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Against such a active movement on the part of the employers' side, the labor front in the prefecture has suddenly begun to show activity..

The All-Gumma Labor Unions Unification Conference's attitude centering around the Prefectural Branch of the National Federation of Labor Unions decided to oppose the red purge in principle.

The reason is: Setting aside important industries the public benefit of which is high as enterprise, the need of red purge to be taken for enterprise protection cannot quite be recognized in the prefecture where medium and small scale enterprises are almost all.

Furthermore, the labor front in the prefecture, upon fightings with left factions, has well accomplished its growing as democratic labor union. Democratic influence occupies a leading position of union in most labor unions. Such being the case, there is almost no union under influence of the Japan Communist Party, except of some special unions.

The red purge given to the employers as a right of one-sided and law-surpassing discharge is going to promote the occurrence of personnel cut taking advantage of the red purge and also the offensive against reactionary employers.

From such a point of view, the All-Gumma Labor Unions Unification Council announced a statement clarifying absolute opposition.

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The above Council on October 16 requested the prefectural Labor Policy Section for administrative measures towards employers, and at the same time, submitted a protest to the management conference.

As above the Council got under way for an opposing struggle against the red purge.

As above the red purge is now giving great influence upon each quarters as a focus at the present labor situation.

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4. Outlined description of disputes:

Date of occurrence	Establishments involved in	Address	Unions involved in	Membership
Sept. 13	Kiryu Machine Co., Ltd.	Nishiki-cho, Kiryu-shi	Kiryu Machine Branch, Gumma Chapter, National Federation of Metal Industry Workers Union	473
Sept. 21	Fuji Brewery Co., Ltd.	Kami-machi, Isesaki-shi	Fuji Brewery Co., Workers Union	9
Sept. 15	Kojima Iron Factory Co., Ltd.	Utagawa-cho, Takasaki-shi	Kojima Iron Factory Co. Workers Union	133
Sept. 26	Hattori Textile Mill	Higashi-Hisakata-machi, Kiryu-shi	(Individually complaining of the case to the Local Labor Relations Committee)	1
Sept. 18	Gumma Agr. Processing Industry Co., Ltd., Kotobuki Brewery Co., Ltd. by old name	Iwagami-machi, Maebashi-shi	Unorganized	32
Oct. 3	Kongo Special Chemical Industry Co., Ltd.	Oaoshi-machi, Takasaki-shi	"	6

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Unions involved in	Membership	Matters demanded	Date of settlement	Terms of settlement
yu Machine nch, Gumma pter, National eration of el Industry kers Union	473	(1) Opposition to suspension of additional allowance and (2) to reduction of recess times	Oct. 10	For (1), settlement by adequate division of profit and for (2), understanding about postponement of working hours.
Brewery Co., kers Union	9	Immediate payment of wages in arrears (for June, July and August)		(Under conciliation on the part of the Local Labor Relations Committee at present.)
ma Iron tory Co. kers Union	133	Increase of wage base to 6,000 yen level (3,800 yen at present)	Sept. 24	Gaining the average wage base of 6,000 yen by autonomous overtime working of one hour.
ividually plaining of case to the l Labor tions ittee)	1	Opposition to discharge		(Under investigation on the part of the Local Labor Relations Committee at present)
ganized	32	Payment of wages(for Sept. 1949--Aug. 1950) in arrears		(Under conciliation on the part of the L.L.R.C. at present)
"	6	Immediate payment of wages in arrears and leave allowance		(")

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Mid-Oct.	Teijun Chemical Industries Co., Ltd.	Shimizu-machi, Kiryu-shi	Teijun Chemical Industries Co. Workers Union	71	Oppo... pers... (Ex... of ... wor...
Oct. 18	Gumma Chuo Bus Co., Ltd.	Tanaka-machi, Maebashi-shi	Gumma Traffic Workers Union	278	Ful... wri... and ... of ...

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- ni	Teijun Chemical Industries Co. Workers Union	71	Opposition to personnel-cut (Expected No. of discharged worker: 25)
			(Under negotiations at present)
-machi, Gumma Traffic i-shi Workers Union		278	Fulfillment of written pledge and conclusion of labor contract.
			(Under conciliation on the part of the L.L.R.C. at present.)

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During this reporting month, as shown above, those which have complained of their respective cases to the Local Labor Relations Committee are the Fuji Brewery, the Hattori Textile Mill, the Kotobuki Brewery, the Kongo Special Chemical Industry and the Gumma Bus.

By the Gumma Bus, causing from the problem of business division, negotiations between capital and labor about the membership and the treatments of the workers switched over to the Gumma Chuo Bus broke down on October 18 and 50 workers of the Gumma Chuo Bus left their shops, so that the operation of its five bus lines was suspended since the first buses.

The Local Labor Relations Committee warned them to immediately stop the action on the charge of the violation of Article 30 of the Labor Relations Adjustment Law. The union understood the warning and returned to usual operation around 3:00 p.m. of the 19th; and on the 20th, applied to the L.L.R.C. for conciliation with the demands for immediate fulfillment of the pledge and for the conclusion of labor contract.

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5. Activities in the field of labor education, degree of progress of Ministry of Labor's Educational program, outline of successful procedures developed by Labor Education Subsections.

Education theme:

(1) Conclusion of labor agreement and its practical use. (Theme common to the three months, of October, November and December.)

(2) Collective bargaining and disposal of grievance under agreement (Education theme for October.)

Practice way:

(1) Educationn for individual union

The education was given by each Labor Office specially to the labor and management which were under negotiation of labor agreement and those began to show interest in it.

The number of the education amounted to 38.

(2) Education for employers:

The Maebashi Labor Office held employer's labor education short course on October 11 and 12 at Ikaho to educate them about necessity of labor agreement, other labor problems and economic matters, gaining more successful results than expected. The attendants totaled 75 and it was very much welcomed by them.

(3) Circulating movie education

Each Labor Office performed projection of the movie titled "Safety Lamp" at workshops under the jurisdiction and tried to popularize the gist of grievance machinery. The number of projection was 20 and the attendants totalled 1,850.

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(4) Publication of the organ "Labor Gumma"

The volume 2 Number 4 issue of the organ was printed as a special edition for labor school course, containing outline of main lessons of the summer labor school in August of this year for the convenience of many persons relating to labor in the prefecture who could not attend the meeting.

The organ devoted its foreword to the article of the relations of the United Nations and laborers in memory of the United Nations week from October 18 to 24. The editions, which pages were increased up to 48 pages, were distributed free to employers and laborers and the offices concerned, in the prefecture totalling 2,000 copies in circulation.

(5) Easy labor class-room "Labor Exhibition"

For four days from October 19 at Isesaki-shi the exhibition was held in memory of the United Nations Week and the tenth anniversary of the foundation of the city, with some 130 maps showing process of labor problems in the country after the end of the war, current chief labor problems and the Government policies.

It had much effect on pervading labor problems to the public and the persons concerning labor. It is now being held, so the number of attendants is unknown, and is considerably welcomed by the attendants.

(6) Performance of "Animal Farm" and reflection

The paper show was performed by each Labor Office at the unions within the jurisdiction.

The outline of the reflection inquired was as follows:

Number of performances:	36
Number of attendants :	1,277

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Attendants comments:

a. It appears that the paper show aims at education of thought, but because of its vague plot I cannot all understand it.

b. It was caused by the fact you bring such picture as this directly to labor union to give impetus to split of unions that laborers today is in a state of confusion.

c. The very fact that compares man to pig put much indignity on man.

d. It seems to contain deep meaning.

e. I can understand only that Napoleon was an autocratic and cunning man.

f. I think the object of the plan is good and if it were easy to understnad, it would be still more successful.

g. The fraud by revolutionists and that by capitalists seems to be the same thing after all.

h. I wonder if the days come that honest man is not fooled.

i. The show contains the thought of anti-Communism after all. It satirizes that the Western democracy makes human being most happy and the Soviet Communism fools people in fact, pretending to act in favour of people.

j. I think labour bosses must be ousted.

(7) Utilization of information organs

a. Number of presentations of articles to the Prefectural Government News and consultation columns of the Jomo Newspaper: 2

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b. Number of broardcast at railway stations: 3

c. Number of presentations of articles on labor education to the "To the Prefectural Citizens": 3

Materials used:

Movie: Safety Lamp

Slides: "Collective bargaining and labor agreement"
"How to remove grievance"

Map and paper-show: "Until labor agreement is contracted"
"Animal farm"

Pamphlet: "Grievance machinery and its utilization"
"Seniority rule to be included in labour agreement"

Leaflet: "Let us dissolve the grievance of working place"
"Guide to easy labor class-room Labor Exhibition"

Organ: "Weekly Labor"
"Labor Gumma"

6. Degree of success in establishment of grievance machinery, seniority clauses, research and planning committees.

None was established newly for this reporting period.

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7. Status of Collection of Premium of Unemployment Insurance

(1) For Period September 21 to October 20

Sum Assessed	:	9,496,488.00 yen
Sum Collected	:	9,978,513.00 yen
Sum not yet collected	:	482,025.00 yen
Percentage of collection	:	105.1 %

(2) Accumulated total since 1947 fiscal year

Sum Assessed	:	221,519,623.55 yen
Sum Collected	:	209,420,688.22 yen
Sum not yet collected	:	12,098,935.33 yen
Percentage of collection	:	94.5 %

(A) Status of Employment Agencies in Industrial Classification (Permanent)

For the month of October 1950

Industrial classification / Sex	Number of persons wanted			Number of persons placed			Number of persons employed		
	Total	Male	Female	Total	Male	Female	Total	Male	Female
Farming	18	12	6	22	20	2	12	10	2
Mining	37	36	1	33	32	1	28	27	1
Industry	949	446	503	1,097	518	579	668	310	358
Fabric	452	91	361	513	116	397	339	76	263
Mechanical	188	140	48	280	214	66	174	128	46
Sawing and wood work	58	53	5	51	43	8	31	27	4
Others	251	162	89	253	145	108	124	79	45
Civil engineering	642	621	21	410	379	31	332	310	22
Commerce	140	69	71	247	130	117	104	61	43
Transportation and communications	14	10	4	17	15	2	8	7	1
Others	301	129	172	343	167	176	174	65	109
Total	2,101	1,323	778	2,169	1,261	908	1,326	790	536

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(B) Investigation on Unemployment

1. Estimated Number of the Unemployed as of October 15:

Male	:	6,684
Female	:	2,193
Total	:	8,877

2. Present Status of Unemployment:

(1) Number of those receiving benefit of Unemployment

Male	:	3,358
Female	:	1,261
Total	:	4,619

(2) Number of those still seeking job after incapacitation of beneficiary of unemployed insurance

Male	:	302
Female	:	129
Total	:	431

(3) Number of those not come under unemployment insurance but seeking for more than one month full time employment

Male	:	1,073
Female	:	524
Total	:	1,597

(4) Number of those couldn't engage in job for more than continuous ten days and those could engage in job less than eleven days during this month

Male	:	1,951
Female	:	279
Total	:	2,230

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8. Condition on business disposition of local labor relations committee

1. a. Date of appeal: Sept. 21

b. Name of workshop: Fuji Brewing Co., Ltd.

c. Name of union: Fuji Brewing Co., Ltd. workers union

d. Membership: 9

e. Classification by conciliation, mediation and illegal labor action: Conciliation

f. Matter demanded: Payment of wages in arrears

g. Outline of course or matter settled: Now under conciliation

2. a. Date of appeal: Sept. 26.

b. Name of workshop: Hattori Textile workshop

c. Name of union: Not yet organized (The person named Sekiguchi individually appealed)

d. Membership: 1.

e. Classification by conciliation, mediation and illegal labor action: Illegal Labor Action

f. Matter demanded: Relief order for returning the former status

g. Outline of course or matter settled: Now under investigation

3. a. Date of appeal: Sept. 18

b. Name of workshop: Former Kotobuki Sake-brewing Co., Ltd., now Gumma Agricultural Foodstuff Industry Co., Ltd.

