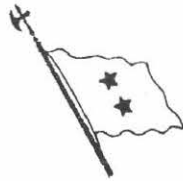


United States Navy

DENTAL CORPS UPDATE



Spring 1995

Chief Navy Dental Corps

This is my final letter to you as Chief of the Dental Corps. I will be retiring on May 5th after 36 years of active service.

It is most appropriate that this issue of the Dental Corps Update coincides with the 47th anniversary of the Navy Dental Technician rating. Throughout my service career, Dental Technicians have always been the "wind behind the sails" of Navy Dentistry. They can look with pride to their outstanding accomplishments and reputation borne out of dedication to excellence, enthusiasm, and unequalled performance. Over the past few years, my staffs have worked diligently to appropriately take advantage of this immense talent pool by increasing career opportunities. These efforts include the Dental Surgical Technologist (8783) rating and a newly envisioned "Dental Hygiene Technician." In addition, NSDAT curricula in all areas have been strengthened, providing even better foundation to dental technicians who enter the force today. Further progress will occur through future joint service participation in the training process.

Similar improvements have occurred on the dental officer side. Increased ADA representation gives yet another voice in support of the professional issues of Navy Dentists. A meteoric rise in scholarships is paving the way for cohorts of new accessions less burdened with educational debt. New accessions will soon have the opportunity to experience yearlong general dentistry training during their initial year of active duty. Both minority and female representation continue to rise. We now have the first female executive officer of a Navy dental center, and the assignment of women dentists to combatant ships.

TQL has been utilized as a valuable instrument of change: integration of both active and reserve dental strategic plans, development of a concept of prioritized care, consolidation of co-located clinics, reduction of infrastructure, development of a dental manpower system for dental officer distribution, and realignment of BUMED mission and functions.

None of these accomplishments, nor myriad others unmentioned, would have been possible without the dedication, perseverance, and support of each of you, our Navy Dental Corps family. The BUMED dental staff has been an extension of your imagination, innovation, and plain hard work. I commend your efforts, praise your accomplishments, and thank you for your support.

However, there is still much to be done. As we welcome Rear Admiral William H. Snell, Jr., as the 31st Chief of the Navy Dental Corps, we begin another exciting era of endeavor. We are in good hands, and with your unsurpassed talent and abiding support, the Corps will continue to build on its already unmatched history.

I thank you again for your boundless support; it has been a pleasure to serve you. Farewell and God Bless!

A handwritten signature in black ink, appearing to read "R. P. Morse".

R. P. MORSE
Rear Admiral
United States Navy

Spring 1995

Navy Dental Corps Update Bulletin Board

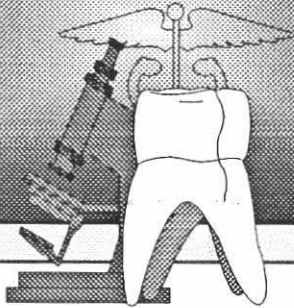


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The Dental Corps update is approved for official dissemination of material designed to keep individuals working in the dental arena of the Department of the Navy knowledgeable of current and emerging events within their area of expertise for the purpose of enhancing professional development. Official distribution is to dental officers, dental facilities, select DoD agencies and appropriate support personnel. This information does not necessarily reflect the official Navy position and does not supersede information in other official Navy publications.

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INQUIRIES AND COMMENTS ARE WELCOMED
(202) 653-1250 or DSN 294-1250

INPUT FOR DENTAL CORPS UPDATE

Our *Dental Corps Update* publication reflects the pride of the Corps. I encourage periodic input from ship and shore based Navy and Marine Corps dental facilities and our HSOs.

Commands are encouraged to submit input via the E-MAIL program "NUPoP" at: nmc6hta@bumed20.med.navy.mil. Articles may also be submitted on 5 1/4" or 3 1/2" floppy disks (word processed preferably with Word Perfect or Microsoft Word). Photographs are welcomed, but space limitation may prevent them from being used. Photographs will not be returned unless requested. When officer and/or enlisted names are submitted in articles, provide full name, rank/rate, Corps, and service. For example: LT John B. Doe, DC, USN, USNR, CAPT Jane A. Doe, DC, USN, or DT2 John Doe, USN. When submitting for Medals, Ribbons and Kudos, please present the names and awards similar to the format presented in this publication (i.e., CDR J. Doe NAM)

Include the name of a point of contact and provide a telephone number. Submitted material is subject to editing by my staff.

Input deadlines are as follows:

Fall 1995 edition:

10 July 1995

Winter 1995 edition:

20 November 1995

If you have questions, my point of contact is LT Todd Allen, DC, USN who can be reached at (202) 653-1250 or DSN 294-1250.

Mail your input to the following address:

Chief, Navy Dental Corps
Bureau of Medicine and Surgery
MED-06C
2300 E Street NW
Washington, DC 20372-5300

Telefax input to: (202) 653-0545 or DSN 294-0545

DENTAL DIVISION JOURNAL

The new "Dental Division Journal" included in this and future editions, was added as a means of improving communication between BUMED and the field. The Journal will describe specific functions of BUMED staff members and highlight important issues that may affect your decision making. **We work for YOU!**



DENTAL STAFF SENDS:

It's thanks for the tremendous response by activities that used the E-MAIL system to submit input for the *Update!* This effort will greatly enhance the staff's ability to produce a quality product on time. As always we welcome your comments and are prepared to integrate your fresh ideas into future editions.



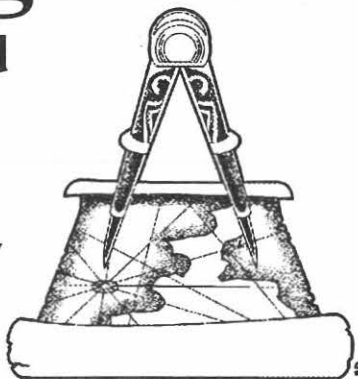
You are our most important Customer!

Charting a New Course

Welcome Aboard

December '94 thru March '95

CAPT Craig Marcello
 LCDR Spiros Apostolakis
 LT Pedro Amador
 LT Monica Arellano Whatley
 LT Lafayette Belk Jr
 LT John Duvenez
 LT Adolph Garza
 LT Richard Hudon
 LT John Joboulian
 LT William Leonard Jr
 LT Joseph Michael
 LT Deanna Stauch



Retirements

December '94 thru March 95

CAPT Steve Davis
 CAPT Charles Ferguson
 CAPT Robert Flinton
 CAPT George Foster
 CAPT Larry Hellman
 CAPT Larry Hitchner
 CAPT Bradford Keeney
 CAPT Eric Rippert
 CDR Dennis Anderson

Active Duty Promotions

December '94 thru March '95



Barbara Brown Loren Masuoka
 Robert Caruso Pamela Robinson
 Chester Gauss III Giacinto Rubino
 Sandra Gschwind Patrick Steiner
 William Lyons Derek Williams



Paul Broere James Matthews
 Steven Clarke David Oyster
 Kenneth Hunter Leo Prusinski
 Robert Kenney Robert Rhodes
 Susan Leary Edgar Turner
 Michael Levine Frank White
 John Lewis Andrew York



Peter Bertrand
 Andrew Bobroff
 N. Charles Davis
 Kenneth Elrod
 Kenneth Harrison
 W. Lee Richardson

Achieved Board Certification

ORAL AND MAXILLOFACIAL SURGERY

LCDR Lionel M. Candelaria LCDR John H. Watts
 LCDR Arthur J. Hernandez
 LCDR Lance L. Lerner
 LCDR David A. O'Brien
 LCDR Mark P. Orth

PEDIATRIC DENTISTRY

CDR Mark Sorin
 LCDR Matthew Ausmus

ORTHODONTICS

CDR Alfred J. Maskeroni

ENDODONTICS

CAPT Patrick E. Taylor

PROSTHODONTICS

(Board Certified)
 LCDR Charles L. Edwards

(Passed Part 1 of Boards)

CDR Robert L. Kenney
 LCDR Gregory Morando
 LCDR Stephen Iannazzo
 LCDR Gayle A. Laughlin
 LT Cheryl A. Morgan

Medals

RIBBONS



December through March

MEDALS/RIBBONS (in order of precedence)

DSM	Distinguished Service Medal
LOM	Legion of Merit Medal
MSM	Meritorious Service Medal
JSCM	Joint Service Commendation Medal
NCM	Navy Commendation Medal
CGCM	Coast Guard Commendation Medal
JSAM	Joint Service Achievement Medal
AAM	Army Achievement Medal
NAM	Navy Achievement Medal
CAR	Combat Action Ribbon

KUDOS (presented alphabetically)

COY	Civilian of Year
FYSA	Fifteen Year Service Award
JOY	Junior Officer of the Year
JSOY	Junior Sailor of the Year
MCSM	Meritorious Civilian Service Medal
SOY	Sailor of the Year
SSOY	Senior Sailor of the Year

NNDC BETHESDA
 CAPT J. D. Johnson NCM
 LT K. S. Warner NAM
 DT3 S. A. Chess NAM
 DT3 A. D. Phillips NAM
 DT3 S. A. Chess JSOY
 DT1 J. L. Ellis SSOY

NDC BREMERTON
 LCDR J. Beltrano NCM
 DTC D. Lutrell NCM
 YNC R. Midwood NCM
 LCDR A. Todd NAM
 LT D. Houpt NAM
 DT2 C. Yardley NAM
 DT3 T. Boswell NAM
 DT3 R. Peplinski NAM
 DT3 J. Watson NAM
 DT2 Menard SOY

NDC CHARLESTON
 DT1 R. Newman NAM
 DT3 D. Roberson NAM
 DT3 D. Gilmore NAM
 DT3 J. Steele JSOY
 DT1 M. Wenz SSOY
 K. Koester MCSM
 G. Jones MCSM

NDC GREAT LAKES
 CAPT M. T. Barco LOM
 LCDR K. J. Mears NCM
 LT G. D. Kilgus NCM
 LCDR F. Fuentes NAM
 DT1 E. Martinez NAM
 DT1 J. P. Ruddy NAM
 DT2 C. R. Washington NAM
 PC2 L. K. Williams NAM
 DT2 T. G. Williams NAM
 DN K. L. Garrison NAM
 DT3 T. M. Pair NAM
 DA S. Harris NAM
 DT1 J. P. Ruddy SSOY
 DT3 T. M. Pair JSOY

NDC JACKSONVILLE
 CAPT R. Curry MSM
 CAPT R. Linville MSM
 CDR D. Olinzock MSM
 DTCM(SW/AW)S.Duffield MSM
 LCDR P. Forbe NAM
 LCDR P. Hooten NAM
 LT T. Hall NAM
 DT1 M. James NAM
 DK1(AW)L. Von Bank NAM
 DT2 E. Ortegon NAM
 DT2 D. Sakry NAM
 DT3 M. Elledge NAM
 DT3 W. Key NAM
 DT3 R. McGregor NAM
 DK1(AW)L. Von Bank SSOY
 DT3 R. McGregor JSOY

NDC NEWPORT
 CAPT R. Jucovics LOM
 CAPT S. Davis NCM
 CDR D. Anderson NCM
 LT S. Hoeft, MSC NAM
 LT J. Leung NAM
 DT1 B. Fletcher NAM
 DT2 L. Nytz NAM
 DT3 M. Bottom NAM
 DT3 M. Faulkner NAM
 DT3 J. McKee NAM
 DT3 M. Pinkham JSOY
 DT1 W. Nixon SSOY

NDC NORFOLK
 CDRE. Quesenberry, MSC DMSM
 LCDR N. Dort MSM
 CDR M. Ireland NCM
 LCDR J. Gordon NCM
 LCDR A. Counts NCM
 LCDR P. Adams NCM
 DTC D. Henderson NCM
 DTC F. Reid NCM
 HM1 J. Cassidy NCM
 LT M. Mulac NAM
 LT T. Powers NAM
 LT B. Phillips NAM
 LTJG G. Taylor NAM
 DT1 J. James NAM
 DT3 R. Kramer NAM
 DT3 G. Delaluana CAR
 DT2 B. Laffety-Reside SOY

NDC ORLANDO
 CAPT J. Flatley MSM
 LCDR D. Laird NCM
 EN1 (SW) L. Turille NCM
 LT E. Apaydin NAM
 DT2 I. Espinosa NAM
 DT2 A. Fogg NAM
 DT2 K. Miller NAM
 DT2 E. Rosario NAM
 DT3 M. McCray NAM
 DT2 E. Rosario SSOY
 DT3 M. McCray JSOY

NDC PARRIS ISLAND
 CAPT G. Hull MSM
 DTCS R. Gonzalez NCM
 DT3 D. Roy NAM
 DT3 J. Ledoux NAM

NDC PEARL HARBOR
 LCDR R. Bajuscak NCM
 DT1 K. Cannon NCM
 LCDR S. Belmonte NAM
 DT1 P. Buckelew NAM
 DT1 N. Cruz NAM
 DT2 P. Liebig NAM
 DT3 J. Castleberry NAM
 DT3 G. Droogsma NAM
 DT3 S. Liebig NAM

DT3 M. Faulkner NAM
 DT3 L. Hautea NAM
 DT3 J. Martin NAM
 DT3 G. McKenzie NAM
 DT3 C. Romero NAM
 DT3 D. Swatek NAM
 DT1 N. Cruz SSOY
 DT3 G. Droogsma JSOY

NDC PENSACOLA

DTC M. Gorman NCM
 DTC R. Hernandez NCM
 DT1 W. Parris NCM
 DT2 F. Hallinan NCM
 LCDR J. Hibbs NAM
 DT1 B. Farinas NAM
 SH1 J. Ladson NAM
 DT2 K. Phillips NAM
 DT3 M. Nguyen NAM
 DT3 W. Wunstell NAM
 DT2 F. Hallinan SOY

NDC SAN DIEGO

CAPT W. M. Dern MSM
 CDR J. Dugger NCM
 CDR J. Robbins NCM
 DTCS Roberts NCM
 LCDR R. Hanlon NAM
 DT3 Hawk-Hill NAM
 LCDR P. E. Schleier NAM
 LT E. Apaydin NAM
 LT P. O'Loughlin NAM
 LT I. Roman NAM

NDC SAN FRANCISCO

CAPT P. Taylor MSM
 CDR B. Hoffman MSM
 DTCS O. Alambra MSM
 DTCS H. Ramirez NCM
 DTC E. Bagsic NCM
 DT2 D. McC Corey NCM
 LT R. Moore NAM
 LT C. Tomaszewski NAM
 DT1 M. Dodson NAM
 DT1 A. Perry NAM
 SH2 M. Anderson NAM
 DT3 F. Carpio NAM

USNDC GUAM

DTCS K. Morrison NCM
 DT1 S. Ballard NCM
 DT1 M. Munro NCM
 DT1 R. Ramos NCM
 DT2 S. Samson NAM
 DT2 M. Sto. Domingo SSOY

USNDC NAPLES

DTCM (SW) W. Mercado MSM
 LCDR D. Russell NAM
 LCDR R. Cabassa NAM
 LCDR C. Youngblade NAM
 LT J. Mavec NAM

DT2 C. Cummings NAM
 DT2 N. Vernon NAM
 DT3 E. Kane NAM
 DT3 C. Mewshaw NAM
 DT1 V. Allen SSOY
 DT3 E. Kane JSOY
 Mr. D. Perrone COY

**USNDC ROOSEVELT
ROADS**

LT J. Kofron NAM
 DT2 S. McPherson NAM
 DT3 W. Andre NAM
 DT2 T. Bui SSOY
 DT3 M. Lyles JSOY

USNDC YOKOSUKA

DT1 J. Ocampo NAM
 DT3 J. Burmeister NAM
 DT1 J. Ocampo SSOY
 DT3 J. Burmeister JSOY

1ST DNB/NDC, CAMP

PENDLETON
 LTJG R. A. Woolfolk NCM
 DT2 A. Anderson NCM
 LCDR G. Diktaban NAM
 LCDR A. Moran NAM
 LT D. Anderson NAM
 LT R. Ezernack NAM
 LT S. Geduld NAM
 DT1 V. Cuenca NAM
 DT1 J. Eastin NAM
 DT3 J. Frasco NAM
 DT3 R. T. Malec NAM
 DT1 V. Pratt (NDC) SSOY
 DT1 V. Cuenca (BN) SSOY
 DT3 R. T. Malec (NDC) JSOY
 DT3 L. Nyswonger (BN) JSOY
 Ms L. A. Adams FYSA

