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Subject No. 1 Report on process of adjusting labor disputes

a. Kurosawa, the chairman made a intermediate report on process of arbitration for dispute at Otawara Plant, Mikawa Kogyo K.K. which was made on 3 August as its first time arbitration. Then K. Suzuki, commissioner gave a supplemetary explanation on the case. All attendants approved it after a few questions.

b. As to the process of mediation for dispute at Sanuki Sawing Mill, Kuroda, director reported that the dispute was settled after 2nd time mediation. He also mentioned the process of 1st time and 2nd time mediation conducted there.

Subject No. 2 On application for arbitration submitted by Yamato Kogyo K.K. Labor Union

Shigeno, chief of Office of Commission gave explanation on the content of application submitted. All attendants approved his report and it was decided thereupon to accept it by virtue of No.2, Article 18 of Labor Relations Adjustment Law. The suggestion of chairman that the arbitration commission should be composed of each one commissioners from both employers side and employees side and two from third person side was approved and Kurosawa, the chairman, Hori, the third person, Masaka from employers side and Ooka, employees side were designated.

Next, changing the order of the subjects, Subject No.4 (Others) was taken up. Shigeno, the chief of Office made a report on application for mediation submitted by Ichinosawa Repairing Workshop Labor Union of Chuo Truck Company, enactment of regulations for Central Labor Relations Committee, and on economanized budget for 1949. Kurosawa, the chairman expressed his wish that the coming Regulation Meeting would be held on coming 12th so that the Explanatory meeting on Central Labor Relations Committee's Regulation might be held on the same day. His wish was approved and t the General Meeting was decided to be held on 12th.

Subject No.3 On application for mediation submitted by Kanto Kogyo K.K. Reconstruction League

At first Shigeno, the chief of Office asked the opinion of Commission as to whether the Office should accept the application or not. The commission then began debating as to the acceptance of the application. It was after a several debatings that they decided for acceptance. The temporary mediators were designated by appointing two commissioners from each side. They next ~~commission~~ inquired the opinions of Kanto Kogyo K.K. Reconstruction League.

Adjourn at 3;00 p.m.

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Summary of Process at 79th Regular
General Meeting of Tochigi Pref. Labor Relations Committee

1. Date and time held;
   9 a.m. 12 August 1949
2. Place held;
   Council Room, Tochigi Pref.
   Industrial Labor Hall

3. Subject;

   (1) Report on Occurrence of Labor Disputes

   (2) Report on Process of Adjusting Labor Disputes

      a. Process of works of mediators commission at Yamato Kogyo K.K.

      b. On mediation for dispute at Tochigi Pref. Chuo Truck K.K. Ichinosawa Repairing Workshop Labor Union

      c. On mediation for dispute at Kanto Kogyo K.K.

   (3) Others

4. Attendance of commissoners;

   Commissioners attended
      from employers side;
         Suenaga, Takeda, Suzuki, Imura, Masaka
         commissioners
      from employees side;
         Mahiko, Suzuki, Anzai, Ooka, Usui,
         commissioners
      from third persons;
         Kurosawa, chairman, Izawa, Iizuka, Shinozaki,
         commissioners
   Absentee; Hori, commissioner

5. Summary of Meeting

   Opened at 9 a.m.

In prior to debating Kurosaki, chairman announced that the commission was supposed to have presence of Yamada, chief of Local Section and Ishizuka, Chief of Examining Section of Central Labor Relation Committee to give explanation on Regulation of Central Labor Relations Committee from 10;30 a.m. And the debating was commenced.

Subject No.1. Report on Occurrence of Labor Disputes.

Shigeno, chief of office, reported on the situation of dispute occurred at Nikko Electric Copper Refinery of Furukawa

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Election Industry K.K. following the dismissal, and on the movement of branches of All-Japan Communication Workers Union in this prefecture after the administrative adjustment in Postal Administration and Electric Communication Ministry.

Subject No. 2 Report on process of adjusting labor disputes

Ooka, commissioner reported on process of woks of arbitration commission at Yamato Kogyo K.K. that by two-times' arbitration commission meeting, held on 5 August and 8 August, the dispute was led to such stage where one may submit the arbitration draft. Kuroda, director, reported on process of mediation for dispute at Ichinosawa Repairing Workshop of K.K. Chuo Truck Co., and Suenaga, commissioner reported of the process of mediation for dispute at Kanto Kogyo K.K. All attendants approved these reporting after a few questions.

Subject No. 3 Others

Shigeno, chief of Office reported that official procedures for appointment of 38 of mediator-candidates had been finished and that they had been commissioned the work ~~on~~ under the date of 14 August. He then asked the commission's opinion as to the opening of explanatory meeting at several places of the prefecture for publicity of the duties and management of Pref. Labor Relations Committee following the enforcement of revised Labor Union Law. A few commissioners expressing their wish for the opening of these meeting it was decided to leave all material plan to the chairman.

Adjoun at 11.00 a.m.

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TOCHIGI-KEN LOCAL LABOR RELATIONS COMMITTEE

Ref. No. 1580
3 September, 1949

SUBJECT: Monthly Report on the Activities of the Tochigi-ken Local Labor Relations Committee. (for August)

TO : Chief, Tochigi Civil Affairs Team, Utsunomiya

Submitted herewith is the activities of our committee in August 1949.

KOICHI KUROZAWA
Chairman Tochigi-ken
Local Labor Relations
Committee

KK/Rosei-ka/tt-kt.mh.

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August Report on the Activities by the Tochigi-ken Local Labor Relations Committee

1. Regular general meeting.

A. Running No. of the session : 78

B. When held: 4 August 49
(Extraordinary general meeting)

C. Principal subjects discussed.

(1) Report on the development of labor meditation (concerning the dispute at lumber Mill under management of Akira Sanuki and Mikawa Industrial Co.).

Development of the deliberation

Acting meditator Kuroda reported that the dispute at Sanuki lumber Mill was settled down though two times of conciliation made on 1st and 3rd of August 49.

Chairman Kuroda reported on the development of the Conciliatory Council which was held on 3 August 49 for the first time for the dispute at Mikawa Industrial Co.

Both of the above reports were agreed to.

(2) Application for meditation from the Yamato Industrial Co. Worker Union.

Development of the deliberation

Decision was made after deliberation to accept the application of meditation of which Chief Executive Shigeno reported roughly.

Chairman Kurozawa designated the meditation commissioners who set up their small committee.

(3) Application for meditation from the Reconstruction League in the Kanto Industrial Co.

Development of the deliberation

Chief Executive Shigeno reported on the story how came to the application. In the light of the case being an unusual type he referred it to the Central Labor Relations Board and the result was disclosed to the discussion of this committee, in consequence of which they came to the decision of accepting the application. Putting seriousness on the matter, it was decided that two meditators from every parties should extraordinarily be commissioned from among the labor committeemen.

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D. Attendees:

Takeda, Suenaga, Masaka and Suzuki from the Employers Party.

Ooka, Anzai, Mabiko, Suzuki and Usui from the Employees Party.

Chairman Kurozawa, Hori, Izawa, Iizuka and Shinozaki from the Independent Party.

E. Absentee:

Imura

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A. Running No. of the session : 79

B. When held : 12 August 49.

C. Principal Subjects discussed.

(1) Report on development of the conciliation for the labor disputes (concerning Meditation Committee for the Yamato Industrial Co., concerning the trouble at Ichinosawa Automobile Repairing Shops of the Chuo Truck Co. and concerning the Kanto Industrial Co.)

Development of the deliberation

Report was made by commissioner Ooka about the development of deliberation of the Mediation Committee for Yamato Industrial Co., by Acting Commissioner Kuroda about the development of the labor dispute at Ichinosawa Automobile Repairing Shops and by Commissioner Suenaga about the meditation development for the Kanto Industrial Co. All of them were agreed unanimously.

D. Attendees.

Suenaga, Takada, Masaka, Suzuki and Imura from the Employers Party.
Ooka, Anzai, Suzuki, Mabiko and Usui from the Employees Party.
Chairman Kurozawa, Shinozaki, Izawa and Iizuka from the Independent Party.

E. Absentee.

Hori.

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A. Running No. of the session : 80

B. When held : 25 August 49.

C. Principal subjects discussed.

(1) Report on development of meditation for the labor dispute (concerning the meditation activities by the Council respectively for the Mikawa Industrial Co., Yamato Industrial Co. and Kanto Industrial Co.).

Development of the meditation

Chairman Kuroda reported on the meditation development for the Mikawa Industrial Co. that the compromise plan had been introduced on 15 August 49 to 2nd Meditation Committee Meeting. He added that replies from them were to come in hand in a few days.

Chief Executive Shigeno reported that the application for meditation had been turned down by the labor union of the Yamato Industrial Co. on the plea that amicable settlement had been reached between the concerning parties.

As for the Kanto Industrial Co., Chief Executive Shigeno reported that no practical meditation had yet been geared because of the current circumstances of the company.

All of the report was unanimously agreed.

D. Attendee:

Suenaga, Imura, Masaka and Suzuki from the Employers Party.

Ooka, Mabiko, Anzai and Suzuki from the Employees Party.

Chairman Kurozawa, Hori, Iizuka, Izawa and Shinozaki from the Independent Party.

E. Absentees:

Takeda from the Employers Party.
Usui from the Employers Party.

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2. Independents Council.

A. Running No. of the session : 3

B. When held : 25 August 49.

C. Main subjects discussed

(1) Probing on the eligibility of the Ashikaga Local Civil Engineering Workers Union.

Development of the deliberation

Deliberation was made on the basis of the investigation and other materials presented by acting commissioner Shimauchi with the result that the labor union was recognized, because it is furnished with necessary items indicated by article 2 and 2nd clause of article 5 respectively of the Labor Unions Law.

Certificate for approval is to be given.

(2) Probing on the eligibility of the Reconstruction League Labor Union of the Kanto Industrial Co.

Probing was started with the report and investigation materials presented by official Fujii. Finding some of the union members suspicious as legal members, it was decided that re-investigation was to be made and to be followed by the probing.

D. Attendees :

Chairman Kurozawa, Izawa, Hori, Iizuka and Shinozaki.

E. Absentee : None

3. Labor Disputes under Conciliation.

Case No.	Conciliation or meditation	Name of case	When received application	Plea of application	Responsible commissioner	Story of conciliation
75	Conciliation	Labor dispute at Sanuki Lumer Mill.	25 July 49	Request of carrying out the agreement.	Shiro Kuroda	1st and 2nd conciliation were made respectively on 1 and 3 August 49, coming to the settlement of which following conditions were agreed. (1) Management and Labor agreed that carrying out of the agrament is to be held in resevare for a while in view of the existing situation of the enterprise until a time when improvement of the enterprise will be materialized. At the stage improved the issue will be put on negotiation. (2) Management is to pay 90 days of average wages to 3 employees dismissed as their discharge allowances.
76	Mediation	Labor dispute at Otawara Plant, Mikawa Industrial Co.	27 July 49	Opposition against shift of the plant	Kurozawa K.Suzuki and Z.Suzuki	1st conciliation committee meeting was held on 3 August 49 to hear the story. 2nd session of the ~~meeting~~ same meeting was held on 13 August 49. Proposal for conciliation was introduced on 15 Aug. 49.

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77	Conciliation	Labor dispute at Kanto Industrial Co.	29 July 49.	Request of payment not yet made.	Takeda, Suenaga, Mabiko, Usui, Kurozawa & Izawa	The application was accompted in the extraordinary general meeting of 4 August 49., Free talking was made on 6 and 8 August 49. Field investigation was made on 18 August 49. Heard from the Management in 3rd session of the conciliatory council.
78	Meditation	Labor dispute at Yamato Industrial Co.	1 Aug. 49	Opposition Against illegal dismissal	Kurozawa, Hori, Masaka and Ooka.	The application was accepted on 4 August 49 in the extraordinary general meeting. 1st meditation council was held on 5 August 49 and heard the story from both sides of the dispute. On 6 August 49 financial investigation on the Co. was made. 2nd session of the council was held on 8 August 49. Withdrawal of the application was taken by the disputing parties on 13 August 49 because of their pledge covering settlement through their autonomous negotiation. Thus the matter came to an end.
78	Conciliation	Labor dispute at Ichinosawa Repair Shop, Chuo Truck Co.	4 Aug. 49	(1) Formulation of dischage allowance regulations. (2) Opposition against illegal dismissal .	Shiro Kuroda	1st conciliation was attempted on 8 August 49. The trouble was turned down in the 2nd attempt of conciliations in which following conditions were agreed by the both disputing parties. (1) Discharge allowances regulations shall be provided through their negotiation at a time when their labor agreement will be concluded. (2) Labor Union shall agree to the dismissal covering five employees

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(3) Management shall pay as discharge allowances basic wages equivalent to 7 months in addition to the allowances for the previous notification of dis-employment.

(4) The above discharge allowances shall be paid 50% by the end of August 1949 and another 50% by the end of September 1949.

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Report on Change of Conciliatory Commissioners for the Tochigi-ken Local Labor Relations Committee.
(Commissioned)

Name	Birth Date	Last Education	Present Occupation	Career	Political Party	Commission Date
Yuji Uetake	7 May 1905	Normal School	Co. President	Middle school teacher, Prefectural Assemblyman, Labor Committeeman.	None	14 July 49
[redacted]uo Tsubura	1 Dec.1900	Primary School	Curios dealer	Acting Secretary, Prefectural Federation of Socialist Party, Prefectural Assemblyman.	Socialist	"
Yoshitoshi Amagai	5 Apr. 1897	Finished 4th year course of Taisei Middle School	Cloth sewing	Chief, Prefectural Branch of General Congress of Trade Unions, Labor Committeeman	"	"
Daihachi Onuki	15 June 1903	Chuo University (Specializing Course)	Lawyer	Vice-governor of Manchuria, Labor Committeeman	"	"
Kazuo Shigeno	12 Jan. 1889	Waseda University	Public worker, (Chief executive of Local Labor Relations Committee)	Chief editor, Shimotsuke Daily News, Chief executive of Democratic Party	None	"
Shiro Kuroda	20 Aug. 1903	Commercial School	Public worker (Acting Commissioner of Local L.R.C.)	Co. worker	"	"
Yoshi Akimoto	13 May 1898	"	Co. President	President of Showa Mfg. Co.	"	"
Kuichi Otsuka	28 May 1905	Retired from Primary School	Agriculture	Mayor of Higashi-Oashi-mura, Prefectural Assemblyman	Socialist	"

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Ryusaku Ikuta	25 Jan. 1892	Middle School	Co. worker	Chief Secrary of Labor Union of Ashio Copper Mine, Chairman of the Local Council of National Federation of Industrial Organization	None	"
Tetsuzo Takeuchi	18 Feb. 1896	Primary School	Civil engineering	President of Sanoya Contracting Co., President of Tochigi-ken Federation of Chamber of Commerce and Industry, Labor Committeeman	Democrat	"
[illegible]sunobu Tamesato	7 Jan. 1910	Otani University	Buddist priest	Vice-president of Kanuma Y.M.A., President of Tochigi-ken Cultural Favorites Association	None	"
Kinichiro Suzuki	7 July 1900	Primary School	Public workers (Mayor of Kanuma city)	Co. worker, President of Suzuki Iron works, Chief of Kanuma Branch of Socialist Party	Socialist	"
Shigenari Saeguse	23 Apr.1915	Retired from middle school	Co. worker	Assistant station master for Nikko Station of Tobu Railroad, Chief executive of Tobu Transportation Labor Union, Chief executive of the Tochigi-ken Neutral Labor Unions	None	"
[illegible]iro [illegible]otsuka	1 Feb. 1901	Middle School	Flour milling	Chief director of Tochigi-ken Flour Mill Association, Prefectural Assemblyman	Democratic-Liberal	"
Shiro Shimauchi	3 Dec. 1895	Tokyo Imperial University	Public worker (Acting Commissioner of Local L.R.C.)	Principal of Technical School under public supervision, Official of Kahoku Transportation Co.	"	"
Chuji Kaneko	6 Mar. 1905	Primary School	Co. President	President of Tochigi-ken Clogs Mfg. Co., Labor Committeeman	Socialist	"