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c. Name of union: Not yet organized

d. Membership: 32

e. Classification by conciliation, mediation and illegal labor action: Conciliation

f. Matter demanded: Payment of wages in arrears

g. Outline of course or matter settled:

The Local Labor Relations Committee got under way for conciliation, once appointing members therefor. But in view of complexity within the company, chairman of the Committee Osawa decided to take a role for conciliation as individual, and for this, the Committee to wash its hands from the dispute.

4 a. Date of appeal: Oct. 3

b. Name of workshop: Kongo Special Chemical Industry Co., Ltd.

c. Name of union: Not yet organized

d. Membership: Conciliation

e. Classification by conciliation, mediation and illegal labor action: Conciliation

f. Matter demanded: Payment of wages in arrears

g. Outline of course or matter settled:

The Committee got under way for investigation immediately after accepting an application. Upon investigation, the dispute became clear to be settled. For this, the Committee decided to move for conciliation and is now taking action therefor.

5. a. Date of appeal: Sept. 15

b. Name of workshop: Kojima Machines Manufactory

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c. Name of union: Kojima Machines Sub-branch of Gumma-ken Branch, National Federation of Metal Industry Workers Unions

d. Membership: 40

e. Classification by conciliation, mediation and illegal labor action: Illegal labor action

f. Matter demanded: Relief order for returning the former status.

g. Outline of course or matter settled:

The Committee requested both sides of management and labor to submit each investigation data after the Committee accepted an application from the labor side as illegal labor action. The Committee is on the stage of starting investigations soon.

6. a. Date of appeal: Sept. 25

b. Name of workshop: Ota Factory of Fuji Industry Co., Ltd.

c. Name of union: Masaaki Kato and 26 others

d. Membership: 27

e. Classification by conciliation mediation and illegal labor action: Illegal labor action

f. Matter demanded: Relief order for returning the former status

g. Outline of course or matter settled:

The Committee requested both sides of management and labor to submit each data for investigation and is slated to start investigations soon.

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7. a. Date of appeal: Oct. 17

b. Name of workshop: Matsuida Factory of Tokyo Gears Manufactory

c. Name of union: The person named Yoshifumi Wakabayashi appealed individually.

d. Membership: 1

e. Classification by conciliation, mediation and illegal labor action: Illegal labor action

f. Matter demanded: Relief order for returning the former status

g. Outline of course or matter settled:

The union on September 4 appealed to the Committee for conciliation of illegal labor action and a collective bargaining as Tokyo Gears Matsuida Sub-branch of National Federation of Metal Industry Workers Unions.

The Committee, in accordance with the application, requested the company to submit a written answer. But during that time, the dispute case was settled of their own accord.

On October 17, the above person named Wakabayashi, deciding the company's disposition taken for settlement as illegal labor action, appealed to the Committee for relief.

The matter is now under investigation. In this connection, the last application has been withdrawn.

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8. a. Date of appeal: Oct. 20

b. Name of workshop: Gunma Central Bus Co., Ltd.

c. Name of union: Gunma Traffic Labor Union

d. Membership: 278

e. Classification by conciliation, mediation and illegal labor action: Mediation

f. Matter demanded: Performance of a written oath and conclusion of a labor agreement

g. Outline of course or matter settled:

As mentioned before, the union resolutely went on a strike due to the rupture of the collective bargaining on October 18.

But the Committee warned the union to suspend a strike as violation of the Labor Relations Adjustment Law.

The union, in accordance with the warning, appealed to the Committee for mediation on October 20. The case is now under investigation.

In addition, settled among the dispute cases now under investigation by the Committee is that of Matsuida Factory of Toho Silk-manufacturing Co., Ltd.

It was harmoniously settled in line of a 3,500 yen wage base towards 4,200 yen as insisted by the union.

The Shiraishi Industry Co., Ltd. Chalk Factory, Workers Union which was in the condition of truce for the time being demanding the conclusion of a labor agreement, started again to continue negotiations for conciliation.

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The Committee on October 17 submitted to both sides of management and labor a conciliation. Management and labor are to send an answer each to the Committee upon examination of each article of the proposal.

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3. Monthly Labour Standards Bureau Activities Report

(1) Administrative Problems:

(A) Budget: Nothing to be reported.

(B) Fixed number of officials:

Nothing to be reported.

(C) Others: Nothing to be reported.

(2) Effectiveness of local inspection offices:

Regarding above subject, the situation for the month of September was as follows:

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Name of Labour Standard Inspection Offices	Inspection status: Number of inspectors engaged in inspection	Number of cases inspected	Among the figures of preceding column, cases inspected in accordance with the reports	Number of cases violating the Law	Number of cases before procurators offices	Re
Takasaki	4	51	8	129		
Maebashi	5	146	13	314		
Isesaki	5	109	16	267	1	
Kiryu	5	88	29	354	1	
Ora	4	91	3	110		
Tone	3	56	4	58		
Tano	3	52		68		
Agatsuma	3	47	2	37		
TOTAL	32	640	75	1,337	2	

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Number of cases violating the Law	Number of cases before procurators offices	Number of cases disposed by administrative procedure: Permission	Approval	Authorization	Total
129		15	7	2	24
314		20	3	1	24
267	1	7			7
354	1	9			9
110		7	1	2	10
58		13			13
68		5	1		6
37		12	1		13
337	2	88	13	5	106

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(3) Attitude and reactions of employers towards the Labour Standard Law and its provisions:

Since the Labour Standard Law was enforced, three years have now been elapsed.

This duration was the period of tiding over of inflation and in the course of rehabilitation of the financial condition in accordance with the Dodge's Advice and the Nine Point Economic Stabilization Program.

Every enterprise, therefore, has been struggling in its management, and default or arrearage of wages payment were resulted.

These problems were terribly troublsome not only to employers but also to employees.

But generally speaking, we think, their effort for observance and cooperation to the Labour Standards Law was remarkably good under these hard conditions.

But, some of employers attempted to evade the law, they made their employees reported with false facts to the bureau, or they furnished dual account books, and that they tried to conceal their acts of violation.

For these delinquent employers, we charged them with severe punishment when we discovered the facts. To get, however, thorough infiltration of spirit of the law, further unfiring endeavour is needed after this, we believe.

Particularly, at the aspects of extermination of disaster or prevention of disease, it would be necessary to give much more education to both employers and employees, we think.

(4) Attitude and reaction of unions towards the Labour Standards Law:

Nothing particular to be reported.

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(5) A. Method being used by the bureau to assure compliance with the Labour Standard Law:

As the textile manufacturers in Kiryu and Isesaki districts wanted to use labour of girls or boys for the mid-night work, we have been carrying out frequent inspection so far.

Result of inspection carried out on Oct. 7 by the bureau with cooperation of the Kiryu Labour Standard Inspection Office, was as follows:

(1) Time: From 8 p.m. to 12 p.m.

(2) Squads mobilized: 5 squads

(3) Number of officials mobilized: 11

(4) Number of works inspected: 17

(5) Number of works that violated the law: 9

(6) Number of workers concerned: 63 in total

Detail:

Workers under 15 years of age,			1
"	" 18	" " ,	9
	Women	,	40
	Men	,	13

B. Cases of violation:

Number of cases of violation exposed by labour standard inspection offices during September was 1,337 and details of it are as follows:

(1) Cases of violation against the provisions of the law relating to working hours, holiday and rest, 269

(2) Cases of violation against the provisions of the law relating to working hours, safety and sanitation, 246

(3) Cases of violation against the provisions of the law relating to working hours, girl or Juvenile Labourers, 216

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(4) Cases of violation against the provisions of the law relating to working hours, wages payment, 75

(5) Cases of violation against the provisions of the law relating to working hours, labour,agreement, 63

(6) Cases of violation against the provisions of the law relating to working hours, working rules, 35

(7) Cases of violation against the provisions of the law relating to working hours, boarding house, 5

(8) Cases of violation against the provisions of the law relating to working hours, miscellaneous matters, 428

(6) Any cases of forced labour or child-selling:

Nothing particular to be reported.

(7) Matters regarding unpaid wages:

A. Number of works which unpaid wages, 225

B. Number of workers of the above works, 6,616

C. Amount of the unpaid wages, 44,340,143 yen

Amount paid by the end of September, among the preceding amount, 16,123,279 "

Balance, unpaid amount, 28,211,864 "

D. Number of cases before procurators offices, 2

E. Method of disposition:

Methods of disposition during September were as follows:

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Method of disposition	Number of cases	Number of workers	Amount	Remarks
			yen	
Promissed to pay	196	5,459	36,189,539	
Under investigation	7	409	2,319,044	
Ready to be sent to the procurators offices	8	132	769,493	
Sent to the procurators offices	14 225	634	5,062,067	
Total	225	6,616	44,340,143	

(8) Status of the Workmen's Accident Compensation Insurance:

A. Status of collection of premium and payment of insurance money:

Regarding collection of premium, actual inquiry was carried out in accordance with either of report in which the premium was decided or assumed by rough estimate, and thus we are exerting ourselves for obtaining full collection of it.

Result of collection of premium for this month was as follows:

Amount of premium which final estimate was decided,

260 cases ¥ 1,287,900.77

Amount of premium which was already collected,

1,125 cases ¥ 7,704,359.15

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Regarding payment of compensation expenses, inquiry was made in accordance with the name list of workers, pay-roll, attendance book, other books of reference and doctors who made medical examination, and thus we are attempting to get correct giving of insurance money.

Payment of insurance money during this month was as follows:

Recuperation compensation expenses,	1,208 cases	¥ 2,599,161
Works' shut-down compensation expenses,	369 cases	¥ 1,031,996
Accident compensation expenses,	22 cases	¥ 941,491
Bereaved families compensation expenses,	3 cases	¥ 580,710
Funeral expenses,	3 cases	¥ 34,843
Total	1,605 cases	¥ 5,188,201

B. Special difficulties encountered:

Nothing particular to be reported.

C. Cases of non-payment of premium and their disposition:

Regarding the arreared premium, arrearage readjustment squads were established, and officials in partial charge of affairs were sent to collect it. As to the cases, for which they could not collect the premium, they attached the properties.

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In spite of it, when they did not pay it, auction of attached properties was carried out.

Result of disposition taken was as follows:

Amount of premium arreared to be paid,

3,355 cases ¥ 37,738,921.80

Among the above cases in which the properties were attached,

124 cases ¥ 2,204,233.77

(9) Activities of the Safety Section:

A. Enforcement of examination for projectors of moving picture. The Second Moving Picture Projector Examination was carried out for three days of September 27 to 29, with its written examination on September 27, actual practice examination on September 28 and 29.

