



ANNUAL REPORT

2019

THE BOARD

Josef Klamo | Chairman of the Board (since 04/2019)

Vojtěch Dostál | Chairman of the Board (till 04/2019)

Jan Groh | Vice Chairman of the Board (since 04/2019)

Jan Loužek | Vice Chairman of the Board (till 04/2019)

Karel Čapka | Member of the Board (since 04/2019)

Michal Ficaj | Member of the Board (till 04/2019)

AUDIT COMMITTEE

Jiří Dlouhý | Chairman (since 04/2019)

Jiří Sedláček | Member (since 04/2019)

Michal Staša | Member (since 04/2019)

Martin Myšička | Chairman and member (till 04/2019)

Martin Strachoň | Member (till 04/2019)

EMPLOYEES

Klára Joklová | Executive director 1

Lucie Schubert | EDU manager 0,5 (since 05/2019)

Gabriela Boková | EDU manager 0,5 (till 06/2019)

Jakub Holzer | Community and Multimedia manager 0,5

Vojtěch Veselý | Lecturer and methodologist, Grant administrator 0,5

Lenka Kučerová | Coordinator of Seniors write Wikipedia and Students write Wikipedia projects | Coordinator of Students write Wikipedia project (since 06/2019)

Štěpán Vizi | Coordinator of Students write Wikipedia project (04-06/2019)

Jana Doležalová | Administrative worker (till 09/2019)

Oleksandra Sydorenko | Administrative worker (since 09/2019)

Michaela Buriánková | Fundraiser (since 08/2019)

Lucie Jonáčková | Public relations and Marketing (since 09/2019)

overall 3,5

OTHER

Martin Urbanec | Web and Tracker management

Natalia Szlachowska | Coordinator Wikimedia Hackathon 2019 Prague

WE AND OUR ACTIVITIES IN 2019

US AS WIKIMEDIA ORGANISATION CZECH REPUBLIC IN 2019

Wikimedia Czech Republic (WMCZ) is an NGO which supports development of wikimedia projects in the Czech Republic which are the world wide community projects such as Wikipedia, wikimedia commons, Wikidata and their sister projects. We are the official Czech branch of the wikimedia foundation - this is a world in which every single human being can freely share in the sum of all knowledge. In cooperation with other affiliates and other parts of the wikimedia movement all over the world we have created this foundation.

Our local affiliate was founded on May 6th, 2008 and registered as an association at the Ministry of the Interior on April 1st, 2008.

OUR ACTIVITY AND ITS PURPOSE

The mission of our association is simplification of access to both general and specific knowledge in all fields of human education and activity and support and propagation of free content.

The goals of the association are:

- » contributing to raising the education and cultural level of the population by facilitating the availability of general and professional information from all areas of human knowledge and activities,
- » the promotion and dissemination of free creation, in particular works that can be freely used, distributed and modified,
- » support and promotion of all Wikimedia projects and the development of the Czech Wikimedia movement.

We implement our main goals through the support of the growth and development of the Czech community of volunteer editors, photographers and other contributors to the wikimedia project. We are developing partnerships, especially with public institutions, which can share their content under free license. Thanks to other activities and events, we are contributing to the development of wikimedia projects and the gaining of free content for these projects. You can find out more about our activities in the section called Programs.



OUR STRUCTURE

The Wikimedia Czech Republic Association, members, employees and volunteers are cooperating on the development of Czech wikipedia and its sister projects and contributing to free creation.

The general assembly, the highest body according to our bylaws, usually takes place once a year. Between the general assemblies, it is the board, which is run by its chair, who supervises the activities of the association. Other organisation bodies of our association include the Audit committee and executive director. From, 2019 general assembly, which took place in May, the board had been working as a collective body, consisting of: Josef Klamo, Jan Groh, Vojtěch

Dostál and Jan Loužek. The new candidate who has been elected by a sufficient number of members was Karel Čapka. Josef Klamo was elected to chair the board and Jan Groh was elected as vice chair. Michal Ficaj resigned from the board. There have been six board meetings during the year.

The audit committee is comprised of 3 people. Michal Staša, Jiří Sedláček a Jiří Dlouhý were voted into the committee during the general assembly in 2019. Jiří Dlouhý was chosen chair of the audit committee.

The projects, activities and goals are implemented by the staff, and the team is led by the executive director. The association cooperates with several external cooperators, volunteers and active members who support our activities, or run their own activities with support from us.



HOW HAVE WE EVOLVED OVER THE PAST YEAR?

2019 saw the continued stabilisation of the association while we developed our own activities as well. WMCZ has been working for 8 years on a principle of volunteerism. The first employee was hired in 2016 and the first executive director in 2017. Therefore 2019 was the third year of the professionalisation of the organisation in which we could finalise the setting up of accountancy and financial processes, as well as operational and HR processes.