2D DNB/NDC, CAMP

LEJEUNE (NOV '94-FEB '95)
 CDR D. Metzler NCM
 DTC J. Starr NCM
 DTC (SW) K. Beers NCM
 DT1 D. Sprague NAM
 DT1 M. Goertler NAM
 DT2 J. Terry NAM
 DT2 C. Thorton NAM
 DT3 D. Roy NAM
 DT2 R. Jean-Louis AAM

3RD DNB/NDC, OKINAWA

LT G. Carter NCM
 LT R. Emmanuelli NCM
 LT. B. Krauz NCM
 LT P. Rivera NCM
 LT D. Hartzell NAM

LT T. Song NAM
 DT1 M. Crowe NAM
 DT1 A. Perry NAM
 DT2 G. Byrd NAM
 DT3 S. Conklin NAM
 DT3 R. Delasantos NAM
 DT3 R. Meyers NAM
 DA D. Whitaker NAM
 DT2 B. Landry (BN) JSOY
 DT2 H. Barrios (NDC) JSOY
 DT1 M. Crawford (BN) SSOY
 DT1 R. Howell (NDC) SSOY

USS KITTY HAWK (CV 63)

DT2 S. Carey NAM
 DN B. Flechtner NAM

USS ENTERPRISE (CVN 65)

CDR R. T. Bex NCM

USS EISENHOWER (CVN 69)

DT3 M. Martell NAM

USS PUGET SOUND (AD 38)

LCDR D. Uher NAM

USS CAPE COD (AD 43)

LCDR D. Doyle NAM

USS MCKEE (AS 41)

DT1 M. Ovans NCM
 DT2 (SW) D. Shimek NAM

USS NASSAU (LHA 4)

LT M. J. Jugan NAM
 DT2 C. L. Murphy NAM



Aircraft Carrier, Nimitz Class, USS Eisenhower

NSDAT (AUG '94 - FEB '95)

CDR J. A. Lohman NCM
 DTC(SW) E. C. Ibarra NCM
 HMC(SW) J. A. Vann NCM
 DTC R. J. Wesley NCM
 HM1 B. A. Bonilla NCM
 HM1 J. D. Leach NCM
 HM1 R. W. Whitten NCM
 HM2 D. D. Smith NCM
 HM2 K. M. Richardville NCM
 DT2 D. R. Palmer NCM
 DT2 C. E. Hashagen NCM
 DT2 L. A. Gouker NCM
 HMC J. L. Siegfried NAM
 DTC G. H. Ebendick NAM
 HM1 E. V. Cruz NAM
 DT1 S. G. Derby-Walker NAM
 HM1 E. S. Putong NAM
 DT1 M. A. Amansec NAM
 HM1 D. D. Smith NAM
 HM1 R. W. Dubbs NAM
 DT2 S. A. McCraney NAM
 DT2 W. R. Krum NAM
 DT2(SW) R. A. Bains NAM
 HM2 B. C. Morris NAM
 DT2 G. J. E. Bangaol NAM
 DT2 B. W. Poole NAM
 DT2 J. A. Jackson NAM
 HM2 G. A. Michaelis NAM
 DT2 A. C. Marroquin NAM
 DT3 R. G. Delosantos NAM
 DT3 T. R. Moravec NAM
 DT3 Peplinski NAM
 DT1 K. L. Ewing SOY

NAVY DENTAL TECHNICIANS

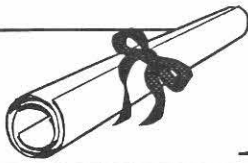
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47 YEARS OF EXCELLENCE

2 APRIL 1948 - 2 APRIL 1995



THANK YOU!



NSDAT

CAPT Walton A. Rathbun, DC, USN

NAVAL SCHOOL OF DENTAL ASSISTING AND TECHNOLOGY

On 30 May 1995 it will be three years since NSDAT changed from an Echelon 5 detachment with an Officer in Charge to an Echelon 4 Command, the only command within the Department of Defense dedicated specifically to the training of Dental Assistants and Technicians. During these last three years, NSDAT has experienced significant and noteworthy facility, equipment and academic changes.

•**We have been able to greatly improve the school facility**, its ability to meet our mission and use 21st century teaching methodologies through the outstanding support of the Health Sciences Education and Training Command, our Echelon 3 Command. To cite a few examples - A modern 40 unit clinical laboratory training facility was installed with all new dental delivery systems, including light-units, mobile carts and dental chairs. The mock waiting room has been converted into a Learning Resource Center, outfitted with the latest Interactive Video Training systems and training aids designed to teach using the most modern up-to-date teaching methodology on the market today.

•**The Dental Assisting Basic "A" School curriculum has been improved and intensified**, limited dental specialty training has been added to the curriculum, and instructor guided remediation is provided five days a week. Recognizing the importance of teaching hygiene procedures and treatment, we developed a plan to contract for a licensed dental hygienist/teacher to conduct all preventive dentistry/hygiene training. Mrs. Nancy Torres, RDH, has been an integral part of our training

program for over two years.

•**Life for the "A" School students has significantly changed** over these transition years. NSDAT now has its own dedicated barracks for all "A" School students. Staff and senior "C" school students maintain a 24-hour watch at the barracks allowing us to maintain a more controlled environment conducive to learning. In an effort to train not only competent Dental Technicians but capable and proud Sailors, we have developed a comprehensive military training program which includes; no tobacco use, marching to and from classes, a 2300 curfew and no alcohol use on days preceding the academic training day. General Military Training classes or Physical Fitness Training is held at 1545 on Monday thru Friday. It is hoped that this program will assist the students in their transition from recruit training and foster pride in the uniform, and in their newly acquired rating.

•**Dental Laboratory Technology, Basic and Advanced(NEC 8752/8753) schools** have benefitted from extensive revisions and upgrades to the curricula. The curricula for both programs have been revised to meet the billet assignment requirement of personnel upon graduation, specifically to teach 8752 (Basic Techs) in the procedures most commonly performed upon graduation and initial assignment, and to make the Advanced laboratory course (8753) a truly intense program of advance laboratory technology. The Advanced Technicians now receive training using state of the art equipment in techniques such as compression molded dentures, castable ceramic restorations, advanced porcelain techniques, four different implant prostheses, precision attachments, orthodon-

tic appliances, custom stained acrylics, light cured composites, and advanced RPDs. All completed laboratory cases are now given to the students upon graduation as examples of work performed and as future teaching aid or patient education.

We are extremely proud of the accomplishments of this department. Last year through diligence, encouragement and persistence, the Dental Laboratory Technology training programs were granted full accreditation by the Council on Education of the ADA. The site visit by the ADA accreditation team occurred on 7-8 April 1994. The team was extremely impressed with all aspects of the program, the teaching credentials of the staff, the support staff, the facility, teaching methodologies, equipment, scope of curriculum and fiscal resources.

•**Strict adherence to CANTRAC requirements is essential** in order to keep student attrition rates in Dental Laboratory training to a minimum. Additionally, prospective students should want training and rigorous screening should be accomplished prior to detailing students. Prior "hands on" prosthetic experience is invaluable.

•**The Medical Department Administration Technician Course (MDAT)** is the newest program at NSDAT. This course was developed based on the Dental Administration Technician (8703) course that had been in place for several years. BUMED recognized that Dental Technicians were trained to meet the daily administrative functions at our shore based facilities, with the fleet

and the Marine Corps, but Hospital Corpsmen had no comparable training program. Recognizing our available training space and a core curriculum already in place, NSDAT proposed developing a combined program for Hospital Corpsmen and Dental Technicians and designed a curriculum to meet the entire Medical Department's administrative needs. MDAT now convenes 6 times per year, for 6 months, and each class has approximately 19 Hospital Corpsmen and 6 Dental Technicians. This new program required major curriculum revisions, with expanded course content, and thirteen Hospital Corpsmen were added to the staff of NSDAT. A major component of MDAT training includes computer training. Through the efforts of the staff the school now has 85 computers and printers dedicated to computer training in MDAT and the command has over 40 additional computers available to assist staff in curriculum development and to conduct the business of this command.

•**Dental Equipment Repair Technician (NEC 8735) School** is now taught in an environment utilizing the most progressive and up-to-date methodologies and equipment available. Computer assisted training has been added to the curriculum to teach basic electricity and simulate electronic or mechanical problems. Manufacturer representatives have been brought in to teach "hands-on" training and certify our students to repair the equipment our commands are currently purchasing. The training provided in Magna Clave Sterilizer repair, utilizing actual equipment has saved Dental commands thousands of dollars in contract maintenance and training costs.

•**NSDAT's Academic Support Department (ASD)** has the latest and most sophisticated graphics equipment available - graphics programs

to produce slides, color overheads, or reproduce color pictures from training manuals, and enlargement capabilities to transform any form or training material into a demonstration poster. The auditorium has been upgraded with 21st century audio-visual equipment with a new sound system and integrated projection capability including the ability to use and control multiple training media from the podium. This entire remarkable system runs from a computerized controller with ICON like modules built into a screen mounted in the podium and controlled by the presenter.

•**NSDAT's physical plant** has received much attention. Improvements abound including a newly refurbished conference room, new carpeting throughout the command, new office spaces, and freshly painted offices and common areas. Desks, name plates, modular office furniture, pictures and plants throughout the school create an atmosphere that demonstrates our commitment to excellence and the proud heritage of the Dental Technician rating. Anyone who has not seen NSDAT in a few years would be proud and impressed with our renovated facility.

•**For the last several years, the Interservice Training Review Organization (ITRO) has been interested in the Tri-Service training of Dental Assistants and Technicians.** ITRO's mission is to attempt to consolidate and/or collocate DOD common training, to improve efficiency and reduce infrastructure and cost. The Dental Training Subcommittee has been very active in identifying training commonality, developing a core curriculum and selecting the best site for consolidation.

The Subcommittee has recently concluded its study and presented its findings and recommendations to the Deputy Executive Board of ITRO. Sheppard Air Force Base, Wichita

Falls, Texas was recommended and approved as the best site to conduct consolidated training. This decision was based on several factors including; accreditation of programs, cost savings, state of the art equipment/facilities, room for expansion and the Air Forces' commitment to academic excellence and quality of life issues. It is important to note that this plan has only provisional approval and is still subject to final approval by higher ITRO and BUMED authority.

In conclusion, it cannot be overstated that **the staff is truly dedicated to their mission** and should be recognized for their commitment to excellence. It is with a great deal of pride that we welcome visitors to our school house. We also recognize that we must provide our students with the opportunity to be successful when they leave NSDAT. We will not set them up for failure by rubber stamping them through training. We must prepare them, and prepare them well for their future jobs. We want them to graduate with pride and confidence in their abilities to meet the requirements of their new assignments. We at NSDAT must meet this challenge, and adapt to continuous changes in the dynamic educational arena. We need help from all Dental Officers and Senior Dental Technicians to assure quality candidates are evaluated and recommended for advanced training. We must also identify potential staff instructors to carry out our teaching mission, persons with talent, actually practicing in their NEC and who have the desire to teach and instruct at NSDAT. Finally we need you to honestly evaluate the students who graduate from NSDAT and provide us with feed back to assure our courses meet the needs of the Navy Dental Corps. **Our mission is to serve your needs.**



The Leadership Challenge

"Reengineering the BOX"

The Box

Many, many years ago, before most can remember, innovative thinkers conceived the notion of dimensional containment—the "Box." The idea was to bring order, discipline and certainty to life. The "Box" would offer protection, direction, and certitude. It guaranteed environmental control and predictability! As time passed, and mankind/organizations developed, the "Box" was shaped by the values and needs of their present realities. It sustained and generated life, progress, and order. Soon, other groups adopted a "Box/Boxes." Many versions of this structured approach to life (in all imaginable shapes and forms) developed into a world of multidimensional geometric absolutes. Everyone was grateful because these lifeform shapers ensured stability and sustenance. Internal norms were institutionalized and taught to new members. Those who challenged the "Box" were sometimes challenged and hard pressed to operate "outside the lines". Leaders developed and recreated themselves according to the "Box." After all, life outside the "Box" could be cruel and unpredictable. Those who resided in the "Box" had developed an almost genetic obligation to enforce its rules. It was inevitable that in time more people would begin to question the strict and sometimes literal interpretation of the "Box". The external environment continued to change. Patterns became clearer. The "Old Way" and "gut feeling" gave way to scientific certainty and data based decisions. But past successes and the appearance of calm had suppressed in some the desire and courage necessary to venture beyond the rim—outside the lines. Could it be that those who inhabit the "Box" had forgotten how or were afraid to change or reshape the contours of their universe. What would they do? What could they do? How would they know if their "Box" needed revision or a new look? Besides to change the "Box" meant challenging lifelong assumptions. Could anyone survive such an ordeal?

Many organizations and individuals are faced with the challenge of change. Individual norms, paradigms or "Boxes" can sometimes inhibit their development and compromise their abilities to take advantage of life outside the Box! Obviously, not all "Boxes" are irrelevant or need changing; however, how does one recognize and reshape those that do? Michael Hammer and James Champy in their book "*Reengineering the Corporation*" suggests a strategy to look at lifelong assumptions, paradigms and "Boxes."

The Future

Reengineering is defined as a "fundamental rethinking and radical redesign of business processes to achieve dramatic improvements in critical measures of performance, such as cost, quality, service and speed." It means asking basic questions such as: Why do we do what we do? and Why do we do it the way we do? It takes nothing for granted and simply ignores what is—concentrating on what should be! **Who usually undertakes reengineering?**

- Organizations experiencing pain
- Those who anticipate trouble
- Those who are in peak condition and seek to maintain the competitive edge!

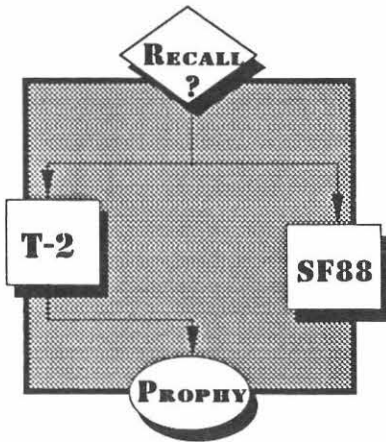
When an organization's processes are reengineered, "**jobs evolve from narrow and task-oriented to multidimensional.**" People who once performed as they were told now make choices and decisions as they work. The reengineering effort promotes performance that *customer-oriented organizations* require. Cultural adaptation and values assessment therefore is an important part of the process. In a reengineered culture (Box): "Job preparation changes from training to education; Advancement criteria changes from performance to ability; Work groups change from functional departments to process teams; Roles change from controlled to empowered."

"**In-the-Box**" executives and managers learned to think deductively. They were great at defining problems and solving them. A reengineered culture requires inductive thinking, i.e. "**the ability to first recognize a powerful solution and then seek the problems it might solve, problems the company probably doesn't even know it has.**"

"Reengineering involves invention and discovery, *creativity* and synthesis"

ACCEPT THE CHALLENGE?

" TQL Diary "



OKINAWA

USNDC OKINAWA

TQL in action

The creation of the first FMF/USNDC command complicated by many one-year tour staff, provided a unique team building opportunity. The command set the tone for a smooth transition by inviting the

Navy Medical Quality Institute Mobile Training Team to conduct a Hoshin Planning Seminar for 26 staff members in April 1994. As a result, CDR D. Kidd, DC, USN, Command TQL Coordinator and the Executive Steering Committee initiated a monthly leadership development seminar for on-island clinic directors and chief petty officers. These directors and chiefs, who comprise our first Quality Management Board, focused on leadership, built on breakthrough areas and transformed our command climate to one which "thinks beyond rice bowls". Analysis of access to care allowed us to shift personnel assets to better serve our beneficiaries and redistribute patient flow points, resulting in gains in efficiency. Currently, all seven of the on-island clinics are developing "team dentistry" concepts to improve personnel and resource management. "Continuous Improvement" is the goal at 3d DENBN/USNDC, Okinawa.