Candidates for examination were 20 for the first class projectors and 32 for the second class ones, totalling 52.

Names of successful candidates will be published late in October.

B. Holding the Sanitation Investigation Conference.

Following as last month's meeting, the conference was carried out on Sept. 5 at Tatebayashi Credit Association, and consultation was made about betterment of sanitation management, asking who were in charge of sanitation management and employers in the jurisdiction under the Ora Labour Standard Office to assemble.

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4. Monthly Women's and Minor's Bureau Activities Report (For October)

(1) Activities concerning research, enlightenment, and educational programs

a. Carried out a survey on the actual condition of livelihood of 104 women families.

b. Started a survey on the actual condition of a joint silk-reeling system in silk manufacturing.

c. Driving preparations for a working minor's protection movement.

(2) Activities in connection with encouraging women unionists to take appropriate part in union activities.

As an event to encourage women's union activities, held a lecture-meeting in close liaison with the Maebashi Labor Policy Office and the Maebashi Labor Educational Committee.

Miss Tsuneko Akamatsu, member of the House of Councillors, stated as lecturer on activities of women unionists of labor unions in America under the subject of "Returning home from America".

(3) Other matters of interest

a. Condition of practical use of enlightenment data

Distributed workshops, labor unions and schools the following printed matters made by the Women's and Minor's Bureau.

1. Poster: "Let's protect working minors"

2. Poster: "Movement for protection of working minors"

3. Leaflet: "Protection of working minors"

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4. Minor labor series: No.2, No.3, No.4, No.5 and No.6

5. Data: "Minors working on the street"

6. Data: "Investigation report on women workers and outside-factory life hours of women in worker's families"

7. Data: "Prompt investigation report on condition of working nurses" No. 1 and No. 2

8. Book: "Voices of working women"

9. Monthly Women's and Minors' Bureau Report

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Summa
Monthly Report

勞働月報（自九月二十一日 至十月二十日）

勞政課

Received K.L.C.O. 25.10.10 TIME

(一)組織狀況

一、一般概況

報告日現在における縣下勞働組合の組織狀況は、國家公務員組合、公共企業体組合を合せて單位組合六三五、連合團体五四、合計六八九組合、組合員數八一、七七二人で前月に比較すると一、二一三人の減少となつている

(二)設立解散狀況

九月中の設立は全部で六組合で解散は四組合である。これを理由別にみると次の通りである

A設立

桐生電氣通信管理所從組	二二二	改組	桐生市
(有)服部機業從組	四二	新設	〃
富士醸造㈱勞組	九	新設	伊勢崎市
富士工業㈱太田工場勞組	五二〇	新設	太田市
大和精麥㈱舘林工場勞組	二四	新設	邑樂郡六郷村
古河鑛業㈱足尾製作所高崎工場勞組	一〇三	新設	高崎市

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九月中の設立は全部で六組合で解散は四組合である。これを理由別にみると次のとおりである

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A 設立

桐生電氣通信管理所従組	改組	桐生市	二二二
伊服部機業従組	新設	〃	四二
富士醸造㈱労組	新設	伊勢崎市	九
富士工業㈱太田工場労組	新設	太田市	五二〇
大和精炎㈱舘林工場労組	新設	邑楽郡六郷村	二四
古河鑛業㈱足尾製作所高崎工場労組	新設	高崎市	一〇三

B 解散

全金場労組枚分會	組合存續不可能	前橋市	一
〃 曉分會	事業場閉鎖	〃	四
電産労組前橋営業所分會	分裂改組	〃	二
豊順鑛業労組	總會の決議	碓氷郡臼井村	一四

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三月間勞働情勢

A 全金屬縣支部の内部抗爭について

前月報告しておいた通り相次ぐ金屬產業有力工場の人員整理は遂に全金屬縣支部の完全收に終り、これを契期に主要分會の脫退問題が發生、已に小島機械（高崎）、富士工業太田分會、が九月中に支部脫退を決議、更らに十月に入つてからは群馬製鋼分會（澁川）、富士機器（前橋）東京ギヤー・松井田工場分會と相次いで金屬脫退を決議從來三二〇〇の組合員を擁していた金屬縣支部は二、二〇〇の劣勢に落ち、結果的には縣下唯一の左翼勞働戰線は重大な危機に直面、縣内情勢に大きな影響を及ぼしている。

B 地方總評結成の氣運について

十月六日第十二回全群馬勞働組合共斗委は諸般の情勢よりして早急に總評結成の必要あることを認め、從來の曖昧な態度をいつてきして地方總評結成の準備を開始することとなつた。更らに第十三回委員會（十月十八日）にはこれが準備委員（七名）と決め名稱を群馬地方勞働組合評議會準備會と正式に決定した。

從つて今後十一月中旬に準備會結成大會を持ち、來年一月に正式に地方總評を發足せしむる、それが爲には民間產業に屬する勞働組合の所屬業別再編成と現在中立的もしくは無所屬の立場にある組合の加入促進を活潑に行ふこととなつた。

C 全日通の赤色追放について

九月二十五日かねての方針通り、共產黨員たる從業員の群馬通告が行はれ、管内においては高崎支店分會委員長木村邦夫及び澁川支店分會山本貞一に對して各支店長より三十日までの期限

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更らに第十三回委員會（十月十八日）にはこれが準備委員（七名）と決め名稱を組合評議會準備會と正式に決定した。

從つて今後十一月中旬に準備會結成大會を持ち、來年一月に正式に地方總評を發足せしむる、そ
それが爲には民間産業に關する各種組合の新産業別再編成と現在中立的もしくは無所屬の立場

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にある組合の加入促進を活潑に行ふこととなつた。

○全日通の赤色追放について

九月二十五日かねての方針通り、共産黨員たる從業員の解雇通告が行はれ、管内においては高崎支店分會委員長木村邦夫及び鹿川支店分會山本貞一に對して各支店長より三十日までの期限を限つての解雇通告が行はれた。

右に伴ふ紛糾は全く認められず極めて平穏裡に行はれたが右兩名はこの通告を拒否、解雇無效の訴を中央を通じて行つたと言はれる

○企業内の共産主義的破壞分子追放問題はさきの新聞放送、電産さらに今次の全日通と新次其の範圍が擴大され、中央における過渡の重要産業等使とOHQエーミス等聯絡長との懇談、更らには過渡行はれた全國等政課長會議、全國等聯委員會連絡協議會等における等聯大臣の聲明（所謂アクテイヴなトラブルメーカーである赤色分子の追放は現在の社會情勢上企業防衛措置としては適法であり、使用者が自主的にこれが排除を行ふことについては行政上何等これを拘束するものでない）等に依つて縣内的にも急激に赤色追放の必要性が叫ばれ、已に群馬縣經營者協會では對策委員會を各地において開催、十月末までに各企業毎にこれが實施をすることを決定している。

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使用者側のかくの如き積極的動きに對し縣内勞働戰線もにわかに色めき、總同盟縣連を中心として全勞のこれについての態度は基本的にはレッドパージ反對を決定、其の理由として重要産業たる所謂公益性の高度な企業にあつてはともかく、殆ど中小企業的存在である縣内産業において企業防衛上の措置たる赤色排除は全く其の必要を認めない※

更らに縣内勞働戰線は左派との斗いの上に已に民主的勞働組合として充分成長、殆どの組合にあつて民主的勢力が組合の主導的地位にあり、日共の支配を受けている組合は例外的のものを除き殆どない。超法的一方的解雇權を使用者に與へるレッドパージは便乘的人員整理を誘發ひいては反動的使用者攻勢を助長せしむるものである以上の見地より絶對反對である旨の聲明書を發表、十月十六日には縣勞政課に對して使用者に對する行政上の措置を要求すると同時に經協に對しては抗議を申し入れ、反對斗爭に乘り出している。

以上の如く赤色追放は現下情勢の焦點として各方面に大きな反響を呼んでいる。

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四 争議概況

発生日日	事業所名	所在地	組合名	組合員数	要求事項	解決月日	解決條件
9/13	桐生機械(株)	桐生市錦町	全金属労組 群馬支部 桐生機械会	473	加給金打切り反対 休憩時間の短縮反対	10月10日	加給金については利益金の適性分配により解決 労働時間の延長については了解
9/21	富士醸造(株)	伊勢崎市上町	富士醸造(株)労組	9	賃金遅払 即時支給 (六七、八日分)		(地方委員に於て目下斡旋中)
9/15	小島鉄工所(株)	高崎市栗川町	小島鉄工所従組	33	賃金改訂 六〇〇〇円ベース (現行三八〇〇円)	9月24日	一時間の目的残業て平均賃金六〇〇〇円
9/26	服部織物工場	桐生市東久方町	姓名未組織 関口儀三郎 個人提訴	1	解雇反対 (現状復帰)		(地労委員に於て目下調査中)
9/18	旧寿酒造(株) 現群馬農産食品工業(株)	前橋市岩神町	未組織	32	賃金遅払 (29年九月～25年八月迄)		(地方委員に於て目下斡旋中)
19/3	金剛特殊化工(株)	高崎市大橋町	未組織	6	未払賃金及休業手当即時支給		(地方委員に於て目下斡旋中)
19 中旬	帝国化成(株)	桐生市清水町	帝国化成(株)従組	71	人員整理反対 (二五名)		(目下交渉中)

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9/26	服部[illegible]物工場	相生市 東久方町	姓名未詳 [illegible]口儀三郎 個人提訴	1 解雇反対 (現状復帰)		(地労委に於て目下調査中)
9/18	旧寿酒造株 現 群馬農産食品工業株	前橋市 岩神町	未詳	32 賃金遅払 (29年九月～25年八月迄)		(地労委に於て目下斡旋中)
10/3	金剛特殊化工株	高崎市 大橋町	未詳	6 未払賃金及休業手当即時支給		(地労委に於て目下斡旋中)
10/9	帝陶化成株	桐生市 清水町	帝陶化成株	71 人員整理反対 (二五名)		(目下交渉中)
10/18	群馬中央バス株	前橋市 田中町	群馬交通労組	278 誓約書 [illegible] 労働協約締結		(目下地労委に於て斡旋中)

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尚月間発生件数中地労委提訴は富士醸造、服部織物、毒酒造、金剛特殊化工、群馬バスがありそのうち群馬バスについては去る十月十八日企業分割問題に端を発し群馬中央バスに移動になる従業員の身分待遇について労使との交渉が決裂中央バス関係従業員五〇名が私場を放棄し中央バス路線（五線路線）が始発より運行を停止した、此れに対して地労委で労調法第三〇條違反とし即時中止方を勧告、その結果組合も了解し翌十九日午后三時頃より平常運転に入ると共に二〇日組合は地労委に対して誓約書の即時履行労働協約の締結を要求して調停申請を提示した。

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(四)労働教育面の活動状況、労働省の教育計画の進捗程度、労働組合及び労働教育係が收めた成果

