56 |
| No. 24. | Hour |  |  | . 60 | 63 | . 60 | 63 | No. 17 | Hour |  |  | . 62 | 56 | . 62 | 56 |
| No. 25. | Day |  |  | 5.00 | 48 | 5.00 | 48 | No. 18 | Day | 4.50 | 56 | 4.90 | 56 | 4.90 | 56 |
| No. 26 | Hour |  |  | 60 | 48 | . 60 | 48 | No. 19 | Hour |  |  | . 631 | 56 48 | . 61 | 56 48 |
| No. ${ }^{\text {No. }} 28$. | Hour |  |  | . 69 | 45 | . 69 | 45 | No. 21 | Hour | $.53-.70$ | 56 |  |  | .65-. 70 | 48 |
| No. 28. | Hour |  |  | . 74 | 48 | . 74 |  | No. 22 | Hour |  |  | . 61 | 48 | . 61 | 48 |
| Labourers- |  |  |  |  |  |  |  | No. 23 | Day |  |  | 4.95 | 56 | 4.95 | 56 |
| No. | Hour | . 42 | 54 | . 42 | 54 | . 42 | 54 | No. 24 | Hour |  |  | . 62 | 56 | . 62 | 56 |
| No. | Hour |  |  | . 30 | 54 | . 30 | 54 | No. 25 | Hour |  |  | . 64 | 56 | .62-.65 | 56 |
| No. 3 | Hour |  |  | . 35 | 63 | . 35 | 54 | No. 26 | Day |  |  | 5.00 | 56 | 5.00 | 56 |
| No. | Hour |  |  | ${ }^{40}$ | 54 | . 40 | 54 | No. 27. | Day |  |  | 5.00 | 56 | 5.00 | ${ }_{56}^{56}$ |
| No. | Day |  |  | $\begin{array}{\|c} 3.25- \\ 3.75 \end{array}$ | 54 | 3.75 | 48 | No. 28 | Day |  |  | 5.50 .50 | 56 56 | 5.50 .50 | 56 56 |
|  | Day |  |  | 3.75 <br> 3.00 | 63 | 3.00 | 54 | No. ${ }^{\text {No. }} 30$ | Hour Hour |  |  | . 74 | 48 | . 74 | 48 |
| No. | Hour |  | 54 | ${ }^{\text {a }} .55$ | 45 | . 55 | 45 | No. 31 | Hour |  |  | . 66 | 48 | . 66 | 48 |
| No. | Day | 3.50 3 | 54 | 3.90 | 48 | 3.90 | 48 | No. 32 | Day |  |  | $3.60-$ | 56 | 4.30- | 56 |
| No. 10 | Day | 3.75 | 54 | 4.15 4.00 | 48 | 4.15 4.00 | 48 | No. 33. | Day | 4.50 | 56 | 3.00 | 63 | 3.00 | 63. |

TABLE VIII.-WAGES AND HOURS OF LABOUR IN THE MINING INDUSTRY-Continued
B. Metal Mining-Continued


TABLE VIII.-WAGES AND HOURS OF LABOUR IN THE MINING INDUSTRY-Continued
B. Metal Mining-Continued


TABLE VHI.-WAGES AND HOURS OF LABOUR IN THE MINING INDUSTRY-Continued
1B. Metal Mining-Continued

| Locality and Occupation | Unit | 1929 |  | 1937 |  | 1938 |  | Locality and Occupation | Unit | 1929 |  | 1937 |  | 1938 |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Wages | Irs per day | Wages | Hrs per day | Wages | Hrs per day |  |  | Wages | $\begin{aligned} & \mathrm{Hrs} \\ & \text { per } \\ & \text { day } \end{aligned}$ | Wages | $\left\lvert\, \begin{aligned} & \mathrm{Hrs} \\ & \mathrm{per} \\ & \text { day } \end{aligned}\right.$ | Wages | Hrs $\begin{aligned} & \text { per } \\ & \text { day }\end{aligned}$ |
|  |  | \$ |  | \$ |  | \$ |  |  |  | \$ |  | \$ |  | \$ |  |
| Quebec and Ontario-Conc. |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| UNDERGROUND |  |  |  |  |  |  |  | No. 1. | Hour | . 63 | 48- | . 63 | 48 | 63 | 48 |
| habour-Conc. Trackmen- |  |  |  |  |  |  |  | No. 2. |  |  | 54 | 4.80- | 48 | 5.20 | 48 |
| No. 1.... | Hour | . 57 | 48 | . 60 | 48 | 60 | 48 |  |  |  |  | 5.20 |  |  |  |
| No. 2. | Day |  |  | 5.15- | 48 | 5.15- | 48 | No. 3 | Day | 4.75 | 56 | 5.55 | 48 | 5.55 | 48 |
|  |  |  |  | 5.65 |  | 5.65 |  | No. 4 | Day | 4.75 | 48 | 5.20 | 48 | 5.20 | 48 |
| No. 3 | Day | 4.75 | 48 | 5.20 | 48 | 5.20 | 48 | No. 5. | Day | 4.50 | 56 | 4.90 | 48 | 4.90 | 48 |
| No. 4 | Day | 4.80 | 56 | 5.20 | 48 | 5.20 | 48 | No. 6. | Day |  |  | 5.20 | 48 | 5.20 | 48 |
| No. 5 | Day |  |  | 5.50 | 48 | 5.50 | 48 | No. 7. | Hour |  |  | . 60 | 48 | . 65 | 48 |
| No. 6 | Hour | . 60 | 48 | . 65 | 48 | . 65 | 48 | No. 8. | Hour | . 60 | 48 | . 65 | 48 | . 65 | 48 |
| No. 7 | Day | 4.80 | 48 | 5.20 | 48 | 5.20 | 48 | No. 9. | Hour |  |  | . 65 | 48 | . 65 | 48 |
| No. 8 | Hour |  |  | . 65 | 48 | . 65 | 48 | No. 10. | Day | 4.80 | 48 | 5.20 | 48 | 5.20 | 48 |
| No. 9 | Hour |  |  | . 77 | 48 | .77 | 48 | No. 11. | Hour | . 60 | 52 | . 65 | 48 | . 65 | 48 |
| No. 10 | Hour |  |  | . 71 | 48 | . 71 | 48 | No. 12. | Day |  |  | 5.00 | 56 | 5.00 | 56 |
| No. 11. | Hour |  |  | . 65 | 48 | . 65 | 48 | No. 13. | Hour |  |  | . 71 | 48 | . 71 | 48 |



TABLE VIII.-WAGES AND HOURS OF LABOUR IN THE MINING INDUSTRY-Continued
B. Metal Mining-Continued


TABLE VIII.-WAGES AND HOURS OF LABOUR IN TIIE MINING INDUSTRY-Concluded
B. Metal Mining-Concluded


TABLE IX.-WAGES ANI HOURS OF COMMON LABOUR IN FACTORIES


TABLE IX.-WAGES AND HOURS OF COMMON LABOUR IN FACTOIRIES-Continued

| $\begin{aligned} & \text { Locality } \\ & \text { and } \\ & \text { Occupation } \end{aligned}$ | 1929 |  | 1937 |  | 1938 |  | $\begin{gathered} \text { Locality } \\ \text { and } \\ \text { Occupation } \end{gathered}$ | 1929 |  | 1937 |  | 1938 |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | $\begin{gathered} \text { Wages } \\ \text { per } \\ \text { hour } \end{gathered}$ | $\left\lvert\, \begin{aligned} & \mathrm{Hrs} \\ & \text { per } \\ & \text { uck } \end{aligned}\right.$ | Wages per hour | $\begin{gathered} \mathrm{Hrs} \\ \text { per } \\ \text { wk. } \end{gathered}$ | Wages per hour | $\left\lvert\, \begin{gathered} \mathrm{Hr} \\ \text { per } \\ \mathrm{wk} \end{gathered}\right.$ |  | $\begin{aligned} & \text { Wages } \\ & \text { per } \\ & \text { hour } \end{aligned}$ | $\begin{gathered} \mathrm{Hrs} \\ \mathrm{per} \\ \mathrm{pe} \\ \mathrm{w} \end{gathered}$ | $\begin{gathered} \text { Wages } \\ \text { per } \\ \text { hour } \end{gathered}$ | $\begin{array}{\|l\|l} \text { IIrs } \\ \text { per } \\ \text { wk. } \end{array}$ | Wages per hour | $\left\lvert\, \begin{aligned} & \mathrm{Hrs} \\ & \text { per } \\ & \text { wk } \end{aligned}\right.$ |
| Ontario-Cont. <br> Toronto- | 8 |  | \$ |  | \$ |  |  | \$ |  | \$ |  | \$ |  |
|  |  |  |  |  |  |  | Guelph- |  |  |  |  |  |  |
|  | 45 | 48 | 535 | 48 | 535 | 48 | No. 1 | 35 | 55 | .25-. 32 | 44 | .25-. 32 | $40 \frac{1}{2}$ |
|  | ${ }^{4} .40$ | 50 | . $30-.35$ | 44 | .30-.35 | 40 | No. 2 | .40-.44 | 45 | . $35-.38$ | 48 | . $35-.38$ | 48 |
|  | . $375-40$ | 50 45 | ${ }_{53}{ }^{335}$ | 44 24 | . 535 | 44 24 | No. ${ }^{\text {No. }}$ | ${ }_{36} 417$ | 54 <br> 54 | . 430 | 54 54 | . 430 | 45 54 |
|  |  |  | 30 | $24-$ | . $30-40$ | 42 | No. |  |  | 24-.48 | 50 | .27-.52 | 44 |
|  |  |  |  | 69 |  | 54 | No. 6 |  |  | . 30 | 50 | . 30 | 50 |
| No. 6 | .40-. 50 | 50 | .42-. 50 | 40- | .47- 52 | $32-$ | No. | 54 | 48 | . 54 | 48 | . 54 | 48 |
| No. 7 | 40 | 56 | 45 | $\begin{aligned} & 45 \\ & 45 \end{aligned}$ | 45 | 36 45 | No. |  |  | .20-. 35 | 48- | .22-. 35 | ${ }_{55}^{48}$ |
|  | .44-. 47 | 47 | 447 | $25 \frac{1}{2}$ | . 447 | ${ }_{25} 5^{\frac{1}{3}}$ | No. 9 |  |  | . 39 | 50 | . 39 | 40 |
|  | . $35-.45$ | 54 | . 45 | 48 | 45 | 36 | No. 10. | 40 | 50 | .30-. 42 | 50 | .30-. 42 | 50 |
| No. 10 |  |  | . $30-35$ | 48 | . $30-35$ | ${ }_{32}$ |  |  |  |  |  |  |  |
| No. 11 | 40 | 50 | . 40 | $\begin{aligned} & 44 \\ & 44 \end{aligned}$ | $\begin{aligned} & .40 \\ & .36 \end{aligned}$ | 32 44 | $\begin{aligned} & \text { Galt - } \\ & \text { No. } 1 . \end{aligned}$ | 35 | 50 | .35-. 40 | 50 | . $35-40$ | 50 |
| No. 13 |  |  | 46 | 422 | 46 | $46^{\frac{1}{2}}$ | No. 2 | 35 | 50 | .32-. 37 | 49 | . $30-.48$ | 49 |
| No. 14 | .40-. 45 | 55 | . $40-.50$ | 48 | .475-. 53 | 48 | No. 3 | .30-. 35 | 55 | . 35 | 55 | . 45 | 55 |
| No. 15 | .40-. 50 | 44 | . $40-.46$ | 44 | .40-.46 | 44 | No. 4 | . 38 | 50 | . 34 | 50 | . 35 | 50 |
| No. 16 |  |  | 40 | 44 | 40 | 44 | No | . 36 | 44 | 34 | 45 | . $33-.36$ | 45 |
| No. 17 | 45 | 55 | 40 | 50 | 40 | 50 | No. 6 |  |  | .25-. 40 | 50 | .25-. 40 | 40 |
| No. 18 | 485 | $49 \frac{1}{2}$ | 54 | 44 | 54 | 44 | No. | 40 | 50 | - 38 | 48 | . 38 | 48 |
| No. 19. | 40 | $49 \frac{1}{2}$ | 425 | 45 | 475 | 45 | N | . 35 | 50 | . $35-.375$ | 44 | . 35 | 50 |
| No. 21. | 40- $\begin{array}{r}40 \\ 50\end{array}$ | 48 | ${ }_{3}{ }^{.45}$ | 45 | 45 | 45 |  |  |  |  |  |  |  |
| No. 2 |  |  | .33-. 48 | $\begin{aligned} & 28- \\ & 48 \end{aligned}$ | .33-. 48 | 42 | No. | 40 | 50 | . 346 | 50 | . 346 | 50 |
| No. 22 | 45 | 50 | . 50 | 49 | . 557 | 44 | No. |  |  | . 35 | 50 | 35 | 50 |
| No. 23 |  |  | 45 | 48 | 45 | 48 | No. | 40 | 60 | . 35 | 48 | . 35 | 48 |
| No. 24. |  |  | . 50 | 48 | . 50 | 48 | No. |  |  | . 35 |  | . 35 | 48 |
| No. 25. |  |  | 375 | 44 | . 375 | 44 | No. | 325-. 40 | 45 | . $31-.45$ | 50 | . $31-.45$ | 45 |
| No. ${ }^{\text {No. }} 27$ |  |  | . 32 | 44 | . 32 | 44 | No. | . 37 | ${ }^{43}{ }^{\frac{1}{3}}$ | .34-. 47 | 48 | .39-. 47 | 48 |
| No. 27. |  |  | .41-. 64 | 44 | .41-. 64 | 44 | No. 7 | . 40 | 45 | . 42 | 41 | . 45 | 39 |
| No. 28 |  |  | . $35-.40$ | $42 \frac{1}{2}$ | . $35-.40$ | $42 \frac{1}{2}$ | No. 8 |  | 50 | . 40 | 27 | -. 40 | 45 |
| No. 29 No. 30 |  |  | .25-. 45 | 48 | .25-. 45 | 48 | No. 9 | .28-.55 | 50 | 30-. 50 | 50 | .35-.52 | 50 |
| No. $\begin{aligned} & \text { No. } \\ & \text { No. }\end{aligned}$ |  |  | . 45 | $46 \frac{1}{2}$ | . 50 | $46 \frac{1}{2}$ | No. 10 |  |  | . 357 | 50 | . 357 | 50 |
| No. 31. |  |  | .38-. 45 | 50 | . $35-.45$ | $47 \frac{1}{2}$ | No. | . 36 | 50 | . 36 | 50 | . 36 | 50 |
| Hamilton |  |  |  |  |  |  | No. |  |  | 35 | 54 | . 35 | 50 |
| No. 1. | .35-. 38 | $52 \frac{1}{2}$ | . $345-.43$ | 48 | . $345-.43$ | 48 | No. | 34-. 38 | $54 \frac{1}{2}$ | . 35 | 50 | . 35 | 50 |
| No. ${ }_{2}$ | .40-.45 | 50 | .38-. 45 | 44 | . $38-.45$ | 44 |  |  |  |  |  |  |  |
| No. 3 |  | 54 | . $38-.46$ | 48 | .38-. 46 | 48 | St. Catharines - |  |  |  |  |  |  |
| No. 4 | .32-. 43 | 491 | .25-. 30 | 48 | . $25-.30$ | 48 | No. 1. | . 35 | $52 \frac{1}{2}$ | 40 | 40 | 40 | 40 |
| No. | 375 | 55 | . 385.44 | 50 55 | 385-41 | 50 | No. | 35-40 | 50 | - 40 | 45 | 40 | 45 |
| No. | 35 | 55 | . 45 | 48 | . 4.45 | 48 | No. 4 | . 40 | 50 | . 38 | 50 | . $45-.43$ | 50 |
| No. | 40 | 55 | 46 | 55 | 46 | 44 | No. 5 | 35-. 40 | 50 | . $35-.50$ | 51 | . $35-.50$ | 40 |
|  | . 35 | 50 | 40 | 42 $\frac{1}{2}$ | .35-. 43 | 47 | No. 6 | 35-. 45 | 50 |  | 461 | 40 | 44 |
| No. 9 | .38-. 42 | 48 | . $41-.50$ | 44 | . $41-.50$ | 44 | No. 7 |  |  |  |  |  |  |
| No. 10 | .325-40 | 60 | . $375-40$ | 55 | . $375-40$ | 50 | No. 8 | 35 | 55 | . 375 | $47 \frac{1}{2}$ | . 375 | 34 |
| No. 11 | . 35 | 50 | . 35 | 50 | . 35 | 36 | No. 9 | . 45 | $49 \frac{1}{2}$ | . 47 |  | . 47 | 48 |
| No. 12 | 428 | 50 | . 385 | 45 | - 41 | 32 | No. 10 | 45 | 54 | . 51 | 54 | . 54 | 54 |
| No. 13. | . $36-42$ | 50 | .36-. 42 | 48 | .36-. 42 | 48 | No. 11. | . 42 | 44 | 46 | 44 | . 46 | 44 |
| No. 14. | .30-40 | 50 | ${ }_{34} .35$ | 45 | . 35 | 45 | No. 12 |  |  | 35 | 50 | . 35 | 50 |
| No. 15 | .39-.52 | $51 \frac{1}{6}$ | .34-. 47 | 48 | .34-.47 | 48 | No. 13 |  |  | . 37 |  | . 37 | 47- |
| No. 16 |  |  | .40-.50 | 50 | . $43-.53$ | 44 |  |  |  |  | 61 |  | 65 |
| No. 17 | 45 | 45 | . 50 | 40 | . 50 | 44 | No. 14 |  |  | .40-. 44 | 44 | .40-. 44 | 44 |
| No. 18 |  |  | . 35 | 50 | . 35 | 50 | No. 15 |  |  | 40-.45 | 50 | 45 | 50 |
| No. ${ }^{\text {No. }} 20$ | .35-.475 | 50 | .44-. 65 | 40 | .44-. 65 | 40 |  |  |  |  |  |  |  |
| No. 20 | . 40 | 50 | .35-. 42 | 50 | 36-. 43 | 48 | Niagara Falls- |  |  |  |  |  |  |
| No. 21 | .35-. 45 | $\begin{aligned} & 50- \\ & 70 \end{aligned}$ | . 37 | 55 | . 37 | 55 | No. 1........ |  |  |  | $48$ | $\begin{array}{r} .48 \\ .48-.55 \end{array}$ | 48 |
| No. 22 |  |  | . 34 | 491 | 34 | 48 | No. 3 | . $35-45$ | 50 | 40 | 50 |  | 35 |
|  | 375 |  |  |  |  | 50 | No. 4 |  |  | .40-.55 | 48 | . $40-.55$ | 35 |
| No. 24 | . 37 | 55 | . 448 | ${ }_{4}^{50}$ | ${ }^{.} 38$ | $\begin{aligned} & 50 \\ & 45 \end{aligned}$ | No |  |  | . 43 | 48 | 43 | 48 |
| No. 25. |  |  | . 30 | 50 | . 30 | 50 | Wella and |  |  |  |  |  |  |
| No. 26. | .375-. 40 |  | . 42 | 40- | . 42 | 45 | No. 1. | .35-. 40 |  |  |  |  |  |
|  |  | 60 |  | 45 |  |  | No. 2 | .35-.375 | 55 | . 33 | 44 | 35 | 44 |
| Kitchener- |  |  |  |  |  |  | No. 3 | .31-. 345 | $50$ | . 40 |  | 40 | $45-$ 50 |
| No. 2 | . 315 | 55 | . 30 | 50 | . 35 | 50 |  |  |  | 30 | 50 | 30 | 50 |
| No. 3 | .36-. 40 | 50 | .34-. 42 | 46 $\frac{1}{2}$ | .34-.42 | $46 \frac{1}{2}$ | No. 5 | 40 | 50 | 52 | 40 | . 52 | 32 |
| No. 4 | . 35 | 55 | . 34 | 47 | . 34 | 35 | No. 6 |  |  | . 37 |  | 375 | 453 |
| No. 5 |  |  | . 34 | 47 | . 37 | 47 | No. 7 | . 315 | 55 | . 36 | 40 | . 36 | 54 |
| No. | .375-.45 | 50 | . 35 | 40 | . 35 | 40 |  |  |  |  | 58 |  |  |
| No. | .35-. 40 | 50 | 30 | 50 | . 30 | 50 | London- |  |  |  |  |  |  |
| No. ${ }^{\text {No. }}$ |  |  | $\begin{aligned} & .27-.35 \\ & .32-36 \end{aligned}$ | 48 | .25-. 38 | 59 | No. 1. | . 42 | 491 | . 25-40 - | 44 | - $\begin{array}{r}.34 \\ 30-40\end{array}$ | 44 |
| No. 10 |  |  | .32-.36 | 44 | $.32-.36$ .35 | 40 | No. ${ }^{\text {No. }}$ | . 33 | 59 |  | 44 |  | 44 |
| No. 11 | . 30 |  | . 35 | 50 | . 40 | 50 | No. 4 | .33-. 38 | 4912 | .33-.43 | 4931 | .33-. 40 | $49 \frac{1}{2}$ |
|  |  | 55 |  |  |  |  | No. 5 |  | 50 |  | 45를 |  | 44 |
| No. 12 | 325-. 45 | 55 | . 40 |  | . 40 | 45- | No. 6 | . 35 | 48 | .24-. 38 | 48 | .24-.38 | 48 |
| No. 13 |  |  | . 38 | 55 55 | 38 | 55 48 | No. 7 | 24-. 45 | ${ }_{50} 5$ | . $30-.50$ | 50 | . 3 . $34-.55$ | 50 50 |

TABLE IX.-WAGES AND HOURS OF COMMON LABOUR IN FACTORIES-Concluded

| $\begin{aligned} & \text { Locality } \\ & \text { and } \\ & \text { Occupation } \end{aligned}$ | 1929 |  | 1937 |  | 1938 |  | $\begin{aligned} & \text { Locality } \\ & \text { and } \\ & \text { Occupation } \end{aligned}$ | 1929 |  | 1937 |  | 1938 |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Wages per hour | $\left\lvert\, \begin{gathered} \mathrm{Hrs} \\ \text { per } \\ \text { wk. } \end{gathered}\right.$ | Wages per hour | $\left\|\begin{array}{c} \mathrm{Hrs} \\ \text { per } \\ \text { wk. } \end{array}\right\|$ | Wages per hour | $\left\lvert\, \begin{gathered} \mathrm{Hrs} \\ \text { per } \\ \text { wh. } \end{gathered}\right.$ |  | $\begin{aligned} & \text { Wages } \\ & \text { per } \\ & \text { hour } \end{aligned}$ | $\left\lvert\, \begin{gathered} \mathrm{Hrs} \\ \text { per } \\ \text { wk. } \end{gathered}\right.$ | Wages per hour | $\left\|\begin{array}{c} \mathrm{Hrs} \\ \text { per } \\ \text { wk. } \end{array}\right\|$ | $\begin{aligned} & \text { Wages } \\ & \text { per } \end{aligned}$ hour | $\left\lvert\, \begin{aligned} & \mathrm{Hrs} \\ & \text { per } \\ & \text { wk. } \end{aligned}\right.$ |
| Ontario-Conc. | § |  | § |  | \$ |  |  | \$ |  | § |  | \$ |  |
| Windsor- |  |  |  |  |  |  | SaskatoonNo. 1 | .35-. 425 | 59 | . $425-48$ |  |  |  |
| No. 1. | .50-. 55 | 60 | .50-. 57 | 48 | .50-.59 | 48 | No. 2 |  |  | . 45 | 48 | . 45 | 48 |
| No. | 45-.525 | 433 | .62-. 65 | 40 | . 65 | 40 | No. 3 | . $40-45$ | 55 | . 36 | 45 | . 32 | 49 |
| No. ${ }^{\text {No }}$ | . 50 | ${ }_{53}^{32}$ | . 65 | 36 45 | 75 65 | 4.5 | No. 4 | . 45 | 55 | . 50 | 44 | . 50 | 44 |
| No. 5 | . $40-.45$ | 593 | . 55 | 46 | . 65 | 46 |  |  |  |  |  |  |  |
| No. 6 | .40-.50 | 492 | .40-. 50 | 44 | .40-.50 | 44 |  |  |  |  |  |  |  |
| No. 7 | . 45 | 50 | . 695 | 45 | . 78 | 35 | Alberta |  |  |  |  |  |  |
| No. 8 | 40-60 | ${ }_{44}^{55}$ | 50-. 675 | 40 | . 575 | 20 | Calary- |  |  |  |  |  |  |
| No. 10 | .45-.50 | 60 | .40-. 50 | 54 | .40-. 50 | 45 | No. 1. | .38-. 45 | 54 | .45-. 525 | 48 | 45-. 525 | 48 |
| No. 11 | . 45 | 54 | . 50 | 54 | . 10.55 | 45 | No. 2 |  |  | . $4-.40$ | 44 | . 40 | 44 |
| No. 12 |  |  | . 50 | 49 | 52 | 49 | No. 3 | . 40 | 60 | .30-.35 | 54 | 30-. 35 | 54 |
| No. 13 | .40-.50 | 44 | .45-. 55 | 44 | .45-. 55 | 44 | No. 4 | . 45 | 48 | . 41 | 48 | 35-. 41 | 48 |
| No. 14. | . 55 | 54 |  | 54 | .40- 60 | 54 | No. 5 | .40-. 45 | 44 | .37 | 44 | . 45 | 44 |
| No. 16. | . 545 | ${ }_{47}{ }^{49}$ | $.35-.50$ .35 | $44{ }_{4}$ | . $40-.50$ | ${ }_{44}^{46}$ | No. ${ }^{\text {No. }}$ | .48-. 525 | 44 | . 625 | 44 | . 625 | 44 |
|  |  |  |  |  |  |  | No. 8 |  |  | . 60 |  | . 60 | 44 40 |
| Sarnia- $\quad 1.0$ |  |  |  |  |  |  |  |  |  |  |  |  |  |
| No. 1. | . $37-.525$ | 44 | . $40-.45$ | 40 | .40-. 45 | 40 |  |  |  |  |  |  |  |
| No. ${ }^{\text {Nob }}$ | . $35-.434$ | 50 | . 40 | ${ }_{45}^{44}$ | .$^{40}$ | 44 | Edmonton- |  |  | 45-50 |  |  |  |
| No. 4 | . 35 | $42-$ | . 50 | 32 | . 50 | 36 | No. 2 |  |  | . 49 | 48 |  | 54 48 |
|  |  |  |  |  |  |  | No. 3 | 30 | 60 | .22-. 28 | 60 | 25-. 31 | 54 |
| No. 5 | . 50 | 48 | . 60 | 40 | . 60 | 40 |  | 40 | 44 | .35-. 45 | 44 | 40 | 44 |
| No. 6 |  |  | . 40 | 44 | . 40 | 44 | No. 4 | . 495 | 44 | . 30 | 54 | 30 | 54 |
| No. 7 | . 50 | 54 | . 40 | 54 | .40-.56 | 54 | No. 5 | 40-45 | 44 | . 40 | 44 | . 45 | 44 |
| Manttoba |  |  |  |  |  |  |  |  | 44 |  |  | . 40 |  |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| No. ${ }^{\text {N }}$ | . $35-.375$ | 48 | . 45 | 48 | . 45 | 48 | Vancouver |  |  |  |  |  |  |
| No. | . 365 | 50 | . 30 | 48 | . 30 | 39 | No. 1. | .44-. 50 | 50 | . $45-.50$ | 48 | .45-. 50 |  |
| No. | . 35 | 493 | . 315 | 4933 | . 315 | 49 ${ }^{\frac{1}{2}}$ | No. 2 | . 425 | 48 | . 35 | 48 | . 40 | 48 |
| No. 6 | . 325 |  | . 325 | 55 | . 35 | 60 | No. 3 | . 465 |  | . 50 | 48 | . 50 |  |
| No. 7 | . 425 | 48 | . 405 | 48 | . 405 | 48 | No. 4 | . 40 | 48 | . 40 | 48 | 40 | 48 |
| No. 8 | . 42 | 48 | . 41 | 48 | . 41 | 48 | No. 5 |  |  | .40-. 45 | 40 | .40-. 45 | 40 |
| No. 9 | .35-.45 | 44 | . 45 | 44 | . 45 | 44 | No. 6 | .425-. 50 | 466 | . 40 | 44 | . 40 | 44 |
| No. 10 | .35-. 40 | 50 | .38-. 40 | 44 | .38-. 40 | 50 | No. 7 | . 475 | 50 | . $50-.60$ | 40 | .50-. 60 | 40 |
| No. 11 | .36-.42 | 50 | . $38-.44$ | 50 | . 38 --.44 | 50 | No. 8 | . 50 | 44 | . 45 | 44 | . 45 | 44 |
| No. 12 | . 425 | 50 | . $40-.425$ | 50 | .40-.425 | 50 | No. 9 | .50-.55 | 44 | . 50 | 44 | . 50 |  |
| No. 13 | .40-.50 | 54 | .45-.53 | 45 | .45-.53 | 40 | No. 10. | . 50 | 44 | . 42 | 44 | . 42 | 40 |
| No. 14 | - 40 | 48 | -. 36 | 44 |  | 40 | No. 11 | . 525 | 44 | . 472 | 44 | . 472 |  |
| No. 15 | .45-.525 | 60 | . $50-.66$ | 48 | . $45-.66$ | 48 | No. 12 |  |  | . 50 | 44 | . 50 | 44 |
| No. 16 |  | 48 | - 405 | 48 | ${ }^{37} .415$ | 48 | No. 13 | . 61 | 48 | . 70 | 40 | . 70 | 40 |
| No. 17. | 37-. 40 | 491 | .37-. 42 | 40 | . $37-.42$ | 48 | No. 14 |  |  | . 65 | 40 | . 65 | 40 |
| No. 18 |  |  |  | 4631 |  | $46 \frac{1}{2}$ | No. | . 50 | 44 | . 50 | 44 | . 50 | 44- |
| No. ${ }^{\text {No. }} 19$ | . 50 | 44 | .45-. 50 | 44 | . $45-.50$ |  |  |  |  |  |  |  | 48 |
|  | . 40 | 50 | . 45 | 50 | .40-. 45 | 50 | No. 16............. | . ${ }^{.} 40-50$ | 44 | . $40-.45$ | 44 | - $40-.45$ | 44 44 |
| Sabkatheman |  |  |  |  |  |  | No. 18 | . 455 | 44 | . 432 | 44 | .43-.51 | 44 |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  |  |  | . 48 | 48- | . 48 | 48- | No. 1 | . 40 | 48 | .30-. 40 | 48 | 30-. 45 | 48 |
|  |  |  |  | 50 |  | 50 | No. 2 | .40-. 50 | 48 |  | 48 | . 40 | 44 |
| No. 2. | . 40 | 52 | . 315 | 30- | . 315 | $30-$ | No. 3 | .30-.425 | 48 | . 375 | 44 | . 40 | 40 |
|  | . 55 | 48 | . 55 | 50 40 |  | 55 40 |  | $.50-.53$ .47 | 44 | . 50 | 44 44 | . 50 | 44 44 |
|  |  |  | . 55 | 49 | . 55 | 52 | No. | . 50 | 48 | . 50 | 44 | . 50 | 44 |

TABLE X.-WAGES AND HOURS OF LABOUR IN MANUFACTURING (a)

(a) Each number is a sample; see explanation on page 7.

TABLE X.-WAGES AND IIOURS OF LABOUR IN MANUFACTURING-Continued

$\dagger$ Female.

TABLE X.-WAGES AND HOURS OF LABOUR IN MANUFACTURING-Continued

(b) Plus bonus.

TABLE X.-WAGES AND HOURS OF LABOUR IN MANUFACTURING-Continued

| $\begin{aligned} & \text { Industry } \\ & \text { aad } \\ & \text { Occapation } \end{aligned}$ | 1929 |  | 1937 |  | 1938 |  | $\begin{aligned} & \text { Industry } \\ & \text { and } \\ & \text { Occupation } \end{aligned}$ | 1929 |  | 1937 |  | 1938 |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | $\begin{gathered} \text { Wages } \\ \text { per } \\ \text { hour } \end{gathered}$ | $\left\|\begin{array}{l} \text { Hrs } \\ \text { per } \\ \mathbf{w k} \end{array}\right\|$ | Wages per hour | $\left\lvert\, \begin{aligned} & \mathrm{Hrs} \\ & \text { per } \\ & \text { wk. } \end{aligned}\right.$ | $\begin{gathered} \text { Wages } \\ \text { per } \\ \text { hour } \end{gathered}$ | $\left\lvert\, \begin{aligned} & \mathrm{Hr} \\ & \text { per } \\ & \text { wk } \end{aligned}\right.$ |  | Wages per hour | $\left.\begin{array}{\|l\|} \mathrm{Hrs} \\ \text { per } \\ \text { wk } \end{array} \right\rvert\,$ | Wages per hour | $\begin{aligned} & \mathrm{Hr} \\ & \text { per } \\ & \text { wer } \end{aligned}$ | Wages per hour | $\begin{aligned} & \mathrm{Hrs} \\ & \text { per } \\ & \text { wk. } \end{aligned}$ |
|  | \$ |  | \$ |  | \$ |  |  | \$ |  | \$ |  | $\delta$ |  |
|  |  |  |  |  |  |  | e-house men- <br> No. 1 |  | 55 | . 327 | 55 | . 327 | 50 |
|  |  |  |  |  |  |  | No. 2 |  |  | ${ }^{.33}$ | 50 45 | . 33 | 50 |
|  | .36-. 42 | $50$ |  |  |  |  | No. ${ }^{\text {No. }}$ | . 30 | $\begin{aligned} & 50 \\ & 50 \end{aligned}$ | ${ }^{.30}$ | 45 | . 325 | 50 50 |
|  | . 30 | $50$ | $\begin{array}{r}.30-.42 \\ . \\ \hline 8\end{array}$ | $\left\|\begin{array}{l} 50 \\ 52 \frac{1}{2} \end{array}\right\|$ | $\begin{array}{r}.32-.42 \\ .30 \\ \hline\end{array}$ | $\begin{aligned} & 50 \\ & 54 \end{aligned}$ | No. ${ }^{\text {No. }} 5$. | . 30 | $50$ | . 358 | ${ }_{52}^{5}$ | $.358$ | 50 54 |
|  | . $35-.30$ | 44 | . 353 | 49 | .39 | 53 | No. | . $30-33$ | 50 | .34-. 365 | 45- | . 37 | $43-$ |
|  | . 305 | 50 | . 317 | 50 | . 347 | 50 |  |  |  |  | $59 \frac{1}{2}$ |  | 61 |
|  |  |  | . 335 | 50 | . 335 | 50 | No. 7 |  |  | 375 |  | . 367 | 55 |
|  | . 395 | 45 | 20 ${ }_{\text {- }} \times 1$ | 49 | $\xrightarrow{-375}$ | 34.8. | No. | .33 | 50 | . 30 | 50 | . 30 | 50 |
|  | . 305 | 55 | . ${ }_{\text {. }}^{\text {26-. }}$ - 34 | 59 54 | $\begin{array}{r}.24-.33 \\ \hline .37\end{array}$ | 54 50 | No. No. 10. | . 365 | ${ }_{50} 52$ | . $\begin{array}{r}\text {. } \\ .32 \\ \hline\end{array}$ | ${ }_{50}^{50}$ | . 33 | 50 50 |
|  |  |  | . 41 | 53 | . 39 | 51 |  |  |  |  | 55 |  | 55 |
|  |  |  | . 28 | 59 | . 30 | 54 | No. 11............. | . 32 | 50 | .28-. 50 | 50 | .32-. 50 | 50 |
| Weavers, female- |  |  |  |  |  |  | No. 12.. |  |  | .30-. 40 | 44- | . $30-.40$ | $54-$ |
|  | . 275 | 55 | . 17 | 49 | 20 | 45 |  |  |  |  | 59 |  | 56 |
| No. 2 . | .18-. 31 | 55 | .18-. 33 | 51 | 18-.38 | 45 | No. 13 |  |  | 36-. 50 | 48 | . $38-.50$ | 48 |
| No. ${ }^{\text {No. }}$ | .19-. 24 | 55 | .13-. 17 | $5{ }_{4} 5$ | -21-. 27 | 48 |  |  |  |  |  |  |  |
| No. | . 27 | 55 | . 37 | 55 | 415 | $48^{\circ}$ | No. 1. | . 35 | 66 | . 30 | 65 | 33 | 65 |
| No. 6 |  |  | . 21 | 55 | . 21 | 55 | No. | . 35 | 55 | . 39 | 54 | 39 | 49 |
| No. | . 35 | 50 | . 35 | 33 | . 41 | 40 | No. 3 | . 35 | 80 | . 40 | 60 | 40 | $49 \frac{1}{3}$ |
| No. 8 |  |  | . 27 | 29 | ${ }^{25}$ | 29 | No. | . 325 | 55 | . 325 | 55 | . 325 | 54 |
| No. 9 | . 20 | 50 | . 312 | 48 | . 312 | 48 | No. |  |  | 40 | 63 | . 40 | 63 |
| No. 10 | . 24 | 50 | .24-. 40 | ${ }^{30}$ | .26-. 40 | 50 | No. 6 | . 50 | 50 | 35-. 40 | 56 | .41-. 45 | 56 |
| No. 11 |  |  | . 26 | 523- | .24-. 31 | 50 | No. 7 | . 445 | 56 | . 47 | 55 | . 47 | 56 |
| No. 1 | . 19 | 52 | . 20 | 44 | . 25 |  | No. 8 | 48 | 50 | .38 | ${ }_{5}^{52}$ |  | $55-$ |
| o. 13 | . 30 | 44 | . 26 | 48 | . 33 | 53 |  |  |  |  |  |  | 56 56 |
| No. 14 |  |  | . 195 | 55 | . 283 | 28 | No. 10 | 395 | 57 | . 395 | 57 | . 395 | 57 |
| No. 15 |  |  | . 205 | 50 | - 21 | 44 | No. 11 | 37-. 50 | 65 | . 32 | 65 | . 33 | 65 |
| No. 16 |  |  | .19-. 24 | 59 | .21-. 27 | 54 | No. 12 |  |  | . 285 | 84 | . 395 | 72 |
| No. 18 | . 305 | 50 | . 335 | 50 | . 335 | 50 | Knitisd Goodm, |  |  |  |  |  |  |
| No. 19 | . 395 | 45 | . 29 | 44 | . 365 | 42 | Includina Hosicky |  |  |  |  |  |  |
| No. 20 | .30-. 44 | 50 | .18-. 36 | 50 | .18-. 36 |  |  |  |  |  |  |  |  |
| No. 21 | .22-.34 | 55 | .21-. 27 | 59 | . 22 | 54 | Spinners, male- |  |  |  |  |  |  |
| No. 22. |  |  | . 40 | 53 | . 34 | 49 | $\begin{aligned} & \text { No. } 1 . \\ & \text { No. } 2 . \end{aligned}$ | . 375 |  | . 40 | 45 55 | .40 | 45 55 |
| Burlers and menders, female- <br> No. 1 |  |  |  |  |  |  | No. 3. | . 36 |  | .25-. 35 | 55 | . $25-.35$ | 48 |
|  |  |  |  |  |  |  | No. | . 45 |  | . 32 | 55 | . 32 | 48 |
|  |  |  | .17 | 49 | . 20 | 45 | No. | . 30 |  | . 24 |  | . 25 | 48 |
| No. ${ }^{2}$. | 185 | 55 | . 22 | 493 | 18-. 22 | 493 | No. ${ }^{6}$ |  |  | . 30 | 60 | . 287 | 60 |
| No. 3 |  |  | 21-. 26 | $37-$ | 21-. 23 |  | No. 7 |  |  | . 283 |  | . 307 | 50 |
|  |  |  |  | 40 |  | 47 | No. 8 |  |  | . 365 | 52 | . 34 | 52 |
| o. |  |  | . 362 | 55 | . 35 | 48 | No. ${ }^{9 \dagger}$ |  |  | . 26 |  | . 29 | 52 |
| No. 5. |  |  | 41 | 50 | . 53 | 50 | No. 10 | 20-. 30 |  | .19-. 30 | 55 | .19-. 30 | 48 |
| No. 6 | ${ }^{20-.22}$ | 50 | 20-. ${ }^{25}$ | 48 | 24- ${ }^{.25}$ | 48 | No. 11 | . 28 | 50 | . 26 | 50 55 | . 335 | 50 |
| No. 7 | .20-. 33 | 50 | 20-. 30 | 50 | .24-. 37 | 50 | No. 12 | . 38 | 45 | . 32 | 55 | . 34 | 50 |
| No. |  |  | . 20 | 44 | . 25 | 49 | No. 13 | 27-. 30 | 50 | 26-. 30 | 43 | . 33 | 45 |
| No. ${ }^{9}$ | .29-. 33 | 44 | .31 | 50 | . 30 | 46 | No. 14. | . 40 | 50 | . 38 | 48 | . 38 | 50 |
| No. 11 |  |  | . 308 | $49^{\frac{2}{4}}$ | . 32 | 30 | No. 15. | . 66 |  | . 38 | 45 | . 40 | 45 |
| No. 11 |  |  | . 205 | 50 58 | . 21 | ${ }_{30}^{44}$ | No. 17 | . 25 | 55 55 | . 24 | 44 55 | . 387 | 42 |
| No. 12 | . 33 | 50 | . 245 | 44 | . 205 | $48^{2}$ | No. 18 | . 30 | 50 | . 375 | 45 | . 375 | 45 |
| No. 14 |  |  | . 225 | 59 | . 225 | 54 | No. 19† | . 30 | 49 | . 27 | 50 | . 27 | 50 |
| No. 15 |  |  | . 26 | 54 | . 30 | 40 | No. 20 |  |  | . 40 | 50 | . 40 | 54 |
| No. 16 |  |  | . 205 | 50 | . 232 | 52 | No. 21 |  |  | . 39 | 50 | . 39 | 50 |
| No. 17 |  |  | . 32 | 45 | . 32 | 45 | No. 22. |  | 55 | . 41 | 55 | . 42 | 54 |
| No. 18 |  |  | . 20 | 55 | . 25 | 54 | No. 23 | .28-. 34 | 44 | . 30 | 44 | . 34 | 44 |
| No. 19 |  |  | . 28 | 451 | . 29 | 451 | No. 24 |  |  | . 27 | 44 | . 30 | 44 |
| Finishers, male- |  |  |  |  |  |  | No. 25 | . 32 | 50 | . 30 | 44 | . 30 | ${ }_{50}^{44}$ |
|  |  | 55 | 30-. 35 | 49 |  |  | No. 26 |  |  | . 40 | 44 | . 40 | 50 |
| No. | .25-. 50 | 55 | . 26 | 51 | 27-. 30 | 45 | Carders, male- |  |  |  |  |  |  |
| No. 3 |  |  | . 38 | $49 \frac{1}{2}$ | . 38 | 492 | No. 1. | . 315 | 493 | . 35 | 45 | . 35 | 45 |
| No. |  |  | . 22 | 60 | . 22 | 60 | No. 2 | . 27 | 55 | . 25 | 55 | . 27 | 55 |
| No. 5 | . 35 | 50 | . 406 | 50 | . 400 | 30 | No. 3 | . 33 | 52 | . 30 | 52 | . 30 | 52 |
| No. | . 25 | 50 | . 25 | 45 | . 325 | 50 | No. 4. | . 32 | 50 | . 29 | 55 | . 29 | 48 |
| No. 7 | . 36 | 50 50 | - $\begin{gathered}.375 \\ 34-47\end{gathered}$ | 48 55 | $\xrightarrow{.375}$ |  | No. 5 | . 225 | 55 55 | . 25 | 55 60 | . 25 | 48 |
| No. 8 | . 30 | 50 | $34-.47$ $.26-.30$ | ${ }_{52}^{51}$ | $.38-.48$ .30 | 55 54 | No. ${ }^{\text {No. }}$ | . 225 | 55 | . 26 | 60 55 | . 26 | ${ }^{48}$ |
|  |  |  |  | 54 |  |  | No. 8 | . 28 | ¢0 | 27-. 30 | 55 | . 30 | 50 |
| No. 10 | .40-. 45 | 44 | 40 | 50 | 40 | 50 | No. 9 | . 35 | 45 | . 35 | 55 | . 35 | 50 |
| No. 11. | .28-. 32 | 10 | . 33 | 541 | . 35 | 44- | No. 10 | . 33 | 5 | . 28 | 44 | . 32 | 45 |
|  |  |  |  |  |  | 56 | No. 11 | . 40 | ${ }_{5}$ | . 38 | 48 | . 38 | 50 |
| No. 13 |  |  | 20-. 25 | 59 | . 31 | 45 54 | No. 13 | . 278 | ${ }^{\text {\% }}$ | .41 | 55 | . 297 | 54 |
| No. 14 | . 33 | 50 | . $32-.36$ | 50 | . 32 | 50 | No. 14 | .23-. 38 | 50 | .27-. 32 | 45 | .27-.32 | 45 |
| No. 15 |  | 52 | . 30 | 50 | 32 | 50 | No. 15 | 29-. 82 | 5 | . 31 | 50 | . 32 | 54 |
| No. 16 | 30-.50 | 50 | .28-. 46 | 50 | 30-. 48 | 50 | No. 16 |  |  | . 38 | 50 | . 36 | 50 |
| No. 1 | . 30 | 55 | . 24 | 58 | . 295 | 54. | No. 17 | .37 | 44 | .35 | 44 | . 38 | 44 |
| No. 18 |  |  | . 375 | 61 | . 375 | 54 | No. 1 | . 36 | 50 | . 36 | 50 | . 36 | 48 |

[^17]TABLE X．－WAGES AND HOURS OF LAROUR IN MANUFACTURING－Continued

| Industry and Occupation | 1929 |  | 1937 |  | 1938 |  | $\begin{aligned} & \text { Industry } \\ & \text { and } \\ & \text { Occupation } \end{aligned}$ | 1929 |  | 1937 |  | 1938 |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | $\begin{gathered} \text { Wages } \\ \text { per } \\ \text { hour } \end{gathered}$ | $\left\|\begin{array}{c} \mathrm{Hr} \\ \text { per } \\ \mathrm{wk} \end{array}\right\|$ | Wages per hour | $\left\lvert\, \begin{aligned} & \mathrm{Hrs} \\ & \text { per } \\ & \mathbf{w} . \end{aligned}\right.$ | Wages per hour | $\left\lvert\, \begin{gathered} \mathrm{Hrs} \\ \text { per } \\ \mathrm{wk} \end{gathered} .\right.$ |  | Wages per hour | $\left\lvert\, \begin{gathered} \mathrm{Hrs} \\ \text { per } \\ \text { wk. } \end{gathered}\right.$ | Wages per hour | $\begin{aligned} & \mathrm{Hr} \\ & \text { per } \\ & \text { wer } \end{aligned}$ | Wages per hour | $\left\lvert\, \begin{aligned} & \mathrm{Hrs} \\ & \text { per } \\ & \text { wk } \end{aligned}\right.$ |
|  | \＄ |  | \＄ |  | \＄ |  |  | \＄ |  | \＄ |  | $\delta$ |  |
| Includina Hosiery －Conc． |  |  |  |  |  |  | Knitters，femalo－Conc． No． 8 ． | 325 | 492 | ． 30 | 50 | 35＊ | 50 |
|  |  |  |  |  |  |  | No．9．．． | ． 26 | 45 | ． 24 | 55 | ． 25 | 50 |
| Winders， |  |  |  |  |  |  | No． 10. | ．35－． 40 | ${ }_{5}^{50}$ | ． 39 | 44 | ． 34 | 45 |
| No． | 20－． 30 | ${ }_{55} 49$ | ． 27 | 85 | .27 | 45 | No． 11 | ． 37 | 50 | ． 236 | 55 | ． 21 | 54 |
| No．${ }^{\text {No}}$ | ．20－．30 |  | ． 23 | 40 | ． 24 | 48 | No． 13. | ． $27-.32$ | 49 | ．31－． 37 | 41 | ．${ }^{\text {a }}$－． 33 | 45 |
| No． |  |  | ． 22 | 55 | ． 22 | 48 | No． 14 | ． 285 | 44 | －1－． 24 | 50 | ． 25 | 50 |
| No． |  |  | ． 33 | 49 | 26 | 342 | No． 15. | ． 285 | 52를 | ． 22 | $52 \frac{1}{4}$ | ． 22 | 52 |
| No． | ．18－． 28 | 55 | 22 | 55 | 22 | 48 | No． 16 | ． 30 | 50 | ． 27 | 48 | ． 27 | 48 |
|  | ． 15 | 55 | ． 21 | 55 | ．21－． 24 | 48 | No． 17. | ． 22 | 55 | ． 24 | 48 | ． 232 | 54 |
| No． | ． 29 | 55 | 29 | 52 | 29 | 52 | No． 18. | ． 22 | 50 | ． 22 | 45 | ． 22 | 45 |
|  |  |  | 205 | 50 | 24 | 472 | No． 19 | ． 30 | 50 | ． 28 | 50 | ． 305 | 50 |
| No． 10 | ． 17 | 50 | ． 28 | 42 | ． 353 | 42 | No． 20. | ． 27 | 493 | ． 276 | 42 | ． 31 | 45 |
| No． 11 | ．25－． 38 | 50 | ． 35 | 45 | ． 39 | $40-$ | No． 21. |  |  | ． 30 | 50 | ． 30 | 50 |
|  |  |  |  |  |  | 50 | No． 22 | ． 34 | 44 | ． 30 | 44 | ． 30 | 44 |
| No． 12. | ． 33 | 44 | 23 | 44 | .23 | 44 | No． 23 | ． 345 | 45 | ． 31 | 48 | ． 33 | 48 |
| No．${ }^{\text {No．}} 14$ | ． 33 | 50 45 | ${ }_{22} 2$ | ${ }_{55}^{493}$ | .28 | $\begin{aligned} & 491 \\ & 50 \end{aligned}$ |  |  |  |  |  |  |  |
| No． 15 |  |  | ． 34 | 40 | ． 33 | 41 | No． 1 |  |  | ．30－． 40 | 55 | ． $30-40$ | 48 |
| No． 16 | .325 | $49{ }^{\text {a }}$ | ． 26 | 48 | ． 265 | 50 | No． 2 | ．32－． 50 | 55 | ． $33-.48$ | 55 | ． $36-.54$ | 48 |
| No． 17 | ． 295 | 50 | ．25－． 30 | 4 | ． 30 | 35 | No． | ． 6 | 521 | ． 55 | $52 \frac{1}{2}$ | ． 59 | 50 |
| No． 18 |  |  | ． 19 | ${ }^{65}$ | ． 23 | 54 | No． 4 |  |  | ． 625 |  | ． 64 | 55 |
| No． 19 | ． 36 | 493 | ． 31 | 38 | .31 | 37 | No． 5 | ． 70 | 493 | ． 64 | 50 | ． 64 | 50 |
| No． 20 | ． 285 | 4 | ． 31 | 80 | ． 32 | 50 | No． |  |  | ． 42 | 48 | ． 42 | 48 |
| No．${ }^{\text {No．}} 22$. |  |  | ． 24 | 493 | ． 24 | 48 | No． 7 | ${ }_{4} 52$ | S5 | ． 47 | 55 | ． 54 | 55 |
| No． 23. | ． 23 | ${ }_{403}$ | ．17－． 24 | 48 | ．18－．26 | 48 48 | No．${ }^{\text {No．}} 9$. | 455 |  | ． 41 | 55 55 | ． 59 | 54 55 |
| No． 24 | ． 19 | $52\}$ | ． 10 | $52 \frac{1}{3}$ | ． 24 | 52d | No． 10. | 48－．72 | $3{ }^{\circ}$ | ． 57 | 49 | ． 59 | 48 |
| No． 25. |  |  | ． 27 | 45 | ． 305 | 45 | No． 11. | ． 91 | 44 | $1 \cdot 30$ | 50 | ． 80 | 50 |
| No． 26 | ． 24 | 50 | ． 25 | 50 | ． 275 | 50 | No． 12. | ． 325 | 52⿳亠丷厂犬 | ． 31 | 523 | ． 31 | 523 |
| No． 27 | ． 33 | 50 | ． 26 | 50 | ． 28 | 50 | No． 13. |  |  | ． 56 | 492 | ． 57 | 48 |
| No． 28 |  |  | ． 26 | 50 | ． 28 | 50 | No． 14. | ． 54 | 50 | ． 59 | 50 | ． 59 | 50 |
| No． 30 | ． 285 | 4912 | ． 223 | 32 | ． 25 | 47 | No．${ }^{\text {No．}} 16$. |  |  | ． 62 | 50 | ． 62 | 50 |
| No． 31 | ．27－．34 | $4{ }_{4}$ | ． 31 | 44 | ． 293 | 44 | No． 17 | －10．81 | $49{ }^{4}$ | ． 640 | 492 |  | 45 |
| No． 32 | ． 28 | 45 | ． 27 | 48 | ． 30 | 48 | No． 18. |  |  | ． 89 | ${ }_{45}{ }^{4}$ | .89 | 45 |
| No． 33 |  |  | ． 28 | 44 | 30 | 44 | No． 19. |  |  | ． 68 | 44 | ． 68 | 44 |
| No． 34 |  |  | ． 35 | 48 | ． 326 | 321 | No． 20 |  |  | ． 75 | 48 | ． 75 | 48 |
| No．${ }^{\text {No．}} 36$ |  |  | ． 25 | ${ }_{46}^{4}$ | ． 25 | 44 |  |  |  |  |  |  |  |
| No． 36 | ． 43 | 463 | ． 35 | $46 \frac{1}{2}$ | ． 35 | 463 | Cutters，female－ | －． 36 |  |  |  | 28 |  |
| Knitters，male－ |  |  |  |  |  |  | No． 2. | ． 15 | 85 | ． 16 | 55 | 18 | 55 |
|  | 45 | $49 \frac{1}{3}$ | ． 45 | 45 | ． 45 |  |  | ． 23 |  | ．22－．35 |  | ．22－． 35 | 45 |
| No． | 225 | 85 | ． 25 | ${ }^{55}$ | ． 25 | 55 | No．${ }^{\text {a }}$ | 34－． 50 | 494 | ． 50 | 45 | ． 50 | 45 |
| No． |  |  | ． 30 | 573 | ． 40 |  | No． 5 | 20－． 33 | 55 | ．25－． 36 | 55 | ．26－． 38 | 48 |
| No． |  |  | ． 40 | 40 | ． 40 | 48 | No．${ }^{6}$ |  |  | ． 40 | 40 | ． 40 | 48 |
| No． | ． 80 | 50 | ．38－．57 | 48 | ． $40-.57$ |  |  | ． 235 | 49 | ． 23 | 49 | ． 26 | 443 |
| No． | ． 30 | 49 | ． 41 | 42 | ． 40 | $45 \frac{1}{3}$ | No． $8^{*}$ | ． 365 | 55 | ． 35 | 49 | ． 35 | 48 |
| No． | ．20－． 81 | 55 | ． 38 | 88 | ． 35 | 48 | No．${ }^{9}$ |  |  | ． 20 | 40 | ． 23 | 42 |
|  | 82－1．${ }^{24}$ | ${ }^{85}$ | ． 225 | 85 | ． 24 | 48 | No． 10. | 20－． 31 | 50 | ． 24 | 53 | ． 25 | 50 |
| No． 10 | ${ }^{.82-1.18}$ | 50 | －38－． 28 | ${ }_{6}$ | ． $38-.77$ | 50 | No． 112 |  |  | ． 29 |  | ． 335 | 48 |
| No． 11. | ．32－．44 | 50 | ． 33 | 50 | ． 33 | 50 | No． 13. |  |  | ． 23 | 50 | ． 26 | 50 |
| No． 12. | ． 50 | 50 | ． 377 | 5 | ． 40 | 44 | No． 14 | ． 30 | 45 | ． 275 | 45 | ． 275 | 45 |
| No． 13 | ． 355 | 50 | ． 35 | 493 | ． 35 | $49{ }^{\frac{1}{3}}$ | No． 15 | ． 40 | 49슨 | ． 34 | 38 | ． 36 | 37 |
| No． 14. | ． 28 | 45 | 30 | 6 | ． 325 |  | No． 16 |  |  | ． 25 | $49 \frac{1}{2}$ | ． 25 | 48 |
| No． 15. | ． 50 | 493 | 43 | 48 | ． 41 | 48 | No． 17. | 25 | ${ }_{55} 49 \frac{1}{2}$ | ． 24 | $49 \frac{1}{4}$ | ． 29 | 48 |
| No． 17. | ． 78 | 45 | ． $35-12$ | 45 | ． $35-.62$ | 45 | No． 18. | 22 | ${ }^{5} 5$ | ． 22 | 48 | ． 232 | 54 |
| No． 17. | ． 74 | ${ }^{6}$ | 1 | 4 | ． 57 | 43 | No．19＊ | 22 | 85 | ． 25 | 48 | ． 297 | 54 |
| No． 18. |  |  | 1 | 87 | ． 588 | 43 | No． 20. | ． 18 | 50 | ． 22 | 45 | ． 22 | 42 |
| No． 20. |  |  | ． 48 | 80 | ． 48 | 50 | No． 21. |  |  | ． 30 | 50 | ． 29 | 50 |
| $\begin{aligned} & \text { No. } 20 . \\ & \text { No. } 21 . \end{aligned}$ | ． 50 | 5 | ． 88 | 48 | ． 58 | 48 | No． 22. | ${ }_{325} 26$ |  | ． 26 | 48 | ． 27 | 48 |
| No． 22 | ． 22 | E5 | ． 27 | ${ }_{48}$ | ． 2.7 | 58 | No． 24. | ． 225 |  | ． 284 | ${ }_{44}{ }^{49}$ | ． 30 | 44 |
| No． 23 | ． 30 | 5 | ． 33 | 50 | ． 347 | 50 | No． 25. |  |  | ． 30 | 44 | ． 30 | 44 |
| No． 24 | 27 | ${ }^{5}$ | ． 34 | 80 | .37 | 50 | No． 26. | 28 | 4 | ． 31 | 48 | ． 31 | 48 |
| No． 25 | ．25－． 48 | 6 | ． 32 | 50 | ． 32 | 50 | No． 27 | ． 28 | 48 | ． 37 | 48 | ． 37 | 48 |
| No． 21 |  | 49 | ． 50 | 52 | .39 | 46 |  |  |  |  |  |  |  |
| No． N | ． $20-12$ | 493 | ． 30 | ${ }_{55}^{493}$ | ． 43 | 50 | Pressers，male－ <br> No． $\qquad$ |  | 55 | ． 28 | 55 | ． 28 |  |
| No． 29 |  |  | ． 31 | 46 | ． 365 | 42 | No． 2. | 208 | 65 | ． 325 | 55 | ． 357 | 48 |
| No． | 60 | 493 | ． 31 | 48 | ． 375 | 18 | No． 3 |  |  | ． 45 | 40 | ． 40 | 48 |
| No． 31 | ． 515 | $46\}$ | ． 515 | 463 | ． 476 | 163 | No． 4 | ．37－． 5 | 55 | ． 35 |  | ． 35 | 48 |
| Knitters，female－ |  |  |  |  |  |  | No．${ }^{\text {No．}}$ |  |  | ． 47 | ${ }^{40}{ }^{2}$ | ． 46 | 42 |
| No． $1 .$. | 24 | 493 | ． 25 | 45 | .25 | 45 | No． | 85 | 50 | ． 52 | 49를 | ． 41 | 493 |
| No．${ }^{2}$ | ． 19 | 55 | ． 20 | 55 | ． 20 | 85 | No． 8 | 60 | 45 | ． 45 | 45 | 45 | 45 |
| No． | ． 20 | 52 | ． 18 | 52 | ． 18 | 82 | No． $9 \dagger$ |  |  | 24 | 4921 | 24 | 48 |
| No．${ }^{2}$ | ． 22 | 55 | ． 21 | 55 | ． 275 | 48 | No． 10. |  |  | ． 27 | 31 | ． 30 | 433 |
| No． 6. | ． 165 | 55 | ． 21 | ${ }_{45}^{55}$ | ． 225 | 48 | No． $11 \dagger$ | ． $28-.36$ | 492 | $\begin{array}{r}24-.29 \\ \hline 38\end{array}$ | $49{ }^{492}$ | ．25－．34 | 48 |
| No． 7. |  | ．． | ． 265 | 50 | ． 29 | 52 | No． 13. | ． 63 | 49 | ． 48 | 25 | 51 | 22 |

