

# Global Council: Purpose and Source

**Keywords:**  
 #Purpose statement  
 #Global Council  
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**Purpose**  
 The Global Council (GC) is the representative strategic body of the Wikimedia Movement. It empowers community participation in decision-making to better guide a coherent and visionary approach to advance free knowledge.

**Functions**  
 Strategic Plan  
 The Global Council is responsible for the development of the Movement Strategy<sup>1</sup> as well as communication about the Movement Strategy. The GC approves strategy that enables the delivery of the Wikimedia mission, including strategic direction. It develops, modifies, ratifies, and distributes the recommended annual global strategic priorities for the Wikimedia Movement.

**Administration of Wikimedia Movement Organizations and Communities\***

The GC functions to ensure proper standards are in place for the functioning of Wikimedia communities, affiliates, and hubs. To achieve this, the GC establishes and oversees processes for recognition/derecognition of affiliates and hubs, and simplifies access to resources (financial, human, knowledge, and others) for equitable empowerment of communities. The trademark licensing and contractual agreement components related to this process remains a responsibility of the Wikimedia Foundation.

A committee under the purview of the GC is responsible for managing and advising on the recognition or derecognition, compliance, and conflicts of affiliates and hubs. The committee ensures compliance with organizational standards and facilitates conflict resolution\* to maintain collaborative and harmonious relationships within the Wikimedia Movement.

**Technology Advancement**

The GC will establish a committee to provide advice to the Wikimedia Foundation, offering insights into the Wikimedia Movement's vision and priorities. The technical committee is established by the GC in collaboration with technical contributors.\*

**Resource Distribution**

The GC establishes standards and guidelines for the equitable distribution of funds within the movement that comply with the Principles of Decision-Making. Additionally, the GC is responsible for granting making to the communities and Movement Organizations, based on the allocated budget. This responsibility comes from the delegation of authority from the Wikimedia Foundation to the Global Council to be in charge of the role of distributing resources within the Wikimedia Movement.\*

**Support Structure**  
 Advisors and Liaisons

Advisors and liaisons are appointed to support the work of the GC and its committees based on the need for specialized knowledge and guidance. Advisors may be called upon to offer insights, recommendations, and assistance in addressing complex challenges and opportunities within the Wikimedia Movement.

The Wikimedia Foundation assigns staff\* and other resources to support the GC's operations and help their function effectively.



Global Council Document

**GC MUST GET ADEQUATE RESOURCES, INCLUDING PAID STAFF, FROM THE BEGINNING**

**IT'S A GLOBAL COUNCIL +1**

**HOW LONG, HOW BROAD, HOW DEEP? HOW TO INVOLVE THE PEOPLE BY THE PEOPLE**

**Give the GC Power (not just say)**

**DPH SOFTWARE DEVELOPMENT ALTERNATIVE SOLUTIONS FOR THEMSELVES FOR EVERYONE**

**Is not clear the difference between who's staff and making staff**

**Ensure Member/Staff with Members and Voices**

**Global Council Purpose is spot on.**

**THE REPRESENTATIVE OF OUR MOVEMENT**

**TRUY GLOBAL**

**FUNCTIONAL CHARACTERISTICS OF THE CHAIRMAN**

**AWESOME! It should never turn political at any point.**

**HOW GC IS INVOLVED IN A COMMUNITY DECISION**

**How to measure performance/ effectiveness**

**GC MUST GET ADEQUATE RESOURCES, INCLUDING PAID STAFF, FROM THE BEGINNING**

**YES, HOW WILL AFFECT WORK? OR WILL IT BE?**

**+1 long overdue**

**THE COUNCIL NEEDS ITS OWN BUDGET & RESOURCES**

**AND WMP!**

**Technical Committee is greatly needed**

**VARY TO TECHNOLOGY COMMITTEE**

**GC member should have financial tools they will have at work!**

**MANDATORY TRAINING COURSE FOR GC MEMBERS + PRACTICE DOCUMENTATION**

**+1 to training**

**MORE CLARITY ON RESOURCES DISTRIBUTION -> DOCUMENTATION**

**WITHOUT INDEPENDENT STAFF IT MIGHT BE INEFFICIENT**

**+1 NECESSARY ADMIN STAFF SUPPORT**

**MORE GROUPS SUB GRANTS IN EVERY REGION HAVING PEOPLE WITH PROVEN TRACK RECORD OF ENGAGEMENT**

**GC MUST HAVE HR OVERSIGHT OF SUPPORTING STAFF**

**WIKIMEDIA MOVEMENT AND FOUNDATION**

**There were lots of no interest of what the GC is supposed to represent, particularly in the early days, but the more people involved the better the project will be in the long run!**

