GUIDE FOR CLASSIFICATION

Job Title	Job Description	Job Classification to be Applied
Reefer Man (Refrigerator Man)	Repair, operation and adjustment of refrigerator	Machinist (No. 28)
Diesel Engine Mechanic	Repair, operation and adjustment of diesel engine	Machinist (No. 28)
Radio Repairman		Electric Machine Repairman (No. 32)
Boilerman	With license	Boilerman (No. 22)
Boilerman (Stoker)	Without license (Excluding Dependent Housing)	Other skilled Worker (No. 2
Finishing Man (Outside Mechanic)		Machinist (No. 28)
Sewing Machine Mechanic		Machinist (No. 28)
Battery Mechanic	Automotive Industry	Other Skilled Worker (No.25)
Tire Repairman		Other Skilled Worker (No.25)
Crane Operator	Operates Special Crane	Special Driver (No. 27)
Crane Operator	Operates Common Crane	Electric Power Mechanic (No. 30)
Watch Repairman		Other Skilled Worker (No. 25)
Ice Maker	Making of Ice	Other Skilled Worker (No. 25)
Rigger		Dry Dock Tender (No. 37)
Painter	Painting of hull	Dry Dock Tender (No. 37)
Furniture Maker		Woodworker (No. 19)
Typewriter Repairman	Repair and adjustment of typewriters	Machine Repairman (No. 33)
Projectionist	Operation and repair of projection machines	Electric Machine Repairman (No. 32)

Incl. #2

Job Title	Job Description	Job Classification to be Applied
Dentist Helper		Nurse (clerical employee)
Draftsman	Drawing of original project plan	Machinist (No. 28)
Tracer	Copies Original Plan	Other Skilled Worker (No. 25)
Canvas Worker		Concrete Worker (No. 9)
Mimeograph Operator	Copying Work	Clerical Employee
Communication Mechanic		Electric Power Mechanic (No. 30)
Section Hand		Electric Power Mechanic (No. 30)
Fork Lift Man	With license	Driver (No. 26)
Fork Lift Man	Without license	Other Skilled Worker (No. 25)
Pavement Worker		Concrete Worker (No. 9)
Lubricator	Lubrication of Machines	Other Skilled Worker (No. 25)
Heat Packing		Machinist (No.28)
Sign Painter	Marking or sign Painting	Painter (No. 7)
Pump Man	Supervision and repair of pump	Machinist (No.28)
Air Compressor Man	Repair and adjustment of Air Compression Pump	Electric Power Mechanic (No. 30)
Tennis Racket Repairman		Concrete Worker (No. 9)
High Top Man		Cargo Handler (No. 44)
Carpenter		Cargo Handler (No. 44)

Incl. #2

RECOMMENDATION FOR FOREIGN LANGUAGE ALLOWANCE

SUBJECT: Recommendation for Language Allowance.

TO: Commanding Officer, Kanagawa Military Government Team, APO 503

The following Japanese employee (s) currently employed in this organization is (are) recommended for the Language Allowance:

Name:
Present Base Pay:
Present Job Title:
Percentage Recommended: (State percentage - see note below)
Linguistic Abilities: (State to what extent incumbent is qualified)

- -

Notes for Recommending Officer:

a. The language allowance is between 10%-50% of base pay depending on incumbent's linguistic abilities and the requirements of his job.

b. Categories eligible for language allowance:

Technical & Professional Experts, Advisors.
Stenographers
Interpreters-Translators
Managers
Assistant Managers
Clerks

Incl. #3

SPECIAL WORK ALLOWANCES

Determination of special work allowances will be made by the unit labor officer. Such allowances will be paid only for the period of time such special operation is actually performed. In all cases, it must be indicated on the time sheet whether such work was performed during normal hours or during overtime hours. Use Remarks column on time sheet.

Type of Work	Nature of Operation	Standard of Allowance
High Altitude Work	Work done over 10 mtrs above ground	20%
Crane Operators	Work done over 15 mtrs above ground and water	20%
Rigger	Work done over 15 mtrs	20%
Foreman	High Altitude operations over 15 mtrs. (Personal investigation required for repairing and overhauling cranes)	20%
Deck Workers	Oiling upper parts of cranes at altitude over 15 mtrs. above sea. Joining of tug and suspension ropes	30%
Deck Worker Mechanical Engineer	Operations of towing boats	20%
Diver	Underwater operations	10% allowance will be paid for the first hour and additional 10 for any additional hou as operation proceeds, but this cannot exceed 30% of hourly pay. An fraction will be count ed as one hour.
Earth Worker	Excavation over 4 mtrs. underground	20%
Electrician	Handling of high valtage of over 3,000 volts, operation of electric currents and their installation, machinery, and fixtures, as well as maintenance, and repair of those mentioned above.	30%

Incl. #4

Type of Work	Nature of Operation	Standard of Allowance
Odd-Job man on land	Operation in refrigerators	20%
Dirty Work Allowance	Including only work which is highly demanding to the clothes of the worker.	10% - 30%
Cess-Pool Man	Disposal of filth	30%
Night Work	All work perfomed between 2200 - 0600 hours	30%
Odd-Job man on land Stevedore and water-front workers on ships, super-cargo for over land transportation	Loading and unloading cement	30%
Boilerman, turbine-machinist, diesel-machinist, boiler test man.	Handling of steam turbine with saturated vapor over 100 C. Inspection of internal and external parts of boilers and repairing and cleaning of same.	20%
Painter	Painting with sprayer accompanying operations at high altitude.	30%
Boilerman Electrician	In the case of rest on following day after 24 hours of work.	In addition of pay for 16 hours, overtime will be granted for 6 hours.
All types	Actual work performed out-of-doors on rainy or stormy days.	30%
Doctors, Nurses & Attendants	Attending patients with infectious deseases	30%
Laborers	Handling highly-heated materials, over 1000.	30%
Heavy Laborers	Handling of heavy materials weighing more than 500 kilograms per piece.	30%

Incl. #4

Type of Work	Nature of Operation	Standard of Allowance
All employees	Handling or working within danger area of high explosives such as ammunition, dynamite, but not including gasoline or it's by-products.	30%
All Employees	Handling of highly poisonous materials, This is not construed to include laboratory technicians or their assistants who would mormally handle such poisonous materials in their work.	30%

Incl. #4

一般職種別賃金號給表

昭和23年12月30日告示

A表（五級を標準とする）

職種番号	業別	職種＼号給	9	8	7	6	5	4	3	2	1
1	土木建築業	大工	7.715	7.280	6.755	6.230	5.705	5.320	4.930	4.540	4.150
2		左官	7.715	7.280	6.755	6.230	5.705	5.320	4.930	4.540	4.150
3		石工	10.365	9.710	9.255	8.700	8.145	7.745	7.335	6.925	6.515
4		板金工	7.768	7.390	6.905	6.420	5.935	5.570	5.220	4.870	4.520
5		配管工	7.551	7.030	6.515	6.000	5.485	5.100	4.720	4.340	3.960
6		配管工	7.768	7.390	6.905	6.420	5.935	5.570	5.220	4.870	4.520
7		※塗装工	7.715	7.235	6.765	6.295	5.825	5.475	5.125	4.775	4.425
8		※左官 建具工	7.715	7.295	6.765	6.235	5.705	5.320	4.930	4.540	4.150
9		※コンクリート工 石工	7.768	7.375	6.895	6.415	5.935	5.570	5.220	4.870	4.520
10		※鍛冶工 溶接工	7.033	6.595	6.155	5.715	5.275	4.955	4.625	4.295	3.965
11	港湾運送業	ウインチマン デッキマン	7.418	6.905	6.395	5.885	5.375	4.995	4.625	4.255	3.885
12		仲仕	7.418	6.905	6.395	5.885	5.375	4.995	4.625	4.255	3.885
13		※ウスツチマン 荷直し	10.365	9.710	9.255	8.700	8.145	7.745	7.335	6.925	6.515
14		雑役	5.901	5.470	5.035	4.600	4.165	3.830	3.510	3.190	2.870
15		自修工	11.201	10.605	10.005	9.405	8.805	8.365	7.925	7.485	7.045

7	業	※塗装工	8.715	8.235	7.765	7.295	6.825	6.475	6.125	5.775	5.425
8		※艤装工 運搬工	9.215	8.295	8.765	8.235	7.705	7.320	6.930	6.540	6.150
9		※エンクリーナー 硝子工	8.869	8.375	7.895	7.415	6.935	6.570	6.220	5.870	5.520
10		※鍛冶工 溶接工	8.033	7.595	7.155	6.715	6.275	5.955	5.625	5.295	4.965
11	港湾運送業	ウインチマン デッキマン	9.418	8.905	8.395	7.885	7.375	6.995	6.625	6.255	5.885
12		仲仕	9.418	8.905	8.395	7.885	7.375	6.995	6.625	6.255	5.885
13		※ウエッチマン 荷直し	10.365	9.810	9.255	8.700	8.145	7.745	7.335	6.925	6.515
14		雑役	9.901	9.470	9.035	6.600	6.165	5.830	5.510	5.190	4.870
15	自動車関係	自修工	11.201	10.605	10.005	9.405	8.805	8.365	7.925	7.485	7.045
16		板金工	10.783	10.215	9.635	9.055	8.475	8.055	7.630	7.205	6.780
17		機械工	9.683	9.170	8.645	8.120	7.595	7.185	6.800	6.405	6.015
18		塗装工	9.815	9.280	8.755	8.230	7.705	7.320	6.930	6.540	6.150
19		木工	11.273	11.245	10.615	9.985	9.355	8.875	8.425	7.965	7.505
20		電機工	10.365	9.810	9.255	8.700	8.145	7.730	7.325	6.920	6.515
21		鍛冶工	9.815	9.280	8.755	8.230	7.705	7.320	6.930	6.540	6.150
22		汽缶工	10.651	10.075	9.505	8.935	8.365	7.940	7.520	7.100	6.680
23		鋳造工	11.333	10.730	10.125	9.520	8.915	8.475	8.030	7.585	7.140
24		シート工	9.418	8.905	8.395	7.885	7.375	6.995	6.625	6.255	5.885

		職種 ＼ 等級	9	8	7	6	5	4	3	2	1
46	其の他	靴工	10.151	10.075	9.505	8.935	8.365	7.940	7.520	7.100	6.680
47		靴修理工	8.583	8.110	7.645	7.180	6.715	6.370	6.025	5.680	5.330
48		洋服工	10.151	10.075	9.505	8.935	8.315	7.940	7.520	7.100	6.680
49		縫工	8.583	8.110	7.645	7.180	6.715	6.370	6.025	5.680	5.330
50		爆薬取扱工	10.365	9.810	9.255	8.700	8.145	7.730	7.315	[illegible]	[illegible]

	業種	職種＼号俸	9	8	7	6	5	4	3	2	1
25	自動車関係	其の他の技能者	7.419	8.905	8.395	7.585	7.375	6.995	6.625	6.255	5.885
26		運転手	10.519	9.950	9.385	8.820	8.255	7.840	7.430	7.020	6.610
27		特殊運転手	11.201	10.605	10.005	9.405	8.805	8.365	7.925	7.485	7.045
28	機械器具関係	杵械工作工	10.365	9.810	9.255	8.700	8.145	7.730	7.325	6.920	6.515
29		精密機械工	10.365	9.810	9.255	8.700	8.145	7.730	7.325	6.920	6.515
30		電力電杵工	10.101	9.620	9.055	8.490	7.925	7.520	7.120	6.720	6.320
31		精密杵械修理組立工	10.101	9.620	9.055	8.490	7.925	7.520	7.120	6.720	6.320
32		電気杵械修理組立工	9.815	9.295	8.765	8.235	7.705	7.320	6.930	6.540	6.150
33		杵械修理組立工	9.133	8.640	8.145	7.650	7.155	6.785	6.420	6.055	5.690
34		其の他の技能者	9.001	8.515	8.025	7.535	7.045	6.675	6.315	5.955	5.595
35	造船関係	造船工	11.619	10.995	10.375	9.755	9.135	8.685	8.235	7.785	7.335
36		造杵工	11.201	10.605	10.005	9.405	8.805	8.365	7.925	7.485	7.045
37		海務工	11.751	11.120	10.495	9.870	9.245	8.790	8.330	7.870	7.410
38		電気工	11.201	10.605	10.005	9.405	8.805	8.365	7.925	7.485	7.045
39		施設工	12.433	11.775	11.115	10.455	9.795	9.310	8.830	8.350	7.870
40	洗	分類工	9.683	9.170	8.645	8.120	7.595	7.195	6.800	6.405	6.055
	洗	洗濯工	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]

31	関係	精密機械修理組立工	10.101	9.620	9.055	8.490	7.925	7.520	7.120	6.720	6.320
32		電気機械修理組立工	9.815	9.295	8.765	8.235	7.705	7.320	6.930	6.540	6.150
33		機械修理組立工	9.133	8.640	8.145	7.650	7.155	6.785	6.420	6.055	5.690
34		其他の技能者	9.001	8.515	8.025	7.535	7.045	6.675	6.315	5.955	5.595
35	造船関係	造船工	11.619	10.995	10.375	9.755	9.135	8.685	8.235	7.785	7.335
36		造材工	11.201	10.605	10.005	9.405	8.805	8.365	7.925	7.485	7.045
37		海務工	11.751	11.120	10.495	9.870	9.245	8.790	8.330	7.870	7.410
38		電気工	11.201	10.605	10.005	9.405	8.805	8.365	7.925	7.485	7.045
39		施設工	12.433	11.775	11.115	10.455	9.795	9.310	8.830	8.350	7.870
40	洗濯関係	分類工	9.683	9.170	8.645	8.120	7.595	7.195	6.800	6.405	6.055
41		洗濯工	10.365	9.810	9.255	8.700	8.145	7.730	7.325	6.920	6.515
42		仕上工	10.651	10.075	9.505	8.935	8.365	7.940	7.520	7.100	6.680
43		ダミ工	8.451	7.985	7.525	7.065	6.605	6.320	6.030	5.740	5.450
44	其の他	荷扱夫	8.165	7.720	7.275	6.830	6.385	6.050	5.720	5.390	5.060
45		潜水夫	21.915	20.775	19.645	18.515	17.385	16.565	15.755	14.945	14.135

◎ 本表は労働省立ち神奈川労働基準局の告示賃金を示す。最低(告示賃金の1割増)の枠内で標準(五級)最低を基礎として各級を決定したものである。

JOB NO	JOB TITLE
46	SHOE-MAKER
47	SHOE-REPAIR MAN
48	TAILOR
49	SEAMSTER
50	EXPLOSIVE-HANDLER

ANNEX A

JOB NO	JOB TITLE
1	CAPRPENTER
2	PLASTERER
3	MASON
4	PLATE WORKER
5	ROOFER
6	PLUMBER
7	HOUSE PAINTER
8	ELECTRICIAN FITTINGS MAN
9	CONCRFAT WORKER GLAZIER
10	BLACK SMITH WELDER
11	WINCH MAN DECK MAN
12	LONG SHOREMAN
13	WATCH MAN CARGO ARRANGER
14	ODD JOB
15	AUTOMOBIL REPAIR MAN
16	SEET METAL MAN

JOB NO	JOB TITLE
25	OTHER SKILLED LABOUR
26	DRIVER
27	SPECIAL DRIVER
28	MACHINE TOOL MACHINIST
29	PRECISION MECHANIC
30	ELECTRIC POWER MECHANIC
31	PRECISION MECHANIC REPAIRMAN
32	ERECTRIC MECHANIC REPAIRMAN
33	MECHANIC REPAIR MAN
34	OTHER SKILLED WORKER
35	SHIP BUILDING MAN
36	SHIP ENGINE MECHANIC
37	DRY DOCK TENDER
38	ELECTRICIAN
39	SHIP BUILDING CONST & REPAIR SUPERVISOR
40	LAUNDRY SEPARATOR
	[illegible] MAN

8	FITTINGS MAN
9	CONCREAT WORKER GLAZIER
10	BLACK SMITH WELDER
11	WINCH MAN DECK MAN
12	LONG SHOREMAN
13	WATCH MAN CARGO ARRANGER
14	ODD JOB
15	AUTOMOBIL REPAIR MAN
16	SEET METAL MAN
17	MECHANIC
18	PAINTER AUTOMOBIL
19	WOOD WORKER
20	ELECTRICIAN
21	BLACK SMITH
22	BOILER MAN
23	CASTER
24	UP-HOLSTERER

32	ELECTRIC MECHANIC REPAIR
33	MECHANIC REPAIR MAN
34	OTHER SKILLED WORKER
35	SHIP BUILDING MAN
36	SHIP ENGINE MECHANIC
37	DRY DOCK TENDER
38	ELECTRICIAN
39	SHIP BUILDING CONST & REPAIR SUPERVISOR
40	LAUNDRY SEPARATOR
41	WASHING MAN
42	FINISHING MAN
43	TOLDING MAN
44	CARGO HANDLER & H. L. LABOUR
45	DIVER

職種欄中(※)印説明

職種	説明
※電工	電工及電工建具工鉄骨工鉄筋工タイル工煉瓦積工及びこれらと類似の職業又は同程度の技能経験を必要とする職業
※建具工	
コンクリート工	コンクリート材工コンクリート製品工硝子工及びこれらと類似の職業又は同程度の技能経験を必要とする職業
※硝子工	
※鍛冶工	鍛冶工、熔接工及びこれらと類似の職業又は同程度の技能経験を必要とする職業
※熔接工	
※荷直し	ウオッチマン、荷直し及びこれらと同程度の技能経験を必要とする職業

HEADQUARTERS
49TH GENERAL HOSPITAL
APO 1052

18 March 1949

SUBJECT: Labor Regulations - Indigenous Personnel

TO: Commanding General, Eighth Army, APO 343

1. Quoted below is abstract of Par 9a, Letter Headquarters Tokyo Military Government Team, dated 11 February 1949, file AGL 240, subject: Labor Regulations:

"Leave (Domestic Servants excepted):

a. In addition to official Army holidays, each permanent male employee is entitled to two (2) days vacation per month with pay; each female employee is entitled to three (3) days vacation per month with pay providing the employee works one month. If the employee does not take this time off he will be paid an extra days wage for each day not taken off."

2. Request information as to whether each employee in this installation is required to take the above vacation each month or if it is permissable to work than the regular 40 hours weekly and pay them for the two or three days vacation.

3. Attention is invited to the fact that if each such employee must take this vacation each month the average work week for males is reduced to 36 hours per week and for females to 34 hours per week. It would also deprive this installation of approximately 19,200 man hours per month which would require additional personnel to compensate for the loss of time.

FOR THE COMMANDING OFFICER:

DONALD L. HITCHINGS
Captain, MSC
Adjutant

PLEASE RETURN TO
ECONOMIC SECTION
INFORMATION COPY

Dil 12

HEADQUARTERS
KANAGAWA MILITARY GOVERNMENT TEAM
APO 503

AG-L 230.433 16 March 1949

SUBJECT: Change to Current Labor Regulations

TO: All Units in Kanagawa Prefecture using Japanese Labor

1. Reference:

a. Letter, AG-L 230.433, Hq, KMGT, subject: "Labor Regulations", dtd 18 February 1949.

2. The following changes to Labor Regulations are forwarded for your information and guidance as received from the Kanagawa Prefectural Government. These change involve all Japanese employees working for the Occupation Forces on Labor Requisition.

3. So much of par. 5b Lte. AG-L 230.433 Hq, KMGT, dtd 18 Feb. 49, subject: "Labor Regulations, is deleted and the following substituted therefore.

<u>Application of wage scales for Non-clerical employees</u>

Heavy Labor	#44 Stps 7-9	Hanilling heavy objects such as freight, ice, coal, sand etc.
Heavy Labor	#44 Stps 3-6	Common Labor
Light Labor	#44 Stps 1-2	Cleaning

Non-clerical employees will be hired at standard wages (Intermediate grade) or below. No reclassification of such person to higher wage will be granted unless worker shows exceptional abilities.

4. So much of inclosure 1, part 2, Labor Regulations, dtd 18 Feb. 49, is deleted and the following substituted therefore.

#13 Watchman (Ships signalmen only) 6515-8145-10,365

#22 Boilerman Pay should be determined by stating whether or not personnel have boilerman license 6680-8365-10,651

#25 Other skilled worker
Greaseman
Tireman
Batteryman
Car washer 5885-7373-9419

Hq, Kanagawa Military Government Team, APO 50[illegible], subj: "Change to Current Labor Regulations", dtd 16 March 1949 (contd)

#44 Heavy Labor (Cargo Handlers)	5060-6385-8165
Heavy Labor (Common)	step 3-6
Light Labor (Cleaning)	step 1-3

5. So much of incl. #2 Labor Regulations dtd 18 February 1949 is deleted and the following substituted therefore.

Boilerman	- deleted
Watch Repairman	- Precision machine repairman (#31)
Ice Maker	- Other skilled worker (#34)
Typwriter Repairman	- Repair and ~~adjustment~~ adjustment of typewriters precision machine repairman (#31)
Tracer	- Copies original plans - other skilled worker #34
Lubricator	- Lubrication of Machines - other skilled worker #34

FOR THE COMMANDING OFFICER:

CHARLES N. KETT
1st Lt. Inf
Asst. Adjutant

ECONOMICS
Inter-Div R/S

Chief (2)

Exec 1Lu

M&I

NR

C&T

LAB ✓ Pir.

