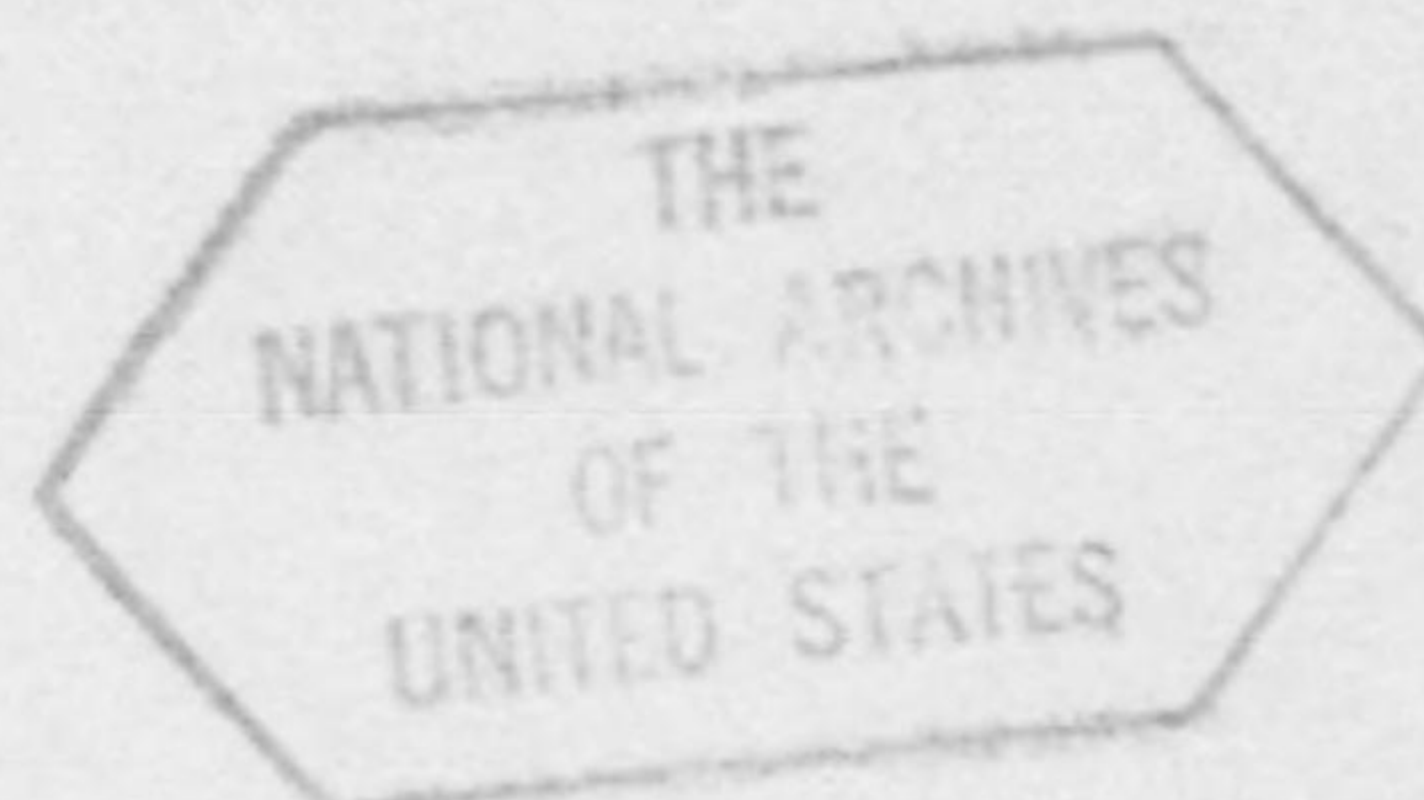


**GHQ/SCAP Records(RG 331)**  
Description of contents



- (1) Box no. 2759
- (2) Folder title/number: (22)  
Express Union
- (3) Date: Apr. 1948 - July 1948

(4) Subject:

Classification	Type of record
9741	e

- (5) Item description and comment :
  - i) Kanto
  - ii) Includes Contents List

(6) Reproduction:  Yes  No

(7) Film no. \_\_\_\_\_ Sheet no. \_\_\_\_\_



## EXPRESS UNION

No.	Date	From	Subject
1.	23 Apr. 48	Tochigi	Surveillance Report Labor Union Election
2.	27 Apr. 48	Yamanashi	Special Report
3.	28 Apr. 48	Chiba	Election of Delegates to attend National Convention of Japan Express Workers' Union
4.	8 May 48	Ibaraki	Election Results of All Japan Express Workers Union
5.	1 July 48	Nagano	Delegates Elected to Attend the National Convention of Japan Express Company Labor Union.



HEADQUARTERS  
Nagano Mil Govt Team  
APO 181

1 July 1948

SUBJECT: Delegates Elected to Attend the National Convention  
of Japan Express Company Labor Union

TO: Commanding Officer  
Kanto Military Government Region  
APO 201  
ATTN: Labor Officer

1. Four(4) representative (1 delegate & 3 observers) were sent from the Niigata Branch (Headquarters in Nagano) to the National Convention of Japan Express Company Labor Union held at Toyohashi public Hall, Toyohashi-shi, Aichi prefecture on the 27th and 28th April 1948.