**DELEGATION OF AUTHORITY REQUIRES DELEGATIONS OF RESOURCES, A MINIMUM AT LEAST FOR GC TO FUNCTION**

**HOW DO WE ENSURE EQUAL GENDER REPRESENTATION?**

**ACCOUNTABILITY? WHAT DAYS/ CHANNELS CAN BE USED TO HOLD GC ACCOUNTABLE**

**ALL OF THIS MUST HAVE MONEY TO ACCOMPLISH**

**HOW BINDING ARE THE STRATEGIC RESOLUTIONS ON AFFILIATES? NEED TO CLARIFY**

**LET'S GIVE MORE POWER TO GC, AND NOT MAKE IT ONE MORE CONSULTING COMMITTEE FOR GC**

**GC MUST HAVE Full Control on the major decision**

**HOW HOLD BUSINESS WILL THE GC BE??**

**GC SHOULD BE IN CHARGE OF GLOBAL POLICIES**

**What about accountability? Also the GC needs resources of its own**

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# Global Council: Global Council and WMF

## Keywords: #Respective areas of responsibility #Cooperation

The Global Council and Wikimedia Foundation are the highest governing bodies, both with their own specific purpose and responsibilities.

**Structure of the Global Council**  
The Global Council is a forum where various perspectives can come together for the greater good, and it functions as a complementary body to the Wikimedia Foundation and Wikimedia Movement Organizations.

**Responsibilities of the Wikimedia Foundation**  
The Foundation's responsibilities include, but are not limited to:

- Operating the Wikimedia projects, which includes hosting, developing, and maintaining core software; setting Terms of Use and other broad movement-wide policies; running fundraising campaigns; any other actions to ensure that the projects are available and mission-aligned; and, respecting and supporting community autonomy and stakeholder needs.
- Supporting programmatic activities for the movement.

Legal obligations, including stewarding the brand, providing policies that allow projects to run, legislative compliance, addressing legal threats, and enhancing safety of volunteers.

**Areas of Collaboration between WMF and GC**  
**Administration of Wikimedia Movement Organizations and Communities**

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**Technology Advancement**  
The GC will establish a committee to provide advice to the Wikimedia Foundation, offering insights into the Wikimedia Movement's vision and priorities. The technical committee is established by the GC in collaboration with technical contributors.<sup>4</sup>

**Support Structure**  
The Wikimedia Foundation assigns staff and other resources to support the GC's operations and help them function effectively.



Allocation of overall budget - resp. of GC  
Fundraising should also be under resp. of GC +L

Care Responsibility  
Who decides the budget?  
AGREED / NEGOTIATED?

GC should be able to OVERRULE WMF IN SOME AREAS OF THE BUDGET ALLOCATION

ADVICE OR STRATEGY? NOT A DECISION MAKING AND SHARING DECISIONS

MODE OF GOVERNANCE IS GC -> WMF SHOULD BE GC +L

JOINED TEAM BUILDINGS GC & WMF

Balance of power is important + I will see how it works

WELL IDENTIFIED RESPONSIBILITIES & ROLES

LAUNCH 2-3 VIRTUAL GCs IN DIFFERENT SITUATIONS

GC MUST HAVE TO-DO-DECISION MAKING POWER IN APPOINTING WMF'S CEO

GC MUST HAVE CONTROL OVER ALL BUDGET ALLOCATION EVEN THE WMF'S

GC INVOLVED IN BEING SENIOR WMF STAFF (CEO)

The new GC has hundreds of members, like the WMF in several states

GC MUST HAVE ADEQUATE RESOURCES (FINANCIAL & STATE)

SMALLER GROUP ON A REG. IN SEVERAL STATES WILL CALL VOTING

OVERBURDENED WITH CRITICAL TASKS AND NO STRUCTURE

The strategy developer should also affect the GC - that is missing here

IDR sounds good but what power will it have?  
IT NEEDS TO HAVE TEETH AS WELL

HOW TO CHOOSE THE COMPOSITION?

External auditing from the decision making

How can the Council be independent with an independent WMF staff support?

IS GLOBAL COUNCIL A FORUM??

WHO ARE THE MEMBERS OF EACH ORGANISATION?

COMPLEMENTARY PERSPECTIVES VS WHO DECIDES OVER WHO

GOOD POINT

REINVENTING DEFINITION OF WHAT WE MEAN BY

WTF FINANCING THE GC WITH OWN MONEY

GOOD IDEA!

OPERATING THE GC WITH OWN MONEY

SIMPLIFICATION OF THE OPERATIONAL PROCESSES (WAF)

+L  
+L

REGULATORY & SOCIO-POLITICAL CONFLICTS - WHO IS RESPONSIBLE? GC OR WMF

WHAT & WHY?

GC MUST BE PEER (NOT DEPENDENT ON) WMF WITH ITS OWN BUDGET

HOW DOES PEER AND GC ADMINISTRATION STANDARDS OPER TOGETHER?

HOW DOES SIMPLIFYING BUDGET ACCESS WORK?