All Officers

CG EIGHTH ARMY

Unclassified

CG I CORPS
CG IX CORPS
CG YOKOHAMA COMMAND (COURIER) Cat. ROUTINE, COURIER & MAIL COURIER
GOC BCOF x

CINCFE (COURIER) Cat.

DX 77231 GI

IN VIEW OF THE REVISION OF SERVICE CONTRACTS CURRENTLY UNDER WAY YOU ARE AUTHORIZED A TEMPORARY INCREASE IN LABOR CEILING FOR JAPANESE PERSONNEL NOT TO EXCEED THE NUMBER OF SUCH PERSONS THAT ARE BEING RELEASED FROM SERVICE CONTRACTS AND REHIRED ON LABOR REQUISITION PD MONTHLY REPORTS REPORT CONTROL SYMBOL QUEEN GEORGE DOG TWO THREE WILL SHOW THE SERVICE CONTRACT CANCELLED BY NUMBER AND THE NUMBER OF PERSONS EFFECTED

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170405Z

Charles A. Hull
Charles A Hull
Capt, AGD, Asst Adj Gen

File

HEADQUARTERS
KANAGAWA MILITARY GOVERNMENT TEAM
APO 503

25 January 1949

MEMORANDUM TO: Labor Section, 8th Army Military Government Section
(Attn: Major Vassil)

Listed below are the maximum, minimum and average wages for skilled workers in Private Industry.

	Maximum	Minimum	Average
1. Mitsubishi Chemical Machine Co.		Monthly Wage	
Proffesional Expert	¥18,000	¥ 4,200	¥ 9,900
Engineers	16,000	4,200	9,900
Carpenters	9,000	5,600	8,200
2. Nippon Shipbuilding Co.		Monthly Wage	
Engineer	¥22,000	¥10,000	¥16,000
Carpenter	20,000	5,000	1,000
3. Keihin Automobile		Daily Wage	
Engineers	¥460.00	¥400.00	¥450.00
Carpenter	455.00	275.00	329.00
Auto Painter	380.00	230.00	321.00
Auto Repairmen	430.00	370.00	415.00
Fork Lift Operator	330.00	280.00	
4. Diesel Automobile Ind. Co.		Monthly Wage (including tax)	
Carpenter	¥15,287	¥6,375	¥10,026
Auto Repairmen	19,184	3,889	9,700
Auto Painter	20.191	4,685	10,909
Engineers	21,035	6,385	11,500
5. Diesel Automobile Ind. Co.		Monthly Wage	
Engineers	¥18,726	¥4,049	¥10,621
Wood Workers	14,181	4,436	7,947
Drivers	13,595	9,216	9,272

Charles N. Kett
CHARLES N. KETT
1st Lt. Inf.
Labor Officer

-30-

HEADQUARTERS
KANAGAWA MILITARY GOVERNMENT TEAM
APO 503

AG-L 230.433 18 February 1949

SUBJECT: Labor Regulations

TO: All Units in Kanagawa Prefecture using Japanese Labor

1. Rescissions:

a. Letter, AG-L 230.433, Hq. KMGT, subject:"Labor Regulations" dated 14 October, 1948.

b. Letter, AG-L 230.433, Hq. KMGT, subject: "Labor Regulations" dated 20 October, 1948.

c. Letter, AG-L 230.433, Hq. KMGT, subject: "Advance Payment of December wages" dated 8 December, 1948.

d. Letter, AG-L 230.433, Hq. KMGT, subject: "Amendments and changes in Labor Regulations" dated 10 January, 1949.

2. Forwarded for your information and guidance are the operating procedures applicable and the revised consolidated instructions received from the Kanagawa Prefectural Government concerning Japanese laborers working for the Occupation Forces in Kanagawa Prefecture.

3. Labor Requisition:

Requisitions for Japanese labor may be submitted directly to this headquarters in triplicate by the requesting agency, on MGL Form #1. Receipt of all requisitions will be acknowledged by this headquarters and forwarded to the Kanagawa Prefectural Government for fulfillment. It is essential that each requisition has a statement to the effect that the labor requested does not exceed authorized Japanese Manning Table. Individuals may be hired from other sources than the Japanese Government Offices provided a statement including name, job title, salary anddate of hire of person is forwarded to this headquarters promptly. All permanent Japanese employees must be registered properly in Japanese Prefectural Government Offices in order to maintain proper records. In any case a monthly supplemental roster of new employees hired will be submitted, stating name, address, job title, pay grade, No. of dependents, date of hire, and language allowance, if any.

No reclassification will be acted upon unless it is clearly shown in writing over the signature of the Unit Labor Officer or Commanding Officer that the employee in question is actually performing and is qualified for the work encompassed by the new job title. Such letter requests should not be prepared by the Japanese employee, but should be a fair evaluation of the person's capabilities of the responsible Officer. Reclassification will not be effected for the purpose of obtaining a raise in pay. Kanagawa Prefectural Government Liaison Labor Section is the approving authority for

such reclassifications.

4. Time Sheet:

Each using unit should submit time sheets, MGL Form #5, Revised, covering all permanently-employed Japanese nationals, to this headquarters, in quadruplicate, on the day after the last day of the calendar month. One (1) copy of the time sheet together with a calculation sheet showing the gross income of each individual will be returned, to the using unit and can be used for preparation of labor reports. It is recommended that the returned payroll be made available for all Japanese employees to see. Accuracy of the time sheet is the responsibility of the unit labor officer, accuracy of the calculation sheet and actual disbursement of pay is the responsibility of the Kanagawa Prefectural Government Liaison Labor Section.

5. All categories of labor will be divided into two groups: Clerical and Service Workers and Non-Clerical Workers. Since different methods of pay computation and different allowances are used the two categories must be grouped separately on the monthly time sheets.

Job classifications should be as specific as possible using titles outlined in the pay scale (Inclosure #1). In case of jobs not specifically listed, the person should be paid at the nearest comparable job title. Explanatory outline (Inclosure #2) should be utlized in such cases. Only authorized classifications will be accepted.

Requests for reclassification, with a descripton of new job, will be forwarded through this headquarters to the Kanagawa Prefectural Government for approval and record. In determining reclassifications, it is recommended that the unit labor officer consult the Japanese manager and representatives of the employees before reaching a final decision. Kanagawa Prefectural Government Liaison Labor Section is the approving authority for such reclassification.

6. <u>Application of New Wage Scale for Clerical and Service Workers</u>

A new wage scale representing an approximate 50% increase has been placed in effect as of 1 January 1949. Because of year-end advance payments and because of an effort to stabilize income at a time when the heaviest expenses of the year are borne by the worker, a portion of the increase was paid in December Time Reports, with a corresponding decrease in amount actually paid effected on January and February Time Reports. Employees hired during January and February 1949 will receive only that portion of the increase (normally 25%) given to other Clerical and Service Workers for the month of January and February 1949. Effective 1 March 1949 all Clerical and Service Workers will be paid at the rates outlined in Inclosure #1.

New Wage Scale:

In no case will basic wages exceed the maximum rates. No exception is contemplated at present for those employees who were receiving longevity payments or tentative wages because of forced down-grading in job titles.

b. Application of New Wage Scale for Non-Clerical Workers

Readjustments of pay grades for non-clerical workers will be accomplished at this time effective on February Time Reports. Except what will hereinafter be described, no reclassifications will be accomplished at this time. The new wages cale will be applied by the Japanese Labor Administrative Office as follows:

1) Employees at maximum pay grades at present will receive maximum pay grade on new scale.

2) Employees under the maximum will receive that percentage of new maximum which they received of old maximum. This will be determined by use of Scale "A" Japanese version Inclosure #5. It is contemplated that only nine (9) steps listed will be used except for ¥50- pay increases where effected.

3) A Roster of the following types of labor will be submitted to this headquarters as soon as possible.

Job Title	Pay Applicable	Job Description
Light Labor	No.44, steps 1 & 2	Cleaning
Heavy Labor	No.44, steps 1 to 6	Common Labor
Cargo Handler	No.44, steps 7 to 9	Handling heavy objects, ice, coal, sand, furniture, etc.
Explosive Handler	No.50, all steps	Actual handling of explosives in ammunition dumps, storage, etc.
Automobile Repairman	No.15, all steps	Repair, assembly, disassembly of motor or chassis of motor vehicle.

4) Non-Clerical employees will be hired at standard wages (intermediate grade) Inclosure #1. No reclassification of such person to higher wage will be granted unless worker shows exceptional ability.

Unit Labor Officers are reminded that the mere fact that certain job titles appear in the wage scale (Inclosure #1) does not in itself authorize the employment of such persons. Operational Directive No.33, 1946 and 8th Army Circular No.47, 1948, should be studied carefully, particularly with respect to persons performing personal services (Nos.46-52 Part 2 Inclosure #1).

c. Classifications of Advisor, Technical & Professional Experts

The job title advisor, technical and professional expert is the highest classification recognized by the Japanese Government for employees of the Occupation Forces. It was orginally intended as a position equivalent to positions in the Japanese Government ranging from Chief of a Bureau up to and including a Cabinet Minister, depending upon the pay scale. In view of this, it can be seen that an advisor, technical and professional expert is considered to be a person of considerable education and attainments. Qualifications are loosely prescribed by the Japanese Government but through custom and precedent they have come to be all of the following:

a) A College level education.
b) A background of professional experience for many years, preferably prior to the war, in a highly specialized field.
c) An ability to exercise skills not ordinarily found in the labor market and of distinct value to the Occupation Forces.

The foregoing requirements may be waived in the case of competent English-speaking administrators who are thoroughly familiar with Japanese Laws, Customs, Government and other phases of Japanese life and who exercise a responsibility greater than that of a personnel manager or chief foreman.

All present classifications of advisor, technical and professional experts are subject to review by the Kanagawa Prefectural Government. While it is not contemplated that any person will be downgraded as a result of this policy, some persons may not receive a full 50% increase.

For reclassification to or initial hire ad advisor, technical and professional expert, a job description and personal history statement in English and Japanese will be forwarded to this headquarters for final decision by the Kanagawa Prefectural Government. Increases of basic wage over ¥9639 will not be considered in any case, until a job analysis and a scrutiny of the individual's qualifications is made by the Kanagawa Prefectural Government. Those recommendations favorably considered will be forwarded to the Special Procurement Board for final decision.

6. Allowances:

a. Area Allowance. In addition to the basic wage, an area allowance is payable to clerical and service workers which is computed on the basic wage plus dependent allowance according to the area in which the work is performed and foreign language allowance, if any.

b. Dependent allowance. All permanently-employed Japanese employees are to be paid a dependent allowance of ¥600- for wife and one child under 18 years of age, and ¥400- for all other legal dependents.

c. Overtime Allowance. Your attention is directed to Radiogram Hqs. 8th Army DX-79185 RC dated 15 February 1949. Anything contained in the following paragraphs in no way justifies the use of overtime or relieves units from responsibility under this radiogram.

The normal working period of all types of labor consists of an eight (8) hour day exclusive of a lunch period and a forty (40) hour week. Clerical and service employees, except domestic servants, are limited to thirteen (13) hours per week overtime, subject to the following exceptions:

(1) Those Japanese employees who work on a shift which calls for twenty-four (24) hours on duty and twenty-four (24) hours off duty will be given six (6) hours overtime allowance for each day worked, and will be limited to one hundred and fourteen (114) hours each month.

(2) Those Japanese employees who work on a shift system which calls for an eight (8) hour work day, twenty-four (24) hour work day following and then off the following day will be given six (6) hours overtime allowance for each twenty-four (24) hour work day. Those employees will, however, be limited to one hundred (100) hours overtime a month.

(3) All other employees who work on a rotating tour of duty will be limited to seventy-six (76) hours a month.

(4) Drivers are restricted to one hundred and thirty (130) hours overtime monthly. This figure should not be exceede in any case, since basic wage has been substantially increased. Consideration should be given to the fact that all time spent "on call" may or may not be considered as overtime depending upon the decision of the unit labor officer.

(5) Other non-clerical workers are restricted to one hundred and fifty (150) hours overtime per month.

d. Foreman's Allowance. A non-clerical Japanese employee exercising supervisory responsibility over a group of non-clerical employees of the same or comparable job classification will be entitled to a foreman's allowance ranging from 10% to 30% as follows:

Foreman of:	5 to 9	Workers	10%
	10 to 19	Workers	20%
	20 and above		30%

A job description of all persons claiming this allowance, together with the certificate of the responsible officer, must be on file in this headquarters as a prerequisite to payment.

e. Foreign Language Allowance. A foreign language allowance of 10% to 50% of base pay will be granted to certain categories of clerical and service employees upon the recommendation of the unit labor officer and after a demonstration of proficiency in the English and Japanese languages before the Prefectural Testing Committees. Unit labor officers will submit information outlined in Inclusure #3, in duplicate, to this headquarters for each individual recommended. It should be noted by the recommending officer that both the candidate's linguistic abilities and the requirements of his job must be considered in determining the percentage of allowance he is to receive. Persons will be granted re-examination only when it is clearly indicated that the original examination did not reflect the person's true ability. In no case will language differential be granted without examination.

f. Accident and Illness Allowance. For sickness, injury or death resulting from work performed for the Occupation Forces, allowances shall be granted by the Japanese Government. In such cases, four (4) copies of MGL Form #8, "Report of Accident Involving Civilian Laborers", should be submitted to this headquarters.

g. Transfer Allowance. The Kanagawa Prefectural Government will pay to those day laborers who transfer to a permanent basis a transfer allowance. This allowance is payable to those employees who transferred on or after 1 March 1948.

h. Discharge Allowance. Permanent Japanese labor supplied to the Occupation Forces will be given thirty (30) days' notice prior to discharge, when such discharge is not for cause, or the convenience of the discharged person. If such notice is not given, the employee is entitled to receive thirty (30) days' average pay. Upon discharge, each permanent employee will be given a release notice by the unit labor officer. Four (4) copies of this release notice will be furnished this headquarters.

i. Relief Allowance: For damages caused by unusual disasters such as earthquake, floods, fires, etc. allowances shall be granted by the Japanese Government. This allowance does not apply to day laborers who have worked less than thirty (30) days, or those who have received compensation or relief allowance paid from the national treasury. This is effective retroactively to 1 August 1947.

j. Travel Expense. For official travel directed by the Occupation Forces, travel expenses incurred by the employee will be reimbursedby the Japanese Government. The using unit should submit, in quadrupaicate, a travel voucher, MGL Form #9, to this headquarters. Necessary receipts should be made available by the employee to the Kanagawa Prefectural Government at their request. For permanent transfer of Japanese employees into another prefecture directed by the Occupation Forces, tha allowance will be paid by the prefecture into which employee is transferred. For temporary transfer, reimbursement will be made by the Kanagawa Prefectural Government provided the date of return is specified by the Occupation Force Unit employing the individual.

k. Retirement Allowance. Retirement allowance for permanent Japanese employees will be paid by the Japanese Government. In the case a person is re-employed after having been discharged, the period of employment shall be calfulated as from the month of re-employment. This allowance shall not be paid in case of discharge owing to mal-practice or unlawful acts. In case of mass discharge of permanent employees, the retirement allowance is retroactive to 1 January 1947. Mass discharge is defined as " 20% or more of the total employees released within a ten (10) day period or one hundred (100) or more Japanese employees for each unit ".

l. Special Work Allowance. See Inclosure #3.

7. Leave:

a. In addition to official Army Holidays, each permanent male employee is entitled to two (2) days vacation per month with pay and each permanent female employee is entitled to three (3) days vacation per month with pay, providing employee works sixteen (16) days per month or more. If employee, male or female, does not take this time off, additional pay will be granted for two (2) days only.

b. In case an employee, for personal reasons, absents himself from work, deductions from his pay will be made for each day absent.

c. When work is performed on an official Army holiday, the employee shall be paid his basic wage plus a bonus of each hour worked. If the employee does not work on an official Army holiday, he will receive his regular day's pay. Employees absenting themselves on Japanese holidays will receive no compensation.

d. Subject to the limitations established by the Japanese Government employees, for reasons of personal sickness or injury or on account of mourning, may be authorized leave with pay, providing appropriate medical or death certificates are furnished the Kanagawa Prefectural Government, by the employee. Allowance for illness (base pay and allowance only) will be paid upon presentation of doctor's certificate for periods up to three calendar months.

e. In cases of female workers, a vacation with pay shall be recognized before and after confinement for childbith.

8. Rations:

Supplementary rations will be made available by the Japanese Government to Non-Clerical workers and to certain categories of clerical and service workers which are indicated in Inclosure #1 (wage scale). Rations will be issued by the Japanese Government upon a statement of the unit labor officer indicating the number of persons, job titles and days worked during the month, of those entitled to such rations. Authorized clerical and service worker categories are indicated in Inclosure #1.

9. Domestic Servants:

a. The term " domestic servants " applies only to those persons employed and working in properly designated dependent housing areas. Those laborers working in headquarters buildings, troop and officers' billets will not be paid on this wage scale but will be classified on the payroll as light or heavy labor, as the case may be.

b. Working hours.

Working hours, as a general rule, will be eight (8) hours per day and forty-eight (48) hours per week with one day's leave per week. The working hours may be prolonged according to the actual requirement of work in each household up to a total of twelve (12) hours overtime per week. In case it is necessary for a person to work more than twelve (12) hours overtime in one week, compensating time off should be given the following week. Time and a half will be paid for work in excess of eight (8) hours per day.

c. Wages will include the basic wage, area allowances, family and overtime allowances and paid on a monthly basis. Basic wages will be paid irrespective of the number of days worked during a month. However, in the case of newly engaged or discharged personnel, a sum equivalent to 1/30 of the monthly basic wages for each day worked will be paid. In case an employee absents himself for personal reasons other than holidays, deductions will be made at 1/30 of the basic wages except in the following cases:

(1) Sickness or in mourning
(2) Lack of available transportation due to storm, flood, earthquake or fire.
(3) Other justifiable or excusable reasons.

d. Area and family allowances will be paid at the same rates as other types of labor.

10. Seamen:

Units employing Japanese seamen may obtain information concerning applicable regulations by contacting the Labor Section, this headquarters.

11. Temporary Labor.

Requisitions for temporary (daily) labor should be submitted in triplicate to this headquarters at least twenty-four (24) hours in advance of the time they are needed. Requisition for temporary labor should be held at a minimum and efforts should be made to utilize permanent employees to the utmost. Those units employing temporary (daily) labor that are virtually permanent employees should effect the transfer of the laborer immediately. A transfer allowance is payable.

12. This headquarters is the authorized liaison agency between the using units and the Japanese Government for all questions concerning Labor Requisition in Kanagawa Prefecture. All documents destined for the Japanese Government which require the signature of the unit labor officer must be forwarded through this headquarters for proper record. Such documents include time sheets, release notices, accident reports, travel vouchers and certificates for authorized supplementary rations, but do not include correspondence concerning taxes, certificates of dependency and other matters in which the individual ordinarily deals directly with his local Government Offices. Correspondence concerning Manning Tables, QGD Reports and Army-wide restrictions placed in effect by the Occupation Forces, such as those embodied in Radiogram DX 79185 RC referred to in praragraph 4C are not properly a function of this headquarters and will be referred to G-1, Eighth Army.

Employees of the Occupation Forces on Labor Requisition are considered as Japanese Government employees insofar as determination, calculation and actual disbursement of pay is concerned. Minor errors in calculation may be appealed by the individual concerned directly to the Japanese Government, if further action is warranted, this headquarters will intervene. In determination of pay within the ranges set by the Japanese Government, the recommendation of the unit labor officer will prevail, subject to the restrictions of this letter except where

such recommendation would contravene with the policy of the Japanese Government to establish uniform rates of pay throughout the Prefecture.

12. Health Insurance.

A proposed health insurance plan may be placed in effect for workers of the Occupation Force Units, provided more than half employees on units consent. Such plan will be operated and supervised by the Japanese Government.

FOR THE COMMANDING OFFICER:

Anthony Mason
ANTHONY MASON
1st Lt. Sig C
Asst. Adjutant

5 Incls:
1. Wage Scale
2. Guide for classification
3. Recommendation for foreign language allowance
4. Special work allowance
5. Pay Steps (Japanese version)

WAGE SCALE FOR CLERICAL AND SERVICE EMPLOYEES

In determining wage scales, any figure between minimum and maximum may be used. Employees should not be hired at maximum pay grades and subsequent pay readjustment should be in small increments, ¥100 to ¥500. ¥50 increases for every six months of service will be granted up to the maximum grade upon application.