－Male．$\quad \dagger$ Female．

TABLE K.-WAGES AND HOURS OF LABOUIR IN MANUFACTURING-Continued

| $\begin{aligned} & \text { Industry } \\ & \text { and } \\ & \text { Occupation } \end{aligned}$ | 1929 |  | 1937 |  | 1938 |  | $\begin{gathered} \text { Industry } \\ \text { and } \\ \text { Occupation } \end{gathered}$ | 1929 |  | 1937 |  | 1938 |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | $\begin{aligned} & \text { Wages } \\ & \text { per } \\ & \text { hour } \end{aligned}$ | $\begin{aligned} & \text { Hrs } \\ & \text { per } \\ & \text { wek. } \end{aligned}$ | $\begin{gathered} \text { Wages } \\ \text { per } \\ \text { hour } \end{gathered}$ | $\left\lvert\, \begin{gathered} \mathrm{Hrs} \\ \text { per } \\ \mathrm{wk} . \end{gathered}\right.$ | Wages per hour | $\begin{gathered} \mathrm{Hrs} \\ \text { per } \\ \mathrm{wk} . \end{gathered}$ |  | $\begin{gathered} \text { Wages } \\ \text { per } \\ \text { hour } \end{gathered}$ | $\left\lvert\, \begin{gathered} \mathrm{Hrs} \\ \text { per } \\ \mathrm{wk} . \end{gathered}\right.$ | Wages per hour | $\left\lvert\, \begin{aligned} & \mathrm{Hrs} \\ & \text { per } \\ & \mathrm{wk} . \end{aligned}\right.$ | $\begin{gathered} \text { Wages } \\ \text { per } \\ \text { hour } \end{gathered}$ | $\begin{aligned} & \text { Hrs } \\ & \text { per } \\ & \text { wk. } \end{aligned}$ |
|  | \$ |  | \$ |  | \$ |  |  | § |  | \$ |  | \$ |  |
| Including Hosiery - Cont. |  |  |  |  |  |  | $\begin{aligned} & \text { Menders, female-Conc. } \\ & \text { No. } 16 . . . . . . . . . . \end{aligned}$ | 21 | $52 \frac{1}{2}$ | 26 | 50 | -30 | 50 <br> $52 \frac{1}{2}$ |
| Pressers, male-Conc. |  |  |  |  |  |  | No. 18 | . 32 | 50 | . 28 | 48 | - 27 | 48 |
| No. 14.......... | 49 | 4912 | . 40 |  | 40 | 50 | No. 19 |  |  | . 24 | 4921 | - 24 | 48 |
| No. 15 No. 16. |  |  | 43- 40 |  | 43- 50 | ${ }_{4} 5$ | No. 20 | . 30 | $49 \frac{1}{2}$ | $\begin{array}{r}\text {-25- } 34 \\ .26 \\ \hline\end{array}$ | ${ }^{49}{ }^{2}$ | -29--33 | 48 50 |
| No. ${ }^{\text {No. } 17}$ | ${ }_{295}{ }^{385}$ | 44 | . $43-.58$ | 44 48 | $\xrightarrow{.43-.284}$ | 44 | No. 22. | -33 | $49 \frac{1}{2}$ | - 27 | $48 \frac{1}{2}$ | - 32 | 28 |
| No. 18 | 40 | 49 | . 49 | 48 | 49 | 48 | No. 23 |  |  | -22 | $49 \frac{1}{2}$ | -25 | 50 |
| No. 19 |  |  | . 41 | 44 | 57 | 44 | Nu. 21 |  |  | -30 | 44 | $\cdot 30$ | 44 |
|  |  |  |  |  |  |  | No. 25 | 29 | 45 | -29 | 48 | -33 | 48 |
| Finishers (sewers), <br> female- |  |  |  |  |  |  | Loopers, female- |  |  |  |  |  |  |
| No. 1... | 15-. ${ }^{.22}$ | ${ }^{49} 5^{\frac{1}{2}}$ | 16-. 31 | 45 | -20-. 23 | 45 | No. ${ }^{\text {No }}$ | 255 | 55 | . 33 | 52 | . 33 | 48 |
| No. 3 | . 20 | 52 | . 18 | 52 | . 18 | 52 | No. 3 | 33 | 50 | -283 | $49 \frac{1}{2}$ | -29 | $49 \frac{1}{3}$ |
| No. 4 | . 185 | 55 | .2ı | 55 | 25 | 48 | No. 4 |  |  | -26 | 50 | -27 | 51 |
| No. 5 | .18-. 33 | 55 | . 25 | 49 | . 25 | 48 | No. 5. |  |  | ${ }_{-} \cdot 295$ | 48 | . 27 | 48 |
| No. ${ }^{\text {No. }}$ | . 21 | 55 | -21-.25 | 55 | -24-.27 | 48 | No. 7 | $\cdot 275$ | 55 | - 29 | 55 | -30 | 54 |
| No. 8 |  |  | . 255 | 38 | . 277 | $42 \frac{1}{2}$ | No. 8 | -32 | 45 | -27 | 45 | - 31 | 45 |
| No. 9 |  |  | 243 | $49 \frac{1}{2}$ | 26 | 48 |  |  |  | $\cdot 31$ | 52 | . 40 | 40 |
| No. 10 | . 19 | 50 | 20-. 34 | 44 | .23-. 33 | 42 50 | No. 10. | $\begin{aligned} & \cdot 285 \\ & \cdot 30 \end{aligned}$ | $\begin{aligned} & 44 \\ & 52 \frac{1}{2} \end{aligned}$ | $\stackrel{23}{\cdot 23}$ | ${ }_{52}{ }^{5}$ | -28 | $52^{50}$ |
| No. 12 | . 33 | 50 | . 28 | 49 ${ }^{\frac{1}{2}}$ | . 26 | 492 | No. 12 | -30 | $50^{2}$ | -25 | $48{ }^{2}$ | -26 | 48 |
| No. 13 |  |  | . 32 | $43 \frac{1}{2}$ | . 34 | 44 | No. 13 |  |  | . 42 | 48 | - 395 | 48 |
| No. 14 |  |  | . 27 | 48 | . 31 | 48 | No. 14 |  |  |  |  |  | 48 |
| No. 15 | .30-. 38 | 45 | . 31 | 45 | - 31 | 45 | No. 15. |  |  |  |  |  |  |
| No. 16. | . 35 | 4931 | . 31 | 41 | $\begin{array}{r}\text {.31-. } 34 \\ \hline 34 \\ \hline\end{array}$ | 36 44 | No. 16. | 30 | $49 \frac{1}{2}$ | . 40 | ${ }_{50}^{49}$ | ${ }_{-} \cdot 325$ | 48 |
| No. 17 No. 18 |  |  | . 24 | $49 \frac{1}{2}$ | . 24 | 48 | No. 18 |  |  | -39 | 50 | -31 | 50 |
| No. 19 |  |  | . 30 | $50 \frac{1}{2}$ | 24 | 52 | No. 19 | . 33 | $49 \frac{1}{2}$ | - 287 | 36 | -293 | 37 |
| No. 20 | 23-36 | $49 \frac{1}{2}$ | 26 | $49 \frac{1}{2}$ | . 31 | 48 | No. 20. | . 40 | 45 | -375 | 48 | -385 | 48 |
| No. 21 | . 23 | 55 | . 235 | 48 | .232 | 54 |  |  |  |  |  |  |  |
| No. 22. | 22 | 50 | 25 | 45 | . 27 | 45 |  |  |  |  |  |  |  |
| $\begin{aligned} & \text { No. } 23 . \\ & \text { No. } 24 . \end{aligned}$ | .24-. 34 | $\begin{aligned} & 50 \\ & 50 \end{aligned}$ | . 26 | 50 | . 30 | $\begin{aligned} & 50 \\ & 50 \end{aligned}$ | Boarders, male- No. $1 . . . .$. |  |  | . 535 | 53 | 62 | 50 |
| No. 25. |  |  | . 28 | 50 | 24 | 50 | No. ${ }^{2}$ | 20 | 55 | - 26 | 55 | - 26 | 48 |
| No. 26 |  |  | . 22 | ${ }_{30}^{50}$ | . 25 | 50 35 | No. 3 |  |  |  |  | -23-36 | 50 |
| No. 27. | . 315 | $49 \frac{1}{1}$ | . 28 |  | . 25 | 30 | No. ${ }^{\text {No. }}$ |  |  |  | 45 | . 49 | 45 |
| No. ${ }^{\text {No. } 28 .}$ | 26 | $49 \frac{1}{2}$ | ${ }_{293}$ | ${ }_{44}{ }_{4}{ }^{\frac{1}{2}}$ | ${ }_{293}$ | 44 | No. 6 | -39 | 55 | - 42 | 39 | - 42 | 35 |
| No. |  |  | . 28 | 42 $\frac{1}{2}$ | 285 | $28-$ | No. 7 |  |  | -47 | 34 | . 51 | 38 |
|  |  |  |  |  |  | 44 | No. ${ }^{8}$ |  |  | - 28 | 41 | . 41 | 38 |
| No. 31 |  |  | 25 | 44 | . 25 | 44 | No. 9. |  |  | .31 |  |  | 50 |
| No. 32. | .37 .475 | ${ }_{46}^{48}$ | .33 .344 | ${ }_{46 \frac{1}{2}}^{48}$ | .34 .344 | ${ }_{46}^{48}$ | No. 10. |  |  | . 32 | ${ }_{52}^{50}$ | . 42 | ${ }_{52}^{50}$ |
| No. 33. | . 475 | $46 \frac{1}{2}$ | . 344 | $46 \frac{1}{2}$ | . 344 | $46 \frac{1}{2}$ | No. ${ }^{\text {No. }} 12$. | $\begin{array}{r} \cdot 38 \\ \cdot 36 \end{array}$ | ${ }_{50}$ | ${ }_{-} 375$ | 88 | - 52 | 48 |
| Folders, female- |  |  |  |  |  |  | No. 13. | . 40 | 50 | - 323 | ${ }_{50}{ }^{49}$ |  |  |
| No. 1. | . 24 | ${ }^{49} 5$ | ${ }^{.225}$ | 45 | .20-. 32 | 45 55 | No. 14. | 40 | 50 | ${ }_{-32}$ | 50 | . 38 | 50 |
| No. ${ }^{\text {No. }}$ | 24-.41 | 50 | . 22 | 50 | 25 | 50 | No. 16. | 525 | $49 \frac{1}{2}$ | - 39 | 50 | -465 | 46 |
| No. 4 | . 22 | 55 | .19-. 22 | 55 | 23 | 54 | No. $17 \dagger$ | -335 | $49 \frac{1}{2}$ | - 27 | 49 |  |  |
| No. 5 | . 27 | 45 | . 255 | 45 | . 28 | 45 | No. | $\cdot 555$ | 45 | -405 | 48 | . 435 | 48 |
| No. 6 | . 30 | 45 | .39 | ${ }_{49}$ | . 24 | 48 |  |  |  |  |  |  |  |
| No. |  |  | . 31 | 50 | . 32 | 50 | ers, fe |  |  |  |  |  |  |
| No. 9 | . 265 | $52 \frac{1}{2}$ | . 27 | $52 \frac{1}{2}$ | . 27 | $52 \frac{1}{2}$ | No. 1. | -16 | 55 | 165 | 55 | 165 |  |
| No. 10 | . 28 | 50 | . 27 | 48 | ${ }^{333}$ | 48 | No. 2 | -235 | 55 | ${ }_{23}^{24}$ |  | . 24 | 48 |
| No. 11. | . 26 | 50 50 | ${ }_{245}^{29}$ | 50 | . 27 | 50 50 | No. ${ }^{\text {No. }}$ | -18-• 36 | 55 | -22-25 | 49 | -22-. 25 | 48 |
| No. 13 | .20 | 50 | . 235 | 50 | . 25 | 50 | No. 5 |  |  | . 258 | 50 | - 29 | 46 |
| No. 14 | . 31 | 493 | . 244 | 45 | . 28 | $34 \frac{1}{2}$ | No. 6 | -29-. 33 | 55 | - 30 | 52 | - 30 | 50 |
| No. 15. | 22-. 40 | 44 | . 32 | 44 | . 30 | 44 | No. 7 |  |  | -25 |  | -26 | 492 |
|  |  |  |  |  |  |  | No. 8 |  |  | . 259 |  | . 26 | 5 |
| Menders, female- |  |  |  |  |  |  | No. ${ }^{\text {No. }} 10$ | 28 | 491 | -29 | 50 48 | - 28 | 50 |
| No. ${ }^{\text {No. }}$ | .16-. 22 | 55 | . 22 | 49 | . 20 | 48 | No. 11. |  |  | - 23 | 50 | -25 | 50 |
| No. 3 | .18-. 20 | 55 | .19-. 21 | 55 | . 21 | 48 | No. 12. | -27-39 | 45 | - 305 | 45 54 | . 38 | 40 |
| No. 4 | 29-.33 | 55 | ${ }^{.33}$ | $\begin{array}{l\|l} 52 \\ 5 & \\ 46 \end{array}$ | . 33 | 43 | No. N . 14 | - 285 | 44 | . 258 | 50 | . 26 | 50 |
| No. ${ }^{\text {No. }}$ |  |  | . 25 | ${ }^{46}$ | . 25 | 493 | No. 15 | . 23 | 523 | - 18 | 52 ${ }^{\frac{1}{2}}$ | -24 | 52 |
| No. 7 | 18 | 49 | . 28 | 49 | . 28 | 45 | No. 16. | -28 | 50 | - 25 | 48 | $\cdot 27$ | 48 |
| No. 8 |  |  | . 28 | 50 50 | .$_{315}{ }^{23}$ | 54 50 | No. 18 | . 30 | 4913 | 25-29 | ${ }_{49}{ }^{48}$ | $\cdot 27$ |  |
| No. 10 | . 35 | 49를 | . 28 | 51 | . 26 | 45 | No. 19 |  |  | - 26 | 50 | -27 | 50 |
| No. 11 |  |  | . 22 | 55 | 25 | 50 | No. 20. |  |  | - 29 | 50 29 | $\cdot 25$ | 50 37 |
| No. 12 |  |  | . 32 | 50 | . 34 | 50 45 | No. 21. |  | ${ }^{49 \frac{1}{2}}$ | $\cdot 29$ | ${ }_{28}^{29}$ | - 25 | 30 |
| No. 13 | . 30 | 45 | . 26 | 45 | . 28 | 45 | No. ${ }^{\text {No }} 22$ |  | 49 | - 284 | 44 | - 284 | 44 |
| No. 15 |  |  | -285 | 50 | -32--40 | 36- | No. 24 | - 20 | 4913 | -30 | 48 | -355 | 48 |

$\dagger$ Female.

TABLEX.-WAGES AND HOERS OF LABOUR IN MANUFACTERING-Continued


TABLE X.-WAGES AND HOURS OF LABOUR IN MANUFACTURING-Continued


- Male. $\dagger 1930$.

TABLE X.-WAGES AND HOURS OF LABOUR IN MANUFACTURING-Continued


[^18]TABLE X:-WAGES AND HOURS OF LABOUR IN MANUFACTURING-Continued


TABLE X. WAGES ANI HOURG OF LAIBOUIL IN MANUFACTUIRING-Continued


TABLE X.-WAGES AND HOURS OF LABOUR IN MANUFACTURING-Continued


TABLE X.-WAGES AND HOURS OF LABOUR IN MANUFACTURING-Continued


69799-6

TABLE X.-WAGES AND HOURS OF LABOUR IN MANUFACTURING-Continued


[^19]TABLE X.-WAGES AND HOURS OF LABOUR IN MANUFACTURING-Continued

$\dagger$ Female.
69799-63

TABLE X.-WAGES AND HOURS OF LABOUR IN MANUFACTURING-Continued


TABLE X.-WAGES AND HOURS OF LABOUR IN MANUFACTURING-Continued


TABLE X.-WAGES AND HOURS OF LABOUR IN MANUFACTURING-Continued

-1930. † Female.

TABLE N.-WAGES AND HOURS OF LABOUR IN MANUFACTURING-Continued

$\dagger$ Female.

TABLE X.-WAGES AND HOURS OF LABOUR IN MANUFACTURING-Continued

| Industry and Occupation | 1929 |  | 1937 |  | 1938 |  | $\begin{aligned} & \text { Industry } \\ & \text { and } \\ & \text { Occupation } \end{aligned}$ | 1929 |  | 1937 |  | 1938 |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | $\begin{gathered} \text { Wages } \\ \text { per } \\ \text { hour } \end{gathered}$ | $\begin{aligned} & \mathrm{Hrs} \\ & \text { per } \\ & \text { wk. } \end{aligned}$ | Wages per hour | $\begin{array}{\|l\|l} \mathrm{Hrs} \\ \text { per } \\ \text { wh. } \end{array} .$ | Wages per hour | $\begin{aligned} & \mathrm{Hrs} \\ & \text { per } \\ & \text { wk. } \end{aligned}$ |  | Wages per week | $\left\lvert\, \begin{aligned} & \mathrm{Hr} \\ & \text { per } \\ & \text { ww. } \end{aligned}\right.$ | Wages per week | $\left\|\begin{array}{c} \mathrm{Hrs} \\ \text { per } \\ \mathrm{wk} \end{array}\right\|$ | Wages per week | $\left\lvert\, \begin{aligned} & \mathrm{Hrs} \\ & \text { per } \\ & \text { wk. } \end{aligned}\right.$ |
| Meat ProdectsConcluded | \$ |  | \$ |  | \$ |  | Brewery Products | 8 |  | \$ |  | \$ |  |
| Shippers-Conc. No. 12 | . 35 | 55 | -45-50 |  | -45-50 | 45- | Wash-house men- No. 1.......... | 20.00 | 47 | 18.00 |  | 18.00 |  |
|  | . 35 | 55 | $\cdot 45-\cdot 50$ | 55 | -45-. 50 | 50 | No. 2 | 21.00 | 50 | 21.00 | 48 | 22.00 | 48 |
| No. 1 | $\cdot 46$ | 48 | . 45 | 48 | -47 | 48 | No. 3 | 22.50 | 56 | 21.00 | 50 | 21.00 | 50 |
| No. 14 | . 50 | 54 | - 505 | 48 | - 525 | 48 | No. 4. | 21.00 31.50 | 60 70 | 20.50 22.00 | 50 50 | 20.50 | 50 50 |
| No. 15 |  |  | -45 | 54 <br> 48 | . 45 | 54 45 | No. ${ }^{\text {No. }}$ | 31.50 21.00 | 70 | 22.00 20.50 | 50 | 22.00 | 50 50 |
| No. 16 | -40-48 | 48 | -55 | 48 | . 55 | 45 | No. ${ }^{\text {No. }}$ | ${ }_{19}^{21.00}$ | $\begin{aligned} & 60 \\ & 55 \end{aligned}$ | $20 \cdot 50$ 20.50 | 50 | 20.50 | 50 |
| No. 17 | $.50-60$ .50 | 50 48 | . 58 | 48 | - 58 | 48 48 | No. ${ }^{\text {No. }}$ | 19.25 18.00 | $\begin{aligned} & 55 \\ & 60 \end{aligned}$ | $20 \cdot 50$ 24 | 50 | $20 \cdot 50$ 24.00 | 50 60 |
|  |  |  |  |  |  |  | No. | 21.50 | 54 | 22.50 | 50 | 22.50 | 50 |
| Motor truck drivers- |  |  |  |  |  |  | No. 10. | 28.00 | 48 | 28.00 | 48 | 28.00 | 48 |
|  | . 367 | 60 | . 37 | 60 | . 42 | 55 | No. 11 | 29.00 | 48 | 33.00 | 48 | 33.00 | 48 |
| No. 2. | -36-40 | 60 | -46 | $47 \frac{1}{2}$ | . 46 | $47 \frac{1}{2}$ | No. 12 |  |  | 25.50 | 49 | 25.50 | 44 |
| No. 3 | -36 | 60 | -46 | 48 | . 46 | 48 | No. 13 | 21.00 | 45 | 25.50 | 45- | 25.50 | 45 |
| No. 4 | - 527 | 55 | -454 | 48 | . 48 | 55 48 | No. | 24.00 | 60 | 24.50 | 50 50 | 24.50 | 0 |
| No. | . 50 | 50 | . 50 | 50 | . 50 | 50 | No. 15 | 24.50 | 50 | 26.50 | 49 | 26.50 | 44 |
| No. 7. | -48 | 48 | -625 | 48 | -60 | 48 | No. 16 |  |  | 25.50 | 49 | 25.50 | 49 |
| No. | -54-•73 | 48 | -65 | 48 | -65 | 48 | No. 17 | 20.00 | 50 | 25.50 | 50 | 25.50 | 50 |
| No. | -35 | 60 | -52 | 50 | -52 | 50 | No. 18 | 26.75 | 48 | 26.45 | 49 | 27.50 | 49 |
| No. 10. | . 48 | 48 | $\cdot 59$ | 48 | - 59 | 48 | No. 19. | $27.00-$ | 60 | 27.55 | 50 | 25.40 | 50 |
| No. 11 | -30-50 | 60 | . 54 | $\begin{aligned} & 48- \\ & 55 \end{aligned}$ | . 56 | $\begin{aligned} & 45- \\ & 50 \end{aligned}$ | No. | $\begin{aligned} & 30 \cdot 00 \\ & 24 \cdot 00 \end{aligned}$ | 53 | 22.50 | 53 | 22.50 | 53 |
| No. 12. |  |  | - 52 | 48- | -50-56 | 48- | No. 21 | $24 \cdot 00-$ | 53 | 26.00 | 47 | 26.00 | 47 |
| No. 13. | . 50 | 54 | . 63 | 48 | -63 | 48 | No. 22. | ${ }_{24}$ | 55 | 22.00 | 44 | 22.00 | 44 |
| No. 14. |  |  | . 51 | 54 | $\cdot 51$ | 54 | No. 23 | 31.50 | 44 | 31.50 | 44 | 31.50 | 44 |
| No. 15 | . 53 | 49 | -62 | 48 | - 62 | 48 | No. 24 | 36.00 | 48 | 35.75 | 44 | 35.75 | 44 |
| No. 16 | . 535 | 50 | -55 | 48 | . 55 | 48 | No. 25 | 29.50 | 48 | 29.50 | 44 | 31.50 | 44 |
| No. 17. | - 50 | 48 | -45 | 48 | -49 | 48 | Cella |  |  |  |  |  |  |
| Engineers- |  |  |  |  |  |  | No. 1 | 20.00 | 47 | 16.00 | 44 | 17.00 | 44 |
|  |  |  | -64 | 48 | $\cdot 64$ | 48 | No. |  |  | 20.00 |  | 20.00 | 45 |
| No. | . 483 | 56 | -445 | 56 | - 47 | 56 | No. 3 | 22.00 | 50 | 16.00 | 48 | 16.00 | 48 |
| No. 3 | . 535 | 56 | -57 | 48 | - 675 | 48 | No. | 22.00 | 493 | 18.00 | 44 | 18.00 | 44 |
| No. 4. | . 44 | 56 | $\cdot 52$ | 48 | . 52 | 48 | No. | 24.00 | o0 | 22.00 | 50 | 22.00 | 50 |
| No. 5 | -75 | 60 | -60 | 50 | . 70 | 50 | No. | 19.25 | 55 | 20.50 | 50 | $20 \cdot 50$ | 50 |
| No. |  |  | -444 | 56 | -444 | 56 | No. | 20.00 | 60 | $22 \cdot 20$ | 60 | 22.20 | 60 |
| No. 7 | . 50 | 56 | - 52 | 50 | - 52 | 50 | No. | 24.25 | 54 | 24.50 | 50 | 24.50 | 50 |
| No. 8 | -62-.73 | 48 | - 805 | 48 | . 805 | 48 | No. | 22.00 | 45 | 25.50 | 45- | 25.50 | 45 |
| No. 9 |  |  | -41 | 70 | . 44 | 65 |  |  |  |  | 50 |  |  |
| No. ${ }^{\text {No. }} 11$ | $\xrightarrow{-61-64}$ | 48 | .$^{.835}$ | 48 | - 835 | 48 | No. 10. | 22.50 | 50 | $20.70-$ 22.45 | 44 | 21.55 | 44 |
| No. 12 | .75 | 48 | . 90 | 48 | . 90 | 48 | No. 11 | $30 \cdot 00$ | 60 | 24.50 | 50 | 24.50 | 50 |
| No. 13 | . 73 | 48 | . 75 | 48 | - 75 | 48 | No. 12 |  |  | 25.50 | 49 | 25.50 | 44 |
| No. 14 | -675 | 56 | $\cdot 77$ | 48 | $\cdot 77$ | 48 | No. 13 |  |  | 26.45 | 49 | 26.40 | 44 |
| No. 15 | -745 | 48 | $\cdot 77$ | 48 | . 77 | 48 | No. 14 | 24.50 | 50 | 26.50 | 49 | 26.50 | 44 |
| No. 16 |  |  | ${ }^{-65}$ | 48 | . 65 | 48 |  |  |  | $25 \cdot 50$ 25.50 | 49 50 | 25.50 25.50 | 49 50 |
| No. 18 | . 60 | 48 | . 525 | 48 | . 60 | 48 |  | ${ }_{21.50}$ | 50 | 25.50 |  | 25.50 | 50 |
| Firemen- |  |  |  |  |  |  | No. 17. | 26.75 | 48 | 26.45 | 49 | 27.50 | 49 |
| No. 1. | . 42 | 56 | -357 | 56 | - 41 | 56 | No. 18. | $27.00-$ | 60 | $32 \cdot 40$ | 50 | 27.55 | 50 |
| No. 2 | . 42 | 56 | -48 | 48 | . 48 | 48 |  | 36.00 |  |  |  |  |  |
| No. 3 | . 54 | 84 | -47 | 48 | - 47 | 48 | No. 19. | 25.00 | 53 | 24.50 | 53 | 24.50 | 53 |
| No. 4 | - 583 | 60 | -35 | 55 | -35 | 55 | No. 20 | 22.00 | 53 | 20.00 | 53 | 20.00 | 53 |
| No. 5 | - 545 | 55 | - 545 | 55 | - 545 | 55 | No. 21 | 26.00 | 53 | 26.00 | 47 | 26.00 | 47 |
| No. | . 42 | 56 | -50 | 50 | - 50 | 50 | No. 22 | 33.00 | 55 | 26.40 | 44 | 22.00 | 44 |
| No. 7 | -45-56 | 48 | -645 | 48 | -645 | 48 |  |  |  |  |  | 28.60 |  |
| No. 8 | -40-46 | 48 | -665 |  | - 665 | 48 | No. 23. | 36.00 | 50 |  | 50 44 | 35.90 31.50 | 50 44 |
| No. 9. | $\cdot 446$ | 56 | - 54 | 50 | . 54 | 50 48 |  | 31.50 29.50 |  | 31.50 29.50 | 44 | 31.50 31.50 | 44 |
| No. 10. | . 40 | 48 | - 605 | 48 <br> 48 <br> 8 | - 605 | 48 | No. ${ }^{25}$ | $29 \cdot 50$ 29.50 | 48 | $29 \cdot 50$ 29.50 | 44 | 31.50 31.50 | 44 44 |
|  |  |  |  | 55 |  | 54 | No. 27 | 29.50 | 48 | 29.50 | 44 | 31.50 | 44 |
| No. 12 | -425 | 56 | - 61 | 48 | - 61 | 48 | No. 28 | 36.00 | 48 | 31.50 | 44 | 31.50 | 44 |
| No. 13 |  |  | . 575 | 48 | - 575 | 48 |  |  |  |  |  |  |  |
| No. 14. | -475 | 48 | . 525 | 48 | . 525 | 48 | Kettlemen- |  |  |  |  |  |  |
| No. 15 | - 40 | 60 | - 56 | 48 | -56 | 48 | No. 1. | 20.00 | 50 | 17.50 | 48 | 16.00 | 48 |
| No. 16. | -50-70 | 48 | -56 | 48 | . 56 | 48 | No. 2 | 38.50 | 70 | 29.50 | 50 | 29.50 | ${ }^{50}$ |
| Labourers |  |  |  |  |  |  | No. 3 | 20.00 | 60 | 22.20 | 60 | 22.20 | 60 50 |
| No. ${ }^{1}$ |  |  | -35 | 48 | -35 |  | No. 4. | 24.25 | 54 | 24.50 | 50 | 24.50 | 50 45 |
| No. |  | 50 | . 35 | 50 | $\cdot 37$ | 50 | No. | 23.00 | 45 | 25.50 | 45- | 25.50 | 45 |
| No. | -35->40 | 55 | -36--44 | $47 \frac{1}{2}$ | -36--42 | $47 \frac{1}{2}$ |  |  |  |  | 50 |  |  |
| No. 4 |  |  | -35--45 | 48 | -35-45 |  |  | 27.00 |  | 24.50 | 50 | 24.50 | 50 |
| No. ${ }^{\text {No. }}$ |  |  | $\begin{array}{r}\text {-34-42 } \\ \hline\end{array}$ | 50 50 | $\begin{array}{r}34-42 \\ \hline\end{array}$ | 42 50 | No. ${ }^{\text {No. }}$ | 30.00 21.00 | 50 50 | $36 \cdot 50$ 25.50 | 49 | $36 \cdot 50$ 25.50 | 44 50 |
| No. | . 42 | 48 | . 525 | 48 | .535 | 48 | No. | 21.00 30.00 | 53 | 30.00 | 47 | 30.00 | 47 |
| No. | -35--40 | 60 | . 45 | 50 | -45 | 48 | No. 10 |  |  | 18.00 | 53 | 22.00 | 53 |
| O. | $\cdot 375$ | 48 | -465 | 58 | -465 | 48 | No. 11. | 33.00 | 55 | 24.20 | 44 | 26.40 | 44 |
| No. 10 | -35 | 48 | -45 | 48 | -45 | 48 | No. 12 | 33.00 | 44 | 33.00 | 44 | 33.00 | 44 |
| No. 11 | -30-37 | 55 | -45 | 8 - | -47 | 45 | No. 13 | 33.75 | 45 | 36.55 | 45 | 36.55 | 45 |
| No. 12. | . 40 |  | 515 | 55 48 | 545 | 50 45 | No. 14 | 34.00 30.00 | 48 | $34 \cdot 00$ 29.50 | 44 44 | 36.00 31.50 | 44 |

TABLE X.-WAGES AND HOURS OF LABOUR IN MANUFACTURING-Continued


TABLE X.-WAGES AND HOURS OF LABOUR IN MANUFACTURING-Continued

| $\begin{aligned} & \text { Industry } \\ & \text { and } \\ & \text { Occupation } \end{aligned}$ | 1929 |  | 1937 |  | 1938 |  | $\begin{aligned} & \text { Industry } \\ & \text { and } \\ & \text { Occupation } \end{aligned}$ | 1929 |  | 1937 |  | 1938 |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | $\begin{gathered} \text { Wages } \\ \text { per } \\ \text { hour } \end{gathered}$ | Hrs per wk. | WagesperhourIfrs <br> per <br> he |  | $\begin{array}{c\|} \hline \text { Wages } \\ \text { per } \\ \text { hour } \end{array}$ | $\left\|\begin{array}{c} \mathrm{Hrs} \\ \text { per } \\ \text { wk. } \end{array}\right\|$ |  | Wages per hour | $\left\lvert\, \begin{aligned} & \mathrm{Hrs} \\ & \text { per } \\ & \text { wh. } \end{aligned}\right.$ | $\begin{aligned} & \text { Wages } \\ & \text { per } \\ & \text { hour } \end{aligned}$ | $\begin{aligned} & \mathrm{Hrs} \\ & \text { per } \\ & \text { wk. } \end{aligned}$ | Wages per hour | $\left\lvert\, \begin{aligned} & \mathrm{Hrs} \\ & \text { per } \\ & \text { wk. } \end{aligned}\right.$ |
| Pulp and Papera-pulp | § | 54 | \$ |  | § |  |  | \$ |  | \$ |  | \$ |  |
|  |  |  |  |  |  |  | Grindermen- |  |  |  |  |  |  |
|  |  |  |  |  |  |  | No. 2 |  |  | . 40 | 48 | .40 | 48 |
|  |  |  |  |  |  |  | No. 3 |  |  | . 51 | 48 | - 49 | 44 |
|  |  |  |  |  |  |  | No. 4 |  |  | -49 | 48 | - 52 | 48 |
| Wood handlers*- |  |  |  |  |  |  | No. 5. | $\cdot 34$ | 48 | $\cdot 45$ | 53 48 | . 49 | 48 48 |
| No. 1 |  |  | -37-43 | 48 | . $40-.45$ | 48 | No. 7 | . 48 | 48 | -49 | 48 | - 52 | 48 |
| No. 2. | -34 |  | -32 | 60 | -40-45 | 60 | No. 8. | 38-48 | 48 | . 48 | 36- | . 51 | $30-$ |
| No. | -35 |  | -30-36 | 48 | -39--44 | 48 |  |  |  |  | 48 |  | 48 |
|  |  |  | - 40 | 60 | -43 | 60 | No. 9. | -46 | 48 | - 44 | 48 | - 44 | 48 |
| No. |  |  | $\cdot 33$ | 48 | -33 | 48 | No. 10 | - 325 |  | . 32 | 48 | -35 | 48 |
| No. 6 | -40 | 48 | -35 | 54 | -30 | 48- 5 4 | No. 11. | -34 | 72 | $\cdot 31$ | 72 48 | - 31 | 72 48 |
| No. 7 | . 30 | 48- | - 36 | 48 | -38 | 48 | No. 13 | -395 | 48 | $\cdot 30$ | 48 | - 40 | 48 |
|  |  | 54 |  |  |  |  | No. 14 | 42--45 | 48 | -46--47 | 36- | - 52 | $36-$ |
| $\begin{aligned} & \text { No. } 8.8 . \\ & \text { No. } \\ & \hline \end{aligned}$ | . 43 | 54 | $\begin{aligned} & \cdot 38 \\ & .41 \end{aligned}$ | $\begin{aligned} & 66 \\ & 48 \end{aligned}$ | $\begin{array}{r} .42 \\ .44 \end{array}$ | $\begin{aligned} & 50 \\ & 40 \end{aligned}$ | No. 15. |  |  | . 47 | 48 <br> 48 | -47 | ${ }_{30}^{48}$ |
| No. 10. | . 37 | 48 | . 41 | ${ }_{48}{ }^{48}$ | . 44 | 48 | No. 1. |  |  |  | 54 | -47 | 36 |
|  |  |  |  | 52 |  |  | No. 16 | . 38 | 48 | . 41 | 36 | -41 | 48 |
| No. 11. | . 32 | 54 | . 40 | 48 | -43 | 40 | No. 17 | . 48 | 48 | -53-55 | 48 | -55-57 | 48 |
| No. 12. | -30-40 | $48-$ | -30--37 | $45-$ | -43 | 45- | No. 18. |  |  | - 47 | 48 | . 47 | 48 |
|  |  | 60 |  | 60 |  | 60 | No. 19 | - 56 | 48 | . 54 | 48 | . 54 | 48 |
| No. 14 | . 30 | 60 | ${ }_{-28-38}{ }^{-385}$ | 48 | ${ }_{-32-35}^{-385}$ | 48 24 | No. 21 | - 55 | 48 48 | . 60 | 48 | - 62 | 48 |
| No. 15 | -30 | 72 | 28 -28 | 72 | -32-28 | 72 | No. 22 | . 60 | 48 | . 64 | 48 | . 66 | 48 |
| No. 16 |  |  | -39-41 | 48- | -47 | 48- | No. 23 | -45 | 48 | . 53 | 48 | . 55 | 48 |
|  |  |  |  | ${ }_{54}^{54}$ |  | 54 | No. 24. | -45 | 48 | . 56 | 48 | . 58 | 48 |
| No. 17. | -30-33 | $\begin{aligned} & 54- \\ & 60 \end{aligned}$ | -37 | $\begin{aligned} & 54- \\ & 66 \end{aligned}$ | $\cdot 45$ | 48 | No. 25. | -45 | 48 | . 54 | 48 | . 56 | 48 |
| No. 18. |  |  | . 40 | 48- | . 41 | 30- | No. 27 | . 43 | 48 | . 425 | 48 | -49 | 48 |
|  |  |  | . 40 | ${ }_{48}^{54}$ |  | 40 | No. |  |  | - 56 | 48 | -58 | 48 |
|  |  |  |  |  |  | 55 | Acid makers- |  |  |  |  |  |  |
| No. 20. | . 40 | 48 | - 51 | 48 | . 54 | $36-$ | No. 1 |  |  | . 71 | 48 | . 73 | 48 |
| No. 21 | $\cdot 35$ | 60 |  |  |  | 48 | No. ${ }^{\text {No. }}$ | . 548 | 48 | . 54 | 51 | . 57 | 51 48 |
| No. 22. | . 45 | 35 | - 50 | 52 | . 50 | 52 | No. 4 | . 85 | 48 | . 87 | 56 | .875 | 43 |
| No. 23. | -48-52 | 48 | -51-.53 | 48 | -54-55 | 48 | No. 5 |  |  | . 73 | 48 | -76 | 48 |
| No. 24. | . 56 | 48 | - 44 | 48 | . 41 | 48 | No. 6 |  |  | - 64 | 48 | $\cdot 64$ | 48 |
| No. 25. |  |  | - 365 | 53 | -41 | 48 | No. 7 | 61-72 |  | . 73 | 48- | . 76 | $32-$ |
| No. 27 | $\cdot 37$ | 54 | . 341 | 53 58 58 | . 40 | 48 | No. 8 | 60-70 | $\begin{aligned} & 52 \\ & 48 \end{aligned}$ | -57--59 | 48 | -62- | ${ }_{24}^{52}$ |
| No. 28 | . 40 | 66 | . 51 | 48 | . 54 | 48 | No. | - |  |  |  |  | 36 |
| No. 29. | -41 | 48 | . 41 | 48 | - 41 | 48 | No. 9. | - 53 | 48 | . 53 | 48 | . 53 | 48 |
| No. 30 | - 0 | 48 | . 55 | 48 | - 55 | 48 | No. 10 |  |  | -68 | 48 | . 75 | 48 |
| No. 31. | - ${ }_{\text {40- }}{ }^{-42}$ | 48 | -55 | 48 | -55 | 48 | No. 11 | . 75 | 48 | . 78 | 48 | . 84 | 48 |
| No. 33. |  |  | $\xrightarrow{-51-56}$ | 48 | -54-.58 | 48 | No. 13 | $74-82$ .65 | $48$ | $\begin{array}{r}\text {-74-*86 } \\ \hline 67\end{array}$ | 48 | ${ }^{76-} \cdot 88$ | 48 |
|  |  |  |  |  |  |  | No. 14 |  |  | . 595 | 48 | .595 |  |
|  |  |  |  |  |  |  | No. 15 | . 54 |  | . 64 | 54 | . 67 | 54 |
|  |  |  |  |  |  |  | No. 16 | . 67 | 48 | -69 | 48 | . 80 | 40 |
| Chippermen- |  |  |  |  |  |  | No. 17 | $\cdot 65$ | 48 | . 78 | 48 | . 79 | 48 |
| No. 1. | $\cdot 37$ | 54 | -35 | 54 | -30 | 54 | No. 18 | . 75 | 48 | . 79 | 48 | . 81 | 48 |
| No. ${ }^{2}$ | -39 | 54 | -34 | 60 | -37 | 60 | No. 19 | $\cdot 65$ | 48 | -69 | 48 | . 71 | 48 |
| No. ${ }^{\text {No }}$ |  |  | -39 | 48 | -41 | 48 | No. 20. | . 75 | 48 | . 90 | 48 | -92 | 48 |
| No. |  |  | -44 | 48 | -44 | 40 | No. 21. | - 56 | 48 | -465 | 48 | - 53 | 48 |
| No. 5 |  |  | -40 | 48 | -43 | 48 | No. 22. |  |  | . 72 | 48 | $\cdot 74$ | 48 |
| No. 6 | - 32 | 54 | -37 | 48 | -39 | 48 |  |  |  |  |  |  |  |
| No. 7 | -49 | 48 | - 44 | 48 | - 47 | 40 | Digester cooks- |  |  |  |  |  |  |
| No. | -37--38 | $\begin{aligned} & 48- \\ & 54 \end{aligned}$ | -40-.41 | $\begin{aligned} & 48- \\ & 58 \end{aligned}$ | -43--45 | $\begin{aligned} & 32- \\ & 58 \end{aligned}$ | No. ${ }^{1}$ | . 545 |  | . 83 | 48 51 | $\stackrel{.85}{.72}$ | 48 |
| No. 9. | . 45 | 54 | . 40 | $51-$ | -43-. 46 | 32 | No. ${ }^{\text {No. }}$ | .70 | 48 | .76 | 56 | . 66 | 56 |
|  |  |  |  | 60 |  | 48 | No. 4 |  |  | . 79 | 48 | . 82 | 48 |
| No. 10. |  |  | -40 | 48 | - 40 | 48 | No. 5 | . 85 | 48 | 1.02 | 56 | 1.02 | 40 |
| No. 11 |  |  | - 41 | 48 | -47 | 48 | No. 6. |  |  | . 90 | 57 | -94 | 48 |
| No. 12. | -35 | 54 | - 40 | 60 | -48 | 48 | No. 7 | - 56 | 48 | $\cdot 59$ | 48 | $\cdot 61$ | 48 |
| No. 13. | -40 | 54 | . 41 | 48 | - 41 | 54 | No. 8. | - 68 | 48 | . 71 | 48 | . 74 | 48 |
| No. 14. |  |  | -55 | 48 | - 55 | 48 | No. 9. | . 80 | 48 | -79 | 48 | . 82 | 32 |
| No. No. 15. | . 44 | 48 | -51-53 | 48 | -54-57 | 48 | No | . 90 | 52 | .95 | 52 | . 98 | 48- |
| No. ${ }^{\text {No. }} 17$. | -45 | 48 | . 41 | 53 48 48 | . 46 | 48 48 | No. 1 | 78-85 | 48 | -74-83 | 48 | .79-89 | ${ }_{28}$ |
| No. 18 | .40 | 48 | . 51 | $4{ }_{4}$ | . 54 | 33 |  |  |  |  |  |  | 48 |
| No. 19. | . 40 | 48 | - 59 | 48 | -59 | 48 | No. 12. |  |  | . 70 | 48 | . 70 | 48 |
| No. 20 | . 62 | 48 | - 60 | 48 | . 62 | 48 | No. 13. |  |  | .79 | 48 | . 87 | 48 |
| No. 21. | -44 | 72 | . 57 | 48 | -59 | 48 | No. 14 | 88-1.05 | 48 | . 94 | 48 | $1 \cdot 00$ | 48 |
| No. 22. | -45 | 48 | $\cdot 52$ | 48 | $\cdot 54$ | 48 | No. 15 | $\cdot 85$ | 48 | -88 | 48 | . 88 | 32 |
| No. 23. | . 50 | 48 |  | 48 | - $\begin{array}{r}.57 \\ .44-.48\end{array}$ | 48 | No. 16. |  |  |  | 48 | $\xrightarrow{.75}$ | 48 |
| No. No. 25. |  |  | -40-. 42 .51 | 48 | $-44-48$ $\cdot 54$ | 48 | No. 17. No. 18. | . 85 | $\begin{aligned} & 56 \\ & 60 \end{aligned}$ | $-85-\cdot 92$ .70 | 48 56 | $\xrightarrow{-87-1.01}$ | 48 56 |