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Tokutaro Takahashi	5 Nov. 1884	Kansai University (Specializing Course)	Lawyer	City Assemblyman, A member of Peace Court Examination Committee	None	"
Masao Kano	24 Jan. 1915	Kiriu Technical College	Co. worker	Chief of Shimotsuge Branch of General Congress of Labor Unions	"	"
Kisaburo Mizununa	13 Feb. 1896	Middle School	Public worker (Acting Commissioner of Local L.R.C.)	Prefectural Official, Chief Accountant of Utsunomiya City	"	"
Sakujiro Nagano	30 Dec. 1903	Commercial School	Flour milling and flour processing	Standing Committeeman of Prefectural Branch of Socialist Party, Chairman of Utsunomiya City Assemblyman	Socialist	"
Shinkichi Takahashi	2 Apr. 1900	Commercial School	Stone merchant	Chief director of Oya Stone Commerce-Industry Cooperative Association, Utsunomiya City Assemblyman (Vice-chairman)	Democrat	"
Choichiro Kawai	30 Sept.1897	Keio University	Chief director of Utsunomiya Kyofuku Trust Co.	Fertilizer merchant, City Assemblyman	None	"
Yu Watanabe	20 Feb. 1908	Youth School	Co. worker	Standing executive committeeman of Utsunomiya Branch of All Japan Nittsu Forwarding Co. Workers Union Field Work Section Chief of Utsunomiya Branch of Nippon Tsuun Forwarding Co.	"	"
Hiroshi Ikeda	4 May 1921	Tohoku University	Co. worker	Vice accountant of Tochigi-ken Branch of National Federation of Industrial Organization, Chief Executive Committeeman Tochigi Branch of All Japan Metal Worker Union	"	"

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Masao Kuwabara	12 May 1911	Primary School	Co. worker	Chief of Imaichi Branch of Tobu Transportation Labor Union Executive Committeeman of Neutral Labor Union	"	"
Tsugu Tezuka	2 Jan. 1898	Tochigi Normal School	Stone dealer	Ujiie Primary School teacher, Representative of Oya Shokusan Kogyo Co.	Democrat	"
Masatora Komata	3 June 1914	Primary School	Co. worker	In charge of Civil Engineering of Japan Power Distribution Co., Chief secretary of Kinugawa Branch of Electric Industrial Workers Union	None	"
Nobuo Yoshinari	18 Oct. 1912	Tokyo Physiological School	Flour milling and flour processing	Labor Education Committeeman of the Pref. non-regular instructor of Otawara High School	"	"
Keiichiro Otsuka	9 July 1894	Middle School	Yeast production	Bato Town Assemblyman, Director of Bato Agricultural Association, Prefectural Assemblyman	Democrat	"
Nobuo Yoshinari	18 Oct. 1912	Tokyo Physiological School	Flour milling and flour processing	Prefectural Labor Education Committeeman, Otawara High School non-commissioned instructor	None	"
Masaaki Ogura	25 Aug. 1917	Takushoku University (Specializing course)	A member of Public organization	Junior staff of Tientsin Railroad Bureau, China, Planning Section Chief of Nasu Chamber of Commerce and Industry	"	"
Tomiji Sugae	20 Oct. 1893	Primary School	Co. worker	Kawanishi Town Assemblyman, Chief secretary of Kawanishi Local Lumber Workers Union, Acting director of Shimotsuke Lumber Co.	"	"

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Kinichi Akutsu	20 Oct. 1893	Niigata Medical College	Physician	Karasuyama Town Assemblyman, Karasuyama Agricultural Land Commissioner	Democratic-Liberal	"
Ichiro Suzuki	4 Nov. 1893	Middle School	Chief of vacational guidance office	Sano Town Assemblyman, Prefectural Assemblyman	"	"
Katsuzo Ikeda	3 Oct. 1904	Tokyo Higher Normal School	Local school instructor	Middle school teacher, Principal of Sano Commercial High School	None	"
Masuichi Nakajima	26 Mar. 1898	Primary School	Co. worker	President of Ashikaga Industrial Co., Ashikaga City Assemblyman, President of Ashikaga Woodworks, Labor Committeemen	Democratic-Liberal	"
Shinsuke Okawa	20 Dec. 1886	Technical School	Textile fabric production	Prefectural Assemblyman (Vice-President)	"	"
Kiichiro Oshima	25 June 1891	Agricultural School	Agriculture	Prefectural Assemblyman, Government official, Deputy-mayor of Ysita	"	"
Shogoro Sugita	6 June 1916	Tokyo Technology School (Specializing Course)	Co. worker	Manager of Ashikaga Plant of Meiji Machine Mfg. Co.	None	"

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Report on Change of Conciliatory Commissioners of the Tochigi-ken Local Labor Relations Committee

(Released).

Name	When released	Remark
Shiro Uemura	14 July 1949	Because of the conventional need of the Committee
Kenkichi Kurihara	"	"
Mitsuo Fukuda	"	"
Fumio Takeda	"	"
Sakae Suenaga	"	"
Junji Otsuka	"	"
Mitsuo Shidori	"	"
Ichiro Kobayashi	"	"
Tatsuo Ishikawa	"	"
Yoshimatsu Goto	"	"
Takeo Matsumoto	"	"
Ukichi Hayami	"	"
Futoshi Kondo	"	"
Yasu Kogure	"	"
Tsutomu Saeki	"	"
Koichi Kurozawa	"	"
Isao Suzuki	"	"
Takashi Urano	"	"
Yu Sayama	"	"
Raiji Jinguji	"	"
Seizaburo Yasuno	"	"
Noboru Moro	"	"
Shomatsu Watanabe	"	"
Mitsugu Iizuka	"	"
Masakuni Nemoto	"	"
An Haneishi	"	"
Nensan Ishikawa	"	"
Yasuo Koike	"	"
Kunie Suzuki	"	"
Rikuta Kuwajima	"	"
Tetsutaro Miura	"	"
Hisashi Higuchi	"	"
Sumio Horie	"	"
Shigeobi Imura	"	"
Risuke Maita	"	"
Taro Yokoi	"	"
Zenji Suzuki	"	"
Toshikatsu Ooka	"	"
Iwao Mabiko	"	"
Fukuichiro Usui	"	"
Yoshiko Anzai	"	"
Kineo Izawa	"	"
Genzo Shinozaki	"	"
Heishiro Hori	"	"

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Remark:
This report is submitted as August Report because the official publication in this connection was retarded in August.

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Tochigi Prefectural Office
of
~~Imperial~~ Japanese Government
Utsunomiya City, Tochigi Pref.

Ref. No. 1534
26 August, 1949.

SUBJECT: Regular General Meeting of Labor.

TO : Chief, Tochigi Civil Affairs Team,
Utsunomiya.

77th session of the regular general meeting for the Tochigi-ken Local Labor Relations Committee is hereby reported as per the enclosure herein.

For Takeo Takayanagi
JUKICHI KODAIRA
Governor,
Tochigi Prefecture.

JK/Rosei-ka/tt-mh.

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77th Session of the Regular General Meeting for the Tochigi-ken Local Labor Relations Committee

1. Time and date of the meeting.
10:00, 28 July, 1949.

2. Location.
In the Council Room, Tochigi-ken Industrial Labor Hall.

3. Agenda.

(1) Labor disputes.
(2) Story of the Conciliation for Utsunomiya Plant Workers Union, Murata Spring Mfg. Co.
(3) Story of the deliberation on the claim of unfair labor conduct.

(a) Claim from Masahiro Tanaka, employee of Kobayashi Machine Mfg. Plant.
(b) Claim from Kijiro Ishikawa, employee of Inoue Iron Works.
(c) Claim from Shigeo Kurokawa, employee of Inoue Iron Works.

(4) Probing on legal nature of the labor union of Haga Civil Engineering Organization.
(5) Application for meditation to the labor dispute at Mikawa Industrial Co.
(6) Others.

4. Attendees.
From Employers Party: Suenaga, Suzuki, Imura, Masaka and Takeda, all committee men.
From Employees Party: Ooka, Mabiko, Anzai and Suzuki, all committee men.
From Independent Party: Chairman Kurozawa, Hori, Shinozaki, Iizuka and Izawa, all committee men.
Absentees: Usui, committee man.

5. Discussion.
The meeting was opened at 10:00. Prior to the opening, Chairman Kurosawa referred to the meeting whether observers should be allowed to hear the discussion, unanimously reaching the decision of allowing them. Then the meeting was detailed into discussion.
1st agenda: Prevailing status of labor strike.
Official Fujii reported subsequent situation to what he reported before with unanimous understanding

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of the conferees.

2nd agenda: Story of the conciliation taken up for the dispute at Utsunomiya Plant Workers Union of the Murata Spring Mfg. Co.

Chairman Kuroda concurrently with the title of a conciliator reported that the duspute was settled through his 6th conciliation and showed the term for conciliation. After a few questions his report was agreed.

3rd agenda: Story of the deliberation on the claim alleged to be an unfair labor conduct.

(a) Chairman Kurozawa reported the story of the action covering the claim which was applied from Masahiro Tanaka, an employee of the Kobayashi Machine Mfg. Co. and checked by the responsible officials for the case.
He added in his report that the decision was reached in the 2nd session of the Independents Council in which their application was turned down. In this connection Committeeman Mabiko of the Employees Party blamed by asking that "Why didn't you go through the channel of calling and checking before you came to the decision?" Hot discussions on this were made among all Committeemen, but the comment of the committeeman Suzuki of the Employees Party was unanimously agreed when he proposed that: "It is understood that the objective of the outlaw of the provision of 3rd clause of article 34 of the Regulations in draft for the Labor Relations Board stands for unexceptional procedure of calling and checking; but I don't think that the matter should be re-delibered from its start. In addition, the proviso of Article 24 of the Labor Unions Law says as a matter of principle that both of the Employers and Employees Parties may join in the Independents Council through which every final decision shall be made. And also I would like to point out that the Kanto Regional Conference for the three Parties admitted that what the regulations means by-both of the Employers and Employees may join in the Independents Council—is that—the Three Parties shall always meet in the Independents Council. In the light of my those interpretation I would like you to turn down the trouble at this level".

The meeting entered the noon recess and was resumed at 13:00.

(b) In the light that the claims from Kijiro Ishikawa and Shigeo Kurokawa were voiced from the same workshop of the Inoue Iron Works, Chairman

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Kurozawa dealt with them at the same time in his report of full story. However, both of them applied during the course to withdraw their application and Chief Executive Shigeno of the Committee read each application for the conferees. He made other additional remarks on this case and obtained the unanimous understanding of the conferees.

4th agenda: Probe on legal nature of the labor union of the Haga Civil Engineering Organization.

Acting conciliator for this case Shimauchi reported on the result of his investigation and also announced that the labor union was recognized in 1st session of the Independents Council as eligibile in terms of the Labor Unions Law. His report was agreed unanimously.

5th agenda: Application for mediation to the labor dispute at the Mikawa Industrial Co.

Chief executive Shigeno reported about his acceptance of the application. As for mediators, the meeting approved the Chairman's proposal requesting a representative from each party. The Chairman was authorized when he designated Z. Suzuki of the Employees Party, K. Suzuki of the Employers Party and Kurozawa (chairman) of the Independents Party for the service.

6th agenda: Others.

Chairman Kurozawa reported on the petition addressed to the chairman by the Reconstruction League of the Kanto Industrial Co. Committeeman Sugenaga followed him in detailing the matter. After that Chairman Kurozawa disclosed the result of 2nd conference held for the three Parties of Kanto bloc. He reported at last on the application from the Yaita Lumber Workers Union for mediation of the Committee.

The meeting was adjourned a little later than 15:00.

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TOCHIGI PREFECTURAL OFFICE
OF
~~[illegible]~~ JAPANESE GOVERNMENT
UTSUNOMIYA CITY, TOCHIGI PREF.

Ref. No. 1415
3 August, 1949

SUBJECT: Monthly report on the activities of the Local Labor Relations Committee of Tochigi Prefecture (for July)

TO : Chief, Tochigi Civil Affairs Team,
Utsunomiya

Summary report on the above matter is specified as per the inclosure herein.

For Koichi Kurosawa
KOICHI KUROSAWA
Chairman,
Tochigi-ken Local
Labor Relations Committee

KK/Rosei-kn/tt-kk

5 AUG 49 REC'D

DECLASSIFIED E.O. 12065 SECTION 3-402/NNDG NO. 775 083

July Activities of the Tochigi-ken Local Labor Relations Committee

1. Regular general meeting

No.	Date	Main subjects	Progress of discussion	Attendees	Absentees
75	14 July	(1)Progress report on mediation for labor disputes including the Murata Spring and Kunimoto Stonemasons Union	Chief executive Shigeno and acting committeeman Kuroda reported to the unanimous agreement of the committee on the story respectively of the mediation for Murata and Kunimoto case	Employers side: Suenaga, Takeda, Imura, Masaka and K. Suzuki	Ooka, Usui and Hori
		(2) Working out of the name roll of the mediation officers	Chief executive Shigeno explained about the name roll drafted and his proposel was agreed without alteration : ie. the mediation officers are to be instituted as was drafted in the name roll	Employees side: Mabiko, Anzai and Z. Suzuki Independent Kurozawa, Izawa, Iizuka and Shimozaki	
76	28 July	(1) Progress report on the labor dispute of the Murata Spring Co.	Chairman Kuroda reported on the progress of mediation for Murata case to the unanimous agreement of the committee	Employers side: Imura, Suenaga, Takeda, Masaka and K. Suzuki Employees side: Anzai, Ooka, Mabiko and Z. Suzuki	
		(2) Progress report on deliberation over the claim concerning illegal treatment	Chairman Kuroda reported on what were deliberated by the Independent Committeemen in their first and second session. He replied to the questions from both sides of Labor and Management to their understanding	Independent: Kurozawa, Hori, Izawa, Shimozaki and Iizuka	Usui

76	28 July	(1) Progress report on the labor dispute of the Murata Spring Co.	Chairman Kuroda reported on the progress of mediation for Murata case to the unanimous agreement of the committee	Employers side: Imura, Suenaga, Takeda, Masaka and K. Suzuki Employees side: Anzai, Ooka, Mabiko and Z. Suzuki	
		(2) Progress report on deliberation over the claim concerning illegal treatment	Chairman Kuroda reported on what were deliberated by the Independent Committeemen in their first and second session. He replied to the questions from both sides of Labor and Management to their understanding	Independent: Kurozawa, Hori, Izawa, Shimozaki and Iizuka	Usui
		(3) On application for mediation presented by the Otawara Plant Labor Union of Mikawa Industrial Co.	Chief executive Shigeno explained the story up to the presentation of the application. Chairman Kurozawa designated the mediation officers and small committee of mediation was set up for the purpose.		

2. Independent officers conference

No.	Date	Main subjects	Progress of discussion	Attendees	Absentees
1	14 July	(1) On applications claiming illegal labor matter.		Kurozawa, Izawa, Shinozaki and Iizuka	Hori
		(a) Claim from Masahiro Tanaka of Kobayashi Machine Mfg. Co.	Chief executive Shigeno reported on what were investigated. Finding that further investigation was needed it was determined that reinvestigation would be made with additional committeeman Kuroda.		
		(b) Claim from Kijiro Ishikawa of Inoue Ironworks, and			

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		claim from Shigeji Kurokawa of the same company	These two claims stood on same reason from same workshop and it was determined that both cases would be delivered at the same time. Chief executive Shigeno was designated to be in charge for investigetion of the case.		
		(2) Probing on qualification of the Haga Civil Engineering Association as an ordinary labor union	As the result of deliberation made on the basis of the investigetion report by acting committeeman Shimauchi with regard to the regulations and the name roll of the members, the association was defined to meet the regulations of article 2 and 5 of the Labor Union Law.		
2	19 July	Claim on illegal labor treatment (a) Claim from Masahiro Tanaka, employee of Kobayashi Machine Mfg. Co. (b) Claims from Kijiro Ishikawa and Shigeji Kurokawa of Inoue Ironworks	Clerk Fujii and acting committeeman Kuroda reported their investigation and after careful deliberation it was determined to discard the claim. Chief executive reported that Kurokawa cancelled his claim on the reason of removing himself from the present co. to otherworkshop. As for claim from Ishikawa, chief executive reported the result of his investigation. After thorough deliberation, it was determined to make further investigation.	Kurozawa, Izawa, Hori and Iizuka	Shinozaki

		Kurokawa of Inoue Ironworks		on the reason of removing himself from the present co. to otherworkshop. As for claim from Ishikawa, chief executive reported the result of his investigation. After thorough deliberation, it was determined to make further investigation.		