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OPERATING THE GC WITH OWN MONEY

SIMPLIFICATION OF THE OPERATIONAL PROCESSES (WAF)

+L  
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SIMPLIFICATION OF THE OPERATIONAL PROCESSES (WAF)

+L  
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+L  
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# Global Council: Representation and Composition

## Diversity #Membership #Global Council Assembly and #Number and distribution of seats

**Structure**  
The Global Council is a forum where various perspectives can come together for the greater good, and it functions as a complementary body to the Wikimedia Foundation and Wikimedia Movement Organizations. The Global Council is elected and selected, using procedures that safeguard diversity, by and from communities across the movement. The Global Council is elected and selected, using procedures that safeguard diversity, by and from communities across the movement. The Global Council is elected and selected, using procedures that safeguard diversity, by and from communities across the movement.

**Global Council Assembly**  
The Global Council Assembly (GCA) is the decision making body of the Global Council. Its members are selected, elected, or appointed to bring forward a diverse range of perspectives and experiences from the Wikimedia Movement as described in the Global Council Membership policy. Except as provided herein, the term of service for a GCA member shall be three years. GCA members may serve a maximum of two consecutive full terms (that is, six years). After having served any(1) consecutive two terms, they shall not be eligible for appointment to the GCA again until a period of at least 12 months has expired. The GCA is composed of at least 100 and at most 150 members. At least one Global Council meeting shall be held annually and within six months of the end of the fiscal year, unless an extension of this period is...

**Global Council Board**  
The GC Board (GCB) shall be in charge of coordinating and representing the Global Council, and for this, derives its mandates from the GCA decisions. The GCB is authorized to further decide on the activities in order to carry out these decisions.

**Decision-making process at the GCA:**

- All decisions shall be made by an absolute majority of the votes cast. If the votes are tied on matters, the proposal is rejected.
- If in an election between more than two persons no one obtains an absolute majority, a further vote shall be taken between the two persons who received the greatest number of votes, if necessary after an interim vote.
- A resolution adopted by a meeting shall be approved by a majority of all GCA members to vote, with the same force as a resolution of the General Assembly meeting, provided it has been passed with the prior knowledge of the board.

The responsibilities of the GCA include:

- Making high-level decisions within the scope of the GC's purpose and functions
- Holding the GCB accountable for their work
- Taking seat in the GC's subcommittees

Global Council Recommends for Selection to the Global Council



The membership structure is not specified and can be a member of GCA.

**Global Council Board**  
The GCB is selected, elected or appointed by and from the GCA members following the process laid out in the Global Council Membership policy. The GCB is composed of at least 5 and at most 15 members. The term of office for a GCB member shall be three years. Each GCB member will serve until the expiration of their term and until their successor has been appointed and qualified, or until their earlier resignation, removal from office, or death. After having served any consecutive two terms, they shall not be eligible for appointment to the GCB again until a period of at least 18 months has expired.

**The responsibilities of the GCB**  
The responsibilities of the GCB include:

- Coordinating the annual GC meeting.
- Maintaining accountability for the execution of the functions of the Global Council, encompassing both the GCA and the GCB.

**Committees of the Global Council**

The Global Council Board decides on committees and their membership. Each committee will have the majority of its members drawn from the GCA. Committees may appoint additional members who are not members of the GCA. Committee members who are not members of the GCA may serve a maximum of two consecutive full terms of three years each (that is, six years). After having served any(14) consecutive two terms, they shall not be eligible for appointment to the GCA again until a period of at least 12 months has expired.

See also supplementary documentation:

Membership policy for council



Stabilish gender parity from the beginning

Who can apply? Only volunteers? Why?

Need to consider allowing paid staff

How does the GCA resolve its conflicts

How to avoid conflict between movement and council

The GCA should have at least a 40% male/female representation

The GCB is elected by the GCA

Identify the structure and representation of votes & number of seats per regional

GC should be a general assembly type entity with strong repr. of affiliate

Process to decide the representatives from lang. comm. is not clear

WME HAS TO BE A MEMBER OF THE GLOBAL COUNCIL

INTERESTING IDEA ↓

2014 4% Community seats < 3% affiliates < 3% others

Gender Alliance & Representation Main Body!

NOT SURE I WANT TO GO THROUGH ASKING FOR AD RATES FOR AD RATES (BOTH VOTES 1%)

DIVERSITY IS KEY!

HOW TO AVOID "TYRANNY OF THE MAJORITY" FROM VERY WHITE, CIS-MALE GLOBAL NORTH ENTER TAKE IN THE...

MEMBERSHIP SHOULD INVOLVE THOSE WHOVE LED THE REVOLUTION

BE CLEAR ON THE REPRESENTATION OF ALL COUNTRIES & REGION

HAVE POLICIES TO ENSURE DIVERSE REPRESENTATION

GOOD TO HAVE DIVERSITY CRITERIA

REGIONAL NOMINATION COMMITTEES FOR THE GCA WOULD BE BETTER TO ENSURE EQUITY IN REPRESENTATION

IMPOSSIBLE FOR MANY PEOPLE!

