

Developing Leadership

Defining and developing leadership in the
Wikimedia Movement

Goals for this Dialogue

- **Learn big picture:** How we can support community leadership development
- **Engage in conversation:** How together we can identify what "leadership" and "community leadership development" look like for our movement

Affiliates + Programs = Contributors & Content

We are nearly 100 active affiliates and growing!

Attracting tens of thousands of contributors each year

Directing efforts to create and improve hundreds of thousand articles

Adding diverse content and quality references

Program and Learning Infrastructure



Bridges and Tools to Help Community Knowledge Spread



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Community Leadership Development

*Enabling community
leaders to transform
their knowledge into
enduring value for the
movement*

We connect community leaders to support learning



Vision for Community Leadership Development

- To support program and community learning in a sustainable way.
- To invest in our existing community leaders.
- To support community leaders in mentoring others and in sharing best practices for growing our communities.
- To develop a shared vision and pathways for leadership development in our movement.

Let's get started...

How many of you are comfortable calling
yourself a leader?

Discussion Question 1

In what ways have *you* seen leadership demonstrated in our movement?

Discussion Question 2

What leadership qualities do *you* feel are most important to support?

Discussion Question 3

What, if any, challenges are there with...

(a) being recognized/supported as a leader

or

(b) recognizing/supporting leaders in *your* community?

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