NDC PARRIS ISLAND

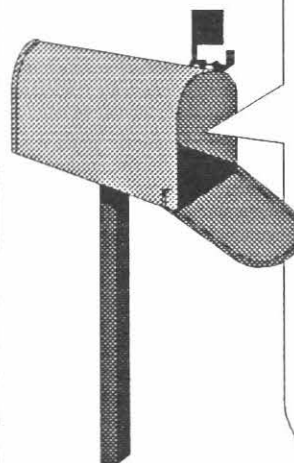
In order to improve the process of recruit exam calibration, the Naval Dental Center Parris Island Calibration Program recently acquired an ACUCAM computer imaging system. In a short time the ACUCAM has become an integral part of the calibration process. The Calibration Program was started in Nov 93 to provide uniformity among the cadre of examiners in the Recruit In-processing Facility. A Calibration Handbook was developed with input provided by the specialty advisors for MED-06, NDC Orlando and NDC Parris Island to finalize criteria for Phase I and Phase II treatment. The handbook

provides DOD classification guidelines and describes treatment routing protocols at the Marine Corps Recruit Depot, Branch Clinic. The Handbook is being further expanded by the use of the ACUCAM to include digital photos of examples of different treatment needs.

- With command input, the Executive Steering Committee recently completed a new Command Vision Statement:

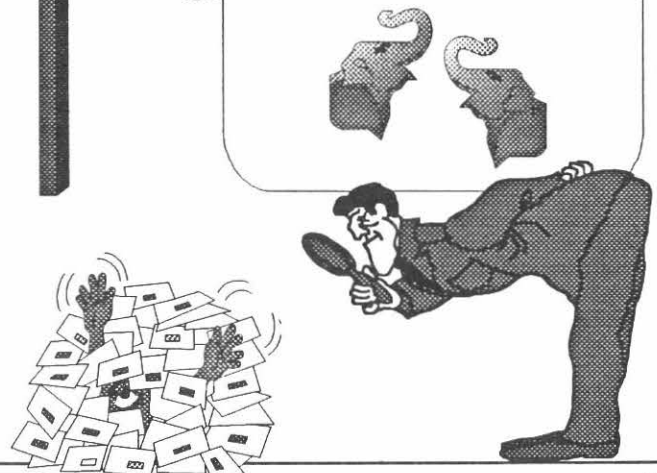
"To Be The Most Innovative And Efficient Team Providing The Highest Quality Dental Care And Customer Support In The Department Of Defense".

- In March, CDR Carol L Bohn, NC, USN and LCDR Robert Netzer, MSC, USN, from the Naval Medical Quality Institute conducted a 3 day applied seminar "Planning For Quality" with the ESC. The training greatly improved the ESC's understanding of and ability to strategic plan during our Total Quality Leadership journey. Numerous tools were utilized to identify and validate breakthrough areas and methodology for the Command to focus on over the next 6 - 12 months.



The TQL Diary is a forum to share Quality Improvement Efforts throughout the Navy Dental Community! This is YOUR opportunity to celebrate the many successes you experience during your journey in excellence.

"Teach the elephant to dance!"



RUFFLES



&

FLOURISHES

"QUALITY IN ACTION"

USS AMERICA (CV 66)

The dental department onboard USS AMERICA (CV-66) has seen many personnel changes during the past 6 months. **CDR M. Abbott** completed his tour as department head in August 1994, and was relieved by **CDR J. Black**. Newly reporting dental personnel include **DN S. Bemis**, **DA E. Neely**, **DR A. Thornton** and **DR F. Cano**. **LT T. Mooney** is the new Division Officer.

- **DT2 S. Beier** earned a Bachelor of Science Degree in Business Administration from Old Dominion University and is busy applying his new skills as Admin Petty Officer.
- USS AMERICA was once again "at the tip of the spear" in October 1994 in support of OPERATION UPHOLD DEMOCRACY. The dental and medical teams were able to demonstrate the ability to adapt the ship's mass casualty bill to include medical elements from the Joint Special Operations Command. USS AMERICA'S crew earned the Armed Forces Expeditionary Medal because of their efforts.
- In February AMERICA hosted **RADM J. K. Johnson, DC, USN** along with approximately 30 other General Flag Officers, all participants in the Capstone program.

CINCPACFLT

In January the Fleet Dental Office briefed **RADM Yeargin, DC, USNR** and **RADM Fussell, MC, USNR**, from CINCPAC Fleet Medical/Dental. **CAPT Altaras** reviewed the functions of the Fleet Dental Office and **CAPT Silverthorn** briefed the mission and functions of the COMNAVAIRPAC and COMNAVSURFPAC Force Dental Officer. **LCDR Fontanoza** discussed PACFLT Quality Assessment, and Staff Appointments and **DTCS(SW) Navarra** briefed Logistics and dental enlisted manning. Utilization of Reserve Support was also discussed.

- USS BOXER (LHD 4) and USS HARPERS FERRY (LSD 49) are now homeported in San Diego.

NNDC BETHESDA

Our "Black History Month" celebration was a successful display of the knowledge, talent and enthusiasm of our staff. February was filled with displays and biographies of noteworthy African Americans and was highlighted by a cultural luncheon and an educational program of music, dance, readings and lectures. The Commanding Officer, **Captain R. N. Smyth** praised the program's "professionalism, complimentary arrangement and its motivational and education benefits." **DT1 W. Houston** chaired the celebration and **DT1 M. Hope** served as Master of Ceremonies. **DT3 T. McDaniel** and **DT3 S. Diamond** organized the luncheon.

- National Naval Dental Center is proud to announce it's "People of the Quarter" for the 4th Quarter CY-94. They are: Senior SOQ - **DT2 D. Esty** from BDC, Patuxent River; Junior SOQ - **DT3 E. Bouie** from BDC, Patuxent River; Bluejacket of the Quarter - **DT3 T. Williamson** from NDS, Bethesda; and Civilian of the Quarter - **Mr. J. Jones** from the Plans, Analysis and Evaluation Department, NNDC, Bethesda. The Commanding Officer's Award for Professional Excellence went to **DN C. Roach** from NDS, Bethesda.

USS DIXON (AS 37)

The dental department of USS DIXON provided information on a variety of preventive dentistry topics for over 700 elementary age school children during Children's Dental Health Month. Teachers and students enjoyed the presentations and expressed their appreciation by creating original art work on oral health themes which they presented to the department. **DT1 A. Montanez**, **DT2 C. Castillo** and **DT3 N. Martin** regularly show their support for the community by tutoring local elementary school students through the DIXON Partnership In Education Program. This program is providing important supplemental instruction for local children.

- **DT2 Castillo**, the command CPR coordinator, is a nominee for the command's "Military Woman of Achievement Award".
- USS DIXON dental personnel won first place in the team competition for the grueling Subase San Diego 5 Mile Run. **CDR J. Smith**, **LT P. Lukaszewicz**, **LT J. Rankin** and **DT2 Castillo** set the pace for the team.

NDC BREMERTON

NEW ARRIVALS: **CAPT J. Turner** reported on board as the new Executive Officer. Other new arrivals include **LT M. Ulrich**, MSC, (DFA), **LT B. White**, MSC, (Fiscal Officer) and **DTCS P. Wright** as the Command Senior Chief. **Ms. P. Aqui** is the new Command Secretary. • The BDC Bangor Flag Football Team won the 1994 Subase Invitational Championship and the 1994 Northern Pacific (NORPAC) Championship. The Bangor Staff also won the 1994 Naval Subase Bangor Commanding Officer's Captain's Cup. Participating in the events were **CDR S. Adamson**, **LCDR R. Mehlenbeck**, **LT D. Houpt**, **DTC R. Shehan**, **DT1 G. Gilman**, **DT2 J. Delacruz**, **DT3 D. Burleigh**, **DT3 R. Porter**, **DT3 K. Daniels**, **DT3 J. Watson**, **DN T. Ross** and **DA C. Prevost**. • **CAPT Jeff Turner** performed a command first - A perfect PRT score of 300 points - GREAT JOB! • BDC Bangor lead the way demonstrating civic responsibility and volunteerism. During Heart Month in February, **LT M. Berninghaus**, **DN M. Myers** and **DA C. Prevost** performed blood pressure screens at the base gym. • **DT2 C. Dunlap** and **DN J. Sergent** participated in a read-out-loud day for the *Personal Excellence Through Cooperative Education Program* at Mullenix Ridge Elementary School. • **DTC S. Winter** coordinated a "Day of Caring" at a Whidbey Island Animal Shelter. • Over 600 children toured the clinics and participated in the command's Children's Dental Health Month program. **BRAVO ZULU** for your hard work and efforts. • A Special congratulations to, **DT2 J. Menard** (BDC Whidbey Island), **the first DT ever selected** Commander Naval Base Seattle, Shore Sailor of the Year.

USS GEORGE WASHINGTON (CVN 73)

USS GEORGE WASHINGTON (CVN 73) recently completed a very successful maiden deployment to the Mediterranean Sea, Red sea, and Arabian Gulf. The Dental Department always displayed the pride and professionalism for which Navy Dentistry is famous. • **DT2 (AW/SW) Sean X. Rush**, was one of only 50 Navy personnel selected for the *Seaman to Admiral Program*. • **DT3 J. C. Brice** and **DT3 T. A. Deblaw** were selected for Command Advancement to their present rank.

USS CAPE COD (AD 43)

USS CAPE COD (AD 43) returned in March to homeport San Diego. The Dental Department welcomed **LT J. Berger** from NDC San Diego. • During 16 dental availabilities the average ship increased in dental readiness by 5%, while USS ROANOKE (AOR 7) experienced an increase of over 21%. • Thanks to the hard work of **DT3 P. Gamble**, **DN E. Beard** and **DT1 K. Davies** CAPE COD's ship personnel reached an all time high of 95% dental readiness. • While in Yokosuka, **DT2 F. Cartalla**, **DT3 Gamble**, **DN K. Triplett**, **DA R. Romero**, and **SN G. Malveo** assisted in a volunteer work project to clean the Yokosuka Kamakura Hoiken children's home. • **LT M. O'Rourke**, the command CPR coordinator, supervised the certification of over 100 people during after-hours classes. • MWR Council Chairman, **CDR Hudson** supervised the construction of a new aerobic gym and video game room. He also organized the *CAPE COD Cafe* pierside recreation area in Jebel Ali that provided much needed R&R to sailors from many ships. • It was a fantastic cruise and everyone is happy to be with family and friends again in San Diego.

USS CONSTELLATION (CV 64)

The CONNIE, on deployment in the Western Pacific and Arabian (Persian) Gulf has had a busy and exciting year. Last year's Navy-Marine Corps Relief Society Fund Drive Chairman, **LCDR J. Pierce** orchestrated a drive that raised over \$80,000 and topped all AIRPAC carriers. • After weeks at sea, the department maintained its physical readiness as demonstrated by **DT1 K. Lewis**, **LT O. Forbes**, **LT V. Cemarka**, **LCDR J. Pierce** and **CDR R. Frisby** who all survived the Jebel Ali 8K Humpback Run. • The dental staff was augmented on two separate occasions by **LCDR C. Auld** and **LT K. Lynch**, from NDC San Diego, who assisted during FLEETEX and OPPE periods respectfully. • While underway, **LCDR J. Grisham** and **DT3 K. Lawrence** were flown with a portable unit to USS KISKA and raised its ODR to 90% during the 24 hours they were on board. • **BRAVO ZULUS** to **DTC F. Ontiveros**, and **SN W. Carmona**, for achieving EAWS, and ESWS qualifications respectively.

1ST DNB/NDC CAMP PENDLETON

13th Dental Company hosted a Dining Out on 10 March 1995 at Marine Corps Air Station, El Toro. **Brigadier General Higginbotham**, USMC, Commanding General, 1st FSSG, was the guest speaker. Among the guests were **MajGen P. D. Williams**, Commander Air Bases West/Commanding General, Marine Corps Air Station El Toro, and **MajGen P. A. Fratarangelo**, Commanding General for the 3rd Marine Aircraft Wing. • **CDR J. Martino**, **LCDR J. Buck**, **LCDR M. Schoelch**, **LT S. Geduld**, **DT1 J. Eastin**, **DT3 D. Powell**, **DT3 S. Esteves**, **DT3 L. Nyswonger**, and **DT3 E. Kasper** are commended for their roles in support of **Operation Amistad**, a humanitarian exercise conducted in Esmeralda, Ecuador from 05 to 23 December 1994. The detachment worked grueling 14 hour days for 2 and a half weeks, treating over 1700 patients and extracting over 3,000 teeth. • 1st Dental Company's **LCDR Porter**, and **DN E. Fernandez**, participated in **Operation United Shield** which provided security for the final withdrawal of United Nations forces in Somalia. • The Command Personal Excellence program has prompted 16 members to volunteer for a "Saturday Scholars" program tutoring Kindergarten through Third grade students of the Libby Elementary School in Oceanside, California. The volunteers tutor for two hours every Saturday to enthusiastic and receptive students. • Special congratulations go out to **DT1 V. L. Pratt** of our supply department and to **DT2 Jeffrey Sampson** of the 13th Dental Company. **DTI Pratt** was selected as the 1994 Marine Forces Pacific Shore Sailor of the Year while **DT2 Sampson** was selected to the En listed Commissioning Program.

USS L. Y. SPEAR (AS 36)

USS L. Y. SPEAR (AS 36) Dental Department is the proud recipient of the COMSUBLANT Dental Yellow "D" award for 1994. • We recently hosted a contingent of dental officers from Parris Island, South Carolina led by their Executive Officer, **CAPT W. Durm**. The group thoroughly enjoyed an extensive tour of USS L. Y. SPEAR and USS NARWHAL (SSN 671), a unique one-of-a-kind fast attack submarine attached to SUBRON SIX. • Farewell to **DT3 P. Y. Henderson** who transferred to Bethesda, MD and welcome aboard to **DT3 K. G. Hedrick**, from NDC Norfolk, VA.

2D DNB/NDC, CAMP LEJEUNE

LT S. Alfano, **LT G. Quiroa**, **DN D. Barras**, and **DN J. Higgins** are presently deployed with **MSSG-22** for special operations qualification exercises with **22nd MEU**. • A special congratulations and good luck to **LT M. Bucher** attached to 26th MEU. She is the first female Dental Officer to "float" with a MSSG. • **LT J. Geistkemper** and **DN E. Morales-Galaviz** deployed to several South American countries in support of **UNITAS**, while **LT G. Caley** and **DT3 D. Perry** deployed with **CSSD-27** to 29 Palms, CA to support 2nd Marine Division operations. • A large dental contingent deployed to **GITMO** in support of **Operation Sea Signal**, the **JTF-160** Cuban-Haitian migrant operation, including **CDR C. Fairchild**, **DT3 H. Brinson**, **CDR J. DePaul**, **LCDR T. Walters**, **LCDR M. Gottstine**, **LT W. Davidson**, **LT S. Swendeman**, **DT1 A. Mitchell**, **DT2 R. Jean-Louis**, **DN D. Garlington**, **DN B. Evensen**, **DN J. Lindenberger**, **DN T. Robinson**, and **DN J. Stapleton**. • Bravo Zulu to **DT2 R. Jean-Louis** presently deployed to the Caribbean for **Operation Restore Democracy**. This is his third deployment with the FMF in a 36 month period. • **LT W. Rosseau** and **DN D. Wilson** are deployed with the 2nd FSSG-FWD as participants in **Operation Strong Resolve 95**. • **DTC (SW) K. Beers** was piped ashore on 22 December 1994, at the Naval Dental Center, after 20 years of Honorable Naval Service. Fair winds and Following Seas as she begins her retirement in Colorado. • Congratulations to **MS. Ruby Valentine**, from NDC, who was nominated as the J.C. Penny Volunteer of the Year for her work with the Parenting Education Empathy Report Support (PEERS) Program of Onslow County. • **DT1 Sprague** was selected as the Onslow County Sailor of the Year.