TOO MANY PEOPLE!

THINK ABOUT CHANGING AND DESIGNS TO SIMPLY MANY BEING WORKING

A LOT OF PEOPLE

HOW TO LINK THE POWER/RATES OF AN PERSON OVER DIFFERENT AFFILIATES

GC and WME DON'T relationship?

GC and WME FORMING AN INTERDEPENDENT IN SOUTH.

REPORT WME C-LEVEL AND STAFF DIVERSITY

GIVEN REDUCED GC SCORE, LARGE GCA TEAM UNNECESSARY

TOO MANY PEOPLE

VOLUNTEERS' VOICES WHO ARE NOT ACTIVE ON META HOW IT IS HEARD?

WOULD ASSURE EQUAL WOMEN REPRESENTATION

ALLOW THE STAFF

MORE PEOPLE IS BETTER IF THERE ARE COMMITTEES

USING STAFF TO DO SOME OF THE WORKS OF THE COUNCIL

Parity & inclusivity should be some of the primary goals and objectives, setting a goal to ensure that all voices are heard and that the movement will thrive.

Parity & fair representation of GCA regions & geographical countries

NECESSARY PARITY

Parity + fair representation of GCA regions & geographical countries

STAFF AND BOARD MEMBERS SHOULD BE EXCLUDED FROM THE COUNCIL BOARD

SELECTED - APPOINTED? CHOSEN? PICKED? NOMINATED?

GCB + GCA WILL BALANCE DIFFERENT DECISIONS

STAFF + BOARD MEMBERS ARE NECESSARY AND RELEVANT TO STAKEHOLDERS

THE DUTIES OF ELECTED PEOPLE IS NOT EXPLICIT

Are considered people with a duty

TOGETHER NOT AGAINST

LANGUAGE SO LEGUASE?

Don't be evil

HIGH LEVEL DECISIONS SHOULD COMPLY WITH EXISTING HIGH LEVEL BODIES

THE CHANGE DOES NOT TRY TO SECURE EQUITY IN REPRESENTATION

COMMITTEES ARE IMPORTANT! NEEDS MORE DETAIL

WHO WILL DECIDE WHO IS APPOINTED AND HOW?

MORE THAN 12 MONTHS WOULD BE BETTER FOR ROTATION

WHO IS PAYING THIS? WITH WHOM MONEY? SHOULD IT BEHIND REVENUES GO TO PROGRAMS RATHER THAN BUREAUCRACY?

Only volunteer is not realistic for communities from global south

GLOBAL GOVERNANCE CAN DEPENDS ENTIRELY ON VOLUNTEERS

SENSE OF BELONGING

WOMEN NEED EQUAL REPRESENTATION

No structure to ensure the GC will have equitable representation

WHO HAS THE TIME? (PREVIOUS ROLE NOT CLEAR POST)

NEED TO CONSIDER ALLOWING PAID STAFF

100-150 members - more than 30 people that would be...

Too prescriptive

How to avoid conflict between movement and council

Diversity in skills, education, experience, not just geography & gender

THE GCA SHOULD HAVE AT LEAST A 40% MALE/FEMALE REPRESENTATION

Identify the structure and representation of votes & number of seats per regional

GC SHOULD BE A GENERAL ASSEMBLY TYPE ENTITY WITH STRONG REPR. OF AFFILIATE

HOW DO WE MEASURE THE GREAT

PROCESS TO DECIDE THE REPRESENTATIVES FROM LANG. COMM. IS NOT CLEAR

Identify the structure and representation of votes & number of seats per regional

GC SHOULD BE A GENERAL ASSEMBLY TYPE ENTITY WITH STRONG REPR. OF AFFILIATE

HOW DO WE MEASURE THE GREAT

PROCESS TO DECIDE THE REPRESENTATIVES FROM LANG. COMM. IS NOT CLEAR

# Affiliates and Hubs: Purpose

**Keywords:**  
**#Purpose**  
**#Mandate**  
**#Community representation**  
**#Affiliate Budget(s)**

**Wikimedia Movement Organizations**  
 Wikimedia Movement Organizations are organized groups that exist to create conditions for open and free knowledge to flourish in a given geographic or thematic context. Wikimedia Movement Organizations are in line with the Wikimedia Movement's mission, and include Wikimedia affiliates, hubs, and other groups that have been formally recognized by the Global Council<sup>1</sup> or through its appointed committee.

**Wikimedia Movement Organizations**  
 Organizations are a key way in which communities can organize within the movement for delivery of activities and partnerships. Professional involvement at all levels in the Wikimedia Movement is intended to support the free knowledge mission of each organization that employs professionals. Most often, this is done by amplifying and supporting the work of volunteers.