Classification	Pay Grade Min.	Inter.	Maximum
Manager (No manager shall be appointed at building with less employees than 30, but a clerk shall act in his place)	¥4,320	¥6,105	¥7,890
Assistant Manager	3,670	5,235	6,795
Supervisor	4,845	5,575	6,300
Clerk (with knowledge of English)	2,280	4,230	5,580
Clerk (without knowledge of English)	2,070	3,190	4,305
*Cargo Checker	3,045	4,675	6,300
Interpreter	3,045	4,675	6,300
Translator	4,305	5,305	6,300
Translator-Examiner and Expert (Censorship, special examiner, etc)	5,340	6,070	6,795
Translator High Class (To be determined by Prefectural Government on recommendation of Labor Section, Military Government)	6,795	7,515	8,235
Stenographer (with knowledge of English)	3,675	4,990	6,300
Typist (with knowlege of English)	2,415	3,615	4,815
Typist (without knowledge of English)	2,070	3,130	4,185
Secretary	5,340	5,820	6,300
Accountant	5,340	5,820	6,300
Telephone operator (with knwoledge of English)	2,070	3,460	4,845
Telephone Operator (without knowledge of English)	1,965	2,985	4,005
Messenger	2,070	2,410	2,745

Incl. #1, Part #1

Classification	Pay Grade Min.	Inter.	Maximum
*Guard	¥2,415	¥3,900	¥5,385
*Fire Fighters	2,415	4,360	6,300

*Indicates Supplementary Rations Authorized by Japanese Government

Elevator Boy	2,040	3,115	4,185
IBM Key Punch Operator	3,810	4,510	5,205
IBM Mechanic Service	4,320	5,685	7,050
IBM System Service	4,770	6,070	7,365
IBM Supervisor	7,365	8,025	8,625
Advisor Technical and Professional Expert (Salary for specific job will be deter,ined by the Japanese Government within the established range,on the recommendation of Labor Section, Military Government)	7,544	9,639	12,900
<u>Kitchen and Mess Employees</u>:			
Mess Manager	4,845	5,820	6,795
Head Waiter, Waitress	3,045	4,315	5,580
Waiter, Waitress	2,070	3,460	4,845
Chief Cook and Baker	5,340	5,985	6,630
Cook, Baker	3,045	4,440	5,835
Chief Kitchen Helper	3,880	3,865	4,845
Kitchen Helper	2,070	3,195	4,320
<u>Special Employees</u>:			
Nurse (Certified Nurse Only)	2,415	3,750	5,085
Japanese Instructor	5,310	6,775	8,235
<u>Technicians</u>:			
X-Ray Technicians Laboratory Technicians Statistician Mathematician	4,845	6,010	7,170

Incl. #1, Part #1

Classification	Pay Grade Min.	Inter.	Maximum
Professional Employees:			
Doctors Engineers Lawyers Artists Dentists Architects	5,340	6,790	8,235
Domestic Employees:			
House Manager (Class "A" Residence Only)	4,920	5,950	6,975
Housekeeper	3,120	4,915	6,705
Maid, First Class	3,120	4,000	4,875
Houseboy and Maid	2,355	3,270	4,185
Chief Cook (Class "A" Residence Only)	6,705	6,840	6,975
Cook	3,540	5,125	6,705
Yardman	3,120	3,850	4,575
Furnace Tender	3,120	4,000	4,875

NOTE TO UNIT LABOR OFFICERS:

YEN COSTS OF OCCUPATION FORCE LABOR AS SHOWN IN QGD REPORTS TO G-1 MUST INCLUDE ACCIDENT COMPENSATION, RETIREMENT AND DISCHARGE ALLOWANCES, TRAVEL EXPENSES AND ALL OTHER MONETARY ALLOWANCES GRANTED BY THE JAPANESE GOVERNMENT TO OCCUPATION FORCES EMPLOYEES.

WAGE SCALE FOR NON-CLERICAL EMPLOYEES

Retroactive to 30 December 1948

In determining wage scales, Japanese Pay Table of nine steps (Incl. 5) will apply. For initial employment step 5 (Intermediate) will be used. Pay increases from step to step will not be granted, instead a ¥50 periodic increase every six months will be granted up to the maximum upon application to this headquarters.

No.	Job Title	Min.	Inter.	Maximum
CONSTRUCTION AND GENERAL:				
1.	Carpenter	¥6,150	¥7,705	¥9,815
2.	Plasterer	6,150	7,705	9,815
3.	Mason Stone Cutter	6,515	8,145	10,365
4.	Plate Worker Tinsmith	5,520	6,935	8,869
5.	Roofer	5,960	7,485	9,550
6.	Plumber	5,520	6,935	8,869
7.	Painter	5,425	6,825	8,715
8.	Electrician Fitting Man	6,150	7,705	9,815
9.	Concrete Worker Glazier	5,520	6,935	8,869
10.	Blacksmith Welder	4,965	6,275	8,033
TRANSPORTATION				
11.	Winchman Deckman	5,885	7,375	9,419
12.	Longshoreman	5,885	7,375	9,419
13.	Watchman Cargo Arranger	6,515	8,145	10,365
14.	Odd Job Worker	4,870	6,165	7,901

Incl. #1, Part 2

No.	Job Title	Min.	Inter.	Maximum
AUTOMOTIVE				
15.	Automobile Repair Man	7,045	8,805	11,201
16.	Sheet Metal Man	6,780	8,475	10,783
17.	Mechanic	6,055	7,595	9,683
18.	Painter	6,150	7,705	9,815
19.	Wood Worker	7,505	9,355	11,883
20.	Electricain	6,515	8,145	10,365
21.	Blacksmith	6,150	7,705	9,815
22.	Boilerman	6,680	8,365	10,651
23.	Castor	7,140	8,915	11,333
24.	Upholster	5,885	7,375	9,419
25.	Other Skilled Worker Greaseman Tireman Batteryman	5,885	7,375	9,419
26,	Driver Fork Lift Driver (w/license)	6,610	8,255	10,519
27.	Special Driver Large Bulldozer Tractor Large Crane Tractor-Trailer, 4 ton & up	7,045	8,805	11,201
MACHINE TOOL				
28.	MacHINIST	6,515	8,145	10,365
29.	Precision Mechanic	6,515	8,145	10,365
30.	Electric Power Mechanic	6,320	7,925	10,101
31.	Precision Machine Repairman	6,320	7,925	10,101
32.	Electric Machine Repairman	6,150	7,705	9,815
33.	Machine Repairman	5,690	7,155	9,133

No.	Job Title	Min.	Inter.	Maximum
34.	Other Skilled Worker (Machine Shop Only)	5,595	7,045	9,001
35.	Ship Building Man	7,335	9,135	11,619
36.	Ship Engine Mechanic	7,045	8,805	11,201
37.	Dry Dock Tender	7,410	9,245	11,751
38.	Electrician	7,045	8,805	11,201
39.	Ship Building Const. & Repair Supervisor	7,870	9,795	12,433
LAUNDRY				
40.	Separator	6,055	7,595	9.683
41.	Washing Man	6,515	8,145	10,365
42.	Finishing Man	6,680	8,365	10,651
43.	Folding Man	5,450	6,605	8,451
MISCELLANEOUS				
44.	Cargo Handler	5,060	6,385	8,165
	Heavy Labor *		Step 1 - 6	Cargo Handler
	Light Labor **		Step 1 & 2	Cargo Handler
45.	Diver	14,135	17,358	21,915
50.	Explosive Handler	6,515	8,145	10,365
OTHERS				
46.	Shoemaker	6,680	8,365	10,651
47.	Shoe Repairman	5,330	6,715	8,583
48.	Tailor	6,680	8,365	10,651
49.	Seamster	5,330	6,715	8,583
51.	Port Checker	7,410	9,245	11,751
52.	Barber	6,685	8,365	10,651
PRINTERS				
53.	Gravure Linotype Operator	7,410	9,245	11,751

No.	Job Title	Min.	Inter.	Maximum
54.	Job Printer Other Printer	6,700	8,475	10,783
55.	Book Binder Paper Cutter	5,960	7,485	9,551

GUIDE FOR CLASSIFICATION

Job Title	Job Description	Job Classification to be Applied
Reefer Man (Refrigerator Man)	Repair, operation and adjustment of refrigerator	Machinist (No. 28)
Diesel Engine Mechanic	Repair, operation and adjustment of diesel engine	Machinist (No. 28)
Radio Repairman		Electric Machine Repairman (No. 32)
Boilerman	With license	Boilerman (No. 22)
Boilerman (Stoker)	Without license (Excluding Dependent Housing)	Other skilled Worker (No. 2
Finishing Man (Outside Mechanic)		Machinist (No. 28)
Sewing Machine Mechanic		Machinist (No. 28)
Battery Mechanic	Automotive Industry	Other Skilled Worker (No.25)
Tire Repairman		Other Skilled Worker (No.25)
Crane Operator	Operates Special Crane	Special Driver (No. 27)
Crane Operator	Operates Common Crane	Electric Power Mechanic (No. 30)
Watch Repairman		Other Skilled Worker (No. 25)
Ice Maker	Making of Ice	Other Skilled Worker (No. 25)
Rigger		Dry Dock Tender (No. 37)
Painter	Painting of hull	Dry Dock Tender (No. 37)
Furniture Maker		Woodworker (No. 19)
Typewriter Repairman	Repair and adjustment of typewriters	Machine Repairman (No. 33)
Projectionist	Operation and repair of projection machines	Electric Machine Repairman (No. 32)

Incl. #2

Job Title	Job Description	Job Classification to be Applied
Dentist Helper		Nurse (clerical employee)
Draftsman	Drawing of original project plan	Machinist (No. 28)
Tracer	Copies Original Plan	Other Skilled Worker (No.25
Canvas Worker		Concrete Worker (No. 9)
Mimeograph Operator	Copying Work	Clerical Employee
Communication Mechanic		Electric Power Mechanic (No. 30)
Section Hand		Electric Power Mechanic (No. 30)
Fork Lift Man	With license	Driver (No. 26)
Fork Lift Man	Without license	Other Skilled Worker (No. 25)
Pavement Worker		Concrete Worker (No. 9)
Lubricator	Lubrication of Machines	Other Skilled Worker (No. 25)
Heat Packing		Machinist (No.28)
Sign Painter	Marking or sign Painting	Painter (No. 7)
Pump Man	Supervision and repair of pump	Machinist (No.28)
Air Compressor Man	Repair and adjustment of Air Compression Pump	Electric Power Mechanic (No. 30)
Tennis Racket Repairman		Concrete Worker (No. 9)
High Top Man		Cargo Handler (No. 44)
Carpenter		Cargo Handler (No. 44)

Incl. #2

RECOMMENDATION FOR FOREIGN LANGUAGE ALLOWANCE

SUBJECT: Recommendation for Language Allowance.

TO: Commanding Officer, Kanagawa Military Government Team, APO 503

The following Japanese employee (s) currently employed in this organization is (are) recommended for the Language Allowance:

Name:
Present Base Pay:
Present Job Title:
Percentage Recommended: (State percentage - see note below)
Linguistic Abilities: (State to what extent incumbent is qualified)

- -

Notes for Recommending Officer:

a. The language allowance is between 10%-50% of base pay depending on incumbent's linguistic abilities and the requirements of his job.

b. Categories eligible for language allowance:

Technical & Professional Experts, Advisors.
Stenographers
Interpreters-Translators
Managers
Assistant Managers
Clerks

Incl. #3

SPECIAL WORK ALLOWANCES

Determination of special work allowances will be made by the unit labor officer. Such allowances will be paid only for the period of time such special operation is actually performed. In all cases, it must be indicated on the time sheet whether such work was performed during normal hours or during overtime hours. Use Remarks column on time sheet.

Type of Work	Nature of Operation	Standard of Allowance
High Altitude Work	Work done over 10 mtrs above ground	20%
Crane Operators	Work done over 15 mtrs above ground and water	20%
Rigger	Work done over 15 mtrs	20%
Foreman	High Altitude operations over 15 mtrs. (Personal investigation required for repairing and overhauling cranes)	20%
Dock Workers	Oiling upper parts of cranes at altitude over 15 mtrs. above sea. Joining of tug and suspension ropes	30%
Dock Worker Mechanical Engineer	Operations of towing boats	20%
Diver	Underwater operations	10% allowance will be paid for the first hour and additional 10% for any additional hour as operation proceeds, but this cannot exceed 30% of hourly pay. An fraction will be counted as one hour.
Earth Worker	Excavation over 4 mtrs. underground	20%
Electrician	Handling of high valtage of over 3,000 volts, operation of electric currents and their installation, machinery, and fixtures, as well as maintenance, and repair of those mentioned above.	30%

Incl. #4

Type of Work	Nature of Operation	Standard of Allowance
Odd-Job man on land	Operation in refrigerators	20%
Dirty Work Allowance	Including only work which is highly demanding to the clothes of the worker.	10% - 30%
Cess-Pool Man	Disposal of filth	30%
Night Work	All work perfomed between 2200 - 0600 hours	30%
Odd-Job man on land Stevedore and water-front workers on ships, super-cargo for over land transportation	Loading and unloading cement	30%
Boilerman, turbine-machinist, diesel-machinist, boiler test man.	Handling of steam turbine with saturated vapor over 100 C. Inspection of internal and external parts of boilers and repairing and cleaning of same.	20%
Painter	Painting with sprayer accompanying operations at high altitude.	30%
Boilerman Electrician	In the case of rest on following day after 24 hours of work.	In addition of pay for 16 hours, over-time will be granted for 6 hours.
All types	Actual work performed out-of-doors on rainy or stormy days.	30%
Doctors, Nurses & Attendants	Attending patients with infectious doseases	30%
Laborers	Handling highly-heated materials, over 100C.	30%
Heavy Laborers	Handling of heavy materials weighing more than 500 kilograms per piece.	30%

Incl. #4

Type of Work	Nature of Operation	Standard of Allowance
All employees	Handling or working within danger area of high explosives such as ammunition, dynamite, but not including gasoline or it's by-products.	30%
All Employees	Handling of highly poisonous materials, This is not construed to include laboratory technicians or their assistants who would mormally handle such poisonous materials in their work.	30%

Incl. #4

一般職種別賃金號給表

A表（五級を標準とする）

昭和24年12月30日告示

職種番号	業別	職種＼号給	9	8	7	6	5	4	3	2	1
1	土木建築業	大工	7.715	7.280	7.755	7.230	7.705	7.320	6.930	6.540	6.150
2		左官	7.715	7.280	7.755	7.230	7.705	7.320	6.930	6.540	6.150
3		石工	10.365	9.810	9.255	8.700	8.145	7.745	7.335	6.925	6.515
4		板金工	7.768	7.390	7.905	7.420	6.935	6.570	6.220	5.870	5.520
5		屋根葺工	7.551	7.030	7.515	7.000	7.485	7.100	6.720	6.340	5.960
6		配管工	7.768	7.390	7.905	7.420	6.935	6.570	6.220	5.870	5.520
7		塗装工	7.715	7.235	7.765	7.295	6.825	6.475	6.125	5.775	5.425
8		※左官 煉瓦工	7.715	7.285	7.765	7.235	7.705	7.320	6.930	6.540	6.150
9		※コンクリート工 硝子工	7.768	7.375	7.895	7.415	6.935	6.570	6.220	5.870	5.520
10		※鍛冶工 熔接工	7.033	7.595	7.155	6.715	6.275	5.955	5.625	5.295	4.965
11	港湾運送業	ウインチマン デッキマン	7.419	7.905	7.395	7.885	7.375	6.995	6.625	6.255	5.885
12		仲仕	7.419	7.905	7.395	7.885	7.375	6.995	6.625	6.255	5.885
13		※ウエッチマン 荷直し	10.365	9.810	9.255	8.700	8.145	7.745	7.335	6.925	6.515
14		雑役	7.901	7.470	7.035	6.600	6.165	5.830	5.510	5.190	4.870
15		自修工	11.201	10.605	10.005	9.405	8.805	8.365	7.925	7.485	7.045
[illegible]		板金工	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]

7	港湾運送業	玉掛工	8.715	8.235	7.765	7.295	6.825	6.475	6.125	5.775	5.425
8		※ 電気工	9.215	8.295	8.765	8.235	7.705	7.320	6.930	6.540	6.150
9		※ コンクリート工 硝子工	8.268	8.375	7.895	7.415	6.935	6.570	6.220	5.870	5.520
10		※ 鍛冶工 溶接工	8.033	7.595	7.155	6.715	6.275	5.955	5.625	5.295	4.965
11		ウインチマン デッキマン	9.418	8.905	8.395	7.885	7.375	6.995	6.625	6.255	5.885
12		仲仕	9.418	8.905	8.395	7.885	7.375	6.995	6.625	6.255	5.885
13		※ ウエッチマン 荷直し	10.365	9.810	9.255	8.700	8.145	7.745	7.335	6.925	6.515
14		雑役	9.901	9.470	9.035	8.600	8.165	5.830	5.510	5.190	4.870
15	自動車関係	自修工	11.201	10.605	10.005	9.405	8.805	8.365	7.925	7.485	7.045
16		板金工	10.783	10.215	9.635	9.055	8.475	8.055	7.630	7.205	6.780
17		機械工	9.673	9.170	8.645	8.120	7.595	7.195	6.800	6.405	6.015
18		塗装工	9.815	9.280	8.755	8.230	7.705	7.320	6.930	6.540	6.150
19		木工	11.273	11.245	10.615	8.985	9.355	8.885	8.425	7.965	7.505
20		電機工	10.365	9.810	9.255	8.700	8.145	7.730	7.325	6.920	6.515
21		鍛冶工	9.815	9.280	8.755	8.230	7.705	7.320	6.930	6.540	6.150
22		汽缶工	10.651	10.075	9.505	8.935	8.365	7.940	7.520	7.100	6.680
23		鋳造工	11.333	10.730	10.125	9.520	8.915	8.475	8.030	7.585	7.140
24		シート工	9.418	8.905	8.395	7.885	7.375	6.995	6.625	6.255	5.885

		職種＼級俸	9	8	7	6	5	4	3	2	1
46	其の他	靴工	10.651	10.075	9.505	8.935	8.365	7.940	7.520	7.100	6.680
47		靴修理工	8.583	8.110	7.645	7.180	6.715	6.370	6.025	5.680	5.330
48		洋服工	10.651	10.075	9.505	8.935	8.365	7.940	7.520	7.100	6.680
49		縫工	8.583	8.110	7.645	7.180	6.715	6.370	6.025	5.680	5.330
50		煙草取扱工	10.365	9.810	9.255	8.700	8.145	7.730	7.325	6.920	6.515

JOB NO.	業種	職種 ＼ 號給	9	8	7	6	5	4	3	2	1
25	自動車関係	其の他の技能者	9.419	8.905	8.395	7.885	7.375	6.995	6.625	6.255	5.885
26		運転手	10.519	9.950	9.385	8.820	8.255	7.840	7.430	7.020	6.610
27		特殊運転手	11.201	10.605	10.005	9.405	8.805	8.365	7.925	7.485	7.045
28	機械器具関係	機械工作工	10.365	9.810	9.255	8.700	8.145	7.730	7.325	6.920	6.515
29		精密機械工	10.365	9.810	9.255	8.700	8.415	7.730	7.325	6.920	6.515
30		電力電機工	10.101	9.620	9.055	8.490	7.925	7.520	7.120	6.720	6.320
31		精密機械修理組立工	10.101	9.620	9.055	8.490	7.925	7.520	7.120	6.720	6.320
32		電気機械修理組立工	9.815	9.295	8.765	8.235	7.705	7.320	6.930	6.540	6.150
33		機械修理組立工	9.133	8.640	8.145	7.650	7.155	6.785	6.420	6.055	5.690
34		其の他の技能者	9.001	8.515	8.025	7.535	7.045	6.675	6.315	5.955	5.595
35	造船関係	造船工	11.619	10.995	10.375	9.755	9.135	8.685	8.235	7.785	7.335
36		造機工	11.201	10.605	10.005	9.405	8.805	8.365	7.925	7.485	7.045
37		海務工	11.751	11.120	10.495	9.870	9.245	8.790	8.330	7.870	7.410
38		電気工	11.201	10.605	10.005	9.405	8.805	8.365	7.925	7.485	7.485
39		施設工	12.433	11.775	11.115	10.455	9.795	9.310	8.830	8.350	7.870
40	洗	分類工	7.683	7.170	8.645	8.120	7.595	7.195	6.800	6.405	6.055
41		洗濯工									