Thanks to the actualisation of bylaws in 2019, and thanks to the other decisions made by the board, and supported by the executive director, we were able to clarify decision making processes and duties that can lead to the functional development of the entire organisation. In the autumn of 2019, we hosted a three day site visit from the Funds Dissemination Committee of the Wikimedia Foundation, who reviewed the internal processes and organisational health. Our development in the past few years was appreciated, and on the other hand, other areas were recognised as focus areas, such as a more diverse board, the recruitment of new members and partial points that should lead to the simplification of the internal decision making processes.

For the first time in our history, we also went through a financial audit of our 2018 financial statement. This audit was realised by the independent firm 22HLAV.

An important event of the first half of 2019 was the organisation of our first big international event, Wikimedia Hackathon 2019 Prague.

Personnel changes was significant in our organisation throughout the first six months as was the stabilisation of the team during the other half of the year. The position of senior programmer was separated from administrative support and the position of coordinator of the student program was created. Due to maternity leave, Lucie Schubert replaced Gabriela Boková, who was historically the first employee of WMCZ in the position of Manager of Educational Programs. During the summer, the fundraising position was created and was filled by Michaela Buriánková. During the same period, Lucie Jonáčková took over the position of PR and Marketing. Janu Doležalovou was replaced in the position of Administrative Support by Oleksandra Sydorenko. Natalia Szelachowska was responsible for the coordination of Wikimedia Hackathon till the end of June. The fulfilling of all organisational positions which were run by EDE has made it possible to stabilise the team and guidance and we are able to coordinate the teams better. Altogether, WMCZ has 3.25 positions.

During 2019, we were influenced by the international processes regarding the new Wikimedia Strategy 2030. Considering these developmental and strategic changes, we implemented these new goals and strategies while setting up plans for 2020. The entire team joined in the creation of basic analyses. Managers have been mapping the situation within their programs, and we have been communicating our intentions with the Board and partners and advisor groups from our community. During this strategic process, we created principles that define as to which way we want WMCZ to plan activities and work towards implementing the strategy and Activity plan for a particular year. The strategic processes are particularly affected by these strategic moves:

- » Interfacing the synergy in planning the activities led to a **better connection between all three programmatic lines within WMCZ**
- » More targeted planning in GLAM cooperations and strengthening the strategic partnerships in general

- » **Quality versus Quantity** - the goal is to reach better interconnectedness and accessibility to our activities and improve our overall public relations
- » Orientation towards **newcomers** - they are the basic measure of our success
- » Emphasis on **diversity** - for example, an orientation towards gender and age balance - better involvement of women, seniors, and students that bring specialised knowledge into the encyclopedia space and diversity as our general principle
- » Community support in general, and we understand community as the **wider community**:
 - » Focus on all target groups that take part in the community, including all the partners and all other stakeholders
 - » offline x online community - we are focusing more on the offline community, those that are a part of our activities, volunteers, active wikipedians, former and current participants in our educational activities, and newcomers
 - » **Capacity building** - one of our main goals is capacity building, the activities that we are doing for the community but for the whole movement as well, especially sharing the know how inside the community, and supporting the cooperation inside the community

FUNDRAISING

Throughout the year, we contacted our long term supporters. For the first time we obtained a grant from the American Embassy in Prague that enabled the organisation of 5 wikimedia events (2 editing competitions, WikiGap, an LGBT editathon and a workshop for Czech NGOs)

During autumn 2019, we established public collection that enables us to legally collect donations for our activities (through bank transfers, donation boxes, and collection lists)

Thanks to public collection, we have created a WMCZ profile on Darujme.cz, which means that individual donors can contribute easily and conveniently through this online portal.

We started to send an informational quarterly newsletter that was used for our first pilot campaign focused on individual donors at the

end of 2019. This pilot was significant for the evaluation of this tool's success.

We created a fundraising strategy for 2019 and 2020 that is focused on diversification of potential financial resources in a way that we can make use of the widest possible potential of different opportunities for gaining new donors.

New Potential donors have been addressed. Our main goal is resource diversification and independent project support. We are exploring the potential of self-financing through our know how.

ACTIVITY IMPACT MEASUREMENT

Program	Number of participants	Of which newly registered	New or modified on Wikimedia projects	Number of active GLAM collaborations	Number of organized events
Edu	1071	380	7486	37	50
Multimedia	384	66	29308	23	11
Wikidata	282	3	189198	17	4
Total	1737	449	225992	77	65

OUR PROGRAMS IN 2019

Association activities and operations through which we fulfill targets are being divided into three main program areas: educational programs, multimedia programs and Wikidata/tech programs.



distributed senior manuals

80

200

newly printed manuals for beginners

EDUCATIONAL PROGRAMS

Educational programs have been a long term and sustainable part of association activities in recent years. They actively bring in newcomers, they broaden the awareness of wikimedia projects and they deepen the relationships and activities within the Czech community.

The main target groups are newcomers in general, youth (students) and seniors. These main target groups naturally connect to the more traditional target groups - teachers and librarians.