[^20]TABLE X .-WAGES AND HOURS OF LABOUR IN MANUFACTURING-Continued

| $\begin{aligned} & \text { Industry } \\ & \text { and } \\ & \text { Occupation } \end{aligned}$ | 1929 |  | 1937 |  | 1938 |  | $\begin{aligned} & \text { Industry } \\ & \text { and } \\ & \text { Occupation } \end{aligned}$ | 1929 |  | 1937 |  | 1938 |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | $\begin{array}{\|c} \text { Wages } \\ \text { per } \\ \text { hour } \end{array}$ | $\left\|\begin{array}{c} \mathrm{Hrs} \\ \text { per } \\ \text { wk. } \end{array}\right\|$ | Wages per hour | $\left\lvert\, \begin{gathered} \mathrm{Hrs} \\ \mathrm{per} \\ \mathrm{wk} . \end{gathered}\right.$ | $\begin{aligned} & \text { Wages } \\ & \text { per } \\ & \text { hour } \end{aligned}$ | $\left\lvert\, \begin{gathered} \mathrm{Hrs} \\ \text { pr } \\ \mathrm{wk} . \end{gathered}\right.$ |  | $\begin{array}{\|c} \text { Wages } \\ \text { per } \\ \text { hour } \end{array}$ | $\left\|\begin{array}{c} \mathrm{Hrs} \\ \mathrm{per} \\ \mathrm{wk} \end{array}\right\|$ | $\begin{gathered} \text { Wages } \\ \text { per } \\ \text { hour } \end{gathered}$ | $\left\lvert\, \begin{gathered} \mathrm{Hrs} \\ \text { per } \\ \text { wk. } \end{gathered}\right.$ | Wages per hour | $\begin{aligned} & \mathrm{Hrs} \\ & \text { per } \\ & \text { wk. } \end{aligned}$ |
| Pulp and PaperContinued | § |  | \$ |  | § |  | Wet-machine men- | § |  | \$ |  | \$ |  |
| A-PULP-Concluded Dinester cooks-Conc. |  |  |  |  |  |  | No. 8. | - 325 | 66 | $\cdot 46$ | 48 | -49 | 48 |
| Dinester cooks-Conc. <br> No. 19 |  |  | $\cdot 71$ | 48 | $\cdot 74$ | 48 | No. 9. | -32 | 72 | . 29 | 48 | . 29 | 72 |
| No. $20 .$. | -84 | 48 | . 89 | 53 | . 92 | 53 | No. 10 |  |  | . 30 | 48 | . 40 | 48 |
| No. 21 | - 77 | 48 | -68-72 | 48 | -72-. 76 | 48 | No. 11. | -35--42 | 48 | -40-47 | 48 | -48 | 48- |
| No. 22. | . 885 | 48 | $\begin{array}{r}.83 \\ .97 \\ \hline 8\end{array}$ | 48 | .85 .99 | 48 | No. 12 |  |  | -40 | 48 | 40 | 72 |
| No. 24 | - 68 | 48 | . 68 | 48 | -68 | 48 | No. 13. |  |  | . 40 | 48- | .40 | ${ }_{22}$ |
| No. 25 | . 80 | 48 | -93 | 48 | -95 | 40 |  |  |  |  | 58 |  | 36 |
| No. 26 |  |  | $\cdot 76$ | 48 | . 78 | 48 | No. 14 | -35 | 48 | - 38 | 36 | -38 | 36 |
| No. 27 | . 78 | 48 | . 92 | 48 | -92 | 48 | No. 15 | -40-42 | 48 | -47-51 | 48 | -49-54 | 48 |
| No. 28 | -80 | 48 | - 88 | 48 | -90 | 48 | No. 16 | . 48 | 48 | -47 | 48 | -47 | 48 |
| No. 29 | . 80 | 48 | -93 | 48 | -95 | 48 | No. 17 |  |  | -42 | 48 | -42 | 48 |
| No. 30 |  |  | -68 | 48 | $\cdot 73$ | 48 | No. 18 | - 38 | 48 | $\cdot 47$ |  |  |  |
| ow-pit $m$ |  |  |  |  |  |  | No. 19 | -40 | 48 48 | $\begin{array}{r} .51 \\ .56 \end{array}$ | $\begin{aligned} & 48 \\ & 48 \end{aligned}$ | . 54 | 48 |
| No. 1.. | -39 | 50 | -39 | 51 | . 42 | 51 | No. 21 | . 45 | 48 | . 51 | 48 | . 54 | 48 |
| No. | . 46 | 48 | -35 | 48 | $\cdot 30$ | 48 | No. 22 |  |  | . 51 | 48 | . 54 | 48 |
| No. |  |  | -48 | 54 | . 52 | 40 | No. 23. |  |  | $\cdot 56$ | 48 | - 58 | 48 |
| No. ${ }^{\text {No. }}$ |  |  | -47 | 48 | $\cdot 50$ | 48 |  |  |  |  |  |  |  |
| No. 5 |  |  | -40 | 48 57 | - 45 | 48 | b-NEWGPRINT |  |  |  |  |  |  |
| No. | -36-.43 |  | -45 |  | -48 |  |  |  |  |  |  |  |  |
|  |  | 52 |  | 52 |  | 52 | Beatermen- |  |  |  |  |  |  |
| No. 8. | -40-47 | 48 | -425 | 48 | -47-49 | $30-$ | No. 1. |  |  | $\cdot 34$ | 48 | $\cdot 37$ | 48 |
| o. 9 |  |  | -35 | 48 | $\cdot 38$ | 48 | No. ${ }^{\text {No. }}$ |  |  | -43 | 48 | -45 | 48 |
| No. 10 |  |  | - 41 | 48 | - 47 | 48 | No. 3 . |  |  | . 42 | 48 | . 46 | 48 |
| No. 11 | -45-50 | 48 | -50 | 48 | . 56 | 48 | No. 4. | - 38 | 48 | . 36 | 48 | . 38 | 48 |
| No. 12 | . 40 | 48 | -44 | 48 | -44 | 48 | No. 5 |  |  | -44 | 48 | . 47 | 32 |
| No. 13 |  |  | -40 | 48 | - 40 | 48 | No. 6. | -35-50 | 48 | -37-43 |  | -43--46 | $30-$ |
| No. 14 | -40-44 | 48 | . 51 | 48 | $\cdot 54$ | 48 |  |  |  |  | 48 |  | 48 |
| No. 15 |  |  | -47 | 48 | -49 |  | No. 7.. | -375 | 48 | - 385 | 48 | $\cdot 385$ |  |
| No. 16 | - 46 | 54 48 | $\cdot 49$ $.43-45$ | 56 58 | $\begin{array}{r}\text { - } 49 \\ \hline 46-48\end{array}$ | 56 58 | No. ${ }^{\text {No. }}$ |  |  | -41 | 48 48 | . 47 | 48 |
| $\begin{aligned} & \text { No. } 17 \\ & \text { No. } 18 \end{aligned}$ | -37 | 48 | $\begin{array}{r}-43-\cdot 45 \\ .57 \\ \hline\end{array}$ | 58 48 | $-46--48$ -59 | 58 48 | No. ${ }^{\text {No. }}$ | -43-•45 |  | -40 | 48 48 | -40 | 48 |
| No. 19 | . 40 | 48 | . 53 | 48 | . 55 | 48 | No. 11 | -43-40 | 48 | -47--51 | 48 | -49-54 | 48 |
| No. 20 | -45 | 48 | $\cdot 60$ | 48 | -60 | 48 | No. 12 | -47 | 48 | -46 | 48 | $\cdot 46$ | 48 |
| No. 21 | - 45 | 48 | - 52 | 48 | - 54 | 48 | No. 13. |  |  | - 40 | 48 | - 40 | 48 |
| No. 22 | -50 | 48 | - 62 | 48 | $\cdot 64$ | 48 | No. 14 | -43 | 48 | $\cdot 55$ | 48 | $\cdot 55$ | 48 |
| o. |  |  | . 51 | 48 | -54 | 48 | No. 16 | - 42 | 48 | . 56 | 48 | . 56 | 48 |
| Screenmen- |  |  |  |  |  |  | No. 18 | .$_{\cdot 45}$ |  | -51-56 | 48 | -54-. 58 | 48 |
| No. 1. | -35-.44 | 50 | -36--44 | 51 | -39-47 | 51 | No. 19 | $\cdot 45$ | 48 | . 51 | 48 | $\cdot 54$ | 48 |
| No. ${ }_{3}$ |  | 48 | . 50 |  |  | 48 | No. 20. | -45 | 48 | . 51 | 48 | - 54 | 48 |
| No. ${ }^{\text {No. }}$ | -35-45 | 48 | . 41 | 53 | - 465 | 40 | No. 21. | -45 | 48 | - 475 | 48 | $\cdot 54$ | 48 |
| No. ${ }^{\text {No. }}$ | -375 | 48 | -57 | 48 36 | . 60 | 48 36 | No. ${ }^{\text {No. } 23 .}$ | .463 | 48 | . 51 | 48 | . 54 | 48 48 |
| No. |  | 48 | - 50 | 56 | $\bigcirc$ | 48 | No. 23 | $\cdot 463$ | 48 | -365 | 48 | . 40 |  |
| No. | . 33 | 48 | - 36 | 48 | -38 | 48 | Machine tenders- |  |  |  |  |  |  |
| No. |  | 48 | -43 | 48 | -46 | 48 | No. 1. |  |  | 1.03 | 48 | 1.06 | 48 |
| No. | -36-48 | $\begin{aligned} & 48- \\ & 52 \end{aligned}$ | -41-52 | $\begin{aligned} & 48- \\ & 52- \end{aligned}$ | 44-55 | $\begin{aligned} & 40 \\ & 52 \end{aligned}$ | No. ${ }^{\text {No. }}$ |  |  | 1.55 1.58 1 | 48 48 | 1.65 1.61 | 48 48 |
| No. 10. | -45-48 | 48 | . 48 | 44- | .51-57 | $30-$ | No. 4 |  |  | 1.53 | 48 | 1.57 | 48 |
|  |  |  |  | 48 |  | 48 | No. 5. | $1 \cdot 10$ | 48 | . 88 | 48 | . 90 | 48 |
| No. 11. | ${ }_{-30} 3$ | $\begin{aligned} & 48 \\ & 72 \end{aligned}$ | -45 | ${ }_{72}$ | - 29 | 48 | No. ${ }^{\text {No }}$ | $1 \cdot 38$ | 48 | 1.42 | 48 | $1 \cdot 45$ | ${ }_{32}$ |
| No. 13 |  |  | - 50 | 48 | . 55 | 48 | No. 8 | $1 \cdot 20-$ | 48 | $1 \cdot 20$ | 48 | $1.27-$ | 40- |
| No. ${ }^{\text {No. }} 15$ | -35--40 | 48 | -37--43 | 48 | $\begin{array}{r}\text {-45--51 } \\ \hline .47\end{array}$ |  |  | 1.51 |  |  |  | 1.51 | 48 30 |
| No. 15. |  | 48 | . 47 | 48 | - 48 | 48 36 | No. | .97- 1.30 | 48 | $\stackrel{.83-}{1.14}$ | 48 | ${ }_{1}^{1.01-}$ | 30 |
| No. 17. | -43--47 | 48 | -47-51 | 48 | -49-57 | 48 | No. 10. | $1 \cdot 25$ | 48 | 1.05 | 48 | 1.05 | 48 |
| No. 18 | - 48 | 60 | - 51 | 56 | - 51 | 56 | No. 11 |  |  | $1 \cdot 02$ | 48 | 1.07 | 48 |
| No. 19 | - 50 | 48 | -49 | 48 | -49 | 48 | No. 12 | 1.50 | 48 | $1 \cdot 405$ | 48 | 1.445 | 48 |
| No. 20 | . 54 | 48 | -58 | 48 | -60 | 48 | No. 13 |  |  | $1 \cdot 39$ | 48 | 1.62 |  |
| No. ${ }^{\text {No. } 22}$ |  |  | - 51 | 48 | - 54 | 48 | No. 14 |  |  | 1.53 | 48 | 1.53 | 48 |
| No. 23. | - 45 | 48 | . 51 | 48 | -54 | 48 | N | 1.13- | 48 | 1.11- | 48 | 1.53 | 48 |
| No. ${ }^{\text {No. }} 24$ | -50 | 48 | -51-.55 | 48 | -54--57 | 48 |  | $1 \cdot 36$ |  | $1 \cdot 30$ |  |  |  |
| No. 25 | . 45 | 48 | - 48 | 48 | - 48 | 48 | No. 16 | $1 \cdot 30$ | 48 | $1 \cdot 37$ | 48 | 1.3 | 35 |
| No. 26 | -42 | 48 | - 56 | 48 | - 56 | 48 | No. 17 | -67 | 48 | . 57 | 48 | . 71 | 48 |
| No. ${ }^{28}$ | -40-44 | 48 | $\stackrel{.425}{ }$ | 48 | . 49 | 48 | No. 18 | 1.18- | 48 | $1 \cdot 15-$ | 48 | 1.17- | 48 |
| No. 28. |  |  | -51-58 | 48 | -58-64 | 48 |  | $1 \cdot 49$ |  | 1.53 |  | 1.55 |  |
| Wet-machine men- |  |  |  |  |  |  | No. 19 | 1.27 | 48 | $\begin{array}{r}1.22 \\ \hline .95\end{array}$ | 48 | ${ }_{1}^{1.22}$ | 48 |
| No. 1........ | -40-50 | 48 | -35 | 48 | -30 | 48 | No. 21. |  |  | $1 \cdot 31-$ | . 48 | $1.33-$ | 48 |
| No. | $\cdot 33$ | 54 | -34 | 48 | -37 | 48 |  |  |  | 1.63 |  | $1 \cdot 65$ |  |
| No. |  |  | . 44 | 48 | -475 | 43 | No. 22 | 1.54 | 48 | $1 \cdot 76$ | 48 | 1.75- | 40 |
| No. ${ }^{\text {No. }}$ |  |  | -40 | 48 | -40 | 48 |  |  |  | $1 \cdot 85$ |  | 1.87 |  |
| No. ${ }^{5}$. | -34 | 48 | $\stackrel{.42}{.36}$ | 48 48 | . 46 | 40 48 | No. 23 | 1.54 | 48 | ${ }_{1}^{1.50}$ | 48 | ${ }_{1}^{1.77}$ | 48 |

TABLE X.-WAGES AND HOURS OF LABOUR IN MANUFACTURING-Continued


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| $\begin{aligned} & \text { Industry } \\ & \text { and } \\ & \text { Occupation } \end{aligned}$ | 1929 |  | 1937 |  | 1938 |  | Industry and Occupation | 1929 |  | 1937 |  | 1938 |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | $\begin{gathered} \text { Wages } \\ \text { per } \\ \text { week } \end{gathered}$ | $\begin{aligned} & \mathrm{Hrs} \\ & \text { per } \\ & \text { wk. } \end{aligned}$ | Wages per week | $\left\|\begin{array}{c} \mathrm{Hrs} \\ \text { per } \\ \mathrm{wk} . \end{array}\right\|$ | Wages per week | $\left\lvert\, \begin{gathered} \mathrm{Hrs} \\ \text { per } \\ \mathrm{wk} \end{gathered}\right.$ |  | $\begin{array}{c\|c} \text { Wages } & \mathrm{H} \\ \text { per } & \text { peur } \end{array}$ | $\begin{aligned} & \mathrm{Hr} \\ & \text { per } \\ & \text { wer } \end{aligned}$ | Wages per | $\begin{aligned} & \mathrm{Hrs} \\ & \text { per } \\ & \text { wk. } \end{aligned}$ | $\begin{gathered} \text { Wages } \\ \text { per } \\ \text { hour } \end{gathered}$ | $\begin{aligned} & \text { Hrs } \\ & \text { per } \\ & \text { wk. } \end{aligned}$ |
|  | \$ |  | \$ |  | \$ |  |  | § |  | \$ |  | \$ |  |
| -Concluded |  |  |  |  |  |  | Sash, Doors, Etc. <br> Bench hands- |  |  |  |  |  |  |
|  |  |  |  |  |  |  | No. 1...... | . 55 | 50 | - 53 | 45 | . 53 | 45 |
| Paper Boxes-Conc. |  |  |  |  |  |  | No. | -405 | 59 | -30 | 60 54 | - 45 | 60 54 |
|  |  |  |  |  |  |  | No. | -445 | 54 | -40 | 50 | . 42 | 50 |
| Scorers, male- | 22.00 | 50 | 18.00 | 48 | 18.00 | 48 | No. | . 40 | 50 | -45 | 50 | -45 | 50 |
| No. | 23.25 | $46 \frac{1}{2}$ | 22.00 | 44 | 27.50 | 50 | No. 6 | $\cdot 41$ | 54 | $\begin{array}{r}33-39 \\ -38 \\ \hline-37\end{array}$ | 54 | 33-39 | 54 54 |
| No. | 22.00 | 52 | 21.25 | 48 | 17.80 | 40 | No. | 40 | 55 | $\begin{array}{r}\text {-28- } 37 \\ .30 \\ \hline\end{array}$ | 55 55 | 28-37 +30 | 54 54 |
| No. | 19.60 | 49 | 24.25 16.50 | 50 49 | 17.50 17.50 | 35 49 | No. ${ }^{\text {No. }}$ | 40 |  | . 33 | 47 | . 33 | 47 |
| No. | 25.00 | 60 50 | 16.50 27.00 | 49 50 | 17.50 | 50 | No. 10. |  |  | - 30 | 59 | -35 | 55 |
| No. | 27.00 30.00 | 50 | 27.00 28.75 | $\begin{aligned} & 50 \\ & 48 \end{aligned}$ | 28.00 | 48 | No. 11 |  |  | -30-40 | 55 | 30- 50 | 491 |
| No. | 30.00 32.00 | ${ }_{49}^{51}$ | 28.75 33.00 | 481 | 3300 | 49 | No. 12 | 35-. 55 | 50 | -30-45 | 50 | 30-45 | 50 |
| No. | 32.50 | 50 | 2200 | 44 | 22.00 | 44 | No. 13 |  |  | .41 | 55 | $\cdot .41$ | 50 50 |
| No. 10 | ${ }^{26} 00$ | 49 | 2450 | 48 | 24.50 | 48. | No. 14 |  | 50 | - 50 | 5 | - 58 | 44 |
| No. 11 | 27.00 29.50 | 47 | 2500 2500 | 468 | 25.00 | 493 | No. 1 | . 48 | 50 | . 37 | 54 | - 37 | 54 |
| No. 12 | 29.50 30.00 | 48 | ${ }_{23}^{25} 00$ | ${ }^{41}$ | ${ }_{24} 2.75$ | 55 | No. 17 |  |  | -45-50 | 50 | -45-50 | 48 |
| No. 14 | 30.00 | 47 | 30.00 | 47 | 3000 | 47 | No. 18 | 52 | 493 | $\cdot 43$ | 44 | . 43 | 44 |
| No. 15. | 26.00 | 44 | 28.00 | 48 | 28.00 | 48 | No. ${ }^{19}$ | 2 | 493 | -55 | 44 | - 55 | 44 |
|  |  |  |  |  |  |  | No |  |  | . 35 | 59 | - 35 | 55 |
| Paper cutters, maleNo. 1.............. | 24.00 | 48 | 20.00 | 40 | $20 \cdot 00-$22.00 | $40-$ | No. 22 |  |  | -40-50 | 44 | -40-50 | 44 |
|  |  |  |  |  |  |  | No. 23 | -43 | 55 |  | 44 <br> 50 | .425.45.450.60 |  |
|  |  | $46 \frac{3}{2}$ |  |  |  | 50 |  |  |  |  |  |  |  |
| No. | $18 \cdot 15$ |  | 17.50 | 50 | 17.50 |  |  |  | $\begin{aligned} & \dddot{50} \\ & 55 \end{aligned}$ | - $\begin{array}{r}\text { - } 60 \\ -45 \\ \hline 45 \\ \hline\end{array}$ |  | .60 .40 | 48 40 |
| No. | 23.00 | 51 | 2400 | 48 | 25.50 | 48 |  |  |  |  |  | -60 60 |  |
| No. 4 | 25.00 |  |  |  |  | $4{ }^{49} 4$ | $\text { No. } 27 \text {. }$ $\text { No. } 28 .$ |  |  |  |  |  |  |
| No. |  | 493 <br>  <br> 50 <br> 0 | 1980 | $\begin{aligned} & 44 \\ & 48 \end{aligned}$ | $\begin{aligned} & 19.80 \\ & 24.95 \end{aligned}$ |  | No. $28 \ldots \ldots \ldots \ldots \ldots$ No. $29 \ldots \ldots \ldots \ldots$ No $30 \ldots \ldots \ldots \ldots$ | $\left\|\begin{array}{r} -65 \\ \ldots . . . \\ \hline 0 \end{array}\right\|$ |  | $\begin{array}{r} \\ \hline 70 \\ \hline 84 \\ \hline\end{array}$ |  | -65-70 | 50 44 |
| No. | $\begin{aligned} & 20.00 \\ & 27.00 \end{aligned}$ | 48 | 19 24.00 |  |  | 44 48 48 |  | $\begin{array}{r} -80 \\ -375 \end{array}$ | $\begin{aligned} & \ddot{59} \\ & 55 \end{aligned}$ |  |  | $\begin{array}{r\|r} \cdot 30-38 & 55 \\ \cdot 65 & 44 \end{array}$ |  |
| No. | 2750 | $\begin{aligned} & 48 \\ & 49 \\ & 52 \end{aligned}$ | $\begin{aligned} & 2500 \\ & 17.75 \end{aligned}$ | $\begin{aligned} & 48 \\ & 48 \\ & \hline 10 \end{aligned}$ | $\begin{aligned} & 24 \cdot 95 \\ & 25 \cdot 00 \end{aligned}$ | $\begin{aligned} & 48 \\ & 48 \\ & 48 \end{aligned}$ |  |  |  | -30 65 | 44 |  |  |  |
| No. 9 |  | $\begin{aligned} & 52 \\ & 46 \frac{1}{3} \end{aligned}$ |  | $\begin{aligned} & 48 \\ & 46 \frac{1}{2} \end{aligned}$ | 17.75 28.00 | 48 | No. 32 |  |  | -55 44 |  | $\begin{array}{r}\text {-55 } \\ \hline .50\end{array}$ |  |
| No. 10 | 28.75 2800 |  | 2300 <br> 35 <br> 00 | 48 | $\begin{aligned} & 20.67 \\ & 35.00 \end{aligned}$ |  | \% $\begin{aligned} & \text { No. } 33 \ldots \ldots \ldots \ldots \ldots . \\ & \text { No. } 34 \ldots \ldots \ldots \ldots .\end{aligned}$ |  |  | .50 49 <br> .40 44 |  | -45-. 50 |  |
| No. 11 | $\begin{aligned} & 30.00 \\ & 32.00 \\ & 27.00 \end{aligned}$ | 48 |  |  |  | 53 47 | No. ${ }^{\text {No. } 35 . . . . . . . . . . . . . . . . ~}$ | $\square$ | $\cdots$ |  |  |  |  |  |
| No. 13 |  | $463$ | $\begin{aligned} & 2700 \\ & 40 \cdot 80 \end{aligned}$ | $\begin{aligned} & 46 \frac{1}{2} \\ & 48 \end{aligned}$ | 27.0040.80 | $48{ }^{4}$ | $\begin{aligned} & \text { No. } 36 . \\ & \text { No. } 37 . \\ & \text { No. } 38 . \\ & \text { No. } 39 . \end{aligned}$ | . 75 |  | . 7044 |  | -45- 50.70 |  |
| No. 14 | 40.80 |  |  |  |  |  |  |  | 44 | -50 40 |  | . 50 | 44 |
|  |  |  |  |  |  |  |  |  |  | -60 | 44 | . 61 | 44 |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| No. ${ }^{1}$ | 15.00 | $50$ | 13.00 10.30 | 49 | 11.75 | $\begin{aligned} & 48 \\ & 49 \end{aligned}$ | No. 1... | $\begin{array}{r} .50 \\ .35-.50 \\ -33-.52 \\ .48 \end{array}$ | $\begin{aligned} & 50 \\ & 54 \\ & 54 \end{aligned}$ | .47 .30 | 45 54 5 | . 47 | 45 |
| No. | 15.00 | $49 \frac{1}{2}$ | $\frac{3}{2} \begin{aligned} & 15 \cdot 00 \\ & 11.00\end{aligned}$ | ${ }_{44}^{49}$ | 15.0011.90 | $494$ | No. 3 |  |  | -30-. 40 | 50 | -32-. 44 | 50 |
| No. | 15.0011.00 | 50 |  |  |  | $\begin{aligned} & 44 \\ & 48 \end{aligned}$ |  |  | 50 | . 36 | 50 |  | 50 |
| No. 5 |  | 49 | - 11.50 | $\begin{aligned} & 48 \\ & 45 \end{aligned}$ | 11.5013.50 | 48 | No. 5 | ...... 45 | ${ }_{55}$ | . 32 | 59 | -40 55 |  |
| No. | 11.5014.0012.30 | 48 | 12.60 14.00 | $\begin{aligned} & 48 \\ & 44 \end{aligned}$ |  | 48 |  |  |  |  |  | . 32 | 54 |
| No. 7 |  | $\begin{aligned} & 44 \\ & 44 \\ & \hline \end{aligned}$ | 14.00 18.00 |  | 14.00 18.00 |  |  |  |  | $\begin{array}{r}\text {-32 } \\ \hline \text { - }\end{array}$ | 47 | . 32 | 47 55 |
| No. ${ }^{\text {No. }}$ | 11.00 | $46 \frac{1}{3}$ | [13.00 |  | 13.00 | 461 | $\frac{1}{2}$ No. 8. | . 40 | 60 | $\begin{array}{r}\text {-30-35 } \\ -30 \\ \hline\end{array}$ | 50 55 | . 30 |  |
|  |  |  |  |  |  |  | No. 10 |  |  | -30 | 50 | -30 | 54 |
|  |  |  |  |  |  |  | No. 11 |  |  | -37 | 55 | -40 | 50 |
| Box makers, female- | 11.25 | 45 |  |  |  |  | No. 12 |  | 50 | -30-50 | 50 | -30-50 | 50 |
| No. | 11.25 | 45 | 10.30 | 49 | 11.75 | 49 | No. 13 | . 333 | 354 |  | 54 |  | 54 |
| No. 3 | 14.90 | $46 \frac{1}{2}$ | - $14 \cdot 10$ | 44 | 14.10 | 44 | No. 14 |  |  | $\xrightarrow{-45--50}$ | 48 | - $45-50$ | 48 |
| No. 4 | 13.50 | 48 | 11.00 | 48 | 10.40 | 40 48 | No.15 | -50--47 | 55 | -5-. 43 |  | - 43 | 44 |
| No. | 1150 | ${ }^{49} 5$ |  |  |  |  | No. 17 |  |  | -30 | 59 | . 35 | 55 |
| No. 6 | 16.00 12.95 | 50 48 | 11.50 9 | ${ }^{49}$ | 11.50 9.70 | ${ }_{4}{ }_{4}^{49}$ | No. 18 | . 375 | 550 | -28 | 44 | -25-40 |  |
| No. 7 | 12.95 10.50 | 48 | 11. 50 | ${ }^{44}$ | 11.50 | 48 | No.19 |  |  | -40 | 44 | .40 <br> .38 | 44 |
| No. ${ }^{\text {No. }}$ | 19.25 | 55 | 1150 | 48 | 11.50 | 48 | No. 20 |  | 44 | - $\quad .38$ | 44 | - $30-37$ |  |
| No. 10. | 17.50 | 44 | 20.00 | 50 | 2000 | - 50 | No. ${ }^{\text {Nor }}$ | . 44 | 55 | -30.40 | 50 | - ${ }^{-40}$ | 50 |
| No. 11 | 15.00 | 45 | 13.45 | 5 | 16.70 | - | No.23 |  |  | -45 | 48 | -45 | 48 |
| No. 12 | 1500 10.10 | 48 | 12.20 13 | 44 | 14.10 | 44 | No. 24 |  |  | 38-48 | 49 | - ${ }^{-40}$ | 40 |
| No. 14 | 12.25 | $45 \frac{1}{3}$ | \% 12.00 | 40 | 12.00 | 40 | No. 25 |  |  | $30-35$ -65 | [55 | $\begin{array}{r}\text {-30--35 } \\ \hline 65\end{array}$ | 40 |
| No. 15. | 16.30 | 48 | $15 \cdot 35$ | 48 | $15 \cdot 35$ | 48 | No. | -45-60 | 50 | .42-.50 | 44 | - 50 |  |
|  |  |  |  |  |  |  | No. |  |  | -30-40 | 50 | -30-40 | 50 |
|  |  |  |  |  |  |  | ${ }^{\mathrm{N}} \mathrm{N} \mathrm{O}$ | . 34 | 55 | -30-50 | 55 | -30-50 |  |
| Bundlers, female- | 18.00 | 49 |  |  | $3 \quad 13.80$ |  | No. 30 | .75-.80 | 50 | . 55 | 50 | - $50-65$ | $4{ }^{40-}$ |
| No. | 12.00 | 52 | 11.00 | 48 | 10.40 | ${ }^{40}$ | No. 31 | . 50 | 52 | -32-40 | 30- | -- $36-40$ | $30-$ |
| No. | 12.00 | 48 | 12.00 | 0 | 1200 |  | \% No. 31 |  |  |  | 55 |  | 55 |
| No. | 15.00 | ${ }^{492}$ | 3 $\begin{array}{r}1500 \\ 11.50\end{array}$ | ${ }^{0} 48$ | $\frac{1}{3}$ <br> 1500 <br> 11.50 | ${ }^{0}{ }^{0}{ }^{49} 88$ | $8^{8}$ No.32 | -35-70 | 55 | .30-.50 | 44 | - 30-50 | 44 |
| o. | 12.00 19.30 | - $\begin{aligned} & 49 \\ & 52\end{aligned}$ | 11.50 <br> 15.35 | 5 48 | 1535 | 58 | No.33 |  |  | . 55 | 44 | - $\quad .53$ | 44 |
|  | 16.00 | 44 | 12.50 | 463 | $\frac{1}{3} \quad 12.50$ | -463 | 66 No. 34 |  |  | -40 |  | 4 0 $-45-\cdot 50$ -35 | - 44 |
|  |  |  | $27 \cdot 50$ | 0 | 27.50 | 0 | 0 No |  |  |  |  |  |  |

TABLE X.-WAGES AND HOURS OF LABOUR IN MANUFACTURING-Continued

| $\begin{aligned} & \text { Industry } \\ & \text { and } \\ & \text { Occupation } \end{aligned}$ | 1829 |  | 1937 |  | 1938 |  | $\begin{aligned} & \text { Industry } \\ & \text { and } \\ & \text { Occupation } \end{aligned}$ | 1929 |  | 1937 |  | 1938 |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Wages per hour | $\left\lvert\, \begin{aligned} & \mathrm{Hrs} \\ & \text { per } \\ & \text { wk. } \end{aligned}\right.$ | Wages per hour | $\left\lvert\, \begin{gathered} \mathrm{Hrs} \\ \text { per } \\ \text { wk. } \end{gathered}\right.$ | Wages per hour | $\left\lvert\, \begin{aligned} & \mathrm{Hrs} \\ & \text { per } \\ & \mathrm{wk} . \end{aligned}\right.$ |  | Wages per hour | $\left\|\begin{array}{c} \mathrm{Hrs} \\ \text { per } \\ \text { wk. } \end{array}\right\|$ | Wages per hour | $\left\|\begin{array}{c} \mathrm{Hrs} \\ \text { per } \\ \mathrm{wk} \end{array}\right\|$ | Wages per hour | $\begin{aligned} & \mathrm{Hrs} \\ & \text { per } \\ & \text { wk. } \end{aligned}$ |
|  | \$ |  | § |  | \$ |  |  | \$ |  | \$ |  | \$ |  |
| Sash, Doors, Etc. -Con. |  |  |  |  |  |  | Truck drivers-Conc. <br> No. 12 <br> No. 13 | -452 | 52 | -39-46 | 44 | -39--46 | 48 |
| Machine hands-Con. |  |  |  |  |  |  | No. 14. | 42 | 55 | -35-40 | 44 | -30-37 | 44 |
| No. 36. |  |  | - ${ }_{\text {- }}{ }^{-65}$ | $\begin{aligned} & 44 \\ & 44 \end{aligned}$ | - $\begin{array}{r}\text { - } \\ \hline 65 \\ \hline-75\end{array}$ | 44 | No. ${ }^{\text {No. } 15 .}$ | . 45 | 48 | ${ }_{\cdot} .278$ | 54 55 | - 28 | 54 59 |
| No. 38 |  |  | . 63 | $43 \frac{3}{2}$ | -65 | 44 | No. 17 |  |  | -30 | 44 | -35 | 44 |
| No. 39 | -95 | $50 \frac{1}{2}$ | . 65 | 45 | . 70 | 45 | No. 18 |  |  | -25-30 | 59 | -25-35 | 55 |
| No. 40 | -70 | 44 | -40-55 | 40 | -40-60 | 40 | No. 19 | . 37 | 58 | -28 | 60 | -35 | 60 |
| No. 41 | . 65 | 44 | - 30 | 44 | $\cdot 40$ | 44 | No. 20 |  |  | -375 | 44 | -375 | 44 |
| No. 42 |  |  | - 43 | 48 | -45 | 44 | No. 21 |  |  | -35 | 55 | -35 | 55 |
| No. ${ }^{\text {No. }} 44$. |  |  | . 40 | 48 | -40 | 44 | No. 22 | -475 | 44 | -40 | 44 | -40 | 44 |
| No. 44. |  |  | -48-62 | 44 | -50-67 | 44 | No. 23 | 52 | 50 | -42 | 44 | -42 | 44 |
| Planer hands |  |  |  |  |  |  | No. ${ }^{\text {No. } 24 .}$ |  | 50 | . 45 | 44 59 | . 45 | 44 59 |
| No. 1... |  |  | $\cdot 36$ | 54 | $\cdot 36$ | 54 | No. 26 | -475 | 52 | -36 | $30-$ | -40 | 30- |
| No. 2 | . 34 | 50 | - 32 | 50 | -32 | 50 |  |  |  |  | 48 |  | 48 |
| No. 3 |  |  | $\cdot 35$ | 54 | -35 | 54 | No. 27. |  |  | . 45 | 44 | -45 | 44 |
| No. 4 |  |  | - 30 | 55 | -35 | 54 | No. 28............. |  |  | -46 | 50 | -46 | 50 |
| No. 5 | . 45 | 55 | $\cdot 30$ | 45 | $\cdot 30$ | 54 | No. $29 . .$. ......... | . 50 | 44 | -35-45 | 44 | -40-45 | 44 |
| No. |  |  | . 27 | 54 | - 27 | 54 |  |  |  | - |  | -40 | 48 |
| No. 8 |  |  | . 50 | 50 | - 50 | 50 | Teamsters- |  |  |  |  |  |  |
| No. 9 | -45-55 | 50 | - 425 | 50 | -425 | 50 | No. 1 | -35 | 55 | . 35 | 55 | . 35 | 55 |
| No. 10 | - 375 | 50 | $-30$ | 44 | -30 | 44 | No. 2 |  |  | -25 | 60 | -25 | 60 |
| No. 12 | . 35 | 55 | -44 | 50 | . 44 | 50 | No. ${ }^{\text {No. }}$ |  |  | -275 | 54 55 | $-25-28$ -275 | 54 55 |
| No. 13. |  |  | - 575 | 48 | - 55 | 48 | No. 5 | 25 | 60 | . 20 | 50 | - 22 | 55 |
| No. 14 | . 55 | 50 | - 52 | 44 | - 52 | 40 | No. 6. |  |  | -35 | 60 | -35 | 60 |
| No. 15 | 80 | $50 \frac{1}{2}$ | -45 | 45 | - 50 | 45 | No. 7. |  |  | -25 | 59 | - 25 | 59 |
| No. 16 |  |  | -40 | 48 | -42 | 48 | No. 8 | -333 |  | - 295 | 54 | - 295 | 54 |
|  |  |  |  |  |  |  | No. 9. | -405 | 493 | -41 | 44 | -41 | 44 |
| Matcher hands- No. |  |  |  |  |  |  | No. 10. |  |  | -31 | 44 | -31 | 44 |
| No. ${ }^{\text {No. }}$ | - 575 | 50 | -38-55 | 50 | -35-38 | 45 | No. 11 |  |  | -40 | 48 | - 40 | 48 |
| No. ${ }^{2}$ | - 34 | 50 | $\stackrel{-32}{ }$ | 50 | $\cdot 32$ |  |  |  |  |  |  |  |  |
| No. ${ }^{\text {No. }}$ | 50 | 55 | - 32 | $\stackrel{55}{55}$ | ${ }_{-32} \cdot 2$ | 55 | Engineers- No. $1 .$. | . 40 | 60 | . 40 | 60 | 40 | 60 |
| No. |  |  | -37 | 47 | -37 | 47 | No. 2 |  |  | -325 | 60 | -325 |  |
| No. |  |  | -27 | 54 | -27 | 54 | No. 3 | -333 | 54 | -352 | 54 | -39 | 54 |
| No. 7 |  |  | -40 | 59 | -40 | 55 | No. 4 | -445 | 54 | -37 | 54 | -39 | 54 |
| No. 8 | . 65 | 50 | -45 | 50 | -475 | 50 | No. 5 |  |  | -305 | 54 | -305 | 54 |
| No. 9 | -45 | 55 | -42 | 44 | -42 | 44 | No. 6 | -39 | 50 | $\cdot 35$ | 54 | -35 | 54 |
| No. 10. | -60 | 492 | -49 | 44 | -49 | 44 | No. 7 | . 46 | 50 | -46 | 50 | -46 | 50 |
| $\begin{aligned} & \text { No. } 11 \\ & \text { No. } 12 \end{aligned}$ |  |  | - 215 | 44 | - 3105 | 44 | No. No. 9 | 417 | 60 | -45 | 47 50 | -50 | 47 50 |
| No. 13 | 4 | 50 | . 45 | 44 | -45 | 44 | No. 10 |  |  | . 44 | 54 | . 44 | 54 |
| No. 14 |  |  | - 50 | 44 | - 50 | 44 | No. 11 |  |  | - 375 | 44 | -375 | 44 |
| No. 15 | . 39 | 55 | -42 | 50 | -42 | 50 | No. 12 |  |  | -36 |  | -36 | 70 |
| No. 16 |  |  | -40 | 44 | -40 | 44 | No. 13 | -70 | 50 | -65 | 50 | . 70 | 50 |
| No. 17 | 80 | 44 | -60 | 40 | -60 | $4^{4}$ | No. 14 |  |  | -325 | 59 | -40 | 55 |
|  |  |  |  |  |  |  | No. 15 | . 55 | 55 | -45 | 44 | -45 | 44 |
| Cabinet makers- No. |  |  |  |  |  |  | No. 16 | - 525 | 4921 | -50 | 44 | $\cdot 50$ | 44 |
| No. | . 55 | 50 | . 50 | 50 | . 50 | 50 | No. 18 | 55 | 50 | . 48 | 44 | . 48 | ${ }_{44}$ |
| No. 3 |  |  | . 38 | 47 | -38 | 47 | No. 19 |  |  | - 50 | 60 | . 50 | 60 |
| No. |  |  | -40 | 50 | -30-45 | 50 | No. 20 | -42-47 | 55 | -42 | 50 | -42 | 50 |
| No. 5 |  |  | -375 | 44 | -375 | 44 | No. 21. |  |  | - 55 | 48 | - 55 | 48 |
| No. 6 | - 648 | 50 | - 50 | 50 | - 50 | 50 | No. 22. |  |  | - 583 | 60 | - 583 | 60 |
| No. 7 | $\cdot 77$ | ${ }^{49}{ }^{3}$ | . 62 | 44 | - 62 | 44 | No. 23. | - 60 | 50 | -47 | 50 | -47 | 50 |
| No. 8 | - 50 | 55 | - $42-47$ | 60 | - $42-47$ | ${ }_{6}^{60}$ | No. 24. | $\cdot 72$ | 50 | -50 | 44 | - 52 | 44 |
| No. ${ }^{\text {No }}$ |  |  | -40-45 | 44 | -45-50 | 44 | No. 25. | -75 | 44 | - 535 | 44 | . 50 | 44 |
| No. 11 |  |  | -35-40 | 59 | -35--42 | 55 | No. 26 |  |  | -50 | 48 | $\cdot 50$ | 44 |
| No. 11 | 55 | 44 | - 48 | 30 | -48 | 40 | No. 27. |  |  | . 54 | 48 | - 54 | 48 |
| No. 12 |  |  | -60 | 48 | -60 | 48 | No. 28. |  |  | - 45 | 48 | -45 | 44 |
| No. 13 | 65 | 50 | . 60 | 44 44 | . 60 | $\begin{aligned} & 40 \\ & 44 \end{aligned}$ | No. 29. |  |  | $\cdot 55$ | 48 | . 55 | 48 |
| No. 15. | . 75 | 52 | -40-60 | 30- | -45-60 | 30 |  |  |  |  |  |  |  |
|  |  |  |  | 48 |  | 48 | No. 1.. | -35 | 523 | . 35 | 55 | -35 | 45- |
| $\begin{aligned} & \text { No. } 16 . \\ & \text { No. } 17 . \end{aligned}$ | $\begin{aligned} & .70 \\ & .65 \end{aligned}$ | $\begin{array}{\|l\|} 55 \\ 44 \end{array}$ | $\stackrel{\cdot 50}{\cdot 50}$ | 44 | -50--60 | 44 |  |  |  |  |  |  | 50 54 |
| No. 18. |  |  | . 55 | 44 | $\cdot 55$ | 44 | No. ${ }^{\text {No. }}$ | 25 |  | - 25 | 60 | . 25 | 60 |
|  |  |  |  |  |  |  | No. 4 | 295 | 54 | - 30 | 50 | -32 | 50 |
| Truck drivers- No. |  |  |  |  |  |  | No. 5 |  |  | -20-22 | 54 54 | -17-22 -27 |  |
| No. | ${ }_{-352}$ | $\begin{array}{\|l\|} \hline 50 \\ 54 \end{array}$ | $\cdot{ }_{-295}{ }_{295}$ | 50 | .35 | 55 | No. ${ }^{\text {No. }}$ | . 27 | 50 | $\stackrel{.25}{ }$ | 54 54 | ${ }_{-25} 27$ | 54 |
| No. 3 |  |  | . 25 | 54 | - 25 | 54 | No. 8 | -30 | 50 | - 26 | 50 | -26 | 50 |
| No. | -333 | 50 | -36 | 54 | -35 | 54 | No. 9. |  |  | -20 | 54 | -20 | 54 |
| No. 5 |  |  | 41 | 55 | - 42 | 54 | No. 10. |  |  | -275 | 55 | -275 | 55 |
| No. | 40 | 55 | -27-32 | 55 | -30-34 | 60 | No. 11. |  |  | - 20 | 55 | - 22 | 48 |
| No. |  |  | -32 | 47 | $\cdot 32$ | 47 | No. 12. |  |  | -15 | 60 | -15 | 60 |
| No. |  |  | $\cdot 30$ | 55 | - 28 | 60 | No. 13............. |  |  | -22 | 47 | -22 | 47 |
| No. ${ }^{\text {No. }} 10$ | 333 | 60 | - $\begin{array}{r}-25 \\ \hline 0-35\end{array}$ | 58 60 | - 26 | 58 60 |  | . 35 | 55 60 | ${ }_{-225} \cdot 2$ | 55 55 | -20 | 54 58 |
| No. 11.. | . 50 | 50 |  | 50 | -35 | 60 50 | No. 16. | - | 60 | ${ }_{-225}$ | 55 | -225 |  |

TABLE X.-WAGES AND HOURS OF LABOUR IN MANUFACTURING-Continued


TABLE X.-WAGES AND HOURS OF LABOUR IN MANUFACTURING-Coninued

| $\begin{aligned} & \text { Industry } \\ & \text { and } \\ & \text { Occupation } \end{aligned}$ | 1929 |  | 1937 |  | 1938 |  | $\begin{gathered} \text { Industry } \\ \text { and } \\ \text { Occupation } \end{gathered}$ | 1929 |  | 1937 |  | 1938 |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | $\begin{aligned} & \text { Wages } \\ & \text { per } \\ & \text { hour } \end{aligned}$ | $\begin{array}{\|l\|} \hline \mathrm{Hrs} \\ \text { per } \\ \mathrm{wk} \end{array}$ | Wages per hour | $\left\lvert\, \begin{gathered} \mathrm{Hrs} \\ \text { per } \\ \text { wk. } \end{gathered}\right.$ | $\begin{gathered} \text { Wages } \\ \text { per } \\ \text { hour } \end{gathered}$ | $\left\lvert\, \begin{gathered} \mathrm{Hrs} \\ \text { per } \\ \text { wk. } \end{gathered}\right.$ |  | Wages per hour |  | Wages per hour | $\left\lvert\, \begin{gathered} \mathrm{Hrs} \\ \text { per } \\ \text { wk. } \end{gathered}\right.$ | Wages per hour | $\begin{aligned} & \mathrm{Hrs} \\ & \text { per } \\ & \mathrm{wk} . \end{aligned}$ |
|  | \$ |  | \$ |  | § |  |  | \$ |  | § |  | § |  |
| Furnture-Con. |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Finishers and polishers -Conc. | 30-55 | 50 | -32-45 |  | -34--45 | 47 | Craters and packers <br> -Conc. <br> No. 12 |  |  | -36 |  |  |  |
| No.14............ | 30-50 | 54 | -37-•47 | 47 | -37-.47 | 47 | No. 13. | -30 | 54 | $\cdot 35$ | 47 | . 37 | 47 |
| No. 15 |  |  | - 45 | 47 | . 45 | 47 | No. 14 |  |  | - 45 | 38 | -45 | 35 |
| No. 16 |  |  | - 40 | 47 | . 44 | 47 | No. 15 |  |  | - 39 | 47 | -39 | 47 |
|  | . 45 | 55 | - 42 | 47 | . 42 | 47 | No. 16 | . 35 | 55 | - 40 | 47 | - 40 | 47 |
| No. 18 | -30-55 | 55 | -34-50 | $30-$ | -34-50 | 35- | No. 17. | - 30 | 55 | . 33 | $45 \frac{1}{2}$ | - 34 | 44 |
|  |  | 55 |  | ${ }_{47}^{46 \frac{1}{2}}$ | -39 | ${ }_{47}^{4}{ }^{\frac{1}{2}}$ | No. 18. | -27-44 | 54 | -32--47 | 47 | -32--47 | 47 47 |
| No. 20 | -30-.45 | 55 | -32-48 | 47 | -32-. 48 | 47 | No. 20. | . 52 | 50 | - 43 | ${ }_{47}$ | - 43 | 47 |
| No. 21 |  |  | . 34 | 47 | . 38 | 47 | No. 21 | - 50 | 50 | -34 | 46 $\frac{1}{2}$ | - 34 | $46 \frac{1}{3}$ |
| No. 22 | - 495 | 50 | - 33 | $43 \frac{3}{3}$ | -34 | 44 | No. 22 | -30 | 50 | -29-37 | $40-$ | -32-37 | $40^{\circ}$ |
| No. 23 | -30-60 | 54 | -32--40 | 47 | -32--40 | 47 |  |  |  |  | 45 |  | 45 |
| No. 24 | . 40 | 50 | - 37 | 47 | -37 | 47 | No. 23. |  |  | - 45 | 47 | - 45 | 47 |
| No. 25 | -35-45 | 59 | -33--38 | 47 | - $40-48$ | 47 | No. 24 | - 40 | 55 | -40 | 47 | .40 | ${ }_{47}^{47}$ |
| No. 26 | ${ }^{-30-47}$ | $\begin{aligned} & 59 \\ & 50 \end{aligned}$ | $\stackrel{-33-.56}{-83}$ | 47 | - $40-58$ -70 | ${ }_{42}^{47}$ | No. 25 |  |  | . 32 | 47 | . 32 | 47 |
| No. 28 | . 50 | 50 | -44-49 | $47^{2}$ | -44-49 | 47 |  |  |  |  |  |  |  |
| No. 29. | -42 | 50 | - 35 | 47 | - 35 | 47 |  |  |  |  |  |  |  |
| No. 30. | -45-57 | 55 | -33-38 | 45 | -36-52 | 44 | Engineers- |  |  |  |  |  |  |
| No. 31 | .55 $.40-50$ | 50 50 | - $\cdot \mathbf{- 5 0 - \cdot 5 8}$ | ${ }_{46}^{44}$ | - $\cdot \mathbf{- 5 0 - 5 8}$ | $4_{46}{ }^{\frac{1}{2}}$ | No. ${ }^{\text {No. }}$ | -637 | 55 | .71 | 55 44 | . 77 | 55 44 |
| No. 33 |  |  | -34-48 | 48 | -34-39 | $47^{2}$ | No. ${ }^{\text {No. }}$ | - 40 | 60 | - 30 | 44 60 | - 35 | 60 |
| No. 34. | -40 | 48 | -30-50 | $46 \frac{1}{2}$ | -32-50 | 44 | No. 4 | - 385 |  | - 40 | 47 | - 40 | 47 |
|  |  |  |  |  |  |  | No. 5 | - 375 | 60 | - 36 | 47 | -36 | 47 |
| Sanders- |  |  |  |  |  |  | No. 6 | -48 | 60 | - 37 | 55 | -37 | 55 |
|  | -30 | 55 | $\cdot 34$ | 55 | -34 |  | No. 7. | -43 | 55 | - 36 | 55 | - 38 | 55 |
| No. ${ }^{2}$ | -275 | 55 | . 265 | 59 59 $55^{\frac{1}{2}}$ | -295 | $\begin{aligned} & 55 \\ & 45 \end{aligned}$ | No. <br> No. | . 50 | 54 | - 50 | 54 47 | . 50 | 62 47 |
| No. | -26 | 55 | -23 | 59 | -28 | 55 | No. 10. |  |  | - 42 | 60 | -42 | 60 |
| No. | -36 | 50 | -27 | 431 | -32 | 47 | No. 11. | . 50 | 50 | -36 |  | -39 |  |
| No. | -22 | 55 | - 32 | 47 | - 32 | 47 | No. 12. | -68 | 54 | -65 | 54 | -65 | 54 |
| No. 7 |  |  | -33 | 47 | -31 | 47 | No. 13 | - 45 | 50 | -48 | 50 | -48 | 50 |
| No. 8 | -30 | 55 | -32 | $47 \frac{1}{2}$ | -36 | $47 \frac{1}{2}$ | No. 14. | - 32 | 59 | - 35 | 72 | -37 | 56 |
| No. 9 | -40 | 50 | . 34 | 47 | -40 | 47 | No. 15 | - 738 | 50 | -66 |  | . 70 |  |
| No. 10. | -48 | 54 | -36-48 | 47 | -35--48 | 47 | No. 16 | - 50 | 50 | - 22 | 77 | - 23 | 84 |
| No. 11 |  |  | -42 | 47 | -42 | 47 | No. 17. | -635 | 55 | -48 | 50 | . 54 | 50 |
| No. 12 | $\cdot 37$ | 54 | $\cdot 35$ | 47 | -35 | 47 | No. 18. | . 58 | 56 | . 50 | 48 | . 50 | 48 |
| No. 13 | -325 | 50 | $\cdot 32$ | ${ }_{35}^{47}$ | $\stackrel{.62}{ }$ | ${ }_{43}^{4}$ |  |  |  |  |  |  |  |
| No. 15 |  |  | $\cdot{ }^{-69}$ | 30 ${ }^{3}$ | ${ }_{-} \cdot 77$ | ${ }_{47}^{43}$ |  |  |  |  |  |  |  |
| No. 16 |  |  | -32--40 | 47 | -34-42 | 47 | Firemen- |  |  |  |  |  |  |
| No. 17 |  |  | -38-40 | 47 | -38--40 | 47 | No. 1. | - 33 | 55 | $\cdot 36$ |  | -36 | 55 |
|  |  |  |  |  |  |  | No. ${ }_{3}$. | - 32 | 55 | - 35 | 47 | - 35 | 47 |
| Upholsterers- |  |  |  |  |  |  | No. ${ }^{\text {a }}$ | -60 | 50 | -468 | 47 | -468 | 47 |
|  | -445 | 56 | $\cdot 35$ | 55 | $\cdot 35$ |  | No. 4 |  |  | - 363 | 55 | - 363 | 55 |
| No. ${ }^{2}$ | .90 | 49 | $\cdot 65$ | 40 | $\cdot 70$ | 40 | No. 5 | -45 | 55 | $\cdot 38$ | 461 | - $\begin{array}{r}44 \\ -329\end{array}$ | 65 |
| No. ${ }^{\text {No. }}$ | -35 | 55 | -45 | 47 | -44 | 47 | No. 6 | -45 | 50 | - 36 |  | -32-39 |  |
| No. | -40 | 55 | $\cdot 35$ | $47 \frac{1}{2}$ | - 35 | 47 ${ }^{\frac{1}{2}}$ | No. 7. | -43 | 84 | $\cdot 45$ | ${ }_{72} 5$ | - 47 | 56 |
| No. | -45 | 50 | -41 | 47 | -43 | 47 | No. 8. | - 30 | ${ }_{78}{ }^{81}$ | . 375 | 72 | - 37 | 56 |
| No. | -39 | 54 | - 38 | 47 | - 38 | 47 | No. 10 | . 47 | 65 | -41 | 65 | $\cdot 41$ | 65 |
| No. |  |  | . 50 | 40 | . 50 | 40 |  |  |  |  |  |  |  |
| No. |  |  | -43 | 47 | -43 | 43- |  |  |  |  |  |  |  |
| No. 10. | -30-60 | 55 | -35-54 | 50 | -35-54 | 47 | Yardmen and |  |  |  |  |  |  |
| No. 11 | -436 | 55 | . 50 | 47 |  | 47 | No. 1... | - 275 | 40 | $\cdot 25$ | 54 | - 25 | 54 |
| No. 12. |  |  | -41 | 45 | -43-53 | 43 | No. 2 |  |  | - 22 | 59 | - 25 | 55 |
|  |  |  |  |  |  | 49 | No. 3 | - 25 | 55 | -24 | 55 | -30 | 55 |
| No. 13. | - 70 | 50 50 | -678 | 35 | $\cdot 718$ | 37 | No. 4 | - 275 | 55 55 5 | $\cdot 24$ | 562 | -30 | 52 |
| No. 15 |  |  | - 65 | 44 | -65 | 44 | No. 6 | -273 | 55 | . 28 | 55 | - 30 | 45 |
| No. 16 |  |  | . 55 | 44 | -65 | 44 | No. 7 | -25 | 55 | - 26 | 55 | -29 | 55 |
| No. 17 |  |  | - 50 | 30 | . 65 | 28 | No. 8. | - 25 | 55 | -27 | 47 | -27 | 47 |
| No. 18 | . 56 | 50 | -34--46 | 46 $\frac{1}{2}$ | -32--49 | $46 \frac{1}{2}$ | No. 9 | -35 | 55 | -32 | 47 | - 32 | 47 |
| No. 19 | -60 | 50 | - 50 | 50 | . 50 | 45 | No. 10. | - 30 | 55 | - 34 | 47 | $\cdot 34$ | 47 |
| No. 20 | . 50 | 50 | . 40 | 50 | - 40 | 45 | No. 11 | - 30 | 54 | -32-45 | 47 | -32-45 | 47 |
| No. 21. |  |  | -45 | 46흘 | -68 | 44 | No. 12 | -30 | 55 | -32 | 47 | $\cdot 33$ | 47 |
|  |  |  |  |  |  |  | No. 13 | -30 | 55 | . 34 | 47 | -34 | 47 |
| Craters and packers - |  |  |  |  |  |  | No. 14. | $\cdot 39$ | 50 | $\cdot 32$ | 47 | -34 | 47 |
| No. 1. | - 40 | 55 | -30- 37 | 55 | -35 | 55 | No. 15 | $\cdot 35$ | 55 | $\cdot 34$ | 47 | -34 | 35 |
| No. 2 | - 31 | 55 | - 25 | 52 | -30 | 52 | No. 16 |  |  | $\cdot 34$ | 47 | $\cdot 37$ | 47 |
| No. 3 | - 278 | 55 | - 28 | 55 | - 345 | 45 | No. 17 | -30 | 55 | -34 | 47 | -34 | 47 |
| No. | -275 | 60 | - 25 | 59 | -30 | 55 | No. 18. |  |  | -32 | 30 | -32 | 28 |
| No. 5 | -35 | 55 | -32 | 47 | - 32 | 47 | No. 19 | - 33 | 54 | -32 | 47 | -32 | 47 |
| No. 6 | - 40 | 55 | -32--37 | 47 | -32--37 | 47 | No. 20. | . 32 | 59 50 | ${ }_{-} 32$ | 47 |  | 47 |
| No. 7 | -30 | 55 <br> 54 | - ${ }_{\text {- }}+32$ | 47 47 | - $\cdot 35-32$ -38 | 47 47 | No. 21. | - 34 | 50 50 | - 34 | ${ }_{38}{ }^{\frac{1}{2}}$ | . 34 | 47 |
| No. 9 | -437 | 55 | -32 | 471 | -32 | 47 ${ }^{\frac{1}{2}}$ | No. 23 |  |  | - 40 | 44 | - 40 | 44 |
| No. 10 | -33 | 55 | . 33 | $47^{\circ}$ | -34 | 47 | No. 24 | -36-44 | 50 | -34-42 | $46 \frac{1}{2}$ | -34-42 | 463 |
| No. 11. |  |  | -32-*38 | 47 | .32--38 | 47 | No. 25 |  |  | - 40 | $41 \frac{1}{2}$ | . 43 | 44 |