**Governance**  
 Composition and governance of a Wikimedia Movement Organization is open for the body itself to decide, depending on the context and needs within which it operates. The decision-maker is an organization's board or a similar body, accountable to the group that they represent—for example, its membership body.

See also supplementary documentation:

Movement Organization Membership Policy



Future Affiliate Landscape



Care Responsibility



Educational Hubs  
 (were hubs?)

AFFILIATES (AS ORGANIZED VOLUNTEERS) SHOULD HAVE MORE RELEVANCE IN THE MC

ACTIVE MEMBERS OF COMMUNITIES LIKE WIKIMEDIA, SO NOT FOR WHOM CONTENT IS TO PARTIAL DISCOUNT PART AFFILIATE SHOULD NOT BE CONSIDERED.

GC SHOULD NOT HAVE A VETO ON RECOGNIZING AFFILIATES, AS WITH THE HAVE NO. OF MEMBERS, IT WOULD BE HARD TO HAVE RELEVANCE AND THE RECOGNITION WOULD TAKE LONGER TIME PERIODS.

MORE CLEAR OBJECTIVE AND PORTABLE OF EACH CATEGORY

ALIGNMENT OF THE COM & RECOGNITION (LESTER) (WIKIMEDIA)

EMPOWERING HUBS, NOT REGULATING THEM

RECOGNITION FOR HUBS & THEMATIC HUBS

Could hubs be empowered enough to reduce affiliates domination?

+1 What's the diff b/w Thematic orgs + "Hubs?"

THEMATIC AND HUB ARE SIMILAR IN PURPOSE

Should be key-point

As written, thematic orgs and subgroups are redundant

IN ASAME AREA THEMATIC AND HUB CAN BE CONFLICTED (for user communication)

PURPOSE OVERLAP IN THEMATIC, USER GROUPS, AND HUBS

? NON-AFFILIATE GROUPS → HUBS

IF HUB HOSTS CANT BE FISCAL SPONSOR

No interference from outside. Hub members must drive.

Hub must be a space to encounter, discuss and help others

INCUBATION & FISCAL SPONSORSHIP

currently, being an affiliate is very lonely

SUBSIDIARITY IS KEY.

There is a need for clear distinct differences between chapters and hubs and their relationship

DEFINITION OF MINIMUM BURN IN FOR CREATING A HUB

use framework for affiliates to pool resources, shared strategy document +1

We need flexible criteria in admission of new hubs to ensure movement is right to organization

FLEXIBILITY ON COMPOSITION AND GOVERNANCE OF DRHS

should work on the hubs/affiliates & chapters should be

GOOD

THEMATIC HUBS are down into sub-groups & HUBS they are not

TRANSPARENCY WITH PARTNER COLLABORATION WITH GCM, STAFF AND

DO THE TYPES NEED TO BE IN THE CHARTER? SHOULD BE EASIER TO REVISE

Affiliates & Hubs Purpose: Definition and scope of work



Hubs: Revised Piloting Guideline



INTERFERENCE FROM GCM

LEGAL SUPPORT TO HUBS & AFFILIATES

HOW BETWEEN HUB & GCM COMMITTEE

1 Prior to the start of the Global Council, Wikimedia Organizations are not recognized as collaborative forums where affiliates can see their reviews.  
 2 This Charter sees Lang of Thematic Hubs.  
 It should be clearly described as collaborative forums where affiliates can see their reviews.

I don't get the reason why

# Affiliates and Hubs: Rights, responsibilities, roles and types



**Keywords:**  
 #Types of affiliates  
 #Affiliate strategy/landscape  
 #Movement growth  
 #Sustainability

**Responsibilities**  
 Wikimedia Movement Organizations are each responsible for:

- promoting the sustainability of communities that the membership body supports,
- facilitating inclusion, equity, and diversity within their community,
- upholding the Universal Code of Conduct, and
- developing partnerships and collaborations within their areas of interest.

Wikimedia Movement Organizations are accountable for making their work and activities visible by providing publicly accessible reporting. Wikimedia Movement Organizations may choose to develop their financial sustainability through additional revenue generation, coordinating such efforts with other Movement Organizations when necessary.

The Global Council needs to consult an already existing Movement Organization when there are proposals for new Movement Organizations in the same area of operation (theme or region) as well as on issues regarding the movement's structure and governance.