31	関係	修理組立工	10.101	9.620	9.055	8.490	7.925	7.520	7.120	6.720	6.320
32		電気機械修理組立工	9.815	9.295	8.765	8.235	7.705	7.320	6.930	6.540	6.150
33		機械修理組立工	9.133	8.640	8.145	7.650	7.155	6.785	6.420	6.055	5.690
34		其の他の技能者	9.001	8.515	8.025	7.535	7.045	6.675	6.315	5.955	5.595
35	造船関係	造船工	11.619	10.995	10.375	9.755	9.135	8.685	8.235	7.785	7.335
36		造機工	11.201	10.605	10.005	9.405	8.805	8.365	7.925	7.485	7.045
37		海務工	11.751	11.120	10.495	9.870	9.245	8.790	8.330	7.870	7.410
38		電気工	11.201	10.605	10.005	9.405	8.805	8.365	7.925	7.485	7.485
39		施設工	12.433	11.775	11.115	10.455	9.795	9.310	8.830	8.350	7.870
40	洗濯関係	分類工	7.683	7.170	8.645	8.120	7.595	7.195	6.800	6.405	6.055
41		洗濯工	10.365	7.810	9.255	8.700	8.145	7.730	7.325	6.920	6.515
42		仕上工	10.651	10.075	9.505	8.935	8.365	7.940	7.520	7.100	6.680
43		ダミ工	8.451	7.985	7.525	7.065	6.605	6.320	6.030	5.740	5.450
44	其の他	荷扱夫	8.165	7.720	7.275	6.830	6.385	6.050	5.720	5.390	5.060
45		潜水夫	21.915	20.775	19.645	18.515	17.385	16.565	15.755	14.945	14.135

◎ 本表は労働省並に神奈川労働基準局の告示賃金を最高、最低(告示賃金の1割増)の枠内で標準(五級最低)を基礎として各級を決定したものである。

JOB NO	JOB TITLE
46	SHOE-MAKER
47	SHOE-REPAIR MAN
48	TAILOR
49	SEAMSTER
50	EXPLOSIVE-HANDLER

ANNEX A

JOB NO	JOB TITLE
1	CAPRPENTER
2	PLASTERER
3	MASON
4	PLATE WORKER
5	ROOFER
6	PLUMBER
7	HOUSE PAINTER
8	ELECTRICIAN FITTINGS MAN
9	CONCRFAT WORKER GLAZIER
10	BLACK SMITH WELDER
11	WINCH MAN DECK MAN
12	LONG SHOREMAN
13	WATCH MAN CARGO ARRANGER
14	ODD JOB
15	AUTOMOBIL REPAIR MAN
16	SEET METAL MAN

JOB NO	JOB TITLE
25	OTHER SKILLED LABOUR
26	DRIVER
27	SPECIAL DRIVER
28	MACHINE TOOL MACHINIST
29	PRECISION MECHANIC
30	ELECTRIC POWER MECHANIC
31	PRECISION MECHANIC REPAIRMAN
32	ERECTRIC MECHANIC REPAIRMAN
33	MECHANIC REPAIR MAN
34	OTHER SKILLED WORKER
35	SHIP BUILDING MAN
36	SHIP ENGINE MECHANIC
37	DRY DOCK TENDER
38	ELECTRICIAN
39	SHIP BUILDING CONST & REPAIR SUPERVISOR
40	LAUNDRY SEPARATOR

7	HOUSE PAINTER
8	ELECTRICIAN FITTINGS MAN
9	CONCRFAT WORKER GLAZIER
10	BLACK SMITH WELDER
11	WINCH MAN DECK MAN
12	LONG SHOREMAN
13	WATCH MAN CARGO ARRANGER
14	ODD JOB
15	AUTOMOBIL REPAIR MAN
16	SEET METAL MAN
17	MECHANIC
18	PAINTER AUTOMOBIL
19	WOOD WORKER
20	ELECTRICIAN
21	BLACK SMITH
22	BOILER MAN
23	CASTER
24	UP-HOLSTERER

32	ERECTRIC MECHANIC REPAIRMAN
33	MECHANIC REPAIR MAN
34	OTHER SKILLED WORKER
35	SHIP BUILDING MAN
36	SHIP ENGINE MECHANIC
37	DRY DOCK TENDER
38	ELECTRICIAN
39	SHIP BUILDING CONST & REPAIR SUPERVISOR
40	LAUNDRY SEPARATOR
41	WASHING MAN
42	FINISHING MAN
43	TOLDING MAN
44	CARGO HANDLER & H. L. LABOUR
45	DIVER

職種欄甲(※)印説明

職種	説明
※電工	電工四種工、建具工、鉄骨工、鉄筋工、タイル工、煉瓦積工及びこれらと類似の職業又は同程度の技能経験を必要とする職業
※建具工	
※コンクリート工	コンクリート工、製材工、硝子工及びこれらと類似の職業又は同程度の技能経験を必要とする職業
※硝子工	

職種	説明
※鍛治工	鍛治工、熔接工及びこれらと類似の職業又は同程度の技能経験を必要とする職業
※熔接工	
※ウオッチマン	ウオッチマン、荷直し及びこれらと同程度の技能経験を必要とする職業
※荷直し	

15 Feb 48

Unclassified

CG EIGHTH ARMY

(ROUTINE) CG I CORPS
CG IX CORPS
GOC BCOF

ROUTINE & COURIER
x

(COURIER) SEE DISTRIBUTION

CITE DX 79185 RC

PAR ONE DESPITE STEADILY DECREASING NUMBERS OF JAPANESE NATIONALS REPORTED AS DIRECTLY EMPLOYED BY THE OCCUPATION FORCES CMA LABOR COSTS HAVE BEEN MOUNTING AT A RATE NOT COMMENSURATE WITH CMA BUT IN EXCESS OF CMA LEGAL WAGE INCREASES PD THIS INCREASE APPEARS TO BE ALMOST ENTIRELY DUE TO EXCESSIVE OVERTIME OF LABOR CMA HENCE OVERTIME CONTROLS MUST BE IMMEDIATELY ESTABLISHED AND ENERGETICALLY ADMINISTERED PD IT IS CONSIDERED THAT BY ABOLITION OF NON DASH ESSENTIAL OVERTIME AND BY JUDICIOUS AND EFFICIENT UTILIZATION OF LABOR FORCES CMA SAVINGS OF FROM TWENTY PERCENT TO FORTY PERCENT CAN BE EFFECTED WITHOUT ADVERSELY AFFECTING THE EFFICIENCY OF OPERATIONS PD IT IS DESIRED THAT THE ADDRESSEE COMMANDERS TAKE ACTION TO EFFECT A MINIMUM OF TWENTY PERCENT SAVING DURING MARCH CMA APRIL AND MAY AGAINST THE DECEMBER YEN COSTS OF LABOR PD

PAR TWO EXCEPT FOR DOMESTIC SERVANTS CMA EFFECTIVE AS SOON AS POSSIBLE AND NOT LATER THAN ONE MARCH FORTY NINE CMA NO DIRECTLY EMPLOYED JAPANESE WORKER WILL BE WORKED OVERTIME WITHOUT WRITTEN AUTHORITY OF THE NEXT HIGHER HEADQUARTERS OVER THE EMPLOYING AGENCY PD LIKEWISE CMA JAPANESE CONTRACTORS CMA EMPLOYED FOR THE OCCUPATION FORCES CMA WILL BE PROHIBITED FROM WORKING SERVICE CONTRACT EMPLOYERS OVERTIME EXCEPT IN

EMERGENCIES CMA AND WITH THE PRIOR APPROVAL OF THE RECEIVING OFFICER PD

PAR THREE ACTION TAKEN TO MAKE EFFECTIVE THE REQUIREMENTS OF THIS RADIO WILL BE COMMUNICATED TO THIS HEADQUARTERS BY TWENTY FIVE FEBRUARY PD

PAR FOUR REPORTS FOR DIRECTLY EMPLOYED LABOR WILL BE PREPARED AS OF TWENTY EIGHT FEBRUARY CMA THIRTY ONE MARCH AND THIRTY APRIL AND ARRIVE AT THIS HEADQUARTERS NOT LATER THAN THIRTY ONE MARCH CMA THIRTY APRIL AND THIRTY ONE MAY RESPECTIVELY AND WILL INCLUDE THE FOLLOWING INFORMATION CLN COLUMN ONE DASH TYPE OF PERSONNEL PAREN THAT IS REQUISITION OR SERVICE PAREN PAREN AS SHOWN BY QUEEN GEORGE DOG DASH TWENTY TWO PAREN SEMICLN COLUMN TWO DASH TOTAL NUMBER EMPLOYED DURING THE MONTH SEMICLN COLUMN THREE DASH TOTAL BASE PAY AND ALLOWANCES PAID CMA INCLUDING TAX BUT EXCLUDING OVERTIME SEMICLN COLUMN FOUR DASH TOTAL OVERTIME PAID SEMICLN COLUMN FIVE DASH TOTAL GROSS AMOUNT PAID PD COLUMNS THREE THPOUGH FIVE WILL BE EXPRESSED IN YEN PD REPORTS CONTROL SYMBOL QUEEN GEORGE DOG DASH SIXTY TWO IS ASSIGNED QUOTE REPORT OF OVERTIME EMPLOYMENT UNQUOTE PD

Unclassified

Wm. H. Edwards

AGRC Wm. H. EDWARDS
Lt Col. AGD 2-0641

150830Z

Wm. H. EDWARDS
Lt Col, AGD
Asst Adj Gen

DISTRIBUTION (COURIER)

CG YOKOHAMA COMD
ARMY CENTRAL EXCHANGE
CO SP TRPS
CO KANAGAWA MGT
CO TOKYO MGT
CO SHIZUOKA MGT
CO 138TH AAA GP
CO 4TH REPL DEPOT
CO SUGAMO PRISON
CO EIGHTH ARMY STOCKADE
CO 43D ENGR CONS BN
CO 598TH ENGR BASE DEPOT
CO 584TH ENGR CONS GP
CO 64TH ENGR BASE TOPO BN
CO EIGHTH ARMY ENGR SCHOOL
CO 5TH MED DEPOT
CO 406TH MED LAB
CO 28TH STA HOSP
CO 49TH GEN HOSP
CO 361ST STA HOSP
CO TOKYO QM DEPOT
CO KEIO SCHOOL COMD
CO 304TH SIG OPNS BN
CO 72D SIG SV BN
CO 519TH SIG DEPOT
CO 3D TMRS
CO EIGHTH ARMY TRANS SCHOOL
CO EIGHTH ARMY ORD SCHOOL
CO 229TH ORD BASE DEPOT
CO 10TH CML BASE DEPOT
US MARITIME COMISSION
JOSCO

File Job wages

New prevailing wages (Tokyo-Yokohama Area)

December 31, 1948.

Job-titles	Daily standard wages	average
Construction		
Carpenter	¥ 385-	(300)
Plasterer	385-	(300)
High-top-man	285-	(215)
Mason	405-	(305)
Earth-worker and other jobs which require similar skill or experience and heavy works in odd jobs.	260-	(195)
57% Light-works in odd jobs, and hepper to jobs which need some skill	170-	(140)
Plate-worker	350-	(285)
Roof-thacher	375-	(295)
Pipe layer	350-	(295)
Painter	345-	(285)
Tracer(Gardener)	290-	(240)
Tatami-worker, joiner, iron scrap worker, iron rod worker, tile layer, slate layer, brick layer andsimilar jobs or jobs require similar degree of skill or experience	385-	(300)
Concrete-worker, wood-worker, glass-worker and similar job or jobs require similar skill or experience	350-	(270)
Blac-smith, welder and similar worker, and jobs require similar skill or experience	320-	(245)
Transportation		
~~Art-drawer~~		
71% Cart-drawer(without cart)	315-	(185)
Carriage-driver (without ~~as~~ carriage)	380-	(270)
Winch-man, deck-man	370-	(235)
Longshore-man	370-	(235)
57% Watch-man, store arrange and similar job	405-	(260)
Light-work in odd jobs	315-	(200)

Max = av wage + 25%

Min = " " × .75

Monthly wage = daily wage × 22 days = ¥767 =

Sample

Method of computation to revise prevailing wage

Automotive..... Past Wage x 1.26

Confectionery..... Past Wage x 1.26

Machine Tool..... Past Wage x 1.27

Laundry..... Past Wage x 1.31

Ship building..... Past Wage x 1.30

Diver..... Statistic Average

Daily Wages

Min. Inter (stardard) x C.75

Inter.

Maxim. Inter x 1.25

Monthly

Daily Wages of minimum x 22 - ¥ 767

" of Inter x 22 - ¥ 767

" Of Maximum x 22 - ¥ 767

Note: Round figure five to figure bellow Yen

Declatation: No.44 enforced on December 30. 1948

Kanagawa Labor Standard Bureau

Prevailing Wage Table (List)

Automotive:

Job Title	Daily Wages			Monthly Wages		
	Min.	Inter.	Maxim.	Min.	Inter.	Maxim.
Automobile Repairman	326	435	544	6,405	8.805	11.201
Sheet Metal Man	315	420	525	6,163	8,475	10,783
Mechanic	285	380	475	5,503	7,595	9,683
Painter(automobile)	289	385	481	5,591	7,705	9,815
Wood Worker	345	460	575	6,823	9,355	11,883
Electrician	304	405	506	5,921	8,145	10,365
Upholsterer	278	370	463	5,349	7,375	9,419
Blacksmith	289	285	481	5,591	7,705	9,815
Boilerman	311	415	519	6,075	8,365	10,651
Caster	330	440	550	6,493	8,915	11,333
Other skilled Labor	278	370	463	5,349	7,375	9,419
Driver	308	410	513	6,009	8,255	10,519
Special Driver	326	435	544	6,405	8,805	11,201
Confectionery:						
(Foreign) Cake Baker	278	370	463	5,349	7,375	9,419

Job Title	Daily Wages			Monthly Wages		
	Min.	Inter.	Maxim	Min.	Inter.	Maxim.
Baker	266	355	444	5,085	7,045	9,001
Biscuit Maker	165	220	275	2,863	4,075	5,283
Candy Wrapper	139	185	231	2,291	3,305	4,315
Machine Tool:						
Machinist	304	405	506	5,921	8,145	10,365
Precision Mechanic	304	405	506	5,921	8,145	10,365
Electric Power Mechanic	296	395	494	5,745	7,925	10.101
Precise Machine Repairman	296	395	494	5,745	7,925	10.101
Electric Machine Repairman	289	385	481	5,591	7.705	9,815
Machine Repairman	270	360	450	5,173	7,155	9,133
Other skilled Worker	266	355	444	5,085	7,045	9,001
Ship Building:						
Ship building Man (Hull Labor)	338	450	563	6,669	9,135	11,619
Ship Engine Mechanic	326	435	544	6,405	8,805	11,201
Dry Dock Tender	341	455	569	6,735	9,245	11,751
Electrician	326	435	544	6,405	8,805	11,201
Ship Building Consructing Laborer	360	480	600	7,153	9,795	12,433

Laundry:

Job Title	Daily Wage			Monthly Wages		
	Min.	Inter.	Maxim.	Min.	Inter.	Maxim.
Separator	285	380	475	5,503	7,595	9,683
Washing Man	304	405	506	5,921	8,145	10,365
Finishing Man	311	415	519	6,075	8,365	10,651
Folding Man	251	335	419	4,955	6,605	8,451
Other Job:						
Diver	619	825	1,031	12,851	17,385	21,915
Cargo Handler	244	325	406	4,601	6,385	8,165

14 Jan 1949

To Capt Pousard
Labor, 8th Mg

From: Labor Sec
KMGT.

File Jap War Scale

The following information is obtained from letter published by Hq. commandant USASCOM-C dated 14 Feb 1946, reference Operational Directive dated 9 October 1945, No.19.

The Japanese at that time was paid per hour - basic pay outlined hereunder being for 192 hours (24 days per month)

Job Title	Min	Inter	Max
Janitor	¥70-	¥90-	¥110-
Laundress	70-	90-	110-
Hostess	80-	100-	120-
Waiter	80-	100-	120-
Elevator Operator	80-	100-	120-
Pantry Boy	100-	120-	150-
General Clerk	100-	150-	200-
Housekeeper	120-	150-	180-
Head Waiter	120-	150-	180-
Special Clerk	150-	200-	250-
Bookkeeper	150-	200-	250-
Driver	200-	250-	300-
Cook	200-	250-	300-
Baker	200-	250-	300-
Interpreter	200-	250-	300-
Assistant Manager	200-	250-	300-
Gardener	200-	300-	400-
Typist	200-	300-	400-
Accountant	250-	300-	350-
Chief Cook	300-	350-	400-
Foreman	300-	400-	450-
Translator/Interpreter	300-	400-	500-
Manager	300-	500-	700-
Lab. Technician	300-	500-	700-
Stenographer	400-	500-	600-
Engineer	400-	600-	800-
Secretary	500-	600-	700-
Technical Consultant	1000-		

The Following Foreign National Wages were also listed in the same letter.

CHINESE AND OTHER NATIONALS

Apt. Manager	¥350-	Accountant	¥1800-
Housekeeper	350-	Secretary	1800-
Chief Cook	350-	Manager, Office Warehouse, etc.	1900-
Cook	300-	Foreman	1900-
Pantryman	150-	Specialist, Lab. Technician	2100-
K P	150-	Engineer, Civil Elect. Machine	2600-
Mess Boy	150-	Technical Consultant, qualified	3200-
Table Waiter	200-		
Orderly	200-		
General Clerk	1200-		
Interpreter	1200-		
Special Clerk	1400-		
Typist	1400-		
Translator/ Interpreter H.C.	1500-		

Jap Labor & Wages

HEADQUARTERS
KANAGAWA MILITARY GOVERNMENT TEAM
APO 503

AG-L 230.433 10 January 1949

SUBJECT: Amendments and changes in Labor Regulations

TO: All Units in Kanagawa Prefecture using Japanese Labor

1. References:
   a. Ltr this Hqs. AG-L 230.433 dated 14 October 1948.

2. Basic wages and allowances of clerical and service workers in reference letter have been revised as follows:

   a. Effective 1 January 1949 basic wages have been increased by 50%.
   b. Dependent allowance has been increased to ¥600- for wife and first-born child and ¥400- for all other legal dependents. This allowance will be paid to eligible non-clerical workers also.

3. Because of year-end advance payments and because of an effort to stabilize income at a time when the heaviest expenses of the year are borne by the worker, a portion of the increase will be paid on December Time Reports with a corresponding decrease in amount actually paid effected on January and February Time Reports. After 31 March 1949 a new wage scale is to be established for all types of workers.

4. Reclassifications and pay increases of non-clerical employees except light and heavy labor will not be considered until the new wage scale is published. Reclassifications to technical and professional experts and advisors and pay increases over ¥6426- for such persons will not be considered until further notice.

5. Recommendations for Language Allowance may be submitted in the form outlined as inclosure No.3 ltr this Hqs. 14 October 1948, for the following persons:

   a. employees hired after 31 October 1948
   b. employees originally recommended but unable to take the examination because of illness or conflicting work schedules.

6. Recommendations for re-examination will be considered at this time. Persons will be granted re-examination only when it is clearly indicated that the original examination did not reflect the person's true ability. In no case will language differential be granted without examination.

FOR THE COMMANDING OFFICER:

Anthony Mason
ANTHONY MASON
1st Lt. Sig C
Asst.Adjutant

General Standard wage scale for 1949 subject to the kind of occupations (monthly pay wage scale)

一般職種別賃金基準額表

By The Labor Ministry.