TABLE X.-WAGES AND HOURS OF LABOUR IN MANUFACTURING-Continued

| $\begin{aligned} & \text { Industry } \\ & \text { and } \\ & \text { Occupation } \end{aligned}$ | 1929 |  | 1937 |  | 1938 |  | $\begin{aligned} & \text { Industry } \\ & \text { and } \\ & \text { Occupation } \end{aligned}$ | 1929 |  | 1937 |  | 1938 |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | $\begin{aligned} & \text { Wages } \\ & \text { por } \\ & \text { hour } \end{aligned}$ | $\left\|\begin{array}{c} \mathrm{Hrs} \\ \text { per } \\ \mathrm{wk} . \end{array}\right\|$ | Wages per <br> hou | $\left\lvert\, \begin{gathered} \mathrm{Hrs} \\ \text { per } \\ \mathrm{wk} \end{gathered}\right.$ | Wages <br> per <br> hour | $\begin{aligned} & \mathrm{Hrs} \\ & \text { per } \\ & \text { wk. } \end{aligned}$ |  | Wages per hour | $\left\lvert\, \begin{gathered} \mathrm{Hrs} \\ \text { per } \\ \mathrm{wk} . \end{gathered}\right.$ | Wages per hour | $\left\|\begin{array}{c} \mathrm{Hrs} \\ \text { per } \\ \text { wk. } \end{array}\right\|$ | $\begin{aligned} & \text { Wages } \\ & \text { per } \\ & \text { hour } \end{aligned}$ | $\begin{aligned} & \mathrm{Hrs} \\ & \text { per } \\ & \text { wk. } \end{aligned}$ |
|  | § |  | \$ |  | \$ |  |  | \$ |  | \$ |  | \$ |  |
| Carriages, Wagons, Truck Bedies, exc. |  |  |  |  |  |  | $\begin{array}{\|c} \text { Blacksmiths-Conc. } \\ \text { No.11........... } \end{array}$ |  |  |  |  |  |  |
|  |  |  |  |  |  |  | No. 12.... | $\begin{array}{r}.58 \\ .59 \\ \hline\end{array}$ |  | $\begin{array}{r} \bullet 61 \\ .62 \end{array}$ | 59 | . 61 | 59 59 |
| Woodworkers- |  |  |  |  |  |  | No. 13 | - 55 | ${ }_{54}^{55}$ | - 63 | 48 | -63 | 48 |
| No. 1. | $\cdot 55$ | 55 | $\begin{array}{r} -50 \\ \hline \end{array}$ |  |  |  | No. 14. | - 65 | 54 | - 58 | 48 | -62 | 48 |
| No. ${ }^{\text {No. }}$ | . 50 | $\begin{aligned} & 55 \\ & 50 \end{aligned}$ | -40--45 | $\begin{aligned} & 44 \\ & 50 \end{aligned}$ | . 40 | $\begin{aligned} & 49 \\ & 44 \end{aligned}$ | No. 15. | -60 | $\begin{aligned} & 55 \\ & 44 \end{aligned}$ | . 6275 | $\begin{aligned} & 48 \\ & 44 \end{aligned}$ | . 6275 | 48 |
| No. 4 | . 45 | 50 | -472 | 50 | . 55 | 50 | No. 17 |  |  | . 54 | $44 \frac{1}{2}$ | -66 | $40\}$ |
| No. | -50 | 45 | -30 | 45 | . 35 | 40 | Blarksmiths' helpers |  |  |  |  |  |  |
| No. | -65 | 49 | -45 | 49 |  |  | No. 1 | -31 | 55 | -36 | 45 | -36 | 45 |
| No. | -475 | 50 | . 40 | 50 | 40 | 50 | No. ${ }^{2}$ | - 3165 | 60 | - 405 | 48 | . 435 | 48 |
| No. 8 | - 60 | 54 50 | -40 | 48 50 | $\stackrel{-35}{ } \cdot 3$ | $\begin{aligned} & 48 \\ & 50 \end{aligned}$ | No. ${ }^{\text {No. }}$ | ${ }_{-} \cdot 38$ | $\begin{aligned} & 60 \\ & 55 \end{aligned}$ | ${ }_{-} \cdot 425$ | 48 50 | $\begin{array}{r}.455 \\ .305 \\ \hline\end{array}$ | 48 50 |
| No. ${ }^{\text {No. }} 10$ | -40 | 50 50 | -36 | 50 | - 25 | $\begin{aligned} & 50 \\ & 44 \end{aligned}$ | No. ${ }^{\text {No. }}$ | - 40 | $\begin{aligned} & 55 \\ & 55 \end{aligned}$ | -39-34 ${ }^{-305}$ | 50 | -39-34 ${ }^{-305}$ | 50 |
| No. 11. | -60 | 50 | -45-60 | 44 | -45-60 | 44 | No. 6 | - 41 | 59 | - 445 | 59 | . 445 | 59 |
| No. 12 | - 55 | 50 | -45 | 50 | - 50 | 50 | No. 7 | -45 | 55 | -48 | 48 | -48 | 48 |
| No. 13 | -60 | 50 | - 50 | 44 | - 50 | 44 | No. 8 | -425 | 54 | -42 | 48 | -45 | 48 |
| No. 14 | -675 | 50 | - 425 | 44 | - 425 | 44 | No. 9 | - 395 | 54 | - 395 | 48 | - 435 | 48 |
| No. 15 | - 68 | ${ }_{40}^{50}$ | $\begin{aligned} & .35 \\ & .40 \end{aligned}$ | $\begin{aligned} & 44 \\ & 493 \end{aligned}$ | ${ }^{.} 375$ | 44 | No. 10 |  |  | . 51 | 47 48 | . 51 | 47 |
| $\begin{aligned} & \text { No. } 16 . \\ & \text { No. } 17 . \end{aligned}$ | $\cdot 50$ | $\begin{aligned} & 493 \\ & 44 \end{aligned}$ | $\begin{array}{r} \cdot 40 \\ \cdot 45 \end{array}$ | $\begin{aligned} & 493 \\ & 44 \\ & 44 \end{aligned}$ | - 52 | $44^{49}$ | No. 11 | - 325 | $\begin{aligned} & 55 \\ & 44 \end{aligned}$ | $\begin{aligned} & -40 \\ & .625 \end{aligned}$ | 48 | -40 | 48 |
|  |  |  |  |  |  |  | No. 13 |  |  | - 40 | $44 \frac{1}{3}$ | . 54 | 401 |
| Painters- |  | 55 | .50-65 |  |  |  | Machinists- | $\cdot 50$ | 55 | . 54 |  | . 54 |  |
| No. | . 50 | 55 | . 425 | 55 | $\stackrel{-475}{ }$ | 55 |  |  |  | . 4 | 48 | . 5 | 48 |
| No. | -43 | 50 | -40 | 50 | -40 | 44 | No. 2 | . 57 | 60 | - 64 | 48 | - 695 | 48 |
| No. 4 | -45 | 50 | -472 | 50 | -472 | 50 | No. 3 | - 52 |  | . 57 | 48 | - 615 | 48 |
| No. | - 40 | 50 | -37 | 50 | -40 | 50 | No. 4 | . 50 | 55 | . 52 | 50 | - 52 | 50 |
| No. 6 | -39 | 54 | -50 | 48 | -35 | 48 | No. 5 | 45 | 55 | . 50 | 55 | .50-60 | 55 |
| No. | -35 | 50 | -35 | 50 | -35 | 50 | No. 6 | -40-53 | 55 | . 50 | 49 | - 50 | 49 |
| No. 8 | .40 .50 | 50 | - 40 | $44$ | -45-50 | 44 | No. 7 | - 50 |  |  | $55$ | -40-60 | ${ }_{32}^{50}$ |
| No. ${ }^{\text {No. }} 10$ | -50-90 | 50 50 | -40- 50 | $44$ | -45-50 | 44 44 | No. 8 | - $\begin{array}{r}\cdot 60 \\ \hline 0-65\end{array}$ | $\begin{array}{r} 50 \\ 55 \end{array}$ | -48--55 | $\begin{array}{r} 50 \\ 55 \end{array}$ | - $\cdot \cdot \stackrel{55}{ }$ | 32 55 |
| No. 10 | -60 | 50 | $\begin{array}{r} .45 \\ .50 \end{array}$ | $\begin{aligned} & 44 \\ & 50 \end{aligned}$ | $\stackrel{.}{ } \cdot 5$ | 44 50 | No. 10 | . ${ }^{\text {50-65 }}$ | $\begin{aligned} & 55 \\ & 55 \end{aligned}$ | $\left.\begin{array}{r} 55-\cdot 72 \\ -595 \end{array} \right\rvert\,$ | 55 | -50-72 | 55 50 |
| No. 12 | . 50 | 44 | . 50 | 44 | -50 | 44 | No. 11 | .53-63 | 59 | -51-66 | 59 | -51-66 | 59 |
| No. 13 | -65 | 50 | . 50 | 44 | $\cdot 50$ | 44 | No. 12 | .65-1.00 | 44 | . 80 | 48 | . 80 | 40 |
| Trimmers- |  |  |  |  |  |  | No. 13 | $.53-63$ -55 | $\begin{aligned} & 59 \\ & 72 \end{aligned}$ | $\begin{aligned} & \cdot 52-66 \\ & \cdot 60-69 \end{aligned}$ | $\begin{aligned} & 59 \\ & 48 \end{aligned}$ | $.52-66$ $.60-69$ | 48 |
| No. 1. | -45 | 55 | . 40 | 44 | . 55 | 40 | No. 15 | . 50 | 50 | . 45 | 50 | - 45 | 50 |
| No. 2 | -375 | 50 | -42 | 50 | . 55 | 50 | No. 16 |  |  | - 63 |  | - 63 | 24 |
| No. | -65 | 49 | -60 | 49 |  |  | No. 17. |  |  | $\cdot 54$ | 58 | - 575 | 42 |
| No. | -68 | 44 | -55 | 44 | .55 | 44 | No. 18 | . 65 | 50 | -65-85 | 45 | $\xrightarrow{-65} \times$ | 45 |
| No. | -60 | 50 | - 40 | 44 | -45 | 44 | No. 19 |  | $\begin{aligned} & 50 \\ & 54 \\ & \hline \end{aligned}$ | -65-85 |  | $\begin{array}{r}-65-85 \\ \hline .665\end{array}$ |  |
| No. ${ }^{\text {No. }} 7$ | $\cdot 60$ | 44 | $\stackrel{.}{ } \cdot 60$ | 44 44 | $\xrightarrow{-50-\cdot 60}$ | 44 44 | No. 21 | - ${ }_{\text {- }}^{\text {54-68 }}$-68 | $\begin{aligned} & 54 \\ & 54 \end{aligned}$ | . 62 | 48 | - 665 | 48 |
| No. |  |  | $\cdot 67$ | 44 | $\cdot 72$ | 44 | No. | .54-68 ${ }^{\text {. } 68}$ | $\begin{aligned} & 54 \\ & 50 \end{aligned}$ | $\cdot .78$ | 48 | . 62 | 48 |
| Blacksmiths- |  |  |  |  |  |  | No. 23 | . 75 | 44 | . 875 | 44 | -875 | 44 |
| No. 1. | $\cdot 60$ | 55 | -40 | 44 | -40-.45 | 49 | Millwright |  |  |  |  |  |  |
| No. | -52 | 55 | -45 | 55 | -45 | 55 | No. 1. | . 53 | 84 | - 645 | 56 | - 695 | 56 |
| No. | - 50 | 50 | -45 | 50 | -47 | 50 | No. ${ }_{3}$. | . 60 | 55 | -60 | 55 | - 60 | 55 |
| No. | -60 | 45 | -45 | 50 | -45 | 50 48 | No. ${ }^{\text {No}}$ | . 65 | 50 60 | . 625 |  | - 625 | 54 |
| No. ${ }^{\text {No. }}$ | - 40 | 54 | -35 | 48 | $\stackrel{-35}{-30-35}$ | 48 | No. ${ }^{\text {No }}$ | -40 | $\begin{aligned} & 65 \\ & 65 \end{aligned}$ | . 59 | ${ }_{6}^{55}$ | - 59 | ${ }_{6}^{55}$ |
| No. 7 | $\stackrel{5}{-60}$ | 50 | - 50 | 44 | $-30--35$ -50 | 44 | No. 6 | - 50 | 65 55 | -60-65 | 48 | -60-72 | 48 |
| No. | -60 | 50 | -40-50 | 44 | -45-50 | 44 | No. 7 | -45 | 55 | -60 | 48 | . 60 | 48 |
| No. | -60 | 44 | . 55 | 44 | - 55 | 44 | No. 8 | . 55 | 50 | . 55 | 45 | . 55 | 36 |
| No. 10 | -60 | 50 | . 50 | 44 | . 50 | 44 | No. 9 | . 70 | 50 | . 55 | 40 | . 55 | 40 |
| No. 11. | -65 | 50 | -40 | 44 | . 40 | 44 | No. 10 |  |  | -44 | 45 | . 44 | 45 |
|  |  |  |  |  |  |  | No. 11 | -50-78 | 44 | -65-80 | 48 | -65-80 | 48 |
|  |  |  |  |  |  |  | Crane men |  |  |  |  |  |  |
| Crude, Rolled and |  |  |  |  |  |  | $\begin{aligned} & \text { No. } 1 . \\ & \text { No. } 2 . \end{aligned}$ | $\begin{array}{r} \cdot 38 \\ \cdot 50 \end{array}$ | $\begin{aligned} & 59 \\ & 65 \end{aligned}$ | $\begin{array}{r} \cdot 39 \\ \cdot 52 \end{array}$ |  | . 39 | 45 |
|  |  |  |  |  |  |  | No. 3 |  |  | - 325 | 73 | -325 | 58 |
| Patternmakers- |  |  |  |  |  |  | No. 4 |  |  | - 767 | 56 | . 96 | 48 |
| No. 1 | - 46 |  | $\cdot 47$ |  | - 47 |  | No. 5 | -40 | 55 | - 44 | 55 | . 44 |  |
| No. | $\cdot 57$ | 60 | -645 | 48 | - 695 | 48 | No. 6 |  |  | - 605 |  | - 605 | 55 63 |
| No. | - 52 | 60 | ${ }^{-57}$ | 48 | -675 | 48 | No. 7. | $\cdot 45$ |  | -50 $.58-69$ | 63 48 | - 50 | 48 |
| No. | . 70 | 72 | . 73 | 50 48 | . 73 | 50 | No. ${ }^{\text {No. }}$ | - $\begin{array}{r}\text { - } \\ -39\end{array}$ | 60 84 | - $548-68$ | 48 | -48-64 $\begin{array}{r}\text { - } 64 \\ \hline\end{array}$ | 48 |
| No. |  |  | -63-73 | 48 | -63-73 | 48 | No. 10 | . 75 | $66-$ | . 75 | 48 | . 75 | 48 |
| No. | - 60 | 50 | . 64 | 45 | . 64 | 24 |  |  | 78 |  |  |  |  |
| No. | - 675 | 54 | -62 | 48 | -665 | 48 | No. 11 | -45 | 66- | -475 | 48 | -475 | 48 |
| Blachsmiths- |  |  |  |  |  |  |  |  |  | -45 | 53 | -48 | 423 |
| No. 1 | . 55 | 55 | . 58 | 45 | . 58 | 45 | Shearmen- |  |  |  |  |  |  |
| No. 2. | - 48 | 55 | . 52 | 45 | - 52 | 45 | No. ${ }_{2}$ | 27 | 55 | - $\stackrel{-307}{ }$ |  | $\xrightarrow{-38-55}$ |  |
| No. | . 57 | 60 | - 63 | 57 | -695 | 48 | No. 2. |  |  | -42-46 | $52-$ | -48-.55 | $40-$ |
| No. 4 | . 52 | 60 | -57 | 48 | - 615 | 48 |  |  |  |  | 64 |  |  |
| No. 5 | - 45 | 55 | . 475 | 50 | - 475 | 50 55 | $\text { No. } 3 .$ |  |  | . 70 |  | . 70 | 40 48 |
| No. ${ }^{\text {No. }}$ | - 625 | 55 55 | -625 | 65 49 | ${ }^{-625}$ | 55 | No. | - 62 | ${ }_{49}^{42}$ | $\stackrel{-593}{ }$ | 48 | -45- ${ }^{-62}$ | 48 |
| No. | - 80 | 55 50 | - 60 | 49 | - 75 | 44 | No. |  | $49 \frac{1}{2}$ | -45-578 | ${ }_{55}^{48}$ | . 578 | 55 |
| No. | .50-65 | 55 | .55-72 | 55 | -55-72 | 55 | No. |  |  | - 595 | 48 | -66 | 48 |
| No. 10. | . 45 | 55 | . 455 | 50 | . 505 | 50 | No. 8. |  | ... | -567 | 461 ${ }^{\frac{1}{3}}$ | -607 | 29\% |

TABLE X.-WAGES AND HOURS OF LABOUR IN MANUFACTURING-Continued

| $\begin{aligned} & \text { Industry } \\ & \text { and } \\ & \text { Occupation } \end{aligned}$ | 1929 |  | 1937 |  | 1938 |  | $\begin{aligned} & \text { Industry } \\ & \text { and } \\ & \text { Occupation } \end{aligned}$ | 1929 |  | 1937 |  | 1938 |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | $\begin{gathered} \text { Wages } \\ \text { per } \\ \text { hour } \end{gathered}$ | $\left\|\begin{array}{c} \mathrm{Hrs} \\ \text { per } \\ \mathrm{wk} . \end{array}\right\|$ | Wages per hour | $\begin{aligned} & \mathrm{Hrs} \\ & \text { per } \\ & \text { wk. } \end{aligned}$ | Wages per hour | $\left\lvert\, \begin{aligned} & \mathrm{Hrs} \\ & \text { per } \\ & \text { wh. } \end{aligned}\right.$ |  | $\begin{gathered} \text { Wages } \\ \text { per } \\ \text { hour } \end{gathered}$ | $\left\lvert\, \begin{gathered} \mathrm{Hrs} \\ \text { per } \\ \text { wk. } \end{gathered}\right.$ | Wages per hour | $\left\|\begin{array}{c} \mathrm{Hrs} \\ \text { per } \\ \mathrm{wk} . \end{array}\right\|$ | Wages per <br> hour | $\left\lvert\, \begin{aligned} & \text { Hrs } \\ & \text { per } \\ & \text { wik } \end{aligned}\right.$ |
|  | \$ |  | \$ |  | \$ |  |  | \$ |  | \$ |  | \$ |  |
| Crode, Rolled and Forged Products -Conc. |  |  |  |  |  |  | Shippers- | -30 |  |  |  |  |  |
|  |  |  |  |  |  |  | No. 2. | -375 | 55 | -42 | 45 | -42 | 50 |
| Machine operatorsNo. 1. |  |  |  |  |  |  | No. 3 | - 60 | 50 | - 55 | 50 | - 55 | 44 |
|  | -38-•46 | 55 | -41->49 | 45- | -41--49 | 45- | No. 4. | -35 | 55 | - 405 | 55 | -405 | 55 |
|  |  |  |  | $48$ |  | 48 | No. 5. | -35 | 55 | -32-35 | 50 | -38-* 42 | 50 |
| No. ${ }^{2}$ | . 40 | 55 | . 445 | 48 50 | -48 | 48 | No. ${ }^{\text {No. }}$ | -45 | 55 50 | ${ }_{-45} \cdot 4$ | 48 | . 50 | 48 24 |
| No. | . 45 | 55 | . 475 | 50 | -475 | 50 | No. 8 | . 40 | $52 \frac{1}{1}$ | -40-•44 | 45 | - 44 | 24 |
| No. | -38-50 | 55 | -40-50 | $50-$ | -40-52 | 55 | No. | . 42 | 50 | -45 | 47 | - 45 | 47 |
| No. | -30 | 55 | -32-•36 | ${ }_{41-}$ | -32-36 | 44 | No. 1 |  |  | . 50 | 69 | . 50 | 66 |
| o. | -405 | 55 | . 403 | 48 <br> 55 | . 425 | 55 | Firemen- |  |  |  |  |  |  |
| o. | -40 | 50 | . 36 | 50 | $\cdot 36$ | 50 |  | -32-35 | 78 | -37-- 42 | $40-1$ | $\cdot 40-\cdot 44$ | $48-$ |
| No. | -32 | 50 | -41 | 45 | -47 | 24 | No. 2. | -38 | 84 | -47 | 56 | . 505 | 56 |
| No. 10 | -30-50 | $52 \frac{1}{2}$. | -40-55 | $40-$ | -44--55 | $45-$ | No. 3 . | -365 | 84 | -455 | 56 | -48 | 56 |
|  |  |  |  | 45 |  | 45 | No. 4 | -30 | 60 | -307 | 60 | -307 | 60 |
| $\begin{aligned} & \text { No. } 11 . \\ & \text { No. } \end{aligned}$ | -625 | 50 | - $\begin{array}{r}.59 \\ -28-35\end{array}$ | 47 | -30- $\begin{array}{r}\text { - } 39\end{array}$ | 47 32 | No. ${ }^{\text {No. }}$ | -30 | 55 | ${ }_{-} \cdot 33$ | 42 | -35--45 | 60 44 |
| No. 13 |  |  | -40-45 | 50 | -40-60 | 50 | No. | . 35 | 60 | - 405 | 50 | - 405 | 40 |
| No. 14 |  |  | -70 | 40 | $\cdot 70$ | 40 | No. | -45 | 65 | - 57 | 48 | - 57 | 48 |
|  |  |  |  |  |  |  | No. |  |  | -52 | 48 | - 57 | 48 |
| Chargers- |  |  |  |  |  |  | No. 10. | . 45 | 77 | $\cdot 57$ | 77 | - 57 | 77 |
|  |  |  | -40-52 | ${ }_{61} 2-$ | -42 | 35 | Labourers |  |  |  |  |  |  |
| No. | 25 | 42 | -625 | 48 | -55-.78 | 48 | No. 1. | -30 | 55 | -35 |  | -35 | 45 |
| No. | -445 | 84 | - 46 | 48 | . 51 | 48 | No. 2 | -36 | 59 | -405 |  | -435 | 48 |
| No. |  |  | -68 | 55 | -68 | 55 | No. 3 | -275 | 55 | -307 | 55 | -307 | 55 |
| No. | -42 | 66 | - 425 | 48 | -425 | 48 | No. |  | 55 | $\cdot 30$ | 62 | - 30 | 46 |
| No. 6 |  |  | -567 | $46 \frac{1}{2}$ | -607 | $29 \frac{1}{2}$ | No. | -30-45 | 55 | -35--40 | 50 | -35 | 55 |
| Melters- |  |  |  |  |  |  | No. 6. | -30-38 | 55 | -32 | 49 | . 32 | 44- |
| No. |  |  | 1.28 | 61 | $1 \cdot 65$ | 48 |  |  |  |  |  |  | 53 |
| No. |  |  | . 88 | 55 | . 88 | 55 | No. 7. | -375 | 55 | -41-44 | 55 | -41-44 | 55 |
| No. | 60 | 72 | 1.51 | 48 | 1.77 | 48 | No. | -375 | 55 | -405 |  | - 405 | 55 |
| No. |  |  | . 94 | 48 | $1 \cdot 12$ | 48 | No. | -325 | 55 | -33--36 | 50 | -375 | 50 |
| No. | 83 | 66 | - 875 | 48 | . 875 | 48 | No. 10 | -40 | 55 | $\cdot 45$ | 55 | -46 | 44 |
| No. |  |  | $1 \cdot 10$ | 53 | $1 \cdot 175$ | 38 | No. 11 | -35 | 55 | - 45 | 48 | -45 | 48 |
|  |  |  |  |  |  |  | No. 12. | -44 | 50 | $\cdot 51$ | 45 | - 59 |  |
| Welders- |  |  |  |  |  |  | No. 13. | -40 | 50 | -49 | 45 | . 50 | 27 |
| No. 1. | -45 | 55 |  |  |  |  | No. 14. | -35 | $52 \frac{1}{2}$ | -40 | 40 | -40 | 40 |
| No. ${ }^{\text {No. }}$ | .... |  | -60-65 | $48$ | -64-70 | 48 | No. 15 | -365 | 60 | - 375 | 48 | - 415 | 48 |
| No. 4 |  |  | .45 | 44 | - 65 | 44 | No. 16 | -375 | 50 | -415 | 47 | -415 | 47 |
| No. 5. | $\stackrel{.50}{.50}$ | 55 | -63 | 48 | . 65 | 48 | No. 18 | -45-30 | 58 | - 375 | 48 | - 375 | 48 |
| No. | -40 | 45 | . 65 | 45 | . 65 | 40 | No. 19. |  |  | -447 | 48 | . 415 | 43 |
| No. | -60 | 4932 | -60 | 48 | -60 | 48 |  |  |  |  |  |  |  |
| No. | . 55 | 493 | -45-56 | 48 | -45-56 | 48 | Foundry and |  |  |  |  |  |  |
| No. |  |  | . 50 | 55 | . 50 | 55 | Machine Shop |  |  |  |  |  |  |
| No. 10. | -65 | 48 | -80 | 40 | -80 | 40 | Products |  |  |  |  |  |  |
| No. 11. |  |  | - 60 | 58 | . 60 | 44 ${ }^{\frac{1}{2}}$ |  |  |  |  |  |  |  |
| Electricians- <br> No. 1. |  |  |  |  |  |  | A-IRON |  |  |  |  |  |  |
| No. 2. | -45-59 | 60 | . 63 | 48 | -675 | 48 | Patternmakers- |  |  |  |  |  |  |
| No. | -725 | 55 | . 70 | 60 | . 70 | 60 | No. 1 | -45 | 50 | - 40 |  | - 40 | 44 |
| No. |  |  | -43-60 | 63 | -40-60 | 48 | No. | -67 | 54 | . 52 | 54 | - 52 | 54 |
|  |  |  |  |  |  | 68 | No. 3 | -70 | 44 | -65 | 44 | -65 | 44 |
| No. | 50 | 55 | -605 | 50 | . 605 | 55 |  | -50 | 57 |  | 40 | -40 | 45 |
| No. | . 65 | 65 | . 66 | 63 | . 66 | 63 | No. 6 | . 70 |  | -50 | 44 | . 50 | 48 |
| No. | - 55 | 55 | -65 | 48 | . 65 | 48 | No. | 475 | 60 | -50 | 59 | -50 | 59 |
| o. |  |  | - 60 | 48 | -60 | 48 | No. 8 | -48-65 | 50 | -60-66 | 40 | -50-66 | 45 |
| No. 10 | -575 | 54 | - 705 | 48 | -85 | 48 | No. | - 65 | 50 | -45-• 60 | 44 | -45-65 | 44 |
| No. | $\cdot 55$ | 55 | . 72 | 48 | . 72 | 48 | No. 10 |  |  | -40-55 | 55- | -40-55 |  |
| Carpenters- |  |  | . 66 | 56 | -66 | 51 |  |  |  |  |  |  | 55 |
| Carpenters- No. No... |  |  |  |  |  |  | No. 11 | . 85 | 50 | -80 | 45 | - 80 |  |
| No. | -43 | 55 | . 51 | 45 | . 45 | 45 | No. 12 | . 87 | 49를 | -64 | 41 | . 65 | 44 |
| No. | . 76 | 60 |  | 48 | . 825 | 48 | No. 14 |  |  | -41 | 44 | .41 | 48 |
| No. | . 60 | 59 | -60-. 66 | 59 | -60-66 | 59 | No. 15 | . 60 | 50 | . 60 | 50 | . 60 | 48 |
| No. | - 50 | 55 | - 58 | 48 | . 58 | 48 | No. 16 |  |  | 52-72 | 54 | 52--72 | 48 |
| No. | - 515 | 54 | -47-50 | 48 | .51-53 | 48 | No. 17 | -40-55 | 60 | -35 | 60 | -35 | 60 |
| No. | . 50 | 55 | - 525 | 48 | . 525 | 48 | No. 18 | -65 | 50 | - 65 | 27 | -65 | 45 |
| No. 8..... |  |  | -60 | 47 | - 60 | 32 | No. 19 | -65 | 54 | -56 | 54 | . 56 | 54 |
| Bricklayers- |  |  |  |  |  |  | No. 20. |  |  | -50 | 50 | . 50 | 50 |
| No. 1. | -57 | 55 | -46 | 45 | -46 | 45 | No. 21. | -60 | 54 | 50-60 | 52 | -50-60 | 52 |
| No. | . 715 |  | -785 | 48 | $\cdot 845$ | 48 | No. 22 | -70 | 50 | -80 | 45 | -85 |  |
| No. | -35 | 55 | - 365 | 60 | - 365 | 60 55 | No. 23. | -80 | 50 | 68->75 | 50 | 70-75 | ${ }_{50}^{44}$ |
| No. | 1.25 |  | .90 | 44 | . 90 | 44 | No. 24 | -70 | 50 | 52-.72 | 50 | -72 | 44 |
| No. | -65 | 55 | -69 | 48 | -69 | 48 | No. 25 | . 60 | 50 | -46 | 50 | . 47 | 50 |
| No. | -60 | 60 | -625 | 48 | -625 | 48 | No. 26 | -65 | 54 | -57 | 48 | $\cdot 60$ | 40 |
| No. 8. |  |  | . 75 | 51 ${ }^{1}$ | . 75 | 44 ${ }^{\frac{1}{3}}$ | No. 27 | -70 | 54 | -675 | 54 | -675 | 54 |

TABLE X.-WAGES AND HOURS OF LABOUR IN MANUFACTURING-Continued


TABLE X.-WAGES AND HOURS OF LABOUR IN MANUFACTURING-Continued


TABLE $X$.-WAGES AND HOURS OF LABOUR IN MANUFACTURING-Continued


[^21]TABLE X.-WAGES AND HOURS OF LABOUR IN MANUFACTURING-Continued


TABLE X.-WAGES AND HOURS OF LABOUR IN MANUFACTURING-Continued


TABLE X.-WAGES AND HOURS OF LABOUR IN MANUFACTURING-Continued

| $\begin{aligned} & \text { Industry } \\ & \text { and } \\ & \text { Occupation } \end{aligned}$ | 1929 |  | 1937 |  | 1938 |  | $\begin{gathered} \text { Industry } \\ \text { and } \\ \text { Occupation } \end{gathered}$ | 1929 |  | 1937 |  | 1938 |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | $\begin{gathered} \text { Wages } \\ \text { per } \\ \text { hour } \end{gathered}$ | $\left\|\begin{array}{l} \mathrm{Hr} \\ \text { per } \\ \mathrm{wk} \end{array}\right\|$ | $\begin{aligned} & \text { Wages } \\ & \text { per } \\ & \text { hour } \end{aligned}$ | $\left\|\begin{array}{c} \mathrm{Hrs} \\ \text { per } \\ \text { wk. } \end{array}\right\|$ | Wages per hour | $\left\lvert\, \begin{gathered} \mathrm{Hr} \\ \text { per } \\ \text { wk. } \end{gathered}\right.$ |  | Wages per hour | $\left\|\begin{array}{c} \mathrm{Hrs} \\ \text { per } \\ \mathrm{wk} . \end{array}\right\|$ | Wages per hour | $\left\lvert\, \begin{aligned} & \mathrm{Hrs} \\ & \text { per } \\ & \mathrm{wk} . \end{aligned}\right.$ | Wages per hour | $\left\lvert\, \begin{aligned} & \mathrm{Hrs} \\ & \text { per } \\ & \text { wk. } \end{aligned}\right.$ |
| Automobies | \$ |  | \$ |  | \$ |  | Machine operators, male- | \$ |  | 5 |  | \$ |  |
| Assemblers- |  |  |  |  |  |  | No. 1..... | -35-50 | 50 | -38-78 | 48 | -43-79 | 48 |
| No. ${ }^{\text {No. }}$ | ${ }^{.} 725$ | $\begin{aligned} & 28 \\ & 26 \end{aligned}$ | . 80 | $\begin{aligned} & 44 \\ & 44 \end{aligned}$ | $\begin{aligned} & \cdot 83 \\ & \cdot 93 \end{aligned}$ | $\begin{aligned} & 44 \\ & 44 \end{aligned}$ | No. ${ }^{\text {No. }}$ |  |  | $\cdot 38-45$ $\cdot 38-55$ | ${ }_{49} 5$ | $-40-\cdot 45$ $-35-60$ | 50 56 |
| No. | -58 | 29 | . 57 | 44 | . 58 | 44 | No. 4 | 40 | 48 | 35 | $48^{2}$ | . 40 | 48 |
| No. |  |  | -85-90 | 40 | -85- 90 | 40 | No. 5 | -40 | 58 | -33--38 | 50 | -35-40 | 55 |
| No. |  |  | -80 | 40 | . 80 | 40 | No. 6 | -60 | 50 | - 55 | 50 | - 55 | 35 |
| No. |  |  | -70-•75 | 40 | . 75 | 40 | No. 7 |  |  | -40-68 | 55 | -42-72 | 55 |
| No. | . 75 | 32 | $\begin{array}{r}\text {-75-85 } \\ \hline\end{array}$ | $\begin{aligned} & 32 \\ & 50 \end{aligned}$ | $\begin{array}{r}\text {-75-85 } \\ \hline .59\end{array}$ | $34$ | No. ${ }^{8} \mathrm{C}$. | $\begin{array}{r} \because 40 \\ 40 \\ \hline \end{array}$ | $\begin{gathered} 50 \\ 50 \\ 50 \end{gathered}$ | ${ }^{\cdot} 38$ | 50 50 | 42 <br> .43 <br> .38 | 50 50 |
| No. |  |  | $\begin{array}{r} \cdot 59 \\ \cdot 56 \end{array}$ | $\begin{aligned} & 50 \\ & 45 \end{aligned}$ | -59 <br> .68 | $\begin{aligned} & 26 \\ & 43 \end{aligned}$ | No. No. 90, | - ${ }^{-40}$ - 40 | $\begin{aligned} & 50 \\ & 50 \end{aligned}$ | . 33 | $\begin{aligned} & 50 \\ & 50 \end{aligned}$ | . 38 | 50 40 |
| No. 10. |  |  | -52 | 45 | -66 | 45 | No. 11 | -36-48 | 52 | -46-53 | 52 | -46- 53 | 48 |
|  |  |  |  |  |  |  | No. 12 | -51-70 | 52 | -48-61 | 52 | -48-61 | 48 |
| Painters and enamel-lers- |  |  |  |  |  |  | No. 13 | -40 | 55 | $\begin{aligned} & .40 \\ & .55 \end{aligned}$ | $\begin{aligned} & 55 \\ & 40 \end{aligned}$ | $\begin{aligned} & .40 \\ & .55 \end{aligned}$ | 50 32 |
| No. 1... | $\cdot 75$ | 30 | . 87 | 44 | . 90 | 44 | No. 15 | $\because 52-38$ | 50 | -55-60 | 48 | -55-63 | 423 |
| No. | . 65 | 40 | -62 | 44 | $\cdot 61$ | 44 | No. 16 | -40-60 | 54 | - 73 | 45 | -78 | 45 |
| No. | . 94 | 36 | .97 $.85-90$ | 44 | .92 $.85-90$ | 44 | No. 17 | -35-65 | 49를 | -55-•63 | ${ }_{40}^{46}$ | . 59 | 463 |
| No. |  |  | $\cdot 85-.90$ $.70-83$ | 40 | -85--90 | 40 40 | No. 18 |  |  | $\cdot 70$ | 40 | . 70 | 40 |
| No. | -875 | 24 | -75-85 | 32- | .75-85 | 40 | Machine op |  |  |  |  |  |  |
| o. 7 |  |  | . 63 | $\begin{aligned} & 38 \\ & 50 \end{aligned}$ | 68 | 35 | female <br> No. 1. | . 33 | 52 | 30 | 52 | . 33 |  |
| No. 8 | . 55 | 50 | . 60 | 45 | . 67 | 46 | No. |  |  | -29 | 50 | . 30 | 48 |
|  |  |  |  |  |  |  | No. | 20 | 50 | -33-49 |  | 33-49 |  |
| Trimmers- |  |  |  |  |  |  | No. 4. | - 175 | 55 | $\cdot 21$ | 55 | - 21 | 39 |
| No. 1 | -85 | 40 | - 86 | 44 | . 85 | 44 | No. 5 | -29-34 | 50 | - 40 | 48 | -40 | $42{ }^{\frac{1}{2}}$ |
| No. ${ }^{\text {No. }}$ | . 50 | 40 | $\stackrel{61}{.88}$ | 44 | . 62 | 44 | No. | -25 | 493 | -40-45 | $46 \frac{1}{2}$ | -40-45 | 46 $\frac{1}{2}$ |
| No. |  |  | . 80 | 40 | . 80 | 40 | Welders- |  |  |  |  |  |  |
| No. |  |  | . 75 | 40 | . 75 | 40 | No. 1. | . 45 | 50 | -50-60 | 50 | -50-60 |  |
| No. | -75 | 24 | .75-85 | 32 | .75-85 | 32 | No. | -28-45 | 50 | -435 | 50 | - 435 | 35 |
|  |  |  |  |  |  |  | No. | $\cdot 60$ | 50 | -43-55 |  | -48-•70 | 45 |
| Shippers- <br> No. 1. | . 65 |  | $\cdot 71$ |  |  |  | No. |  |  | $\begin{array}{r}-33-\cdot 43 \\ \hline 70 \\ \hline\end{array}$ | 50 | $-38-\cdot 50$ .68 | 48 |
| No. 2 | . 50 | 55 | . 74 | 44 | . 87 | 44 | No. | . 50 | 493 | - 60 | 463 | -60 | $46 \frac{1}{3}$ |
| No. 3 |  |  | - 80 | 40 | . 80 | 40 | No. |  |  | . 85 | 48 | . 85 | 48 |
| No. |  |  | -70 | 40 | -75 | 40 | No. 8 |  |  | - 80 | 40 | - 80 | 40 |
| No. 5 |  |  | -75 | 36 | -75 | 40 | No. |  |  | . 50 | 50 | $\cdot 50$ | 50 |
| No. |  |  | -58 | 52 | -58 | 45 | No. |  |  | . 80 | 45 | -60 | 38 |
| No. 8 | . 52 | $20 \frac{1}{3}$ | $\stackrel{-50}{-50}$ | 44 | $\stackrel{.50}{.53}$ | 44 | Assemblers, male- |  |  |  |  |  |  |
| Inspectors- |  |  |  |  |  |  | No. 1... | - 40 | 50 | . 55 | 48 | . 55 |  |
| No. | -70-90 | 50 | -80-90 | 40 | -85-90 | 40 | No. 2 |  |  | . 75 | 45 | . 55 | 18 |
| No. 2 |  |  | $\cdot 70-90$ | 40 | -75-90 | 40 | No. 3 |  |  | -30-60 | 42 | -30-60 |  |
| No. | .75 | 32 | -75-85 | 32 | -75-85 | 40 | No. |  |  | -40-85 | 48 | -35--68 | 27 |
|  |  |  | $\cdot 52$ | 45 | $\cdot 57$ | 44 | No. |  |  | $\stackrel{50}{\cdot 60}$ | ${ }_{46}{ }_{4}^{3}$ |  | ${ }_{46}{ }^{3}$ |
| Automoble Parts |  |  |  |  |  |  | No. |  |  | . 575 | $46 \frac{1}{2}$ | - 575 |  |
|  |  |  |  |  |  |  | No. 8 | -35-50 | 52 | -46 |  |  | 48 |
| Machinisto |  |  |  |  |  |  | No. | - 25 | 50 | -43-50 | 50 | -45-50 | 35 |
| No. 1. | . 50 |  | . 68 |  | . 73 |  | No. | -40 | 50 | . 38 | 50 | -43 | 50 |
| No. | - 55-70 | 54 | -65-75 | 48 | -65-75 | 48 |  |  |  |  |  |  |  |
| No. | -51-65 | 52 | -45-60 | 52 | -58-68 | 48 | Assemblers, female- |  |  |  |  |  |  |
| No. ${ }^{4}$ | -65-70 |  | $\begin{array}{r}\text { - } \\ \cdot 65 \\ \hline 68\end{array}$ | 50 | -40-47 | 50 | No. 1 | -28 | 50 | $\cdot 40$ | 48 | -40 | $42 \frac{1}{2}$ |
| No. | -45-65 | 50 | -50-65 | 60 | -50-65 | 40 | No. |  |  | . 40 | 46 ${ }^{\frac{1}{2}}$ | . 40 | 46 ${ }^{3}$ |
| T. | . 82 | 44 | . 80 | 48 | . 80 | 40 | No. | 25-30 | 52 | . 38 | 52 | . 38 |  |
| No. 8. |  |  | . 55 | 40 | . 55 | 40 | No. | -20 | 50 | -26--40 | 50 | -35-40 | 35 |
| Millurights- |  |  |  |  |  |  |  |  |  |  |  |  |  |
| No. | . 70 | 50 | -62-. 70 | 48 | -62-.73 | 48 | No. 1. | -32-35 | 60 | -45--50 | $50-$ | -45-50 | 30 |
| No. |  |  |  | 40 | . 55 | 32 |  |  |  |  | 60 |  |  |
| No. ${ }^{\text {No. }}$ |  |  | -70-80 | 48 | $\cdot 70$ | $50 \frac{1}{3}$ |  |  |  | . 55 |  | . 55 |  |
| No. | - $\begin{array}{r}-75 \\ .50-78\end{array}$ | ${ }_{44}^{49}$ | - $\cdot$ $\cdot 65-80$ | 488 | $\xrightarrow{-75}$ | ${ }_{40}^{46}$ | $\begin{aligned} & \text { No. } 3 \\ & \text { No. } \end{aligned}$ | - $40-55$ | 50 | $\cdot 55$ | ${ }_{46}{ }_{4}^{\frac{1}{2}}$ | -58 | $42 \frac{1}{2}$ <br> $46 \frac{1}{2}$ |
| No. | -60-70 | 52 | -55-65 | 52 | -55-65 | 48 | No. | -45 | 50 | -40 | $50^{2}$ | 41-50 | ${ }_{35}$ |
| o. | . 88 | 55 | . 775 | 55 |  | 55 |  |  |  |  |  |  |  |
| No. ${ }^{9}$ | . 75 | 50 | - 62 | 50 | -62 | 45 | Grinders- |  |  |  |  |  |  |
| Toolmakers- | -60 | 55 | - 50 | 55 | - 55 | 55 | No. 1. | -35 | 491 | - 625 |  | . 625 |  |
| Toolmakers- |  |  |  |  |  |  | No. ${ }^{\text {No. }}$ |  |  | . 75 | 48 | . 75 | 48 |
| No. ${ }^{1}$ | -85-.90 | 54 |  |  |  |  | $\text { No. } 3$ |  |  |  |  | . 55 |  |
| No. ${ }^{2}$ | -60-85 | 50 | - $\begin{array}{r}\text { - } 65-75 \\ -70-80\end{array}$ | 50 48 | $\cdot 70-\cdot 80$ <br> $70-80$ | 50 48 | No. | . 42 | 44 50 | $\cdot 62-65$ $-35-50$ | 40 50 | -65 | 40 36 |
| No. |  |  | -65-* 70 | 493 | -65-> 75 | 48 | No. 6 . | .51-60 | 52 | -48-58 | 52 | -48-58 | 8 |
| No. | -55 | 58 |  | 50 |  | 55 | Buffers and polish |  |  |  |  |  |  |
| No. 6 |  |  | -60-.71 | 40 | . 65 | 32 | No. 1..... | -35-. 50 | 493 |  | 463 |  | $46 \frac{1}{2}$ |
| No. 7 | . 885 | $\begin{aligned} & 50 \\ & 491 \end{aligned}$ | $\begin{aligned} & .85 \\ & .80 \end{aligned}$ | $48$ | $\begin{aligned} & .85 \\ & .80 \end{aligned}$ | $\begin{aligned} & 48 \\ & 46 \end{aligned}$ | No. | -45-. 85 | 50 | - $\begin{array}{r}1.00 \\ .55\end{array}$ | 48 | + $\begin{array}{r}1.10 \\ .60-75\end{array}$ |  |
| No. 9 | . 70 | 48 |  | 48 | . 70 | 48 | No. | -45-.85 | 50 | -55-. 47 | 60 | - $60-50$ -5 | 55 |
| No. 10 | -60-70 | 52 | -60--75 | 52 | -65-80 | 48 | No. |  |  | - 60 | 60 | - 60 | 55 |
| No. 11 | . 55 | 55 | - 55 | 55 | -65-55 | 45 | No. | - 315 | 60 | $\xrightarrow{.50}$ | 55 | -60 | 25 |
| No. 12 | . 76 | 50 55 | - $60-75$ -65 | 50 55 | -65--80 -68 | 44 55 | No. ${ }^{\text {No. }}$ | 75 | 48 | $\xrightarrow{-45-55}$ | 48 50 | - 70 | 48 35 |

TABLE X.-WAGES AND HOURS OF LABOUR IN MANUFACTURING-Continued

| $\begin{aligned} & \text { Industry } \\ & \text { and } \\ & \text { Occupation } \end{aligned}$ | 1929 |  | 1937 |  | 1938 |  | $\begin{aligned} & \text { Industry } \\ & \text { and } \\ & \text { Occupation } \end{aligned}$ | 1929 |  | 1937 |  | 1938 |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Wages per hour | $\left\lvert\, \begin{aligned} & \mathrm{Hrs} \\ & \text { per } \\ & \text { wk. } \end{aligned}\right.$ | Wages per hour | $\begin{aligned} & \mathrm{Hrs} \\ & \text { per } \\ & \text { wk. } \end{aligned}$ | Wages per hour | $\left\|\begin{array}{c} \mathrm{Hrs} \\ \text { per } \\ \mathrm{wk} . \end{array}\right\|$ |  | Wages per hour | $\begin{aligned} & \mathrm{Hrs} \\ & \text { per } \\ & \mathrm{wk} . \end{aligned}$ | Wages per hour | $\left\lvert\, \begin{aligned} & \mathrm{Hrs} \\ & \text { per } \\ & \mathrm{wk} . \end{aligned}\right.$ | Wages per hour | $\left\lvert\, \begin{aligned} & \mathrm{Hrs} \\ & \text { per } \\ & \text { wk. } \end{aligned}\right.$ |
|  | \$ |  | \$ |  | \$ |  |  | § |  | \$ |  | \$ |  |
| Automorte Parts -Concluded |  |  |  |  |  |  | Moulders-Conc. No. 6. No. | . 55 | 44 | . 50 | 40 60 | . 50 | 40 |
| Inspectors- |  |  |  |  |  |  | No. 8... | . 57 | 50 | - 58 | 48 | - 60 | 48 |
| No. 1. | . 60 | 54 | $\cdot 73$ | 45 | . 78 |  | No. 9. | -60 | 45 | -45 | 50 | -40-65 | 50 |
| No. | $\cdot 50$ | 4931 | -60 | $46 \frac{1}{3}$ | -60 | $46 \frac{1}{2}$ | No. 10. |  |  | -55 | 54 | . 55 | 54 |
| No. 3 | -725 | 44 | . 70 | 40 | . 70 | 40 | No. 11 |  |  | -617 | 54 48 | . 59 | 54 38 |
| No. |  |  | -55 | 40 60 | . 55 | 32 40 | No. 12 | -58-80 | 50 | -64 | 48 | -67 | 36 |
| No. |  |  | -51-.74 | 48 | -48-. 60 | 48 | Machine operators- |  |  |  |  |  |  |
| No. 7 |  |  | $\begin{array}{r}\text { r } \\ \hline\end{array}$ | 498 | -35--45 | 56 | No. 1.......... | . 45 | 45 | -415 | 50 | -36-. 52 | 45 |
| No. 8 | -48 | 48 | - 50 | 48 | . 50 | 48 | No. 2. | -48 | 48 | -49 | 48 | -49 | 48 |
| No. 9 | -40-65 | 52 | -40-50 | 52 | -43-53 | 48 | No. 3 | -43-55 | 50 | -50-55 | 47 | -48-65 | 47 |
| No. 10 | - 40 | 55 | - 40 | 55 | -40 | 50 | No. 4 |  |  | $\cdot 61$ | 48 | $\cdot 61$ | 36- |
| No. 11 | -50-65 | 50 | -38-53 | 50 | -43--58 | 50 | No. |  |  | -64 | 48 | . 64 | 45 |
| Labourers- |  |  |  |  |  |  | No. |  |  | - 42 | 48 | . 42 | 48 |
| No. 1. | . 40 | 50 | -38 | 50 | . 43 | 50 | No. 7. |  |  | -55 | 54 | -55 | 54 |
| No. | -35--40 | 50 | -48 | 48 | . 48 | 48 | No. 8 |  |  | -30 | 54 | -30 | 54 |
| No. 3 | -32-35 | ${ }_{5}^{60}$ | . 50 | 60 45 | -45-50 | 40 | No. 9. | . 50 | 50 | -45 | $47 \frac{1}{2}$ | - 45 | 45 |
| No. | - 50 | 54 | -62 | 45 | -65 | 45 |  |  |  |  |  |  |  |
| No. | . 49 | $44^{2}$ | . 65 | $40^{2}$ | . 65 | $40^{2}$ | No. 1 | . 60 | 50 | . 58 | 50 | . 62 | 50 |
| No. 7 | -25--40 | 48 | -30-35 | 48 | -30-*5 | 48 | No. 2. | . 50 | 50 | - 44 | 47 | -43-48 | 47 |
| No. 8 | -40-45 | 52 | . 40 | 52 | -43 | 48 | No. |  |  | -66 | 48 | . 65 | 45 |
| No. 9 | -30 | 55 | -35 | 55 | -35 | 45 | No. | -50-55 | 50 | - 62 | 48 | -55-*69 | 45 |
| No. 10 | - 35 | 55 | -40 | 55 | -40-*47 | 55 | No. 5 | $\cdot 55$ | 44 | -50-60 | 40 | -50-60 | 40 |
| No. 11 | -40 | 55 | -475 | 55 | -52-* 68 | ${ }_{35}^{55}$ | No. | . 50 | 50 | - 48 | 48 | . 50 | 48 |
| No. 12. | -35--45 | 50 | -40 | 50 | . 40 | 35 | No. | . 55 | 40 | $\cdot .555$ | 48 | . 578 | 48 50 |
|  |  |  |  |  |  |  | No. | - 45 | 50 | -48 | ${ }_{47}$ | . 50 | 55 |
| AGRICUltURAl Implements |  |  |  |  |  |  | Woodworkers- |  |  |  |  |  |  |
| Blacksmiths- |  |  |  |  |  |  | $\begin{aligned} & \text { No. 1.. } \\ & \text { No. } 2 . \end{aligned}$ | $\begin{array}{r} \cdot 35 \\ \cdot 50 \end{array}$ | $\begin{aligned} & 45 \\ & 45 \end{aligned}$ | $\begin{aligned} & \cdot 30 \\ & \cdot 435 \end{aligned}$ | $\begin{aligned} & 44 \\ & 50 \\ & \hline \end{aligned}$ | $\begin{aligned} & \cdot 30-35 \\ & \cdot 35-53 \end{aligned}$ | 45 |
| No. 1... | - 325 | $53 \frac{1}{2}$ | -345 | 44 | -35--42 | 45 | No. 3 |  |  | - 44 | 47 | -42-50 | 47 |
| No. | - 50 | 45 | -50 | 50 | . 50 | 45 | No. 4 |  |  | -65 | 48 | - 68 | 36 |
| No. | -62 | 48 | -47 | 48 | - 48 | 48 | No. 5 | -45 | 50 | -39-45 | 50 | -40-50 | 50 |
| No. | -65 | 50 | -663 | 48 | -60-75 | 45 | No. 6. | . 40 | 60 | -345 | 60 | $\cdot 345$ | 60 |
| No. | -55 | 50 | - 44 | 47 | $\cdot 50$ | 47 | No. 7. | -46 |  | - 38 | 48 | - 38 | 50 |
| No. | -60 | 50 | . 50 | 50 | - 50 | 50 | No. 8 | -40 | 44 | -45 | 44 | -45 | 44 |
| No. | . 60 | $44-1$ | -45 | 44 | -45 | 44 | Painters- |  |  |  |  |  |  |
| No. | .70 | 44 | -65 | 40 | $\cdot 65$ | 40 | No. 1.. | . 35 | 533 | - 335 | 44 | 40 | 45 |
|  | - 42 | 60 |  |  | - 335 | 60 |  | - 50 | 45 | $\cdot 50$ | 50 | . 50 | 45 |
| No. 10 | $\cdot 56$ | 50 | -62 | 48 | - 65 | 48 | No. 3 | -45 | 48 | -45 | 48 | - 45 | 48 |
| No. 11 | -545 | 48 | -61 | 48 | - 61 | 48 | No. 4. | -40 | 50 | -44 | 47 | -48 | 47 |
| No. 12 | -45 | 45 | -40 | 44 | -40 | 50 | No. 5 | -58 | 50 | -59 | 48 | - 64 | 45 |
| No. 13 | -40 | 44 | -45 | 44 | . 45 | 44 | No. | - ${ }^{-60}$ | 50 50 | $\begin{array}{r}.51 \\ .38-55 \\ \hline\end{array}$ | 50 | - $\begin{array}{r}-51 \\ \hline-55 \\ \hline\end{array}$ | 50 |
| No. 14 |  |  | . 42 | 473 | -45 | 45 | No. 7 | -40-60 | 50 | -38-55 | $47 \frac{1}{2}$ | -40-55 | 45 |
| Patternmakers- |  |  |  |  |  |  | No. |  |  | . 40 | 48 | . 40 | 48 |
| No. 1..... | -45 | 45 | -45 | 44 | . 45 | 45 | No. 10. | . 45 | 44 | . 45 | 44 | . 45 | 44 |
| No. | . 52 | 50 | . 52 | 50 | -44-60 | 45 |  |  |  |  |  |  |  |
| No. | . 53 | 48 | . 52 | 48 | -44-61 | 48 | Inspectors- |  |  |  |  |  |  |
| No. | -65 | 50 | -68 | 48 | -60-.75 | 36 | No. 1. | . 50 | 50 | - 42 | 50 | - 42 | 45 |
| No. | -60 | 50 | - 50 | 48 | . 52 | 48 | No. ${ }^{2}$ |  |  | - -55 | 47 | - $\begin{array}{r}-55 \\ -4766\end{array}$ |  |
| No. | . 575 | 48 40 | -61 | 78 | $\cdot 63$ | 48 | No. ${ }^{\text {No. }}$ |  |  | $-47-66$ -42 |  | $-47-66$ -44 | 45 |
| No. | . 45 | 40 | - 42 | 73 | $\cdot 45$ | 70 54 | No. ${ }^{\text {No. }}$ | . 34 | 50 | . 38 | 48 | -44 | 48 |
| No. | 50 | 50 | . 50 | 472 | . 50 | 45 | No. 6 | - 50 | 50 | -45 | $47 \frac{1}{2}$ | . 45 | 45 |
| Machinists- |  |  |  |  |  |  |  |  |  |  |  |  |  |
| No. ${ }^{1}$ | - 355 | 45 | -325 | 44 | -30̌-45 |  | Shippers and packers |  |  |  |  |  |  |
| No. ${ }^{\text {No. }}$ | - 55 | 50 48 | -53 | 48 | - ${ }^{-46-* 62}$ | $\begin{aligned} & 45 \\ & 48 \end{aligned}$ |  | -325 | 53孚 | -295 | $60-$ | -35 | 50 |
| No. 4 | . 55 | 50 | . 616 | 48 | -56-.72 | 36 | No. 2. | $\cdot 37$ | 45 | - 34 | 50 | -31-42 | 50 |
| No. | . 58 | 50 | -45 | 47 | . 50 | 47 | No. ${ }^{\text {No. }}$ | -40 | 48 | - 62 | 48 | - 68 | 48 |
| No. | . 50 | 50 | . 45 | 50 | . 47 | 50 | No. 5 |  |  | -45-53 | 48 | -45-55 | 36 |
| No. 7. | . 65 | $55-$ | - 50 | 44 | - 50 | 44 | No. 6 | . 58 | 44 | -40 | 44 | -40- 45 | 40 |
| No. 8. | $\cdot 55$ | 44 | -45-65 | 40 | -40-* 65 |  | No. 8. | . 38 | 50 | - 40 | 48 | - 40 | 48 |
| No. | . 60 | 50 | - 50 | 48 | $\cdot 52$ | 48 | No. 9. |  |  | -35 | 54 | -35 | 54 |
| No. 10 | -45 | 44 | -38 | 42 | - 40 | 50 | No. 10. | . 45 | 50 | -40 | 47 $\frac{1}{2}$ | -40 | 45 |
| No. 11 | -65 | 44 | - 55 | 44 | $\cdot 55$ | 44 |  |  |  |  |  |  |  |
| No. 12. | -45 | 50 | -45 | $47 \frac{1}{3}$ | -45 | 45 | Firemen- |  |  |  |  |  |  |
|  |  |  |  |  |  |  | No. ${ }^{\text {No. }}$ |  |  |  |  |  |  |
| $\begin{aligned} & \text { Moulders- } \\ & \text { No. 1... } \end{aligned}$ | -472 |  |  |  |  |  | No. ${ }^{2}$ No. | - 50 | 60 50 | . 41 | 84 | . 41 | 48 |
| No. 2. | . 55 | 45 | . 58 | 50 | -45-70 | 45 | No. 4 | -47 | 52 | - 52 | 48 | . 52 | 45 |
| No. | . 68 | 43 | - 58 | 48 | - 595 | 48 | No. 5 | - 36 | 72 | - 40 | 48 | -42 | 48 |
| No. 4. |  |  | -60 | 45 | - 60 | 45 | No. ${ }^{\text {No. }}$ | -465 | 48 66 | - 36 |  | -48 |  |
| No. 8........... | . 50 | 50 | -45 | 47 $\frac{1}{1}$ | -45 | 45 | No. 7.... |  |  |  |  |  |  |

TABLE X.-WAGES AND HOURS OF LABOUR IN MANUFACTURING-Continued


TABLE X.-WAGES AND HOURS OF LABOUR IN MANUFACTURING-Continued

$\dagger$ Female. $\quad \$ 1930$.