NDC GREAT LAKES

CAPT Robert L. Jucovics, DC, USN assumed command of Naval Dental Center, Great Lakes on 7 March 1995 in a ceremony held at Drill Hall 1200, Recruit Training Command. He relieves **CAPT M. Thomas Barco, Jr.**, DC, USN. **CAPT Barco** enjoyed his tour at Great Lakes, citing his most memorable moments during this tour as "the day I took the salute from graduating recruits from Recruit Training Command." **CAPT and Mrs. Barco** wish to express to his staff, colleagues and their friends their deepest gratitude for all the superb and unwavering support throughout this tour and their career. **CAPT Barco** is retiring and will be entering a private practice of Prosthodontics in Bloomington, Indiana. • The NDC's Color Guard... only the sharpest, most prestigious and squared away unit in the Midwest, may be competitive enough to challenge the President's Ceremonial Guard. The team is comprised of Captain, **DT3 T. Pair**, and his team, **DT3 R. Rhodes**, **DT3 J. Hippe**, **DT3 J. Martin**, **DN G. Arceo**, **DN M. Lee**, **DN D. Hall** and **DA L. Ingram**. Invitations for performances by the color guard have included the MSC Convention sponsored by the Pentagon, the Dental Midwinter Conference, six retirement ceremonies, and the Veterans Parades in Des Plaines, Illinois and Madison, Wisconsin. During 1994, this group was invited to perform in over 30 events. • The NDC Great Lakes First Class Petty Officer Association (FCPOA) joined in a community program with Public Action to Deliver Shelter (PADS) of Lake County to aide the homeless citizens of Waukegan, Illinois. Members of the association voluntarily work one Sunday a month donating their time and resources to ensure the shelter is available every Sunday evening for the homeless during the Winter months. The FCPOA also initiated a "Winter Wraps" program during the months of November and December, placing collection boxes in all five of the command's clinics and collecting over 300 winter wraps by the end of December from command personnel. **DT1 J. Ruddy**, **DT1(AW) V. Taylor**, **DT1 D. Leverett** and **YN1 J. Hill** were recently recognized at a dinner held in March for their volunteerism. Association President, **YN1 Hill** said "Our goal is to operate the shelter entirely with Dental Center volunteers one Sunday of each month."

USNDC GUAM

USNDC Guam hosted an extremely successful National Children's Dental Health Month. **LT F. Aguto**, **DT1 D. Jones**, **DT2 M. Sto. Domingo**, **DT2 S. Wilder**, **DT3 D. Stelly**, **DN R. Lemon**, **DN T. Wilson**, and **DN A. Jimenez** gave dental health care presentations at Agat Elementary School, the Command's adopted village school. The Naval Activities BDC performed screening examinations for military dependents and conducted tours of the dental facility for area school children. • **LT G. Creech**, MSC, USN, the Command Comptroller and President of the Marianas Chapter of the National Naval Officer's Association, was the featured guest speaker for memorial services commemorating Martin Luther King Jr's birthday. • **DT2 M. Sto. Domingo** was chosen Sailor of the Year by Commander, U.S. Naval Forces Marianas and will represent Guam in Hawaii and compete for Sailor of the Year at the CINCPACFLEET level. • **LT J. Robson** received the annual Commanding Officer's Award for Clinical Excellence; and **LT D. Baxter**, MSC, USN, USNDC's DFA, received the 1994 Junior Officer Leadership Award. • **DT1 F. Lapuz** qualified as an Enlisted Aviation Warfare Specialist. • Staff members helped host 600 World War II veterans on their way to commemorate the battle to capture Iwo Jima. They manned hospitality booths at local hotels and conducted tours of the Naval Historical Trail and Naval World War II Museum that USNDC Guam played a major role in creating.

USS DWIGHT D. EISENHOWER (CVN 69)

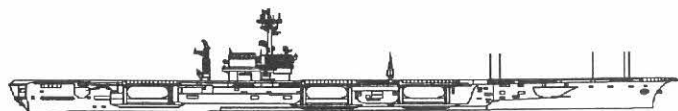
Special Services sponsored a 5K and 10K Ditch run on 13 December 1994 during IKE'S Suez Canal transit. **CDR A. Santos** participated in the 10K run while **CDR J. Boyle**, **LCDR J. Robertson**, **LT R. Mitton**, **DTC C. Wintling**, **DT3 W. Lappner**, **SN C. Stephens**, **DN J. Bravo**, **DA C. Kuntz**, and **DA T. Vaught** placed first in the team 5K competition. • **DT3 M. Martell** and **DT3 W. Lappner** were advanced to their current pay grades off the September Advancement Examination. • **DT3 G. Rollins** was command advanced on 14 December 1994. • Congratulations to **DTC C. Wintling**, **DT1 P. Stevenson**, **DT2 O. Tomala**, **DT3 J. Mallard**, and **DT3 W. Lappner** for obtaining the Enlisted Aviation Warfare Specialist Designation (EAWS).

NDC JACKSONVILLE

On 9 December 1994, a retirement/change of office ceremony was held aboard Naval Submarine Base, King's Bay, Georgia for **DTCM(SW/AW) S. Duffield**, who was relieved by **DTCM(SW/AW) J. Colbert** as Command Master Chief. • Recent visitors to the command included, **VADM Donald Hagen** and **BUMED Force Master Chief HMCM(SS) Mike Stewart** during the month of January. • The **Navy Inspector General** and his teams completed a "focused visit" on quality of life and medical/dental support issues for the Jacksonville, Mayport and Cecil Field areas. The IG team left Jacksonville after citing NDC Jacksonville for its proactive approach in increasing access for dental care to the sailor's worksites. • **DT3 D. Acuff** received BUMED's Defense Enrollment Eligibility Reporting System (DEERS) Certificate of Excellence Award. **Congratulations!** • Following a grueling selection process **DT3 R. Mcgregor** was chosen as the 1994 Junior Sailor of the Year; **DK1(AW) L. Von Bank** was chosen as the Senior Sailor of the Year for NDC Jacksonville.

USS KITTY HAWK (CV 63)

KITTY HAWK returned from her incredibly successful and productive '94 Westpac on 22 DEC 94. During our time on station, the Dental Department's has significantly increased the operational dental readiness of **CARRIER AIRWING FIFTEEN's** 2300 personnel from 57% to 80%. Additionally, the **HAWK'S** Oral Surgery team of **CDR K. W. Barnhart** and **DT3 J. Aldrich** working as a team extracted over 900 teeth. • Congratulations are in order for several sailors in the Dental Department: **DT3 D. Miller**, **DT3 L. Meteer**, **DT3 E. Ewing**, and **DT3 J. Aldrich** all put on crows by the end of the '94 calendar year. • The great gray lady of the pacific fleet is headed into a rigorous and eventful **SRA '95** through May, and will then venture back out for sea trials in June. The Dental Department, in the meantime, will receive some long overdue rehabilitation, and will be seeing patients at **BDC North Island**.



Kitty Hawk

USNDC NAPLES

U. S. Naval Dental Center, Naples took its preventive dental care message to over 3,300 children in dozens of schools and child development centers throughout Europe during Children's Dental Health Month. Receiving strong praise for their creative and entertaining presentations, dozens of command members provided a strong boost to the command's quality of life initiatives in the community. • Branch Dental Clinic, Sigonella ushered a \$12,000 prosthodontic laboratory into use, and with the arrival of **CAPT R. Schatz**, it will have its first ever full-time orthodontist, tremendously expanding service to its beneficiaries. Rounding out its transition, **CDR K. Rolf** was assigned as its new Officer in Charge. • Branch Dental Clinic, Rota's **DT2 D. Glascoe** was honored as **NAS Rota's Athlete of the Year**. • Branch Dental Clinic, Naples' **DT3 J. Vick**, part of an **NSA Naples** team of runners, successfully completed the **Athens Peace Marathon** in Athens, Greece. • After 20 years of active service, the Command Master Chief, **DTCM Wilson Mercado**, retired to his home in Bethesda, MD. **DTCS L. Baluyot** was fleeted up as his relief.

USS NASSAU (LHA 4)

USS NASSAU (LHA 4) recently completed a 6 month deployment to the Mediterranean Sea. Most of the deployment was spent supporting **Operation Deny Flight**, steaming in the Adriatic Sea. During this period, the Dental Department completed over 2500 patient visits encompassing the entire scope of dental procedures. **NASSAU** was also the receiving ship for 5 Dental Medevacs, supporting all **MARG** ships, in addition to **USS PETERSON**. • **LTM. Jugan** and **DT2 C. Murphy** participated in 7 Mass Casualty Drills and 2 Non-Combatant Evacuation Operation Drills as the initial triage team. Some of these drills were conducted with the Israeli Defense Forces and another with the **FS FOCH**. • Our "green-side" counterparts **LT T. Quiroa** and **DN J. Higgins** conducted lectures on "Dental Hygiene in the Field" for embarked Marine Units. • **NASSAU** Dental Welcomes Aboard our newest member **DA R. Sanders**. **OUR MOTTO... "We Take Care of the Gator's Fangs!"**

NDC NEWPORT

CAPT L. R. Escude, Jr. relieved **CAPT R. L. Jucovics** as the Commanding Officer, Naval Dental Center Newport. The ceremony was held at Naval Education and Training Center (Building 1801) on 23 February 1995 and was addressed by **RADM Joseph C. Strasser**, President of the Naval War College. • All NDC Newport's Branch Dental Clinics' doctors and technicians participated in Children's Dental Health Month by visiting area schools and teaching proper brushing and flossing techniques, and nutrition to the students. Various school groups also toured the Newport's dental clinic and the prosthetic lab to see technicians and dentists at work. • NDC Newport welcomes home **DTI M. O. Rodney, USN** (Headquarters staff) who just returned from a six-month tour with the United Nations Special Forces in Zagreb. • Newport Area Naval Commands hosted a Black History Month Luncheon. Naval Dental Center Newport's **Mrs. P. A. Teixeira** was emcee and Branch Dental Clinic Newport's **DN Me-O-Sha Styles, USN** presented a poem during the program. • Branch Dental Clinic New London's dental assistant **Ms. B. Rickman**, a volunteer EMT, in response to an emergency call helped to deliver a baby boy. Bravo Zulu! • **Ms. A. W. Thompson**, dental assistant from Branch Dental Clinic Willow Grove, was selected as NDC Newport's Civilian of the Half Year.

USS CARL VINSON (CVN 70)

During the holiday season the Gold Eagle Dental Department spent a day at the Hana Boy's Home in Sonoma, CA. The day was filled with sports, good food and friendship. Several personnel also supported the community by their active involvement in the ship's Adopt-A-School Program. **LT R. Gunning, LT R. Urbanczyk, DT2 M. Pearson, DT2 C. McCray, DN T. Wyatt, DN R. Kluthe** and **DA S. Knight** tutored various subjects and helped with homework at the Bret Harte Elementary in San Francisco and the Paden Elementary in Alameda. They have also given several lectures on dental health at other area schools. • SRA is finally over. We repainted all our spaces and made many repairs and improvements on time and within budget! We now have a state of the art lab and user friendly administrative spaces. A tremendous Bravo Zulu to all.

NDC NORFOLK

NDC Norfolk welcomed back shipmates **LCDR P. Adams, LT B. Phillips, DTC D. Henderson, DT3 M. Allen** and **DA J. Montgomery** from the United Nations Peacekeeping Group, Fleet Hospital 5, in Zagreb, Croatia. • NDC Norfolk was the proud sponsor of a local base luncheon as part of "Black History Month". The heavily attended event featured **Major General A. Bryant**, the highest ranking African-American officer in the Army Reserve. He challenged all in attendance to seek success and opportunity in all our endeavors. The event featured a re-enactment of the historic **Rosa Parks** incident as well as multiple choral selections. • While renovations are taking place at the shipyard dental and medical building, the Dental Clinic located at Norfolk Naval Shipyard (NNSY) was recently re-located to a temporary dental trailer facility under the guidance of **CDRA. Ciotti**. The temporary facility is a state of the art clinic that includes 5 operatories, a prosthetic laboratory and a complete radiology department with panorex capability. • **LCDR B. Sherman**, Command Consultant in Oral Diagnosis, Oral Medicine and Radiology was a faculty member for Old Dominion University's Dental Hygiene Board Review Course. His presentation on "Clinical Oral Pathology" received numerous accolades. • NDC's new 3-day course "*Advanced Esthetic Perspectives in Dentistry*" was well represented with participants from NDC as well as the fleet, FMF, Army and Coast Guard. The course, directed by **CAPT F. Certosimo**, received highly favorable responses due to it's general dentistry focus with hands-on features. • NDC recently celebrated the anniversary of the Dental Technician rating with a gala event in Norfolk. The heavily attended event featured **CDR E. Quesenberry**, DFA at NDC Norfolk, who rose through the enlisted and officer ranks to his current leadership position. • **LCDR A. Counts**, Department Head of Orthodontics, recently completed a mission to Nicaragua as part of **Operation Smile Intl**. She provided orthodontic and dental support for the surgical teams to over 650 patients.



3D DNB/USNDC OKINAWA

A change of office ceremony occurred on 17 February 1995 when **LT G. Carter**, MSC replaced **LT P. Rivera**, MSC as Company Commander, Headquarters & Service Company. **LT Rivera** and his family's new assignment is with the 4th FSSG. • Welcome to **LT P. Sanchez**, MSC, Executive Officer, H&S Co and **LT S. Lonieer**, MSC, Fiscal/Supply Officer. • This year's Children's Dental Health Month was a major success, highlighted by coordinating well received media events with local elementary schools. Themes included "There's Magic in a Healthy Smile" (Okinawa) and "Your Teeth Should Last a Life Time" (11th Co, Det, Iwakuni). • 3d DNB/USNDC Okinawa presented it's first Black Heritage Program. The program was a huge success, and included an African fashion show, dinner, songs by the 3d Dental Battalion Gospel Assemble and a special guest speaker. \$240.00 was presented to the Okinawa Chapter NAACP and the command Recreation Committee. Bravo Zulu to **DT3 Jones**, **DT2 McClellan**, **DT2 Green**, **DT2 Ware** and the entire Heritage Committee for their efforts. • The 21st Dental Company congratulates **DT2 S. A. Quick**, for his deserved Command Advancement Program (CAP) promotion. An aloha goes out to new arrivals, **LT W. R. Davidson**, **DT3 M. L. McCrary**, **DT3 R. C. Meyers**, **DT3 K. L. Wright**, **DT3 S. L. Miller**, and **DN S. M. French**. • Kudos to 11th Dental Company Detachment at Iwakuni for winning the Navy/Marine Corps Relief Society Campaign Award as the Air Station Unit with the highest per capita donation (\$103.00 per member). • Bravo Zulu to our command basketball teams. On-Island coaches, **DT2 G. M. Crawford** and **DT2 T. B. Worley** compiled a 21-2 record and took first place in the Okinawa wide Marine Corps Basketball league and won the Commanding General's Cup tournament. Team members were **DT3 D. Stockman**, **DT2 T. D. Martin**, **DT3 S. J. Branigan**, **DT3 J. W. Carr**, **DN D. L. Scruggs**, **DN K. A. Fuller**, **DN B. R. Baldanado**, and **DT1 A. Perry**. **DT2 Martin**, **DT3 Stockman** and **DN Fuller** were selected to the 3d FSSG Team and **DT3 Stockman** was selected for the Camp Lejeune All-Marine Corps Team. • At 21st Dental Company, Kanoeha Bay, HI coach **DTC R. G. Camacho**, and players **DT2 E. Huffman**, **DT1 H. M. Farmer**, **DT2 M. A. Burton**, and **DN P. R. Padilla**, completed a dominant regular season with a second consecutive base championship! **Well Done!**

NDC ORLANDO

Naval Dental Center, Orlando continues its rapid BRAC transition to official Command disestablishment on 2 June 1995. The disestablishment ceremony is scheduled for 1430, 1 June 1995 with **RADM J. K. Johnson** slated as the guest speaker. The remaining dental facility will be a branch clinic of Naval Dental Center, Jacksonville with a total of 24 military and civilian personnel. To date, almost one million dollars of Orlando dental supplies and equipment have been redistributed to other claimancy eighteen activities, with more to follow! • On 14 February 1995, the Recruit Dental Clinic (Bldg 246) treated its last patient, ending 23 years of superb care to over 600,000 new sailors. • The recently remodeled Staff Dental Clinic (Bldg 128) now houses the combined Dental/Medical "Base Clinic" which was officially opened on 9 March 1995. • **DT2 C. Johnson** received his certificate for completion of the Navy's National Apprenticeship Program for Dental Assistants. • **CAPT F. Gallagher** assumed the position of acting Executive Officer on 3 February 1995. Good Luck to **CAPT J. Flatley** on his new assignment as Director, Branch Dental Clinic, Annapolis, MD.