2. Appointment of these representatives was made at the Strife Expansion Committee Meeting of the said Branch held on the 20 April 1948, when the commissioners had unanimously entrusted the matter to the executive committee. The chief of the executive committee was appointed a local delegate, while vice-chiefs of the executive committee and the chief secretary were made observers to the Convention.

3. The names of the representatives are as follows:

<u>NAME</u>	<u>Political Affiliation</u>	<u>Appointment</u>
1. Miyashita Matsuo	Neutral	Chief - Branch Executive Committee
2. Sumata Takeshi	"	Vice chief - " "
3. Eguchi Kazuo	"	" " " "
4. Hayakawa Keizo	"	Chief secretary

THOMAS H. STRATTON  
Major, GCP  
Commanding

~~79~~  
5 See Ltr Trans KMGK 20 Aug 48



HEADQUARTERS  
IBARAKI MILITARY GOVERNMENT TEAM  
APO 181

8 May 1948

SUBJECT: Election Results of All Japan Express Workers Union  
TO : Commanding Officer,  
Kanto Military Government Region,  
APO 201  
Attn: Labor Officer

In compliance with telegram Cite Kanto 595, the following election results of the All Japan Express Workers Union is forwarded for your information by this headquarters.

FOR THE COMMANDING OFFICER:

WILLIAM D. COTHAM, JR  
Capt CE  
Adjutant

Incl:  
Election results of  
All Japan workers Union

~~50~~ See Kanto ltr 1 July 48 091.4



## ALL JAPAN EXPRESS WORKER'S UNION

## 1. Details of Nomination:

Proportional representation system with one for every 300 membership. Though the Mito Chapter has a membership of less than 300, it was decided at the Regional Committee meeting that Mito can have a delegate represented for the election in the national convention. By general election through secret singular ballot Mr. Tahei Matsukura (no political affiliation) was elected to represent the Mito Chapter.

## 2. Election Procedure:

All delegates by proportional representation system gathered at Toyohashi Municipal Public Hall in Aichi Prefecture on 26 April to 28 April 1948 for the re-election of Central Executive Board. 319 delegates were eligible to run for candidacy and the following votes were casted for each position:

- 1 Chairman ..... by single ballot
- 2 Vice-Chairman ..... by plural ballot
- 1 Secretary ..... by single ballot

## 3. Names of delegates elected with political affiliation:

Chairman -	Zenji Mori (no political affiliation)
Vice-Chairman	Kintaro Yuasa (no political affiliation)
	Ko Uno (no political affiliation)
Secretary	Ichizo Ishifuji (no political affiliation)

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Inclosure 1

4/5



HEADQUARTERS  
CHIBA MILITARY GOVERNMENT TEAM  
APO 181

JLH/ep

28 April 1948

SUBJECT: Election of Delegates to attend National Convention of Japan  
Express Workers' Union

TO: Commanding Officer  
Kanto Military Government Region  
APO 201  
ATTN: Lt Tillotson

In compliance with telephone conversation with your headquarters, a report of Election of Delegates to Attend the National Convention of Japan Express Workers' Union at Toyohashi City, Aichi Prefecture on 26, 27 April 1948 is herewith submitted:

a. On 22 April 1948, members and officials of the union conducted a meeting and, by a voice vote, elected the following delegates, with qualifications as shown, to attend the convention:

- (1) Torao Kyomasu, age 36, vice-chief of committee, employed in communication department.
- (2) Yoshimizu Aoyama, age 25, vice-chief of young men's department, employed in accounting department.
- (3) Toshio Komatsu, age 29, union official, works in Chiba business department.

b. The above three do not belong to a political party.

FOR THE COMMANDING OFFICER:

VERNON L. THURSTON  
1st Lt            Inf  
Asst Adj

3) ~~5/12~~ See Kanto Ltr 1 July 48 091.9



HEADQUARTERS  
YAMANASHI MILITARY GOVERNMENT TEAM  
APO 201

Kofu, Japan  
27 April 1948

SUBJECT: Special Report

TO: Commanding Officer, Kanto Military Government  
Region, APO 201

Submitted herewith as per telephone instructions of  
2 April 1948 is report: Yamanashi Prefecture Representatives to  
to National Convention of All-Japan Express Company Labor  
Union.

THEODORE S. KOZIATEK  
Major, Infantry  
Commanding

1 Incl:  
Yamanashi Prefecture Representatives  
to National Convention of All-Japan  
Express Company Labor Union

<sup>2</sup>  
~~4~~ See Kato Ltr 1 July 48 091.4



Yamanashi Prefecture  
Representatives to National Convention of All-Japan  
Express Company Labor Union

1. Date and place of National Convention:

26, 27, 28 April 1948  
 Toyohashi City, Aichi Prefecture

2. Number of representatives:

1 delegate  
 1 observer

3. Method of selection of representatives:

In Yamanashi Prefecture there are two branches of the All-Japan Express Company Labor Union, the Kofu Branch and the Minobu Branch. The combined membership is approximately 600 persons. Since this prefecture was authorized only one delegate by the union national headquarters it was decided that the delegate would be from the Kofu Branch and the Minobu Branch would send an unofficial representative as an observer.