3. Readjustment activities for labor disputes

No.	Type	Dispute	Date received their application	Specification of dispute s	Responsible committeeman	Story of mediation
71	Mediation	Labor dispute of Utsunomiya Plant, Murata Spring Mfg. Co.	20 May 49	(1)Request for payment of discharge allowance. (2) Opposition against dismissal	Koichi Kuromawa	The matter was brought to a settlement in 6th talking made on 22 July 49. Conditional items say: (1) Labor Union is to agree to the dismissel of Tsuneo Matsunaga (2) The management is to pay Matsunaga the discharge allowance as much as 30 times of the daily wage and retirement allowance amounting to 40 times of the same wage of Matsunaga and also is to pay Takahashi the discharge allowance amounting to 30 times of his daily wage.
72	"	Labor dispute at Kunimoto Stonemasons Union	2 June 49	Request for increase of wage	Kazuo Tsubura	The dispute was settled in the third mediation on 3 July 49. The term for the settlement is read: (1) The cutting charge for the standard type of stone (6 ft x 1 ft x 3 ft) is to be increased from ¥ 37 to ¥ 38.50.
75	"	Labor dispute at Sanuki Lumber Mill Workers Union	25 July 49	Demand for practicing the negotiation	Shiro Kuroda	It is scheduled to mediate for the matter on 1 August 49
76	Arbitration	Labor dispute at Otawara Plant, Mikawa Industrial Co.	27 July 49	Opposition against removal of the plant	Kozo Kurozawa, K. Suzuki and Z. Anzai	Arbitration officers were designated on 28 July 49. First session of the arbitration committee is to be held on 3 August 49.

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4. Report on the change of the Labor Relations Committee

New committeeman

Fumio Takeda, born on 15 March 1898. Graduated from Tokyo University of Commerce. Manager, Utsunomiya Plant, Nippon Steel Mfg. Co. Have the experience as a labor relations committeeman. Recommended by the Tochigi-ken Federation of Factories Associations. Belongs to no political party. Commissioned on 12 July 49.

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KJK

TOCHIGI PREFECTURAL OFFICE
OF
~~IMPERIAL~~ JAPANESE GOVERNMENT
UTSUNOMIYA CITY, TOCHIGI PREF.

Ref. No. 1408
August 2, 1949

SUBJECT: 76th Regular General Meeting of Tochigi Pref. Local Labor Relations Committee.

TO : Chief, Tochigi Civil Affairs Team, Utsunomiya.

Attached is the report on the above subject.

Fuku Tokugawa

JUKICHI KODAIRA
Governor,
Tochigi Prefecture.

JK/Rosei-ka/to-mh.

DECLASSIFIED E.O. 12065 SECTION 3-402/NNDG NO. 775 OK3

Report on 76th Regular General Meeting of
Tochigi Pref. Local Labor Committee

1. Date: 10.30 a.m., 14 July 1949.

2. Place: Council-room, Tochigi Pref. Industry & Labor Hall.

3. Subject:

(1) Report on labor disputes.

(2) Report on conciliation for labor disputes.

a. Murata Spring Co. Utsunomiya Plant.

b. Kunimoto Stone Workers Labor Union (settled)

(3) On complaint on unfair treatment of workers from employees of Inoue Iron Works.

(4) On screening of qualification of Ashikaga Area Construction General Workers' Labor Union.

(5) On preparation of the name-list of the candidates for conciliators.

(6) Others.

4. Attendant and absentees.

(1) Attendant.

Employer's side: Suenaga, K. Suzuki, Takeda, Masaka, Imura.

Employee's side: Anzai, Z. Suzuki, Mahiko.

Public benefit's side: Iizuka, Shinozaki, Izawa, Chairman Kurosawa.

(2) Absentees: Hori, Ooka, Usui.

5. Summary of the meeting.

At 10.30 a.m. Chairman Kurosawa declared opening of the meeting. Before going into deliberation, the Chairman introduced Commissioner Takeda who succeeded Commissioner Yokoi. The spectators were permitted to enter the meeting hall. Shigeno, Chief of the Office, made the explanation on Enforcement Regulation of Labor Union Law amended and the Regulation of the Central Labor Relations Committee.

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(1) Subject No. 1 (Report on labor disputes)
Clerk Fujii reported the labor disputes taken place after the previous report. All approved it.

(2) Subject No. 2 (Report on conciliation for labor disputes)

a. Dispute at Murata Spring Co. Utsunomiya Plant.
Chief Shigeno reported the recent movement of of the union. Commissioner Mahiko emphasized that the delay of settlement would be a matter of no small significance, the problem being connected with dismissal. After several questions, Chairman Kurosawa explained the company's management situation and the line along which conciliation should be done. It was decided to make further investigation and to meet the situation properly.

b. Dispute at Kunimoto Stone Material Workers' Labor Union.
Secretary Kuroda reported that the dispute was brought to settlement by Conciliator Tsubura's conciliation. All approved it.

(3) Subject No. 3 (On complaint on unfair treatment of workers from employees of Inoue Iron Works)
Chief Shigeno reported that the employees of Inoue Iron Works submitted the complaint on unfair treatment. As the problem concerning conclusion of labor agreement had been left uneradicated, the discussion was concentrated to this problem. At last Commissioner Iizuka requested a recess and the deliberation on this subject was discontinued.

One-hour recess for lunch.
Re-opened at 1.00 p.m.

(4) Subject No. 4 (On screening of qualification of Ashikaga Area Construction General Workers' Labor Union)
Chief Shigeno reported that the labor union in question had been determined a labor union under Labor Union Law in 73rd general meeting of this committee but Employment Security Section again requested the committee's opinion about the problem, and that the Office asked the union to submit the revised application for qualification again because Labor Union Law was amended. All approved it.

(5) Subject No. 5 (On preparation of the name-list of the candidates for conciliators)

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The explanation was made on the original draft of the name-list and after reviewing 41 candidates were decided.

(6) Subject No. 6 (Others)

Chief Shigeno reported on the application for conciliation from former members of Sakura Denki K.K. Labor Union, the working budget for saving expenditure for 1949 fiscal year, and collection of donation for the event in commemoration of Dr. Suehiro's 61st birthday.

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TOCHIGI PREFECTURAL OFFICE
OF
~~AMERICAN~~ JAPANESE GOVERNMENT
UTSUNOMIYA CITY, TOCHIGI PREF.

Ref. No. 1266
11 July 1949

SUBJECT: Report on 75th Regular General Meeting of
Tochigi Local Labor Relations Committee

TO : Chief, Tochigi Civil Affairs Team,
Utsunomiya

Please find our report on the above subject enclosed herein.

for Jukichi Kodaira

JUKICHI KODAIRA
Governor,
Tochigi Prefecture

JK/Rosei-ka/cy-ki

DECLASSIFIED E.O. 12065 SECTION 3-402/NNDG NO. 775 OK3

Report on 75th Regular General Meeting of
Tochigi Local Labor Relations Committee

1. Date: 23 June, 1949, at 10:30

2. Location: Tochigi Pref. Industry Labor Hall

3. Proceedings:

   a. On occurrence of labor disputes.

   b. Report on process of mediation for labor disputes.
      Dispute at Murata Spring Co. Ltd. Utsunomiya Plant.
      Dispute at Kunimoto Stone.
      Dispute at Maruni Iron Works.
      Dispute at Nabeyama Lime.

   c. On drawing up of name role for mediator candidates.

   d. Others.

4. Committeemen attended:

	Employers side:	Masaka, Suenaga, Imura, Suzuki(Kuni), Committee member, respectively.
	Laborers side:	Ooka, Usui, Mahiko, Suzuki, Anzai, Committee member, respectively.
	Independent side:	Chairman Kurosawa, Izawa, Iizuka, Shinozaki, Hori, Committee member, respectively.
none	Absence: ____	Vacancy one

5. Outline of the meeting:
   Opened at 10:30

   1st agenda: On occurrence of labor disputes.
   Official Fujii made a report on the situation subsequent to the previous report. All members agreed.
   2nd agenda: Report on process of mediation for labor disputes.
   a. Mediator, Chairman Kurosawa reported that concerning the dispute at Murata Spring Co.Ltd. Utsunomiya Plant, though he had made mediations in several occasions, yet had not reached any amicable settlement; however he would like to settle this case in a few days, All members acknowledged.
   b. Concerning the dispute at Kunimoto Stone, Official Matsumoto reported on the process of 1st and 2nd mediations took place, for which all acknowledged after 2 or 3 inquiries were revealed.
   c. Concerning the dispute at Maruni Iron Works as well as that of Nabeyama Lime, Chairman Kuroda and Chief of Executive Office, Shigeno reported, respectively, that they succeeded in concluding Labor Agreement through the 1st and 2nd mediations effected, causing entire settlement. All members acknowledged.

Proclaimed recess for 30 minutes for lunch
Re-opened at 13:00

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3rd agenda: On drawing up of name role for mediator candidates.
Chief of the Executive Office, Shigeno explained that it had been decided, in the previous General Meeting, to recommend and examine the candidates by the time of holding this General Meeting so as to re-compile the name role of mediators taking advantage of the chance of enforcing Labor Union Law. After expressing a few desirable opinions, it has been decided to have the Chairman entrusted for its disposition pertaining to draw up the draft, of which would be investigated in the next General Meeting.

4th agenda: Others
Chief of the Executive Office Shigeno made a report that there are an application presented from TANAKA Masahiro, an employee of Kobayashi precision Machine Manufacturing Works, stating that since the Revised Labor Union Law has been put in force the said company is infringed against Article 7 stipulated in the Revised Labor Union Law for which issuing an order for recovery of the original state requested. And further, an application for granting a Certificate of Union presented to the Committee in order to have Haga Civil Engineering Public Labor Union registered as a legal person.
Again, a proposition is made that as the enforcement regulation has not yet promulgated, it had better transact according to the draft made by Central Labor Relations Committee. After all, it has been decided the Committeemen in charge to be nominated in accordance with the draft of Central Labor Relations Committee.
Next, Chief of the Executive Office, Shigeno made an explanation about the program of Tochigi Pref. labor relations affairs to be investigated, on 6 July, by the House of Representatives Labor Relations Committeemen together with the consultation with the Director of Labor Dep't in this connection. The Committeemen in attending the Consultation Meeting has been decided to be appointed such as Suenaga, Suzuki (Employers side Committee members), Ooka, Suzuki (Laborers side committee members) and Izawa, Hori (Independent side Committee members).

Shigeno, Chief of the Executive office, further reported on the notification from Saitama Local Labor Relations Committee concerning holding of 7th Kanto Bloc Laborers Committeemen Conference.

Finally, Shigeno Chief, reported on the recent trend of Kanto Industrial Co. Ltd. as a report of labor relations situation.
All members acknowledged.

The meeting adjourned at 15:00

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TOCHIGI PREFECTURAL OFFICE
OF
~~MILITARY~~ JAPANESE GOVERNMENT
UTSUNOMIYA CITY, TOCHIGI PREF.

Ref. No. 1233
July 5, 1949

SUBJECT: 74th Regular General Meeting of Tochigi Pref.
Local Labor Relations Committee.

TO : Chief, Tochigi Civil Affairs Team,
Utsunomiya.

Attached herewith is the report on the above subject.

For Jukichi Kodaira

JUKICHI KODAIRA
Governor,
Tochigi Prefecture.

JK/Rosei-ka/to-mh

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DECLASSIFIED E.O. 12065 SECTION 3-402/NNDG NO. 775 Ok3

Report on 74th Regular General Meeting of Tochigi Pref. Local Labor Relations Committee

1. Time and Date: 10.00 a.m., June 9, 1949.

2. Place: Council-room, Tochigi Pref. Industrial & Labor Hall.

3. Subject:

(1) Report on formation and dissolution of labor union.

(2) Report on labor disputes.

(3) Report on conciliation for labor disputes.

a. Dispute at Sanwa Construction Ind. Co. Nozaki Plant (settled)

b. Dispute at Ochiwa Seisakusho Co. Utsunomiya Wood Works (settled)

c. Dispute at Murata Spring Co. Utsunomiya Works.

d. Dispute at Kunimoto Stone Sale Association.

(4) Report on the result of investigation into the actual situation of the dispute at Chuo Truck Co. Awano Agency.

(5) On the appeal for conciliation from Maruni Iron Works.

(6) On re-arrangement of the name-list of the candidates for conciliators.

(7) Others.

4. Attendants & absentees:

Attendants:

Employer's side: Imura, Suenaga, Masaka, Suzuki.
Laborer's side: Anzai, Ooka, Suzuki, Mahiko.
Third person's side: Chairman Kurosawa, Izawa, Hori, Shinozaki, Iizuka.

Absentees: Yokoi, Usui.

5. Summary of the meeting:

The meeting started at 10.30 a.m.
First, Chairman Kurosawa desired the commissioners not to talk about the matters other than the scheduled subjects, although it was admittable to spend much time for cautious deliberation.

(1) Subject No. 1 (Report on formation and dissolution of labor union)

Clerk Fujii made the report on this subject, which was approved by all commissioners.

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(2) Subject No. 2 (Report on labor disputes)

Clerk Fujii reported the situation of this subject, and all commissioners approved it.

(3) Subject No. 3 (Report on conciliation for labor disputes)

a. On the dispute at Sanwa Construction Ind. Co. Nozaki Plant, Chairman Kurosawa reported the details of settlement of it. All approved it.

b. On the dispute at Ochiwa Seisakusho Co. Utsunomiya Wood Works, Secretary Kuroda reported the details of settlement of it. All approved it.

c. On the dispute at Murata Spring Co. Utsunomiya Works, Chairman Kurosawa reported that it could be expected the dispute would reach settlement in the next conciliation. With regard to this dispute Commissioner Suenaga explained about the difficulty and hardship with which medium and small enterprises were confronted in the present stage. Commissioner Anzai expressed his desire for the way in which the dispute would be settled.

d. On the dispute at Kunimoto Stone Sale Assn., Chief of the Office Shigeno reported the cause of the dispute and the course up to appeal for conciliation, and that the conciliation was not started yet due to the personal affairs of Conciliator Tsubura.
All approved it.

(4) Subject No. 4 (Report on the result of investigation into the actual situation of the dispute at Chuo Truck Co. Awano Agency)

Prior to the report by the investigator, Chief of the Office Shigeno reported that Bummei Kato, applicant had come to the office on June 8 to submit the application for withdrawal of the appeal. Next, Investigator Iizuka reported on the result of his field investigation made on June 7.

It was decided that this matter should be dealt as settled.

(30 minutes of luncheon recess)

Re-opened at 1.00 p.m.

(5) Subject No. 5 (On the appeal for conciliation from Maruni Iron Works Labor Union)

Secretary Kuroda reported that the labor union submitted the appeal on June 6, and the result of investigation into the actual situation made on June 7.

It was decided that the matter should be up to the Chairman.

(6) Subject No. 6 (On re-arrangement of the name-list of the candidates for conciliators)

Chief of the Office Shigeno explained that he would like to re-arrange the name-list of the candidates for conciliators on this occasion when the commissioners were newly elected and the amended Labor Union Law was enforced, though the tenure is not fixed for the candidates for conciliators. After some

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questions, it was decided that each commissioner would recommend candidates in the next general meeting.