With the exception of the organisation of courses and training, we are involving the activities that aim to support collective editing or supported editing, for example thematic editathons (in cooperation with multimedia programs) or regular Wiki-clubs that are spread all over the country. In addition, we are supporting educational community activities. In this way we are strategically pointing to capacity building and involving the competencies of the former community. Through our portfolio of activities and thanks to our groups, we are sustainably contributing to the diversity of the wikipedia community - especially from the gender and age point of view - and to the building of basic infrastructure in the ecosystem of free knowledge.

In 2019, we went through the strategic process whose part was in preparation of strategic planning of wikimedia movement. Besides that, the educational team was extended and restored.

We realised and developed four programs within the educational program:

Seniors Write Wikipedia (SePW) - courses for seniors, Education for Librarians - how to organise courses for seniors, follow-up activities such as Wikitown, Wikiclubs, New Year's meeting for the participants of courses.

Students Write Wikipedia (SPW) - support for teachers and students for their work on wikipedia, use of Wikipedia and other Wikimedia projects as open source of knowledge.

Teach (With) Wiki - The use of wikipedia in education, course of further education for pedagogues.

Otevřený vzdělávací program - vzdělávací aktivity směřující k široké veřejnosti i směrem ke komunitě aktivních wikipedistů a wikipedistek, dobrovolníků a dobrovolnic.

2

former students of seniors courses became lecturers

Formation and extension of lecture team

4

courses for librarians in Prague, České Budějovic and Ústí nad Labem

Regular activities in Seniors Write Wikipedia and Students Write Wikipedia

Spreading activities of Wiki-club throughout the Czech Republic (Praha, Plzeň, Havířov, Pardubice)

New leaflets about educational programs SePW and SPW)





Creation of articles on Deaf Studies topic on Czech Wikipedia

FF UK | Prague | 25/11/2020

We were asked for a cooperation by a teacher of >> Writing articles on Czech Wikipedia - Deaf Studies topics << course Denisa Lachmannová from the Institute of Deaf Studies at the Philosophical Faculty of Charles University. She has consulted settings of technical parameters as well as editing on Wikipedia itself. Our lecturer, Vojtěch Veselý, participated in one of the regular lessons:

"The specialty of this subject is that students write on wikipedia continuously and mutually during their lessons. The writing of the article isn't only the final test, but it is the content of the lesson which is not usual within the Students Write Wikipedia program. What was amazing was how great this worked."

Thanks to this hard work, high quality articles on this rather neglected topic have been created.

Senior Wikitown

Přeštice | 20-22 September 2019

For the second time, we brought the seniors program into the regions - this time to the Pilsen region to Přeštice. Senior Wikitown is a multi day educational activity for former students of our senior courses aimed at practise, and the extension, of their skills contributing to Wikipedia and Wikimedia commons. Specifically, the event is with the participation of lecturers and volunteers from our community.

Week of Libraries with Wikipedia

Na výzvu vytvořit nebo aktualizovat článek Forty librarians from throughout the Czech Republic responded to our call to create or update an article about their local library. This call was open from May till October 2019 and they improved 44 articles in total. In connection to these activities, some of the librarians embarked on a larger project. In this way, 18 new articles have additionally been created about different libraries, for example about Šmidinger's Library in Strakonice or Municipal Library of Antonín Marek in Turnov. Through this activity, we joined the annual event of the Federation of Librarians and Informational Workers (SKIP).



MULTIMEDIA PROGRAMS (NOW COMMUNITY AND MULTIMEDIA PROGRAMS)

Within the multimedia programs we are following three main goals. The first one is the gaining of free digital photographs for Wikimedia projects, respectively for the illustration of wikipedia articles. The second goal is to support and develop a community of volunteers. For newcomers, but also for skilled editors as well, we organise workshops, editathons, and editing competitions. In 2019, we were able to extend know how within the community: to the existing manual for organisers of wikipatrol, a new manual for organisers of WikiExpedition has been added. Last but not least, we have established partnerships and cooperations in the GLAM project (Galleries, Libraries, Archives and Museums) and thus we have obtained free content from these, especially cultural institutions. As a part of this program, we obtained a record number of photos this year and organised the highest number of live events so far. událostí.

The year 2019 was marked by news:

- » The **We Photograph Czechia program** became more well-known
- » Photographers were able to compete for the first time during the first year of Czech Wiki Photo
- » We have opened community mini-grants for more than the financial support of wikimedia events
- » We have successfully received a grant from the U.S. Embassy in Prague which will allow us to strengthen the program team and in the next year and a half we can organise more events for the community

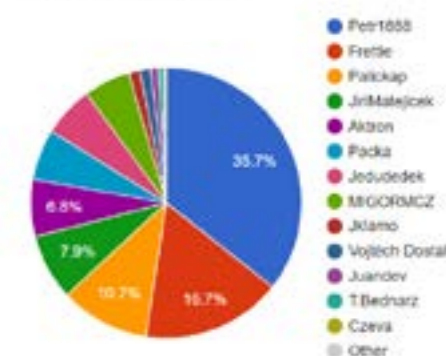
1ST PROGRAM

GAINING FREE PHOTOS AND SUPPORT FOR THE (PHOTO) COMMUNITY

With Mediagrant and We Photograph Czechia projects, we support photographers that automatically enrich the Wikimedia commons, and thus Wikipedia, and other Wikimedia projects with their freely licensed images from all over the Czech Republic. We reimburse photographers for the cost of their trips and lend them equipment. In 2019, a total of 11 wiki photographers took part in these programs, uploading a total of 16,008 new, free photos, of which 714 were used on wikipedia and 5,078 as illustrations for wikidata (meaning two and half times the previous year). The increase is also thanks to the new project We Photograph Czechia. We supported the promotion of the new We Photograph Czechia project by producing new video tutorials and leaflets and by setting up a facebook group for the mutual communication of team participants.



