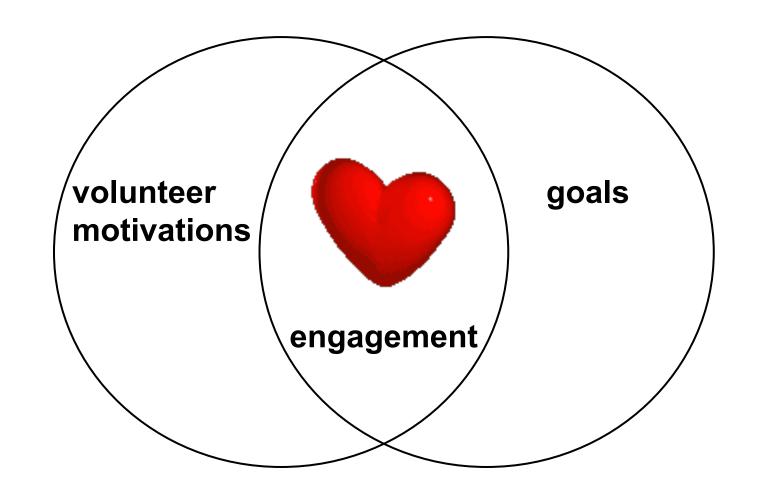


# **Objectives:**

★ Articulate how volunteers in the Wikimedia movement work together to achieve common goals, and identify challenges.

★ Identify and share best practices, resources, tools, and techniques to engage Wikimedia volunteers that could address challenges.

# How do you work with volunteers to achieve common goals?



# What is one way to motivate or inspire volunteers?

# What is one challenge with involving volunteers in activities?

# Share your biggest challenge to engaging volunteers:

- You can offer a new issue or add a +1 to an already shared issue
- Each person may offer one suggestion at a time, taking turns so that everyone gets a chance to offer their issue
- We will work as a group to bucket issues by topical theme as themes emerge
- Once we have our identified issues bucketed by theme, each person should choose the one topic you most wish to discuss and go to that bucket's table(s)
- Each group will select one specific problem to focus on for the activity and your facilitator's will walk you through the activity process and worksheet.

# Volunteer Engagement Resources

# Organizational effectiveness/Learning center/Volunteer engagement

< Organizational effectiveness I Learning center

This is a page about a strategy included in the organizational effectiveness learning center.

Use this page as part of the organizational effectiveness tool.

### Contents [hide]

- 1 Engaging online and offline volunteers
- 2 Recommendations for volunteer engagement
  - 2.1 Clarify roles in your organization
  - 2.2 Recruit and welcome new volunteers
  - 2.3 Keep volunteers motivated and engaged
  - 2.4 Understand what volunteers need
- 3 Wikimedia organizations with expertise in volunteer engagement
- 4 Learning patterns related to volunteer engagement
- 5 Ongoing challenges in the area of engaging online and offline volunteers
- 6 Community resources
- 7 Create a capacity building plan for engaging online and offline volunteers

### Engaging online and offline volunteers [edit | edit | source]

This strategy is about effectively engaging volunteers that work with your organization. Volunteers who work to contribute to the Wikimedia projects are considered separately, as part of another strategy.

How the learning center can help.

Concrete recommendations.

Sharing experiences.

Links to external resources.

https://meta.wikimedia. org/wiki/Organizational\_effectiveness/Learning\_center/Volunteer engagement

# Volunteer Learning Patterns

**Evaluation portal** 













## **Learning Patterns Library**

## **Learning Pattern Categories:**

- Category: Teamwork Patterns
- Category: Volunteer management learning patterns

## **Learning Patterns:**

- <u>Learning Pattern: Division of tasks and responsibilities between board,</u>
  <u>staff and volunteers</u>
- <u>Learning Pattern: Project Roles</u>
- <u>Learning Pattern: Find volunteers to support a program</u>