NDC PARRIS ISLAND

The Command celebrated Black History Month with a program and potluck luncheon on 27 February. A motivational address was given by **COL J. BOOKER**, USMC, Commanding Officer, Headquarters and Service Battalion, Parris Island. Command members were captivated by a superior portrayal of Dr. Martin Luther King's "I have a dream" speech by **DT3 M. SMITH**. Members of the Black History Month committee accompanied **MS. C. DAISE** (civilian dental technician) in a beautiful gospel song and presented "The Past and Present" fashion show prior to enjoying several delicious homemade menu selections. • Work is well underway on the \$1M building renovation project. **Phase One** of the four phase project is scheduled to be completed in late March. The remaining phases will be completed by late July 1995. • **DT3 J. BEASON** were selected as the Command's Dentalman of the Quarter, 4th Qtr 1994. • **DT2 B. CASSELL** was selected as the Command's Sailor Of The Year for 1994. • **MRS. M. LAMB** received the Commanding Officer's Semi-Annual Civilian Recognition Award.

NDC PEARL HARBOR

CAPT R. W. Hinman presented certificates of achievement to seven highly-dedicated Red Cross Volunteers for successfully completing the Dental Assisting Program and generously donating over 3500 hours of service to the Command. • **Mrs. D. Lewis** was recognized as Volunteer of the Month for her outstanding efforts and superb clinical skills. • "Black History Month" was celebrated at NDC Pearl Harbor to increase awareness of the accomplishments and achievements of African-Americans. **DT2 T. Birdsong** was instrumental in combining the efforts of many talented command members who put together an historical narrative depicting past heroes and heroines. • The newly renovated Ford Island Branch Dental Clinic is complete with **CDR B. Golder** and **DT3 J. Pelican** back at the helm and hard at work. • **LT L. Plaitano** and **LT R. Walker** co-chaired an overwhelmingly successful National Children's Dental Health Month. **LT T. Goode**, **LT S. Ozaki**, and **DN M. Gozum** were key contributors in educating over 500 area children on dental subjects. • Personnel recently re-enlisted aboard the USS ARIZONA Memorial include **DT1 T. Gravlee**, **DT2 Hautea**, **DT1 K. Cannon**, **DT3 G. Droogsma**, **DT2 L. Segovia**, **DT1 K. Smith**, **DT2 T. Birdsong**, **DT3 W. Daniels**, **DT3 S. Harper**, and **DN J. Anderson**. • **DT1 E. Visnesky** was recently recognized as COMNAVBASE Volunteer of the Quarter for her dedicated community volunteer support. • The All-Hands Christmas Party was hosted by **CAPT J. Turner** and was highlighted by the beautiful sunshine and 84 degree weather. • A very special congratulations to **DT1 N. Cruz** and **DT3 G. Droogsma** for selection as 1994 Senior and Junior Sailors of the Year. • **Mrs. J. Higa** was chosen as Civilian of the Year for her outstanding efforts in the Fiscal & Supply Department. • NDC Pearl Harbor officers and hygienists recently toured the Army Forensics and MIA Identification Lab. One of Pearl Harbor's dentists, **LT J. Hodges** works part-time at the lab assisting in the identification process. • **CAPT J. Sandifer** was guest speaker for the February meeting of the Leeward Prosthetics Club. • The combined officer and enlisted Command basketball team, coached by **LCDR R. Poblete**, finished first in a very competitive league.



NDC PENSACOLA

The anticipated closure of Naval Air Technical Training Center (NATTC) in Memphis will bring approximately 4500 students and 1500 staff to Pensacola. • An ambitious \$300 million construction project began this month with completion scheduled for December '96. Part of this new NATTC complex will be a new dental clinic designed for seven dental officers and one hygienist in 13 operatories. • NAS Dallas will be moving to the old Carswell AFB, renamed NAS Ft. Worth - Carswell Field. This move also involves the construction of a new medical/dental clinic, with the dental clinic designed to support three dental officers in seven operatories. Both the NAS Pensacola and NAS Ft Worth medical/dental clinics are on the "fast track" for design and construction. • **CDR D. Eagan**, branch director at Coastal Systems Station, Panama City, and his staff have been operating in austere temporary quarters for the past year (an old BEQ galley). In April, they will move back to a new, expanded and renovated 1700 sq. ft. dental clinic (the old clinic was 400 sq. ft!). Congratulations Panama City BDC staff for a job well done during a difficult time. • Congratulations to **DT2(AW) F. J. Hallinan** who was selected as NDC Pensacola Sailor of the Year for Calendar Year 1994. **DT2 Hallinan** transfers this April to attend Medical/Dental Administrative "C" School. • **DT1(SW) T. A. Downey**, Branch Dental Clinic, Memphis, became the first Dental Technician ever selected by Commander, Naval Coordinator Mid-South as Senior Sailor of the Quarter for the entire Memphis area. • **DT1 J. P. Moore**, Branch Dental Clinic, Whiting Field, was recognized by the Pensacola Council, Navy League of the United States for his extensive community involvement during 1994. **DT1 Moore** dedicated over 300 off-duty hours coaching Youth Soccer and T-Ball, volunteered as a fifth grade chaperon and lectured on practical oral hygiene to elementary school students.

USS MCKEE (AS 41)

CDR F. Fischer, **LT J. Price**, and **LT J. Grove** successfully completed the Triple Surface Warfare Medical Department Officer PQS requirements in August 1994

NDC SAN DIEGO

Branch Dental Clinic, Naval Station, San Diego has been the leader in supporting Navy-wide Dental Officer recruiting efforts. Since the beginning of the year, the clinic has hosted 75 dental students and work force dentists from all over the country. The applicants' informative day begins with presentations from a variety of dental officers, senior and junior, specialists and general dentists. This is also the first of many opportunities during the day for the applicants to ask questions. Those students applying for scholarship programs are then interviewed. Tours of the largest and best dental clinic in the Navy are given by the junior officers of the clinic. The Fleet/Patient Liaison Officer for NDC San Diego, **CDR P. Seder**, conducts tours of the Command's Mobile Dental Vans and escorts the students to a wardroom lunch aboard one of the 52 home ported ships. The students' day culminates with a question and answer session and tour aboard MCRD San Diego.

• **OUTSTANDING EFFORT!** NDC recently completed its largest celebration of Children's Dental Health Month reaching over 7000 children in Southern California. With the message, "There's Magic in a Healthy Smile", over 100 dental officers, technicians and civilians reached out to Greater San Diego in February and early March. Activities included classroom presentations and tours of the Command's famous "DAVE" Mobile Dental Van. Special thanks to **CDR M. Levine**, the Command's Dental Health Month Coordinator, who wrote multiple articles for the base newspaper, and **LT M. Roncone** and **LT S. Roncone** who organized 2 major health fairs.

• The themes for the NDC/NSDAT 1995 Black History Month Celebration were "Reflections on 1895: **Washington, Douglas, and Dubois**," and "Focus on Education: The Key Ingredient" for success. The Black History Month Committee led by **LCDR Y. L. Marzett-Frisby** conducted two programs. **CDR S. Young** was emcee for a formal presentation of speeches delivered by a panel of five guest speakers (**CDR W. N. Leverette**, **LT J. E. Clark**, **HM2 M. Johnson**, **DT3 S. Brown**, and **MS. J. Hoye**) reflecting on aspects of education as a valuable key to the success of the nation and its people from 1895-1995. **LT L. Jones** hosted the Informal Program which included Bomani Nyon drummers, an African Dance and Fashion show, and a Black History Quiz show.

A homestyle luncheon on NSDAT Patio for the combined programs raised over \$1400. Profits were used to fund poster and essay contest winners totaling \$500 with additional profits being donated to the United Negro College Fund.

• Saturday Scholar's Program is making its resurgence. The XO, **CAPT W. M. Dern**, helped kick off the '95 year with a visit to the Otay Elementary School. Command Personal Excellence Coordinators, **CDR R. O. Prendergast** & **DT1 D. M. Dickinson** and 60 NDC volunteers tutored 75 students in reading, writing & arithmetic. Students and tutors will receive a certificate upon completion.

• Branch Dental Clinic, Naval Station's LPO, **DT1 C. Leavy** was selected Command Senior Sailor of the Year and COMNAVBASE San Diego Sailor of the Year! **DT3 C. Hasty** of the General Dentistry Department, was selected Command Junior Sailor of the Quarter!

• Naval Dental Center, San Diego is well on its way toward implementing an outstanding **AEGD** (Advanced Education in General Dentistry) Program for new accession dental officers. The Program draws on a strong general dentistry foundation that has been in place for new officers since July 1993. **CAPT M. Lynch** and **CAPT C. Davis** are developing the program.

• **Bravo ZULU** to our Reserve units from San Diego and Encino for providing week-end dental support on the mobile dental vans to 30 deploying ships. Many thanks to **CAPT Glancy**, **CDR Olinger**, **LCDR Sumnicht**, **LCDR Parker**, **LCDR Weston**, **LCDR Pierce**, **LT Chau**, and **LT Corondoni** for a job well done.

• NDC Junior Officer Wardroom had 3 interesting presentations during the winter months: **Dr. N. Sperber** spoke about "Dental Forensics"; **LCDR T. Wilson** & **LT K. Kealey** shared their deployment with Fleet Hospital Six in Zagreb, Bosnia; and **LT GEN E. J. Godfrey USMC (RET)** spoke about "Somalia: Myths & Realities."

USNDC YOKOSUKA

For Black History month **LCDR M. Nelson** organized a "Black History Jeopardy" program, with game show hosts **CDR J. Render** and **DN E. Gamble**. **LCDR Nelson**, President of the local National Naval Officers Association coordinated a Black History Month Scholarship Fund Raiser Banquet on 24 Feb 95 raising over \$2400. • **LCDR S. Nagatani** coordinated our Children's Dental Health Month. **LCDR Nelson** organized the placement of over 400 sealants on "Sealant Saturdays" while **LTR Winburn** was a guest on the Far East Television Network (FEN) for his work with The Coloring Contest. **LT D. Lowrey** organized a Poster Contest for over 1,000 children and **CDR K. Hayhen**, **LT G. Koterwas**, **LT D. Suh**, **LT D. Weigle**, **LT J. Meade**, **DTC M. Keiser**, **DT1 J. Ocampo**, **DT3 J. Burmeister**, **DT3 J.**, and **Y. Sato** made numerous presentations to children. • Red Cross Volunteers, under the direction of **Mrs. T. Edmiston**, logged 6,000 hours of service to this command in 1994 (79% of the base total). **Mrs. S. Leiker**, was named Red Cross volunteer of the quarter for Sep - Dec 1994. • **CDR M. McNamara** recently participated in a dental mercy mission along with 50 Japanese dental alumni of Kanagawa Dental College delivering care to needy patients in the Visayas, Philippine Islands. • The Kobo Cottage Orphanage Christmas Party was a big success. The Wardroom donated money for 60 sweatshirts with the embroidered orphanage logo. • **LT J. Meade** recently completed TAD aboard USS DUBUQUE including a port visit to Valdisvostok, Russia.

USNDC ROOSEVELT ROADS

U.S. Naval Dental Center, Roosevelt Roads, Puerto Rico captured the 1994 Commander Fleet Air, Caribbean Admiral's Cup Athletic Trophy for the first time! Led by **DT3 M. Lyles**, the Command Athletic Coordinator, the Command beat out 28 Naval Station departments and tenant commands. • The long awaited Ribbon Cutting ceremony for USNDC Roosevelt Roads was held on 17 February 1995 at the new downtown complex. Special guests in attendance were: **RADM Christensen**, Commander Fleet Air, Caribbean, **RADM Mayer**, Commander, Southern Atlantic Forces; and **CAPT Wood**, Commanding Officer, U.S. Naval Station Roosevelt Roads. • Op Tempo is still up in the Caribbean and **BDC Guantanamo Bay** continues to provide dental care to operational forces and Cuban and Haitian refugees. Bravo Zulu to **CDR J. Bowers**, OIC **BDC GTMO** and his superb staff for their tremendous efforts. • Congratulations to **LT E. Alvarez**, **BDC Panama** recently selected to attend a Post-Graduate Clinical Course in Oral Surgery course with the Canadian Forces Armed Forces. **Bravo Zulu!** • USNDC Roosevelt Roads was the sponsoring command for the Commander Fleet Air, Caribbean's Black History Month celebration. Led by **CDR J. Barnett** and **DT1 E. Cooper** the celebration was a huge success complete with sporting events, a talent show, a gospel extravaganza, a luncheon, and a formal ball.

USS PUGET SOUND (AD 38)

PUGET SOUND recently returned from a highly successful Mediterranean deployment. Despite being short one Dental Officer for more than one-third of the deployment, the Dental Department was able to meet treatment requirements. They also provided emergency and essential treatment to personnel from Her Majesty's Canadian Ship **TORONTO**, NSA Souda Bay, Crete, Reserve Detachment 202, DESRON 26, CTF 60 and CTF 63. • During deployment **DT2 D. Bias** was selected Sailor of the Month, and **DN E. Haynes**, was selected Blue Jacket of the Month. **DN Haynes** was later CAPPED to DT3. **DT2 L. Graham** was selected Sailor of the Quarter, and striker **SN J. Smith** was selected for DT "A" School. **LT G. Kilgus** was awarded the Surface Warfare Dental Officer pin. Following PUGET SOUND's return **DN J. Floyd** was selected and frocked to DT3. **DT2 Bias** was selected for Dental Technician Admin School, and **DT3 Haynes** was selected for Dental Technician Repair School. • Dental Department staff volunteered to clean the grounds of a Pediatric Hospital in Souda Bay, Crete. Coordinated by **DTC(AW) A. DeGoivanni**, the staff cleaned, raked, trimmed and pruned several acres of the hospital's grounds. **CDR R. Wray**, **DT1 M. Finley** and **DT2 Graham** distributed "Project Handclasp" dental items to hospital patients after lunch and Department personnel received hearty thanks from patients and staff for their hard efforts.



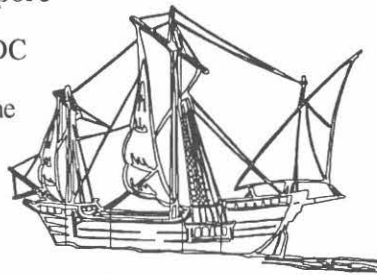
RADM RONALD P. MORSE

BRAVO ZULU

Navy Dentistry wishes to express its thanks to **RADM Morse** for his dedication and dynamic leadership during a time of significant change. He vigorously raised the dental readiness of sailors and marines and enhanced the quality of life of the Dental Community. His inspirational leadership and innovative solutions to problems will positively impact the Dental Corps well into the next century. Following are highlights of breakthroughs and initiatives that characterized **RADM Morse's** tenure:

- **Dental Manpower System (DMS).** This Dental manpower decision support tool has become the key element in the management of Navy's more than 1400 uniformed dentists, 4000 enlisted and civilian auxiliaries serving in over 250 dental treatment facilities worldwide
- **Phased Dentistry.** This structured approach to has improved readiness and oral health by prioritizing care
- **Reserve Prioritized Health Care Peacetime Support (RPHPS)-** As an adjunct to the BUMED Dental Manpower System (DMS), it objectively prioritizes dental treatment facilities needs for both officer and enlisted Reservesupport, targeting manpower shortfalls that impact on quality of life and readiness
- **Consolidation of Collocated NDC/DNBN Commands.** This action of consolidated management increased operational flexibility, customer satisfaction and productivity.