Number of files by uploader



Souhrnné statistiky fotoprogramů WMČR za poslední tři roky

Year	Number of paid trips for photographers	Number of photographers	Total number of photos taken in photo programs (of which We Photograph Czechia) Used on Wikipedia	Used on Wikidata (of which WPC)	Of which the number of paid photos within the photo tour	Total reimbursed costs (CZK)
2017	70	14	N/A	N/A	11 413	44 208
2018	109	16	16 039	3 897	2145	10 037
2019	70	11	16 008/10 324	2 714	5078 (4155)	11 088

It is interesting to compare the effectiveness of travel (number of photos / costs) after we opened the project We photograph the Czech Republic (2019), where photographers can take photos across categories. The total number of photos has been almost the same for the last three years, the costs of taking them are the lowest this year (the prevailing street photography could also have had an effect).

A novelty of 2019 was the first year of the **Czech Wiki Photo** competition, which we organized for our volunteer photographers. The jury was composed of two successful wiki photographers Michal Klajban and Jakub Fryš and journalist and winner of Czech Press Photo 2004 Jan Rybář awarded 1st and 2nd place to Tadeáš Bednarz and 3rd place to the user MIGORMCZ. We will announce the competition every year.

We also appreciate wikipedians-organizers and especially their activities, which are open to newcomers. It is for this reason that in 2019 we created a program of so-called **Community minigrants** in which anyone can apply for support for their own, especially local, events. The offer was used by the organizers of the editathon Prachatice 2 and the Library Week in Broumov. In 2020, we are expanding the program and increasing the volume of funding.

In 2019, we supported events traditionally organized by active wikipedians for other members of the community:

In the last weekend of October, the participants of **Wikiexpedition** went to take pictures of the little-covered area of the Orlické Mountains and its surroundings.



Statistics of Wikiexpedition Orlické hory:

Number of participants

4

Number of photos uploaded to Commons

2065

287

Number of illustrated Wikidata items

Number of uses of photos on Wikipedia

313

At our **photoworkshop** in Ledeč nad Sázavou (September 13 - 15), 11 of our photographers have the opportunity to meet in person and exchange their experiences.

As a thank you to the most active wikipedists-organizers, we created and first awarded the so-called **Ducháček Order**. The winners are Gampe, Elektracentrum, Dominik Matuš and Pačka.

2ND PROGRAM

GLAM

GLAM je zkratkou pro galerie, knihovny, archivy a muzea a jeho cílem je iniciovat spolupráci mezi Wikimedia ČR a podobnými institucemi. Kromě získávání souborů pod svobodnou licencí pořádáme společně workshopy, editatony a další akce.

number of participants

17

of which newcomers

9

68

Number of new articles on Wikipedia

Number of photos uploaded to Commons

1024

66

Number of illustrated Wikidata items

Number of uses of photos on Wikipedia

159

Statistiky editatonu Prachatice 2 →

number of participants **11**



107 Number of new articles on Wikipedia

Number of photos uploaded to Commons **1099**

109 Number of illustrated Wikidata items

Number of uses of photos on Wikipedia **214**

As usual, this year was not without the so-called Wikitown. This is a live event format that aims to expand Wikimedia projects with information about a specific city, thanks to the work of editors who travel to the site for several days. We organized the sixth Wikiměsto in [Litomyšl](#) on August 23 - 25, 2019 under the auspices of the local mayor. Dominik Matus, a wikipedian, willingly took over the organization.

CMS and Radiožurnál from Svitavy came to shoot a [report](#) about Wikitown.

← Statistika Wikiměsta

For the second time, we have joined the Swedish international initiative **WikiGap**. On the occasion of International Women's Day, we again organized the editathon of the same name together with the Embassies of Sweden, Canada and the USA. The goal of WikiGap is to get more articles about important women on Wikipedia and at the same time attract new editors, of whom there is a significant minority on Wikipedia in general. 30 editors attended the WikiGap at the American Center in Prague, who wrote 26 new thematic articles.

We are organising the **Star of Freedom** (17/7/2019 - 17/3/2020), the partner of which was the Institute for the Study of Totalitarian Regimes. The novice category has also been included in the competition for the best thematic articles. The competition was mentioned, among others, on Radiožurnál, from a press release published on idnes.cz.

As part of the **Library Week**, a workshop was held in Broumov (organized by Gampe), and wikipedian Aktron organized the traditional editing competition **Describe a Monument**.

