GenderGap strategieontwikkeling

Uitkomsten WikiWomen Camp 2023

WIKI WOMEN CAMP 2023

MAP UP, RISE UP!

Wikichix lunch -

Wikimania 2007, Taipei - Taiwan

Filip Maljkovic, CC-BY-SA-1.0-2.5

WikiWomen Camp -

Oktober 2023, Delhi - India

Sumita Roy Dutta, CC-BY-SA-4.0

MAP UP, RISE UP!

WikiWomen Camp 2023 - Delhi, India

1 topic: Gender Gap in Wikimedia

2 tracks: Capacity Building & Strategy

3 dagen: Delhi India

93 vrouwen+ deelnemers

32 landen

3 voorstellingen met traditionele Indiase dans

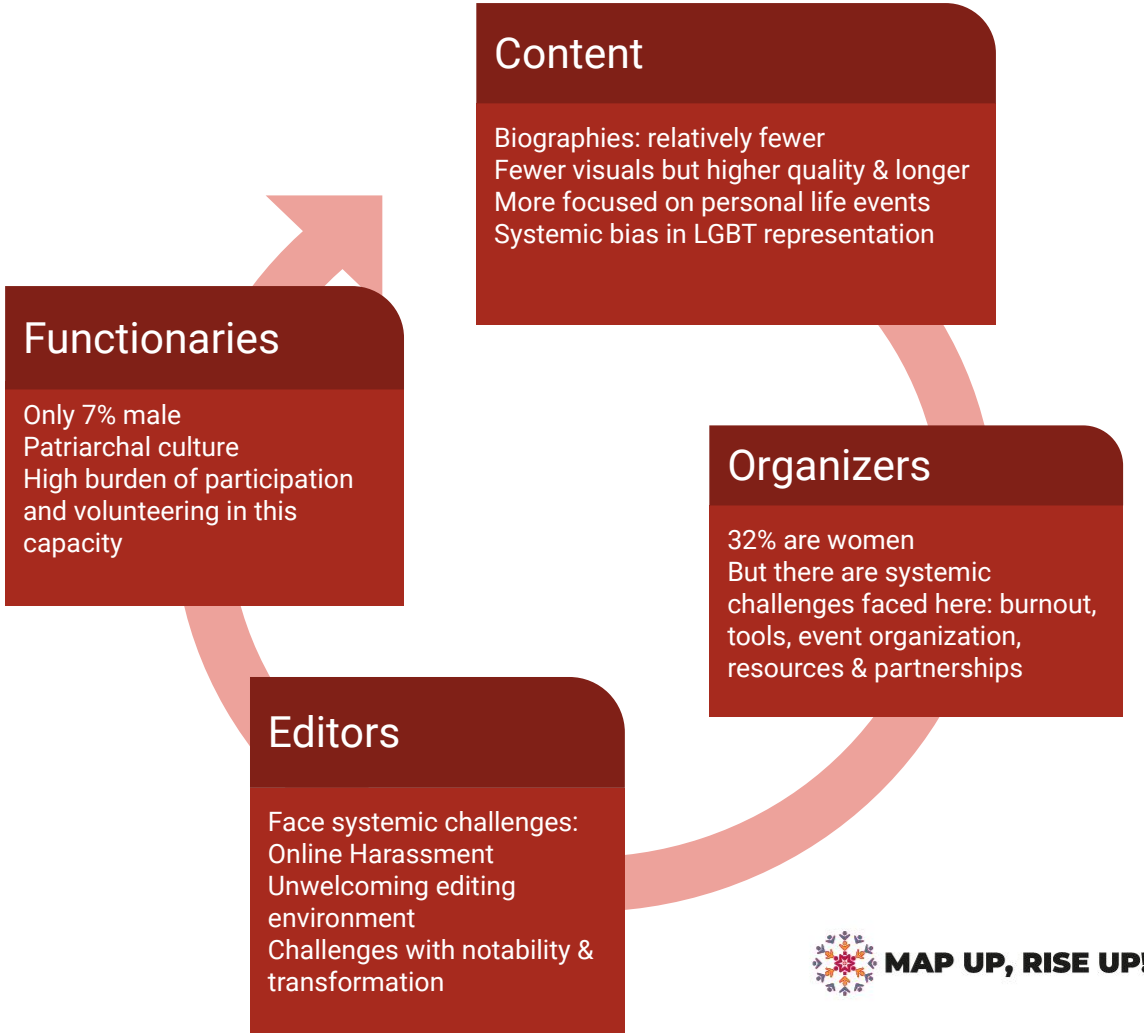
Ontelbare heerlijke Indiase maaltijden

MAP UP, RISE UP!