略述

教育テーマ

労働教約の締結とその活用（十月、十一月、十二月、三ケ月共通テーマ）

協約下における團体交渉と苦情處理（十月の教育テーマ）

實施方法

1）個別教育

各労政事務所毎に、協約締結交渉中の労使又は協約締結に關心を持ち出した労使に重點を置いて個別教育を實施、その回數三十八回に上つた。

2）使用者教育

前號労政事務所では、十月十一日、十二日の兩日、伊香保において使用者労働教育講座を開催、労働協約の必要性、その他労働問題、經濟問題の研究を行い豫期以上の成果を收めた。

參加者七十五名で、好評を博した。

3）巡回映畫教育

各労政事務所毎に、映畫「安全燈」の巡回映寫を管内工場事業場に實施、併せて苦情處理機關の趣旨普及に努めた。實施回數二十回、觀覽人員一、八五〇名

4）機關誌「労働群馬」の發行

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前橋労政事務所では、十月十一日、伊香保において使用者労働教育講座を開催、労働協約の必要性、その他労働問題、経済問題の研究を行い豫期以上の成果を収めた。参加者七十五名で、好評を博した。

(3) 巡回映畫教育

各労政事務所毎に、映畫「安全燈」の巡回映寫を管内工場事業場に實施、併せて苦情處理機關の趣旨普及に努めた。實施回數二十回、觀覽人員一、八五〇名

(4) 機關誌「労働群馬」の發行

機關誌「労働群馬」第二卷第四號は「労働大學講座特輯號」として、八月の夏季労働大學における講義を掲載、労働大學に參加できなかつた多くの縣内労働關係者の便宜を圖つた。

(5) やさしい労働教室「労働展」

十月十九日から四日間、伊勢崎市において市制施行十周年並びに國際連合週間を記念して開催、終戰後のわが國労働問題及び政府の諸施策等をわかり易く解説した百三十餘枚の圖板を展示、労働關係者をはじめ一般の人達の理解を深めるに役立つた。現在なお開催中で觀覽者延人員は未詳であるが相當好評を博した。

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(6)「動物農場」の上演と反響

各勞政事務所毎に、引續き管内組合で巡回上演すると共に反響を調査したがその概況は次の通り

上演回數　三六回

出席者數　一、三七七名

反　響

1思想教育を狙つているようだか、テーマがぼかされているので理解しにくい。

2勞働者が現在混乱している原因又は、直接組合にこうした紙芝居を持ち込んで組合分裂に拍車をかけているからだ

3人間を豚にたとえてあること自体が大きな侮辱である

4非常に深い意味があるように思われる

5ナポレオンが獨裁で愚かしいことだけは分つた

6この紙芝居の企畫は立派だと思うが、もう少し分りやすくできていればなおよかつた。

7革命家も資本家の詐取も同じものたと感じた

8正直者が馬鹿を見ない時代は來ないものかと思つた

9結局反共の線が一貫している。西歐民主主義というものが人類を最も幸福にするものであり、ソ連の共產主義は人民のためにという假面をかぶつて實際は人民を詐取するものである。

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6この紙芝居の企畫は立派だと思うが、もう少し分りやすくできていればなおよかつた。

7革命家も資本家の詐取も同じものたと感じた

8正直者が馬鹿を見ない時代は來ないものかと思つた

9結局反共の線が一貫している。西歐民主主義というものが人類を最も幸福にするものであり、ソ連の共産主義は人民のためにという假面をかぶつて實際は人民を詐取するものであると訴しているのである。

10ボス的存在は排除しなければならぬと感じた。

(7)報道機關の利用

1上毛新聞「縣廳だより」並びに「相談欄」への記事提供　二回

2ラジオ放送　三回

3「縣民の皆樣へ」に教育事項提出　三回

使用教材

映畫　「安全燈」

幻燈　「團体交渉と勞働協約」

「苦情解決のみち」

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掛圖紙芝居　「協約のできるまで」
「動物農場」
パンフレット　「苦情處理機構とその適用」
「勞働協約に含まれる古參權制度」
リーフレット　「職場の苦情を解決しましょう」
「やさしい勞働教室勞働長の開催案内」
機關紙　週刊勞働
勞働群馬

内苦情處理機關、先任條項及び調査企畫委員會の設置の成功の程度
月間新らたに設置されたものはない。

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失業保險徵收狀況

一、自九月二十一日至十月二十日迄の分

徵收決定額	九、四九六、四八八円	○○
收納額	九、七八、五一三円	○○
未濟額	四八二、二五円	○○
收納率	一○五・一%	

二、一、九四七年度よりの累計分

徵收決定額	二二一、五一九、六二三円	五五
收納額	二○九、四二○、六八八円	二二
未濟額	一二、○九八、九三五円	三三
收納率	九四・五%	

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(A) 産業別取業紹介状況(常用)

(25年10月分)

産業別 ＼ 性別 ＼ 区分	新規求人数			紹介数			就取者数		
	計	男	女	計	男	女	計	男	女
農業	18	12	6	21	19	2	12	10	2
鉱業	37	36	1	33	32	1	28	27	1
工業	949	446	503	1,097	518	579	668	310	358
工業内訳 繊維工業	452	91	361	513	116	397	339	76	263
工業内訳 機械器具工業	188	140	48	280	214	66	174	128	46
工業内訳 製材及木製品工業	58	53	5	51	43	8	31	27	4
工業内訳 其の他の工業	251	162	89	253	145	108	124	79	45
建設工業	642	621	21	410	379	31	332	310	22
商業	140	69	71	247	130	117	104	61	43
運輸通信業	14	10	4	17	15	2	8	7	1
其の他	301	129	172	343	167	176	174	65	109
合計	2,101	1,323	778	2,169	1,261	908	1,326	790	536

註

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（B）失業狀況

1 10月15日現在失業者推定數

男	6.684
女	2.193
計	8.877

2 失業者の現狀

(1)失業保險金の給付を受けているもの

男	3.358
女	1.261
計	4.619

(2)失業保險金受給資格を喪失し今なお求職しているもの

男	302
女	129
計	431

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(3)失業保險の適用を受けない常用求職者で一ケ月以上就職出來ないでいるもの

男	1.073
女	524

計　4619

(2)失業保険金受給資格を喪失し今なお求職しているもの

男　302

女　129

計　431

(3)失業保険の適用を受けない常用求職者で一ケ月以上就職出来ないでいるもの

男　1073

女　524

計　1597

(4)月間中継続して10日以上就労出来なかつたものとその月間中の就労日数が11日以内であつたものとの合計数

〈男　1951

女　279

計　2230

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○地労委事務処理状況

提訴月日	事業所名	組合名	組合員数	斡旋調停不当労働行為の別	要求事項	解決日	経過概要又は解決事項
9/21	富士醸造(株)	富士醸造労組	9	斡旋	賃金遅払		目下斡旋中
9/26	服部織物工場	組合未組織 関口氏 個人提訴	1	不当労働行為	現状復帰の救済命令		(目下調査中)
9/18	剛寿酒造(株) 現群馬農産食品工業	組合未組織	32	斡旋	賃金遅払		地労委では一應斡旋委員を上げて斡旋にのり出したが会社内部の復雑性から(会長)(大沢)個人として斡旋することとなり地労委としては、この問題から手を引く事に決定す。
10/3	金剛特殊化工(株)	組合未組織	6	斡旋	賃金遅払		地労委甲請価直ちに調査に乗出した結果、解決の見透しあるため地労委員が斡旋することとなり目下斡旋中
9/15	小島機械製作所	全金属学追群馬県支部小島機械分会	40	不当労働行為	現状復帰の救済命令		不当労働行為として地労委に救済申請以来地労委では労使双方に対して調査資料の提出を求め近く審問を開始する事に至っている。
9/25	富士工業大田工場	加藤区顕外二六名	27	不当労働行為	現状復帰の救済命令		地労委では労使双方に対して調査及び資料の提出を求めており近く審問を開始する予定
10/17	東京ギヤー製作所松井田工場	芸林美我丈 個人提訴	1	不当労働行為	現状復帰の救済命令		9/4 組合(全金属東京ギヤー松井田会)として不当労働行為及団交の斡旋(9/25)を申請、地労委に於ては これが申請に基き会社側より資料の提出を求めていたがその[illegible]

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10/3	9/15	9/25	10/17	10/20
金剛特殊化工㈱	小島鉄機製作所	富士業太田工場	東京ギヤー製作所井田工場	群馬中央バス㈱
組合未組織	全金義学連群馬自交支部小島鉄機分会	加藤区顧外二六名	吾妻義文個人提訴	群交連労連
6	40	27	1	278
幹旋	不当労働行為	不当労働行為	不当労働行為	調停
賃金遅払	現状復帰の救済命令	現状復帰の救済命令	現状復帰の救済命令	労働協約の履行
	―	―		労働協約締結

地制未申告等に基づき、解決の見通しであるため地労委で取り扱うこととなり目下斡旋中

不当労働行為救済申請以来現状回復の為の審問を開始する段階にきている。

群馬県

地所委では当分の間、処分に対して不当労働行為救済の申請(一件)を申請、なお同委員会では審査及び決定を求めていたがその斡旋(一件)を申請に基づき会長より交渉の提出を求めていたがその道程において解決(自主的)したが、これが申請に基づき会長より交渉の提出を求めていたがその斡旋(一件)を申請、なお同委員会では審査及び決定を求めていたがその斡旋(一件)を

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尚前回より引続き地労委で審議中のもので解決を見たものに
東邦製糸松井田工場があるが組合側のベース改訂四、二〇〇円に
対して三、五〇〇円ベースにて円満解決した。
又労働協約締結要求をして一時休戦状態に入っていた日石
工業白艶華工場は十月に入り再び斡旋を続行去る十月
十七日地労委は労使双方に対して斡旋案を提示し各
條文について労使がそれぞれ審議の上地労委に回答
することになっている。

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三、労働基準局活動状況月報

(1) 行政運営上の諸問題

(イ) 予算、特記事項なし。

(ロ) 定員、特記事項なし。

(ハ) 其の他、特記事項なし。

(ス) 管下各監督署の業務効果

右について九月中における状況は左表の通りである。

監督署名	監督実施状況				行政處分件数			
	監督を実施した監督官数	監督件数	全上申申告に基く監督件数	違反件数	送検数	許可	認可	認定	計
高崎	四	五一	八	一二九		一五	七	二	二四
前橋	五	一四六	一三	三一四		二〇	三	一	二四
伊勢崎	五	一〇九	一六	二六七	一	七			七
桐生	五	八八	二九	三五四	一	九			九
足栄	四	九一	三	一一〇		七	一	二	一〇
利根	三	五六	四	五八		一三			一三
多野	三	五二		六八		五	一		六
吾妻	三	四七	二	三七		一二	一		一三
計	三二	六四〇	七五	一、三三七	二	八八	一三	五	一〇六

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(3) 使用者の労働基準法及その規定に対する態度

労働基準法が施行されてから早くも満三ヶ年が経過した。

その間ドッヂ勧告、経済九原則によるイ、フレの克服、経済再建の過程にあって何れの企業もその経営に尠からざる苦闘を續け、特に債金支拂の遅延、不拂等労働者のみならず使用者側にも手痛い問題が煩発するに到ったのであるが總体的に見て此の悪條件下において彼等の基準法に対する勢力遵守の努力には見るべきものがあったと言えよう。

