

## DISCUSSION NOTES

Please write clearly so that others can read what you have written!

Use only this side of the paper. Use more paper if you need it.

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### DISCUSSION TOPIC:

How do I get resources for my projects

**BREAKOUT  
SPACE: 3**

**TIME:1800**

### PARTICIPANTS:

Aaron Halfaker, Petra Pejšová and Sara Mörtzell

**CONVENOR:**

Aaron  
Halfaker

### KEY POINTS:

- Started with a discussion of grant processes with the WMF (Rapid, Project, and PEG) with a focus on open proposal processes
- Discussed the closed nature of WMF annual planning process and how it contrasts to some of the affiliates.
- There are hesitations about opening up resource allocation processes:
  - But we should practice what we preach
  - We should also observe that all the best ideas are half-baked at one time
  - The WMF should lead by example
  - Final decisions can still go to the Board and/or Executive directors
- Sometimes when you ask “the whole community” about a proposal, there’s no response
- Open processes will likely lead to better structures between the staff and community
  - Open discussions will be informative, and will improve proposals
  - But if ED/Board goes against discussion, they’ll have political pressure to clearly explain why
  - This would help to level power structures.
- Hurdles
  - Larger communities are more difficult to manage
  - Sometime discussion becomes nonconstructive
  - Sometime discussion is not the best tool to advance a proposal
  - We should set guidelines for when \*not\* to have an open discussion

### CONCLUSIONS/RECOMMENDATIONS/ACTIONS (IF ANY):

We should research how resource allocation happens across WMF affiliates and other, related organizations

We currently have a defensive stance and we should switch towards a

proactive stance.