第基準223号
30/12/48

(1)

(1) 土木建築業

都道府県別 \ 職種別 最高・標準及最低	大工 Carpenter Max 最高	大工 Inter 標準	大工 Min 最低	左官 Plasterer Max 最高	左官 Inter 標準	左官 Min 最低	鳶工 (High tops man) Fireman (Erecte Scaffolding) Max 最高	鳶工 Inter 標準	鳶工 Min 最低	石工 Mason Stone cutter Max 最高	石工 Inter 標準	石工 Min 最低	土工及びこれに類する職業 Max 最高	土工及びこれに類する職業 Inter 標準
北海道 Hokkaido	9.815円	7.705円	5.591円	9.815円	7.705円	5.591円	8.033円	6.275円	4.513円	9.551円	7.485円	5.415円	5.701円	4.405円
青森 Aomori	9.815	7.705	5.591	9.815	7.705	5.591	8.033	6.275	4.513	9.551	7.485	5.415	5.415	4.185
岩手 Iwate	7.615	5.945	4.271	7.219	5.615	4.029	5.415	4.185	2.951	7.901	6.165	4.425	4.183	3.195
宮城 Miyagi	7.615	5.945	4.271	7.219	5.615	4.029	5.415	4.185	2.951	7.901	6.165	4.425	4.183	3.195
秋田 Akita	7.615	5.945	4.271	7.219	5.615	4.029	5.415	4.185	2.951	7.901	6.165	4.425	4.183	3.195
山形 Yamagata	7.615	5.945	4.271	7.219	5.615	4.029	5.415	4.185	2.951	7.901	6.165	4.425	4.183	3.195
福島 Fukushima	7.615	5.945	4.271	7.219	5.615	4.029	5.415	4.185	2.951	7.901	6.165	4.425	4.183	3.195
茨城 Ibaraki	7.615	5.945	4.271	7.615	5.945	4.271	5.833	4.515	3.193	7.065	5.505	3.941	4.601	3.525
栃木 Tochigi	7.615	5.945	4.271	7.615	5.945	4.271	5.833	4.515	3.193	7.065	5.505	3.941	4.601	3.525
群馬 Gunma	7.615	5.945	4.271	7.615	5.945	4.271	5.833	4.515	3.193	7.065	5.505	3.941	4.601	3.525
埼玉 Saitama 甲	8.715	6.825	4.931	8.715	6.825	4.931	6.515	5.065	3.611	8.715	6.825	4.931	5.569	4.295
埼玉 Saitama 乙	7.615	5.945	4.271	7.615	5.945	4.271	5.833	4.515	3.193	7.065	5.505	3.941	4.601	3.525
千葉 Chiba 甲	8.715	6.825	4.931	8.715	6.825	4.931	6.515	5.065	3.611	8.715	6.825	4.931	5.569	4.295
千葉 Chiba 乙	7.615	5.945	4.271	7.615	5.945	4.271	5.833	4.515	3.193	7.065	5.505	3.941	4.601	3.525
東京 Tokyo	9.815	7.705	5.591	9.815	7.705	5.591	7.065	5.505	3.941	10.365	8.145	5.921	6.383	4.955
神奈川 Kanagawa	9.815	7.705	5.591	9.815	7.705	5.591	7.065	5.505	3.941	10.365	8.145	5.921	6.383	4.955
新潟 Niigata	7.615	5.945	4.271	7.219	5.615	4.029	5.415	4.185	2.951	7.901	6.165	4.425	4.183	3.195
富山 Toyama	7.615	5.945	4.271	7.219	5.615	4.029	5.415	4.185	2.951	7.901	6.165	4.425	4.183	3.195
石川 Ishikawa	7.615	5.945	4.271	7.219	5.615	4.029	5.415	4.185	2.951	7.901	6.165	4.425	4.183	3.195
福井 Fukui	7.615	5.945	4.271	7.219	5.615	4.029	5.415	4.185	2.951	7.901	6.165	4.425	4.183	3.195
山梨 Yamanashi	7.615	5.945	4.271	7.615	5.945	4.271	5.833	4.515	3.193	7.065	5.505	3.941	4.601	3.525
長野 Nagano	7.615	5.945	4.271	7.615	5.945	4.271	5.833	4.515	3.193	7.065	5.505	3.941	4.601	3.525
岐阜 Gifu	7.901	6.165	4.425	8.165	6.385	4.601	6.251	4.845	3.435	8.165	6.385	4.601	4.733	3.635
静岡 Shizuoka 甲	8.869	6.935	5.019	9.001	7.045	5.085	6.669	5.175	3.699	9.265	7.265	5.261	5.569	4.295
静岡 Shizuoka 乙	7.901	6.165	4.425	8.165	6.385	4.601	6.251	4.845	3.435	8.165	6.385	4.601	4.733	3.635
愛知 Aichi 甲	8.869	6.935	5.019	9.001	7.045	5.085	6.669	5.175	3.699	9.265	7.265	5.261	5.569	4.295
愛知 Aichi 乙	7.901	6.165	4.425	8.165	6.385	4.601	6.251	4.845	3.435	8.165	6.385	4.601	4.733	3.635
三重	7.901	6.165	4.425	8.165	6.385	4.601	6.251	4.845	3.435	8.165	6.385	4.601	4.733	3.635
滋賀 甲	8.869	6.935	5.019	10.519	8.255	6.009	7.901	6.165	4.425	9.419	7.375	5.349	5.569	4.295
滋賀 乙	8.715	6.825	4.931	9.815	7.705	5.591	7.065	5.505	3.941	8.033	6.275	4.513	4.733	3.635
京都 甲	10.519	8.255	6.009	11.069	8.695	6.339	8.715	6.825	4.931	10.651	8.365	6.075	6.383	4.955
京都 乙	8.715	6.825	4.931	9.815	7.705	5.591	7.065	5.505	3.941	8.033	6.275	4.513	4.733	3.635
大阪	10.519	8.255	6.009	11.069	8.695	6.339	8.715	6.825	4.931	10.651	8.365	6.075	6.383	4.955
兵庫 甲	10.519	8.255	6.009	11.069	8.695	6.339	8.715	6.825	4.931	10.651	8.365	6.075	6.383	4.955
兵庫 乙	8.869	6.935	5.019	10.519	8.255	6.009	7.901	6.165	4.425	9.419	7.375	5.349	5.569	4.295
[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	7.065	5.505	3.941	8.033	6.275	4.513	4.733	3.635

Kind of occupation: Carpenter, Plasterer, Fireman, Mason, Stone cutter, Labor, Heavy earthworker and Ditch Digger.

5

	千葉 甲	8.715	6.825	4.931	8.715	6.825	4.931	6.515	5.065	3.611	8.715	6.825	4.931	5.569	4.295
	千葉 乙	7.615	5.945	4.271	7.615	5.945	4.271	5.833	4.515	3.193	7.065	5.505	3.941	4.601	3.525
Tokyo	東京	9.815	7.705	5.591	9.815	7.705	5.591	7.065	5.505	3.941	10.365	8.145	5.921	6.383	4.955
Kanagawa	神奈川	9.815	7.705	5.591	9.815	7.705	5.591	7.065	5.505	3.941	10.365	8.145	5.921	6.383	4.955
Niigata	新潟	7.615	5.945	4.271	7.219	5.615	4.029	5.415	4.185	2.951	7.901	6.165	4.425	4.183	3.195
Toyama	富山	7.615	5.945	4.271	7.219	5.615	4.029	5.415	4.185	2.951	7.901	6.165	4.425	4.183	3.195
Ishikawa	石川	7.615	5.945	4.271	7.219	5.615	4.029	5.415	4.185	2.951	7.901	6.165	4.425	4.183	3.195
Fukui	福井	7.615	5.945	4.271	7.219	5.615	4.029	5.415	4.185	2.951	7.901	6.165	4.425	4.183	3.195
Yamanashi	山梨	7.615	5.945	4.271	7.615	5.945	4.271	5.833	4.515	3.193	7.065	5.505	3.941	4.601	3.525
Nagano	長野	7.615	5.945	4.271	7.615	5.945	4.271	5.833	4.515	3.193	7.065	5.505	3.941	4.601	3.525
Gifu	岐阜	7.901	6.165	4.425	8.165	6.385	4.601	6.251	4.845	3.435	8.165	6.385	4.601	4.733	3.635
Shizuoka	静岡 甲	8.869	6.935	5.019	9.001	7.045	5.085	6.669	5.175	3.699	9.265	7.265	5.261	5.569	4.295
	静岡 乙	7.901	6.165	4.425	8.165	6.385	4.601	6.251	4.845	3.435	8.165	6.385	4.601	4.733	3.635
Aichi	愛知 甲	8.869	6.935	5.019	9.001	7.045	5.085	6.669	5.175	3.699	9.265	7.265	5.261	5.569	4.295
	愛知 乙	7.901	6.165	4.425	8.165	6.385	4.601	6.251	4.845	3.435	8.165	6.385	4.601	4.733	3.635
	三重	7.901	6.165	4.425	8.165	6.385	4.601	6.251	4.845	3.435	8.165	6.385	4.601	4.733	3.635
	滋賀 甲	8.869	6.935	5.019	10.519	8.255	6.009	7.901	6.165	4.425	9.419	7.375	5.349	5.569	4.295
	滋賀 乙	8.715	6.825	4.931	9.815	7.705	5.591	7.065	5.505	3.941	8.033	6.275	4.513	4.733	3.635
	京都 甲	10.519	8.255	6.009	11.069	8.695	6.339	8.715	6.825	4.931	10.651	8.365	6.075	6.383	4.955
	京都 乙	8.715	6.825	4.931	9.815	7.705	5.591	7.065	5.505	3.941	8.033	6.275	4.513	4.733	3.635
	大阪	10.519	8.255	6.009	11.069	8.695	6.339	8.715	6.825	4.931	10.651	8.365	6.075	6.383	4.955
	兵庫 甲	10.519	8.255	6.009	11.069	8.695	6.339	8.715	6.825	4.931	10.651	8.365	6.075	6.383	4.955
	兵庫 乙	8.869	6.935	5.019	10.519	8.255	6.009	7.901	6.165	4.425	9.419	7.375	5.349	5.569	4.295
	兵庫 丙	8.715	6.825	4.931	9.815	7.705	5.591	7.065	5.505	3.941	8.033	6.275	4.513	4.733	3.635
	奈良 甲	8.869	6.935	5.019	10.519	8.255	6.009	7.901	6.165	4.425	9.419	7.375	5.349	5.569	4.295
	奈良 乙	8.715	6.825	4.931	9.815	7.705	5.591	7.065	5.505	3.941	8.033	6.275	4.513	4.733	3.635
	和歌山 甲	8.869	6.935	5.019	10.519	8.255	6.009	7.901	6.165	4.425	9.419	7.375	5.349	5.569	4.295
	和歌山 乙	8.715	6.825	4.931	9.815	7.705	5.591	7.065	5.505	3.941	8.033	6.275	4.513	4.733	3.635
	鳥取	7.901	6.165	4.425	9.133	7.155	5.173	6.119	4.735	3.369	8.451	6.605	4.755	4.051	3.085
	島根	7.901	6.165	4.425	9.133	7.155	5.173	6.119	4.735	3.369	8.451	6.605	4.755	4.051	3.085
	岡山	8.165	6.385	4.601	9.133	7.155	5.173	7.065	5.505	3.941	8.451	6.605	4.755	4.733	3.635
	廣島 甲	8.715	6.825	4.931	10.101	7.925	5.745	7.901	6.165	4.425	9.551	7.485	5.415	5.569	4.295
	廣島 乙	8.165	6.385	4.601	9.133	7.155	5.173	7.065	5.505	3.941	8.451	6.605	4.755	4.733	3.635
	山口 甲	8.715	6.825	4.931	10.101	7.925	5.745	7.901	6.165	4.425	9.551	7.485	5.415	5.569	4.295
	山口 乙	8.165	6.385	4.601	9.133	7.155	5.173	7.065	5.505	3.941	8.451	6.605	4.755	4.733	3.635
	徳島	7.901	6.165	4.425	9.001	7.045	5.085	6.801	5.285	3.765	7.483	5.835	4.183	4.183	3.195
	香川	7.901	6.165	4.425	9.001	7.045	5.085	6.801	5.285	3.765	7.483	5.835	4.183	4.183	3.195
	愛媛	7.901	6.165	4.425	9.001	7.045	5.085	6.801	5.285	3.765	7.483	5.835	4.183	4.183	3.195
	高知	7.901	6.165	4.425	9.001	7.045	5.085	6.801	5.285	3.765	7.483	5.835	4.183	4.183	3.195
	福岡	8.319	6.495	4.689	8.715	6.825	4.931	6.933	5.395	3.853	8.869	6.935	5.019	4.733	3.635
	佐賀	7.615	5.945	4.271	8.033	6.275	4.513	6.251	4.845	3.435	7.351	5.725	4.095	4.051	3.085
	長崎	7.615	5.945	4.271	8.033	6.275	4.513	6.251	4.845	3.435	7.351	5.725	4.095	4.051	3.085
	熊本	7.615	5.945	4.271	8.033	6.275	4.513	6.251	4.845	3.435	7.351	5.725	4.095	4.051	3.085
	大分	7.615	5.945	4.271	8.033	6.275	4.513	6.251	4.845	3.435	7.351	5.725	4.095	4.051	3.085
	宮崎	7.615	5.945	4.271	8.033	6.275	4.513	6.251	4.845	3.435	7.351	5.725	4.095	4.051	3.085
	鹿兒島	7.615	5.945	4.271	8.033	6.275	4.513	6.251	4.845	3.435	7.351	5.725	4.095	4.051	3.085

(2)

職種別 / 都道府県別	屋根葺			雑役	板金工 Plate worker Tinsmith			屋根工 Roofer			配管工 Plumber			塗装工 House Painter
	屋根葺及び雑役に属するもの並びに技能者に属する職業の見習及び雑役			雑役										
	最高 max	標準 Inter	最低 min	最低 min	最高 max	標準 Inter	最低 min	最高 max	標準 Inter	最低 min	最高 max	標準 Inter	最低 min	最高 max
北海道	3.105	4.469	3.415	2.379	9.265	7.265	5.261	10.233	8.035	5.833	9.683	7.595	5.503	9.419
青森	2.951	4.183	3.195	2.203	9.265	7.265	5.261	10.233	8.035	5.833	9.683	7.595	5.503	9.419
岩手	2.203	3.369	2.535	1.719	7.219	5.615	4.029	7.219	5.615	4.029	7.219	5.615	4.029	7.065
宮城	2.203	3.369	2.535	1.719	7.219	5.615	4.029	7.219	5.615	4.029	7.219	5.615	4.029	7.065
秋田	2.203	3.369	2.535	1.719	7.219	5.615	4.029	7.219	5.615	4.029	7.219	5.615	4.029	7.065
山形	2.203	3.369	2.535	1.719	7.219	5.615	4.029	7.219	5.615	4.029	7.219	5.615	4.029	7.065
福島	2.203	3.369	2.535	1.719	7.219	5.615	4.029	7.219	5.615	4.029	7.219	5.615	4.029	7.065
茨城	2.445	3.765	2.865	1.961	7.219	5.615	4.029	7.351	5.725	4.095	7.901	6.165	4.425	7.219
栃木	2.445	3.765	2.865	1.961	7.219	5.615	4.029	7.351	5.725	4.095	7.901	6.165	4.425	7.219
群馬	2.445	3.765	2.865	1.961	7.219	5.615	4.029	7.351	5.725	4.095	7.901	6.165	4.425	7.219
埼玉 甲	3.039	3.919	2.975	2.049	8.033	6.275	4.513	8.451	6.605	4.755	8.451	6.605	4.755	8.033
埼玉 乙	2.445	3.765	2.865	1.961	7.219	5.615	4.029	7.351	5.725	4.095	7.901	6.165	4.425	7.219
千葉 甲	3.039	3.919	2.975	2.049	8.033	6.275	4.513	8.451	6.605	4.755	8.451	6.605	4.755	8.033
千葉 乙	2.445	3.765	2.865	1.961	7.219	5.615	4.029	7.351	5.725	4.095	7.901	6.165	4.425	7.219
東京	3.523	3.919	2.975	2.049	8.869	6.935	5.019	9.551	7.485	5.415	8.869	6.935	5.019	8.715
神奈川	3.523	3.919	2.975	2.049	8.869	6.935	5.019	9.551	7.485	5.415	8.869	6.935	5.019	8.715
新潟	2.203	3.369	2.535	1.719	7.219	5.615	4.029	7.219	5.615	4.029	7.219	5.615	4.029	7.065
富山	2.203	3.369	2.535	1.719	7.219	5.615	4.029	7.219	5.615	4.029	7.219	5.615	4.029	7.065
石川	2.203	3.369	2.535	1.719	7.219	5.615	4.029	7.219	5.615	4.029	7.219	5.615	4.029	7.065
福井	2.203	3.369	2.535	1.719	7.219	5.615	4.029	7.219	5.615	4.029	7.219	5.615	4.029	7.065
山梨	2.445	3.765	2.865	1.961	7.219	5.615	4.029	7.351	5.725	4.095	7.901	6.165	4.425	7.219
長野	2.445	3.765	2.865	1.961	7.219	5.615	4.029	7.351	5.725	4.095	7.901	6.165	4.425	7.219
岐阜	2.533	3.765	2.865	1.961	8.033	6.275	4.513	8.033	6.275	4.513	7.615	5.945	4.271	7.901
静岡 甲	3.039	3.919	2.975	2.049	8.451	6.605	4.755	8.869	6.935	5.019	8.319	6.495	4.689	8.319
静岡 乙	2.533	3.765	2.865	1.961	8.033	6.275	4.513	8.033	6.275	4.513	7.615	5.945	4.271	7.901
愛知 甲	3.039	3.919	2.975	2.049	8.451	6.605	4.755	8.869	6.935	5.019	8.319	6.495	4.689	8.319
愛知 乙	2.533	3.765	2.865	1.961	8.033	6.275	4.513	8.033	6.275	4.513	7.615	5.945	4.271	7.901
三重	2.533	3.765	2.865	1.961	8.033	6.275	4.513	8.033	6.275	4.513	7.615	5.945	4.271	7.901
滋賀 甲	3.039	4.183	3.195	2.203	9.815	7.705	5.591	10.233	8.035	5.833	9.419	7.375	5.349	9.133
滋賀 乙	2.533	3.765	2.865	1.961	8.583	6.715	4.843	8.715	6.825	4.931	7.351	5.725	4.095	7.769
京都 甲	3.523	4.469	3.415	2.379	11.069	8.695	6.339	11.619	9.135	6.669	11.333	8.915	6.493	10.365
京都 乙	2.533	3.765	2.865	1.961	8.583	6.715	4.843	8.715	6.825	4.931	7.351	5.727	4.095	7.769
大阪	3.523	4.469	3.415	2.379	11.069	8.695	6.339	11.619	9.135	6.669	11.333	8.915	6.493	10.365
兵庫 甲	3.523	4.469	3.415	2.379	11.069	8.695	6.339	11.619	9.135	6.669	11.333	8.915	6.493	10.365
兵庫 乙	3.039	4.183	3.195	2.203	9.815	7.705	5.591	10.233	8.035	5.833	9.419	7.375	5.349	9.133
兵庫 丙	2.533	3.765	2.865	1.961	8.583	6.715	4.843	8.715	6.825	4.931	7.351	5.725	4.095	7.769
奈良 甲	3.039	4.183	3.195	2.203	9.815	7.705	5.591	10.233	8.035	5.833	9.419	7.375	5.349	9.133
奈良 乙	2.533	3.765	2.865	1.961	8.583	6.715	4.843	8.715	6.825	4.931	7.351	5.725	4.095	7.769
和歌山 甲	3.039	4.183	3.195	2.203	9.815	7.705	5.591	10.233	8.035	5.833	9.419	7.375	5.349	9.133
和歌山 乙	2.533	3.765	2.865	1.961	8.583	6.715	4.843	8.715	6.825	4.931	7.351	5.725	4.095	7.769