TABLE X.-WAGES AND HOURS OF LABOUR IN MANUFACTURING-Continued

$\dagger$ Female.

TABLE X.-WAGES AND IIOURS OF LABOUR IN MANUFACTURING-Continued


TABLE X.-WAGES AND IOURS OF LABOUR IN MANUFACTURING-Continued


TABLE X.-WAGES AND HOURS OF LABOUR IN MANUFACTURING-Continued


TABLE X.-WAGES AND HOURS OF LABOUR IN MANUFACTURING-Continued


[^22]TABLE X.-WAGES AND HOURS OF LABOUR IN MANUFACTURING-Continued

| $\begin{aligned} & \text { Industry } \\ & \text { and } \\ & \text { Occupation } \end{aligned}$ | 1929 |  | 1937 |  | 1938 |  | $\begin{aligned} & \text { Industry } \\ & \text { and } \\ & \text { Occupation } \end{aligned}$ | 1929 |  | 1937 |  | 1938 |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Wages per week | $\left\lvert\, \begin{aligned} & \mathrm{Hrs} \\ & \text { per } \\ & \mathrm{wk} . \end{aligned}\right.$ | Wages per week | $\left\lvert\, \begin{aligned} & \mathrm{Hrs} \\ & \text { per } \\ & \mathrm{w} . \end{aligned}\right.$ | $\begin{aligned} & \text { Wages } \\ & \text { per } \\ & \text { week } \end{aligned}$ | $\begin{aligned} & \mathrm{Hr} \\ & \text { per } \\ & \mathrm{wk} . \end{aligned}$ |  | Wages per week | $\left\|\begin{array}{c} \mathrm{Hrs} \\ \text { per } \\ \text { wek } \end{array}\right\|$ | $\begin{aligned} & \text { Wages } \\ & \text { per } \\ & \text { week } \end{aligned}$ | $\left\lvert\, \begin{aligned} & \mathrm{Hrs} \\ & \text { per } \\ & \text { wk } \end{aligned}\right.$ | Wages per week | $\begin{gathered} \mathrm{Hrs} \\ \text { per } \\ \text { wk. } \end{gathered}$ |
|  | , |  | § |  | \$ |  |  | \$ |  | \$ |  | \$ |  |
| -Con. <br> Stitchers, uppers, female-Conc. <br> No. 13. $\qquad$ <br> No. 14. | 12.50* | 48 |  |  |  |  | Machine operators,maleNo.-Conc. | $\begin{aligned} & 16 \cdot 50 \\ & 22.50 \\ & 22 \cdot 50 \end{aligned}$ |  |  | 50 |  |  |
|  |  |  | $\begin{array}{ll}14 \cdot 00 & 48 \\ 13 \cdot 50- & 50\end{array}$ |  |  |  |  |  | 45 | $\begin{aligned} & 19 \cdot 00- \\ & 26 \cdot 00 \end{aligned}$ | $\begin{aligned} & 50- \\ & 55 \end{aligned}$ | $\begin{aligned} & 19 \cdot 00- \\ & 26 \cdot 00 \end{aligned}$ | $50-$ 55 |
|  |  |  |  |  |  |  | No. 18 |  | 50 | $21.30-$ | 55 | $21.90-$ | 55 |
|  |  |  |  |  |  | 48 |  |  |  | $30 \cdot 60$ |  | 30.90 |  |
|  |  |  |  |  | $13 \cdot 50-$ | 50 | No. 19 |  |  | 14.50 | 45 | 17.28 | 48 |
| No. 16 | $\begin{gathered} 10 \cdot 00 \\ 22 \cdot 00 \end{gathered}$ |  | 17.00 | $\begin{aligned} & 48 \\ & 48 \end{aligned}$ | 17.00 17.00 | 48 | No. 21. | $\begin{aligned} & 16 \cdot 00- \\ & 26 \cdot 00^{*} \end{aligned}$ | $46 \frac{1}{2}$ | ${ }_{30 \cdot 25}^{17 \cdot 00-461}$ |  | $18.00-148$30.00 |  |
| No. 17 |  | 50 | $11.00-$ | $47-$ | $10.00-$ | $32-$ |  |  |  | $19.00-$ | 463 | $18.00-$ | 46 $\frac{1}{2}$ |
|  |  |  | 21.00 | 62 | 18.00 | 44 |  |  |  | 33.00 |  | 32.00 |  |
| No. |  |  | 10.00 | 48 | 10.00 | 48 | No. 23 |  |  | 35.15 | $46 \frac{1}{2}$ | 30.25 | 40 |
|  |  |  | 13.90- | $\stackrel{45}{55}$ | $6.60-$ 9.60 | $30-$ 40 | No. ${ }^{\text {No. }} 25$. | 19.25 | 48 | 17.00 15.00 | ${ }_{44} 4$ | 23.00 18.00 | 48 |
| No. 20. | 10.25 | 55 | 88.75 |  | 8.80 |  | No. 26 |  |  | ${ }_{20} 023-46 \frac{1}{2}-$ |  | $20 \cdot 19-$ | 41- |
| No. 21 |  |  | 14.00 | 48 |  |  | . | $\left\|\begin{array}{l} \cdots \\ \cdots \end{array}\right\|$ | $30 \cdot 70$ 48 <br> 24.75 55 |  |  |  |
| No. 22 |  |  | 10.08 | 48 | 14.08 44 <br> 10.08  |  |  |  |  |  | $\begin{aligned} & \text { No. } 27 . \\ & \text { No. } 28 . \end{aligned}$ | 24.75 | 55 |
| No. 23 | $\begin{aligned} & 10 \cdot 00^{*} \\ & 11.00 \end{aligned}$ |  | 10.0848 |  | $\begin{aligned} & 10.08 \\ & 14.00 \end{aligned}$ | 4850 |  | 48 | 16.76- 40 |  |  |  | 40- |
| No. 24 |  |  | $12 \cdot 00$ 45 <br> $14.75-$ 45 |  |  |  | $\text { No. } 29 .$ |  | $\begin{aligned} & 18 \cdot 60- \\ & \end{aligned}$ | 28.46 | 46 | 29.85 |  |
| No. 25 |  | $55$ |  |  | $13 \cdot 70-$ |  |  |  |  | 17.50 | 48 | $15.00-$ | 54 |
|  |  |  | $20 \cdot 10$ | 50 | 18.50 | 50 |  |  |  | 25.50 |  | 27.00 |  |
| No. 2 |  |  | 7.50 | 40 | 9.21 | 55 |  |  |  |  |  |  |  |
| No. 28 |  |  | 9.85 | 50 | ${ }_{9} 9.95$ | 50 | Lasters, |  |  | $19 \cdot 10$ | 46 | 19.10 |  |
| No. 29 |  |  | 13.00 | $40_{1}^{1}$ | $12 \cdot 65$ | 37 | No. 2 | 29.50 | 54 | $14 \cdot 00-44$18.00 |  | $14.00-44$18.00 |  |
| No. 30 | 15.50* | 50 | ${ }^{12.05-}$ | 52 | 15.22 | 36 | No. 3 |  |  |  |  |  |  |  |  |
|  |  |  | 24.79 |  |  |  |  | $22 \cdot 50$ | 60 | 21.9518.0018 |  | 15002000 | 3048 |
| No. 31 | 17.25 | 49 $\frac{1}{2}$ | 11.68 - | $\begin{gathered} 39 \frac{1}{2} \\ 6 \end{gathered}$ |  | 515050 | No.No.No. |  |  |  |  |  |  |  |
|  |  |  | $16.00$ |  | 20.14 |  |  | $22 \cdot 75$ | 50 | 27.50 | 50 | 26.40 | ${ }_{43}^{48}$ |
| $\begin{aligned} & \text { No. } 32 \\ & \text { No. } 33 \end{aligned}$ | $\begin{aligned} & 15 \cdot 00^{*} \\ & 6 \cdot 75- \\ & 13 \cdot 50 \end{aligned}$ | 45 | 16.00 $9.00-$ | $\begin{aligned} & 60 \\ & 35- \end{aligned}$ | $\begin{aligned} & 17.00 \\ & 11.00 \end{aligned}$ | 40 | No. |  | $\cdots$ | $\begin{array}{lll}20.00- & 38 \\ 27.00 & 57\end{array}$ |  | $\begin{aligned} & 24 \cdot 55 \\ & 10.00- \end{aligned}$ |  |
|  |  |  | $\begin{aligned} & 15 \cdot 50 \\ & 14 \cdot 75 \end{aligned}$ | ${ }^{35-}$ | $11.00-$ 17.00 |  |  |  |  |  |  | (en $\begin{aligned} & 43 \\ & 20- \\ & 20\end{aligned}$ |  |
| N |  | ... |  | 50 | 14.50 | 50 | No. | 24-84* |  | 21.70 | 43 |  | 20.40 | 29 |
|  |  |  |  | 48- | 10.75- | $33-$ | No. 9 | 42.00* | 48 | 25.00 | 44 | 24.20 | 44 |
|  |  |  | 21.75 | 51 | 20.00 | 46 | No. 10 | $35 \cdot 50$ | 50 | 36.00 | 48 | 36.00 | 48 |
| No. 36. | 13.50 | 45 | $\begin{aligned} & 13 \cdot 50- \\ & 18 \cdot 00 \\ & 18 \cdot 00 \end{aligned}$ | 50 | $\begin{array}{l\|l} 13 \cdot 50- & 50 \\ 18 \cdot 00 & \end{array}$ |  | No. 11 | $24 \cdot 50$ * | 49 | 19.25 | 48 | $\begin{aligned} & 21 \cdot 60- \\ & 26 \cdot 40 \end{aligned}$ | 48 |
| No. 37 | 20.50 | $49 \frac{1}{2}$ |  | $\begin{aligned} & 49 \frac{1}{2} \\ & 46 \frac{2}{2} \end{aligned}$ | 17.2518.44 | $\begin{aligned} & 45 \\ & 46 \frac{1}{3} \end{aligned}$ |  |  | $\begin{aligned} & 50 \\ & 48 \end{aligned}$ | 24.2518.00 | 50 | 24.45 | 50 |
| No. 38. |  |  | 18.19 |  |  |  |  |  |  |  |  | 48495048 |  |
| No. 39 | $22 \cdot 25$ | 49 ${ }^{\frac{1}{2}}$ | $19 \cdot 25$ | $49 \frac{2}{2}$ | 20.75 | $49 \frac{1}{2}$ |  |  |  | 22.00 | 49 |  | 23.52 |
| No. 40 |  |  | 10.75 | 45 | 12.69 | 47 |  |  |  | 28.50 | 50 |  | 30.00 |
| No. |  |  | 9.24- | 50 | $10.50-$ | 54 | No. 16 | 26.00 |  | 48 | 21.60 |  | 48 | 21.60 |
|  | $\begin{aligned} & 13 \cdot 53- \\ & 30.80 \\ & 16 \cdot 00 \\ & 13 \cdot 25 \\ & 11 \cdot 00- \\ & 17 \cdot 00 \end{aligned}$ | 493 | $11.00-$ |  | $21 \cdot 42$ |  | No. 17 |  |  | 19.25 |  |  |  |
| No. 42. |  |  |  | $41-$ | 12.05- | $41-$ | No. 18 |  |  | 19.20 | 60 | 24.00 | 50 |
|  |  |  | 22.41 15.00 |  | 25.25 16.00 | 54 | No. 19. | 23.25 | 55 |  |  | 22.40 | 50 |
| No. 43 |  | 49 | 15.00 | 49 | 16.00 | 49 | No. 20 | 23 |  | 25.00 | 44 | 27.00 | 44 |
| No. |  | 55 | $13 \cdot 10$ | 49 ${ }^{\frac{1}{2}}$ | $12 \cdot 40$ | 40 | No. 2 |  |  | $18.25-$ | 48 | 15.85- | 48 |
| No |  | 46 ${ }^{\frac{1}{2}}$ | $12.00-$ | $46 \frac{1}{2}$ | $11.50-$ | $46 \frac{1}{2}$ |  |  |  | 21.60 |  | 25.20 |  |
|  |  |  | 17.00 |  | 15.00 |  | No. 22 | 20.0 | 59 | 18.25 | 48 | 25.20 | 48 |
| No. 40 |  |  | $12 \cdot 50$ 12.50 | $46 \frac{1}{2}$ | $12 \cdot 50-$ 15.00 | 461 | No. 24 | 30.00 | 55 | 17.60 25.00 | 55 | $26 \cdot 40$ 30.00 | 55 |
| No. 47 |  |  | $13.00-$ | 46 ${ }^{\frac{1}{2}}$ | $10 \cdot 30$ | 40 | No. 25 |  |  | 17.00 | 50 | 24.00 | 50 |
|  |  |  | 21.00 |  | 18.00 |  | No. 26 | $24 \cdot 00^{*}$ | 60 | 21.80 | 45 | 12.50 | 20 |
| No. 48. | 17.20 | 44- | 12.50- | $46 \frac{1}{2}$ | $13 \cdot 00-$ | 46 ${ }^{\frac{1}{2}}$ | No. 2 |  |  | 12.00 | 50 | $10.00-$ | 50 |
| No. 49. | $12.00-$ | $46 \frac{1}{2}$ | ${ }_{15}^{13} \cdot 59$ | $46 \frac{1}{2}$ | $12 \cdot 00$ 12 |  | No. 28 |  |  | 20.00 18.39 | $44{ }^{3}$ | 22.50 13.64 | 39 |
|  | 20.00 |  | $22 \cdot 36$ |  | 28.00 | 463 |  |  |  | 20.75 | 47- | 11.71 - | ${ }_{26}{ }^{39}$ |
| No. 50 | 19.25 | 48 | 14.00 | 44 | 16.00 |  |  |  |  | 27.25 | 50 | 16.34 | 32 |
| No. 51 |  |  | 15.40 | 55 | $15 \cdot 40$ | 55 | o. 3 | 27.25 | 49를 | 15.50 | 42 | 19.85- | 45- |
| No. 52. |  |  | $21 \cdot 65$ | 44 | 18.89 | 40 |  |  |  | 22.64 |  | 23.94 | 48 |
|  |  |  |  |  |  |  | No. 31 |  |  | 24.00 | 60 | 25.00 | 50 |
| Machine operators, male- |  |  |  |  |  |  | No. 32 | $2000$ | 45 | 18.00 32.00 | 40- | $20.00-$ 38.00 | $45-$ 50 |
| No. 1.. |  |  | 36.10 | 48 | 36.10 | 48 | No. 33 |  |  | 23.00 | 50 | 20.00 | 50 |
| No. | 24.00 | 54 | $13.00-$ | 44 | $13.00-$ | 44 | No. 34 |  |  | 22.40 | 46- | 23.95- | 38- |
|  |  |  | 26.00 |  | 26.00 |  |  |  |  | $30 \cdot 50$ | 49 | 31.50 | 52 |
|  | 18.00 | 54 | 18.00 | 44 | 13.50 | 32 | No. 35 | 30.00 | 493 | 34.00 | $49 \frac{1}{3}$ | 28.80 | 45 |
| No. |  |  | 18.00 | 51交 | 13.00 | 24 | No. 36 |  |  | 24.30 | 462 | 21.56 | 46 ${ }^{\frac{1}{2}}$ |
| No. | $25 \cdot 00$ | 50 | 27.50 | 50 | 26.40 | 48 | No. 37 | 24.50 | 49를 | 23.50 | 491 | 22.75 | $49 \frac{1}{2}$ |
| No. | 29 |  | 19.86 | 40 | 14.60 | 33 | No. 38 |  |  | 21.50 | 45 | 20.945 | 41- |
| No. |  |  | 14.70 | 49 | $17 \cdot 15$ | 49 |  |  |  | 43.00 |  | 42.75 | 48 |
| No. ${ }^{\text {No. }}$ | 30.00 | 48 | ${ }_{22}^{24.00}$ | 48 | $19 \cdot 20$ 13 | 48 | No. 40 | 48.00 | ${ }_{49}^{49}$ | ${ }_{29}^{28.25}$ | 49 | 26.00 | 43 |
|  |  |  | 27.50 | 55 |  |  | No. 41 |  |  | 13.50 | 55 | 13.50 | 55 |
| No. 10 |  |  | 28.00 | 44 | 30.00 | 44 | No. 42 | 23.00 | 55 | 24.25 | 49를 | 16.90 | 30 |
| No. 11 |  |  | 18.24 | 48 | $20 \cdot 40$ | 48 | No | $20 \cdot 00^{*}$ | $46 \frac{1}{2}$ | $20.55-$ | $46 \frac{1}{2}$ | $19.00-$ | $46 \frac{1}{3}$ |
| No. 12 | $20.00{ }^{*}$ | 59 | 18.25 | 48 | $20 \cdot 40$ | 48 |  |  |  | 32.00 |  | 31.65 |  |
| No. 13 | 20.00 | 55 | 19.00 | 50 | 22.00 | 55 | No. 4 |  |  | 22.00 | 55 | 24.75 | 55 |
| No. 14 |  |  | 17.50 | 55 | 26.40 | 55 | No. 45 |  |  | 18.16 | 40 | 17.84 | 44 |
| No. 15 |  |  | $15 \cdot 46$ | 41 | $14 \cdot 26$ | ${ }_{31}^{40}$ | No. | 33.00 | 463 | 22.24- | $46 \frac{1}{2}$ | 24.78- | $46 \frac{1}{2}$ |
|  |  |  | 35.83 | 51 | 27.38 | 41 | No. 47. | 35.0 | 48 | 18.00 | 44 | 25.50 | 48 |

[^23]TABLE X .-WAGES AND HOURS OF LABOUR IN MANUFACTURING-Continued


TABLE X.-WAGES AND HOURS OF LABOUR IN MANUFACTURING-Continued


## -Male.

$\dagger$ Female.

TABLE X.-WAGES AND IIOURS OF LABOUR IN MANUFACTURING-Continued

| $\begin{aligned} & \text { Industry } \\ & \text { and } \\ & \text { Occupation } \end{aligned}$ | 1929 |  | 1937 |  | 1938 |  | $\begin{aligned} & \text { Industry } \\ & \text { and } \\ & \text { Occupation } \end{aligned}$ | 1929 |  | 1937 |  | 1938 |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Wages per hour | $\left\|\begin{array}{c} \mathrm{Hrs} \\ \text { per } \\ \text { wk. } \end{array}\right\|$ | Wages per hour | Hrs per wk. | $\begin{gathered} \text { Wages } \\ \text { per } \\ \text { hour } \end{gathered}$ | Hr per wk. |  | Wages per hour | $\left\|\begin{array}{c} \mathrm{Hrs} \\ \text { per } \\ \text { wk. } \end{array}\right\|$ | Wages per hour | Hrs per wk. | Wages per hour | Hrs <br> per <br> wk. |
|  | \$ |  | \$ |  | \$ |  |  | \$ |  | \$ |  | \$ |  |
| RUbBER Products -Conc. |  |  |  |  |  |  | Packers, male- <br> No. 1....... <br> No. 2. | -37 | 54 | -30 | 50 44 | -30 | ${ }^{45}$ |
| Cutters, male- |  |  |  |  |  |  | No. 3. |  |  | - 50 | 45 | . 48 | 40 |
| No. 1....... | . 50 | 60 | -25-.55 | 50 | $\cdot 35$ | 45 | No. 4. |  |  | .20-. 46 | 50 | -36-. 52 | 44 |
|  | .25--32 | 60 | - 30 | 54 | -30 | 45 | No. 5 |  |  | $\cdot 40-55$ | 60 | -43-.55 | 45 |
| No. 3. |  |  | -37-. 50 | 43- | -39-. 47 | $42-$ | No. 6. | -38 | 60 | . 47 | 45- | . 47 | 45- |
|  |  |  | -36-.62 | 50 | -39-. 64 | 44 | No. 7. |  |  | -24--33 | 50 | -24--33 | 44 |
| $\text { No. } 5$ |  |  | .43-60 | 55 | -43-65 | $45-$ | No. 8. | . 405 | $59 \frac{1}{2}$ | -44-. 50 | 53 | .43-. 57 | 39- |
| No. 6 | -49 | 60 | - 52 | 45- | - 52 | 45- | No 9 | -468 | $46 \frac{1}{2}$ | -497 | 59 | . 503 | 50 |
|  |  |  | 36 | 55 48 | 60 | 45 |  |  |  |  |  |  |  |
|  |  |  | - 375 | 55 | .42 | 48 | ackers, female- |  |  |  |  |  |  |
|  |  |  | $\cdot 37-54$ | 45- | -39-52 | 50 | No. 1. | - 23 | 54 | . 25 | 50 | - 25 | 45 |
|  |  |  |  | 55 |  |  | No. 2. |  |  | -28 | $41 \frac{1}{2}$ | -29 | 443 |
|  | -457 | 59 | -50-60 | 53 | -41- 61 | 50 | No. 3. |  |  | -33 | 54 | -33 | 54 |
|  | -375 | 59 | . 44 | $49 \frac{1}{3}$ | -446 | 47슬 | No. 4. |  |  | -22 | 50 | -273 | 44 |
|  |  |  |  |  |  |  | No. 5. |  |  | -30-. 35 | 50 | -30-.35 | 43 |
|  |  |  |  |  |  |  | No. 6. | -223 | 60 | - 36 | 45 | - 36 | 45- |
| Shoemakers, maleNo. 1. |  |  |  |  |  |  |  |  |  |  | 55 |  | 55 |
|  | -26--35 | $\begin{aligned} & 54- \\ & 60 \end{aligned}$ | -30--38 | 54 | -35 | 45 |  |  |  | -28--39 | 48 | -31--44 $\cdot 21$ | 48 47 47 |
| No. 2 |  |  | . 42 | 39 | -383 | 46 | No. 9. |  |  | $\cdot 23$ | $47{ }^{4}$ | -24-. 29 | 44- |
| No. 3 |  |  | -32-. 50 | 50 | -30-50 | 44 |  |  |  |  | 50 |  | 50 |
| No. 4 | - 514 | $51 \frac{1}{2}$ | . 536 | $49 \frac{1}{2}$ | - 546 | $43 \frac{1}{2}$ | No. 10. |  |  | - 20 | 50 | - 20 | 44 |
|  |  |  | - 44 | $44 \frac{1}{2}$ | -466 | 45i | No. 11. | - 24 | 54 | -26--37 | 47- | -25--35 | $40-$ |
| No. |  |  | -45--52 | 50 | -45--52 | 40 |  |  |  |  | 54 |  | 45 |
|  | . 50 | 60 | . 48 | $45-$ | - 53 | 45- |  |  |  |  |  |  |  |
| No. 8. <br> No. 9 <br> No. 10 |  |  | -536 | 55 48 | -60 | 45 | Shippers, male- <br> No. 1. |  |  | . 448 | $56 \frac{1}{2}$ | . 41 | $49 \frac{1}{2}$ |
|  |  |  | -38 | 50 | . 41 | 50 | No. 2. |  |  | -28--48 | 50 | -30-. 39 | 44 |
|  | . 46 | 40 | - 51 | 45 | . 49 | 40 | No. 3. | . 50 | 45 | -53-65 | 40 | -53-.65 | 40 |
|  |  |  |  |  |  |  | No. 4. | -413 | $61 \frac{1}{2}$ | . 405 | 53 | . 43 | 41 |
|  |  |  |  |  |  |  | No. 5. |  |  | - 424 | 44 | -424 | $42 \frac{1}{2}$ |
| Shoemakers, female- |  |  |  |  |  |  | No. 6. | -468 | 46i | . 447 | 57 | - 452 | 45 |
| No. 1.............. | . 23 | 54 | - 25 | 54 | - 25 | 45 | No. 7. |  |  | .43-.53 | 60 | -43--53 | 52 |
| $\text { No. } 2 .$ |  |  | -278 | $43 \frac{3}{3}$ | -265 | $45 \frac{1}{2}$ | No. 8. | -375 | 60 | . 44 | 45- | . 44 | 45- |
| No. 3 |  |  | -22-. 28 | 50 | -23-36 | 44 |  |  |  |  | 55 |  | 55 |
| No. 4 | -295 | 51 | -31 | $46 \frac{1}{2}$ | . 31 | 44 | No. 9. | -40 | $49 \frac{3}{3}$ | - 409 | $36 \frac{1}{\frac{1}{3}}$ | -407 | 59 |
| No. |  |  | -31--35 | 50 | -31--35 | 40 | No. 10. |  |  | - 31 | 44 | -43 | 48 |
|  | - 30 | 60 | -35 | 45- | $\cdot 37$ | 45- | No. 11. | . 46 | 493 | - 50 | 44 | - 51 | 44 |
|  |  |  |  | 55 |  | 55 | No. 12. |  |  | - 50 | 58 | - 51 | 49 |
| No. 7. <br> No. 8. |  |  | -398 | 48 | . 43 | 45 | No. 13. |  |  | - 35 | 50 | . 40 | 50 |
|  |  |  | - 24 | 45 | -25--28 | 44- |  |  |  |  |  |  |  |
| No. 9 |  |  |  |  |  | 50 |  |  |  |  |  |  |  |
|  | -30 | 55 | $\cdot 35$ | 50 | -35 | 45 | Engineers- |  |  |  |  |  |  |
|  |  |  |  |  |  |  | No. 1.. |  |  | - 425 | 56 | -425 | 48 |
| Quarter-makers, female- |  |  |  |  |  |  | No. ${ }^{2}$ | -75 | 45 | - 74 | 44 | -74 | 44 |
|  |  |  |  |  |  |  | No. 3. | -426 | 65 | -426 | 58 | -423 | 49 |
|  |  |  |  |  |  |  | No. 4. |  |  | - 444 | 72 | - 50 | 56 |
|  | . 25 | 54 | -25 | 50 | -25 | 45 | No. 5. |  |  | - 604 | 48 | -604 | 48 |
| No. ${ }^{2}$ | - 24 | 54 | -20 | 45 | -20 | 45 | No. 6. |  |  | - 307 | 84 | -307 | 84 |
| No. 3 |  |  | $\cdot 27$ | 46 | - 264 | 47 | No. 7. |  |  | - 573 | 74 | -573 | 61 |
| No. 4 |  |  | -22-36 | 50 | -23-. 41 | 44 |  |  |  |  |  |  |  |
| No. 5 | . 27 | $52 \frac{1}{2}$ | -318 | $40 \frac{1}{2}$ | -327 | 45 |  |  |  |  |  |  |  |
| No. 6 |  |  | -28--37 | 50 | -28--37 | 43 | Labourers- |  |  |  |  |  |  |
| No. 7. | $\cdot 36$ | 60 | -36 | 45- | $\cdot 36$ | 45 | No. 1. |  |  | -30-.36 | 54 | -30--36 | 48 |
| No. |  |  |  | 55 |  | 55 | No. 2. | -30-.38 | 55 | -30-.35 | 55 | -30-.35 | 48 |
|  |  |  | -22-. 30 | $40-$ | -23--35 | 50 | No. 3. |  |  | -24-.48 | 50 | -27-. 52 | 44 |
|  |  |  |  | $50$ |  |  | No. 4. |  |  | -20-.35 | 48 | -22--35 | $50-$ |
| Varnishers, male- |  |  |  |  |  |  |  | -45 | 45 | - 50 | 54 40 | - 50 | 55 40 |
|  | -35 | 54 | -34 | 50 | -34 | 47 | No. ${ }^{\text {No. }}$ | . 45 | 45 | - 38 | 55 | -38 | 48 |
| No. 2. |  |  | -438 | 48 | -454 | 463 | No. 7. | .32-. 45 | 55 | . 40 | 45- | . 40 | 45- |
| No. 3. |  |  | -46 | 50 | . 478 | 44 |  |  |  |  | 55 |  | 55 |
| No. 4. |  |  | -43--52 | 62 | -45--52 | 52 | No. 8. |  |  | - 33 | 60 | -22-. 35 |  |
| No. 5 | . 408 | 59 | - 524 | 54 | - 50 | 43 | No. 9. | . 485 | 493 | - 54 | 44 | . 54 | 44 |
| No. 6 | - 38 | 60 | - 51 | 45- | $\cdot 51$ | 45- | No. 10. | -405 | 50 | -39 | 50 | - 36 | ${ }_{45}^{50}$ |
| No. |  |  | -42 | 55 55 | . 46 | 55 55 | No. 11. |  |  | -37 | 48 $\frac{1}{3}$ | - 377 | 453 |
|  |  |  |  |  |  |  | Cigars |  |  |  |  |  |  |
| Press operators, male- |  |  |  |  |  |  |  |  |  |  |  |  |  |
| No. 1. | -30 | 54 | - 45 | 54 | - 54 | 40 | Cigarmakers, male- | week |  | week |  | week |  |
| No. ${ }^{2}$ |  |  | . 355 | 54 | - 355 | 54 | No. 1............ | $15 \cdot 40$ | 50 | $22 \cdot 40$ | $51{ }^{\text {a }}$ | 19.65 | 42 |
| No. 8 | . 532 | 2 463 | .60-64 | 40 | -64 | 40 | No. 2. | $25 \cdot 00$ | 50 | 25.00 | 47 | $25 \cdot 00$ | 47 |
| No. 4 |  |  | -628 | 48 | -68 | 45 | No. 3. |  |  | $12 \cdot 80$ | 30 | 17.93 | 41 |
| No. 5. |  |  | -47-.58 | 55 | -50-62 | 48 | No. 4. | 28.00 | 48 | 25.00 | 45 | 20.00 | 40 |
| No. 6. |  |  | . 33 | 50 | -36 | 50 | No. 5. |  |  | $19 \cdot 88$ | 47 | 17.97 | 42 |
| No. 7. | . 545 | 554 | - 58 | $53 \frac{3}{3}$ | - 626 | 40 | No. 6. |  |  | $15 \cdot 35$ | 48 | $15 \cdot 35$ | $48:$ |
| No. 8. |  |  | . 433 | 41 | -473 | 413 | No. 7. |  |  | $22 \cdot 18$ | 44 | 21.07 | 42 |

TABLE X.-WAGES AND HOURS OF LABOUR IN MANUFACTURING-Concluded

*Male.

TABLE XI-WAGES AND IOURS OF LABOUR IN LITHOGRAPHING, PHOTO-ENGRAVING, STEREOTYPING AND ELECTROTYPING


TABLE XI-WAGES AND HOURS OF LABOUR IN LITHOGRAPHING, PHOTO-ENGRAVING, STEREOTYPING AND ELECTROTYPING-Concluded


## APPENDIX A

WAGES IN AGRICULTURE 1920, 1926, 1929-1937
Aterage Wages of Farm Help in Canada as Estimated by Crop Correspondents of the Dominion Bureau of Statistics*


[^24]Average Wages of Farm Help in Canada as Estimated by Crop Correspondents of the Dominion Bureau of Statistics*-Concluded

| Provinces |  | Males per month in summer season |  |  | Females per month in summer season |  |  | $\begin{gathered} \begin{array}{c} \text { Males } \\ \text { per year } \end{array} \\ \hline \text { Wages } \\ \text { and } \\ \text { Board } \end{gathered}$ | Females per year <br> Wages and Board |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Wages | Board | Wages and Board | Wages | Board | Wages and Board |  |  |
|  |  | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ |
| Ontario.. | $\begin{array}{r} 1920 \\ 1926 \\ 1929 \\ 1930 \\ 1931 \end{array}$ | $\begin{aligned} & 52 \\ & 37 \\ & 35 \\ & 31 \\ & 25 \end{aligned}$ | $\begin{aligned} & 23 \\ & 21 \\ & 22 \\ & 20 \\ & 18 \end{aligned}$ | $\begin{aligned} & 75 \\ & 58 \\ & 57 \\ & 51 \\ & 43 \end{aligned}$ | $\begin{aligned} & 25 \\ & 22 \\ & 22 \\ & 21 \\ & 17 \end{aligned}$ | $\begin{aligned} & 19 \\ & 17 \\ & 19 \\ & 17 \\ & 15 \end{aligned}$ | $\begin{aligned} & 44 \\ & 39 \\ & 41 \\ & 38 \\ & 32 \end{aligned}$ | $\begin{aligned} & 736 \\ & 583 \\ & 595 \\ & 532 \\ & 440 \end{aligned}$ | $\begin{aligned} & 470 \\ & 419 \\ & 454 \\ & 423 \\ & 348 \end{aligned}$ |
|  | $\begin{aligned} & 1932 \\ & 1933 \\ & 1934 \\ & 1935 \\ & 1936 \end{aligned}$ | $\begin{aligned} & 18 \\ & 17 \\ & 18 \\ & 20 \\ & 21 \end{aligned}$ | $\begin{aligned} & 15 \\ & 15 \\ & 15 \\ & 16 \\ & 16 \end{aligned}$ | $\begin{aligned} & \\ & 33 \\ & 32 \\ & 33 \\ & 36 \\ & 37 \end{aligned}$ | $\begin{aligned} & 12 \\ & 12 \\ & 12 \\ & 12 \\ & 13 \end{aligned}$ | $\begin{aligned} & 12 \\ & 13 \\ & 13 \\ & 14 \\ & 14 \end{aligned}$ | $\begin{aligned} & 24 \\ & 25 \\ & 25 \\ & 26 \\ & 27 \end{aligned}$ | $\begin{aligned} & 341 \\ & 325 \\ & 344 \\ & 372 \\ & 388 \end{aligned}$ | $\begin{aligned} & 260 \\ & 264 \\ & 287 \\ & 287 \\ & 295 \end{aligned}$ |
|  | 1937 | 25 | 18 | 43 | 14 | 15 | 29 | 421 | 312 |
| Manitoba. | $\begin{array}{r} 1920 \\ 1926 \\ 1929 \\ 1930 \\ 1931 \end{array}$ | $\begin{aligned} & 70 \\ & 38 \\ & 38 \\ & 32 \\ & 22 \end{aligned}$ | $\begin{aligned} & 28 \\ & 22 \\ & 23 \\ & 21 \\ & 17 \end{aligned}$ | $\begin{aligned} & 98 \\ & 60 \\ & 61 \\ & 53 \\ & 39 \end{aligned}$ | $\begin{aligned} & 34 \\ & 22 \\ & 21 \\ & 18 \\ & 13 \end{aligned}$ | $\begin{aligned} & 24 \\ & 18 \\ & 19 \\ & 18 \\ & 15 \end{aligned}$ | $\begin{aligned} & 58 \\ & 40 \\ & 40 \\ & 36 \\ & 28 \end{aligned}$ | $\begin{aligned} & 975 \\ & 614 \\ & 608 \\ & 536 \\ & 410 \end{aligned}$ | $\begin{aligned} & 559 \\ & 438 \\ & 438 \\ & 398 \\ & 296 \end{aligned}$ |
|  | $\begin{aligned} & 1932 \\ & 1933 \\ & 1934 \\ & 1935 \\ & 1936 \end{aligned}$ | $\begin{aligned} & 17 \\ & 15 \\ & 16 \\ & 17 \\ & 19 \end{aligned}$ | $\begin{aligned} & 15 \\ & 14 \\ & 15 \\ & 15 \\ & 15 \end{aligned}$ | $\begin{aligned} & 32 \\ & 29 \\ & 31 \\ & 32 \\ & 34 \end{aligned}$ | $\begin{array}{r} 10 \\ 8 \\ 8 \\ 9 \\ 9 \end{array}$ | $\begin{aligned} & 13 \\ & 12 \\ & 13 \\ & 12 \\ & 13 \end{aligned}$ | 23 20 21 21 21 22 | $\begin{aligned} & \\ & 337 \\ & 307 \\ & 312 \\ & 323 \\ & 336 \end{aligned}$ | 249 229 233 232 235 |
|  | 1937 | 21 | 16 | 37 | 10 | 13 | 23 | 367 | 249 |
| Saskatchewan. | $\begin{array}{r} 1920 \\ 1926 \\ 1929 \\ 1930 \\ 1931 \end{array}$ | $\begin{aligned} & 72 \\ & 43 \\ & 44 \\ & 37 \\ & 23 \end{aligned}$ | 30 20 24 25 23 19 | 102 67 69 60 42 | $\begin{aligned} & 35 \\ & 24 \\ & 24 \\ & 21 \\ & 13 \end{aligned}$ | $\begin{aligned} & 25 \\ & 21 \\ & 22 \\ & 19 \\ & 16 \end{aligned}$ | $\begin{aligned} & 60 \\ & 45 \\ & 46 \\ & 40 \\ & 29 \end{aligned}$ | $\begin{array}{r} 1,003 \\ 678 \\ 685 \\ 593 \\ 418 \end{array}$ | $\begin{aligned} & 653 \\ & 498 \\ & 496 \\ & 427 \\ & 312 \end{aligned}$ |
|  | $\begin{aligned} & 1932 \\ & 1933 \\ & 1934 \\ & 1935 \\ & 1936 \end{aligned}$ | $\begin{aligned} & 18 \\ & 16 \\ & 16 \\ & 18 \\ & 19 \end{aligned}$ | $\begin{aligned} & 15 \\ & 15 \\ & 15 \\ & 15 \\ & 16 \end{aligned}$ | $\begin{aligned} & 33 \\ & 31 \\ & 31 \\ & 33 \\ & 35 \end{aligned}$ | $\begin{array}{r} 10 \\ 8 \\ 8 \\ 9 \\ 9 \end{array}$ | $\begin{aligned} & 13 \\ & 12 \\ & 12 \\ & 13 \\ & 13 \end{aligned}$ | $\begin{aligned} & 23 \\ & 20 \\ & 20 \\ & 22 \\ & 22 \end{aligned}$ | $\begin{aligned} & 324 \\ & 305 \\ & 319 \\ & 345 \\ & 346 \end{aligned}$ | $\begin{aligned} & 240 \\ & 222 \\ & 230 \\ & 240 \\ & 238 \end{aligned}$ |
|  | 1937 | 19 | 16 | 35 | 10 | 13 | 23 | 344 | 233 |
| Alberta. | $\begin{aligned} & 1920 \\ & 1926 \\ & 1929 \\ & 1930 \\ & 1931 \end{aligned}$ | $\begin{aligned} & 76 \\ & 45 \\ & 43 \\ & 37 \\ & 25 \end{aligned}$ | $\begin{aligned} & 31 \\ & 24 \\ & 25 \\ & 23 \\ & 19 \end{aligned}$ | $\begin{array}{r} 107 \\ 69 \\ 68 \\ 60 \\ 44 \end{array}$ | $\begin{aligned} & 36 \\ & 25 \\ & 25 \\ & 21 \\ & 21 \\ & 15 \end{aligned}$ | $\begin{aligned} & 26 \\ & 22 \\ & 21 \\ & 20 \\ & 17 \end{aligned}$ | $\begin{aligned} & 62 \\ & 47 \\ & 46 \\ & 41 \\ & 32 \end{aligned}$ | $\begin{array}{r} 1,038 \\ 701 \\ 678 \\ 598 \\ 447 \end{array}$ | 638 520 485 445 345 |
|  | $\begin{aligned} & 1932 \\ & 1933 \\ & 1934 \\ & 1935 \\ & 1936 \end{aligned}$ | $\begin{aligned} & 20 \\ & 19 \\ & 19 \\ & 21 \\ & 22 \end{aligned}$ | 16 15 16 16 16 16 | $\begin{aligned} & 36 \\ & 34 \\ & 35 \\ & 37 \\ & 38 \end{aligned}$ | $\begin{aligned} & 12 \\ & 10 \\ & 11 \\ & 11 \\ & 11 \end{aligned}$ | $\begin{aligned} & 14 \\ & 13 \\ & 14 \\ & 14 \\ & 14 \end{aligned}$ | $\begin{aligned} & 26 \\ & 23 \\ & 25 \\ & 25 \\ & 25 \end{aligned}$ | $\begin{aligned} & 367 \\ & 344 \\ & 350 \\ & 367 \\ & 378 \end{aligned}$ | $\begin{aligned} & 279 \\ & 261 \\ & 263 \\ & 271 \\ & 271 \end{aligned}$ |
|  | 1937 | 23 | 17 | 40 | 12 | 15 | 27 | 401 | 282 |
| British Columbia. | $\begin{array}{r} 1920 \\ 1926 \\ 1929 \\ 1930 \\ 1931 \end{array}$ | $\begin{aligned} & 64 \\ & 49 \\ & 49 \\ & 46 \\ & 35 \end{aligned}$ | $\begin{aligned} & 31 \\ & 27 \\ & 27 \\ & 26 \\ & 23 \end{aligned}$ | $\begin{aligned} & 95 \\ & 76 \\ & 76 \\ & 72 \\ & 58 \end{aligned}$ | $\begin{aligned} & 36 \\ & 27 \\ & 28 \\ & 25 \\ & 20 \end{aligned}$ | 27 23 23 23 21 19 | $\begin{aligned} & 63 \\ & 50 \\ & 51 \\ & 46 \\ & 39 \end{aligned}$ | $\begin{array}{r} 1,033 \\ 767 \\ 792 \\ 741 \\ 633 \end{array}$ | $\begin{aligned} & 742 \\ & 532 \\ & 562 \\ & 512 \\ & 456 \end{aligned}$ |
|  | $\begin{aligned} & 1932 \\ & 1933 \\ & 1934 \\ & 1935 \\ & 1936 \\ & 1937 \end{aligned}$ | $\begin{aligned} & 25 \\ & 23 \\ & 24 \\ & 26 \\ & 25 \\ & 28 \end{aligned}$ | $\begin{aligned} & 19 \\ & 19 \\ & 19 \\ & 19 \\ & 21 \\ & 21 \end{aligned}$ | $\begin{aligned} & 44 \\ & 42 \\ & 43 \\ & 45 \\ & 46 \\ & 49 \end{aligned}$ | $\begin{aligned} & 15 \\ & 14 \\ & 14 \\ & 14 \\ & 15 \\ & 17 \end{aligned}$ | $\begin{aligned} & 15 \\ & 15 \\ & 16 \\ & 16 \\ & 17 \\ & 18 \end{aligned}$ | $\begin{aligned} & 30 \\ & 29 \\ & 30 \\ & 30 \\ & 32 \\ & 35 \end{aligned}$ | $\begin{aligned} & 467 \\ & 446 \\ & 462 \\ & 465 \\ & 494 \\ & 513 \end{aligned}$ | $\begin{aligned} & 348 \\ & 332 \\ & 349 \\ & 347 \\ & 358 \\ & 363 \end{aligned}$ |

* Compiled from the Monthly Bulletin of Agricultural Statistics, February, 1938, and from the Canada Year Book; figures weighted according to population in each district.


## APPENDIX B

## NUMBERS AND EARNINGS OF STEAM RAILWAY EMPLOYEES IN CANADA, 1937

AVERAGE HOURLY COMPENSATION AND ANNUAL EARNINGS OF EMPLOYEES ON AN HOURLY BASIS, 1929, 1935, 1936 AND 1937, WITH NUMBERS EMPLOYED, 1937
Dominion Bureau of Statistics: Annual Reports on Steam Railways of Canada

| Classes | Average Hourly Compensation |  |  |  | A verage Annual Earnings |  |  |  | Average <br> Number <br> Employed <br> 1937 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | 1929 | 1935 | 1936 | 1937 | 1929 | 1935 | 1936 | 1937 |  |
|  | \$ | 8 | \$ | \$ | \$ | \$ | \$ | \$ |  |
| Carpenters and bridgemen............................... | -588 | . 553 | -552 | - 574 | 1,428 | 1,339 | 1,339 | 1,380 | 1,906 |
| Blacksmiths, pipe fitters, plumbers, tinsmiths and pump repairers | - 691 | - 630 | -654 | -675 | 1,832 | 1,556 | 1,656 | 1,712 | 59 |
| Masons, bricklayers, plasterers and painters | -639 | - 572 | . 575 | -600 | 1,410 | 1,273 | 1,300 | 1,395 | 272 |
| Helpers, B. and B. department. | -492 | -444 | -440 | -458 | 1,211 | 1,066 | 1,056 | 1,116 | 184 |
| Apprentices, B. and B. department. | -292 | -376 | -383 |  | 631 | 1,024 | 1,004 |  |  |
| Pile driver, ditching, hoist and steam shovel employees. | -617 | -573 | -581 | - 595 | 1,932 | 1,600 | 1,741 | 1,667 | 251 |
| Pumpmen | -465 | -423 | -431 | - 446 | 1,229 | 1,099 | 1,119 | 1,165 | 388 |
| Extra gang and snow plough | -723 | -672 | -674 | -702 | 2,111 | 1,738 | 2,026 | 2,046 | 188 |
| Section foremen. | -586 | . 535 | - 541 | -556 | 1,522 | 1,364 | 1,388 | 1,426 | 5,746 |
| Sectionmen | -409 | - 383 | - 383 | -401 | 1,033 | 922 | 915 | 979 | 15,343 |
| Labourers | -302 | - 270 | - 263 | -278 | 836 | 686 | 657 | 709 | 5,379 |
| Telegraph and telephone linemen and groundme | -480 | . 530 | -477 | -493 | 1,562 | 1,318 | 1,286 | 1,287 | 136 |
| Signal and interlocker maintainers and repairmen | -638 | -626 | -628 | -630 | 1,688 | 1,647 | 1,656 | 1,659 | 447 |
| All | - 421 | - 416 | . 414 | - 432 | 1,104 | 1,027 | 1,018 | 1,077 | 30,499 |
| Maintenance of Equipment <br> Blacksmiths | -783 | $\cdot 729$ | -737 | -742 | 1,714 | 1,304 | 1,380 | 1,517 | 595 |
| Boilermakers | -795 | -750 | -755 | -760 | 1,795 | 1,360 | 1,416 | 1,543 | 1,159 |
| *Carmen (a) | -796 | -760 | -763 | -763 | 1,722 | 1,273 | 1,442 | 1,552 | 2,322 |
| Carmen (b) | - 812 | -779 | -775 | -772 | 1,698 | 1,253 | 1,392 | 1,552 | 496 |
| Carmen (c) | -720 | -671 | -674 | -686 | 1,662 | 1,281 | 1,328 | 1,430 | 5,444 |
| Carmen (d) | -725 | - 695 | -695 | -695 | 1,536 | 1,151 | 1,217 | 1,375 | 232 |
| Electrical wo | -759 | -698 | -706 | -715 | 1,803 | 1,424 | 1,457 | 1,576 | 790 |
| Machinists | -789 | -748 | -752 | -752 | 1,753 | 1,302 | 1,376 | 1,535 | 3,798 |
| Moulders | -828 | -793 | -789 | -784 | 1,742 | 1,236 | 1,283 | 1,511 | 93 |
| Pipe fitters and shee | -789 | -751 | -756 | -757 | 1,735 | 1,288 | 1,394 | 1,532 | 1,065 |
| Helpers to mechanics | - 565 | . 534 | -537 | - 543 | 1,281 | 981 | 1,027 | 1,126 | 6,259 |
| Helper apprentices. | - 565 | - 447 | -482 | -455 | 1,263 | 832 | 1,019 | 992 | 12 |
| Regular apprentices | -479 | -529 | -474 | -439 | 1,007 | 842 | 813 | 865 | 1,251 |
| Car cleaners | -427 | -391 | -393 | -407 | 1,111 | 849 | 866 | 930 | 1,319 |
| Other unskilled employ | -419 | -385 | -389 | -400 | 1,120 | 923 | 944 | 967 | 2,842 |
| Unclassified labourers | -399 | - 376 | - 377 | -378 | , 928 | 725 | 769 | 855 | 2,457 |
| Stationary engineers, firemen | - 567 | - 521 | - 526 | - 542 | 1,461 | 1,298 | 1,312 | 1,350 | 795 |
| All | -622 | . 584 | . 590 | - 597 | 1,446 | 1,113 | 1,171 | 1,271 | 30,929 |
| Storemen.......................... | -498 | -455 | -454 | -467 | 1,124 | 967 | 978 | 1,030 | ,527 |
| Train despatchers and traffic superv | 1-212 | 1-133 | 1-133 | 1-167 | 3,182 | 2,882 | 2,885 | 2,975 | 435 |
| Supervisory agents and assistants. | . 805 | . 795 | - 812 | . 824 | 2,054 | 1,993 | 2,054 | 2,076 | 568 |
| Station agents-non-telegraphers (small stations) | -433 | -335 | -319 | -335 | 1,079 | 820 | 823 | 834 | 163 |
| Station agents-telegraphers and telephones | -723 | -661 | -657 | -682 | 1,918 | 1,678 | 1,680 | 1,739 | 5,045 |
| Signalmen (non-telegraphers) at interlocke | - 511 | -497 | -497 | - 516 | 1,335 | 1,281 | 1,303 | 1,350 | 270 |
| Foremen in freight sheds. | -690 | -628 | -631 | -647 | 1,772 | 1,567 | 1,550 | 1,581 | 380 |
| Freight handlers and other station | - 503 | -450 | -456 | -474 | 1,170 | 990 | 1,018 | 1,071 | 4,021 |
| Labourers. | -421 | -345 | -343 | -362 | 1,007 | 792 | 851 | 892 | 483 |
| Dining cars and restaurant inspectors, conductors and stewards. | -632 | . 560 | . 560 | -587 | 1,991 | 1,616 | 1,630 | 1,713 | 231 |
| Dining car and restaurant helpers and attendants. | -342 | -318 | -307 | - 338 | 1,059 | 880 | 865 | 937 | 1,158 |
| Floating equipment employees. | - 386 | -362 | -372 | -379 | 1,352 | 1,227 | 1,147 | 1,205 | 527 |
| Sleeping and parlour car inspectors and conductors. . | -697 | -643 | -661 | -682 | 2,030 | 1,708 | 1,769 | 1,779 | 156 |
| Sleeping and parlour car porters. | -272 | -353 | -353 | -364 | 1,109 | 990 | 993 | 1,011 | 858 |
| Drawbridge operators. | - 516 | -498 | - 504 | - 514 | 1,324 | 1,314 | 1,341 | 1,385 | 88 |
| Signalmen or watchmen at crossings(non-interlocked) | - 387 | - 359 | - 362 | -374 | 1,033 | 917 | 934 | 969 | 608 |
| Road passenger conductors. | 1-138 | 1-133 | 1-153 | 1.210 | 3,030 | 2,630 | 2,649 | 2,680 | 682 |
| Road freight conductors. | -963 | . 958 | -967 | 1.014 | 2,948 | 2,463 | 2,538 | 2,606 | 1,703 |
| Road passenger brakemen, baggagemen and flagmen | - 838 | - 828 | - 847 | - 888 | 2,144 | 1,799 | 1,844 | 1,888 | 1,539 |
| Road freight brakemen and flagmen | -756 | -755 | -764 | - 800 | 2,128 | 1,666 | 1,719 | 1,804 | 3,926 |
| Yard conductors and yard foreme | - 858 | -766 | - 774 | - 800 | 2,309 | 1,961 | 2,021 | 2,087 | 1,035 |
| Yard brakemen and helpers | . 788 | . 711 | -717 | -741 | 2,014 | 1,592 | 1,669 | 1,740 | 2,330 |
| Road passenger engineers and motorme | 1.511 | 1.472 | $1 \cdot 496$ | 1.564 | 3,383 | 3,084 | 3,175 | 3,205 | 866 |
| Road freight engineers and motormen | 1-105 | 1.086 | 1-100 | 1.150 | 3,297 | 2,762 | 2,799 | 2,848 | 2,172 |
| Yard engineers and motormen | $\cdot 890$ | - 797 | . 806 | -841 | 2,634 | 2,280 | 2,313 | 2,363 | 972 |
| Road passenger firemen and helpe | 1-160 | 1.152 | 1.170 | 1.221 | 2,510 | 2,258 | 2,299 | 2,419 | 838 |
| Road freight firemen and helpers | -827 | - 827 | -840 | -878 | 2,250 | 1,829 | 1,933 | 1,979 | 2,365 |
| Yard firemen and helpers. | -694 | -624 | -631 | -656 | 2,031 | 1,649 | 1,682 | 1,707 | 1,047 |
| All | . 751 | . 713 | . 717 | -745 | 2,016 | 1,712 | 1,745 | 1,802 | 35,993 |
| Employees engaged in outside operations | -417 | . 413 | -414 | -431 | 1,125 | 1,086 | 1,104 | 1,133 | 9,509 |
| Grand Total | - 581 | . 557 | . 560 | - 582 | 1,492 | 1,280 | 1,306 | 1,382 | 108, $830 \dagger$ |

[^25]
## APPENDLX C

## NUMBERS AND EARNINGS OF COAL MINERS IN CANADA, 1921-1937

## AVERAGE WAGES PER DAY, AVERAGE NUMBER OF DAYS WORKED PER MAN PER YEAR AND AVERAGE NUMBER OF WAGE EARNERS, 1921-1937*

Dominion Bureau of Statistics: Annual Reports on Coal Statistics for Canada

| - | Nova Scotia§ | New Brunswick | Saskatchewan | Alberta | British Columbia | Canada |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Average wage per man per day............................ . . 1921 | \$ 5.05 | \$ 5.17 | \$ 5.93 | \$ 7.63 | \$ 6.37* | \$ 6.20 |
| 1922 | 4.07 | 3.78 | 4.12 | 6.42 | 5.81 | 5.18 |
| 1923 | 4.35 | 4.54 | 4.53 | 7.41 | 5.85 | 5.57 |
| 1924 | 4.93 | 4.50 | 4.51 | 6.74 | 5.76 | 5.62 |
| 1925 | 5.73 | 3.21 | 4.26 | 5.97 | 4.99 | 5.51 |
| 1926 | 4.69 | 3.18 | 4.52 | 5.56 | 4.91 | 4.97 |
| 1927 | 4.81 | 3.58 | 4.42 | 5.57 | 4.94 | 5.03 |
| 1928 | 5.83 | 3.55 | 4.72 | 5.79 | 4.89 | 5.57 |
| 1929 | 5.52 | 3.83 | 4.21 | 5.94 | 4.92 | 5.49 |
| 1930 | 5.62 | 3.82 | 4.15 | 5.68 | 5.04 | 5.47 |
| 1931 | 5.49 | 3.78 | 3.83 | 5.35 | 4.94 | 5.28 |
| $\ddagger 1932$ | 5.08 | 3.27 | 3.19 | 5.05 | 4.83 | 4.90 |
| $\pm 1933$ | 4.30 | 3.36 | 3.01 | 4.83 | 4.68 | 4.11 |
| $\pm 1934$ | 4.29 | 2.86 | 3.07 | 4.84 | 4.69 | 4.38 |
| $\pm 1935$ | 4.39 | 2.75 | 3.09 | 4.97 | 4.62 | 4.46 |
| $\pm 1936$ | 4.55 | 2.86 | 3.08 | 5.05 | 4.63 | 4.57 |
| $\ddagger 1937$ | 4.79 | 2.90 | 3.00 | 5.19 | 4.81 | 4.76 |
| A verage number of days worked per man per year...... 1921 | 230 | 207 | 190 | 217 | $246 *$ | 228 |
| A ${ }_{1922}$ | 210 | 245 | 228 | 237 | 258 | 229 |
| 1923 | 263 | 269 | 231 | 227 | 261 | 250 |
| 1924 | 202 | 213 | 214 | 228 | 260 | 221 |
| 1925 | 224 | 272 | 214 | 212 | 271 | 231 |
| 1926 | 247 | 249 | 214 | 230 | 261 | 244 |
| 1927 | 245 | 285 | 214 | 244 | 278 | 251 |
| 1928 | 243 | 266 | 197 | 243 | 281 | 249 |
| 1929 | 266 | 245 | 225 | 232 | 258 | 252 |
| 1930 | 228 | 230 | 205 | 200 | 232 | 219 |
| 1931 | 182 | 196 | 196 | 171 | 218 | 185 |
| 1932 | 155 | 219 | 219 | 189 | 212 | 177 |
| 1933 | 170 | 250 | 216 | 179 | 202 | 182 |
| 1934 | 233 | 229 | 201 | 182 | 217 | 214 |
| 1935 | 217 | 231 | 206 | 207 | 241 | 216 |
| 1936 | 227 | 232 | 230 | 209 | 260 | 225 |
| 1937 | 247 | 244 | 230 | 207 | 258 | 235 |
| A verage number of wage earners ( 12 months).......... 1921 | 12,626 | 449 | 435 | 10,019 | 6,694* | 30,223 |
| A 1922 | 14,068 | 611 | 460 | $8,815 \dagger$ | 6,140† | 30,096 |
| 1923 | 13,385 | 612 | 505 | 9,917 | 5,879 | 30,300 |
| 1924 | 12,500 | 608 | 519 | 7,163† | 4,916 $\dagger$ | 25,708 |
| 1925 | 8,333 $\dagger$ | 614 | 517 | 8,686 | 5,336 | 23,490 |
| 1926 | 12,100 | 544 | 470 | 8,667 | 5,095 | 26,878 |
| 1927 | 13,317 | 558 | 509 | 8,932 | 5,038 | 28,357 |
| 1928 | 13,333 | 585 | 509 | 9,280 | 5,043 | 28,754 |
| 1929 | 12,760 | 578 | 561 | 9,534 | 4,791 | 28,227 |
| 1930 | 13,376 | 584 | 529 | 8,849 | 4,363 | 27,704 |
| 1931 | 13,388 | 608 | 538 | 8,024 | 3,890 | 26,489 |
| 1932 | 12,623 | 709 | 748 | 7,824 | 3,684 | 25,597 |
| 1933 | 11,861 | 1,025 | 891 | 7,971 | 3,050 | 24,812 |
| 1934 | 12,051 | 1,035 | 882 | 7,839 | 2,849 | 24, 671 |
| 1935 | 12,674 | 1,136 | 813 | 7,662 | 2,531 | 24,831 |
| 1936 | 12,848 | 1,158 | 847 | 8,054 | 2,639 | 25,597 |
| 1937 | 13,268 | 1,050 | 874 | 7,813 | 2,874 | 25,890 |

* In Yukon Territory a few hundred tons of coal have been mined each year employing two to four miners, usually from 50 to 100 days; in 1033 wages averaged $\$ 12.38$ per day for 51 days, four miners; in 1934 wages averaged $\$ 7.04$ per day for 71 days, three miners; in 1935 wages averaged $\$ 7.00$ per day for 50 days, three miners; in 1936 wages averaged $\$ 10.90$ per day for 44 days, three miners; in 1937 wages $\$ 10.00$ per day for 10 days, two miners. For 1921 the figures were included with British Columbia. In Manitoba, coal mining operations were commenced in 1931 employing 38 men for an average of 23 days, wages averaging $\$ 3.46$ per day; in 1932 the average number of miners was 6 , averaging $\$ 2.84$ per day, 1,128 man working days; in 1933 the average number of miners was 10 , average wage $\$ 2.10$ per day, 2,056 man working days; in 1934 the average number of miners was 12 , average wage $\$ 2.03$ per day, 3,132 man working days; in 1935 the average number of miners was 12 , average wage $\$ 1.15$ per day, 2,571 man working days; in 1936 the average number of miners was 15 , average wage $\$ 1.22$ per day, 3,212 man working days; in 1937 the average number of miners was 10, average wage $\$ 1.71$ per day, 2,193 man working days.
$\dagger$ Prolonged dispute during year.
$\ddagger$ Figures calculated by dividing number of man days worked into total wages paid.
§ Prior to 1933 the figures for Nova Scotia included certain employees handling coal at a distance from the mine.