Kofu Branch

On 20 April 1948 twenty-two of the twenty-eight Executive Committee men attended a meeting at which they authorized the Committee Chairman, two Vice-Chairmen and Secretary to appoint a delegate. A list of the appointing union officials is as follows:

<u>NAME</u>	<u>AGE</u>	<u>OCCUPATION</u>	<u>POLITICAL AFFILIATION</u>
Chairman: Danji Takishima	50	Laborer, Kofu Branch Of Japan Express Company	None
Vice-Chairmen: Harumitsu Tamura	44	Chief, Southern Kofu Branch of Japan Express Company	None
Hajime Anmizu	24	Chief, Personal Affairs Section of Kofu Branch of Japan Express Company	None
Secretary: Goro Matsuki	26	Clerk, Accounts Section of Kofu Branch of Japan Express Company	None



On 23 April 1948 the four above mentioned persons appointed Vice-Chairmen Harumitsu Tamura delegate to the convention.

Minobu Branch

On 23 April 1948 at a meeting of all union members Giichiro Matsuda, 26, clerk, Accounts Section of Minobu Branch of Japan Express Company, no political affiliation was elected as observer representative to the convention by the open nomination and hand-showing method.

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copy

HEADQUARTERS  
TOCHIGI MILITARY GOVERNMENT TEAM  
Utsunomiya, Tochigi Prefecture, Japan

APO 201  
23 April 1948

SUBJECT: Surveillance Report of Labor Union Election  
TO : Commanding Officer, Kanto Military Government Region,  
APO 201  
Attention: Labor Section

1. In compliance with verbal order, your headquarters, this headquarters submits the following information on the recent election of delegates of the Nippon Express Co. Labor Union to the national convention.

a. Since there are only 250 persons in the union and the law calls for one member to represent 300 persons, this prefecture had no election. The chairman of the union committee was automatically chosen to represent the union at the national convention.

b. For the Kanto district convention which was held on 17 April, 5 union members were elected by their co-workers. This headquarters' surveillance of the election disclosed the following points:

- (1) The election was held on 14 April, from 0800 to 1200.
- (2) The union headquarters located adjacent to the place of employment in Utsunomiya was the site of the polling place.
- (3) There were no candidates for this election. Each person voted for one union member. The 5 persons who polled the most votes were chosen delegates.
- (4) A secret ballot system was utilized.
- (5) The ballots were counted by the election committee on the same day.
- (6) No irregularities were noted.

FOR THE COMMANDING OFFICER:

~~4701~~ See into Ltr 1 July 48 091.4  
REUBEN K. RANSONE  
Major FA  
Executive Officer



Safety The union contract provides for a permanent management-labor safety committee and provides for regular meetings and other services which will insure a working committee. A first-aid room will be outlined in the contract, and the company will be required to maintain either a doctor or a nurse, especially in hazardous industries such as mining, chemical, and steel processing. Sanitary conditions will also be specified; lunch rooms, benches, drinking water, bath houses, and sanitary dormitories.

Insurance Many union contracts provide for various insurance and benefit plans. In some, the employer pays the entire cost of the plan. In others, the union and the employer share the expenses of the plan. Some of these contractual plans call for old age insurance, some for life insurance on a group basis, some for accident insurance, some for sickness insurance, and still others for medical and hospital expenses insurance, or combinations of one or more of the above-mentioned.

In areas where the workers are locked away from the facilities of the larger cities and metropolitan areas, the union contract may provide for free medical, dental, and surgical services. The trend in America during the past few years has been for the unions to take complete charge of all such insurance plans, as they then have more direct control over the types of doctors and dentists employed.

#### WOMEN

Many unions restrict the employment of women to lighter tasks and also direct that they will not be employed during the night and early-morning shifts. In some contracts, it will be specifically stated that no woman will be required to lift a weight of more than so-many koku.

#### PRINTING OF THE CONTRACT

After the union and the company have reached a collective agreement, and everyone has signed the document, it is usually provided that the agreement is to be printed by the company, at company expense, and a copy of the agreement given to every worker in the plant. This works to the advantage of the workers and the company, for where everyone knows the terms of the contract, friction and disagreements will be minimized.

#### EDUCATION

The union will demand that the company lives up to the letter and the spirit of the contract. However, on its own part, it is the responsibility of the union to explain the contract thoroughly to the workers, and especially to the shop stewards and bargaining committee. The workers must understand that the contract gives them rights, but it also imposes on them certain duties. Stable union-management relations derive from this broad education of all the workers.

Unauthorized strikes and frequent disputes usually arise in plants where the workers do not know the contract. Responsible trade unionism is that kind of trade union where the union educates the membership, and then sees to it that every member lives up to the contract.