しかし極く一部には法を知悉し乍ら敢てその裏をくゞり或は労働者をして虚偽の陳述を行わせ或いは二重、三重の帳簿を作成して違反を隠弊せんとする悪質な使用者もあり之等に対しては発見次第厳罰を以て臨んでいるが法の徹底を図るには今後一段の努力を要するものと考へられる。

特に全般的に災害の撲滅疾病の予防等の面について使用者及労働者を更に

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督察する必要があると思料する。

(4) 労働組合の労働基準法に対する態度、

特記事項なし。

(5) (1) 労働基準法の徹底を期するため基準局の取った處理、

桐生、伊勢崎地区の織物業では女子、年少者を時間外、深夜に労働させる傾向があるので煩繁に夜間監督を実施しているが十月七日局及桐生監督署合同で実施した夜間監督の状況は次の通りである。

(一) 時間　自午前八時　至〃十二時

(二) 班編成、　五ヶ班、

(三) 出動人員、　十一名

(四) 監督事業場数、　一七、

(五) 違反事業場数　九、

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(六) 従事せしめていた労働者数、

計 六三名、
内訳 十五才未満 一、
十八才未満 九、
女子、 四、
男子、 一三、

(四) 違反件数

九月中に各監督署で摘発した違反件数は一三三七件でおるがその内容は次の通りである。

1. 労働時間休日、休憩関係違反	二六九件、
2. 安全衛生関係違反	二四六件、
3. 年少者関係違反	二一六件、
4. 賃金関係違反	七五件、
5. 労働契約関係違反	六三件、

(4)

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6. 就業規則関係違反　三五件
7. 寄宿舎関係違反　五件
8. 雑則関係違反　四二八件

(6.) 強制労働及人身賣買について
特記事項ホレ

(7) 債金不拂問題について
(イ) 債金不拂事業場数　二二五
(ロ) (イ)における対象労働者数　六六一六
(ハ) 不拂金額總額　四四、三四〇、一四三円
右の中九月中に支拂った額　一六、一二八、二七九円
差引不拂金額　二八、二一一、八六四円
(ニ) 送検件数　二件

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(8) 労働者災害補償保険金の収扱について。

イ. 保険料の徴収及び支出状況

保険料の徴収については概算及確定保険料報告書の内容について実地調査を行いその増徴につとめているが本月に於ける徴収成績は次の通りである。

処理方法	件数	労働者数	金額	備考
支拂を確約せしめたもの	一九六	五四五九	三六、一八九、五三九円	
調査中のもの	七	四八九	六、三一九、〇四四円	
送検準備中のもの	八	一三一	七六九、四九三円	
送検したもの	四	六二四	五、〇六二、〇六七円	
計	二一五	六、六一六	四四、三四〇、一四三円	

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保険料徴収決定済額	二六〇件	一、二八七、九〇〇円七七、銭
保険料収納済	一、一二五件	七、七〇四、三五九円一五銭

補償費支出については労働者名簿、賃金台帳、出勤簿、その他参考書類及診療医師等については調査を行い保険給付の適正を期しているが本月分の支給件数及金額は次の通りである。

療養補償費	一、二〇八件	二五九、一六一円
休業補償費	三六九件	一〇三一九九六円
障害補償費	二二件	九四一、四九一円
遺族補償費	三件	五八〇、七一〇円
葬祭料	三件	三四、八四三円
計	一、六〇五件	五一八八、二〇一円

口、特殊な困難を伴う問題

該当特記事項なし。

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(A) 安全衛生

一、映写技術者試験

本年度分二回映写技術者試験筆記試験を九月二十七日に実技試験を九月二十九日に夫々行った。受験者は一級二〇名二級三二名計五二名であった。合格発表は十日下旬の予定。

二、衛生管理協議会の開催

八、保険料の滞納事業場及びそれに対する処置。

滞納保険料については滞納整理班を組織し分任收入官吏を出張せしめて收納に至らねものについては財産差押を執行しふお收納に至らねものについては財産差押を執行しふお收納に至らねものについては財産差押を執行しふお

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先月に引續き勞働基準監督署管内に於ける使用者及衛生管理者の集会を求め
九月五日鉛林信用組合に於て開催し衛生管理の適正化について懇談した。

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先月に引續き芦澤労働基準監督署管内における使用者及衛生管理者の参会を求め九月五日鉛林信用組合において開催し衛生管理の適正化について懇談した。

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婦群発ネ一二三号

昭和二十五年十月二十一日

関東地方民事部長殿

労働課気附

労働省婦人少年局群馬職員室主任

月例報告について

標記の件について、十月分左記の通り報告致します。

記

地方職員室の月間活動報告

(1) 調査啓蒙教育計画に関する活動状況

1. 一口四の女世帯の生活実態調査を行った。

2. 製糸業に於ける連帯繰糸制の実態について調査を始めた。

3. 「仂く年少者の保護運動」の準備をすゝめている。

(2) 組合活動に於て婦人組合員が正しい役割を果すことの促進に関する活動状況

婦人の組合活動促進運動の行事[illegible]

群馬労働基準局

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地方駐留軍の月間活動報告 記

(1) 調査啓蒙教育計画に関する調査を行った。

イ、一〇四の女世帯の生活実態調査

2. 製糸業に於ける連帯練糸制の実態について調査を始めた。

3. 「働く年少者の保護運動」の準備をすすめている。

(2) 組合活動に於て婦人組合員が正しい役割を果すことの促進に関する活動状況

婦人の組合活動促進運動の行事として、前橋労政事務所長が前橋労働教育委員会と協力し講演会を開いた。講師は参議員赤松常子女史で、演題は「アメリカ婦朝談」、アメリカの労働組合に於て婦人組合員はどのように活躍しているか等について語った。

(3) 其の他関係ある事項について

イ、啓蒙資料の活用状況

婦人少年局で作成した次の印刷物を事業場、労働組合、学校等へ配付した。

一、ポスター「働く年少者の保護運動」

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一、ポスター　「働く年少者を　まもりましょう」
一、リーフレット　「働く年少者の保護について」
一、年少労働シリーズ　No2 No3 No4 No5 No6
一、資料　「街頭に働く年少者」
一、資料　「婦人労働者並に労働者家庭婦人の工場外生活時間調査報告
一、資料　「看護婦労働実態調査速報 No1 No2」
一、図書　「働く婦人の声」
一、婦人少年局月報

群馬労働基準局

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Prefl file

GS.

GOVERNOR'S OFFICE
GUMMA PREFECTURE
Maebashi City
Tel.1551,1561

September 29, 1950

SUBJECT: Forwarding Recurring Reports

TO : Kanto Civil Affairs Region
Att'n: Labor Relations Division,
Economics Section

THROUGH: Kanto Liaison and Coordination Office

Sir:

The following reports for the month of September are hereby submitted as annexed.

1. Monthly Labor Administration Activities Report.
3. Monthly Labor Standards Bureau Activities Report.
4. Monthly Women's and Minors' Bureau Activities Report.

Truly yours,

By order of the Governor,

A. Sato

AINOSUKE SATO,
Vice-director of Bureau
of Public Relations,
Gumma-ken

Received
K.L.C.O.
25. 9.29
TIME

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1. Monthly Labor Administration Report (August 21--September 20)

Labor Policy Section,
Labor Department, Gumma-ken.

(1) Outlined view of the status of union organizations:

As for the status of union organizations as of the reporting date, there are 577 local unions and 50 federations, which are 626 unions in all with the total membership of 82,965. As compared with the figures of the previous month, these show a decrease of 6 and 973 in the number of unions and membership, respectively.

In comparison with the corresponding period of last year, furthermore, the respective figures show a decrease of 81 in local unions, 7 in federations and 17,363 membership.

(2) Union establishment and dissolution:

A. Establishment:

Those which were established were 10 local unions and one federation. Of them, remarkable establishments were branches of the Kampai (Kanto Electric Power Distribution) Workers Union in many areas, such as the Isesaki, Numata, Annaka, Shibukawa and Agatsuma branches, which formed the Gumma Prefectural Conference of the "Kampai" Workers Union (Federation) by their solidarity.

Besides the new "Kampai" branches, the following unions were newly established:

Name	No. of membership	Address
Hirosawa Plant Workers Union, Hashisho Textile Co.	157	Kiryu-shi
Maebashi Plant Branch, Gunze Silk-Reeling Industry Workers Union	136	Maebashi-shi

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B. Dissolution:

Those which were dissolved were 16 local unions and 2 federations. Significant dissolutions of them were 5 branches reorganized under the Prefectural "Densan" Chapter, the Kiryu Shoe-Makers Union (42), the Otone Paper Mill Workers Union (55), the Ikeda Farm-Village Woodwork Mill Workers Union (31).

Marked causes of these dissolutions were mostly pursuant to personnel retrenchments and shutdowns of plants.

By the federations dissolved, the Tone Area Conference of Labor Unions (1,834) and the Kiryu Area Conference of Government and Public Employees Union (1,940), naturaly ceased to exist on account of a dull spirit of the locals toward the federations.

Remarks: The parenthesized figures show the number of membership.

(3) Statement of current labor problems:

A. "Densan's" personnel retrenchment:

The much talked-of personnel retrenchment of the Densan which had attracted attention of various quarters for long time, eventually was announced on August 26.

To 27 persons in the "Kampai" and 59 in the Nippatsu (Japan Power Transmission & Distribution Co.) amounting to 86 in all, the discharge notification was issued around at 10:00 p.m. to 12:00 p.m. of the same date.

Those who became the objects of the notification were Communists or "Communistic sympathizers" in the "Densan" branches including 9 Standing Committees of the Executive Department, Prefectural "Densan" Chapter, who had so far played an active role as left-wing leaders of the Chapter.

In this point, the Densan's personnel-cut was different from ones carried out by other industrial lines and its speciality was enough to be observed.

In accordance with a preparatory directive from the "Densan's" Kanto Regional Headquarters, left-wingers had held a strong attitude against the personnel retrenchment to develop an opposition

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struggle resolutely since early August, but in fact, nothing was done by a Democratization Leaguers' struggle for removing left-wingers and by a remarkable progress of the influence of the "Democratization" camp.

Even on the very day when the personnel retrenchment was announced, 8 persons accepted the notification. As time goes by, a considerable intra-confusion happened in the left-wingers camp itself, and the tendency to accept the notification became strong. Eventually on the date of acceptance, August 30, 71 persons or the greater part of those notified, added up to accept the notification of dismissal.

There was no struggle by force as expected in the beginning and what is more, no practices to obstruct power-generation equipment. The stage came to the end peacefully.

Those who are still assuming an attitude to refuse the notification are 1 person of the "Nippatsu" and 10 of the "Kampai," which totals 11. It is reported that they made up their mind to fight at the court, bringing shortly to the District Court an action that the notification is invalid.

B. Trend of Metal Industry National Federation-affiliated Unions

As reported in the previous month, in the summer offensive of the Metal Industry National Federation-affiliated unions its leading unions struggled for three months of June, July and August, throwing emphasis upon wages struggle. After all it was disturbed to spread in difficult circumstances. At last it led to a standstill in the offensive of employers having strongly insisted on personnel reduction and lockout since mid-August. They, on the contrary, are obliged to fight on the defensive of 'organization guarding'.

