



Movement Charter Drafting Committee Community Conversation

4 April 2024

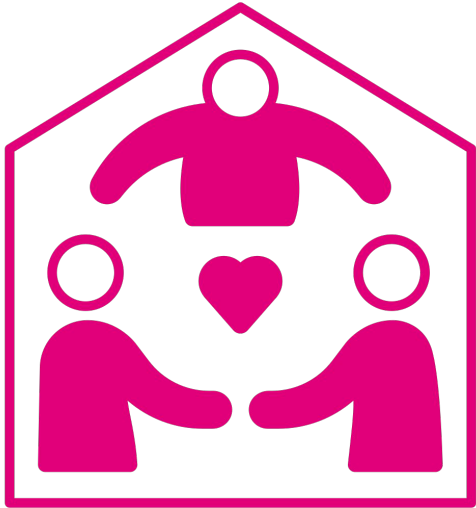


Safe Space

The organisation team is dedicated to providing a harassment-free space and experience for everyone, regardless of gender, sexual orientation, gender identity or expression, disability, physical appearance, age, race, ethnicity, political affiliation, national origin, or religion—and not limited to these aspects. We do not tolerate any form of harassment of conference participants. Sexual language and imagery is not appropriate for any conference space or talks. Any participants violating these rules may be sanctioned or expelled from the call at the discretion of the organisers.

If you have questions or need to report an issue, please contact **Kaarel Vaidla** or **Nhu Phan** or **Ramzy Muliawan**, all present in this Zoom call and also in the breakout rooms. You can message them on Zoom privately because they are co-hosts.



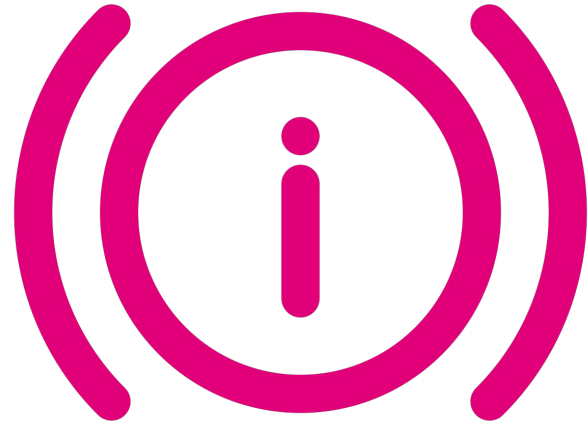


Recording

This call will be recorded for the MCDC's internal use. The Support team will share the Introduction to the full Movement Charter draft part with the wider audience who are unable to attend this call.

Disclaimer

This is an open discussion that will inform the Charter drafting. However, there is a very small fraction of the movement present in this conversations space, so the ideas generated and conclusions made during the discussions need to be validated with wider audiences, before they would be integrated to Charter drafts.



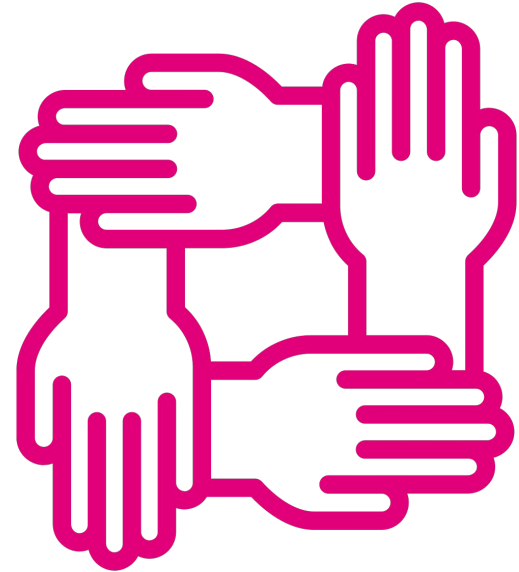


Purpose

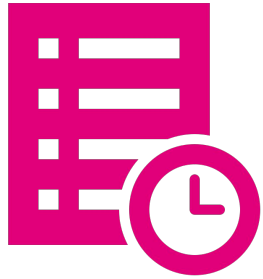
- Provide a platform for everyone in the Wikimedia Movement to learn about the full Charter draft;
- Listen to the community opinions on the full Charter draft;
- Share about the community engagement period.

Ground rules

- Enter the discussion with an **open mind**.
- Strive towards awareness regarding your own biases.
- **Listen carefully** to what others have to say. If you don't understand, clarify.
- Ensure that you have all the information you need from peers before jumping to conclusions.
- **It is not about being right, but getting it right together.**



Agenda



 Welcome & Icebreaker

 **Introduction to the full Movement Charter draft**

 Coffee/tea break

 **Feedback sharing session** 

 Closing remarks and Appreciation

The Movement Charter Drafting Committee



Warm up exercise via EasyRetro

Question: If the Global Council was a superhero, what powers would it have?



Movement Charter: what and why

Speaker: Manav



What is a charter?

A charter is a document that sets out rights, authority, and privileges. The Wikimedia movement doesn't have one.

The Wikimedia Movement Charter aims to document the values, rights, relationships, and mutual responsibilities of all participants in the shared mission of this movement.

Why do we need a charter?

As part of Movement Strategy, our movement adopted a strategic direction in 2017, that:

By 2030, Wikimedia will become the essential infrastructure of the ecosystem of free knowledge, and anyone who shares our vision will be able to join us.