See also supplementary documentation:

Future Affiliate Landscape



Care Responsibility



Hubs

Hubs: definition and scope of work



Hubs: revised piloting guideline



revenue generation and funds distribution guidelines



THEMATIC ORGS ARE A TYPE OF CHAPTER

We need to add a 4th of hub called "Hub" and use it with proposal

INCLUDE LEGAL ASPECTS IN DOCUMENTATION OR RELEVANT CONTEXT

NOT TRYING TO OVER-SPECIFY HOW HUBS WILL LOOK

A LOT OF GOOD THINKING IN THE SUPPLEMENTARY DOCUMENTATION

BOTTOM TO TOP

ALL STAFF PAID BY DONORS SHOULD BE PAID STRUCTURALLY THE SAME NO MATTER IF WME OR AFFILIATE PAID

REPAIRING THE OPERATIONAL STRUCTURE THROUGH COORDINATED ASST & THE GLOBAL MOVEMENT

NEED TO PROTECT THE WME AT ALL LEVELS + DIVERSITY + INCLUSIVE

PARTY 50% women at decision levels

FULLY FILLING THEIR CHAIRS AS RELEVANT

RESTRUCTURE THE WHOLE AFFILIATE LANDSCAPE

"JOB" IS UNFORTUNATELY A CONTINGENT TERM IN SOME COUNTRIES AND COULD IMPOSE SOME PROBLEMS

WE NEED THEMATIC HUBS (DIVERSITY)

The GC needs to be structural before for for affiliate decision making

CHECK THE OVERLAP

THESE ASSOCIATIONS IN A HUB SHOULD BE MANAGED BY ALL MEMBERS IF A RESOLUTION IS REQUIRED BY THE MEMBER, IT SHOULD BE DONE

AFFILIATES AND HUBS THE DISTINCTION SHOULD BE MADE CLEARER... HALL OVERLAP

Don't add the issue about more top or more affiliates doing the same things!

Affiliates to be actively monitored to adhere to the governance standards

ACCOUNTABILITY OF MONEY RAISED LOCALLY

TAKE INTO CONSIDERATION THE POINT OF EXISTING ORGANIZATION BEFORE GREAT QUESTIONS

Structure of HUB should be clear

The idea of "Membership" and its definition is creating conflict within region

WE NEED TO ENSURE THERE ISN'T OVERLAP (REGIONAL & THEMATIC)

HUBS SHOULD BE LOCAL PARTNERS

AFFILIATES WHICH SHOULD NOT BE AFFILIATES? (SOME STRUCTURE)

SIZE AND REPRESENTATION DIFFERENCES UNADDRESSED

Consider previous structures in some models or team models

SOME HUBS ARE BASICALLY A THEMATIC ORGANIZATION

AFFILIATES ARE STILL RELEVANT X WME MOVEMENT?

QUITE ELABORATE

RESTRUCTURE Clearly the Hubs roles - Do not do it clearly

RESTRUCTURE CLEARLY THE HUBS ROLES - DO NOT DO IT CLEARLY

AFFILIATES COULD SPECIALISE INTO HUBS!

Impact is missing [CC?]

# Affiliates and Hubs: Collaborations and Capacity Building



**Keywords:**  
 #Collaboration  
 #Learning and peer support  
 #Decentralization  
 #Capacity building

**Responsibilities**  
 Wikimedia Movement Organizations are each responsible for:

- developing partnerships and collaborations within their areas of interest.

See also Wikimedia Summit Purpose 2



See also Capacity Exchange



See also supplementary documentation:

Future Affiliate Landscape



Affiliates & Hubs: Collaborations & Capacity Building: Care Responsibility



FLEXIBILITY WITH THE REQUIREMENTS IN PEER RELATIONSHIPS

THematic HUB P Possibility! and How?

WHAT HUBS SHOULD BE!

MORE TRAINING OR... PURPOSE DRIVEN... COMMUNITY DRIVEN...?

COMMUNITY DRIVEN...?

PEER LEARNING IS IMPORTANT!

Experience Bias between different capacities or affiliates

THematic HUBS (Community Niche) → less more than...?

COLLABORATION TO GROW IS THE KEY

BEST WAY TO HAVE COMMUNITIES WITH SAME CHALLENGES

NOT ALL PARTNERS ARE USEFUL AND THERE SHOULD BE A TIME TO DIS-ENGAGE

ISSUES: HUBS SHOULD BE... RESPONSIBILITY...? BY...?...

MORE INCLUSIVE IN TERMS OF LANGUAGE

Some obvious, but need for most governance generation!

THE WHOLE IDEA IS AWESOME

... work on the...?

HUBS NEED MULTI-YEAR FUNDING TO BE EFFECTIVE

REQUIRE STAFF SUPPORT FOR SENSITIZATION OF INTERESTED CONCEPTS

OPTIMIZATION OF DIVERSITY THROUGH THE VARIETY OF...?

A GREAT WAY TO CONSOLIDATE...?

REACT ALSO INCLUDE TECHNOLOGY/ SOFTWARE COLLABORATION

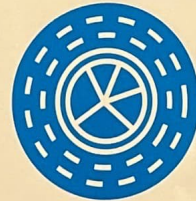
Local level +1 Psychological Support for volunteers and small affiliates

WIKI Platform ONBOARDING, PL3, WIKISOURCE, WIKIDATA, ETC.

ISSUES: HUBS SHOULD BE...?...