## APPENDIX D

## Weekly Earnings of Employees in Merchandising and Service Establishments in Canada, 1937

A report issued by the Dominion Bureau of Statistics entitled "Weekly Earnings of Employees in Merchandising and Service Establishments in Canada, 1937," affords data as to the average weekly earnings of employees with numbers employed for three classes of establishments: independent retail stores, chain stores, and wholesale trade. The first two reports of this nature covered the years 1935 and 1936, and a summary table of the figures was given in Appendix D in Reports No. 20 and No. 21. Figures for motion picture theatres were given in the report for 1935 but not in those for 1936 and 1937. The figures as to independent retail stores are chiefly from those which had an annual business of $\$ 20,000$ or more in 1930 as shown in the census of 1931. This section includes department stores, restaurants, gasoline stations, garages, as well as retail businesses of various kinds. The information on chain stores was secured from all companies operating four or more units in the same or similar
lines of trade and included earnings of store managers, clerks, cashiers, delivery and any other store employees but not for head office staff, warehouse and transportation employees. For the section on wholesale trade, information was secured from all the larger wholesale dealers and from a number of sales offices and distribution branches maintained by manufacturers.
In addition to the data as to the numbers of employees and average weekly earnings the report contains tables showing the percentages of employees in each kind of business by provinces whose weekly earnings fell within specified ranges: under $\$ 6, \$ 6$ to $\$ 6.99$, etc., up to $\$ 100$ and over. Figures as to earnings are tabulated in various other categories.
The accompanying table shows the average weekly earnings and numbers of employees, male and female by kinds of business and by provinces. The figures as to each kind of business by provinces are not included.

AVERAGE WEEKLY EARNINGS AND NUMBER OF FULL-TIME EMPLOYEES IN MERCHANDISING
AND SERVICE ESTABLISHMENTS IN CANADA, 1938

| Kind of Business and Locality | Male <br> Employees |  | Female Employees |  | Kind of Business and Locality | Male <br> Employees |  | Female Employees |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Average weekly earnings | $\begin{gathered} \text { Num- } \\ \text { ber } \end{gathered}$ | $\begin{array}{\|c\|} \hline \text { Average } \\ \text { weekly } \\ \text { earnings } \end{array}$ | $\begin{aligned} & \text { Num- } \\ & \text { ber } \end{aligned}$ |  | Average weekly earnings | $\begin{aligned} & \text { Num- } \\ & \text { ber } \end{aligned}$ | Average weekly earnings | $\underset{\text { Ner }}{\text { Num- }}$ |
|  | \$ |  | \$ |  |  | \$ |  | \$ |  |
| Independent Retafl Stores |  |  |  |  | Radio and music stores Restaurants. $\qquad$ | 22.31 14.58 | 1,162 3,429 | 13.93 11.00 | $\begin{array}{r} 239 \\ 2,610 \end{array}$ |
|  |  |  |  |  | Boots and shoes............. | 20.94 | -810 | 13.84 | ${ }^{2} 204$ |
| Canada | 20.90 | 80,394 | 13.74 | 36,215 | Taverns (Quebec). | 16.37 | 578 |  |  |
|  |  |  |  |  | Tobacco stores and stands. | 16.16 24.90 | 411 783 | $\begin{aligned} & 11.71 \\ & 15.18 \end{aligned}$ | $\begin{array}{r} 107 \\ 2,674 \end{array}$ |
| Kind of business |  |  |  |  | Provinces |  |  |  |  |
| Accessories, tires and batteries | 20.80 | 609 | 14.65 | 61 | Prince Edw | 16.65 | 394 | 9.76 | 184 |
| Book stores. | 22.33 | 212 | 14.70 | 209 | Nova Scotia | 18.87 | 2,707 | 11.90 | 1,416 |
| Candy and confe | 12.85 | 314 | 10.29 | 354 | New Brunsw | 19.54 | 2,320 | 11.52 | 1,313 |
| Coal and wood | 21.67 | 3,207 | 15.44 | 340 | Quebec. | 18.11 | 19,080 | 12.25 | 7,088 |
| Combination stores | 14.71 | 4,737 | 11.51 | 712 | Ontario | 22.06 | 33,521 | 14.43 | 15,181 |
| Country general s | 15.87 | 4,498 | 10.20 | 1,698 | Manitoba. | 24.15 | 6,070 | 13.65 | 3,776 |
| Dairy products. | 23.79 | 2,358 | 14.60 | 140 | Saskatche | 18.53 | 3,813 | 13.62 | 1,270 |
| Department | 26.05 | 17,471 | 14.41 | 19,105 | Alberta. | 21.58 | 4,887 | 14.50 | 2,069 |
| Drug stores | 17.65 | 2,779 | 13.21 | 646 | British Columb | 22.87 | 7,602 | 15.04 | 3,918 |
| Dry goods | 20.28 | 373 | 12.41 | 837 |  |  |  |  |  |
| Family clothing. | 20.90 | 1,193 | 12.47 | 1,511 |  |  |  |  |  |
| Gasoline stations. | 16.83 | 1,008 |  |  | Retall Chain Stores |  |  |  |  |
| Florists. <br> Fruits and vegetab | ${ }_{13}^{19.03}$ | 421 | 14.61 |  | Cana | 21.20 | 23,916 |  |  |
| Furniture........... | 20.89 | 1,612 | 14.13 | 343 | Ca |  |  |  | ,804 |
| Garages. | 17.72 | 1,866 | 12.83 | 64 | Kind of business |  |  |  |  |
| General merchandise | 19.86 | 624 | 12.80 | 189 |  |  |  |  |  |
| Groceries. | 13.80 | 3,103 | 11.41 | 637 | Automobiles | 29.30 | 771 | 17.07 | 49 |
| Hardware. | 18.54 | 2,503 | 13.33 | 352 | Bakery products |  |  | 13.08 | 159 |
| Household | 25.53 | 318 | 17.54 | 45 | Brewers' warehouses |  |  |  |  |
| Jewellery .....ioidi...... | 24.27 | 602 | 14.35 | 212 | (Ontario). | 24.33 | 323 |  |  |
| Lumber and building materials. |  |  |  |  | Candy and confectionery... | $\begin{aligned} & 15.33 \\ & 19.12 \end{aligned}$ | 224 455 | 13.29 10.81 | 760 177 |
| Meat markets. | 15.34 | 2,332 | 12.52 | 179 | Drug Stores | 19.36 | 1,458 | 12.24 | 380 |
| Men's and boys' clothing. | 23.92 | 1,990 |  |  | Dry goods | 24.28 | 90 | 12.82 | 192 |
| Motor vehicles........... | 23.45 | 11,174 | 15.41 | 661 | Family clothing | 26.45 | 363 | 15.04 | 424 |
| Office, store, and school supplies | 25.46 | 633 | 17.26 | 152 | Filling stations | 19.95 22.68 | 1,718 495 | 12.21 | 104 |

AVERAGE WEEKLY EARNINGS AND NUMBER OF FULL-TIME EMPLOYEES IN MERCHANDISING AND SERVICE ESTABLISHMENTS IN CANADA, 1938-Concluded


## APPENDIX E

## WAGES AND HOURS OF LABOUR IN FEDERAL GOVERNMENT CONTRACTS AND UNDER PROVINCIAL LEGISLATION

Legislation providing for the regulation of wages or hours of labour or both has been enacted in all provinces but the scope and application of the statutes and the method of regulation vary. The Dominion Government regulates wages and hours of persons employed on public works and imposes condi-
tions as to wages and hours in the manufacture of government supplies.
A special publication on Legislation concerning Hours of Labour in Canada is expected to be published shortly. Where information as to hours is necessary for an understanding of wage regulation, it is given briefly in this section.

## Federal Government Contracts

In accordance with a Resolution of the House of Commons in 1900, the Fair Wages Policy of the Federal Government has provided for the observance of rates of wages generally accepted as current for competent workmen in the district where the work was performed or, in the absence of current rates, for fair and reasonable rates. This policy applied to building and construction work and to the manufacture of government supplies.
In 1922 the application of this policy by the various departments of the government was standardized under an Order in Council, setting forth the labour conditions to be inserted in contracts for building and construction and for the manufacture and supply of mail bags, letter boxes, and other postal stores, fittings for public buildings, harness, saddlery, clothing and other equipment for the military and naval forces, Royal Canadian Mounted Police, letter carriers, and other Government officers and employees.

On December 31, 1934, the labour conditions previously applicable to contracts for the manufacture of various classes of Government supplies as listed above, were rescinded and new conditions substituted (Labour Gazette, January, 1935, page 24).

The requirement for the payment of wages at not less than current rates, or fair and reasonable rates if there are no current rates, is retained, but it is also provided that males and females under 18 years of age will be entitled to rates of wages not less than those provided for women and girls in the minimum wage scales of the respective provinces. In certain of the Maritime Provinces where such minimum scales are not in effect, the contractors are required to pay the males and females under 18 years of age wages not less than those provided for women and girls under the Minimum Wage Act of the Province of Nova Scotia.

It is also provided that in no event shall the wage rate for male workers 18 years of age and over be less than 30 cents per hour, or for female workers 18 years of age and over, 20 cents per hour, but in any cases where the provincial minimum wage laws require the payment of higher wages than those set out above, such higher rates shall apply in the execution of Federal contract work. For instance, for a 50 -hour week on a Federal Government contract a male 18 years of age and over, whether experienced or inexperienced, must be paid not less than $\$ 15$ and a female $\$ 10$ even if the provincial minimum scale may provide $\$ 6, \$ 7, \$ 8$, etc., but if the provincial minimum scale is in excess of $\$ 15$ in the case of a male and $\$ 10$ in the case of female workers then the provincial scale must prevail.
The Fair Wages and Hours of Labour Act, 1935, gives statutory effect to the Government's wage policy with respect to public works. This statute replaced the Fair Wage and Eight Hour Day Act, 1930. It provides for the observance of current rates of wages and stipulates also that wages shall in all cases be such as are fair and reasonable. It requires an eight-hour day and 44-hour week on building and construction under federal government contracts and on works towards which federal aid is granted by way of subsidy, loan, etc., as before, but extends the list of such works to include those carried out by any provincial and municipal authority if financial aid is given by the federal government, "unless the grant or payment is by statutory authority or by agreement with the Government of Canada excepted." It is also provided that regulations may be made to require the furnishing of any necessary information to ensure the enforcement of the statute. Any contract may be exempted from the Act by order in council before being entered into.

## Minimum Wages for Female and Male Employees under Provincial Legislation

Minimum wage legislation providing for the establishment by a government board of minimum rates of wages is on the statute books of every province but Prince Edward Island. These Acts applied at first only to female workers but at the present time all but that of Nova Scotia apply or may be applied to males also. In Alberta and British Columbia there are separate statutes relating to each sex. In New Brunswick the Minimum Wage Act applying to women was never put into effect. The New Brunswick Fair Wage Act, 1936, now incorporated in the Labour and Industrial Relations Act, 1938, enables minimum rates of wages to be established for both male and female workers but the only orders made under the Act apply to particular establishments.
Boards administering minimum wage laws have power to fix special rates for handicapped workers and in some provinces such workers have to be licensed. Lower rates which are increased at specified intervals are established for learners or inexperienced workers by the orders applying to some occupations but abuse of this provision is usually guarded against by a restriction on the proportion of inexperienced workers that may be employed at such rates. In some cases, inexperienced workers are classified according to age and those over 18 years of age have higher minimum rates than those under 18.
Under the first Minimum Wage Acts in Alberta, British Columbia, Manitoba and Saskatchewan, the administrative board had power to limit hours of labour and the orders as to hours were to supersede the provisions of any existing statute. In other provinces the board could only specify the number of hours to which the minimum rates applied but in both cases overtime rates could be established. At the present time in Manitoba and Saskatchewan and in Quebec and New Brunswick, maximum hours of work may be fixed. In Ontario the statute specifies the hours to which the rates apply and in Nova Scotia, as before, the board may declare the minimum rates to apply to a certain work period. In Alberta, since the enactment of the Hours of Work Act, 1936, applying to all employment except farm work and domestic service, there has been no authority under the Minimum Wage Acts to limit hours. In British Columbia where the Hours of Work Act. 1934, applies only to industrial under-
takings, shops, hotels and restaurants and certain other specified occupations, the Female Minimum Wage Act gives power to the Board of Industrial Relations to limit hours but no similar authority is granted by the Male Minimum Wage Act. In Ontario and New Brunswick under the factory law, hours of women and young persons in factories are limited to 10 a day and 60 a week and in Quebec to 10 a day and 55 a week with provision in all cases for limited overtime on not more than 36 days in the year. In Ontario the same limitations apply in shops. In Quebec women and young persons may not be employed more than 60 hours a week in shops in cities of over 10,000 population. There is no restriction on hours in factories and shops in Nova Scotia. In Saskatchewan weekly hours of women and young persons in factories are restricted to 48 a week and in Manitoba to a 9 -hour day and 54 -hour week. In Manitoba Minimum Wage orders put a further limitation on hours in factories.
The provisions in Minimum Wage orders concerning hours and the rates for overtime and part-time work are set out below under each province. In all provinces, workers required to wait on the premises must be paid for the time so spent and if the employer requires uniforms to be worn, as in hotels and restaurants, he must furnish them and pay for laundry. Special provision is made in Quebec for uniforms made to measure.
Apart from the special statutes providing minimum wage-fixing machinery, minimum rates of wages may be fixed for certain classes of workers under other legislation in several provinces, such as lumber workers and truck or bus drivers. Minimum wages and maximum hours are established also under the Manitoba Fair Wage Act, the Collective Labour Agreements Act of Quebec and the Industrial Standards Acts of Alberta, Nova Scotia, Ontario and Saskatchewan. The last five named statutes are dealt with in a separate section later in this Appendix.
The minimum rates established are set out in the following tables and a brief summary of the provisions in so far as they affect wages is given for each province. For full information it is necessary to refer to the orders as issued by the provincial authorities. Fairly complete summaries have been published in The Labour Gazette when the orders were gazetled.

## PRINCE EDWARD ISLAND

The Charlottetown Incorporation Act as amended in 1936 empowered the city council to make a by-law prohibiting any labourer or workman being hired at less than 35 cents an hour for any work done in the city by or
under a contractor or of the kind usually done by contractors if directed by any person other than the owner of the property on which the work is done. Such a by-law was passed on May 14, 1936.

## NOVA SCOTIA

## The Nova Scotia Minimum Wage for Women

 Act enables the Minimum Wage Board to fix minimum rates of wages, except in agriculture or domestic service, for female workers in any trade or occupation in cities and towns.Minimum rates have been established for experienced and inexperienced female workers under 18 and over 18 in laundries and drycleaning establishments; bakeries and places making food products; hotels and restaurants; textile and needle trades, including boots and shoes; telephone operators; factories not covered by another order, bookbinding, paperbox making and other paper trades; shops; beauty parlours; and offices. Except in offices, the number of inexperienced adults or young girls or of both is limited to 25 per cent of the total number of females in the establishment.
The length of the learning period varies with the occupation but under all orders, except those applying to shops, beauty parlours and hotels and restaurants, it is limited to one year for persons over 18 years of age and to 18 months for those under 18. For office work, only a three months' learning period is required if the employee holds a satisfactory diploma from a business school. For beauty parlours and hotels and restaurants, no distinction is made by reason of age. For beauty parlours there is a "beginner's rate" applying to the first six months, then rates for "inexperienced " employees for 12 months. Employees who have paid for at least three months' training in a school or beauty parlour may not be required to start at the beginner's rate. In hotels and restaurants there is a learning period of three months. In shops, including millinery, dressmaking or fur-sewing connected with a shop, there is a probationary period of three months for which no wages need be paid and a subsequent learning period of 18 months for all workers, the rates varying according as the worker is over or under 18 years of age.

Piece-workers under the miscellaneous factory and paper trades order must be paid the specified weekly minimum for the first six months, after which it is sufficient if only 80 per cent receive the prescribed minimum.

As regards hours of labour, the minimum rates apply to a week of from 44 to 50 hours except in beauty shops and offices where they relate to a 48 -hour week or the normal workweek if less than 48 . Overtime after the specified hours and short time for less than 44 or 48 hours, as the case may be, must be paid pro rata. Special provisions for shops permit a 60-hour week from December 15 to 31, require time and one-half to be paid for work in excess of 50 hours, prohibit any reduction from the minimum wage for a statutory holiday and require the rates for experienced workers to be paid to all part-time and casual employees in shops.

Wages must be paid in cash in shops and beauty parlours and no deductions may be made. The order governing shops requires wages to be paid at regular intervals not exceeding one month, while that relating to beauty parlours stipulates that the cash must be given in a sealed envelope bearing the employee's name, the amount enclosed, the date of the week or fortnight she worked, the number of hours worked and the hourly rate. As required for factories and laundries by the Factories Act, the order for offices stipulates that one hour daily must be allowed for lunch.

Where board or lodging or both are provided by the employer, the amounts that may be taken from wages in payment thereof are limited to $\$ 2$ a week for lodging and $\$ 4$ for board except for workers in laundries. The latter may be charged not more than $\$ 4.50$ for board and lodging in Halifax and other towns except Sydney and Glace Bay where a maximum of $\$ 4.50$ for board and $\$ 1.50$ for lodging may be deducted. In no case may more than 25 cents be deducted for a single meal.

## MINIMUM WAGE RATES IN NOVA SCOTIA

## Female Employees


## NEW BRUNSWICK

The Minimum Wage Act, 1930, applying to female workers, has not been put in effect. The Labour and Industrial Relations Act, 1938, which reproduces the provisions of the Fair Wage Act, 1936, provides for a Fair Wage Board with powers to establish minimum wages, maximum hours and overtime rates. No orders of general application have been issued.

## Forest Operations

Under the Forest Operations Act, 1934, a Forest Operations Comission was constituted with powers to make final decisions in labour disputes, subject to the approval of the Minister of Lands and Mines, and to fix minimum wage seales for the industry. The Act does not apply to work on Christmas trees or firewood operations. It permits the employment of men inexperienced or physically unfit for a full day's work at wages below the minimum rates established, if agreements approved by the Commission are signed by the employers and the men concerned.
From March 20, 1937, the Commission established, for stream driving, an average
rate of wages of $\$ 3$ per day and board or its equivalent in the case of piece work, but the wages paid to cooks were not to be included in determining the average rate. Foremen, book-keepers and clerks are not within the scope of the Act and their wages are not considered in determining the average. For booming and sorting, the minimum rate is 28 cents per hour without board, provided, however, that where board is furnished by the employer, not more than 50 cents per day may be charged the employee.

From October 1, 1938, for cutting, yarding and hauling, the average wage rate paid by any employer must be at least $\$ 34$ per month and board and the minimum rate for each employee $\$ 30$ per month and board. Pieceworkers must not be paid less than an average of $\$ 34$ with board. If board is not furnished by the employer, wages must be increased by 50 cents a day. Wages paid to cooks and truck drivers and the amounts paid to employees for piece-work are not to be included in determining the average wage.

## QUEBEC

The Fair Wage Act, 1937, replacing the Women's Minimum Wage Act, empowers the Fair Wage Board to fix minimum rates and maximum hours for any employees except farm labourers and domestic servants and workers covered by a collective agreement under the Collective Labour Agreements Act.
Two basic orders fix minimum wages in commercial and industrial establishments. Order 1-2-3 applies, outside cities and towns, to female employees and to males in the same occupations in retail and wholesale stores and in factories. Order 4 applies to employees of both sexes in commercial and industrial establishments of any kind, to road transport, hotels, teachers and other classes in cities and towns. The Order regulates overtime, part-time, piece-work, home-work, payment in cash and other matters. For a full summary of this Order, see The Labour Gazette, May, 1938, p. 512.
Subsequent orders deal with special industries or occupations which would otherwise be covered by one or both of the basic orders. In some cases, they relate only to a limited area. Those in effect on December 31, 1938, apply to: silk textiles; stationary engineers and firemen employed on the Island of Montreal and within a five-mile radius; manufacture of shoe counters; cotton textile industry excluding persons paid by the month; office workers; those engaged exclusively in rayon operations; teachers in Verdun; milk
industry on the Island of Montreal and within five miles; hospital employees except in the Cities of Quebec and Levis and neighbouring counties and excluding religious orders and maintenance men; building trades in the County of Arthabaska; match factories; maintenance men in buildings used for offices, warehouses, industrial and commercial establishments or apartment houses, but not hotels or restaurants, on the Island of Montreal and within a five-mile radius; packing and grading waste paper; wholesale and export trade in butter and cheese on the Island of Montreal; laundries, dry cleaning and dye-works employing more than five persons on the Island of Montreal and within a five-mile radius; funeral casket manufacture, etc.; full-fashioned hosiery; tanning and dressing of hides and leather; and brick and tile manufacture.

The accompanying tables show the minimum rates established for the principal classes of workers by these orders except in cotton textiles, teachers in Verdun, hospital employees, building trades in Arthabaska County and match factories. The cotton textile order which continued in effect the rates of wages fixed by an agreement between the Dominion Textile Company and the National Catholic Textile Unions is being revised. The rates fixed applied to a 54 -hour week. Teachers in Verdun had the scale of salaries raised to that adopted by the Catholic School Board of Montreal. The hospitals order provided for
increases over the existing salary or wage rates. All match factories in the province are to be considered as falling within Zone 2 as defined in Order 4 for the purpose of determining the minimum rates.
Different rates are set for the zones into which the province is divided by most orders. Certain orders require not less than a fixed percentage of the employees to be paid one minimum rate and the rest at lower minimum rates. Apprentices in most of the classes under Order 4 may not exceed 10 per cent of the total number of employees in the establishment and they may be paid not more than 10 per cent less than the rate for the class. Under the special orders apprenticeship is usually limited and separate rates are fixed.

Hours of labour are not limited by the orders except that a maximum of 72 hours a week is established for male workers by Order 4. Hours of females and boys under 18 in industrial establishments and in shops are restricted by statute to 60 a week except with special permit. In almost all cases the minimum rates of wages apply to a specified number of hours. Overtime, which must be paid for at the rate of time and a half except when the Board permits otherwise and under certain other conditions, is defined for most classes of workers as work in excess of 12 hours a day, or in excess of 10 hours a day if the specified weekly hours are worked or in excess of the weekly hours named. In silk textiles, however, the overtime rate is 5 per cent above the minimum and some special workers in other industries are paid pro rata or at a fixed rate. Overtime is not payable to persons earning a minimum of $\$ 30$ a week in the Montreal district, $\$ 25$ or $\$ 20$ in the other zones, or, unless the hours are increased by more than 10 per cent, to those paid at a rate of 15 per cent above the minimum and given two weeks holidays in a year and two weeks sick leave with pay.
For less than 30 hours work in a week employees under Order 4 must be paid at least 15 per cent above the ordinary minimum for the class and they must be paid for at least three hours work in a day.

For board and lodging supplied by the employer, Order 4 limits the amount that may be deducted per week from wages to $\$ 5$ in the Montreal District, $\$ 4$ in Zones 2 and 3 and $\$ 3.50$ in Zone 4. For board only, the maximum deductions are $\$ 4, \$ 3$ and $\$ 2.50$ and for room only $\$ 1.50, \$ 1.25$ and $\$ 1$. Separate meals are 20 cents, 15 cents and 12 cents. In the milk industry and in mining and construction camps, the rates for board and lodging are higher.

## Wages in Forest Operations

Under the Act to Assure Reasonable Wages for Workmen engaged in Forest Operations, 1937, an order in council, approved August 30, 1938, makes it obligatory on all employers engaged in forest operations except on private lands belonging to farmers or settlers to pay to all workers a minimum wage of $\$ 45$ per month of 26 days, with the exception of inexperienced youths from 18 to 20 years of age, incapacitated persons and men of 60 years or over for whom the minimum is $\$ 30$ per month of 26 days. It is, however, provided that in no case may the number of such men in a shanty paid less than $\$ 45$ per month exceed $12 \frac{1}{2}$ per cent of the total number of workers. The employment of any person under 18 years is prohibited. In addition to the above wage rates, board and suitable lodging must be supplied free of charge to the worker. For those on piece work, minimum prices for such work are set and they may be charged 70 cents per day for board and lodging, but all piece workers must receive at least $\$ 45$ per month of 26 days in addition to board and lodging. No deduction may be made from wages for medical assistance, cots, blankets, etc., and prices for goods sold to workers are subject to regulation. Regular hours are limited to 60 per week, with time and one-quarter for overtime and time and one-half for indispensable work on Sundays except for necessary work by cooks, cookees, stablemen and carters.

## MINIMUM WAGE RATES IN QUEBEC

Male and Female Employers


[^26]
## MINIMUM WAGE RATES IN QUEBEC-Continued

## Male and Female Employees-Continued

| Workplaces and Occupations | Minimum per |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
|  | Hour | Week | Month | Year |
|  | § | \$ | \$ | \$ |
| Order 4*-concluded <br> Office uorkers $\dagger$ |  |  |  |  |
| Zone I.......... | . 25 | 12. 00-15.00 | 52.00-65.00 | 625-780 |
| Zone III...... | . $22 \frac{12}{2}$ | 10. $80-13.50$ | 47.00-58 50 | 560-700 |
| Zone III...... | . 20 | $9.60-12.00$ $7.25-9.00$ | $42.00-52.00$ $31.00-39.00$ | 500-625 |
| Transport, delivery and express service: Drivers of taxis and trucks,(n.e.s) $\$$ |  |  |  |  |
|  |  |  |  |  |
| Zone I.......................... | . 25 | 15.00 | 65.00 | 780 |
| Zone II. | . 20 | 12.00 | 52.00 | 625 |
| Zone IIII. | . 18 | 10.80 | 47.00 | 560 |
| Zone IV. | . 15 | 9.00 | 39.00 | 470 |
| Drivers of trucks, 5,500 lbs. and over, buses, or for long hauling§.. | . 30 | 18.00 | 78.00 | 935 |
|  | . 20 | 12.00 | 52.00 | 625 |
| Messengers, delivery boys on foot or bicycle or accompanying driver- |  |  |  |  |
| 48-hour week............................................... | . 10 | 4.80 | 21.00 | 250 |
| 54 -hour week. | . 10 | 5.40 | 24.00 | 280 |
| 60-hour week. | . 10 | 6.00 | 26.00 | 310 |
| Garage mechanics $\ddagger$ - |  |  |  |  |
| Zone II.. | . 35 | 18.90 | 94.00 82.00 | 1,985 |
| Zone IIII. | . 30 | 16.20 | 70.00 | 840 |
| Zone IV.. | . 25 | 13.50 | 58.50 | 700 |
| Hotels, restaurants, clubs, curb service**: <br> Waiters, chambermaids, bartenders, elevator operators- |  |  |  |  |
|  |  |  |  |  |
| Zone I. | . 20 | 10.80 | 47.00 | 560 |
| Zone III. | . 16 | 8.75 | 38.00 | 455 |
| Zone IIII. | . 13 | 7.00 | 30.50 | 365 |
|  |  |  |  |  |
|  |  |  |  |  |
| Zone I. | . 30 | 16.20 | 70.00 | 840 |
| Zone Iİ. | . 25 | 13.50 | 58.50 | 700 |
| Zone III. . | . 15 | 8.00 | 35.00 | 420 |
|  | . 12 | 6.50 | 28.00 | 340 |
| Kitchen help- |  |  |  |  |
| Zone I..... |  | 13.50 | 58.50 | 700 |
| Zone III. | . 20 | 10.80 | 47.00 | 560 |
| Zone III. | . 12 | 7.50 | 32.50 | 390 |
| Zone IV. | . 12 | 6.50 | 28.00 | 340 |
| Bell-boys, porters, messengers. | . 10 | 5.40 | 24.00 | 280 |
|  |  |  |  |  |
|  |  |  |  |  |
| Without free lodging................................................... |  |  |  | 400 |
| Watchmen in industrial and commercial establishments or other buildings: <br> For 60-hour week- |  |  |  |  |
| Zones I and II. <br> Zone III. |  |  | 65.00 52.00 | 780 625 |
| $\begin{aligned} & \text { Zone III } \\ & \text { Zone IV. } \end{aligned}$ | . 20 | 12.00 9.00 | 52.00 39.00 | 625 470 |
| Janitors in free quarters in apartment houses: |  |  |  |  |
|  |  |  |  |  |
| Zones III and IV............ |  |  | 40.00 |  |
| Shoe polishers: |  |  |  |  |
| Zones I and II (54 hours). |  |  |  | ${ }_{310}^{280}$ |
| Zones III and IV ( 60 hrs .) | . 10 | 6.00 | 26.00 | 310 |

$\dagger$ Rates are for a 48 -hour week and a 60 -hour week. Intermediate rate is also fixed for 54 hours.
8 Rates for a 60 -hour week.
$\ddagger$ For 54 -hour week except from February 15-June 15, when weekly, monthly and yearly rates are fixed for 60 -hour week.
${ }^{*}$ For a 54 -hour week. Rates for Zone II apply to hotels and boarding houses with from $50-100$ rooms in Zones III and IV.

## MINIMUM WAGE RATES IN QUEBEC-Continued

## Male and Female Employees-Continued


( $\ddagger \ddagger$ ) Full time service with living quarters ( $1-12$ apts. to over 90 apts.).

# MINIMUM WAGE RATES IN QUEBEC-Concluded 

Male and Female Employefs-Concluded


\begin{tabular}{|c|c|c|c|}
\hline Workplaces and Occupations \& \begin{tabular}{l}
Minimum \\
per hour
\end{tabular} \& Workplaces and Occupations \& Minimum per hour \\
\hline \multirow[b]{2}{*}{Special Orders-Concluded. Bricks and tile:} \& \multirow[t]{3}{*}{§} \& \multirow[b]{2}{*}{Butter and cheese wholesale and export trade: Handlers (48-hour week during 6 months)} \& \multirow[t]{2}{*}{\$} \\
\hline \& \& \& \\
\hline \begin{tabular}{l}
Bricks and tile: \\
For a 60 -hour week-
\end{tabular} \& \& Handers ( 55 -hour week during 6 months). \& . 45 \\
\hline \multirow[t]{3}{*}{Montreal, Quebec and districts.............. Rest of provinee.} \& \multirow[t]{3}{*}{\(\xrightarrow{.30-.45}\)} \& General workers....................... \(60 \%\) \& . 25 \\
\hline \& \& \& . 22 \\
\hline \& \& \& \\
\hline \multirow[t]{2}{*}{Sashes, door and wood building products: General employees for 50 -hour week-} \& \multirow[b]{3}{*}{. 38} \& \multirow[t]{2}{*}{Laundries, dye-works, dry cleaning, employing more than 5 (Montreal district): General workers, male} \& \\
\hline \& \& \& \\
\hline Montreal, Quebec and districts...... \& \& General workers, male (for 59-hour week) .25\% \& 19 \\
\hline Factories in towns of 5,000 or over empioy- \& \& \multirow[t]{2}{*}{(1or 59-hour week)................... \(25 \%\)} \& 21 \\
\hline ing 10 or more for at least 6 months a year \& \multirow[t]{2}{*}{. 34} \& \& \\
\hline \multirow[t]{2}{*}{Labourers, aeeording to above zones..............} \& \& \multirow[t]{2}{*}{General workers, female} \& 30 \\
\hline \& \[
\begin{aligned}
\& .32 \\
\& .28
\end{aligned}
\] \& \& \\
\hline \multirow[t]{2}{*}{} \& \& (Ior \(54-\) Lour week).....................25\% \({ }^{25 \%}\) \& 21 \\
\hline \& \& \multirow[t]{2}{*}{\(25 \%\)
\(25 \%\)
\(25 \%\)} \& \\
\hline First year, all zon \& \multirow[b]{2}{*}{. 20} \& \& 26 \\
\hline Seeond " Zone 1. \& \& \& \multirow[t]{2}{*}{} \\
\hline "

3 \& \multirow[t]{2}{*}{. 17} \& General employees for 55 -hour week- \& <br>
\hline " 3 \& \& Montreal and Quebec distriets......... $60 \%$ \& . 40 <br>

\hline Third " Zone ${ }^{1}$ \& . 25 \& \multirow[t]{2}{*}{$$
\begin{aligned}
& 25 \% \\
& 15 \%
\end{aligned}
$$} \& . 30 <br>

\hline " ${ }^{2}$ \& . 22 \& \& . 20 <br>
\hline Fourth " Zone 1 \& . 21 \& \multirow[t]{5}{*}{$25 \%$
$15 \%$
Rest of province..........................
$25 \%$
$15 \%$} \& . 28 <br>
\hline \& . 28 \& \& 20 <br>
\hline \& \multirow[t]{3}{*}{. 25} \& \& . 32 <br>
\hline \& \& \& .23 <br>
\hline \& \& \& 16 <br>
\hline
\end{tabular}

(a) For 10 -hour day and 50 -hour week. Minimum and average rates per hour are fixed for several classes of employees in various departments. Only the lowest and highest rates are given. Average rates are required to be determined at least every 8 weeks.
(b) 55-hour week.
(c) 8-hour shift, 7-day week.

## ONTARIO

The Minimum Wage Act of 1920 applied directly only to females but as amended in 1934 stipulated that males replacing female employees must be paid at least the minimum fixed for the latter. The Minimum Wage Act, 1937, repeals the 1920 Act. It applies to both sexes in any business, trade or occupation except agriculture and domestic service but the one order made under its authority is one relating to the textile industry.

Orders under the earlier statute remain in neries; jewellery trades; laundries, telephone systems; dyeing and dry cleaning works; retail stores; custom millinery; hotels and restaurants; beauty shops; shoeshine parlours; offices; elevator employees; theatres and places of amusement. Custom tailoring in the five largest cities. Toronto. Hamilton, London, Ottawa and Windsor, falls within the factory order. The retail stores order does not apply to office and restaurant workers employed in connection with a shop.
The learning period varies with the industry and, in some cases, with age. There is no learning period for workers in theatres or places of amusement, hotels, restaurants or shoeshine parlours. In beauty shops and in custom tailoring in the five cities mentioned there is no prescribed minimum for the first three months nor in the case of elevator operators for the first two weeks. In factories and offices, except where the worker has a business college diploma, the learning period is one year for a girl over 18, and 18 months for one under 18. In offices in towns or villages of less than 4,000 , there is no distinction on the ground of age and the learning period is 18 months in places of more than 1,000 population and 12 months in smaller places. In jewellery trades a worker is entitled to the full minimum after 18 months if she is over 18 years of age and after two years if under that age. In shops, except in small places, girls over 18 have a learning period of one year and if under 18, two years. Employees reaching 18 years of age without selling experience in the five cities named must be paid at least $\$ 11$ a week for the first six months, then the full minimum. In laundries, the learning period is nine months; in beauty shops, two years; in telephone offices, one year; and in custom millinery, three years.
The minimum rates are declared to apply to * specified number of hours per week, which varies according to the size of the municipality, or to the usual number of hours worked in the establishment if less than the specified number. The Industry and Labour Board, which administers the Act, has no power to fix maximum working hours but may fix special rates for work in excess of the stipulated hours. In municipalities of over 50,000 persons the specified number of hours is 48 ; in municipalities with 10,000 to 50,000 persons, 50 hours,
and in other municipalities or places without municipal organization, 54 hours.
All the orders in effect that were made under the earlier Act required overtime to be paid for at proportionate rates but minimum hourly rates, instead of weekly, were established for canning factories operating seasonally and hotels and restaurants. Special overtime rates have been fixed in the textile industry by the Industry and Labour Board. For the first two hours' work in excess of regular daily hours, $31 \frac{1}{4}$ cents an hour must be paid to girls and women over $18,27 \frac{1}{2}$ cents an hour to girls of 17 , and $22 \frac{1}{2}$ cents to girls under 17 years of age. For males the rates for the first two hours of overtime in any day range from $27 \frac{1}{2}$ cents an hour for those under 17 to 40 cents for those over 21 , the lower rate increasing by $2 \frac{1}{2}$ cents with each year of age. All other overtime must be paid for at the rate of time and onehalf. Employees who receive more than the weekly minimum for the regular work-week must be paid time and one-quarter for the first two hours overtime in any day and time and one-half for all other overtime.
The provisions as to payment for part-time and short-time vary. The textile order requires part-time workers employed for at least 40 hours a week to be paid the prescribed minimum wage for a week and those working for less than 40 hours to be paid an hourly rate equal to one-fortieth of the minimum. Workers temporarily on short time must be paid at least their regular hourly rate.
The proportions of inexperienced workers that may be employed is limited in shops and laundries to 40 per cent of the total number of female employees and in custom millinery, exclusive of temporary help, in the four largest cities to $33 \frac{1}{3}$ per cent.

All beginners, including piece-workers in factories, must be paid the weekly minimum for the first six months and in laundries for the first three months. Afterwards and at all times in the textile industry, it is sufficient if 80 per cent of the piece-workers receive the prescribed minimum. In the seasonal fruit and vegetable industry only 60 per cent of the piece-workers need be paid the minimum.

For board in hotels and restaurants in Toronto, not more than $\$ 5$ a week may be charged to employees nor more than $\$ 2$ for lodging. Elsewhere in the province and in seasonal canning factories the maximum deduction for lodging is $\$ 1.50$ a week and for board $\$ 4.50$. Not more than 25 cents may be charged for a single meal.

The Commercial Vehicle Act, 1936, gives the Lieutenant-Governor in Council power to fix minimum rates of pay for drivers of goods vehicles. This provision was made by the Public Commercial Vehicle Act, 1934, now repealed, but no minimum rates have been established.

## MINIMUM WAGE RATES IN ONTARIO

## Male and Female Employees

|  |  |  |
| ---: | ---: | ---: | ---: |
| Industries and Occupations |  |  |


| Industries and Occupations | Minimum per Week |  |  |
| :---: | :---: | :---: | :---: |
|  | Experienced Workers | Inexperienced Workers over 18 years | Inexperienced Workers under 18 years |
| II.-Female Employees-Concluded Elevator Employees: |  |  |  |
| Toronto Otawa, Hamilton, London, Wind sor | $\begin{aligned} & 1250 \text { for all } \\ & 12.00 \text { for all } \\ & 1100 \text { for all } \\ & 900 \text { for all } \\ & 900 \text { for all } \\ & 8.00 \text { for all } \end{aligned}$ |  |  |
| Cities and towns 10,000 to 50,000 population |  |  |  |
| Cities and towns 4,000 to 10,000 population. |  |  |  |
| Places 1,000 to 4,000 population. |  |  |  |
| The rest of the Province.. |  |  |  |
| Hotels, Restaurants and Refreshment rooms: | 26 cents per hour for all 25 cents per hour for all |  |  |
| Toronto ..................... |  |  |  |
| Ottawa, Hamilton, London, Windsor............................ |  |  |  |
| 10,000 to 50,000 population.................................... | 22 cents per hour for all |  |  |
| Cities, towns, villages and unincorporated urban communities of 4,000 to 10,000 population. | 20 cents per hour for all |  |  |
| Beauty Parlours, etc.: |  |  |  |
| Toronto ............................................... | 12.50 | 5.00-10.50 | 5. $00-10.50$ |
| Ottawa, Hamilton, London, Windsor.............................. | 12.00 | 5.00-10.50 |  |
| Cities, towns, villages and unincorporated urban communities of from 10,000 to 50,000 population | 11.00 | 4.00-9.00 | 4.00-9.00 |
| Cities, towns, villages and unincorporated urban communitics of from 5,000 to 10,000 population. | 10.00 | 4.00-9.00 | 4.00-9.00 |
| Shoe Shine Parlours: Toronto........ | 12.50 for all |  |  |

## MANITOBA

The Manitoba Minimum Wage Act applies to any person employed in a mail-order house, office, place of amusement, shop or factory in any city in the province and orders made or proposed to be made under it may be extended by Order in Council to persons employed in any trade, industry or calling in any part of the province.
Minimum Wage orders in effect relate throughout the province to both sexes in factories, retail and wholesale stores, hotels and restaurants, and employees 18 years of age or over not covered by another order; and in cities to males and females working in department stores and mail-order houses. Employees not otherwise covered do not include farm workers or domestic servants. Two orders applying to males only govern boys under 18 in certain manufacturing industries in Winnipeg and men performing work usually done by boys. Certain other orders apply to females and boys under 18 in cities only, except where otherwise specified.
The Act stipulates that in any industry where a minimum wage is established, no person 18 years of age or over may be employed at less than 25 cents per hour except where regulations provide for different rates. The Board may issue a permit granting modification of or exemption from any provisions of the orders in case of exceptional conditions.

The rates vary with experience and, in some cases, with age. Learners' rates apply for one year to employees over 18 years of age in factories, department stores and mailorder houses and in dressmaking, and for six months in fur sewing and offices. For office workers, a business college diploma entitles a girl over 18 to the minimum for experienced workers. For those under 18, minimum weekly rates of $\$ 8, \$ 9$ and $\$ 10$ are fixed for boys and girls 15,16 and 17 years of age respectively and of $\$ 10.50$ for one who is 17 years and 6 months. An employee who has completed a business course is entitled to the minimum rate for a person one year older. The learning period for workers under 18 in dressmaking and fur-sewing is two years and 18 months respectively, but if a girl becomes 18 before completing the term in fur sewing she is required to serve only half the remainder before being entitled to the full minimum wage. In dressmaking after serving one year, she must be paid the rate for inexperienced adults when she reaches the age of 18 . In factories, department stores and mail-order houses, employees under 18 who have put in one year or more are entitled to the full minimum rate when they reach the age of 18 . Boys under 18 employed in hotels and restaurants, except bell boys, must be paid the full minimum rate after two years' experience.

The number of learners and employees under 18 years of age may not exceed 25 per cent of the total number of employees within the scope of an order. In offices, however, the number of female employees paid at the rates for inexperienced or minor employees and the number of boys under 18 together may not be more than 25 per cent of the total staff, male and female. The learning period is fixed, without regard to age, at two years in tailoring, 18 months in beauty parlours but with no prescribed minimum for three months prior to this pe:iod, 16 months in retail and wholesale stores, three months for females in hotels and restaurants, and four seasons of 10 weeks each in millinery. In the two orders applying to males only, the highest minimum fixed must be paid after one year.

As in the other western provinces, the Minimum Wage Board may limit working hours and this has been done in the case of female workers and boys under 18 and in certain work-places for males over 18. Maximum weekly hours for females and boys under 18 are 50 in dressmaking, tailoring and millinery, 48 in factories, department stores, mail-order houses, retail and wholesale stores, fur-sewing, places of amusement, beauty parlours and, except for female cooks, in hotels and restaurants, and 44 in offices. Diily hours may not exceed 10 in beauty parlours, barber shops and hotels and restaurants, nine in department stores and mailorder houses, retail and wholesale stores (except on Saturdays), fur-sewing and tailoring, places of amusement and for boys under 18 in factories in Winnipeg. In dressmaking and millinery, the maximum working day is eight and a half hours and for females employed in factories and offices, eight hours.

Overtime for a limited period may be worked in most cases under special permit but no overtime may be worked by persons under 16 in department stores or mail-order houses or under 17 in shops or by persons under 18 in factories.

In retail and wholesale stores, the minimum rates for male workers over 18 apply to a nine-hour day ( $10 \frac{1}{2}$ hours on Saturday) and a 48 -hour week, and overtime for males and females must be paid for at five cents an hour more than the minimum rate except where the wage is above the minimum plus the amount for overtime. In hotels of 100 or more rooms male employees have a maximum 54 -hour week but the minimum rates apply to a 48 -hour week for all males over 18 and time in excess of 48 hours must be paid pro rata. In factories, the overtime rate is 30 cents an hour for females and boys
under 18 and for males over 18 in Greater Winnipeg, unless the wages paid are at the no other order applies and for men performing work usually done by boys, for whom no maximum work-week is established, apply to a 48 -hour week.
Part-time work in stores for less than 16 hours a week must be paid for at the minimum hourly rate for experienced workers. In places of amusement, ticket sellers and ushers must be paid at least 30 cents an hour when working less than 40 hours a week. In department stores and mail-order houses experienced employees have a minimum of 25 cents an hour for part-time work and inexperienced workers must be paid the rate for inexperienced adults. Except in shops. factories and places of amusement, part-time workers must be paid for not less than four hours on any day they are required to report for duty. In factories only two hours need be paid for.