In the personnel reduction at the Fuji Machine and Tool Mfg. Co., Ltd. at Maebashi, the Kojima Machine Mfg. Co., Ltd. at Takasaki and the Ota Plant of the Fuji Industry Co., Ltd., all the management gained victory and consequently it came to successful expulsion of radical elements. With the management victory, wishes of secession from the Federation, establishment of independence of the unions occurred among the union members, and the unions under the influence of the Federation that is the only stronghold of left wing labor front in the prefecture are facing collapse.

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The detail is as follows:

The Fuji Machine and Tool Union acknouledged the notices of 30 workers' dismissal, while 20 workers out of the dismissed ones appealed for tentative disposition of security of personal status to the district court on September 18.

The Kojima Machine Union acknouledged dismissal notices to 43 workers, while 39 workers out of the dismissed petitioned relief to the Labor Relations Committee regarding the management's step as an unfair labor action against the dismissal on 19th. The union decided to secede from the Federation on September 9.

The Fuji Industry Ota Plant management made public reduction of 221 workers on September 6. Although the issue has not been settled wholly, wishes of practising leftwingers' expulsion were made among the union members, so the dismissed workers group (leftists) are isolated.

There is a peculiar case of the Tokyo Gear Mfg. Co., Katsuida Plant Union (a branch of the Metal Industry National Federation).

At the union the issue of present chairman's expulsion is in controversy and the tendency of expulsion of leftist leaders and secession from the Federation was pronounced.

C. Reorganization and intensifying of the Democratization League (Mindo) front.

As to the so-called 'intensifying of the Mindo Group' by the National Railway Takasaki Branch Union, Prefectural Federation of the Japan General Federation of Labor Unions (Sodomei), Prefectural Government Office Workers Union, and the Prefectural Headquarters of All Communications Workers Union (Zentei), outline of which has been reported already, it was decided to set up a unification preperatory organization at the All-Gumma Joint Struggle Committee held on August 23 and then the Gumma-ken Labor Union Unification Preparatory Organization commenced.

According to the Organization, for the purpose of affiliating democratic unions throughout the prefecture and of strengthening of final union basis and reorganization by industry the preparatory committee to which the National Railway Branch, "Sodomei" Prefectural Federation and the 'Zentei' Prefectural Headquarters

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sent its one member respectively, started to draft the constitution and platform. It seemed that the unification organization is to be formed by late October or November.

The matters attract attention that the preparatory organization decided to avoid strictly perfunctory unification and try to form a substantial one that might occurred from subordinate level.

It is enough worth lauded that its conscientious attitude of idea to the unification that, even if the preparation was prolonged, the committee leaves enough deliberation of the issue to the union members. Anyway, the reorganization and intensifying of the democratization group front in the prefecture are started along the right lines and the circumstances become favourable, and that some fifty thousand members may join the organization.

In short, it is indispensable for the committee to realize an organ in which labourers can fight in full.

(4) Outline of Disputes

1. a. Date of outbreak: June 29

b. Name of workshop:

Gumma-ken Federation of Purchasing Agricultural Cooperative Associations.

c. Location :

Kuruwa-cho, Maebashi-shi.

d. Name of union:

2nd Employes Union of Gumma-ken Federation of Purchasing Agricultural Cooperative Associations.

e. Membership: 49

f. Matter demanded:

Payment of discharge allowances (For one month)

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g. Settlement condition:

To pay 30,000 yen as attendance allowances for July.

The company is also to pay 20,000 yen, taken away from salaries for July. (Settled on September 5)

2. a. Date of outbreak: August 19

b. Name of workshop:

Chiyoda Industry Co., Ltd.

c. Location:

Tatebayashi-machi, Ora-gun.

d. Name of union:

Chiyoda Industry Co., Ltd. Workers Union

e. Membership: 17

f. Matter demanded:

Opposition to wage lowering (22 per cent)

g. Settlement condition:

Both sides made a comprmise as to the 10 per cent wage lowering and decided to continue work. (Settled on August 22)

3. a. Date of outbreak: August 20

b. Name of workshop:

Matsuida Factory of Tokyo Gear Manufactory.

c. Location:

Matsuida-machi, Usui-gun.

d. Name of union:

Tokyo Gear Matsuida Factory Sub-branch of Gumma Branch of National Federation of Metal Industry Workers Unions.

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e. Membership: 42

f. Matter demanded:

Immediate payment of wages in arrears and, perfromance and execution of an agreement at the settlement of the former dispute.

g. Settlement condition:

The union on September 4, due to the company's refusal of a collective bargaining, appealed to the local labor relations committee as illegal labor action.

At present, the case is under investigation.

4. a. Date of outbreak: Early August.

b. Name of workshop:

Matsuida Factory of Toho Silk Manufacturing Co., Ltd.

c. Location:

Matsuida-machi, Usui-gun.

d. Name of union:

Toho Silk Manufacturing Workers Union Matsuida Branch.

e. Membership: 191

f. Matter demanded:

Revision of a wage base (4,200 yen).

g. Settlement condition:

The union appealed to the local labor relations committee on September 7.

The case is now under conciliation.

5. a. Date of outbreak: Mid-August.

b. Name of workshop:

Shimonita Factory of Gumma Silk Manufecturing Co., Ltd.

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c. Location:

Shimonita-machi, Kanra-gun.

d. Name of union:

Shimonita Factory Workers Union of Gumma Silk Manufacturing Co., Ltd.

e. Membership: 271

f. Matter demanded:

Revision of a wage base (3,500 yen).

g. Settlement condition:

Both sides are now conducting negotiations centering around the wage base and acquisition of the regulations for retiring allowances.

In this connection, the Matsuida Factory of the Tokyo Gear Manufactory went on a 48-hour strike from August 20.

The Miyagi Joint Works, Tano Truck Co., Ltd. and Gumma-ken Federation of Agricultural Cooperative Associations as reported in the dispute cases last month reached a conclusion, respectively, according to conciliation of the local labor relations committee.

The Riken Piston-ring Co., Ltd. of Maebashi, Ogushi Mine of Hokkaido Sulphur Co., Ltd., Ishizu Mine and Otone Paper-Making Co., Ltd. also reached a conclusion, respectively, according to autonomous negotiations.

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Status of management of business of the Local Labour Relations Committee

Date on which the complaint was made	Name of working place	Name of trade union	No. of members of union	Conciliation, mediation, or illegal conduct	Claim	Date, on which the dispute was settled	Matters settled, or progress of the affair
Aug.22	Federation of the Gumma Sale Agriculture Cooperative Association.	The 2nd Union of Federation of the Gumma Sale Agriculture Co-operetive Assn.	49	Mediation.	Dismissal allowance.	Sept. 2.	(1) The company will guarantee to pay half of monthly income of employees who belong to the second union when they are fired out. (2) The company will pay 30,000 yen to those belonging to the 2nd union as attendance allowance for July. (3) The company will pay back 20,000 yen to those belonging to the second union which was put aside from payment of wages for July.
Sept.4	Matsuida Works of the Tokyo Gear Manufacturing Works.	Tokyo Gear Manufacturing Works Branch Union, National Federation of Metal Industry.	42	Illegal conduct.	Refuge for collective bargaining.		Local Labour Relations committee is going to mediate between them after receiving the written answer of the company in accordance with the complaint of the union applied to the committee.

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Sept. 7	Matsuida Works of the Toho Silk Reeling Co., Ltd.	Matsuida Branch of Toho Silk Reeling Co.'s Labour Union.	191	Mediation.	Amendment of wages base, and granting of the Rest Day Allowance.		These claimed were petitioned by Toho Silk Reeling Co.'s Union (covering Matsuida, Komiro and Kumagaya) and the committee asked to Central Labor Relations Committee to be authorized to mediate between them on Sept. 11. On Sept. 14, authority for mediation was given by the latter. The committee is now going to mediate between them.
Aug.23	Fuji Machine Manufacturing Co., Ltd.	Fuji Machine Manufacturing Co., Branch of National Federation of Metal Industry.	203	Mediation.	Refuge for collective bargaining.	Aug. 31	(1) Three or less of outsiders may able to be entrusted as negotiation commissioners of the union side. (2) Those who were fired out may be able to be negotiation commissioners. (3) Number of commissioners shall be twenty or less including persons prescribed in (1) and (2). Both sides agreed with the above, and collective bargaining was carried out on Sept. 1.

Aug. 9	Sekine Mine.	Umeda District Mine Workers Union.	20	Mediation.	Receiving rest-day allowance; Retirement allowance which is equal to three month wages when a worker is fired out.	Clerical officials of the Local Labour Relations Committee acted as mediation commissioners for two times of negotiation. But negotiation has failed. The union side asked for further mediation, and the committee is now going to mediate again between them.

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One of the disputes which the Local Labor Relations Committee had investigated from last month, were settled as following:

Miyagi Co-operative Working Place.

As the result of mediation, it was decided on Aug. 24 that the working place will pay 10,000 yen by the end of August which was a part of arreared payment of wages, 35,000 yen. As to the payment of remainder, both of employer's and employees' sides would consult with at the time when it is to be paid, and then the dispute was settled.

Shiraishi Industrial Company.

As to the dispute relative to contract of the labour agreement between the company and the union, mediation was carried out for three times. Casually, the main works (at Amagasaki) was damaged by Jane Typhoon seriously. Therefore, the company asked that the negotiation should be postponed for a while and investigation of import of the labour agreement has been stagnated.

Kiryu Daiki Industry Company.

The company had been in dispute relating to arrearage of wage payment and closing workshop. On Aug. 18, the company's side submitted an application for mediation about the dispute. But arising some doubt relating to qualification of the union (illegal union), the investigation has been delayed.

On Aug. 25, the company's side gave up its want, and withdrew its application.

(5) Activities in the field of labor education, degree of progress of Ministry of Labor's educational program, outline of successful procedures developed by Labor Education Subsection.

Education theme

(1) Promotion of conclusion of labor agreement.

a. Peaceful character of labor agreement.
b. Peace responsibility and peace provisions.
c. Practical use of Grievance Machinery.

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(2) Encouragement of women's union activity

Way of practice

(1) Field education and labor-management conference for promotion of conclusion of labor agreement.

This month is to finish of the labor agreement conclusion campaign, and each labor policy office gave in continuation with last month the field education to labor and management. Frequency of the field education was 65 times. Besides, the labor-management conference which aimed to make promotion of conclusion of labor agreement more effective was held in accordance with actual circumstances of respective area. Frequency of such conferences was 5 times. As a result of the labor agreement conclusion promotion campaign, it was revealed that number of new labor agreements concluded by the end of August were 14. Therefore, the total number of the labor agreements have come to be 189 throughout this prefecture.

Percentage of conclusion of labor agreement was upheaved to 41.7% as of the end of August from 36.4% of May. In addition to it, number of those under negotiation are 49 which are expected to be concluded by October, not later than November.

(2) Gatherings for encouragement of women's union activity

In cooperation with the Gumma Office, Women and Minors' Bureau on "Encouraging campaign of women's union activity," every labor policy office held lecture-meetings or gatherings for cultivating women members' sense. Frequency of such gatherings were 18 times, and the easy education by magic lantern especially managed for women as target, won attendants' appreciation.

(3) Performance of "Animal Farm" and Reflection.