In 2019, we continued our partnership with the **Goethe-Institute** and **Thomas Mann Gymnázium**. Together we organized two more editathons: **Editathon Shared Cities** (Mar 30) on the topic of architecture, urbanism and art with 17 participants and **Editathon „Bauhaus“** (Dec 2) with 9 participants.



Also this year, **wikipedist-in-residency** Lukáš Nekolný founded and supplemented articles about the Prague Zoo. He contributed a total of 160 new / edited pages on Wikipedia over the year and uploaded 150 photos to the Commons.

Díky iniciativě wikipedisty a radního spolku Aktrona se pro Commons podařilo získat více než **6 000 fotografií** rekonstrukce Staroměstské věže s unikátními snímky orloje od Magistrátu Hlavního města Prahy.



3RD PROGRAM

ADVOCACY

At Wikimedia CR, we also focus on the defense and promotion of, as well as information about, free licenses and free works. We follow legislative proposals discussed in the EU and in the Czech Republic, which relate to free access to information. We work directly with and financially support Wikimedia Foundation representatives who promote these principles in Brussels.

The number one topic for this year was the adoption of the European Directive on Copyright in the Digital Single Market and its implementation into Czech legislation. The directive adopted by a narrow majority of the EU Parliament is to be reflected in national law. The directive aims to unify copyright laws in the Member States, but its adoption also threatened to restrict the rights of internet users. The **one-day blackout** of the Czech Wikipedia aimed to draw attention to this fact.

As one of the stakeholders in this process, we were approached by the Ministry of Culture (which is responsible for implementation) with a request for comments. Thanks to our representative in Brussels, we had detailed analysis and advice for negotiating the ideal form of the Directive. We also consulted with our new partner - bvp BRAUN PARTNERS - about the new materials sent from the Ministry.

We sent comments to the Ministry on the areas of data mining, internet freedom and the protection of free works.

This year we also founded an "advocacy group" (including Jan Vobořil from luRe, David Albrecht from Share Safely, Lucie Straková from Open Content and wikipedist Václav Zouzalík), which will constantly monitor changes in Czech and European legislation in the field of copyright, internet freedom and other areas that may affect Wikimedia projects, with the aim of preventing potential threats and lobbying for the best possible conditions for the operation of (though not exclusively) our activities.

* A free license is a license to use a copyrighted work that permits its further use and processing. Freely licensed textual, pictorial and musical works are referred to as so-called free (or open) content.

WE HELP CZECH INSTITUTIONS GET ORIENTED IN WIKIDATA

It is not easy for Czech cultural institutions to understand Wikidata, the free database of "everything", operated by the Wikimedia Foundation. When Czech museums and libraries have enough information, not only will we adapt to the trend of digitization by sharing interconnected open data in the Czech Republic, but we will also avoid overpriced government contracts for projects in the future, which could probably be solved more innovatively with Wikidata.

During 2019, we developed a quality information page for Czech institutions (<https://wikidata.wikimedia.cz>) and we also launched an information email (wikidata@wikimedia.cz).

In November, in cooperation with the Association of Librarians and Information Workers, we organized a lecture for 15 Czech librarians, usually from technically oriented library departments.

Last but not least, we support the creation of technical tools that facilitate the interconnection of data sets. Our member has developed the POI Import tool (tools.wmflabs.org/poiimport/), which allows semi-manual pairing of data by coordinates. We also supported the project of the Faculty of Mathematics and Physics of Charles University, whose team developed the so-called Wikibase loader for the LinkedPipes ETL tool for regular synchronizations between databases and Wikidata.

Thanks to our work and the work of many volunteers of the Czech Wikidata community, we provide cooperation to a growing number of Czech databases.

← In 2019, we were in contact with at least 8 databases (in alphabetical order):

ABART

BIBLIOGRAPHY OF THE HISTORY OF THE CZECH LANDS

THEATER INSTITUTE

SMALL MONUMENTS

CROSSES AND INVADERS

CIVIC ASSOCIATION 400/27 (REGIONAL DATABASE OF BUILDINGS)

PLADIAS

WIKISCRIPIT

PIONEERING DATA COOPERATION WITH THE NATIONAL LIBRARY

Cooperation with the National Library of the Czech Republic dates back deep into the history of our association, but it was not until 2019 that existing contacts were fully utilized and we managed to implement a **project to connect the database of national authorities of the National Library with Wikidata**.

