

Q1 - Legal / Michelle

Goal	Measurement of success	ETA	Dependency
<p>Core: Excellent, quick legal advice and support on host of issues constituting 33 legal workflows.</p>	<p>Positive evaluative analysis (color:green) at the end of quarter for each workflow. Meet SLAs and KPIs. Workflows include the following programs in our annual plan:</p> <ul style="list-style-type: none"> - Program 1: Protect project trademarks and practices. - Program 2: Support community members in unfair litigation while defending our mission. - Program 3: Protect the communities' discretion in determining proper content. - Program 5: Maintain transparency in our defense of content and user privacy. - Non-programs as described in the annual plan, including, for example, contracts, legal@, fundraising support, Board support, HR support, and training. 	<p>EOQ</p>	<p>All: early notice to and involvement of Legal</p>

Public version:

Select items have been removed for confidentiality purposes

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<p>Public policy: Address and support, as appropriate, key issues that could threaten or compromise mission and projects.</p>	<p>This encompasses the following program in the annual plan:</p> <ul style="list-style-type: none"> - Program 4: Join with the Wikimedia communities in advocating for policy positions relevant to the work of the communities. <p>Accomplishment of the following:</p> <ul style="list-style-type: none"> - Blog post promoting open access. - Update to public policy portal with community input (to satisfaction of ED and GC). - Complete censorship study with Berkman Klein Center. - Develop copyright reform response strategy. 	<p>EOQ</p>	<p>Communications</p>

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Privacy strategy implementation.	To satisfaction of ED, GC, and staff: - Finalize Privacy by Design policy and new training.	EOQ	Product
Community consultation: CC 4.0 upgrade from our 3.0 license.	Per satisfaction of ED and GC, communication to community about the legal issues and commencement of constructive discussion. (We expect the consultation to last through Q2.)	Sept. '16 start Note: Timing is dependent on CC finishing translations	Community Engagement

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Possible Board governance review.	Satisfaction of ED and Board in supporting possible independent governance review.	TBD	Board & C-levels (timing is dependent on the Board)
Copyright strategy public launch.	Constructive and engaging feedback, input, and cooperation from community to satisfaction of ED and GC.	Aug '16	Community Engagement

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