(7) Subject No. 7 (Others)

Chief of the Office Shigeno reported that he sent the letter of gratitude on June 2 to Mr. Masuda, Chairman of Kanuma District Labor Union Conference who made effort for settlement of the dispute at Inoue Iron Works, and the conditions for settlement of the dispute at Ashikaga Civil Engineering Co. Ltd. and the result of investigation for it.
All approved it.

Next, he reported that Nabeyama Lime Labor Union had submitted the appeal for conciliation. It was decided that after the investigation by the Office, the matter should be up to the Chairman.

Chief of the Office Shigeno reported the situation of Kanto Kogyo K.K. and the dispute at Nippon Seikosho Co. Commissioner Ooka reported the outline of the dispute at Fuji Sangyo K.K. Tanuma Plant. Last, Chief of the Office Shigeno reported that they had been notified by the Chairman of Kanagawa Pref. Local Labor Relations Committee of indefinite postponement of Kanto Bloc Liaison Conference of Labor Relations Committee which was to be held in the end of June.
All approved it.

The meeting closed at 3.30 p.m.

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TOCHIGI PREFECTURAL OFFICE
OF
~~IMPERIAL~~ JAPANESE GOVERNMENT
UTSUNOMIYA CITY, TOCHIGI PREF.

Ref. No. 1217
2 July, 1949

SUBJECT: Monthly Report on Activity of Tochigi Pref.
Local Labor Relations Committee.

TO : Chief, Tochigi Civil Affairs Team,
Utsunomiya.

Attached is the report on the above subject for the month of June.

Ki Kurosawa
KOICHI KUROSAWA
Chairman,
Tochigi Pref. Local
Labor Relations Committee

KK/Rosei-ka/hs-ki

DECLASSIFIED E.O. 12065 SECTION 3-402/NNDG NO. 775 OK3

Report on Activity of Tochigi Pref. Local Labor Relations Committee for the Month of June

1. Ordinary general meeting

Meeting No.: 74
Date: 9 June
Main subject:

1. Report on conciliation taken into the following, disputes.
Sanwa Construction; Kochiwa Woodworks; Murata Spring; Kunimoto Stone.
The reports were made by each conciliator and secretary office on the conciliating process, which was approved by all committee men.

2. Report on actual situation of dispute in Chuo Truck Co. Awano-machi Agency.
Investigator, Iizuka Commissioner, brought the result of his investigation before the meeting. The office reported the appeal was withdrawn on 8 June by the person appealed, so it was decided to leave it untouched until its natural settlement.

Attendant: Employers' side,
Suenaga, Suzuki, Imura, Masaka.
Laborers' side,
Suzuki, Mahiko, Anzai, Ooka.
The 3rd person's side,
President Kurosawa, Izawa, Shinozaki, Iizuka, Hori.

Meeting No.: 75
Date: 23 June
Main subject:

1. Report on conciliation taken into the following disputes.
Murata Spring; Nabeyama Lime; Kunimoto Stone; Maruni Ironwarks.
Each conciliator reported of the conciliating process in disputes in Nabeyama Lime and Maruni Ironworks and its having settled and another conciliating process taken into the disputes of Murata Spring and Kunimoto Stone, both of which were approved by all attendants.

2. Candidates list of conciliators.
The candidates-list of conciliators was decided to be revised on the occasion of committeemen's re-election and enforcement of Labor Union Law amendment and that deliberation would be made on the draft made up by the president.

Attendant: Employers' side,
Suenaga, Suzuki, Imure, Masaka.
Laborers' side,
Suzuki, Mahiko, Uzui, Anzai, Ooka.
The 3rd person,
President Kurosawa, Izawa, Iizuka, Hori, Shinozaki.

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2. Conciliation for Labor Disputes

Case No.	Case	Date applied	Matters covered	Conciliator	Outline of Conciliation
69	Dispute at Chuo Truck Co. Awano Agency.	19 May 1949	Demand of paying retirement allowance		It was decided at the general meeting on May 26 to practise investigation on the actual situation. On June 7, the investigation was made by Commissioners Imura, Iizuka and Anzai. In the regular general meeting on June 9, the result of the investigation was reported, and then the office reported that Bummei Kato, applicant submitted the application for withdrawal of the appeal on June 8. It was recognized that the dispute had vanished.
71	Dispute at Murata Spring Co. Utsunomiay Works.	20 May 1949	(1) Demand of paying retirement allowance. (2) Opposition to dismissal.	Koichi Kurosawa	2nd conciliation on June 3 3rd conciliation on June 11 4th conciliation on June 12 The company's side expressed its opinion that the retirement allowance should be equivalent to the wages for one month, and that reinstatement could not be admitted at once and the persons covered by request for reinstatement should be under suspension from job until the end of July and during the period the company would take consideration for it according to the circumstances. To this opinion, the union remained not determined its attitude and will give its answer after the general deliberation of the members. So the matter is up to the next conciliation.

72	Dispute at Kunimoto Stone Materials Labor Union.	2 June 1949	Demand of raising wage	Kazuo Tsubura	Investigation on June 4 1st conciliation on June 16 2nd conciliation on June 22 Each side sticked to its opinion and we felt difficulty in conciliation. The matter was decided to be carried to the next conciliation to find out the point of settlement after each party's conference respectively. 3rd conciliation on June 26. There was a bit of mutual concession but they could not reach the settlement. The matter was carried to the next conciliation.
73	Dispute at Maruni Iron Works.	6 June 1949	Demand of concluding labor agreement	Shiro Kuroda	The office's investigation on June 7 1st conciliation on June 15 2nd conciliation on June 17 The both sides understood each other and the labor agreement was concluded dated June 17.

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3. Investigation.

Name of workshop investigated	Date, investigated	Personnel in charge of investigation	Cause for investigation	Objectives of investigation
Kobayashi Machines Mfg. Works	24 June 1949	Clerk Fujii	Because Masahiro Tanada, an employee made protest against unproper labor deeds.	Reasons for dismissal. Situation of employees
"	29 June 1949	Chairman Kurosawa Clerk Fujii	"	"

4. Change of commissioner of Tochigi Pref. Local Labor Relations Committee.

Taro Yokoi, commissioner from employers' side was relieved of his post of commissioner on 9 June 1949. His career is as follows:

Born on 24 June 1898
Graduated from Tohoku University
Occupation at present: Director, Tochigi Plant, Iwaki Cement K.K.
Occupation career: has served in Iwaki Cement K.K.
Body selected him to the post of commissioner:
Tochigi Pref. Federation of Factories Society
Political affiliation: None
Date relieved of post of commissioner: 9 June 1949

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JLC
Labor Relations
Committee
Tile

Name List of the Candidates for representing the Employers Party.

/ Fumio Takeda, 52.

Chief, Utsunomiya Plant, Nippon Seiko or Nippon Steel Manufacturing Co.
Graduated from Commercial University. One of the directors of the Nippon Seiko. One of the Labor Standard Commissioners.
Former Local Labor Relations Committeeman.
Recommended by the Tochigi-ken Management Council.

2 Shoji Akima, 35.

Chief, Akima Silk Textile Plant.
Graduated from Kyoto University. Ashikaga City Assemblyman. Labor Standard Commissioner.
Recommended by the Tochigi-ken Management Council.

3 Shinkichi Takahashi, 50

Chief director, Oya Stone Commerce and Industry Association.
Finished the middle school course. Deputy chairman, Utsunomiya City Assembly.
Chief executive, Utsunomiya Branch of Democratic Party.
Recommended by the Tochigi-ken Management Council.

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TOCHIGI PREFECTURAL OFFICE
OF
~~MILITARY~~/ JAPANESE GOVERNMENT
UTSUNOMIYA CITY, TOCHIGI PREF.

Ref. No. 1197
29 June 1949

SUBJECT: 73rd Regular General Meeting of Tochigi Pref. Local Labor Relations Committee.

TO : Senior Military Government Officer,
Tochigi Military Government Team,
Utsunomiya.

Herewith we are submitting to you a report on 73rd Regular General Meeting of Tochigi Pref. Local Relations Committee held on 26 May 1949 from 10:30 a.m.

for Takeo Tatagawagi
JUKICHI KODAIRA
Governor,
Tochigi Prefecture

JK/Rosei-ka/kk-ki

DECLASSIFIED E.O. 12065 SECTION 3-402/NNDG NO. 775 OK3

73rd Regular General Meeting
of
Tochigi Pref. Local Labor Relations Committee

1. Date and time opened: On 26 May 1949 from 10:30 a.m.

2. Place held: Councilor Room of Tochigi Pref. Industrial Labor Hall.

3. Subject;

No. 1. Report on formation and dissolution of labor union.
No. 2. Report on occurence of labor dispute.
No. 3. Report on progress of conciliation for labor disputes.

a. Dispute at Takaku Iron Works.
b. Dispute at Nozaki Plant of Mitsuwa Construction Co. Ltd.
c. Dispute at Ashikaga Civil Engineering K.K.
e. Dispute at Utsunomiya Wooden Work of Kochiwa Seisakusho.
f. Dispute at Inoue Iron Works.
g. Dispute at Utsunomiya Works of Murata Spring Co. Ltd.

No. 4. On application for conciliation concerning employees dismissal case at Awano Agency of Tochigi-ken Chuo Truck Co. Ltd.
No. 5. On application for conciliation submitted from Kokoku Sangyo K.K. Labor Union.
No. 6. On qualification screening of labor union.

a. Ashikaga Civil Engineering Labor Union.
b. Haga Civil Engineering Labor Union.
c. Iijima Rubber Industry Co. Ltd. Employees Union.

No. 7. Others.

4. Attendance of Commissioners:

Commissioners attended

from employers' side

Commissioners	K. Suzuki
	Mazaka
	Suenaga
	Imai

from laborers' side

Commissioners	Usui
	Anzai
	Ooka
	Mashiko
	Z. Suzuki

Third Party attended

Chairman	Kurosawa
Commissioners	Hori
	Izawa
	Iizuka
	Shinozaki

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Absentee
Commissioner Yokoi

5. Outline of held meeting:
The meeting was opened at 10:30 a.m.

Subject No. 1 (Report on Formation and Dissolution of Labor Unions)
The report was made by Director Shimauchi on formation and dissolution since the previous report.
All attendants approved.

Subject No. 2 (Report of Occurrence of Labor Disputes)
The report was made by Secretary Fujii with the list.
Next, commissioner Ooka gave a supplementary explanation and report on the progress of dispute at Fuji Industrial K.K. Utsunomiya Plant Branch of All-Japan Metal Industry Labor Union and Commissioner Z. Suzuki did the same on dispute at Nabeyama Lime Industry Labor Union. All attendants approved these reports.

Subject No. 3 (Report on Progress of Conciliation of Labor Disputes)

a. Dispute at Takaku Iron Works:
Chairman Kurosawa reported that the dispute was settled on 18 May through conciliation. All attendants approved.

b. Dispute at Nozaki Plant of Mitsuwa Construction Co. Ltd.
Shigeno, chief of Office of Commission gave reason for delay of conciliation as well as present situation of the plant. All attendants approved.

c. Dispute at Ashikaga Civil Engineering Co. Ltd.
Commissioner Hori made a report on progress of 1st time and 2nd time conciliation and that the dispute was autonomously settled after 2nd time conciliation. Following Hori's report, high words were exchanged between commissioners of employer's side and laborers' side as to the progress of conciliation and as to the conditions with which the dispute was settled. At last, however, it was decided that Office of Committee would make investigation into the condition of said autonomous settlement and would report at next time General Meeting, for there was not given detailed report as to the condition at the meeting.

d. Dispute at Utsunomiya Wooden Work of Kochiwa Seisakusho:
Director Kuroda made a report on progress of 1st time and 2nd time conciliation, to which a few questions were made. After this, it was decided to retain the matter till they have got the result of 3rd time conciliation. All attendants approved.

e. Dispute at Inoue Iron Works.
Commissioner Anzai reported that the dispute had been brought to settlement by the second conciliation, and Commissioner Mahiko made the supplementary explanation for it. The discrepancywas found in understanding of Item 4 of the agreement among the commissioners. After discussion, it was decided that each commissioner should review the matter until the next general meeting.

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Chairman Kurosawa Stated, "The labor union requested the competent labor standard inspection office to urge the employer to pay the wages for the period from March 27 to April 6 because the suspension of working during the above period was caused by the employer's lock-out. But the office has difficulty to judge whether it was lock-out or not. So I hope this decision will be made by this committee." Next, Commissioner Suenaga stated his wish that this Committee should express the gratitude to Mr. Masuda, chairman of the district labor union conference for his effort for conciliation. It was decided that the above-mentioned two matters are up to the chairman.

f. Dispute at Murata Spring Co. Utsunomiya Works.
Chairman Kurosawa reported the progress of the first conciliation and all approved it.

Subject No. 4 (On application for conciliation concerning employees dismissal case at Awano Agency of Tochigi-ken Chuo Truck Co.)
Clerk Fujii reported the result of investigation into the actual situation and the progress of the dispute. Next, deliberation was made about acceptance of the application. The commissioners had high words on whether the application should be accepted or not. But, at last, it was decided to make spot investigation on the dispute. Commissioner Iizuka (3rd person), Usui (laborer's side), and Imura (employer's side) were nominated investigaters.

Subject No. 5 (On application for conciliation shumitted from Kokoku Sangyo K.K. Labor Union)
Clerk Nagami explained that the points of the dispute were the request for paying retirement allowance to the former vice-president of the unions who had been dismissed and the request for establishment of retirement allowance system. Commissioner Imura and Iizuka stated their opinions respectively that conciliation should not be made for this dispute. It was decided that the Committee would not take action of conciliation for the request for paying the retirement allowance, and that as for establishment of retirement allowance system they would take action after the both parties' autonomous negotiation.

Subject No. 6 (On qualification screening of labor unions)
On this subject, Shigeno, chief of the office made the explanation.

a. Ashikaga Civil Engineering Labor Union.
After deliberation dased on Secretary Shimauchi's report on the investigation for screening, this labor union was judged to be labor union coming under Labor Union Law.

b. Haga Civil Engineering Labor Union.
Secretary Shimauchi reported the result of the investigation. All Commissioners agreed to judge the labor union disqualified for labor union of Labor Union Law, and to add to tell them that the Committee is ready for re-screening whenever the union is re-organized into the proper labor union.

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c. Iijima Rubber Ind. Co. Employees Union.
Secretary Shimauchi read the report on investigation. The labor union was judged to be the one coming under Labor Union Law.

Subject No. 7 (Others)

Shigeno, chief of office of Committee gave a summed report about employees diamissal case at Shinozaki Wooden Works Co. Ltd., about national liaison conference of chairmen and chiefs of Office of Labor Relations Committee and also about holding of Kanto Bloc Liaison Consultation of Labor Relations. He added to tell the commissioners that although it would be after enforcement of revised regulations that the committee would be commissioned for preparing the list of candidates for conciliators, the committee would be requested to have consultation beforehand. All attendants approved. At last, commissioner Mahiko gave opinion that the conciliation for Murata Spring Co. Ltd. was to be made at this general meeting but actually the employer of the company in question did not present himself the meeting neglecting the Labor Relations Committee and that such conduct of employer should be striatly protested against. Upon this, Suenaga, commissioner from employers side announced that he had been commissioned for the matter by the said employer through Employers' Association. Upon this the understanding was secured.

The general meeting was closed at 9:10 p.m.

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TOCHIGI PREFECTURAL OFFICE
OF
~~TOCHIGI~~ JAPANESE GOVERNMENT
UTSUNOMIYA CITY, TOCHIGI PREF.

Ref. No. 1093
14 June 1949

SUBJECT: Report on 72nd Session of Regular General Meeting of Tochigi Prefectural Labor Relations Committee.

TO : Senior Military Government Officer,
Tochigi Military Government Team,
Utsunomiya.