Maximum deductions permitted from wages for board and lodging are $\$ 2$ per week for lodging, $\$ 4.50$ for board or $\$ 6$ for both in the case of those employeed in fur-sewing, dressmaking, tailoring, millinery and in beauty parlours; $\$ 2.50$ for lodging and $\$ 4$ for board in hotels and restaurants and for employees not covered by special orders and 25 cents for single meals in shops. No reduction may be made from the minimum wage for statutory holidays in beauty parlours, shops, department stores, mail-order houses or factories.
Under the Highway Traffic Act, the Municipal and Public Utility Board has established a minimum wage rate for drivers of public service vehicles certificated for passenger transportation of $\$ 20$ per week for a 6-day week for drivers employed by the week, or $\$ 80$ per month for drivers hired by the month; those employed otherwise than by the month or week to be paid at least at the same rate. If wages are proposed to be paid on any other basis than that provided for, the scale must be approved by the Board. Hours are limited to nine per day for driving, 12 per day in any capacity, with a six-day week.
The Taxicab Act applies only to taxicabs in Greater Winnipeg. It limits hours on duty to 12 a day on not more than 6 days a week. A minimum wage of $\$ 17.50$ per week was fixed for drivers employed by the week from February 15, 1937. For a driver employed otherwise than by the week, a minimum of $\$ 1.60$ per day must be paid for each day he is on duty. If he is on duty for more than four hours on any one day, he must be paid at least $\$ 1.60$ and, in addition, not less than 40 cents an hour for each hour in excess of

## MINIMUM WAGE RATES IN MANITOBA

## Male and Female Employees

| Industries and Occupations | Minimum per Week |  |  |
| :---: | :---: | :---: | :---: |
|  | Experienced workers | Inexperienced workers over 18 | Young Persons under 18 |
|  | \$ | \$ | \$ |
| 1.-Male and Female Employees- <br> Manufacturing and general occupations in which articles are manufactured, altered, dyed, washed, cleaned, repaired, printed, packed and adapted for sale, including the sale and delivery of such articles: <br> Incorporated cities and the area within the Greater Winnipeg Water District at any time; at any summer resort, June-September, inclusive. <br> Any other part of the Province. . |  |  |  |
|  |  |  |  |
|  | 12.00 | 9.00-11.00 | 8.00-10.00 |
|  | 10.00 | 7.00-9.00 | 6.00-8.00 |
| Departmental stores and mail order houses including manufacturing departments | 12.00 | $9.00-11.00$ | 8.00-10.00 |
| Retail and wholesale stores including delivery of goods (excluding department stores and mail order houses): |  |  |  |
| Incorporated cities and the area within the Greater Winnipeg Water District at any time; at any summer resort, June-September, inclusive <br> Any other part of the Province..... | 12.00 | $8.00-11.00$ | $8.00-11.00$ |
|  | 10.00 | 6.00-9.00 | 6.00-9.00 |
| General employees; 18 years of age or over, in occupations not otherwise regulated and not specifically excepted: | $\begin{gathered} 12.00 \\ 10.00 \text { or } \\ .25 \text { per } \mathrm{hr} \text {. } \end{gathered}$ | $\begin{gathered} 12.00 \\ 10.00 \text { or } \\ .21 \text { per } \mathrm{hr} . \end{gathered}$ |  |
| Cities and the municipalities of St.James, St. Vital, Fort Garry, Tuxedo, East Kildonan, West Kildonan, Old Kildonan, Brooklands, Transcona or any summer resort, June-September, inclusive. Any other part of the Province. |  |  |  |
|  |  |  |  |
| 11.-Female Employees- |  |  |  |
| Furriers' establishments in Winnipeg, St. B | 12.00 | $9.00-10.50$ | 8.00-10.00 |
| Dressmakers' establishmer | 12.00 | $8.00-11.00$ | 6.00-10.00 |
| Tailoring establishments | 12.00 | $6.00-11.00$ | 6.00-11.00 |
| Millinery establishments. | 12.00 | 5.00-10.00 | 5.00-10.00 |
| Places of amusement in Winnipeg, St. Boniface, St. James and Brandon: Ticket sellers and ushers Cleaners | . $35 \begin{aligned} & 12.00 \\ & \text { per } \mathrm{hr}\end{aligned}$ | \% $\begin{array}{r}12.00 \\ 35 \text { per } \mathrm{hr} .\end{array}$ |  |
| Beauty parlours, barber shops | 12.00 | $8.00-11.00$ | 8.00-11.00 |
| Hotels, restaurants, clubs, etc.: |  |  |  |
| Area within the Greater Winnipeg Water District and the Cityn of Brandon at any time and the City of Portage la Prairie, MayOctober, inclusive, and at any summer resort, June-September, |  |  |  |
|  | $\begin{aligned} & 12.00 \text { or } \\ & 25 \text { nor } \mathrm{hr} . \end{aligned}$ | $9.60 \text { or }$ | 9.60 or |
| Any other part of the Province at any time and in Portage la Prairie, <br> November-A pril, inclusive, population of 1,000 or more. <br> less than 1,000 | $\begin{aligned} & 9.60 \\ & 8.64 \end{aligned}$ | $\begin{aligned} & 9.60 \\ & 8.64 \end{aligned}$ | $\begin{aligned} & 9.60 \\ & 8.64 \end{aligned}$ |
| Offices in Winnipeg, St. Boniface, St. James and Brandon | 12.50 | 10.50-11.50 | 8.00-10.50 |
| III.-Male Employees- |  |  |  |
| Boys under 18 in factories in Greater Winnipeg and Brandon, including garages and filling stations and engaged in making, altering, repairing, finishing, packing and assembling the parts thereof and adapting for sale or use any article as commodity |  |  | 8.00-10.00 |
| Adult males performing work usually done by boys under 18, that is, delivering telegrams, handbills, parcels, or newspapers, on foot or bicycle, office boys, shoe shiners, pin boys and in any similar work designated by a Bureau of Labour inspector |  | 8.00-10.00 |  |
| Hotels, restaurants, clubs, etc.: <br> Greater Winnipeg, Brandon at any time and Portage la Prairie, MayOctober, inclusive, and at any summer resort, Juie-September. inclusive. <br> General employees. <br> Bell boys. <br> Other parts of the Province and in Portage la Prairie, November-A pril, inclusive. <br> All employees | $\begin{array}{r} 12.00 \\ 8.00 \end{array}$ |  |  |
|  |  | 12.00 8.00 | $8.00-10.00$ 8.00 |
|  |  | 10.00 | 1000 |

four. From May 1, 1937, it was stipulated that a driver employed by the year or month rate of 30 cents an hour for the hours actually worked. The rates for employees to whom must be paid a wage equal to what he would receive if paid by the week; that where he is hired by the week, he must be paid the prescribed minimum for the week whether he has four, five or six days of work, unless he is absent through illness or by arrangement.

## Fair Wage Act

The Fair Wage Act, 1916, as amended, enables the Minister of Public Works, on the recommendation of the Fair Wage Board, to fix minimum wages and maximum hours each year for workmen employed in public construction and certain private construction, the rates and hours, unless otherwise declared by the Board, to be based on agreements between employers and employed or to be in accordance with prevailing conditions. The schedule effective June 15, 1938, applies to public and private works, and the rates, except for truck drivers on public and private works other than public roads and bridge work, are similar to those in force from June 1, 1937, to June 1, 1938. Rates for such truck drivers formerly varied with the capacity of the vehicle driven by the employee, but in the new order a flat rate is established. "Public work" includes work, authorized by the Minister of Public Works for which a contract or contracts have been made between the Minister and an employer, consisting of construction, including remodelling, demolition or repairing or painting of buildings in Manitoba and highway, road, bridge or drainage construction outside the Greater Winnipeg Water District. "Private work" means the building, construction, remodelling, demolition or repairing of a building or construction work for which a contract or contracts have been made exceeding $\$ 100$ within the Greater Winnipeg Water District or any city or town of a population over 2,000 or any other part of the Province to which the provisions of the Act are extended by the LieutenantGovernor in Council. The term does not include work which is done on property by or under the immediate direction and control
of the owner, tenant or occupant, if no more than three men are employed in addition to the regular maintenance staff, and if such work is not undertaken with a view to the sale or rental of the property. Neither does it include work which is done by a maintenance man, or men, employed by the month. The accompanying tables show the minimum wage rates so established.

As amended in 1938 the Fair Wage Act also provides for fixing wages and hours in certain industries by a procedure similar to that laid down in the Industrial Standards Acts of other provinces. These industries, listed in Part II of the Act, are barbering, hairdressing, printing, engraving, dry cleaning, and any branch or combination of these. The Lieuten-ant-Governor in Council may declare, on the recommendation of the Minister, any industry not covered by Part I, that is private and public construction to be within Part II.

MANITOBA FAIR WAGE RATES FOR ROAD AND BRIDGE CONSTRUCTION


[^27]MANITOBA FAIR WAGE RATES FOR BUILDINGS AND STRUCTURES*


* All men hired in Winnipeg to go into the country to work on buildings must be paid the eity sehedule rate excepting where other definite agreements are made.
(a) It was agreed between the Winnipeg eontraetors and tradesmen that 40 hours per week only be worked during July and August, 1938.
(b) For wood lathers, work may be paid for on a square yard basis at not less than 6 eents per square yard.
(c) Engineers in eharge of hoisting engines of three drums or more operating any type of maehine; or operating trenching maehines, elamshells or orange peels, regardless of eapaeity; or operating steam shovels or draglines of one yard eapaeity or over; or operating drop hammer pile drivers; in all eases irrespeetive of motive power.
(d) Engineers in eharge of hoisting engines having only two drums or of single drum if used on a building of three stories and over, used in handling building material; or steam shovels and draglines not speeified in Class "A" hereof; irrespeetive of motive power.
(e) Engineers in eharge of any steam operated maehine not speeified in class " $A$ " or " $B$ " hereof; or in eharge of a steam boiler if the operation of same necessitates a licensed engineer under the provisions of "The Steam Boiler Act"; or air compressor delivering air for the operation of riveting guns on steel erection work, or pumps in eaissons, or concrete mixers of over $1 / 3$ yard eapaeity; irrespective of motive power.
( $f$ ) Operators of gas or electrie engines for maehines not otherwise specified in elass "A", " B " or " C " hereof, or men firing boilers of maehines elassified in class "A", "B" or "C" hereof or assisting engineers in eharge of same.
(a) If employed on the construetion or demolition of the building by owner, contractor or sub-contractor.


## SASKATCHEWAN

The Minimum Wage Act, 1919, applying to females employed in shops and factories in cities was amended in 1936 to enable its extension to other parts of the province and to male employees. Existing orders apply to all workers in factories and shops in cities and towns and within a five-mile radius. A "shop" is defined to include a mail-order house, hotel, restaurant, barber shop, beauty parlour, tobacconist's and news agent's business and all parts of a building used in connection with the sale of goods by retail.
The Minimum Wage Board may limit hours of labour but since the Act was applied to male workers, the former restrictions on hours have been rescinded. Overtime, however, is defined as work in excess of 60 hours a week for bell boys, porters and elevator operators in hotels and restaurants and in excess of 48 hours a week for all other workers and is required to be paid for at a minimum hourly rate of 20 cents for delivery boys in stores, inexperienced minors in beauty parlours and barber shops, and dish washers, elevator operators, bell boys and porters in hotels and restaurants, 30 cents for other experienced workers and 25 cents for inexperienced workers. Employees working less than 43 hours a week are on part-time. Part-time employees must be paid for at least two hours and up to 43 hours a week must be paid the same hourly rates as for overtime.
The minimum rates for inexperienced workers apply for 18 months in most cases, increasing each half-year, but the learning period in hotels and restaurants except for bell boys, elevator operators and porters, is one year, in the transfer and storage business except for office help and messengers, six months, and for boys delivering parcels for shops, three months. In places of amusement and for messengers in the transfer and storage business, there is no learning period fixed. Only in beauty shops and barber shops is any distinction made between adult and minor employees in the matter of wages. Those under 21 in such workplaces may be paid a minimum of $\$ 6$ a week for the first six months after which they must be paid at the rate for inexperienced adult employees and, irrespective of length of experience, on reaching the age of 21 years, they are to be paid the rates for inexperienced workers. Apprenticeship contracts approved by the Board may fix minimum rates for apprentices.

The number of inexperienced workers is limited except in beauty parlours, barber shops, theatres and amusement places, to 25 per cent of the total number of workers. The number of part-time employees, excluding
casual workers, is limited also to 25 per cent in stores and to $331 \frac{1}{3}$ per cent in factories and in hotels and restaurants. In beauty parlours and barber shops, not more than one indentured apprentice or inexperienced worker may be employed for every experienced worker.
In hotels and restaurants where a special uniform other than white is required and not supplied by the employer, the rates are to be increased by 50 cents per week. If lodging and 21 meals in a week are furnished by the employer, the minimum weekly rates are $\$ 5.50$ for experienced workers, $\$ 3.50$ for those with from six to twelve months' experience and for dish washers, and $\$ 1.50$ for workers with less than six months' experience and for bell boys, porters and elevator operators. Where meals only are supplied, the corresponding minimum rates are $\$ 7.50, \$ 5.50$ and $\$ 3.50$ per week and where only lodging is given, $\$ 10, \$ 8$ and $\$ 6$ a week. If less than 21 meals or 7 days' lodging is furnished, the minimum rates must be increased by 20 cents for each meal and 30 cents for each day's lodging for which the employee is responsible.

## MINIMUM WAGE RATES IN SASKATCHEWAN

Male and Female Employees

| Workplaces and Occupations | Minimum per Week |  |
| :---: | :---: | :---: |
|  | Experienced Workers | Inexperienced Workers |
|  | \$ | \$ |
| Factories, including laundries, dyeworks, fur-sewing, dressmaking, millinery, paint shops, garages. service stations, fuel, lumber and building supply yards and offices connected therewith. | 13.00 | $7.50-11.50$ |
| Retail and wholesale stores and mail order houses: |  |  |
| Employees, other than delivery boys. | 14.00 8.00 | $\begin{gathered} 8.00-13.00 \\ 6.00 \end{gathered}$ |
| Warehousing, cartage, transfer and delivery service: |  |  |
| Employees other than messengers and office workers. | 14.00 | 12.00 |
| Office workers................... | 14.00 | 8.00-13.00 |
| Delivery boys on foot or bicycle. | 6.00 | 6.00 |
| Hotels, restaurants and refreshment rooms: |  |  |
| Employees other than bell boys, porters, elevator operators and |  |  |
|  | 12.00 | $8.00-10.00$ 10.00 |
| Dish washers. | 10.00 | 10.00 |
| Bell boys and elevator operators. | 8.00 | 8.00 |
| Beauty parlours and barber shops | 13.00 | 7.00-12.00 |
| Theatres and dance halls: |  |  |
| Managers, cashiers, doormen, ushers and cleaners. | 12.00 | 12.00 |

The Coal Mining Industry Act, 1935, empowers the Lieutenant-Governor in Council to establish standards as to hours of labour and wages of persons employed in the industry, but no such regulations have been made. Hours are limited to eight in a day by the Coal Miners' Safety and Welfare Act as amended in

1932, except when otherwise agreed between employer and employee.

The Public Service Vehicles Act grants the Highway Traffic Board the power to regulate the wages and hours of drivers of public service and commercial vehicles. No regulations under this Act have been issued.

## ALBERTA

The Minimum Wage Act, 1925, as amended, applies to women in any trade or occupation, except domestic service, in the province. Orders under this Act cover factories; telephone exchanges of more than 100 lines; shops; theatres and places of amusement; beauty shops; garages, service stations and elevator operators; restaurants; laundries and drycleaning establishments and offices.

The Male Minimum Wage Act, 1936, applies to all male workers except farm labourers and domestic servants. A general order fixes minimum hourly rates throughout the province for male employees and there are two special orders applying to certain classes: boys under 18 employed in delivering merchandise from shops and men employed in saw mills, box factories and other woodworking plants and in logging and the railway tie industry in rural districts. The general order does not apply to indentured apprentices, employees governed by schedules of wages and hours under the Industrial Standards Act or by codes drawn up under the Department of Trade and Industry Act, or to persons paid on a commission basis and hired by a contract approved by the Board of Industrial Relations, workers hired for temporary work not for the purpose of the employer's business, persons engaged in fighting prairie or forest fires or those exempted by the Board of Industrial Relations.
Lower rates are fixed for female learners. The learning period is 18 months in bookbinding, embossing, engraving and printing, 12 months in wholesale and retail stores, mail order houses, laundries and dry-cleaning and dyeing establishments and six months in restaurants. It varies from 9 to 12 months in factories. In dressmaking, tailoring, fur-sewing, millinery, hairdressing establishments and for office workers and telephone operators the apprenticeship period is one year with no fixed rate for the first month of employment. Apprentices are limited to 25 per cent of the total female staff in all places but telephone exchanges where $33 \frac{1}{3}$ per cent may be student operators.
All employees covered by the orders are governed by the Hours of Work Act which limits
hours to eight a day and 48 a week for females and nine a day and 54 a week for males. Certain exceptions are permitted in the lumbering industry in rural districts and the Board of Industrial Relations may grant exemptions in other industries.

Except as indicated in the accompanying table, the rates for male workers are hourly rates and there is no special overtime rate. For female workers, one hour of overtime in a day must be paid for at not less than the regular rate if the weekly hours are 48 or less. Time in excess of nine hours a day or 48 hours a week must be paid for at the rate of time and a half.

All male employees covered by the general order if hired by the week or a longer period must be paid for at least 42 hours per week; and if employed for four hours or less not less than that period must be paid for at 40 cents an hour.
Special provision is also made for part-time female workers and for regular female employees on short time. The latter, except in theatres and telephone exchanges, if working less than 40 hours a week, must be paid for at least that number of hours; if working for less than 48 but more than 40 the prescribed minimum wage may be reduced pro rata. Parttime workers, hired by the hour or by the day or only for busy periods, who work for less than 40 hours a week, must be paid not less than 30 cents an hour for four hours. Girls and women in theatres who work less than six consecutive days a week must be paid not less than 50 cents an hour for at least two hours and in telephone offices not less than 30 cents an hour for four hours.
Women employed in restaurants may not be charged more than $\$ 5$ for a week's board or 75 cents per day where board for less than a week is furnished. For male employees the maximum charge for 21 meals per week is $\$ 5$, for single meals 25 cents, and for lodging $\$ 2$ for a full week or 25 cents per day for any period less than a week but in logging, lumbering, etc., employees must be furnished with board and lodging in addition to the minimum wage specified.

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## Minimum wage rates in alberta

## Male and Female Employees



## BRITISH COLUMBIA

The Female Minimum Wage Act, 1934, and the Male Minimum !Wage Act, 1934, revise earlier statutes. They do not apply to farm labourers or domestic servants. The Female Minimum Wage Act provides that where a minimum has been fixed for employees in any industry or occupation, no male person over 18 years of age may be employed in work usually done by female employees a.t less than the minimum wage fixed for such female employees. Similarly where a rate has been fixed for female employees under 18 years of age no male employees under 18 years may be employed at a lower wage.
Orders made under the Female Minimum Wage Act cover the mercantile industry; manufacturing; personal service in beauty parlours; theatres and places of amusement; garages and service stations and the driving of motor vehicles; offices; janitor service; fruit and vegetable industry; hotels and catering in any establishment; elevator operators; laundries and dry-cleaning works; telephone and telegraph operation; fish drying, curing, etc.
The Male Minimum Wage Act orders apply to logging, sawmilling and woodworking; furniture manufacture; bakeries; fruit and vegetable industry; construction; carpenters in some localities; shipbuilding; goods transported by road; bus and taxi drivers; mercantile industry; stationary engineers; barbers; first-aid attendants; and janitors.

As in the other provinces, special rates lower than the minimum wage for experienced workers are set for female employees during a fixed learning period except in the fruit and vegetable industry and in the case of elevator operators. A further distinction is made between inexperienced females over 18 and girls under 18 years of age. The statute stipulates that the number of learners over 18 must not exceed one-seventh the total number of female employees in any establishment and the aggregate number of such workers and of girls under 18 may not exceed 35 per cent of the total female working force. In wholesale and retail stores, barber shops and beauty shops, offices and in the hotel and catering industry, the rates fixed in the orders for inexperienced females may only be paid with permission from the Board. In the fruit and vegetable industry the lower rates for inexperienced and handicapped female employees may be paid only to 10 per cent of the total number of females.
The learning period for female employees over 18 years of age in stores, barber shops and beauty parlours, offices, laundries and in the fish industry is one year; in factories it varies from six to 12 months and in bookbinding, printing, clothing, millinery and fur
trades, leather goods, jewellery, and cigar manufacture it is 18 months. Six months' experience is required in the hotel and catering industry before the full minimum is payable, nine months for telephone and telegraph operation and two years in the personal service occupations. Girls under 18 must be paid the rate for experienced workers on reaching the age of 18 after 18 months' experience in offices, 21 months in the mercantile industry and two years in beauty shops and laundries. A laundry worker must be paid the rate for experienced workers after one year if she has reached the age of 18 .
Under the Male Mininum Wage Act, lower rates are fixed for those under 21. Such employees are limited to 10 per cent of the total number in shipbuilding, 15 per cent in the fruit and vegetable industry, $33 \frac{1}{3}$ per cent in woodworking and 40 per cent in household furniture manufacture. In the mercantile industry the minimum rate for those under 21 varies with the age, the highest rate being payable after three years' experience if the employee is over 18 but under 21 years of age. Employees over 21, but under 24, are required to have 18 months' experience before they are entitled to the full minimum rate.
For all female employees but janitresses, the minimum weekly rate applies to a specified number of hours. In the mercantile industry, beauty shops, hotel and catering industry, elevator operation, laundries, etc., and in the fishing industry, the rates for female workers apply to a week of 40 hours or more. In factories and in dressmaking, fur-sewing, etc., the specified number of hours is 48 , in offices $37 \frac{1}{2}$ and in theatres and places of amusement 36. Hourly rates are fixed for fruit and vegetable packing and canning.
Special hourly rates for part-time work for female workers are fixed at 35 cents for experienced workers in the mercantile industry, 25 to 35 cents for inexperienced and from 20 to 30 cents for girls under 18. In factories the part-time rate is $29 \frac{1}{2}$ cents; in beauty shops and in hotels and catering, $37 \frac{1}{2}$ cents and 27 to 35 cents for experienced and inexperienced respectively; 30 cents in theatres, etc., 40 cents and 30 to $37 \frac{1}{2}$ cents in offices and $28 \frac{1}{2}$ cents in laundries. In most cases the employee must be paid for at least four hours' work.

In road transport, shops and for elevator operators and barbers, where minimum weekly rates are set for male workers, the rates apply also to a specified number of hours and part-time work is required to be paid
at a higher rate. For goods transported by road, for bus drivers, barbers and elevator operators, the part-time rate applies to a week of less than 40 hours and in the mercantile industry to a week of less than $37 \frac{1}{2}$ hours. A minimum hourly rate of 45 cents is fixed for part-time workers in road transport and for barbers and 50 cents for bus drivers in Victoria, Esquimalt, Oak Bay and Saanich. In the mercantile industry part-time rates range from 15 to 40 cents an hour, according to age and experience.

The Hours of Work Act limits working hours for both male and female employees in practically all the establishments covered by the Minimum Wage Orders to eight a day and 48 a week except when the Board of Industrial Relations makes special regulations permitting longer hours for some classes or at certain seasons. No overtime rates have been established for female workers except in the fruit and vegetable industry and for telephone and telegraph operators who must be paid time and one-half after eight hours a day and 48 hours a week up to 56 hours which is the maximum for emergencies. This does not apply to operators customarily on duty from $10 \mathrm{p} . \mathrm{m}$. to $8 \mathrm{a} . \mathrm{m}$. who may work 10 hours a day instead of eight. In the canning and packing of fruits and vegetables, the regular minimum hourly rate applies to a 10 -hour day. For the next two hours, 45 cents must be paid to at least 90 per cent of the female workers and $37 \frac{1}{2}$ cents to the others. After 12 hours' work these minimum rates are 60 and 50 cents an hour. In tomato canneries, the first two hours of overtime have a minimum rate of 40 cents for at least 90 per cent of those employed and $37 \frac{1}{2}$ cents for the others. For subsequent hours the rates are 54 cents and 50 cents for these two groups.

Overtime rates for males are fixed for first-aid attendants and in transport and the fruit and vegetable industry. In the last
mentioned, for the first two hours in excess of 10 hours a day, males over 21 and those under 21 years of age must be paid at least 57 cents and 42 cents an hour respectively. For longer hours, the minimum rates are 76 and 56 cents for these classes. The special rates for overtime in tomato canning for the same hours are 52 and $37 \frac{1}{2}$ cents with 70 cents and 50 cents the minimum hourly rates after the twelfth hour. First-aid attendants for time in excess of their regular hours and taxicab drivers working more than 10 hours a day must be paid for such time at the rate of 50 cents and 45 cents an hour respectively. Bus drivers in the towns named above have an overtime rate of $67 \frac{1}{2}$ cents an hour for all work after nine hours in a day or 50 in a week. In certain other branches of the road transport industry time in excess of 50 hours must be paid for at rates varying from 40 to 60 cents an hour but the hours that may be worked are limited to 54 a week.
Deductions for board and lodging for females in the hotel and catering industry and for male and female elevator operators may not exceed $\$ 4$ per week for 21 meals, $\$ 2$ per week for lodging or 25 cents per meal. During the off-season, females employed in the hotel and catering industry in summer resorts in unorganized territory may be paid a minimum of $\$ 25$ per month together with room and board instead of the weekly rate if such arrangement is approved by the Board of Industrial Relations. A maximum of $\$ 1.25$ per day for board and lodging is permitted to be deducted from the wages of men in the sawmill and logging industry in some districts.
In the case of janitors, where free living quarters are not provided, the maximum rent that may be charged is $\$ 20$ or $\$ 25$ according to the size of the apartment and deductions for gas and electricity may not exceed $\$ 4$ per month.

## MINIMUM WAGE RATES IN BRITISH COLUMBIA

## Male and Female Employees

| Industries and Occupations |  |  |
| :---: | :---: | :---: | :---: |


| Industries and Occupations | Wages |
| :---: | :---: |
| II.-Male Employees- | § |
| Logging Industry (includes the cutting of poles, ties, shingle-bolts, mining-props and piles, and all operations in or incidental to driving, rafting and booming): |  |
| Making of shingle-bolts (felling, buck | 2.75 per day |
| Grade and track occupations. | . $37 \frac{1}{3}$ per hr . |
| All other employees... |  |
| Sawmill Industry (includes sawmills and planing mills): Persons 21 years or over*. | $\begin{gathered} \text { per hour } \\ .40 \end{gathered}$ |
| Persons under 21 years... |  |
| Shingle Industry (excludes shingle-bolt operations). | . 40 |
| Box Manufacturing Industry (wooden boxes, barrels, kegs, tierces, pails and other wooden containers): |  |
| Persons 21 years or over*....... | . 40 |
| Persons over 18 and under 21 years | . 30 |
| Persons under 18 years.. | . 25 |
| Woodworking Industry (includes the making of sash and doors, cabinets, show cases, office and store fixtures, wood furniture, veneer products and general millwork): |  |
| Persons 21 years and over................................................................. | . 40 |
| Persons over 18 and under 21 years | . 35 |
|  |  |
| Household Furniture Manufacturing Industry: Persons 21 years and over........ |  |
| Persons 21 years and over.. Persons 20 years.......... | . 40 |
| Persons 19 years... | . 30 |
| Persons 18 years.. | . 274 |
| Persons 17 years...... | . 20 |

[^28]
## MINIMUM WAGE RATES IN BRITISH COLUMBIA-Concluded

## Male and Female Employees-Concluded

| Industries and Occupations | Wages |
| :---: | :---: |
| II.-Male Employees-Concluded | cts. per hour |
| Baking Industry (manufacture and delivery of bread, biscuits and cakes): | 40 |
| Persons 18 years.......... | 25 |
| Persons 19 years. | . 30 |
| Persons 20 years. |  |
| Fruit and vegetable industry: |  |
| Canning, preserving, drying and packing- |  |
| Males 21 years and over. Males under 21 years... | . 38 |
| Tomato canning Aug. 12 to Oct. 1, 1938 - |  |
| Males 21 and over.. | 35 |
| Males under 21. | 25 |
| Construction Industry: |  |
| Vancouver, Victoria, New Westminster, Nanaimo, Prince Rupert, Esquimalt, Oak Bay, Saanich, West Vancouver, Burnaby and North Vancouver: |  |
| Persons 21 years and over................................................................ | 45 |
| Persons under 21 years.... | 35 |
| Rest of province: | 40 |
| Persons 21 years and ov Persons under 21 years. | 30 |
| Carpentry trade (except apprentices), construction or alteration of buildings and structures: <br> Victoria and southern part of Vancouver Island: | . 70 |
| Vancouver, North Vancouver and New Westminster, the municipalities of districts of Burnaby and West Vancouver and district of North Vancouver | . 75 |
| Shipbuilding: |  |
| Persons 21 years and over employed as ship-carpenters, shipwrights, joiners, boat builders, or wood-caulkers. <br> All others 21 years and over | ${ }_{50}^{67 \frac{1}{2}}$ |
| All others 21 years and over | . 25 |
| Transportation Industry (other than by rail, water or air and excluding passenger transportation): |  |
| Operators of motor vehicles of 2,000 pounds net weight or over and of horse-drawn vehicles (other than bread or milk retail deliverymen). | 40 |
| Operators of motor vehicles of less than 2,000 pounds net weight (other than bread or milk retail deliverymen and motor-cycle drivers). | 35 |
| Motor-cycle operators..................................................................... | 25 |
| Bicycle riders and foot messengers employed exclusively on delivery or messenger work (but not those employed exclusively by wholesale or retail trade establishments). | 17 |
| Swampers and helpers....................................... | 35 |
| Drivers of retail milk or bread delivery vehicles | 40 |
| Drivers of horse-drawn vehicles other than retail delivery of bread and milk | . 40 |
| Bus Drivers in Victoria, Esquimalt, Oak Bay and Saanich: <br> Motor velicles with seating accommodation for more than 7 passengers used as public conveyances for which a charge is made | 45 |
| Taxicab Drivers of any age in Vancouver, Victoria, Esquimalt, Oak Bay and Saanich | \$2.75 per day |
| Mercantile Industry (wholesale and retail establishments): |  |
| 21 years and over. <br> 21 years and under 24 , inexperienced or partly experienced | $\$ 15.00$ per week |
| 18 and under 21 years, inexperienced or partly experienced. | $\$ 8.00-13.00 \text { per }$ |
| 18 and under 21 employed not more than 5 days a month. |  |
| Persons commencing under 21 years..................... | $\$ 6.00$ per week if under 17 yrs.$\$ 13.00$ for age 20. |
| Stationary Steam Engineers: |  |
| With certificate of competency under Boiler Inspection Act, where required................... | . 50 |
| Warbering (excludes those employed in beauty parlours or hairdressing shops while working on women or children only). | \$18.00 per week |
| Elevator Operators | \$14.00 |
| First Aid Attendants (male) of any age with certificate of competency (assistant first aid attendants to be paid pro rata) | \$4.00 per day |
| Janitors (including janitors, janitor-cleaners or janitor-firemen): Janitor on premises, apartment building of 48 suites or more. | $\begin{aligned} & \$ 125.00 \text { per } \\ & \text { month } \end{aligned}$ |
| Janitor residing on premises, apartment building of 23 to 47 suites | \$75.00 to \$123.00 |
| Janitor residing on premises, apartment building of 5 to 21 suites | \$22.00 to $\$ 73.00$ |
| All other janitors................................ | per month |

## Wages and Hours of Labour Under Collective Agreements and Schedules of Wages and Hours Made Obligatory by Orders in Council in Certain Provinces

In certain provinces, legislation provides that the wage rates and hours of labour agreed upon by representatives of employers and workers in a trade or industry for a locality, district or the whole province may be made obligatory on all employers and
employees concerned by Order in Council on the recommendation of the Minister in charge of the administration of labour legislation. Such rates of wages and hours of labour are noted below and are applicable to both male and female workers unless otherwise stated.

## nova scotia

Industrial Standards Act

This Act, which was summarized in the Labour Gazette, July, 1936, page 604 with amendments in Labour Gazette, August, 1937, page 861 is similar to the Industrial Standards Act of Ontario which is summarized below. It is, however, restricted to the building and construction industry in Halifax and Dartmouth, excluding government and municipal employees and any employee performing temporary work the total amount of which does not exceed $\$ 25$. Five schedules were in effect by Orders in Council under this Act at the end of the year 1938:

## Construction

The wage rates and hours so in effect are shown below. Provision is made in all schedules for extra pay for overtime.
HOURS AND MINIMUM WAGE RATES FOR CER-
TAIN BUILDING TRADES IN HALIFAX AND DARTMOUTH, NOVA SCOTIA.

| - | Minimum hourly wage rate | $\begin{aligned} & \text { Hours } \\ & \text { per week } \end{aligned}$ |
| :---: | :---: | :---: |
| Bricklayers. Carpenters. Electrical workers Plumbers and Steamfitters. Plasterers. | $\begin{gathered} 8 \\ .97 \frac{1}{2} \\ .65 \\ .85 \\ .85 \end{gathered}$ | $\begin{aligned} & 44 \\ & 44 \\ & 44 \\ & 44 \\ & 44 \end{aligned}$ |

## QUEBEC

## Collective Labour Agreements Act

The text of this Act, which amends the Workmen's Wages Act, was summarized in the Labour Gazette, May 1938, page 503 and the Workmen's Wages Act in the issue of July, 1937, page 745. Under this Act any party to a collective agreement made between the representatives of an association of employees and the representatives of an association of employers or one or more employers may apply to the Lieutenant Governor in Council through the provincial Minister of Labour to have those terms of such agreement which govern wages, hours of labour, apprenticeship, classification of operations, determination of classes of employers and employees and all such provisions as the Lieutenant Governor in Council may deem in conformity with the spirit of the Act, made obligatory on all employers and employees in the trade, industry, commerce or occupation within the district determined in the agreement. Notice of such application is published and thirty days is then allowed for filing of objections and the Minister may hold an inquiry. After this period if the Minister considers that
the terms of the agreement "have acquired a preponderant significance and importance" and that it is advisable, with due regard to economic conditions, an Order in Council may be passed granting the application, and making the provisions of the agreement obligatory from the date of publication of the Order in Council in the Quebec Official Gazette. The agreement may be amended through the same procedure. Any Order in Council may be amended or revoked by the Lieutenant Governor in Council at any time. They do not apply to the Government of Quebec or its departments or services, nor to work done by a third party for the Government under a contract providing for a scale of minimum wages. The agreements under this Act are enforced within the industry itself by joint committees composed of representatives of both employers and employees. Proceedings under the Collective Labour Agreements Extension Act were summarized in the Labour Gazette from June, 1934, to July, 1937; proceedings under the Workmen's Wages Act in the issues from

July, 1937, to July, 1938; proceedings under the Collective Labour Agreements Act in the issues beginning July, 1938.
The wages and hours in effect at the end of 1938 under agreements so made obligatory in various industries in the whole or part of the Province are noted below.

## Mining, Non-ferrous Smelting and Quarrying

Iron Oxide Mining.-All mines producing iron oxide (ochres) in the province of Quebec are covered by an obligatory agreement. (Labour Gazette, December, 1937.) Minimum hourly wage rates are $32 \frac{1}{2}$ cents for workers working in the mines, 35 cents for those working in the establishments and $42 \frac{1}{2}$ cents for millers. Hours are limited to 48 per week.

## Granite, Marble and Stone Quarrying

See below under "Manufacturing: NonMetallic Minerals, etc."

## Manufacturing: Vegetable Foods, etc.

Baking Industry.-Agreements approved by Orders in Council as to wages and other working conditions in this industry provide for the following minimum weekly wage rates and maximum hours: Quebec City and Levis -bread bakers $\$ 20$, foremen bakers $\$ 23$, apprentices $\$ 7$, salesmen $\$ 16$. Hours for bakers and delivery workers 65 per week (Labour Gazette, December, 1937 and April, 1938). Three Rivers-bakers $\$ 16$ to $\$ 23$, apprentice bakers $\$ 6$ to $\$ 12$; delivery salesmen $\$ 9$ plus commission (Labour Gazette, March, 1938). Granby-bakers $\$ 15$ to $\$ 22$ (Labour Gazette, October, 1938). Montreal-bakers $\$ 18$ to $\$ 22$, helpers $\$ 15$, apprentices $\$ 10$ to $\$ 12$, with a 60 hour week; salesmen $\$ 15$ (Labour Gazette, February, 1937). Sorel*-bakers $\$ 12$ to $\$ 18$ with a 60 hour week; salesmen $\$ 12$ (Labour Gazette, September, 1937). Hull-bakers \$12 to $\$ 28$, pastry cooks $\$ 20$, apprentice bakers $\$ 6$ to $\$ 12$; apprentice pastry cooks $\$ 6$ to $\$ 15$; hours 60 per week; salesmen $\$ 12$ (Labour Gazette, June and October, 1935 and October, 1938).

## Manufacturing: Boots and Shoes

Shoe Manufacturing.-The agreement covers both male and female employees in the boot and shoe manufacturing industry throughout the province (Labour Gazette, October, 1937, March, June and December, 1938). Employees are divided into six trade classes according to the skill required for

[^29]the operation. Minimum hourly wage rates for each class and for the apprentices to the first four classes are as follows:

| Class | um Wage Rate Per Hour |  |  |
| :---: | :---: | :---: | :---: |
|  | Zone I | Zone II | Zone III |
| I | -55 | - $52 \frac{1}{2}$ | -48 |
| Apprentice. | -33 | -31 | - 29 |
| II | -45 | -421 | -39 |
| Apprentice. | - 26 | -25 | -23 |
| III . | -35 | -33 | -31 |
| Apprentice.. | -21 | - 20 | -18 |
| IV | - 25 | - 24 | -22 |
| Apprentice.. | -18 | -17 | -16 |
| V | -18 | -17 | -16 |
| VI | -13 | -12 ${ }^{\frac{1}{2}}$ | -113 |

Minimum wage rates for women or men who take the place of women employees on an operation not mentioned in the classified list of operations are as follows:

## Minimum Weekly Wage Rates <br> Zone I Zone II Zone III Zone IV

$20 \%$ of female

| employees. . $\$ 7.00$ <br> $15 \%$ of female <br> employees.. | $\$ .00$ | 8.00 | $\$ 6.00$ | $\$ 6.00$ |
| :--- | ---: | :---: | :---: | :---: |
| $65 \%$ of female <br> employees. | 11.00 | 10.00 | 9.50 | 7.00 |
| Manufacturing: <br> Products, etc. | Fur and | Leather |  |  |

Fur Manufacturing Industry.-Orders in Council for this industry were summarized in the Labour Gazette, September and October, 1938. For the city of Quebec the following minimum wage rates are payable for a week of 48 hours: in the city of Quebecfirst class cutters $\$ 27$, second class cutters $\$ 24$, third class cutters $\$ 18$, journeymen blockers $\$ 20$, female operators and finishers $\$ 14$ for first class, $\$ 12$ for second class. For the Island of Montreal and within 50 miles of it, minimum weekly wage rates in industrial and wholesale establishments (excluding the fur dressing and dyeing industry) are: first class cutters $\$ 36.50$, second class $\$ 29.50$; first class male operators $\$ 29.50$, second class $\$ 21.50$; first class female operators $\$ 21.50$, second class $\$ 16.50$; first class finishers $\$ 19.50$, second class (female) $\$ 15.50$; first class apprentice cutters, blockers and trimmers $\$ 22$, second class $\$ 14$; first class examiners $\$ 25.50$, second class $\$ 14.00$, second class employed by trimmers $\$ 14$. The hours are 40 per week in the Island of Montreal and within 10 miles of it and $\$ 48$ in the rest of the Montreal district. For the Island of Montreal and within 50 miles of it, minimum hourly wage rates in retail establishments are: qualified cutters 95 cents for Class A, and 80 cents for class

B, operators 75 and 60 cents, finishers 70 and 55 cents, blockers 55 and 35 cents, female operators 55 and 40 cents, female finishers 50 and 40 cents respectively; in the retail establishments of the Montreal district which are outside the Island of Montreal and located in towns of less than 25,000 population, however, these minimum rates may be 25 per cent less.
Glove Manufacturing (Fine Gloves) Province of Quebec.-The agreement approved by Order in Council for cutters in this industry eovers the entire province (Labour Gazette, June, 1937). Hours are limited to 49 per week. Minimum wages are fixed on a piece rate basis. In towns of population of less than 15,000 the minimum piece rates are 15 per cent lower than in the larger centres.
The agreement for operators and blockers of fine gloves was summarized in the Labour Gazette, March, 1938, and also covers the whole province. Hours are 49 per week and minimum wages are fixed on a piece work scale, except for apprentices who must be paid a minimum of $\$ 7$ per week during first six months and $\$ 9$ during second six months.
Glove Cutters (Work Gloves) Province of Quebec.-This agreement was summarized in the Labour Gazette, August, 1937. Maximum hours are 44 per week and minimum wages are fixed on a piece work scale.

## Manufacturing: Textiles, Clothing, etc.

Men's, Boys', Youths', Children's and Juveniles' Clothing Industry, Province of Quebec.-This industry throughout the Province is covered by an agreement made obligatory by Orders in Council, the last one coming into effect November 20, 1937 (Labour Gazette, December, 1937). (The manufacture of shirts, overalls, mackinaw coats, etc., is not included in the agreement.) The province is divided into three zones: Zone I is the Island of Montreal and the area within 10 miles of its limits, Zone II is the area within 75 miles of the boundaries of Zone I. Zone III in the rest of the province. The hours are 44 per week in Zone I and 48 hours in Zones II and III; overtime pay is time and one-half in Zone I and time and one-quarter in Zones II and III.
Piece work rates may be fixed instead of hourly rates, provided that such rates do not yield less than the hourly rates established in this agreement.
In the coats, pants and vests departments, class AA consists of skilled cutters in all three departments; class A, of head operators and shape sewers or underbasters by machine in the coat department and pocket makers and tape sewers in the vest department; clacs BB, of pocket makers and skilled trimmers in the coat department, back and front pocket makers, trimmers and seamers in the pants department
and skilled trimmers and second operators in the vest department; class $\mathbf{B}$, of fitters and off-pressers in the coat department, leg pressers in the pants department and off-pressers in the vest department; class $C$, of edge basters, second basters, shapers and top collar makers in the coat department and lining stitchers in the pants department; class $D$, of examiners, joiners, second operators, lining makers and pocket tackers in the coat department, lining sewers and top pressers, cloth waistband sewers in the pants department, fitters in the vest department; class EE, of steam machine pressers and underpressers in the coat department and general underpressers in the vest department; class $E$, of choppers, lining basters, machine edge basters and undercollar basters in the coat department, pocket makers and outside seamers on boys' shorts and bloomers and juvenile pants, lining sewers and attachers on boys' shorts and bloomers and juvenile pants in the pants department; class FF, of underpressers in the pants department; class $F$, of armhole basters, buttonhole makers, lapel makers, sleeve makers in the coat department, buttonhole makers, fitters, inside seamers on linys' shorts and bloomers and juvenile pants
a trimming makers in the pants department, wutconhole makers, basters, lining makers and vee sewers in the vest department; class $G$, of bottom of collar and leaf of collar fellers, canvas basters, canvas makers, coat finishers, general hands, inside coat tackers, button sewers in the coat department, button sewers, examiners, finishers, fly makers, loop makers, pocket sergers and tackers in the pants department, brushers, button sewers, examiners, finishers, general hands, ticket sewers in the vest department; class $\mathbf{H}$, of buttonhole tackers, fellers of bottom of sleeve linings, pocket closers, sleeve lining tackers and basters, ticket pocket makers in the coat department, buttonhole tackers and cleaners in the pants department and buttonhole tackers and cleaners in the vest department; class K , of basting pullers (male).
MINIMUM HOURLY WAGE RATES IN COATS, VESTS AND PANTS DEPARTMENTS

| Class | Zone I | Zone II | Zone III |
| :---: | :---: | :---: | :---: |
|  | cents | cents | cents |
| AA. | 76 | 68 | 64 |
| A. | 71 | 64 | 61 |
| BB | 65 | 58 | 55 |
| B. | 63 | 56 | 53 |
| C. | 60 | 54 | 51 |
| D. | 53 | 48 | 45 |
| EE. | 47 | 42 | 40 |
| E. | 45 | 40 | 38 |
| FF. | 38 | 34 | 32 |
| F. | 36 | 32 | 30 |
| G. | 31 | 28 | 26 |
| $\mathrm{H}-1$ st 6 months. | 17 | 15 | 13 |
| 2nd 6 months. | 20 | 18 | 17 |
| 3rd 6 months. | 24 | 21 | 19 |
| 4 th 6 months. | 28 | 25 | 23 |
| After 2 years. | 31 | 28 | 26 |
| K.............. | 16 | 14 | 13 |
| Apprentice choppers- |  |  |  |
| 1st 6 months..... | 18 | 16 | 15 |
| 2nd 6 months.. | 23 | 20 | 19 |
| 3rd 6 months. | $27 \frac{1}{2}$ | 25 | 23 |
| 4 th 6 months. | $32 \frac{1}{2}$ | 29 | 28 |
| 5 th 6 months. | $37 \frac{1}{2}$ | 34 | 32 |
| After $2 \frac{1}{2}$ years... | 45 | 41 | 36 |
| Apprentice trimmers- |  |  |  |
| 1st 6 months.... | 18 | 16 | 15 |
| 2nd 6 months... | 20 | 18 | 17 |
| 3rd 6 months. | 23 | 20 | 19 |
| 4 th 6 months. | 25 | 23 | 21 |
| 5 th 6 months. | $27 \frac{1}{2}$ | 25 | 23 |
| 6 th 6 months. | 31 | 28 | 27 |
| After 3 years. | $37 \frac{1}{2}$ | 34 | 32 |

MINIMUM HOURLY WAGE RATES IN MANUFACTURE OF ODD PANTS

| Class | Zone I | Zone II | Zone III |
| :---: | :---: | :---: | :---: |
|  | cents | cents | cents |
| Skilled cutter............. | 68 | 61 | 59 |
| Front and back pocket maker, trimmer and seamer.. | $61 \frac{1}{2}$ | $55 \frac{1}{2}$ | 52 ${ }^{\frac{1}{2}}$ |
| Lining stitcher and leg presser.. | 57 50 | $51$ | $\begin{aligned} & 48 \\ & 42 \frac{1}{2} \end{aligned}$ |
| Chopper for odd pants; pocket maker, lining sewer, stitcher and seamer (outside) on boys' longs, shorts and bloomers. . | 41 | 37 | 35 |
| Fitter, underpresser, trimming maker, buttonhole maker, seamer (inside) on boy's longs, shorts and bloomers. | 35 | 30 | 28 |
| Fly maker, pocket serger, tacker, button sewer, finisher, loop maker, examiner. | $28 \frac{1}{2}$ | $25 \frac{1}{2}$ | 243 |
| Cleaners and buttonhole tacker- <br> 1st 6 months. |  |  | 13 |
| 2nd 6 months. | 18 | 16 | 15 |
| 3 rd 6 months | $21 \frac{1}{2}$ | 19 | 18 |
| 4th 6 months. | 25 | 22 | 20 |
| After 2 years. | $28 \frac{1}{2}$ | 25 | 22 |

In the manufacture of infants' and children's clothing up to the age of 6 years, not exceeding size 24, as well as sportswear, and for girls' clothing up to the age of 14 years, providing such clothing is manufactured entirely by the same method and manner of production as that used in the men's and boys' clothing industry and is not made by a manufacturer, contractor or jobber principally engaged in the cloak and suit industry, the following minimum rates apply:-

MINIMUM HOURLY WAGE RATES FOR MANUFACTURE OF INFANTS' AND CHILDREN'S CLOTHING

| Class | Zone I | Zone II | Zone III |
| :---: | :---: | :---: | :---: |
|  | cents | cents | cents |
| Skilled markers | 68 | 61 | 59 |
| Trimmers. | ${ }_{53} 1 \frac{1}{2}$ | $55 \frac{1}{2}$ | $52 \frac{1}{2}$ |
| Shape makers............. | 53 | 48 |  |
| Tape sewers. offpressers, sleeve hangers. | 53 | 48 | 45 |
| Pocket makers.... | 44 | 40 | 38 |
| Sterm machine pressers, choppers, machine edge basters, buttonhole makers, pocket tackers, joiners, second operators, lining makers, shapers. | 35 | $31 \frac{1}{2}$ | 30 |
| Sleeve makers, lapel makers, armhole basters. coat finishers, button sewers, general hands, canvas makers, canvas basters, underpressers. | 30 | 27 | $25 \frac{1}{2}$ |
| Sleeve lining tackers, sleeve lining sewers, undercollar makers, pocket closers, basting pullers, buttonhole tackers, cleaners, size ticket sewers, brushers, ap-prentices- |  |  |  |
| 1 1st 6 months. | 17 | 15 | 14 |
| 3 ld 6 months. | ${ }_{23}$ | ${ }_{21}$ | ${ }_{20}^{16}$ |
| 4th 6 months. | 27 | 24 | 23 |
| After 2 years. | 30 | 27 | $25 \frac{1}{3}$ |

Women's Cloak and Suit Industry, Province of Quebec.-The Order in Council approving the agreement for this industry governs conditions throughout the Province in the production, for women and girls over 14 years, of cloaks, coats, suits and of woollen skirts (Labour Gazette, October, 1937). The hours are 40 per week.
The following minimum wage rates apply to these occupations:-

| Class | Wages per hour |
| :---: | :---: |
|  | cents |
| Fully skilled cutters. | 80 |
| Semi-skilled cutters. | 55 |
| Trimmers.. | 60 |
| Fur tailors.......... | 65 |
| Assistant fur tailors.................... | 44 |
| Button sewers, general hands and examiners. | 34 |

In the following crafts, work may be done on a piece work or time work basis, but in either case the following minimum wage rates will apply:-

| Class | Wages per hour |
| :---: | :---: |
|  | cents |
| Skilled operators (male) | 80 |
| Skilled operators (female)........ | 64 |
| Section operators (male or temale).... | 80 |
| Machine pressers. | 80 |
| Under pressers. | 75 |
| Piece pressers.. | 45 |
| Lining makers. | 42 |
| Finishers. | 42 |
| Skirt makers. | 42 |
| Machine basters, hand basters and special machine operators | 44 |
| Semi-skilled operators (male)........ | 55 |
| Semi-skilled operators (female) | 4913 |

The Joint Committee may determine a special rate for employees whose production is under normal.
Apprentices are limited to 5 per cent of the number of those employed in an establishment. Apprentice operators, pressers and cutters to start at $\$ 7$ per week, with advances every six months to a minimum of $\$ 22$ at the end of three years.
Dress Cutters, Province of Quebec.-The obligatory agreement for this trade (Labour Gazette, October, 1936), covers throughout the province of Quebec, the cutting departments of manufacturers, contractors, jobbers and retailers engaged in the production of women's and misses' dresses, dress ensembles, blouses, etc., and all separate skirts not included in the cloakmakers' agreement, but does not include smocks, aprons, uniforms, etc. Hours are limited to 44 per week. Minimum weekly wage rates: cutters $\$ 30$, choppers $\$ 20$, apprentices $\$ 15$. The number of apprentices is limited to 20 per cent of total employees.

Men's Hat and Cap Workers, Montreal District.*-This industry, which includes the manufacture of cloth hats and caps for men, boys and children over two years of age, is governed by an agreement made obligatory on the Island of Montreal and within 50 miles of its limits as well as the city of Hull (Labour Gazette, January, August and November, 193S). Minimum wage rates for a 44 hour week are: cutters $\$ 22$, operators $\$ 20$, blockers $\$ 15.40$, lining makers $\$ 12.50$.

Women's and Children's Millinery Industry, Montreal and District.-The agreement approved by Order in Council for this industry (Labour Gazette, August, 1935, March, 1936, June, 1937, and June, 1938) covers the Island of Montreal and an area within a distance of 50 miles from its limits. Hours are 40 per week. Wages per week for qualified operators are: hand blockers $\$ 32$; straw operators, fabric operators, blockers and cutters $\$ 29$, drapers $\$ 20$, draper-trimmers $\$ 17$, trimmers $\$ 15$. Workers not yet qualified may be paid at rates fixed by the Joint Committee until they are qualified, but not more than 25 per cent of employees in any particular class of work in any establishment may be paid at less than the above minimum rates.

## Manufacturing: Printing and Publishing

Printing Trades, Quebec.-The Order in Council extending the latest agreement in the printing trades in the judicial districts of Quebec, Beauce, Montmagny, Rimouski and that part of the St. François district not in the Montreal district was summarized in the Labour Gazette, September, 1938. Establishments are divided into three classes: Class A covers daily newspapers and three other printing firms; class B, plants equipped with one or more composing machines, linotype or monotype, one or more cylinder presses working more than 20 hours per month and book binding establishments using motive power; class C , establishments having only non-automotive feeding presses and having neither composing machines nor cylinder presses. Hours in class A and class B establishments are 46 per week; in class C, 46 hours; for night work 43 hours per week. Weekly wage rates: journeymen typographers $\$ 30.50$ in class A and $\$ 28$ in class B; journeymen pressmen, stereotypers, bookbinders, rulers, photo engravers and photo-litho apparatus operators $\$ 26.50$ in both class A and class B establishments; typographers, press-

[^30]men and bookbinders in class $\mathrm{C}, \$ 22.08$. Journeymen working on night shifts to receive $\$ 2$ per week over the day scale.

For the judicial districts of Chicoutimi, Lake St. John, Roberval and CharlevoixSaguenay, the Order in Council (Labour Gazette, November, 1936) provides for both newspaper and job printing shops a 40 -hour week. The minimum wage rate for journeymen typographers, pressmen, bookbinders and stereotypers is 52 cents per hour, with a 10 per cent reduction on this rate for work in municipalities of a population of less than 2,000.

Printing Trades, Montreal and District. -The Order in Council covering the printing trades with the exception of work on daily newspapers and of certain work in job offices (duplicating, etc.), in Montreal and district, which was summarized in the Labour Gazette, April, 1938, includes in its jurisdiction the Island of Montreal and the area within 100 miles of its limits. It is divided into three zones, of which: Zone I comprises the Island of Montreal and within 10 miles of its limits; Zone II the municipalities of Three Rivers, Sherbrooke, Sorel, St. Hyacinthe, Valleyfield, Joliette, Granby, Saint John d'Iberville, Laprairie, St. Jerome and Hull and within 2 miles of their limits, except establishments publishing and printing one or more weekly newspapers; Zone III the remainder of the district, and establishments owning and printing a weekly or semi-weekly newspaper outside the Island of Montreal.
Hours are 45 per week in zone I and 48 per week in zones II and III. Minimum hourly wage rates for certain classes in zone I: compositors and machine keyboard operators, castermen, journeymen pressmen on rotary presses for paper rolls less than 36 inches wide, machines for power printing, die embossing, etc., flat bed cylinder presses of one colour, bindery journeymen, 70 cents during year 1938, 75 cents during 1939 and 80 cents during 1940; corresponding rates in zone II are 60 cents in 1938, 64 cents in 1939 and 68 cents in 1940; in zone III, 56 cents in the year 1938, 60 cents in 1939 and 64 cents in 1940. Minimum wage rates for journeymen pressmen on rotary presses, for paper rolls 36 inches wide or more, tubular rotary presses, rotary presses sheet fed, two colour rotary presses and perfecting presses are 4 or 5 cents higher than the above scale; for journeymen pressmen on platen presses and multigraphing machines and for feeders on all the above machines the rates are from 9 to 14 cents per hour lower than the above minimums. Minimum hourly rates for bindery girls are 28 cents in zone I, 24 cents in zone II and 23 cents in zone III.

Lithographing Industry, Province of Quebec.-This industry is under an agreement made obligatory throughout the province (Labour Gazette, April, 1938). Regular hours are limited to 45 per week for both day and night work. Minimum hourly wage rates for day work: artists 85 cents for poster letterers, $\$ 1$ for letterers and engravers (reproducers only), $\$ 1.10$ for poster crayons, $\$ 1.20$ for process (colour correctors) ; camera operators -process $\$ 1$, commercial 56 cents; other operators 52 and 90 cents; transferrers 85 cents and $\$ 1$, provers $\$ 1$, stone and plate preparers 53 and 65 cents, journeymen pressmen from 58 cents to $\$ 1.35$ varying with type of press, press feeders 32 to 60 cents varying with type of press and with experience; press helpers 30 cents.