Tokyo
Kan

石川	2.203	3.369	2.535	1.719	7.219	5.615	4.029	7.219	5.615	4.029	7.219	5.615	4.029	7.065
福井	2.203	3.369	2.535	1.719	7.219	5.615	4.029	7.219	5.615	4.029	7.219	5.615	4.029	7.065
山梨	2.445	3.765	2.865	1.961	7.219	5.615	4.029	7.351	5.725	4.095	7.901	6.165	4.425	7.219
長野	2.445	3.765	2.865	1.961	7.219	5.615	4.029	7.351	5.725	4.095	7.901	6.165	4.425	7.219
岐阜	2.533	3.765	2.865	1.961	8.033	6.275	4.513	8.033	6.275	4.513	7.615	5.945	4.271	7.901
静岡 甲	3.039	3.919	2.975	2.049	8.451	6.605	4.755	8.869	6.935	5.019	8.319	6.495	4.689	8.319
静岡 乙	2.533	3.765	2.865	1.961	8.033	6.275	4.513	8.033	6.275	4.513	7.615	5.945	4.271	7.901
愛知 甲	3.039	3.919	2.975	2.049	8.451	6.605	4.755	8.869	6.935	5.019	8.319	6.495	4.689	8.319
愛知 乙	2.533	3.765	2.865	1.961	8.033	6.275	4.513	8.033	6.275	4.513	7.615	5.945	4.271	7.901
三重	2.533	3.765	2.865	1.961	8.033	6.275	4.513	8.033	6.275	4.513	7.615	5.945	4.271	7.901
滋賀 甲	3.039	4.183	3.195	2.205	9.815	7.705	5.591	10.233	8.035	5.833	9.419	7.375	5.349	9.133
滋賀 乙	2.533	3.765	2.865	1.961	8.583	6.715	4.843	8.715	6.825	4.931	7.351	5.725	4.095	7.769
京都 甲	3.523	4.469	3.415	2.379	11.069	8.695	6.339	11.619	9.135	6.669	11.333	8.915	6.493	10.365
京都 乙	2.533	3.765	2.865	1.961	8.583	6.715	4.843	8.715	6.825	4.931	7.351	5.727	4.095	7.769
大阪	3.523	4.469	3.415	2.379	11.069	8.695	6.339	11.619	9.135	6.669	11.333	8.915	6.493	10.365
兵庫 甲	3.523	4.469	3.415	2.379	11.069	8.695	6.339	11.619	9.135	6.669	11.333	8.915	6.493	10.365
兵庫 乙	3.039	4.183	3.195	2.203	9.815	7.705	5.591	10.233	8.035	5.833	9.419	7.375	5.349	9.133
兵庫 丙	2.533	3.765	2.865	1.961	8.583	6.715	4.843	8.715	6.825	4.931	7.351	5.725	4.095	7.769
奈良 甲	3.039	4.183	3.195	2.203	9.815	7.705	5.591	10.233	8.035	5.833	9.419	7.375	5.349	9.133
奈良 乙	2.533	3.765	2.865	1.961	8.583	6.715	4.843	8.715	6.825	4.931	7.351	5.725	4.095	7.769
和歌山 甲	3.039	4.183	3.195	2.203	9.815	7.705	5.591	10.233	8.035	5.833	9.419	7.375	5.349	9.133
和歌山 乙	2.533	3.765	2.865	1.961	8.583	6.715	4.843	8.715	6.825	4.931	7.351	5.725	4.095	7.769
鳥取	2.115	3.369	2.535	1.719	7.769	6.055	4.359	7.769	6.055	4.359	6.383	4.955	3.523	7.615
島根	2.115	3.369	2.535	1.719	7.769	6.055	4.359	7.769	6.055	4.359	6.383	4.955	3.523	7.615
岡山	2.533	3.369	2.535	1.719	8.583	6.715	4.843	8.165	6.385	4.601	6.801	5.285	3.765	7.769
廣島 甲	3.039	3.919	2.975	2.049	9.819	7.705	5.591	9.969	7.815	5.679	9.133	7.155	5.173	9.133
廣島 乙	2.533	3.369	2.535	1.719	8.583	6.715	4.843	8.165	6.385	4.601	6.801	5.285	3.765	7.769
山口 甲	3.039	3.919	2.975	2.049	9.815	7.705	5.591	9.969	7.815	5.679	9.133	7.155	5.173	9.133
山口 乙	2.533	3.369	2.535	1.719	8.583	6.715	4.843	8.165	6.385	4.601	6.801	5.285	3.765	7.769
徳島	2.203	3.369	2.535	1.719	8.715	6.825	4.931	8.583	6.715	4.931	6.383	4.955	3.523	8.583
香川	2.203	3.369	2.535	1.719	8.715	6.825	4.931	8.583	6.715	4.931	6.383	4.755	3.523	8.583
愛媛	2.203	3.369	2.535	1.719	8.715	6.825	4.931	8.583	6.715	4.931	6.383	4.955	3.523	8.583
高知	2.203	3.369	2.535	1.719	8.715	6.825	4.931	8.583	6.715	4.931	6.383	4.955	3.523	8.583
福岡	2.533	3.501	2.645	1.785	8.451	6.605	4.755	7.615	5.945	4.271	7.615	5.945	4.271	8.165
佐賀	2.115	3.369	2.535	1.719	6.933	5.395	3.853	6.933	5.395	3.853	6.933	5.395	3.853	6.933
長崎	2.115	3.369	2.535	1.719	6.933	5.395	3.853	6.933	5.395	3.853	6.933	5.395	3.853	6.933
熊本	2.115	3.369	2.535	1.719	6.933	5.395	3.853	6.933	5.395	3.853	6.933	5.395	3.853	6.933
大分	2.115	3.369	2.535	1.719	6.933	5.395	3.853	6.933	5.395	3.853	6.933	5.395	3.853	6.933
宮崎	2.115	3.369	2.535	1.719	6.933	5.395	3.853	6.933	5.395	3.853	6.933	5.395	3.853	6.933
鹿児島	2.115	3.369	2.535	1.719	6.933	5.395	3.853	6.933	5.395	3.853	6.933	5.395	3.853	6.933

(3)

職種別 / 都道府県別	塗装工 House Painter Inter 標準	塗装工 House Painter Min 最低	造園工 Gardener and Landscape Max 最高	造園工 Landscape Inter 標準	造園工 Landscape Min 最低	Brick layer, Iron worker, Tile Layer, Slate layer 職業経験を必要とする同程度の技能経験を必要とする類似の職業又は同程度の技能 Max 最高	標準	Min 最低	Concrete worker, Wood worker, Glazier 職業経験を必要とする同程度の技能経験を必要とする類似の職業又は同程度の技能 Max 最高	標準	Min 最低	Blacksmith, Welder 職業経験を必要とする同程度の技能経験を必要とする類似の職業及びこれらと類似の職業 Max 最高	標準	Min 最低
北海道	7.375円	5.349円	7.615円	5.945円	4.271円	9.815円	7.705円	5.591円	9.265円	7.265円	5.261円	8.583円	6.715円	4.843円
青森	7.375	5.349	7.615	5.945	4.271	9.815	7.705	5.591	9.265	7.265	5.261	8.583	6.715	4.843
岩手	5.505	3.941	5.569	4.295	3.039	7.615	5.945	4.271	6.933	5.395	3.853	6.119	4.735	3.369
宮城	5.505	3.941	5.569	4.295	3.039	7.615	5.945	4.271	6.933	5.395	3.853	6.119	4.735	3.369
秋田	5.505	3.941	5.569	4.295	3.039	7.615	5.945	4.271	6.933	5.395	3.853	6.119	4.735	3.369
山形	5.505	3.941	5.569	4.295	3.039	7.615	5.945	4.271	6.933	5.395	3.853	6.119	4.735	3.369
福島	5.505	3.941	5.569	4.295	3.039	7.615	5.945	4.271	7.065	5.505	3.941	6.383	4.955	3.523
茨城	5.615	4.029	6.801	5.285	3.765	7.615	5.945	4.271	7.065	5.505	3.941	6.383	4.955	3.523
栃木	5.615	4.029	6.801	5.285	3.765	7.615	5.945	4.271	7.065	5.505	3.941	6.383	4.955	3.523
群馬	5.615	4.029	6.801	5.285	3.765	7.615	5.945	4.271	8.319	6.275	4.513	7.483	5.615	4.029
埼玉 甲	6.275	4.513	7.065	5.505	3.941	8.715	6.825	4.931	7.065	5.505	3.941	6.383	4.955	3.523
埼玉 乙	5.615	4.029	6.801	5.285	3.765	7.615	5.945	4.271	8.319	6.275	4.513	7.483	5.615	4.029
千葉 甲	6.275	4.513	7.065	5.505	3.941	8.715	6.825	4.931	7.065	5.505	3.941	6.383	4.955	3.523
千葉 乙	5.615	4.029	6.801	5.285	3.765	7.615	5.945	4.271	8.869	6.935	5.019	8.033	6.275	4.513
Tokyo × 東京	6.825	4.931	7.219	5.615	4.029	9.815	7.705	5.591	8.869	6.935	5.019	8.033	6.275	4.513
Kanagawa × 神奈川	6.825	4.931	7.219	5.615	4.029	9.815	7.705	5.591	8.869	6.935	5.019	8.033	6.275	4.513
新潟	5.505	3.941	5.569	4.295	3.039	7.615	5.945	4.271	6.933	5.395	3.853	6.119	4.735	3.369
富山	5.505	3.941	5.569	4.295	3.039	7.615	5.945	4.271	6.933	5.395	3.853	6.119	4.735	3.369
石川	5.505	3.941	5.569	4.295	3.039	7.615	5.945	4.271	6.933	5.395	3.853	6.119	4.735	3.369
福井	5.505	3.941	5.569	4.295	3.039	7.615	5.945	4.271	6.933	5.395	3.853	6.119	4.735	3.369
山梨	5.615	4.029	6.801	5.285	3.765	7.615	5.945	4.271	7.065	5.505	3.941	6.383	4.955	3.523
長野	5.615	4.029	6.801	5.285	3.765	7.615	5.945	4.271	7.065	5.505	3.941	6.383	4.955	3.523
岐阜	6.165	4.425	7.615	5.945	4.271	7.901	6.165	4.425	7.351	5.725	4.095	6.801	5.285	3.765
静岡 甲	6.495	4.689	7.615	5.945	4.271	8.869	6.935	5.019	8.451	6.385	4.601	7.769	5.835	4.183
静岡 乙	6.165	4.425	7.615	5.945	4.271	7.901	6.165	4.425	7.351	5.725	4.095	6.801	5.285	3.765
愛知 甲	6.495	4.689	7.615	5.945	4.271	8.869	6.935	5.019	8.451	6.385	4.601	7.769	5.835	4.183
愛知 乙	6.165	4.425	7.615	5.945	4.271	7.901	6.165	4.425	7.351	5.725	4.095	6.801	5.285	3.765
三重	6.165	4.425	7.615	5.945	4.271	7.901	6.165	4.425	7.351	5.725	4.095	6.801	5.285	3.765
滋賀 甲	7.155	5.173	8.869	6.935	5.019	8.869	6.935	5.019	9.419	7.155	5.173	8.715	6.605	4.755
滋賀 乙	6.055	4.359	8.583	6.715	4.843	8.715	6.825	4.931	8.165	6.385	4.601	7.615	5.945	4.271
京都 甲	8.145	5.921	9.001	7.045	5.085	10.519	8.255	6.009	9.969	7.815	5.679	9.265	7.265	5.261
京都 乙	6.055	4.359	8.583	6.715	4.843	8.715	6.825	4.931	8.165	6.385	4.601	7.615	5.945	4.271
大阪	8.145	5.921	9.001	7.045	5.085	10.519	8.255	6.009	9.969	7.815	5.679	9.265	7.265	5.261
兵庫 甲	8.145	5.921	9.001	7.045	5.085	10.519	8.255	6.009	9.969	7.815	5.679	9.265	7.265	5.261
兵庫 乙	7.155	5.173	8.869	6.935	5.019	8.869	6.935	5.019	9.419	7.155	5.173	8.715	6.605	4.755
兵庫 丙	6.055	4.359	8.583	6.715	4.843	8.715	6.825	4.931	8.165	6.385	4.601	7.615	5.945	4.271
奈良 甲	7.155	5.173	8.869	6.935	5.019	8.869	6.935	5.019	9.419	7.155	5.173	8.715	6.605	4.755
奈良 乙	6.055	4.359	8.613	6.715	4.843	8.715	6.825	4.931	8.165	6.385	4.601	7.615	5.945	4.271
[illegible]	[illegible]	[illegible]	[illegible]	6.935	5.019	8.869	6.935	5.019	9.419	7.155	[illegible]	[illegible]	[illegible]	4.271

神奈川		6.825	4.931	7.219	5.615	[illegible]	9.815	7.905	5.591	8.889	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
新潟		5.505	3.941	5.569	4.295	3.039	7.615	5.945	4.271	6.933	5.395	3.853	6.119	4.735	3.369
富山		5.505	3.941	5.569	4.295	3.039	7.615	5.945	4.271	6.933	5.395	3.853	6.119	4.735	3.369
石川		5.505	3.941	5.569	4.295	3.039	7.615	5.945	4.271	6.933	5.395	3.853	6.119	4.735	3.369
福井		5.505	3.941	5.569	4.295	3.039	7.615	5.945	4.271	6.933	5.395	3.853	6.119	4.735	3.369
山梨		5.615	4.029	6.801	5.285	3.765	7.615	5.945	4.271	7.065	5.505	3.941	6.383	4.955	3.523
長野		5.615	4.029	6.801	5.285	3.765	7.615	5.945	4.271	7.065	5.505	3.941	6.383	4.955	3.523
岐阜		6.165	4.425	7.615	5.945	4.271	7.901	6.165	4.425	7.351	5.725	4.095	6.801	5.285	3.765
静岡	甲	6.495	4.689	7.615	5.945	4.271	8.869	6.935	5.019	8.451	6.385	4.601	7.769	5.835	4.183
	乙	6.165	4.425	7.615	5.945	4.271	7.901	6.165	4.425	7.351	5.725	4.095	6.801	5.285	3.765
愛知	甲	6.495	4.689	7.615	5.945	4.271	8.869	6.935	5.019	8.451	6.385	4.601	7.769	5.835	4.183
	乙	6.165	4.425	7.615	5.945	4.271	7.901	6.165	4.425	7.351	5.725	4.095	6.801	5.285	3.765
三重		6.165	4.425	7.615	5.945	4.271	7.901	6.165	4.425	7.351	5.725	4.095	6.801	5.285	3.765
滋賀	甲	7.155	5.173	8.869	6.935	5.019	8.869	6.935	5.019	9.419	7.155	5.173	8.715	6.605	4.755
	乙	6.055	4.359	8.583	6.715	4.843	8.715	6.825	4.931	8.165	6.385	4.601	7.615	5.945	4.271
京都	甲	8.145	5.921	9.001	7.045	5.085	10.519	8.255	6.009	9.969	7.815	5.679	9.265	7.265	5.261
	乙	6.055	4.359	8.583	6.715	4.843	8.715	6.825	4.931	8.165	6.385	4.601	7.615	5.945	4.271
大阪		8.145	5.921	9.001	7.045	5.085	10.519	8.255	6.009	9.969	7.815	5.679	9.265	7.265	5.261
兵庫	甲	8.145	5.921	9.001	7.045	5.085	10.519	8.255	6.009	9.969	7.815	5.679	9.265	7.265	5.261
	乙	7.155	5.173	8.869	6.935	5.019	8.869	6.935	5.019	9.419	7.155	5.173	8.715	6.605	4.755
	丙	6.055	4.359	8.583	6.715	4.843	8.715	6.825	4.931	8.165	6.385	4.601	7.615	5.945	4.271
奈良	甲	7.155	5.173	8.869	6.935	5.019	8.869	6.935	5.019	9.419	7.155	5.173	8.715	6.605	4.755
	乙	6.055	4.359	8.613	6.715	4.843	8.715	6.825	4.931	8.165	6.385	4.601	7.615	5.945	4.271
和歌山	甲	7.155	5.173	8.869	6.935	5.019	8.869	6.935	5.019	9.419	7.155	5.173	8.715	6.605	4.755
	乙	6.055	4.359	8.613	6.715	4.843	8.715	6.825	4.931	8.165	6.385	4.601	7.615	5.945	4.271
鳥取		5.945	4.271	7.615	5.945	4.271	7.901	6.165	4.425	7.351	5.725	4.095	6.669	5.175	3.699
島根		5.945	4.271	7.615	5.945	4.271	7.901	6.165	4.425	7.351	5.725	4.095	6.669	5.175	3.699
岡山		6.055	4.359	7.769	6.055	4.359	8.165	6.385	4.601	7.769	6.055	4.359	7.483	5.835	4.183
廣島	甲	7.155	5.173	8.451	6.605	4.755	8.715	6.825	4.931	9.133	6.935	5.019	8.715	6.605	4.755
	乙	6.055	4.359	7.769	6.055	4.359	8.165	6.385	4.601	7.769	6.055	4.359	7.483	5.835	4.183
山口	甲	7.155	5.173	8.451	6.605	4.755	8.715	6.825	4.931	9.133	6.935	5.019	8.715	6.605	4.755
	乙	6.055	4.359	7.769	6.055	4.359	8.165	6.385	4.601	7.769	6.055	4.359	7.483	5.835	4.183
徳島		6.715	4.843	6.801	5.285	3.765	7.901	6.165	4.425	7.483	5.835	4.183	7.219	5.615	4.029
香川		6.715	4.843	6.801	5.285	3.765	7.901	6.165	4.425	7.483	5.835	4.183	7.219	5.615	4.029
愛媛		6.715	4.843	6.801	5.285	3.765	7.901	6.165	4.425	7.483	5.835	4.183	7.219	5.615	4.029
高知		6.715	4.843	6.801	5.285	3.765	7.901	6.165	4.425	7.483	5.835	4.183	7.219	5.615	4.029
福岡		6.385	4.601	7.759	6.055	4.359	8.319	6.495	4.689	7.901	6.165	4.425	7.351	5.725	4.095
佐賀		5.395	3.853	7.065	5.505	3.941	7.615	5.945	4.271	7.219	5.615	4.029	6.669	5.175	3.699
長崎		5.395	3.853	7.065	5.505	3.941	7.615	5.945	4.271	7.219	5.615	4.029	6.669	5.175	3.699
熊本		5.395	3.853	7.065	5.505	3.941	7.615	5.945	4.271	7.219	5.615	4.029	6.669	5.175	3.699
大分		5.395	3.853	7.065	5.505	3.941	7.615	5.945	4.271	7.219	5.615	4.029	6.669	5.175	3.699
宮崎		5.395	3.853	7.065	5.505	3.941	7.615	5.945	4.271	7.219	5.615	4.029	6.669	5.175	3.699
鹿児島		5.395	3.853	7.065	5.505	3.941	7.615	5.945	4.271	7.219	5.615	4.029	6.669	5.175	3.699

(4)

都道府県別	(2) 陸上運送業 荷車曳(車夫) labrer cart-drawer Max 最高	Inter 標準	Min 最低	(3) 港湾運送業 馬車 carriage Driver Teamster 馬車無 max 最高	Inter 標準	Min 最低	デッキマン ウインチマン winchman Deck man Max 最高	Inter 標準	Min 最低	仲仕 Longshoreman Max 最高	Inter 標準	Min 最低	ウオッチマン 荷直し watchman cargo arranger Max 最高	Inter 標準
北海道	8.869	6.935	5.019	10.783	8.475	6.163	9.001	7.045	5.085	8.583	6.715	4.843	9.969	7.815
青森	8.583	6.715	4.843	10.783	8.475	6.163	9.001	7.045	5.085	8.583	6.715	4.843	9.969	7.815
岩手	6.119	4.735	3.369	8.165	6.385	4.601	6.515	5.065	3.611	6.383	4.955	3.523	7.219	5.615
宮城	6.119	4.735	3.369	8.165	6.385	4.601	6.515	5.065	3.611	6.383	4.955	3.523	7.219	5.615
秋田	6.119	4.735	3.369	8.165	6.385	4.601	6.515	5.065	3.611	6.383	4.955	3.523	7.219	5.615
山形	6.119	4.735	3.369	8.165	6.385	4.601	6.515	5.065	3.611	6.383	4.955	3.523	7.219	5.615
福島	6.119	4.735	3.369	8.165	6.385	4.601	6.515	5.065	3.611	6.383	4.955	3.523	7.219	5.615
茨城	6.251	4.845	3.435	8.033	6.275	4.513	7.065	5.505	3.941	7.065	5.505	3.941	7.901	6.165
栃木	6.251	4.845	3.435	8.033	6.275	4.513	7.065	5.505	3.941	7.065	5.505	3.941	7.901	6.165
群馬	6.251	4.845	3.435	8.033	6.275	4.513	7.065	5.505	3.941	7.065	5.505	3.941	7.901	6.165
埼玉 甲	7.351	5.505	3.941	9.133	6.935	5.019	8.583	6.495	4.689	8.583	6.495	4.689	9.419	7.155
埼玉 乙	6.251	4.845	3.435	8.033	6.275	4.513	7.065	5.505	3.941	7.065	5.505	3.941	7.901	6.165
千葉 甲	7.351	5.505	3.941	9.133	6.935	5.019	8.583	6.495	4.689	8.583	6.495	4.689	9.419	7.155
千葉 乙	6.251	4.845	3.435	8.033	6.275	4.513	7.065	5.505	3.941	7.065	5.505	3.941	7.901	6.165
Tokio × 東京	7.901	6.165	4.425	9.683	7.595	5.503	9.419	7.375	5.349	9.419	7.375	5.349	10.365	8.145
Yokohama × 神奈川	7.901	6.165	4.425	9.683	7.595	5.503	9.419	7.375	5.349	9.419	7.375	5.349	10.365	8.145
新潟	6.119	4.735	3.369	8.165	6.385	4.601	6.515	5.065	3.611	6.383	4.955	3.523	7.219	5.615
富山	6.119	4.735	3.369	8.165	6.385	4.601	6.515	5.065	3.611	6.383	4.955	3.523	7.219	5.615
石川	6.119	4.735	3.369	8.165	6.385	4.601	6.515	5.065	3.611	6.383	4.955	3.523	7.219	5.615
福井	6.119	4.735	3.369	8.165	6.385	4.601	6.515	5.065	3.611	6.383	4.955	3.523	7.219	5.615
山梨	6.251	4.845	3.435	8.033	6.275	4.513	7.065	5.505	3.941	7.065	5.505	3.941	7.901	6.165
長野	6.251	4.845	3.435	8.033	6.275	4.513	7.065	5.505	3.941	7.065	5.505	3.941	7.901	6.165
岐阜	7.483	5.835	4.183	9.683	7.595	5.503	7.351	5.725	4.095	7.351	5.725	4.095	8.165	6.385
静岡 甲	8.033	6.055	4.359	9.969	7.595	5.503	8.715	6.605	4.755	8.715	6.605	4.755	9.551	7.265
静岡 乙	7.483	5.835	4.183	9.683	7.595	5.503	7.351	5.725	4.095	7.351	5.725	4.095	8.165	6.385
愛知 甲	8.033	6.055	4.359	9.969	7.595	5.503	8.715	6.605	4.755	8.715	6.605	4.755	9.551	7.265
愛知 乙	7.483	5.835	4.183	9.683	7.595	5.503	7.351	5.725	4.095	7.351	5.725	4.095	8.165	6.385
三重	7.483	5.835	4.183	9.683	7.595	5.503	7.351	5.725	4.095	7.351	5.725	4.095	8.165	6.385
滋賀 甲	8.583	6.495	4.689	10.651	8.145	5.921	9.265	7.045	5.085	9.133	6.935	5.019	10.233	~~7.876~~ 7.815
滋賀 乙	7.615	5.945	4.271	9.683	7.595	5.503	7.219	5.615	4.029	7.219	5.615	4.029	8.033	6.275
京都 甲	9.001	7.045	5.085	11.069	8.695	6.339	10.651	8.365	6.075	10.365	8.145	5.921	11.751	9.245
京都 乙	7.615	5.945	4.271	9.683	7.595	5.503	7.219	5.615	4.029	7.219	5.615	4.029	8.033	6.275
大阪	9.001	7.045	5.085	11.069	8.695	6.339	10.651	8.365	6.075	10.365	8.145	5.921	11.751	9.245
兵庫 甲	9.001	7.045	5.085	11.069	8.695	6.339	10.651	8.365	6.075	10.365	8.145	5.921	11.751	9.245
兵庫 乙	8.583	6.495	4.689	10.651	8.145	5.921	9.265	7.045	5.085	9.133	6.935	5.019	10.233	7.815
兵庫 丙	7.615	5.945	4.271	9.683	7.595	5.503	7.219	5.615	4.029	7.219	5.615	4.029	8.033	6.275
奈良 甲	8.583	6.495	4.689	10.651	8.145	5.921	9.265	7.045	5.085	9.133	6.935	5.019	10.233	7.815
奈良 乙	7.615	5.945	4.271	9.683	7.595	5.503	7.219	5.615	4.029	7.219	5.615	4.029	8.033	6.275