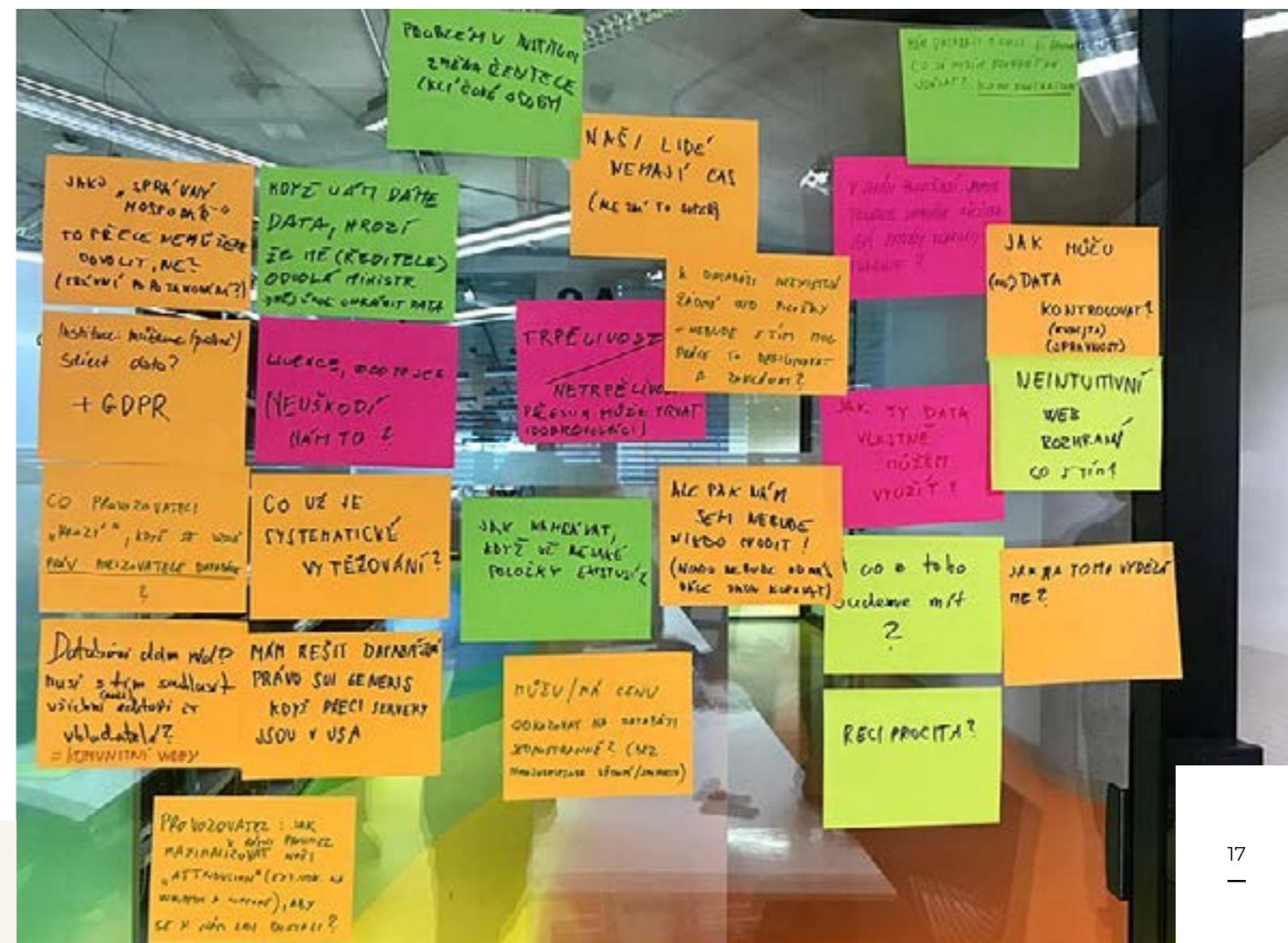
773,000 records, which have been compiled by libraries for years, have been upgraded to open linked data, thanks to the fact that we have linked them to Wikidata and published the entire dataset under the CC-0 license. The quality of Wikidata itself has also increased, as tens of thousands of items have been provided with information on births and deaths. The project was fully funded by the National Library, including salary costs on our part, and cooperation will continue at a steady pace in 2020.

WE ARE DEVELOPING THE CZECH TECHNICAL WIKIDATA COMMUNITY

In addition to focusing on the external presentation of Wikidata, we are also developing the skills of our volunteer community.

In April 2019, we organized another in a series of traditional Pardubice **workshops, this time on the topic of advanced commands in the SPARQL language**. In August, we met for a small seminar on **web scraping**; the lecture also resulted in a relatively detailed guide for those who could not attend. Unfortunately, the number of volunteers willing to hold a technical seminar is still low. Based on this fact, we have decided that next year we will support the format of simple events organized by individual volunteers, on technical topics that interest them - under the slogan "everyone can do something".

pod heslem „každý umí něco“.



WIKIMEDIA HACKATHON 2019 PRAGUE

In 2018, we were selected by the Wikimedia Foundation as the **host country for the second largest community Wikimedia event - the Wikimedia Hackathon.**

It is a meeting of representatives of the Wikimedia technical community from all over the world, volunteer developers from various branches, or directly from the Wikimedia Foundation. It is a unique opportunity where people, who often know each other only by their usernames, can meet and work together in one place on projects that develop all Wikimedia projects from a technical point of view. It is about **building a global community.**

To balance the possibilities of individuals from different parts of the world, a large part of the scholarship budget for participants is released each year. Other affiliates also contribute to the amount, either directly - such as Wikimedia Deutschland or many others indirectly by reimbursing the representatives of their community for the costs associated with their participation. Thanks to this, it was possible to welcome **221 participants from more than 47 countries this year. There were 103 newcomers.**

The organization of the whole event was very complex and took almost a year. We are a small organization, the preparations were coordinated by a three-member team - coordinator Natalia Szlachowska, executive director Klára Joklová and event program manager of the Wikimedia Foundation team Rachel Farrand. In addition, the event was supported by a number of other volunteers during the preparations.

