

#### Goal

the impact we want to have

### Attract and retain more new editors in midsize Wikipedias

### Strategic focuses

the issues we want to address

## Conceptual understanding of Wikipedia

New editors struggle with Wikipedia's policies, and are confused about how Wikipedia works and separated from its community. (research

findings #5 and #8)

## Progressive pathways to editing

New editors benefit from progressive learning, and have trouble discovering and using editing tools. (research findings #7 and #9)

### **Tactics**

the solution sets we want to experiment with

### In-context help

Automatically presenting new users with small doses of help relevant to the activity they are doing at that moment

## Human help and mentorship

One-on-one help from an experienced editor, whether in person or online

## Task recommendations

Recommendations for specific tasks (**including micro-contributions**) that new editors can do based on their interests, abilities, or recent activities

### Is it a cross departmental program?



### **Analysis**

### abstract

### **Synthesis**

### Frame insights:

Find patterns in quantitative and qualitative data and extract insights.

### **Explore concepts:**

Generate and evaluate concepts against research data and with users they are designed for.

**Frame solutions:** Prioritize and plan for implementation of solutions and offerings.

### understand

make

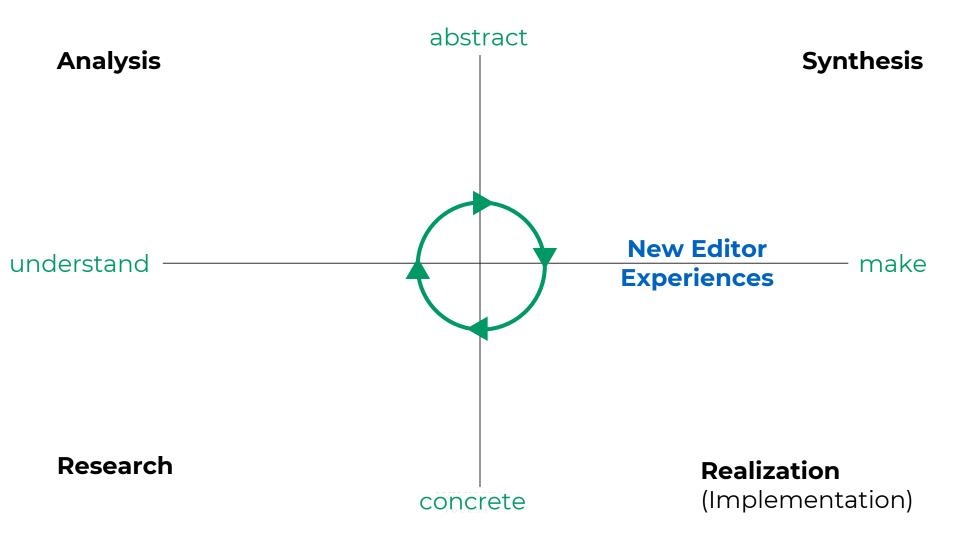
**Know context and people:** Look at the big picture for insight into contexts and people, unmet needs, and opportunities.

Realize solutions / offerings: Define MVP and release plan, build prototypes, iterate toward refinement with beta, release, maintain and sunset.

### Research

concrete

**Realization** (Implementation)



# Questions for teams

- What capacity does your team have in FY2018-19?
- What capacity does your team have in Q3 and Q4?
- What support does your team need for brainstorming and planning?
- Are there particular ways you'd like to influence the plans of other participating teams?
- Are there related projects already ongoing that could be assimilated participate?