## Manufacturing: Miscellaneous Wood Products

Furniture Industry, Province of Quebec. -The Order in Council making obligatory the agreement in this industry throughout the province is summarized in the Labour Gazette, December, 1937, February and October, 1938. The province is divided into four zones: zone I is the Island of Montreal; zone II, municipalities of a population of 3,000 or more in the rest of the province except the county of Chicoutimi and establishments with 50 workers or less in any part of the province outside of zone I; zone III is the rest of the province; zone IV covers the manufacture of summer furniture made of wood assembled by nuts and bolts and using textiles in their manufacture. Hours are limited to 55 per week except for shippers, maintenance and repair men.
MINIMUM HOURLY WAGE RATES IN THE FURNITURE INDUSTRY

| - | Zone I | Zone II | $\begin{aligned} & \text { Zones III } \\ & \text { and IV } \end{aligned}$ |
| :---: | :---: | :---: | :---: |
|  | cents | cents | cents |
| $10 \%$ of employees |  |  |  |
| A further $10 \%$ of employees. | 40 35 | 35 30 | 30 25 |
| $7 \%$ | ${ }_{28}$ | ${ }_{25}^{30}$ | ${ }_{20}^{25}$ |
| 7\% " |  |  | 16 |
| Remaining $6 \%$ | 18 | 15 | 12 |

Female workers receive the same wage rates as men for the same work, and are included in the general wage schedule shown above.

## Manufacturing: Metal Products

Aluminum Smelting Industry.-This industry, consisting of plants at Arvida and Shawinigan Falls only, is governed by an agreement for each of the two plants (Labour Gazette, November, 1937) and provides as
regular hours for an 8 hour day, averaged over the regular working days of each calendar month.

Minimum hourly wage rates for a few of the many classes of workers at Arvida: bricklayers 75 cents, machinists 65 cents, mechanics (general maintenance) 60 cents, millwrights 60 cents, millwrights' assistants 50 cents, electricians 60 cents, pipefitters 55 cents, carpenters 55 cents, head potmen's assistants 55 cents, potmen 49 cents, carbon changers 51 cents, cranemen 47 cents, analysts from 35 cents during first year to 45 cents during third year, construction labourers 40 cents, general labourers 45 cents.

Minimum hourly wage rates for a few classes of workers at Shawinigan Falls: head potmen's helper 54 cents, potmen 48 cents, tapper 52 cents, cranemen 48 cents, wire drawer 48 cents, pourer, catcher, electrician and millwright 46 cents, labourer and sweeper 40 cents.

Ornamental Iron and Bronze Industry, Quebec and Montreal Districts.-In the city of Quebec and neighbouring counties (Labour Gazette, December, 1937), hours are limited to 50 per week for shop work. Minimum hourly wage rates for this district for shop work are 50 cents for mechanics, 40 cents for adjusters and 30 cents for helpers in the city of Quebec and Levis and within 10 miles of their limits and in Thetford Mines; in the rest of the district $42 \frac{1}{2}$ cents for mechanics, 34 cents for adjusters and $25 \frac{1}{2}$ cents for helpers.
In the Island of Montreal and neighbouring counties (Labour Gazette, August and December, 1937 and October, 1938), hours are limited to 44 per week for both shop and erection work. Minimum hourly wage rates for this district are: for shop work 66 cents for mechanics, 55 cents for fitters and 45 cents for beginners to 26 cents after one year. 66 cents, erectors' helpers 50 cents.

Can, Container and Metal Utensil Manufacturing Industry.- The agreement made obligatory for this industry throughout the province was summarized in the Labour Gazette, November, 1938. Hours are 48 per week for all except stationary engineers and firemen who may work up to 54 hours at the regular rate. Minimum hourly wage rates for general employees-men (labourers, sweepers, janitors, truckers and generals helpers) 30 cents during first six months, $32 \frac{1}{2}$ cents thereafter; other men employees (production operators, can pilers, packers, etc.) $32 \frac{1}{2}$ and 35 cents, shippers 40 cents; boys ( 16 to 20 years) from 20 cents for beginners to 26 cents after one year, female employees from 17 cents for beginners to 26 cents after one year. Minimum hourly wage rates for certain specialized employees-machine and tool setters $37 \frac{1}{2}$ cents for beginners to $42 \frac{1}{2}$ cents after one
year, maintenance men on machines 40 to 45 cents, picklers, galvanizers and tinners' helpers 40 cents, galvanizers' and tinners' principal attendants 50 and 55 cents, building and maintenance men 50 cents, painters 45 and 50 eents, welders 50 cents, deep draw press operators $42 \frac{1}{2}$ and 45 cents. Minimum hourly wage rates for certain mechanical employees: mechanics skilled on a special machine or working on mechanical work but not qualified journeymen 50 cents, millwrights 55 and 60 eents, journeymen machinists including tuolmakers, diemakers and general machinists 65 and 70 cents, journeymen lithographers 80 and $\$ 5$ cents, male office employees $\$ 15$ to $\$ 20$, female office employees $\$ 12$ to $\$ 15$.
Passenger, Freight and Industrial Car and Bus Manufacturing Industry, Mont-real.-The agreement in this industry covers the Tureot and Dominion plants of the Canadian Car and Foundry Company Ltd. (Labour Gazette, October and November, 1938). Hours are 50 per week except power house engineers and firemen, locomotive engine crews and sprinkler and heating system attendants. The wage schedule provides for a minimum wage for the majority of skilled trades of between 50 and 70 cents per hour, for helpers 40 to 50 cents and for labourers 35 and 40 cents. Among the minimum hourly wage rates are: blacksmiths 60 to 70 cents, die and tool makers 70 cents, machinists 65 to 80 cents, plumbers and pipefitters 65 and 75 eents, welders 60 to 75 cents, reamers 50 cents, riveters and caulkers 70 cents, carpenters 60 and 70 cents.

## Manufacturing: Non-metallic Minerals, Chemicals, etc.

Grantte Marble and Stone Industry, Province of Quebec.-The agreement for this industry includes both quarrying and cutting throughout the Province (Labour Gazette, June and September, 1937, and December, 1938).

Maximum hours are: for granite cutting, 245 hour week for granite cutters, 44 hours for blacksmiths working in granite cutting plants, 50 hours for blacksmiths in quarries; all other trades including surface machine operators and quarrymen, 50 hours per week; for marble cutters, stone cutters and their apprentices, a 44 hour week; for all others engaged in the marble and stone cutting industry, 55 hours per week.
Minimum hourly wage rates for certain classes of work in the granite industry: granite cutters 70 cents on the Island of Montreal, and in cities of Quebec, Three Rivers and Sherbrooke and 60 cents in the rest of the

[^31]province; blacksmiths, machine polishers, surface machine operators in the granite industry 50 cents, carborundum machine operators, crane operators in granite industry 45 cents, granite quarrymen 40 cents, labourers 30 cents.

Certain minimum hourly wage rates in the marble industry: marble cutters 60 cents, apprentice cutters from 25 to 50 cents, carborundum machine operators 50 cents (apprentices 35 to 45 cents), millwrights 40 cents, sawyermen and cranemen 40 cents, hand polishers 35 cents.
Certain minimum hourly wage rates in the stone industry: stone cutters 60 cents, apprentice cutters 20 to 50 cents, planermen 45 cents, apprentice planermen 35 and 40 cents, carborundum machine operators 40 cents, stone turners 45 cents, sawyermen 40 cents, cranemen 40 cents, helpers 30 cents.

## Transportation and Public Utilities: Water Transportation

Longshoremen, etc., Montreal and Sorel. -At Montreal, agreements cover longshoremen and shipliners employed in loading and unloading and shiplining of ocean-going vessels and to checkers and coopers for such vessels (Labour Gazette, December, 1938). Hourly wages for longshoremen and shipliners are 77 cents for day work, 87 cents for evening work and 97 cents for night work, with 15 cents per hour extra for longshoremen working on certain cargoes.. Hourly wages for checkers are 64 cents for day work and 74 cents for night work; for coopers 63 cents for day work and 73 cents for night work.
Another agreement* at Montreal covered longshoremen, checkers and coopers loading and unloading vessels engaged in inland and coastal navigation (except the handling of grain) which provides for wage rates of 49 cents per hour for day work and 51 cents for night work (Labour Gazette, July, 1938).
Coal handlers at Montreal are governed by an agreement (Labour Gazette, June, 1938). Hourly wages for coal handlers engaged in trimming and handling of coal in bulk cargoes in vessels are 92 cents for day work, $\$ 1.02$ for evening work and $\$ 1.12$ for night work. For those handling coal on the docks and in yards next to discharging plants used for loading or unloading vessels the wage schedule includes a minimum of 40 cents per hour for labourers, 45 cents for mechanics and repair men (iron), 50 cents for boiler mechanic, 48 and $56 \frac{2}{3}$ cents for crane runners, 44 cents for firemen.
At Sorel (Labour Gazette, August, 1937, July, September and November, 1938) ocean, inland and coastal navigation are included in the agreement which provides for the following hourly wage rates: for loading grain 50 cents for day work, 60 cents for evening work
and 70 cents for night work; for unloading grain out of lake and ocean steamers into the elevator 45 cents for day work, 48 cents for evening work and 55 cents for night work; for handling dynamite 60 cents; for general cargo 50 cents.

## Transportation and Public Utilities: Local Transportation

Taxicab Service and Trucking, Sorel.*The agreement made obligatory for these workers in the city of Sorel (Labour Gazette, August, 1937) provides for a maximum of 10 hours work per day, 60 per week, with no work for truck drivers on Sundays or holidays. Taxi drivers to be paid 25 per cent of money taken in, and truck drivers 40 cents per hour, with a minimum of $\$ 15$ per week for both whatever the hours worked. The minimum weekly wage for private chauffeurs is $\$ 18$.

## Trade

Retall Store Employees, Quebec City.This agreement applies to most of the retail trade except food, drug, jewellery and hardware stores (Labour Gazette, January, 1939). Hours are $49 \frac{1}{4}$ per week. Minimum weekly wage rates for men clerks: 60 per cent to be paid at least $\$ 20$, another 25 per cent $\$ 15$, and the rest $\$ 8$; corresponding rates for women clerks are $\$ 11.50, \$ 9.60$ and $\$ 7.25$; deliverymen $\$ 18$. Rates are also set for department heads, floor walkers, messengers, etc.

Dairy Employees, Quebec City.-The agreement for dairy employees in Quebec City and Levis (Labour Gazette, July, 1938) provides for hours of 57 per week for inside employees in winter and 60 per week in summer months and 65 per week for delivery work. Minimum weekly wages: formen $\$ 25$; testers, ice cream and butter makers, shippers, $\$ 18$; labourers $\$ 15$; salesmen on delivery $\$ 17$; helpers on delivery $\$ 8$ and $\$ 12$; deliverymen $\$ 16$.

Retal Store and Hotel Workers, Donna-CONA.-These workers are under an agreement (Labour Gazette, June, 1938) which provides a 60 -hour week for male employees and 54 hours for female employees, except those employed in offices and hotels; hours for office employees, 40 per week. Minimum wages for all except office and hotel employees: male workers from $\$ 6$ per week for beginners with no experience to $\$ 12$ after three years' experience; female workers from $\$ 6$ for beginners to $\$ 8$ after two years' experience. For female hotel employees $\$ 16$ to $\$ 25$ per

[^32]month in addition to board, room and laundry.

Retall Store Clerks and Food Manufacturing Workers, Magog.-The agreement which includes retail store clerks, bakers, butchers, soft drink manufacturing workers, etc. (Labour Gazette, October, 1938, and January, 1939) provides for a 60 -hour week in manufacturing establishments, 65 in retail stores, 70 per week in hotels, restaurants, drug stores. Wages: in bakeries from 18 to 29 cents per hour, bakery delivery men 25 cents; in grocery and butcher shops, $\$ 15$ and $\$ 20$ per week for butchers, delivery men $\$ 15$; in soft drink bottling plants $\$ 10.80$ to $\$ 15$; in ice storage plants, $\$ 15$; in retail stores, clerks $\$ 8$ for beginners to $\$ 15$; seamstresses in clothing stores $\$ 12$ for a 48 -hour week; in hotels and restaurants 10 to 14 cents per hour.

Grocers and Butchers, Sherbrooke.These workers are governed by an agreement (Labour Gazette, September, 1938) which fixes hours shops may be open and sets minimum wages of $\$ 8$ to $\$ 15$ per week for clerks, 25 cents per hour for extra helpers, and $\$ 10$ to $\$ 12$ per week for deliverymen.

Butcher Shops, Sorel.*-An agreement is in effect under an Order in Council for butchers in the city of Sorel and the village of St. Joseph de Sorel. Hours are limited to 48 per week and the minimum wage rate for journeymen butchers is 35 cents per hour; apprentices may be paid 10 cents per hour during first year, 15 cents during second year and 20 cents during third year. (Labour Gazette, August, 1937.)

## Service: Custom and Repair

Garage and Service Station Employees.The agreement for Quebec City, Levis and neighbouring counties (Labour Gazette, June, October and December, 1938) provides for a 54 hour week in garages, repair shops, etc., and a 60 hour week in auto storage, gasoline stations, etc. except that in auto storage stations, gasoline stations, etc., which are open day and night, the night shift may work 72 hours per week. Wage rates for day hours in the cities of Quebec and Levis and within ten miles of them: man in charge of replacing parts $\$ 25$ per week; mechanic, fitter, machinist, electrician, body man, wheelwright, blacksmith, welder, 45 cents per hour; painter, glazier, upholstery maker, battery man, 40 cents; oiler and vulcanizer 35 cents, nonqualified help 30 cents; apprentices 15 to 30 cents; service men, gas sellers, washermen, ctc., 27 cents per hour except for beginners who may be paid 20 cents per hour during first year. Wage rates for day hours in the rest of the territorial jurisdiction are 30 cents
per hour for qualified workmen, 25 cents for assistants; for gasoline stations, etc., from 10 cents per hour during first year to 25 cents after three years. In garages, repair shops, etc., for work between 6 p.m. and 11 p.m., 10 per cent extra to be paid; for hours between 11 p.m. and 7 a.m., 50 per cent extra to be paid except where there is a double shift when the shift between 6 p.m. and $3.30 \mathrm{a} . \mathrm{m}$. will be paid at 10 per cent over regular rates. A scale of minimum prices which must be paid by customers for each piece of work is included in the agreement.
The agreement for Montreal (Labour Gazette, June, July and November, 1938) includes the Island of Montreal and neighbouring territory. For journeymen and their apprentices the hours and payment for evening and night work are the same as noted above for employees of garages, repair shops, etc., in Quebec City and the hours for other employees of garages and service stations are also the same as in service stations in Quebec City as noted above. Minimum hourly wage rates for the Island of Montreal and immediately surrounding district are: journeymen wheelwrights, electricians, blacksmiths, machinists, mechanics, carpenters, painters, duco polishers -50 cents for first class, 45 cents for second class and 40 cents for third class journeymen, 30 cents for wax polishers; journeymen body men, upholsterers, radiator repairmen and welders- 60 cents for first class, 50 cents for second class and 40 cents for third class; service men and night watchmen 25 cents; apprentices to any class except service men, from 10 cents during first six months to 25 cents during third year, apprentice service men 15 cents first year, 20 cents second year. Minimum prices which customers must pay for each piece of work is specified. Hourly wage rates and prices are 15 per cent lower in the part of the territorial jurisdiction not included in the above district.
The agreement for Sherbrooke (Labour Gazette, January, 1939) provides for the same hours as in Quebec City as noted above. Minimum hourly wage rates: journeyman electrician, blacksmith, machinist, mechanic, glazier, automobile painter, body man, upholsterer, radiator repairer, welder-first class 45 cents, second class 40 cents, third class 35 cents; apprentices to these trades from 10 cents during first six months to 25 cents during third year; service men 20 cents,
apprentice service men 10 and 15 cents. For work between 7 p.m. and 11 p.m., these rates are 10 per cent higher, and between 11 p.m. and 7 a.m., 50 per cent higher. A scale of minimum prices which must be charged customers is also included.

Blacksmithing.-An agreement for horseshoers and wheelwrights (Labour Gazette, December, 1937) effective in Victoriaville and the counties of Arthabasca, Nicolet, Richmond, Megantic, Wolfe and Drummond provides for qualified workmen a minimum of $\$ 12$ per week, $\$ 2.25$ per day; for apprentices $\$ 6$ per week in first year, $\$ 9$ during second year.

Shoe Repairing.-Three agreements are in effect by Order in Council. For the Island of Montreal (Labour Gazette, June, 1938), hours are limited to 58 per week, with minimum weekly rates of $\$ 16$ to $\$ 21$ for experienced workmen, except for four winter months when the corresponding rates are $\$ 13$ to $\$ 18$. For Victoriaville and vicinity (Labour Gazette, September, 1937), hours are as determined by municipal by-law. Minimum wage rates are $\$ 10$ per week for finishers and $\$ 12$ for other experienced workers, except in four winter months when the corresponding rates are $\$ 7.50$ and $\$ 8$. For Sherbrooke (Labour Gazette, July, September and November, 1938), the agreement provides for minimum weekly wage rates of $\$ 10$ to $\$ 15$ for experienced workmen with hours set during which shops may be open.

## Service: Business and Personal

Barbers.-Agreements made obligatory by Orders in Council in the barber or the barber and hairdresser trades cover many districts. The hours vary in the several localities, each agreement specifying the time shops are to be open with periods off for each employee. Piece or job rates for each piece of work in the barbering, hairdressing, manicuring trades, etc., are specified in the agreements. For barbers employed by the week, the agreements specify a minimum weekly wage and in addition provide that barbers receive a certain percentage of their individual receipts above a specified amount taken in during the week. The following minimum wage rates for barbers and hairdressers are payable in the following centres and in their surrrounding districts:-

MINIMUM WEEKLY WAGE RATES FOR BARBERS AND HAIRDRESSERS

| Locality | Barbers |  | Female Hairdressers |
| :---: | :---: | :---: | :---: |
|  | Minimum weekly wage | Weekly receipts in excess of which commission of 50 per cent is paid | Minimum weekly wage |
|  | \$ | \$ | \$ |
| Rivière du Loup and Montmagny | 12.00 | 22.00 |  |
| Chicoutimi (a)..... ....... | 15.00 b | $b$ | 12.50 |
| Quebec and Thetford Mines. | 18.00 | 30.00 |  |
| Levis. | 15.00 | 25.00 |  |
| Portneuf County | 10.00 | 20.00 |  |
| Victoriaville... | 14.00 | 25.00 | 12.50 |
| Shawinigan Falls, Grand Mère and La Tuque. | 15.00 c | 22.00 | 14.00 |
| Three Rivers (d) ........... | 15.00 c | 22.00 | 14.00 |
| Sherbrooke, Lennoxville and Magog. | 13.00 | $20.00 e$ |  |
| Farnham, Cowansville, Bedford and Sweetsburg...... | 14.00 | 20.00 |  |
| Drummondville............. | 15.00 | 22.00 | 12.50 |
| St. Hyacinthe and Granby. . | 14.00 | 20.00 | 12.50 |
| Sorel.. | 12.00 |  | 8.00 |
| Joliette and l'Assomption.... | 12.00 | 20.00 | 10.00 |
| St. Johns, Iberville and Napierville. | 13.00 | 20.00 | 7.00 |
| Montreal Island, St. Lambert and Longueuil | 16.00 | 25.00 |  |
| St. Jerome ( $f$ ) ............ | 12.50 | 20.00 | 12.50 |
| Salaberry de Valleyfield.... | 15.00 |  |  |
| Hull. | 16.00 | 25.00 g |  |
| Buckingham................ | 13.00 | 20.00 |  |
| Rouyn and Noranda: <br> Summer months. | 15.00 | 25.00 |  |
| Winter months. | 12.00 | 20.00 h | ......... |

[^33]Tavern Employees, Quebec City.-This agreement (Labour Gazette, June and July, 1938) provides for a 60 -hour week and for minimum weekly wage rates of $\$ 18$ for barmen, $\$ 16$ for experienced waiters and $\$ 12$ to $\$ 14$ for beginners.

Funeral Undertakers, Montreal.-This agreement (Labour Gazette, January, 1939) provides for a working week of 70 hours except the automobile mechanics and service men who are governed as to wages and hours by the agreement covering garage employees. Minimum wage rates are: embalmers $\$ 25$ per week if employed by the week or $\$ 5$ for each embalming ; extra employees 40 cents per hour, with a minimum of $\$ 1.50$ per call.

## Construction

Building Trades.-The agreements in the building trades in various sections of the province, which have been made obligatory by Orders in Council, have been summarized in the Labour Gazette during 1934, 1935, 1936, 1937 and 1938. In some cases the agreements cover several counties as well as the principal cities and towns. The minimum wage rates for the principal trades, which were in effect at the end of the year 1938 under Orders in Council are shown in the accompanying table.

The agreements in many cases also specify minimum weekly rates, lower than the standard hourly rates, for workmen permanently employed on maintenance work for religious, charitable or educational institutions, hotels, office buildings and manufacturing or industrial establishments. These weekly rates are not shown in the table. Minimum wage rates for apprentices which are set in many of the agreements are also omitted from this table.
MINIMUM WAGE RATES＊FOR CERTAIN BUILDING TRADES APPROVED BY ORDERS IN COUNCIL UNDER THE COLLECTIVE LABOUR AGREEMENTS ACT

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## ONTARIO

## Industrial Standards Act

The Industrial Standards Act of Ontario, the text of which was printed in the Labour Gazette, June, 1935, page 534, with amendments in the issues of May, 1936, page 410, May, 1937, page 505, and May 1938, page 501, provides that the Minister of Labour for Ontario may, upon petition of representatives of employees or employers in any industry, convene or authorize an officer to convene a conference or series of conferences of employees and employers in the industry, in any zone or zones to investigate the conditions of labour and practices in such industry and to negotiate standard rates of wages and hours of labour. The employees and employers in attendance may formulate and agree upon a schedule of wages and hours of labour for all or any class of employees in such industry or district. If, in the opinion of the Minister, a schedule of wages and hours for any industry is agreed upon in writing by a proper and sufficient representation of employees and of employers, he may approve of it, and upon his recommendation, the Lieutenant-Governor in Council may declare such schedule to be in force "during pleasure" or for the period, not exceeding twelve months, stipulated in the schedule, and thereupon such schedule is binding upon every employee and employer in such industry in the whole or any part of the Province designated by the Minister and is published in The Ontario Gazette. The Industry and Labour Board has authority to enforce the provisions of the Act and of the regulations and schedules. The following is a summary of the wage rates and hours in effect under these Orders in Council at the end of the year 1938.

## Logging

Logging Industry.-Schedules of wages for this industry were effective by Orders in Council in four districts at the end of 1938, namely the Massey Zone (vicinity of Sudbury), Timmins Zone, Port Arthur Zone and the Rainy River Zone (Labour Gazette, May, August and December, 1938). For those working on a time rate basis, the minimum monthly rate for cookees and kitchen staff is $\$ 40$ per month; for general bushmen the minimum is $\$ 42.50$ and for loaders $\$ 45$, in all four zones; the minimum rates for teamsters are $\$ 50$ to $\$ 55$ in all four zones; for river drivers, the rate is $\$ 2.60$ per day except in the Rainy River zone where it is $\$ 3$. Free board and lodging must be provided by employers to all workers employed on the time rate basis. For those employed on piece rates, the prices are set in all zones and
the maximum amount which the employers may charge each employee working on piecework for his board is 85 cents per day in the Timmins, Port Arthur and Rainy River zones and 75 cents in the Massey zone.

## Manufacturing: Vegetable Foods

Baking Industry.-One schedule is in effect (Labour Gazette, January, 1938), which provides for the city of Ottawa and immediately adjacent area a 56 hour week, with the following minimum weekly rates: $\$ 23$ for cake makers, doughmakers, machine operators, bench hands and ovenmen; $\$ 20$ for salesmen, drivers and checkers, $\$ 14$ to $\$ 20$ for helpers.

## Manufacturing: Tobacco and Liquors

Brewing Industry, Province of Ontario. -A schedule is in effect throughout the Province (Labour Gazette, July, 1935, and September, 1936), and provides for a regular working week, between April 1, and September 30 , of 50 hours, except transport drivers whose week is 54 hours. Between October 1, and March 31, the regular working week is 45 hours. Minimum weekly wage rates are: coopers $\$ 30$; truck drivers $\$ 25$; helpers $\$ 22.50$; bottlers operating machines $\$ 24.50$; other bottlers $\$ 22.50$; watchmen, fermenting room and cold storage, brew house, washhouse $\$ 24.50$.

## Manufacturing: Textiles and Clothing

Men's, Boys' and Youths' Clothing, Province of Ontario.-The schedule which regulates this industry throughout the province (Labour Gazette, October, 1936), applies to the manufacture of men's, boys' and youths' pants, coats, vests and suits, etc., except work shirts, overalls, mackinaw coats, etc., and except clothing for infants and children up to the age of 6 years. Regular hours are limited to 44 per week.
Employees of "stock mu-ufacturers" are divided by classes, as follows: Class A, skilled cutter and head operator; class B, finish presser; class C, pocket operator and front pocket and back pocket maker on pants; class D, skilled trimmer, edge taper, 1st operator on vests and 2nd operator on vests; class $E$, shaper and leg and bottom presser on pants; class F , seamer on pants, top stitcher on pants, lining maker on pants, waistband maker on pants, fitter, under-baster, top collar baster and finish presser on vests: class G, lining maker, edge stitcher, joiner and pocket tacker, shoulder joiner, general operator, gorge sewer, fitter on vests, top presser on pants and chopper; class H, edge presser, edge baster by hand, lining baster, facing baster by hand, collar setter and examining brusher; class I, shoulder and undercollar baster, alteration tailor, seam presser, under presser and back presser on
vests, pocket maker and outside seamer on boys' longs, shorts and bloomers and lining sewer and stitcher on boys' shorts, longs and bloomers; class J, sleeve maker and separator of coats; class K, buttonhole maker (machine), edge baster (machine), fitter on pants, trimming maker on pants, seam presser on pants, separator of vests and ticket pocket maker; class L, facing and bottom tacker, special machine operator, lapel and collar padder, facing baster (machine), armhole serger, lining and back maker on vests, operator on vests, baster on vests and separator of pants; class M, canvas baster (machine), special machine operator on pants, buttonhole maker (hand), canvas baster (hand), finisher and button sewer; class N , bottom trimmer on pants, thread marker, canvas maker (machine), buttonhole tacker, binder, cleaner and basting puller, pocket and piecer on vests, general helper and busheller on pants.
MINIMUM HOURLY WAGE RATES IN ESTABLISHMENTS OF "STOCK MANUFACTURERS"

| Class | Toronto and neighbouring counties* | Rest of Province |
| :---: | :---: | :---: |
|  | cents | cents |
| Class A. | 70 | 61.25 |
| " B.. | 65 | 56.9 |
| " C. | 62 | 54.25 |
| " D | 61.5 | 53.8 |
| " ${ }^{\text {E }}$ | 50 | $52 \cdot 5$ 49.9 |
| " G | 50 | $43 \cdot 75$ |
| " H. | 45 | $39 \cdot 4$ |
| " I. | 41 | $35 \cdot 9$ |
| " J. | 37 | $32 \cdot 4$ |
| " K. | 35 | $30 \cdot 6$ |
| " L | 33 | 28.9 |
| " N | ${ }_{28}{ }^{31}$ | 27.1 24.9 |
|  |  |  |

## *Counties of Ontario, York, Peel, Halton and Wentworth.

Employees of "odd pants manufacturers" are divided by classes as follows: class A, skilled cutter; class B, front and back pocket maker, trimmer, lining stitcher, leg presser and top presser; class $C$, lining sewer, and seamer; class D, pocket maker on boys' longs, shorts and bloomers and lining sewer and stitcher on boys' longs, shorts and bloomers; class E, chopper for odd pants; class F , fitter, underpresser, trimming maker, buttonhole maker and seamer on boys ${ }^{\text { }}$ longs, shorts and bloomers; class G, fly maker, pocket serger, tacker, button sewer, loop maker, finisher, examiner, cleaner and buttonhole tacker.
MINIMUM HOURLY WAGE RATES FOR EMPLOYEES OF "ODD PANTS MANUFACTURERS"

| Class | Toronto and neighbouring counties* | Rest of Province |
| :---: | :---: | :---: |
|  | cents | cents |
| Class A. | 68 | 59.5 |
|  | 50 | 43.75 |
| " C. | 43 | $37 \cdot 6$ |
| " D | 41 | 35.9 |
| " E. | 40 | $35 \cdot 0$ |
| " F | 33 | 28.9 |
| " G | 28.5 | $24 \cdot 9$ |

*Counties of Ontario, York, Peel, Halton and Wentworth.

Any employer may submit to the advisory board the name of any employee who has less than the average skill and ability, and the board may set a special wage rate for such employee for a defined period. In the case of employees performing more than one operation they are to receive the wage rate for the highest classification of work they perform, unless a special rate is fixed by the advisory board.

Women's Cloak and Suit Industry, Province of Ontario.-The schedule made binding by Order in Council under the Act for the women's cloak and suit industry, that is the manufacture, for females, of cloaks, coats or suits and of woollen skirts of specified weight was summarized in the Labour Gazette, February, 1937, and February, 1938. The terms of this schedule relating to working hours and minimum wage rates are the same as in the agreement which is in effect in the province of Quebec and is summarized above under the Collective Labour Agreements Act, except that the provisions relating to apprentices are not in the Ontario schedule, and except that the Board set up under the Industrial Standards Act is to determine rates for handicapped workers.

## Manufacturing: Miscellaneous Wood Products

Furniture (Wood) Industry, Province of Ontario.-Under the schedule made binding for this industry for the whole province (Labour Gazette, June, 1938, and April, 1937), the manufacture of all wood products known as furniture for houses, offices, schools, churches, theatres, institutions and public buildings, radio cabinets and frames for upholstered goods, is included. The province is divided into two zones: zone B includes the cities of Toronto, London, Woodstock, Kitchener, Guelph, Hamilton, St. Thomas and Stratford and the areas adjacent to them; zone A is the rest of the province. Regular hours are limited to 47 per week.
MINIMUM HOURLY WAGE RATES IN FURNITURE (WOOD) INDUSTRY

| - | Zone A | Zone B |
| :---: | :---: | :---: |
|  | cents | cents |
| Skilled workers...... | 47 |  |
| Semi-skilled workers. | 37 |  |
| Unskilled workers................. | 32 |  |
| Average for above three classes. <br> Beginners commencing under 21 years of age*- | 37 |  |
| First year.... | 18 |  |
| Second year. | 21 |  |
| Third year. | 24 |  |
| Fourth year $\dagger$ | 27 |  |

[^35]
## Manufacturing: Miscellaneous Products

Jewellery Manufacturing Industry, To-noیто.-The schedule for this industry at Toronto (Labour Gazette, September, 1938) provides for a 44 hour week except during June and July when there will be a 40 hour week. Minimum hourly wage rates are: casters, jewellers, press hands, stampers and polishers, 70 cents per hour except when working full time at hand made platinum work, for which they are to be paid at $\$ 1$ per hour; setters who are not employed on a piece work basis and engravers $82 \frac{1}{2}$ cents per hour. A scale of piece rates is included for setters, as well as conditions and wage rates for apprentices.

## Construction

Building Trades.-Schedules governing wage rates and hours in the building trades in various localities, which are in force under the Act, have been summarized in the Labour Gazette during 1935, 1936, 1937 and 1938. The schedules apply to the immediately surrounding district as well as to the city named. The wage rates and hours for journeymen stated in these Orders are given in the accompanying table. (Apprentices are to be employed according to the conditions of the Ontario Apprenticeship Act.)
HOURS AND MINIMUM WAGE RATES FOR CER-
TAIN BUILDING TRADES IN ONTARIO

| - | Minimum wages per hour | Hours per week |
| :---: | :---: | :---: |
| Cornwall- | \$ |  |
| Carpenters....................... | . 65 | 44 |
| Ottawa- |  |  |
| Bricklayers. | . 90 | 44 |
| Carpenters.. | . 85 | 44 |
| Electrical workers. | . 80 | 40 |
| Labourers (common). | . 40 |  |
| Labourers mixing mortar or carrying hods. | . 45 |  |
| Plasterers.......................... . | . 85 | 44 |
| Plumbers. | . 95 | 40 |
| Kingston- |  |  |
| Painters. | . 70 | 44 |
| Painters (spray)................. . | . 85 | 44 |
| Toronto- |  |  |
| Plasterers;, | . 90 | 40 |
| Plasterers' labourers. | . 60 | 45 |
| BrantfordCarpenters.. | . 70 | 44 |
| St. Thomas Plumbers... | . 80 | 44 |
| Kirkland Lake (Teck Township) Plumbers | 1.00 | 44 |
| Timmins- |  |  |
| Carpenters........................ | . 70 | 50 |
| Windsor- |  |  |
| Bricklayers and stonemasons..... | 1.15 | 40 |
| Carpenters........................ | 1.00 | 40 |
| Electricians. | 1.15 | 40 |
| Labourers. | . 55 |  |
| Plumbers. | 1.15 | 40 |
| Sault Ste. Marie- |  |  |
| Carpenters........................ | . 75 | 48 |

## Transportation and Public Utilities: Water Transportation

Coal Hoisting Industry, Toronto.-This schedule covers the work in Toronto usually performed by operating engineers, firemen and oilers in connection with the unloading of coal from boats and the handling of coal in or about dock warehouses or dock yards (Labour Gazette, September, 1938). It provides for a 54 hour week for engineers and a 60 hour week for firemen and oilers. Minimum hourly wage rates are: Engineers operating locomotive and crawler cranes with any kind of motive power 85 cents, engineers operating truck cranes with any kind of motive power 75 cents, firemen and oilers 55 cents.

## Transportation and Public Utilities: Local Transportation

Taxi Drivers, Toronto.-These are covered by a schedule which provides for an 11 hour day and a 66 hour week (Labour Gazette, September, 1938). The minimum wage rate for all drivers is 25 per cent of the fares earned by the driver, with a minimum of $\$ 12.50$ per week; the minimum rate for despatchers, $\$ 15$ per week; for spare drivers 25 cents per hour with at least 5 hours' pay each day they are called to work.

## Trade

Coal Drivers and Handlers, Toronto.The storage warehousing, transfer and delivery of all kinds of coal and coke at Toronto is covered by this schedule (Labour Gazette, May, 1938). Minimum hourly wage rates for boat trimmers, stackers on conveyors, truck drivers and teamsters 50 cents, yardmen 45 cents, truck drivers' helpers 40 cents. For those working on piece rates, tonnage rates are set for delivery of coal or coke from the docks and from retail yards.

## Service: Business and Personal

Barbering Trade.-The accompanying table shows minimum wage rates for barbers established by schedules under this Act. The rates there shown are for those employed full time, and in all cases minimum prices which must be charged for each operation are included in the schedule. Special provision of higher proportionate rates are stipulated for barbers working part time.

MINIMUM WEEKLY WAGE RATES FOR BARBERS IN ONTARIO

(a) Plus an additional 10 per cent of proceeds in excess of $\$ 30$.
(b) Plus an additional 5 per cent of proceeds in excess of $\$ 30$.
(c) Plus an additional 5 per cent of proceeds in excess of $\$ 40$.
(d) Or 65 per cent of proceeds

## SASKATCHEWAN

Industrial Standards Act

This Act is similar to the Industrial Standards Act of Ontario which is noted above. The Saskatchewan Act was summarized in the Labour Gazette, June, 1937, page 635 and May, 1938, page 507. The following schedules have been made binding under this Act:-

## Manufacturing: Vegetable Foods

Bakers, Moose Jaw.-A schedule for the baking industry in the city of Moose Jaw (Labour Gazette, December, 1938) provides for a 54 hour week and the following minimum weekly wage rates: foreman $\$ 30$, doughman $\$ 25$, ovenman and bench hand $\$ 23$, shippers \$18, bakery salesmen $\$ 18$ or a specified commission on sales, whichever is greater.

## Manufacturing: Miscellaneous Products

Jewellery Workers, Saskatoon.-These workers are covered by a schedule (Labour Gazette, November, 1938), which provides for a 47 hour week from April to August inclusive and 51 hours from September to March inclusive. Minimum weekly wage rates are $\$ 18$ for employees with at least five years bench exparience and $\$ 15$ for those with less experience but who are not apprentices.

Sign Painting, Moose Jaw.-A schedule for sign painters at Moose Jaw (Labour Gazette, January, 1938), provides for a 44 hour week and minimum wage for experienced sign painters of 65 cents per hour or 42 per cent of the amount taken in at the job prices specified in the agreement, whichever is greater; sign shop helpers to be paid a minimum wage of 40 cents per hour.

## Construction

The following hours and wage rates were in effect under schedules for the following trades at the end of the year 1938:
HOURS AND MINIMUM WAGE RATES FOR CERTAIN BUILDING TRADES IN SASKATCHEWAN

| - | Minimum wages per hour | Hours per week |
| :---: | :---: | :---: |
| Regina- | \$ |  |
| Bricklayers, stonemasons and tilesetters | 1.10 |  |
| Carpenters. | . 75 | 44 |
| Electrical workers............ | . 90 | 44 |
| Painters, paperhangers and decorators. | . 65 |  |
| Painters (spray) | . 80 | 44 |
| Plumbers. | . 90 | 44 |
| Sheet metal workers. | . 75 | 44 |
| Sheet metal workers' helpers...... | . 40 | 44 |
| Moose Jaw- |  |  |
| Painters, paperhangers and decorators |  |  |
| Painters (spray)................... | . 65 | 44 44 |

## Transportation and Public Utilities: Local Transportation

Taxi Drivers, Reaina.-This schedule (Labour Gazette, March, 1938) provides for a maximum day of 12 hours including one hour's rest, and a 6 day week. Minimum wages are $\$ 13$ per week guaranteed, plus 30 per cent commission on all receipts over $\$ 45$ taken in by the driver in a week.

Draying, Transferring and Storage Industry, Regina.-This industry includes public warehousing and the hauling or transferring of merchandise or household goods except if done by the regular employees of a manufacturer or merchant. It is covered by a schedule which provides for a 48 hour week and a minimum wage rate of $\$ 18$ per week, or, for part time work, 35 cents per hour (Labour Gazette, May, 1938).

## Service: Business and Personal

Shoemaking and Repairing, Regina.-For the city of Regina a schedule in effect (Labour Gazette, December, 1938), provides for a 52 hour week with a minimum wage of $\$ 18$ per week or payment according to a specified minimum scale of piece work, whichever is greater; inexperienced employees from $\$ 7.50$ during first six months to $\$ 13.50$ during second year.
Barbers and Hatrdressers.-The minimum wage rates and hours shown in the accompanying table were binding by Orders in Council for these trades at the end of 1938. In all cases the minimum weekly wage is either the stated minimum rate or a percentage of the proceeds taken in by the barber or beauty parlour employee, whichever is greater. The hours are those for which the minimum wage rate is payable.
HOURS AND MINIMUM WAGE RATES FOR BA BERS AND HAIRDRESSERS IN SASKATCHEWAN

| - | $\begin{gathered} \text { Minimum } \\ \text { wages } \\ \text { per hour } \end{gathered}$ | $\begin{aligned} & \text { Hours } \\ & \text { per week } \end{aligned}$ |
| :---: | :---: | :---: |
| Barbers- | \$ |  |
| Yorkton. | 15.00 | 54 |
| Melville. | 15.00 | 60 |
| Estevan. | 12.00 | 57 |
| Weyburn. | 16.00 | 52 |
| Regina. | 16.00 | 56 |
| Moose Jaw. | 15.70 | 57 |
| Prince Albert | 14.50 | 52 |
| Saskatoon.. | 13.00 | 48 |
| Swift Current | 15.70 | 57 |
| Rosetown. | 15.00 | 49-54 |
| North Battleford. | 13.00 | 48 |
| Hairdressers, etc.- |  |  |
| Estevan.. | 13.00 | 51 |
| Weyburn. | 13.00 | 48 |
| Regina. | 13.00 | 45 |
| Moose Jaw | 13.00 | 45 |
| Swift Current | 13.60 | 50 |

## ALBERTA <br> Industrial Standards Act

This Act is similar to the Industrial Standards Act of Ontario which is noted above. The text of the Act was published in the Labour Gazette, June, 1935, page 534, with amendments noted in the issues of June, 1936, page 501, June, 1937, page 640 and June, 1938, page 663. The following notes give information as to schedules of wages and hours in effect at the end of 1938:-

## Agriculture

Honey Producing Industry, Coaldale, Taber, Vauxhall Zone and Eastern Irrigation Zone.-In these zones, which are in the vicinity of Lethbridge, hours for the honey producing industry are limited to 9 ner day for male employees and 48 per week for female employees (Labour Gazette, June and September, 1938). Minimum wages per day are: for field work- $\$ 2.50$ and $\$ 2.70$ for men; for extraction work including packing and shipping- $\$ 2.25$ and $\$ 2.70$ for men, $\$ 2$ and $\$ 2.25$ for women, and $\$ 1.80$ for boys and girls over 16 and under 21 years. For monthly employees, the minimum wage in addition to board and room is $\$ 30$ for men with less than one year's experience and $\$ 50$ for those with more experience. In addition, bonuses are provided for if the average production exceeds a certain amount and the price of honey is not less than a certain amount.

## Logging

Lumbering Industry, Flatbush, Chisholm, Spurfield and Faust Zones.-A schedule (Labour Gazette, January, 1939) regulates wages and hours for logging, railway tie contractors, sawmills, planing mills and box factories. Hours are 60 per week for all workers except cooks, teamsters, millwrights, river drivers and certain other classes. Minimum monthly wages to be paid in addition to board and lodging include $\$ 50$ or $\$ 75$ for cooks, $\$ 50$ for blacksmiths and engineers, $\$ 35$ for tractor drivers, $\$ 32.50$ for scalers, $\$ 26$ to $\$ 30$ for certain other classes.

## Manufacturing: Vegetable Products

Baking Industry.-Schedules were in effect for bakers in the Edmonton and Calgary districts at the end of the year. For Edmonton (Labour Gazette, December, 1938), hours are 52 per week, and minimum wages $\$ 25$ per week for doughmen, ovenmen and bench hands, $\$ 19$ for helpers and truckers, $\$ 20$ for shippers, $\$ 13.50$ for cake wrappers and $\$ 15$ for bread wrappers. For Calgary (Labour Gazette, December, 1938), hours are 52 per
week and minimum wages $\$ 26$ per week for doughmen and ovenmen, $\$ 24$ for bench hands, $\$ 18$ for helpers.

## Manufacturing: Miscellaneous Wood Products

Sawmill, Planing Mill and Box Factory Employees.-These are included in the schedule noted above under "Logging".

## Manufacturing: Metal Products

Welding Industry.-For the city of Edmonton and within 10 miles of it, a schedule for the electric and oxy-acetylene gas welding industry (Labour Gazette, July, 1938) provides for a 49 hour week, with a minimum wage rate for electric and oxy-acetylene gas welders and cutters of 45,60 and 70 cents per hour depending on class of certificate held. For Calgary (Labour Gazette, August, 1938), hours are 44 per week and minimum wage rates 50,60 and 70 cents per hour depending on class of certificate held ky the welder.

## Construction

The following hours and wage rates were in effect under schedules for the following trades at the end of the year 1938:-
HOURS AND MINIMUM WAGE RATES FOR CER. TAIN BUILDING TRADES IN ALBERTA

| - | Minimum wages per hour | Hours per week |
| :---: | :---: | :---: |
|  | \$ |  |
| Bricklayers and stonemasons.. | 1.10 | 44 |
| Carpenters. | . 90 | 44 |
| Lathers.... | . $75^{*}$ | 44 |
| Marble, tile and terrazzo setters, etc. | 1.10 | 44 |
| Wall machine men............. | . 75 | 44 |
| Floor machine men and mechanics' helpers. <br> Labourers | .65 .50 | 44 |
| Painters................................. . . | . 75 | 44 |
| Plumbers. | 1.00 | 44 |
| Structural steel workers. | . 95 | 44 |
| Calgary - |  |  |
| Lathers (metal). | . 90 | 40 |
| Lathers (wood). | . 75 | 40 |
| Plumbers... | . 95 | 40 |

* Piece work also and special rates for certain classes of work.


## Transportation and Public Utilities: Local Transportation

Taxi Drivers.-At Edmonton, a schedule (Labour Gazette, September, 1938) provides for an 11 -hour day, a 6 -day week and a 66 hour week. Minimum wage rates during winter months are $\$ 15$ per week plus 25 per
cent commission on all receipts in excess of $\$ 60$; for summer months, $\$ 12.50$ per week plus 25 per cent commission on all receipts in excess of $\$ 50$ per week. At Calgary (Labour Gazette, February, 1938), hours are also 66 per week. The minimum wages are $\$ 12.50$ per week of 66 hours plus 25 per cent commission on all receipts in excess of $\$ 50$ per week. At Banff National Park (Labour Gazette, August, 1938), hours for taxi and bus drivers are 11 per day, 7 days per week, for a period not exceeding three consecutive weeks. Days of rest to be provided on the basis of one day in seven. Minimum wages are $\$ 14$ per week
of 66 hours plus a bonus of 4 cents per mile to drivers of touring cars and of 5 cents per mile for bus drivers for all mileage in excess of 350 per week.

## Service: Recreational

Bowling Alley Employees.-At both Edmonton (Labour Gazette, April and September 1938) and Calgary (Labour Gazette, February and September, 1938), hours for pinsetters are restricted to 54 per week with wages based on $2 \frac{1}{2}$ cents per line for five pins and $3 \frac{1}{2}$ cents per line for ten pins.

## Department of Trade and Industry Act

Under this Act and its amendments (Labour Gazette, April, 1934, page 305, May, page 442 and November, page 986; June, 1936, page 502, November, page 997; June, 1938, page 634), this department may call a conference of any trade to draw up certain trade standards including minimum wages and hours. If such code is approved by a majority of persons in the trade or by persons owning over 50 per cent of the aggregate capital invested, they may be made binding by Order in Council on everyone carrying on the trade. Although a number of such codes were made binding only one includes provisions as to wages:

## Service: Business and Personal

Barbers, Province of Alberta.-This code which came into effect February 15, 1937, and was amended from February 27, 1937 and August 15, 1938 (Labour Gazette, October, 1938, page 1093) applies to barbers throughout the province. It is provided that a journeyman barber employee receive " 60 per cent of his gross weekly receipts for services rendered," but in no case less than $\$ 15$ per week or $\$ 3.50$ for Saturday or $\$ 3$ for any other week day; part time work must be paid at 40 cents per hour.
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[^0]:    * For electric street railways, by cities, see Table I (d).

[^1]:    * The first report in this series was issued as a supplement to the Labour Gazette for March, 1921, and contained figures as to wages and hours of labour for certain trades in various cities in Canada from 1901 to 1920 , with index numbers by groups based on wages in 1913 as 100. It also contained samples of wage rates for common labour in factories, miscellaneous factory trades in a small number of industries, and wages in lumbering from 1911 to 1920, with index numbers. Subsequent reports, in most cases issued as supplements to the Labour Gazette for January each year, brought these figures down to date with extensions from time to time to include additional industries and classes of labour.

    The present report includes data as to wages and hours on steamships on the Atlantic and Pacific coasts and on the Great Lakes and St. Lawrence river, a transportation industry first covered in Report No. 21, with data for 1929, 1936 and 1937.

    Certain of these reports, however, contained special features. Report No. 5 (1923) dealt with Hours of Labour in Canada and Other Countries. Report No. 3 (January, 1922) included an appendix with statistics of wages and hours in coal mining in Canada from 1900 to 1921 with index numbers for the three principal districts. Report No. 7 (January, 1925) included an appendix with figures for agriculture from 1914 to 1923. Report No. 11 (January, 1928) contained an appendix on wages of employees of steam railways, considerably increasing the information for the years since 1917 with a more extensive record from 1901 to 1927 and also a new series of index numbers. Each report from No. 7 (January, 1925), to No. 14 (January, 1931), contained data not only for the previous year but back in 1920 , except that figures for 1922,1923 and 1924 , the years of least change, were omitted from some of the tables owing to lack of space. Report No. 15, issued in January, 1932, contained data for the years 1926, 1930 and 1931, with figures for 1920 also in some cases.

[^2]:    * A verage of previous six columns.
    ** Weighted according to average numbers of workers in each group in 1921 and 1931.
    $\dagger$ Including some increases effected near the end of the year.
    $\ddagger$ Including a ten per cent decrease for certain classes toward the end of the year.
    (a) Seven trades from 1901 to 1920 , eight from 1921 to 1926 , nine for 1927 to 1938,13 cities to 1927, 14 cities to 1930, thereafter 31 to 42 cities.
    (b) Five trades from 1901 to 1926, four for 1927 to 1938.
    (c) Two trades from 1901 to 1920, four for 1921 and 1922, six from 1923 to 1938.
    (d) Two classes from 1901 to 1920, five classes 1921 to 1938.
    (e) Twenty-three classes.
    (f) Four classes 1901 to 1920, twelve classes 1921 to 1938.
    (g) The number of samples (and industries) increased from time to time since 1920; machine operators, helpers, etc., also included.

[^3]:    * Rate and hours approved under Industrial Standards Act, Nova Scotia, 1936.

[^4]:    ＊Minimum rates and hours approved under Industrial Standards Act，Ontario，1935， 1937.
    ＊＊See footnote page 10.

[^5]:    *Minimum rate and hours approved under the Industrial Standards Act, Ontario, 1935, 1937.

[^6]:    * Minimum rate and hours approved under the Industrial Standards Act, Ontario, 1935, 1937.
    $\dagger$ Minimum rate and hours approved under The Fair Wage Act, Manitoba, 1916, as amended in 1934:

[^7]:    *Minimum rates and maximum hours for classified printing establishments under the Collective Labour Agreements' Act, 1938.

[^8]:    * Per month.

[^9]:    ${ }^{*} 1930$.

[^10]:    (a) per hour, (b) per day, (d) per month.

[^11]:    $\dagger$ Plus commission in many cases.

[^12]:    *Board and lodging without charge is general in Eastern Canada; in British Columbia for monthly employees and cooks.
    $+1929-30$.

[^13]:    †1929-30.
    +1927-28.

[^14]:    (a) without board, (b) per day, (d) per hour.

[^15]:    *Board included.

[^16]:    * The figures given for contract miners are the average earnings at piece rates and for some mines the figures include helpers and loaders on piece work; the figures given for machine and hand miners are rates per day.
    $\dot{\dagger}$ Higher rates are paid in two or three mines for some of these classes; also in the large mines for certain positions.

[^17]:    (b) Plus bonus.

[^18]:    (c) Work shirts included under Ready-Made Clothing-B. Men's Work Clothing.

[^19]:    - None east of Manitoba.
    $\dagger$ For "Bread and Cake", figures are for 1929 or 1930, rates for 1929 not being available in many cases.
    $\ddagger$ Not otherwise classified.

[^20]:    *Includes a number of occupations such as boom men, pond men, conveyormen, barkermen, sor ters, loaders, etc.

[^21]:    *Includes bench and machine moulders, the former at higher rates.
    $\dagger$ Female. $\ddagger$ Male and female.

[^22]:    (d) Nearly 60 per cent of the samples represent piece work earnings; in these cases factory hours are shown which are not necessarily hours actually worked.

    * 1930-Data for 1929 not available, but wages in the industry practically unchanged in 1930.

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[^23]:    * Data for 1929 not available, but wages in the industry practically unchanged in 1930.

[^24]:    - Compiled from the Monthly Bulletin of Agricultural Statistics, February, 1938, and from the Canada Year Book; figures weighted according to population in each district.

[^25]:    - Carmen are graded according to class of work.
    $\dagger$ Number of employees on an hourly basis; the number on daily or other basis, officials, office staff, etc., was 26,537 , including 13,741 clerks who averaged $\$ 4.64$ per day, $\$ 1,432$ per year.

[^26]:    - Wherever three rates are indicated, it is provided that not less than 60 per cent of the workers shall be paid the highest rate, not less than 25 per cent the second rate and not more than 15 per cent the lowest rate. In shops and in the tobacco industry in rural zones, half the employees must be paid one rate and half the other.

[^27]:    Note.-Men occupied on subsistence work projects such as Forestry work, the Pas-Mafeking Highway, Grassmere Drain and similar undertakings-not less than the minimum wage rate set by the Minimum Wage Board.

[^28]:    * Not more than 10 per cent of those over 21 in saw-mills and box manufacturing may be paid a minimum of 30 cents an hour.

[^29]:    *This agreement was repealed by Order in Council January 16, 1939.

[^30]:    * This agreement was repealed by Order in Council, January 16, 1939, but application was made and published in the Quebec Official Gazette, January 28, 1939, for the extension of a similar agreement to apply to the whole province.

[^31]:    * This agreement was repealed by Order in Council from January 1, 1939.

[^32]:    * This agreement was repealed by Order in Council, January 16, 1939.

[^33]:    (a) Towns of Chicoutimi, Arvida, Bagotville, Port Alfred, Grand-Baie, Jonquière, Kenogami and Ste. Anne de Chicoutimi.
    (b) Journeymen barbers $\$ 12$ during first year, $\$ 15$ with two years' experience, plus 10 per cent of gross receipts.
    (c) Or $\$ 20$ without commission.
    (d) And Cap de la Madeleine and Louiseville.
    (e) Commission of 70 per cent of receipts over $\$ 20$.
    (f) And St. Therese de Blainville, Terrebonne, St. Janvier, Ste. Rose, Shawbridge, New Glasgow, St. Canut, Ste. Monique, Ste. Scholastique, Ste. Sophie de la Corne, St. Lin, St. Martin de Laval, St. Augustin, Ste. Anne des Plaines, St. Eustache and St. Hippolyte.
    $(g)$ Commission of 60 per cent of receipts over $\$ 25$.
    (h) 65 per cent of receipts over this amount.

[^34]:    （a）The municipalities of Chicoutimi，Jonquiere，Kenogami，Saint Joseph d＇Alma，Rivière du Moulin，Ville Racine，Ile Maligne，River Bend，Arvida，Bagotville，Port Alfred，Grande Baie，
    （hate Desbiens Mills and within a radius of two miles of their limits．
    （c） 45 cents in Drummondville， 50 cents in Magog and Granby．
    （d）And contracts of $\$ 5,000$ or more in County of Bagot．
    
    （f）And Verdun，Westmount，Outremont，Hampstead，Montreal East，Montreal West and Mount Royal．
    （g）Since August 1，1938，these rates for Arthabasca County have been in effect under Ordinance No． 12 of the Fair Wage Board，instead of under the Collective Labour Agreements Act．

[^35]:    *The total of these employees may not exceed 20 per cent of the total number of employees in the plant nor 25 per cent in case of plants in which more than half of the production consists of wooden chairs.
    tAfter four years' experience such employees must be classed as skilled, semi-skilled or unskilled workers as shown above.

