

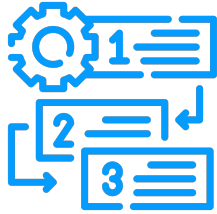
Regional and Thematic Hubs

Status update
June 24-26, 2022

“ [...] new connections and structures will emerge, or existing ones will be strengthened, which will bring the principle of **subsidiarity** into practice.”

– Recommendation 4 “Ensure Equity in Decision-making”

Hubs Timeline(s) - prework



**November - December
2020**

**January
2021**

June 2021

November 2021

**February -
March 2021**

Recommendation
prioritization

Initiative specific
conversations

First research grants
funded

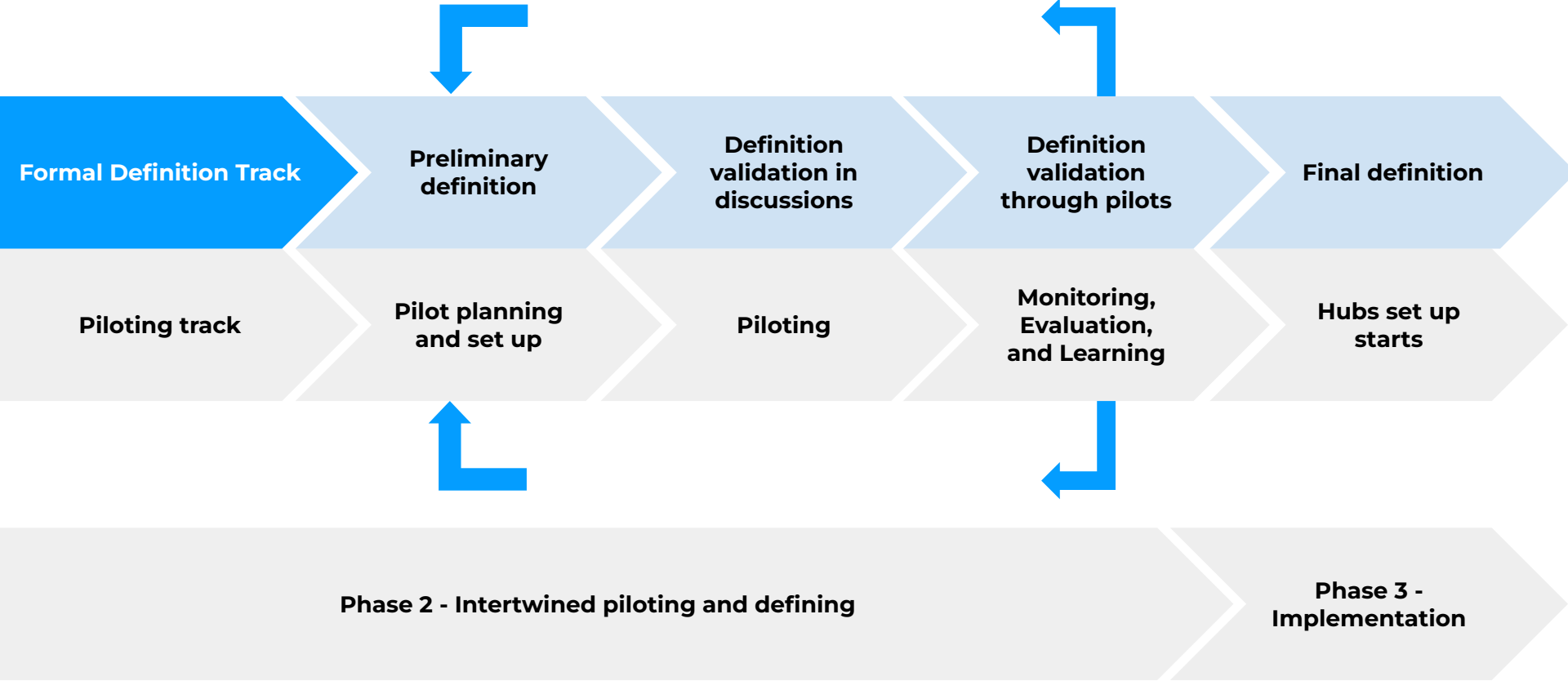
Hub workshops -
mapping the work

Hubs Dialogue -
agreement for next
steps

Phase 0 - Initial implementation conversations

Phase 1 - Mapping, Research and Planning

Hubs Timeline - Definition <> Piloting Cycle



“ A complex system has no repeating relationships between cause and effect, is highly sensitive to small interventions and cannot be determined by outcome based targets; hence when dealing with complex systems there is the need for experimentation. ”

– Cynefin wiki “Safe to fail probes”

Minimum Piloting Criteria - Why?

Enabling constraints to ensure that

- ➡ We don't deviate too far from the definition work;
- ➡ We have visibility into piloting, creating movement level accountability;
- ➡ We don't stall the progress and momentum of developing movement.

Approval Process



- Define if and how the approval of any pilots will happen.
- Key focus on alignment with the definition work, also feasibility of the plan and visibility into pilot
- Includes a mention of the MCDC

Decision-making

Minimum Criteria



- Minimum criteria to ensure sufficient level of visibility into the plans and pilot.
- Ensures movement level accountability.
- Helps to do the mapping and avoid duplications and redundancies.
- Not brought to a minimal level yet

Accountability to Movement

Planning Template



- A supporting template to help pilot planners define their working concept and work itself
- Supports intentionality in piloting and is a basis for monitoring, evaluation, and learning work

Implementation Support



Let's discuss!