神奈川	7.901	6.165	4.425	9.683	7.595	5.503	7.419	7.575	3.641	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
新潟	6.119	4.735	3.369	8.165	6.385	4.601	6.515	5.065	3.611	6.383	4.955	3.523	7.219	5.615
富山	6.119	4.735	3.369	8.165	6.385	4.601	6.515	5.065	3.611	6.383	4.955	3.523	7.219	5.615
石川	6.119	4.735	3.369	8.165	6.385	4.601	6.515	5.065	3.611	6.383	4.955	3.523	7.219	5.615
福井	6.119	4.735	3.369	8.165	6.385	4.601	6.515	5.065	3.611	6.383	4.955	3.523	7.219	5.615
山梨	6.251	4.845	3.435	8.033	6.275	4.513	7.065	5.505	3.941	7.065	5.505	3.941	7.901	6.165
長野	6.251	4.845	3.435	8.033	6.275	4.513	7.065	5.505	3.941	7.065	5.505	3.941	7.901	6.165
岐阜	7.483	5.835	4.183	9.683	7.595	5.503	7.351	5.725	4.095	7.351	5.725	4.095	8.165	6.385
静岡 甲	8.033	6.055	4.359	9.969	7.595	5.503	8.715	6.605	4.755	8.715	6.605	4.755	9.551	7.265
静岡 乙	7.483	5.835	4.183	9.683	7.595	5.503	7.351	5.725	4.095	7.351	5.725	4.095	8.165	6.385
愛知 甲	8.033	6.055	4.359	9.969	7.595	5.503	8.715	6.605	4.755	8.715	6.605	4.755	9.551	7.265
愛知 乙	7.483	5.835	4.183	9.683	7.595	5.503	7.351	5.725	4.095	7.351	5.725	4.095	8.165	6.385
三重	7.483	5.835	4.183	9.683	7.595	5.503	7.351	5.725	4.095	7.351	5.725	4.095	8.165	6.385
滋賀 甲	8.583	6.495	4.689	10.651	8.145	5.921	9.265	7.045	5.085	9.133	6.935	5.019	10.233	~~7.875~~ 7.815
滋賀 乙	7.615	5.945	4.271	9.683	7.595	5.503	7.219	5.615	4.029	7.219	5.615	4.029	8.033	6.275
京都 甲	9.001	7.045	5.085	11.069	8.695	6.339	10.651	8.365	6.075	10.365	8.145	5.921	11.751	9.245
京都 乙	7.615	5.945	4.271	9.683	7.595	5.503	7.219	5.615	4.029	7.219	5.615	4.029	8.033	6.275
大阪	9.001	7.045	5.085	11.069	8.695	6.339	10.651	8.365	6.075	10.365	8.145	5.921	11.751	9.245
兵庫 甲	9.001	7.045	5.085	11.069	8.695	6.339	10.651	8.365	6.075	10.365	8.145	5.921	11.751	9.245
兵庫 乙	8.583	6.495	4.689	10.651	8.145	5.921	9.265	7.045	5.085	9.133	6.935	5.019	10.233	7.815
兵庫 丙	7.615	5.945	4.271	9.683	7.595	5.503	7.219	5.615	4.029	7.219	5.615	4.029	8.033	6.275
奈良 甲	8.583	6.495	4.689	10.651	8.145	5.921	9.265	7.045	5.085	9.133	6.935	5.019	10.233	7.815
奈良 乙	7.615	5.945	4.271	9.683	7.595	5.503	7.219	5.615	4.029	7.219	5.615	4.029	8.033	6.275
和歌山 甲	8.583	6.495	4.689	10.651	8.145	5.921	9.265	7.045	5.085	9.133	6.935	5.019	10.233	7.815
和歌山 乙	7.615	5.945	4.271	9.683	7.595	5.503	7.219	5.615	4.029	7.219	5.615	4.029	8.033	6.275
鳥取	6.251	4.845	3.435	8.451	6.605	4.755	6.801	5.285	3.765	6.801	5.285	3.765	7.615	5.945
島根	6.251	4.845	3.435	8.451	6.605	4.755	6.801	5.285	3.765	6.801	5.285	3.765	7.615	5.945
岡山	6.801	5.285	3.765	9.001	7.045	5.085	7.351	5.725	4.095	7.065	5.505	3.941	8.165	6.385
広島 甲	8.165	6.155	4.425	10.365	7.925	5.745	9.265	7.045	5.085	9.001	6.825	4.931	10.233	7.815
広島 乙	6.801	5.285	3.765	9.001	7.045	5.085	7.351	5.725	4.095	7.065	5.505	3.941	8.165	6.385
山口 甲	8.165	6.155	4.425	10.365	7.925	5.745	9.265	7.045	5.085	9.001	6.825	4.931	10.233	7.815
山口 乙	6.801	5.285	3.765	9.001	7.045	5.085	7.351	5.725	4.095	7.065	5.505	3.941	8.165	6.385
徳島	5.833	4.515	3.193	7.901	6.165	4.425	6.933	5.395	3.853	6.669	5.175	3.699	7.769	6.055
香川	5.833	4.515	3.193	7.901	6.165	4.425	6.933	5.395	3.853	6.669	5.175	3.699	7.769	6.055
愛媛	5.833	4.515	3.193	7.901	6.165	4.425	6.933	5.395	3.853	6.669	5.175	3.699	7.769	6.055
高知	5.833	4.515	3.193	7.901	6.165	4.425	6.933	5.395	3.853	6.669	5.175	3.699	7.769	6.055
福岡	7.483	5.835	4.183	8.715	6.825	4.931	7.769	6.055	4.359	7.901	6.165	4.425	8.583	6.715
佐賀	6.251	4.845	3.435	8.033	6.275	4.513	7.219	5.615	4.029	6.801	5.285	3.765	8.033	6.275
長崎	6.251	4.845	3.435	8.033	6.275	4.513	7.219	5.615	4.029	6.801	5.285	3.765	8.033	6.275
熊本	6.251	4.845	3.435	8.033	6.275	4.513	7.219	5.615	4.029	6.801	5.285	3.765	8.033	6.275
大分	6.251	4.845	3.435	8.033	6.275	4.513	7.219	5.615	4.029	6.801	5.285	3.765	8.033	6.275
宮崎	6.251	4.845	3.435	8.033	6.275	4.513	7.219	5.615	4.029	6.801	5.285	3.765	8.033	6.275
鹿児島	6.251	4.845	3.435	8.033	6.275	4.513	7.219	5.615	4.029	6.801	5.285	3.765	8.033	6.275

(5)

職種別 / 最高賃金及最低賃金 / 都道府県別	Walch men, Cargo Engineer men	Odd job 役		
	最低	最高	標準	最低
北海道	5.679円	6.801円	5.285円	3.765円
青森	5.679	6.801	5.285	3.765
岩手	4.029	5.019	3.855	2.709
宮城	4.029	5.019	3.855	2.709
秋田	4.029	5.019	3.855	2.709
山形	4.029	5.019	3.855	2.709
福島	4.029	5.019	3.855	2.709
茨城	4.425	5.415	4.185	2.951
栃木	4.425	5.415	4.185	2.951
群馬	4.425	5.415	4.185	2.951
埼玉 甲	5.173	6.669	5.175	3.699
埼玉 乙	4.425	5.415	4.185	2.951
千葉 甲	5.173	6.669	5.175	3.699
千葉 乙	4.425	5.415	4.185	2.951
Tokyo × 東京	5.921	7.901	6.165	4.425
Yoko × 神奈川	5.921	7.901	6.165	4.425
新潟	4.029	5.017	3.855	2.709
富山	4.029	5.019	3.855	2.709
石川	4.029	5.019	3.855	2.709
福井	4.029	5.019	3.855	2.709
山梨	4.425	5.415	4.185	2.951
長野	4.425	5.415	4.185	2.951
岐阜	4.601	5.833	4.515	3.193
静岡 甲	5.261	6.933	5.395	3.853
静岡 乙	4.601	5.833	4.515	3.193
愛知 甲	5.261	6.933	5.395	3.853
愛知 乙	4.601	5.833	4.515	3.193
三重	4.601	5.833	4.515	3.193
滋賀 甲	5.679	7.351	5.725	4.095
滋賀 乙	4.513	6.119	4.735	3.369
京都 甲	6.735	8.583	6.715	4.843
京都 乙	4.513	6.119	4.735	3.369
大阪	6.735	8.583	6.715	4.843
兵庫 甲	6.735	8.583	6.715	4.843
兵庫 乙	5.679	7.351	5.725	4.095
兵庫 丙	4.513	6.119	4.735	3.369
奈良 甲	5.679	7.351	5.725	4.095
奈良 乙	4.513	6.119	4.735	3.369
和歌山 甲	5.679	7.351	5.725	4.095
和歌山 乙	[illegible]	[illegible]	[illegible]	[illegible]

富山		4.029	5.019	3.855	2.709
石川		4.029	5.019	3.855	2.709
福井		4.029	5.019	3.855	2.709
山梨		4.425	5.415	4.185	2.951
長野		4.425	5.415	4.185	2.951
岐阜		4.601	5.833	4.515	3.193
静岡	甲	5.261	6.933	5.395	3.853
	乙	4.601	5.833	4.515	3.193
愛知	甲	5.261	6.933	5.395	3.853
	乙	4.601	5.833	4.515	3.193
三重		4.601	5.833	4.515	3.193
滋賀	甲	5.679	7.351	5.725	4.095
	乙	4.513	6.119	4.735	3.369
京都	甲	6.735	8.583	6.715	4.843
	乙	4.513	6.119	4.735	3.369
大阪		6.735	8.583	6.715	4.843
兵庫	甲	6.735	8.583	6.715	4.843
	乙	5.679	7.351	5.725	4.095
	丙	4.513	6.119	4.735	3.369
奈良	甲	5.679	7.351	5.725	4.095
	乙	4.513	6.119	4.735	3.369
和歌山	甲	5.679	7.351	5.725	4.095
	乙	4.513	6.119	4.735	3.369
鳥取		4.271	5.701	4.405	3.105
島根		4.271	5.701	4.405	3.105
岡山		4.601	6.251	4.845	3.435
廣島	甲	5.679	7.483	5.835	4.183
	乙	4.601	6.251	4.845	3.435
山口	甲	5.679	7.483	5.835	4.183
	乙	4.601	6.251	4.845	3.435
德島		4.359	5.415	4.185	2.951
香川		4.359	5.415	4.185	2.951
愛媛		4.359	5.415	4.185	2.951
高知		4.359	5.415	4.185	2.951
福岡		4.843	6.119	4.735	3.369
佐賀		4.513	5.833	4.515	3.193
長崎		4.513	5.833	4.515	3.193
熊本		4.513	5.833	4.515	3.193
大分		4.513	5.833	4.515	3.193
宮崎		4.513	5.833	4.515	3.193
鹿兒島		4.513	5.833	4.515	3.193

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GENERAL HEADQUARTERS
SUPREME COMMANDER FOR THE ALLIED POWERS
APO 500

AG 004(27 Apr 48)ESS/EX
SCAPIN 1961

14 January 1949

MEMORANDUM FOR: JAPANESE GOVERNMENT

SUBJECT: Business Activities of Non-Japanese in Japan

1. References:

a. Circular 1, General Headquarters, Supreme Commander for the Allied Powers, subject: Private Commercial Entrants, 14 January 1949.

b. Circular 2, General Headquarters, Supreme Commander for the Allied Powers, subject: Foreign Business and Investment Activities in Japan, 14 January 1949.

2. Reference 1a above permits the entry of commercial and other business entrants into Japan and reference 1b above sets forth the conditions and regulations under which non-Japanese nationals and foreign controlled firms may engage in business and investment activities in Japan so as to assist in Japanese economic rehabilitation.

3. In order to facilitate the restoration of normal economic relationships for the purpose of establishing the Japanese economy on a self-supporting basis, it is desired that the Japanese Government implement the principles set forth in the referenced circulars in the following ways:

a. Take the necessary legal steps to assure non-Japanese nationals and firms permitted by the Supreme Commander for the Allied Powers to engage in business activities in Japan equal and non-discriminatory treatment with Japanese nationals and firms except as may be otherwise provided by the Supreme Commander for the Allied Powers.

b. Receive such applications by commercial entrants to engage in business activity in Japan as may be referred to it by General Headquarters, Supreme Commander for the Allied Powers, and recommend to the Supreme Commander for the Allied Powers whether such activity is desirable in that it will further Japanese economic rehabilitation, result in foreign exchange accruals to Japan, decrease foreign exchange expenditures or otherwise further occupation objectives as communicated to the Japanese Government.

c. Answer requests of non-Japanese nationals or firms desiring to engage in business or investment activity as to the prospective availability of materials, facilities and services requisite for the contemplated activity.

d. Receive and decide, subject to review by the Supreme Commander for the Allied Powers, on applications by non-Japanese nationals and foreign controlled firms and their authorized Japanese agents, for validating acquisition from Japanese nationals, from firms in which Japanese nationals or firms have a proprietary interest and from Japanese Government agencies of property interests or rights in the following categories:

(1) Acquisition of title to stocks and shares or of an interest in the profits of an enterprise.

(2) Acquisition of title to land and/or residences for business purposes, and to commercial and industrial buildings and installations, and plant and facilities attached thereto. (Land and residences reasonably required by an individual signatory to the contract for his full or part time residence are not business properties; all other land and residences are business properties and subject to the provisions of this subparagraph.)

(3) Leases for periods in excess of five years, mortgages or other hypothecations, and arrangements for or options to future acquisition, of properties in the categories indicated in subparagraphs (1) and (2) above.

(4) Acquisition of patents of Japanese origin and rights thereunder.

(5) Acquisition of rights to a proportion of the output or sales of an enterprise for a period in excess of one year.

e. The Japanese Government, when validating transactions indicated in subparagraph 3d above, will state that the acquisition of property interest or right thereby validated

(1) is necessary either to carry on a present or prewar business activity or to engage in a new activity which is desirable as defined in subparagraph 3b above

(2) is not taking place under conditions of fraud, duress or undue influence assignable in any way to the occupation, and

(3) in no way constitutes a claim for remittance of foreign exchange or goods outside Japan beyond that authorized by applicable Japanese law or regulation of the Supreme Commander for the Allied Powers.

f. It is desired that the Japanese Government declare legally void all acquisitions, leases, hypothecations, mortgages, options, and arrangements for future acquisition of properties and rights for which validation is required by referenced Circular 2, which are made after the effective date thereof and which have not been specifically validated both by the Japanese Government and the Supreme Commander for the Allied Powers.

4. Direct communication between the appropriate agencies of the Japanese Government and the Economic and Scientific Section is authorized for the implementation of this memorandum.

FOR THE SUPREME COMMANDER:

R. M. LEVY,
Colonel, AGD,
Adjutant General.

2 Incls (for addressee only)
1. SCAP Circular 1, 1949
2. SCAP Circular 2, 1949

(File Jap Mgt Elec)

3 December 1948

YLO No. 1381

MEMORANDUM FOR: COMMANDING OFFICER OF KANAGAWA MILITARY GOVERNMENT TEAM

SUBJECT : Japanese Wage Scale for Printing Plant

Referring to your memorandum AG-L 230, dated 1 November, 1948, the Yokohama Liaison & Coordination Office has the pleasure to notify that the Kanagawa Prefectural Government has decided, with the approval of the Central Special Procurement Board to pay the following special allowance to the Japanese competent technical employes for the 22nd Engineer Reproduction Detachment and the FEC Printing Plant in consideration of the special situation of the above units.

	BASIC	ALLOWANCE
Printing Plant - Superintendent	8,600	12,000
Printing Plant - Technical Advisor of Foreman	8,600	10,000
Offset Pressman	8,600	6,000
Copy Cameraman	8,600	7,500
Offset Platemaker	8,600	6,000
Stripper & Opaquer	8,600	4,500
Commercial Layout Artist	8,600	6,000
Retouch Man	8,600	6,000
Technical Translator	8,600	10,000
Paper Cutter	8,600	4,500
Composition Man	8,600	4,500
Blueprint Operator	8,600	4,500
Folding Machine Operator	8,600	4,500
Grainer Operator	6,300	4,500
Photostat Operator	6,300	4,500
Small Machine Operator	4,700	4,500

These allowances shall be paid as maximum.

The payment of the allowance shall be made as from 1st November, 1948.