STATE SUPPORT FOR AFFILIATE IS ESSENTIAL

# Financial resources: Resource development (fundraising)



**Keywords:**  
**#Revenue diversification**  
**#Revenue growth**  
**#Capacity building for fundraising**  
**#Fundraising policy**

**Wikimedia Movement Organizations** may choose to develop their financial sustainability through additional revenue generation, coordinating such efforts with other Movement Organizations when necessary.

**Glossary Term: Revenue generation**

Revenue generation is the process of obtaining funds to support one or more aspects of the movement. Some examples of revenue generation are:

- fundraising,
- including grants provided by third parties (unrestricted or to support specific objectives), major gifts, or fundraising events,
- membership fees for affiliates

Related to revenue generation is "donation-in-kind," when an organization or individual provides services and/or physical items without charge, or by charging a discounted fee. Examples can include:

- meeting rooms or office space,
- internet access, and
- free access to archival material.

See also supplementary documentation:

Hubs: revenue generation and funds distribution guidelines



**Note from the supplementary documentation:**

The Global Council is expected to come up with a fundraising policy that applies to all movement bodies.

Point on "USE OF MARKETING" via WM PROJECTS

Allow Local access to donor data to find new volunteers

Many of our fund come from the US which is general focus on general needs. How help those donors to get personal touch

HERE TO USE...  
 HOW TO USE...  
 HOW TO USE...  
 HOW TO USE...

DISTRIBUTE FINANCIAL REVENUE FOR SMALL AFFILIATES

Poover +1  
 The countries are at a disadvantage

BANNER REVENUE STRATEGIES FOR EQUITY & DISTRIBUTION & LOCAL CHAPTERS

IF WM F CENTRALIZES FUNDRAISING, THEY NEED TO GIVE MORE MONEY TO OTHERS

GOOD TO HAVE SUPPORT FOR AFFILIATES BEING ABLE TO RAISE OWN FUNDS

Includes volunteer based fund raising

WE NEED A COMMUNITY STRATEGY TO FUNDRAISING

ORGANIZATIONS THAT ARE LOCAL CHAPTERS...  
 HOW TO USE...  
 HOW TO USE...  
 HOW TO USE...

INCLUDE OXFAM SUGGESTION

Oxfam raise funds by sharing the world's needs. We do not. How will we raise \$100M? What to do?

IN KIND -> include training of volunteers

PUBLIC CASE STUDIES FOR ADDRESSING CRISIS

MENTION A TRANSPARENT REPORT ABOUT USE OF RESOURCES

A PERCENTAGE OF LOCAL FUNDING MONEY DIRECTLY DELIVERED TO LOCAL CHAPTERS OR US

DECENTRALIZE / DEMOCRATIZE BANNER + FUNDRAISING

EMPOWER AFFILIATES TO DO THEIR OWN FUNDRAISING

WM MUST SHARE BANNER FUNDRAISING PROGRESS MORE WIDELY

AFFILIATES NOT HAVING ACCESS TO DONOR DATA

CRM ACCESS FOR AFFILIATES ABOUT NATIONAL DATA

SHARING DONOR LISTS WITH CHAPTERS & AFFILIATES

MEMBERSHIP FEES? RESULT

IS THERE REALLY THE NEED FOR MEMBERSHIP FEES?

Why would +1 affiliates pay membership fees to WM? Needs clarity

Work on coordination of fundraising for collections & at the same time explain the importance of not oversteering requests

SHOULD DEVELOP INDEP. SUSTAINABILITY

A GLOBAL FUNDRAISING DEP TO SUPPORT AFFILIATED FUNDRAISING

CAPACITY BUILDING FOR ALL KINDS OF FUNDRAISING

MEMBERSHIP FEES? RESULT

CLARITY BY MEMBERSHIP FEES

Must discuss with local chapters

IF THE FOUNDATION WAS A WIKIMEDIA FUND, RAISED FUNDS SHOULD BENEFIT TO THE WIKIMEDIA FOUNDATION FOR RESEARCH & ONLINE

THE WM FOUNDATION WILL ALLOCATE THE COLLECTED FUNDS TO THE WM AND SEND IT TO RESEARCH WHEN THAT OCCURS ONLINE

NO AFFILIATION FEES FOR AFFILIATES UNDER 200,000\$ annual budget

membership fees for affiliates is questionable

IDENTIFY PRIORITY OF INTERESTS

WAYS OF WIKIMEDIA MEMBER LEADS (open online) situations

# Financial resources: Resource distribution



SIMPLIFIED RESOURCE DISTRIBUTION PROCESS

COMPLICATED PLATFORM (FLUX)

GC IN CHARGE OF THE FULL FINANCIALS) HE AND THE WMF BUDGET

GC should also discuss over WMF budget

UNIVERSAL BASIC FUNDING FOR AFFILIATES

WHERE ARE THE AFFILIATES IN HERE?