Enclosed herein is for your information with regard to the above subject.

for K. Watanabe
JUKICHI KOBAIRA
Governor,
Tochigi Prefecture

JK/Rosei-ka/cy-ki

DECLASSIFIED E.O. 12065 SECTION 3-402/NNDG NO. 775 OK3

Report on 72nd Session of Regular General Meeting
of Tochigi Prefectural Labor Relations Committee.

1. Time and date: 13:00 12 May, 1949

2. Location: Council room in the Industry and Labor Hall in Tochigi Prefecture.

3. Proceedings:

(1) Report on establishment and dissolution of the labor unions.

(2) Report on labor disputes arose.

(3) Report on mediation taken for the labor disputes.
   a. The dispute of Hoppo Manufacturing Works.
   b. Mikawa Industrial Co. Otawara Plant dispute.
   c. Shizuwa Lumber Co. dispute.
   d. Inoue Iron Works dispute.

(4) On application of mediation from Sanwa Construction Nozaki Plant Labor Union.

(5) On application of mediation from Ashikaga Civil Engineering Labor Union.

(6) Others

4. Attendance:
   Employers Side: Masaka, Imura, Suenaga and Suzuki Committeeman, respectively.
   Laborers Side: Usui, Suzuki, Mahiko, Ooka and Anzai Committeeman, respectively.
   Independent Side: Kurosawa, Chairman, Hori, Shinozaki, Izawa and Iizuka Committeeman, respectively.
   Absentee: Yokoi Committeeman.

5. Highlights of the meeting.
   Opened at 13:00

The first agenda: (Report on establishment and dissolution of Labor Unions)

Secretary Shimauchi reported subsequent to the previous report, followed by Official Fujiiwho reported about the development and reason of dissolution for each Labor Union of Shimotsuke Agricultural Cooperative Association, 6th Federation, Nagayama Wooden Works and Hoden-Sha (electricity), those of which were put into reinvestigation, in the previous report, due to obscurity of the progress of dissolution and its reason. All members acknowledged.

The second agenda: (Report on labor disputes arose)

Official Fujiireported on the above subject which was acknowledged by all members.

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The third agenda: (Report on mediation taken for the labor disputes)

a. Dispute of Hoppo Manufacturing Works.
Chief of Executive Office, Shigeno, reported that the above dispute settled already, on 28 April, through the mediation taken by former Committeeman Nakajima.

b. Dispute of Mikawa Industrial, Otawara Plant.
Committeeman Mahiko reported that the dispute had been settled, through mediation taken, by concluding Labor Agreement.
All members agreed.

c. Dispute of Shizuwa Lumber Limited Co.
Iizuka Committeeman reported that the dispute had been settled, on 4 May, through mediation.
All members acknowledged.

d. Dispute of Inoue Iron Works.
Chairman, Kurosawa, reported that as the result of mediation effected on 10 May in the same district, has been ended in rupture.
Again, Anzai and Mahiko Committeemen, respectively, made a supplementary explanation. Basing on this subject, many discussions were carried out, but finally it has been decided to postpone until next meeting.

The fourth agenda: (On application of mediation from Sanwa Construction, Nozaki Plant Labor Union)

Chief of Executive Office, Shigeno reported on the contents of application of mediation and the actual circumstances of the Company, while as the situation in the said company is being too much complicated, it has been decided to appoint mediators after further careful investigation and clear anticipation realized.

The fifth agenda: (On application of mediation from Ashikaga Civil Engineering Labor Union)

Chief of Executive Office, Shigeno reported that because of company's request for further consideration to be made as to the demand of the union, concerning the gist of union and the progress up to mediation as well as the result of the first mediation, it had been decided, on 18 May, the second mediation would be effected. All members acknowledged.

The sixth agenda: (Others)

In the previous meeting, as it was decided to make an investigation for the dispute of Kanto Industrial Co. Ltd., Chairman Kurosawa and Suenaga, Mahiko Committee Members, as Investigation Committeemen, went there for that purpose, and of which result was reported by the Investigation Committeemen, respectively.

Next, Chief of the Executive Office, Shigeno reported on the contents of the said company and the progress of the dispute in relation to the application of mediation from Ojiwa Manufacturing Works, Utsunomiya Wooden Works Employees Labor Union together with Takaku Iron Works Labor Union. Each application was accepted, and it was decided that mediators would be appointed later on.

Further, it was decided that the date of opening for the Regular

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General Meeting would be fixed on the second and fourth Thursday every month.

After that, Chief of the Executive Office, Shigeno explained on the outlines of the budget for Tochigi Prefectural Local Labor Relations Committee, for 1949

Finally, Chief of the Executive Office, Shigeno read the notification of non-prosecution from the Utsunomiya District Prosecution Office with regard to withdrawal of application for penalty of contradiction to Article 11 stipulated in Labor Union Law, against Mamada Precision Machine Manufacturing Works. And it was adjourned at 16:15.

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TOCHIGI PREFECTURAL OFFICE
OF
~~IXWWKIM~~ JAPANESE GOVERNMENT
UTSUNOMIYA CITY, TOCHIGI PREF.

Ref. No. 1016
3 June 1949

SUBJECT : Monthly Report on Activity of Labor Relations Committee.

TO : Senior Military Government Officer,
Tochigi Military Government Team,
Utsunomiya.

Attached herein is the report on activity of Tochigi Pref. Local Labor Relations Committee for the month of May.

K. Kurosawa

KOICHI KUROSAWA
Chairman,
Tochigi Pref. Local Labor
Relations Committee.

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Report on Activity of Tochigi Pref.
Local Labor Relations Committee
(For May, 1949)

1. Ordinary general meeting.

a : No.
b : Date.
c : Main subject.
d : Proceedings.
e : Commissioners present.
f : Commissioners-absentee.

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a : 72.
b : May 12.
c : 1. Report on the result of labor disputes arbitration.
Hoppo Seisaku-sho.
Mikawa Ind. Otawara Plant.
Shizuwa Lumber Y.K.
Inoue Iron works.
2. Dispute of Sanwa Construction Co. Nozaki Plant.
3. Dispute of Ashikaga Civil Engineering & Architecture Co.
d : 1. Reports made by each arbitrator in charge were approved by all.
2. Shigeno, chief of office, reported of outline of dispute and actual situation of it, and as the contents of the company was so complicated, it was decided that arbitration should be carried out after close investigation made into the company's responsible persons.
3. Shigeno, chief of office, reported the outline of dispute and that 1st arbitration was carried out, which was approved by all.
e : Employer's side:
Masaka, Suenaga, Imura, Suzuki, each commissioner.
Laborer's side:
Usui, Z. Suzuki, Mahiko, Ooka, Anzai, each commissioner.
The third person's side:
President Kurosawa, Izawa, Iizuka, Shinozaki, Hori, each commissioner.
f : Commissioner Yokoi.

a : 73.
b : May 26.
c : 1. Report on arbitration result of labor disputes;
Takaku Iron works, Sanwa Construction Co, Ashikaga Civil Engineering & Architecture, Kochiwa Factory, Inoue Ironworks, Murata Spring Co.
2. Dispute of Chuo Truck Co. Awano-machi Agency.
3. Dispute of Kokoku Industrial Co.
4. Qualification examination of labor union.
a. General Laborers Union of Ashikaga Civil Eng. & Arch. Co.
b. General Laborers Union of Haga Civil Eng. Co.
c. Iijima Rubber Ind. Co. Laborers Union.

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d ; a. Recognized to be the labor union which comes under the provisions of Labor Union Law Art. 2.
b. Recognized not to be the labor union which comes under the provision of Labor Union Law Art. 2.
d. Recognized to be the labor union which comes under the provisions of Labor Union Law Art. 2.

e.; Employer's side;
Suenaga, Suzuki, Imura, Masaka
Laborer's side;
Mashiko, Usui, Anzai, Ooka, Z. Suzuki
The third person's side;
President Kurosawa,
Izawa, Hori, Shinozaki, Iizuka

f ; Commissioner Yokoi

2. Arbitration status taken to labor disputes.

a ; No.
b ; Name of case.
c ; Date accepted
e ; Arbitration items
e ; Personnel in charge of arbitration
f ; Arbitration process

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a ; 61
b ; Dispute of Mikawa Ind. Co. Otawara Plant
c ; April 21, 1949
d ; For conclusion of labor agreement
e; Koichi Kurosawa, Kuniei Suzuki, Kazuo Shigeno
f ; On May 2, '49, presnece of persons concerned was asked and the 1st arbitration action was made with the union's draft making its base. After the article-by-article debate, both reached conclusion on following day, May 3, and signed on the same day.

A ; 64
b : Dispute of Shizuwa Lumbers Y.K.
c ; April 23 1949
d ; Demand for retirement allowance
e; Jutai Imura, Zenji Suzuki, Mitsu Iizuka
f ; On May 4, 1949, an arbitration made at the company brought a conclusion as follows;
1. Averaged 2-month wage be paid as retirement allowance
2. Besides above, 3,000 Yen be paid in the token of gratuity.

a ; 63
b ; Dispute of Inoue Ironworks
c ; April 22, 1949
d ; Claim for reinstallation of union chief, Eitaro Takamatsu

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e ; Sakae Suenaga, Yoshiko Anzai, Koichi Kurosawa
f ; On May 10, 1949.only actual situation was talked over.
On May 21, 1949, the dispute was settled under the following conditions at the second arbitration meeting.
1. Union will approve the retirement of Eitaro Takamatsu
2. Employer will pay 3,000 Yen as retirement allowance.
3. Both sides will admit to revise the labor agreement concluded on April 11, 1949.

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a ; 65
b ; Dispute of Sanwa Construction Nozaki Plant
c ; April 30, 1949
d ; Claim for retirement allowance following factory closure
e ; Koichi Kurosawa, Zenji Suzuki, Kazuo Shigeno
f ; On May 2, '49; Investigation of actual situation
On May 11, '49; "
On May 18, '49; Arbitration at the place
On May 27, '49; Settled at 2nd arbitration meeting under the following conditions
1. Advance information be made to the person who shall leave the Co. and retirement allowance be paid for one-month wage in average. (155,000 Yen)
2. The above sum of money be paid by June 10, 1949, at latest

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a ; 66
b ; Dispute of Ashikaga Civil Eng. & Arch. Co.
c ; May 2, 1949
d ; Claim for conclusion of labor agreement
e ; Tai Kogure, Futoshi Kondo, Heishiro Hori
f ; May 10,'49 Arbitration at the company
May 19,'49 " " "
Demand for concluding labor agreement changed to demand for dismissal allowance following the suspension of the company's operation, but both sides did not concede on the point of sum of money, so it was carried forward to another conference.
On May 22, '49 as the company was expected to resume its operation in near future, both sides negotiated autonomously and have settled the dispute, it was informed.
1. From May 25, operationshall be resumed.
2. By May 28, all members shall be employed.
3. Labor condition and other particulars shall be negotiated later on.

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a ; 67
b ; Dispute of Kochiwa Factory Utsunomiya Plant
c ; May 9, '49
d ; 1. Institution of retirement allowance regulation
2. Opposition of unreasonable dismissal
e ; Shiro Kuroda
f ; May 10, '49 Investigation was made at the company

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May 18, '49 Arbitration was made at the company
May 21, '49 " "
As a considerable wide gap existed between them, the arbitration showed them the line on which arbitration action should be carried out and advised them to negotiated again Further arbitration is decided to be made.
May 31,'49 Settled
According to our advice, they made a negotiation to settle the dispute as follows.

1. Union shall approve the offer presented by the Co., that is, one person should be transfered and two persons dismissed.
2. Company shall pay retirement allowance of 90-day wages and of 48-days wages as a token of gratuity from the plant manager besides the sum provided for in the operation regulation per capita (56,300 Yen)
3. As to revision of retirement allowance regulation, the company will draft, which will be decided upon at the meeting of directorate after joint, conference of union and company.

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a ; 68
b ; Dispute of Takaku Ironworks
c ; May 11, '49
d ; Claim for retirement allowance following factory closure
e ; Koichi Kurosawa, Zenji Suzuki, Kazuo Shigeno
f ; After arbitration taken on May 17-18, '49, at their working place, the dispute was settled under the following conditions

1. The company will pay the not-yet-paid wages to union members liquidating it by the end of May.
2. The company will pay retirement allowance equivalent to 3-month wages in average per capita.
3. The union will approve that actual goods supply may be inevitable in place of cash payment as retirement allowance taking the present condition of the company into consideration.

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a ; 69
b ; Dispute of Chuo Truck Co. Awano-machi Agency
c ; May 19, 1949
d ; Demand for retirement allowance
e ; None
f ; May 20, 1949 Investigation of actual situation
May 26, 1949 It was decided that this dispute should be handled at the sub-committee which was scheduled to institute, at the ordinary regular meeting.
Member of subcommittee; Imura (employer), Iizuka (3rd person)
Usui (laborer)

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a ; 70
b ; Dispute of Kokoku Industrial Co.
c ; May 20, 1949
d ; 1. Demand for retirement allowance
2. Institution of retirement allowance system
e ; None
f ; May 21, 1949. Investigation of the actual situation
May 26, 1949 At the conference of ordinary general meeting, this dispute was deicded; item (1) should be rejected and (2) should be retained for the time being.

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a ; 71
b ; Dispute of Murata Spring Utsunomiya Plant
c ; May 20, 1949
d ; 1. Demand for retirement allowance
2. Opposition of release
e ; Koichi Kurosawa
f ; May 20, 1949 Investigation of actual situation
May 24, 1949 In spite of our arbitration conduct taken at the company, no conclusion reached and was carried forward to the next action.

3. Examination of labor union's qualification

a ; Name of union screened
b ; Application for examination
c ; Date accepted
d ; Reason of application for examination
e ; Process of examination
f ; Decision

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a ; Ashikaga Civil Eng. & Arch. General Laborers Union
b ; Governor, Tochigi Prefecture
c ; May 20, 1949
d ; Due to application for deliveryof certificate as labor union
e ; May 10, 1949. Investigation of actual situation.
May 26, 1949, Discussed at ordinary general meeting
f ; May 26, 1949 Regarded as labor union which comes under the Law of Labor Union

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a ; Haga Civil Eng. & Arch. General Laborers Union
b ; Governor, Tochigi Prefecture
c ; May 20, 1949
d ; Due to application for delivery of certificate aslabor union
e ; May 24, 1949 Investigation of actual situation.
May 26, 1949 Discussed at ordinary general meeting

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f ; Not regarded as labor union which comes under the Law of Labor Union

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a ; Iijima Rubber Industrial Co. Employees Union
b ; Governor, Tochigi Prefecture
c ; May 20, 1949
d ; Due to application for delivery of certificate as labor union
e ; May 24, 1949. Investigation of actual situation
May 26, 1949. Discussed at ordinary general meeting
f ; Regarded as labor union which comes under the Law of Labor Union

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TOCHIGI PREFECTURAL LOCAL
LABOR RELATIONS COMMITTEE

Ref. No. 909
May 17, 1949

SUBJECT : Report on Activity of Tochigi Pref. Local Labor Relations Committee.

TO : Senior Military Government Officer,
Tochigi Military Government Team,
Utsunomiya.

Inclosed herein is the above report for the month of April 1949.

K. Kurosawa
KOICHI KUROSAWA
Chairman.

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71	27 April	(1) Report on the progress of conciliation for the dispute of Daito Ind. Co.	(1) Secretary Kuroda reported that the dispute was settled by conciliation. All approved it.	Employer's side Suenaga Imura Suzuki Masaka	Employer's side Yokoi
		(2) Report on the progress of conciliation for the dispute of Inoue Iron Works	(2) Commissioner Suenaga reported the cause of the dispute and the progress of conciliation. Commissioner Iizuka reported the progress of conciliation up to conclusion of labor agreement. All approved.	Employee's side Suzuki Mahiko Anzai Ohoka	Employee's side Usui
		(3) On the dispute of Mikawa Ind. Co. Otawara Plant	(3) Secretary Kuroda reported the outline of the dispute and the progress up to submitting application for conciliation. It was decided that Chairman would nominate the conciliators for conciliation.	Third person's side Kurosawa Shinozaki Izawa Iizuka Hori	
		(4) On the dispute of Hoppo Seisakusho Co.	(4) Secretary Kuroda reported the cause of the dispute and the progress up to submitting the application for conciliation. All approved it.		
		(5) On the dispute of Shizuwa Lumber Y.K.	(5) Clerk Matsumoto reported the cause of the dispute and the result of the investigation. It was decided that Chairman would nominate conciliators for conciliation.		
		(6) On the application for conciliation for reinstatement of Eitaro Takamatsu, Presidente of the labor union submitted from Inoue Iron Works Labor Union	(6) Secretary Kuroda reported the progress. It was decided that Chairman Kurosawa would nominate conciliators for expeditions conciliation.		