- **Initiated Enlisted Dental Hygiene Program.** This training of enlisted dental technicians as Registered Dental Hygienists will help alleviate a shortfall of Hygienists as well as provide additional opportunities for the DT community
- **Improved Communications** with the field. **RADM Morse** initiated the use of *Weekly Updates* to establish a connection between BUMED and commanding officers.
- **Retired Dental Plan.** Put Forward to SECNAV and OASD(HA) for Consideration and action
- **OCONUS Family Member Dental Care Plan.** Approved and funded by OSD(HA) Mar 95
- **Used TQL to Revitalize the examination process** and reduce non-value added efforts
- **Maintained Training Levels** despite downsizing pressures in the navy
- **Increased/Improved Delivery of Clinical Care** across the Navy
- **Revised SECNAVINST 6600** re:dental readiness and oral health
- **Expansion of Scholarship Program** for dental accessions
- **Maintained high level of dental research** at NDRI
- **Establishment of a dental clinic in Singapore**
- **Reestablished Masters Program** atNNDC
- **Oral Surgeon/MD Program** brought on line
- **DENMIS 2.0** workload reporting system
- **Expansion of DDP Benefit**



**..Fair
Winds
&
Following
Seas!**

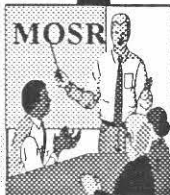
DENTAL DIVISION JOURNAL

FUNCTION

MED-62/Director, Healthcare Planning:

CAPT Bob McCall

1. Develop plans and programs for dental healthcare practice in the DON
2. Develop concepts and methods for the delivery and evaluation of healthcare services
3. Develop programs to maximize available resources
4. Develop and recommend contingency roles for dental personnel



CURRENT ISSUES

1. Coordinating Navy Dentistry's response to BRAC initiatives
2. Examining current and future enlisted training opportunities
3. Working with OPNAV and other BUMED Codes to validate Navy Medicine's MOSR & THCSRR
4. Participating in Phased Dentistry Implementation

MED-62R/ASST for Total Force Integration:

CAPT Gerald Kerr

1. Advise MED-06 on dental Reserve matters
2. Liaison with MED-07
3. Liaison with COMNAVRESFOR
4. Liaison with Reserve dental flags
5. Liaison between Active/Reserve dental officers
6. Monitor DTF peacetime support



1. Coordinating Reserve Managed AT (RPHPS System)
2. Coordinating Reserve ADSW
3. Coordinating Reserve MANMED input
4. Recruiting PSLOs
5. Maintaining BUMED Reserve dental data base
6. Monitoring reserve manpower issues

MED-631/Head, Standards Branch:

CAPT W. Lee Richardson

1. Maintain currency of MANMED Chapter 6 and applicable parts of Chapter 15
2. Maintain currency of all BUMED, OPNAV and SECNAV dental-related directives
3. Review implementation of dental readiness and liaison with IG
4. Draft responses to congressional inquiries

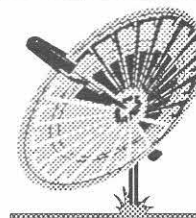


1. Preparing revised dental record jacket
2. Preparing revised Standard Form 603
3. Preparing revised BUMEDINST 6710.67 on dental outpatient IV sedation
4. Coordinating changes to the BUMED instructions on dental infection control and management of infectious waste

MED-66/Director, Healthcare Analysis:

CAPT A. F. Bobroff

1. Advises MED-06/Dental Activities on dental healthcare information resources
2. Provides input to BUMED on Information systems planning
3. MED-06 rep. to Medical Functional Integration Management (MFIM) Dental Oversight Committee
4. Liaison with medical/dental healthcare organizations to ensure data compatibility
5. Assist in productivity data comparisons to determine efficient means to provide dental service.
6. Obtain resources for BUMED sponsored dental information systems
7. Monitor unmet dental treatment requirements for active duty
8. Functional manager for the Dental Management Information System (DENMIS)



Working with LCDR Reagan in:

1. Arranging for e-mail service for all dental activities
2. Monitoring production and deployment of DENMIS 3 (Patient Module)
3. Monitoring software production for Phased Dentistry
4. Overseeing commercial dental software test at Naval Academy

SPECIALTY ADVISOR'S CORNER

MILITARY DENTISTRY

CDR L.J. KITSLAAR

The Military Dentistry position is a unique dental officer billet located at the Naval Dental School, National Naval Dental Center, Bethesda. The position requires the incumbent to be a comprehensive trained dentist and a Diplomate of the Federal Services Board of General Dentistry. The **Military Dentist** is an advocate for the entire Dental corps. Responsibilities include: recruiting; interviewing students for the Armed Forces Health Professions Scholarship and 1925 I Programs; and being a point of contact for direct accessions candidates desiring to join the Dental Corps. The **Military Dentist** is the liaison between foreign military dental corps and the Chief, Navy Dental Corps. The officer also provides dental care to NATO embassy personnel in the Washington, D.C. area.

As a member of the school's faculty, the dental officer prepares residents to successfully manage specialty or advanced general dentistry practices in the military environment as department heads or branch directors. The **Military Dentist** works with the Comprehensive Dentistry staff to assist and guide the residents in the development of their clinical skills and their practice philosophy.

Another function of the **Military Dentist** is to gather information and document the chronology of the Navy Dental Corps. The five-year chronology from 1988 - 1992 is being printed now. Collecting accurate and all significant information after several years have gone by is the most difficult aspect of this responsibility. I am presently requesting documentation of important and interesting Navy Dental Corps activities as they occur each year. It would be extremely helpful if every Dental Command routinely forwarded a copy of their yearly history. This information, to include photos, dates, captions, and highlights of events throughout the previous year will be utilized to develop the next five-year chronology. This allows the Dental Corps to look back with pride at our notable milestones. Information should be forwarded to me at:

National Naval Dental Center
8901 Wisconsin Ave,
Bethesda, MD
20889-5602.

My e-mail address is:
nnd0ljk@nnd10.med.navy.mil

INFECTION CONTROL

CDR C. PAGLIARA

The primary function of the Specialty Advisor for Infection Control is to stay current with principles of aseptic technique and advise Navy Dental Corps staff about the latest technology regarding disinfectants, isolation precautions, nosocomial infections, and hazardous waste. As you know, the chain of infection from contaminated dental instruments and equipment stops in the decontamination process. The Specialty Advisor for Infection Control can provide the following services to dental treatment facilities:

- Feedback and recommendations regarding the CSR and sterilization process
- Infection control guidance to ensure your command meets national and local standards
- Ordering information for commonly ordered items such as protective equipment, cassettes, bur tubes, indicators, etc.
- Recommendations for sterilization log maintenance.

Items currently being reviewed that will be addressed in the future include: the use of Cidex; lubrication of handpieces; and the identification of hazardous waste.

Call me anytime if you have questions! I can be reached at:

DSN 295-6832
(301) 295-6832.

E-MAIL: nnd0cmp@nnd10.med.navy.mil

CDR Pagliara recently reported to the National Naval Dental Center. She began her Nurse Corps career at the National Naval Medical Center, Bethesda. She has had several hospital assignments, taught at Hospital Corps School, and most recently, was a Nurse Corps Assignment officer.

BUMED STAFF CHANGES

The dental staff of MED-06 at the Bureau of Medicine and Surgery will undergo personnel changes this summer. The following is a list of the changes:

•**CAPT Rod Melendez, DC, USN** currently Deputy Assistant Chief for Dentistry (MED-06B) will transfer to Naval Dental Center, San Diego as Commanding Officer, replacing retiring Commanding Officer, **CAPT Tom Splitgerber**.

•**CAPT James Peterson, DC, USN**, currently Commanding Officer, USNDC, Naples, will assume duties as Deputy Assistant Chief for Dentistry (MED-06B).

•**CAPT Dean Schloyer, DC, USN** currently Deputy Chief, Navy Dental Corps (MED-00DCB) will transfer to USNDC, Naples as Commanding Officer. Replacing **CAPT Schloyer** is **CAPT George Graf, DC, USN** former Commanding Officer, NDC San Francisco.

•**CAPT James Cecil, DC, USN** currently Director Healthcare Operations Division (MED-63) will transfer to DoD Health Affairs as Dental Consultant. Replacing **CAPT Cecil** is **CAPT Larry D. Mckinley**, Commanding Officer, NDC, Orlando, FLA.

•**CDR Ken Wright, DC, USN** currently Assistant for Dental Officer Professional Development (MED-00DCB1) will transfer to MCRD San Diego as Clinic Director. Replacing **CDR Wright** is **CDR Dave Karaman, DC, USN**, SUBLANT Dental Officer, NDC Norfolk.

•**LCDR William Ayers, DC, USN** currently Assistant, Healthcare Planning (MED-621) is transferring to BDC, Atsugi, Japan as Clinic Director. Replacing **LCDR Ayers** is **LCDR Timothy Neumann, DC, USN**, Naval War College.

•**LT Gillian Jaeger, MSC, USN** currently Executive Assistant (MED-06C) will transfer to National Naval Medical Center, Bethesda, MD. Replacing **LT Jaeger** is **LT Steve Keener, MSC, USN**, Naval Hospital, Pensacola, FLA.

•**LT Wilson Washington, MSC, USN** currently Director, Resource Management Division (MED-61) will transfer to Naval Hospital Quantico, VA. Replacing **LT Washington** is **LT Steve Martinez JR, MSC, USN**, Naval Postgraduate School, Monterey.

•**LT H. Todd Allen, DC, USN** Administrative Assistant (MED-00DCB2) will transfer to a Comprehensive Dentistry Residency, NNDC, Bethesda, MD. Replacing **LT Allen** is **LT Susan Bon, DC, USNR**, 3rd Dental Company, Okinawa, Japan

NEW EDITOR AND DESKTOP PUBLISHER SELECTED FOR THE *DENTAL CORPS UPDATE.*

LCDR Frederick Young, DC, USN Director, Materiel and Facilities Division (MED-64) will assume responsibility for this important collateral duty. The *Update* is a critical communications enhancer for Navy Dentistry. It will be published three times a year (*Spring, Fall, Winter*) and will continue to provide informative, thought provoking insight for you "Our Most Important Customers." **LCDR Young** can be reached at (202) 653-1250 or DSN 294-1250.

LEADERSHIP & MANAGEMENT COURSE CRITERIA

Nominees for Professional Leadership and Management Courses must meet "specific" criteria to be considered eligible for selection. Nomination applications must be endorsed by the command and address how a member meets these criteria. **Justifications are the basis for course selection!** Every attempt is being made to ensure equitable training opportunities exist for every dental officer. Geographic location (i.e. OCONUS vs CONUS duty station), current or upcoming assignment, position, training status, availability and number of requests impact the decision making process. Until "all the right people" are properly trained at the "right time" the selective process must continue to prioritize attendance based on strict course criteria. Review your career path. **Your course selection should be the product of a properly sequenced training strategy designed to facilitate your career progression!**

News • Notes • Items of Interest

136th ADA MEETING

The 136th Annual Session of the American Dental Association will take place in OCT 1995. The agenda for the 45th Naval Reserve Dental Corps Symposium is as follows:

45th Annual Naval Reserve Dental Symposium

Saturday, 07 Oct 1995, 0730-1700

Flamingo Hilton Hotel

3555 Las Vegas Blvd., South

Las Vegas, Nevada 89109

\$35.00 Symposium fee

Uniform: Summer Whites

Navy Dental Corps Luncheon

Flamingo Hilton Hotel

\$23.00 per person

Dress: Summer Whites & Civilian Informal

Navy Dental Corps Cocktail Reception

Flamingo Hilton Hotel

\$20.00 per person

Dress: Civilian Informal

Indicate which events you plan to attend and send checks (made out to Naval Reserve Dental Corps Symposium) to:

CAPT Craig Mason

277 Aikahi Place

Kailua, Hawaii 96734

(808) 254-5503

A block of rooms has been reserved at the Flamingo Hilton Hotel for \$89.00 plus tax. Reservations can be made by calling 1-800-835-5686 before 06 Sep 1995.

NEW ADA REPRESENTATIVE

LCDR Grant D. Lemasters, DC, USN, has been selected as Navy Dentistry's representative to the American Dental Association's "Committee On The New Dentist." In this two-year appointment, he will represent the special needs of the Navy Dental Corps by inviting involvement of young professionals in organized dentistry and representing junior dental officer viewpoints at National Conferences around the United States. Watch for developments and announcements in the ADA NEWS, as well as future issues of the *UPDATE*. Lcdr Lemasters can be reached at:

Naval Station BDC
Naval Dental Center
2310 Craven Street
San Diego, CA 92136-5596

ADA DELEGATE ELECTIONS

Position: ADA Delegate (2 years) and "Alternate Delegate" (2 years) to the House of Delegates starting October 1995

A nominating committee chaired by CDR Kim Rumanes has been selected to receive candidate information: curriculum vitas, statements of qualifications, for members interested in serving as delegate or alternate to the ADA. All active duty dental officers who are active ADA members may submit his/her name to the committee. The selected "Alternate Delegate" will assume the delegate position after his/her initial term is served. This means that as the "Alternate Delegate" you are committing to a four-year term. Future elections will be held every two years for an "Alternate Delegate" until our representation increases, at which time the election process will also change.

Candidate Restrictions: By-Laws state that the candidate "...should be serving in CONUS billets and can not be on the Bureau of Medicine and Surgery Staff or serving as a Commanding Officer or Executive Officer."

Submit your application for consideration to any of the following committee members NLT 1 July 1995:

CAPT Gordon Jones

NDC, Great Lakes
1541 McKinley Road
Lake Forest, IL 60045-1377
DSN: 792-2100
Com: 708-688-2100

CDR Kim Rumanes

NDC Norfolk
293 Cantwell Road
Virginia Beach, VA 23456
DSN: 680-8107
Com: 804-677-7435/36

CDR David Metzler

Camp Lejeune
410 University Drive
Jacksonville, NC 28546
DSN: 484-5705
Com: 910-451-3239

LCDR Paul Schleier

NDC, San Diego
3669 Weeping Willow Road
Oceanside, CA 92054
DSN: 526-8247
Com: 619-556-8245

LCDR Gregory Watford

NDC, San Diego
8839 Gainsborough Avenue
San Diego, CA 92129
DSN: 524-4487
Com: 619-524-4487

Current ADA Delegate

CDR Pete Myers
H: 619-433-5353
DSN: 365-3879/3768

Bravo Zulu!

LCDR Gayle A. Laughlin, DC, USN was the first place winner of the John J. Sharry Research Competition held at the annual meeting of the American College of Prosthodontists. She completed the advanced program in prosthodontics at the University of Missouri-Kansas City. Her paper, "A comparison of palatal adaptation in acrylic resin denture bases using conventional and anchored processing techniques" will be published in the Journal of Prosthodontics. Lcdr Laughlin is stationed at NAS Whidbey Island, WA.

News • Notes • Items of Interest

FEDERAL SERVICES BOARD OF GENERAL DENTISTRY (FSBGD)

If you are you eligible to challenge the board certification exams the application deadline is 31 October, every year. FSBGD policy is that late applications are NOT accepted. Details of how and where to apply are sent to the dental HQ of each service by the FSBGD president in late July. Subsequent dissemination of application information is the responsibility of the various federal services. Interested dental officers who have not received application information by early October should take the initiative and immediately contact any of the following sources by telephone or fax:

- Your dental corps HQ
- Your service's military consultant for General Dentistry
- The director of any military two-year General Dentistry Residency

MARINE SECURITY GUARD CANDIDATE SCREENING EXAMS

The Marine Security Guard (MSG) School located in Quantico, Virginia prepares students for guard duty at Embassies and Consulates worldwide for up to three years. Many posts are extremely distant from American Dental Facilities. MSGs who require dental treatment are either medivaced to an American facility or receive care from the local community. Both options may involve considerable government expense. Therefore, it is imperative MSGs be deployed in a dental Class 1 status.