After traveling performance by every labor policy office for trade unions in its jurisdiction, reflection to it was collected as follows:

Number of times of performance:	42
Number of attendants :	1,764

Impression

1. Neither the plot nor theme is comprehensible. More plain and understandable paper picture show is preferable.

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2. Another being should be preferable than animals as characters.

3. Revealing devices of the Communists, the play can satirize how an autocracy breaks labor class' happiness.

4. An purport aimed to exterminate the intention of Communists is perceived, but clearer expression in that line in desirable.

5. Not a little suggestion to "How the union campaign should be" is accepted.

6. It is disapprovable that members of the labor policy office are carrying about "Animal Farm" to bring it into play for labor education.

7. In a general view, a majority say both the plot and theme are incomprehensible but as to the opinions of the union staff members and the intelectuals, there are two distinct differences.
(1) this play could throw off a mask of the Communists by a satire. However, a clearer form of explanation, not of satire, must be given; and (2) it is not approvable that members of the labor policy office manage such type of education. At any rate, a plotter's intention of "Animal Farm" should be revealed clearly for labor policy officers who make interpretation at a performance of the show.

(4) Informatory organ utilized

1. Column of "Information of Prefectural Government" in the Jomo Shimbun: once

2. Station announcement: 4 times.

3. Educational accounts in "Information to the Prefectural People": 4 times

Materials used:

Magic lantern: Collective bargaining and labor agreement.
May to resolution of grievance.

Wall pictures and Paper Picture Show: Progress of conclusion of labor agreement.
Animal Farm.

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Pamphlets:
Grievance machinery and its application.
Seniority Clause in labor agreement.

Leaflets:
Let us settle grievance happened in work shop.

Organ papers:
Labor Weekly.
Labor Gumma.

(6) Degree of success in establishment of grievance machinery, seniority clauses, research and planning committees.

Contents of 6 labor agreements recently concluded are following.

1. Grievance machinery

There are 3 labor agreements which provided for grievance machinery as undermentioned.

a. Miyama Metal Company Labor Union

Only a clause which provided that "Grievance Disposition Committee is to be established for mediation and resolution of grievance and dispute. By-rules will be given separately" is inserted, but there is nothing which defines meaning of grievance, use of grievance vote or steps of disposition of grievance in the Regulations.

b. Agatsuma Express Company Labor Union

Clear explanations on meaning of grievance are given to each of union members' complaint and discontent against the labor conditions and comment on application of the provisions of labor agreement and for steps of disposition of grievance which should make progress from sub-section chief, branch chief, company president to the district labor relations committee, use of grievance vote and final arbitration by the district labor relations committee and provided for, too.

The labor agreement of this company is well arranged.

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c. Fujiyama Silk Thread Company Labor Union

A Category of meaning of grievance is explained clearly as the above, and steps of disposition of grievance should make progress from section chief, factory manager to company president, and final arbitration by the district labor relations committee is provided for.

There are 2 out of 6 labor agreements which provided for the final arbitration, and it is remarkable character of recently concluded labor agreements.

2. Seniority Clause: None

3. Research and Planning Committee:

There are 2 labor agreement which provided for the clause of the research and planning committee as mentioned under.

a. The Maebashi Small-type Autocar Transportation labor Union

The labor agreement of this company merely provides that "Management conference shall be established to consult on the matters of management," but no clause for an organization of the management conference, nature of problems to be discussed at the conference or how to conduct the conference.

b. Hosobuchi Industrial Company Labor Union.

The Production conference is established, and it provides the clauses for the standards of labor conditions, wages, personal affairs, legislation and alteration of provisions, technics, etc. except clauses for organization of conference and how to manage the conference.

There is another labor agreement which provides the labor conference for discussion of problems such as labor conditions and management of the company, that is, it merges a production conference in a negotiation committee. On Research and Planning Committee, there is no remarkable change.

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7. Status of Collection of Premium of Unemployment Insurance

(1) For Period August 21 to September 20

Sum Assessed:	9,166,233.00 yen
Sum Collected:	9,573,295.80 yen
Sum not yet collected:	407,062.80 Yen
Percentage of collection:	104.4 %

(2) Accumulated total since 1947 fiscal year

Sum Assessed:	212,023,135.55 yen
Sum Collected:	199,442,175.22 yen
Sum not yet collected:	12,580,960.33 yen
Percentage of collection:	94.1 %

(A) Status of Employment Agencies in Industrial Classification (Permanent)

For the month of September 1950

Industrial classification / Sex	No. of persons wanted			No. of persons placed			No. of persons employed		
	Total	Male	Female	Total	Male	Female	Total	Male	Female
Farming	18	14	4	11	10	1	8	5	3
Mining	27	26	1	26	24	2	24	23	1
Industry	813	367	446	949	441	508	640	268	372
Fabric	373	48	325	452	55	397	334	29	305
Mechanical	200	155	45	276	233	43	161	135	26
Sawing and wood work	62	42	20	65	37	28	41	22	19
Others	178	122	56	156	116	40	104	82	22
Civil engineering	147	139	8	151	132	19	144	134	10
Commerce	105	53	52	100	51	49	54	27	27
Transportation and communications	34	16	18	37	18	19	27	10	17
Others	292	137	155	304	168	136	197	101	96
Total	1,436	752	684	1,578	844	734	1,094	568	526

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(B) Investigation on Unemployment

(1) Estimated Number of the Unemployed as of September 15

Male	:	6,415
Female	:	2,107
Total	:	8,522

(2) Present status of Unemployment

(1) Number of those receiving benefit of Unemployment

Male	:	3,255
Female	:	1,312
Total	:	4,567

(2) Number of those still seeking job after incapacitation of beneficiary of unemployed insurance

Male	:	342
Female	:	131
Total	:	473

(3) Number of those not come under unemployment insurance but seeking for more than one month full time employment

Male	:	852
Female	:	416
Total	:	1,268

(4) Number of those couldn't engage in job for more than continuous ten days and those could engage in job less than eleven days during this month

Male	:	1,966
Female	:	248
Total	:	2,214

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勞働月報（目八月二十一日 至九月二十日）

勞政課

一 組織概況

報告日現在に於ける狀況は單位組合五七七、連合團体五〇、計六二七組合、組合員數八二、九八五人、これを前月に比較すると組合數に於て六、組合員數九七三人の減少を來している。更らに昨年同期に比べて見た場合、單位組合八一、連合体七、組合員數一七、三六三人減少を示している。

二 設立解散狀況

A 設立　單位組合一〇、　連合團体一、

主なものは電産の内部分裂により前月にひきつづき關配勞組が各地區に結成され（伊勢崎、沼田、安中、澁川、吾妻の五分會）たこと、これら各支關配勞組を結集して關配勞組群馬縣協議會（連合團体）が組織された。

右の外新設組合として橋正纖維廣澤工場勞組（一五七名、桐生）群是製糸桝從組前橋工場支部（一八六名）等が結成された。

B 解散　單位組合一六、　連合團体二、

主なものは前記電産の分裂による電産縣支部五分會の改組によるもの及び桐生製靴從組（四二）大利根製紙勞組（五五）池田農村工業木工所勞組（三一）等であつて何づれも人員整理、工場閉錯等に關聯する組合の解散が目立つている。

群馬縣

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會（連合團体）が組織された。

右の外新設組合として橋正繊維廣澤工場勞組（一五七名、桐生）群是製糸㈱從組前橋工場支部（一八六名）等が結成された。

B解散　單位組合一六、　連合團体二、

主なものは前記電産の分裂による電産縣支部五分會の改組によるもの及び桐生製靴從組（四二）大利根製紙勞組（五五）池田農村工業木工所勞組（三一）等であつて何づれも人員整理、工場閉錯等に關聯する組合の解散が目立つている。

連合團体の解散は利根地區勞働組合協議會（一、八三四名）及び桐生地區官公職勞働組合會議（一、九四〇名）であつて傘下團体の意識後退により自然解消的に消滅したものである。

㈢月間勞働情勢

A電産の人員整理についてそて

○各方面の注目を集めて久しく傳へられて來た電産の人員整理は八月二十六日遂に發表された。

この日午前十時より十二時前後を通じて關配二七名、日發五十九名、計八十六名に對して整理通告が發せられたが、この對象となつたものは從來電産縣支部左翼リーダーとして活躍して來た支部執行部九名（常任全員）を始じめ各分會に於ける共産党員若しくは所謂シンパと目された者のみであつて、この點他産業に於いて行はれた人員整理と異なり、其の特殊性が充分窺はれた。

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○今回の整理にあたつてこれら左翼系分子は八月初旬より準備指令に基づき、断呼反對斗爭を展開する旨強硬な態度を持して来たが、實際には當時昂まりつつあつた民間派の左派排除斗爭と特別指令に結集された民間勢力の飛躍的進展のため、何等なすところなく、結局二十六日當日八名の受諾者があり、更らに日時を經過するに伴い、左派陣營の内部自体に相當の混亂を生じ通告受諾の傾向が強まり、三十日のいわゆる受諾期日に於いては其の大部分たる七一名が整理通告を受諾するに到つた。

○從つて當初予測された實力斗爭もなく、いわんや電源設備に對する防衛破壞工作等も發生せず、極めて平穏の中に事態は終末をつけている。

今回拒否の態度にあるものは日産一、關配一〇の計十一名であつて、これらの者は近く解雇無效の訴へを地裁に提起し、法廷斗爭において斗ふことを決定していると言はれる。

B 全金屬系組合の動向について

○前月に於いても報告しておいた通り全金屬系組合の夏季斗爭は賃金斗爭を重點に六、七、八と三ケ月間を通じて華下主要組合において斗かはれたが、結局困難な情勢下に阻まれて進展を見ず、遂に八月中旬より人員整理、工場閉鎖等を強硬に主張する使用者攻勢の前に全く頭打の形となり、かえつて組織防衛と言ふ守勢に立つての斗爭を斗はざるを得ない狀態において

群馬縣

込まれている。

即ち、富士機器（前橋）、小島機械（高崎）、富士工業太田工場における人員整理は何づれも會社側の勝利に終り、結果的には逆進分子の排除に成功、これを契期に組合内部より全金屬の脱退、組合の自主性確立等の聲が擧がり、縣下左翼勢動戦線の唯一の牙城たる全金屬は今や崩壊直前の狀態にある。

（富士機器は三〇名の整理通告を[illegible]

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即ち、富士機器（前橋）、小島機械（高崎）、富士工業太田工場における人員整理は何づれも會社側の勝利に終り、結果的には急進分子の排除に成功、これを契期に組合内部より全金屬脱退、組合の自主性確立等の聲が擧がり、縣下左翼勞働戦線の唯一の牙城たる全金屬は今や崩壊直前の狀態にある。

（富士機器は三〇名の整理通告を組合としては受諾、彼整理者中二〇名は去る九月十八日身分保全の假處分について地域に申請、小島キカイに於いても四十三名の整理通告に對して組合はこれを受諾、三十九名はこれに反對して十九日地勞委に對して會社側の措置を不當勞働行爲となし、救濟を申し立てた。組合は九月九日全金屬脱退を決定。

富士工業太田工場にあつては本月六日二二一名の整理を發表、未だ全面的解決にはいたつていないが、已に組合内部に左派との絶縁を強行せよの聲が擧がり、幹部派（左派）は孤立した狀態におかれている。