(7) Additional commission of conciliator candidates	(7) It was decided to ask the members of the labor relations committee who were not conciliator candidates to be conciliator candidates.

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Report on Activity of Tochigi Pref. Local Labor Relations Committee

1. Regular General Meeting. For April 1949

Meeting No.	Date	Main Subject	Outline	Attendent	Absentee
70	2 April	(1) On conciliation for Daito Ind. Co. (non-payment of wage)	(1) The Office reported the outline of the dispute, and the conciliator reported the details of conciliation. All approved it, with the desire that the dispute should be settled as soon as possible	Employer's side Takeda Suenaga Nakajima Suzuki Employee's side Otsuka Amagai Third person's side Kurosawa Iizuka Kaneko Shigeno	Employee's side Uetake Shitori
		(2) On withdrawal of the appeal concerning violation of Article 11 of Labor Union Law submitted by Mamada Seiki Branch, Tochigi Pref. Chapter, All Japan Metal Industry Worker's Labor Union	(2) The Office reported the progress of the matter up to withdrawal of the appeal. After discussing it was decided to withdraw the punishment request which had been submitted to the Prosecutor's Office		
		(3) On the application for conciliation from Mamada Seiki Branch, Tochigi Pref. Chapter, All Japan Metal Industry Worker's Labor Union (Dispute concerning plant closing)	(3) The Office reported the result of the investigation and the cause of the dispute, and Conciliator Kurosawa reported the progress of conciliation. All approved it.		
		(4) On the application for conciliation from Inoue Iron Works Employees Labor Union (Conclusion of labor agreement)	(4) Conciliator Suenaga reported the progress of conciliation, together with the earnest hope that employers should be enlightened in this connection. All asked him continuous conciliation and approved it.		

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2. Conciliation for Labor Disputes

Tytle of Case	Date applied	Matter applied	Name of Conciliator	Outline of Conciliation
(1) Dispute of Daito Ind. Co.	23 March 1949	Demand of paying the wage not paid yet	Chairman Kurosawa Kazuo Tsubura Secretary Kuroda	(1) The dispute was settled by the third conciliation on 9 April. In the previous (2nd) conciliation, it was told that the company would try to acquire ¥ 500,000 as reconstruction fund, out of which ¥ 100,000 would be applied to payment of wage. But in this 3rd conciliation, it was proposed that the company president would pay the wages by all means on his responsibility, because borrowing funds had become hard. After conciliation, the both parties reached the understanding and the dispute was settled with the following conditions. (a) ¥ 50,000 among the not yet paid wages shall be paid by 10 April. (by selling the company president's private properties). (b) The rest shall be paid as soon as possible by selling the factory.
(2) Dispute of Inoue Iron Works Co.	27 March 1949	Conclusion of labor agreement	Commissioner Suenaga " Amagai " Iizuka	(1) Heard from the both parties in the 2nd conciliation on 2 April. (2) The both parties reached the understanding to conclude labor agreement in the 3rd conciliation on 6 April.

				(3) The labor agreement was concluded and signed by the both parties in the 4th conciliation on 11 April.
(3) Dispute of Mikawa Ind. Co. Otawara Plant	21 April 1949	Conclusion of labor agreement	Chairman Kurosawa Commissioner Suzuki Chief of the Office Shigeno	Scheduled to take the action of conciliation on 2 May.
(4) Dispute of Hoppo Seisakusho Co.	21 April 1949	Fulfilment of the labor agreement (payment of retirement allowance)	Yasuichi Nakajima Commissioner Iizuka	The dispute was settled through Yasuichi Nakajima on 28 April. (The company borrowed the fund from Ashikaga Bank and finished payment on the very day.)
(5) Dispute of Shizuwa Lumber Y.K.	23 April 1949	Demand of paying retirement allowance	Commissioner Nakamura " Suzuki " Iizuka	Investigated the actual circumstances on 25 April. Scheduled to take the action of conciliation on 4 May. Scheduled to take the action of conciliation on 4 May.
(6) Dispute of Inoue Iron Work Co.	23 April 1949	Demand for reinstatement of Kitaro Takematsu, the union president	Commissioner Suenaga " Amagai Chairman Kurosawa	Scheduled to take the action of conciliation on 10 May.

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3. Investigation

Name of Office or Union investigation	Date of investigation	Person in charge	Object of investigation	Contents of investigation
Tateno Wooden Works	11 April 1949	Assistant Secretary Yasuda	Investigation on actural circumstances of dispute centering around the retirement allowance for retired employees	a. Reason for retirement. b. Basis of calculation of retirement allowances. c. Opinions of the both sides concerned.
Prefectural General Stadium	15 April 1949	Official Matsumoto	Investigation on actual circumstances of dismissal due to curtailment of budget.	a. Activities of daily workers in the Union and their employment situation. b. No. of dismissed persons and its standard. c. Opinion of Union's side.
Kanto Industrial Co. Ltd.	21 April 1949	Secretary Shimauchi Assistant Secretary Yasuda	Investigation on actual situation based on the report of dispute consering personnel adjustment.	a. Real situation of the management of company. b. Adjustment plan on the side of company. c. Opinion of the union.
	28 April 1949	Chief Kurosawa Committeeman Suenaga Maniko	"	"

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New Members of Local Labor Relations Committee

Name	Date of birth	Last school	Occupation or post	Date commissioned	Classification
Shigeyo Imura	20 Aug. 1897	Tokyo University	Manager of Kanuma Plant, Teikoku Fibre Ind. Co.	21 Apr. 1949	Employer's side
Risuke Masaka	15 Mar. 1895	Tokyo Technical College (Tokyo Kogaku-in)	Manager of Kidogasawa Mrine, Nippon Mining Co.	"	"
Sakae Suenaga	20 Dec. 1895	Tokyo Iida School	Managing director of Sakae Commercial Co. Former member of labor relations committee	"	"
Kunie Suzuki	23 Sep. 1898	Left Chuo University without finishing	President of Nasu Kogyo Y.K. Former member of labor relations committee	"	"
Taro Yokoi	24 June 1898	Tohoku University	Manager of Tochigi Plant, Iwaki Cement Co.	"	"
Fukuichiro Usui	15 Jul. 1917	Senior primary school	President of Nippon Flouring Co. Oyama Plant Employers Union	"	Employee's side
Toshikatsu Ohoka	18 Nov. 1914	Waseda University	Employee of Utsunomiya Plant, Fuji Sangyo K.K.	"	"
Yoshiko Anzai	22 Feb. 1920	Kyoritsu Women's College	"	"	"
Zenji Suzuki	13 Jul. 1910	Mito Technical School	President, Hitachi Seisakusho Co. Tochigi Plant Labor Union	"	"
Iwao Mahiko	15 Jul. 1911	Left the Special Course of Chuo University without finishing	Personnel of Pref. Federation, Japan General Federation of Labor Union	"	"

Heishiro Hori	18 Apr. 1908	Tokyo University	Professor of Central Labor College (Chuo Rodo Gakuen Daigaku)	"	Third person's side
Genzo Shinozaki	17 Aug. 1892	Kyoto University	Member of Tochigi Pref. Board of Education	"	"
Mitsugu Iizuka	8 Jul. 1918	Tohoku University	Accountant Former member of the labor relations committee	"	"
Koshiro Izawa	31 Aug. 1900	Tokyo University	Lawyer	"	"
Koichi Kurosawa	11 Oct. 1902	Nippon University	Former chairman of labor relations committee	"	"

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DECLASSIFIED E.O. 12065 SECTION 3-402/NNDG NO. 775 OK3

List of Conciliator Candidates

Name	Birth date	Last school	Post	Date commissioned
Shigeyo Imura	20 Aug. 1897	Tokyo University	Employer's side members of Tochigi Pref. Local Labor Relations Committee	27 Apr. 1949
Risuke Masaka	15 Mar. 1895	Tokyo Technical College (Tokyo Kogaku-in)	"	"
Taro Yokoi	24 June 1898	Tohoku University	"	"
Fukuichiro Usui	15 Jul. 1917	Senior primary school	" Laborer's side members	"
Toshikatsu Ohoka	18 Nov. 1914	Waseda University	"	"
Yoshiko Anzai	22 Feb. 1920	Kyoritsu Women's College	"	"
Zenji Suzuki	13 Jul. 1910	Mito Technical School	"	"
Iwao Mahiko	15 Jul. 1911	Left the Special Course of Chuo University without finishing	"	"
Heishiro Hori	18 Apr. 1908	Tokyo University	" Third person's side member	"
Genzo Shinozaki	17 Aug. 1892	Kyoto University	"	"
Koshiro Izawa	31 Aug. 1900	Tokyo University	"	"

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Change in personnel of the office

Post	Exclusive or concurrent	Name	Birth date	School career	Date relieved	Date appointed
Acting Chief	Exclusive	Kazuo Shigeno	12 Jan. 1889	Graduated from Waseda University	21 April 1949	
Chief	"	"	"	"		21 April 1949

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Labor Section

24 March 1949

Annual Appointment of Labor Relation Board Committees

1. New Ordinance No. 384:

Promulgated 28 Dec. 1948, revising Article No. 37 of regulations for enforcement of Labour Union Law. The old article No. 37 provided for the selection of candidates by recommendation committees organized by labour unions while the newly revised article provides for selection of candidates by recommendations of each labour union.

2. List of recommended candidates:

To be submitted to Governor by 31 March 1949. The revised regulation can be interpreted as authorizing each labour union to recommend any number of candidate, but instruction has been sent out to them limitting the number to 5. There are approximately 600 labour unions in this prefecture who will submit to Governor list of recommended candidates. As regard candidates representing "Management", there are about 20 organizations, such as Chamber of Commerce, Factory Associations and Tochigi Kijun (Standard) Associations, etc. All the lists of recommended candidates for Labour & Management will be consolidated thru 6 Local Labour Offices.

3. M.G. Approval:

On receipt of all the lists of recommended candidates, Governor will select the best 10 candidates from both sides of Labor & Management, namely, 5 best candidates for would-be regular committee and another good 5 candidates for sub-regular committees each for Management and Labour. As regards candidates of "Neutral" side, Governor will pick up himself the best 10 out of any class of people he considers qualified for the job, by consulting with the 10 would-be candidates recommended for Labor and Management. Then Governor will submit list of recommended candidates of abovementioned three representations to M.G. for approval in accordance with instruction from Labor Ministry received by Governor end of Feb. 1949.

4. Submission to Labor Ministry:

Governor, obtaining approval of M.G. will send in the list of recommended candidates to Labor Ministry in Tokyo

5. Date of Appointment :

12 April, 1949, because the present committees were appointed at this date, last year.

P.S. Representatives of CIU, JFLU and Independent were called in to Kencho yesterday and told of Kencho's desire to see to it that women would be included among the list of recommended candidates.

Takasawa

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TOCHIGI PREFECTURAL OFFICE
OF
~~IMPERIAL~~ JAPANESE GOVERNMENT
UTSUNOMIYA CITY, TOCHIGI PREF.

1 JUN 49 REC'D

Ref. No.970.
May 27, 1949.

SUBJECT: Report on 71st Regular General Meeting of Tochigi Labor Relations Committee.

TO : Senior Military Government Officer,
Tochigi Military Government Team,
Utsunomiya.

Please find our report under abovementioned subject enclosed herein.

for ~~JUKICHI KODAIRA~~ K. Watanabe
Governor,
Tochigi Prefecture.

JK/Rosei-ka/cy-tn.

DECLASSIFIED E.O. 12065 SECTION 3-402/NNDG NO. 775 OK3

REPORT ON 71ST REGULAR GENERAL MEETING
OF TOCHIGI LABOR RELATIONS COMMITTEE.

1. Date: 27 April, 49.

2. Location: Standing Committeemen's Room,
Tochigi Prefecture.

3. Proceedings:

a. Formation and dissolution of Labor Unions.
b. Occurences of labor dispute.
c. Report on proceedings of mediation of labor dispute for Daito Industrical Co. Ltd.
d. Report on proceedings of mediation of labor dispute for Inoue Iron Works.
e. On application of mediation from Otawara Plant Workers Union of Mikawa Industrial Co. Ltd.
f. On application of mediation from Hoppo Manufacturing Workers Union.
g. On application of mediation from Shizuwa Lumber Workers Union.
h. Others.

4. Committeemen attended:

Employers side: Imura, Suzuki (Kuni), Masaka, Suenaga, Committee member, respectively.
Laborers side : Anzai, Suzuki(Zen), Mahiko, Ooka Committee member, respectively.
Independent side: Chairman Kurosawa, and Shinozaki, Izawa, Iizuka, committee member, respectively.
Absence : Yokoi, Usui, Committee members.

5. Highlights of the meeting:

Opened at 12:00

On the first occasion of Regular General Meeting held, since 4th Term Committeemen were newly commissioned, on 21 April 49, Mr. Kamacho of Kanto Military Government Region and ~~the~~ Governor of Prefecture, respectively, addressed a greeting (Chief of Labor Department Head in place of Governor).

Prior to discussion, self-introduction of Committeemen and Business Bureau Officials were performed. And followed by Chairman Kurosawa declared the formation and opening of session, and began with the 1st agenda (Formation and dissolution of Labor Unions) Secretary Shimauchi reported the situation subsequent to the previous report, and for this, Iizuka, Suzuki(Zen), Committeemen questioned, and after all it was decided that reinvestigation would be executed for the Unions, the reason of which proceeding of dissolution was ambiguous.

2nd agenda: On occurences of labor dispute.

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Official Fujii reported in accordance with schedule. And furthermore, as to the dispute of Kanto Industrial Branch Association, Tochigi Branch, All-Japan Metal Labor Union, Secretary Shimauchi reported on the result of investigation of this dispute. After that, committeeman Suenaga questioned, if there was any connection with this dispute and the loan as life security expenses offered by Prefectural Public Welfare Department against the postponement of paying wages for the employees of Kanto Industrial Co. Ltd, as was reported in News Paper some days ago. For this, Chief of Bureau explained, and after that many discussions were carried out, but in conclusion, it was decided that re-recognition of the principle of Prefectural Public Welfare Department to be made, and would be reported about the result by Chairman on next meeting.

3rd agenda; Report on proceedings of mediation.

Of labor dispute for Daito Industrial Co. Ltd. Secretary Kuroda reported that the dispute had been settled by 3rd mediation and all members agreed.

4th agenda: Report on proceedings of mediation of labor dispute for Inouye Iron Works.

Suenaga and Iizuka Committeemen, respectively, reported on the proceedings of mediation, and concerning this dispute as the demand of reinstatement has newly been presented by Chief of Association, it was decided that further mediation would be carried out.

5th agenda: On application of mediation from Otawara Plant Workers Union of Mikawa Industrial Co. Ltd.

Chief of Bureau, Shigeno reported on the circumstances of the company as well as the process and demand up to application of mediation was effected. And it was decided to accept the application and mediation would be carried out thereby.

6th agenda: On application of mediation from Hoppo Manufacturing Workers Union.

Secretary Kuroda reported on the process up to present application of mediation, namely, though it was settled, in last November, because of concluding contract of Agreement, by the effort of this Committee, yet since then, the Company's side was not in a position to fulfill the Agreement, and therefore the application of mediation had been realized.

Mr. Nakashima, former committeeman, who acted as mediator in previous medition, and committeeman Iizuka were nominated as mediators in this connection.

