

December 2014



New Hires

- Jacob Rogers - Legal - SF
- Juliet Barbara - Communications - SF
- Jennifer Hillard - HR - SF
- James Douglas - Services Engineering - SF
- Grace Gellerman - Team Practices - SF
- Stas Malyshev - Platform - SF
- Nirzar Pangarkar - UX - Bangalore (relocation pending)
- Prateek Saxena - UX - India (conversion)

New Contractors, Interns, and Volunteers

- Sandra George - F&A - SF
- Jerry Kim - F&A - SF
- Megan Neisler - F&A - SF
- Maria O'Neill - HR - SF
- Samuel Patton - Fundraising - KY
- Sabina Cao - Communications - WA
- Valerie Hilligan - Communications - OR
- Wes Moran - Product/Strategy - NH
- Niharika Kohli - Platform - India
- Tracy Beasley - UX - CA
- Amanda Bittaker - Grantmaking - CA
- Samir Elsharbaty - Grantmaking - Egypt

Anniversaries

November:

- Megan Hernandez (5 yrs)
- Winifred Olliff (4 yrs)
- Rob Moen (3 yrs)
- Benny Situ (3 yrs)
- Quim Gil (2 yrs)

December:

- Janice Tud (4 yrs)
- Max Semenik (3 yrs)
- Matthew Flaschen (2 yrs)
- Katy Love (2 yrs)
- Marc Ordinas (1 yr)
- Moiz Syed (1 yr)
- Nuria Ruiz (1 yr)
- Sherah Smith (1 yr)
- David Chan (1 yr)

Milestones for November (1 of 2)

Team	What we did	Why it matters
MediaWiki core	Migrated our app servers from Zend PHP to HHVM, now serving 100% of user traffic	Reduced avg. backend page save latency from 7s to 3s
MediaWiki core	Deployed new search engine to all wikis	Improved search experience for users; empower developers to use search in applications
Multimedia	Deployed final set of improvements for Media Viewer, e.g. more visible captions, zoom, easy disable	“Zoom” measurably decreased opt-out rate; all significant usability issues resolved
Editing	Deployed full table editing (add/remove/merge rows/columns/cells)	Eliminated a key reason you would need to edit wikitext
Engineering Community	Migrated 73,000 Bugzilla tickets to new project management tool (Phabricator)	Unify project management workflows to improve cross-project communications

Milestones for November (2 of 2)

Team	What we did	Why it matters
Grantmaking	Global South survey	First time survey of both readers and contributors in the GS; ~47,000 completed responses from 11 countries; analysis soon!
Grantmaking	Funds Dissemination Committee recommendations for 11 organisations	Strong message that large Wikimedia organisations should show better impact: funding reduced by 14% from last year; \$3.8 M recommended (requested \$4.7M)
Grantmaking	Wikimania survey	First time ever survey of Wikimania to help future design; 52% response rate; 85% said they would do a new project with someone they met at Wikimania...
Grantmaking	Elsevier joins The Wikipedia Library !	Small pilot, big symbol; TWL now has 20 partners, over 3000 free accounts