The Charter will serve as a guiding compass, helping us move towards the strategic direction, and implement the Movement Strategy recommendations.

An historic effort

2005 - Purpose of the **WikiCouncil** proposal was to act as a representative body for all Wikimedia projects and work alongside the WMF's Board of Trustees.

2010 - **Movement Roles** project aimed to define various roles within the Movement.

2012 - **Wikimedia Chapters Association** was established. It was intended to further support knowledge exchange and participation of the affiliates.

2014 - **Chapter's Dialogue** was a major effort to listen to the needs, goals, and experiences of Wikimedia chapters.

2017 - A strategic direction was created to guide our movement into the future: *By 2030, Wikimedia will become the essential infrastructure of the ecosystem of free knowledge, and anyone who shares our vision will be able to join us.*

Movement Strategy

Recommendation 4:

Ensure Equity in Decision-Making

Our Movement will make decisions that are contextualized because solutions to common challenges can differ from one part to another.

We aim for shared responsibilities and inclusion.

To make this work, we will establish a Movement Charter to provide a sense of belonging, as well as clearly defining roles and responsibilities for current and future members of our Movement.



Overview of the full Movement Charter draft

Speaker: Ciell



Table of Contents

Updated flow of Charter text – this is what is up for ratification

- Intro
- Values
- Volunteers (including Wikimedia communities)
- Wikimedia Movement Bodies
 - Wikimedia Movement Organizations (affiliates and hubs)
 - Global Council
 - Wikimedia Foundation
- Amendment
- Ratification

Supplementary Materials

These docs are not up for ratification; they are meant as suggestions to the Global Council, and are in flux.

- Glossary
- Future Affiliate Landscape
- Movement Body Membership Policy
- “Care Responsibility”
- Principles of Decision-Making
- Independent Dispute Resolution function
- Wikimedia Hub definition and scope of work
- Hub revised Pilot-Guidelines
- Revenue Generation and Funds Distribution for Wikimedia Hubs
- Global Council Procedure and Processes
- Global Council Membership Policy
- Recommendations for Selection to the Global Council
- Amendments and Ratification methodology
- Implementation of the Movement Charter

Major Changes: overview

- The flow/structure of the text has been updated to align with the fact that the charter is a roles & responsibilities document
- It starts with the section on volunteers and the Wikimedia communities – online and offline contributors – and their rights and responsibilities
- It proceeds to the section on Wikimedia Movement Bodies, which are the orgs that support and coordinate the activities in support of the mission
 - Wikimedia Movement Organizations are affiliates and hubs – this mirrors the current landscape
 - Global Council and Wikimedia Foundation are intended as the highest governing bodies, with their own purpose and responsibilities
- It ends with the Amendment and Ratification sections
 - Amendment includes what can be amended and how
 - Ratification includes the threshold for ratification (the methodology is now in the supplementary materials)
 - There is a disclaimer that the English language version takes precedence

Major Changes: Global Council (GC)

- The four functions of the GC are:
 - Strategic planning
 - Administration of the Wikimedia Movement Organizations and Communities
 - Technology Advancement
 - Resource Distribution
- The Global Council is composed of the Global Council Assembly and the Global Council Board, each with their unique responsibilities
- There are also Committees of the Global Council that operate at the discretion of the GC (similar to how the committees of the WMF Board of Trustees work)
- There will be advisor and liaison roles, as deemed appropriate for the operations of the GC, supported by the WMF

Global Council (GC): responsibilities

- The three responsibilities of the GCA are:
 - a. Making high-level decisions within the scope of the GC's purpose and functions
 - b. Holding the GCB accountable for their work
 - c. Taking seat in the GC's subcommittees
- The five responsibilities of the GCB are:
 - a. Drafting the initial Wikimedia Movement strategic plan, subject to approval by the GCA, as part of its strategic planning function,
 - b. Supervising and overseeing the processes of electing, selecting or appointing members to the GCA,
 - c. Serving as the representative of the GC in stakeholder engagement activities,
 - d. Coordinating the annual GC meeting,
 - e. Maintaining accountability for the execution of the functions of the Global Council, encompassing both the GCA and the GCB.
- At the Global Council meeting, the GCB shall present its annual report on the affairs of the Global Council and the carried out activities. It submits the activities with an explanation to the meeting for approval.

Let's take a break for 10 minutes



This is **Lofi Girl**, a YouTube channel that provides livestreams of lo-fi hip hop music 24/7, accompanied by a Japanese-style animation of a girl studying or relaxing.



Feedback sharing session



Share your feedback via the Easy retro board or by voicing it here.

What's next?

 Share your feedback on the [Movement Charter Talk page](#) in any language;




 Attend a [community or regional call](#);

 Email the MCDC with your feedback: movementcharter@wikimedia.org




 Let your communities, friends and colleagues know about the Charter

 Community engagement period closes on **April 30, 2024!**

Ratification Vote

-  Looking for volunteers to be on the Charter Electoral Commission
-  Looking for stewards to be scrutineers
-  Prepare to vote between **June 25 - July 9, 2024!**

Three groups are voting:

-  Individuals via SecurePoll – one person, one vote
-  Affiliates via each affiliate's declared process – one affiliate, one vote
-  WMF Board of Trustees via their normal process

All three groups have to vote in support of ratification for the Charter to be ratified!



Thanks you!
Спасибо!
Рахмат!