AFFILIATES SHOULD ALSO PARTICIPATE

**Keywords:**  
 #Geographic distribution  
 #Decision-making about funding  
 #Global budget]

**From GC Functions: Resource Distribution**  
 The GC establishes standards and guidelines for the equitable distribution of funds within the movement that comply with the Principles of Decision-Making. Additionally, the GC is responsible for grantmaking to the communities and Movement Organizations, based on the allocated budget. This responsibility comes from the delegation of authority from the Wikimedia Foundation to the Global Council to be in charge of the role of distributing resources within the Wikimedia Movement.<sup>1</sup>

**From the Glossary: Resources**  
 Resources are a stock or supply of money, materials, staff, knowledge, and other assets that can be drawn on by a person or organization in order to function effectively.

See also supplementary documentation

Principles of Decision Making



Hub: revenue generation and funds distribution guidelines



- In the case of the Wikimedia movement, resources include:
- monetary assets obtained by revenue generation,
  - people (including their time, effort, and capacity; the very large number of volunteers who drive the movement; and the small number of paid staff who support the volunteers),
  - the reputation of the Wikimedia movement and its projects and activities as a source of knowledge made available to the world freely and openly,
  - the content of the Wikimedia projects as developed and managed by volunteers,
  - the physical storage that contains the software and the content of the Wikimedia projects, and
  - the educational and informational documentation to support the projects and other movement activities.

Exam criteria by which the resources are distributed!

EQUITABLE DISTRIBUTION OF FUNDS

HOW EQUITABLE DISTRIBUTION OF FUNDS?

EVERY DECISION OF A COMMITTEE SHOULD BE DOCUMENTED WITH MOTIVATIONS/ REASONS FOR CHOICE

BEING

NOT OVERLAPPING CHAPTERS ≠ UG

TRANSPARENCY NOT AT THE EXPENSE OF LEGALITY

TRANSPARENCY HELPS FIGHT CORRUPTION

TRANSPARENCY IS KEY!

+! WE NEED TRANSPARENCY

Under revenue generation! ADD "contract" (collaboration) along with donations, fees, gifts...

PRIORITISE FUNDING GENDER GAP INITIATIVES AND GROUPS

DOES "REPUTATION" INCLUDE CONTEMPORARY DISCRIMINATION & SYSTEMIC BIASES?

MUST INCLUDE EDITORS WHO LACK AFFILIATE MEMBERSHIP

THE WMF CANNOT BE THE SOLE DECISION MAKER ON FUNDS

RETHINK THE POLICY OF GOVERNMENT (BUDGETS) (BUDGETS) (BUDGETS)

GC MUST HAVE A BUDGET (% OF WMF BUDGET)

MUST GENERALLY ESTIMATE MONEY SHARING

EQUITY IN RESOURCES IS A MUST!

LOCAL REGULATORY CONCERNS MUST BE CONSIDERED AND GIVEN A MENTION

GRANT DISTRIBUTION VERDICTS FUNDRAISING EQUITY REPORTING

... based on the "allocated budget" what role GC plays in allocation?

WHO DECIDES! WHO DECIDES! WHO DECIDES!

HOW TO ENSURE THAT MONEY IS DISTRIBUTED IN A USEFUL WAY?

SO WHO DECIDES THE BUDGET ALLOCATION?

Who and how budget is allocated?

GC ASKS ALL AFFILIATES DISTRIBUTION

RESOURCE DISTRIBUTION SHOULD BE THEMATIC/STRATEGIC AND NOT JUST REGIONAL OR GEOGRAPHIC

EXTERNAL THIRD-PARTY RESEARCH ASSESSMENT

ADD FINANCIALS of laptops and office items for affiliates & volunteers

RECOGNITION THAT CONTENT DEVELOPED BY VOLUNTEERS IS A RESOURCE

AFFILIATES MUST HAVE SOMETHING TO SAY ABOUT THE RESOURCES THEY HAVE

ROLE SCOPES & IDENTITIES WITH AFFILIATES

SIMPLIFY MONEY TRANSFER AND OFF CONTRACTS

Financial training along with legal

PRIVACY/PROPERLY CONTENT IN MOVED LANGUAGES

RESPONSIBLE GC GOVERNANCE OF WMF IS ONLY INTERDEPENDENTLY THE COMMUNITIES SHOULD BE INVOLVED

Infrastructure not just storage.

WELL VERIFIED REALITIES IN THE REGION & TECHNIQUES

COMMUNITY SPANNING SHOULD BE FACILITATED

CONTENT FOR FINANCIAL ALLOCATION SHOULD BE CLEAR AND UNCONTESTED

Many communities never get grants

Resources Must be provided to small groups/chapters to grow more than 5% per year.

CONSIDER THE REALITY AND CONTEXT OF EACH REGION

EACH REGION NEEDS TO BE UNDERSTOOD DIFFERENTLY

Let's communicate sharing resources help all, not only individual language or geography