7th agenda: On application of mediation from Shizuwa Lumber Workers Union

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Official Matsumoto reported on the result of investigation for actual situation and the process of dispute. As to the nomination of mediators, it was decided that it would be done after new committeemen were commissioned as candidates of mediators.

8th agenda: Others.

Regarding the application of mediation from Inoue Iron Works employee's Labor Union is just the same as reported in the 4th agenda, while Secretary Kuroda reported on the process of mediation application newly presented by the Chief of Union. Then immediately proceeded to the nomination of mediators, but as in the same way of previous agenda, it was decided to be nominated after new committeemen were commissioned as candidates of mediators. And next, Chairmen Kurosawa reported on the process of withdrawal of application for penalty against Utsunomiya Local Board of Inspection from our Committee, as well as the decision, in connection with withdrawal of application as to contradiction to the Article 11 stipulated in the Trade Union Law, presented by Mamada Precision Machine Co. Sub-union of Tochigi Branch of All-Japan Metal Workers Union. All members agreed.

Next, Executive Chief Shigenot reported that referring to the broad cast, expressed in the hour of"our words", on 19 March, 49, of which subject was "the bankrupted plant and the laborers", since that time, the above case was under careful investigation as to its material, and we have made a writer apologized by means of a written apology.

And further, as to give commission to candidates of mediators for new committeemen, it was decided to take steps immediately on getting all committeemen's approval.

In conclusion, Chairman Kurosawa moved that regarding the dispute of Kanto Industrial Co. Ltd, as it is one of the largest plants in this Prefecture, the Committee, too, has an intention of investigation into it. And it was decided that Chairman Kurosawa and committeemen Suenaga and Mahiko will proceed to make investigation on 28th, the following day.

And as to the mediators, for Shizuwa Lumber, Co., Committeemen Iizuka, Imura and Suzuki(Zen), and for Inoue Iron Works, Chairman Kurosawa and committeemen Suenaga, Anzai, respectively nominated in this connection.

Furthermore, it was decided that next Regular General Meeting was to be held on 12 May.

The meeting was adjourned at 17:00

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TOCHIGI PREFECTURAL OFFICE
OF
~~IMPERIAL~~ JAPANESE GOVERNMENT
UTSUNOMIYA · CITY,, TOCHIGI PREF.

Ref. No. 773
April 25, 1949
27 APR 49 REC'D

SUBJECT : Report on 70th Regular General Meeting of Tochigi Labor Relations Committee.

TO : Senior Military Government Officer,
Tochigi Military Government Team,
Utsunomiya

Please find our report under abovementioned subject enclosed herein.

for K. Watanabe
~~JUKICHI KODAIRA~~
Governor,
Tochigi Prefecture

JK/Rosei-ka/cy-kt.

DECLASSIFIED E.O. 12065 SECTION 3-402/NNDG NO. 775 Ok3

Report on 70th Regular General Meeting
of the Tochigi Labor Relation Committee.

1. Date: 2 April 49.

2. Location: Meeting Room, Tochigi Prefectural Industry and Labor Hall.

3. Proceedings:

a. Formation and dissolution of labor unions.

b. Occurences of labor dispute.

c. Petition of mediation from Daito Industrial Co. Workers Union.

d. On withdrawal of application concerning contradiction to the Article 11 stipulated in the Trade Union Law, presented by Mamada Precision Machine Co. Branch of Tochigi Branch of All-Japan Metal Workers Union.

e. On application of mediation from Mamada Precision Machine Co. Branch of Tochigi Branch of All-Japan Metal Workers Union.

f. On application of mediation from Inoue Iron Workers Union.

g. Others.

4. Committeemen attended.

Employers side: Suenaga, Nakajima, Takeda, Suzuki, committee member, respectively.

Laborers side : Amagai, and Otsuka, committee members.

Independent side: Chairman Kurosawa, Shigeno, Kaneko, Iizuka, committee member, respectively.

Absence : Shidori, Uetake, committee members.

5. Highlights of the meeting.

Opened at 11:00

Chairman Kurosawa declared that the order of agendas would be altered and discussions were started with the 6th agenda.

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6th agenda: On application of mediation from Inoue Iron Workes Workers Union.

Committeeman Suenaga reported on the story of 1st mediation, to which all agreed.

5th agenda: On application from Mamada Precision Machine Co. Sub-Union of Tochigi Branch of All-Japan Metal Workers Union.

Secretary Kuroda reported on the story up to the mediation, and then chairman Kurosawa followed by his report covering the story up to the mediation and settlement brought about by the third mediation.

Committeeman Otsuka expressed his desire, but all agreed without objection.

1st agenda: On Formation and dissolution of labor unions.

Secretary Shimauchi reported the situation subsequent to the previous report and all members acknowledged.

2nd agenda: On occurence of labor dispute.

Official Fuji reported by the combined table and after that committeeman Suenaga made a criticism on the recent tendency of labor unions, for which opposition arose from laborers side. Heated discussions were carried out, but in conclusion, chairman moved that a careful deliberation by the committee council would be paid to the opinions of both sides, of which all members acknowledged.

3rd agenda: On petition of mediation from Daito Industrial Co. Workers Union.

Secretary Kuroda reported on the contens of dispute and the story of the first mediation. And after that commiitteeman Suenaga disclosed the real condition which caused to the bankruptcy of the company. But all opinions came to the point that further mediation should be conducted so as to lead the situation more or less favorably toward union.

4th agenda: On withdrawal of application concerning contradiction to the Article 11 stipulated in the Trade Union Law, presented by Mamada Precision Machine Co. Sub-Union of Tochigi Branch of All-Japan Metal Workers Union.

Referring to the petition on withdrawal of application presented by new Sub-Union Chief

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Katsuji Toriyama, was approved without any objection. And furthermore, on the side of Committee Meeting, there was still a pending question for the application already presented to the authorities. But prior to discussion, secretary Shimauchi introduced the application from new Sub-Union chief Katsuji Toriyama, and reported in detail on the situation that made the chief withdraw the application.
The situation having been clearly understood by the above explanation, unanimous agreement reached that the withdrawal was reasonable and a draft was made for the withdrawal as shown in attached sheet.

7th agenda: Others

Committeeman Otsuka commented on the wages for fulltime employees of labor unions to be cut off in accordance with the notification of chief of Labor Section.

Discussions were carried out, but in conclusion, it was decided that the chairman would have his personal consultation with chief of Labor Section so as to deal with the matter possibly within the limit of notification from the Vice-Minister of Labor. After that, committee-man Iizuka as a mediator for the dispute of Inoue Iron Works, voiced that Executive Office officials commented that the mediation by the Independent committeemen might be destructive of their neutrality, and in this light their official voice was to be definitely clarified.

As to the above statement, chief of the Executive Office Shigeno appologized that it was surely his arrogation and very sorry for it. But Official Fujii happened to voice his opinion in this connection and the assembly was put into disorder: Chief Shigeno's apology frankly realizing his arrogation and his promise to make then more careful quieted the occasion for the time being.

Next, Executive Chief Shigeno stated that the broadcast blaming the Labor Relations Committee some days ago is now under our check in the material and strict protest might be lodged according to result. All members approved.

At last, Executive Chief Shigeno reported that all the budget for 1949 passed Pref. Conference without any objection

The meeting was adjourned at 14:00.

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2 April, 1949

Letter of Decision.

As the result of our investigation made on 15 November, 48, in connection with petitioned by Taisuke Ishikawa, Chief of Mamada Precision Machine Co. Sub-Union of Tochigi Branch of All-Japan Metal Workers Union, we concluded once that the deeds of Kisaburo Tanaka, the president of Mamada Precision Machine Manufacturing Works, Riichi Tanaka, factory Chief of the same Co. and Toshiyuki Tanaka, chief of Business Section, were against Article 11 stipulated in the Trade Union Law. And we subsequently accused them to the Utsunomiya Local Prosecutors Office on 25 December, 48.

However on 21 March, 49, there came a compromise between the management and the union, and the union requested us to withdraw the application.

After careful consideration, we have dicided to take back our accussation we raised previously to the procurative authorities.

Tochigi Pref.
Labor Relations Committee

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KJK

TOCHIGI PREFECTURAL OFFICE
OF
~~IMPERIAL~~ JAPANESE GOVERNMENT
UTSUNOMIYA CITY, TOCHIGI PREF.

Ref. No. 749
19 April, 1949.

SUBJECT : 69th Regular General Meeting of the Tochigi Labor Relations Committee.

TO : Senior Military Government Officer,
Tochigi Military Government Team,
Utsunomiya.

Please find our report under abovementioned subject enclosed herein.

for K. Watanabe
JUKICHI KODAIRA
Governor,
Tochigi Pref.

JK/Rosei-ka/tt-mh.

DECLASSIFIED E.O. 12065 SECTION 3-402/NNDG NO. 775 Ok3

69th Tochigi Local Labor Relations Committee Meeting

1. Time and date.
   11:00, 18 March, 1949.

2. Location.
   Meeting Room, Tochigi Prefectural Industry and Labor Hall.

3. Proceedings.

   a. Formation and dissolution of labor unions.
   b. Occurences of labor dispute.
   c. Others.

4. Committeemen attended.
   Nakajima and Suzuki from the Employers side.
   Shidori and Amagai from the Labor side.
   Chairman Kurozawa, Iizuka and Kaneko from the Independent side.
   (Suenaga, Takeda, Otsuka, Uyetake and Shigeno, all committeemen were absent).

5. Salient picture of the proceedings.
   The meeting was opened at 11:00.
   1st agenda: Report on formation and dissolution of labor unions.
   Acting committeemen Shimauchi reported on new formation and dissolution of the unions appeared subsequent to the last session and was acknowledged.
   2nd agenda: Report on new occurences of labor dispute.
   Subsequent to the report from official Fujii, Committeemen Kaneko and Iizuka questioned about the labor disputes respectively at the Ashikaga Mokko Kogei or Ashikaga Wood Curbing Co. and the Tobu Kotsu or Tobu Transportation Co. Committeeman Nakajima and official Fujii replied respectively to their questioners. After that Committeman Nakajima proposed to set up a small committee for the dispute at the Ashikaga Wood Curbing Co., resulting in putting the matter on a spot investigation by small committee on 23 March 49.
   3rd agenda: Others.
   With regard to the eligibility probing for the Ashikaga Area Civil Engineering and Construction Workers Union, it was justified in the last session not to be the legal labor union stipulated by Article 2 of the Trade Union Low. Committeeman Amagai in this connection raised his objection, but was convinced by the explanation of Chairman Kurosawa.
   Then acting Committeeman Kuroda interpretated the

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statement and petition drafted by the Chairman who has been desiring the interested sources to be better informed and recognized on raison d'etre of the ~~Grosal~~ Local Labor Relations Board and its executive office.
After variety of discussions it came to the decision that they were to be submitted.

In the last part of the session Chairman Kurosawa motioned as to his desirable dispatch of a request to the Tobu Transportation Workers Union centering around improvement of the dispute. They entered into discussion about the proposal and heated opinions, pro and con, went as far as to the manifestation of the Chairman of drawing it back a while. It was boiled down, however, that the request would be made in the form of the Chairman's personal visit to the workers union instead of a written letter.

The session was closed at 13:30.

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Labor Relations Committee

Labor

1. Anno, Seizaburo — Nikko Seidosho - None - CIU
2. Suzuki Zenji — Hitachi Lt. - Tochigi - JFL
3. Tamiya, Chuichi — Tobu R.R. Utsunomiya - Ind.
4. Ooka, Toshikazu — Fuji Ind. - CIU (Democratic movement)
5. Mahiko, Iwao — JFL - chief sec'ty
6. Soma, Sukeji — Teachers - No affiliation union
7. Saito, Toshiro — Nikko Mine - Independent
8. Hirose, Hideki — Govt R.R. - CIU - (Democratization League)
9. Iwatate, Hiroshi — Teikoku Seni - JFL - Kanuma
10. Komata, Masatora — All Elect. - CIU - Tochigi Pref. Branch. Socialist

Employer

1. Taketa, Fumio — Nihon Seiko
2. Imura, Sutai — Teikoku Seni - plant chief
3. Masaka, Risuke — Kidogasawa Mine - chief
4. Suzuki, Kunie — Nasu Mokko K.K.
5. Akima, Masaji — Akima Silk Rolling Plant - Ashikaga
6. Yokoi, Taro — Iwaki Cement - Tochigi plant
7. Kaneko, Chuji — Tochigi Foot Wear - Tochigi city
8. Suenaga, Sakai — Sakae Shoji -
10. Nakajima, Yasuichi — Ashikaga Ind. K.K Co. -
9. ~~Tamaki, Sanshi~~ — Otawara Shokokai
10. Matsuno, Toshihiko — Nikko Elect. Mfg. Co.

Neutral

1. Kurosawa, Koichi — Social
2. Iizuka, Mitsugu — Democratic
3. ~~Inoue, Tatsuo~~ — Utsunomiya School Teacher
4. Izawa, Koshiro — Lawyer - ex-court member
5. Saito Jo — Single - former teacher
6. Kawakami Kiyo — Lawyer
7. Yoshino, Hisako — Former Teacher - law member
8. Inoba, Seichi — Lawyer - former court - Social
9. Ikijima, Katsunosuke — Utsunomiya Ag. School-teacher
10. Kamakura, Kikuma — Shimotsuke Newspaper
11. Hori, Heishiro — Tokyo Central Labor School Teacher
12. Tsugura, Kazuo — Pref. Assembly member.

10. Umezawa, Shigeru — Delivery Co.- owner former principal of middle school.

6. Shinozaki, Genzo. School Committee (Pref.) —

Roll of Candidates from Labor Circle for
Tochigi Prefectural Labor Relations Committee

Name	Age	Name of Union Belonging & Position in the Union	Name of Working Place and Position in Place	Rough Career	Name of Union Recommending	Remarks
Zenji Suzuki	38	Chief Sec. Toch. Branch Workers Union, Hitachi Mfg. Co.	Section Chief, Toch.Plant Hitachi Mfg Co.	Graduated from Ibaraki Tech High School. Employed by Hitachi ever since up to now.	Toch.Pref.Branch General Fed. of Trade Union	Socialist Steady and moderate. With support of the union.
Chuichi Tamiya	39	Deputy Chief Sec. Toch.Branch Tobu Trans. Workers Union	Deputy Station Master, Utsunomiya Station Tobu Trans. Co.	Deputy Chief Sec. Central Executive Committee, Private Railroad General Federation	Tobu Trans. Workers Union, Toch. Pref. Council of Neutral Labor Unions	Independent. Enthusiastic Studious and steady.
Toshikatsu O-oka	36	Chief Secretary, Utsunomiya Plant, Fuji Ind. Co.	Clerk,General Affairs Dept. Utsunomiya Plant Fuji Ind. Co.	Graduated from Waseda Univ. Once before official, Ministry of Communications	Utsunomiya Sub-Branch Fuji Ind. Co. All-Japan Metal Workers Union.	Independent. With support of the union. Enthusiastic and much practicable.
Iwao Mahiko	39	Staff, Tochigi Pref. Branch, General Federation of Trade Unions	Staff, Tochigi Secretary Office General Fed. of Trade Unions	Retired from Law Course, Chuo Univ. Press reporter, staff of GFTU	Tochigi Branch G.F.T.U.	Socialist Sincere, studious and sturdious
Yoshiko Anzai	30	Women Dept Chief Utsunomiya Plant Workers Union, Fuji Ind. Co.	Employee, Utsunomiya Plant FIC	Graduated from Kyoritsu-Women's College	Elected as female representative	Independent, gentle, steady and sincere.
Hiroshi Iwatate	34	Chief Secretary, Kanuma Plant Teikoku Fiber Mfg. Co.	Employee, Kanuma Plant, Tekoku Fiber Mfg. Co.	Finished 8 year course, Primary Sch. Employed by Kanuma Plant, Teikoku Fiber Mfg.Co. ever since	Tochigi Branch G.F.T.U.	Independent, but support Socialist Party.With confidence of the Union.