A great new source of support was the agreement on a key partnership with the **National Technical Library**, where we organized the whole event, with the support

of the Wikimedia Foundation, on May 17-19, 2019. However, the informal program began on May 16 and ended on May 20. The whole event was also accompanied by informal activities, but some participants traditionally prefer night programming.

The main thematic areas were: the New Editor Experience project, the development of a mobile application for Wikimedia Commons and tools supporting the use of Wikipedia in teaching. However, the participants worked on a much wider portfolio of projects, in total they completed over sixty of them at the event alone. It is typical for the Hackathon that the participants themselves are very active and work intensively on their long-term projects, or they design projects for the event themselves and design other projects.

It was also crucial for us to encourage **sharing within the Czech contingent of the technical community**, a task which was undertaken by the councilor and volunteer manager of the Wikidata / Tech program Vojtěch Dostál. More than two dozen volunteers met at the meeting of the Czech community, which makes it the largest meeting so far. We also managed to connect experts from related fields and plan further development of activities, so we perceived this part as successful.

The feedback from the participants on the selected premises, the accompanying program and the overall organization was very positive, as was the mood that prevailed throughout the technical community. We can therefore state that WMČR organized the event very well. It should be added that without a number of partners and volunteers on site, this would never have been possible in a comparable form.



Already the 11th year of Wikiconference, the largest regular meeting of people who are interested in what is happening in Wikimedia projects in the Czech Republic, took place in 2019 on November 23 in Pardubice. The Wikimedia Czech Republic was able to organize the event for the first time in this city thanks to the support of the University of Pardubice, which offered the participants of the conference the premises of Aula Arnošt from Pardubice. An indispensable member of the implementation team were Martin and Petr Urbanec and the whole team of volunteers who participated in the organizational agenda and helped on the spot. We have records from this unforgettable event thanks to the photographers: Gampe, Ben Skála and the photographer of the University of Pardubice.



The university has become a meeting place for the creators of Czech Wikipedia, members of the Wikimedia association and interested parties from the public. All participants, which came to almost seventy this year, shared their experiences with this largest online encyclopedia, evaluated the past year and discussed projects and visions for years to come.



[[WIKI KON FEREN CE]]

23. listopadu 2019
9:00-18:00
Univerzita Pardubice

Připojte se k tvůrcům české Wikipedie na akci plné přednášek, diskuzí, hodnocení a s kurzem pro všechny nové zájemce!

Více o programu a registraci se dozvíte na wikikonference.cz



The whole event started at nine o'clock. Its program was executed by an experienced wikipedian, Marek Blahuš. The introductory speech was given by Klára Joklová, Executive Director of the Wikimedia Association, after which the following people took over the microphone: multimedia manager, Jakub Holzer, and eduproject manager, Lucie Schubert. Before lunch, newcomers shared their experience with the encyclopedia. Then we looked back at last year and looked behind the scenes at Wikipedia together. As six o'clock approached, the end of this unique event was relentlessly approaching, in which those interested were given the opportunity to try editing in practice through the Wikipedia interface with the experienced wikipedian Gampe.

EXCERPTS FROM INTERNATIONAL COOPERATION

We also cooperate at the international level, where most strategic negotiations take place:

- » Executive Director Klára Joklová, together with Chairman Vojtěch Dostál, participated in the ongoing preparation of the Wikimedia Summit 2019 strategy in Berlin and Wikimania 2019 in Stockholm and a series of similar negotiations and collaboration, for example between the management of other Wikimedia affiliates around the world and following a series of similar negotiations
- » a Board member Jan Loužek and multimedia manager Jakub Holzer represented at the CEE Meeting 2019 in Belgrade
- » Chairman Josef Klamo attended the Chairpersons Meeting 2019 in Paris

FINANCES

GRANTS AND ENDOWMENT CONTRIBUTIONS TRANSFERRED FROM 2018

Name of Project	Counterparty	CZK	Comment
Annual Plan Grants 2018	Wikimedia Foundation	44 103	
Wikimedia Hackathon 2019 Prague	Wikimedia Foundation	686 748	1st installment for the period 09/2018 - 06/2019
Seniors Write Wikipedia	Veolia Endowment Fund	49 000	period 07/2018 - 06/2019