Marine Corps Order 1306.2M and Manual of Medical Department Chapter 6, states that candidates must be class 1 prior to reporting for MSG School. **Strict adherence to Class 1 criteria is essential.** To accurately assess a candidate's dental condition a thorough exam is mandatory. Requirements include, but are not limited to the following:

- Prerequisite diagnostic tests and evaluations
- Existence of stable, permanent restorations
- Existence of stable prosthetic appliances
- No evidence of debilitating TMJ symptoms
- Extraction of impactions when indicated
- No periodontal treatment needs

Significant expense and disruptions incur when a candidate must be dropped from the program for dental reasons. All dental officers should be aware of MSG dental qualification criteria! Questions are to be directed to **Captain T. Fitzharris, DC, USN** who can be reached at DSN 278-2805 or (703)640-2805.

"WIN/WIN" SOLUTIONS AT NDC NORFOLK

• No one can over emphasize the importance of operational readiness for deployable troops. In an effort to meet the treatment needs of the fleet, NDC Norfolk has devised an innovative program that will streamline the access to care for its fleet sailors. The Naval Base Branch Dental Clinic (NBBDC) has developed 3 teams that focus their assets to assigned ships and pre-deployment service members. Each team is a mini clinic that has three general dentists and dental hygiene support. Their attention is primarily directed to those fleet sailors about to deploy. This program is well accepted by both the staff and the fleet. Preliminary results indicate a significant increase in the rate at which Class 3 dental patients become dental ready.

• The Oral Diagnosis Department (OD) has also taken a novel approach to help streamline the physical examination process. They set up a *dental annex* at the Naval Base Medical Clinic. The *annex* is manned daily by a member of the OD department and 3 technicians who provide administrative, radiographic, and clinical support. This set up increases the efficiency of the OD Department, and saves valuable time for the fleet sailor. **BRAVO ZULU** on finding "win/win" solutions to complex problems.

NDC PARRIS ISLAND PREPARES LTS FOR OPERATIONAL TOURS

Eight dental officers from NDC, Parris Island toured facilities at Naval Station, Norfolk, Virginia, on 18-19 February 1995, as part of the *Operational Dentistry Orientation Program*. Organized by **CAPT W. Durm**, Executive Officer, and **CAPT G. Hull**, the program was conducted to familiarize six new accession Lieutenants (less than six months active duty) to some of the specifics in operational dentistry and the ship-board environment. **LCDR M. Quigliotti** assisted in coordinating the tour and provided onsite liaison with the activities visited. The group toured USS THEODORE ROOSEVELT (CVN 71), USS LY SPEAR (AS 36), USS KEARSARGE (LHD 3), USS NARWHAL (SSN 671) and the Naval Dental Center, Norfolk. The platform selections enabled the Lieutenants to experience a range of shipboard spaces and facilities they may be operating in during future assignments. During the tour, line personnel related information pertinent to respective ship's mission, operational duty, and interdepartment relations while assigned to a ship. The tour experience gave the Lieutenants a view of the Navy's operational mission and the key roles dental officers play in ensuring mission readiness in the fleet.

News • Notes • Items of Interest

WORLD WAR I HERO HONORED

RADM Mack C. Gaston, Commander, NTC, Great Lakes, and Dr. Michael Heuer, Dean, Northwestern University Dental School dedicated the Headquarters Building, NDC, Great Lakes in memory of the late **LTJG Weeden E. Osborne**, Dental Surgeon, U. S. Naval Coast Defense Reserve on 25 November 1994. **LTJG Osborne** was the first naval officer to die in World War I on 6 June 1918 at the Front of Bouresches, France. He was attached to the Medical Division of the 6th Regiment of the Marine Corps. Upon joining his regiment, **LTJG Osborne** learned that his dental operating equipment had been delayed in transit, so he volunteered to serve with the front line first aid party to rescue the wounded. During the most intense phase of battle, when the Marines made their famous advance on Bouresche at the southern edge of Belleau Wood, the young Dentist was shadowed against the earth as he rushed out to aid his shipmates. Upon returning from his last rescue, the exhausted **Osborne** saw through the half darkness the struggling body of a wounded man. Once more, he moved forward, crawling slowly on his hands and knees. Bullets whistled ceaselessly above him but soon he reached his shipmate. Gently lifting him up he began to crawl to safety, a shell exploded close by and both **LTJG Osborne** and his shipmate fell into a shallow crater. He was almost out of range when a stray shell came crashing down. **LTJG Osborne** and the wounded man were both killed. The wounded man was his Commanding Officer, **Captain Donald C. Duncan**.

LTJG Osborne was posthumously awarded the Navy Medal of Honor for extraordinary heroism under fire. He was also awarded the U. S. Army's Distinguished Service Cross and was twice cited for the Silver Star. A native of Chicago, **LTJG Osborne** was born on 13 November 1893 and spent much of his early preparatory years at Allendale Farm, a school for boys located in Lake Villa, Illinois. He graduated from Northwestern University Dental School in 1915 and on 8 May 1917 was appointed Dental Surgeon in the U.S. Naval Coast Defense Reserve, with the rank of Lieutenant (Junior Grade).

In attendance at the ceremony were special guests: **RADM Milton C. Clegg**, DC, USN(Ret); **Major Virgil "Butch" Goewey**, USMC(Ret) representing Mr. Cecil Key, a member of the 6th Regiment during the advance on Bouresche); and **Mr. Robert Holway**, President, Allendale School, Lake Villa, Illinois.



SEAMAN TO ADMIRAL!

DT2 (AW/SW) Sean Rush is one of 50 sailors NAVY WIDE who will receive a direct commission as an unlimited Line Officer through the recently created "Seaman to Admiral" program. **ADM Mike Boorda**, a one-time petty officer, implemented the program shortly after being named Chief of Naval Operations. **ADM Boorda** was commissioned under a similar program in 1962, but the program was discontinued several years later.

DT2 Rush is presently stationed aboard USS **GEORGE WASHINGTON (CVN 73)**, and has also served with the Marines at Camp Lejeune, at 3rd dental Battalion in Okinawa, and with the Presidential Support Team at the National Naval Dental Center, Bethesda, Maryland. During his nine year career he has earned two Navy Achievement Medals, the Enlisted Air and Surface Warfare Specialist rating, and has been named Sailor of the Quarter at his last three Commands. Talented and hard working, this sailor is eager to embark on his new career, but says it will not change who he is inside. He says, "I plan to make sure I don't forget where I came from. Too many people make rank and forget who helped them get there. I'm always going to continue to help people wherever I can."

The Seaman to Admiral Program is open to E-5's and above with more than 4 years active service who are below 27 years of age. The age limit gives selectees the opportunity to select for admiral prior to mandatory retirement. Once the newly commissioned officers complete Officer Candidates School, they will be assigned to a sea tour where they can qualify in their specialties. When this is accomplished the selectees are enrolled in the "college degree program" which allows them to finish their degrees on active duty. **BRAVO ZULU! DT2 Rush** is the one of the best!

OVERSEAS FAMILY MEMBER DENTAL PROGRAM

The office of the secretary of Defense (Health Affairs) (DoDHA) approved the Navy's Overseas Family Member Dental Program on 15 March 1995 and allocated \$1.5M dollars to partially fund the FY-95 portion. An additional 57 uniformed dentists and 114 technicians will be incrementally deployed over a three year period to areas OCONUS where DDP is not available. CONUS locations will be backfilled with civilian contractors. The plan also provides funds for 15 additional dental hygienists in specified locations OCONUS. OCONUS locations will probably not see the arrival of uniformed assets until FY96. **More to follow...**

PHASED DENTISTRY AND MANAGED CARE

In response to the directed letter from the Chief, Bureau of Medicine and Surgery date 21 Feb 95 all commands should now have commenced planning for the implementation of *Phased Dentistry* principles into their dental health care services on or before 31 Aug 95. As we have seen in previous issues of the *Update* some NDCs are already well ahead of the game and have demonstrated significant increases in dental readiness of their active duty beneficiaries. To help overcome confusion surrounding the term *Phased Dentistry*, responses to some of the most frequently asked questions are featured here.

• What is Phased Dentistry?

Phased Dentistry is a structured approach to gaining high levels of both operational dental readiness (Phase 1) and oral health (Phase 2) by prioritizing care. Ultimately it will be the method by which the Dental Corps delivers care to all service members.

• What is Managed Care?

The concept of *Managed Care* in general terms is about controlling (reducing) costs. For Navy Dentistry, *Managed Care* involves a shift from emphasizing managing the supply of care (equipment, materials, manpower skills etc.) towards managing demand for (prioritizing treatment needs) and utilization of (who uses the service) the dental health care service. *Phased Dentistry* is one form of *Managed Care*.

• How was Phased Dentistry developed?

Phased Dentistry is a collection of many varied initiatives that have been tried at different commands at different times, and some new initiatives. *Phased Dentistry* brings together many ideas so that we can more clearly meet the needs of our customers.

• Is Phased Dentistry just a recruit issue?

No. **Phase 1** is designed to achieve high levels of operational dental readiness for everyone, however for recruits this is to be accomplished before completion of boot camp. **Phase 2** is the continuation care necessary to achieve dental health for all members, once

Phase 1 needs have been met.

• How do I tell a patient that she/he must wait to get all their treatment completed?

There is usually more demand for care than the dental delivery system can provide. *Phased Dentistry* will enable the system to equitably prioritize care based on need. Patients requiring immediate care will be provided for. Only treatment that can be safely deferred will be given a lower priority.

• Won't Phased Dentistry lower the quality of care that Navy Dentistry provides?

No. Quality as expected will continue to improve. *Phased Dentistry* will simply ensure that those whose need is greatest receive care as a priority. All services and procedures will be constantly assessed and streamlined to ensure we exceed all quality expectations.

• So what is so different about *Phased Dentistry*?

The promotion of health and the prevention of disease will have an increasingly important role. Treatment needs data are used to allocate resources so that they are directed where they can do the most good. Needs, not just patients, are prioritized through the dental classification system. It ensures constancy of purpose.

• What should I be doing during the transition to *Phased Dentistry*?

Actively participate in the planning process that your command is undergoing. Navy Dentistry will grow to new heights because everyone is responsible for continuous quality improvement.

For Further Information contact:

Surgeon Commander David Alexander,
Royal Navy.

(202) 653 1250

DSN 294 1250

E-Mail nmc6dca@bumed20.med.navy.mil.

THE FUTURE IS HERE!

DENTAL SPECIAL PAYS

LT STEVE RICHARDSON, MSC, USNR
MED-525

Medical Department Special Pays Program Manager

Overall, the Medical Department Special Pays Branch (MED-525) rarely experiences problems when it comes to Dental Corps officers executing their Additional Special Pay (ASP) contracts. However, when we do encounter those few instances where errors occurred, it becomes clear that those errors are not unique and are common throughout the fleet. This brief article discusses the **5 most common errors** and discusses the correct requirements and/or procedures for executing your ASP contract so that your pay is not inadvertently affected.

1) Commanding Officer's Approval Exceeds 30 Days. SECNAVINST 7220.61F, Special Pays for Dental Corps Officers, states ASP agreements will generally be effective not earlier than the date of the commanding officer's approval. We believe this is a bit unrealistic and allow a commanding officer 30 days from the effective date of the agreement to approve the contract. But when the commanding officer's approval exceeds those 30 days, the officer is required to submit a request for Retroactive Approval of ASP to MED-525. This causes an unnecessary delay for the officer to receive the bonus.

2) Requests for Retroactive Approval do not Provide Sufficient Justification.

When officers submit a request for retroactive approval of ASP, they are required to explain the cause of the delay in execution of the contract and justification as to why we should approve it. We will approve these requests if the cause of the delay was not the fault of the officer. If there is no justification, we cannot approve it. What does this mean? It means that the officer cannot have the ASP effective on the original anniversary date and cannot have the ASP effective earlier than the date of the request.

3) Agreement Executed When Officer Has Less Than One Year Remaining On Active Duty.

ASP agreements must be for a period of one year. Officers who do not have at least one year of active duty remaining are not eligible for ASP. When this error is detected, we send a

letter back to the commanding officer instructing him/her to terminate the contract and recoup the money. The Defense Finance and Accounting Service, Cleveland (DFAS) is notified and the officer has an indebtedness to the government posted to his/her account. To eliminate this problem, the officer should submit a request to the Chief of Naval Personnel for an extension on active duty. Your Manpower/Administrative department can assist you with this request.

4) Agreement is Arbitrarily Renegotiated for the Purpose of Changing Dates.

ASP contracts may not be terminated and renegotiated solely for the purpose of changing anniversary dates. Only officers facing mandatory retirement are authorized to do this. MED-525 and DFAS will detect this error, which creates an overpayment, and an indebtedness to the government which will be posted to the officer's account. An officer with a mandatory retirement must terminate the existing ASP contract before entering into the new ASP contract to avoid an overpayment. MED-525 will provide assistance to any officer needing to terminate and renegotiate an ASP contract because of mandatory retirement.

5) Copy of ASP Agreement Not Forwarded to MED 525.

A copy of all ASP contracts must be forwarded to MED-525. The copy of the contract is required to monitor the administration of the Special Pays Program and to maintain a database. The copies are also important because there have been instances when errors were discovered several years after the fact, which created significant problems with the individuals' pay accounts; In all of these cases, the errors would have been detected and problems avoided if copies of the contracts were forwarded to MED-525. While this is normally a function of the Manpower/Administrative department, it is in the best interest of the officer to ensure this gets done. When the officer signs the contract or picks up his/her bonus check, he/she should remind the individual processing the paperwork to forward a copy of the ASP contract to MED-525.

Again, these errors are infrequent. However, when they occur, they create problems. Contact us any time if you have any questions at: DSN 525-1365/1080 or (202) 653-1365/1080 our FAX number is (202) 653-0667.

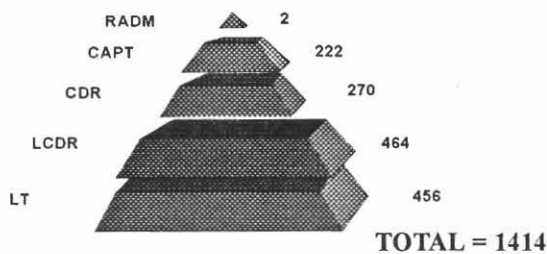
**We hope this article
provides you information that will prevent
the next problem we encounter
from being yours.**

Dental Corps STATS

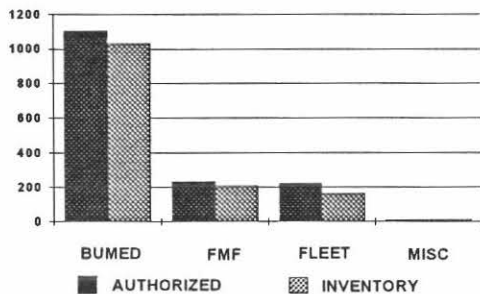
The following data is based on figures released on 31 March 1995 to MED-06 by BUMED Plans and Analysis Office:

DISTRIBUTION BY RANK

(MAR 95)

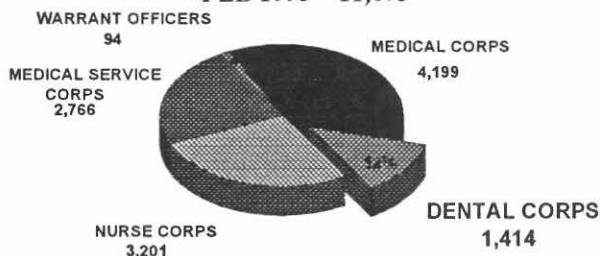


DISTRIBUTION BY CLAIMANCY



MEDICAL DEPARTMENT END STRENGTH

FEB 1995 = 11,673



NUMBER BY ETHNICITY (DECLARED)

WHITE	1239 (88% OF CORPS)
ASIAN PAC	43 (3% OF CORPS)
BLACK	60 (4% OF CORPS)
OTHER	72 (5% OF CORPS)

NUMBER BY GENDER:

MALES	1229 (87% OF CORPS)
FEMALES	185 (13% OF CORPS)

SPECIALTY BREAKDOWN: Includes those in Training programs and Executive positions)

MIL. DENT. (1700)	595	
ENDODONTICS	59	
ENDO (AN/SE)	23	*AN = Advanced Clinical Prog
COMP DENT.	113	
PROSTHODONTICS	93	*SE = Significant experience
PROS (AN/SE)	31	
MAX FACIAL PROS	8	
ORTHODONTICS	18	
OPERATIVE DENT	19	
PUBLIC HEALTH	8	
PUB HEALTH MASTERS	5	
PEDIATRIC DENT	16	
HLTH CARE MAN (AN)	1	
ORAL MEDICINE	17	
ORAL MED (AN)	2	
ORAL SURGERY	107	
ORAL SURGERY (AN)	39	
PERIODONTICS	74	
PERIODONTICS (AN)	12	
ORAL PATHOLOGY	9	
TMD	2	
TMD (AN)	2	
DENT RESEARCH (AN)	2	

NUMBER OF FULLY TRAINED SPECIALISTS

454



A TRIBUTE TO REAR ADMIRAL MORSE

On Friday, 5 May 1995, the 30th Chief of the Navy Dental Corps, **RADM Ronald P. Morse, USN**, will retire after 36 years of distinguished service for his country. As the Senior Reserve Flag Officer, it has been my extreme privilege to work closely with **RADM Morse**, together effectuating **TOTAL FORCE INTEGRATION** to its zenith.