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Hidekichi Hirose	32	Chief Secretary Utsunomiya Branch Gov't Railway	Transportation official, Utsunomiya Railway Station	Graduated from Chuo Univ.,Worked in South Manchuria RR Co. Now working in Utsunomiya Govt Railroad Station	Tochigi Branch, National Congress of Industrial Unions	Independent Fair, moderate & theoretical. With absolute support of the union.
Toshiro Shito	24	Chief Secretary, Nikko Mine Workers Union	Employee, Mining Affairs Section, Nikko Mine Co.	Graduated from Chuo University. Worked in Hitachi Mine.Now working in Nikko Mine. Former Deputy Sec. of Nikko Mine W.U.	Nikko Mine Branch,Tochigi Pref. Council of Neutral Labor Unions	Independent, Sincere, studious and very powerful.
Sukeji Soma	39	Chief Secretary, Toch. Pref. Teachers Assn.	Non-enlisted teacher, Imaichi High School	Former Labor Relations Committee member. Former Diet-man.	Tochigi Prefectural Teachers Assn.	Independent Powerful
Masatora Komata	36	Chief Secretary, Kinugawa Branch Electric Ind. Workers Union	Employee, Kinugawa Power House, Japan Generating & Distribution Co.	Finished 8 yr course. Primary Sch. Employed by Japan Generating & Distribution Co. Chief, Secretary, Toch.Branch,Japan Generating & Distribution Co.	Utsunomiya Sub-branch, Fuji Ind. Co. Workers Union	Socialist moderate and steady.
Y. Kuichiro Usui	33	Chief Secty, ~~[illegible]~~ Oyama Plant, Japan Milling Co.	Worker Oyama Plant Japan Milling Co.	Finished 8yr course primary school. Chrmn. Oyama Regional Labor Council	Tochigi Neutral Labor Union Assoc.	Very sincere. studious & steady.

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Roll of Candidates from Employers Circle for Tochigi Prefectural Labor Relations Committee

Name	Age	Name of Co. or Plant Belonging & Position in it.	Rough Career	Name of Recommending Organization	Remarks
Sakae Suenaga	55	Acting Director, Sakai Trading Company	Graduate from the Specializing Course Iidabashi Gakkan Institute, Tokyo. Toch.Pref. Labor Relations Committee Member in 1946 & 1947	Tochigi Pref.Management Assn. Toch. Pref. Federation of Factory Management Assn.	Very enthusiastic. Moderate thought. Good behavior. Democrat. Potential Committee member. Very powerful & with big support.
Shōbi Imura	53	Manager, Kanuma Plant Teikoku Fiber Mfg. Co.	Graduate from Engineering Dept. Tokyo Imperial University. Deputy Chairman. Kamitsuga-gun Factory Management Assn. Vice-Pres., Kanuma Chamber of Commerce-Industry	Tochigi Pref. Management Association	Very enthusiastic. Neutral in thought and no color of political party. Potential committee member. With much support.
Risuke Masaka	55	Manager, Kidogasawa Plant, Japan Mining Company	Graduated from Tokyo Engineering Institute Once before manager, Shimane Mining Plant	Tochigi Pref. Mining Assn.	Impartial thought. No connection with political parties. Right behaviour. Powerful & with much support.
Kuniei Suzuki	52	Director, General Affairs Dept. Nasu Woodworks Company	Graduated from Chuo University. Committee member continuously since 1946	Tochigi Pref. Management Assn., Toch. Pref. Federation of Factory Management Assn.	Socialist, Very enthusiastic and right behaviour. Powerful & with much support.
Taro Yokoi	52	Manager, Tochigi Plant Iwaki Cement Company	Graduated from Literary Course, Tokyo Imperial University, Working hence in Iiwaki Cement Company	Tochigi Pref. Fed. of Factory Management Assn.	Impartial thought. Mild and very sincere in handling everything.

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Fujio Ujita	52	Manager, Utsunomiya Plant, Japan Steel Pipe Mfg. Co.	Graduated from Tokyo University of Commerce. Now Toch.Pref. LRC member & staff of Toch. Fed. of Factory Management Assn.	Tochigi Prefecture Management Assn. Toch.Pref. Fed. of Factory Management Assn.	Powerful as LRC member. Impartial Thought.
Shoji Akima	35	President, Akima Silk Weaving Company	Graduated from Eco. course, Kyoto Imperial University. Ashikaga Municipal Assembly man. Committee member Toch. Labor Standards Office	Tochigi Prefecture Management Assn.	Very sincere and powerful. Straight man. With much support.
Chuji Kaneko	45	President, Tochigi Prefecture Clogs Co.	Finished 8 year course Primary School. Now Toch. Pref. LRC member, Former Pres. of Tochigi Pref. Factory Management Assn.	Tochigi Factory Management Assn. Tochigi Pref. Fed. of Management Assn.	Socialist. Very enthusiastic and powerful. With much support.
Toshikiko Matsuya	57	Manager, Nikko Elect. Copper Refining Co.	Graduated from Kumamoto Tech. College. Pres. Kamitsuga-gun. Factory management Assn. Director of the head office.	Tochigi Prefecture Management Assn.	Moderate thought. Powerful and steady.
Yaichi Nakajima	52	President, Ashikaga Civil Engineering & Construction Company	Finished 8 year course. Primary school. Deputy pres. Ashikaga Management Assn. Now Toch. Pref. LRC member	Tochigi Prefecture Management Assn. Tochigi Pref. Fed. of Factory Management Assn.	Steady and moderate. with support.

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Roll of Candidates from Independent Circle for the Tochigi Prefectural Labor Relations Committee

Name	Age	Occupation & Social Position	Experience on Labor	Rough Career	Remarks
Koichi Kurozawa	48	Pres., Tochigi Pref. Ind. Labor Assn.	Rendering 3 periods service since 1946 for Toch. Pref. Labor Rel. Committee	Graduated from Law Course Meiji University. Former Chief Secretary, Toch.Pref. Fed. of Socialist Party	Socialist. Steady and enthusiastic. With support. Not very busy man.
Mi●gu Iizuka	32	Accountant	Toch. LRC member in 1947	Graduated from Tohoku Imperial Univ. Accountant. Now Toch.Pref. LRC member	Democrat. Bright by character & enthusiastic powerful & with support. Not very busy man.
Haishiro Hori	42	Professor, Chuo Labor College	Studying labor problems	With connection with Kyochokai or Cooperative Association of Foundation Corp.	Independent. Moderate nature and sincere. Powerful and steady thought with support. Busy.
Koshiro Izawa	50	Lawyer	Studying Labor problems	Former sub-head judge, Utsunomiya Law Court	Independent. Mild by nature & sincere. Steady thought & powerful. Possible in attending committee meeting.
Genzo Shinozaki ●	58	Pref. Boards of Education member	Studying labor problems	Former middle school principal. Pref. Non-commissioned official.	Democratic Liberal. Moderate nature and steady thought. Very powerful & sincere. With support. Somewhat at leisure.
Jyo Saito	55	Foreign dress-maker institute keeper. Public welfare committee member	Studying labor problems	Former school teacher. Operating vocational guidance institute.	Democratic-Liberal. Moderate nature & sincere. Steady thought & with support. Somewhat at leisure.
Katsunosuke Ikejima	66	Professor, Utsunomiya Agric.College (Specializing Economics)	Studying Labor Problems	Graduated from Kyoto Imperial University. College professor.	Independent. Moderate nature and steady. thought. Very sincere & powerful. Possible to attend meetings.

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Kikuma Kamakura	45	Editing Dept. Chief, Shimotsuke Press	Studying Labor problems	Press reporter	Indepandent. Moderate nature. Very sincere and powerful. Busy
Tatsuo Inouye	34	Professor, Utsunomiya Agri.College (Specializing Economics)	Studying labor problems	Graduated from Tokyo Imperial University. College professor.	Independent. Steady and sincere. Steady thought and with support. Can attend committee meetings.
Shigeru Umezawa	57	Company director	Studying labor problems	Graduated from Normal College. Former secondary school principal	Democratic Liberal. Moderate nature and steady thought. Powerful and with support. Somewhat at leisure.

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TOCHIGI PREFECTURAL OFFICE
OF
~~JAPANESE GOVERNMENT~~
UTSUNOMIYA CITY, TOCHIGI PREF.

Ref. No. 654
6 April, 1949

SUBJECT: March report on the activities of the Tochigi Prefectural Labor Relations Committee.

TO : Senior Military Government Officer,
Tochigi Military Government Team,
Utsunomiya.

Activities of the Tochigi Prefectural Labor Relations Committee in March 1949 are specified in the attached list for your information.

KOICHI KUROSAWA
Chairman,
Tochigi Prefectural
Labor Relations
Committee.

KK/Rosei-ka/tt-kt.

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March Activities by the Tochigi Prefectural Labor Relations Committee.

1. Regular General Meetings.

A. No. of the meeting: No. 68

B. Date of the meeting: 2 March 49

C. Main agenda.

a. Report on the mediation for the Far Eastern Industrial Co. or Kyokuto Sangyo K.K.

Reported that the trouble was solved on 24 February 49 when the second mediation was conducted. All members agreed.

b. Report on the unofficial mediation for the Inouye Iron Works Plant or Inouye Tekko-sho.

An official called at the plant on 14 February 49 to check the actual situation when he made the unofficial mediation in compliance with the request both from the labor and the management and consequently the trouble was solved. All members agreed to the report.

c. Probing on eligibility of the Ashikaga Civil Engineering and Construction Workers Union or Ashikaga Doken as a legal labor union.

Probing standard for eligibility of the same union as a labor union was set up first. Based on the standard the probing was conducted with the result that their organization was not covered in their formation by Article 2 of the Labor Union Law. Report to the effect is to be submitted to the Governor.

d. Attendants and Absentees.

Attended:

From the employers' circle

Committee member		Nakajima
"	"	Takeda
"	"	Suenaga
"	"	Suzuki

From the Labor circle:

Committee member		Uetake
"	"	Otsuka
"	"	Shidori

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From the independent circle:

Chairman		Kurosawa
Committee member		Shigeno
"	"	Kaneko
"	"	Iizuka

Absent: Committee member Amagai

A. No. of the meeting: No. 69

B. Date of the meeting: 18 March 49

C. Main agenda:

a. Despatch of request to the disputing parties of the Tobu Transportation Co. Workers Union or Tobu Kotsu Rokumi who were desired to come to immediate settlement of their dispute.

After hot discussions it was determined that the chairman and the chief secretary of the Committee should have been despatched to the Central Labor Relations Board and the Parties on trouble to listen to their pledges and verbally to deliver their desire for quick settlement of the dispute.

D. Attendants and Absentees.

Attended.

From the management circle:

Committee member		Suzuki
"	"	Takeda
"	"	Suenaga
"	"	Nakajima

From the Labor Circle:

Committee member		Otsuka
"	"	Amagai

From the Independent circle:

Chairman		Kurosawa
Committee member		Shigeno
"	"	Iizuka
"	"	Kaneko

Absent:

Committee member		Uetake
"	"	Shidori

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2. Mediations for labor disputes.

A. Mamada Implements Manufacturing Co. or Mamada Seiki Seisakusho.

Date applied for mediation.

21 March 49.

Items involved in the application.

Opposition against close of the plant.

Group of meditators.

Kurozawa, Suzuki, Shidori and Kuroda.

Specification of the mediation.

a. Factual investigation centering around the financial was conducted on 23 March 49.

b. 1st mediation was conducted on 27 March 49. In the course of listening to the explanation of the management the group imagined that what the management had been considering was not the close of the plant, but the streamlining of the plant by large measure. The employees, however stubbornly sticked to the usual operation as before. As the result the meditators could not find any prospect of compromise between them, naturally bringing their mediation to next available opportunity.

c. 2nd mediation was conducted on 29 March 49. On that occasion they listened to the pledges of the both disputing parties as well as to investigate on the financial situation.
The insistence of the both parties was as unconciliatory as to come to the deadlock. The group of mediators pointed out to the managements conviction that ~~they were~~ he was not always attempting to close the plant, and for the labor they solicited to negotiate with their management by next time in line with making any plan really potential to reconstruct the enterprise. Thus the talking was left over to the next time.

d. 3rd mediation was attempted on 31 March 49. In the talking they entered the specific mediation. The management showed ~~their~~ his drastic personal slash plan instead of declaration of close of the plant, while the labor agreed to the streamlining. There inportant factors of the negotiation were focussed on the number of slash and retirement allowances.

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After several times of mediation, the trouble was solved at 06:00 next morning on the following conditions.

(1) 12 workers will be cut down, but as for who will be cut both of the party will talk with each other.

(2) The retirement allowances will be five times of average wages, including the allowances for preliminary notification of disemployment.

(3) The retirement allowances will be paid up by the end of May 1949.

(4) In case the management employs more workers in future the disemployed in the plan will get first priority.

B. The Daito Industrial Co. or Daito Kogyo K.K.

Date applied for mediation.

23 March 49.

Items involved in the application.

Payment of the wages in arrear.

Group of mediators.

Kurozawa, Tsubura and Kuroda.

a. 1st mediation was conducted on 24 March 49 centering around the factual investigation on the trouble.

2nd mediation was attempted on 28 March 49. On this occasion the management clarified that they would spare ¥ 100,000 for their payment of yet-paid wages from ¥ 200,000 for which bond they have been executing their efforts. The labor, however, reserved their definite expression, saying that their formal reply will be subject to the result of conference of their union. The talking was adjourned up to the result will be brought about.

C. The Inouye Ironworks Plant or Inouye Tekko-Sho.

Date application was submitted.

27 March 49.

Items involved in the apllication.

Conclusion of labor agreement.

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Group of meditators.

Suenaga, Amagai and Iizuka.

a. 1st mediation was conducted on 30 March 49. Side by side with their factual investigation they listened to the pledges of the both parties and tried to conciliate the situation, but overall refusal on the part of the management against the labor agreement hampered any compromise. Thus the issue was left over to the next time.

3. Investigation.

A. The Yaita Lumber Co. Workers Union or Yaita Mokuzai Rokumi.

Investigated on 1 March 49 by officials Fuji and Tanaka.

The investigation was made on the basis of information saying that dispute is prevailing centering around conclusion of labor agreement.

In the investigation, pledges of the both parties, specific agreement and process of their negotiation were checked.

B. The Suehiro Woodwork Plant or Suehiro Mokko Seisakusho.

Investigated on 11 March 49 by official Fujii.

The investigation was conducted to see the situation subsequent to the solution of the dispute.

In the investigation, actions of the labor union and the management were checked.

C. Tochigi Branch, Kanto Electric Contracting Co. or Kanto Denki-Koji K.K.

Investigation was made on 30 March 49 by assistant official Yasuda.

The investigation was made on the basis of information that all-out walk-out was carried out during the course of negotiation raised by the union for increasing the wages.

In the investigation what were checked were specific request, the management's intention, process of the negotiation and actual situation of the walk-out.

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4. Revised budget for the Tochigi Prefectural Labor Relations Committee (in Yen).

Items		Additional budget	Budget already decided	Total budget.
10. Labor Relations Committee Funds.		98,000	1,398.661	1,496,661
4. Salaries and Wages Funds.		7,490	803,470	810,960
(Over time charge)		7,490		
8. Travelling Funds		46,764	144,060	190,824
	Ordinary trip charges	13,764		
	Investigation trip charges	5,000		
	Mediation, arbitration and conciliating trip charges	28,000		
9. Wear and tear Funds		6,300	175,882	182,182
(Foods expenses)		6,300		
10. Maintenance Funds		22,266	80,206	102,472
	Printing and book binding expenses	11,906		
	House rent and hires	10,368		
11. Utensils Funds		15,180	53,943	69,123
(Office utensils expenses)		15,180		

5. Officials change in the secretary office of the Tochigi Prefectural Labor Relations Committee.

Following personnel were released or newly employed as of 15 February 49.
(The transfer was made in February 1949 but the notification was issued in March 1949. Hence it is covered by this March report)

a. Shiro Kuroda, permanent.

Born : On 30 August 1903.