同時異な事例としては東京ギヤー松井田工場（全金屬分會）における現委員長除名問題があり、左派幹部排除全金屬脱退の氣運濃厚である。）

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○民同戦線の再編強化について

國鐵高崎支部、總同盟縣連、縣職労、全逓縣本部等による所謂民同戦線の強化についてはさきに其の概要を報告しておいたが、八月二十三日の全群馬共斗委の定例委員會に於いて統一準備會を設置することを決定、群馬縣労働組合統一準備會が發足した。

右によると凡く縣内民主的労組を結集し、特に下部態勢の強化と産業別再編成を目途に國鐵、總同盟、全逓より各一名の準備委員を出し、規約、綱領等の草案作成に着手したと言はれ、来る十月下旬ないしは十一月頃には結成の運びになるのではないかと思はれる。

こゝに特に注目されることは、あくまで形式的劃一的統一を排し、實質的に下部よりの統一を圖ることを前記委員會で決定していることであり、時間的には準備期間が長びいても一般組合員に充分論議させると言ふ良心的な統一への構想は實質されて然るべきだと思はれる。

ともかく縣内民同戦線の再編強化は一應軌道に乗り有利に展開する情勢下にあつて、約五萬の勢力を結集することはさして困難とは思はれないが、要は斗える組織の實現こそ肝要と思はれる。

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(四) 爭議概況

発生月日	6/29	8/19	8/20	8/初旬	8/中旬
事業所名	群馬縣購買農業協同組合連合会	千代田産業株式会社	東京ギヤー製作所松井田工場	東邦製糸(株)松井田工場	群馬蚕糸製造(株)下仁田工場
所在地	前橋市曲輪町	邑楽郡館林町	碓氷郡松井田町	碓氷郡松井田町	甘楽郡下仁田町
組合名	群馬縣購買農業協同組合連合会 從業員組合第二組合	千代田産業(株)労組	全金属労組群馬支部東京ギヤー松井田工場分会	東邦製糸労組松井田支部	群馬蚕糸製造(株)下仁田工場労組
組合員数	49	17	42	191	271
要求事項	解雇手当の支給(一ヶ月分)	賃下げ反対(二割二分)	賃金遅払即時支給前爭議妥結に於ける協定書の履行実施	給与ベースの改訂(四、二〇〇系)	給与ベースの改訂(三、五〇〇系)
解決条件	七月分出勤手当として三万系支給 会社側は七月分給料より差引かれた二万系は支給(九月五日解結)	一割賃下げて両者妥協し事業継続して行く事に決定(八月二十二日解結)	9/4組合側は会社側で団交を拒否しているため不当労働行為として地労委に提訴目下調査中	9/7組合側地労委に提訴目下斡旋中	給与ベース及び退職金規定獲得斗爭をもつて目下交渉中

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尚五件のうち東京、ギヤー松井田工場は、入目二十日より四十八時間ストに突入している。
又前月報告した争議中に地労委の斡旋により解結を見たものに宮城共同作業所、多野貨物自動車、群馬縣農業協同組合連合会があり、自主的交渉によるものに、理研前橋ピストリング、北海道硫黄小串砿業所、石津砿業所、大利根製紙等がある。

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地労委事務処理、状況

提訴月日	八月二十二日	九月四日	九月七日
事業所名	群馬県購買農業協同組合連合会	東京ギヤー製作所松井田工場	東邦製糸(株)松井田工場
組合名	群馬県購買農業協同組合連合会第二組合	全金属労組群馬支部東京ギヤー松井田工場分会	東邦製糸労組松井田支部
組合員数	49	42	191
斡旋調停不当労行為別	斡旋	不当労働行為	斡旋
要求事項	解雇手當支給	団体交渉の拒否	給與ベースの改訂及び休業手當の支給
解決日	9月2日		
解決事項又は経過概要	①従組より第二組合の退職に対し、月収の半月分を保障する ②第二組合の七月分出勤手當として三万糸支給 ③会側は七月分給料より差引かれた二万糸を支払ふ	地労委は組合の申請書に対して会社側の答辨書提示を待って調査に乗出す予定	本要求事項は東邦製糸労組(松井田、小諸、熊合)として要求しておるため地労委で九月十日先づ斡旋営轄权を中労委に申請、九月曹中労委より営轄权が群馬

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	八月二十三日	八月九日（追加分）
	富士機器株式会社	関根鉱山
	全金属労組洋馬支部富士機器分会	梅田地区鉱山労組
	203	20
	斡旋	斡旋
	団体交渉の拒否	休業手当の支給、解雇ならば退職金三ヶ月
	8月31日	
地労委に決定になったため目下斡旋に当っている。	①外部者の委任については三名まで認める ②解雇も団体交渉の委員中に含まれている ③、①②を含めて交渉人員は二〇名とする 両者了解して九月一日自主的交渉がいわれた	地労委事務局職員が斡旋委員となり二回に亘り斡旋を実施したが不成功に終ったが地労委では組合側の要望もあり改めて斡旋に乗出している。

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尚前月より引続き地労委で審議中のもので解決を見たものに宮城共同作業があるが　此れは八月二十四日　斡旋の結果、未払賃金三万五千糸の内一万糸を本月（八月）末までに支払り残金については支払の際労使双方で協議する事で解決した。

白石工業の労働協約締結については其の后三回に亘り斡旋を続けていたが去る九月二日のジェーン脆風により本社（尼ヶ崎）工場の被害甚大のため、一応労働協締結につき延期方を会社より申出があったため、現在労働協約案の審議は休戦状態にある。

又賃金遅払及び工場閉鎖問題で紛糾中の桐生大機工業では去る八月十八日地労委へ斡旋方を申請（会社側）して来たが、當事者である　組合の資格問題（法外組合）につき疑義の点があるため、一応審議を保留していた所会社側では地労委の斡旋は断念し、八月二十五日提訴を取下げた。

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(三)学園教育面の活動状況、学園省の教育計畫の進展程度、学園組合及び学園教育係が收めた成果略述

教育テーマ

1) 学園協約の締結促進

イ 学園協約の平和性

ロ 平和義務と平和條項

ハ 苦情處理機關の活用

2) 婦人の組合活動促進

實施方法

1) 学園協約締結促進のための個別教育と学使協議會

学園協約締結促進運動の仕上げの月であり、前月に引續き、各学校事務所等に学使の個別教育を實施、その回數六十五回に上つた。

また個別教育とは別に、地區の實情に應じて学使協議會を開催、協約の締結促進效果を確つたがその回數五回である。

協約締結促進運動の結果として、八月末までに判明した新協約締結數は一四であり、縣下協約締結總數は一八九となつた。

協約締結率はこれにより五月末の三六、四%から八月末は四一、七%と上昇し、さらに目下協約締結に際し交渉中のところが四九となつている。これも大部分が十月中か遅くも十一

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勞働協約締結促進運動の仕上げの月であり、前月に引續き、各勞政事務所等に勞使の個別教育を實施、その回數六十五回に上つた。

また個別教育とは別に、地區の實情に應じて勞使協議會を開催、協約の締結促進效果を確つたがその回數五回である。

協約締結促進運動の結果として、八月末までに判明した新協約締結數は一四であり、以下協約締結總數は一八九となつた。

協約締結率はこれにより五月末の三六、四%から八月末は四一、七%と上昇し、さらに目下協約締結に關し交渉中のところが四九となつている。これも大部分が十月中か遅くも十一月には締結に至るのではないかと見られる。

2) 婦人の組合活動促進のための懇談會、座談會

婦人少年局洋裁員室の「婦人の組合活動促進運動」に協力、各勞政事務所等に講演會、懇談會、座談會等を開催、婦人〃組合員の實[illegible]昂揚に努めた。實施回數は一八回、婦人を對象としたので平易な幻燈教育を交えたところが、多く好評を博した。

3) 「動物農場」の上演と反響

各勞政事務所等に、管內組合を巡回上演すると共に、反響を調査したがその概況は次の通り。

上演回數	四二回
出席者數	一、七六四人

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感想

1 筋も、テーマもよく分らない。もつと明瞭簡単な紙芝居を望む。

2 登場者を動物でなく、他のものにした方がよい。

3 共産主義のからくりをあばき、獨裁がいかに勞働者階級の幸福を破壊するかを調刺している。

4 共産党の意図を排撃する趣旨は分るが、その線をもつとはつきり出してよいのではないか。

5 組合運動のあり方について示唆されるところが少くない。

6 勞政職員が勞働教育の面で「動物農場」を持廻ることは感心しない。

7 綜合的に見れば、筋もテーマもよく分らないという聲が半數以上を占めるが、組合幹部や知識階級、組合員の意見としては、共産主義の假面を調刺によつてはいだものと見て居り、これは調刺に よらず、もつとはつきりした形で説明すべきだというものと、勞政職員がこうした教育を行うことは感心しないというものとに分れる。何れにしても勞政職員としては「動物農場」の製作意圖をはつきりつかんで置くことが、上演の際の解設を行う場合にも必要なのでこれを明示してほしい。

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4) 報道機關の利用

1 上毛新聞「縣聽だより」欄えの記事提供　一回

2 譯放送　四回

3 「縣民の皆様え」に教育事項提出　四回

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見て居り、これは調査に　よらず、もつとはつきりした形で説明すべきだというものと、学政職員がこうした教育を行うことは感心しないというものとに分れる。何れにしても学政職員としては「動物農場」の製作意識をはつきりつかんで置くことが、上演の際の解設を行う場合にも必要なのでこれを明示してほしい。

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4) 報道機關の利用

1 上毛新聞「縣聽だより」欄えの記事提供　一回

2 縣放送　四回

3 「縣民の皆様え」に教育事項提出　四回

使用教材

幻燈　團体交渉と学園協約　苦情解決のみち

掛圖紙芝居　協約のできるまで　学園動物農場

パンフレット　苦情處理機構とその適用

学園協約に含まれる占參權制度

リーフレット　職場の苦情を解決しましよう

機關紙　週刊学園　学園群馬

以上

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(六)苦情處理機關、先任權條項及び調査企畫委員會の設置　の成功の程度

最近締結された六件の協約の内容は次の通りである。

1 苦情處理機關

苦情處理機關設置を規定したものは左の三件である。

イ 三山鋼材（株）從組

單に「苦情處理委員會を設置し、苦情、紛爭の調整、解決を計る。細則は別に定める」とのみ規定し、苦情の意味、苦情票の使用、苦情處理段階等、全然規定していない。

ロ 吾妻通運（株）從組

苦情の意味を個々の組合員の勞働條件に關す不平、不滿及び協約適用についての疑義解釋と明確に規定し、苦情處理段階を係長、支店長、社長、地勞委と規定、又苦情票の使用、地勞委に於ける最終仲裁も規定されて居り優秀である。

ハ フジヤマ蔵系（株）從組

苦情の意義を前項同樣明確に規定し、苦情處理段階を職場課長、工場長、社長と規定、勞使協議會に於ける最終仲裁も規定されて居り優秀である。

六件の協約の中、最終仲裁が二件あつたことは最近締結された協約に於ける著しい特徴であるといへる。

2 先任權條項

なし

3 調査企畫委員會

調査企畫委員會を規定したものは次の二件である。

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