MATCH 24 OF 45
AUS
VS
NED
AUS WIN BY 309 RUNS
AUS
WIN BY
309
RUNS
ICC MEN'S CRICKET WORLD CUP INDIA 2023

Challenges & Needs

- Content (readership)
- Editors
- Functionaries
- Organizers



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“Have done a bunch [sic] activities, I guess I have run my course. Handling a career and this volunteer work, it is not possible to keep up this level of activity. I do what I can. I have to ration the energy I have.”

- Gender activist Organizer (Movement Organizers Research, 2019)

Aanbevelingen WWC 2023

1. Creation of a Working Group or Task Force for Gender Equity Prioritization
2. Development of Policies for Balanced Representation
3. Mandate for Grantees to Include Women+ on Their Teams
4. Establishment of Support Structures for Contributors
5. Development of Guidelines and Support for Sustainable Resources
6. Commitment to Global Coordination

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1. Creation of a Working Group or Task Force for Gender Equity Prioritization

We recommend the establishment of a dedicated working group to support and drive efforts related to the prioritization of equity across the Wikimedia Movement. This group should work collaboratively with all stakeholders to address gender imbalances and promote equity.

MAP UP, RISE UP!

Aanbevelingen WWC 2023

2. Development of Policies for Balanced Representation

We endorse the creation of clear and measurable policies that advocate for gender balance. For instance, we recommend setting a standard of at least 33% representation of women+ on Boards for Chapter and Thematic Organization for recognition.

Aanbevelingen WWC 2023

3. Mandate for Grantees to Include Women+ on Their Teams

It is our recommendation that grantees be required to have women+ as integral members of their teams. This mandatory inclusion ensures a broader spectrum of perspectives and enriches project outcomes.

Aanbevelingen WWC 2023

4. Establishment of Support Structures for Contributors

To foster an environment that encourages and supports individuals working on Wiki Women+ projects, we propose the creation of dedicated support structures. These structures should ensure that individuals with such aspirations receive the community support and mentorship they need.

Aanbevelingen WWC 2023

5. Development of Guidelines and Support for Sustainable Resources

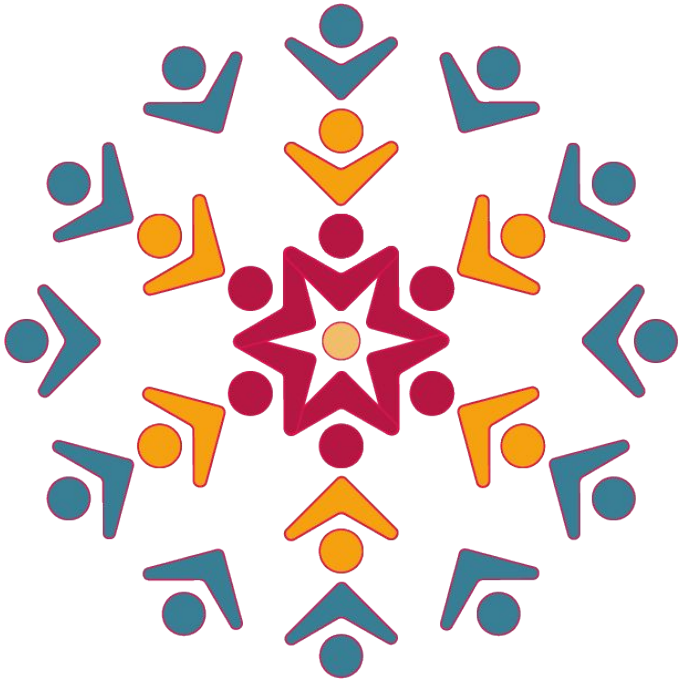
We advocate for the formulation of comprehensive guidelines and supportive frameworks that empower gender equity initiatives with sustainable resources. This includes financial, technical, and community support.

Aanbevelingen WWC 2023

6. Commitment to Global Coordination

We must commit to global coordination, transcending boundaries and regions to work collectively toward a shared goal. Our aim is to create a global network that aligns with the Wikimedia Movement’s mission of free knowledge accessible to all.

Aanbevelingen WWC 2023



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