Developing Leadership
Defining and developing leadership in the Wikimedia Movement
Goals for this Dialogue

- **Learn big picture**: How we can support community leadership development

- **Engage in conversation**: How together we can identify what "leadership" and "community leadership development" look like for our movement
Affiliates + Programs = Contributors & Content

We are nearly 100 active affiliates and growing!

Attracting tens of thousands of contributors each year

Directing efforts to create and improve hundreds of thousand articles

Adding diverse content and quality references
Program and Learning Infrastructure

Bridges and Tools to Help Community Knowledge Spread
Community Leadership Development

Enabling community leaders to transform their knowledge into enduring value for the movement
We connect community leaders to support learning

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Vision for Community Leadership Development

- To support program and community learning in a sustainable way.
- To invest in our existing community leaders.
- To support community leaders in mentoring others and in sharing best practices for growing our communities.
- To develop a shared vision and pathways for leadership development in our movement.
Let’s get started...
How many of you are comfortable calling yourself a leader?
Discussion Question 1

In what ways have you seen leadership demonstrated in our movement?
Discussion Question 2

What leadership qualities do you feel are most important to support?
Discussion Question 3

What, if any, challenges are there with...
(a) being recognized/supported as a leader
or
(b) recognizing/supporting leaders in your community?
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2. Zweefduik / Swallow dive, Public Domain image, released by Nationaal Archief @ Flickr Commons, uploaded by PDTillman, https://commons.wikimedia.org/wiki/File:Zweefduik_Swallow_dive.jpg (slide 8)