GRANTS AND ENDOWMENT CONTRIBUTIONS RECEIVED IN 2018

Name of Project	Counterparty	CZK	Comment
Annual Plan Grants 2019	Wikimedia Foundation	2 788 330	partially drawn in 2020
Wikimedia Hackathon 2019 Prague	Wikimedia Foundation	779 328	2nd installment for the period 09/2018 - 06/2019 (reduced by the undrawn amount)
Development of the program Seniors write Wikipedia	MONETA Money bank	50 000	
Seniors write Wikipedia	Veolia Endowment Fund	50 000	period 07/2019 - 06/2020
Let's develop Wikipedia together	Embassy of the United States of America	111 090	5 000 USD, project for 2019-21

SERVICES AND OTHER INCOMES

Name of Project	Counterparty	CZK	Comment
National Library 2019	National Library of the Czech Republic	200 000	of which CZK 18,000 transferred to 2020
New Editor Experiences program	Wikimedia Foundation	32 948	the remaining part will not be paid until 2020
membership fees		10 100	
individual gifts		60 304	will be used in the coming years
workshop fees	participants	33 700	

COSTS

Expenditures are continuously recorded in the Tracker application for transparent management and accounting: <https://tracker.wikimedia.cz>.

Category	Amount drawn in 2019 (CZK)
Program priorities	
Multimedia Programs	116 152
	of which 33,760 program We Photograph Czechia / Mediagrant)
Educational Programs	174 796
	- of which:
	57 355 from APG 2019,
	49 000 from NF Veolia 2018/19,
	18 442 from NF Veolia 2019/20,
	49 999 from MONETA Money Bank,
	(of which CZK 124,338 employees' salaries)
Wikidata/Tech program	2 761
Wikimedia Hackathon 2019 Prague	1 469 446
Operating expenses	
Office and office expenses	338 755
Presentation expenses	101 169
	(of which Wikiconference - 57 875)
Meetings and travel scholarships	63 387
Employee wages and contractors' fees, employee training	
Wages of employees and external contractors from APG 2019 (excluding earmarked expenses)	2 031 687
	(of which CZK 25,600 development fund for employees)
Other association expenses	
Free Knowledge Advocacy Group EU support	20 937

Tracker development	6 625
New Editor Experiences	40 200
APG 2018 - extraction	44 103
Chairpersons meeting - extraction	12 844
Costs of cooperation with the National Library	107 500
Other operating expenses	42 701
Total	4 573 063

SELECTED ACCOUNTING DATA

<i>Selected accounting data</i>	<i>for 2019 (in CZK)</i>
Material costs incl. small property	104 221
Repairs and maintenance	865
Travel staff, contractors, community	136 985
Refreshment costs at events	759 445
Services	1 297 577
Wages - employment contracts, DPČ, DPP	1 724 910
Wages - health and social insurance	487 148
Other costs (exchange rate differences, fees, etc.)	61 912
Total costs	4 573 063
Revenues from services and sale of goods (incl. Course fees)	274 303
Foundation contributions and grants	4 358 035
Membership fees	10 100
Other income (foreign exchange gains, etc.)	31 379
Total revenues	4 673 817
Economic result (profit)	100 754

The annual report contains selected data from the financial statements. The complete financial statements are stored in a collection of documents.

DONORS AND PARTNERS

We thank all of our donors and partners for their cooperation and support.

Partners

Akademie věd ČR
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Digikoalice
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Elpida o.p.s - Centrum Elpida Praha
Gymnázium Thomase Manna
Goethe-Institut Prag
GEG ČR - Google Education Group
Institut Bohuslava Martinů
Interkultura (Martin Sedláček)
Jihočeská vědecká knihovna
Knihovna města Plzně
Magistrát hlavního města Prahy
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Národní knihovna ČR
Národní památkový ústav
Národní technická knihovna
Regionální knihovna Karviná
Severočeská vědecká knihovna v Ústí nad Labem
Sociologický ústav AV ČR

Svaz knihovníků a informačních pracovníků České republiky

TEDx EDU Praha

Ústav pro studium totalitních režimů (ÚSTR)

Velvyslanectví Švédska

Velvyslanectví Spojených států amerických v Praze

Vědecká knihovna v Olomouci

Zoologická zahrada hl. m. Prahy

Za podporu seniorského Wikiměsta patří velký díky městu Přeštice a Domu historie Přešticka

Grants a foundations

Wikimedia Foundation - Annual Plan Grant 2019, uhrazení nákladů Wikimedia Hackathonu 2019 Prague

Nadační fond Veolia (Program Stále s úsměvem - Aktivně po celý život) - Senioři píší Wikipedii

Nadační fond MONETA Money Bank (Program podpory potřebným - rozvoj programu Senioři píší Wikipedii)

Embassy of the United States of America (Small Grants Program - Komunitní programy a Multimédia)

Other donors in 2019

Albatros Media - ceny pro Czech Wiki Photo 2019 a soutěž Hvězda svobody

ACTIVE 24 - provoz webu

bvp Braun Partners - pro bono právní služby

AK Koutná, Slušná & Bělohávek - pro bono právní služby

LMC (Jobs.cz) - inzertní služby

ÚSTR - ceny pro soutěž Hvězda svobody



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