CNO ADM Boorda states, "If we think about our Navy getting smaller, then we need to use the Reserves as a part of the Navy, not as *the Reserves*." Director of the Naval Reserve, **RADM Thomas F. Hall, USN**, extolls, "Contributory Support is a way of life in the Naval Reserve."

RADM Morse has responded to **ADM Boorda** and **RADM Hall's** messages with never-ending positive commitment. He endorsed the implementation of the Naval Reserve Dental Corps Strategic Plan, Phased Dentistry, changes in MANMED for Reserve Dental Examinations, the Reserve Prioritized Health Care Peacetime Support System, Centralized Credentialing and Privileging Authority and DIRS "Designator Type R" reporting. In addition, **RADM Morse** gave invaluable input to the certification of Reserve manpower requirements, recruiting endeavors and many other Reserve enhancements.

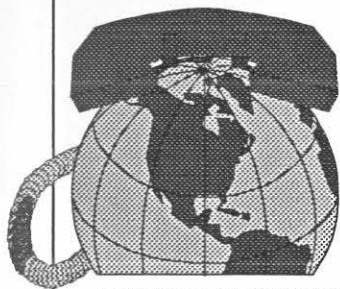
During his tenure, **RADM Morse** motivated his industrious and ingenious staff to tirelessly work to produce guiding directives essential to fulfill our *seamless* operational and peacetime support mission.

RADM Morse has been a good listener, a profound decision-maker, and always "stood tough" before higher authority when the need was greatest. Throughout his intensely busy work routine, he took the time to interface with the Naval Reserves at their Dental Seminars at the ADA, AMSUS, Dallas Midwinter and Chicago Midwinter Dental meetings. In addition, he always included the Reserve Flags in his Commanding and Executive Officer Conferences which enhanced daily contributions, working side by side with active duty counterparts world-wide.

TOTAL QUALITY LEADERSHIP has premiered **RADM Morse's** leadership style throughout his tour. This has **MADE A DIFFERENCE** in **FRAMING THE FUTURE** of our Navy Dental Corps to meet the challenges of our ever changing world and Navy. He is to be congratulated for a most satisfying career which has been professionally rewarding, adventurous in travel, blessed with everlasting friendships and extraordinarily **WELL DONE**. Most importantly, **RADM Morse** developed a positive, "CAN DO" posture for the Navy Dental Corps which will carry us well into the next century.

On behalf of **RADM Yeargin**, **RADM Birtcil**, the entire Reserve Line and Staff Corps, and our families, we wish **RADM Morse** a lifetime of health and happiness he so richly deserves. "Fair Winds and Following Seas."

R. W. Triftshauser
Deputy Assistant Chief for Dentistry
Rear Admiral, Dental Corps
United States Naval Reserve



FROM THE DENTAL CORPS DETAILERS

CAPT P. G. LYNCH, DC, USN • BUPERS 4415 G

• Senior Dental Assignment Officer

[05s and above, and officers who are entering or have completed formal training of at least one year (i.e. Advanced Clinical Programs)]

CAPT B. ROBINSON, DC, USN • BUPERS 4415 H

• Junior Dental Assignment Officer

[03s and 04s who have not had any formal training]

(703) 695-9100

DSN 225-9100

FAX: (703)614-4047

Are you up for orders in 1996? Those officers who are scheduled to move in calendar year '96 should have received a listing of billets that are projected for the whole year. We encourage you to use this listing and fill out a duty preference card prioritizing your choices. This card should be mailed to your respective detailer and then followed up with a phone call. The phone call is important to the assigning process and allows you to express the reasons for your preference and give the detailer an opportunity to provide you with career counseling guidance.

NEW DETAILER SELECTED

There will be a new Junior Dental Assignment Officer beginning in June 1995. Your requests and correspondence should be addressed to:

CDR ELAINE NELSON, DC, USN

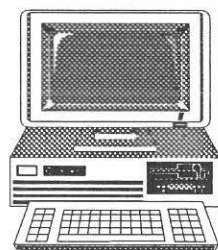
Bureau of Naval Personnel

PERS 4415H

2 Navy Annex

Washington D.C. 20370-4415

A New Dentist Goes...?



DENTAL CORPS E-MAIL

**CAPT A. F. BOBROFF, DC, USN
MED-66**

There has been a quiet revolution in communications. You may have heard about e-mail, the Internet, Bulletin Boards, World Wide Web (WWW), the "Net" and other media that have the ability to make your life easier.

We are offering e-mail service to all dental facilities, or individuals in those facilities, who have computers, at work, with modems or network connections. E-mail is a system of sending messages and computer files from one computer to another. Taking advantage of this will allow inexpensive communications between organizations, or individuals, without first having to make direct contact with the recipient. This prevents the frustrations and wasted time associated with "telephone tag" and makes communicating from distant times zones more humane.

The e-mail system which is available is called NuPop. It runs on a 386, or better, computer and needs a modem and phone line, or a network connection. NuPop is free. In addition, you must have an e-mail account (address) which is available from your local Net work Administrator, or from NMIMC (in Bethesda) which is accessed by an 800 number (commercial or DSN, overseas).

Commands can have communication with their branches to include file transfers such as DIRS, Plan of The Day, and muster reports. Commands can create a mechanism for individuals to contact Specialty Advisors, or others in Washington, which may be more convenient than phone calls, especially for those stationed overseas.

Ships have an e-mail system called SALTS which Dental Departments use to send their DIRS files. SALTS can also be used by others, such as Fleet Liaison Officers, to correspond with underway corpsmen needing to set up or confirm appointments. Commands can contact onboard dental officers regarding available continuing education, social events or other services provided by shore installations. NuPop and SALTS messages are compatible.

POC:

CAPT A. F. Bobroff: Tel: 202-653-1250; DSN:294-1250

LCDR P. D. Reagan: Tel: 301-295-0989; DSN:295-0989

VIDEOTAPE SERIES

Point of contact: Darlene Abbey
DSN 295-0205
(301)295-0205

Mailing Address: Commanding Officer (Code 411A)
National Naval Dental Center
8901 Wisconsin Avenue
Bethesda, MD 20889-5602

This series consists of videotapes by Naval Dental School Staff and guest lecturers on subjects of interest to dentists on active duty. The purpose of this series is to provide dentists with an alternative form of continuing education that will enable them to provide better dental care. These videotapes are available to all federal agency dentists. There is no cost to the participant except postage costs when returning materials.

VHS videotape format is available. The tapes may be used on an individual or group basis. A post-test must be taken in order to receive continuing education (CE) credits. Participants must achieve a passing grade of at least 3.4 on the test, and must return the videotape to the Naval Dental School, before a completion letter can be issued.

A brochure describing each videotape will be available in Summer 1995

- ANTERIOR DEPROGRAMMER FABRICATION
(2 CE credits)
- LABORATORY FABRICATION AND DELIVERY OF A STABILIZATION SPLINT
(2 parts = 4 CE credits)
- MEDICAL/DENTAL HISTORY IN TREATMENT PLANNING
(2 CE credits)
- OBTURATION OF THE ROOT CANAL SYSTEM
(2 CE credits)
- VIRAL HEPATITIS
(2 CE credits)
- NEW PATHOLOGIC ENTITIES OF THE ORAL CAVITY
(2 CE credits)
- CONSTRUCTION OF FULL AND PARTIAL CROWNS
3 part series with quiz and hands-on-practical.
(4 CE credits for quiz only) (6 CE credits for quiz and practical)
- USE OF FREE SOFT TISSUE GRAFTS
(2 CE credits)
- CORONALLY POSITIONED FLAP
(2 CE credits)
- GLASS IONOMER CEMENTS
(2 CE credits)
- IMPACTED THIRD MOLARS
(2 CE credits)
- XEROSTOMIA
(2 CE credits)
- APHTHOUS STOMATITIS: CLINICAL DIAGNOSIS AND TREATMENT
(2 CE credits)
- CLINICAL OPINION PROGRAM IN PERIODONTICS
(no CE credit - for self eval only)
- CLINICAL TEMPOROMANDIBULAR EXAMINATION
(2 CE credits)
- GLOSSODYNIA: CLINICAL DIAGNOSIS AND TREATMENT
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- ORAL CANDIDIASIS: CLINICAL DIAGNOSIS AND TREATMENT
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- CROSS EXAMINATION IN THE DENTAL ENVIRONMENT
(no CE credit - for self eval only)

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CORRESPONDENCE COURSES

Point of contact: Darlene Abbey
DSN 295-0205
(301)295-0205

Mailing Address: Commanding Officer (Code 411A)
National Naval Dental Center
8901 Wisconsin Avenue
Bethesda, MD 20889-5602

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Complete Dentures Not Available
Under Revision

Dental Materials (NAVEDTRA 13149)
6 Assignments - 12 points Revised 1987
Textbook: *Restorative Dental Materials*. 7th ed. R. G. Craig. CV Mosby, 1985.

Endodontics (NAVEDTRA 13151)
7 Assignments - 16 points Revised 1989
Textbook: *Pathways of the Pulp*. 4th ed. Bums/Cohen. CV Mosby, 1987.

Fixed Partial Denture Prosthodontics Not Available
Under Revision

Occlusion Not Available
Under Revision

Operative Dentistry (NAVEDTRA 13146)
6 Assignments - 12 points Revised 1988
Textbook: *The Art and Science of Operative Dentistry*. 2nd ed. CM Sturdevant et al. CV Mosby, 1985.

Oral Diagnosis (NAVEDTRA 13150)
8 Assignments - 16 points Revised 1989
Textbook: *Differential Diagnosis of Oral Lesions*. 3rd ed. Wood/Goaz. CV Mosby, 1985.

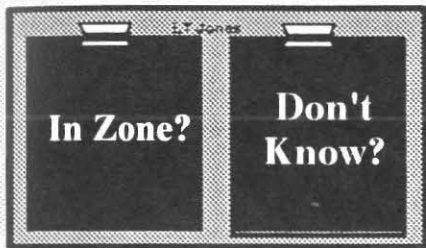
Oral Surgery (NAVEDTRA 10729-B)
10 Assignments - 22 points Revised 1983
Textbook: *Textbook of Oral and Maxillofacial Surgery*. 5th ed. GO Kruger. CV Mosby, 1979

Panoramic Radiography (NAVEDTRA 13140)
4 Assignments - 9 points Revised 1986
Textbook: *Principles and Practice of Panoramic Radiology*. OE Langland et al. WB Saunders, 1982

Periodontics (NAVEDTRA 13157)
9 Assignments - 18 points Revised 1992
Textbook: *Periodontics in the tradition of Orban and Gottlieb*. DA Grant et al. CV Mosby, 1988

Pharmacotherapeutics in Dental Practice (NAVEDTRA 13110)
10 Assignments - 18 points Revised 1994
Textbook: *Clinical Pharmacology in Dental Practice*, 4th ed. SV Holroyd et al. CV Mosby, 1988

Removable Partial Dentures (NAVEDTRA 13104)
8 Assignments - 16 points Revised 1987
Textbook: *McCracken's Removable Partial Prosthodontics*, 7th ed. Henderson et al. CV Mosby, 1985



THE DENTAL VIEWBOX

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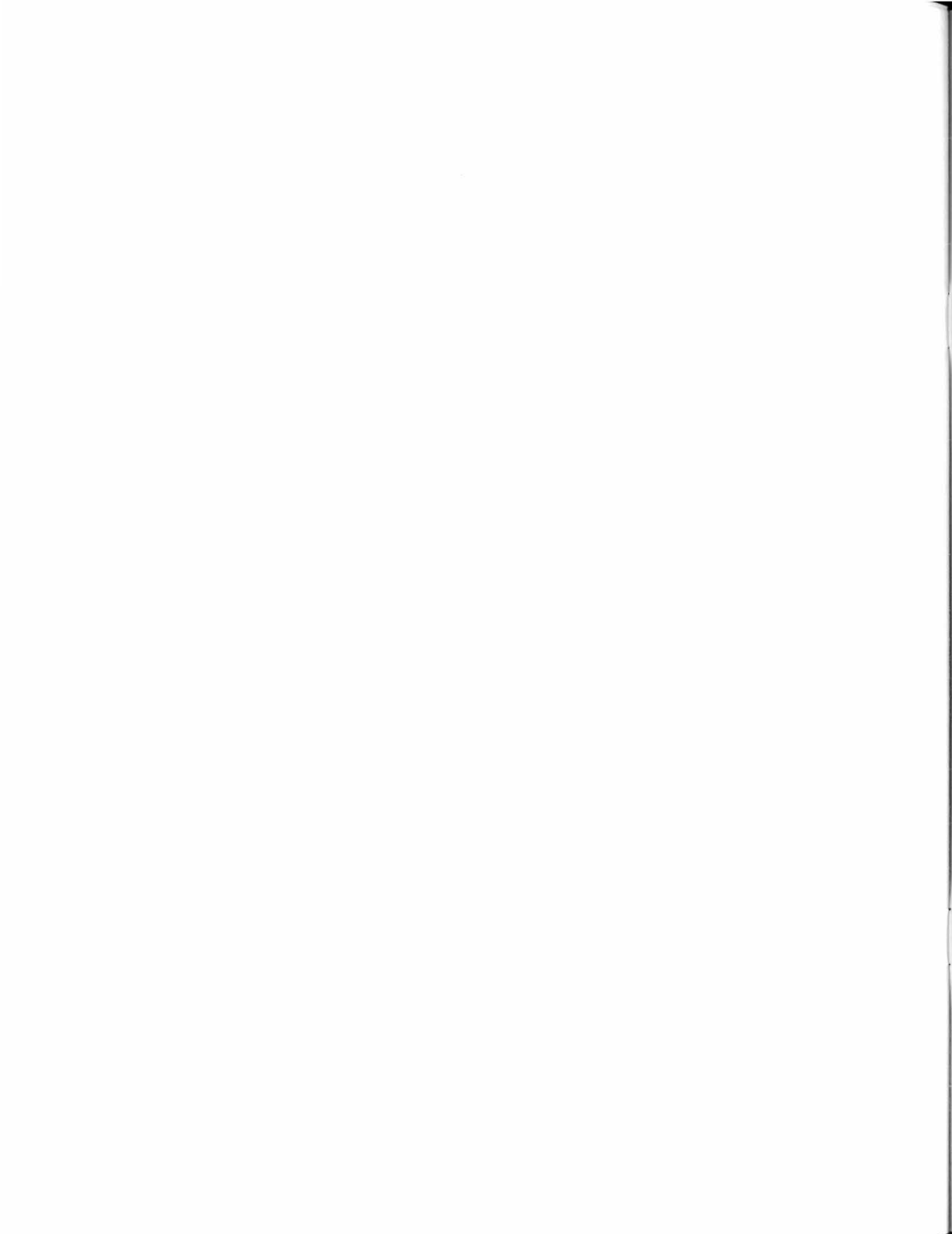
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