YOKOHAMA
LIAISON & COORDINATION OFFICE

_____ Chief
Tadakatsu Suzuki

(Y. Furukawa, Officer in charge)

LIST OF PRINTING PERSONNEL OF FAR EAST COMMAND PRINTING PLANT

1 November 1948

Assignment	Name	Pay Grade (Bas Pay)	(Special Allowance)
Printing Plant Superintendent	CIHIOKA, Tai	8,600	12,000
" " (Ass't)	NISHIKAWA, Eizo	8,600	2,000
Commercial Layout Artist	HIRATSUKA, Tanejiro	7,500	
"	OHNO, Tatsuo	7,500	
"	SHIMAFUJI, Kumeji	7,500	
Compositor	ISHIKAWA, Asajiro	7,500	
Cameraman	ITO, Takeshi	8,600	3,000
"	SAITO, Kenroku	8,600	
"	KOMURO, Kiyoshi	8,600	
"	KIYOSHI, Shigeru	8,600	
"	IWAMIYA, Hiroshi	5,000	
"	FUJINAMI, Saburo	5,000	
"	INABA, Jota	5,500	
Stripper	DOI, Minoru	8,600	1,500
"	NIKI, Mitsuo	8,600	
"	NAKANISHI, Tsutomu	8,600	
"	UBAZUKA, Katsuhito	8,600	
"	SAKURA, Mamoru	8,600	
Opaquer	HOSOKAWA, Genzo	6,500	
"	TSURU, Masaru	6,500	
"	UYAMA, Isamu	5,500	
"	AOKI, Masatora	5,500	
"	HASHISEKO, Toshiko	5,000	
"	INABA, Hatsu	4,500	
"	KABAYA, Misao	4,500	
"	KUBOTA, Fumiko	4,000	
Plate Maker	SUZUKI, Masataro	8,600	1,500
"	ISHIKAWA, Seijiro	6,500	
"	HASHIMOTO, Hideichi	7,000	
"	TANIGUCHI, Kiyoshi	7,000	
"	KANESAKA, Toshimasa	6,500	
Plate Grainer	KAWAGUCHI, Mitsuo	6,300	
"	SHIMA, Ryokichi	6,300	
"	SATO, Kazutoshi	5,500	
Offset Pressman	KUSUMI, Chokichi	8,600	3,000
"	KADOTA, Isao	8,600	3,000
"	SAKAI, Kazuo	7,000	
"	USUI, Souichi	7,000	
"	SAKUMA, Yoshitsugu	6,000	
"	KINEBUCHI, Chozaburo	7,000	
"	YOKOUCHI, Toyohachi	8,600	3,000
"	MURATA, Saburo	8,600	3,000
"	TAKAGI, Kazuo	8,600	2,000
"	MAEDA, Takeshi	8,600	3,000
"	OKINA, Kenjiro	8,600	2,000
"	KUMAMOTO, Hisao	8,600	
"	TAKAHASHI, Yasujiro	8,600	3,000
"	KAWAMURA, Matsutaro	8,600	2,000

Offset Pressman	YOSHIDA, Minoru	8,000	
"	TSUSHIMA, Ikuzo	8,000	
"	TSUCHIHASHI, Kikuo	8,000	
"	NOGUCHI, Shoji	5,500	
"	SUZUKI, Taizo	6,000	
"	MITSUBE, Hitoshi	6,000	
"	OKUDA, Etsuyo	6,000	
"	HIRASAWA, Mansayoshi	6,300	
"	NAKANO, Masayuki	4,000	
"	WADA, Shuhei	5,500	
"	AKIOKA, Kiyoshi	4,000	
"	KASAHARA, Keizo	6,000	
"	AOKI, Takashi	4,000	
"	TSUJI, Hatsujiro	8,000	
Multilith Operator	ARITA, Hirokazu	3,810	
"	MUTO, Kiyoshi	7,800	
"	KITAGAWA, Yoshisuke	3,510	
"	YUKAWA, Shiro	7,800	
"	KARIYA, Masaharu	4,000	
"	MIZUTANI, Eiji	7,800	
Cutter	IMAI, Sumio	8,600	500
"	NAKAYA, Shoichi	6,800	
"	TANABE, Saiji	6,500	
"	TSUTSUMI, Shozaburo	6,200	
"	MURAYAMA, Tokuji	8,600	
"	TANABE, Giichiro	6,500	
"	CHIKARAISHI, Masao	8,600	
"	OKUNO, Kentaro	8,600	
"	UNO, Akira	5,000	
"	GOMI, Hisami	5,500	
"	YAMAMOTO, Katsutaro	8,000	
"	IKEDA, Masaji	6,500	
"	ITO, Kotaro	7,800	
"	NAGANO, Eiji	8,000	
"	YUMOTO, Shozo	7,000	
"	KANEKO, Oku	8,200	
"	KANAI, Masami	6,000	
Folding Machine Operator	SHIMIZU, Senju	6,500	
"	SADAMURA, Gonjiro	6,000	
"	TAMAKI, Hiromasa	6,000	
"	YOKOTA, Moichi	8,600	
"	OHGATA, Shigeo	6,500	
"	KISHIMOTO, Mitsuo	6,300	
"	SUDO, Toshiaki	5,200	
"	TANAKA, Kazuo	6,300	
"	SAKAMOTO, Zensuke	6,500	
"	KONISHI, Ryota	3,800	
"	KABAYA, Yoshiya	5,000	
"	MATSUOKA, Masao	3,800	
"	TAKAMATSU, Zenjiro	5,200	

Folding Machine Operator	NAGATA, Toyota	3,800
Small Machine Operator	YAMAZAKI, Masako	4,700
"	KAMOSHITA, Asa	4,000
"	NAKAMURA, Emiko	4,000
"	YAMAZAKI, Michiko	4,000
"	TAKANO, Kimiko	4,700
"	SHIMIZU, Eiko	3,600
"	SHIMAZAKI, Kazuko	3,600
"	KOBAYASHI, Hisako	4,000
"	NAKANO, Michiko	3,800
"	OZUKA, Yoshi	3,500
"	SAKAI, Kou	3,800
"	ISHIBASHI, Shizuo	3,800
Folding Machine Operator	KOBAYASHI, Matsujiro	5,490

KANAGAWA PREFECTURAL GOVERNMENT
Yokohama Liaison Labor Administration Office

HEADQUARTERS 22ND ENGINEER REPRODUCTION DETACHMENT (1 Nov. '48)

Name	Date of Employed	Classification	(DP)	Base Pay	Special Allowance
Suzuki Takeshi	14 July 48	Blue Print Operator	(1)	¥3,750.-	0
Teramoto Shimako	24 Sept 48	Clerk		¥3,725.-	0
Narazaki Tomio	1 Mar 48	Commercial Layout Artist	(5)	¥4,500.-	0
Takagi Shoheo	1 June 48	-do-		¥4,250.-	0
Tomii Toshio	12 Oct 48	-do-		¥8,600.-	¥4,000.-
Ito Setsuo	4 June 48	Copy Cameraman		¥4,500.-	0
Maruoka Santoku	24 July 48	-do-	(2)	¥8,600.-	0
Fukaya Kiyoshi	8 July 48	Grainer Operator	(1)	¥4,500.-	0
Shimura Kozaburo	1 June 48	-do-	(1)	¥6,300.-	¥4,000.-
Mizukoshi Kenji	18 Oct 48	Interpreter		¥3,115.-	0
Sato Tasuke	6 July 48	-do-		¥4,205.-	0
Nambu Kazuo	3 Sept 48	Laboratory Technician	(2)	¥4,780.-	0
Uryu Hiroshi	12 Apr 48	Manager		¥5,260.-	0
Ikeda Shozo	1 Mar 48	Offset Plate Maker		¥4,500.-	0
Sakauchi Takashi	26 July 48	-do-	(4)	¥8,600.-	¥5,000.-
Inoura Seiji	14 July 48	Offset Pressman		¥8,600.-	¥5,000.-
Koyama Ichizo	18 Oct 48	-do-		¥8,600.-	¥4,000.-
Ozawa Manzo	4 June 48	-do-		¥6,000.-	0
Shimura Tokio	10 Sept 48	-do-		¥5,000.-	0
Takaoka Hideo	1 July 48	-do-	(2)	¥8,600.-	0
Hirabayashi Yukio	18 May 48	Paper Cutter	(3)	¥7,500.-	0
Ishizaka Shigetoshi	16 Aug 48	-do-	(5)	¥7,500.-	0
Yoneda Yonejiro	15 Mar 48	Printing Plant Sup't		¥8,600.-	¥10,000.-

Irikura Mitsuo	16 Sept 48	Retouch man	(7)	¥4,000.-	0
Masaki Yoshiro	1 Mar 48	-do-		¥6,000.-	0
Tanaka Yoshio	1 Mar 48	-do-	(4)	¥8,600.-	¥4,000.-
Matsuoka Torao	7 Oct 48	Stripper & Opaquer		¥3,500.-	0
Shibuya Makoto	26 July 48	-do-		¥4,250.-	0
Kamiyama Tokuko	27 Apr 48	Supervisor		¥4,205.-	0
Oku Yukio	9 Aug 48	Tech, Translator	(2)	¥8,600.-(?)	0
Miyatani Tadazo	14 Janu 48	(31) Boilerman	(3)	¥7,644.-	0
Obokata Hanae	3 Apr 47	-do-	(1)	¥6,644.-	0
Takenouchi Hanjiro	17 Sept 46	-do-	(6)	¥7,644.-	0
Egawa Shigeharu	16 Sept 48	Heavy Labor		¥4,894.-	0
Saito Kohji	18 June 48	-do-		¥4,894.-	0

N.O. WADE
CWO USA
Pers. Officer

KANAGAWA PREFECTURAL GOVERNMENT
Yokohama Liaison Labor Administration Office

HEADQUARTERS
KANAGAWA MILITARY GOVERNMENT TEAM
APO 503

AG-L 230 6 December 1948

SUBJECT: Japanese Wage Scale for Printing Plant

TO : Commanding Officer, 22nd Engineer Reproduction Detachment
APO 503

1. Submitted herewith is a revised list and newly approved pay grades and special allowances for your organization pay grades are to be effective as of 1 November 1948.

Title	Basic Wage	Allowance
Printing Plant, Superintendent	¥ 8,600	¥ 10,000
Printing Plant, Technical Advisor of Foreman	¥ 8,600	¥ 10,000
Offset Pressman	¥ 8,600	¥ 6,000
Copy Cameraman	¥ 8,600	¥ 7,500

Offset Platemaker	¥ 8,600	¥ 6,000
Stripper & Opaquer	¥ 8,600	¥ 4,500
Commercial Layout Artist	¥ 8,600	¥ 6,000
Retouch Man	¥ 8,600	¥ 6,000
Technical Translator	¥ 8,600	¥10,000
Paper Cutter	¥ 8,600	¥ 4,500
Composition Man	¥ 8,600	¥ 4,500
Blueprint Operator	¥ 8,600	¥ 4,500
Folding Machine Operator	¥ 8,600	¥ 4,500
Grainer Operator	¥ 6,300	¥ 4,500
Photostat Operator	¥ 6,300	¥ 4,500
Small Machine Operator	¥ 4,700	¥ 4,500

2. These allowances shall be paid as maximum.

FOR THE COMMANDING OFFICER:

MATHONY MASON
1st Lt Big C
Asst Adjutant

KANAGAWA PREFECTURAL GOVERNMENT
Yokohama Liaison Labor Administration Office

HEADQUARTERS
KANAGAWA MILITARY GOVERNMENT TEAM
APO 503

27 November 1948

SUBJECT: Change in Classification, Pay Grade and Special Allowance.

THROUGH: Commanding General, Yokohama Command, APO 503

TO : Commanding Office, Kanagawa Military Government Team, APO 503
(Attn: Labor Division)

1. Request that the following Japanese employees be changed in classification, pay grade and special allowance.

Name.	Job Title.	Pay grade and Special Allowance		Changed to	
Sakauchi, Takeshi	Offset Piate Maker	¥ 8,600.-	¥ 5,000.-	Printing Plant Tech. Advisor of Foreman	¥ 8,600.- ¥ 7,500.-
Inoura, Seiji	Offset Press-man	¥ 8,600.-	¥ 5,000.-	-do-	¥ 8,600.- ¥ 7,500.-

2. Request their classification, pay grade and special allowance be amended in the roster of Japanese Nationals of this organizations.

N.O.WADE
CWO USA
Pers. Officer

List of Current Wages for Printing
Plant Workers in Kanagawa Prefecture

Investigated by the Pay Section,
Kanagawa Labor Standards Bureau.

Kind of Workers	Wages	Number of Workers Investigated
	Yen	
Type-picker	287.28	75
Compositor	391.54	99
Type-stripper	146,17	36
Stereotyper	416,95	19
Type-caster	333.62	41
Relief Printing Man (Type)	319.88	132
Photo-Platemaker	439.00	47
Offset-Platemaker	317.86	35
Offset Platepainter	275.72	4
Offset Plate Pressman	287.46	86
Rule-liner	185.81	7
Book-blinder	233.86	202
Retouch Man	365.53	19
Others	244.22	18

N.B. (1) The above were revealed by an investigation made of 820 workers at 15 printing plants in Kanagawa Prefecture.

(2) The above figures were obtained by calculating June wages on the basis of 8 hours per day for each type of workers.

List of Current Wages for Printing
Plant Workers other than Bunjudo Workers.

Investigated by the Pay Section,
Kanagawa Labor Standards Bureau.

Kind of Workers	Wages	Number of Workers Investigated
Type-picher	193	37
Compositor	255	47
Type-stripper	114	29
Stereotyper	322	1
Type-Caster	175	11
Relief Printing Man (Type)	225	72

Photo-Platemaker	-	-
Offset Platemaker	245	9
Offset Plate Pressman	222	23
Rule-liner	185	7
Book-binder	189	63
Retouch Man	237	5
Others	193	3

N.B. (1) The above was revealed by an investigated made of 311 workers at 14 printing plants in Kanagawa Prefecture.

(2) The above figures were obtained by calculating June Wages on the basis of 8 hours per day for each type of workers.

List of Current Wages for Bunjudo Printing Plant Workers

Investigated by the Pay Section, Kanagawa Labor Standards Bureau.

Kind of Workers	Wages		Number of Workers Investigated
	Min.	Max	
Type-picker	135	755	38
Compositor	145	805	52
Type-stripper	205	345	7
Stereotyper	135	825	18
Type-caster	135	725	30
Relief Printing Man (Type)	135	775	60
Photo-Platemaker	135	875	47
Offset Platemaker	135	775	26
Offset Plate Painter	-	-	-
Offset Plate Pressman	135	725	63
Rule-liner	-	-	-
Book-binder	135	725	139
Retouch Man	175	775	14
Others	135	555	15

N.B. The above figures were obtained by calculating June wages on the basis of 8 hours per day for each of workers.

List of Current Wages for Muramatsu Printing Plant in Yokosuka.

Investigated by the Pay Section,
Kanagawa Labor Standards Bureau.

Kind of Workers	Wages		Number of Workers Investigated
	Min.	Max.	
Type-picker	185	255	4
Compositor	245	295	7
Type-stripper	135	265	3
Type-caster	278	311	2
Relief Printing Man (Type)	109	311	12
Offset Platemaker	210	311	3
Offset Platepainter	198	317	3
Offset Plate Pressman	264	344	5
Book-binder	149	348	9
Retouch Man	255	264	2

N.B. The above figures were obtained by calculating June wages on the basis of 8 hours per day for each of workers.

List of Current Wages for Sato Printing Plant Workers in Yokohama.

Investigated by the Pay Section,
Kanagawa Labor Standards Bureau.

Kind of Workers	Wages		Number of Workers Investigated
	Min.	Max.	
Type-picker	156	299	4
Compositor	199	295	5
Type-stripper	130	165	2
Relief Printing Man (Type)	285		4
Offset Platemaker	269		1
Offset Plate Pressman	185	250	2
Book-binder	137	280	3

N.B. The above figures were obtained by calculating June wages on the basis of 8 hours per day for each of workers.

List of Current Wages for Eishindo Printing Plant in Yokohama.

Investigated by the Pay Section,
Kanagawa Labor Standards Bureau.

Kind of Workers	Wages		Number of Workers Investigated
	Min.	Max.	
Type-picker	91	144	2
Compositor	234	251	2
Type-stripper	109		1
Relief Printing Man (Type)	157	279	5
Offset Platemaker	105	268	4
Rule-liner	115	231	2
Retouch Man	200		1

N.B. The above figures were obtained by calculating June wages on the basis of 8 hours per day for each of workers.

WAGE SCALE PAID BY THE LEADING JAPANESE PRINTERS

	FOREMAN (Age: Above 30 yrs) (Exp: 30 yrs-20 yrs) (2 Deps.)		1ST CLASS (Age: Above 30 yrs) (Exp: 20 yrs-10 yrs) (2 Deps.)		2ND CLASS (Age: 30 yrs-25 yrs) (Exp: 10 yrs-5 yrs) (1 Dep.)	(No Dep.)	(Age (Exp
Dai-Nippon Printing Plant (Ichigaya)	18,986	17,020	14,696	12,386	11,121	7,777	6,
Hosokawa Printing Plant (Ginza)	22,270.60	19,740.60	18,640.60	16,330.60	15,285,60	11,316.80	9,
Kumagaya Printing Plant (Kyobashi)	20,570	15,510	14,850	12,100	8,886.90	7,260	5
Mitsumura Printing Plant (Osaki)	16,445	14,795	14,443	12,969	12,122	11,055	7
Toppan Printing Plant (Itabashi)	23,100	20,267,50	18,315	17,435	17,033.50	11,088	8
Ogura Printing Plant (Ginza)	21,774	18,000	16,000	14,509.74	8,500		
AVERAGE (Include Tax)	20,690.90	17,555.52	16,157.43	14,288.39	12,158.17	9,699.36	7

BASE: Full days work
35 hrs. overtime
2 Dependents

WAGE SCALE PAID BY THE LEADING JAPANESE PRINTERS

FOREMAN (Above 30 yrs) (30 yrs-20 yrs) (s.)		1ST CLASS (Age: Above 30 yrs) (Exp: 20 yrs-10 yrs) (2 Deps.)		2ND CLASS (Age: 30 yrs-25 yrs) (Exp: 10 yrs-5 yrs) (1 Dep.)	(No Dep.)	3RD CLASS (Age: 25 yrs-20 yrs) (Exp: 5 yrs- 1 yrs) (No Dep.)	
	17,020	14,696	12,386	11,121	7,777	6,732	5,005
.60	19,740.60	18,640.60	16,330.60	15,285,60	11,316.80	9,006.80	5,860.80
	15,510	14,850	12,100	8,886.90	7,260	5,720	3,410
	14,795	14,443	12,969	12,122	11,055	7,645	5,511
	20,267,50	18,315	17,435	17,033.50	11,088	8,365.50	3,663
	18,000	16,000	14,509.74	8,500			
.90	17,555.52	16,157.43	14,288.39	12,158.17	9,699.36	7,493.86	4,689.96

OCCUPATION FORC

Name of employment unit: _____

1	2	3	4	5	6	7									8				
Hours last Week of month	Name	Job Title	Monthly Base Pay	Class	Date	FIRST WEEK									SECOND				
						S	M	T	W	T	F	S	BH	OT	S	M	T	W	T

CUPATION FORCES EMPLOYMENT CHECK S

Month of: _____ 1948

7						8									9									1			
ST WEEK						SECOND WEEK									THIRD WEEK									FOURTH			
W	T	F	S	BH	OT	S	M	T	W	T	F	S	BH	OT	S	M	T	W	T	F	S	BH	OT	S	M	T	W

Hokkaido

...NT CHECK SHEET

1948

WEEK				10 FOURTH WEEK									11 FIFTH WEEK									12 MONTH TOTAL	13
F	S	BH	OT	S	M	T	W	T	F	S	BH	OT	S	M	T	W	T	F	S	BH	OT	Basic hours	Over timp

16 Signature of officer in Charge	

INSTRUCTIONS — See back of page

See back of page

Employment Officer

14 15
Total

INSTRUCTIONS

1. Hours of first week this month which were included in the last week of prior month

2. Last name, first name.

3. Job title according to employment record, as interpreter, carpenter etc.

4. Base pay of the job, based on job title, length of service, category within the job. etc.

5. Classes are from A to F according to the following criteria of work performed:

Class A:

Work at heights of 10 meters or more

Work underground of 4 meters or more

Class B:

7. a. Column BH will show only the ba
of 40 minus column 1. Example:
in column BH first week is 24.

b. Column OT is the total this month
column 1 and hours this month to
overtime to be entered in column

c. An entry will be made daily for
entry will be one of the symbols

8, 9, 10, 11. Enter the calander dates an
per to 40. Time in excess of 40

f prior month

the job. etc.

ormed:

7. a. Column BH will show only the basic hours worked this month, and will not be in exces of 40 minus column 1. Example: if 16 is in column 1 the maximum which can be placed in column BH first week is 24.

b. Column OT is the total this month to date plus column 1 minus 40. Example: if 16 is in column 1 and hours this month to date total to 32, the weekly total is 48, making 8 hours overtime to be entered in column OT (24 is entered in column BH)

c. An entry will be made daily for each employee. When employee is absent from duty the entry will be one of the symbols shown on the back of the form.

8, 9, 10, 11. Enter the calander dates and hours worked each day. Maximmn figure in column BH is 40. Time in excess of 40 is entered in column OT. An entry must be made daliy

Work at heights of 10 meters or more

Work underground of 4 meters or more

Class B:

Handling objects of 500 kg or more

Class C:

Work on high tension lines of 3,000 volts or more.

Firemen, doilermen, electric or gas weldcrs.

Refrigeration workers

Workers handling explosives, poison and ect.

Doctors and Pharmacist

Class D:

Workers handling dirt and cement, latrine orderiy, nurse, and laundry workers

Class E:

Work in either rain or snow.

Class F:

Night workers.

6. Calander date of the current month.

c. An entry will be made daily for eac
entry will be one of the symbols s

8, 9, 10, 11. Enter the calander dates and
BH is 40. Time in excess of 40 is
in the appropriate daily column. If
bols shown on the back of the form

12. Total all figures shown in columns B

13. Total all figures shown in columns O

14, 15, Total the columns.

16. The officer directly under whom the e
of e ch column daily. The employ
officer s authentication.

NOTE: I. In case of a sixth week in the
the section for first week.

Symbols:

Symdols Authortzed Day off

Do.....Ant Hdited Day off

Lwop..... Leave without pay

AL.....Annual Leave

SL.....Sick Leave

H.....Legal Holiday

c. An entry will be made daily for each employee. When employee is absent from duty the entry will be one of the symbols shown on the back of the form.

8, 9, 10, 11. Enter the calander dates and hours worked each day. Maximmn figure in column BH is 40. Time in excess of 40 is entered in column OT. An entry must be made daliy in the appropriate daily column. If employee is not present for work use one of the symbols shown on the back of the form.

r more.

12. Total all figures shown in columns BH of each week.

13. Total all figures shown in columns OT of each week.

14, 15, Total the columns.

16. The officer directly under whom the employees are working will authenticate the correctness of each column daily. The employment officer will pass his certificate on the responsible officer's authentication.

orderiy, nurse, and laundry workers

NOTE: I. In case of a sixth week in the month alter the rorm to make use of blank space in the section for first week.

Symbols:

Symdols Authortzed Day off

Do.....Ant Hdited Day off

Lwop.... Leave without pay

AL.....Annual Leave

SL.....Sick Leave

H.....Legal Holiday

OCCUPATION FORCE

Name of employment unit: _____

1	2	3	4	5	6	7									8					
Hours Last Week of month	Name	Job Title	Monthly Base Pay		Class	FIRST WEEK									SECOND					
					Date															
						S	M	T	W	T	F	S	BH	OT	S	M	T	W	T	F